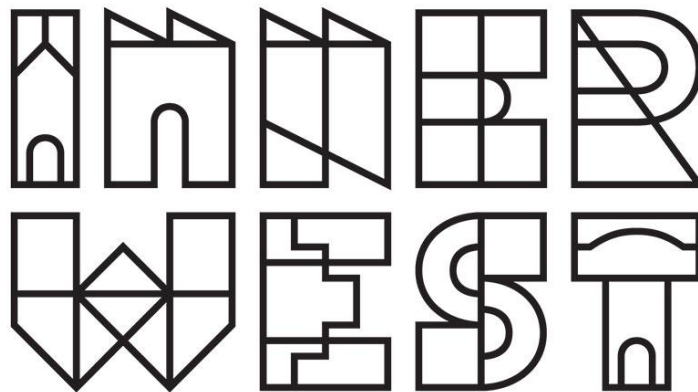


SUPPLEMENTARY AGENDA 1

Distributed on 6 November 2020



COUNCIL MEETING

TUESDAY 10 NOVEMBER 2020

6.30pm

Location: Remote Meeting

MEETING AGENDA – PRECIS SUPPLEMENTARY ITEMS

The following reports appear as late items as information required for the preparation of the reports was not available at the time of distribution of the Business Paper.

1 Reports for Council Decision

ITEM	Page
C1120(1) Item 14 Supplementary Report - Rates Harmonisation	3

2 Reports with Confidential Information

The following report contains confidential information in attachments. Confidential information is provided for Councillors only and is not published in the public version of the Business Paper.

ITEM	Page
C1120(1) Item 15 Update on Permanent General Manager Recruitment	6

Item No: C1120(1) Item 14
Subject: SUPPLEMENTARY REPORT - RATES HARMONISATION
Prepared By: Elizabeth Richardson - Chief Operating Officer, Director Development and Recreation
Authorised By: Brian Barrett - Acting General Manager

RECOMMENDATION

THAT the recommendation in the original report (C1120(1) Item 1 Harmonisation of rates) be adopted.

DISCUSSION

Further to *Item 1 – Harmonisation of Rates*, the following updated information is provided:

Corrected Tables

Minor errors were identified in Tables 2 and 9 of the original report, in relation to the number of assessments in each of the 96th to 100th percentiles. There is no change to other data provided in the table.

Residential

Percentile	Assessment	2019 Land Values	2020/21 Rates	Recommended Option	Change %
All Residential	72,988				
10th Percentile	7,299	190,237	710	850	19.7%
20th Percentile	7,299	259,470	710	850	19.7%
30th Percentile	7,299	353,074	710	850	19.7%
40th Percentile	7,299	601,200	886	850	-4.1%
50th Percentile	7,299	789,000	1,005	968	-3.7%
60th Percentile	7,299	906,000	1,123	1,112	-1.0%
70th Percentile	7,299	1,030,000	1,312	1,267	-3.4%
80th Percentile	7,299	1,200,000	1,597	1,464	-8.3%
90th Percentile	7,299	1,450,000	1,932	1,772	-8.3%
95th Percentile	3,649	1,680,000	2,261	2,067	-8.6%
96th Percentile	730	1,780,000	2,387	2,165	-9.3%
97th Percentile	730	1,890,000	2,513	2,313	-8.0%
98th Percentile	730	2,070,000	2,713	2,534	-6.6%
99th Percentile	730	2,660,000	3,360	3,260	-3.0%
100th Percentile	730	36,500,000	37,853	44,905	18.6%

Revised Table 2: Recommended Comparative Change by Land Value

Business General

Percentile	Assessment	2019 Land Values	2020/21 Rates	Recommended Option	Change %
All Business	4,454				
10th Percentile	445	146,904	725	820	13.1%
20th Percentile	445	318,100	1,239	1,167	-5.8%
30th Percentile	445	605,000	2,119	2,115	-0.2%
40th Percentile	445	752,800	2,618	2,750	5.0%
50th Percentile	445	888,000	3,168	3,237	2.2%
60th Percentile	445	1,050,000	3,874	3,882	0.2%
70th Percentile	445	1,259,700	5,003	4,663	-6.8%
80th Percentile	445	1,690,000	6,752	6,257	-7.3%
90th Percentile	445	2,708,768	11,351	10,298	-9.3%
95th Percentile	223	4,080,000	16,937	15,847	-6.4%
96th Percentile	45	4,650,000	19,497	18,031	-7.5%
97th Percentile	45	5,238,800	22,084	20,283	-8.2%
98th Percentile	45	6,607,600	27,464	25,454	-7.3%
99th Percentile	45	8,977,600	39,354	34,887	-11.4%
100th Percentile	45	56,200,000	296,983	218,397	-26.5%

