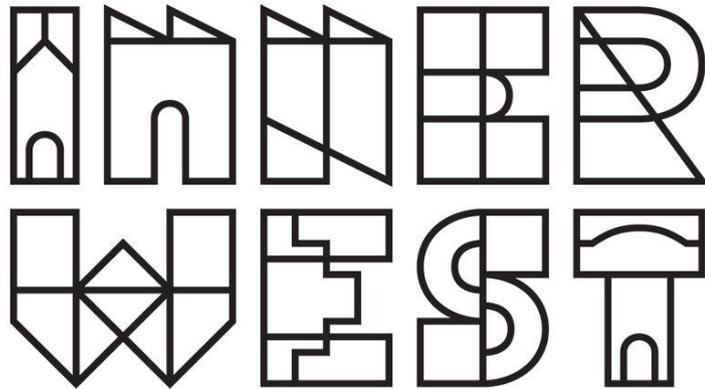


# AGENDA

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**COUNCIL MEETING**

**TUESDAY 13 AUGUST 2024**

**6:30 PM**

## Live Streaming of Council Meeting

In the spirit of open, accessible and transparent government, this meeting of the Inner West Council is being streamed live on Council's website. By speaking at a Council meeting, members of the public agree to being recorded and must ensure their speech to the Council is respectful and use appropriate language. A person who uses defamatory, discriminatory or offensive language may be exposed to liability for which Council takes no responsibility. Any part of this meeting that is held in closed session will not be recorded.

Council meetings are streamed live on [Council's website](#). This allows our community greater access to Council proceedings, decisions and debate.

### Pre-Registration to Speak at Council Meetings

Members of the public must register by 2pm of the day of the Meeting to speak at Council Meetings. If you wish to register to speak please fill in a [Register to Speak Form](#), available from the Inner West Council website, including:

- your name;
- contact details;
- item on the Agenda you wish to speak to; and
- whether you are for or against the recommendation in the agenda.
- whether you are speaking in person or online

### Are there any rules for speaking at a Council Meeting?

The following rules apply when addressing a Council meeting:

- keep your address to the point, the time allowed for each speaker is limited to three minutes. This time limit applies, no matter how many items are addressed by the speaker;
- when addressing the Meeting you must speak to the Chairperson;
- the Chairperson may curtail public participation where the information being presented is considered repetitive or irrelevant; and
- only 3 speakers for and against an Agenda Item are allowed.

### What happens after I submit the form?

You will be contacted by Governance Staff to confirm your registration. If you indicated that you will speak online, you will be provided with a link to the online meeting. Your request will then be added to a list that is shown to the Chairperson on the night of the meeting.

Where Items are deferred, Council reserves the right to defer speakers until that Item is heard on the next occasion.

### Accessibility

Inner West Council is committed to ensuring people with a disability have equal opportunity to take part in Council and Committee Meetings. At the Council Chambers at Ashfield, there is a hearing loop service available to assist persons with a hearing impairment. If you have any other access or disability related participation needs and wish to know more, call 9392 5536.

**Persons in the public gallery are advised that under the Local Government Act 1993, a person may NOT record a Council meeting without the permission of Council.**

**Any persons found recording without authority will be expelled from the meeting.**

**“Record” includes the use of any form of audio, video and still camera equipment or mobile phone capable of recording speech.**

**An audio recording of this meeting will be taken for the purpose of verifying the accuracy of the minutes.**

### **Statement of Ethical Obligations**

The Mayor and Councillors are bound by the Oath/ Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the Inner West Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

It is also a requirement that the Mayor and Councillors disclose conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with Council's Code of Conduct and Code of Meeting Practice.

## AGENDA

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<b>2</b>	<b>Apologies and Request for Remote Attendance</b>		
<b>3</b>	<b>Notice of Webcasting</b>		
<b>4</b>	<b>Statement of Ethical Obligations</b>		
<b>5</b>	<b>Disclosures of Interest (Part 4 (Pecuniary Interests) and Part 5 (non-pecuniary conflicts of interest) of Council’s Code of Conduct)</b>		
<b>6</b>	<b>Moment of Quiet Contemplation</b>		
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<b>8</b>	<b>Public Forum – Hearing from All Registered Speakers</b>		
<b>9</b>	<b>Condolence Motions</b>		
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<b>10</b>	<b>Mayoral Minutes</b>		
	Nil at the time of printing.		
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The confidential information has been circulated separately.

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**Minutes of Ordinary Council Meeting held on 25 June 2024 at Ashfield Service Centre**

**Meeting commenced at 6:33pm**

**Present:**

Darcy Byrne	Mayor
Chloe Smith	Deputy Mayor
Liz Atkins	Councillor (attended via audio-visual link)
Marghanita Da Cruz	Councillor
Jessica D'Arienzo	Councillor
Mark Drury	Councillor
Dylan Griffiths	Councillor
Mathew Howard	Councillor
Justine Langford	Councillor
Pauline Lockie	Councillor (attended via audio-visual link)
Philippa Scott	Councillor (attended via audio-visual link)
Kobi Shetty	Councillor
John Stamolis	Councillor
Timothy Stephens	Councillor
Ruth Callaghan	Acting General Manager
Simone Plummer	Director Planning
Ryann Midei	Director Infrastructure
Caroline McLeod	Acting Director Community
Beau-Jane De Costa	Acting Director Corporate
Julian Sakarai	Acting Senior Manager Governance and Risk
Matthew Pearce	General Counsel
Scott Mullen	Strategic Investments and Property Manager
Chris Sleiman	Chief Financial Officer
Daniel East	Senior Manager Strategic Planning
Melanie Gurney	Senior Manager Customer Experience and Service Transformation
Erin White	Resource Recovery and Fleet Services Manager
Helen Bradley	Resource Recovery Planning Manager
Luke Murtas	Senior Manager Environment and Sustainability
Manod Wickramasinghe	Traffic and Transport Planning Manager
Katherine Paixao	Business Paper Coordinator
Darcie Huisman	Business Paper Officer

**APOLOGIES AND REQUEST FOR REMOTE PARTICIPATION:**

**Motion: (Drury/Stephens)**

- 1. That apologies from Councillor Tsardoulis be accepted and leave of absence be granted.**
- 2. That Council accept Councillor Scott's request to attend tonight's Council meeting via audio-visual link due to being interstate for work.**
- 3. That Council accept Councillor Lockie request to attend tonight's Council meeting via audio-visual link due to personal reasons.**
- 4. That Council accept Councillor Atkins request to attend tonight's Council meeting via audio-visual link due to personal reasons.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Smith, Stamolis and Stephens

**Against Motion:** Nil

Councillor Shetty entered the meeting at 6:34pm

**DISCLOSURES OF INTERESTS:**

Councillor Shetty declared a non-significant, non-pecuniary interest in Item 8 - Local Traffic Committee Meeting - 20 May 2024 and 3 June 2024 as she is the State Member for Balmain and has a representative on the Local Traffic Committee. She will remain in the meeting during discussion and voting as the vote of the State Member is exercised through a representative.

Councillor Howard declared a non-significant, non-pecuniary interest in Item 8 - Local Traffic Committee Meeting - 20 May 2024 and 3 June 2024 as he works in the Ministerial Office of the Minister for Transport, who in her capacity as the Member for Summer Hill has a representative on the Local Traffic Committee. He will remain in the meeting during discussion and voting as the vote of the State Member is exercised through a representative.

Councillor Howard declared a non-significant, non-pecuniary interest in Item 23 - Notice of Motion: Improving and Connecting the Cooks River Walking and Cycling Trails as he works in the Ministerial Office of the Minister for Transport who, in her capacity as the Member for Summer Hill is responsible for the T3 Bankstown Line closure and temporary transport plan. As this item references the closure but does not substantively regard the matter, he will remain in the meeting for discussion and voting.

Councillor Howard declared a non-significant, non-pecuniary interest in Item 32 - Notice of Motion: Safer Walking around Mackey Park to Tempe Station as as he works in the Ministerial Office of the Minister for Transport who, in her capacity as the Member for Summer Hill is responsible for the T3 Bankstown Line closure and temporary transport plan. As this item references the closure but does not substantively regard the matter, he will remain in the meeting for discussion and voting.

\*\*Councillor Howard made a disclosure of interest later in the meeting.

\*\*Councillor Drury made a disclosure of interest later in the meeting.

**Motion: (D'Arienzo/Langford)**

**That Council note the disclosures of interest.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**CONFIRMATION OF MINUTES**

**Motion: (Stephens/D'Arienzo)**

**That the Minutes of the Ordinary Council meeting held on Tuesday, 21 May 2024 and Extraordinary Council meeting held on Tuesday, 4 June 2024 be confirmed as a correct record.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**PUBLIC FORUM**

The registered speakers were asked to address the meeting. The list of speakers is available on the last page of these minutes.

The Mayor, Councillor Byrne, left the meeting at 7:26pm and vacated the Chair. The Deputy Mayor, Councillor Smith, assumed the Chair.

Councillor Shetty left the meeting at 7:29pm

Councillor Shetty returned to the meeting at 7:31pm

Councillor Griffiths left the meeting at 7:31pm

Councillor Griffiths returned to the meeting at 7:34pm

The Mayor, Councillor Byrne, returned to the meeting at 7:35pm. The Deputy Mayor, Councillor Smith, vacated the Chair and the Mayor, Councillor Byrne, assumed the Chair.

**C0624(2) Item 43      Mayoral Minute: Condolence motion for Euphemia Bostock**

**Motion: (Byrne)**

1. That Council write to the family of Aunty Euphemia Bostock to express our gratitude for the contribution she made throughout her life to our local community, the cause of Aboriginal justice and equality, Aboriginal cultural life and to the development of younger Aboriginal artists.
2. That Council consult the Aboriginal and Torres Strait Islander Advisory Committee about offering to the Bostock family the opportunity to name the proposed Aboriginal Community Centre at Tempe Reserve in honour of Aunty Euphemia Bostock.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 44      Mayoral Minute: Congratulations to Inner West Citizen of the Year George Catsi**

**Motion: (Byrne)**

1. That Council congratulate Petersham Bowling Club President George Catsi on being awarded Inner West Citizen of the Year.
2. That Council receive a report to the August Ordinary Council meeting on how Council's "Love your Club" program can provide incentives and assistance to community based clubs to transition away from reliance on poker machine revenue. Mr Catsi is to be consulted in the development of the report and its recommendations.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Amendment (Stamolis/Da Cruz)**

**That Council investigates having up to 3 Citizens of the Year.**

**Motion Lost**

**For Motion:** Crs Da Cruz and Stamolis

**Against Motion:** Crs Atkins, Byrne, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith and Stephens

**C0624(2) Item 45      Mayoral Minute: Leichhardt Oval saved**

**Motion: (Byrne)**

1. **That Council writes to the Prime Minister thanking the Federal Government for the \$20 million funding contribution for the renovation of Leichhardt Oval.**
2. **That Council writes to the NSW Premier and Sports Minister, thanking the State Government for the \$10 million funding contribution for the renovation of Leichhardt Oval.**
3. **That Council establish a design panel of relevant stakeholders to provide advice on the development of the design of the renovation of Leichhardt Oval. The CEO of Wests Tigers and the CEO of Sydney FC are to be invited to join the panel.**
4. **That Council immediately begin engagement with stakeholders as the first stage of the renovation, that will see Leichhardt Oval become a hub for women's sport and a facility fit for elite sporting teams.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 46      Mayoral Minute: SXSW Sydney Satellite Event on Enmore Road**

**Motion: (Byrne)**

1. **That Council write to SXSW festival organisers proposing a collaboration between Inner West Council and SXSW Sydney to hold a satellite event on Enmore Road as part of SXSW Sydney 2024. The event will focus on showcasing local artists in the Inner West.**
2. **That Council delegate authority to the General Manager to enter into negotiations with SXSW Sydney on logistical, financial, and promotional support that Council could provide as part of the event and receive a report to the August Ordinary meeting detailing costs.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 47      Mayoral Minute: Rezoning of Leichhardt Bowling Club**

**Motion: (Byrne)**

That Council commence work to rezone the Leichhardt Bowling Club from *R1 - 'General Residential'* to *RE2 - 'Private Recreation'* using the most cost-effective and expeditious Council-led method possible. A report on this is to be tabled at the August Ordinary Council meeting.

**Motion Carried**

**For Motion:**                      Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:**                Nil

**Procedural Motion (Smith/D'Arienzo)**

That Council allow Councillor Drury to speak for 2 additional minutes on Item 1.

**Motion Carried**

**For Motion:**                      Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:**                Nil

**C0624(2) Item 1      Delivery Program 2022-26 (year 3) and Operational Plan 2024-25; and Long Term Financial Plan 2024-34 - Outcomes of Public Exhibition**

**Motion: (Drury/Byrne)**

1. That Council note the outcome of the public exhibition of Council's Integrated Planning and Reporting documents as required by the *Local Government Act 1993*.
2. That Council adopt the:
  - a) draft Delivery Program 2022-26 (year 3), Operational Plan and Budget 2024-2025 (including fees and charges 2024-25); subject to the following amendments:
    - i. that \$200,000 be allocated out of the 2024-25 budget to an 'Inner West Tourism Fund' to fund action items identified and developed through the Inner West Tourism Action Plan to support local economic growth and enhanced vibrancy and amenity;
    - ii. that \$65,000 be allocated in the 2024-25 budget to include the Pride Centre, St Peters Library, Fanny Durack Aquatic Centre and Dawn Fraser Baths in the 2024-25 continued trial of period products in the Inner West; and
  - b) draft Long-Term Financial Plan 2024-2034 (*Scenario 1- Business as Usual, maintain existing service levels*).
3. That Council note that the Draft Delivery Program 2022-26 (year 3), and Operational Plan and Budget 2024-2025 includes an updated package of Service Statements including activities, Operational Plan actions and KPIs, levels of service where relevant and budget for every service.
4. That Council publish the final documents on its corporate website by 30 June 2024 and notify the Office of Local Government of the link to its web page.
5. That Council investigates publishing Key Performance Indicators data from

quarterly and annual reports to an online dashboard.

6. That Council provides a report setting out the considerations it takes into account in relation to its cash flow, when investing Council's reserves.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Procedural Motion (Scott/Langford)**

That Council Suspend Standing Orders to bring forward the following items to be dealt with at this time:

1. Item 8 Local Traffic Committee Meeting - 20 May 2024 and 3 June 2024
2. Item 9 Local Government Remuneration Tribunal - Determination of Mayor and Councillor Fees 2024/2025
3. Item 11 Investment Report at 30 April 2024
4. Item 20 Reconciliation Action Plan Quarterly Update
5. Item 23 Notice of Motion: Improving and Connecting the Cooks River Walking and Cycling Trails
6. Item 25 Notice of Motion: Unwins Bridge Road
7. Item 26 Notice of Motion: Campbell Street Pedestrian Crossing
8. Item 28 Notice of Motion: Westpac Marrickville
9. Item 29 Notice of Motion: Cleaning Up Our Laneways
10. Item 30 Notice of Motion: Ashfield Public School Artwork - Intersections
11. Item 31 Notice of Motion: Sydney Gay and Lesbian Choir
12. Item 32 Notice of Motion: Safer Walking around Mackey Park to Tempe Station
13. Item 33 Notice of Motion: Leichhardt Hotel sites, Balmain Road and Norton Street
14. Item 39 Mood Tea Procurement
15. Item 41 Mackey Park Sporting Ground Upgrade Construction Tender
16. Item 42 RFT 15-24 Tempe Reserve Alexandria Canal Amenities

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Procedural Motion (Scott/Langford)**

That the following items be moved in globo and the recommendations contained within the report be adopted:

1. Item 8 Local Traffic Committee Meeting - 20 May 2024 and 3 June 2024
2. Item 9 Local Government Remuneration Tribunal - Determination of Mayor and Councillor Fees 2024/2025
3. Item 11 Investment Report at 30 April 2024
4. Item 20 Reconciliation Action Plan Quarterly Update
5. Item 23 Notice of Motion: Improving and Connecting the Cooks River Walking and Cycling Trails
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- 13. Item 33 Notice of Motion: Leichhardt Hotel sites, Balmain Road and Norton Street
- 14. Item 39 Mood Tea Procurement
- 15. Item 41 Mackey Park Sporting Ground Upgrade Construction Tender
- 16. Item 42 RFT 15-24 Tempe Reserve Alexandria Canal Amenities

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 8 Local Traffic Committee Meeting - 20 May 2024 and 3 June 2024**

**Motion: (Scott/Langford)**

That Council receive the minutes and adopt the recommendations of the Local Traffic Committee meeting held on 20 May 2024 and the Extraordinary Traffic Committee meeting held on 3 June 2024.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 9 Local Government Remuneration Tribunal - Determination of Mayor and Councillor Fees 2024/2025**

**Motion: (Scott/Langford)**

1. That Council sets Mayor and Councillor Fees, effective 1 July 2024, at the maximum level for a Metropolitan Large council being:
  - a) Mayoral Additional Fee \$98,510; and
  - b) Councillor Annual Fee \$33,810.
2. That Council re-confirms the current Additional Fee for the Deputy Mayor, being \$10,000 of the Mayoral Additional Fee.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 11 Investment Report at 30 April 2024**

**Motion: (Scott/Langford)**

That Council receive and note the report.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 20 Reconciliation Action Plan Quarterly Update**

**Motion: (Scott/Langford)**

**That Council receive and note the report.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamilis and Stephens

**Against Motion:** Nil

**C0624(2) Item 23 Notice of Motion: Improving and Connecting the Cooks River Walking and Cycling Trails**

**Motion: (Scott/Langford)**

- 1. That Council urgently develops a masterplan in collaboration with Canterbury-Bankstown Council to improve and connect the existing walking and cycling trails on both sides of the Cooks River. The plan would improve safety, accessibility and wayfinding, encourage wider use for active and passive recreation and strengthen people's connection to the river and natural surrounds. The Trails would encourage active transport during the temporary shutdown of the T3 rail line. The Trails would link to the soon-to-be-completed GreenWay and the Two Valley Trail in Wolli Creek Regional Park.**
- 2. That Council ensure the plan draws on the existing the Blue Green Grid Strategy, the Cooks River Alliance Strategic Plan 2022-2025, Marrickville Parklands and Golf Course Master Plan, Council's Cycling Strategy and Action Plan and other relevant strategies and plans.**
- 3. That Council consults and collaborates with community and relevant stakeholder groups such as Cooks River Valley Association (CRVA), the Cooks River Alliance, Marrickville Golf Sporting and Community Club, Inner West Bicycle Coalition and Canterbury-Bankstown Council in the development of the master plan for the Trails.**
- 4. That Council ensures the plan includes clear wayfinding signage for cyclists and pedestrians, considers accessibility and safety and is culturally and environmentally sensitive. It will need to consider proposed removal of the degraded steel sheet pylons along the river, bank naturalisation and existing underground infrastructure, plus ensure safe passage of walkers through Marrickville Golf Course.**
- 5. That Council consults with the Inner West Council Aboriginal and Torres Strait Islander Advisory Committee on the Trails, seeking ideas and recommendations to foster respect and awareness of Aboriginal culture and history in the area. This might include dual naming and development of further interpretative signage and / or art sites, linking existing Aboriginal sites along both sides of the river.**
- 6. That Council bring a report back to the August Council meeting, including proposed schedule for development and implementation and recommendations for funding sources.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 25 Notice of Motion: Unwins Bridge Road**

**Motion: (Scott/Langford)**

1. That Council request staff undertake a review of safety on Unwins Bridge Road from Tempe, through Sydenham to St Peters and in particular report on:
  - a) the adequacy of safety measures at existing pedestrian crossings, pedestrian islands and signalised crossings;
  - b) improvements for the pedestrian crossing over Unwins Bridge Road at Hillcrest Street;
  - c) options to restore the “Keep clear” zone on Unwins Bridge Road and Tramway Street, enabling residents to turn right from Tramway Street;
  - d) safety on local roads surrounding Tempe Public School and Tempe High School;
  - e) future opportunities for cycling infrastructure to support active transport;
  - f) the state of footpaths along the length of the road;
  - g) the adequacy of lighting and signage along Unwins Bridge Road;
  - h) the adequacy of lighting under the railway bridge at Tillman Park;
  - i) the installation of a right turn arrow from Gleeson Ave onto Unwins Bridge Road;
  - j) the state of the pedestrian crossings and footpaths at the intersection of Gleeson Ave and Unwins Bridge Road;
  - k) options to better monitor and enforce restrictions on cars travelling the wrong direction down partially closed streets from the Princes Highway including Terry Street;
  - l) options to further slow traffic on Unwins Bridge Road;
  - m) options to better support residents with driveways opening directly onto Unwins Bridge Road, balanced with the need to support local on-street parking; and
  - n) opportunities to refresh line markings and other minor works to improve safety.
  
2. That Council receive a report via the August Local Traffic Committee on the above and any other matters relevant to pedestrian, cyclist, and motorist safety on Unwins Bridge Road.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 26 Notice of Motion: Campbell Street Pedestrian Crossing**

**Motion: (Scott/Langford)**

1. That Council notes that the pedestrian crossing over Campbell Street near St Peters Public School is dangerous and requires urgent attention.
  
2. That Council thanks the staff, students and parents of St Peters Public school for their concerted campaign to improve safety at the crossing.

3. That Council acknowledges the announcement from The Hon John Graham MLC, Minister for Roads, and The Hon. Ron Hoening, Minister for Local Government and Member for Heffron, that Transport for NSW will urgently undertake an assessment to resolve the safety issues.
4. That Council write to both Ministers to provide any data, surveys, research, reports or information held by council and offer any other support to progress the assessment and a resolution.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 28 Notice of Motion: Westpac Marrickville**

**Motion: (Scott/Langford)**

That Council write to the Chief Executive Officer of Westpac Bank Group, Mr Peter King, seeking:

- a) confirmation whether he intends to close the Westpac Branch on the corner of Marrickville Road and Illawarra Road, and merging it with the St George branch in Marrickville Metro;
- b) assurance that the bank understands the critical importance of face to face branch services for local residents, especially older residents, residents from culturally and linguistically diverse communities and other vulnerable residents;
- c) noting the significant impact any branch closure would have on local Marrickville businesses, who both rely on branch services and the foot traffic branches bring to our high street; and
- d) a commitment to put people before profits and to retain the Westpac Branch on the corner of Marrickville Road and Illawarra Road.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 29 Notice of Motion: Cleaning Up Our Laneways**

**Motion: (Scott/Langford)**

1. That Council undertake a 6-month trial of measures to improve the state of designated laneways off Enmore Road. The trial will include the following:
  - a) Increasing the street sweeping/cleaning cycle to ensure no laneway is cleaned less frequently than a 14-day cycle;
  - b) Increasing council inspections of laneways to no fewer than a weekly cycle to identify and manage illegal dumping;
  - c) Increasing inspections to check for correct storage of bins and waste by businesses;
  - d) Targeted outreach to businesses on Enmore Road to inform them of their obligations regarding bin storage on property and penalties for incorrect storage;
  - e) Where repeat offenders are identified, targeted follow up with businesses and relevant waste management companies; and
  - f) Writing to residents in neighbouring streets informing them about

relevant waste collection and recycling services and penalties for illegal dumping.

2. That Council undertake an audit of lighting in laneways to identify areas with no or poor lighting and options to install additional lighting in these areas.
3. That following the trial period, a report be provided to council on the outcomes of the trial and audit and potential financial implications of implementing these measures Local Government Area wide in identified laneways near main streets.
4. That the report also consider additional opportunities and costs to beautify laneways, including but not limited to street art, street furniture, and planter boxes.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 30 Notice of Motion: Ashfield Public School Artwork - Intersections**

**Motion: (Scott/Langford)**

That Council congratulate Ashfield Public School students for the creation of *Intersections*, an artwork inspired by the storybook *My Two Blankets* and that Council commits to a public installation of the 14 metre long blanket at an appropriate venue.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 31 Notice of Motion: Sydney Gay and Lesbian Choir**

**Motion: (Scott/Langford)**

1. That Council recognises the Sydney Gay and Lesbian Choir as a vibrant part of our community for over 30 years, promoting inclusivity and celebrating diversity through music within the Inner West.
2. That Council supports working together with Sydney Gay and Lesbian Choir to make our LGBTQIA+ communities feel welcome, connected, and supported.
3. That Council works with the Sydney Gay and Lesbian Choir to provide appropriate venues to allow for ongoing rehearsals and performances as part of the *Creative Use of Town Halls* initiative.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 32 Notice of Motion: Safer Walking around Mackey Park to Tempe Station**

**Motion: (Scott/Langford)**

1. That Council urgently:
  - a) conducts an audit and acts to ensure that the path through Mackey Park meets safe standards;
  - b) work with the NSW Police to conduct a safety audit for pathways through and around Mackey park to the Station; and
  - c) request T4NSW install temporary way - finding on the safest route.
2. That Council request an update on progress our request to TfNSW for lighting along the shared bicycle and pedestrian path next to the Cooks River, between Kendrick Park at Princes Highway, through to Tempe Train Station and down to Steel Park, Marrickville.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 33 Notice of Motion: Leichhardt Hotel sites, Balmain Road and Norton Street**

**Motion: (Scott/Langford)**

1. That Council write to the real estate agent that manages the Leichhardt Hotel site at 95 Norton Street, Leichhardt and through them, the owner, asking that they take immediate action to clean up the site, make it safe, attend regularly to maintenance and redouble their efforts to secure a tenant.
2. That if the agent and owner do not take immediate action, Council investigate and issue any clean-up and make-safe orders where it has the power to do so.
3. That Council reach out to the Leichhardt Chamber of Commerce (The Leichhardt Collective) with a view to a potential partnership to beautify the façade and put up decals as was done with vacant properties at 143-151 Norton Street, including if necessary a modest financial contribution from Council, connection with artists and assistance with seeking sponsorship partners for the project.
4. That Council include the immediately surrounding businesses, including Shorties Children's Store, Moretti's and Palace Cinemas in the project.
5. That Council investigate a Perfect Match mural on the side of the old Leichhardt Hotel on the corner of Short St and Balmain Rd that acknowledges its history as a music venue and cultural site.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 39 Mood Tea Procurement**

**Motion: (Scott/Langford)**

**That Council endorse the supply and use of Mood tea across Council for staff consumption, as outlined in the Council report.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 41 Mackey Park Sporting Ground Upgrade Construction Tender**

**Motion: (Scott/Langford)**

**That Council delegate authority to the General Manager to award the tender for the Mackey Park Sporting Ground Construction Tender.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 42 RFT 15-24 Tempe Reserve Alexandria Canal Amenities**

**Motion: (Scott/Langford)**

**1. That Council accepts Fleetwood NSW Pty Ltd tender submission for the lump sum price of \$1,583,027.50 ex GST (\$1,741,330.25 Inc GST).**

**2. That Council approves the contingency noted in the confidential report.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Procedural Motion (Byrne/Smith)**

**That the meeting be adjourned for 10 minutes.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

The meeting was adjourned at 8:37pm

The meeting recommenced at 8:47pm

**Procedural motion (Byrne/Smith)**

**That Council allow Clr D'Arienzo to speak for an additional 1 minute on Item 2.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 2 Planning Proposal for Additional Special Entertainment Precincts - Pre-gateway Determination**

**Motion: (D'Arienzo/Smith)**

1. That Council endorse the Planning Proposal to amend the Inner West Local Environmental Plan 2022 to designate six new Special Entertainment Precincts (SEPs) and make a minor extension to the Enmore Road SEP to be submitted to the Minister for Planning and Public Spaces seeking a Gateway Determination under Section 3.33 and 3.34 of the *Environmental Planning & Assessment Act 1979*.
2. That Council place the Planning Proposal and draft DCP amendments on community consultation in accordance with Council's Community Engagement Framework to meet the requirements of the Gateway Determination, *Environmental Planning and Assessment Act 1979* and *Environmental Planning and Assessment Regulation 2021*, should the Planning Proposal receive a favourable Gateway Determination.
3. That Council develops an expression of interest process to add to the SEP isolated venues that are appropriately located.
4. That Council request delegation from the Minister for Planning to manage the plan making functions of the Planning Proposal.
5. That Council authorise the General Manager to make technical modifications to the Planning Proposal, Development Control Plan, and Special Entertainment Precinct Management Plan prior to exhibition.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Procedural motion (Byrne/D'Arienzo)**

**That Council allow Cllr Smith to speak for an additional 1 minute on Item 3.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

Councillor Stamolis left the meeting at 8:55pm

**C0624(2) Item 3 Inner West Brewers Forum Outcome**

**Motion: (Smith/Howard)**

1. That Council adopt the Inner West Brewers and Distillers Implementation Action Plan.

2. That Council commence development of an Inner West Tourism Action Plan to help guide and support local economic growth and enhanced vibrancy and amenity, with a draft Plan to be presented to Council at or by the December 2024 meeting.
3. That the Plan is to be developed through engagement with local residents, business chambers and industry associations, and the Inner West Creative Network.
4. That the Plan include a specific focus on the Inner West Ale Trail, existing and proposed Special Entertainment Precincts, opportunities to identify breweries as standalone venues under the SEPs, and opportunities to support more live music and cultural events.
5. That, as part of the Plan, \$200,000 be allocated to an Inner West Tourism Fund out of the 2024-25 budget to fund implementation of action items developed through the Plan.
6. That Council receive a bi-monthly report on progress of the Inner West Brewers and Distillers Implementation Action Plan.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith and Stephens

**Against Motion:** Cr Da Cruz

**Absent:** Cr Stamolis

Councillor Stamolis returned to the meeting at 8:55pm

Councillor Howard declared a non-significant, non-pecuniary interest in Urgency Motion: Upgrades to Tempe Train Station as as he works in the Ministerial Office of the Minister for Transport and out of an abundance of caution he will leave the meeting during discussion and voting.

Councillor Howard left the meeting at 9:00pm

**Procedural Motion (Langford/Byrne)**

**That an Urgency Motion on Urgent Safety Upgrades to Tempe Train Station be considered at this Council meeting.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Howard

The Chairperson ruled this matter urgent.

Councillor Howard returned to the meeting at 9:00pm

**C0624(2) Item 4      Live Entertainment at White Bay Power Station**

**Motion: (Byrne/Scott)**

**That Council write to the Minister for Planning and Public Spaces, and the Minister for the Night Time Economy and Music, stating Council’s support for the use of White Bay Power Station as a cultural venue / live performance and concert venue, and request that the site also be designated as a Special Entertainment Precinct by the Minister Planning and Public Spaces.**

**Motion Carried**

**For Motion:**                    Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:**            Nil

Councillor Drury declared a significant, non-pecuniary interest in Urgency Motion: Investment Property - Lease, as his wife is the deputy chair of an organisation mentioned in the motion. He will leave the meeting during discussion and voting.

Councillor Drury left the Meeting at 9:04pm

**Procedural Motion (Howard/Da Cruz)**

**That an Urgency motion on Investment Property - Lease be considered at this Council meeting.**

**Motion Carried**

**For Motion:**                    Crs Atkins, Byrne, Da Cruz, D'Arienzo, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:**            Nil

**Absent:**                         Cr Drury

The Chairperson ruled this matter urgent.

Councillor Drury returned to the Meeting at 9:05pm

**Procedural Motion (D'Arienzo/Stephens)**

**That Council allow C/r Byrne to speak for 2 additional minutes on Item 5.**

**Motion Carried**

**For Motion:**                    Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:**            Nil

Councillor Griffiths left the meeting at 9:24pm

**C0624(2) Item 5      Post Exhibition - Heritage Pubs Planning Proposal**

**Motion: (Byrne/D'Arienzo)**

- 1. That Council, as local plan-making authority, endorse the amendments to Schedule 5 and the Heritage Map of the *Inner West Local Environmental Plan 2022* to list 22 pubs as items of local significance and not include the Milestone Hotel in Leichhardt, the Bridge Hotel in Rozelle, Kelly’s on King Hotel in Newtown and the North Annandale Hotel in Annandale.**

2. That Council authorise the General Manager to finalise the Planning Proposal under section 3.36 of the *Environmental Planning and Assessment Act 1979*, including any necessary minor/technical modifications to the proposal and supporting documentation, and forward the Planning Proposal to Parliamentary Counsel's Office for publication.
3. That Council officers set up a round table to meet with interested pub proprietors to review the heritage inventories for the pubs to ensure they are an appropriate representation of each premises.

**Motion Carried**

**For Motion:** Crs Byrne, D'Arienzo, Drury, Howard, Scott, Smith and Stephens  
**Against Motion:** Crs Atkins, Da Cruz, Langford, Lockie, Shetty and Stamolis  
**Absent:** Cr Griffiths

**Procedural motion (Shetty/Langford)**

That Council allow Cllr Shetty to speak for 1 additional minute on Item 6.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil  
**Absent:** Cr Griffiths

**C0624(2) Item 6 Callan Park Tidal Baths Project Update**

**Motion: (Byrne/Scott)**

1. That Council approve the updated concept design version 3 dated June 2024.
2. That Council continue working with Greater Sydney Parklands on setting up a governance structure and associated agreement to facilitate collaboration on this project, and delegate authority to the General Manager to enter into any required agreement between the parties.
3. That Council invite Rowing NSW and Leichhardt Rowing Club to participate on a design panel for the swim site.
4. That Councillors be provided with all relevant information and data about water and sediment testing.
5. That staff ensure that the Access Advisory Committee be consulted on the design.
6. That Council undertake a swimming safety assessment of the new pool.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil

*\*\*Councillor Griffiths was present to vote on the primary motion, but as the amendment was voted on prior to the primary motion, he was absent for the vote on the amendment.\*\**

**Amendment (Stamolis/Shetty)**

**That Council note it has still not resolved the conflict in use by the new pool and longstanding rowing activity.**

**Motion Lost**

**For Motion:** Crs Atkins, Da Cruz, Langford, Lockie, Shetty and Stamolis  
**Against Motion:** Crs Byrne, D'Arienzo, Drury, Howard, Scott, Smith and Stephens  
**Absent:** Cr Griffiths

Councillor Griffiths returned to the meeting at 9:42pm

**C0624(2) Item 7 Ending Period Poverty in the Inner West**

**Motion: (Scott/D'Arienzo)**

1. That Council endorse continuing the Ending Period Poverty program for 2024/2025 with operational adjustments made to respond to demand across the 10 sites.
2. That the additional trial sites identified below be included in the 2024/2025 program, funded through the Budget:
  - a) the Inner West Pride Centre at Newtown Town Hall, following consultation with Twenty10;
  - b) St Peters Library;
  - c) Fanny Durack Aquatic Centre; and
  - d) Dawn Fraser Baths.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil

**C0624(2) Item 10 Customer Service in Development Assessments - External Review**

**Motion: (Scott/Da Cruz)**

1. That Council receive and note the report.
2. That recognising the planning work needed to support increased housing supply in line with the LEP to be developed to facilitate transit oriented development, Council officers develop a customer service plan that sits alongside this planning work and supports stakeholders in the development process.
3. That Council note the recommendations provided in the review especially the need to develop organisational capabilities, in particular systems and technology, to ensure we are meeting our regulatory obligations.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil

**C0624(2) Item 12 Investment Report at 31 May 2024**

**Motion: (Scott/Drury)**

**That Council receive and note the report.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 13 Customer Experience Update**

**Motion: (Scott/Smith)**

1. That Council receive and note the report.
2. That where Customer Service Stalls are held in parks with designated on and off-leash areas, the stall is co-hosted with the Companion Animals Team.
3. That Council add Lambert Park to the list of Customer Service stall venues in the Leichhardt Ward, and do so with the Companion Animals Team.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**C0624(2) Item 14 FOGO Monthly Report**

**Motion: (Howard/Griffiths)**

1. That Council receive and note the report.
2. That Council commit to delivering two packets of 75 compostable bin liners each financial year to every household, funded through the Domestic Waste Reserve, as well as being offered for free through libraries and customer service centres.
3. That Council staff develop an opt-out process for households that do not wish to receive a compostable bag.
4. That Council review this delivery cycle at the end of the 2024-2025 financial year to ensure it is sufficient and fit for purpose.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

The Mayor, Councillor Byrne, left the meeting at 9:56pm and vacated the Chair. The Deputy Mayor, Councillor Smith, assumed the Chair.

The Mayor, Councillor Byrne returned to the meeting at 9:58pm. The Deputy Mayor, Councillor Smith, vacated the Chair and the Mayor, Councillor Byrne, assumed the Chair.

**C0624(2) Item 15 Doorstop Collection of Hard to Recycle Items**

**Motion: (Howard/Shetty)**

1. That Council receive and note the report.
2. That Council commit to reapplying for grants to fund an EPS extruder that would allow the collection of polystyrene through community centres.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Amendment (Da Cruz/Stamolis)**

**That Council write to the EPA, ACCC and senate inquiry into waste that Inner West Council is picking up the slack from the REDCYCLE con through our domestic waste charge to residents.**

**Motion Lost**

**For Motion:** Crs Da Cruz and Stamolis

**Against Motion:** Crs Atkins, Byrne, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith and Stephens

**C0624(2) Item 16 Illegal Dumping**

**Motion: (Howard/Drury)**

1. That Council receive and note the report.
2. That Council publish and distribute a fridge magnet promoting Inner West Council's booked collection service and waste calendar to every household, included with an edition of the Inner West Community News distributed in Q4, 2024, funded through the Domestic Waste Reserve or the Budget Review process.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Griffiths, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

Councillor Griffiths retired from the meeting at 10:04pm

**C0624(2) Item 17 Climate Change Risk Assessment Outcomes Report**

**Motion: (Da Cruz/Smith)**

**That Council receive and note the report.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Griffiths

**Amendment (Smith/Drury)**

That point 2 of the primary motion be deleted, being “That Council incorporate the greenhouse effect on vulnerable people, plants and animals across our Local Government Area especially sea level rise increasing inundation”.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Cr Da Cruz

**Absent:** Cr Griffiths

As this amendment was carried, point 2 of the primary motion was deleted.

**C0624(2) Item 18 Energy Efficiency Services Pilot**

**Motion: (Smith/D'Arienzo)**

That noting the need for a minor amount of additional funds to ensure the most impactful energy efficiency strategy, the budget for the pilot be increased with an additional \$2,000.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Griffiths

**C0624(2) Item 19 Update on Draft Sponsorship Policy**

**Motion: (Scott/Stephens)**

That Council receive and note the report.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, and Stephens

**Against Motion:** Stamolis

**Absent:** Cr Griffiths

**Amendment (Atkins/Da Cruz)**

That Council publicly exhibit the draft Sponsorship Policy with the following amendment:

- a) Replace the fourth dot point on pg7 of the Policy with:
  - Derive their principal source of revenue from gambling activities.

**Motion Lost**

**For Motion:** Crs Atkins, Da Cruz, Langford, Lockie, Shetty and Stamolis

**Against Motion:** Crs Byrne, D'Arienzo, Drury, Howard, Scott, Smith and Stephens

**Absent:** Cr Griffiths

**C0624(2) Item 21 Mandatory Reporting to Council of Reports Received from FRNSW**

**Motion: Howard/D'Arienzo)**

**That Council receive and note the report.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Griffiths

Councillor Shetty left the meeting at 10:15pm

**C0624(2) Item 22 Notice of Motion: Steel Park Dog Off-Leash Area and Amenities**

**Motion: (Langford/Howard)**

1. That Council undertake community engagement on the introduction of a dog off-leash area in Steel Park, Marrickville, in response to a community petition requesting formalisation of the local community's long-term use of this area in this manner, and that this consultation include the PCYC and sporting clubs that utilise Steel Park. The area is bounded by the Marrickville PCYC, the carpark and Thornley Street.
2. That Council undertakes an investigation to determine the need for additional traffic calming measures to reduce risk to pedestrians and dogs in the busy area bounded by Thornley and Quarry Streets. The area includes pedestrian entry and exit points adjacent to PCYC car park and the entry and exit of the PCYC / Debbie and Abbey Borgia Centre car park and the Yirran Gumal Early Learning Centre. Council to report the outcome of the investigation to the Local Traffic Committee.
3. That Council install a water bubbler at the boundary of Marrickville PCYC for the many sporting groups, especially children, who use Steel Park. This will discourage the use of single-use water bottles (fund out of existing maintenance budgets).
4. That Council install additional rubbish bin on the Thornley Street side of Steel Park to allow for disposal of dog waste and general rubbish (fund out of existing maintenance budgets).
5. That Council ensure that park lights are left on until 9pm between 1 July and 1 October annually, at the dog off-leash area end of the park, to allow for safer night-time recreational use.
6. That in the event this dog off-leash area is formalised, Inner West Council undertake engagement around the dog off-leash arrangements at Mahoney Reserve, with a focus on additional education for dog owners using the park.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Crs Griffiths and Shetty

Councillor Shetty returned to the meeting at 10:17pm

**C0624(2) Item 24 Notice of Motion: Marrickville Park Dual Naming**

**Motion: (Langford/Howard)**

1. That Council note resolution C1123(1) - Consultation on Dual Naming of Major Inner West Parks and Ovals, requesting that officers consult the Inner West Aboriginal and Torres Strait Islander Advisory Committee on the proposal and report back to the Council by May 2024 with a full consultation plan to engage the Metropolitan Aboriginal Land Council and local residents.
2. That within that framework, Council consult with the Inner West Council Aboriginal and Torres Strait Islander Advisory Committee, seeking ideas and recommendations for the dual naming of the area known as "Marrickville Park" in the Marrickville-Midjuburi Ward. Dual naming would encourage Connection to Country and recognise Aboriginal cultural heritage.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Griffiths

**C0624(2) Item 27 Notice of Motion: Wicks Park**

**Motion: (Howard/Langford)**

1. That Council note that the process of undertaking a new Plan of Management for Wicks Park is due to commence in July or August 2024 and asks that the following information be provided via councillor briefing note in July 2024:
  - a) The total amount expended for each upgrade undertaken in the life of the existing plan of management;
  - b) Commonly reported concerns and complaints at Wicks Park;
  - c) Any projected intensification of uses at the park given the completion of the Wicks Park development;
  - d) Other proposals that would impact the park.
2. That Council install an additional street bin on the Western side of Victoria Road between Marrickville Road and Sydenham Road.
3. That Council urgently assess whether allowing a right-hand turn into the Wicks Place driveway from Victoria Road is causing significant congestion on Victoria and Sydenham roads and is leading to risky and dangerous behaviour and take urgent action to prohibit right-hand turns into the driveway as appropriate, and whether a right hand green arrow from Sydenham Road onto Victoria Road would also assist traffic.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Griffiths

**Procedural Motion: (Howard/Smith)**

**That Council enter into Confidential session.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Cr Griffiths

**Confidential Session**

That in accordance with Section 10A(1) of the *Local Government Act 1993*, the following matters be considered in Closed Session of Council for the reasons provided:

**C0624(2) Item 38 Audit, Risk and Improvement Committee (ARIC) Appointment, Composition and Minutes** contains personnel matters concerning particular individuals (other than councillors) (Section 10A(2)(a) of the *Local Government Act 1993*).

**C0624(2) Item 40 Dynamo Building** (Section 10A(2)(c) of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

**RESOLUTIONS PASSED DURING CLOSED SESSION**

**C0624(2) Item 38 Audit, Risk and Improvement Committee (ARIC) Appointment, Composition and Minutes**

**Motion: (Scott/D'Arienzo)**

1. That Council resolves to appoint Mr Jesse Jo as an Independent Member to the Inner West Council Audit, Risk and Improvement Committee pursuant to the TOR adopted on 25 June 2024, for a period of four (4) years, with an option for re-appointment for a further 4 years, subject to a formal review of the member's performance.
2. That Council resolves to appoint Ilona Meyer, one of the two current ARIC independent members as the Chair of the Inner West Council Audit, Risk and Improvement Committee, for a period of four (4) years, with an option for re-appointment for a further 4 years, subject to a formal review of the Chair's performance.
3. That Council receive the minutes and adopt the recommendations of the Audit, Risk and Improvement Committee (ARIC) meeting held on 29 May 2024.
4. That Council adopt the Draft Audit, Risk and Improvement Committee Terms of Reference, as attached to the report.
5. That Council appoint Philippa Scott as a non-voting Councillor member to the ARIC, for the remaining ARIC meetings in this term of Council.
6. That Council write to the Minister for Local Government to express Council's disappointment in relation to the reduction in Councillor members able to be appointed to the ARIC, and the withdrawal of voting rights from the single Councillor member appointed to the ARIC.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil  
**Absent:** Cr Griffiths

**C0624(2) Item 40 Dynamo Building**

**Motion: (Howard/Byrne)**

1. That Council defer consideration of the matter until such a time as Council receives a Draft Agreement.
2. That Council officers write to the Minister for Roads requesting an extension of time to determine whether Council is willing to accept the care, control and management of the Dynamo site.

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil  
**Absent:** Cr Griffiths

Councillor Drury left the meeting at 10:30pm as he declared a significant, non-pecuniary interest in Urgency Motion: Investment Property - Lease, as his wife is the deputy chair of an organisation mentioned in the motion.

**Investment Property - Lease**

**Motion: (Howard/Langford)**

**That Council authorise the General Manager to negotiate and finalise terms for a lease within the confines of the valuation advice provided by Preston Rowe Patterson, and as outlined within the confidential session of Council.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil  
**Absent:** Crs Drury and Griffiths

**Procedural motion: (Byrne/Smith)**

**That Council move back into the Open Session of the Council Meeting.**

**Motion Carried**

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Howard, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens  
**Against Motion:** Nil  
**Absent:** Crs Drury and Griffiths

Councillor Howard retired from the meeting at 10:31pm as he declared a non-significant, non-pecuniary interest in Urgency Motion: Upgrades to Tempe Train Station, as as he works in the Ministerial Office of the Minister for Transport.

Councillor Drury returned to the meeting at 10:32pm

## Urgent Safety Upgrades to Tempe Train Station

### Motion (Langford/Byrne)

1. That Council writes to the Minister for Transport to request the following urgent upgrades to Tempe Train Station to increase safety and amenity in response to serious safety concerns raised by the community:
  - a) Install safe lighting and security cameras around the station;
  - b) Open view-lines and connections, including widening the pathway and stairs up to Griffiths Street;
  - c) Thin the now dense forest of mainly casuarinas around the Griffiths Street entrance to improve sightlines;
  - d) Improve landscaping and bike facilities;
  - e) Fix broken fences and barriers; and
  - f) Remove graffiti from the railway infrastructure.
2. That Council officers bring a report back to the August meeting of Council, providing outcomes of discussions with TfNSW including the Minister's response to Council's request for urgent upgrades to Tempe train station.
3. That Council investigates widening the shared bike and pedestrian pathway around Tempe Station and under the Bayview Street Railway Bridge to create a safer environment and to cater for the anticipated increase in journeys to and from Tempe Station during the proposed temporary closure of the T3 Line.
4. That Council officers bring a report back to the August meeting of Council about the proposed widening of the shared bike and pedestrian pathway around Tempe Station and under Bayview Street Railway Bridge.

### Motion Carried

**For Motion:** Crs Atkins, Byrne, Da Cruz, D'Arienzo, Drury, Langford, Lockie, Scott, Shetty, Smith, Stamolis and Stephens

**Against Motion:** Nil

**Absent:** Crs Griffiths and Howard

Meeting closed at 10:32pm

**PUBLIC SPEAKERS:**

<b>Item #</b>	<b>Speaker</b>	<b>Suburb</b>
<b>Item 5:</b>	Richard Keough Penny Hewlett Michaelean O'Donnell	Rozelle Enmore Newtown
<b>Item 6:</b>	Louise Appel Paul Power Frank McHugh	Lilyfield Rozelle Leichhardt
<b>Item 8:</b>	Gisele Mesnage Jennifer Moon	Ashfield Petersham
<b>Item 22:</b>	Therese Skinner Donyale Harrison Alison Vicary	Marrickville Marrickville Marrickville
<b>Item 23:</b>	Andrew Thomas Brian Keogh Neil Tonkin	Campsie Earlwood Lilyfield
<b>Item 30:</b>	Karen Manning	Ashfield
<b>Item 31:</b>	Adam Majsay	Stanmore
<b>Item 32:</b>	Neil Mackenzie Keira Mackenzie	Marrickville Marrickville

**Item No:** C0824(1) Item 1  
**Subject:** DRAFT COUNCIL SUBMISSION - GREATER SYDNEY PARKLANDS AND CALLAN PARK PLAN OF MANAGEMENT  
**Prepared By:** Aaron Callaghan - Parks Planning and Ecology Manager  
**Authorised By:** Simone Plummer - Director Planning

**RECOMMENDATION**

**That Council endorse the draft Council officer submission on the Draft Plan of Management for Callan Park and submit this to the Greater Sydney Parklands for consideration.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 2: Liveable, connected neighbourhoods and transport
- 3: Creative communities and a strong economy
- 4: Healthy, resilient and caring communities
- 5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

On 31 May 2024, Council received notification from the Greater Sydney Parklands (GSP) of its intention to prepare a Plan of Management for Callan Park (*Attachment 1*). A submission on the development of a Plan of Management for the parklands has been prepared by Council officers for Council consideration. Subject to approval, this submission will be submitted to the GSP for consideration.

**BACKGROUND**

The preparation of the plan of management is required by the *Greater Sydney Parklands Trust Act 2022* (GSPT Act) and will include:

- information about the strategic direction for the management of the park
- the activities and uses of land permitted in the park
- the maximum amount of land to be used for each activity and use of land permitted in the park
- principles that will be applied in deciding whether a proposed lease, licence or easement over land within the park is consistent with the objects of the GSPT Act.

The GSPT Act also requires that the plan covers the whole Callan Park site, including sections managed by both Greater Sydney Parklands and NSW Health (*refer to Fig 1.0*).

Greater Sydney Parklands consultation framework for the development of a draft plan of management was open until Sunday 30 June 2024. Council requested an extension for its submission until the 16 August 2024.

## DISCUSSION

This submission has been prepared by the staff of Inner West Council following a workshop event which was held with staff from the Greater Sydney Parklands and Canada Bay Council on 12 June 2024.

### An Introduction to Callan Park

Callan Park was acquired in the 1870's for the specific purpose of constructing a mental asylum that later became Rozelle Psychiatric Hospital. The hospital closed in April 2008 and its services were relocated to Concord Hospital in Canada Bay. Many buildings on the site are vacant and in various states of disrepair. The public ownership of the site is in the custody of NSW Health with Inner West Council being the planning consent authority.

Areas of the site are currently managed by the Minister for Planning and Public Spaces (Greater Sydney Parklands) and NSW Health with the management divided according to precincts.

Key features of Callan Park include:

- Its location on Iron Cove and Sydney Harbour.
- Its role as a regionally significant open space, being the third largest open space in inner Sydney behind Centennial and Moore Parklands (320 hectares) and the Royal Botanic Gardens and Domain (64 hectares).
- The whole of the site being listed on the State Heritage Register.
- The exceptional heritage landscape buildings of the former Rozelle Hospital located on the site.
- The cultural heritage value of the site in relation to the history of mental health in Australia.
- The landscape values of the site including the waterfront public open spaces, landscaping and gardens, remnants of natural bushland and wildlife habitat – one of the few remaining in the inner west of Sydney.
- Aboriginal middens at Callan Point.
- The Iron Cove Bay Run foreshore walking/cycling path.
- One of the few remaining beaches in the inner west (Callan Point).
- Ongoing use by State-significant tenants the NSW headquarters of the NSW Ambulance Service, and several non-government organisations (NGOs).
- Kirkbride Precinct- noting the departure of the Sydney College of the Arts (in 2020).
- Callan Point is considered to be the most important Aboriginal archaeological site remaining on the southern shores of Sydney Harbour (Tanner and Associates Pty Ltd, 2002). It is one of few publicly accessible occupation sites with remnants of middens testifying to the tenancy of the Wangal people on this land dating back at least 4,500 years.
- Ongoing use by State-significant tenants including the NSW headquarters of the NSW Ambulance Service, and several non-government organisations (NGOs). Figure 1.0 (below) highlights Callan Park (in its current format) noting the current management zones which GSP manages approximately 62% of the site with the remaining 38% of the site notes as key health and NGO precincts are managed by NSW Health.

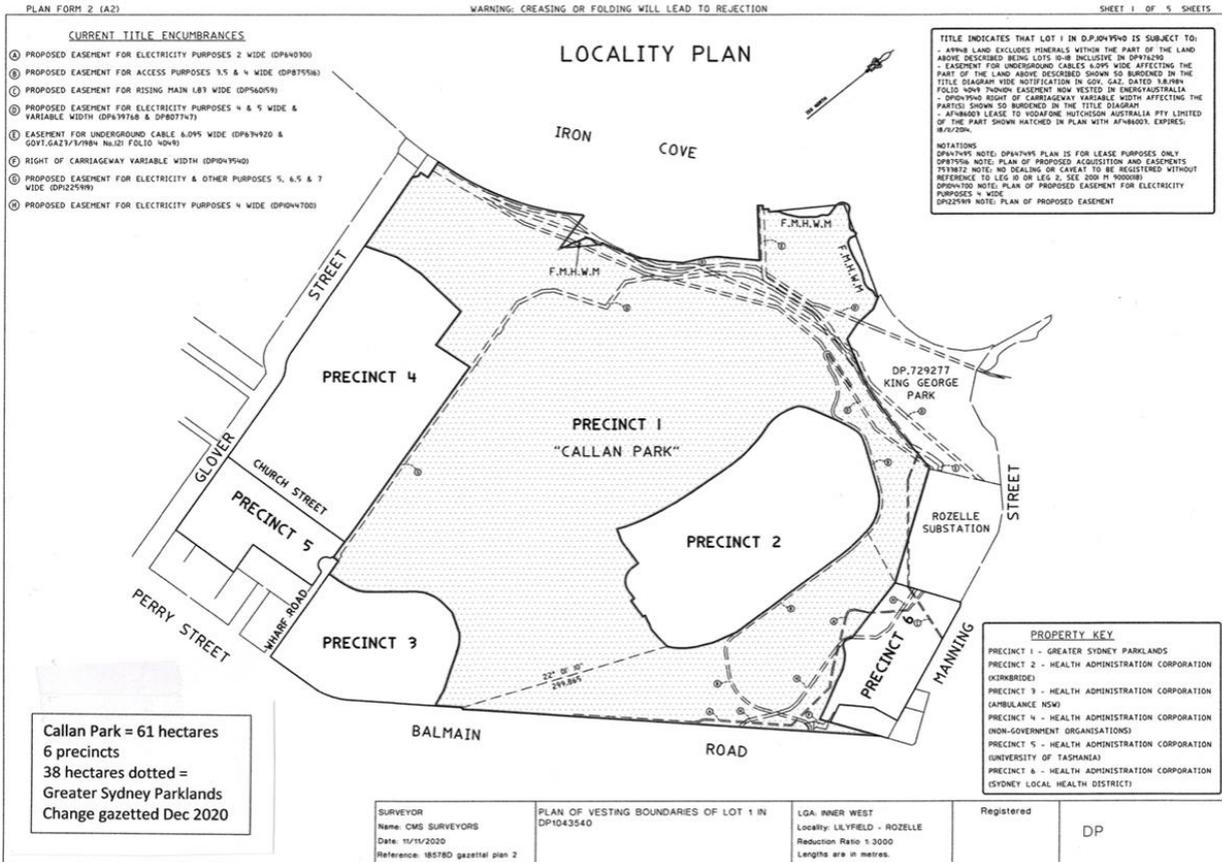


Fig 1.0 Management Zones Callan Park (Precinct 1- Greater Sydney Parklands Management. Precincts 2,3,4 5&6 Health Administration Corporation)

## Significant History

Callan Park has a rich and significant heritage and a complex history. At just over sixty hectares it is one of the largest open spaces in the centre of Sydney. The park has many qualities such as an extensive foreshore, fine heritage buildings, a rich cultural landscape and history of mental health care. The parkland is a site of exceptional architectural and landscape significance. It contains the remains of three highly significant phases of historical development. Three Gentlemen's Estates from the early 1800s were located on the site, as was the largest purpose-built asylum in New South Wales, Callan Park, and the later Broughton Hall Clinic where self-admission mental health treatment was pioneered.

## Recognition of the Parklands as a Modern Wellness Sanctuary

Callan Park as a regional parkland can also be viewed as a modern wellness sanctuary. The whole of Callan Park is listed as a State Heritage item. The State register notes high levels of social and built significance and the park has a number of significant heritage buildings which are of state and national importance. Callan Park is an iconic urban parkland which has special associations for the local and the broader community, both as an open space resource and for its cultural, heritage and aesthetic value, associations which Council is committed to working with the Greater Sydney Parklands Authority and Trust for safeguarding now and for future generations. Critically, the Plan of Management for Callan Park should reinforce the key principle that the parklands will remain in public ownership in perpetuity and provide cultural and Indigenous recognition.

## Council Investment in Community Access

Over the past several decades, Council has consulted the community and significantly invested millions of dollars in a number of community, recreation and open space access projects. This has included activating five sporting grounds within the parkland estate and activating a Community Refugee Welcome Centre (CRWC). In addition Council has also invested in restoring key heritage items including the Douglas Grant War Memorial. Council has invested significantly in park infrastructure to ensure that the Inner West community has access to modern outdoor recreation facilities.

The Plan of Management for the parklands should resolve certainty on the future of these facilities and their continued availability for community recreation and wellness. In addition, unstructured recreation activities including companion animal walking, picnicking and heritage appreciation also need to be safeguarded.

A fully developed and costed master plan should be prepared for the entire parkland. A master plan should include a long-term design vision for the which balances a range of environmental, heritage, community recreation and wellbeing needs. This should also include the community wellness benefits which are derived from the NGO precinct and the continued support of these health facilities.

A holistic management framework for the parklands governed by the Trust is required. Critical linkages and connections with adjacent parklands should also be recognised and enhanced. This includes connections to the wider Iron Cove Bay Run, King George Park and Leichhardt Park.

## Community Recreation and Wellness Projects

The Plan of Management and a future Callan Park Master Plan for Callan Park should include the following community recreation and wellbeing projects:

- The Callan Point Tidal Baths (which are identified in the formally adopted Landscape Structure Plan for Callan Park)
- The Leichhardt Men’s Shed
- Provision of an All-weather Sporting Ground on either Waterfront Drive or Balmain Road to support community sport and all abilities access.
- Opportunities for additional sporting and outdoor recreation facilities on the footprint of buildings which are to be demolished - including the opportunity for synthetic sporting surfaces on the footprint of buildings which have been demolished.
- New park connections to replace roads which are removed from the parklands
- Adaptive reuse options for heritage buildings.
- Removal of intrusive buildings from the parklands in particular those buildings which have previous been identified in Heritage studies as being intrusive to the parkland setting
- Future options for naturalisation of the watercourse which runs adjacent to the Waterfront Oval.
- Formalised recognition of the Callan Point coastal middens and Connection to Country for the Gadigal and Wangal people.
- An Interpretation plan which highlights the importance of the landscape values of the park and its “therapeutic environment.” This should include a key focus on the relationship between the park and its landscape linkage to heritage buildings and their former use for mental health.
- A landscape and interpretation plan for ongoing management and care of the “Wonder Gardens”
- Security of tenure for the Glover Street Community Gardens (established in 1985).

- Partnering with the Sydney College of the Arts to ensure young artistic talent is showcased in the park, including the development of a public art strategy for the site which identifies key locations and opportunities with a focus on local artists, place making and landscape interventions.
- Removal of the former intrusive swimming pool and embellishment of open space.
- Development of the Callan Park Event Management Plan to enable wider community use of the parklands, including for live music events and events which bring families and younger people into the parklands.
- Recognition and ongoing security of tenure for the Community Refugee Welcome Centre (CRWC).
- Partnering with Inner West Council on opportunities for the enhancement and protection of existing natural areas within the parkland, including Callan Point and new opportunities for establishing biodiversity and habitat restoration areas.

### Traffic Management

Traffic Management within Callan Park needs to be addressed through the development of an integrated traffic management plan which resolves long term traffic management issues, while also planning for improved opportunities for open space embellishment into the future. Callan Park supports a range of uses from key workers in the Health and NGO precincts through to community and recreation uses, including regular sporting and community events. The NSW Writers Centre is also a major stakeholder which is located centrally within the parklands. Maintenance access to the parklands for parkland service vehicles is an important element in the mix of traffic uses which the parkland experiences.

In its current format the park is dominated by roads that transect the park and provide little connection with the key landscape features. Modern parklands place the movement of pedestrians and cyclists as a key overarching principal with car and service vehicle access limited to key drop of and parking points which support overall use of the park as a whole. The current road network as it currently stands is intrusive to the site as a whole.

The re-organisation of the road network should be a key priority, provided that new infrastructure to support park users with disabilities and the elderly is also carefully considered and provided for. The reorientation of the road network should address broader objectives of reducing car use, promoting cycling and public transport, improving environmental sustainability and stewardship and significantly increasing open space values. Critically, the re-organisation of the Iron Cove Bay Run section within the Waterfront precinct will address long standing safety concerns associated with recreational conflict between cyclists, walkers and joggers and cars.

Noting that emergency access to the Iron Cove Bay Run and the Waterfront will be maintained, some small-scale parking arrangements adjacent to the Waterfront sporting ground should also be incorporated to support disability user parking and for the elderly to enjoy spectator viewing of local sporting games, as well as facilitating disability access to the planned Callan Point Tidal Baths.

Future circulation within the parkland should be planned and designed to direct visitors to key designations. Where roads are planned to be removed these should be replaced with accessible pathways with dedicated and universal way finding and lighting which is consistent throughout the park. Planting to complement the new pathways needs to be carefully considered with new circulation and access routes. Landscape design work should focus on the key concept of a unified parkland with landscape qualities which provide shade, habitat and interest. Car parking should be rationalised and intrude into the landscape as little as possible, with the existing Kirkbride Car Park available for public weekend use and sports training. An integrated traffic management plan should carefully consider current uses while also planning for enhanced visitor experiences to the parklands.

## Cycling Improvements and Opportunities

The following inclusions be considered in a Plan of Management and future Master Plan for the Parklands:

- Examine the opportunity for a separated cycleway running parallel to Darling Street, between the existing heritage stone fence and the line of trees. The path may need to be elevated at some locations (or for its full length) to avoid damaging tree roots. This cycleway would fill in a critical gap in the network without jeopardising kerbside parking, which has been a key consideration along Darling Street.
- Re-profile all driveways within the park and at access points to remove high driveway lips where a layback meets the road/gutter.
- Resurface roadways within the park with priority given to roads with steep inclines.
- Re-organise the road network to support people with disabilities and the elderly.
- Re-organise the Bay Run section on the Waterfront to address long standing safety concerns - safety concerns and management of the Iron Cove Bay Run should be included in the development of an integrated traffic management Plan for Callan Park.
- Consider small-scale parking arrangements adjacent to the Waterfront sporting ground/ new pavilion facility to support user parking for people with disabilities and the elderly.
- The new path network outlined in the LSP should be developed and implemented as a priority and before removing car parking on the Waterfront Drive area.
- 30km per hour speed limits (consistent with Centennial Parklands) should be installed.
- Car free days should be considered, similar to Centennial Parklands.

## Signage, Lighting and Wayfinding

Current signage within the parkland is confusing and inconsistent. A wayfinding and signage strategy needs to be developed for the parklands which is consistent in both palette and ownership. This includes, placemaking signage, wayfinding signage and park navigation signage. A lighting strategy is also required for the parklands which has a key focus on safety, place-making, site activation, accessibility and preservation of night-time fauna.

## Adaptive Reuse of Heritage Buildings and Removal of Intrusive Parkland Buildings

The Broughton Hall Precinct and the Kirkbride Precinct are two key areas which have significant heritage value to the parklands, The adaptive reuse of these facilities is a significant concern especially given the neglected status of Broughton Hall and the recent departure of the College of the Arts from the Kirkbride building. Finding appropriate tenants for the Kirkbride Building should be a key priority as should the restoration of Broughton Hall which is one of the oldest remaining buildings in Rozelle and has strong associations with the early development and history of the Rozelle area. It is strongly recommended that these two priorities are a key feature of the Plan of Management along with the need for an overall conservation and maintenance program which respects the cultural significance of individual buildings, their precincts and the landscape settings.

Buildings which have formally been identified previously as intrusive to the parklands in both the Tanner Architects 2011 Conservation Management Plan and the NSW Government's Landscape Structure Plan should be identified in a future master plan and funded by Government for removal. A remedial plan for sites where buildings are removed should be prepared.

## Urban Ecology, Biodiversity and Sustainability

The development of a Plan of Management for Callan Park is an important opportunity to enhance the regional significance of this site. The Plan of Management needs to recognise the importance of the parkland as a biodiversity refuge and as a key part of the urban tree canopy

in the Inner West Council area. Biodiversity issues should be considered as a key planning principal and have connection to Council's (currently draft) Biodiversity Strategy.

The site's biodiversity values are not reflected strongly in the plan. Callan Park is likely to provide important habitat for microbats, some of which may be threatened species, and also there are numerous hollow bearing trees within the park, which must be protected. The loss of hollow bearing trees is identified as a key threatening process under the Biodiversity Conservation Act 2016. The Plan of Management should consider measures to create habitat for terrestrial and aquatic biodiversity, such as waterway and stream bank naturalisation, additional bush regeneration areas and the introduction of more structural diversity in vegetation. Callan Park also offers one of the last and most significant Dark Sky Zones in the Inner West (and central Sydney) which offer sanctuary to nocturnal animals and birds and any lighting upgrades within the masterplan should be respectful of this key biodiversity asset.

The introduction of a Wires Wildlife Information, Rescue and Education Service within Callan Park should be considered as a priority as part of the adaptive reuse of a building within the parkland. In addition, the establishment of a local provenance Nursery to complement current and future plantings at Callan Park and Ballast Point Reserve, as well as provide educational opportunities for the community should also be considered. Opportunities for partnering with Inner West Council should be considered in this regard.

Importantly, the significance of the Callan Park foreshore areas are significant as rare open space elements. Callan Point is considered as one of the most important Aboriginal archaeological sites remaining on the southern shores of Sydney Harbour. Callan Point also contains rare examples of pre-European vegetation and culturally important rock carvings.

A vegetation management plan should also be developed for the parklands to provide improved management of the park's urban forest. The management plan should provide a commitment and a strategic direction for tree plantings, protection, maintenance and importantly tree replacements within the park's urban forest as well as mid- and understorey native vegetation which makes a significant contribution to local biodiversity.

In addition to key biodiversity values, Council officers also support the concept of developing areas of the parkland as an outdoor learning precinct with a focus on history, landscape, geology and climate change that can actively be used by the community (i.e. a system of outdoor gathering places including furniture, tree species markers, geological and landscape indicators.) In this respect, hard stand elements should be minimised by incorporating permeable surfaces, landscaping and water sensitive urban design (WSUD) wherever possible to soften the visual elements and reduce heat island impact. It is recommended that WSUD and other "smart" stormwater treatment devices are installed at the substantial discharge points into Iron Cove to minimise the impacts of urban runoff and litter on the water quality of the Parramatta River.

Opportunities for promoting sustainable design and recycling and restoring deteriorating elements of the Parklands should also be championed. In this respect a partnership with the Leichhardt Men's Shed is also promoted within the parklands. Where intrusive buildings are identified for demolition, good quality materials should be salvaged and re-used or made available for future projects within the parkland or nearby.

### **Companion Animal Management**

The current 2022 Companion Animal Management Plan for the parklands is supported. The importance of Callan Park to the community as a key destination for local companion animal walkers is acknowledged, as are the health and wellbeing benefits that companion animal access bring to the park. It is well recognised that in urban parklands pets play a vital role in improving a person's mental and physical health, reducing stress, facilitating social interaction

and assisting in the creation of a sense of community. Companion Animal owners are an important asset to the park and play an important role in terms of their passive surveillance and knowledge of the different spaces within the parklands.

**Financial Sustainability**

The Plan of Management and a future master plan for the parklands should also include a long-term vision which includes opportunities for improving the financial sustainability of Callan Park. These opportunities must be balanced with the need to protect the fabric of the parklands, not only its special landscape characteristics but also the significant heritage elements and buildings which the parkland supports. The Plan of Management should identify the cultural and natural values of the parkland and include a long-term financial plan of how these values can be preserved and enhanced for future generations of park users.

Finally, planning for the future of Callan Park through the development of a Plan of Management should include the opportunity for a ten-year annual review to ensure that the management framework is one which responds to the changing and diverse recreational requirements of visitors to Callan Park into the future. This is an important consideration, noting the value and competing needs which the community place on the parklands as well as the need to ensure that the parklands is responsive and can support growing population needs.

**FINANCIAL IMPLICATIONS**

There are no financial implications to Council associated with this submission to Greater Sydney Parklands.

**ATTACHMENTS**

1. [↓](#) Greater Sydney Parklands - Plan of Management Notification Callan Park



Callan Park Centennial Parklands Fernhill Estate Parramatta Park Western Sydney Parklands

31 May 2024

Mr Peter Gainsford  
General Manager  
Inner West Council  
PO Box 14  
PETERSHAM NSW 2049

Via email: [council@innerwest.nsw.gov.au](mailto:council@innerwest.nsw.gov.au)

Dear Mr Gainsford, *Peter,*

**Subject: Callan Park Plan of Management consultation**

Greater Sydney Parklands is preparing a plan of management for Callan Park. The plan of management will support efforts to conserve and enhance community, environment and heritage values of Callan Park into the future.

The preparation of the plan of management is required by the *Greater Sydney Parklands Trust Act 2022* (GSPT Act) and will include:

- information about the strategic direction for the management of the park
- the activities and uses of land permitted in the park
- the maximum amount of land to be used for each activity and use of land permitted in the park
- principles that will be applied in deciding whether a proposed lease, licence or easement over land within the park is consistent with the objects of the GSPT Act.

The GSPT Act also requires that the plan covers the whole Callan Park site, including sections managed by both Greater Sydney Parklands and NSW Health.

We are currently undertaking community consultation to inform the development of the plan of management and invite stakeholders, including Inner West Council (Council), to provide input. Feedback closes 11.59pm, Sunday 30 June 2024.

Inner West Council is a key stakeholder in the development of the plan of management and as such, we would like to provide several engagement opportunities. With the support of Simone Plummer, Director Planning, we have organised a workshop with staff from both Inner West and Canada Bay councils on 12 June 2024. We would also like to offer to provide a presentation on the plan of management to senior staff or councillors.

I note Mayor Darcy Byrne, as a member of the Callan Park community trustee board, was invited to participate in a workshop held on 30 April. In his absence, Simone Plummer and Tim Brown, Coordinator Parks Capital Projects represented Council.



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Enclosed are letters addressed to your various advisory committees, which we would appreciate be passed on to members to encourage their participation via the online survey, submissions and pop-up information sessions.

We are also working with Council's communications and engagement staff to promote the consultation period to the local community.

For more information visit [www.greatersydneyparklands.nsw.gov.au/callanparkpom](http://www.greatersydneyparklands.nsw.gov.au/callanparkpom)

If you have any questions, please contact Callantha Bringham, Director Strategy, Design and Delivery, on 0448 139 488 or email [Callantha.Brigham@gsp.nsw.gov.au](mailto:Callantha.Brigham@gsp.nsw.gov.au)

To arrange a briefing to senior staff or councilors please contact Cathy Moloney, Executive and Business Services Officer to organise this session, on 0456 771 763 or [Cathy.Moloney@gsp.nsw.gov.au](mailto:Cathy.Moloney@gsp.nsw.gov.au)

Yours sincerely,



**Joshua French**  
Chief Executive  
Greater Sydney Parklands



**Item No:** C0824(1) Item 2  
**Subject:** PUBLIC EXHIBITION - DRAFT BIODIVERSITY STRATEGY 2036  
**Prepared By:** Aaron Callaghan - Parks Planning and Ecology Manager  
**Authorised By:** Simone Plummer - Director Planning

**RECOMMENDATION**

1. That Council publicly exhibit the draft Inner West Draft Biodiversity Strategy 2036 (*Attachment 1*) for a period of 28 days and seek community feedback on the proposed Strategy.
2. That following the conclusion of the exhibition period, the draft Inner West Draft Biodiversity Strategy 2036 be brought back to Council for consideration for adoption.

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 2: Liveable, connected neighbourhoods and transport
- 4: Healthy, resilient and caring communities
- 5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

The draft Inner West Biodiversity Strategy provides the Inner West Community with an achievable and measurable plan to improve biodiversity within our local government area. The Strategy seeks to cement existing and build new partnerships with the community, and identify opportunities for improving the state of the natural environment in the Inner West. The Strategy also sets out a formal plan to incorporate First Nations principles including *Caring for Country* into Council’s Environment program for the first time.

The Strategy has been prepared with the cooperation of a Technical Working Group comprised of staff from teams across Council which manage parks, open spaces, waterways, stormwater and other services which impact biodiversity. Importantly, this plan has also been developed in consultation with our community and the volunteers which support Council’s ongoing efforts to improve and care for the environment.

This plan has been developed in two parts – firstly an overarching Strategy which establishes the importance of the Inner West’s environmental biodiversity and provides the context for Council’s strategic approach to protecting and enhancing biodiversity. Secondly, the Actions framework sets out short, medium and long term measurable actions to achieve our strategic priorities including those key actions highlighted by Council and stakeholders such as the Environment Advisory Committee.

## BACKGROUND

At the Council meeting held on 5 December 2023, Council resolved the following:

1. *That Council notes that Inner West Council's Biodiversity Strategy was due to be developed by June 2023, however staff shortages have meant the Strategy's development has been delayed to June 2024.*
2. *That Council notes that protecting, enhancing, and managing biodiversity is a key priority of Council's Community Strategic Plan.*
3. *That Council notes that baseline data exists for biodiversity in the former Marrickville and Leichhardt Local Government Areas (LGA), but a full mapping is yet to be undertaken for the Inner West LGA.*
4. *That Council affirms that all adopted Council reports and plans of management for parks, green spaces, foreshores, and waterways should include a strategy for protecting, enhancing, and managing biodiversity in those areas.*
5. *That Council commits to undertaking a full and comprehensive mapping of biodiversity data for green spaces, waterways, and foreshores for the Inner West LGA.*
6. *That Council commits to working in partnership with local environmental and bushcare groups on collection and use of biodiversity data.*
7. *That Council recommits to development of the Biodiversity Strategy by June 2024.*

A key priority of Council's Community Strategic Plan is the protection, connection and enhancement of biodiversity corridors and sensitive habitat across the local government area. The draft Biodiversity Strategy has been developed to support Council and community efforts in not only protecting our natural environment but also placing biodiversity at the forefront of our broader planning and organisational considerations. Council's Environment Advisory Committee and Aboriginal and Torres Straight Advisory Committee have reviewed and provided feedback on the draft Strategy.

The vision for the Draft Biodiversity Strategy 2036 is to protect, repair, and Care for Country to secure a future where people and nature thrive together. Once adopted the Strategy will assist Council in working alongside the community, experts and industry to achieve better biodiversity outcomes for our community, now and into the future.

## DISCUSSION

Biodiversity is short for biological diversity. In urban areas, such as the Inner West, biodiversity depends on the quantity and quality of habitat provided by blue-green infrastructure. The Inner West's waterway corridors, for example, provide roosting and foraging habitat for threatened species like the Powerful Owl and Grey-headed Flying Fox. Even small-scale, urban greening initiatives that add native shrubs and groundcovers such as Council's bushcare or verge gardening programs can have positive biodiversity benefits.

Urban development, while providing housing and employment, is leading to the dramatic loss of biodiversity in NSW. Land clearing, habitat fragmentation, invasive species, and changes to microclimate, lighting, and hydrology are some of the major pressures leading to a decline in diversity and abundance of urban wildlife.

To protect biodiversity, land managers including Council need to conserve existing habitat and develop measures to reduce the ecological impact of new development. To support Council's

efforts in protecting, conserving and restoring biodiversity, the draft **Inner West Draft Biodiversity Strategy 2036** (*Attachment 1*) has been prepared for public exhibition. Part 1 of the strategy establishes the context of the Inner West's environmental biodiversity and provides the framework for Council's strategic approach to protecting and enhancing biodiversity. Part 2 of the Strategy, the Draft Actions, set out short, medium and long term measurable actions to achieve our strategic priorities.

Through the development of the Draft Biodiversity Strategy, Council further acknowledges the significant contribution that biodiversity makes to the health, livability, and sustainability the Inner West. The Draft Actions framework provides a strategic framework for stewardship of our local environment which, once implemented, will enhance connections to the Gadigal and Wangal Country in which we live, work and play.

While this strategy is focused on how Council will improve and enhance biodiversity, it is also hoped that the many actions and programs which are advocated will serve to engage, educate and support the community in its awareness of the threats to biodiversity and importantly, the opportunities for improvements and enhanced stewardship of the environment.

### **Community Engagement**

Significant engagement has been undertaken for the development of this strategy, based on presentations and engagement with Council's local democracy groups/ advisory committees and various Council service units - including:

- Social Strategy Advisory Community (10 April 2024)
- Aboriginal and Torres Strait Islander Advisory Committee (16 April 2024)
- Young Leaders Working Group (29 April 2024)
- Environment Advisory Committee (20 June 2024)
- Biodiversi-Tea All Environmental Volunteers (8 May 2024)
- Biodiversi-Tea All Environmental Volunteers (10 May 2024)
- Biodiversi-Tea Greenway Forum (20 May 2024)

Upon endorsement, the Draft Biodiversity Strategy will be placed on public exhibition for a period of 28 days. Community consultation will include notification to the previous contributors to the engagement process as well as consultation with regional environment partners such as the Cooks River Alliance and the Parramatta River Catchment Group. Following the conclusion of the community engagement period the Biodiversity Strategy will be brought back to Council for further consideration and adoption.

### **FINANCIAL IMPLICATIONS**

Future projects associated with the implementation of an adopted Biodiversity Strategy will be subject to consideration in Council's forward Delivery Program, Operational Plan and Budget. Those actions identified in the draft framework which form part of Council's Ecology or Sustainability programs have an existing budget in place.

### **ATTACHMENTS**

1. [Draft IWC Biodiversity Strategy](#)

# INNER WEST

## Biodiversity Strategy 2036



Item 2

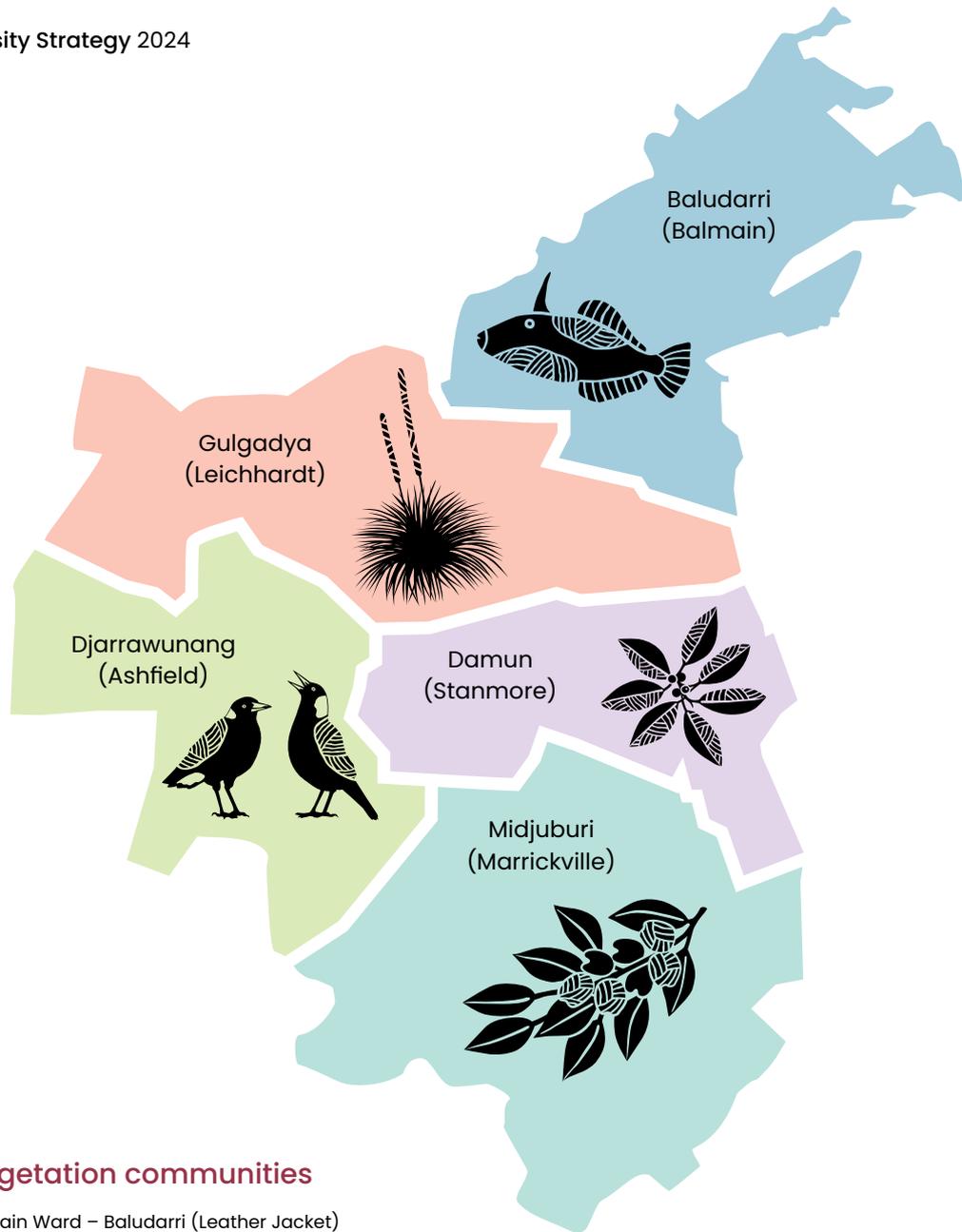
Attachment 1



Item 2

Attachment 1

Biodiversity Strategy 2024



**LGA vegetation communities**

- Balmain Ward – Baludarri (Leather Jacket)  
*Coastal Sandstone Foreshores Forest/Mangrove Estuarine Forests*
- Leichhardt Ward – Gulgadya (Grass Tree)  
*Sandstone Slopes Forest and Woodland*
- Ashfield Ward – Djarrawunang (Magpie)  
*Sydney Turpetine Ironbark Forest*
- Stanmore Ward – Damun (Port Jackson Fig)  
*Sydney Turpetine Ironbark Forest*
- Marrickville Ward – Midjuburi (Lillypilly)  
*Coastal Sandstone Foreshores Forest/Estuarine Swamp Oak Forest*

Left: Fish Traps by Edwards Clarke, Bay Run  
Above: Council Ward Artwork by Mumbulla Creative

## Aboriginal and Torres Strait Islander Recognition Statement

Council acknowledges the Gadigal and Wangal clans of the Eora Nation, who are the traditional custodians of the lands in which the Inner West is situated. We celebrate the survival of Aboriginal and Torres Strait Islander cultures, heritage, beliefs and their relationship with the land and water. We acknowledge the continuing importance of this relationship to Aboriginal and Torres Strait Islander peoples living today, despite the devastating impacts of European invasion.

We pay our respects to their Elders – past and present.

We express our sorrow for past injustices and support the rights of Aboriginal and Torres Strait Islanders to self-determination. Council understands our responsibilities and role in working with the Aboriginal community to promote cultural heritage and history, address areas of disadvantage, and protect and preserve the environment as well as sites of significance to Aboriginal peoples. In doing so, we acknowledge that Aboriginal cultures continue to strengthen and enrich our community.

Today, diverse groups of Aboriginal and Torres Strait Islander peoples

live and work across Inner West. We admire the resilience displayed in their significant achievements and in making immense contributions to both Council and the broader community. Council is committed to embedding the values and perspectives of the Aboriginal and Torres Strait Islander communities to ensure we learn from the mistakes of our past and forge a positive future of long-lasting value built on mutual respect, equality and opportunity.

We acknowledge their evolving, living cultures and dynamic relationships with Country. We recognise that Country has been cared for by First Nations peoples for millennia. We also pay our respects to the cultural knowledge-holders who have guided us in the development of this project.



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Australian pelican  
(*Pelecanus conspicillatus*)

**52** 

Natural Area sites

**5** 

Reconstructed wetlands

**24** 

hectares of land managed for ecological outcomes

**128** 

in-person nursery events

**5** 

threatened species

**119** 

bushcare events

**2** 

native plant community nurseries

**21.3** 

tonnes of weeds removed from Natural Areas

**13,355** 

plants propagated

**3** 

citizen science groups

**10** 

Urban Ecology staff

**1,708** 

Bushcare volunteer hours

**7** 

Aboriginal and Torres Strait Islander partnerships

**200+** 

endemic plant species grown

**100** 

new verge gardens and 3 Adopt-a-spots

**3** 

reconstructed saltmarsh systems

Figure 1.  
Inner West Biodiversity snapshot 2023-24



Silver Princess  
(*Yoyetta cellis*)

## Our Approach to Improving Biodiversity

The establishment of the Inner West Draft Biodiversity Strategy 2036 provides the Inner West Community with an achievable plan to improve indigenous biodiversity within our local government area, capitalising and building partnerships with the community and identifying new opportunities for the delivery of programs which enhance our stewardship and care for the environment.

This plan has been written by a Technical Advisory Group comprised of staff from teams across Council which are involved in the development and delivery of programs to manage and enhance biodiversity.

Importantly this plan has also been developed in consultation with the community and the community volunteers which support Council's ongoing efforts to improve and care for the environment.

Urban development, while providing for population needs, is leading to the dramatic loss of urban biodiversity in NSW. Land clearing, habitat fragmentation, invasive species, and changes to microclimate, lighting, and hydrology are some of the major development pressures leading to a decline in urban wildlife diversity and abundance. The Inner West area also faces a series of complex planning challenges, including future predicted changes in population growth that will increase pressure on our existing biodiversity and blue-green infrastructure.

This plan recognises the very real challenges which are associated with urban growth and the significant impacts that such growth has on land use and in the Inner West.

The Biodiversity Strategy, once adopted, will provide a key tool for Council in ensuring that the values of biodiversity are carefully considered in future decision making and that habitat protection is at the forefront of Council's planning and strategic planning framework.

This plan has been developed strategically in two parts – firstly a Biodiversity Strategy which establishes the importance of the Inner West's biodiversity and provides the context for Council's strategic approach to protecting and enhancing biodiversity. Secondly, Part 2 of the Strategy, the Draft Actions framework, sets out

ambitious and measurable actions to achieve our strategic priorities. Upon formal Council adoption, the strategy will be reviewed internally on a yearly basis, with key actions and implementation plans assessed to determine targets.

Council's Biodiversity Strategy 2036 assesses the current state of the local environment and strengthens our resolve to create an ecologically sustainable Inner West as a top priority of the community. Valuing traditional knowledge, and learning from the past, to ensure the Inner West continues to be a great place to live, work, and play for many generations to come is central to this strategy.



Eastern Dwarf Tree Frog  
(*Litoria fallax*)

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Biodiversity Strategy 2024

Item 2

## 1 Introduction

Biodiversity is short for biological diversity. It describes the variety of living organisms and is commonly measured at the genetic, species, and ecosystem levels. The variety of life forms in the Inner West includes all our plants, animals and micro-organisms, the genetic information they contain, and the different ecosystems they form with the non-living components of our landscape.

Urban areas, like the Inner West, are highly developed landscapes that are best known for their dense populations and human land uses. Although they can look like 'concrete jungles', cities are increasingly described as 'urban ecosystems' (Figure 2) that have an essential role in the conservation of biodiversity.

Figure 2. Definition of Key Terms

<p><b>Urban ecosystem</b></p> <p>An ecological community where the living components of an urban area (plants, animals, organisms) interact with each other and the non-living components of their environment (soil, water, weather).</p>	<p><b>Blue-green infrastructure</b></p> <p>The network of blue and green spaces in a city. This includes parks, cemeteries, gardens, community gardens, urban forests, street trees, green roofs, wetlands, streams, rivers, lakes, and ponds.</p>
<p><b>Country</b></p> <p>A term indigenous people use to describe the lands with which they have traditional attachment or relationship. Country is not simply land. It has been called a "nourishing terrain" that gives and receives life. Country is central to indigenous identity, spirituality, community, and culture.</p>	<p><b>Natural Areas</b></p> <p>Land or natural feature that is managed for the core outcomes of biodiversity conservation, critical habitat restoration and regeneration of ecosystem function. Provides community use of land in a manner that will minimise and mitigate any disturbance caused by human intrusion.</p>
<p><b>Cues to Care</b></p> <p>Landscape cues in urban areas that indicate human presence and intention in an ecological space. For example, sandstone rocks surrounding a Natural Area.</p>	<p><b>Aboriginal Ecological Knowledge (A.E.K.)</b></p> <p>The evolving knowledge acquired by indigenous and local peoples over hundreds or thousands of years through direct contact with the environment. This knowledge includes the relationships between plants, animals, natural phenomena, landscapes and weather patterns.</p>

Attachment 1

## 1.2. Biodiversity in Urban Areas

The conservation of biodiversity in urban areas is essential for sustaining ecosystem health and safeguarding the future of Australia's unique native species.

Cities are often found in 'biodiversity hotspots' and more than 30% of Australia's nationally threatened species live in our urban or regional centres. The Inner West is part of a biodiversity hotspot called the Forests of Eastern Australia. There are 15 threatened fauna species or populations that call the Inner West home (see pages 44-45 in Section 5).

In urban areas, biodiversity depends on the quantity and quality of habitat provided by blue-green infrastructure (Figure 2).

The Inner West's waterway corridors, for example, provide roosting and foraging habitat for threatened species like the Powerful Owl and Grey-headed Flying Fox. Even small-scale, urban greening initiatives that add native shrubs and groundcovers can have substantial biodiversity benefits.

Urban development is leading to the dramatic loss of urban biodiversity in NSW. Land clearing, habitat fragmentation, invasive species, and changes to microclimate, lighting, and hydrology are some of the major development pressures leading to a decline in urban wildlife diversity and abundance.

To protect biodiversity, urban authorities need to conserve existing habitat and develop measures to reduce the ecological impact of new development.

## 1.3 Biodiversity and the Community Strategic Plan

Protecting and enhancing biodiversity in the Inner West will support the implementation of Council's Community Strategic Plan (CSP), Our Inner West 2036. The Biodiversity Strategy is most closely aligned with Strategic Direction 1. An Ecologically Sustainable Inner West.



### Outcomes and actions from Inner West Council's Community Strategic Plan Strategic direction 1 – An ecologically sustainable Inner West

Strategies in the CSP that promote the conservation of biodiversity include:

- Providing the community with knowledge and tools for sustainability
- Increasing the Inner West's urban tree canopy
- Improving the Inner West's mid-storey and understorey vegetation
- Protecting, connecting, and enhancing Natural Areas and biodiversity corridors
- Implementing water-sensitive policies and projects to improve waterway health

The Biodiversity Strategy will support the CSP by providing a holistic framework for protecting biodiversity and enhancing ecosystem health across the Inner West.

While the Inner West is home to a range of native species and Natural Areas, our green cover is in decline and biodiversity is vulnerable to a range of threatening processes. The Inner West also faces a series of complex planning challenges that will increase pressure on our existing biodiversity and blue-green infrastructure.

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Biodiversity Strategy 2024

1.4 Actions

Action is needed to enhance the health of our local environment so Council can continue delivering high-quality services that are valued by the community.

Council is committed to working with the community to develop innovative and collaborative responses that acknowledge and protect the contribution biodiversity makes to the health, liveability, and sustainability of the Inner West. The actions proposed in this strategy can help unite the community in the stewardship of our local environment

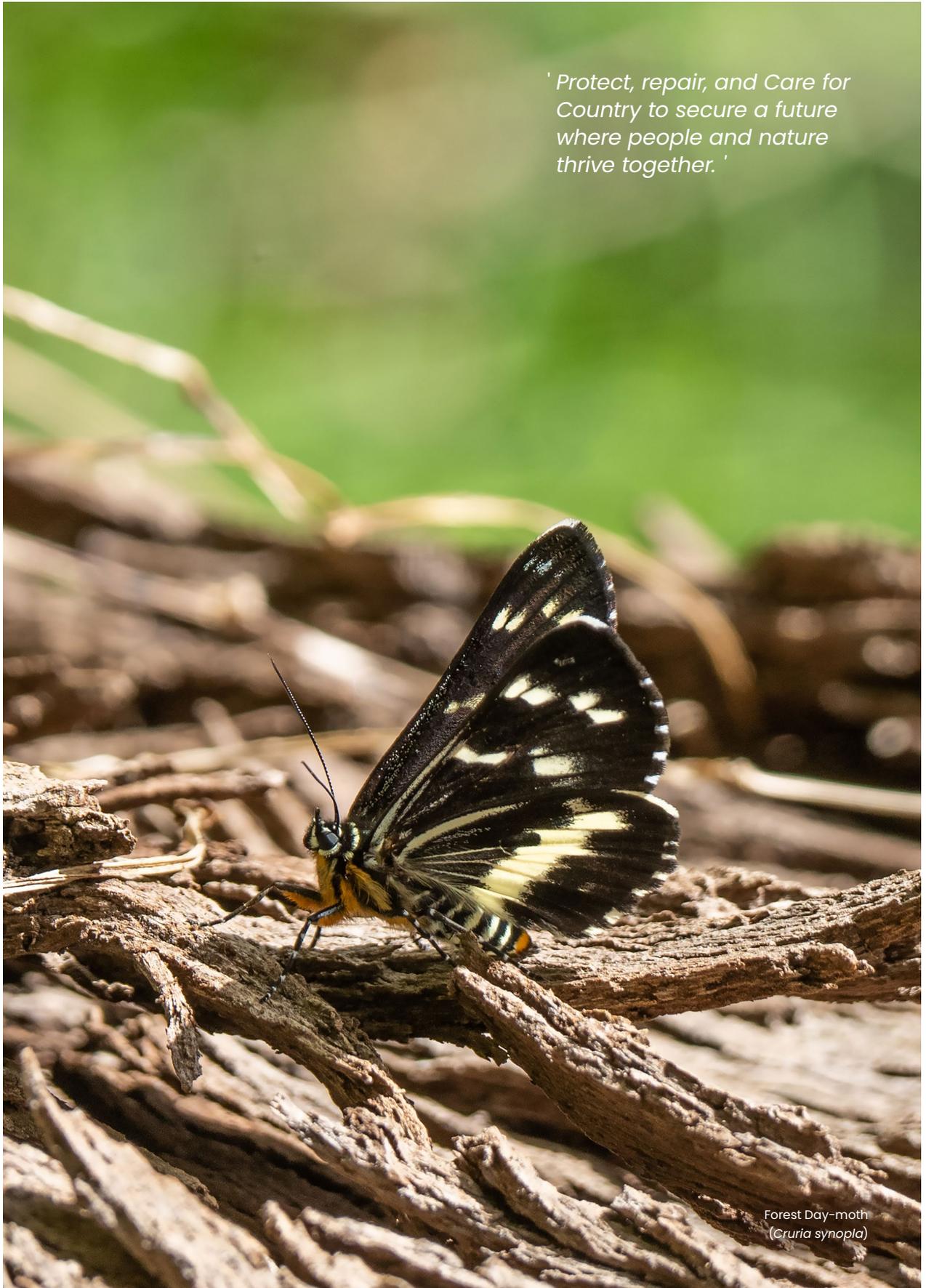
and develop deeper connections to the Country of the Gadigal and Wangal that sustains us (Figure 2).

The vision for the Biodiversity Strategy 2036 is to protect, repair, and Care for Country to secure a future where people and nature thrive together.

To develop this vision, the strategy has proposed 7 goals and 12 priorities under the themes of Increase Biodiversity, Unite Community, and Lead by Example (Figure 3). Each theme has a set of supporting

actions that provide direction for improving the planning and management of biodiversity in the Inner West (See page 50 in Section 6).





*'Protect, repair, and Care for  
Country to secure a future  
where people and nature  
thrive together.'*

Forest Day-moth  
(*Cruria synopla*)

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Attachment 1

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Biodiversity Strategy 2024

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### Theme 1: Increase Biodiversity

**Goals**

1

Increase terrestrial biodiversity throughout the Inner West Council area

2

Increase marine, freshwater, and riparian biodiversity throughout the Inner West

3

Establish baselines and bridge knowledge gaps

**Priorities**

- 1. Enhance the protection of biodiversity by improving the quantity and quality of habitat for local fauna and flora
- 2. Improve quality of waters flowing through Inner West
- 3. Expand, enhance, and protect natural riparian habitat
- 4. Enhance the monitoring of local species, ecosystem health, and evaluation of biodiversity management actions
- 5. Develop better understanding of current state of environment and knowledge gaps

### Theme 2: Unite Community

**Goals**

1

Increase opportunities for people to connect with, and care for, biodiversity in the Inner West

2

Strengthen the representation and integration of Aboriginal ecological knowledge in the protection of biodiversity

**Priorities**

- 1. Citizen science and community stewardship
- 2. Education, transparency, and promotion of biodiversity achievements
- 3. Care for Country

Figure 3.  
Overview of Action Plan

Attachment 1

### Theme 3: Lead by Example

**Goals**

1

Council is a leader in supporting urban biodiversity

2

Strengthen partnerships to improve biodiversity outcomes

**Priorities**

1. Embed ecological principles as a core responsibility of Council

2. Redefine good decision making with an orientation around strategic risk management

3. Establish cooperative processes for biodiversity within Council

4. Establish connections with external agencies and pool resources



Tawny Frogmouth  
(*Podargus strigoides*)

## 2 The Value of Biodiversity

Biodiversity has intrinsic value and a right to exist on its own terms. However, biodiversity is also vital to human wellbeing and the continuing prosperity of our societies. Biodiversity supports the stability of ecosystems and enhances their ability to adapt to environmental change. It is a cornerstone of ecosystem health and provides a range of services that are critical to the development of healthy, liveable, and sustainable cities.

This section describes how enhancing biodiversity can deliver value to Inner West Council and the local community it serves.

### 2.1 Biodiversity and Ecosystem Services

Ecosystem services are defined as the benefits obtained from the healthy functioning of ecosystems (Figure 4). This simple definition, however, understates their true value. Human survival depends on provisioning and supporting services like photosynthesis, pollination, and the supply of fresh water. Regulating services manage environmental quality and ensure we have healthy, comfortable places to live.

Biodiversity plays a crucial role in delivering the urban ecosystem services that sustain the health and liveability of the Inner West. Our soils, plants, and micro-organisms moderate the microclimate, remove air pollution, absorb harmful wastes, and improve water quality. Our waterways and green spaces directly support community wellbeing by providing space for recreation, improving cognitive function, beautifying the landscape and contributing to social connectedness.

Importantly, Natural Areas can deliver greater physical and mental health benefits than conventional green open space.

Natural Areas provide better access to environments that increase people’s ability to restore their mental health, expand their physical activity, and create a sense of belonging. Vegetation complexity, and greater species diversity,

fosters higher levels of relaxation and self-reflection.

The contribution ecosystem services make to health, liveability, and sustainability means the economic value of urban biodiversity is substantial. The concept can also aid responsible urban planning by allowing the full costs and benefits of government programs and planned development to be anticipated.

The Australian Capital Territory (ACT) government calculated the financial costs and benefits of increasing its tree canopy cover from 21% to 30%. The financial value of 7 ecosystem services was estimated, with each hectare of urban tree canopy in the ACT providing the community with \$7,671 in benefits. This meant every dollar spent on increasing the ACT’s tree canopy would generate \$1.15-\$1.25 in benefits.

The value of ecosystem services means that biodiversity, in the very real sense, is a community asset that generates returns on investment. The conservation of biodiversity is a fiscally responsible investment in the health, liveability, and sustainability of the Inner West.

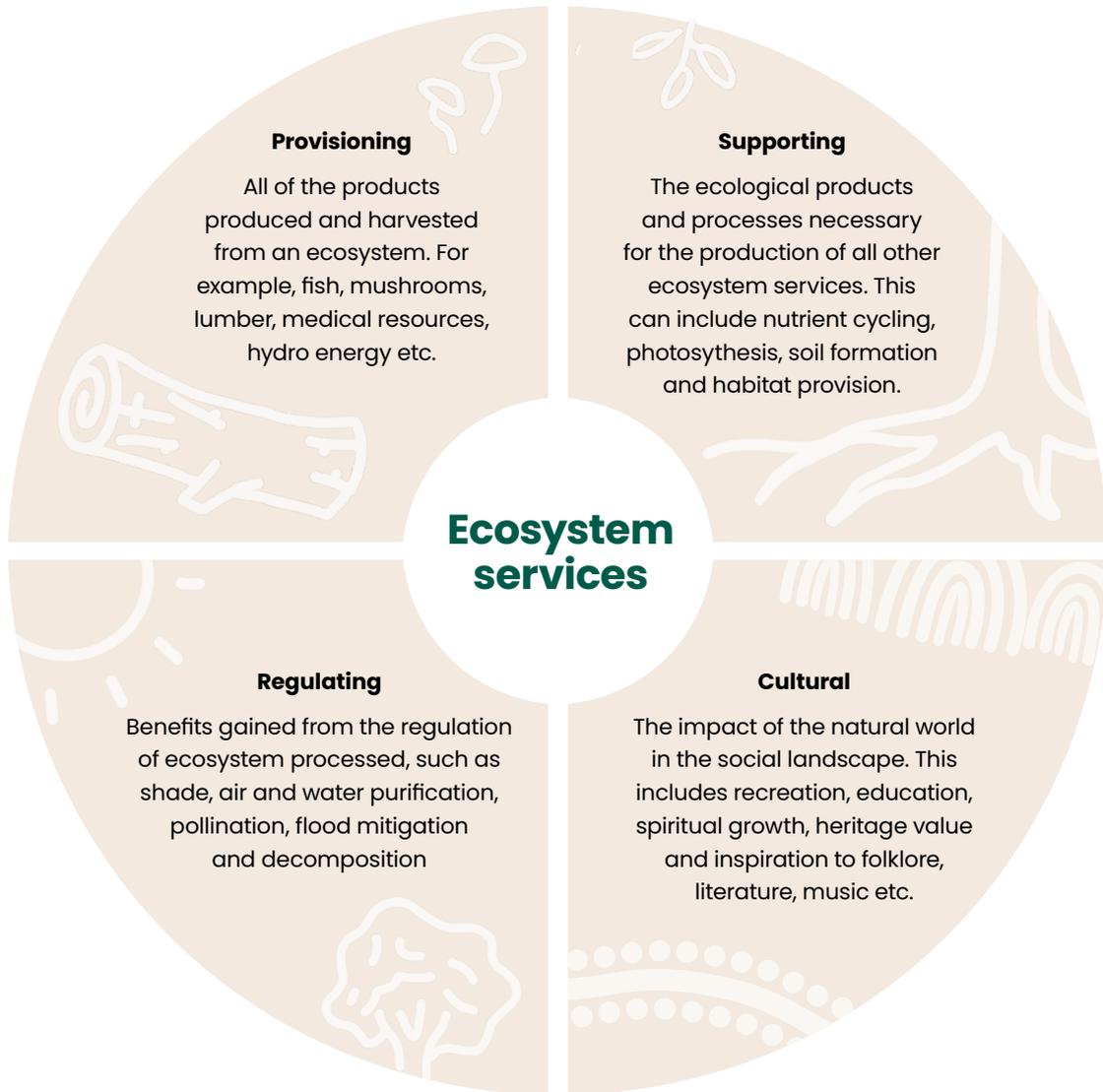


Figure 4.  
Definition and Description of  
(Urban) Ecosystem Services

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Biodiversity Strategy 2024

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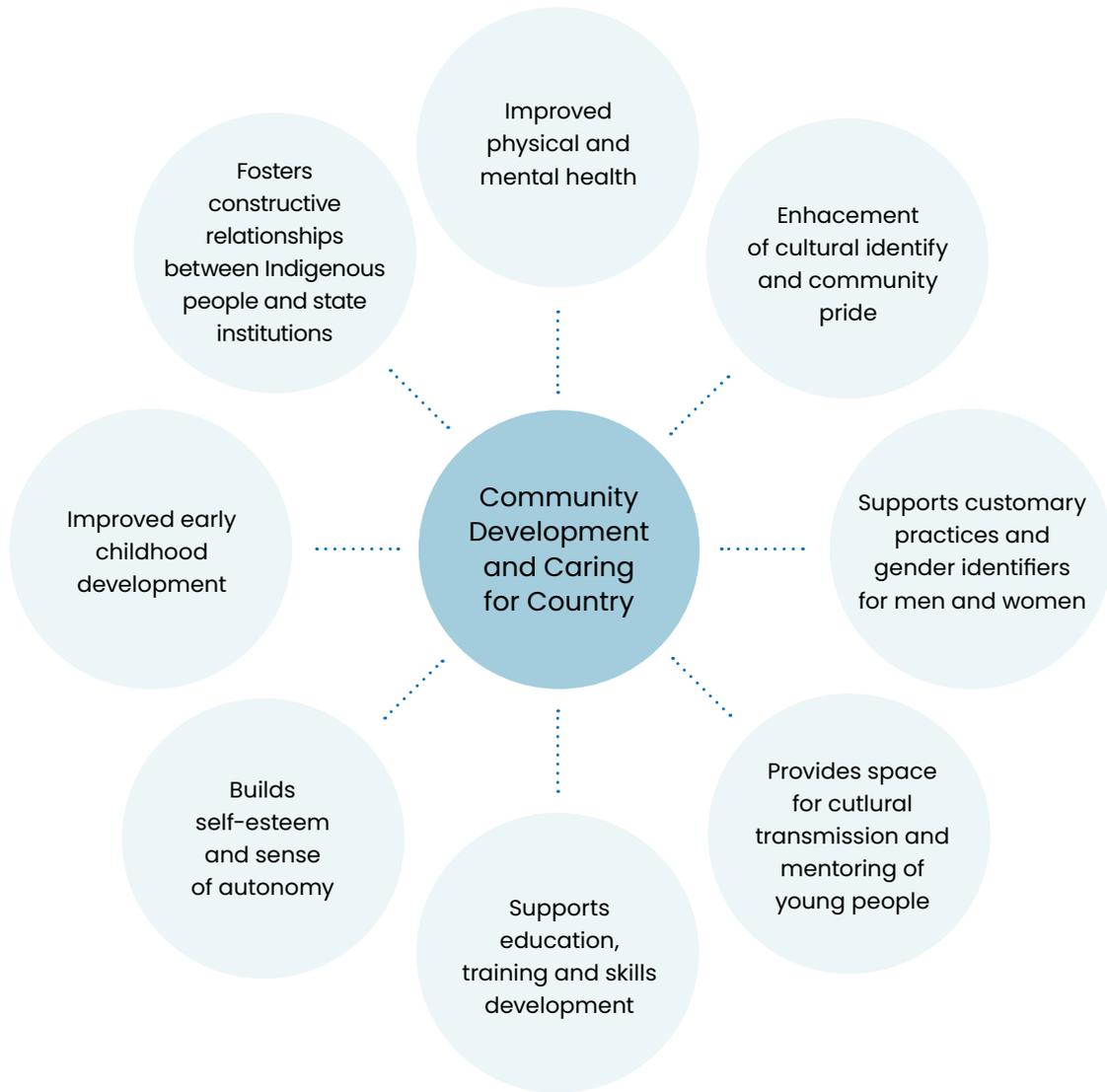


Figure 5.  
Aboriginal Community  
Development and Caring for  
Country

Attachment 1

## 2.2 Biodiversity and Reconciliation

The Inner West Reconciliation Action Plan acknowledges the link between reconciliation and community development for Aboriginal and Torres Strait Islander peoples. It includes the call to promote inclusive decision-making and nurture connection to Country through placemaking and cultural practices.

The conservation of biodiversity in the Inner West can contribute to the reconciliation process by supporting Caring for Country, and the practical delivery of community outcomes through enhanced biodiversity actions which support this concept.

Caring for Country is an approach to land and sea management that is based on the ancestral laws and customs of Aboriginal and Torres Strait Islander peoples. Caring for Country is intricately linked to indigenous cultural life, identity, autonomy, and health. It creates a range of benefits that support community development for Aboriginal and Torres Strait Islander peoples (Figure 5).

Conserving biodiversity is linked to Caring for Country as it typically involves protecting sacred areas and cultural heritage, enhancing species diversity and animal welfare, and restoring the health of waterways and terrestrial ecosystems.

Importantly, Caring for Country requires that Aboriginal and Torres Strait Islander peoples can access, use and relate to Country. This can be supported by developing more opportunities for immersive cultural practices such as walking Country, cool burning, gathering resources, and teaching and performing ceremony.

By better integrating Caring for Country, with the protection of biodiversity, Council will have additional avenues to implement its vision for reconciliation. Nurturing connections to Country can support community development for Aboriginal and Torres Strait Islander peoples and unite the broader Inner West community in the stewardship of our local environment.

<p><b>Theme 1: Increase biodiversity Actions</b></p> <p>Investigate opportunities to expand on existing wetlands, remediate degraded wetlands and build new wetlands across the LGA (1.2.2.3)</p>
<p><b>Theme 2: Unite community Actions</b></p> <p>Investigate opportunity for equal partnerships including partnering the Native Community Nursery with Indigenous providers and educators (2.2.1.1)</p> <p>Partner with Aboriginal and Torres Strait Islander peoples to integrate appropriate methods of Caring for Country principles in Urban Ecology programs and projects, such as reintroduction of fire protocols into the landscape (2.2.1.2)</p> <p>Co-design programs in collaboration with Aboriginal and Torres Strait Islander peoples to support engagement and participation in decision making (2.2.1.3)</p>
<p><b>Theme 3: Lead by example Actions</b></p> <p>Facilitate truth telling and embed Caring for Country principles (3.1.2.2)</p>

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Biodiversity Strategy 2024



Figure 6.  
Environmental Attitudes of the Inner West Community

Information sourced from NSW Office of Environment & Heritage  
"Who Cares About the Environment?" Cross-tabulated survey data 2015

### 2.3 Community Values and Priorities

The vision of the Community Strategic Plan describes an Inner West that has a vibrant, caring and progressive community where people live in harmony with nature. This vision of harmony reflects the distinctive environmental values of the Inner West community (Figure 6).

Inner West residents have a good understanding of biodiversity and place a high value on the ecosystem services nature provides. They are concerned about the decline of native species in NSW and the negative impact environmental problems will have on their quality of life. They support stronger regulations to improve environmental health, and agree we have a responsibility to protect biodiversity for future generations.

Inner West residents highly value Council services that protect the natural environment and support environmental education. The community's top two priorities for Council to focus on in the next 10 years were (1) adequate planning and management of development, and (2) environmental protection, climate change, and the provision of green open space.

Council continues to implement the community's vision for the Inner West and will develop actions that increase opportunities for people to connect with, and care for, our local biodiversity.

<p><b>Theme 1: Increase biodiversity Actions</b></p> <p>Investigate and prioritise opportunities for water sensitive urban design (WSUD) to be incorporated into Council managed land and collaborate with private landholders to increase WSUD uptake (1.2.1.1)</p>
<p><b>Theme 2: Unite community Actions</b></p> <p>Increase opportunities and participation in environmental citizen science (2.1.1)</p> <p>Activate Council's Sustainability Hub with Urban Ecology staff for consultation with public and hold events on site (2.1.2.1)</p> <p>Investigate the development of a Biodiversity Sensitive Urban Design (BSUD) workshop to help residents create native habitat in their backyards (2.1.2.5)</p>
<p><b>Theme 3: Lead by example Actions</b></p> <p>Investigate and pursue relevant grant opportunities which increase natural capital (3.2.2.2)</p>



Item 2

Attachment 1

### 3 Urban Ecology at Inner West Council

Urban ecology is the field of research, planning and management practice that is focused on the protection of biodiversity and ecosystem services in urban areas.

Council’s Parks Planning and Ecology team is responsible for protecting, enhancing, and managing biodiversity including Natural Areas, habitat, foreshores, water and soils. This team delivers both planning and operational restoration and maintenance programs. This team also develops and implements Council’s ecology policies and prepares park master plans that include key biodiversity improvements and opportunities.

Council’s Blue-Green Grid Strategy is a long term, aspirational plan for creating a network of multipurpose corridors across the Inner West. The strategy’s vision is to create blue and green links that will improve accessibility, recreation, biodiversity, waterway health, and recognition of Aboriginal culture.

The Blue-Green Grid Strategy includes ecological objectives for providing native habitat, increasing waterway health and vegetation, and creating opportunities for people to connect with the local environment. The Blue-Green Grid Strategy also establishes 20 priority links for development in the first 10-15 years of implementation.

#### 3.2 Natural Areas program

Council manages 24 hectares of Natural Areas, with 52 sites spread across the five wards in the Inner West.

Natural Areas are pockets of bushland, wetland, watercourses, riparian corridors, or escarpments that are managed in perpetuity. Each year the Natural Areas program aims to progress landscape resilience and measures to safeguard our biodiversity improvements and investment.

Natural Areas in the Inner West provide spaces for species recovery and natural regeneration to occur. The core objective of Natural Areas is to provide native habitat, maintain ecosystem function, and protect conservation values for Inner West residents now and into the future.

Natural Areas are revegetated using endemic plants propagated at the IWC native nurseries. The aim is to protect or re-create the indigenous plant communities that covered different land features in the Inner West prior to 1750. At Dibble Waterhole, for example, ongoing restoration and maintenance work is undertaken to restore the endangered Swamp Oak Floodplain Forest that once lined the Cooks River.

#### Profile of Dibble Avenue Waterhole



Dibble Waterhole is the only remaining open brick pit within the Inner West. It was once a small natural spring, and the water in Dibble has accumulated over time contributing to a wildlife refuge. In 2021, bank stabilisation and restoration works were undertaken to recreate the endangered Swamp Oak Floodplain Forest that historically lined the Cooks River. The local waterhole is now a habitat haven for terrestrial and freshwater wetland species. The waterhole also holds cultural significance for local Aboriginal people, acknowledged as a women’s site and a place of healing.

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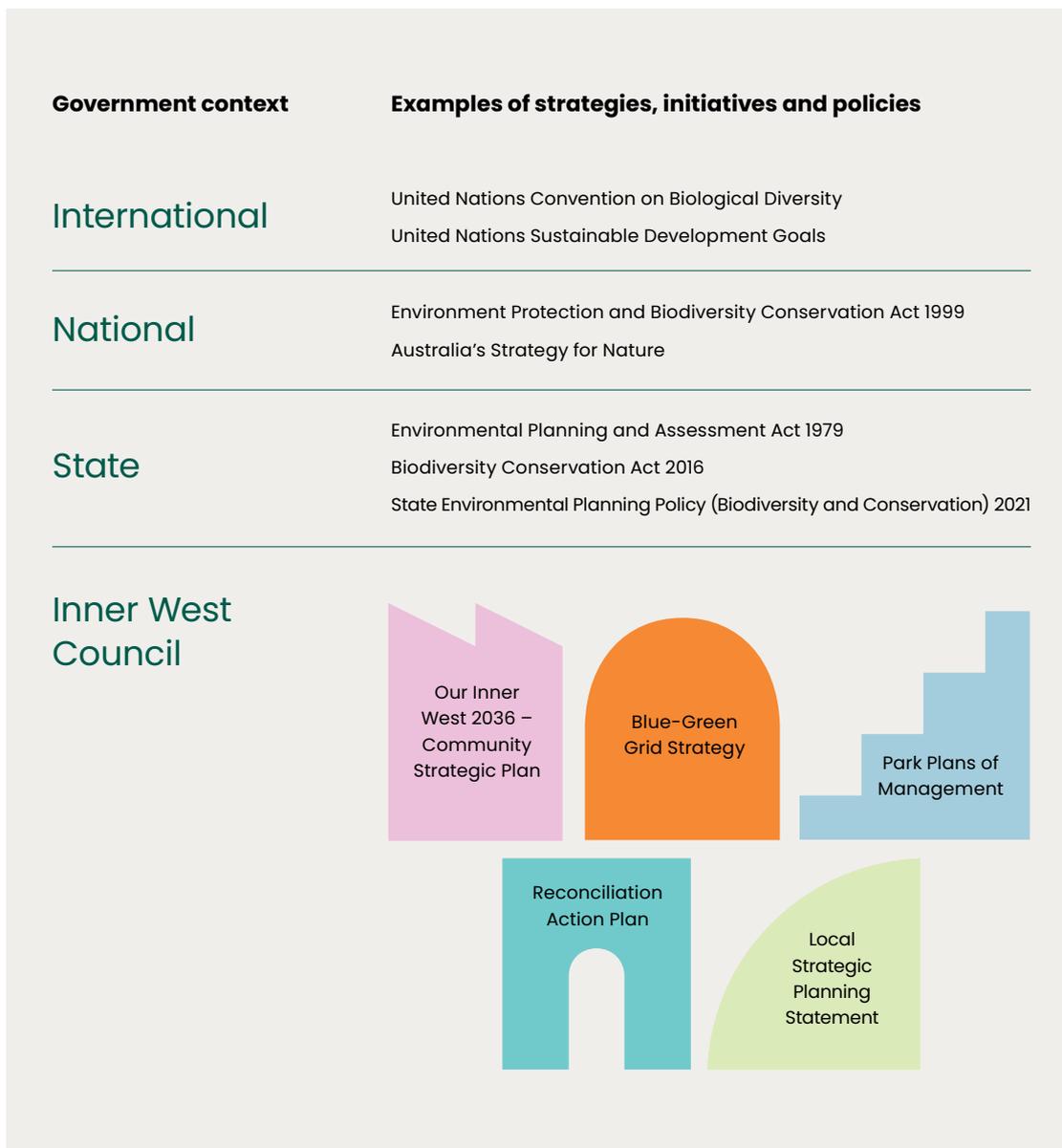


Figure 7.  
Visual Representation of  
Strategic Planning Context

Attachment 1

### 3.3 Waterways and Catchment Management

To improve waterway health and functionality in the Inner West, Natural Area lands in riparian zones are managed according to best practice principles to retain water in the landscape and encourage natural biofiltration.

Council supports residents in installing rainwater harvesting systems in their homes through the Rainwater Tank Rebate program.

There are four major wetlands in the LGA managed by Council: Tempe Wetland, Blackmore Oval Wetland, Dibble Waterhole, and Whites Creek Wetland. Additionally, there are 3 reconstructed saltmarsh systems at Tempe Lands Reserve, Hawthorne Canal, and Steel Park.

As a member of the Cooks River Alliance and Parramatta River Catchment Group, Council works collaboratively with other councils, the state government, and external stakeholder agencies to pool resources and improve ecological outcomes for the two rivers. This includes work in advocacy, planning, education, monitoring and on-ground works.

Council works to improve catchment health through the inclusion of Water Sensitive Urban Design (WSUD) principles on Council lands, including the construction of rainwater gardens, wetlands and swales. Council is active in searching for naturalisation opportunities, to convert old channelised creeks back to natural creek lines.

The only remaining natural creek line, a small unnamed creek behind Hercules Street in Dulwich Hill, is planned as an offset site to be managed by Council. Many freshwater tributaries, such as this, once lined the natural banks before channelisation of the Cooks River began in the late 19th century.

Wave Rock is the only sandstone escarpment and natural feature meeting the water's edge at Marrickville Parklands and Golf Course. It is surrounded by a Natural Area that is collaboratively managed with Bushcare volunteers. Downstream lies Fatima Island, the only island remaining in the Cooks River, viewable from Kendrick Park.



#### The Inner West's dark sky zone

Dark skies initiatives have been implemented around the world to reduce light pollution. Dark skies are known to improve sleep patterns of nearby people, reduce energy usage, and preserves wildlife's natural habitats and behavioural patterns. Here, in the Inner West, our local dark sky zone is situated around Tempe Lands Reserve.

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### 3.4 Living Streets Program

The Living Streets Program was initiated by community members that want to improve ecological outcomes in their local streets and neighbourhoods. The program supports appropriate, community-led care of Council-owned land so it can work harder to contribute to the ecological health and liveability of the Inner West.

The Living Streets Program consists of the Verge Garden and Adopt-a-Spot programs.

The Verge Garden program allows for individual residents to plant and maintain a garden on the Council-owned verge next to their property. The Adopt-a-Spot program is for

groups to care for a nominated area of Council-owned land that is not a verge or community garden. Adopt-a-Spot activities might include gardening, habitat creation, wildlife watching and citizen science projects.

### 3.5 Community Native Plant Nurseries

Council has two Community Native Nurseries, located in Marrickville and Annandale. The primary purpose of the nurseries is to provide local indigenous plants for Council projects such as the GreenWay, Natural Area and Bushcare sites. The nurseries are also open to the public and plants are available for sale.

The nursery staff, supported by community volunteers, collect and

process seed from locally native plant species, under Scientific license, for propagation in the nurseries. In this way, seed conservation is targeted at species most at risk in the wild and helps protect vulnerable or threatened species from extinction.

The nurseries supply plants for Natural Area restoration in the Inner West and neighbouring local government areas. They also provide free plants for the Living Streets Program, and to local schools for Schools Tree Day.

The nurseries currently have over 200 species on their plant list. These species are indigenous to the Inner West, and their seeds are generally sourced from remnant vegetation of the Sydney Basin to maintain genetic diversity and ensure they are adapted to local conditions.

In 2023, the nurseries sold or supplied 7,939 plants. These plants help green our streets, restore our waterways, and provide habitat for native wildlife in parks and Natural Areas.

#### Profile of The Steel Park saltmarsh



The Steel Park saltmarsh, reconstructed in 2010, represents a significant effort to restore lost wetland ecosystems in the Inner West. This saltmarsh consists mainly of low-growing forbs and occasional shrubs, with *Sarcocornia quinqueflora* and *Sporobolus virginicus* being the dominant species. Positioned in the high tide zone, the saltmarsh is capable of withstanding periodic inundation and elevated salinity levels.

The saltmarsh provides essential habitat for fish, crustaceans, and migratory shorebirds. It also enhances water quality by filtering nutrients and sediments, reduces erosion, and protects the foreshore from flooding and storm events.

#### Theme 1: Increase biodiversity Actions

Identify current Dark Sky Zones, investigate potential establishment of new zones, and implement wildlife friendly lighting standards around Natural Areas (1.1.1.4)

#### Theme 2: Unite community Actions

Provide volunteering opportunities through Adopt-a-Spot and Verge Garden, Native Community Nurseries and Bushcare programs (2.1.1.3)

Conduct Natural Area tours (2.1.2.3)

Establish a new Native Community Nursery in the Southern LGA and increase nursery capacity (2.1.1.5)

### 3.6 Bushcare

Council manages local biodiversity in partnership with community volunteers who provide regular Bushcare of Natural Areas across the Inner West.

Community Bushcare groups restore, maintain, and monitor areas of native habitat. At some sites, such as Camperdown Cemetery, volunteers protect rare examples of remnant indigenous bushland in the Inner West (Figure 10). There are currently 8 Community Bushcare groups in the Inner West working at 14 sites.

Bushcare volunteers make an invaluable contribution to the Inner West community and the health of the local environment. In 2023-24, 119 bushcare events were held, with 700 volunteer attendances. This provided 1,708 hours of bushland restoration and maintenance work on sensitive ecological projects.



Passionate Bushcare volunteers working to restore native bushland

#### Profile of Camperdown Cemetery Community Bushcare Group



Camperdown Cemetery is home to one of the last remaining remnant patches of the critically endangered Sydney Turpentine-Ironbark Forest (STIF) ecological community. A unique and diverse assemblage of the STIF understory species remain intact and undisturbed by urban sprawl. It has been managed by the Friends of Camperdown Cemetery Bushcare group since the early 2000s.

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**3.7 Citizen Science**

Citizen Science groups regularly meet to monitor species diversity and population trends in the Inner West. There are two birdwatching groups—Tempe Birdos and GreenWay Birdos—that conduct monthly surveys and provide publicly accessible data and resources about local bird species (Figure 11).

The Inner West Microbat Monitors is another group that periodically meets to survey microbat populations. Inner West residents also participate in annual citizen science surveys such as Frog ID and the Aussie Bird Count.

These citizen science projects and events help to provide key biodiversity data for Council's

ecology service. They also provide community education and engagement opportunities for children and adults alike.

**3.8 Grants and Education**

The Inner West Environment Grants program supports community projects that contribute to ecological sustainability in the Inner West. The grants provide up to \$10,000 for projects that address biodiversity, healthy waterways, water sensitive urban design and other environmental issues. Recently funded grant projects have supported the rescue and rehabilitation of injured fauna, the construction of native gardens and habitat, and the creation of outdoor play and learning spaces to support education about urban ecology.