Revised Table 9: Recommended Comparative Change by Land Value

IPART Deadlines

As foreshadowed in the original report, the IPART has considered Council's request for an extension to its deadline to the 10 March 2021, from 8 February 2021.

IPART has declined to the request for an extension to the 10 March but has instead granted one until the **1 March 2021**.

Resultant impacts on the timetable are outlined below.

Harmonisation timetable

As a result of IPART's decision, an amended timetable is provided below with the key amendments being:

- The community engagement period will now close of the 7 February 2021 (previously 14 February 2021)
- Council will now consider the matter in the last week of February (previously 9 March 2021)

Activities	Month
Council report – resolution to endorse engagement program	10 or 24 November 2020
Notify IPART SR Minimum Rating Structure	By 29 November 2020
Prepare Communications and Engagement material - Ratepayers	November 2020
Engage Ratepayers	Early December– 7 February 2021
Publish Engagement Outcomes Report	12 February 2021
Council report - Endorse/Adopt New Rating Structure	Late February 2021 <i>(possible extraordinary depending on meeting timetable)</i>
Submit SR Minimum Rate Application IPART	By 1 March 2021
IPART decision following public exhibition	TBA
LIVE - July 2021 (Issue Rates Notices)	July 2021

Potential Transitional Arrangements

Council has become aware that the NSW Government (Office of Local Government) is preparing legislation that would give effect to each element of the government's response to the IPART's Review of the Local Government Rating System. This may include allowing Council's to transition to its final preferred rating structure over a number of year, acting to 'smooth out' both positive and negative impacts to ratepayers.

An Exposure Draft of the Bill is expected before the end of this year.

Unfortunately, with Council's preferred minimum rate due to be submitted 1 March 2021, Council must proceed on its current timetable, and cannot wait for legislative reform before engaging with its community.

However, should Council wish to do so, community engagement could reference Council's intention to transition its rates harmonisation should be it be permitted to do so.

ATTACHMENTS

Nil.

Item No: C1120(1) Item 15

Subject: UPDATE ON PERMANENT GENERAL MANAGER RECRUITMENT

Prepared By: Joan Murphy - Senior HR Business Partner

Authorised By: Brian Barrett - Acting General Manager

RECOMMENDATION

THAT Council:

1. **Approve a change in title of the existing position of Chief Executive Officer to General Manager;**
2. **Approve the recruitment consultancy recommended in Confidential Attachment 1 to assist Council in recruiting a permanent General Manager;**
3. **Determine a selection panel to recruit the permanent General Manager comprising the Mayor, Deputy Mayor, one other female Councillor and potentially an independent member; and**
4. **Delegate to the selection panel the authority to conduct the selection process and make a recommendation on the appointment of a new General Manager for determination by Council.**

DISCUSSION

Human Resources approached 3 executive recruitment consultancies for quotes and proposals to recruit a permanent General Manager for Inner West Council.

The proposals were considered against set weightings which considered;

- Cost - 30% weighing
- Record of success recruiting General Manager/CEO level roles - 40% weighting
- Recruitment process and services - 15% weighing
- Timeframe - 15% weighted

A Summary of the claims of each consultancy against the selection criteria is available in Confidential Attachment 1 together with a recommendation.

GM Recruitment Panel

Council will need to determine the membership of a recruitment panel.

The Office of Local Government's Guidelines for the Appointment & Oversight of General Managers advises a selection panel should be formed to include the Mayor, Deputy Mayor and at least one other councillor. The panel should have at least one male and one female member. An independent panel member is optional, e.g. a member of the Independent Audit and Risk Committee might be an appropriate member.

FINANCIAL IMPLICATIONS

Nil

ATTACHMENTS

1. Summary of selection criteria - *Confidential*