Inner West Council provides educational resources for residents to improve ecological outcomes on their property. The 'Water Sensitive Design on Your Property' workshop introduces the principles of Water Sensitive Urban Design (WSUD) and instructs participants in how to build a water sensitive feature on their property. The Nature for Backyards guide provides advice for planning and maintaining native gardens that provide habitat for local wildlife.

**Profile of Citizen Science Group – GreenWay Birdos**



GreenWay Birdos is a citizen science community group that formed in 2016. The group meets fortnightly, along the GreenWay, to conduct surveys of birds in the local area and Bushcare sites. Their survey data is made publicly accessible in the Atlas of Living Australia and is used to help protect biodiversity in the Inner West. In 2021 the group developed a community resource, "A Photo Guide to the Birds of the GreenWay". The group has completed over 180 surveys at 10 different sites in the LGA and regularly record over 30 species each survey.

Attachment 1



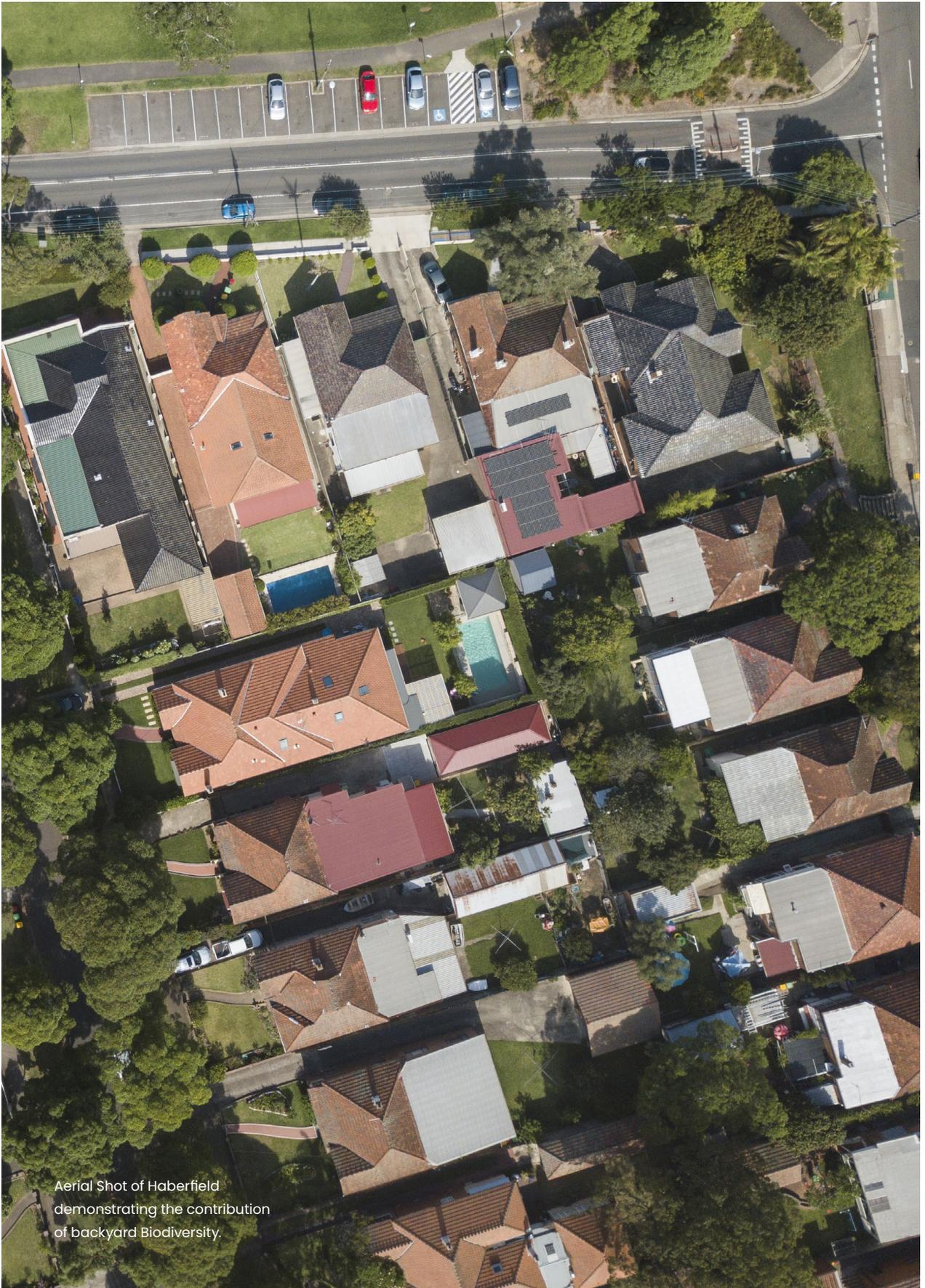
Inner West Council workers delivering trees

### Green Cover in the Inner West \*

- The Inner West ranks 16/29 for green cover in LGAs that are urban, compact, with high-average rainfall.
- Hard surfaces (e.g. roads, roofs, and pavement) in the Inner West = 65.7%.
- Hard surface coverage has increased 2.3% since 2016.
- Green space in the Inner West = 34.3%.
- Most of the green space consists of tree canopy (19.3%) and grass cover (12.1%). Shrub cover is very low at 2.9%.
- Green space coverage has declined 2.4% since 2016.
- The Inner West has a very high challenge rating for maintaining and growing future green cover.



\*Information sourced from RMIT Centre for Urban Research. *Where will all the trees be? - an assessment of urban forest cover and management for Australian cities*



Aerial Shot of Haberfield demonstrating the contribution of backyard Biodiversity.

Item 2

Attachment 1

## 4 Biodiversity Planning Challenges and Opportunities

### 4.1 Population Growth and Service Demands

The Inner West LGA will have significant population growth in the next 10-15 years. By 2036, the resident population is projected to grow by around 20%.

Maintaining ecosystem health and liveability, while servicing the needs of a growing population, is a critical planning challenge for Inner West Council.

Population growth directly threatens biodiversity as urban development reduces the quantity and quality of existing habitat, and the land available for new habitat. New infrastructure typically leads to vegetation removal, habitat fragmentation, and increased pollution of Natural Areas and waterways.

Population growth also increases demand for the active and passive recreation opportunities provided by blue-green infrastructure. If demand outstrips supply, this can lead to over or misuse of the local environment, increasing the risk that Natural Areas and native species are directly harmed or degraded.

Tree and shrub cover is declining in the Inner West (Figure 12), and there is a clear shortfall in the provision of green open space. In 2019, the Inner West LGA had the second lowest amount of per capita green space in Greater Sydney. To keep up with population growth, and maintain the current standard, Council will need to add substantially to the existing

stock of green space by 2036.

Further decreases in the quantity and quality of blue-green infrastructure will negatively affect biodiversity and the health and wellbeing of Inner West residents. To address this challenge, Council needs to work with our community to protect green cover on private land and maximise the contribution public land makes to enhancing biodiversity.

### 4.2 Urban Consolidation and Densification

Dwelling targets set by the NSW Government to accommodate population growth require an increase in medium and high density development in the Inner West.

Protecting biodiversity, while increasing density, is a critical planning challenge that will affect the community's access to nature and the ecosystem services it provides.

Higher density, in-fill development typically reduces the quantity and quality of habitat provided on private land. The loss of green cover can negatively affect liveability by reducing the supply of ecosystem services. It can also increase demand on waterways and Natural Areas as new residents seek a missing connection to nature.

To address the challenge of urban densification, Council will need to reduce the decline of green cover on private land. A combination of 'land sparing' and 'land sharing' techniques can be used to promote

development that is green and dense. New works on public land will also need to provide habitat for local species and create more opportunity for the community to connect with nature.

#### Theme 1: Increase biodiversity Actions

Recognise the Gadigal Bat Roost as a key threatened species habitat site and ensure ongoing protection and monitoring (1.1.5)

Identify key threatening processes to local biodiversity, mitigation strategies and natural recovery processes (1.3.1.3)

#### Theme 2: Unite community Actions

Install 'cues to care' in appropriate Natural Areas to better inform and engage the community in the protection of valuable habitat zones, such as the Gadigal Bat Roost (2.1.2.4)

#### Theme 3: Lead by example Actions

Review existing policies, strategies, and Plans of Management (PoM) to ensure biodiversity outcomes are prioritised and identify on ground actions that have not yet been realised (3.1.1.2)

Investigate suitable planning controls, policies, projects, targets, or incentives to:

- Reduce decline of habitat on private land
- Protect and increase mid/low-storey vegetation cover
- Establish a "Greenweb" program to identify existing vegetation links.
- Improve management of transition zones between Natural Areas and parks/streetscape
- Advise on the financial value of blue-green infrastructure (3.2.1.1)



### Land Sharing and Land Sparing Strategies to Achieve Green and Dense Urban Areas

Land Sparing: balancing the ratio of built area to blue-green space in urban areas

- Preserve remnant patches
- Maintain riparian corridors
- Create managed parks
- Build home gardens and backyards
- Create stormwater green infrastructure

Land Sharing: integrating green-blue space into the built area.

- Greening vacant lands
- Install green roofs and facades
- Increase perimeter vegetation
- Increase vegetation along streets and right of way.

### 4.3 Climate Change

Climate change will transform environmental conditions in the Inner West and increase the frequency and intensity of extreme weather events. Without adequate planning, the predicted impacts will harm local biodiversity, erode ecosystem services, and reduce Council's ability to provide and maintain green open space. This would reduce liveability and increase the vulnerability of community health and wellbeing.

Increasing the resilience of biodiversity is a critical planning challenge for the Inner West that will affect our ability to mitigate and adapt to climate change.

Climate change is a major driver of biodiversity loss in cities and may seriously disrupt the Inner West's blue-green infrastructure. The Inner West has 73 parks in foreshore, creek, and river corridors that may be damaged by rising sea levels and extreme flood events. Climate change is predicted to negatively affect the health of 96% of Sydney's tree species, threatening the sustainability of the Inner West's Natural Areas.

Although climate change is a major threat to biodiversity, biodiversity can also be planned and managed to enhance the Inner West's resilience to climate change. Protecting and enhancing biodiversity presents opportunities for Council to expand its inventory of climate actions and develop biodiversity as a mitigation and adaptation solution.

#### Theme 1: Increase biodiversity Actions

Review local impacts of climate change on biodiversity and natural assets to identify knowledge gaps and mitigation methods (1.3.2.2)

#### Theme 3: Lead by example Actions

Establish best practice principles for decision making to address impact and dependency on nature (3.1.2.1)

### 4.4 Land Management for Biodiversity

Population growth and densification strengthen the need to enhance the quantity and quality of habitat on Council-owned land. Multi-purpose management of recreational land is an established trend in open space planning. However, steps must be taken to ensure managing land for biodiversity, and ongoing community uses, is complimentary.

Designing multi-functional green spaces, where increasing habitat is compatibly managed with other land uses, is an important role of Council.

The design and management of urban green space greatly affects its capacity to support biodiversity and provide ecosystem services. Because blue-green infrastructure provides a wide range of functions, it is often subject to competing objectives and management practices that can limit biodiversity outcomes.

Quality native habitat can appear messy and unmanaged compared to manicured landscapes in public

parks or private gardens. This can lead people to think they are uncared for, creating demands to ‘clean up’ Natural Areas in ways that negatively affect their biodiversity values.

Conventional landscape maintenance can also harm biodiversity if it is not effectively managed. Turfgrass maintenance, pesticide application, and removing leaf litter and woody debris are common horticultural practices that can harm local fauna and reduce the ability of green spaces to support biodiversity. Council can enhance the multi-purpose management of green open space with design, maintenance and community education actions. Providing more “cues to care” in sensitive areas, for example, can reduce maintenance conflicts and show the community that native habitat in the Inner West is valuable and actively cared for.

<p><b>Theme 1: Increase biodiversity Actions</b></p> <p>Utilise Council’s Community Native Nurseries to provide locally native plants to a mid-storey and ground cover planting program to improve habitat quality on suitable Council-owned land (1.1.1.3)</p> <p>Plan for the loss and adaptation of identified Natural Areas to sea level rise scenarios (1.2.2.4)</p>
<p><b>Theme 2: Unite community Actions</b></p> <p>Work in partnership with citizen science, environmental and Bushcare groups on the collection and integration of data with proposed Council managed databases (2.1.1.2)</p>
<p><b>Theme 3: Lead by example Actions</b></p> <p>Develop and deliver Biodiversity Training for Council staff (3.1.2.3)</p> <p>Include Natural Areas and Waterways in open space and recreation needs analyses (3.1.2.4)</p>



## Aboriginal Culture in the fabric of our society

The Inner West is located on the unceded lands of the Gadigal and Wangal clans of the Eora nation. Gadi (gal) territory centres around Sydney Harbour, the Eastern Suburbs, South to the River’s mouth and west up to Petersham area. Wan (gal) territory includes the Balmain Peninsula and extends west between Burramattagal (Parramatta River) and the Cooks River.

Prior to colonisation, fishing was a central part of Gadigal and Wangal life on the rivers, with the Wangal practicing aquaculture and agriculture upstream of the Inner West. Our creeks and saltmarsh were a rich source of shellfish and waterbirds. The Floodplain and Turpentine-Ironbark Forests in the Inner West contained extensive hunting grounds and supplied raw materials for medicine, storage, shelter and canoe building.

The Gadigal and Wangal managed Country in a systematic and regenerative manner. This was informed by a thorough understanding of local species and their interaction with water flows, seasons and weather patterns represented in the D’harawal Calendar. Fire is an important ceremonial and land management tool employed to manipulate plants and create new ecosystems for cultivation purposes. Cultural burns use cool, low-intensity fire to modify and regenerate the landscape and maintain ecological health.

The colonisation and urbanisation of inner Sydney has devastating impacts on the Eora nation and

Country. The Gadigal and Wangal suffered unjustly, were forced to leave their Country by violent dispossession of land, introduced diseases, industrial and urban development, and the segregation imposed by Aboriginal ‘protection’ programs. These events caused long-term harm to Gadigal and Wangal language, culture, and kinship systems, which supported the health of the environment and Aboriginal people.

Despite the destructive impacts of first contact Aboriginal people continued to live in the Inner West and were part of the region’s earliest industries – fishing and lime-kiln – on the Cooks River and Gamay (Botany Bay). They were later joined by Aboriginal migrants from rural NSW, who moved to Sydney as Aboriginal Protection Board reserves were closing in the mid-20th century. New and returning Aboriginal residents faced racial discrimination, and their struggle for social justice continues today.

Although the Inner West landscape has been radically transformed, Aboriginal people maintain a vital connection to the local environment. In Urban Areas Country lies dormant under concrete and roads and can be revitalised with the correct approach. Our parks and river corridors contain Aboriginal heritage sites, provide places for connection to Country, and support ancestral identity and belonging. They also host memorials to Aboriginal

Survival, and the Wayfinding art project that celebrates Gadigal and Wangal culture.

These connections support Aboriginal custodianship for the cultural and natural heritage of the Inner West. The Aboriginal and Torres Strait Islander community Care for Country in multiple ways, including partnerships with Council.

Indigenous Australians have strong relationships to urban ecosystems arising from spiritual beliefs and kinship with plants and animals. There is a deep connection to Country, and a responsibility to Care for Country. Protecting and enhancing urban ecosystems enables this connection to continue. By learning, valuing and understanding the natural world we can acknowledge and appreciate Aboriginal culture in the fabric of our society.



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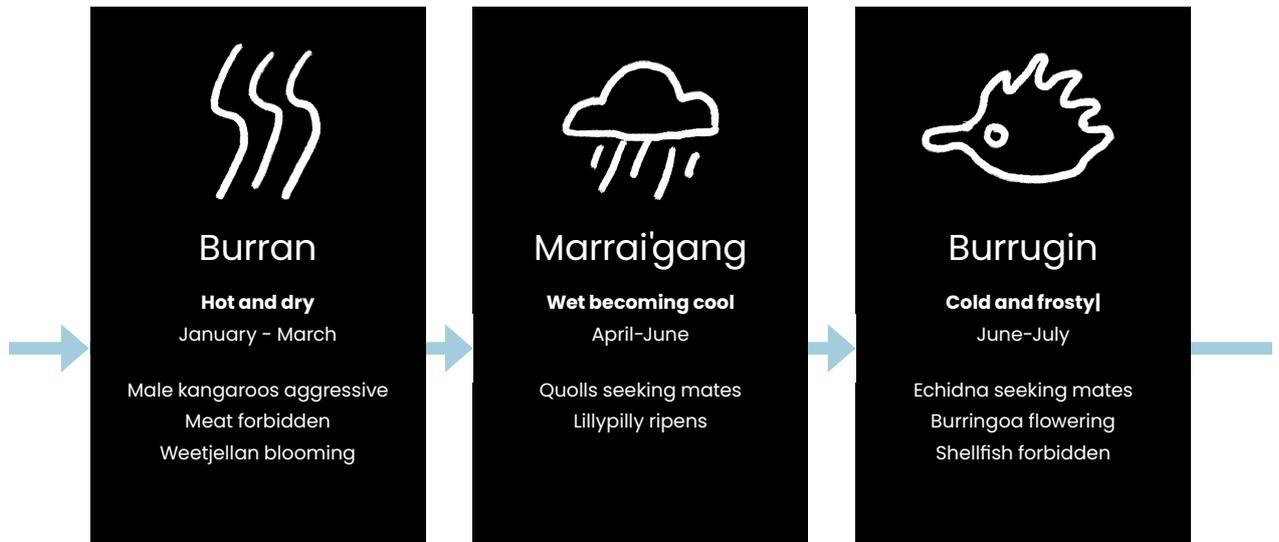
Attachment 1

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D'harawal calendar



Spotted Pardalote  
(*Pardalotus punctatus*)

Attachment 1



## Caring for Country: Aboriginal and Torres Strait Islander partnerships with Inner West Council Urban Ecology Team

### 1. Caring for Country project with Gunawirra at Richard Murden Reserve, Lilyfield

The Yarning Mothers program is supported by IWC for co-management of an established Natural Area. Aboriginal people access and actively Care for Country which involves, bushcare and cultural activities including selective harvesting and replanting, cultivation and regenerating endemic plants on Country. The program empowers co-design on best practise methodologies incorporated into an annual action plan.

### 2. Natural heritage tours of Gadigal and Wangal Country

The Aboriginal and Torres Strait Islander community and Elders co-lead Natural Areas tours with Council. This includes the First Nations and Natural Heritage Tour of the Gumbramorra Swamp for the Inner West

Heritage Festival 2024. These tours are organised in partnership with the Inner West Council's Library and History Services, and the Creative Communities Team, for Edge Festival, Footprints Festival and Heritage Festival.

### 3. Ecological Management of Aboriginal Cultural Heritage sites

Council collaborates on the management of cultural heritage sites, including middens, freshwater flows, and natural feature sites. This includes the propagation of endemic plants, plant lore, restoration of indigenous plants to pre-1750 plant communities to repair Country, celebrate continuity of culture and unlock cultural stories that may be shared with the wider community.

Red Wattlebird  
(*Anthochaera carunculata*)



Item 2

Attachment 1

## 5 The Urban Ecosystem of the Inner West

### Historical and Regional Context

The Inner West is located in the southern and eastern reaches of the Cooks River and Parramatta River catchments. These river catchments form the northern and southern boundaries of the Inner West LGA. Both rivers are estuarine systems in the Inner West. They receive water from a modified network of tributaries that include Whites Creek, Hawthorne Canal and Iron Cove Creek.

Prior to European colonisation, the Gadigal and Wangal managed multiple plant communities that were spread across the Inner West (Map 2).

Tidal mudflats, saltmarshes, and mangrove forests fringed the foreshores of the Southern LGA boundary and created an extensive estuary connecting the Cooks River to Botany Bay. The Floodplain Forest of Swamp Oaks and salt-tolerant sedges preferred the wetlands and low-lying areas along the major waterways. They were found through Tempe, Marrickville, and the Hawthorne Canal from Summer Hill to Iron Cove.

Coastal Sandstone Forest was the dominant plant community in the northern suburbs, extending from Haberfield along the higher elevations through to the Balmain peninsula, where sandstone escarpments fell to Estuarine Reedlands. It was also found on the sandstone valley moving north and west from the Cooks River into Marrickville and Dulwich Hill. Here, shrubby heath grew on the dry,

shallow soils of ridges and exposed rock platforms.

Sydney Turpentine–Ironbark Forest is now an Endangered Ecological Community, but it once covered the Inner West from Croydon to St Peters. These well-drained forests often had a grassy understorey. The area between Newtown and St Peters was a Kangaroo Ground managed by the Gadigal and Wangal for hunting.

The Turpentine–Ironbark Forest included the iconic Gumbramorra Swamp. This system of freshwater and brackish wetlands spread across Sydenham and Marrickville up to Addison Road. The Gumbramorra Swamp was likely a popular campsite for the Gadigal and Wangal because of the freshwater and abundance of resources.

### 5.1 Flora

The Inner West has a variety of plants and vegetation types on public and privately owned land across the LGA (Figure 8).

There have been 477 unique flora species recorded in the Inner West since 2014. Just under half of these species are native to NSW (229). The remaining 248 species are from other Australian states or international regions.

Our urban forest is one of the Inner West’s largest vegetation assets. Council manages 75,000 trees in public parks and streets. Total canopy cover for the LGA was between 17–19% in 2020–21. However, it is unevenly distributed across the Inner West’s suburbs and land

tenures (Map 3). Although Council is increasing public tree canopy, tree removal on private land is driving an overall decline in urban forest cover. 72% of the Inner West’s suburbs lost tree canopy between 2020–21.

To support biodiversity, each vegetation layer is required. Increasing the volume of native groundcover, shrub, and understorey vegetation is one of the most effective ways to increase the diversity and abundance of urban fauna. This type of vegetation is currently low and declining in the Inner West. Between 2016–2020, shrub cover in the Inner West declined by 0.7% to only 2.9% of the LGA. Groundcovers and shrubs are the least common, and most degraded, type of vegetation in the Leichhardt and Balmain wards’ green spaces.

The restoration of indigenous plant communities provides the most valuable biodiversity asset in the Inner West. The remaining indigenous plant communities in the Inner West are called:

1. Sydney Turpentine–Ironbark Forest
2. Sydney Coastal Sandstone Foreshores Forest
3. Swamp Oak Floodplain Forest
  - a. Estuarine Reedland
  - b. Estuarine Swamp Oak Forest
4. Estuarine Mangrove Forest and Saltmarsh

Degraded remnants and revegetation sites of these plant communities can be found in the Inner West’s Natural and Priority Biodiversity Areas

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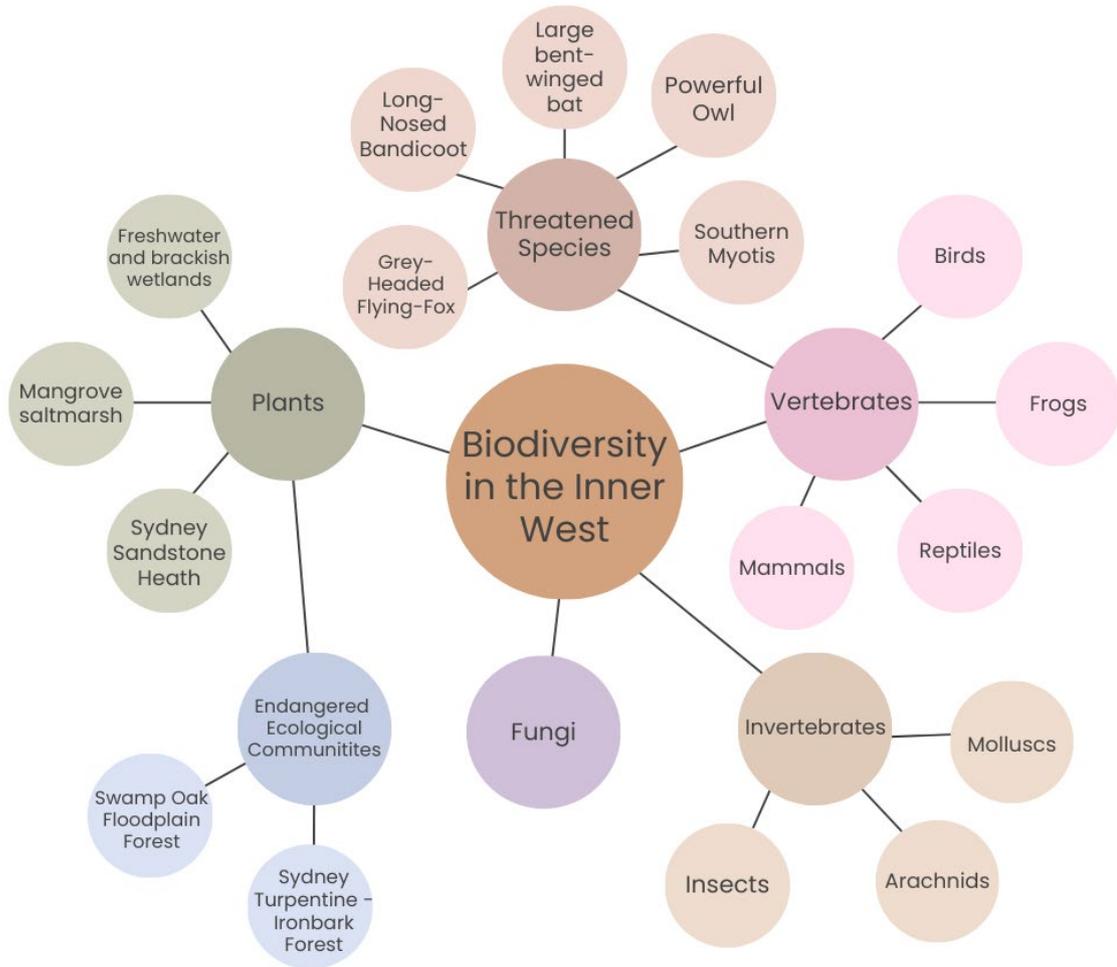
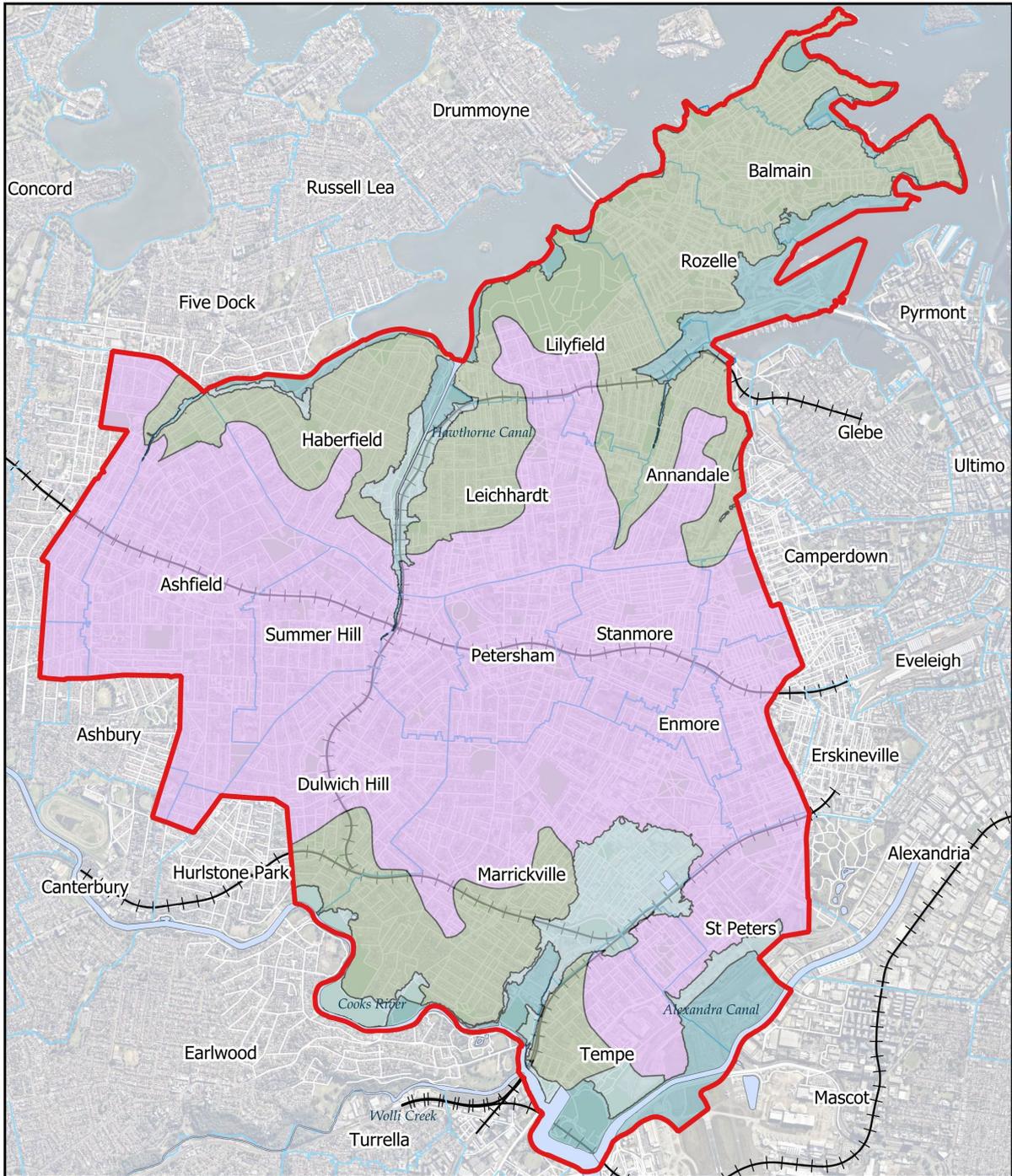


Figure 8.  
Biodiversity in the Inner West

Attachment 1



Pre 1750 Vegetation

**Legend**

Rail Line	Coastal Sandstone Foreshores Forest
LGA Boundary	Estuarine Mangrove Forest / Saltmarsh
Parks	Estuarine Swamp Oak Forest
Water Areas	Sydney Turpentine-Ironbark Forest



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Map 2 - awaiting content

This map will feature the two river catchment boundaries in the Inner West and the location of key biodiversity assets such as our Natural Areas. Currently collaborating with the GIS team to produce this mapping.

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Map 3 - awaiting content

This map will show the distribution of tree canopy and vegetation cover across the suburbs of the Inner West LGA. Currently collaborating with the GIS team to produce this mapping.

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These areas support the conservation of Endangered Ecological Communities (EECs) and preserve an important part of the Inner West’s natural and cultural heritage conservation. These areas are of high biodiversity significance, and they also supply Council’s community nurseries with provenance seed stock for propagation of indigenous species. This is critical to the success of ecological restoration and ongoing community engagement on biodiversity.

To enhance biodiversity in the Inner West, Council will develop measures that aim to improve the coverage and condition of our native flora. This includes actions for new planting and monitoring, as well as investigating planning options for vegetation on public and private land.

5.2 Fauna

<b>Theme 1: Increase biodiversity Actions</b>
Install carved tree hollows/nest boxes in suitable parks and Natural Areas (1.1.1.2)
Audit currently installed nest boxes, map all locations and assess whether in use by native animals (1.3.2.3)
<b>Theme 2: Unite community Actions</b>
Develop concept plans for a bird watching hide at the Dibble Avenue Waterhole (2.1.1.4)
<b>Theme 3: Lead by example Actions</b>
Include Natural Areas and Waterways in open space and recreation needs analyses (3.1.2.4)

The Inner West is home to a range of wildlife that includes amphibians, reptiles, birds, mammals, and aquatic and invertebrate species of which much less is known.

There has been 217 unique fauna species recorded in the Inner West since 2014. Compared to the five neighbouring council areas, the Inner West has the third lowest fauna diversity. It has substantially fewer species than the smaller and more densely populated City of Sydney (Table 1).

The vast majority (198) of fauna species in the Inner West are native to Australia. The most successful are usually mobile and urban-adapted species that are not easily deterred by human presence. Birds are our most abundant fauna group, with 140 species recorded in the BioNet Atlas and previous surveys for Council.

Most of our fauna species could be considered uncommon or rare, and some are threatened or protected migratory species (Figure 18). Threatened fauna include 14 bird and bat species, plus an endangered

LGA	BioNet Atlas (post-2014) Recorded Fauna Species	Land Area (km <sup>2</sup> )	Population Density (persons per km <sup>2</sup> )
Canterbury-Bankstown	326	110.3	3,445
City of Sydney	251	26.68	8,660
Bayside	240	50.64	3,614
Inner West	217	35.22	5,347
Canada Bay	185	19.93	4,585
Burwood	78	7.13	5,960
Average (mean)	216	41.65	5,268

population of Long-nosed Bandicoot. Most of the threatened species in the Inner West have small populations and are extremely vulnerable to urban development and other environmental threats.

Consultation with the community consistently raised the need to address the impact of domestic animals. Pet cats kill many millions of native animals each year at a rate that is 25–52 times higher than feral cats in natural environments. The presence of pet dogs in Natural Areas is associated with lower bird diversity and abundance.

Improving the quantity and quality of native flora in the Inner West will benefit many of our native fauna species. However, Council can develop additional measures that would help increase fauna diversity, and enhance the resilience of threatened, uncommon or rare species in the Inner West. This includes artificially improving important habitat features (e.g. tree hollows), developing a monitoring program for priority species, and investigating options to reduce the impact of major environmental threats to vulnerable species.

<p><b>Theme 1: Increase biodiversity Actions</b></p> <p>Complete mapping and condition reporting on threatened species and Endangered Ecological Communities (EEC) (1.3.2.1)</p> <p>Develop monitoring programs for target/indicator species to measure ecosystem health, habitat value and species richness/diversity (1.3.1.1)</p>
<p><b>Theme 2: Unite community Actions</b></p> <p>Develop an education program on the threatened and unique species of the Inner West and habitat creation (2.1.2.2)</p>
<p><b>Theme 3: Lead by example Actions</b></p> <p>Investigate solutions to risks posed by domestic animals to local wildlife (for example potential curfews for domestic pets close to Priority Biodiversity Areas, Catch, Neuter and Release programs etc.) (3.1.1.1)</p> <p>Facilitate local research opportunities through external agencies, such as universities, CSIRO etc., to improve knowledge and foster innovation in the urban ecology sector (3.2.2.4)</p>



Sacred Kingfisher  
(*Todiramphus sanctus*)

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## Threatened and protected migratory species in the Inner West (2007 - 2024)

### Threatened Species (Recorded in Field Surveys: Confirmed, Probable, or Predicted)

- *Pteropus poliocephalus* (Grey-headed Flying-fox)
- *Miniopterus australis* (Little Bent-winged Bat)
- *Miniopterus orianae oceanensis* (Large Bent-winged Bat)
- *Falsistrellus tasmaniensis* (Eastern False Pipistrelle)
- *Micronomus norfolkensis* (Eastern Coastal Free-tailed Bat)
- *Scoteanax rueppellii* (Greater Broad-nosed Bat)
- *Perameles nasuta* (Long-nosed Bandicoot) – endangered population

### Threatened Species (BioNet Search for IWC LGA 2014+)

- *Saccolaimus flaviventris* (Yellow-bellied Sheathtail-bat)
- *Chalinolobus dwyeri* (Large-eared Pied Bat)
- *Myotis Macropus* (Southern Myotis)
- *Ptilinopus superbus* (Superb Fruit-Dove)
- *Lathamus discolor* (Swift Parrot)
- *Ninox strenua* (Powerful Owl)
- *Grantiella picta* (Painted Honeyeater)
- *Petroica boodang* (Scarlet Robin)

### EPBC Act Migratory Species (Field Surveys + BioNet Search 2014+)

- *Apus pacificus* (Fork-tailed Swift)
- *Ardenna pacifica* (Wedge-tailed Shearwater)
- *Ardenna tenuirostri* (Short-tailed Shearwater)
- *Pluvialis squatarola* (Grey Plover)
- *Monarcha melanopsis* (Black-faced Monarch)

## Suspected locally extinct species in the inner West\*

### Reptiles

- *Sacrospinous mustelina* (Weasal Shadeskink) - 2007
- *Cryptoblepharus virgatus* (Striped snake-eyed skink) - 2010

### Birds

- *Acanthiza chrysorrhoa* (Yellow-rumped Thornbill) - 1996
- *Anthus novaeseelandiae* (Richard's pipit) - 1996
- *Falcunculus frontalis* (Crested Shrike-tit) - 1996
- *Sterna bergii* (Crested Tern) - 1996
- *Acrocephalus stentoreus* (Clamorous Reed-Warbler) - 2007
- *Charadrius melanops* (Black Fronted Dotterel) - 2007
- *Cisticola exilis* (Golden-headed Cisticola) - 2007
- *Lonchura castaneothorax* (Chestnut Breasted Mannikin) - 2007
- *Megalurus gramineus* (Little Grassbird) - 2007
- *Philemon corniculatus* (Noisy Friarbird) - 2007

\* Not recorded in field survey or BioNet after 2010. Stated years are the year of last recording.



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Map 4 - awaiting content

This map will feature the location of Biodiversity Corridors in the Inner West. It will also show the existing IWC Priority Biodiversity Areas, and candidates for new PBA designation. Currently collaborating with the GIS team to produce this mapping.

Common Brushtail Possum  
(*Trichosurus vulpecula*)



Item 2

Attachment 1

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5.3 Waterways

The Inner West sits across two catchment areas, the Parramatta River Catchment and the Cooks River Catchment (Map 1). Across these two catchments a wide variety of riparian and water habitat types are present, including creek lines, rivers, coastal areas and wetlands. Local animals, plants and fungi depend on these for survival in the urban environment.

Much of the Inner West’s creeks have been re-routed, piped or channelised throughout the 1900’s and reclassified as “stormwater drains”. This was done with the goal of quickly moving water away from the land to reduce flooding and flush out pollutants.

Unfortunately, this has removed many of the natural processes that alleviate these issues. Natural catchment features, such as wetlands and riparian vegetation, normally act as a sponge by retaining the water in the landscape for longer periods of time. This prevents flooding, filters pollutants, and slowly releases water to ensure flows continue through dry periods.

One example of this is the Gumbramorra Swamp, a wetland expanding across much of today’s Marrickville and Sydenham. Before colonisation this brackish and freshwater swamp’s expanse would vary depending on the season and rainfall patterns, doubling in size during wet periods. In the present day, the water has been redirected into concrete drains and

a concrete overflow pit. The area now experiences frequent flooding and erosion, with no natural ‘sponge’ to soak up the water.

Five wetlands are currently managed by Council: Dibble Waterhole, Blackmore Park Wetland, Tempe Wetland, Whites Creek Valley Park Wetland and Peter Bulger Wetland in Camdensville Park. These areas have been restored to have higher biodiversity values. The only remaining sandbar island in the Cooks River, Fatima Island, provides critical nesting habitat for sea birds. One natural creek line remains, tucked behind Hercules Street in Dulwich Hill.

Increasing riparian habitat, reducing pollutants and restoring the natural water regime is a key element to improving local biodiversity, as well as reducing erosion, flooding and improving water quality. This can be through bank naturalisation, rainwater harvesting, incorporation of Water Sensitive Urban Design (WSUD) in developments, reducing hard surfaces and improving/ increasing wetlands and rainwater gardens.

<p><b>Theme 1: Increase biodiversity Actions</b></p> <p>Support residents looking to install rainwater harvesting systems through the Rainwater Tank Rebate Program (1.2.1.2)</p> <p>Review Council managed rainwater gardens and swales to assess current conditions and effectiveness (1.2.1.3)</p> <p>Investigate opportunities to naturalise channelised waterways and reduce stormwater runoff (1.2.2.1)</p> <p>Develop a River Report Card system for monitoring and reporting water quality throughout the LGA (1.3.1.2)</p>
<p><b>Theme 3: Lead by example Actions</b></p> <p>Collaborate with external agencies (such as Sydney Water, Transport for NSW, Local Land Services, and other local Councils) and participate in regional partnerships (such as SSROC, Parramatta River Catchment Group and the Cooks River Alliance) (3.2.2.1)</p>

### 5.4 Priority Biodiversity Areas

The Inner West has key Priority Biodiversity Areas (PBA's) that contribute to habitat connectivity, conservation of species and deliver improved ecosystem services through nature regenerative land management. Five of the PBA's form a corridor that links the Iron Cove to Alexandra Canal, following the Greenway and The River Parklands at the southern end of the Inner West (Map 4).

Significant restoration and maintenance work has been completed in the PBAs as part of Inner West Council's Natural Areas Program. Community volunteers are central to the rehabilitation of PBA sites. Community-led work on the GreenWay began in 1977, and there are currently 11 community bushcare sites across the PBAs.

The PBAs help build habitat connectivity and support the protection and regeneration of indigenous plant communities. They also provide critical habitat features that are often missing from the wider LGA. This includes nectar producing trees, coarse woody debris, sandstone rocks and crevices, publicly inaccessible areas of dense woody weeds and native shrubs, and artificial structures (e.g. culverts and bridges) that provide roosting habitat.

The PBAs provide invaluable refuges for native fauna in the Inner West. Mobile and urban adapted species of birds, bats, and lizards are likely the most common fauna. However, the PBAs also provide critical habitat for a range of threatened and rare fauna species in the Inner West.

The biodiversity values present in the PBAs suggests the concept could be expanded to other parts of the Inner West. The PBAs are concentrated in the South of the LGA, and there are other locations with Natural Areas that have been identified as potential local and regional biodiversity corridors (e.g. Balmain Peninsula). Creating new PBAs would support Outcome 1.2.3 in the Community Strategic Plan and Action 3.1. in the Inner West Local Strategic Planning Statement. Council will also develop further initiatives to strengthen the monitoring and condition of habitat values in the PBAs

#### Theme 1: Increase biodiversity Actions

Explore potential for additional Priority Biodiversity Areas land designation to other valuable ecological sites in the broader LGA (1.1.1.1)

Appreciate and protect existing natural riparian zones such as the unnamed Hercules St creek line and Mort Bay ephemeral creek (1.2.2.2)

#### Theme 3: Lead by example Actions

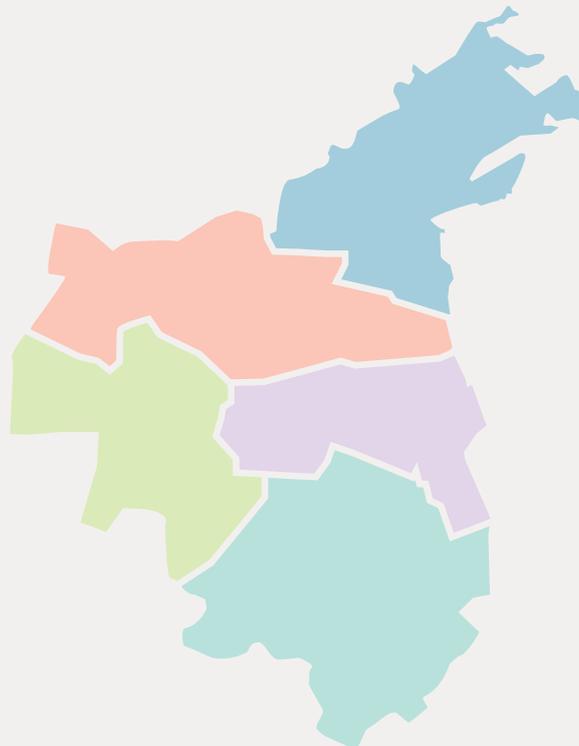
Recognise Callan Park and Marrickville Golf Course as significant biodiversity refuges and collaborate with land managers to protect remnant habitats (3.2.2.3)

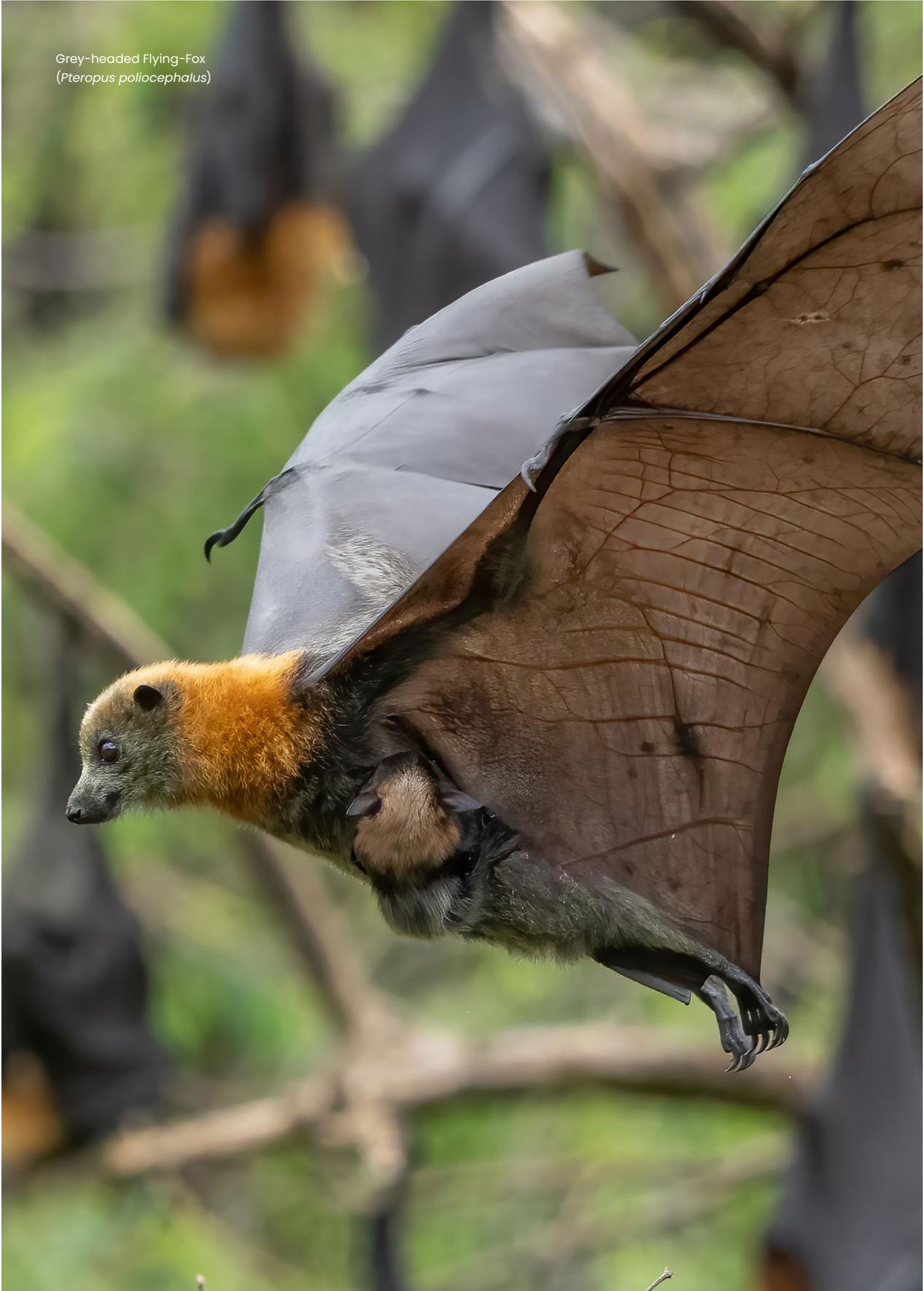
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Biodiversity Strategy 2024

### Potential Priority Biodiversity Areas (PBA)

Area	Inner West Council Ward
Callan Park Leichhardt Park Mort Bay to Ballast Point	Baludarri
Camperdown cemetery	Damun
Greenway - Cooks to Cove	Djarrawunang / Gulgadya
Victoria Square	Djarrawunang
Dibble Avenue Waterhole Peter Bulger Wetlands Tempe Lands Reserve/Alexandria canal The River corridor (Marrickville Golf Course to Kendrick Park)	Midjuburi





Grey-headed Flying-Fox  
(*Pteropus poliocephalus*)

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Biodiversity Strategy 2024

## 6 Action Plans

### 6.1 Theme 1 – Increase Biodiversity

The first theme for this strategy is simply “Increase Biodiversity”. Inner West Council is looking not just to maintain current levels, but to enhance and become an urban haven for biodiversity. The theme also includes strengthening our knowledge of local flora and fauna to improve strategies and outcomes. This is directly linked to Inner West’s Community Strategic Plan (CSP), strategic direction 1: An ecologically sustainable Inner West. This is closely aligned with CSP outcomes 1.1, 1.2, 1.3, 1.4 and 1.5.

Theme 1 – Increase biodiversity				
Goals	Priorities	Actions	Timeline	Responsibility
Increase terrestrial biodiversity throughout the Council area (1.1)	Enhance the protection of biodiversity by improving connectivity and quality of habitat for local fauna and flora (1.1.1)	Explore potential for additional Priority Biodiversity Areas land designation to other valuable ecological sites in the broader LGA (1.1.1.1)	Medium term	Coordinator Urban Ecology
		Install carved tree hollows/nest boxes in suitable parks and Natural Areas (1.1.1.2)	Short term	Team Leader Ecology Projects Public Trees Manager
		Utilise Council’s Community Native Nurseries to provide locally native plants to a mid-storey and ground cover planting program to improve habitat quality on suitable Council-owned land (1.1.1.3)	Medium term	Coordinator Urban Ecology Supervisor Community Nurseries
		Identify current Dark Sky Zones, investigate potential establishment of new zones, and implement wildlife friendly lighting standards around Natural Areas (1.1.1.4)	Medium term	Parks Planning & Ecology Manager Coordinator Urban Ecology
		Recognise the Gadigal Bat Roost as a key threatened species habitat site and ensure ongoing protection and monitoring (1.1.1.5)	Medium term	Coordinator Urban Ecology
Increase marine, freshwater, and riparian biodiversity throughout the Council area (1.2)	Improve quality of waters flowing through Inner West (1.2.1)	Investigate and prioritise opportunities for water sensitive urban design (WSUD) to be incorporated into Council managed land and collaborate with private landholders to increase WSUD uptake (1.2.1.1)	Medium term	Coordinator Urban Ecology Senior Environment Officer - Catchments
		Support residents looking to install rainwater harvesting systems through the Rainwater Tank Rebate Program (1.2.1.2)	Ongoing	Coordinator Urban Ecology Senior Environment Officer - Catchments
		Review Council managed rainwater gardens and swales to assess current conditions and effectiveness (1.2.1.3)	Medium term	Coordinator Stormwater & Emergency Planning Project Engineer Capital Projects

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	Expand, enhance, and protect natural riparian habitat (1.2.2)	Investigate opportunities to naturalise channelised waterways and reduce stormwater runoff (1.2.2.1)	Long term	Coordinator Urban Ecology Senior Environment Officer - Catchments
		Appreciate and protect existing natural riparian zones such as the unnamed Hercules St creek line and Mort Bay ephemeral creek (1.2.2.2)	Medium term	Coordinator Urban Ecology
		Investigate opportunities to expand on existing wetlands, remediate degraded wetlands and build new wetlands across the LGA (1.2.2.3)	Long term	Parks Planning & Ecology Manager Senior Manager Operations
		Plan for the loss and adaptation of identified Natural Areas to sea level rise scenarios (1.2.2.4)	Long term	Parks Planning & Ecology Manager
Establish baselines and bridge knowledge gaps (1.3)	Enhance the monitoring of local species, ecosystem health, and evaluation of biodiversity management actions (1.3.1)	Develop monitoring programs for target/indicator species within our Natural Areas to measure ecosystem health, habitat values and species richness/diversity (1.3.1.1)	Short term	Coordinator Urban Ecology Team Leader Ecology Projects Public Trees Manager
		Develop a River Report Card system for monitoring and reporting water quality throughout the LGA (1.3.1.2)	Short term	Coordinator Urban Ecology Senior Environment Officer - Catchments
		Identify key threatening processes to local biodiversity, mitigation strategies and natural recovery processes (1.3.1.3)	Medium term	Coordinator Urban Ecology
	Develop better understanding of current state of environment and knowledge gaps (1.3.2)	Complete mapping and condition reporting on threatened species and Endangered Ecological Communities (EEC) (1.3.2.1)	Medium term	Coordinator Urban Ecology
		Review local impacts of climate change on biodiversity and natural assets to identify knowledge gaps and mitigation methods (1.3.2.2)	Medium term	Urban Sustainability Manager
		Audit currently installed nest boxes, map all locations and assess whether in use by native animals (1.3.2.3)	Short term	Team Leader Ecology Projects

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Biodiversity Strategy 2024

### 6.2 Theme 2 – Unite Community

Community is a key focus for this strategy, and as such our second theme is to “Unite Community” under one goal of improving biodiversity. Inner West aims to actively include community as partners in this strategy and see the Inner West Council’s residents, visitors, workers and stakeholders working hand in hand to create a more resilient, healthy and thriving Inner West, for now and future generations. This is connected to CSP strategic direction 1: An ecologically sustainable Inner West and strategic direction 4: Healthy, resilient, and caring communities. This directly supports outcomes 1.1, 1.3, 4.1, 4.2, 4.3 and 4.4 of the CSP.

Theme 2 – Unite community				
Goals	Priorities	Actions	Timeline	Responsibility
Increase opportunities for people to connect with, and care for, biodiversity in the Inner West (2.1)	Citizen science & community stewardship (2.1.1)	Increase opportunities and participation in environmental citizen science (2.1.1.1)	Ongoing	Team Leader Ecology Projects
		Work in partnership with citizen science, environmental and Bushcare groups on the collection and integration of data with proposed Council managed databases (2.1.1.2)	Ongoing	Coordinator Urban Ecology
		Provide volunteering opportunities through Adopt-a-Spot and Verge Garden, Native Community Nurseries and Bushcare programs (2.1.1.3)	Medium term	Coordinator Urban Ecology Team Leader Ecology Projects
		Develop concept plans for a bird watching hide at the Dibble Avenue Waterhole (2.1.1.4)	Long term	Parks Planning & Ecology Manager
		Establish a new Native Community Nursery in the Southern LGA and increase nursery capacity (2.1.1.5)	Medium term	Senior Manager Environment and Sustainability
	Education, transparency and promotion of biodiversity achievements (2.1.2)	Activate Council’s Sustainability Hub with Urban Ecology staff for consultation with public and hold events on site (2.1.2.1)	Short term	Coordinator Urban Ecology Coordinator Resource Recovery Planning
		Develop an education program on the threatened and unique species of the Inner West and habitat creation (2.1.2.2)	Medium term	Coordinator Urban Ecology
		Conduct Natural Area tours (2.1.2.3)	Ongoing	Coordinator Urban Ecology
		Install ‘cues to care’ in appropriate Natural Areas to better inform and engage the community in the protection of valuable habitat zones, such as the Gadigal Bat Roost (2.1.2.4)	Medium term	Team Leader Ecology Projects
		Investigate the development of a Biodiversity Sensitive Urban Design (BSUD) workshop to help residents create native habitat in their backyards (2.1.2.5)	Short term	Coordinator Urban Ecology

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Strengthen the representation and integration of Aboriginal ecological knowledge in the protection of biodiversity (2.2)	Care for Country (2.2.1)	Investigate opportunity for equal partnerships including partnering the Native Community Nursery with Indigenous providers and educators (2.2.1.1)	Medium term	Parks Planning & Ecology Manager Coordinator Urban Ecology
		Partner with Aboriginal and Torres Strait Islander peoples to integrate appropriate methods of Caring for Country principles in Urban Ecology programs and projects, such as reintroduction of fire protocols into the landscape (2.2.1.2)	Medium term	Cultural Advisor Coordinator Urban Ecology Team Leader Ecology Projects
		Co-design programs in collaboration with Aboriginal and Torres Strait Islander peoples to support engagement and participation in decision making (2.2.1.3)	Medium term	Coordinator Urban Ecology Cultural Advisor

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Biodiversity Strategy 2024

6.3 Theme 3 – Lead by Example

Inner West Council has committed to becoming an example of how urban local governments can make a difference to biodiversity on a large scale. This is realised through the strategy’s third theme, “Lead by Example”. Through strengthening partnerships, both internally and externally, and embedding ecological principles into Council’s decision making we look to inspire our local community through our leadership. This is aligned with CSP strategic direction 1: An ecologically sustainable Inner West and strategic direction 5: Progressive, responsive and effective civic leadership including outcomes 1.1, 5.2, 5.3 and 5.4.

Theme 3 – Lead by example				
Goals	Priorities	Actions	Timeline	Responsibility
Inner West Council is a leader in supporting urban biodiversity (3.1)	Embed ecological principles as a core responsibility of Council (3.1.1)	Investigate solutions to risks posed by domestic animals to local wildlife (for example potential curfews for domestic pets close to Priority Biodiversity Areas, Catch, Neuter and Release programs etc.) (3.1.1)	Short term	Coordinator Urban Ecology; Team Leader Companion Animal / Monitoring Services
		Review existing policies, strategies, and Plans of Management (PoM) to ensure biodiversity outcomes are prioritised and identify on ground actions that have not yet been realised (3.1.2)	Medium term	Parks Planning & Ecology Manager Senior Planning and Policy Officer
		Develop a Natural Areas Policy for nature regenerating lands (3.1.3)	Medium term	Coordinator Urban Ecology
	Redefine good decision making with an orientation around strategic risk management (3.1.2)	Establish best practice principles for decision making to address impact and dependency on nature (3.1.2.1)	Medium term	Senior Manager Environment and Sustainability
		Facilitate truth telling and embed Caring for Country principles (3.1.2.2)	Ongoing	Coordinator Urban Ecology Cultural Advisor
		Develop and deliver Biodiversity Training for Council staff (3.1.2.3)	Short term	Coordinator Urban Ecology
		Include Natural Areas and Waterways in open space and recreation needs analyses (3.1.2.4)	Medium term	Parks Planning & Ecology Manager

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Strengthen partnerships to improve biodiversity outcomes (3.2)	Establish cooperative processes for biodiversity within Council (3.2.1)	Investigate suitable planning controls, policies, projects, targets, or incentives to: <ul style="list-style-type: none"> <li>a. Reduce decline of habitat on private land</li> <li>b. Protect and increase mid/low-storey vegetation cover</li> <li>c. Establish a “Greenweb” program to identify existing vegetation links.</li> <li>d. Improve management of transition zones between Natural Areas and parks/streetscape</li> <li>e. Advise on the financial value of blue-green infrastructure (3.2.1.1)</li> </ul>	Medium term	Parks Planning & Ecology Manager Senior Manager Operations Team Leader Planning Policy Strategic Planning Senior Planning and Policy Officer Chief Financial Officer
		Establish cross Council collaboration for effective delivery of Council biodiversity projects (3.2.1.2)	Short term	Parks Planning & Ecology Manager
Establish connections with external agencies and pool resources (3.2.2)		Collaborate with external agencies (such as Sydney Water, Transport for NSW, Local Land Services, and other local Councils) and participate in regional partnerships (such as SSROC, Parramatta River Catchment Group and the Cooks River Alliance) (3.2.2.1)	Ongoing	Parks Planning & Ecology Manager
		Investigate and pursue relevant grant opportunities which increase natural capital (3.2.2.2)	Ongoing	Parks Planning & Ecology Manager External Grants Officer
		Recognise Callan Park and Marrickville Golf Course as significant biodiversity refuges and collaborate with land managers to protect remnant habitats (3.2.2.3)	Short term	Parks Planning & Ecology Manager Coordinator Urban Ecology
		Facilitate local research opportunities through external agencies, such as universities, CSIRO etc., to improve knowledge and foster innovation in the urban ecology sector (3.2.2.4)	Ongoing	Coordinator Urban Ecology

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Biodiversity Strategy 2024

## 7 References

The following texts were key references in the preparation of this strategy.

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- Young, Nadia and Parramatta River Catchment Group. (2023). *First Nations Peoples of the Parramatta River and Surrounding Region*. Parramatta River Catchment Group.

A special thank you to David Noble for allowing the use of his pictures of local birds, insects, frogs and mammals throughout this strategy document.



Australian Brush Turkey  
(*Alectura lathamii*)

Pictured on cover:  
Powerful Owl (*Ninox strenua*)

IWC\_0726/0724

For more information about Biodiversity  
in the Inner West, visit  
[www.innerwest.nsw.gov.au/live/  
environment-and-sustainability](http://www.innerwest.nsw.gov.au/live/environment-and-sustainability)

**Item No:** C0824(1) Item 3  
**Subject:** POST EXHIBITION - NAMING POLICY  
**Prepared By:** Simon Watts - Social and Cultural Planning Manager  
**Authorised By:** Ruth Callaghan - Director Community

Item 3

**RECOMMENDATION**

1. That Council adopt the Naming Policy.
2. That Council update the Policy Register and publish, as applicable, internally, and externally the adopted Naming Policy.

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 5: Progressive, responsive, and effective civic leadership
- 2: Liveable, connected neighbourhoods and transport

**EXECUTIVE SUMMARY**

This draft policy is brought forward as part of Council’s Policy Harmonisation Project, which is driving the revision of out-of-date policies, in accordance with Council’s obligations to the NSW Audit Office and Council’s Audit Risk and Improvement Committee.

The purpose of this draft Policy is to provide guidance and direction for the unambiguous, unique, and official naming of the following:

- buildings, facilities, and rooms
- parks and reserves
- public open spaces
- streets, roads, and laneways under the ownership or care and control of Inner West Council.

The draft Naming Policy was placed on public exhibition from 27 May 2024 to 24 June 2024. There were 237 visits to the Your Say Inner West project page and 66 downloads of the document during public exhibition. There were 9 submissions received during the public exhibition period regarding the draft Naming Policy (five opposed, 2 unsure and 2 in support). Two typical responses are provided below:

Support (Yes or No)	Public Exhibition Comment/Explanation	IWC Comment
No	Honour WWI and WWII heroes Too much focus on Aboriginal placenames Names will be confusing and difficult to spell	No proposed changes to the draft Policy are recommended.
Yes	Further consultation with ATSI community about whether there are any current names they consider to be inappropriate	No proposed changes to the draft Policy are recommended.  The initial list of Aboriginal names for use under the Policy

		have been agreed with the Aboriginal and Torres Strait Islander Advisory Committee.
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After reviewing the feedback provided during the public exhibition period it is proposed to adopt the publicly exhibited Policy, with no changes. Noting the comments provided have been addressed as outlined in the table above. There have been a number of Council resolutions in support of Aboriginal place naming and there are relevant initiatives included in Council’s Reconciliation Action Plan.

**BACKGROUND**

At the Council meeting held on 12 May 2024, Council resolved the following:

1. *That Council place the draft Naming Policy on public exhibition for 28 days prior to adoption.*
2. *That Council consider the results of the public exhibition process when adopting the final Naming Policy.*

The draft Naming Policy was subsequently placed on public exhibition from 27 May 2024 to 24 June 2024.

The legal authority for the draft Policy arises from both the *Geographic Names Act 1966* and *Local Government Act 1993*. The previous policies and their intent have largely been included in the proposed draft.

This draft policy is intended to create policy harmonisation and to supersede the following policy documents:

- Ashfield Council: Naming of Public Reserves 1998;
- Leichhardt Council: Naming of Roads, Parks, Reserves and Public Spaces 2014 and Naming of Public Places Aboriginal Names 1996; and
- Marrickville Council: Aboriginal Naming Policy 2016 and Naming of Roads and Lanes Policy 2016.

**DISCUSSION**

Names are important for navigation and wayfinding and are critical reference tools for the community. Names serve to identify places of historical and local significance and to reflect the Inner West’s aspirations, history, and values and to mark the important relationships between people and place. Names are most effective when they are unique. The draft policy serves to bring flexibility, pragmatism, and common sense to what can be a complex or challenging process. The draft Policy seeks to strike the balance between being responsive to local need, while avoiding confusion and ambiguity.

The draft Policy describes principles for proposing, agreeing, and approving a new name; for changing a name; for naming previously unnamed locations; for joining up separated streets; for correcting anomalies; or where dual naming of places and buildings is considered.

The draft Policy confirms Council’s recognition of the Traditional Custodians of the Inner West and celebrates the contribution of Aboriginal and Torres Strait Islander peoples to the area. This includes the use of Aboriginal language names and the recognition of significant Aboriginal events and culture in the public domain. The draft policy also introduces greater gender equity in naming, along with new recognition of the diverse nature of local communities.

The draft Naming Policy was placed on public exhibition from 27 May 2024 to 24 June 2024. There were 237 visits to the Your Say Inner West project page and 66 downloads of the document during public exhibition. There were 9 submissions received during the public exhibition period regarding the draft Naming Policy (five opposed, 2 unsure and 2 in support). Two typical responses are provided below:

Support (Yes or No)	Public Exhibition Comment/Explanation	IWC Comment
No	Honour WWI and WWII heroes Too much focus on Aboriginal placenames Names will be confusing and difficult to spell	No proposed changes to the draft Policy are recommended.
Yes	Further consultation with ATSI community about whether there are any current names they consider to be inappropriate	No proposed changes to the draft Policy are recommended. Aboriginal names for use under the Policy have been agreed.  The initial list of Aboriginal names for use under the Policy have been agreed with the Aboriginal and Torres Strait Islander Advisory Committee.

After reviewing the feedback provided during the public exhibition period it is proposed to adopt the publicly exhibited Policy, with no changes. Noting the comments provided have been addressed as outlined in the table above.

**FINANCIAL IMPLICATIONS**

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

**ATTACHMENTS**

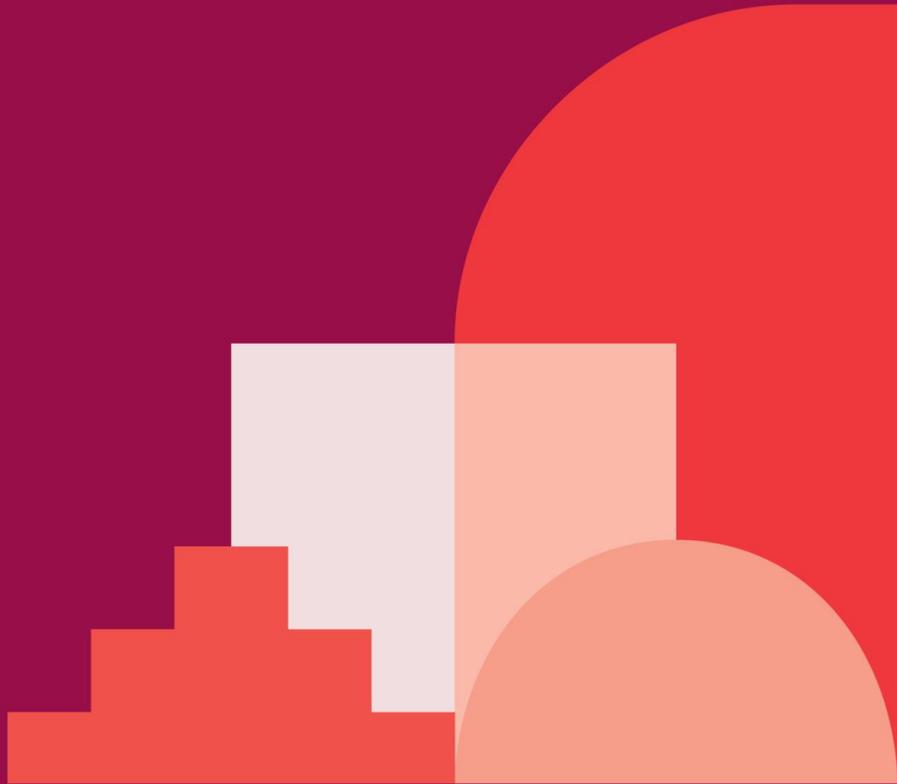
- 1. [Draft Naming Policy](#)

INNER WEST

# Naming Policy

VI

W/2024/022



Item 3

Attachment 1



<b>Title</b>	<b>Naming Policy</b>
<b>Summary</b>	The Naming Policy provides guidance and direction for the unambiguous, unique, and official naming of parks, reserves, public open spaces, roads, buildings, facilities and rooms that are either owned or under the care and control of Inner West Council
<b>Document Type</b>	Council Policy
<b>Relevant Strategic Plan Objective</b>	Strategic Direction 5: Progressive, responsive, and effective civic leadership
<b>Legislative Reference</b>	<ul style="list-style-type: none"> <li>• <i>Geographic Names Act 1966</i></li> <li>• <i>Local Government Act 1993</i></li> <li>• <i>Roads Act 1993</i> and Section 7 of the Roads Regulation 2008</li> </ul>
<b>Related Council Documents</b>	<p>This policy supersedes the following former policy documents:</p> <p><b>Ashfield Council</b></p> <ul style="list-style-type: none"> <li>• Naming of Municipal Reserves 1998</li> </ul> <p><b>Leichhardt Council</b></p> <ul style="list-style-type: none"> <li>• Naming of Public Places Aboriginal Names 1996</li> <li>• Naming of Roads, Parks, Reserves and Public Spaces 2014</li> </ul> <p><b>Marrickville Council</b></p> <ul style="list-style-type: none"> <li>• Aboriginal Naming Policy 2016</li> <li>• Naming of Roads and Lanes Policy 2016</li> </ul>
<b>Version Control</b>	See last page



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DRAFT

Draft Naming Policy 3



## 1 Purpose

The purpose of this policy is to provide guidance and direction for the unambiguous, unique, and official naming of the following:

- buildings, facilities, and rooms
- parks and reserves
- public open spaces
- streets, roads, and laneways

under its ownership or care and control of Inner West Council.

Names are important for navigation and wayfinding and are critical reference tools for the community. Names serve to identify historical and local significance and to reflect the Inner West’s aspirations, history, and values and to mark the important relationships between people and place. Names are most effective when they are unique. In some cases, changing street or road names will be recommended as a result of the location of suburb boundaries.

The policy serves to bring flexibility, pragmatism, and common sense to what can be a complex or challenging process. The policy seeks to strike the balance between being responsive to local need, while avoiding confusion and ambiguity.

This policy ensures that naming principles meet legislative requirements while providing consistency in approach and clarity about naming opportunities.

The *Geographical Names Act 1966* and regulations form the statutory basis for naming places and the [policy of the NSW Geographical Names Board](#) provides operational guidance that gives effect to the statutory intent.

The *Local Government Act 1993* provides the statutory authority for Inner West Council in naming roads and places under its ownership or care and control. Where necessary, endorsed naming proposals are submitted to the Geographical Names Board for approval and/or registration.

## 2 Scope

The Naming Policy outlines Council’s approach to naming, renaming or dual naming Council owned or controlled:

- buildings, facilities and rooms
- parks and reserves
- public open spaces
- streets, roads, and laneways.

The policy provides principles for proposing, agreeing, and approving a new name; for changing a name; for naming previously unnamed locations; for joining up separated



streets; for correcting anomalies; or where dual naming of places and buildings is considered.

The policy confirms Council’s commitment to recognising the Traditional Custodians of the Inner West and celebrating the contribution of Aboriginal and Torres Strait Islander peoples to the area. This includes the potential use of Aboriginal language names and the recognition of significant Aboriginal events and culture in the public domain.

### 3 Definitions

In the Naming Policy, the following terms have the following meanings:

Terms	Definitions
<b>Acts</b>	<i>Geographic Names Act 1966</i> <i>Local Government Act 1993</i> <i>Roads Act 1993 and Roads Regulation 2008</i>
<b>Council Officer</b>	Inner West Council members of staff
<b>Councillor</b>	Inner West Council elected representative
<b>Inner West Local Government Area</b>	The Inner West Local Government Area includes the following suburbs (or some of these suburbs): Annandale, Ashfield, Balmain, Balmain East, Birchgrove, Dobroyd Point, Dulwich Hill, Enmore, Haberfield, Leichhardt, Lewisham, Lilyfield, Marrickville, Newtown, Petersham, Rozelle, Stanmore, St Peters, Summer Hill, Sydenham, and Tempe. As well as parts of Ashbury, Camperdown, Croydon, Croydon Park, Hurlstone Park, and Newtown.
<b>Public Road</b>	Any road that is opened, dedicated, or declared to be a public road under the <i>Roads Act 1993</i> . Some public roads are under the control and authority of Inner West Council. Other roads are under state control.
<b>Private Road</b>	A private road is any road that is not a public road. For the purposes of this policy, a private road is one on a private property that is not under Council control.



Statement

Uniqueness is essential in naming. All proposals for place naming must conform to the Geographical Names Board’s naming principles. Name duplications must be avoided, including homophones or other similarities in names. Duplicate road names in close proximity to those in other suburbs or council areas are to be avoided.

Opportunities to consider new names for roads, parks and open spaces, and buildings, include redevelopment and urban renewal where locations have been significantly changed, changes in ownership, and identification of Council spaces that have not been formally named. Changing demographics can also provide opportunities to consider naming proposals.

Naming of rooms in buildings needs to balance utility and wayfinding, with uniqueness and recognition of local identity. The key purpose must remain helping local people navigate to the room.

Changing an existing name is discouraged unless the change is in the public interest, for the sake of uniqueness or for safety reasons. It requires consideration regarding the views of members of the public, expenses incurred in updating maps and digital systems, and possible loss of the history of an area. Council’s preference for sources of names includes:

- Aboriginal language names as first preference where such a name is both dignified appropriate, particularly thematic names such as language for flora or fauna
- local history and heritage as second preference with references to Council’s diverse multicultural history including people who have made significant contributions to the life of the Inner West, eminent residents, commemorating outstanding women and commemorative names. Gender diversity is encouraged.

Connection to Country through language, cultural practice and long held relationships are intrinsically connected to identity for Aboriginal peoples. This policy encourages recognition of Aboriginal place names with the aim to promote frequent and official use of these names. Reinstatement of Aboriginal place names through the dual naming process reflects a Council commitment in the Reconciliation Action Plan to recognise Aboriginal cultural heritage.

For an Aboriginal name to be considered for use the Aboriginal and Torres Strait Islander Advisory Committee and peoples and the Metropolitan Local Aboriginal Land Council must be consulted ahead of formal referral of the proposed change to Council or the Geographical Names Board for approval. This includes any proposals to assign new names, alter spellings of existing names, or assign dual names.

A dual naming system may be used when a non-Aboriginal assigned geographical name already exists for places of physical and environmental significance to the local Aboriginal community or the Metropolitan Local Aboriginal Land Council. The use of Aboriginal naming for Council’s wards is such an example.

## INNER WEST

Dual naming may also occur where it is seen that an additional cultural reference is seen as warranted. Examples of this is the application of the little village names across numerous main streets in the Inner West including Little Italy, Little Portugal, Little Vietnam and Little Greece.

As a matter of principle, each use of the name of an Aboriginal person or an Aboriginal name should be unique and not repeated.

The following are a list of names approved for use by Aboriginal and Torres Strait Islander Advisory Committee and Metropolitan Local Aboriginal Lands Council:

- Bandicoot – Burruga
- Bark Canoe – Nawi
- Bat – Wirambi
- Black Duck – Yurungay
- Dingo/southern sky constellation – Dingu
- Oyster – Badangi
- Possum – Wali
- Sulphur crested Cockatoo – Garraway
- Tea Tree – Bunya
- Wattle – Wadanguli.

## 4 Policy

### Approval process

Submission of a naming proposal by Council should be supported by a Council resolution. Evidence of community engagement on the proposal must support the recommendations to Council.

The extent and nature of the community engagement will depend on the significance of the proposed change and might include:

- community engagement sessions and use of *Your Say Inner West*
- notice to residents directly through letter box drops or through the monthly Council newsletter
- engagement with the local associations and business chambers.

The formal approval process includes:

1. proposed name identified
2. public engagement for 28 days including notification of landowners and residents whose property boundary adjoins the area under consideration will be notified in writing of the proposal
3. results of the public exhibition period and recommendations will be considered by Council for decision



4. proposals approved by Council are referred to the Geographic Names Board for consideration and decision by the Minister
5. if approved by the Geographic Names Board, the new name is published in the NSW Government Gazette, and mapping databases and the Geographic Names Register are updated.
6. Council then communicated the change to affected local property owners, residents, and businesses.

#### Performance conditions

Commercial and business names are not to be used for geographical names. Business names no longer in use and which promote the heritage of an area are acceptable. Use of a name associated with a club, society, association, or special interest groups is discouraged.

Dignity and propriety should be maintained. Some buildings and locations should not be named. Others, for example, public toilets, changing rooms, former night soil lanes, or very small spaces should not be named for people. Instead, consideration might be given to using book titles, cultural references, or names of flora and fauna or similar names.

Where a name commemorating an individual is being considered the following principles apply:

- given name and family name must be used, and any informal name or nickname might be included, but must in in parentheses. Biographical information may be included on signage, with approval from appropriate family/friends.
- commemorative names might arise from exceptional accomplishments or events that are reason to commemorate a person, event or place including particularly community service
- commemorative names should only be applied posthumously, at least two years after the death of the individual being acknowledged
- the Aboriginal Advisory Committee must be consulted before any commemoration of an Aboriginal person is considered
- names of living persons, persons currently holding public office, or people killed in tragic, or disaster scenarios should not be considered for use.

## 5 Breaches of this Policy

Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.

Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

## 6 Administrative Changes

Draft Naming Policy

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INNER WEST

From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

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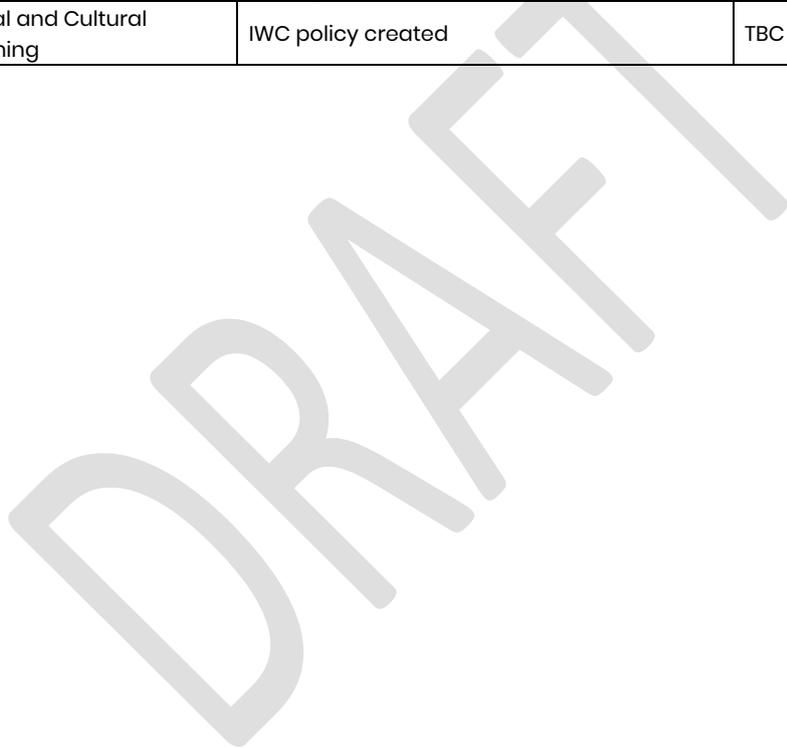


7 Version Control – Policy History

This policy will be formally reviewed every three years from the date of adoption or as required.

Governance use only:

<b>Document</b>	<b>Naming Policy</b>	<b>Uncontrolled Copy When Printed</b>	
<b>Custodian</b>	Social and Cultural Planning Manager	<b>Version #</b>	Version 1
<b>Adopted By</b>	TBC	<b>ECM Document #</b>	TBC
<b>Next Review Date</b>	[Insert date no later than 3 years post adoption e.g., August 2025]		
<b>Amended by</b>	<b>Changes made</b>	<b>Date Adopted</b>	
Social and Cultural Planning	IWC policy created	TBC	



**Item No:** C0824(1) Item 4  
**Subject:** POST EXHIBITION - ANTI-RACISM STRATEGY  
**Prepared By:** Simon Watts - Social and Cultural Planning Manager  
**Authorised By:** Ruth Callaghan - Director Community

**RECOMMENDATION**

1. That Council adopt the Anti-Racism Strategy.
2. That Council update the Policy Register and publish, as applicable, internally, and externally the adopted Anti-Racism Strategy.

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 4: Healthy, resilient and caring communities
- 5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

Council exhibited the draft Anti-Racism Strategy from 4 June to 12 July 2024. Individual residents, officers of the Australian Human Rights Commission, and the Inner West Multicultural Network provided feedback and positive critical review. Council received direct feedback from 21 people (9 supportive, 10 not supportive, 2 unsure). Those who did not support the Strategy argued that it was not Council’s business, that it was divisive and that there was nothing to be done about racism. The Inner West Multicultural Network did not give its support but recommended some changes to the Strategy. Several of these have been included as set out below. A summary of the feedback and Council’s responses is provided in the table below.

**BACKGROUND**

At the Council meeting held on 21 May 2024 Council resolved the following:

1. *That Council publicly exhibit the Draft Anti-Racism Strategy for a period of 28 days and seek community feedback on the proposed Strategy, subject to the Organisational Development section of the Anti-Racism Strategy Action Plan being amended to include the following initiatives:*
  - a) *enhance data collection on employee diversity across the organisation, including (but not limited to) the Staff Engagement Survey for 2025, to provide benchmark data for future years;*
  - b) *develop targeted leadership programs and mentoring for employees from culturally diverse backgrounds; and*
  - c) *improve employment outcomes by increasing culturally diverse recruitment, retention and professional development.*
2. *That following the conclusion of the exhibition period, the draft Strategy be brought back to Council for consideration for adoption.*

## DISCUSSION

The draft Anti-Racism Strategy was placed on public exhibition from 4 June to 12 July 2024, after inclusion of the additional initiatives from the Council resolution. There were 758 visits to the *Your Say Inner West* online project page during public exhibition. Twenty contributions were received from individuals through *Your Say Inner West*, and one supportive response received by email. The Inner West Multicultural Network provided a submission.

Council officers also met with officers of the Australian Human Rights Commission for feedback on the draft Anti-Racism Strategy and reviewed the Commission’s [Stocktake of National Anti-Racism Practice](#), which was published in July 2024. Commission staff provided very positive feedback on Council’s Anti-Racism Strategy as part of the Stocktake, which notes that Inner West is the only Australian Council currently working on this issue and that local government leadership is critical to addressing racism. As the Stocktake report notes:

“Anti-racism is an active process, unlike the passive stance of ‘nonracism’. Therefore, anti-racism work requires consistent, committed and targeted action and attention.

Anti-racism involves actively attempting to combat racist policies, practices, culture and ideas. Anti-racism is about more than being ‘not racist’. It involves active decisions that seek to combat injustice and promote racial equity. It can be helpful to think of anti-racism as a skill set that we can all develop and use to promote a better, more equitable society”.

The Anti-Racism Strategy provided for adoption by Council adopts this approach to anti-racism as an active activity that requires a holistic response across all levels of government working with citizens, those with lived experience and community advocates and organisations. It should be noted that the Australian Human Rights Commission’s national work includes development of a National Anti-Racism Framework. The National Race Discrimination Commissioner, Giridharan Sivaraman has stated that there must be a clear, whole of government strategic approach to addressing racism. As the tier of government closest to the community, local government has an important role in combating racism.

In its submission during the community engagement on Council’s Strategy, the Inner West Multicultural Network wrote that “[T]o fulfill the strategy’s objectives effectively, we must explicitly incorporate Anti-Racism principles and frameworks”. Council agrees with this sentiment. Council’s work on anti-racism is innovative at local government level and this has been recognised by the Human Rights Commission as the national lead for all levels of government policy and practice.

Council will actively participate in the development of the National Framework – which is not yet in place. Once Council has adopted its own Anti-Racism Strategy, work will continue within the organisation and local inner west community whilst the national work progresses. This will enable Council to continue to be a leader at local government level in this work, whilst participating in national developments.

To ensure that Council’s Anti-Racism Strategy remains current with leading practice and policy, it is proposed that once the National Anti-Racism Strategy and Framework are available, Council’s adopted Anti-Racism Strategy is reviewed, updated to ensure consistency with the National Framework and principles and brought back to Council for endorsement. It is anticipated that the Commission will complete its work in 2025 and this should not delay Council’s progress.

A summary of the feedback from the public exhibition and the Council officer response is included in the table below. A fuller version reporting every response is included in the Engagement Outcomes Report on Council’s website (link below). The Inner West Multicultural

Network made some recommendations and a number of these have been included in the final Strategy and Action Plan attached for endorsement by Council. They are identified in the table below.

<b>Proposed amendment</b>	<b>Council response</b>
Review Inner West Council's Multicultural Policy.	New action included at 4.15.
Include a definition of Anti-Racism and a framework (Inner West Multicultural Network IWMN).	A definition is added to section 2. The Australia Human Rights Commission is recommending further national work on definitions and a framework Incorporate the framework as national work proceeds.
Anti-Racism training for Council staff (IWMN)	New action included at 4.1.
Acknowledgement and support for staff experiences of racism (IWMN).	New actions included at 4.1 and 4.2 Existing actions address this need (4.6, 4.7, 4.8, 4.9, 4.12, 4.13, 4.14) In addition, Council provides a confidential and free Employee Assistance Program for all employees.
Recognise intersectionality (IWMN).	Action 1.2 amended. Training and resources to include intersectionality.
Emphasise importance of strong community partnerships and active involvement in decision making.	Included in action 2.1 and other actions, no change recommended.
A section that includes the history and impacts of colonisation.	Included in section 3 and reviewed by Aboriginal Advisory Committee, no change recommended.
Set measurable goals.	Included for each action, no change recommended.
Establish accountability mechanisms including IP&R (IWMN).	Included for each action, no change recommended. Quarterly reports to Council for IP&R will include Anti-Racism Strategy.
Additional resources and funding be allocated (IWMN).	Actions include new programs and projects to the value of approx. \$250,000 in addition to current budget allocations for 2024/2025. No change recommended.
Excited to see this draft strategy, important work. -Should mention UNDRIP (United Nations Declaration on the Rights of Indigenous Peoples) -How Council will address systemic racism - especially internally within council?	Australian human rights law gives effect to the international conventions, no change recommended New action included at 4.1 on mandatory Anti-Racism training for all staff Council will review and update its relevant policies (Actions 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.12, 4.13, 4.15).

**FINANCIAL IMPLICATIONS**

There are a number of new initiatives identified in the Action Plan (such as the design and delivery of bespoke “Bystander Training” with the University of Western Sydney) that require the allocation of new financial resources. The total value of all new initiatives will not exceed \$250,000. Detailed costings and budget allocations for all new initiatives in the Strategy will be part of the quarterly budget review process, as some will require quotes from expert providers.

Attachment 2 has been published separately in the Attachments Document on Council's Website <https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings>

#### ATTACHMENTS

1. [↓](#) Draft Anti-Racism Strategy
2. [↔](#) Engagement outcomes report - ***Published separately on Council's website***

Inner West Council  
Draft Anti-Racism Strategy  
2024-2026

**Aboriginal and Torres Strait Islander statement**

Inner West Council acknowledges the Gadigal and Wangal peoples, who are the Traditional Custodians of the lands in which the Inner West is situated. Council pays its respects to Aboriginal and Torres Strait Islander Elders past, present, and emerging.

**1. Background**

On 6 December 2022, Inner West Council resolved to create an Anti-Racism Strategy that ensured the lived experience of the people of the Inner West is reflected in its development. This lived experience includes that of Indigenous peoples and other negatively racialised people, and also includes culturally and linguistically diverse communities who might not have lived experience of racism. The Strategy was to be developed in consultation with Council’s Aboriginal and Torres Strait Islander Advisory Committee, its Multicultural Advisory Committee, the Inner West Multicultural Network, and local Aboriginal and Torres Strait Islander and multicultural organisations.

In addition, Council appointed a reference group to assist in the Strategy development including the co-chairs of the Aboriginal and Torres Strait Islander Advisory Committee, and a representative from each of the Multicultural Advisory Committee, Inner West Multicultural Network, Vietnamese Seniors Association, Metropolitan Local Aboriginal Land Council, Chinese Australian Services Society, and Co.As.It Italian Association of Assistance. Council also engaged directly on several occasions with its Youth Leaders Working Group, which has a diverse membership.

**1.1. What is racism?**

The Australian Human Rights Commission defines racism as:  
*the process by which systems and policies, actions and attitudes create inequitable opportunities and outcomes for people based on race. Racism is more than just prejudice in thought or action. It occurs when this prejudice – whether individual or institutional – is accompanied by the power to discriminate against, oppress or limit the rights of others. Racism includes all the laws, policies, ideologies, and barriers that prevent people from experiencing justice, dignity, and equity because of their racial identity. It can come in the form of harassment, abuse or humiliation, violence, or intimidating behaviour. However, racism also exists in systems and institutions that operate in ways that lead to inequity and injustice<sup>1</sup>.*

Council notes the importance of intersectionality in consideration of racism:

*Intersectionality is 'the multiple social forces, social identities, and ideological instruments through which power and disadvantage are expressed and legitimised'<sup>ii</sup>.*

An intersectional approach to anti-racism work explicitly considers issues such as race, sexuality, class, gender, and disability, and "how these combine to create distinct experiences and identities that are lived and perceived in ways that cannot be reduced to any one category"<sup>iii</sup>.

### 1.2. Legal protections

The Australian Government ratified the International Convention on the Elimination of Racial Discrimination in 1975. It is also a party to other human rights conventions, which are given effect through Australian human rights legislation including the:

- *Racial Discrimination Act 1975*
- *Sex Discrimination Act 1984*
- *Australian Human Rights Commission Act 1986*
- *Age Discrimination Act 2004*
- *Disability Discrimination Act 1992.*

In NSW, the *Anti-Discrimination Act 1977* makes discrimination illegal, and provides remedies for people who have experienced discrimination. In addition, it provides protections for those who have experienced vilification, which is defined as "a public act that could incite hatred, serious contempt or severe ridicule towards a person or group"<sup>iv</sup>. Vilification because of race and other characteristics is also illegal.

### 1.3. Racism exists in the Inner West

Inner West Council recognises that racism exists in all communities and that local government has a role and responsibility in combatting race discrimination in all its forms. Council commenced development of this Anti-Racism Strategy in March 2023. This development work follows the continued success of the *#RacismNotWelcome* campaign which was developed and implemented in collaboration with the Inner West Multicultural Network.

The Strategy aims to raise awareness of racism; and to identify, support and foster programs to help reduce racism and promote inclusion; and to further empower our community to confront and eliminate racism.

Understanding the indifference constituting racist neglect and how this systematically reproduces and reinforces racism is crucial to tackling racism. Australian research by Amanuel Elias has highlighted the importance of addressing neglect and denial in reducing racism and promoting inclusion:

“Neglect, the failure to provide care and attention to something, and denial, the refusal to admit the truth of something unpleasant, are concepts associated with racism<sup>v</sup>”. They represent an “evasion and/or deflection of moral responsibility and accountability, where prejudice, discrimination, and inequality based on race are dismissed or disregarded as non-existent or not worthy of attention<sup>vi</sup>”.

The systemic aspects of racism including organisational policies, structures, and programs are also important to address as they can reproduce and perpetuate racism. This can take the form of unconscious bias. In developing this strategy, Council seeks to bring this recognition of the lived experience of racism to the fore, and to support measures for addressing it, led by community experience and response. Council also acknowledges that as a large organisation and local employer, it has a responsibility to lead in enhancing racial literacy and providing support for staff members who may personally experience racism.

**2. Guiding principles**

Local government in Australia does not administer anti-racism legislation that provides protections for people from racism. This strategy focuses on the local lived experience of racism and proposes support that is informed by that experience and develops from it. Council understands that many people working together in this way can have a significant effect in addressing and reducing racism.

Council’s draft Anti-Racism Strategy is based in a vision of the Inner West where all our residents benefit from access to and participation in our shared cultural, community, economic, and social life. The Australian Human Rights Commission defines anti-racism work as “an active process which requires consistent, committed and targeted action and attention” at the systemic, institutional, interpersonal, and individual levels <sup>vii</sup>. For the purpose of this Anti-Racism Strategy, Council adopts this definition.

Council notes that the Australian Government has commissioned the Australian Human Rights Commission to develop a new National Anti-Racism Framework. This work is underway, and the most recent development has been publication of the *Mapping government anti-racism programs and policies* <sup>viii</sup>. Council will revise and redevelop its Strategy once this framework is complete. This will ensure that the Strategy continues to align with national best practice and a guiding framework for ongoing implementation and action at a local level.

The Strategy proposes initiatives that build a foundation for long term action through three supporting principles:

### 2.1 Demonstrating local leadership

Council will support local community organisations, businesses, service providers, and schools to take leadership in addressing systemic racism and discrimination, and to build economic, social and community connections and participation.

### 2.2 Empowering communities

Council will provide funding and subsidised support for projects, programs and capacity building at the community level that recognises and enhances community-based expertise in addressing racism. This will allow people to draw on their lived experience of racism to tailor initiatives to their local circumstances.

### 2.3 Building awareness and changing attitudes

Council will build on our shared understanding and knowledge of the historical causes and roots of racism and grassroots knowledge to identify what works, to evaluate the measures we take to reduce racism, and to refocus our efforts to ensure the best possible outcomes for our community.

## 3. Who experiences racism?

Aboriginal and Torres Strait Islander peoples have a unique experience of racism, based on colonisation, dispossession, frontier violence and genocide. The multi-generational experience of the impact of colonisation intensifies the contemporary experience of racism by local Gadigal and Wangal people in the Inner West. The 2021 Census demonstrates that more than 2,200 Aboriginal and Torres Strait Islander people (1.17% of the population) live in the Inner West.

The Jumbunna Institute for Indigenous Education and Research at University of Technology Sydney is leading the national *Call it Out* register that enables Aboriginal and Torres Strait Islander peoples and their friends to document their experience of racism. 40% of the respondents are in NSW. Two annual reports have now been published on this extensive data. The picture that emerges is one of racism that is pervasive in every part of the lives of Aboriginal and Torres Strait Islander peoples. The 2023 report, entitled *In Every Corner of Every Suburb*<sup>ix</sup>, reported that the most frequently reported racism experienced or witnessed included negative attitudes or stereotyping, discrimination, bullying, institutional racism, and hate speech. One respondent reported: "that when getting her car serviced 'a conversation developed between myself and the owner' about his previous experiences where 'the abos get all the jobs' and 'whites are second class'".

People from diverse backgrounds also experience racism at high levels. The Australian Human Rights Commission 2022 *National Anti-Racism Framework*

*Scoping Report* reported that 34% of people from diverse backgrounds experienced racism based on complexion, ethnic origin, or religious belief within the last 12 months. In 2021, 47,000 people in the Inner West spoke a language other than English at home and more than 61,000 (33% of the population) of Inner West residents were born overseas and living in the Inner West in 2021<sup>xi</sup>.

In summary, many Inner West residents are experiencing racism on a regular basis, and these numbers suggest that strategies that approach the issue with greater care and focus on the local level are necessary to begin to address this insidious social issue in new or improved ways.

#### **4. How the Anti-Racism Strategy was developed**

Beginning from the Council motion that placed the lived experience of racism front and centre in the strategy development process, Council firstly discussed the engagement process with local residents and community organisations and with the reference group for the strategy and then agreed an approach.

Secondly, Council undertook extensive research on the literature on reducing racism and addressing discrimination. It also consulted with experts at the Victorian government and Victorian councils that had previous experience with developing such strategies, with the University of Western Sydney, the Australian Human Rights Commission, and with the Canadian experience in developing a national approach.

Council appointed a reference group to assist in the Strategy development including the co-chairs of the Aboriginal and Torres Strait Islander Advisory Committee, and a representative each from the Multicultural Advisory Committee, Inner West Multicultural Network, Vietnamese Seniors Association, Metropolitan Local Aboriginal Land Council, Chinese Australian Services Society, and Co.As.It Italian Association of Assistance. The Reference Group adopted an engagement approach involving interviews and focus groups with individuals and representative residents, of large-scale digital engagement and of an online survey. Council also conducted focus groups with its own staff on their experience of racism in front line service delivery. Council also engaged directly on several occasions with its Youth Advisory Committee, which has a diverse membership.

In addition, Council engaged with expert respondents through its own Multicultural Advisory Committee and the Inner West Multicultural Network throughout the development process.

Focus groups were held with more than 270 people: with more than 125 people from Chinese, Greek, Italian, and Vietnamese backgrounds, along with 45

Aboriginal and Torres Strait Islander peoples. Focus groups and short surveys were used to engage 100 younger people in local high schools, and among those attending Marrickville Police Citizens Youth Club. Council also conducted focus groups with its own staff on their experience of racism in front line service delivery.

More than 13,000 people viewed Council Facebook posts about development of the Anti-Racism Strategy and more than 2,000 people engaged with comments on these posts. 500 people clicked through to the online survey. More than 6,500 people viewed Council Instagram posts and 386 people engaged, including 160 people who were not following Council on the application. Unfortunately, this engagement also led to negative and in some cases racist commentary that also challenged the existence of racism in local communities.

**4.1 Online survey**

The online survey was completed by 112 people. 50 women, 51 men, 4 who identified as non-binary, and seven who preferred not to say (Table1).

**Table 1: Age of survey respondents'**

Five-year age groups (years) of respondents	Number
20-24	7
25-29	7
30-34	12
35-39	6
40-44	19
45-49	15
50-54	20
55-59	8
60-64	8
65-69	4
70-74	3
75-79	1

\*One respondent preferred not to answer

Overwhelmingly, respondents highlighted the importance of building and maintaining respect and equality as antidotes to racism. Respondents were invited to identify their main issues and concerns with racism. The experience of hate speech was the most frequently reported issue, with 40 people identifying that as their main issue and concern. The data is presented at Table 2.

**Table 2: Survey respondents views on racism**

Question: When you think about racism, what do you think are the main issues or concerns?	Number
Hate speech	40
Discrimination	39
Verbal abuse	34

Threats or intimidation	31
Bullying	30
Negative attitudes or stereotyping	27
Institutional racism	27
Shunning you or excluding you	26
Property damage or vandalism	26
Shunning you or excluding you	26
Physical abuse/ attack	24
Denial of cultural rights	17
Caste discrimination	11
Ostracism/ social exclusion	9

There was a recognition among respondents of the established legal framework for ensuring equality in Australia, including national Anti-Racism law and State Anti-Discrimination law and other legal protections against hate speech and vilification. There was also a confidence in the fact that Australia is an open multicultural society in which institutions, organisations, and schools play an important role in prompting equality and respect.

**4.2 Focus groups with adults**

The focus groups with adults from diverse backgrounds explored the lived experience of racism. People who had lived in Australia for up to 30 years spoke confidently about their place in an egalitarian Australian society and explained that they knew their rights, were confident in the rule of law, and had zero tolerance for racism, should they experience it. Participants described choosing to migrate to Australia because of its social, political and economic stability and the fact that equality and justice were guaranteed in the legal framework of the country. They said that as property and business owners they had no tolerance of racism and little experience of it.

Other participants were finely attuned to racism and were well able to identify it when they experienced it, often in public places like buses, in schools, randomly in the street, and in businesses. Others described long term experiences of racism from their neighbours, racism they overcame by patiently building a warm and positive relationship with them. The nature of people’s responses to racism was discussed at length in these focus groups.

**4.3 Focus groups with Aboriginal and Torres Strait Islander peoples**

Participants in these focus groups described pervasive racism, in every part of their lives. They said that in comparison to others in their communities, they experienced less opportunity in education and employment, less equality in employment and service provision, including in health. Respondents described being followed by store detectives every time they visited a store, with prominent

local outlets of national retailers being nominated. Respondents described difficulty in securing rental tenancies. Respondents described a frequent incredulity among people when they described their employment, that people often did not want to believe that Aboriginal and Torres Strait Islander people were employed. The nature of people’s responses to racism was discussed at length in these focus groups, including the ongoing inter-generational impact of colonialism and dispossession.

**4.4 Focus group and survey with younger people**

Council focused specifically on engaging with younger people directly and through a customised survey, suitable for use in classes and other school contexts. In this context younger people reported a more digital and social media driven experience of racism, often from peers, and often involving in-group/out-group perspectives among and between young people from varying diverse backgrounds. They reported that in certain locations particular diverse groups might be dominant and dismissive. Consistent with the experience of adults, younger Aboriginal and Torres Strait Islander people described experiencing racism from many people including other students, teachers, and others they encountered in the community.

**4.5 Focus groups with Council staff**

Council staff reported both experiencing and observing racism, in Council libraries, in customer service centres, and in phone calls to the call centre. In other cases, staff reported that some customers refused to be served by staff from diverse backgrounds, including if the customers themselves were from diverse backgrounds. Staff also observed significant racism between library users, both among and between people from diverse backgrounds, and library users of all backgrounds. The question of when and how best to intervene was discussed at length in these focus groups.

**5. The key themes from the engagement**

The key themes that emerged as ways of addressing and reducing racism included:

**Table 3: Key engagement themes**

Key themes	
<b>Community Engagement</b>	“Regular community engagement and open dialogue about social issues, encouraging a culture of learning and understanding different perspectives”

<b>Celebration</b>	Valuing celebration of multiculturalism through the Inner West in various cultural events, festivals: "events that bring people from different backgrounds together to discuss race-related issues and foster mutual understanding". Importance of events: "A society that acknowledges and celebrates cultural richness through events and festivals"
<b>Clear public statement that racism is not acceptable</b>	#Racism not welcome signage in both a positive and negative context, but with a significant degree of awareness around this campaign: One respondent said "I don't know whether they work but it is good to see the reminders".
<b>Develop cultural competency</b>	Cultural Competency education in schools. Anti-Racism Training Workshops were mentioned. These are educational programs that teach students about different cultures and perspectives, fostering understanding and respect from a young age
<b>Diversity and inclusion programs</b>	Diversity and inclusion programs in workplaces: "the aim of the workshops and programs is to educate participants about racism, its impact, and how to combat it. They often focus on understanding implicit bias and developing anti-racist practices." Another respondent said, "we are able to support victims of racism through providing support and counselling for individuals who have experienced racial discrimination or trauma."
<b>Education is key</b>	The need to educate people on differences, to build inclusion and as a contributing factor toward societal change: "a well-educated society where people continue to be respectful regardless of the circumstances even through any sort of global unrest" and "Education systems that teach the value of diversity and inclusivity from an early age, preparing future generations to uphold these principles"
<b>Equality</b>	Equality includes recognition that all Australians are equal before the law, and that legal protections are available: "we are all treated equally regardless of skin colour, your size, your race or religion. Everyone is equal and should all be treated the same"
<b>Legal protections</b>	"All individuals, irrespective of their race, ethnicity, gender, sexual orientation, religion, or socio-economic status, are treated with equal respect and dignity and having representation on all levels"
<b>Local businesses and community organisations have a role</b>	Companies and organisations offering programs to promote diversity, equity, and inclusion, including diverse hiring practices, inclusive workplace policies, and ongoing education/workplace training: "many companies and organisations implement programs to promote diversity, equity, and inclusion, including diverse hiring practices, inclusive workplace policies, and ongoing education"
<b>Raising awareness</b>	Public awareness campaigns aimed at raising awareness about racism and its effects, often run by governments or NGOs: "there are numerous state and federal government bodies along with NGOs doing good work in this area".
<b>Respect</b>	Respect is seen as a fundamental basis of inclusion and as an antidote to racism: "a society accepting of everyone".
<b>Safety</b>	Cultural safety, safe places, safe relationships: "Safety is freedom from fear"
<b>Sport</b>	Examples included NSW Waratahs and National Rugby, the National Rugby League, and Australian Football League promoting racial equality & denouncing racism in recent years

#### 6. Monitoring and evaluation

Council will monitor progress on this Strategy through its quarterly updates to the elected Council as a part of its Integrated Planning and Reporting Framework and through progress on the measures for each initiative in the action plan. Each quarter, Council reports to the elected body on the Delivery Program and Operational Plan. Once adopted by Council, the Anti Racism Strategy key performance indicators will be monitored through this process.

## The Anti-Racism Strategy Action Plan

Drawing on the guiding principles, survey responses and broader engagement outcomes Council has created an action plan with four broad initiatives and multiple actions for each initiative:

- Building social inclusion and contact
- Training, education, and resourcing
- Communication and media campaigns
- Organisation development.

### 1. Building social inclusion and contact

As one survey respondent said: “Regular community engagement and open dialogue about social issues, encouraging a culture of learning and understanding different perspectives is fundamentally important to preventing and addressing racism”.

This approach is backed up by the research. Social inclusion is critical for reducing racism and building positive relationships. Intergroup contact is an anti-racism approach that has been widely implemented and studied. It says that the greater the interaction between different social groups, the less prejudice exhibited by larger or more dominant groups<sup>xii</sup>. Improving intergroup relations comes from extended interactions over time as well as the quality/favourability of the contact. This can either be achieved directly or indirectly<sup>xiii</sup>.

Direct interactions within an individual’s social networks are most effective, typically within a school, TAFE or university, and in workplaces and organisations<sup>xiv</sup>. In contrast, indirect contact consists of an observation of an interaction between people from different social groups. For example, watching a video depicting a positive intergroup interaction.

Actions	Lead team	Timeline	Resources	Outcome/measure
1.1 Engage with the Australian Human Rights Commission on the development of the National Anti-Racism Strategy and National Framework to ensure Council's initiatives are consistent with the National Strategy.	Social and cultural planning	2024/25	Existing	Advocate and participate in policy development to include local experience in anti-racism initiatives. Report to Council to update the Anti-Racism Strategy once the National Strategy and Framework are finalised.
1.2 Establish <i>Cultural Connections</i> as an annual grants program for artists and community leaders including Aboriginal and Torres Strait Islander peoples and people from diverse backgrounds.	Creative communities	2024/25 and 2025/26	\$50,000 per annum	Local creatives from diverse backgrounds showcase and develop their cultures Community satisfaction with art and culture projects, measured during the exhibition, showcase or performance.
1.3 Develop resources and educate the Inner West residents on the effects of racism.	Community wellbeing Strategic and corporate communications	2024/25 and 2025/26	Existing	Population level community development and education initiatives prevent and educate on racism through sharing real life experiences.
1.4 Deliver an annual program of celebration and recognition for Reconciliation Week and NAIDOC Week	Community wellbeing	2024/25 and 2025/26	Existing	Community satisfaction with the range and quality of events. Engagement with local Aboriginal and Torres Strait Islander peoples and Council

				staff in program content and delivery.
1.5 Provide facilities, spaces and programs that support community health and wellbeing, address social inequity, obstacles to participation and social exclusion.	Libraries and community facilities Community wellbeing	2024/25 and 2025/26	Existing	Population level community development improves equity, access, and participation opportunities for diverse communities.
1.6 Create three Aboriginal Survival Memorials, as culturally safe spaces, and sites for education, understanding, and Reconciliation.	Social and cultural planning	2024/25 and 2025/26	Existing	Launched first Memorial in March 2024, launch second Memorial at Illoura Reserve by June 2025, and launch third Memorial at Kendrick Park by June 2026.
1.7 Work with Reconciliation Australia and local inner west business and organisations to promote the opportunity of creating Reconciliation Action Plans.	Social and cultural planning	2024/25 and 2025/26	Existing	The annual Pauline McLeod Award celebrates community and business partners and their commitment to Reconciliation. Council staff identify opportunities to work with local business through its Economic Development team.
1.8 Utilising Council's program of regular events, explicitly include celebration of local cultures for community development, belonging, and connection to place.	Creative communities	2024/25 and 2025/26	Existing	Resident participation and satisfaction with cultural celebration in local events, measured during the event via "Culture Counts".

**2. Training, education, and resourcing**

Anti-Racism training aims to challenge racist behaviours and provides the necessary strategies and tools to identify and address bias, and structural inequality. Single-issue training on racism has been found to have more positive effects on attendees’ cognitive outcomes compared with generic, multicultural training. Training that develops the skills to purposefully address racism is critical, as is an intersectional approach which recognises that aspects of a person’s identity can expose them to overlapping forms of discrimination and marginalisation. Education across the life course is critical for independent participation and for economic independence and wellbeing. The provision of physical venues and facilities for community life is a critical support for nurturing local social connection and inclusion.

Actions	Lead team	Timeline	Resources	Outcome/Measure
2.1 Develop a customised two-year pilot training program in collaboration with the University of Western Sydney and Council’s Multicultural Local Democracy Group using their <i>Challenging Racism Project Bystander Anti-Racism Training</i> approach.	Social and cultural planning and People and culture	2024/25 and 2025/26	\$60,000 per annum	Evidence based bespoke anti-racism training for 100 volunteers and 30 Council staff in 2024/25 Train a further 100 volunteers and 30 Council staff in 2025/26. Training design to include collaboration with Councils’ Multicultural Local Democracy groups, Inner West Multicultural Network, the Aboriginal Local Democracy group and other relevant local organisations.

<p>2.2 Collaborate with Jumbunna Institute and Koori Radio to promote the <i>Call it Out</i> register, and organise biannual presentations on each successive report to the Aboriginal and Torres Strait Islander Advisory Committee.</p>	<p>Social and cultural planning</p>	<p>2024/25 and 2025/26</p>	<p>Existing resources</p>	<p>Promote the <i>Call it Out</i> register to Aboriginal and Torres Strait Islander peoples and contribute to building the data set about racism against Aboriginal and Torres Strait Islander peoples.</p>
<p>2.3 Provide facilities, resources and activities for lifelong learning that reflects the cultural diversity of residents, and are accessible to all.</p>	<p>Libraries and Community Facilities</p>	<p>2024/25 and 2025/26</p>	<p>Existing resources</p>	<p>Lifelong learning provides the opportunities to build wellbeing, increase education, and increase civic participation for diverse communities.</p>
<p>2.4 Provide high quality education and care for children from birth to twelve years of age that highlights the values of inclusion and diversity and promotes equity and social justice.</p>	<p>Early Learning</p>	<p>2024/25 and 2025/26</p>	<p>Existing resources</p>	<p>Achieve <i>meeting or exceeding</i> assessment rating results on the National Quality Standards for all Council early learning services. Deliver the national Early Years Framework.</p>
<p>2.5 Work with schools, school systems, and parent’s organisations to promote evidence based anti-racism initiatives.</p>	<p>Social and cultural planning Community wellbeing</p>	<p>2024/25 and 2025/26</p>	<p>Existing resources</p>	<p>Lifelong learning provides the opportunities to build wellbeing, increase education, and increase civic participation for diverse communities.</p>

2.6 Support local cultural organisations who are addressing caste discrimination by providing access to venues.	Community wellbeing	2024/25 and 2025/26	Existing resources	Increased visibility directly challenges the notion that racism is tolerated in local communities.
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### 3. Communication and media campaigns

Campaigns aimed at highlighting and addressing racist behaviour, promoted through media and online platforms, have been widespread. However, anti-racism campaigns demonstrate mixed results. Campaigns have a stronger effect if they address specific negative beliefs and behaviours rather than focussing on generating positive feelings. Campaigns should identify beliefs that underlie expressions of racism, challenge racism and promote anti-racism.

Actions	Lead team	Timeline	Resources	Outcome/Measure
3.1 Amplify the <i>Racism. It Stops with Me</i> campaign (and successor campaigns) of the Australian Human Rights Commission on Council's social media platforms.	Strategic and corporate communications	Ongoing	Existing resources	Increased visibility directly challenges the notion that racism is tolerated in local communities. Council promotes anti-racism campaigns within the community.
3.2 Commemorate International Day for the Elimination of Racial Discrimination, in collaboration with community partners, with annual grant program funding.	Community wellbeing	2024/25 and 2025/26	\$15,000 per annum	Increased visibility directly challenges the notion that racism is tolerated in local communities and building capacity of local community organisations through collaboration.
3.3 Stocktake existing signage and cost and install a further 30 <i>#RacismNotWelcome</i> signs in the Inner West in consultation with the Multicultural Network.	Community wellbeing	2024/25	New resources TBC.	Increased visibility directly challenges the notion that racism is tolerated in local communities.

<p>3.4 Celebrate, value and respect the diversity of the Inner West community through annual grants for multicultural communities.</p>	<p>Community wellbeing</p>	<p>2024/25 and 2025/26</p>	<p>Existing resources</p>	<p>Build community capacity to deliver grass roots initiatives to celebrate and respect cultural diversity and work against racism through community led projects.</p>
<p>3.5 Develop a suite of culturally appropriate images to promote, document and recognise Aboriginal and Torres Strait Islander cultural heritage and the cultural heritage of people from diverse communities for use in Council communications and publications.</p>	<p>Strategic and corporate communications</p>	<p>2024/25 and 2025/26</p>	<p>Existing resources</p>	<p>One third of Council's communications include images from this library.</p>

#### 4. Organisational development

Organisational development practices to address discrimination and promote diversity include reviewing existing policies, plans, frameworks and recruitment processes. A deliberate anti-racism approach that actively aims at dismantling, reversing or remedying the root causes of racial inequality in organisations is required, and such development can have positive impacts in workplaces. Effective organisational development around anti-racism includes a shared organisational vision, clear goals, measurable outcomes, and organisational accountability. Customer service measures ensure people from all backgrounds can more easily get their customer service needs met. Employment measures support greater economic participation for people from diverse backgrounds or Aboriginal and Torres Strait Islander peoples. Names that reflect local experiences and identities are critical for building and maintaining connection and inclusion.

Actions	Lead team	Timeline	Resources	Measure
4.1 Develop and deliver mandatory Anti-Racism and racial literacy training for Councillors and staff.	People and culture	2024/25 and 2025/26	New TBc	Appropriate external training expertise identified and costed by March 2025. Delivery of training underway by July 2025.
4.2 Support Aboriginal and Torres Strait Islander staff to identify ways to alleviate “cultural load” and enhance peer networks.	People and culture	2024/25 and 2025/26	Existing	Staff self reported cultural safety increases and staff retention increases.
4.3 Redevelop Council’s website with improved accessibility including enhanced use of community languages	Customer experience & service transformation	2024/25 and 2025/26	Existing	Satisfaction with accessibility of Council communications improves and reaches a more diverse audience. Measured via

				website “hits” and use the language tools and via Customer Service KPIs’.
4.4 Evaluate and renew the accessibility of Council written communication.	Customer experience & service transformation	2024/25 and 2025/26	Existing	Corporate communications reflect leading practice in access and inclusion and use of “plain-English”.
4.5 Implement Council’s <i>Good sports policy</i> and the <i>Sporting grounds allocation policy</i> to ensure support for diverse sporting groups.	Parks planning & ecology	2024/25 and 2025/26	Existing	Council support for community team sports and allocation of facilities reflects local diversity.
4.6 Create more Council employment opportunities for people from diverse backgrounds and for Aboriginal and Torres Strait Islander people, including apprenticeships and traineeships.	People and Culture	2024/25 and 2025/26	Existing	Annual data on employment of diverse people in Council jobs and economic inclusion.
4.7 Audit relevant People and Culture policies and procedures to strengthen anti-racism and anti-discrimination outcomes.	People and culture	2024/25	Existing	Workplace equity and anti-racism outcomes are improved Aboriginal and Torres Strait Islander staff and staff from diverse backgrounds are engaged in this process.

4.8 Include anti-racism information and Reconciliation in training and induction of all new Council staff.	People and culture	2024/25	Existing	Workplace equity is improved. All Council staff are aware of Council's commitment to anti-racism and social justice.
4.9 Develop and implement a staff engagement strategy to raise awareness of Reconciliation across our workforce.	People and culture	2024/25	Existing	Council's commitment to Reconciliation is communicated clearly and all staff understand their responsibilities.
4.10 Council's Naming Policy includes a priority for recognition of local people from diverse backgrounds or Aboriginal and Torres Strait Islander peoples.	Social and cultural planning	2024/25	Existing	Increased visibility and celebration of significant community figures from diverse backgrounds and among Aboriginal and Torres Strait Islander peoples.
4.11 Develop a long-term strategy to preserve Aboriginal sites of significance in collaboration with Aboriginal and Torres Strait Islander community stakeholders and key experts.	Social and cultural planning	2024/25	Existing	Aboriginal cultural heritage is protected, and cultural knowledge nurtured. Residents understand their heritage responsibilities and can access expert assistance from Council.
4.12 Enhance data collection on employee diversity across the organisation, including (but not limited to) the Staff	People and culture	2024/25 and 2025/26	Existing	Increased workplace diversity, employment and economic inclusion.

Engagement Survey for 2025, to provide benchmark data for future years.				
4.13 Develop targeted leadership programs and mentoring for employees from culturally diverse backgrounds.	People and culture	2024/25 and 2025/26	Existing	Increased workplace diversity, employment and economic inclusion.
4.14 Improve employment outcomes by increasing culturally diverse recruitment, retention and professional development.	People and culture	2024/25 and 2025/26	Existing	Increased workplace diversity, employment and economic inclusion.
4.15 Review Council's <i>Multicultural Policy</i> .	Community wellbeing	2025/26	Existing	Contemporary program support and Council services meet the needs of people from diverse backgrounds and reflect the demographics of the inner west community.
4.16 Build the diversity among Council suppliers and positive outcomes for the community, economy, and environment.	Procurement Services Economic development	2024/25 and 2025/26	Existing	Targets in the Aboriginal and Torres Strait Islander Procurement Strategy for increased Council purchasing from Indigenous owned businesses are met.
4.17 Support the principles of Community Wealth Building.	Procurement Services	2024/25 and 2025/26	Existing resources	More resilient, economically inclusive and sustainable local

	Economic development People and culture			communities that promote diversity.
4.18 Provide business education workshops for Aboriginal and Torres Strait Islander peoples and those from diverse backgrounds.	Economic development	2024/25 and 2025/26	Existing resources	Increase local business opportunities for sustainability and growth for diverse communities.

## References

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- <sup>i</sup> Australian Human Rights Commission (2024) <https://humanrights.gov.au/our-work/race-discrimination/what-racism>
- <sup>ii</sup> Kimberle Crenshaw (2017) *On Intersectionality: Essential Writings*, New Press
- <sup>iii</sup> *ibid.*
- <sup>iv</sup> Anti-Discrimination New South Wales (2024) <https://antidiscrimination.nsw.gov.au/anti-discrimination-nsw/discrimination/vilification.html>
- <sup>v</sup> Elias, A. (2024) Racism as neglect and denial, *Ethnic and Racial Studies*, 47(3), 483–505, <https://doi.org/10.1080/01419870.2023.2181668>
- <sup>vi</sup> *ibid.*
- <sup>vii</sup> Australian Human Rights Commission (2024) *Racism Nobody Wins: Definition of key terms*, p. 4, [https://humanrights.gov.au/sites/default/files/ahrc\\_sr\\_2021\\_4\\_keyterms\\_a4\\_r2\\_0.pdf](https://humanrights.gov.au/sites/default/files/ahrc_sr_2021_4_keyterms_a4_r2_0.pdf)
- <sup>viii</sup> Australian Human Rights Commission (2024) [Mapping government anti-racism programs and policies](#)
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- <sup>xi</sup> Inner West Council (2024) *Community profile*, Available at: <https://profile.id.com.au/inner-west/non-english-speaking-introduction>
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- <sup>xiv</sup> Dovidio, J. F., Love, A., Schellhaas, F. M., & Hewstone, M. (2017). [Reducing intergroup bias through intergroup contact: Twenty years of progress and future directions](#). *Group Processes and Intergroup Relations*, 20(5), 606–620.

**Item No:** C0824(1) Item 5  
**Subject:** 2024 INNER WEST COUNCIL ANNUAL GRANTS  
**Prepared By:** Simon Watts - Social and Cultural Planning Manager  
**Authorised By:** Ruth Callaghan - Director Community

**RECOMMENDATION**

1. That Council approves the funding recommendations for the Inner West Council 2024 Annual Grant Program in *Attachments 1-8*.
2. That Council notes the second year of funding for the two-year 2023-2025 Community Wellbeing Grants in *Attachment 9*, which were approved by Council in September 2023.

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

4: Healthy, resilient, and caring communities

**EXECUTIVE SUMMARY**

Council has a range of grants to enable the community to develop projects and programs to address local needs.

In 2024, it is proposed to award the following amounts in these grant streams:

- Active Inner West - \$70,000 (over two years)
- Arts: Professional Development - \$43,195
- Arts: Arts Projects - \$108,000
- Community History - \$24,806
- Community Wellbeing - \$47,796
- Community Wellbeing - \$129,607 (over two years)
- Environment - \$95,949 (over two years)
- Multicultural - \$18,530

In addition, it should be noted that the amount of \$56,856 is being allocated for 2024-2025 for the second year of funding for the pre-approved two-year 2023-2025 Community Wellbeing Grants.

**BACKGROUND**

Inner West Council offers annual grants to provide community benefits to the residents of the Inner West and to develop local community and not for profit organisations. The grants provide financial support to help achieve the objectives of the Community Strategic Plan including: an ecologically sustainable Inner West; liveable, connected neighbourhoods and transport; creative communities and a strong economy; healthy, resilient, and caring communities; and progressive, responsive, and effective civic leadership.

**DISCUSSION**

Council approved offering the Annual Grant round in April 2023, consistent with the [Grant Program Guidelines](#). This year, the round included the Active Inner West (formerly Recreation) two-year grants and the Environment two-year grants.

**Assessment criteria**

All applicants for grants address the following criteria in their proposals:

- consideration of the impact and quality of their project and contribution to Council’s Community Strategic Plan and grant objectives
- demonstrated capacity to deliver a well-planned project including relevant applicant experience and supporting material, skills, and time as well as a realistic budget
- benefit to the Inner West community.

Specific Arts grant criteria includes:

- ability to enhance community connection to art in the public domain and provide social and creative benefits to the community as well as excellence and innovation in arts and creative practice, engagement, and the delivery of arts projects.

**The grants round process for 2024**

The Annual Grant round was open between 15 April and 17 May 2024. Prospective applicants were offered one-on-one support to develop their applications in the stream in which they were applying. This support from Council officers provided the opportunity for grant applicants to clarify their ideas and develop their proposals.

The Annual Grant round was publicised via Council’s email networks, website, newsletters, social media channels and on FBi radio.

In 2024, \$506,856 was available for the annual grants across the following categories:

- Active Inner West grants up to \$10,000 (over two years)
- Arts grants: Professional development grants up to \$5,000
- Arts grants: Arts project grants up to \$10,000
- Community History grants up to \$5,000
- Community Wellbeing grants up to \$5,000
- Community Wellbeing grants up to \$20,000 (over two years)
- Environment grants up to \$10,000 (over two years)
- Multicultural grants up to \$5,000.

This year there was a notable increase in the number of grant applications. A total of 225 applications were received, compared to 131 applications in 2023, seeking \$1.7 million. Following detailed assessment against the grant guidelines, 65 projects are recommended for funding. A detailed summary of the 2024 Annual Grants round is at *Attachment 10*.

**Evaluation and recommendation process**

All applications underwent a three-stage evaluation to arrive at the funding recommendations being presented to Council. Each assessment panel included at least one external representative independent of Council.

Firstly, applications were evaluated against the published criteria by Council staff with subject matter expertise. A score against each of the evaluation criteria provides a total score for each application. Based on this total score, staff assessors rank each application from high to low priority. Staff assessments for each grant round were then reviewed by the appropriate senior staff of each unit to confirm the initial evaluations and ensure accuracy and completeness.

Secondly, an assessment panel comprised of different Council officers from the Community Directorate and an external representative reviewed all applications and the initial evaluations. The panel confirmed final rankings and developed funding recommendations. In this step, the panel reviewed project proposals, evaluations, amount requested, target audience, previous funding including from previous Council grants.

Thirdly, recommended applications were screened through an eligibility check to confirm legal eligibility requirements were met including administrative compliance details and acquittal of any previous applications.

### Funding recommendations

Recommended applications for funding in each of the eight grant streams are provided in detail at *Attachments 1-8*.

Highlights of the recommended projects include:

- Summer Hill Lakers Netball Club plans to encourage and support adolescents, young adults, and parents to gain skills in netball coaching and umpiring and use these skills (Active Inner West).
- Creating a walking trail in Annandale and Lilyfield activating 40 sites with stenciled street art and an Aboriginal land stewardship workshop.
- A publication on the history of cycling in Sydney's Inner West covering key areas of innovation and social development.
- Minus18 Foundation will host an event championing LGBTQIA+ Youth in the Inner West to provide a free, accessible, and safe space for attendees aged 12-19 at Marrickville Town Hall.
- Midjuburi Youth Resource Centre and an indigenous creative artist will facilitate a Weekly Girls' Yarning Circle for young Aboriginal women aged 12-17 with cultural activities, weaving and traditional dance to foster cultural connection.
- The Village Project Summer Hill Co-Operative will offer a re-fashioned textiles circular economy and recycling project to responsibly divert textiles from landfill as well as provide innovative ways for community members to participate.
- Cass Care will offer a Lunar New Year festival celebration at Ashfield Town Hall with inclusive cultural performance, music and sharing of traditional foods.

Successful recipients from the 2023 Grants Program now entering their second year of funding include:

- Addison Road Community Centre's food security program provides nutritional literacy and education to local marginalised community members experiencing food insecurity and social isolation.
- Infants' Home Ashfield in partnership with Sing&Grow Australia deliver four free six-week Music Therapy Playgroup programs for 12 children from birth to school age who are living in vulnerable circumstances and/or who are developmentally at risk.
- Mr Perfect (a mental health not for profit) will hold free community BBQ's once a month on a Sunday morning to assist preventing social isolation and depression among men and making connections for social support.

### FINANCIAL IMPLICATIONS

The adopted budget for 2024/2025 includes the \$506,856 for the recommended projects outlined in the report.

## ATTACHMENTS

1. [↓](#) Active Inner West Grants
2. [↓](#) Arts-Professional Development Grants
3. [↓](#) Arts Projects Grants
4. [↓](#) Community History Grants
5. [↓](#) Community Wellbeing One-Year Grants
6. [↓](#) Community Wellbeing Two-Year Grants
7. [↓](#) Environment Grants
8. [↓](#) Multicultural Grants
9. [↓](#) 2023-2025 Community Wellbeing 2Y - year two projects
10. [↓](#) Grants Summary

Inner West Council Active Inner West Grants 2024

Attachment 1

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Canterbury &amp; Western Suburbs Cricket Association</b></p>	<p><b>Project ShadeStrike: Empowering Cricket Teams with Sun-Safe Marquees and Equipment</b></p> <p>Project ShadeStrike aims to enhance the wellbeing of cricket teams by providing sun-safe marquees for sun protection and comfortable seating during matches. Recognising the importance of sun safety, this initiative seeks to equip our teams with high-quality and durable sun-safe marquees. Additionally, we aim to provide benches under these marquees, providing a comfortable seating area for the players to rest between innings. Furthermore, we plan to supply sunscreen to ensure comprehensive sun protection for all participants. This initiative will support approximately 100 junior players and 20 support staff.</p>	<p>\$10,000</p>
<p><b>Summer Hill Lakers Netball Club</b></p>	<p><b>Coaching and Umpiring Development Program</b></p> <p>This program will target adolescents, young adults and parents at our club to encourage and support them to gain skills in netball coaching and umpiring and use these skills to benefit the entire club community. Through developing more umpires and coaches and remunerating them for their time once they have achieved the required skill set, we will create an environment where more people can thrive and improve in all aspects of the game. This grant will help us fund the program and keep registration costs lower, ensuring netball is accessible for all who want to play.</p>	<p>\$10,000</p>
<p><b>Sydney Women's Baseball League</b></p>	<p><b>"Diamond Inclusion": Women and LGBTQIA+ Sydney Women's Baseball League Coaching and Umpiring Clinics</b></p> <p>The "Diamond Inclusion" Coaching and Umpiring Clinics aim to promote inclusivity, skill development and volunteer retention of women and the LGBTQIA+ community. Through a series of workshops and clinics, experienced members will upskill while new members learn, receiving professional coaching and umpiring training. This fosters a supportive environment for women and LGBTQIA+ individuals to excel in baseball, breaking down barriers and advancing diversity within the sport. Ultimately, it strives to create a more inclusive and equitable baseball community where everyone can thrive both on and off the field and increase their baseball knowledge and skills.</p>	<p>\$10,000</p>

Inner West Council Active Inner West Grants 2024

Attachment 1

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<b>Newtown Junior Australian Football Club Inc</b>	<b>Safer club, safer community</b> Our project aims to provide all club coaches, committee members, appropriately aged players and other interested parties such as volunteers or parents to learn lifesaving skills. We will split the funding on Cardio Pulmonary Resuscitation and First Aid training, the purchase of first aid kits, an automatic external defibrillator and ongoing wellbeing initiatives that provide value to our volunteers and members.	\$8,120
<b>AFL (NSW/ACT) Commission Limited</b>	<b>Youth and Women AFL 9s</b> Increasing engagement and participation in a brand new social (non-contact) AFL 9's competition for women and girls (youth aged 12-16) at Mahoney Park in the Spring window. The project would commence with a come and try session during the school holidays for the girls to learn new skills, and lead into the inaugural AFL 9's Youth Girls and Women's competition in the Inner West.	\$8,100
<b>Ashfield Amateur Swimming Club</b>	<b>Growing access to swimming</b> Promote and grow female participation and leadership opportunities. Continue to grow training opportunities for female swimmers. Develop opportunities for older people both female and male. Continue to encourage people who are from culturally and linguistically diverse, disadvantaged and/or LGBTIQ+ backgrounds to join the club. Develop member improvements in swimming and understanding of the safety around water environments.	\$7,420

Inner West Council Active Inner West Grants 2024

Attachment 1

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<b>Sydney Inner West Pickleball Club</b>	<b>Develop the Inner West Rainbow Pickleball Group</b> Sydney Inner West Pickleball Club hosts players of all skill levels and supports equal rights for all, regardless of race, sexual orientation, gender, or religion. In 2023, the club launched Australia’s first dedicated pickleball session for the LGBTIQ+ community. The club seeks funds to further develop Rainbow Pickleball by: <ul style="list-style-type: none"> <li>- providing a safe venue where players can be their true self</li> <li>- improving players physical and mental health by reducing social isolation</li> <li>- encouraging participation in physical activity and promote a healthy lifestyle</li> <li>- creating opportunities for players to make social connections</li> <li>- providing information on various health issues</li> <li>- host twice yearly Rainbow Pickleball Tournaments.</li> </ul>	\$6,520
<b>Balmain Tigers Australian Football Club</b>	<b>Women's Masters AFL - Balmain AFC</b> The grant will help support the coaching, development and running Women's AFL for Masters players (over 35 years). This is for women either new to the game or who have played some AFL before. With the fast uptake of Women's AFL, there is a community need for women 35 years+ to still play and engage with the game. Specifically grant funding would support: <ul style="list-style-type: none"> <li>- coaching and skills clinic funding</li> <li>- costs to cover ground and game expenses for the social games - 8 per year</li> <li>- promotion of clinics and games to the community - banners, social media, flyers.</li> </ul>	\$5,420
<b>Australian Dancing Society Ltd - NSW Branch</b>	<b>Future Stars Cup Development Competition</b> The Australian Dancing Society's Future Stars Cup is a new DanceSport development competition. This new and fun initiative has events for all ages and abilities, featuring our Future Stars events which aim to develop our up-and-coming competitors and a specialised Social Events Division as an introduction for those who have never competed. This division has events across all 3 styles and for all ages from the very young to the mature. We aim to bring forth and create an inclusive and welcoming environment that encourages creativity, growth, and personal development and plan for this project to be an ongoing event.	\$4,420
<b>Total</b>		<b>\$70,000</b>

Inner West Council Arts Grants Category 1: Professional Development 2024

Attachment 2

Applicant	Project Title Description	Total \$ Recommended
<p align="center"><b>Projects Recommended for Funding</b></p> <p align="center"><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Jack Wardana</b></p>	<p><b>The Popping Topeng - Unmasking movement and its origins</b></p> <p>I am seeking to work with mentors Mas Krefianto Darmawan “Sanggar Surya Kencono dance company” based in Yogyakarta Indonesia (via Zoom sessions) and Alfira O’Sullivan the director of Suara Dance to lead towards a new performance piece “The Popping Topeng”. I aim to deepen my understanding of dance movements and technique as well as their origins. Development will take place October 2024 - June 2025.</p>	<p>\$5,000</p>
<p><b>Julia Robertson</b></p>	<p><b>"Metropolis" Development - Julia Robertson, with writing mentorship and dramaturgy by Brittanie Shipway</b></p> <p>A redevelopment of the original musical "Metropolis". Writer Julia Robertson will receive mentorship and dramaturgical support from esteemed musical theatre creative Brittanie Shipway to interrogate, extend and revise the book and lyrics. The development aims to take place over two weeks in an Inner West Town Hall culminating in a round table discussion and feedback session with Inner West creatives and an open musical theatre showing for the public by professional performers.</p>	<p>\$5,000</p>
<p><b>Oliver Levi-Malouf</b></p>	<p><b>BIG SCREEN, SMALL QUEEN by Etcetera Etcetera</b></p> <p>Stage a production of my genre-bending show Big Screen, Small Queen produced by Inner West LGBTQIA+ theatre company Fruit Box Theatre. I am seeking support to stage the premiere in 2025, which will launch my transition from mainstream drag to interdisciplinary theatre. My goals are to subvert audience assumptions of drag and reveal the person behind the persona. Although I have an established drag practice, I aspire to transition into interdisciplinary live performance and add my voice to contemporary debates about drag culture. This is my first auto-biographical work and is new terrain.</p>	<p>\$5,000</p>
<p><b>Phaedra Brown</b></p>	<p><b>Crocodile Rock (Working Title)</b></p> <p>We aim to undertake an eight-day initial development/research period for a new contemporary dance work that we seek to create and eventually present in the Inner West. This development will take place in late 2024 at Balmain Town Hall. We will be working with established choreographer Rhiannon Newton as a mentor on this project. The work we are undertaking explores timescales and patterns in nature and the place of humans within built and natural environments. Working from an ecological and sustainability standpoint the work will uncover the way our communities might de-centre human experience within the places we inhabit.</p>	<p>\$5,000</p>

Inner West Council Arts Grants Category 1: Professional Development 2024

Attachment 2

Applicant	Project Title Description	Total \$ Recommended
<p><b>William Bartolo</b></p>	<p><b>Career, capacity development and mentorship as a creative</b></p> <p>A two week program that will expose me to a range of creative professionals and gain a holistic understanding of making work. Week 1: I will sit in on early developments of a project with Joshua Thomson. Sandra Eldridge will reflect on our collaboration and provide advice on creating work that I can tour with. I will generate a business plan. Week 2: with Rachael Colquhoun-Fairweather we will study our Sydney Fringe production Masterpiece, George Kemp will work with us to develop our generating process, and Daniel Evans and essential workers will each provide a unique perspective on creating your own company and work.</p>	<p>\$5,000</p>
<p><b>Jacqui O'Reilly</b></p>	<p><b>TIME: a durational electroacoustic music performance at DRAW Space Gallery by artist Jacqui O'Reilly</b></p> <p>Presentation and promotion to grow my audience in the Inner West of Sydney showcasing an intensive mesmerising sample of my improvised music within a busy street facing art gallery. Connection and participation in my arts community, through collaborative performance making and production, to frame acknowledgement of unseen labour in artist run initiatives, through concepts of endurance. Performing, recording and documenting aesthetic, sonic and audience responses to my work in a highly reflective acoustic white cube, in full view of Enmore's main street and working with environmental sounds, noise and local artists as part of my material.</p>	<p>\$4,969</p>
<p><b>Sophia Somerville</b></p>	<p><b>The Crucible</b></p> <p>I am seeking time and mentorship to research and craft my memoir "The Crucible". This book-length project, which is in its early stages, centres on my lived experience as a bereaved parent to stillborn twins. I require a focused period to write and conduct research interviews relevant to the subject matter (parenting after pregnancy loss, stillbirth, trauma, and grief). Additionally, I am seeking guided feedback sessions with my mentor, Kate Devine. This aspect is crucial in helping me navigate the drafting process and elevate my writing from an idea to a work of significant scale.</p>	<p>\$4,946</p>
<p><b>James Waples</b></p>	<p><b>PUG Cymbals Upskill</b></p> <p>I am seeking to undertake several locally run courses in both blacksmithing and lathing techniques to upskill myself. I would like to take three short courses at Eveleigh Works, Blacksmith Introduction 1, Blacksmiths Hammer Forging and Blacksmiths Toolbox Masterclass as well as two part-time courses, TAFE Statement in basic welding and TAFE Statement in general machining at Ultimo TAFE.</p>	<p>\$4,150</p>

Inner West Council Arts Grants Category 1: Professional Development 2024

Attachment 2

Applicant	Project Title Description	Total \$ Recommended
Jessica Kinny	<p><b>String Theory - Training, Networking and Mentoring to Support First Exhibition</b></p> <p>I am seeking professional development via training, mentoring and networking opportunities offered by an established artist at Lennox Street Studios Newtown (an artist residency). I will have regular lessons to refine my visual art technique and complete the series that will be my debut solo art on canvas and paper exhibition, working from the studio with my mentor and other established artists who are experienced in successfully organising and launching exhibitions as professional artists. Through this professional development, I seek to elevate my artistic skills and also acquire the necessary knowledge and confidence to navigate the art world professionally and successfully solo exhibit my work.</p>	\$4,130
<b>Total</b>		<b>\$43,195</b>

Inner West Council Arts Grants Category 2: Arts Projects

Attachment 3

Applicant	Project Title Description	Total \$ Recommended
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Addison Road Community Organisation</b></p>	<p><b>2024 Addison Road Writers' Festival</b></p> <p>Addi Road Writers' Festival enters its 4th year as an iconic cultural event. It transforms writers' festival formula with an innovative combination of storytellers across music, film and performance. Addison Road Writers' Festival provides a community-friendly and grassroots approach to celebrating literature, ideas and storytelling. Initially run in May 2021, and repeated in May 2022 and 2023, in part with Inner West Council funding, the Festival breaks down cultural, economic and social barriers between 'literature' and the community. In 2023, we presented poets, writers, public intellectuals, activists and performers with local, international and culturally diverse participants. Our philosophy is "think global, act local".</p>	<p>\$10,000</p>
<p><b>Boomalli Aboriginal Artists Co-Operative</b></p>	<p><b>I am Bronwyn Bancroft: A Retrospective of Work by Dr. Bronwyn Bancroft</b></p> <p>Boomalli Aboriginal Artists Co-operative will present "I am Bronwyn Bancroft", a retrospective exhibition of work by Dr. Bronwyn Bancroft. The exhibition will be curated by Boomalli curator, Kyra Kum-Sing, and will be presented at Boomalli's Flood Street gallery from 7 November 2024 to 8 February 2025. The exhibition will focus on presenting Bronwyn's esteemed career over 5 decades. The exhibition will include an immersive artscape, a documentary film and a catalogue. The exhibition will be accompanied by a mentoring workshop for emerging artists, and public programming aimed at younger audiences.</p>	<p>\$10,000</p>
<p><b>Clare Walton</b></p>	<p><b>Marrickville 2050</b></p> <p>A child-led participatory art project that explores the language of play and how children use it to communicate, build friendships and activate spaces on their terms. Using recycled materials young artists aged 6-17 years are invited to design and build Marrickville 2050. They will tackle the question how will our changing climate impact the future city. Will cities traverse the oceans, fly into space or submerge beneath the earth. They lead the way in answering these questions and we follow.</p>	<p>\$10,000</p>

Inner West Council Arts Grants Category 2: Arts Projects

Attachment 3

Applicant	Project Title Description	Total \$ Recommended
<p><b>Faces of Enmore</b></p>	<p><b>Faces of Enmore</b></p> <p>Faces of Enmore is a photography project celebrating our vibrant community through portraits of the diverse folk who live, work, and play here. It is an opportunity to timestamp Enmore’s buzzing energy and diverse tapestry in 2024. The project aims to build on the success of Enmore Road as a Special Entertainment Precinct by transforming the street into an accessible art gallery throughout peak tourism season. In collaboration with local businesses, Faces of Enmore will utilise exterior public domain and interior venue spaces to showcase these artworks as part of a month-long exhibition, building local networks whilst enhancing community connection.</p>	<p>\$10,000</p>
<p><b>Keila Terencio de Paula</b></p>	<p><b>Two Bodies One Mind - Creative Development</b></p> <p>A puppet chronicles her dreams and questions the line between reality and false awakenings. "Two Bodies, One Mind" is a theatre project in which lead artist, Keila Terencio, investigates puppetry as a poetic artform. Focusing on the dance that puppeteers make while manipulating objects, puppeteers are visible to the audience, sometimes guiding the puppet, other times weaving seamlessly into the puppet’s subconscious. This creative development is the third stage in the process of making a new performance work that combines visual theatre and contemporary puppetry of direct manipulation and dance. After the writing process, several community engagement workshops are integral to the rehearsal and performance workshop.</p>	<p>\$10,000</p>
<p><b>Rhiannon Newton</b></p>	<p><b>The Presence Tense: dance, film and performance collide in workshops, creative development and performance</b></p> <p>The Presence Tense is a new interdisciplinary project led by Marrickville-based choreographer Rhiannon Newton. Grounded in embodied practices that enhance one’s sense of bodily connection to place, The Presence Tense brings together musician Megan Alice Clune (Petersham); poet Emily Stewart (Ashfield); filmmaker Miska Mandić (Ashfield); and dancers Jane McKernan (Marrickville), and Phaedra Brown. The project begins with four weekly open movement workshops, followed by two-weeks of creative development, punctuated by one curated event of live interdisciplinary improvisatory performance works, followed by a culminating event that presents the work-in-progress.</p>	<p>\$10,000</p>

Inner West Council Arts Grants Category 2: Arts Projects

Attachment 3

Applicant	Project Title Description	Total \$ Recommended
<p><b>Sharon Billinge</b></p>	<p><b>The Small Bird Project Annandale</b></p> <p>A walking trail in Annandale and Lilyfield activating 40 sites with stencilled street art and an Aboriginal land stewardship workshop. The trail will give information to increase small bird populations in the area and increase the 'reach' of the the nearby green corridor. I will collaborate with a local childcare centre and residents when making the trail. There will be QR codes along the trail featuring a stencilled fairy wren symbol that will link to a webpage giving info on the ecology of the area and ways people can help.</p>	<p>\$10,000</p>
<p><b>Shelley Watters</b></p>	<p><b>Can compost save the world?</b></p> <p>Emerging interdisciplinary artist Shelley Watters will undertake a residency at Topsoil Organics in Forbes, to produce a new body of work with the Food Organics Garden Organics of Inner West residents. Building upon her work with compost at a community and domestic scale, this new body of work will feature sculpture, photography, sound, moving image, and performance pieces, that show the cycle of decay, emergence, and becoming. The artwork produced will be presented in an exhibition over three weeks at Articulate Project Space, Leichhardt including workshops and talks.</p>	<p>\$10,000</p>
<p><b>Studio ARTES Incorporated</b></p>	<p><b>Studio ARTES Presents: The Big Show Spectacular</b></p> <p>The Big Show Spectacular, hosted by Studio ARTES Inner West, is an inclusive celebration featuring diverse performances. Through this project, artists with disabilities, supported by facilitators, will create original works spanning poetry, dance, theatre, music, video, and art installation. We will also have additional workshops in collaboration with working artists and event producers to teach participants new skills and event promotion/planning. At the showcase we will also invite local bands with disability to perform so our participants can enjoy an accessible and inclusive party.</p>	<p>\$10,000</p>

Inner West Council Arts Grants Category 2: Arts Projects

Attachment 3

Applicant	Project Title Description	Total \$ Recommended
<p><b>The Living Room Theatre Incorporated</b></p>	<p><b>Tales from the Inner West life: Celebrating 25 years of The Living Room Theatre</b></p> <p>"Tales from the Inner West life" is a captivating project featuring filmed and live vignettes across ward boundaries, each set in iconic locations like the Haberfield Library, the Gladstone Hotel, and a Summer Hill warehouse. Drawing from a rich catalogue, each vignette portrays women's experiences through movement, music, theatre, and film, addressing themes of violence, trauma, beauty, and resilience. By weaving artistry and empathy into these narratives, the project seeks to restore dignity and foster connections among its audience.</p>	<p>\$9,500</p>
<p><b>Deborah Pollard</b></p>	<p><b>Use By Date, an Absurdist Filmic Dramey</b></p> <p>Following a successful professional development (Inner West Council 2023), Deborah Pollard and her collaborative team of theatre and film artists will create a 15-minute film based on Deborah's script, "Use By Date". The film will be submitted to local and international short film festivals, including Inner West Council's Film Festival. The film explores the invisibility of older women. The recently retrenched Jacqueline Macarthur is at war with her encroaching invisibility. Combative in nature Jacqueline rages against the world from the confines of her small suburban Marrickville home. As she descends into a self-made madness, the real and the delusional begin to blur.</p>	<p>\$8,500</p>
<p><b>Total</b></p>		<p><b>\$108,000</b></p>

Inner West Council Community History Grants 2024

Attachment 4

Applicant	Project Title Description	Total \$ Recommended
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Reverse Garbage Co-Operative</b></p>	<p><b>The Reverse Garbage Online Digital History Collection</b></p> <p>Reverse Garbage is turning 50 next year, to celebrate this important milestone we aim to preserve and catalogue historical photos from archival boxes and display the photos with captions as an online resource in the form of a webpage to be accessed by any community members interested in our local history - researchers, media, historians, university students and school students. As we are in a flood zone - we need urgent support to professionally scan the photos to preserve them. We will also do a call out for photos from the community to include in the online archive.</p>	<p>\$5,000</p>
<p><b>Marc Sebastian Rerceretnam</b></p>	<p><b>Cycling in Sydney's Inner West: Stories of Innovation. Inclusion and Exclusion c. 1830s-2020s</b></p> <p>Proposal for the publication of an nine-chapter book on the history of cycling in Inner Western Sydney, covering keys areas of innovation and social development involving cycling. Many incidents and personalities associated with cycling's early development, especially in the 19th century, was centred around Sydney's Inner West area. The period of study will start in 1831 and finish around 2000. The majority of the material does concentrate from the middle to late 19th century up to the mid-20th century. This will include public seminars/talks, providing oral histories, publication of papers, and podcasts.</p>	<p>\$5,000</p>
<p><b>Ray Stevens</b></p>	<p><b>Miss Rose Adcock and Her Iron Houses of Snails Bay</b></p> <p>This project will publish the important history, by way of a well-illustrated and researched book, the remarkable adventures of Miss Rose Adcock, a 23-year-old single woman who arrived in Sydney in 1849. Rose made astute land purchases in Balmain and Snails Bay. In a world dominated by men, she managed to erect two imported iron portable villas, which were likely the first houses in that part of Birchgrove. One of the houses remains at 235 Rowntree Street and is the only house of its type in the world.</p>	<p>\$5,000</p>

Inner West Council Community History Grants 2024

Attachment 4

<b>Marrickville Croquet Club</b>	<b>Marrickville Croquet Club Centenary History Project</b>	\$5,000
<b>Incorporated</b>	Marrickville Croquet Club will celebrate its centenary in 2026. Club members who are also members of the Marrickville Heritage Society are researching the club history with a view to publication. It is intended to have a long form digital publication and a more concise work to publish in the form of an A5 booklet (approx.15 pages). The booklets will be made available to members/friends of the club to celebrate the 2026 centenary. The long form will be available on line and for access through Inner West Libraries. Digitisation of club records will be a second phase of the project.	
<b>Sydney Maritime Museum trading as Sydney Heritage Fleet</b>	<b>Record of Ferry Kanangra Restoration</b>  Kanangra is dry docked at the Sydney Heritage Fleet dockyard at Rozelle undergoing restoration. This proposed project will collate photographs and documents that trace Kanangra's history from build to the current day. This photographic and document record will be supplemented with a video record of Kanangra's condition as at mid 2024. This video will then record restoration activity undertaken during the period July 2024 to June 2025. The beneficiaries of this photo, document and video collation will be residents of the Inner West Council area who will obtain an example of the Inner West marine industrial heritage.	\$4,806
<b>Total</b>		<b>\$24,806</b>

Inner West Council Community History Grants 2024

Attachment 4

Inner West Council Community History Grants 2024

Attachment 4



Inner West Council Community Wellbeing One-Year Grants 2024

Attachment 5

Applicant	Project Title Description	Total \$ Recommended
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Australia and New Zealand Tongzhi Rainbow Alliance Inc</b></p>	<p><b>Tao Hua Yuan: Wellbeing for Gender Diverse Chinese in Inner West</b></p> <p>Project Tao Hua Yuan is designed to enhance the well-being and social inclusion of sexually and gender-diverse Chinese individuals in the Inner West. This initiative employs art therapy to help participants explore their identities in a supportive environment, aiming to mitigate the isolation and loneliness often experienced by LGBTQIA+ individuals from culturally diverse backgrounds. The project will feature creative well-being workshops, community art exhibitions, and the development of a peer support network. Expected outcomes include improved mental health, increased community integration, and stronger support networks, fostering a sense of belonging and acceptance within the community.</p>	<p>\$5,000</p>
<p><b>B Miles Women's Foundation Incorporated</b></p>	<p><b>Essential Dental and Medical Treatment for Inner West Women Recovering from Homelessness</b></p> <p>Women in recovery from homelessness, trauma, and family violence, are unable to afford essential healthcare due to living in poverty. This project will fund essential, urgent medical and dental treatment for women who are residing in public housing in Inner West Council local government area and unable to access medical/dental treatment due to unaffordability, extensive wait-lists at the government-funded medical/dental clinics, or treatment that is beyond the scope of the free medical/dental clinics.</p>	<p>\$5,000</p>
<p><b>Lillian Howell Project Incorporated</b></p>	<p><b>The Butterfly Effect by Enlighten Education</b></p> <p>The Butterfly Effect by Enlighten Education is a full-day program that caters to girls, particularly teenagers aged 13-17 and focuses on maintaining a positive mindset and wellbeing. The workshop has four highlighted modules Connection, Meaning and Purpose, Agency - the capacity to make own choices, teaching the girls how to think, not what to think and Altruism. Moreover, this workshop aims for all residents at Lillian's to think about and learn ways to respond smartly and safely with teenager's issues including negative stereotyping, sexism, media images, the fixation on body image.</p>	<p>\$5,000</p>

Inner West Council Community Wellbeing One-Year Grants 2024

Attachment 5

Applicant	Project Title Description	Total \$ Recommended
<p>Minus18 Foundation Ltd</p>	<p><b>September Social - Championing LGBTQIA+ Youth in the Inner West</b></p> <p>September Social is a free, accessible and safe LGBTQIA+ youth event filled with pride for 400 attendees aged 12-19. This inclusive celebration will be the largest queer youth event Minus18 have delivered in the Inner West and will be a magical night for queer young people across the council region and surrounding areas. Queer youth have access to friendship facilitation activities with LGBTQIA+ youth workers and volunteers, LGBTQIA+ performers and creators, and a chill out space with activities for those wanting a quiet and low sensory space to make social connections. This event is for everyone within the queer community.</p>	<p>\$5,000</p>
<p>Stepping Stone House Limited</p>	<p><b>Stepping Stone House Additional Mental Health Appointment Fund</b></p> <p>The group are requesting funding to provide additional psychologist, psychiatrist and counselling appointments for the children and young people (aged 12-25) in their service. Approximately 70% of unhoused young people are leaving home to escape domestic violence and abuse. Children and young people who join the Stepping Stone House service have often experienced significant trauma in their young lives and need targeted mental health support that stretches beyond the 10 appointments provided by a Medicare Mental Health Treatment Plan. This funding would allow the group to provide additional appointments to young people who need it, supporting their healing and improving their wellbeing.</p>	<p>\$5,000</p>
<p>DADLAN Ltd</p>	<p><b>DADLAN Social Community Events</b></p> <p>DADLAN's mission is to fight loneliness, improve mental health outcomes, and provide a local dependable social space tailored to the needs of Dads from all walks of life. Our goal is to foster community and build strong local connections between fathers, families and the wider community. We have found that many men are working long hours and are isolated at home lacking in face to face community connections. Our overriding goal is to improve the mental health of fathers and men through a fun shared activity before any need to engage with a crisis support service arises.</p>	<p>\$4,469</p>

Inner West Council Community Wellbeing One-Year Grants 2024

Attachment 5

Applicant	Project Title Description	Total \$ Recommended
<p><b>Top Blokes Foundation</b></p>	<p><b>Building Healthy, Resilient Young Males in the Inner West of Sydney</b></p> <p>The Top Blokes Mentoring Program provides young males in the Inner West of Sydney with the skills, knowledge and confidence to improve their mental health, wellbeing and social connections. Through education and mentorship, Top Blokes enhances their critical thinking and decision-making skills, helping reduce the rates of poor mental health, anti-social behaviours while building resilience and improving engagement with learning and the broader community. Funding from Inner West Council would support a x 6 month Top Blokes program for 12 young males who attend Marrickville High School. This will consist of 18 workshops and 216 mentoring hours.</p>	<p>\$4,416</p>
<p><b>The Shepherd Centre - For Deaf Children</b></p>	<p><b>Confident Kids: Developing social and communication skills of children with hearing loss</b></p> <p>Hearing loss is the most common disability diagnosed at birth and 1/300 children have permanent hearing loss by 5 years old. 50% of these children receive no specialised support and are in danger of being left behind. Classrooms are challenging learning environments for these children and they are at increased risk of social isolation and emotional health concerns. Confident Kids develops social skills and confidence, preparing them for and supporting them during their primary school years. Parents learn techniques to support their child's development and children are empowered to form positive relationships and overcome the challenges of their hearing loss.</p>	<p>\$3,803</p>
<p><b>Older Women's Network NSW Inc</b></p>	<p><b>Great Day Choir: A choir for people with dementia and their families and carers</b></p> <p>Great Day choir is a pilot project to ascertain the demand for an ongoing choir for people with dementia and their carers and families. It is a collaboration between the Older Women's Network in Newtown, musician Christina Mimmocchi and local choir Mooncatchers Women's Choir. Four 90-minute choir sessions will be run for people with dementia and their families and carers which will include singing and also socialising and good times.</p>	<p>\$3,640</p>
<p><b>Royal Life Saving Society of Australia (NSW Branch)</b></p>	<p><b>Seniors Lifesaving Skills Refresher</b></p> <p>Royal Life Saving Society of Australia (NSW Branch) will conduct five Seniors Lifesaving Skills workshops, tailored specifically for individuals aged 60 or older in the Inner West. With a focus on Cardio Pulmonary Resuscitation and the proper utilisation of Automated External Defibrillators, these workshops aim to refresh and enhance participants' lifesaving abilities. In most emergency situations, a family member is first on the scene. This program seeks to inspire older individuals, regardless of physical abilities, to recognise their capacity to make a difference in emergency situations.</p>	<p>\$3,278</p>

Inner West Council Community Wellbeing One-Year Grants 2024

Attachment 5

Applicant	Project Title Description	Total \$ Recommended
<p>Marrickville West Primary School Parents and Citizens Association</p>	<p><b>Band Together Program</b> The Band Together Program at Marrickville West Primary School offers a transformative opportunity for students from marginalised backgrounds who otherwise wouldn't be able to participate in music lessons or join our musical ensembles. The Parenta and Citizens Association will provide these students with the chance to learn an instrument and engage in group performances, to foster an inclusive community, connect students and families more closely with the local community, and instil a lifelong love of music education. By facilitating these connections, we aim to encourage greater local collaboration and participation for children to grow and thrive.</p>	<p>\$3,190</p>
<p><b>Total</b></p>		<p><b>\$47,796</b></p>

Inner West Council Community Wellbeing Two-Year Grants 2024

Attachment 6

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Flight Path Theatre Ltd (trading under Inner West Drama for projects and teaching)</b></p>	<p><b>Worthy - Creative Living Workshops</b></p> <p>Worthy will provide creative living workshops to empower, connect, validate, bring joy and employment possibilities to adults living with disability. Participants will enjoy a space where everyone is welcome and belongs, where they learn real-life skills, find connections and a sense of community. Working with professionals from the disability sector and those living with disability we will develop and deliver workshops created by and for people living with disability. The workshops will be based on creative play and aim to bring joy, friendship, stage craft and a sense of independence to the Inner West community.</p>	<p>\$20,000</p>
<p><b>Metro Assist Limited</b></p>	<p><b>Recycled Rhythms</b></p> <p>The project will provide three-days school holiday program each term over a period of two years, targeting primary-aged children residing in the Inner West Council areas. These programs will deliver engaging and educational workshops to foster environmental sustainability by creatively reusing recyclable materials into musical instruments, finishing off the holiday program with an interactive jam session. Simultaneously, parents/guardians will have the opportunity to participate in informative parenting sessions held over three days in collaboration with KidsXpress, Sydney Local Health District Early Childhood Dietitian, and Kidsafe. These sessions will provide parents with knowledge and practical skills aimed at strengthening and promoting positive parent-child relationships.</p>	<p>\$20,000</p>

**Inner West Council Community Wellbeing Two-Year Grants 2024**

Attachment 6

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
Midjuburi Youth Resource Centre Incorporated	<p><b>Weaving Wisdom: Koori Girls' Yarning Circle</b></p> <p>The Weaving Wisdom project targets Aboriginal young women aged 12-17. It will offer a weekly Girls' Yarning Circle during school terms, featuring activities like weaving and traditional dance. Facilitated by Midjuburi Youth Resource Centre staff and an indigenous creative artist / domestic violence specialist, these sessions aim to foster cultural connection, identity, and community support. By engaging in these culturally enriching activities, participants will build trust and rapport, allowing for the exploration of crucial topics such as personal safety, trauma, and healthy relationships. Expected outcomes for the participants include enhanced social and emotional wellbeing, stronger cultural ties, improved relationships, and safer community.</p>	\$20,000
Stepping Out Housing Programme Inc	<p><b>Social Inclusion Program for Female Adult Survivors of Childhood Sexual Abuse and Domestic Violence</b></p> <p>Stepping Out will run a holistic social inclusion program to empower adult female survivors of childhood sexual abuse and/or domestic violence with a connection to Inner West Council local government area who experience marginalisation and disadvantage as a result of trauma.</p>	\$20,000
The Survivor Hub Ltd	<p><b>The Survivor Hub Balmain MeetUps Expansion Project</b></p> <p>The Survivor Hub Balmain MeetUps are survivor-led peer support groups which harness the strength, knowledge and lived experiences of sexual assault survivors in a safe, open and inclusive space. MeetUps are non-gender specific (16+ years) and are held on a monthly basis. They currently comprise of a survivor-facilitator and a social worker who monitor the group. Funding restraints require MeetUps to be capped at 12 participants, however in response to increasing community demand, there is a need to rapidly expand and alternate between non-gender specific and 'family-support' MeetUps, which can accommodate up to 20 survivors to enhance our inclusive community.</p>	\$20,000

Inner West Council Community Wellbeing Two-Year Grants 2024

Attachment 6

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
Inner City Legal Centre	<p><b>Trans Legal Service Drop-in at the Inner West Pride Centre</b></p> <p>In 2025 Twenty10 has invited Inner City Legal Centre to run monthly drop-in clinics to assist with legal gender affirmation at the Inner West Pride Centre. The Inner City Legal Centre has identified increasing demand from Inner West residents for assistance with identification documents. Legal identification is central to personal affirmation and practical matters including access to housing, employment, and healthcare. The complex name change processes will be simplified by providing access to legal experts at the Pride Centre. This project will support LGBTQIA+ community members in the Inner West to participate more fully in all aspects of public and civic life.</p>	\$19,607
Good Neighbours Australia Inc	<p><b>Connection Through Creativity - Intergenerational Art Project</b></p> <p>"Connection Through Creativity" is an intergenerational art project developed specifically for seniors from culturally and linguistically diverse communities to interact with young adults. Up to 26 participants meet for 4 sessions over 4 weeks to paint, chat, share morning tea and get to know one another. As art is a universal activity, all ages/ethnicities can participate. With a view of connecting, seniors and young adults to foster social inclusion and a sense of belonging amongst seniors, the program also encourages and strengthens collaborations with young people who benefit greatly from the interactions between the generations.</p>	\$10,000
<b>Total</b>		<b>\$129,607</b>

Inner West Council Environment Grants 2024

Attachment 7

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Ashfield Public School Parents &amp; Citizens Association</b></p>	<p><b>Sustainable water tanks and garden at Ashfield Public School</b></p> <p>The project aims to regenerate the school’s two disused rainwater tanks and install irrigation to allow them to water an adjacent native garden and vegetable patch that will be revitalised. The school plans to increase biodiversity with plantings of endangered native plant species and Australian native bushfoods, including those that will encourage pollinators such as butterflies and native bees.</p>	<p>\$10,000</p>
<p><b>The Bower Re-use and Repair Centre Co-Operative</b></p>	<p><b>Community repair workshop</b></p> <p>The Bower at Summer Hill is fully equipped with an interactive workshop where people can either attend a repair workshops or bring their own items to be repaired. This provides a unique service to repair valued items that may not be repaired elsewhere, saving them from becoming part of the waste stream. Bower technicians and skilled craftspeople can undertake or train people in a range of repairs including: furniture and wooden items, electrical items, bicycles, musical instruments, and clothing. The project aims to expand to mobile phones, ipads and other electronic devices.</p>	<p>\$10,000</p>
<p><b>Circle Paints Limited</b></p>	<p><b>Paint reuse promotion and community paint vouchers</b></p> <p>Circle Paints seeks to increase awareness about how to purchase paint saved from landfill, and promote uptake of reused paint through a "Paint Voucher" offering. The group will visit Inner West schools and community groups to explain our products and leave information about paint vouchers funded by our Council grant. Unique voucher codes would allow local schools, mural artists, and community groups to each claim up to \$300 worth of free paint from Circle Paints to encourage organisations/artists to choose to buy reused paint because of the price and environmental benefits.</p>	<p>\$10,000</p>

Inner West Council Environment Grants 2024

Attachment 7

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<p><b>Joy of Giving Network</b></p>	<p><b>Joy of Giving educational preloved toy workshops</b></p> <p>Joy of Giving aims to introduce pre-loved toy workshops to schools and community organisations in the Inner West to educate participants about sustainability, resource sharing through toys, and waste reduction. Children and parents will gain practical knowledge on sustainable practices and identifying reusable toys. Workshops include educational sessions, storytelling, hands-on toy preparation, and toy swapping. Any remaining toys will be distributed to people in need, fostering community engagement and environmental responsibility.</p>	<p>\$10,000</p>
<p><b>Solar Citizens Australia</b></p>	<p><b>Electrify Inner West Events</b></p> <p>The Electrify Inner West series of community information session events will empower local residents with information and advice on rooftop solar, home batteries, affordable electric vehicles and vehicle-to-grid and the benefits of cheaper, cleaner energy.</p>	<p>\$10,000</p>
<p><b>Whites Creek Community Garden Inc</b></p>	<p><b>Whites Creek Community Garden improvement project</b></p> <p>The garden area infrastructure will be upgraded by replacing the aged tool shed with a purpose-built garden equipment shed, installing a seed raising bench, and replacing most of the north garden bed borders and reconfiguring layout to:</p> <ul style="list-style-type: none"> <li>- provide both team and community member individual/household garden beds</li> <li>- improve stormwater drainage, improve safe access to garden beds by straightening borders</li> <li>- constructing and installing a Food Pantry for our gardeners to share excess produce with the local community.</li> </ul>	<p>\$10,000</p>

Inner West Council Environment Grants 2024

Attachment 7

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
<b>NSW Wildlife Information Rescue and Education Service Incorporated (Inner West Branch)</b>	<p><b>Building community capacity to protect and increase biodiversity in the Inner West</b></p> <p>This project will enable Inner West WIRES volunteers to carry out the successful rescue and rehabilitation of different species of native wildlife in different environments, including waterways, by funding specific types of equipment that are vital to achieve greater numbers of surviving native wildlife within the Inner West. This will correlate to the Council’s commitment to biodiversity and, taking account of the wildlife’s contribution to ecosystem services, will enhance the wellbeing of residents.</p>	<p>\$9,928</p>
<b>Plastics Maker Space (auspiced by The Village Project Summer Hill Co-Operative)</b>	<p><b>Turning plastic waste into community designs</b></p> <p>Plastics Maker Space's mission is to remake household plastic waste into new, functional and long-life designs. The project will set up a workshop with machines such as a plastic shredder and an extrusion machine at the Inner West Sustainability Hub. Working with targeted community groups such as schools, small businesses like cafes, and households, Plastics Maker Space will facilitate sustainability education awareness of the circular economy by providing tangible outcomes of plastic recycling remade as circular designs.</p>	<p>\$8,471</p>
<b>Birchgrove Public School Parents &amp; Citizens Association</b>	<p><b>Birchgrove Public School Parents &amp; Citizens gardens project</b></p> <p>The Birchgrove Public School Parents &amp; Citizens Association's gardens project will benefit the school community through development of a kitchen garden, native garden and Indigenous garden trail through the school grounds. A second composter will be installed to compost green waste from working bees for use across the school gardens.</p>	<p>\$5,100</p>
<b>Rozelle Public School Parents &amp; Citizens Association</b>	<p><b>Rozelle Public School sustainable learning area</b></p> <p>The Rozelle Public School Parents &amp; Citizens Association propose to create a sustainable and visually appealing outdoor learning space with an Indigenous garden, water management areas including rain water tanks, taps and the use of recycled materials. The proposed upgrade will include: Indigenous gardens with native trees and bush tucker planting, a yarnning circle with sandstone block seats, a pollination station to help flora and contribute to the ecosystem and encourage biodiversity, and a rainwater tank to conserve water and reduce wastage.</p>	<p>\$5,000</p>

Inner West Council Environment Grants 2024

Attachment 7

Applicant	Project Title Description	Total \$ Recommended Year 1 + 2 2024 - 2026
The Village Project Summer Hill Co-Operative Limited	<p><b>Re Fashioned - textiles, circular economy and recycling</b></p> <p>Re Fashioned is aimed at the Inner West community, though is available to those living beyond it. The project provides a reliable, transparent and efficient process to responsibly divert textiles from landfill as well as innovative ways for community members to partake in the circular economy. Activities include dropping off and sorting unwanted or damaged textiles/clothing, purchasing reused clothing and products made from circular materials, and education. The project expects to help decrease textiles being thrown into the red bin and increase community engagement in collectively tackling the textile waste problem.</p>	\$5,000
Summer Hill Community Garden	<p><b>Summer Hill Community Garden bush tucker area</b></p> <p>Summer Hill Community Gardeners have been growing vegetables, fruits and herbs in Summer Hill since 2010. This project is to include a Bush Tucker garden. It will include co-design with bush tucker experts, installing raised beds, identifying and planting the most appropriate native bush tucker plants for the area, and providing education on local bush tucker through signage, working bees and workshops.</p>	\$2,450
<b>Total</b>		<b>\$95,949</b>

Inner West Council Multicultural Grants 2024

Attachment 8

Applicant	Project Title Description	Total \$ Recommended
<p><b>Projects Recommended for Funding</b></p> <p><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p>CASS Care Limited</p>	<p><b>CASS Care</b></p> <p>Older adults from multicultural Inner West Council local government area will be invited to ‘Lunar festival’ on lunar new year, 25 January 2025 at Ashfield Town Hall. ‘New Year’ is time of celebration and family for many Australians, however, people from culturally and linguistically diverse backgrounds are lacking opportunities participate in festivities. ‘Lunar festival’ will provide them the opportunity to mark the special day through various cultural performances. Participants will be sharing traditional New Year’s food together. The event will be closing with New Year’s ‘deep traditional bow’. All staff will bow deeply to our elders and wish them a happy New Year to express our respect.</p>	<p>\$5,000</p>
<p>Special Children Services Centre Incorporated</p>	<p><b>Cultural Enrichment Program for Special Children</b></p> <p>The project aims to provide culturally diverse activities, including lion dance workshops, to benefit special children from multicultural backgrounds. Through engaging workshops and cultural experiences, the group aims to promote social inclusion, physical activity, and mental well-being among participants. The goal is to foster a sense of pride in their cultural heritage and enhance community cohesion within the Inner West multicultural community.</p>	<p>\$5,000</p>
<p>Worship Queer Collective (auspiced by The Red Rattler Theatre Incorporated)</p>	<p><b>Queer Indian/South Asian performance night (2024) and Queer Lunar New Year Festival (2025)</b></p> <p>Queer Indian/South Asian performance night and Queer Lunar New Year Festival are inclusive multi-artform performance, music and food events based on significant cultural celebrations. The Queer Indian/South Asian performance night will coincide with the 2024 Diwali (Hindu New Year) and curated in consultation with the South Asian/Indian community. The Queer Lunar New Year will celebrate the 2025 Year of the Snake commonly celebrated by Chinese and East Asian communities. The events will platform LGBTQI +/Asian artists and curated to share culture and important values in an accessible format for the LGBTQI+, Black, Indigenous, and people of colour community, friends and allies.</p>	<p>\$5,000</p>

Inner West Council Multicultural Grants 2024

Attachment 8

Applicant	Project Title Description	Total \$ Recommended
Ethnic Womens Craft Group (auspiced by Italian Catholic Federation of Earlwood)	<p><b>Building Connections, Sharing Our Skills</b></p> <p>The group will invite four multicultural social groups to our group at the School of Arts Building in Leichhardt to encourage connections between older multicultural women in the Inner West. The group's members have seen how important it is for people to make connections as it can often be socially isolating coming from a culturally diverse background. Participants will be encouraged to bring an item they have made, such as a handicraft to the group to recognise their skills and encourage positive mental health and wellbeing. The group will share a meal.</p>	\$3,530
<b>Total</b>		<b>\$18,530</b>

Attachment 9

**Community Wellbeing Two-Year Grants 2023 - 2025**

Organisation	Project Title Description	Total \$ Recommended Year 1 + 2 2023 - 2025
<p align="center"><b>Projects Recommended for Funding</b></p> <p align="center"><i>The following projects are recommended for funding. They address the grant objectives and selection criteria more comprehensively than competing projects</i></p>		
<p><b>Addison Road Community Organisation</b></p>	<p><b>Break Bread, Break Barriers</b></p> <p>Break Bread Break Barriers is a program which will provide nutritional literacy and education to marginalised community members experiencing food insecurity and social isolation. Two six-month programs provide fortnightly workshops and demonstrations on how to budget, shop, understand nutritional value in ingredients, safely handle and store food, meal plans and wholesome cooking. Specific needs, such as allergies, health conditions and cultural requirements, will be considered. Each session will culminate in participants sharing meals and stories, with two bi-annual feasts to celebrate with the wider Addi Road community, using rescued food from our food pantry and community garden.</p>	<p>\$20,000</p>
<p><b>Community and Cultural Connections Inc</b></p>	<p><b>Filling Gaps for New and Emerging Communities – new Migrants with Nepalese and Vietnamese backgrounds</b></p> <p>The project targets new local migrants with Nepalese and Vietnamese backgrounds, which are identified on the top five of recent arrivals Birthplace-Inner West Council. Each group will be provided with a safe place to connect, learn, share experiences with new and established community members; to provide needed information, services and referrals; and to initiate workshops and activities for mental health wellness and wellbeing. It aims to build residents’ capacity; to enhance local engagement; to promote holistic wellbeing and meaningful social connections through a co-designed social and recreational program with an appropriate culturally and linguistically approach.</p>	<p>\$20,000</p>
<p><b>Sydney Community Safe Space</b></p>	<p><b>Community Safe Space Educate</b></p> <p>The project aim is to educate the carers, family members, friends or colleagues of someone who is struggling with suicidality, mental distress or chronic loneliness in the Inner West Community. Through a series of workshops, meetings and help seeking activities.</p>	<p>\$20,000</p>

Attachment 9

**Community Wellbeing Two-Year Grants 2023 - 2025**

Organisation	Project Title Description	Total \$ Recommended Year 1 + 2 2023 - 2025
The Infants' Home Child and Family Services	<p><b>Sing&amp;Grow Partnership Program for Vulnerable Children and Families</b></p> <p>In partnership with Sing&amp;Grow Australia over two years, The Infants' Home aim to deliver four free six-week Music Therapy Playgroup programs for 12 children from birth to school age who are living in vulnerable circumstances and/or who are developmentally at risk (two groups per year). Additionally, each year, a series of three free Family Workshop sessions for parents/carers facing adversity will be delivered to build participants' capacity to use music to support their interactions and relationship with their child, support their child's development and support daily routines. Sing&amp;Grow is a national evidence-based music therapy program delivered by registered music therapists.</p>	\$19,712
Dress for Success Sydney	<p><b>Empower Her: Elevating Careers Through Dress for Success Sydney</b></p> <p>Dress for Success Sydney helps women who have fallen into financial difficulty find work and get back on their feet. Each year, it helps over 2,500 women across metropolitan, regional, and rural NSW into work and regain financial independence. Due to an increase in demand means moving to a larger Sydney showroom this year, to ensure the programs reach more women across NSW, to empower more women across the inner west (and NSW more broadly) into employment.</p>	\$14,000
Mr Perfect Incorporated	<p><b>Better mental health through a free BBQ with mates and men from the local community</b></p> <p>Mr Perfect hold free community BBQ's once a month from 10am - 12.00pm on a Sunday morning. Men are encouraged to come along, have a free sausage sandwich, get out in the sunshine, and have a chat and make a connection with other men from the local community.</p>	\$10,000
Older Women's Network NSW	<p><b>Expressive Ties: Connecting Older Women Through Art To Combat Social Isolation</b></p> <p>The project, "Expressive Ties", is designed for older women from diverse backgrounds to combat social isolation and improve wellbeing. Led by an experienced art therapist, the workshops will offer a nurturing and non-judgmental space for women to forge deep connections with one another. This shared creative journey cultivates a sense of community, understanding, and support, empowering these women to strengthen their social bonds while finding solace and empowerment in their collective artistic pursuits. This workshop will promote social connections, wellbeing and healthy ageing.</p>	\$10,000
<b>Total over 2 yrs 23/25</b>		<b>\$113,712</b>

2024 Inner West Council Annual Grants

Summary Data

2024 Inner West Council Annual Grants			2024 Applications Received		2024 Funding Recommendations	
Stream	Business Unit	Budget	Received	Recommended	\$ Amount Requested	\$ Amount Recommended
Active Inner West	Parks and Recreation	\$35,000	14	9	\$105,550	\$70,000 (over two years)
Arts Professional Development	Community	\$150,000	43	9	\$209,626	\$43,195
Arts Projects			83	11	\$738,568	\$108,000
Community History	Community	\$25,000	9	5	\$41,827	\$24,806
Community Wellbeing One-Year	Community	\$150,000	27	11	\$120,319	\$47,796
Community Wellbeing Two-Year			21	7	\$350,660	\$129,607 (over two years)
Environment	Environment and Sustainability	\$60,000	15	9	\$125,949	\$95,949 (over two years)
Multicultural	Community	\$30,000	13	4	\$57,680	\$18,530
		<b>\$450,000</b>	<b>225</b>	<b>65</b>	<b>\$1,750,179</b>	<b>\$537,883</b>
<b>Second year of funding for 2023-2025 Community Wellbeing Two-Year Grants approved by Council in September 2023*</b>						<b>\$56,856</b>
<b>Total funding allocation from 2024 Annual Grants budget</b>						<b>\$594,739</b>

\*The 2023-2025 Community Wellbeing Two-Year Grants projects are in Attachment 9 of this report. When included, the funding allocation for the Annual Grants amount totals \$594,739.

**Item No:** C0824(1) Item 6  
**Subject:** LUNAR NEW YEAR 2025 CELEBRATIONS PROPOSED PROGRAM  
**Prepared By:** Michael Daly - Creative Communities Manager  
**Authorised By:** Ruth Callaghan - Director Community

**RECOMMENDATION**

**That Council approve the expanded Lunar New Year Celebrations for 2025.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 2: Liveable, connected neighbourhoods and transport
- 3: Creative communities and a strong economy

**EXECUTIVE SUMMARY**

Council will deliver an expanded program of Lunar New Year events in 2025 in response to Council’s resolution. This expanded program will offer an opportunity to cultural and community groups that celebrate Lunar New Year to deliver events within the Ashfield precinct through Council’s support. The program will consist of an Expression of Interest process, where groups can apply for support to deliver events as part of a festival umbrella program.

**BACKGROUND**

At the Council meeting held on 9 September 2023, Council resolved the following in part;

- 4. *That Council receive a report outlining options to create a program of events celebrating Lunar New Year in 2025, including opportunities to activate local laneways and the Esplanade in Ashfield;*
- 6. *That the report may include prospective costs and grant funding opportunities*

At the Council meeting held on 12 September 2023, Council resolved the following in part;

- 2. *That Council support Lunar new year activities in Ashfield and consider activations in the Council Courtyard, Hercules St and the Laneways around Ashfield and add ASHBIZ to the organisations consulted*

**DISCUSSION**

It is proposed that Council deliver an expanded Lunar New Year program for 2025 (29 January – 12 February) in Ashfield, consisting of the following:

- Expression of Interest program of events - funding would be available to the diverse community that celebrate LNY via an Expression of Interest process leading to a program of different cultural groups delivering community events. Community events would need to be delivered through the LNY period.
- EOI delivered programmed activities would be required to take place in Ashfield or surrounds, and in alignment with the Council resolution, events will be encouraged to

take place in local laneways, Hercules St and the Esplanade as well as the Ashfield Civic Centre plaza and Town Hall.

- In addition to the EOI model outlined above, Council would continue working with the Australian Federation of Chinese Organisations to deliver their Chinese Lunar New Year celebrations in Ashfield Town Hall as part of the program.
- Council would also provide Lunar New Year themed street decorations in the Ashfield precinct.

The Expression of Interest model is based on a tested and successful model implemented by Council previously in programs such as Inner West Fest, Live Music Activations, EDGE Sydenham and Community Festive grants. Once this approach is agreed, then local community and business groups will be consulted as per the Council resolution.

The EOI would be open to the community in October 2024. It is proposed that a pool of an additional \$30,000 be allocated to this program development and delivery. Cultural and community groups will be able to apply for up to \$5,000 each to deliver their event. The opportunity would be promoted directly to potential cultural and community groups as well as promoted through Council’s communications channels. Following an evaluation process, the final program for the Ashfield Lunar New Year 2025 celebrations would be determined and applicants informed of the outcome.

All communities that celebrate Lunar New Year would be encouraged to apply. Events would need to take place over the Lunar New Year period in 2025.

**FINANCIAL IMPLICATIONS**

\$30,000 in additional funds have been included in the Creative Communities budget for 2024/25 to cover the expanded Lunar New Year activities for 2025 outlined in this report.

Activities delivered by the Australian Federation of Chinese Organisations, are already covered by the approved 2024/25 budget.

Funding of LNY themed decorations will be covered by the Economic Development budget.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 7  
**Subject:** ARTS AND MUSIC RECOVERY PLAN - BI-MONTHLY UPDATE  
**Prepared By:** Michael Daly - Creative Communities Manager  
**Authorised By:** Ruth Callaghan - Director Community

**RECOMMENDATION**

**That Council endorse that future updates regarding the Arts and Music Recovery Plan will be provided to Councillors, as required, noting that the implementation plan is being reported to Council quarterly via the operational plan.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

3: Creative communities and a strong economy

**EXECUTIVE SUMMARY**

This bi-monthly update provides an overview of the implementation of initiatives set out in the Arts and Music Recovery Plan since the report was endorsed by Council in May 2023. As resolved by Council, bi-monthly reports have been provided since then. Implementation of the Plan is being overseen by the Director Community and is included in quarterly reports on the Operational Plan to Council. For this reason, it is proposed that bi-monthly reports will not continue for the next term of Council. Additional updates will be provided as relevant.

This report covers the period of May - July 2024. Highlights within this reporting period include:

- Council received a Highly Commended Award at the 2024 Local Government Awards on 1 August for the Arts and Music Recovery Plan
- Launch of creative uses of town halls on 19 July
- An increase of 170% in applicants for annual Arts Development grants
- Cultural Connections
- Studio ARTES collaborative mural with young people living with disability
- Live Music Activations EOI

**BACKGROUND**

At the Council meeting held on 13 December 2022, Council resolved the following in part:

2. *That Council receive a bi-monthly report on the Arts Summit - Update and Progress, commencing from the March 2023 Ordinary Council meeting*

At the Council meeting held on 9 May 2023, Council resolved the following:

*That Council endorse the Arts and Music Recovery Plan.*

## DISCUSSION

### Creative Uses of Town Hall

As part of the Creative Use of Town Halls initiative, Council has, over the last two months, progressed with the fit out of micro studios in each town hall. Each micro studio includes an 8-channel sound mixer, four speakers with stands, three microphones with stands, a lighting rig and controller, and a portable, low-rise stage (four x 1m x 2m platforms).

Many creative individuals and organisations can now use Council venues for free as a result of the new fee policy which applies:

- Where there is evidence that payment of a fee for venue use will prevent the activity from occurring; or
- Where an event or activity by a creative individual or group in a town hall or associated space is not primarily a fundraising event; noting that a small or gold coin donation to cover ancillary costs does not constitute a “fundraising event”.

Banners were displayed across all of the town halls with a QR Code directing the community to Council’s website for more information along with a social media campaign.

On Friday 19 July, a public launch event in Petersham Town Hall, was delivered to promote the use of town halls for creative uses. The guest list included the Hon. John Graham MLC, NSW Minister for the Arts and representatives from arts and cultural organisations from across Sydney, with an emphasis on local organisations. There were performances from local creatives and Jonathon Biggins OAM was the guest speaker.

### Audio Description

As previously reported audio descriptions for Perfect Match artworks have been introduced, with 20 works completed in the pilot roll-out. Audio description is an objective narration of the visual elements in an artwork and is designed to support people who are blind and low vision as well as people with print, learning and physical disabilities to access visual artworks and projects.

Work has commenced now on the audio description program on all Perfect Match projects for 2024-25.

### Making Grants more accessible

Council’s Arts Grants were open in April 2024 and are currently being processed.

There was a significant increase in applications from 2023 to 2024 for Council’s Arts Grants program, in part, due to work undertaken to make the grants more accessible for creatives. For example, the Arts Professional Development grants increased from 16 applications to 43 applications (170%) and the Arts Project grants from 56 to 82 (46%).

Improvements to the process included:

- All grant application forms were updated and streamlined.
- 45 people attended an Arts Grant information session ‘Funding Fundamentals’ at Marrickville Pavilion – the session received extensive positive feedback from participants.
- Two previous grant recipients from each stream were filmed and a social media campaign was used to promote the grants and the types of projects that are funded.
- Each stream purpose was clearly outlined to try and make it clear which grant applicants should apply for.

- Staff offered phone consults for artists seeking to apply for this year’s funding rounds.

**Cultural Connections**

The Cultural Connections program has seen the delivery of:

*Storytelling Through Camera on 16 April* - a sold out series of school holiday workshops for children & teens delivered by Settlement Services International with First Nations Storyteller Brittany Jackson and Filmmaker / facilitator Ali Rezvani. Participants from the Inner West or from refugee background received hands on experience in storytelling and filming.

*Connected, The Rhythm Lives Within, Calling Us Home* by dancer and musician- Yacou Mbaye, took place as an open rehearsal at the Marrickville Pavilion, of an intercultural work in development comprising dance, storytelling, musical and theatre. The work was based on themes of migration to Australia, how stories and music are brought across oceans - how this keeps people connected to family, ancestors, history, and, how in a new place, people must create new stories, new connections, and learn the local stories.

**Studio ARTES collaborative mural**

Funded under Council’s Arts and Music Recovery plan, 24 artists from Studio ARTES worked in collaboration with Jeff McCann to produce a new Perfect Match Street Artwork titled *Art Is Our Joy! (2024)*. The street artwork is a collaborative project between Jeff McCann and 24 artists from Studio ARTES Inner West, a creative studio supporting people living with disabilities and was initiated in response the Arts Recovery Plan and accessible for younger participates in the creative sector.

**Creative Opportunities**

Over the last two months, a number of opportunities have been provided by Council for local creatives including:

- **Live Music Activations EOI**
- **Main Streets Artist EOI**
- **Marrickville Music Festival EOI**
- **Perfect Match** applications
- **Chrissie Cotter Gallery** applications
- **Cultural Connections** applications
- Newtown ArtSeat applications

All the above opportunities are for projects to be delivered in 2024/25. These opportunities give preference to local creatives, consistent with Council’s policy.

**FINANCIAL IMPLICATIONS**

All projects and initiatives reported were funded from the adopted budget for 2023/24 or 2024/25 as relevant.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 8  
**Subject:** EV PUBLIC CHARGING INFRASTRUCTURE - BI-MONTHLY REPORT  
**Prepared By:** Manod Wickramasinghe - Traffic and Transport Planning Manager  
**Authorised By:** Ryann Midei - Director Infrastructure

Item 8

**RECOMMENDATION**

**That Council endorse that future updates regarding the Electric Vehicle Encouragement Strategy will be provided to Councillors, as required, noting that the implementation plan is being reported to Council quarterly via the operational plan.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

**EXECUTIVE SUMMARY**

This bi-monthly update provides an overview of the implementation of initiatives set out in the Electric Vehicle Encouragement Strategy which was endorsed by Council in May 2023. As resolved by Council in March 2024, bi-monthly reports have been provided to update Council on progress.

Implementation of the Strategy is being overseen by the Director Infrastructure and is included in quarterly reports on the Operational Plan to Council. For this reason, it is proposed that bi-monthly reports will not continue for the next term of Council. Additional updates will be provided as relevant.

Council has initiated a series of steps associated with this Strategy to establish public charging networks in the Inner West. This includes Expressions of Interest (EoI) and Requests for Quotation (RfQ) associated with the establishment of a public charging network across the Inner West LGA (LGA) in both kerbside locations and Council's public car parks.

Council has been successful in gaining State Government grants to install 136 charging ports at kerbside locations across the Inner West LGA.

The RfQ for car park locations is planned to be finalised in August 2024.

Following the completion of this, there will be a substantial increase in public charging spaces available across the Inner West Council LGA.

It is also noted that chargers on private sites has increased 40% in the past four months.

**BACKGROUND**

At the Council meeting held on 5 March 2024, Council resolved the following in part:

3. *That Council receive a bi-monthly report on the progress of installing EV public charging infrastructure in the LGA, including at the two locations mentioned above, as well as other kerbside locations, council car parks, and depots.*

This report provides the update on progress towards establishing an Inner West (EV) public charging network for electric vehicles (EVs).

**DISCUSSION**

**Kerbside public charging**

On 26 May 2024 it was announced that Council’s kerbside public charging partners were successful in gaining State Government Round 1 grants to install 136 charging ports across the Inner West LGA. The ports to be installed include 95 with marked kerbside spaces and 41 “opportunity” locations which will not have marked kerbside spaces.

The proposed locations for these charging ports are shown in Figure 1 (below).

The sites were selected by Council’s chosen charging providers, with site selection based on an assessment of:

- Capacity of the electrical grid
- Areas with high EV uptake and low access to off-street parking (as identified by the State Government and Council’s charging partners)
- Site selection criteria to minimise inconvenience for residents (e.g. avoiding placing ports outside houses wherever possible); and
- Safety and accessibility requirements.

The 136 charging ports are currently on exhibition, through *Your Say Inner West* with the exhibition closing on 11 August 2024. Once the exhibition has closed, submissions will be analysed and a report put to Local Traffic Committee, then Council.

It is anticipated that installation of these charging ports will commence before the end of 2024 and be completed by mid-2025.

Round Two of the State Government’s kerbside public charging grant program was launched on the 17 July 2024 and Council’s partner providers are currently considering opportunities to apply for this new round of funding. Initial review indicates that suburbs which received limited funding in Round 1 have been highlighted by the State Government as a higher priority.

**Car park public charging**

Council’s RfQ for the provision of public charging in Council car parks closed in May 2024. Initial review of responses indicated the need to clarify several key points as a part of RfQ’s evaluation.

The evaluation process is progressing with a view to appointing successful partners by the end of August 2024.

It is anticipated that this stage will include roll out of public charging in 13 of Council car parks over the next 12 months, and that additional car parks will be considered in the future.

### **Balmain Depot Public Charging Spaces**

Council in October 2023 resolved to establish EV charging spaces at the Balmain Depot.

Following this, a separate line item was included in the Car Park RfQ, requesting respondents to show interest in partnering with Council to establish public charging spaces within Balmain Works Depot, accessed from Llewellyn Street.

Responses to this element of the RfQ will be evaluated as part of the overall RfQ, therefore, the evaluation process is progressing with a view to appointing successful partners by the end of August 2024. Preliminary review indicates that substantial electrical work would need to be undertaken at this site to provide chargers and hence delivery is anticipated in 2025/26.

### **Public Charging on Private Sites**

In the past four months an additional 13 public charging ports have been provided on private sites the Inner West (including shopping centres, private retail establishments and several service stations).

This takes the total to 45 public charging ports on private sites (an increase of 40% in the past four months).

A full list of EV charging locations is available on the NSW electric vehicle charging map available via the following link:

<https://www.transport.nsw.gov.au/projects/electric-vehicles/charging-an-electric-vehicle/nsw-electric-vehicle-charging-map>



Figure 1 – Kerbside EV public charging sites currently on exhibition

**FINANCIAL IMPLICATIONS**

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 9  
**Subject:** LOCAL TRAFFIC COMMITTEE MEETING - 17 JUNE 2024 AND 15 JULY 2024  
**Prepared By:** Manod Wickramasinghe - Traffic and Transport Planning Manager  
**Authorised By:** Ryann Midei - Director Infrastructure

**RECOMMENDATION**

**That Council receive the minutes and adopt the recommendations of the Local Traffic Committee meetings held on 17 June 2024 and 15 July 2024.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

**EXECUTIVE SUMMARY**

The June and July 2024 meetings of the Local Traffic Committee were held at the Ashfield Service Centre and have made recommendations for council consideration and adoption.

**DISCUSSION**

The June and July 2024 meetings of the Local Traffic Committee were held at the Ashfield Service Centre. The minutes of the meetings are shown in *Attachment 1* and *2*.

**FINANCIAL IMPLICATIONS**

Projects proposed for implementation are funded within existing budget allocations.

**ITEMS BY WARD – JUNE 2024**

Ward	Item
Baludarri (Balmain)	Robert Street, Rozelle - Installation of wheel stops
	College Street, Balmain - 'No Parking' Zone
Gulgadya (Leichhardt)	Norton Street, Leichhardt - Temporary Road Closure - Italian Festa
	Mathieson Street, Annandale - Proposed Drop Off and Pick Up Zone
	Rawson Street, Haberfield - Proposed Kerb Blister Island
	Alt Street, Ashfield- Relocation of School part-time Bus Zone
Midjuburi (Marrickville)	Smidmore Street, Marrickville – Temporary full road closures for Marrickville Metro Markets/Events 27 September to 30 September 2024, 25 October to 3 November 2024, 13 December to 16 December 2024 and 20 December to 24 December 2024 and related temporary changes to Victoria Road kerbside parking restrictions to accommodate relocation of community bus
	Holbeach Avenue, Tempe – Temporary Full Road Closure for MS Sydney to the Gong Bike Ride on Sunday 3 November 2024
Djarrawunang (Ashfield)	Hanks Street at the intersection with Old Canterbury Road, Ashfield - Proposed New pedestrian refuge and kerb extension facilities
	Hanks Street and Holden Street intersection, Ashbury - Proposed new kerb blister islands
	Marrickville Road, Seaview Street and Caves Lane, Marrickville – Temporary full Road Closures for Dulwich Hill Village Fair – Sunday 29 September 2024
Damun (Stanmore)	Petersham North LATM Final Report
	Albermarle Street and Baltic Street, Newtown - Proposed 'No Stopping' restrictions
All Wards	Nil.

**ITEMS BY WARD – JULY 2024**

Ward	Item
Baludarri (Balmain)	Mary Street, Lilyfield - Proposed Pedestrian Crossing
	Dawn Fraser Baths Vicinity, Balmain - Residential Parking Scheme
Gulgadya (Leichhardt)	Mathieson Street, Annandale - Proposed Drop Off And Pick Up Zone
Midjuburi (Marrickville)	Hospital Lane, Marrickville - Proposed installation of 'No Parking' restrictions
	Marrickville Road, Marrickville – Temporary full road closure for Marrickville Music Festival – Sunday 13 October 2024
	May Street and May Lane, St Peters – Temporary full road closure for the '2044 Street Takeover' event – Sunday 3 November 2024
	Mary Street and Edith Street, St Peters – Precinct 75 redevelopment - DA20210799 and DA20210800 Consent conditions - Temporary parking changes
	Carrington Road at Cary Street, Marrickville - Proposed raised pedestrian crossing
	St Peters area – Request for a residential parking scheme in Silver Street – Resident Parking questionnaire survey results

Djarrawunang (Ashfield)	Holden Street at Park Avenue, Ashfield- Proposed Raised pedestrian (zebra) crossing adjacent to the Lewis Herman Reserve
	Wardell Road survey area, Dulwich Hill and Marrickville - Request for extension of existing M13 residential parking scheme – Resident Parking questionnaire survey results
Damun (Stanmore)	Percival Road and Temple Street, Stanmore – Temporary full road closure for Stanmore Music Festival – Saturday 16 November 2024
	Morton Park Local Area Traffic Management (LATM) Final Report
All Wards	Nil.

**ATTACHMENTS**

- 1. [↓](#) Local Traffic Committee minutes - 17 June 2024
- 2. [↓](#) Local Traffic Committee minutes - 15 July 2024

**Minutes of Meeting held on 17 June 2024**

**Meeting commenced at 11:05 AM**

**ACKNOWLEDGEMENT OF COUNTRY BY CHAIRPERSON**

*I acknowledge the Gadigal and Wangal people of the Eora nation on whose country we are meeting today, and their elders past and present.*

**COMMITTEE REPRESENTATIVES PRESENT**

Manod Wickramasinghe	IWC's Traffic and Transport Planning Manager (Chair)
Graeme McKay	Representative for Jo Haylen MP, Member for Summer Hill
Eleanor Nurse	Representative for Jenny Leong MP, Member for Newtown
Nina Fard	Transport for NSW (TfNSW)

**NON VOTING MEMBERS IN ATTENDANCE**

Colin Jones	Representative for the Inner West Bicycle Coalition (IWBC)
Michael Takla	Representative for Transit Systems
Sunny Jo	IWC's Coordinator Traffic Engineering Services (North)
George Tsaprounis	IWC's Coordinator Traffic Engineering Services (South)
Jason Scoufis	IWC's Coordinator Traffic Studies & Road Safety
Christy Li	IWC's Business Administration Officer

**VISITORS**

Andy Portess	Resident (Item 2)
Kathryn Welsh	Resident (Item 2)
Melanie Norton	Resident (Item 4)

**APOLOGIES:**

Mayor Darcy Byrne	Councillor – Baludarri-Balmain Ward
Bill Holliday	Representative for Kobi Shetty MP, Member for Balmain

**DISCLOSURES OF INTERESTS:**

Nil.

**CONFIRMATION OF MINUTES**

That the Minutes of the Local Traffic Committee held on Monday, 20 May 2024 and Extraordinary Local Traffic Committee held on Monday, 3 June 2024 be confirmed.

**MATTERS ARISING FROM COUNCIL'S RESOLUTION OF MINUTES**

The Minutes of the Local Traffic Committee meeting held on 15 April 2024 were adopted at Council's meeting held on 21 May 2024 subject to the following:

1. That officers provide a timeline, project plan and budget in relation to raising the existing pedestrian crossing on Illawarra Road, near Thornley Street, Marrickville, via councillor briefing note in advance of the June Ordinary Council meeting noting that council has previously resolved to fund upgrades in the next quarterly budget review

**LTC0624(1) Item 1 Norton Street, Leichhardt - Temporary Road Closure - Italian Festa (Gulgadya - Leichhardt/Balmain Electorate/Leichhardt PAC)**

**SUMMARY**

Annual Italian Festa is a recurring family and community event that will be held on 27 October 2024 on Norton Street between Marion Street and William Street and surrounding streets.

The attached Traffic Management Plan (TMP) has been prepared to provide the location of road closures and proposed traffic management strategies, stallholder access plan, the event clearway zone, emergency vehicle access plan, bus stop closures/available public transport, available public car parks and resident/local business access.

**Officers Recommendation:**

That the road closure application for the 'Norton Street Italian Festa 2024' on Sunday, 27 October 2024 be approved subject to the following conditions:

1. The road closures be restricted to occur on Sunday, 27 October 2024 at the following locations in Leichhardt between 3:00am and 9:00pm:
  - a) Norton Street between William Street and Marion Street
  - b) Allen Street between Derbyshire Road and Norton Street
  - c) Arthur Street between Short Street and Allen Street
  - d) Short Street between Derbyshire Road and Norton Street
  - e) Wetherill Street between Derbyshire Road and Norton Street
2. The road closures be restricted to occur on Sunday, 27 October 2024 at the following locations in Leichhardt between 6:00am and 9:00pm:
  - a) Allen Street between James Street and Norton Street
  - b) Macauley Street between Cromwell Street and Norton Street
  - c) Carlisle Street between Cromwell Street and Norton Street
  - d) Marlborough Street between Cromwell Street and Norton Street
  - e) Lou Street between Marion Street and Allen Street
  - f) Derbyshire Road at William Street
3. Approval from Transport for NSW for the TMP and TGS and to install a 'Special Event Clearway' restriction in Norton Street be obtained prior to the event;
4. Wetherill Street (Norton Street – Balmain Road) and Macauley Street (Cromwell Street – Norton Street) function as two-way roads when Norton Street is closed to provide access for residents etc;
5. In case of an emergency, vehicle access entry/exit point will be available at Allen Street, Macauley Street, Carlisle Street and Marlborough Street;
6. Approval to conduct a public assembly be obtained from the NSW Police prior to the event. A copy of the NSW Police approval must be forwarded to Council's Traffic Section

prior to the event;

7. All affected residents and businesses, including the NSW Police Local Area Commander, Fire and Rescue NSW, NSW Ambulance Services and Transit Systems (Leichhardt Bus Depot) be notified in writing, by the organiser, of the proposed temporary road closure at least 2 weeks in advance of the closure with the applicant making reasonable provision for stakeholders; and
8. Temporary 'Bus Zones' be installed to accommodate two buses on both sides of William Street between Norton Street and James Street.

**DISCUSSION:**

The Representative for Transit Systems noted that in the previous 2-3 years the temporary bus stops that were put in place had not been managed by anyone and that vehicles were using the bus stops for parking. The Representative for Transit Systems requested that the traffic control company involved in the event organise staff to monitor the bus stops and that Council Officers pass on his details to the traffic controlling company.

Council Officers advised they will pass on the Representative for Transit Systems' contact details to the traffic control company contracted for the proposed road closure.

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That the road closure application for the 'Norton Street Italian Festa 2024' on Sunday, 27 October 2024 be approved subject to the following conditions:**

1. The road closures be restricted to occur on Sunday, 27 October 2024 at the following locations in Leichhardt between 3:00am and 9:00pm:
  - a) Norton Street between William Street and Marion Street
  - b) Allen Street between Derbyshire Road and Norton Street
  - c) Arthur Street between Short Street and Allen Street
  - d) Short Street between Derbyshire Road and Norton Street
  - e) Wetherill Street between Derbyshire Road and Norton Street
2. The road closures be restricted to occur on Sunday, 27 October 2024 at the following locations in Leichhardt between 6:00am and 9:00pm:
  - a) Allen Street between James Street and Norton Street
  - b) Macauley Street between Cromwell Street and Norton Street
  - c) Carlisle Street between Cromwell Street and Norton Street
  - d) Marlborough Street between Cromwell Street and Norton Street
  - e) Lou Street between Marion Street and Allen Street
  - f) Derbyshire Road at William Street
3. Approval from Transport for NSW for the TMP and TGS and to install a 'Special Event Clearway' restriction in Norton Street be obtained prior to the event;
4. Wetherill Street (Norton Street – Balmain Road) and Macauley Street (Cromwell Street – Norton Street) function as two-way roads when Norton Street is closed to provide access for residents etc;
5. In case of an emergency, vehicle access entry/exit point will be available at Allen Street, Macauley Street, Carlisle Street and Marlborough Street;
6. Approval to conduct a public assembly be obtained from the NSW Police prior to the event. A copy of the NSW Police approval must be forwarded to Council's

**Traffic Section prior to the event;**

7. All affected residents and businesses, including the NSW Police Local Area Commander, Fire and Rescue NSW, NSW Ambulance Services and Transit Systems (Leichhardt Bus Depot) be notified in writing, by the organiser, of the proposed temporary road closure at least 2 weeks in advance of the closure with the applicant making reasonable provision for stakeholders; and
8. Temporary 'Bus Zones' be installed to accommodate two buses on both sides of William Street between Norton Street and James Street.

**For Motion:** Unanimous

**LTC0624(1) Item 2 Mathieson Street, Annandale - Proposed Drop Off and Pick Up Zone (Gulgadya - Annandale/Balmain/Leichhardt PAC)**

**SUMMARY**

As part of the consent conditions for the approved Waranara School development application, it is proposed to install a drop off and pick up (DOPU) zone at the property frontage of No.11 Mathieson Street between Cahill Street and Water Street, Annandale.

The proposed signage will be signposted as 'No Parking, 8:30-9:30am, 1:30-4:00pm School Days' and will be 23.4m in length. A signage plan is provided in *Attachment 1* detailing the location, signage arrangement and length of the 'No Parking' zone. Existing 'No Stopping' zones will remain unchanged and the DOPU zone will be installed within the current unrestricted parking area.

**Officers Recommendation:**

1. That a 23.4m length 'No Parking 8:30-9:30am, 1:30-4:00pm, School Days' zone in Mathieson Street, between Cahill Street and Water Street, Annandale be approved.
2. That it be noted that the Waranara School will directly apply to Transport for NSW for a School Zone on the streets surrounding the school.

**DISCUSSION:**

*Public Speakers Andy Portess and Kathryn Welsh entered the meeting at 11:08AM*

Mr Portess and Ms Welsh advised they did not support the proposed recommendation raising concerns regarding the loss of parking spaces as there is already limited parking available in that area. Mr Portess advised that Council's proposal to install a Drop off and Pick up zone would be inappropriate as it is a narrow street and there are ongoing issues with traffic congestion. Mr Portess suggested the possibility of moving the zone to Cahill Street to assist with alleviating the traffic issues on Mathieson Street and noted that Cahill Street already has 2P parking restrictions in place. Mr Portess advised that it may assist with the local traffic flow to have the school traffic funnelled through Cahill Street and Cahill Lane.

Ms Welsh advised that the school currently has permission to occupy some of the parking spaces whilst contractors carry out maintenance works on the footpath outside of the school. Mr Welsh noted that the parking situation last week was dangerous as people were parking close to the corner of Mathieson and Water Street. Ms Welsh also noted concerns regarding potential property damage if larger vehicles are unable to manoeuvre through the corner of Mathieson and Water Street as vehicles would have to mount the kerb when turning in as well as the possible risk of hitting parked vehicles. Ms Welsh and Mr Portess also advised

that there are moderate traffic movements in the area as there is a mix of commercial and residential usage noting that there are also trucks which utilise the streets as well as people who use Matheison Street and Water Street to avoid the Pyrmont Bridge Road and Parramatta Road intersection.

*Public Speakers Andy Portess and Kathryn Welsh left the meeting at 11:16AM*

Council Officers noted that there were 4 additional submissions received noting concerns regarding loss of parking and limited parking availability in the area. Council Officers advised that the school's Development Application has been reviewed and approved, requiring a school Drop off and Pick Up zone to be implemented to support the school's operation. Council Officers advised they have noted the public speaker's suggestion to relocate the Drop off and Pick Up zone and will consult with the school regarding the possibility of relocating to Cahill Street.

The Representative for Transport for NSW (TfNSW) noted that there was no footpath where the speakers proposed the relocation of the Drop off and Pick Up zone in Cahill Street. Council Officers advised that parents/carers would have to do a U-Turn at the end of Cahill Street to get back onto Matheison Street and noted that at the end of Cahill Street is a private carpark which Council has no jurisdiction over. The Representative for Transport for NSW (TfNSW) also advised concerns that having a School Zone and a Shared Zone simultaneously may not be permissible in Cahill Street.

Council Officers suggested that this item be deferred to allow for further investigations regarding minimising the loss of parking spaces and/or the relocation of the Drop off and Pick up zone to Cahill Street.

The Committee members agreed with the amended recommendation.

**COMMITTEE RECOMMENDATION:**

**That the consideration of a Drop off and Pick up zone in Mathieson Street be deferred to allow for further investigations regarding minimising the loss of parking spaces and/or the relocation of the Drop off and Pick up zone to Cahill Street**

**For Motion:** Unanimous

**LTC0624(1) Item 3 Rawson Street, Haberfield - Proposed Kerb Blister Island (Gulgadya, Summer Hill Electorate, Burwood PAC)**

**SUMMARY**

Council is planning to remove the existing temporary kerb and bollards in Rawson Street near the intersection with Ramsay Street, Haberfield and install a new landscaped kerb blister island. The proposal aims to maintain low vehicle speeds, protect existing property and provide a safer more accessible crossing point across Rawson Street for pedestrians.

The proposal works does not change the existing parking in the street.

**Officers Recommendation:**

That the attached detailed design plan (Design Plan No.10292) for the proposed kerb blister on Rawson Street at the intersection with Rawson Street, Haberfield be approved.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That the attached detailed design plan (Design Plan No.10292) for the proposed kerb blister on Rawson Street at the intersection with Rawson Street, Haberfield be approved.**

**For Motion: Unanimous**

**LTC0624(1) Item 4 Petersham North LATM Final Report (Damun-Stanmore Ward/Newtown Electorate/Inner West PAC)**

**SUMMARY**

This report outlines the findings of the Final Petersham North LATM Study report. Council undertook Public Exhibition of the Final Draft Petersham North LATM Study through Yoursay Inner West in September 2023.

The response results indicate that the community generally supported all the proposed changes.

After considering the Public Exhibition feedback, a review on the proposed scheme was undertaken with minor adjustments made to the LATM Study recommendations and some additional recommendations added. An independent peer review was also undertaken of the final draft report, engagement outcomes report and proposed amendments.

The recommended treatments will be included for consideration for funding in Council's Capital Works Program and submitted for State/Federal Government Funding Programs where possible. Minor changes to signs and linemarking will be funded out of Council's Operational Budgets.

**Officers Recommendation:**

1. That the treatments listed below from the Petersham North LATM be approved and be listed for consideration in Council's Traffic Facilities program and operational linemarking/signposting program and prioritised as identified in the attached report.
  - a) That the raised threshold in Brighton Street between Wentworth Street and The Avenue be upgraded to a raised pedestrian (zebra) crossing.
  - b) That a roundabout be installed at the Croydon Street/Railway Street intersection.
  - c) That the midblock road closure island in Station Street be modified to provide a 1.5 metre gaps for cyclists and signposted 'No Entry Bicycles Excepted' and include cyclists wayfinding signposting.
  - d) A continuous footpath treatment be installed to cross The Avenue at Brighton Street.
  - e) The existing four space 'No Parking 4pm-6pm Mon-Fri' be replaced with 'No Parking 7:00am-9:30am, 4:00pm-6:00pm Mon-Fri' on eastern side of West Street between Parramatta Road and Station Street.
  - f) That kerb blisters be installed in Station Street at Lotus Street.
  - g) That a speed hump be installed in Brighton Street between Crystal Lane West and Crystal Street.
  - h) That double centrelines (BB) be linemarked in Palace Street between Fort Street and Andreas Street.
  - i) That subject to TfNSW approval, a 10 km/h Shared Zone be installed in Fishers Reserve and Carrington Lane with footway parking on northern side of Fishers Reserve and convex safety mirrors at road bends.
  - j) That three sets of speed cushions be installed in Andreas Street between Palace

- Street and Parramatta Road.
- k) That right turn pavement arrows be linemarked in West Street on the southern approach to Brighton Street intersection.
  - l) That a raised pedestrian (zebra) crossing be installed at Palace Street north of Andreas Street.
  - m) That a raised pedestrian (zebra) crossing be installed at Andreas Street west of Palace Street.
  - n) That a raised pedestrian (zebra) crossing be installed at Brighton Street (eastern leg) at Brighton Street/Railway Street intersection.
  - o) That a raised pedestrian (zebra) crossing be installed at Railway Street (southern leg) at Brighton Street/Railway Street intersection.
  - p) That a raised pedestrian (zebra) crossing be installed at Brighton Street (eastern leg) of Brighton Street/Palace Street intersection.
  - q) That a raised pedestrian (zebra) crossing be installed at Brighton Street (western leg) of Brighton Street/Palace Street intersection.
  - r) That a raised pedestrian (zebra) crossing be installed at Palace Street (southern leg) of Brighton Street/Palace Street intersection.
  - s) That a raised pedestrian (zebra) crossing be installed at Palace Street (southern leg) of Brighton Street/Palace Street intersection.
  - t) That a raised pedestrian (zebra) crossing be installed at Terminus Street east of Palace Street.
2. That mobility parking space be installed at the following locations:
    - a) eastern side of Wentworth Street at the northern end along frontage of Petersham Park.
    - b) eastern side of West Street north of the existing at-grade pedestrian (zebra) crossing along the frontage of Petersham Park.
  3. That TfNSW be requested to:
    - a) review safety and performance of the West Street/Terrace Street traffic signals.
    - b) implement 40 km/h speed limit on Local Roads and 50 km/h speed limit on Regional Roads within study area.
  4. That further investigation be undertaken into the following:
    - a) modifying the concrete island on the southern side of Terminus Street at Crystal Street to improve cyclist access.
    - b) Installing painted kerb extensions in Brighton Street at Brighton Lane and replacement of 'No Parking' with 'No Stopping' signs.
    - c) Widening the existing median island in Brighton Street at West Street to 2.0 metres.
    - d) Installing a kerb extension in The Avenue north of Little Brighton Street.
    - e) Installing a speed hump in Palace Street south of Queen Street.
  5. That a post installation assessment of the effectiveness of the traffic calming measures in Brighton Street and Palace Street be undertaken.

**DISCUSSION:**

*Public Speaker Melanie Norton entered the meeting at 11:17AM*

Ms Norton raised concerns regarding heavy vehicles using West Street between Parramatta Road and Railway Terrace between the early hours of the morning and during the day. Ms Norton advised that she has spoken to the heavy vehicle authority and they have advised that West Street is not a dedicated route for heavy vehicle use, yet the tonnage restrictions are not being adhered to or enforced. Ms Norton raised that the heavy vehicle usage is causing excessive noise pollution noting that previous noise readings of 30 decibels have increased to 65 decibels. Ms Norton also noted regular heavy vehicles using Brighton Street and raised that the data collected in the LATM report was insufficient and that the report

concluded there was limited heavy vehicle use on Brighton Street. Ms Norton also noted that most of the traffic data collected was during the time of the pandemic and is not reflective of the current volumes of traffic. Ms Norton advised that there is traffic congestion in the morning with motorists queuing on Brighton Street to get onto West Street, noting that drivers are getting frustrated and beeping their horns as well as driving on the wrong side of the road posing a potential safety issue. Ms Norton also requested that residents and herself be allowed the opportunity to present again as the notice provided to attend the Local Traffic Committee meeting was short.

*Public Speaker Melanie Norton left the meeting at 11:25AM*

Council Officers explained that this report had gone through the standard LATM consultation process where the initial consultation took place in 2022 and that the final draft report went on public exhibition in late 2023. Council Officers advised that heavy vehicles are allowed to use West Street, however, there is a sign on Parramatta Road at the intersection of West Street which prohibits trucks over 12m from making a right turn into West Street. Similarly, there is a sign on West Street at the intersection of Railway Parade, which prohibits vehicles from making a left turn from West Street into Railway Parade if they are over 9m in length however, there are no restrictions for vehicles heading south from Flood Street into West Street meaning heavy vehicles are permitted to use West Street. Council Officers advised in regards to Brighton Street, there is signage in place which prohibits vehicles over 3 tonnes from using the street however trucks are still permitted to use the street if they have a destination in the area. Council Officers noted there may be some trucks that are non-compliant to the signage however this is an enforcement issue. Council Officers advised that there were 5 traffic calming measures proposed on Brighton Street, which will help reduce vehicular speed and make it less appealing for vehicles to use that street.

Council Officers tabled in some correspondence sent in by a resident regarding concerns of 'rat running' in the section of Palace Street from Brighton Street to Andreas Street and noted that traffic tends to accelerate around the roundabout at Palace and Brighton Street and up the hill in Palace Street. The resident suggested that the recommendation be amended so that the double centrelines (BB) be linemarked in Palace Street between Fort Street and Andreas Street be extended in Palace Street between Andreas and Brighton Street, and that at least one set of speed cushions be installed in Palace Street between Brighton Street and Andreas Street. The resident also suggested that the raised pedestrian crossing for Palace Street south of Brighton Street be relocated to the area in Palace Street, north of Brighton Street as they were concerned that the proposed crossing could interfere with the operation of the 2 local cafes, that there is more traffic turning into Palace Street, north of Brighton Street and that a raised crossing could calm the traffic emerging from the roundabout which tends to accelerate up the hill and that moving the crossing north will fit with people wishing to access the post box.

Council Officers advised that the resident's proposal to move the proposed crossing in Palace Street further north will mean that the raised crossing will be situated on an incline as well as noted concerns from a stormwater drainage perspective. Council Officers suggested amending point 1. h) to add that a separation line be linemarked between Andreas Street and Brighton Street to inform motorists which side of the road they should be on as well as narrows the carriageway visually. Council Officers also advised that TfNSW had requested that the detailed designs of the proposed approved traffic calming devices be brought back to the Committee for consideration.

The Representative for the Member for Newtown noted that during public consultation, there were some requests from residents to implement 30km speed limits and questioned whether there was a reason why 40km speed limits were implemented instead of 30km speed limits. Council Officers advised that Council has recently completed and adopted the Inner West @ 40 Study which proposes 40km speed limits on all local roads within the Inner West LGA as

well as the rationalisation of speed limits on regional and state roads. It was advised that the proposed 40km speed limits were in line with Council's decision to adopt the strategy. Council Officers advised that 30km speed limits were still a new concept and that a separate investigation would have to be undertaken before consideration.

Council Officers noted that in the engagement outcomes report, each item had a 69% – 90% support rate from the community. It was advised that the traffic data collected in February 2022 consisted of 7-day tube counts which measure vehicular speed and volume were conducted in various locations, intersection counts were conducted 2 hours in the morning and 2 hours in the afternoon on a weekday as well as an origin-destination survey which was completed to determine the amount of destination and pass through traffic. The Representative for TfNSW advised that February 2022 is considered a stable period for the data collection. Council Officers also noted that there was a reduction in traffic during the start of the pandemic but traffic volumes quickly appreciated back to regular volumes during and after the pandemic. Any minor changes in traffic volumes from the time of data collection to now are not considered substantial enough to impact recommendations put before the Committee.

The Representative for TfNSW suggested that Council investigate making the intersection at West Street and Brighton Street tighter so it makes it more difficult for trucks to turn into Brighton Street. Council Officers agreed to review the West Street and Brighton Street intersection and investigate the possibility of implementing a 'No Left Turn' ban for trucks.

The Representative for the Inner West Bicycle Coalition raised that there were inconsistencies with the signage regarding trucks being allowed to use the local roads noting that the area has signs prohibiting over 12m, over 9m, and over 3 tonne vehicles and suggested that a review of signage be undertaken for consistency.

Council Officers also noted that the issues of heavy vehicles utilising West Street and Brighton Street were more of an enforcement issue and suggested that this be forwarded to the Inner West Police Area Command for further review.

The Committee members agreed with the amended recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the treatments listed below from the Petersham North LATM be approved and be listed for consideration in Council's Traffic Facilities program and operational linemarking/signposting program and prioritised as identified in the attached report.
  - a) That the raised threshold in Brighton Street between Wentworth Street and The Avenue be upgraded to a raised pedestrian (zebra) crossing.
  - b) That a roundabout be installed at the Croydon Street/Railway Street intersection.
  - c) That the midblock road closure island in Station Street be modified to provide a 1.5 metre gaps for cyclists and signposted 'No Entry Bicycles Excepted' and include cyclists wayfinding signposting.
  - d) A continuous footpath treatment be installed to cross The Avenue at Brighton Street.
  - e) The existing four space 'No Parking 4pm-6pm Mon-Fri' be replaced with 'No Parking 7:00am-9:30am, 4:00pm-6:00pm Mon-Fri' on eastern side of West Street between Parramatta Road and Station Street.
  - f) That kerb blisters be installed in Station Street at Lotus Street.
  - g) That a speed hump be installed in Brighton Street between Crystal Lane West and Crystal Street.
  - h) That double centrelines (BB) be linemarked in Palace Street between Fort Street and Andreas Street and that a separation line be linemarked between Andreas Street and Brighton Street.

- i) That subject to TfNSW approval, a 10 km/h Shared Zone be installed in Fishers Reserve and Carrington Lane with footway parking on northern side of Fishers Reserve and convex safety mirrors at road bends.
  - j) That three sets of speed cushions be installed in Andreas Street between Palace Street and Parramatta Road.
  - k) That right turn pavement arrows be linemarked in West Street on the southern approach to Brighton Street intersection.
  - l) That a raised pedestrian (zebra) crossing be installed at Palace Street north of Andreas Street.
  - m) That a raised pedestrian (zebra) crossing be installed at Andreas Street west of Palace Street.
  - n) That a raised pedestrian (zebra) crossing be installed at Brighton Street (eastern leg) at Brighton Street/Railway Street intersection.
  - o) That a raised pedestrian (zebra) crossing be installed at Railway Street (southern leg) at Brighton Street/Railway Street intersection.
  - p) That a raised pedestrian (zebra) crossing be installed at Brighton Street (eastern leg) of Brighton Street/Palace Street intersection.
  - q) That a raised pedestrian (zebra) crossing be installed at Brighton Street (western leg) of Brighton Street/Palace Street intersection.
  - r) That a raised pedestrian (zebra) crossing be installed at Palace Street (southern leg) of Brighton Street/Palace Street intersection.
  - s) That a raised pedestrian (zebra) crossing be installed at Palace Street (southern leg) of Brighton Street/Palace Street intersection.
  - t) That a raised pedestrian (zebra) crossing be installed at Terminus Street east of Palace Street.
2. That mobility parking space be installed at the following locations:
    - a) eastern side of Wentworth Street at the northern end along frontage of Petersham Park.
    - b) eastern side of West Street north of the existing at-grade pedestrian (zebra) crossing along the frontage of Petersham Park.
  3. That TfNSW be requested to:
    - a) review safety and performance of the West Street/Terrace Street traffic signals.
    - b) implement 40 km/h speed limit on Local Roads and 50 km/h speed limit on Regional Roads within study area.
  4. That further investigation be undertaken into the following:
    - a) modifying the concrete island on the southern side of Terminus Street at Crystal Street to improve cyclist access.
    - b) Installing painted kerb extensions in Brighton Street at Brighton Lane and replacement of 'No Parking' with 'No Stopping' signs.
    - c) Widening the existing median island in Brighton Street at West Street to 2.0 metres and implementing a 'No Left Turn' ban for trucks from West Street into Brighton Street.
    - d) Installing a kerb extension in The Avenue north of Little Brighton Street.
    - e) Installing a speed hump in Palace Street south of Queen Street.
  5. That a post installation assessment of the effectiveness of the traffic calming measures in Brighton Street and Palace Street be undertaken.
  6. That the detailed designs of the proposed approved traffic calming devices be brought back to the Committee for consideration.
  7. That the concerns raised regarding heavy vehicles using West Street and Brighton Street be forwarded to the Inner West Police Area Command for further review and enforcement.

**For Motion:** Unanimous

**LTC0624(1) Item 5 Albermarle Street and Baltic Street, Newtown - Proposed 'No Stopping' restrictions (Damun-Newtown Ward/Newtown Electorate/Inner West PAC)**

**SUMMARY**

This report outlines issues parking and road safety issues at the intersection of Albermarle and Baltic Streets, Newtown, and proposes 'No Stopping' restrictions to address them. The 'No Stopping' restrictions will seek to improve parking compliance and road safety.

**Officers Recommendation:**

That the installation of 10m of 'No Stopping' restriction at all corners of the intersection of Albermarle and Baltic Streets, Newtown, with the exception of the southern side of Albermarle Street, west of Baltic Street in which the installation of 8.5m of 'No Stopping' all be approved.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

That the installation of 10m of 'No Stopping' restriction at all corners of the intersection of Albermarle and Baltic Streets, Newtown, with the exception of the southern side of Albermarle Street, west of Baltic Street in which the installation of 8.5m of 'No Stopping' all be approved.

**For Motion:** Unanimous

**LTC0624(1) Item 6 Hanks Street at the intersection with Old Canterbury Road, Ashfield - Proposed New pedestrian refuge and kerb extension facilities (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)**

**SUMMARY**

Council is proposing to improve safety at the intersection of Hanks Street and Old Canterbury Road, Ashfield by constructing a new pedestrian refuge island and kerb extension. The proposal aims to improve safety for pedestrians and cyclists wishing to cross Hanks Street by narrowing the road pavement and crossing distance.

**Officers Recommendation:**

That the detailed design plan (10269-2) to install a pedestrian refuge and kerb extension with associated re-alignment to a pedestrian/bicycle shared path plus signs and line marking as shown in Attachment 1, be approved.

**DISCUSSION:**

The Representative for the Inner West Bicycle Coalition was happy with the proposed recommendation advising that the garden beds would force cyclists into the lane and prevent them from being side-swiped by vehicles.

Council Officers tabled in correspondence sent in from a resident raising concerns that the proposal will remove parking spaces making it hard for them to park near their house. The resident also noted that the proposed removal of the tree would allow for more noise from traffic to filter through.

Council Officers addressed the question as to why the kerb ramps were proposed to be away from the intersection of Old Canterbury Road rather closer to Old Canterbury Road. It was advised that the reasons were that some services would be impacted as well as the refuge would be placed too far away from the alignment of the existing bicycle path and ramp. Council Officers did place the refuge in a location that would achieve the project objective whilst minimising parking loss.

Council Officers asked whether it was possible to reduce the proposed 20m 'No Stopping' zone. The Representative for the TfNSW advised that the 20m no-stopping zone was necessary as the approach to the refuge was tight and vehicle travel lane would be pushed closer to the kerb.

The Representative for the Member of Summer Hill questioned if the affected properties have driveways. Council Officers advised that some of the affected properties do have driveways. It was noted that the property of the resident whose concerns were tabled still has access to park on the side boundary of their property and that there was still off-street parking available.

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That the detailed design plan (10269-2) to install a pedestrian refuge and kerb extension with associated re-alignment to a pedestrian/bicycle shared path plus signs and line marking as shown in Attachment 1, be approved.**

**For Motion:** Unanimous

**LTC0624(1) Item 7 Hanks Street and Holden Street intersection, Ashbury - Proposed new kerb blister islands (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)**

**SUMMARY**

Council is proposing to improve safety at the intersection of Hanks Street and Holden Street, Ashbury by constructing new kerb blister islands. The proposal aims to improve safety for pedestrians wishing to cross Hanks Street by narrowing the road pavement and crossing distance.

**Officers Recommendation:**

That the detailed design plan (10269) to install landscaped kerb blister islands in Hanks Street at Holden Street, Ashbury, with associated signs and line marking as shown in Attachment 1, be approved.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That the detailed design plan (10269) to install landscaped kerb blister islands in Hanks Street at Holden Street, Ashbury, with associated signs and line marking as shown in Attachment 1, be approved.**

**For Motion:** Unanimous

**LTC0624(1) Item 8 Marrickville Road, Seaview Street and Caves Lane, Marrickville – Temporary full Road Closures for Dulwich Hill Village Fair – Sunday 29 September 2024 (Djarrawunang-Ashfield Ward / Summer Hill Electorate / Inner West PAC)**

**SUMMARY**

'Dulwich Hill Village Fair' is an annual event and this year it will be held on Sunday 29 September 2024. As per previous years the event will necessitate the temporary full road closure of Marrickville Road (between New Canterbury Road and Durham Street); part of Seaview Street (between Marrickville Road and south of the entrance to the car park south of Herbert Street), Caves Lane, and the Seaview Street car park (car park adjacent to Caves Lane), Dulwich Hill.

**Officers Recommendation:**

1. That the proposed temporary full road closure of Marrickville Road (between New Canterbury Road and Durham Street), part of Seaview Street (between Marrickville Road and south of the entrance to the car park south of Herbert Street), Caves Lane, and the Seaview Street car park (car park adjacent to Caves Lane), Dulwich Hill for the 'Dulwich Hill Village Fair' Event on Sunday 29 September 2024 between the hours of 3:00am and 9:00pm be approved as per the submitted TMP and TGSs;
2. That a Road Occupancy License application be obtained from the Transport Management Centre;

3. That notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
4. That all residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
  - a) A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed section; and
  - b) The occupation of the road carriageway must not occur until the road has been physically closed.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the proposed temporary full road closure of Marrickville Road (between New Canterbury Road and Durham Street), part of Seaview Street (between Marrickville Road and south of the entrance to the car park south of Herbert Street), Caves Lane, and the Seaview Street car park (car park adjacent to Caves Lane), Dulwich Hill for the 'Dulwich Hill Village Fair' Event on Sunday 29 September 2024 between the hours of 3:00am and 9:00pm be approved as per the submitted TMP and TGSs;
2. That a Road Occupancy License application be obtained from the Transport Management Centre;
3. That notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
4. That all residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
  - a) A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed section; and
  - b) The occupation of the road carriageway must not occur until the road has been physically closed.

**For Motion:** Unanimous

**LTC0624(1) Item 9 Smidmore Street, Marrickville – Temporary full road closures for Marrickville Metro Markets/Events 27 September to 30 September 2024, 25 October to 3 November 2024, 13 December to 16 December 2024 and 20 December to 24 December 2024 and related temporary changes to Victoria Road kerbside parking restrictions to accommodate relocation of community bus (Midjuburi – Marrickville Ward / Heffron Electorate / Inner West PAC)**

**SUMMARY**

Council has been notified by MLA Transport Planning, on behalf of Marrickville Metro Shopping Centre, regarding the temporary full road closure of Smidmore Street, Marrickville between Murray Street and the Centre's Smidmore Street car park access for Marrickville Metro Market events (ENRC/2024/0024). Closures are proposed over four (4) separate occasions. The closures will involve related temporary changes to Victoria Road kerbside parking restrictions to accommodate relocation of the community bus stop. It is recommended that the proposed temporary road closures be approved subject to all standard Council conditions for a temporary full road closure. The related changes to kerbside signage be approved also subject to all works and costs associated with the signage changes for the relocated 'Community Bus zone' and reinstatement of Council's original parking restrictions is to be borne by the applicant.

**Officers Recommendation:**

1. That the proposed temporary full road closure of Smidmore Street, between Murray Street and the Smidmore Street car park access, Marrickville on 27 September to 30 September 2024, 25 October to 3 November 2024, 13 December to 16 December 2024 and 20 December to 24 December 2024 for the purpose of holding Marrickville Metro Shopping Centre Markets/Events be approved, subject to the applicant complying with, but not limited to, the following conditions:
  - a) A Road Occupancy License application be obtained by the applicant from the Transport Management Centre;
  - b) All affected residents and businesses, including NSW Police Local Area Commander, Transit Systems, Fire and Rescue NSW and NSW Ambulance Services, shall be notified in writing by the applicant of the proposed temporary road closure at least 7 days prior to the event, with the applicant making reasonable provision for residents and businesses;
  - c) The occupation of the road carriageway must not occur until the road has been physically closed; and
  - d) A clear unobstructed 4-metre-wide path of travel throughout the site is recommended to be maintained at all times for emergency vehicle access, in order to provide safe egress in case of fire or other emergency.
  
2. That the proposed short-term temporary changes to parking restrictions in Victoria Road, Marrickville as per plans submitted by MLA Transport Planning (20008ppt05A-220225 Community Bus Stop Relocation Plan (002)) be APPROVED subject to the following conditions:
  - a) All works and cost of the supply, installation and removal of the signage associated with the temporary community bus relocation is to be borne by the applicant;
  - b) The temporary removal and reinstatement of any Council assets will be at the applicants cost and to Council's Traffic Engineers satisfaction; and
  - c) Notification of surrounding properties be undertaken at least 7 Days prior to installation of the temporary changes and relocated 'Bus Zone'.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the proposed temporary full road closure of Smidmore Street, between Murray Street and the Smidmore Street car park access, Marrickville on 27 September to 30 September 2024, 25 October to 3 November 2024, 13 December to 16 December 2024 and 20 December to 24 December 2024 for the purpose of holding Marrickville Metro Shopping Centre Markets/Events be approved, subject to the applicant complying with, but not limited to, the following conditions:
  - a) A Road Occupancy License application be obtained by the applicant from the Transport Management Centre;
  - b) All affected residents and businesses, including NSW Police Local Area Commander, Transit Systems, Fire and Rescue NSW and NSW Ambulance Services, shall be notified in writing by the applicant of the proposed temporary road closure at least 7 days prior to the event, with the applicant making reasonable provision for residents and businesses;
  - c) The occupation of the road carriageway must not occur until the road has been physically closed; and
  - d) A clear unobstructed 4-metre-wide path of travel throughout the site is recommended to be maintained at all times for emergency vehicle access, in order to provide safe egress in case of fire or other emergency.
  
2. That the proposed short-term temporary changes to parking restrictions in Victoria Road, Marrickville as per plans submitted by MLA Transport Planning (20008ppt05A-220225 Community Bus Stop Relocation Plan (002)) be APPROVED subject to the following conditions:
  - a) All works and cost of the supply, installation and removal of the signage associated with the temporary community bus relocation is to be borne by the applicant;
  - b) The temporary removal and reinstatement of any Council assets will be at the applicants cost and to Council's Traffic Engineers satisfaction; and
  - c) Notification of surrounding properties be undertaken at least 7 Days prior to installation of the temporary changes and relocated 'Bus Zone'.

**For Motion:** Unanimous

**LTC0624(1) Item 10 Alt Street, Ashfield- Relocation of School part-time Bus Zone (Gulgadya-Leichhardt Ward/Summer Hill Electorate/Burwood PAC)**

**SUMMARY**

A current part-time school 'Bus Zone' located in front of St Vincent's College, premises No. 45 Alt Street, Ashfield, is proposed to be moved further south (by 16m) from outside premises No. 41 Alt Street to No.39 Alt Street. The relocation is required to provide full-time 'No Stopping' restrictions of 10 metres on the departure side of an existing pedestrian (zebra) crossing located just north of the Bus Zone.

This relocation or movement of the Bus Zone is required to adhere to current TfNSW guidelines for sight view clearance around pedestrian (zebra) crossings.

**Officers Recommendation:**

1. That the part time School 'Bus Zone' on the eastern side of Alt Street, outside St Vincent's College (premises No. 45 Alt Street, Ashfield), be extended 16m south.
2. That 10 metres of full-time 'No Stopping' be applied on departure side of the existing pedestrian (zebra) crossing on the eastern side of Alt Street, south of Albert Parade.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the part time School 'Bus Zone' on the eastern side of Alt Street, outside St Vincent's College (premises No. 45 Alt Street, Ashfield), be extended 16m south.
2. That 10 metres of full-time 'No Stopping' be applied on departure side of the existing pedestrian (zebra) crossing on the eastern side of Alt Street, south of Albert Parade.

**For Motion:** Unanimous

**LTC0624(1) Item 11 Robert Street, Rozelle - Installation of wheel stops (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)**

**SUMMARY**

Multiple requests have been received from road users regarding the impact of angle parking on the footpath north side of Robert Street where parked vehicles into the footpath and obstruct it partially. Some options to resolve this issue were considered, including changing the parking layout to front to kerb or installing wheel stops. It is recommended to install wheel stops on the north side of Robert Street, east of Mullens Street based on its benefits for road users such as physically preventing vehicles from overhanging the footpath. Additionally, it is proposed to linemark the angle parking bays on these spaces which will result in efficient parking of on-street spaces and align parking with the wheel stops.

**Officers Recommendation:**

That wheel stops and parking bay line marking be approved on the 90-degree angle parking spaces on the north side of Robert Street, east of Mullen Street, Rozelle as shown in *Attachment 1*.

**DISCUSSION:**

The Representative for the Inner West Bicycle Coalition provided comments from Bike Leichhardt regarding concerns about the tightness of parking on the Mullens Street end of Robert Street and suggested repositioning the bicycle logos and extending the edge linemarking to ensure cyclists have adequate room to pass through Robert Street. Council Officers agreed to incorporate the review of linemarking and bicycle logos into the recommendation as well as investigating the squeeze point in Robert Street.

The Committee members agreed with the amended recommendation.

**COMMITTEE RECOMMENDATION:**

1. That wheel stops and parking bay line marking be approved on the 90-

degree angle parking spaces on the north side of Robert Street, east of Mullen Street, Rozelle as shown in Attachment 1.

2. That the existing edge linemarking and bicycle logos on Robert Street be reviewed.

**For Motion:** Unanimous

**LTC0624(1) Item 12 College Street, Balmain - 'No Parking' Zone (Baludarra - Balmain/Balmain Electorate/Leichhardt PAC)**

**SUMMARY**

Council has received several concerns from residents regarding the narrow carriageway on College Street near Cameron Street, Balmain. To provide sufficient space for vehicular travel and improved opportunities for two-way passing of vehicles, it is proposed to install a 16m 'No Parking' zone on the southern side of College Street near the intersection with Cameron Street, Balmain.

**Officers Recommendation:**

That a 16m length 'No Parking' zone be installed on the southern side of College Street near the intersection with Cameron Street, Balmain as per attached plan.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That a 16m length 'No Parking' zone be installed on the southern side of College Street near the intersection with Cameron Street, Balmain as per attached plan.**

**For Motion:** Unanimous

**LTC0624(1) Item 13 Holbeach Avenue, Tempe – Temporary Full Road Closure for MS Sydney to the Gong Bike Ride on Sunday 3 November 2024 – (Midjuburi-Marrickville Ward / Heffron Electorate / Inner West PAC)**

**SUMMARY**

Council has received an application under Section 68 of the Local Government Act 1993 to use Holbeach Avenue and Tempe Recreation Reserve to hold the annual 'MS Sydney to the Gong Bike Ride' supported by Multiple Sclerosis (MS) Australia on Sunday 3 November 2024. This event will necessitate the temporary full road closure of Holbeach Avenue, Tempe and southbound lane closures on Princes Highway from the car park entrance of IKEA to Cooks River along with closures (Residents Excepted) of South Street, Hart Street, Bay Street and Old Street, Tempe between the hours 0400 to 1000 hours on Sunday 3 November 2024.

The comments of the Local Traffic Committee will be referred to Council's Development Assessment Section for consideration in determining the Development Application.

**Officers Recommendation:**

That the report be received and noted.

**DISCUSSION:**

The Committee members agreed with the Officer’s recommendation.

**COMMITTEE RECOMMENDATION:**

**That the report be received and noted.**

**For Motion:** Unanimous

**General Business:**

**Item 14 – Concerns of incidents on Balmain Road, Leichhardt**

**DISCUSSION:**

TfNSW and Council Officers advised that due to a recent incident on Balmain Road, there have been requests made by a resident for changes to traffic conditions on Balmain Road (a state road under the jurisdiction of TfNSW). Comments had subsequently been received from the Representative for the Leichhardt Police Area Command advising that the driver was not injured during the incident and that driving under the influence of alcohol was the contributing factor to the incident rather than speed. The Representative for the Leichhardt Police Area Command also noted that Balmain Road is not usually a road of concern for high speeds or major collisions. The Representative for TfNSW advised they have previously investigated Balmain Road and are comfortable that the 50km/h speed limit is adequately signposted and that the pedestrian refuge narrows the carriageway and deters motorists from speeding down the road.

Meeting closed at 12.19 pm.

**CHAIRPERSON**

Manod Wickramasinghe

**Minutes of Meeting held on 15 July 2024**

**Meeting commenced at 11:04 AM**

**ACKNOWLEDGEMENT OF COUNTRY BY CHAIRPERSON**

*I acknowledge the Gadigal and Wangal people of the Eora nation on whose country we are meeting today, and their elders past and present.*

**COMMITTEE REPRESENTATIVES PRESENT**

Mayor Darcy Byrne	Councillor – Baludarri-Balmain Ward (Chair)
Bill Holliday	Representative for Kobi Shetti MP, Member for Balmain
Graeme McKay	Representative for Jo Haylen MP, Member for Summer Hill
Eleanor Nurse	Representative for Jenny Leong MP, Member for Newtown
Nina Fard	Transport for NSW (TfNSW)

**NON VOTING MEMBERS IN ATTENDANCE**

Colin Jones	Inner West Bicycle Coalition (IWBC)
Manod Wickramasinghe	IWC's Traffic and Transport Planning Manager
Sunny Jo	IWC's Coordinator Traffic Engineering Services (North)
George Tsaprounis	IWC's Coordinator Traffic Engineering Services (South)
Jason Scoufis	IWC's Coordinator Traffic Studies & Road Safety
Christy Li	IWC's Business Administration Officer

**VISITORS**

Alana Vincent	Resident (Item 9)
Erin Sathiyamoorthy	Resident (Item 9)
Hayden Dimitrovski	Senior Engineer at Traffix - Representative for the applicant of Item 11

**APOLOGIES:**

Michael Takla	Representative for Transit Systems
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**DISCLOSURES OF INTERESTS:**

Nil.

**CONFIRMATION OF MINUTES**

That the Minutes of the Local Traffic Committee held on Monday, 17 June 2024 be confirmed.

**MATTERS ARISING FROM COUNCIL'S RESOLUTION OF MINUTES**

The Minutes of the Local Traffic Committee meeting held on 20 May 2024 and the Extraordinary Traffic Committee meeting held on 3 June 2024 were adopted at Council's meeting held on 25 June 2024.

**LTC0724(1) Item 1 Morton Park Local Area Traffic Management (LATM) Final Report (Damun-Stanmore Ward/Newtown Electorate/Inner West PAC)**

**SUMMARY**

This report outlines the findings of the Final Morton Park LATM Study report. Council undertook Public Exhibition of the Final Draft Morton Park LATM Study through Yoursay Inner West in February 2024.

The response results indicate that the community generally supported all the proposed changes with a support rate through Yoursay Inner West of 68% to 100% for each of the recommendations.

After considering the Public Exhibition feedback, a review on the proposed scheme was undertaken with minor adjustments made to the LATM Study recommendations and some additional recommendations added.

The recommended treatments will be included for consideration for funding in Council's Capital Works Program and submitted for State/Federal Government Funding Programs where possible. Minor changes to signs and linemarking will be funded out of Council's Operational Budgets.

**Officers Recommendation:**

1. That the treatments listed below from the Morton Park Local Area Traffic Management (LATM) Study be approved and be listed for consideration in Council's Traffic Facilities Program and Operational linemarking/signposting program and prioritised as identified in the attached report.
  - a) That kerb extensions be installed at Morgan Street/Livingstone Road.
  - b) That kerb extensions be installed at Miller Street/Livingstone Road.
  - c) That kerb extensions be installed at Miller Street/Napier Street.
  - d) That kerb extensions be installed at Vernon Street/Gould Avenue.
  - e) That kerb extensions be installed at Frazer Street/Jarvie Avenue.
  - f) That kerb extensions be installed at Frazer Street/Morton Avenue.
  - g) That kerb extensions be installed at Ducros Street/Morgan Street.
  - h) That kerb extensions be installed at Bishop Street/Morgan Street.
  - i) That kerb extensions be installed at Allans Avenue/Morgan Street.
  - j) That kerb extensions be installed at Jarvie Avenue/Morgan Avenue.
  - k) That a continuous footpath treatment be installed to cross Maria Street at New Canterbury Road.
  - l) That a continuous footpath treatment be installed to cross Ducros Street at New Canterbury Road and a 'No Right Turn' sign be installed in Ducros Street facing northbound motorists at New Canterbury Road to supplement existing 'Left Only' sign.
  - m) That subject to TfNSW approval, a 10 km/h Shared Zone be installed in the northern section of Allans Avenue.
  - n) That subject to TfNSW approval, a 10 km/h Shared Zone be installed in the southern section of Jarvie Avenue.
  - o) Upgrade cyclist access through the road closure at Morgan Street/Napier Street and install kerb extension in Napier Street.
  - p) The pedestrian refuge be upgraded at Gould Avenue/Frazer Street.
  - q) The pedestrian refuge be upgraded at Morton Avenue/Gould Avenue.

- r) The pedestrian refuge be upgraded at Morton Avenue/ New Canterbury Road.
  - s) The pedestrian refuge be upgraded at Vernon Street/ Wardell Road.
  - t) The pedestrian refuge be upgraded at Gould Avenue/ Wardell Road.
  - u) The pedestrian refuge be upgraded at Wardell Road/Morgan Street.
  - v) Bollards be installed on the southwestern corner of New Canterbury Road/Toothill Street intersection subject to TfNSW approval.
2. That mobility parking spaces be installed at the following locations
    - a) western side of Gould Avenue along Morton Park frontage.
    - b) southern side of Frazer Street west of Livingstone Road.
  3. That TfNSW be requested to implement 40km/h speed limit on Local roads and review speed limit on Regional roads within the study area.
  4. That further investigation be undertaken into a pedestrian crossing facility to cross Wardell Road between Gould Avenue and Vernon Street.
  5. That further investigation into a 10km/h Shared Zone in the narrow section of Morton Avenue north of Frazer Street be undertaken.
  6. That detailed designs of the proposed approved traffic calming devices be brought back to the committee for consideration.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the treatments listed below from the Morton Park Local Area Traffic Management (LATM) Study be approved and be listed for consideration in Council's Traffic Facilities Program and Operational linemarking/signposting program and prioritised as identified in the attached report.
  - a) That kerb extensions be installed at Morgan Street/Livingstone Road.
  - b) That kerb extensions be installed at Miller Street/Livingstone Road.
  - c) That kerb extensions be installed at Miller Street/Napier Street.
  - d) That kerb extensions be installed at Vernon Street/Gould Avenue.
  - e) That kerb extensions be installed at Frazer Street/Jarvie Avenue.
  - f) That kerb extensions be installed at Frazer Street/Morton Avenue.
  - g) That kerb extensions be installed at Ducros Street/Morgan Street.
  - h) That kerb extensions be installed at Bishop Street/Morgan Street.
  - i) That kerb extensions be installed at Allans Avenue/Morgan Street.
  - j) That kerb extensions be installed at Jarvie Avenue/Morgan Avenue.
  - k) That a continuous footpath treatment be installed to cross Maria Street at New Canterbury Road.
  - l) That a continuous footpath treatment be installed to cross Ducros Street at New Canterbury Road and a 'No Right Turn' sign be installed in Ducros Street facing northbound motorists at New Canterbury Road to supplement existing 'Left Only' sign.
  - m) That subject to TfNSW approval, a 10 km/h Shared Zone be installed in the northern section of Allans Avenue.
  - n) That subject to TfNSW approval, a 10 km/h Shared Zone be installed in the southern section of Jarvie Avenue.
  - o) Upgrade cyclist access through the road closure at Morgan Street/Napier Street and install kerb extension in Napier Street.
  - p) The pedestrian refuge be upgraded at Gould Avenue/Frazer Street.
  - q) The pedestrian refuge be upgraded at Morton Avenue/Gould Avenue.
  - r) The pedestrian refuge be upgraded at Morton Avenue/ New Canterbury Road.
  - s) The pedestrian refuge be upgraded at Vernon Street/ Wardell Road.

- t) The pedestrian refuge be upgraded at Gould Avenue/ Wardell Road.
  - u) The pedestrian refuge be upgraded at Wardell Road/Morgan Street.
  - v) Bollards be installed on the southwestern corner of New Canterbury Road/Toothill Street intersection subject to TfNSW approval.
2. That mobility parking spaces be installed at the following locations
    - a) western side of Gould Avenue along Morton Park frontage.
    - b) southern side of Frazer Street west of Livingstone Road.
  3. That TfNSW be requested to implement 40km/h speed limit on Local roads and review speed limit on Regional roads within the study area.
  4. That further investigation be undertaken into a pedestrian crossing facility to cross Wardell Road between Gould Avenue and Vernon Street.
  5. That further investigation into a 10km/h Shared Zone in the narrow section of Morton Avenue north of Frazer Street be undertaken.
  6. That detailed designs of the proposed approved traffic calming devices be brought back to the committee for consideration.

**For Motion:** Unanimous

**LTC0724(1) Item 2 Hospital Lane, Marrickville - Proposed installation of 'No Parking' restrictions (Midjuburi-Marrickville Ward / Summer Hill Electorate / Inner West PAC)**

**SUMMARY**

Council has received concerns that vehicles are parking in a manner that limits the ability of residents accessing their driveways. In order to alleviate this issue, it is proposed to signpost 'No Parking' restrictions along the western side of Hospital Lane, Marrickville from Stanley Street to Hospital Lane end.

**Officers Recommendation:**

1. That installation of full-time 'No Parking' restrictions on the western side of Hospital Lane, Marrickville be approved, in order to improve vehicular access to off-street parking spaces.
2. That installation of statutory 10 metres 'No Stopping' on the western side of Hospital Lane, south of Stanley Street, Marrickville be approved.

**DISCUSSION:**

Council officers tabled in correspondence from a resident requesting the installation of Statutory 'No Stopping' restrictions along south side of Stanley Street extending east from its intersection with Hospital Lane. The resident stated that it was difficult to see oncoming vehicles when vehicles were parked too close to the corner. The Committee members agreed to incorporate the request into the recommendation.

The Committee members agreed with the amended recommendation.

**COMMITTEE RECOMMENDATION:**

1. That installation of full-time 'No Parking' restrictions on the western side of Hospital Lane, Marrickville be approved, in order to improve vehicular access to

off-street parking spaces.

2. That installation of statutory 10 metres 'No Stopping' on the western side of Hospital Lane, south of Stanley Street, Marrickville be approved.
3. That installation of statutory 'No Stopping' on the southern side of Stanley Street extending 10 metres east of Hospital Lane, Marrickville be approved in order to provide improved sight lines for exiting vehicles.

**For Motion:** Unanimous

**LTC0724(1) Item 3 Marrickville Road, Marrickville – Temporary full road closure for Marrickville Music Festival – Sunday 13 October 2024 (Midjuburi-Marrickville Ward / Summer Hill Electorate / Inner West PAC)**

**SUMMARY**

Inner West Council is presenting Marrickville Music Festival on Sunday, 13 October 2024 from 12:00 noon until 6:00pm. The event will feature multiple outdoor live music stages across the festival site. Including activation of Marrickville laneways through music and art. As part of the event there will be a partial road closure of Marrickville Road and Central Lane. This will require some road detours and bus diversions in surrounding streets. Event bump in will occur from 01:30am and bump out will conclude by 11:00pm. It is recommended that Council agree to the temporary full road closures subject to all standard Council conditions for a temporary full road closure.

**Officers Recommendation:**

That the proposed temporary full road closure of Marrickville Road (between Illawarra Road and Victoria Road), Central Lane (between Victoria Road and Meeks Road), Seymour Lane (between Garners Lane and Garners Avenue and between Frampton Avenue and Garners Lane), Garners Lane (north of Seymour Lane) along with short sections of Silver Street, Garners Avenue, Gladstone Street, and Frampton Avenue where these streets intersect with Marrickville Road, Marrickville be APPROVED for the purpose of holding the 'Marrickville Music Festival' Event on Sunday 13 October 2024 between 01:30am and 11:00pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures:

1. A Road Occupancy License application be obtained from the Transport Management Centre.
2. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services.
3. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders.
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections.
5. The occupation of the road carriageway must not occur until the road has been physically closed.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

That the proposed temporary full road closure of Marrickville Road (between Illawarra Road and Victoria Road), Central Lane (between Victoria Road and Meeks Road), Seymour Lane (between Garners Lane and Garners Avenue and between Frampton Avenue and Garners Lane), Garners Lane (north of Seymour Lane) along with short sections of Silver Street, Garners Avenue, Gladstone Street, and Frampton Avenue where these streets intersect with Marrickville Road, Marrickville be APPROVED for the purpose of holding the 'Marrickville Music Festival' Event on Sunday 13 October 2024 between 01:30am and 11:00pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures:

1. A Road Occupancy License application be obtained from the Transport Management Centre.
2. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services.
3. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders.
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections.
5. The occupation of the road carriageway must not occur until the road has been physically closed.

For Motion: Unanimous

**LTC0724(1) Item 4 Percival Road and Temple Street, Stanmore – Temporary full road closure for Stanmore Music Festival – Saturday 16 November 2024 (Damun-Stanmore Ward / Newtown Electorate / Inner West PAC)**

**SUMMARY**

Inner West Council is presenting Stanmore Music Festival on Saturday 16 November 2024 from 12:00 noon until 6:00pm. To facilitate the event there will be a temporary full road closure of Percival Road, between Salisbury Road and Myrtle Street and Temple Street between Percival Lane West and Percival Road, Stanmore (ENRC/2024/0029). This will require some road detours in surrounding streets. Road closure and event bump in will occur from 6:00am and bump out will conclude by 9:30pm.

**Officers Recommendation:**

That the proposed temporary full road closure of Percival Road, between Salisbury Road and Myrtle Street, and Temple Street between Percival Lane West and Percival Road, Stanmore be APPROVED for the purpose of holding the 'Stanmore Music Festival' Event on Saturday 16 November 2024 between 6.00am and 9.30pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures:

1. A Road Occupancy License application be obtained from the Transport Management Centre;
2. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
3. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections; and
5. The occupation of the road carriageway must not occur until the road has been physically closed.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That the proposed temporary full road closure of Percival Road, between Salisbury Road and Myrtle Street, and Temple Street between Percival Lane West and Percival Road, Stanmore be APPROVED for the purpose of holding the 'Stanmore Music Festival' Event on Saturday 16 November 2024 between 6.00am and 9.30pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures:**

1. A Road Occupancy License application be obtained from the Transport Management Centre;
2. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
3. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections; and
5. The occupation of the road carriageway must not occur until the road has been physically closed.

**For Motion:** Unanimous

**LTC0724(1) Item 5 May Street and May Lane, St Peters – Temporary full road closure for the '2044 Street Takeover' event – Sunday 3 November 2024 (Midjuburi-Marrickville Ward / Heffron Electorate / Inner West PAC)**

**SUMMARY**

Inner West Council is presenting the ‘2044 Street Takeover’ event on Sunday 3 November 2024 between 12 noon and 6pm. This is a Council event funded by TfNSW. To facilitate the event there will be a temporary full road closure (ENRC/2024/0028) of May Street between Council Street and Applebee Street (both directions); May Street between Applebee Street and May Lane (westbound); May Lane between May Street and Caroline Lane; Right hand turn lane from King Street Southbound into May Street; and Local traffic only on May Street between Campbell Street and Council Street. This will require some road detours in surrounding streets. Road closure and event bump in will occur from 3:00am and bump out will conclude by 11.30pm.

**Officers Recommendation:**

That the proposed temporary full road closure of May Street between Council Street and Applebee Street (both directions), May Street between Applebee Street and May Lane (westbound), May Lane between May Street and Caroline Lane, Right hand turn lane from King Street Southbound into May Street, and Local traffic only on May Street between Campbell Street and Council Street, St Peters be APPROVED for the purpose of holding the ‘2044 Street Takeover’ Event on Sunday 3 November 2024 between 3.00am and 11.30pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures:

1. A Road Occupancy License application be obtained from the Transport Management Centre;
2. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
3. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections; and
5. The occupation of the road carriageway must not occur until the road has been physically closed.

**DISCUSSION:**

The Committee members agreed with the Officer’s recommendation.

**COMMITTEE RECOMMENDATION:**

That the proposed temporary full road closure of May Street between Council Street and Applebee Street (both directions), May Street between Applebee Street and May Lane (westbound), May Lane between May Street and Caroline Lane, Right hand turn lane from King Street Southbound into May Street, and Local traffic only on May Street between Campbell Street and Council Street, St Peters be APPROVED for the purpose of holding the ‘2044 Street Takeover’ Event on Sunday 3 November 2024 between 3.00am and 11.30pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures:

1. A Road Occupancy License application be obtained from the Transport Management Centre;
2. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance

**Services;**

3. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections; and
5. The occupation of the road carriageway must not occur until the road has been physically closed.

**For Motion:** Unanimous

**LTC0724(1) Item 6 Mary Street and Edith Street, St Peters – Precinct 75 redevelopment - DA20210799 and DA20210800 Consent conditions - Temporary parking changes (Midjuburi-Marrickville Ward / Heffron Electorate / Inner West PAC)**

**SUMMARY**

Detailed line marking and signage plans have been submitted by Genesis Traffic for P75 Investments Pty Ltd as part of development consent conditions for DA20210799 and DA20210800 for the redevelopment of Precinct 75, St Peters. The proposal involves changes to on-street parking restrictions and the installation of new regulatory signage. It is recommended that the submitted plans be supported in principle.

**Officers Recommendation:**

1. That the detailed plans for temporary linemarking and signage changes in Mary Street and Edith Street, St Peters during construction works associated with the redevelopment at the Precinct 75 site as per CTMP drawings EW2402-V1.6-TGS (from 5-of-12 to 12-of-12) be approved.
2. That Council's existing signage and linemarking be reinstated in Mary Street and Edith Street, St Peters at the end of works to the satisfaction of Council's coordinator of Traffic and Parking Services, Traffic South.
3. That the cost of the supply and installation of the associated parking signage are to be borne by the applicant in accordance with Council's Fees and Charges.
4. That the applicant and Council Rangers be advised in terms of this report.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the detailed plans for temporary linemarking and signage changes in Mary Street and Edith Street, St Peters during construction works associated with the redevelopment at the Precinct 75 site as per CTMP drawings EW2402-V1.6-TGS (from 5-of-12 to 12-of-12) be approved.
2. That Council's existing signage and linemarking be reinstated in Mary Street and

Edith Street, St Peters at the end of works to the satisfaction of Council's coordinator of Traffic and Parking Services, Traffic South.

3. That the cost of the supply and installation of the associated parking signage are to be borne by the applicant in accordance with Council's Fees and Charges.
4. That the applicant and Council Rangers be advised in terms of this report.

**For Motion:** Unanimous

**LTC0724(1) Item 7 Carrington Road at Cary Street, Marrickville - Proposed raised pedestrian crossing (Midjuburi-Marrickville Ward/Summer Hill Electorate/Inner West PAC)**

**SUMMARY**

This report discusses further changes to the proposed raised pedestrian crossing at the intersection of Carrington Road and Cary Street, Marrickville that was approved by Council at its meeting on 12 September 2023. Additional bicycle facilities are proposed, in conjunction with the raised pedestrian crossing. This proposal seeks to further improve bicycle safety within the overall proposed safety improvements.

**Officers Recommendation:**

That the concept design plan for the raising of the existing pedestrian crossing, on-road bicycle lane, and the associated signs and line marking in Carrington Road at Cary Street, Marrickville be approved (as per Design Plan No. 10248).

**DISCUSSION:**

The Representative for the Member of Summer Hill advised there have been representations made to Jo Haylen's office regarding the pedestrian crossings being level with the footpath noting that this may raise difficulties for those who are vision impaired. The Representative for the Member of Summer Hill suggested that Council take into consideration the various needs of the community and makes a decision that benefits the wider community. Council officers advised that this was a design related query and noted that it is a complex issue as people will have difference preferences depending on their needs. (i.e. people who have mobility issues would prefer that the pedestrian crossing be flush to the footpath, whilst people who are vision impaired and use a guide dog would prefer that there is a kerb ramp so the guide dogs can recognise the pedestrian crossing.) Council officers advised that there will be meeting at the end of the month with various stakeholders to discuss the potential treatments that can be implemented into the design to maximise benefits for all users.

The Representative for the Inner West Bicycle Coalition supported the proposed improvements for cyclists but suggested that tactile dots be included in the design plan for the pedestrian crossing to assist those who may be vision impaired.

Council officers advised they will pass on the Representative for the Inner West Bicycle Coalition's suggestion to the designers for review.

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**That the concept design plan for the raising of the existing pedestrian crossing, on-road bicycle lane, and the associated signs and line marking in Carrington Road at**

**Cary Street, Marrickville be approved (as per Design Plan No. 10248).**

**For Motion:** Unanimous

**LTC0724(1) Item 8 Holden Street at Park Avenue, Ashfield - Proposed Raised pedestrian (zebra) crossing adjacent to the Lewis Herman Reserve (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)**

**SUMMARY**

Council is planning to improve pedestrian safety in Holden Street at Park Avenue, Ashfield by constructing a new raised pedestrian (zebra) crossing. The proposal aims to improve pedestrian and motorist safety and addresses concerns regarding pedestrian safety and driver behaviour in the area, particularly during busy periods.

**Officers Recommendation:**

That the detailed design plan (10291) to install a raised pedestrian zebra crossing with a western side landscaped kerb- blister island in Holden Street, north of Park Avenue, in connection with the existing kerb-blister island to the eastern side, together with associated signs and line marking as shown in *Attachment 1*, be approved.

**DISCUSSION:**

The Representative for the Member of Summer Hill advised there have been representations made to Jo Haylen’s office regarding the pedestrian crossings being level with the footpath noting that this may raise difficulties for those who are vision impaired. The Representative for the Member of Summer Hill suggested that Council take into consideration the various needs of the community and makes a decision that benefits the wider community. Council officers advised that this was a design related query and noted that it is a complex issue as people will have difference preferences depending on their needs. (i.e. people who have mobility issues would prefer that the pedestrian crossing be flush to the footpath, whilst people who are vision impaired and use a guide dog would prefer that there is a kerb cut so the guide dogs can recognise the pedestrian crossing.) Council officers advised that there will be meeting at the end of the month with various stakeholders to discuss the potential treatments that can be implemented into the design to maximise benefits for all users.

Council officers indicated that this design did include some tactiles indicators on either approach to the crossing.

The Committee members agreed with the Officer’s recommendation.

**COMMITTEE RECOMMENDATION:**

**That the detailed design plan (10291) to install a raised pedestrian zebra crossing with a western side landscaped kerb- blister island in Holden Street, north of Park Avenue, in connection with the existing kerb-blister island to the eastern side, together with associated signs and line marking as shown in *Attachment 1*, be approved.**

**For Motion:** Unanimous

**LTC0724(1) Item 9 Mary Street, Lilyfield - Proposed Pedestrian Crossing (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)**

**SUMMARY**

Several concerns were received from residents regarding pedestrian safety and lack of formal crossing point at the raised threshold on Mary Street, near the intersection with Perry Street, Lilyfield. It has been reported that the raised threshold was frequently being mistaken by pedestrians as a Pedestrian Crossing. This presents a pedestrian safety issue as this area which experiences significant pedestrian demand due to its proximity to the Orange Grove Public School and the Bus Stop on Perry Street, Lilyfield.

A review of pedestrian and traffic volume was undertaken, and the section met Council's Pedestrian Crossing Warrant. It is therefore proposed to construct a Raised Pedestrian Crossing at this location to improve pedestrian safety.

**Officers Recommendation:**

1. That a raised pedestrian (zebra) crossing in Mary Street, north of Perry Street, Lilyfield be supported in-principle and included for consideration in Council's capital works program.
2. That the detailed design for the proposed pedestrian crossing be brought back to the Traffic Committee for consideration, including the results of community engagement.

**DISCUSSION:**

*Public Speakers Alana Vincent, Erin Sathiyamoorthy and Hugo Sathiyamoorthy entered the meeting at 11:17 am.*

Ms Vincent supported the recommendation and advised that the current pedestrian infrastructure available in Mary Street and Perry Street is insufficient. Ms Vincent advised she uses a baby carrier for her child when she crosses the road as there is no direct ramp for her stroller to access the footpath. She advised that there is poor visibility of oncoming traffic for pedestrians and noted that the main concern was that there was no pedestrian crossing or kerb ramps for pedestrians to utilise. Ms Vincent also noted that this has been an ongoing issue and that the members of the community have been raising this with issue with Council over the past 18 months.

Ms Sathiyamoorthy supported the recommendation and advised that the existing raised threshold on Mary Street near the intersection with Perry Street often gets mistaken by both pedestrians and motorists for a pedestrian crossing. Ms Sathiyamoorthy has two children and expressed her concerns regarding them being able to safely navigate the dangerous intersection at its current state. She advised that cars often speed down James Street and Mary Street creates a safety risk for pedestrians with the parked vehicles on Mary Street. Ms Sathiyamoorthy also mentioned that there are many children in the area who need to cross at this location to get to the Orange Grove Public School and urged the Council to look into reviewing and remediating the issues associated with that intersection.

Ms Vincent questioned whether the Council can look into ways to prevent motorists from parking too close to the proposed pedestrian crossing so that it does not impede on pedestrian or motorist sightlines. Council officers advised these issues will be reviewed as part of the detailed design and that as part of any new pedestrian crossing proposals, Council will try to physically restrict parking immediately adjacent to the crossing.

*Public Speakers Alana Vincent, Erin Sathiyamoorthy and Hugo Sathiyamoorthy left the meeting at 11:27 am.*

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That a raised pedestrian (zebra) crossing in Mary Street, north of Perry Street, Lilyfield be supported in-principle and included for consideration in Council's capital works program.
2. That the detailed design for the proposed pedestrian crossing be brought back to the Traffic Committee for consideration, including the results of community engagement.

**For Motion:** Unanimous

**LTC0724(1) Item 10 Dawn Fraser Baths Vicinity, Balmain - Residential Parking Scheme (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)**

**SUMMARY**

Several residents have expressed concerns to council regarding the long-term non-resident parking along the vicinity of the Dawn Fraser Baths in Balmain.

In response, preliminary investigations were undertaken by Council and Community Engagement on a Resident Parking Scheme (RPS) proposal was completed, proposing a '2P 8am-10pm Permit Holders Excepted Area B1' for the areas below (also see figure 1):

- South side of Fitzroy Avenue
- Glassop Street between Punch and White Street
- The Western side of White Street between Tilba Ave and Glassop Street, Balmain

The results of the Community Engagement indicated good support for a Resident Parking Scheme in Fitzroy Avenue. At this time due to insufficient level of support, the scheme could not be supported in White Street and Glassop Street.

**Officers Recommendation:**

1. That the proposed resident parking scheme on the southern side of Fitzroy Avenue, Balmain be approved.
2. That the proposed resident parking scheme in Glassop Street between Punch and White Streets and the western side of White Street between Tilba Ave and Glassop Street, Balmain not be supported at this time due to insufficient level of support received from these streets.
3. That Council undertake a post-implementation review for Fitzroy Avenue, and surrounding streets be undertaken 12 months following the implementation of the Resident Parking Scheme.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

1. That the proposed resident parking scheme on the southern side of Fitzroy Avenue, Balmain be approved.
2. That the proposed resident parking scheme in Glassop Street between Punch and White Streets and the western side of White Street between Tilba Ave and Glassop Street, Balmain not be supported at this time due to insufficient level of support received from these streets.

3. That Council undertake a post-implementation review for Fitzroy Avenue, and surrounding streets be undertaken 12 months following the implementation of the Resident Parking Scheme.

**For Motion:** Unanimous

**LTC0724(1) Item 11 Mathieson Street, Annandale - Proposed Drop Off And Pick Up Zone (Gulgadya - Annandale/Balmain Electorate /Leichhardt PAC)**

**SUMMARY**

The proposal for the implementation of a drop off pick up (DOPU) zone at the property frontage of No.11 Mathieson Street between Cahill Street and Water Street, Annandale was deferred by the Local Traffic Committee during the meeting in June pending additional information from the applicant regarding feedback received from residents and businesses.

To reduce parking impacts on residents and businesses within the vicinity it is recommended to reduce the length of the DOPU zone from 23.4m to 12m.

**Officers Recommendation:**

1. That a 12m length 'No Parking 8:30-9:30am, 1:30-4:00pm, School Days' zone in Mathieson Street, between Cahill Street and Water Street, Annandale be approved.
2. That the drop off pick up zone be monitored during peak times, and a review be undertaken by the Waranara School after 3 months following the opening of the school, and if required, apply to expand the drop off and pick up zone in Mathieson Street.
3. That the proposed drop off pick up signs in Mathieson Street be installed by the applicant at no cost to Council.
4. That it be noted that the Waranara School will directly apply to Transport for NSW for a School Zone on the streets surrounding the school.

**DISCUSSION:**

*Public Speaker Hayden Dimitrovski entered the meeting at 11:06am*

Mr Dimitrovski represented the applicant and made himself available for questions the Committee members may have in regards to the proposal. The Representative for TfNSW noted the proposed entry to the school in Cahill Street and raised concerns regarding the lack of footpath on Cahill Street and the safety concerns and difficulties that may arise when students travel to and from the school. The Representative for TfNSW also noted that the footpath on Mathieson Street is already quite narrow and raised concerns regarding pedestrian access once the 'School Zone' signs are installed as the signs will further reduce the space available on the footpath. Mr Dimitrovski noted that the applicant is aware of the space constraints and advised that the school plans to manage those risks by having staff members monitor and manage the 'Drop off Pick up' zone to ensure students are supervised when walking to and from the 'Drop off Pick up' zone and the school. The Representative for TfNSW suggested investigating the possibility of having a 'Shared Zone' on Cahill street as it would be hard to accommodate two way traffic and pedestrians walking in a 40km/h 'School Zone.' The Representative for TfNSW advised that they will reach out to Mr Dimitrovski outside of the meeting to further discuss their concerns.

Council officers requested clarification as to whether the proposed 12m length 'No Parking

8:30-9:30am, 1:30-4:00pm, School Days' zone was suitable for the applicant. Mr Dimitrovski advised the applicant was satisfied with the current proposal and the recommendation that a review be undertaken 3 months after the opening of the school to assess any issues or concerns. Council officers questioned whether the proposed entrance to the school was located in the existing 'No Stopping' zone. Mr Dimitrovski advised he was unsure of the exact location but can provide information regarding the access point of the school to Council officers outside of the committee meeting.

*Public Speaker Hayden Dimitrovski entered the meeting at 11:16am*

The Representative for TfNSW advised she agreed with the officer's recommendation and will reach out to the applicant separately regarding her other concerns.

The Committee members agreed with the Officer's recommendation.

### COMMITTEE RECOMMENDATION:

1. That a 12m length 'No Parking 8:30-9:30am, 1:30-4:00pm, School Days' zone in Mathieson Street, between Cahill Street and Water Street, Annandale be approved.
2. That the drop off pick up zone be monitored during peak times, and a review be undertaken by the Waranara School after 3 months following the opening of the school, and if required, apply to expand the drop off and pick up zone in Mathieson Street.
3. That the proposed drop off pick up signs in Mathieson Street be installed by the applicant at no cost to Council.
4. That it be noted that the Waranara School will directly apply to Transport for NSW for a School Zone on the streets surrounding the school.

**For Motion:** Unanimous

### LTC0724(1) Item 12 St Peters area – Request for a residential parking scheme in Silver Street – Resident Parking questionnaire survey results (Midjuburi-Marrickville Ward / Heffron Electorate / Inner West PAC)

#### SUMMARY

Upon receiving a petition from residents of Silver Street, St Peters Council initiated an investigation for implementing residential parking restrictions in Silver Street, St Peters. A parking utilisation survey was carried out and the results of this survey were detailed in a report that went to the Local Traffic Committee in February 2024. Recommendations of that report included that residents of Silver Street be surveyed as to their support of the proposed Resident Parking Scheme and that the results of the survey be referred back to the Committee for consideration. This report provides the results of this survey. Consultation with owners and occupiers in Silver Street indicated that there was insufficient support to implement the proposed permit parking restrictions at the present time.

#### Officers Recommendation:

THAT the proposal to implement Resident Parking Scheme restrictions '2P 8.30AM - 6PM, MON - FRI, PERMIT HOLDERS EXCEPTED, AREA M4' along the western (south) side of Silver Street, between Unwins Bridge Road and Princes Highway, St Peters not be supported due to insufficient resident support.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**THAT the proposal to implement Resident Parking Scheme restrictions '2P 8.30AM - 6PM, MON - FRI, PERMIT HOLDERS EXCEPTED, AREA M4' along the western (south) side of Silver Street, between Unwins Bridge Road and Princes Highway, St Peters not be supported due to insufficient resident support.**

**For Motion:** Unanimous

**LTC0724(1) Item 13 Wardell Road survey area, Dulwich Hill and Marrickville - Request for extension of existing M13 residential parking scheme – Resident Parking questionnaire survey results (Djarrawunang-Ashfield Ward and Midjuburi - Marrickville Ward / Summer Hill Electorate / Inner West PAC)**

**SUMMARY**

A petition was received from residents in streets surrounding St Maroun's College and the associated aged care facility for the provision of a Resident Parking Scheme (RPS) in their streets due to the overspill parking demand created by these facilities.

Council Officers carried out a parking utilisation survey in the local streets surrounding the St Maroun's complex and the results of this survey were presented in a report that was submitted to the Local Traffic Committee in February 2024. Recommendations of that report included that a resident parking questionnaire survey be undertaken in a number of streets with the results of the survey being referred back to the Local Traffic Committee for consideration. This report presents and discusses the results of the survey and provides a recommendation of not to support the proposal at this time due to a low response rate.

**Officers Recommendation:**

THAT the proposal to implement Resident Parking Scheme restrictions '2P 8am – 6pm Mon-Fri Permit Holders Excepted – Area M13' into Canonbury Grove, between Margaret Street and Beach Road; Beach Road between Macarthur Parade and Wardell Road; Challis Avenue between Wardell Road and dead end; Margaret Street between Macarthur Parade and Wardell Road; and Wardell Road between Margaret Street and Beach Road, Dulwich Hill not be approved at the present time due to low support received from the consulted residents.

Neither the overall minimum response rate nor the overall support thresholds, based on Council's Resident Parking Policy, were met in this case.

**DISCUSSION:**

The Committee members agreed with the Officer's recommendation.

**COMMITTEE RECOMMENDATION:**

**THAT the proposal to implement Resident Parking Scheme restrictions '2P 8am – 6pm Mon-Fri Permit Holders Excepted – Area M13' into Canonbury Grove, between Margaret Street and Beach Road; Beach Road between Macarthur Parade and Wardell Road; Challis Avenue between Wardell Road and dead end; Margaret Street between**

Macarthur Parade and Wardell Road; and Wardell Road between Margaret Street and Beach Road, Dulwich Hill not be approved at the present time due to low support received from the consulted residents.

Neither the overall minimum response rate nor the overall support thresholds, based on Council's Resident Parking Policy, were met in this case.

**For Motion:** Unanimous

**General Business:**

**Item 14: Update of Robert Street, Rozelle Bus Stop**

The Representative for the Member for Balmain requested an update on the issues raised previously regarding the Robert Street, Rozelle bus stop. Council officers advised that Placemaking NSW is working on a project to upgrade key areas around the White Bay Power Station, including a signalised intersection at Mullen Street and Robert Street and this project may potentially address the long standing issues with the Robert Street Bus Stop. Mayor Darcy Byrne requested that a report providing an update on the Robert Street bus stop be brought back to the Committee at the next meeting.

Meeting closed at 11.47 am.

**CHAIRPERSON**

Mayor Darcy Byrne

**Item No:** C0824(1) Item 10  
**Subject:** CUSTOMER SERVICE IN DEVELOPMENT ASSESSMENTS - BI-MONTHLY REPORT  
**Prepared By:** Rachel Josey - Operations and Special Projects Manager  
**Authorised By:** Simone Plummer - Director Planning

**RECOMMENDATION**

**That Council endorse that future updates regarding the Development Assessment Customer Service Action Plan will be provided to Councillors, as required, noting that the implementation plan is being reported to Council quarterly via the operational plan.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

This bi-monthly update provides an overview of the implementation of initiatives set out in the Development Assessment Customer Service Action Plan since the report was endorsed by Council in May 2023. As resolved by Council, bi-monthly reports have been provided since then. Implementation of the Plan is being overseen by the Director Planning and is included in quarterly reports on the Operational Plan to Council. For this reason, it is proposed that bi-monthly reports will not continue for the next term of Council. Additional updates will be provided as relevant.

Development Assessment Teams have developed a series of Key Performance Indicators that are reportable across key milestones in the assessment process. Success against these KPIs demonstrates a positive change in customer service.

Further to Key Performance Indicator reporting, the Department of Planning, Housing and Industry has released Leagues Tables to report on planning performance according to a range of indicators recently released by Ministerial Order. Inner West Council performance as per this Leagues Table is also summarised in this report.

**BACKGROUND**

This report responds to a range of resolutions regarding DA performance including;

- That Council receive a bimonthly report, tabled at an Ordinary Council meeting, monitoring improvement in customer service within the development assessment system (Council meeting held on 9 May 2023);
- That Council staff add a “traffic light” or similar reporting measure to the bi-monthly report that tells Councillors if actions are on-track / off-track and actions to be taken to bring delayed actions on track. (Council Meeting held on 21 May 2024); and
- That Council note the recommendations provided in the Centium Service Review into DA performance - especially the need to develop organisational capabilities, in

particular systems and technology, to ensure we are meeting our regulatory obligations. (Council Meeting held on 25 June 2024).

**DISCUSSION**

Council officers continue to work towards achieving the service improvements outlined in the Customer Service in Development Service – Action Plan. The action plan with comments as of June 2024 is attached.

Of particular note is the delivery of timely lodgement, improvements in neighbour notification posting and determination timeframes. These improvements have been supported by process changes rolled out in April 2024. Furthermore, the determination of applications within a median of 81.5 days in conjunction with process improvements and improvements in customer service is a significant achievement for the Development Assessment team.

As noted in the previous bi-monthly report, a completely revised business process for development applications was delivered at the beginning of April 2024. Now that the process has been implemented, officers are reviewing feedback and issues register to identify opportunities to fine tune and take any corrective action on the technology solution.

Performance against the KPI’s for the 2023-2024 financial year to date is outlined in the below table:

<b>Key Process Steps</b>	<b>Customer Experience KPI</b>	<b>Data collection to report against KPI</b>	<b>Financial Year 23/24 Jul to June</b>
Pre DA Minutes	Letter sent within 10 days of meeting	System configuration to report on this is underway	-
Submit DA on Planning Portal to Lodgement in T1	100% Within 10 days (Maintain current average of 7.5 calendar days)	Reporting available	76% within 10 days Average 7 days  *The above figure includes the time waiting for additional information for applications where requested by Council.
Call Applicant and/or Property Owner to advise responsible officer for the DA	100% Within 10 days of allocation. Introduction, explain process, answer questions and case manage the process	This practice has been implemented and is the subject of individual staff 1:1 with their team leader– a reporting tool is being configured	
Neighbour Notification posted	100% Within 7 days following payment of all fees	Configuration changes as part of the DA Process Improvement and technology configuration changes to amend the DA process to enable the KPI to be achieved delivered April 2024.	77% within 14 days 42% within 10 days 30% within 7 days  *Note for the month of May 97% within 7 days. June 90% within 7 days
Internal referrals obtained	80% response within 14 days	New dashboard has been rolled out – reporting is now	72% within 26 days 51% within 14 days

		available	
Site inspection	100% inspections are recorded on the council record. Site inspections are a legislative requirement, (exceptions are modifications or following a pre-DA as a site visit has already been conducted) – so site inspections are occurring.	Improved data collection and reporting has been delivered which will enable an on-going improvement in the recording of site inspections.	Site inspections occur 100% of the time however 84% recorded in system
Acknowledgment of receipt of submissions	100% of submissions received are acknowledged in writing Current process exists - automated	Completed	Automated response - 100% of submissions acknowledged
Automation of progress update of significant milestones	Change in assessment officer (within 5 days)	This is currently occurring however there are no reporting mechanisms and is reliant on manual advice by new officer or Team Leader	Automation of this step is a new project not yet commenced
	Following the outcome of the acceleration panel (within 5 days)	A new step – not automated – reliant on manual advice by assessment officer	Automation of this step is a new project not yet commenced
	Upon completion of a reassessment of amended plans (within 5 days)	A new step – not automated – reliant on manual advice by assessment officer	Automation of this step is a new project not yet commenced
	Application exceeds 85 days (within 5 days)	A new step – not automated – reliant on manual advice by assessment officer	Automation of this step is a new project not yet commenced
Determination	Median within 85 days	Based on current KPI	81.5 days

Item 10

Further Workshop/ Survey

The Customer Service in Development Assessments Action Plan envisaged industry workshops on a 6 monthly basis. Given the significant amount of work that has been completed, is currently underway and planned, Council staff will first be seeking feedback via a survey to industry professionals. Before any further workshops take place this survey is recommended to obtain feedback from a larger selection of industry professionals, enable staff to concentrate on the current improvements underway, and especially given the decline in attendance numbers of the most recent workshop. Outcomes of this survey will be included in this bi-monthly report.

External Review

An external review of development assessments carried out by Centium was reported to Council meeting of 25 June 2024. The review made a number of recommendations which are currently the subject of staff review and scoping. It is anticipated that along with an updated action plan for 2024-2025 that the recommendations of the external review, as well as the Council resolutions from 25 June 2024 will form part of this revised action plan with deliverables identified.

Action Plan

Attached is a revised action plan which incorporates a ‘traffic light’ reporting measure that reflects the symbols used in Council’s Quarterly Report to easily identify if actions are on-track/off track and actions to be taken to bring delayed actions on track as per the May 2024 Council resolution.

Inner West performance via the Leagues Table and Ministerial Order

In early July this year the Minister for Planning and Public Spaces released a Ministerial Order set out a range of KPIs for planning– called Ministerial Statement of Expectations (see *Attachment 2*). Following this the Department of planning released the Leagues Table to provide a tool to allow local government to measure and benchmark performance against two main indicators

- time taken to lodge an application from the planning portal into the Council system – that is significant as it is critical to review each application thoroughly and with consistency to ensure adequate and appropriate information has been provided to enable to the application to commence its assessment journey and
- time taken to determine the application.

The League Tables dashboard can be accessed via the following link: [Council league table | Planning \(nsw.gov.au\)](https://www.nsw.gov.au/council-league-table-planning)

The Leagues Table provides data in averages. This means they differ from Council’s reporting as Council’s KPIs are collected and reported in medians which is a more meaningful measure of progress.

The League Table demonstrates Inner West Council’s strong commitment to effectively manage and assess development applications; particularly given the large number of applications we receive.

**Lodgement – 2023-2024 - Sydney Region - by number of applications lodged**

Council name	Average lodgement days	Number of applications lodged	Total development cost
Northern Beaches	12	1,301	\$1,095,322,249
Blacktown	15	1,173	\$1,478,531,444
The Hills	14	1,144	\$1,485,961,850
Sydney	10	1,110	\$3,395,948,758
Inner West	8	1,070	\$592,655,010
Wollondilly	8	902	\$423,167,933

The table above is an extract of the Councils in the Sydney Region that receive the highest number of applications and the timeframe taken for an application to be lodged. Lodgement is referring to the time taken between the submission of the application by the Applicant, for Council to review the documentation submitted to see if it is ‘assessment ready’ and for

Council to accept the application. The 'average lodgement days' are gross figures, ie it includes any time taken by the Applicant to provide any additional information requested by Council.

This shows that of the six busiest Sydney region councils, in terms of applications lodged Inner West Council was equal fastest at processing the application into the Council system.

**Lodgement – 2023-2024 - Sydney Region - by lodgement days**

<b>Council name</b>	<b>Average lodgement days</b>	<b>Number of applications lodged</b>	<b>Total development cost</b>
Randwick	5	491	\$351,667,586
Campbelltown	5	384	\$897,196,829
Penrith	6	606	\$678,320,602
Camden	6	626	\$1,101,390,157
Inner West	8	1,070	\$592,655,010
Wollondilly	8	902	\$423,167,933
Woollahra	8	467	\$650,814,224

The above table shows an extract of the Councils in the Sydney Region sorted by the average lodgement days. The extract only shows the top 7 performing Councils. This shows that out of all Sydney Region Councils regardless of busyness, Inner West Council was equal third fastest at processing the application into the Council system.

As demonstrated by the above tables, Inner West Council on average takes 8 days. The average lodgement days for 2023-2024 for the Sydney Region was 16 days. For all Councils in NSW the average was 17 days.

**Assessment Performance – 2023-2024 – Sydney Region – by number of applications**

<b>Council name</b>	<b>Average assessment days</b>	<b>Number of applications assessed</b>	<b>Total development cost</b>
Northern Beaches	100	1,265	\$886,613,168
Blacktown	96	1,183	\$856,894,556
The Hills	120	1,163	\$815,825,507
Sydney	119	1,079	\$2,912,108,271
Inner West	113	964	\$374,311,257
Wollondilly	72	865	\$358,816,953

The above Assessment table shows that of the six busiest Councils, only three were faster in terms of determination time frames. The table is an extract of the Councils in the Sydney Region that assess the highest number of applications and the timeframe taken for an application to be assessed and determined. The 'average assessment days' are gross figures, in that if Council requests additional information or amendments, the time taken for the Applicant to provide such is included in the 'assessment days'.

**Assessment Performance – 2023-2024 – Sydney Region – by average days**

Council name	Average assessment days	Number of applications assessed	Total development cost
Lane Cove	62	124	\$89,258,102
Wollondilly	72	865	\$358,816,953
Blue Mountains	78	518	\$136,794,747
Hornsby	87	464	\$288,203,254
Camden	89	554	\$603,087,248
Blacktown	96	1,183	\$856,894,556
Northern Beaches	100	1,265	\$886,613,168
Penrith	104	489	\$313,717,711
Fairfield	107	270	\$211,554,622
Inner West	113	964	\$374,311,257

This table shows that regardless of number of applications processed, of the 10 fastest Councils, Inner West Council was 10th. The table is an extract of the Councils in the Sydney Region by assessment days and shows the top 10 performing Councils. The 'average assessment days' for 2023-2024 for the Sydney Region was 135 days and for all Councils in NSW was 114 days.

In terms of benchmarking against our peers this outcome is a result of an ongoing focus on customer service through processing times and at the same time improved customer engagement in terms of accessibility by assessment officers to DA stakeholders. While the assessment teams are justifiably proud of this result there remains the concern around data credibility. Further to this issue of data credibility the Minister has announced a \$20M investment in the planning portal (see *Attachment 3*) and a 2 day workshop with local government stakeholders around improvements. Data collection will certainly be a topic raised by the representatives of the Inner West DA Team.

**FINANCIAL IMPLICATIONS**

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

**ATTACHMENTS**

1. [↓](#) Ministerial Statement of Expectations Order
2. [↓](#) Ministers Letter - Planning Portal Customers First
3. [↓](#) Customer Service Development Assessment Action Plan

**The Hon Paul Scully MP**  
Minister for Planning and Public Spaces



Ref: IRF24/1443

**Cr Darcy Byrne**  
**Mayor**  
Inner West Council  
7-15 Wetherill Street  
Leichhardt NSW 2131  
[darcy.byrne@innerwest.nsw.gov.au](mailto:darcy.byrne@innerwest.nsw.gov.au)

Dear Mayor

As you are aware, the NSW Government is taking immediate action to meet our commitment under the National Housing Accord to build 377,000 new well-located homes by June 2029 to help address the housing crisis.

Local government are a critical enabler of housing, assessing about 85 per cent of housing development applications (DA) in NSW. However, over the past two years, average council DA timeframes have increased by 37 per cent, from 83 in FY21/22 to 114 days in FY23/24, which is contributing to the delays in housing completions and costing the NSW economy at least \$89 million each year.

In line with the beginning of the National Housing Accord, and our shared commitment to addressing the housing crisis, I am providing an updated Ministerial Statement of Expectations Order [planning.nsw.gov.au/statement-of-expectations-order](https://planning.nsw.gov.au/statement-of-expectations-order).

This new Statement of Expectations sets out expectations for council performance in the areas of development assessment, planning proposals and strategic planning. The performance of councils in meeting this Statement of Expectations will be monitored and reported publicly, as will the Department of Planning, Housing and Infrastructure's timeframes for approval of planning proposals and state significant development.

Addressing the housing crisis is a shared responsibility, and all levels of government must do more.

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The Government is also developing a program to support councils achieve local housing targets, reduce average DA timeframes and deliver more homes. We have started this through initiatives funding cadetships for planners in councils and opening a new TAFE course for para-planning. We've completed substantial work on the NSW Planning Portal and are introducing artificial intelligence to support further efficiencies in the local DA process and timely decision-making.

The attached document outlines the key performance metrics within the Statement of Expectations and the associated infrastructure grant funding program. Additional initiatives to support councils achieve faster assessments will be announced in the coming months to help local and State government deliver approvals and particularly homes more effectively.

With these measures, I am confident that councils in NSW can achieve a significant reduction in average DA timeframes and meet our Housing Accord commitments.

I appreciate your leadership and support for this critical work in the spirit of shared responsibility that underpins the National Housing Accord and I look forward to working with you and all councils across New South Wales to deliver more housing for our communities.

Yours sincerely



**Paul Scully MP**  
Minister for Planning and Public Spaces

03/07/2024

## Attachment A

This Attachment provides an overview of the initial programs the NSW Government is proposing to support councils in determining more housing-related planning matters during the period of the National Housing Accord. More details of these programs and initiatives will be released in the coming months.

### Updated Statement of Ministerial Expectations

- The Ministerial Statement of Expectations establishes the planning-related expectations of the Minister for Planning and Public Spaces in terms of planning assessment performance. The updated Statement includes the expectation for councils to:
  - lodge DAs as soon as practical and within an average of:
    - 14 days from submission, from 1 July 2024 to 30 June 2025
    - 7 days from submission, from 1 July 2025 onwards
  - determine DAs as soon as practical and whichever is the lesser of council's previous financial year average, or an average of:
    - 115 days from lodgement, from 1 July 2024 to 30 June 2025
    - 105 days from lodgement, from 1 July 2025 to 30 June 2026
    - 95 days from lodgement, from 1 July 2026 to 30 June 2027
    - 85 days from lodgement, from 1 July 2027 onwards
  - assess Regionally Significant DAs and refer them to the relevant planning panel for determination as soon as practical and within an average of 250 days from lodgement.

### Department of Planning, Housing and Infrastructure Performance

- To assist with delivering major housing projects, the Department will be required to determine State Significant DAs for infill affordable housing and housing in transport-oriented development precincts within an average of 275 days from lodgement.
- As per the LEP Making Guidelines (August 2023) the Department must collaborate with councils to finalise planning proposals in 140 business days for basic proposals, 225 business days for standard proposals, 300 business days for complex proposals, and 380 business days for principal proposals.

### Resourcing and financial incentives

- The Department will establish a new \$200 million grant program that provides milestone payments to councils based on their performance in meeting the Statement of Expectations. These grants will be for use in improving critical local infrastructure.

- The Department has made \$5.6 million worth of funding for grants to councils to integrate AI and other digital solutions into the development assessment process.
- The Department is working with industry, local government and the private sector to support a skilled planning workforce through the Strong Start mentoring program as well as a new TAFE pathway into the planning profession.

**The Hon Paul Scully MP**  
Minister for Planning and Public Spaces



MIN24-677

**Subject:** NSW Planning Portal – Customer First Program

Dear Council colleagues

I am writing to advise that I have asked the Department of Planning, Housing and Infrastructure (the Department) to pause the development of new services and features for the NSW Planning Portal (the Portal), until such time as some key improvements to its operation have been completed.

The performance and user experience of the Portal has not met expectations in the past, so I don't believe we should be asking you as users to accommodate new functionality when we are still addressing issues raised with its current operation.

Some of the work carried out this year includes:

- responding to your concerns, through the Portal Interface Groups and individual issues raised with me.
- increasing the resources available to the Portal support team, including engaging Service NSW to triage phone calls and onboarding a temporary call centre workforce.
- developing a heat map of open issues for each council and assigning a dedicated customer support representative to prioritise and resolve these.

The Department has also reduced the backlog of the Portal tickets by 70 per cent since November 2023.

I am committed to improving the Portal's performance. In this year's NSW Budget, the Government allocated \$20.4 million to improve Portal operations. In the coming financial year, I have asked the Department to:

- prioritise co-design with councils' transition to a new operating model to implement Portal upgrades to fix legacy issues.
- implement the NSW Planning Portal Customer First Program to improve the user experience.
- strengthen cybersecurity resilience and improve user information privacy.
- enhance accessibility and inclusivity for all Portal users.
- publish a feature and technology roadmap for the next 2 years, including mandated and optional features.

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The introduction of new services and features to the Portal will only be recommenced when the ongoing program of enhancements to the Portal is completed to make it easier for councils to manage and action applications and requests.

From July to September, the Department will host State workshops bringing representatives from councils together to provide feedback and identify solutions.

To nominate an attendee for these workshops or if you have any questions about the activities, Nerida Mooney, Acting Executive Director Digital, Analytics & Insights, at the Department can be contacted at [nerida.mooney@dpie.nsw.gov.au](mailto:nerida.mooney@dpie.nsw.gov.au).

With these improvements, together we will work to deliver much-needed housing and job-creating projects.

Thank you for your continued service to the people of NSW.

Yours sincerely



Paul Scully MP  
Minister for Planning and Public Spaces

30/6/24



# Customer Service in Development Assessments Action Plan

June 2024



Item 10

Attachment 3

Short Term / Immediate & Underway

Legend					
	On Track		Completed		Behind Schedule
	Completed/ Ongoing		Rescheduled		On Hold

Item	Deliverable	Previous Comments	Update	Progress
S1	<p>Emphasise as a culture and / or protocol that:</p> <ul style="list-style-type: none"> <li>- Phone calls are returned same or next working day</li> <li>- Meetings with applicants are a normal and essential component of the assessment process</li> </ul>	<p>This has been implemented and is ongoing.</p> <p>Both prompt return of phone calls and face to face meetings with applicants are a topic of discussion at team and small group meetings and Team Leaders take an active role in managing this through 1:1 meetings.</p>	Completed & On-going	
S2	Investigate the ability for the phone number display for Planners rather than displaying as private number to ensure customers know the origin of the call (work with ICT)	<p>Completed</p> <p>This was separately rolled out mid-year by the organisation as a Technology project.</p>	Completed	
S3	Introduction of a phone contact (hunt) group available to provide general information about the application process in the absence of the Planner	<p>Partial implementation includes:</p> <ul style="list-style-type: none"> <li>• Escalation of DA enquiry</li> <li>• Duty / e-Planner enquiry</li> <li>• Contribution calculation and invoicing</li> </ul> <p>Initial hunt &amp; subsequent hunt group were rolled out in 2023 as well as training in customer service for staff in the hunt group.</p>	Completed & On-going	

S4	Simplify Application form – regarding owner’s consent and applicant declaration form	<p>Completed July 2023</p> <p>Application form has been reviewed to include owners’ consent and declaration to remove duplication in information requirements between the NSW Planning Portal and Council’s. The updated form is now in use and on Council’s web page.</p>	Completed	★
S5	Provision of greater information to customers at lodgement in terms of process and expectations. (e-Planning Team)	<p>Completed</p> <p>The e-Planning Team was finalised March 2023 and is a new specialist team that manages the front end of the application process. There is now greater consistency and more time provided explaining the processes, information and lodgement requirements to applicants and residents.</p> <p>Lodgement checklist &amp; requirements have been reviewed in conjunction with internal specialists and updated.</p>	Completed & On-going	★
S6	Formalise and promote the opportunity for Applicants to request copies of submissions via a ‘customer request’, without the requirement for a GIPA application	<p>Completed</p> <p>A new process via the Council webpage and form enables applicants to request a copy of submissions relevant to their application. These are satisfied within one or two days.</p>	Completed	★

S7	Co-locate heritage and urban design team with the wider DA team to improve communication within the department to ensure greater consistency and support a collaborative approach	Relocation completed Feb 2024. The heritage & urban design team are now located within closer proximity to the DA team.	Completed	★
S8	Host an Industry Professional Workshop in relation to heritage assessment	Held 28 November 2023 – See March 2024 Council report for details	Completed	★

Medium Term

M1	Review Delegations to the Inner West Local Planning Panel (IWLPP) to reduce the number of applications reported to the IWLPP (Report to IWLPP)	Revised delegations were adopted by the IWLPP in at its February 2024 meeting in line with the <a href="#">officer's report</a> .	Completed	★
M2	Develop and provide training for all staff on a range of strategies to deliver an improved customer service within the development assessment context (knowledge and skill)	Commenced and continuing  Skills Training by both external providers and internal skilled mentors have commenced (Assessment / Legal / Writing Skills / Verbal Communication)  Customer Service Workshops & Skills workshop in tree matters held early 2024.  On-going skills calendar being developed.	Commenced and continuing	★

M3	Investigate an automated response to applicant & owner when key assessment milestones are reached (Tech 1)	Minor delay to schedule of technical project which was delivered April 2024. Continued testing of automated responses underway to confirm automation.	A number of automated responses have been delivered however due to technical complications require refining prior to additional responses being configured. Staff are in discussions with technology provider to identify solutions.	◆
M4	Increase and formalise the availability of specialists to attend meetings in relation to applications, PDAs included. (SLA with other teams and manage resources)	<p>A 14 (calendar) day Service Level Agreement has been negotiated with internal specialists for referrals and this now forms a KPI for each specialist team.</p> <p>Internal specialists are available to attend:</p> <ul style="list-style-type: none"> <li>- Pre-Development Meetings</li> <li>- Joint Site Inspections</li> <li>- Issues meetings</li> </ul> <p>Identify technical opportunities/process to efficiently facilitate where, when and who's attendance is required.</p> <p>Regular senior leadership catch ups scheduled on 3mthly basis or more frequently as required for a health check on the process and discussion around resourcing. One such "catch up" held to date.</p>	<p>Completed &amp; On-going</p> <p>Development Assessment staff continue to meet with specialists and identify opportunities for efficiencies.</p> <p>Review of Pre-DA service to be carried out during 2024. It is anticipated that a technical solution to request specialists to attend will be investigated as part of this review.</p>	★  ●
M5	Investigate tools to enhance consistency of decision making between assessment teams	<p>Implemented and ongoing</p> <p>Tools such as internal panels (weekly and monthly to review pre-determined categories of application types) assist as does more open information sharing between teams.</p>	On-going	★

M6	Enhance records management, supported by better tools to document communications with stakeholders	Minor delay to schedule. Technical project delivered in April 2024. This technical solution will also assist in documenting initial feedback and site inspection dates.	Completed	★
M7	Review both information and the manner it is provided to local business	Completed  Development of a business web page on whether consent is required and a 'how to' guide was completed in Nov 2023 and is live.	Completed	★
M8	Promote greater engagement between the Development Assessment Team and Legal Team to be aware and understand outcomes and how these inform future applications	Occurring  Regular meetings between DA and Legal Teams to share knowledge about outcomes from Land and Environment Court.  Technical solutions for DA legal process to share and capture data under investigation.  Training for planners in legal appeals process ongoing.	Occurring  Technical solutions for DA legal process to share and capture data under investigation.	★  ●
M9	Promote greater internal dialogue between the Development Assessment Team and other specialist Teams, including Building Certification in relation to issuing of Building Information Certificates (BICs).	Commenced and ongoing	On-going	★
M10	Promote staff professional development	Commenced and ongoing  Staff training programs form an element in the annual appraisal system	On-going  As noted in M2 above, further skills training is currently being planned.	★

		<p>All leaders have successfully completed the Authentic Leadership program.</p> <p>Career progression plan from student through to senior planners is underway with 2 x student planners already progressed to assessment planners.</p> <p>Continue to locate training opportunities for all staff.</p>		
M11	Embed a culture of staff mentoring for both junior staff and those recently recruited to IWC	<p>Commenced and ongoing</p> <p>Knowledge sharing, internal training, onboarding and opportunities for joint assessments on larger scale developments.</p> <p>Recruitment for an Executive Planner position has been completed and the successful candidate commenced in February 2024. This position has a strong focus on mentoring.</p>	On-going	★
M12	Development Description guidelines to be prepared to ensure they are informative and consistent.	<p>Completed</p> <p>Development Description guidelines have been finalised and implementation commenced Jan 2024. This will provide valuable information to neighbouring properties on what is proposed.</p>	Completed	★

Long Term

L1	Host an Industry Professional Workshop every 6 months	Heritage assessment process workshop held 28 November 2023.	Future workshops to be held regularly.	★
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		Further workshop held on 27 March as per Council resolution. Future workshop scheduled Sept – October		
L2	Explore options to increase application survey responses	<p>Look at opportunities for feedback from industry professionals via the existing survey (increased responses) and other methods in addition to workshops.</p> <p>Commence review early 2024</p> <p>Feedback from Industry Professionals recommended sending survey post determination. Technical solutions being investigated to automate this given the implementation of the API has made the former process redundant.</p>	On track	
L3	Review notification policy with specific regard to re-notification.	<p>Review notification policy (Community Engagement Framework) incorporating feedback from internal and external stakeholders, other Council's, case studies Identify opportunities to minimise re-notification where it doesn't add value</p> <p>Prepare revised notification policy Prepare report to Council</p> <p>Not yet commenced</p>	Commenced & on track	
L4	Explore options to prioritise GIPA applications for business proposals.	<p>Work with GIPA team to explore options to prioritise GIPA applications for business proposals</p> <p>Not yet commenced</p>	Not yet commenced	
L5	Prioritise new DCP to address consistency and provide greater certainty to the controls.	<p>Strategic Planning Project.</p> <p>Project commenced.</p>	Project underway and on track.	

L6	Review the Development Advisory and Application Policy, including the requirement for additional information to be submitted within 21 days.	The Development Advisory & Application Policy includes guidance to the community on the key steps in the IWC DA Process.  Not yet commenced – initially awaiting delivery of technical solutions and external review.	Not yet commenced	
L7	Review Council's Pre-DA service	Look at needs of different stakeholders ie industry professionals, community members, businesses  Review other Council's services including fees, process, output, timing  Revise process and ensure tools are available (technology, resources etc) Implement reviewed service  Not yet commenced	Commenced and on track  Feedback sought at Industry Professional workshop in March 2024.  Internal project group currently being formed	
L8	Introduction of the Application Programming Interface (API) with the NSW Planning Portal	Implementation commenced. Create DA went live in October 2023.  Remaining outbound & inbound API messages from Council's system to the NSW Planning Portal went live in April 2024. Further refinements are required to streamline the API into existing tasks to minimise manual steps.	Commenced and on track	
L9	Introduction of more efficient allocation and notification of applications	Technical Project delivered April 2024. On-going training being delivered to staff.	Completed	

## Recommendations from External Review

#	Topic	Matter	Status	Progress
<b>1. Development Assessment Timeframes</b>				
E1.1	<b>Updating the DCP</b>	1.1 Design, develop and adopt a new Development Control Plan (DCP) for the LGA.	On track	
E1.2	<b>Systems to manage workload</b>	1.2 Investigate a technology solution to view and manage application status by officer. The team would benefit from a system that allows visibility over the whole team workload, and that removes the need for manual data entry.	Not yet commenced	-
E1.3	<b>Facilitating applicant responses</b>	1.3 Require officers and team leaders to call applicants when 21 days have lapsed to proactively monitor due dates for requests for information and endeavour to prevent delays by checking progress and identifying 'next steps'.	On track	
E1.4	<b>Better communication at referral</b>	1.4 Provide training, particularly for newer planners, on how and what to communicate when seeking advice from referral specialists.	Not yet commenced	-
E1.5	<b>Seeking administrative efficiencies</b>	1.5 Develop key process maps outlining the administration component of applications, including quality control, prioritisation, and tracking. This will both document procedures and seek administrative efficiencies.	On track	
E1.6	<b>Improving website usability and information</b>	1.6 Improve website accessibility, readability, and usage as a source of information (e.g. answers to questions; cheat sheets; fact sheets; more information on DA processes; requirements building granny flats, front fences, terrace extensions, colour schemes, tree removals, etc.).	On track	
<b>2. Heritage Assessment</b>				
E2.1	<b>Reviewing heritage controls</b>	2.1 Review heritage controls and approach in the development of the new DCP to facilitate practical implementation and a contemporary approach to heritage.	On track	
E2.2	<b>Improving referral practices</b>	2.2 Review and consult with key stakeholders to develop fit-for-purpose referral practices and templates that:	On track	

		<ul style="list-style-type: none"> <li>are written in Plain English</li> <li>clearly state the requirements and recommendations</li> <li>cite and reference appropriate criteria and information (e.g. specific of provisions of legislation, policy, and plan)</li> <li>help demonstrate clear, concise and reasonable basis of administrative decisions.</li> <li>Ensure referral is appropriately linked to heritage- related matters.</li> </ul>		
E2.3	<b>Strengthening consistency of heritage advice</b>	<p>2.3 Strengthen engagement and communication between planning and heritage staff, through:</p> <ul style="list-style-type: none"> <li>six- monthly heritage briefings for DA, heritage, and strategic planning business units to be delivered by internal and external experts</li> <li>team review of case studies and positions on issues</li> <li>holding timely discussions to clarify heritage matters and encourage planners’ feedback on referrals</li> <li>attendance by heritage advisors at meetings with applicants, as needed, and subject to approval by team leaders.</li> </ul>	On track	
E2.4	<b>Heritage and complying development certificates</b>	<p>2.4 Take a policy approach to minimise debate/dispute with applicants on proposals where a Complying Development Certificate (CDC) and Exempt Development is possible. Develop appropriate guidance for applicants in this regard.</p>	On track	
E2.5	<b>Providing visual guidance</b>	<p>2.5 Develop and publish design diagrams to provide clarity, consistent advice and good examples of development at heritage sites.</p>	Not yet commenced	-
<b>3. Site inspections, on-site and applicant meetings</b>				
E3.1	<b>Tracking completion of site inspections</b>	<p>3.1 Monitor and report on the timely completion of preliminary site inspections and associated tasks in OneCouncil.</p>	Completed and on-going	

E3.2	<b>Resourcing specialist staff attendance</b>	3.2 Develop protocols to ensure that a heritage officer or engineer can attend applicant meetings, if and when appropriate (noting resourcing constraints).	On track	
<b>4. Technology</b>				
E4.1	<b>Allocating resources for system improvement</b>	4.1 Consider establishing dedicated role/key staff for system improvement – responsible for managing and coordinating TechOne upgrades, investigating solutions, and supporting the Directorate on process improvement and the effective and efficient use of information systems.	Not yet commenced	-
E4.2	<b>Developing an Intranet page for OneCouncil</b>	4.2 Develop an Intranet page to provide guidance to staff and capture knowledge and about key elements and using OneCouncil within the Property & Rating section (e.g. features and functionalities, process documents, guides, work instructions, FAQs, tips and tricks, support).	Not yet commenced	-
E4.3	<b>Resourcing responses to initial customer enquiries</b>	4.3 Monitor developments in Generative Artificial Intelligence and investigate the appropriateness, quality, opportunities, and risks of existing and emerging solutions, such as the application of AI to respond to preliminary customer inquiries (e.g. recurring or common questions received from customers).	On track  Council has been successful in receiving a grant from Department of Planning to implement AI in Development Assessments.	
E4.4	<b>Creating a contributions module</b>	4.4 Monitor the implementation progress and evaluate the outcomes and benefits realisation of OneCouncil contributions and costing module improvement projects.	Behind schedule  This project has been commenced, however due to technical issues is behind schedule.	
E4.5	<b>Improving reliability of notification system</b>	4.5 Ensure that DA notifications occur in a timely manner by either: (1) minimising significant downtime of Intramaps notifications (2) investigating other mapping tools which provide better efficiencies, or (3) embedding the notification process into OneCouncil, whichever is found more effective, efficient, economical and reliable.	On Track	

5. Staff Opportunities and Constraints				
E5.1	<b>Career Development</b>	5.1 Maintain internal training initiatives, including internal mentoring, buddying and supervision to challenge less experienced planners with difficult applications.	On track	●
E5.2	<b>Recruitment</b>	5.2 Monitor and review Council remuneration and benefits, including for planners to align with other Councils. Consider the purchase of contemporary market testing and benchmarking salary reports. 5.3 Review and enhance recruitment processes to provide better applicant experience and facilitate fast offers, and improve opportunity to secure best talent in a competitive labour market.	On track	●
E5.4	<b>Allocating workload</b>	5.4 Reinforce, through regular conversations and management coaching of team leaders, the proactive distribution of workload across the teams and the planners, with regular analysis to discuss trends and make adjustments.	Completed and on-going	★
E5.5	<b>Collaborating with other teams</b>	5.5 Conduct six-monthly sessions between planners and other business units, such as strategic planning, to continue to create a cross-unit integrated approach.	Completed and on-going	★
6. Coordination of Litigation				
E6.1	<b>Building legal understanding amongst the planners</b>	6.1 Develop and implement a capability building program for Planning team to work in collaboration with the Legal team, considering the following matters: <ul style="list-style-type: none"> <li>• understanding the legal system, environmental and planning law, role of courts</li> <li>• hosting mock trials</li> <li>• briefings from experienced expert witnesses</li> <li>• debrief and training from reputable law firms</li> <li>• awareness of what is involved in litigation</li> <li>• provide advice on best course and agree on direction</li> <li>• addressing and learning from previous litigation experience (good/bad)</li> <li>• communicating litigation outcomes</li> <li>• debriefs after the conciliation or hearings</li> <li>• presentation to peers</li> </ul>	On track	●

		<ul style="list-style-type: none"> <li>insights, analysis and lessons learned sessions (e.g. why there was agreement, why the original position was not maintained, what does this say about the controls)</li> <li>emerging issues, recent legislations and case law and policy developments.</li> </ul>		
E6.2		6.2 Establish a risk-based prioritisation and decision-making approach which actively considers providing opportunities for Council planners to be expert witnesses.	On track	
E6.3		6.3 Monitor and evaluate the effectiveness of the role of Executive Planner and related working and mentoring arrangements to ensure that it meets the objectives for its establishment.	On track	
E6.4	<b>Communicating the schedule of appeals</b>	6.4 Develop communication processes utilising OneCouncil and administration protocols for notifying planners about litigation issues, including participation in conciliation conferences and status updates.	Not yet commenced	-
E6.5		6.5 Schedule more regular updates from the Legal team to the planners (e.g. fortnightly session with the managers, status report, more detailed discussions with the team leaders on as needed basis, communicating outcomes, debriefs after conciliation or hearings, presentations).	On track	
E6.6		6.6 Negotiate some sharing of information and responsibilities for the administration of legal planning matters to the Development Assessment Administrative Support team.	Not yet commenced	-
E6.7	<b>Negotiating protocols regarding access to information</b>	6.7 Negotiate access to information arrangements and protocols in relation to litigation matters between the Planning and Legal teams, including: <ul style="list-style-type: none"> <li>roles and responsibilities</li> <li>required information (e.g. what was the decision, etc.)</li> <li>users of information</li> <li>location (e.g. Council system)</li> </ul>	Not yet commenced	-

		<ul style="list-style-type: none"> <li>• business need for access to information</li> <li>• level of access</li> <li>• communication channels</li> <li>• timing of provision of information</li> <li>• legal privilege, privacy and confidentiality</li> <li>• other considerations.</li> </ul>		
E6.8	<b>Reducing Legal Costs</b>	6.8 Develop strategies to minimise legal costs. For example, lawyers and planners could undertake analysis to determine those applications being appealed and which matters are resolved at conciliation hearings, resolution with amended plans and those that end up in hearing. Ensuring this information is captured in the Tech one system would assist in this analysis.	On track	

**Item No:** C0824(1) Item 11  
**Subject:** SUSTAINABILITY SUPPORT FOR INNER WEST SCHOOLS  
**Prepared By:** Helen Bradley - Manager Resource Recovery Planning  
**Authorised By:** Simone Plummer - Director Planning

**RECOMMENDATION**

That Council endorse the following initiatives as a standardised framework to support Inner West Schools and School events:

- a) Inner West Sustainable Schools Network;
- b) Council Grants program;
- c) Quick response grants;
- d) Garden Organics bins;
- e) Annual native plant giveaway;
- f) Free mulch; and
- g) Gardening, composting and worm farming workshops.

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 1: An ecologically sustainable Inner West

**EXECUTIVE SUMMARY**

Council has resolved to offer its ongoing support to events at our local schools, especially where this support can also encourage sustainability among the young people of the Inner West. Some of our local schools are already sustainability leaders and Council lends its support to their existing programs through its Sustainable Schools Network and environmental grants program, among other modes of support.

**BACKGROUND**

At the Council meeting held on 25 October 2022, Council resolved the following:

*That Council receive a report on standardising support for P&Cs and P&Fs associations for school fetes and festivals.*

Council currently operates the strong and growing Sustainable Schools Network, as well as providing other layers of support to our local school community. In most respects Council does not provide direct support to the schools as these are state-funded NSW education facilities or private institutions, but Council’s sustainability team works with P&Fs and P&Cs to provide a range of initiatives which are detailed below.

**DISCUSSION**

Inner West works with Parents & Friends and Parents & Citizenships (P&Fs and P&Cs) through the following initiatives, which are part of our standardised offering and made openly available:

- **Inner West Sustainable Schools Network.** which is a forum for school sustainability leaders. Quarterly network meetings are held to connect, share skills and learning resources. The network is an ideal forum to connect with other schools and P&Cs and hear how they are approaching sustainable event management. There is currently a membership of 68 in the Network made up of primary and high schools and some early learning centres too. [Sustainable Schools Network - Inner West Council \(nsw.gov.au\)](https://www.innerwest.nsw.gov.au/sustainable-schools-network).
- **Council Grants program.** Council makes funding and support available in a standardised way for community projects across the Inner West, including P&C projects in local schools. If they fit the grant criteria, festivals could fall into this support scheme and P&F/ P&Cs are encouraged to apply.
- **Quick response grants.** P&Cs may be eligible to apply for \$500 quick response community grants if projects meet the criteria – which are primarily around community well being criteria <https://www.innerwest.nsw.gov.au/contribute/grants/quick-response-small-grants>
- **Garden Organics bins.** Council has resolved that eligible Inner West schools can have up to two green lid bins for garden organics. These bins are collected weekly as part of the residential service. [Recycling at school - Inner West Council \(nsw.gov.au\)](https://www.innerwest.nsw.gov.au/recycling-at-school)
- **Annual native plant giveaway.** Council supports local schools to participate in National Schools Tree Day with an [annual plant giveaway](#) of up to 50 free native plants each year to Inner West schools.
- **Free mulch** Free mulch when available from Council's [Marrickville Community Nursery](#) at Addison Road Centre by booking on 0412 435 948.
- **Gardening, composting and worm farming workshops.** The [Green Living Centre](#) program of workshops on sustainability topics for local residents includes composting and worm farming. These workshops are often attended by residents/parents involved in school gardens. [Composting and worm farming - Inner West Council \(nsw.gov.au\)](https://www.innerwest.nsw.gov.au/composting-and-worm-farming)

These programs are all currently underway and run within the Environment and Sustainability area. There is also scope to assist school P&Fs and P&Cs through Council's Events team, and a pilot for container recycling (Return and Earn donation stations) at a Council event is planned for this year (2024). The pilot will be evaluated and recommendations made for recycling at future events, which could readily extend to school events.

### Waste Management at Schools

Waste management at schools is generally a site owner (NSW Education) responsibility, but schools can apply for the event waste management user-pays service for events as per our fees and charges. As Council has significant expertise in this area, council officers from the Resource Recovery Planning team can offer advice to schools, P&Cs and P&Fs on ideas to sustainably manage events such as this in future.

### FINANCIAL IMPLICATIONS

As all strategies listed in this report are within budget, there are no financial implications for the adoption of this standardised framework.

### ATTACHMENTS

Nil.

**Item No:** C0824(1) Item 12  
**Subject:** QUARTER FOUR - PROGRESS REPORT ON THE DELIVERY PROGRAM 2022-26 AND OPERATIONAL PLAN 2023/24  
**Prepared By:** Prue Foreman - Corporate Strategy and Engagement Manager  
**Authorised By:** Ruth Callaghan - Director Community

**RECOMMENDATION**

**That Council receive and note the report.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

This report contains the final quarterly progress report for the year outlining achievements against the Delivery Program 2022-26 and Operational Plan 2023/24.

Council made excellent progress in 2023/24. Overall, 94% of the 171 actions in the Operational Plan 2023/24 were completed or are on track (work to continue in the 2024/25 financial year), while 84% of the 134 measures were on target or within the 10% tolerance at the end of 2023/24. There are more than twice as many measures in Q4 compared to previous quarters due to a large number of annual measures which are reported in this quarter only.

There is no Quarterly Budget Review Statement requirement for quarter four.

Overall achievements for the 2023/24 financial year including audited financial statement will be presented to Council in the Annual Report at the November meeting.

**BACKGROUND**

Council’s Operational Plan 2023/24 details the annual actions to achieve the commitments made in the Delivery Program 2022-26 in accordance with the *Local Government Act 1993* (s404 and 405). Council receives quarterly progress reports to monitor performance and progress in achieving Council’s commitments to the community as outlined in the plan.

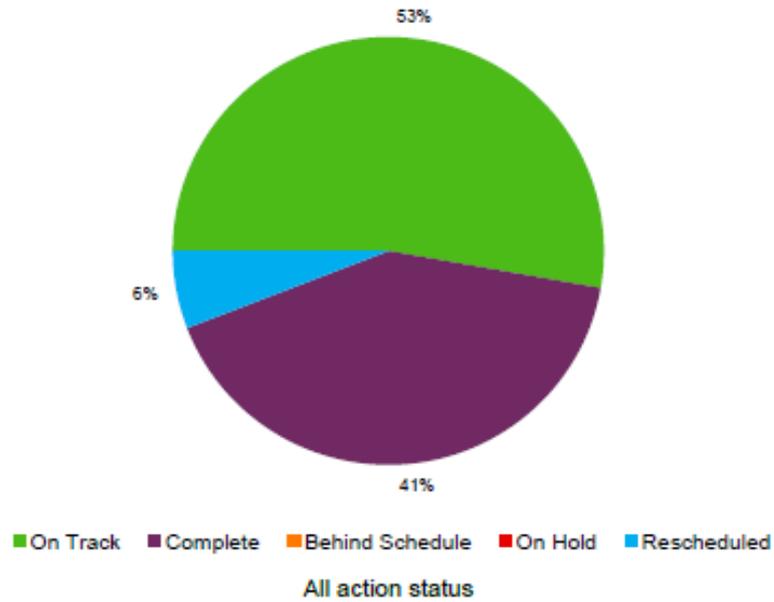
**DISCUSSION**

**Operational Plan 2023/24 progress**

The quarterly progress report outlines progress against the 171 actions in the 2023/24 Operational Plan, and tracks measures (KPIs) achieved against annual targets. Overall, Council tracked well against the Operational Plan 2023/24.

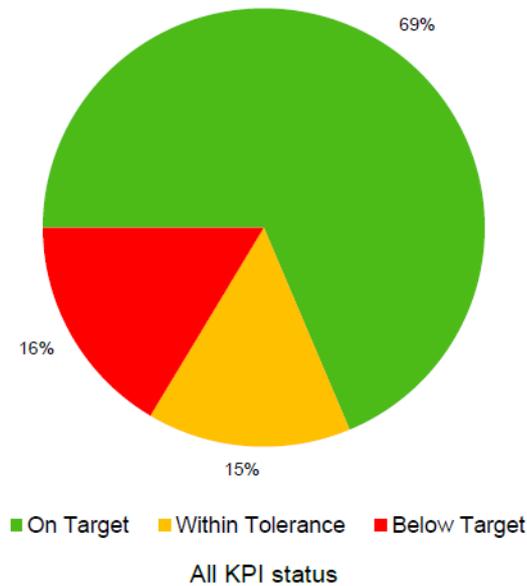
**Actions – as of 30 June 2024:**

- 94% (161) of actions were ‘Completed’ or ‘On Track’
- 6% (10) of actions were ‘Rescheduled’ while no actions were ‘Behind Schedule’ or ‘On Hold’



**Measures** - as of 30 June 2024:

- 84% (112) of measures were 'On Target' or 'Within Tolerance' (i.e., within 10% of the target)
- 16% (22) of measures were 'Below Target'



Reasons for measures below target include significant wet weather affecting measures such as bushcare volunteers and pothole repairs, temporary closure of Balmain Library during the upgrade affecting programming numbers and technical issues impacting data collection on site visits for development applications (for which a systems update has been rolled out to rectify).

**Highlights for the quarter included:**

- Council was recognised at the Local Government Professionals Awards winning the Innovative Leadership category for the creation of Lewis Herman Reserve as the first dementia friendly park in NSW and runner up in the Community Partnerships category for Pride Inner West.
- Council won a gold award at the Australasian Reporting Awards for our 2022/23 Annual Report.
- In implementing the Powering Ahead - Electric Vehicle Encouragement Strategy, Council successfully obtained kerbside EV charging grants in May 2024 for 136 charging ports which will be rolled out in the community in the next 12 months.
- The Food Organics and Gardens organics (FOGO) service continued, with food and garden organics recovery totalling more than 13,000 tonnes for the year, or 72 kg of organic material collected for recycling per resident. This is an overall reduction (37%) of food and garden organic matter collected in red-lid bins.
- The Inner West Sustainability Hub saw more than 500 attending sustainability engagements and education sessions this quarter, including bike tune-ups, community toy and book swaps, Solar my School education, network meetings and Green Living Centre program activities.
- Emerging, young and risk-taking creative work was showcased as part of the Petersham Town Hall EDGE takeover. Council worked with Inner West Film Fest to deliver their annual film festival program and a major new partnership with the Biennale of Sydney culminated in EDGE White Bay in April.
- Council facilitated skills development, networking and business forums to support local businesses with 30 workshops and 28 activations undertaken this year, and a summit for multicultural businesses delivered in April 2024.
- Council delivered 30 events in Youth Week in April, seven events as part of Reconciliation Week and World Elder Abuse Awareness Day.
- Inner West celebrated our volunteers at an event held at Marrickville Town Hall in May. The event included the Amy Large Volunteer Award and Citizen of the Year award and recognised Inner West volunteers from diverse groups.

**FINANCIAL IMPLICATIONS**

There are no financial implications associated with the report. Overall achievements for the 2023/24 financial year including audited financial statement will be presented to Council in the Annual Report at the November meeting.

**ATTACHMENTS**

1. [Quarter 4 progress report 2023/24](#)



The community celebrates Portuguese culture in Petersham at Bairro Portugues

Operational Plan Quarterly Report  
April – June 2024



## Introduction

This report provides a progress update on Council's Operational Plan 2023/24.

It has three sections:

**Message from the General Manager** – This section contains highlights from the quarter.

**Executive Summary** – This section contains an overview of progress against the actions and measures in the Operational Plan 2023/24.

**Strategic Directions in detail** – This section details progress against each of the actions and achievement against annual performance targets, ordered by the five strategic directions of the Inner West Community Strategic Plan – Our Inner West.

- Strategic Direction 1 – An ecologically sustainable Inner West
- Strategic Direction 2 – Liveable, connected neighbourhoods and transport
- Strategic Direction 3 – Creative communities and a strong economy
- Strategic Direction 4 – Healthy, resilient and caring communities
- Strategic Direction 5 – Progressive, responsive and effective civic leadership

## Message from the General Manager



In the fourth quarter of the financial year, 94% of Operational Plan actions are completed or on track. Most measures (84%) are on target or within tolerance of the target.

In June, Council celebrated at the **Local Government Professionals Awards** winning the Innovative Leadership category for the creation of Lewis Herman Reserve as the first dementia friendly park in NSW. We were also the runner up in the Community Partnerships category for Pride

Inner West (over 150,000). It was a big year as Council was shortlisted in 12 of the 14 categories entered.

In May, Council won a gold award at the **Australasian Reporting Awards** for our 2022/23 Annual Report. This demonstrates the high standard we've now reached with reporting our annual achievements across the organisation.

Across our service areas, Council's passenger fleet continues to transition to electric vehicle (EV) and hybrid. In implementing the **Powering Ahead - Electric Vehicle Encouragement Strategy**, we successfully obtained kerbside EV charging grants in May 2024 for 136 charging ports. These ports will be rolled out in the community in the next 12 months.

The **Food Organics and Gardens organics (FOGO)** service continued, with food and garden organics recovery totalling more than 13,000 tonnes for the year, or 72 kg of organic material collected for recycling per resident. This is an overall reduction of 36 kilograms

per resident of food and garden organic matter collected in red-lid bins.

The **Inner West Sustainability Hub** saw more than 500 attending sustainability engagements and education sessions this quarter, including bike tune-ups, community toy and book swaps, Solar my School education, network meetings and Green Living Centre program activities.

In our events, we showcased emerging, young and risk-taking creative work as part of the **Petersham Town Hall EDGE takeover**. Council worked with **Inner West Film Fest** to deliver the annual film festival program and a major new partnership with the Biennale of Sydney culminated in **EDGE White Bay** in April.

Council facilitated skills development, networking and business forums to **support local businesses** with 30 workshops and 28 activations undertaken this year, and a summit for multicultural businesses delivered in April 2024.

Council delivered **30 events in Youth Week** in April, seven events as part of **Reconciliation Week** and World Elder Abuse Awareness Day.

**Inner West volunteers** were celebrated at an event held at Marrickville Town Hall in May. The event included the Amy Large Volunteer Award and Citizen of the Year award and recognised Inner West volunteers from diverse groups.

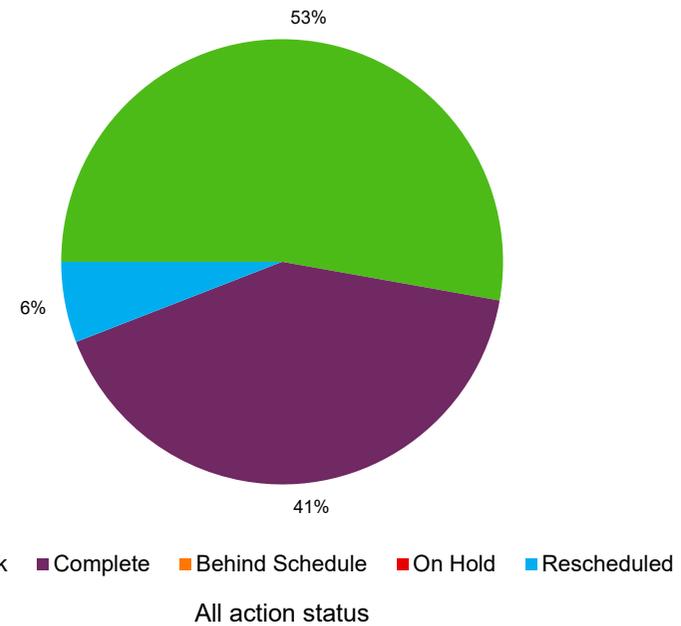
**Peter Gainsford - General Manager**

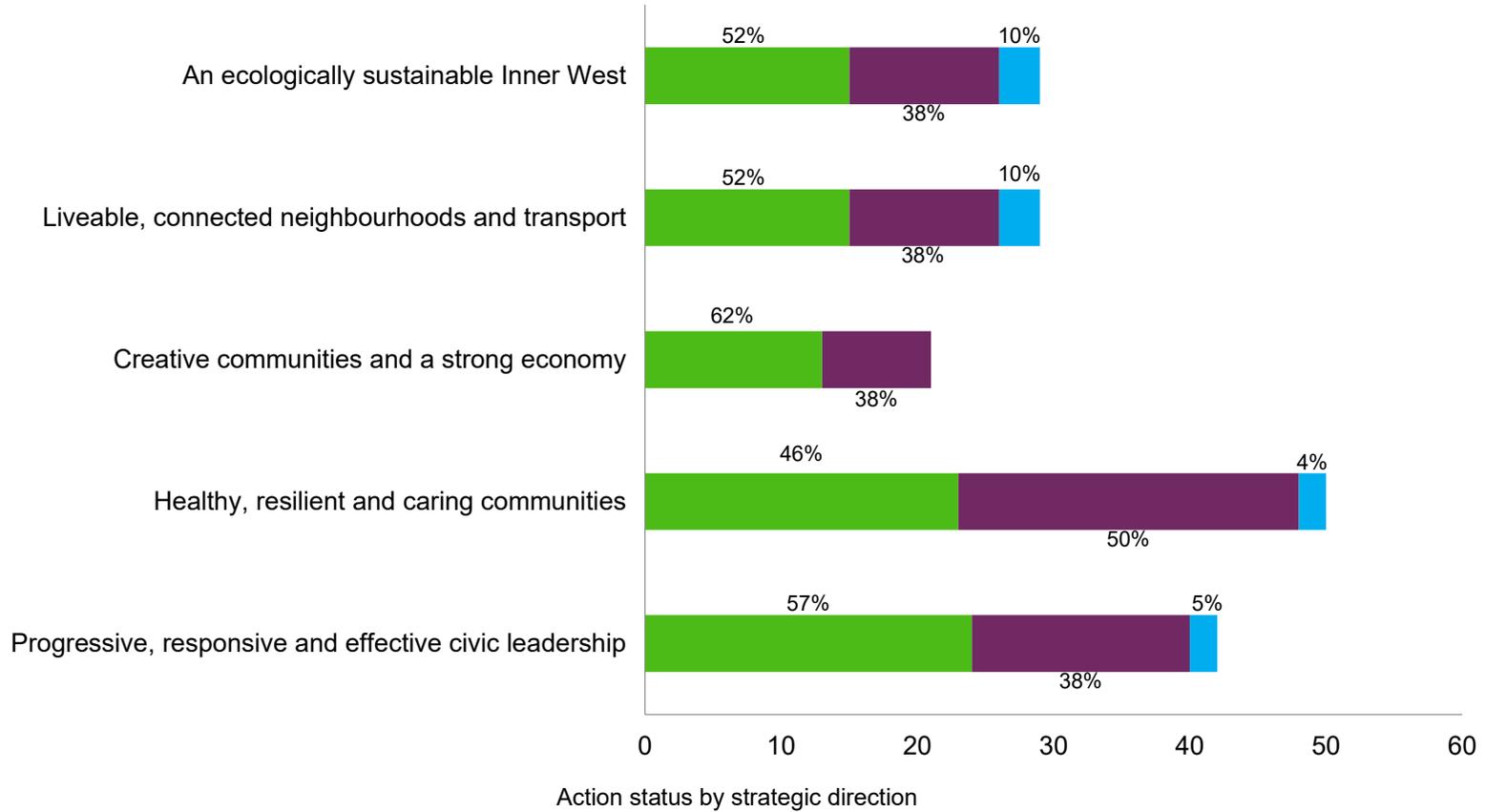
# Executive Summary

The quarterly progress report outlines progress against the 171 actions in the 2023/24 Operational Plan.

As of 30 June 2024:

- 94% (161) of actions are 'Completed' or 'On Track'
- 6% (10) of actions are 'Behind Schedule', 'On Hold' or 'Rescheduled'

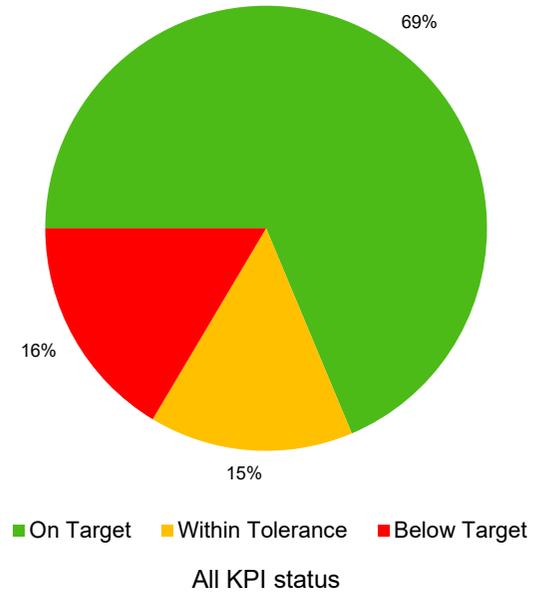




**Measures**

As of 30 June 2024:

- 84% (112) of measures are 'On Target' or 'Within Tolerance'
- 16% (22) of measures are 'Below Target'



**Legend**

<span style="color: green;">●</span> On Track	<span style="color: purple;">★</span> Completed	<span style="color: orange;">■</span> Behind Schedule	<span style="color: red;">▲</span> On Hold	<span style="color: blue;">◆</span> Rescheduled
<span style="color: green;">⊙</span> On Target	<span style="color: orange;">⊙</span> Within Tolerance	<span style="color: red;">⊗</span> Below Target		

## Strategic Direction 1 - An ecologically sustainable Inner West

**Outcome 1.1 The Inner West community is recognised for its leadership in sustainability and tackling climate change**

**Strategy 1.1.1 Provide the community with information, knowledge, and tools for a sustainable Inner West**

ID	Action	Responsible	Comment	Status
1.1.1.1	Establish and promote a sustainability program at the Inner West Sustainability Hub	Urban Sustainability	Community partners and Inner West Green Living Centre have been established at the Sustainability Hub. A program of engagements has been developed and implemented.	★
1.1.1.2	Deliver Community Environment Grants	Urban Sustainability	The 2024 Environment Grants were opened in April-May 2024 and recommendations will be reported to Council in the first quarter of 2024/25. In 2022, grant-funded projects included: Balmain Public School's memorial learning space and garden; community workshop series on climate, energy and sustainable living with Renew; What Can I Do? Australia's ten-week climate action challenge; Sydney Wildlife's local rehabilitation of brushtail possums and grey-headed flying foxes.	★
1.1.1.3	Inform residents about threatened and unique species of flora and fauna in our local parks and wild places	Parks Planning and Ecology	Work on Council's new biodiversity strategy including revised threatened species in draft format is nearing completion. Work with Parramatta River Catchment Group and Cooks River Alliance to highlight and protect local threatened species continues.	●

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ○ Within Tolerance ⊗ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.1.1a	Number of people attending sustainability engagements and education sessions	700	> 700	Urban Sustainability	1,271	242	185	507	2,205 
1.1.1b	Total subscriptions for environment and sustainability social media and What's On e-news	0	> 6,000	Urban Sustainability	0	13,083	13,335	13,374	13,374 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 1.2 An increasing and resilient network of green corridors provide habitat for plants and animals**

**Strategy 1.2.1 Maintain and increase Inner West’s urban tree canopy**

ID	Action	Responsible	Comment	Status
1.2.1.1	Review the tree maintenance resourcing and service levels	Parks and Streetscapes Operations	This item has been rescheduled to align with the appointment of the Public Tree Manager. The Resourcing and Service Level Review will commence in the first quarter of 2024/25.	
1.2.1.2	Prepare the Urban Forest Policy and Strategy 2023/24	Environmental Health and Building Regulation	The development of the Urban Forest Policy and Strategy will integrate with other tree related strategic directions of Council. The framework for the strategy is in development including the creation of a consultant scope.	
1.2.1.3	Prepare operational plans for public tree management	Parks and Streetscapes Operations	This item is rescheduled to align with appointment of Public Tree Manager. The Operational Plan preparation will commence in the first quarter of 2024/25.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.2.1a	Number of trees planted	1,057	> 1,000	Parks and Streetscapes Operations	189	470	355	44	1,058
1.2.1b	Tree permit applications completed for tree pruning or removal on private land assessed within 28 days	59%	> 80%	Parks and Streetscapes Operations	63.77%	92%	76%	73%	76.19%
1.2.1c	Input to development applications involving tree works provided within 21 days	70%	> 70%	Parks and Streetscapes Operations	53.47%	27%	14%	21%	28.87%

**Strategy 1.2.2 Manage and improve Inner West’s mid and understorey vegetation**

ID	Action	Responsible	Comment	Status
1.2.2.1	Supply local plants for Council’s natural areas including priority sites along the GreenWay	Parks Planning and Ecology	Council’s community nurseries continue to collect seed, propagate and supply local provenance plants for Council’s natural areas including the Greenway.	
1.2.2.2	Supply local plants to Inner West residents	Parks Planning and Ecology	Council’s community nurseries continue to supply plants for residents including through giveaways on National Tree Day and at our local schools; as well as in small quantities for retail sale of tubestock at the nursery door.	
1.2.2.3	Develop and implement the LGA-wide verge gardening policy	Parks Planning and Ecology	Staff continue to work with registered residents to bring new "sustainable streets" projects online and planning for the first Verge Garden competition is underway, with promotion and judging to be held in spring.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

ID	Action	Responsible	Comment	Status
1.2.2.4	Evaluate micro forest trial	Parks Planning and Ecology	Two microforest sites have been installed by the Urban Forest team and an evaluation report will be undertaken by the Urban Ecology team when the sites are established.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
	<b>Key Performance Indicator</b>								
1.2.2a	Number of bushcare volunteer hours	1,600 Hours	> 1,600 Hours	Parks Planning and Ecology	548.50	380.50	326.50	268.50	1,524 
1.2.2b	Number of bushcare volunteers	1,400	> 1,400	Parks Planning and Ecology	254	150	117	85	606 
1.2.2c	Number of nursery volunteer hours	1,200 Hours	> 1,200 Hours	Parks Planning and Ecology	456.50	432.95	235.50	220.50	1,345.45 
1.2.2d	Number of plants supplied from Council's nurseries	2,000	> 2,000	Parks Planning and Ecology	3,773	2,066	674	680	7,193 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 1.2.3 Protect, connect and enhance natural areas, biodiversity corridors and sensitive habitat**

ID	Action	Responsible	Comment	Status
1.2.3.1	Develop a Biodiversity Strategy	Parks Planning and Ecology	Priority mapping projects have been identified and a draft strategy is due to be reported to Council for endorsement at August 2024 Council meeting.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.2.3a	Monitor and maintain nest boxes	55	> 100	Parks Planning and Ecology	0	0	0	13	13 
1.2.3b	Number of citizen science survey events facilitated by Council	6	> 6	Parks Planning and Ecology	4	10	6	4	24 
1.2.3c	Council led or commissioned fauna surveys	11	> 6	Parks Planning and Ecology	0	0	0	4	4 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 1.3 Waterways are healthy and the community is water-sensitive, treating water as a precious resource**

**Strategy 1.3.1 Implement water-sensitive policies and projects to improve the health of our waterways**

ID	Action	Responsible	Comment	Status
1.3.1.1	Undertake community consultation and continue subcatchment planning	Parks Planning and Ecology	Works identified in sub catchment plans continue to be delivered by the Urban Ecology team in collaboration with Council's stormwater infrastructure teams; as well as Council's ongoing partnerships with the Cooks River Alliance and the Parramatta River Catchment Group.	
1.3.1.2	Deliver 'WSUD' and rainwater conservation programs	Parks Planning and Ecology	WSUD projects and rainwater conservation programs continue to be delivered by Council's Parks Planning and Ecology team in public areas and promoted by Council's Urban Sustainability team through the Sustainability Hub at Summer Hill.	

**Strategy 1.3.2 Capture and use water from Inner West catchments**

ID	Action	Responsible	Comment	Status
1.3.2.1	Deliver rainwater tank workshop and rebate program	Parks Planning and Ecology	The rainwater tank workshop and rebate program continues with a revised delivery following a review and report to Council in March 2024. The program will largely be delivered from Council's Sustainability Hub at Summer Hill, with components available online. Staff are also working to reduce red tape and barriers to participation in the scheme for our residents.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.3.2b	Number of rainwater tank workshops held	4	> 4	Parks Planning and Ecology	0	0	0	1	1

**Strategy 1.3.3 Identify and plan for river swimming sites**

ID	Action	Responsible	Comment	Status
1.3.3.1	Progress Callan Point swim site project	Parks Planning and Ecology	Amendments have been made to the draft design and the refinement of this project is ongoing, including consultation with agency partners at Greater Sydney Parklands (Callan Park) and NSW Maritime as well as rowing groups and other waterway users.	
1.3.3.2	Translate Cooks River and Parramatta River litter prevention strategies into local strategies	Resource Recovery Planning	The Litter Less Roadmap is in development and grant funding was received from the NSW EPA for the Inner West Litter Less initiative.	
1.3.3.3	Align recycling service across LGA and support with education campaign	Resource Recovery Planning	Recycling services were aligned in July-October 2023. All households now have comingled mixed recycling services with a yellow lid bin across all IWC houses.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Outcome 1.4 Air quality is good and air pollution is managed effectively**

**Strategy 1.4.1 Improve air quality through effective regulation and education**

ID	Action	Responsible	Comment	Status
1.4.1.1	Conduct investigations on actual or potential pollution incidents to protect the environment and public health	Environmental Health and Building Regulation	Requests are triaged and pollution incidents investigated as reported.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.4.1a	Percentage of actual or potential reported pollution incidents investigated and resolved	1%	100%	Environmental Health and Building Regulation	0%	0%	0%	100%	100% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 1.4.2 Facilitate alternatives to private motor vehicle use to reduce exhaust emissions**

ID	Action	Responsible	Comment	Status
1.4.2.1	Implement an Electric Vehicle Encouragement Plan	Traffic and Transport Planning	<p>Council adopted the "Powering Ahead" - Electric Vehicle Encouragement Strategy (2023) in May 2023 and the implementation of actions is ongoing.</p> <p>Kerbside EV charging grants have been announced with Council successful in obtaining grants for 134 charging ports.</p> <p>Procurement of Council Carpark EV Charging is in progress.</p> <p>Through the EV Strategy's release, private companies have recognised that Inner West Council is "Open for Business" in relation to public EV charging. This has resulted in the installation of 14 additional public charging ports on private sites in the past 12 months, bring the total to 32 ports installed since the EV strategy was exhibited.</p>	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
	<b>Key Performance Indicator</b>								
1.4.2a	Number of electric vehicles charging units in the LGA	12	> 12	Traffic and Transport Planning	0	0	0	32	32 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 1.4.3 Minimise air pollution through policy and regulation**

ID	Action	Responsible	Comment	Status
1.4.3.1	Enforce air pollution controls to regulate development	Environmental Health and Building Regulation	Get the Site Right campaign is being undertaken and air pollution controls enforced.	

**Outcome 1.5 Inner West is zero emissions, climate adapted and resilient to the changing climate**

**Strategy 1.5.1 Respond to the Climate Emergency and implement the Inner West Climate and Renewables Strategy to mitigate greenhouse gas emissions**

ID	Action	Responsible	Comment	Status
1.5.1.1	Implement the Sustainable Fleet Transition Plan	Urban Sustainability	The fleet transition plan was adopted by Council in late 2023. Council's passenger fleet continues to transition to EV and hybrid and medium-term planning for operational and heavy vehicles is in place. The tender to select a contractor to install EV charging for fleet vehicles was completed in June 2024. Construction is scheduled for 2024/25.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.5.1a	Solar capacity on Council Buildings (kW)	800	> 788	Urban Sustainability	0	0	0	817	817
1.5.1b	Inner West Council Fossil Fuel Divestment	1%	100%	Urban Sustainability	0%	0%	0%	100%	100%
1.5.1c	Council's operational electricity from renewable sources	100%	100%	Urban Sustainability	0%	0%	0%	100%	100%
1.5.1d	Tonnes of carbon emissions generated by Inner West Council	10,000	< 10,000	Urban Sustainability	0	0	0	6,008	6,008
1.5.1e	Total LGA solar capacity (kW)	44,000	> 44,000	Urban Sustainability	0	0	0	56,574	56,574

**Strategy 1.5.2 Develop and implement a whole of Council climate adaptation strategy to build resilience to the changing climate**

ID	Action	Responsible	Comment	Status
1.5.2.1	Develop the draft Climate Adaptation Plan	Urban Sustainability	A climate risk assessment has been completed and a report detailing the recommended phase 1 of Council's climate adaptation approach was reported to Council in June 2024.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Outcome 1.6 Inner West is a zero waste community with an active share economy**

**Strategy 1.6.1 Move towards a circular economy to avoid waste, reuse, share and recycle through education, information, projects and initiatives.**

ID	Action	Responsible	Comment	Status
1.6.1.1	Commence waste audits for Council operations	Urban Sustainability	Waste audit data from Council sites has been collected and is being analysed for use in corporate sustainability programs.	
1.6.1.2	Commence the grant-funded litter reduction initiative in collaboration with other areas of Council and community groups	Resource Recovery Planning	The Litter Less Roadmap is in development and grant funding was received from NSW EPA for the Inner West Litter Less initiative.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.6.1a	Reduce waste landfilled per capita (kg) per year	195.60 Kilograms	< 198.50 Kilograms	Resource Recovery Planning	0	0	0	162.16	162.16 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 1.6.2 Publicise and broaden access to local reuse and recycling infrastructure**

ID	Action	Responsible	Comment	Status
1.6.2.1	Establish operations at the Inner West Sustainability Hub	Resource Recovery Planning	The official launch to open the facility was undertaken in July 2023. Ongoing work to increase community engagement through the site and activate spaces, as well as EV charging, is underway.	★
1.6.2.2	Identify and implement two new reverse vending machines for return and earn (10c refund on eligible containers)	Resource Recovery Planning	Planning is underway between Council and TOMRA for the Inner West Sustainability Hub and a site in Marrickville.	●

**Strategy 1.6.3 Increase recovery of organic material and provide a food organics recycling service to all households**

ID	Action	Responsible	Comment	Status
1.6.3.1	Plan and introduce the Food Organics and Gardens organics (FOGO) service	Resource Recovery Planning	The FOGO service was implemented on 9 October 2023.	★
1.6.3.2	Commence the Food Organics and Gardens organics (FOGO) service	Resource Recovery Operations	The FOGO service started on 9 October 2023.	★

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ○ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
1.6.3.3	Align the fortnightly commingled recycling collection service	Resource Recovery Operations	The rollout of the 240 litre bins has been completed, together with the introduction of a fortnightly recycling collection service in the northern area of the Inner West. There is now a standardised fortnightly collection service available throughout the Inner West.	★

**Legend**



On Track



Completed



Behind Schedule



On Hold



Rescheduled

✔ On Target

○ Within Tolerance

⊗ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD	
					Q1	Q2	Q3	Q4		
1.6.2a	Percentage of household items reused and recycled (Recovery rate) per year	76%	> 50%	Resource Recovery Operations	0%	0%	0%	76%	76%	🟢
1.6.2b	Number of booked clean ups through the Optimo booking system (21/22 Baseline =65,863)	65,863	> 72,449	Resource Recovery Operations	16,657	18,771	19,137	17,589	72,154	🟡
1.6.2c	Number of illegal dumping incidents reported (21/22 Baseline = 12,915 incidents)	12,915	< 12,269	Resource Recovery Operations	0	0	0	13,706	13,706	🔴
1.6.2d	Material received at the Community Recycling Centres and Household Chemical Collection Events (21/22 Baseline= 176.06 tonnes)	176	> 185	Resource Recovery Operations	30	79.60	32	43.90	185.50	🟢
1.6.2e	Percentage increase of recycling of televisions and computers per year (21/22 Baseline = 79kg)	0	< 83.78	Resource Recovery Operations	0	0	0	78.80	78.80	🟢
1.6.2f	Number of missed bins per year (21/22 Baseline = 15,849)	15,849	< 15,065	Resource Recovery Operations	5,689	13,937	7,168	5,795	32,589	🔴
1.6.3a	Increase food and garden organics recovery (target 5% increase in organics tonnes from 2021/22)	6,020.15 Tonnes	> 6,337 Tonnes	Resource Recovery Planning	0	0	0	13,485.21	13,485.21	🟢

**Legend**    🟢 On Track    ⭐ Completed    🟠 Behind Schedule    🔴 On Hold    🔵 Rescheduled  
 🟢 On Target    🟡 Within Tolerance    🔴 Below Target

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
1.6.3b	Kilograms of organic material (food and garden) collected for recycling per resident per year (target 5% increase from 2021/22 baseline of 35.9kg)	35.90 Kilogram	> 37.70 Kilogram	Resource Recovery Planning	0	0	0	71.61	71.61
1.6.3c	Percentage of residential waste collected in red-lid bins that is food and garden organic matter - reduce	29%	< 29%	Resource Recovery Operations	0%	0%	0%	37%	37%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategic Direction 2 - Liveable, connected neighbourhoods and transport**

**OUTCOME 2.1 Development is designed for sustainability, net zero and improves health and wellbeing of the community**

**Strategy 2.1.1 Pursue integrated planning and urban design across public and private spaces to benefit community and local environment needs**

ID	Action	Responsible	Comment	Status
2.1.1.1	Review Council’s LEPs and harmonise the provisions for encouraging a sustainable environment	Strategic Planning	Council officers have incorporated environmentally sustainable provisions into the Parramatta Road Corridor planning proposal which has been sent to the Department of Planning Housing and Infrastructure.	★
2.1.1.2	Review the Voluntary Planning Agreement Policy	Properties and Strategic Investments	The Voluntary Planning Agreement Policy was adopted by Council at the meeting on 21 November 2023.	★
2.1.1.3	Adopt a Blue Green Grid for the Inner West	Strategic Planning	The Blue Green Grid Strategy was adopted on 5 December 2023.	★
2.1.1.4	Create a staged approach to implement the Parramatta Road Corridor Urban Transformation Strategy	Strategic Planning	The Parramatta Road Corridor Urban Transformation Strategy (PRCUTS) proposal was placed on public exhibition in December 2023 and has been sent to the Department of Planning, Housing and Infrastructure.	●

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ○ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
2.1.1.5	Implement the Local Strategic Planning Statement actions 6.1 and 6.2 related to housing and heritage, as well as actions 13.2 and 13.5 related to the Camperdown area	Strategic Planning	The heritage pubs planning proposal was endorsed by Council in June 2024 and sent to Department of Planning Housing and Infrastructure for finalisation. The residential heritage planning proposal was placed on exhibition in November 2023 and is undergoing a review. Council is continuing to work with the NSW Government to facilitate collaboration with key stakeholders and agencies to create a health and education precinct of international standing by attending interim leadership group meetings.	
2.1.1.6	Progress the Tech Central Precinct in Camperdown and strategic partnership with Greater Sydney Commission and key stakeholders	Strategic Planning	Regular meetings have been undertaken with Investment NSW and other stakeholders to progress the NSW Government's framework for the governance of Tech Central. Further details are under investigation by Council officers to guide the future development in the precinct.	

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
2.1.1a	Voluntary Planning Agreements compliant with Council policy	1%	100%	Properties and Strategic Investments	0%	0%	0%	100%	100% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 2.1.2 Monitor local development and ensure it meets legislative requirements for safety and amenity**

ID	Action	Responsible	Comment	Status
2.1.2.1	Investigate complaints in relation to breaches of the Environmental Planning and Assessment Act.	Environmental Health and Building Regulation	Complaints pertaining to breaches of the Environmental Planning and Assessment Act are triaged and investigated.	
2.1.2.2	Investigate class 1b-9c premises in relation to fire safety and act as required to safeguard lives and property	Environmental Health and Building Regulation	Fire safety investigations is an ongoing service. For the fourth quarter, an additional 132 buildings were added making the total number of buildings 3,973 on the Annual Fire Safety Register	
2.1.2.3	Proactively inspect and regulate places of shared accommodation such as boarding houses for breaches of legislation and act as required to safeguard the health and amenity of residents	Environmental Health and Building Regulation	The Boarding House Project Team has a prioritised inspection program based upon the highest to lowest risk for shared accommodation, specifically boarding houses. The focus remains on ensuring compliance with legislation and taking necessary actions to safeguard the health and amenity of residents.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 2.2 The unique character and heritage of neighbourhoods is retained and enhanced**

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**Strategy 2.2.1 Provide clear and consistent planning and management that respects heritage, accessibility and the distinct characters of urban centres**

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ID	Action	Responsible	Comment	Status
2.2.1.1	Review heritage controls and listings through the review of the LEP, Implement allocated heritage actions within the LSPS in priority 6.2	Strategic Planning	Targeted heritage studies are under review. Listing Haberfield on the State Heritage Register has been placed on hold by the State Government, while the Heritage Act is being updated.	

**Legend**

-  On Track
-  Completed
-  Behind Schedule
-  On Hold
-  Rescheduled
-  On Target
-  Within Tolerance
-  Below Target

**OUTCOME 2.3 Public spaces are welcoming, accessible, clean and safe**

**Strategy 2.3.1 Plan, deliver and maintain public spaces that fulfil and support diverse community needs and life**

ID	Action	Responsible	Comment	Status
2.3.1.1	Commence developing public domain master plans as per agreed program	Strategic Planning	Stage 1 - Early consultation has concluded. Stage 2 co-design consultation has been completed. Draft documents arising are currently under review for completion by late 2024. A draft masterplan will be ready for consultation in 2025.	
2.3.1.2	Develop a graffiti management policy	Facilities Management	A policy is under consideration.	
2.3.1.3	Undertake regular inspections of town centres and respond to maintenance needs	Civil Maintenance	Ongoing inspections and maintenance is undertaken throughout the year.	
2.3.1.4	Develop and deliver the Main Streets Strategy	Strategic Planning	The Main Streets Strategy is continuing with some leverage and synergy arising from consultation work undertaken for draft Public Domain Masterplans. A range of projects are in development for delivery by the end of the financial year as part of the main street revitalisation project.	
2.3.1.5	Deliver the Public Toilet Strategy	Capital Works	The strategy is being delivered to the following timelines: - Pioneers Park toilets were completed in December 2023 - HJ Mahoney Reserve was completed in February 2024 - Easton Park was completed in May 2023 - Planning and design were completed for King George Park and Camdenville Park for 2023/24.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD	
					Q1	Q2	Q3	Q4		
2.3.1a	Percentage of expenditure of town centre upgrade budget	18%	100%	Capital Works	11.60%	16.50%	25.23%	37.74%	37.74%	⊗
2.3.1b	Average number of days to complete a 40-day Street sweeping cycle	40	< 40	Civil Maintenance	30	40	40	40	37.50	⊙
2.3.1c	Average number of days to complete verge maintenance (mowing) Target: 20-working day from October to March and 40-working day cycle from April and September	30 Days	< 30 Days	Civil Maintenance	30	20	23	40	28.25	⊙
2.3.1d	Average number of days to complete high-pressure cleaning of each shopping centre every three months	2.75	< 60	Civil Maintenance	60	60	60	60	60	⊙
2.3.1e	Gross pollutant trap/nets cleaned	37	> 37	Civil Maintenance	37	37	37	37	37	⊙
2.3.1f	Pits cleaned	194	> 194	Civil Maintenance	290	290	303	285	292	⊙
2.3.1g	Percentage of potholes repaired within 48 hours (Note - weather dependent)	100%	100%	Civil Maintenance	80%	95%	90%	90%	88.75%	⊗
2.3.1h	Conduct proactive annual audit of outdoor dining approvals for compliance with conditions	90%	> 90%	Civil Maintenance	0%	0%	0%	98%	98%	⊙

**Legend**   ● On Track   ★ Completed   ■ Behind Schedule   ▲ On Hold   ◆ Rescheduled  
 ⊙ On Target   ⊕ Within Tolerance   ⊗ Below Target

**Strategy 2.3.2 Ensure private spaces and developments contribute positively to their surrounding public spaces**

ID	Action	Responsible	Comment	Status
2.3.2.1	Review and implement NSW planning portal	Development Assessment	The Application Programming Interface (API) with the NSW Planning Portal was implemented in April 2024 for Development Applications.	★

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
2.3.2a	Median determination timeframes for development applications (days)	97 Days	< 85 Days	Development Assessment	83	87	83	81.50	81.50
2.3.2b	Average completion time of applications for pre-lodgement advice (days)	35 Days	< 35 Days	Development Assessment	47.30	50	63.20	51.90	53.10
2.3.2c	Percentage of site visits undertaken within 21 days of the application being accepted	75%	> 75%	Development Assessment	24%	21%	29%	23%	24.25 %

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Outcome 2.4 People have a roof over their head and a safe, secure place to call home**

**STRATEGY 2.4.1 Increase social, community and affordable, liveable housing with good amenity, across the Inner West**

ID	Action	Responsible	Comment	Status
2.4.1.1	Progress delivery of affordable housing in the Hay Street car park	Properties and Strategic Investments	Link Wentworth is progressing with design concepts and feasibility checks for the development, considering new national funding opportunities and potential planning reforms.	

**Strategy 2.4.2 Encourage diversity of housing type, tenure and price in new developments**

ID	Action	Responsible	Comment	Status
2.4.2.1	Review Council's LEPs and harmonise for a diversity of housing types	Strategic Planning	Harmonisation of the diversity of housing types as part of the 2025 update to the Inner West Local Environmental Plan and Development Control Plan (LEP/DCP) has commenced including a workshop attended by a range of stakeholders.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 2.4.3 Assist people who are homeless or sleeping rough**

ID	Action	Responsible	Comment	Status
2.4.3.1	Implement the Inner West Homelessness Policy	Community Wellbeing, Centres and Venues	The Inner West Homelessness Policy continues to be implemented addressing the increasing number of tents in parklands. Officers continue to meet with local service providers to ensure a collaborative approach to support individuals experiencing homelessness.  A cross-Council Working Group was established to ensure the Policy and Protocol are implemented in a respectful and consistent manner.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
2.4.3a	Percentage of people sleeping rough reported to Council that are referred to homeless service providers	100%	100%	Community Wellbeing, Centres and Venues	100%	100%	100%	100%	100% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 2.5 Public transport is reliable, accessible, connected and interconnected**

**Strategy 2.5.1 Improve public transport services**

ID	Action	Responsible	Comment	Status
2.5.1.1	Prepare a Public Transport Position Paper	Traffic and Transport Planning	The "How We Move Why We Move" study has been completed, which will contribute to the further development of the Public Transport Position Statement, currently in draft form.	

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
2.5.1a	Mode shift towards public transport	7%	> 20%	Traffic and Transport Planning	0%	0%	0%	9%	9% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 2.6 People are walking, cycling and moving around Inner West with ease**

**Strategy 2.6.1 Deliver safe, connected and well-maintained networks of transport infrastructure**

ID	Action	Responsible	Comment	Status
2.6.1.1	Prepare Council's Bicycle Strategy and Action Plan	Traffic and Transport Planning	Council adopted the Inner West Cycling Strategy and Cycling Action Plan at the Council meeting held on 20 June 2023.	★
2.6.1.2	Support safe walking around local schools	Traffic and Transport Planning	Council staff continue to support safe walking around schools through the development and implementation of strategies including the completed Pedestrian Access and Mobility Plan (PAMP) and ongoing series of Local Area Traffic Management (LATM) studies. Council is also undertaking the Active Travel to Schools study which has commenced. Council also recently commenced work on a pilot Active School's Travel Scheme (Summer Hill Public School) to develop as a template for the encouragement of walking and riding to primary schools in the LGA.	●
2.6.1.3	Implement the GreenWay project (stages)	Capital Works	Site works are continuing as planned and will continue until mid 2025.  Current work sites are located at Constitution Road, Cadigal Reserve, Lewisham West, Hercules parklands, Davis Street and Longport Street.  The component due within this financial year is completed.	★

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ○ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
2.6.1.4	Deliver Urban Amenity Improvement Plan (Pyrmont Bridge Road Cycleway)	Capital Works	This plan is rescheduled to reflect negotiations between TfNSW, DPE and Council on the delivery model for the project located on a State Road.  A draft concept design is under review by TfNSW.	
2.6.1.5	Deliver Pedestrian Access and Mobility Plan (PAMP)	Capital Works	All PAMP works in the program have been completed. These include:  Marrickville-Northcote St at Sydenham Rd - Pedestrian Refuge Petersham - West St at Petersham Park - Raised Pedestrian Crossing Lewisham - West St at The Boulevarde - Raised Pedestrian Crossing Stanmore - Cavendish at Holt St - 2 x Raised Pedestrian Crossings Summer Hill-Hardie Ave - Raised Pedestrian Crossing in Carpark Access Road Summer Hill- Sloane Street at Grosvenor Crescent - Raised Pedestrian Crossing Petersham - West St at Brighton St & West St - Kerb blister, pedestrian refuge, and kerb ramps	

**Legend**



On Track



Completed



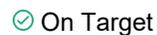
Behind Schedule



On Hold



Rescheduled



On Target



Within Tolerance



Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
2.6.1a	People are using the bicycle networks	0	> 0	Traffic and Transport Planning	0	0	0	1,157	1,157
2.6.1b	Number of footpath requests per year per 100 km of sealed footpaths	210	< 210	Capital Works	0	0	0	190	190
2.6.1c	Number of local road requests (potholes and road surface inquiries) per 100 km of sealed roads (baseline 21/22= 292)	292	< 292	Capital Works	0	0	0	278	278

**Strategy 2.6.2 Manage the road network to increase safety and prioritise active and public transport over private motor vehicles**

ID	Action	Responsible	Comment	Status
2.6.2.1	Upgrade Council's parking permit management system	Traffic and Transport Planning	The upgrade of Council's parking meters to digital meters is completed, along with the provision of a pay parking app. The upgrade of the parking permit management system is under preliminary investigation and trial.	
2.6.2.2	Prepare Council's Parking Strategy	Traffic and Transport Planning	An initial draft of Council's parking strategy is under development. The scope for the parking permit scheme review RFQ has been completed and is live.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

ID	Action	Responsible	Comment	Status
2.6.2.3	Deliver Local Area Traffic Management (LATM) program	Capital Works	LATM works have been completed.  These include programmed works on: Newington (Area 8) LATM Lewisham (Area 15) LATM	

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD	
					Q1	Q2	Q3	Q4		
2.6.2a	Number of patrols of restricted parking areas per year	57	> 3,000	Traffic and Transport Planning	0	0	0	4,432	4,432	
2.6.2b	Number of safety patrols of school zones during term per year	11.50	> 600	Traffic and Transport Planning	0	0	0	866	866	
2.6.2c	Percentage of LATM program budget delivered	48.25%	100%	Capital Works	13.13%	28.44%	46.41%	95.30%	95.30%	

**Legend**     On Track     Completed     Behind Schedule     On Hold     Rescheduled  
 On Target     Within Tolerance     Below Target

**Strategy 2.6.3 Collaborate on innovative, accessible transport options**

ID	Action	Responsible	Comment	Status
2.6.3.1	Prepare a Freight and Services Delivery Plan	Traffic and Transport Planning	The final Freight and Services Delivery Study has been completed and will be used to inform the development of Council's Freight and Services Delivery Strategy. A draft case study of Norton Street, Leichhardt is currently underway.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategic Direction 3 - Creative communities and a strong economy**

**Outcome 3.1 Creativity and culture are valued and celebrated**

**Strategy 3.1.2 Celebrate and promote awareness of the community’s history and heritage**

ID	Action	Responsible	Comment	Status
3.1.1.1	Distribute cultural information through multiple sources	Creative Communities (Living Arts)	Cultural information continues to be distributed via the Living Arts newsletter; social media updates; the Council newsletter; Council's What's On newsletter and various other means such as poster and postcard runs.	
3.1.1.2	Support implementation of identified programs from the Arts and Music Recovery Plan	Creative Communities (Living Arts)	Efforts are focused on preparing the Creative Spaces Framework for delivery later in the year. Planning is also underway to celebrate the launch of the Creative Use of Town Halls in July, which will provide free access to Council-owned spaces for eligible groups.	
3.1.1.3	Expand Council's annual Young Creative Awards program	Libraries and History	The Young Creative Awards 2023 concluded in July 2023 in its new expanded format, which included film, writing, and art categories. Council received 408 entries: 174 in art, 165 in writing, and 69 in film. The winners were announced in November 2023, with award ceremonies held at the Chrissie Cotter Gallery (for art and writing awards) and Marrickville Pavilion (for film awards). A review of this year's competition was completed in December 2023.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
3.1.1.4	Support development of Aboriginal creatives through living arts programs	Creative Communities (Living Arts)	In alignment with work identified in the Arts Recovery Plan, Council has over 2024 worked with Boomalli to upskill Aboriginal artists through mentoring programs to enable them to deliver works of scale. A number of Aboriginal creatives have been commissioned to deliver Perfect Match artworks and public artworks and programs during EDGE Inner West. The Aboriginal Survival Memorial was delivered in Yeo Park.	
3.1.1.5	Lead the implementation of the Creative Spaces Audit recommendations	Creative Communities (Living Arts)	The Creative Spaces Framework is currently being developed and will include responses to the audit on how Council will enable access to space for creatives in a more equitable manner. Planning for the Creative Town Hall programs event has commenced.	
3.1.1.6	Lead the implementation of the Cultural Strategy	Creative Communities (Living Arts)	The focus has been on showcasing emerging, young and risk-taking work as part of the Petersham Town Hall EDGE takeover on 13-14 April. This included fully booked performances by the Creation choir.  Council worked with Boomalli Aboriginal Artist Cooperative through community engagement events and community/schools' workshops in Dulwich Hill led by Dr Floria Tosca as part of the implementation of public artworks on the Greenway.	
3.1.1.7	Support cultural diversity in arts and culture	Creative Communities (Living Arts)	Programs included: Storytelling Through Camera - Children & Teens Creative Workshops by Settlement Services International for local young people including those from refugee background; Connected The Rhythm Lives Within Calling Us Home by Yacou Mbaye - a multidisciplinary work; Cultural Education, Then & Now by Hayden Walsh, an intergenerational research project looking into Aboriginal culture and history; SATRANG by Trikone Australia, an art exhibition celebrating the vibrant intersection of South Asian queer identities.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
3.1.1a	Percentage of Cultural Strategy medium term actions delivered	15%	> 25%	Creative Communities (Living Arts)	0%	0%	0%	25%	25% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 3.2 Inner West remains the engine room of creative industries and services**

**Strategy 3.2.1 Promote the Inner West as a leading destination for creativity including street art, live music and performance**

ID	Action	Responsible	Comment	Status
3.2.1.1	Deliver the program of Council produced events	Creative Communities (Events)	<p>Council delivered ANZAC Day in Loyalty Square Balmain, the Community Awards at Marrickville Town Hall and the SES Volunteer Recognition night at Ashfield Town Hall. ANZAC Day was attended by 3000 people.</p> <p>Planning is underway for events to be delivered in the first quarter of 2024/25, including the Creative Use of Town Halls Launch, Pride Centre opening and Footprints Ecofestival.</p>	★
3.2.1.2	Partner with community and creative groups to deliver events, providing support and advice	Creative Communities (Events)	<p>Council worked with Inner West Film Fest to deliver their annual film festival program, including a free-screening of Napoleon Dynamite at Steel Park in Marrickville. Planning and preparation has commenced for Culture X Ashfield, which will be delivered in Hercules Street in September. Sham Fest in partnership with Petersham Bowling club was delivered in early April and was well attended.</p> <p>Generate Youth Music Festival, in partnership with Inner West Music, which was due to be delivered in June, has been rescheduled to August due to wet weather. Council has also been providing assistance to White Bay Power Station for their Powered Up Festival.</p>	★

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ☉ Within Tolerance ☒ Below Target

ID	Action	Responsible	Comment	Status
3.2.1.3	Prioritise engagement of local creatives in events delivered by Council to support the creative economy and community wellbeing	Creative Communities (Events)	Council continues to maintain a minimum of 80% engagement of local creatives at events delivered in this period including Sham Fest and Inner West Film Fest. A new partnership has been secured with Inner West Artist Market to support local creative stallholders at the upcoming Dulwich Hill and Marrickville Music Festivals.	★
3.2.1.4	Roll out culture counts evaluation for the events program	Creative Communities (Events)	Culture Counts evaluation has been rolled out at significant events as part of the IWC program, providing valuable data on community's feedback.	★
3.2.1.5	Deliver EDGE art camp on the GreenWay and EDGE Sydenham including an annual program of new art commissions and activations	Creative Communities (Living Arts)	Both EDGE Greenway and EDGE Sydenham were successfully delivered in 2023, and 2024 will see the introduction of a new EDGE project in partnership with the Biennale of Sydney - EDGE Inner West.	★
3.2.1.6	Finalise Enmore Road Special Entertainment Precinct and review additional areas for implementation	Strategic Planning	The Enmore Road Special Entertainment Precinct was gazetted in December 2023. Additional areas are being explored in Marrickville, Dulwich Hill, Leichhardt and Balmain/Rozelle. The draft Planning Proposal has been submitted to the Department of Planning Housing and Infrastructure for a Gateway determination.	●

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ☉ Within Tolerance ☒ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
3.2.1a	Percentage of major events program completed	100%	100%	Creative Communities (Events)	0%	50%	25%	25%	100%
3.2.1b	Number of stakeholders (organisations including community and business) engaged through events program	423	> 100	Creative Communities (Events)	148	316	107	10	581
3.2.1c	Number of stakeholders (creative participants) delivering work through events program	351	> 100	Creative Communities (Events)	80	209	164	50	503
3.2.1d	Percentage of local stakeholder participation in events program	83%	> 80%	Creative Communities (Events)	80%	79%	66%	85%	77.5%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategy 3.2.3 Build new content, audiences and professional opportunities through local programs, including for young and emerging creatives**

ID	Action	Responsible	Comment	Status
3.2.3.1	Develop and deliver an annual program of creative trails, tours and activations	Creative Communities (Living Arts)	A major new partnership with the Biennale of Sydney culminated in EDGE White Bay in April, with six artist groups engaged to present performances and / or workshops, including Legs on the Wall and Force Majeure. EDGE Talks, hosted by Benjamin Law and Yumi Stynes at EDGE White Bay discussed various issues relevant to the Inner West, two artworks were installed at Newtown ArtSeat: Simone Greiner followed by Karen Manning with Ashfield Public School. Six exhibitions presented at Chrissie Cotter Gallery. Artists in Residence artists Jaqueline Larcombe and Beatrice Buckland-Willis held an open studio at Whites Creek Cottage on 27 June for local residents and community.	
3.2.3.2	Support the creative economy and lead community creativity by increasing funding for the Perfect Match program	Creative Communities (Living Arts)	Funding was increased for the 2023/2024 financial year and the recent round of street artworks is currently being rolled out.	
3.2.3.3	Develop a pilot program to engage young people (12-18 year old) in co-design and delivery of a Perfect Match Street Art project	Creative Communities (Living Arts)	Council staff worked with Studio Artes in Sydenham and artist Jeff McCann to deliver a co-designed Perfect Match artwork. The program centred young people in the co-design and delivery of the artwork.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
3.2.3a	Number of Perfect Match projects per year	44	> 40	Creative Communities (Living Arts)	5	5	5	5	20 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 3.3 The local economy is thriving**

**Strategy 3.3.1 Assist businesses growth, innovation and improvement**

ID	Action	Responsible	Comment	Status
3.3.1.1	Prepare an Economic Development Strategic Plan	Economic Development	A draft Economic Development Plan has been developed for Council's consideration in mid-2024.	
3.3.1.2	Facilitate business engagement in place making	Economic Development	A range of beautification improvements for Inner West main streets have been implemented. The Main Streets Revitalisation Fund is a multi-year project which is based on business and community partnerships. It has identified seven LGA-wide strategies with more than 30 projects to support local businesses, revitalise and beautify Inner West main streets.	
3.3.1.3	Provide business support for local small businesses in community languages	Economic Development	The team facilitates skills development, networking and forums to support local business, and works closely with local business chambers and associations. In April a roundtable forum for multicultural Business was held which has assisted in the development of future strategies for the support of CALD businesses. An Inner West Brewers and Distillers Action Plan has been developed following a forum also in April – and arising from this a Tourism Acton Plan will commence development.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
3.3.1a	Number of workshops conducted to provide support for local businesses	19	> 20	Economic Development	0	0	0	30	30 
3.3.1b	Number of activations of local businesses held in Inner West Main Streets	30	> 30	Economic Development	0	0	0	28	28 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 3.4 Employment is diverse and accessible**

**Strategy 3.4.2 Collaborate with business and industry on social and environmental initiatives**

ID	Action	Responsible	Comment	Status
3.4.2.1	Conduct an annual education program targeting a specific business sector to improve environmental outcomes and best practice	Environmental Health and Building Regulation	This annual program focussed on dry cleaners and their use of the solvent perchloroethylene (PERC) which is a suspected cancer causing agent. Its disposal is controlled via the POEO Act 1997. 50 dry cleaners and laundromats were identified in the LGA and an administrative audit identified 32 of these for onsite physical audits. Of these 17 were confirmed as users of PERC and all demonstrated compliance with no concerns identified.	★
3.4.2.2	Conduct investigations relating to water pollution incidents from building sites to protect the environment and public health	Parking and Ranger Services	Investigations are conducted into reports of water pollution incidents coming from building sites. Council will be participating in the "2024 Get the Site Right (GTSR) campaign" on 16 May 2024.	●

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ✓ On Target ○ Within Tolerance ⊗ Below Target

**Strategic Direction 4 - Healthy, resilient and caring communities**

**Outcome 4.1 The Inner West community is welcoming and connected**

**Strategy 4.1.1 Celebrate, value and respect the diversity of the Inner West community**

ID	Action	Responsible	Comment	Status
4.1.1.1	Lead the implementation of the Gender Equity Strategy	Community Wellbeing, Centres and Venues	Council has delivered two rounds of Gender Equity training to staff. Feedback has been positive regarding the content of the training. The Inner West Domestic Violence Committee, a collaborative of service providers including first responders, continues to meet to address local needs.	
4.1.1.2	Lead the establishment of a Pride Centre in Newtown Town Hall	Community Wellbeing, Centres and Venues	Building work continues and is close to completion. Twenty10 Service Level Agreement and Lease discussions are being finalised. Twenty10 will move into the Pride Centre in September 2024 and become operational shortly after. Opening events to promote the Pride Centre to the community are being planned.	
4.1.1.3	Develop an Anti-Racism Strategy	Social and Cultural Planning	Public exhibition of the draft Anti-Racism Strategy took place between 4 June - 12 July 2024. The results of the exhibition will be considered by Council at the August meeting.	
4.1.1.4	Deliver Community Wellbeing projects and programs to meet the identified needs of the Inner West community	Community Wellbeing, Centres and Venues	A range of activities and events were delivered or supported including 30 events in Youth Week in April, seven events as part of Reconciliation Week (27 May-3 June) and World Elder Abuse Awareness Day on 21 June. The events have been successful in raising awareness, increasing connection to community for diverse groups. Access and Inclusion needs have been considered for all community events.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
4.1.1.5	Celebrate culturally significant days with and on behalf of the community (e.g days of remembrance, volunteers, etc)	Community Wellbeing, Centres and Venues	The Army Large awards (22 May) celebrated volunteers in the Inner West. Council, in partnership with Settlement Services International supported the delivery of programs to recognise Refugee Week (16 - 22 June) at the Refugee Welcome Centre.	★
4.1.1.6	Activate and support the Community Refugee Welcome Centre	Community Wellbeing, Centres and Venues	The Community Refugee Welcome Centre continued to deliver activities for the Refugee Community including April school holiday activities and Refugee Week Activities. Discussions have commenced regarding the agreement for 24/25.	★

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
Key Performance Indicator									
4.1.1a	Percentage of Gender Equity Strategy year two actions implemented	100%	> 85%	Community Wellbeing, Centres and Venues	25%	25%	25%	20%	95%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategy 4.1.2 Foster inclusive communities where everyone can participate in community life**

ID	Action	Responsible	Comment	Status
4.1.2.1	Lead the implementation of the Healthy Ageing Strategy	Community Wellbeing, Centres and Venues	The Senior Directory 2024 for the Inner West was updated, printed and distributed for residents and service providers. The directory was translated into five key community languages. During May five Dementia Awareness training sessions were funded and provided to staff from key local service providers and offered to internal council staff.	★
4.1.2.2	Develop a Community Safety Action Plan	Community Wellbeing, Centres and Venues	Community Engagement for the development of Community Action Plan took place throughout June. The engagement included three pop-up engagements have been conducted across the Local Government Area. Local community groups, businesses and architects have been informed of the engagement. Translation of the material for engagement is available in five key community languages. Upon closure of the engagement, plan will be developed.	●
4.1.2.3	Develop a Children and Youth Strategy	Social and Cultural Planning	Engagement concluded at end the April 2024 and the Strategy is currently being developed.	●
4.1.2.4	Lead Child Safe policy and practice across Council	Social and Cultural Planning	Bespoke Child Safe training developed with the Association of Children's Welfare Agencies (the peak body for children's welfare and safety) has been implemented to frontline staff across Council, with the initial priority being Aquatics and Libraries.	●
4.1.2.5	Support and celebrate Inner West Volunteers	Community Wellbeing, Centres and Venues	An event to celebrate Inner West volunteers was held on 22 May at Marrickville Town Hall. The opportunity for the community and organisations to nominate volunteers for recognition was promoted by Council. The event included the Amy Large Volunteer Award and Citizen of the Year award. It recognised Inner West volunteers from diverse groups including Seniors, Sports and Youth.	★

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ✓ On Target ○ Within Tolerance ⊗ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
4.1.2a	Percentage of Healthy Ageing Strategy actions implemented	100%	> 85%	Community Wellbeing, Centres and Venues	0%	0%	0%	95%	95%

**Strategy 4.1.3 Address social inequity, obstacles to participation and social exclusion**

ID	Action	Responsible	Comment	Status
4.1.3.1	Lead development of Council's Community Wellbeing Strategy	Social and Cultural Planning	Council staff are considering the appropriate approach, including potential intersections with other strategy documents such as the Anti-Racism Strategy, the Community Safety Strategy and the Child and Youth Strategy.	
4.1.3.2	Develop and lead implementation of the second Disability Inclusion Action Plan	Social and Cultural Planning	Council adopted the Disability Inclusion Action Plan in October 2023.	
4.1.3.3	Investigate continuing Council rebate on the purchase of reusable sanitary products and reusable nappies	Resource Recovery Planning	The rebate for reusable nappies, sanitary and incontinence pads was opened on 9 October 2023 allocating \$30,000 in rebates for the financial year. \$23,997 was claimed: nappies (118 claims, \$8,915), sanitary (315 claims, \$14,938), incontinence (3 claims, \$144)	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Outcome 4.2 Aboriginal and Torres Strait Islander Peoples and culture flourish and enrich the Inner West**

**Strategy 4.2.1 Centre Aboriginal and Torres Strait Islander needs and voices at the heart of initiatives, policies and strategies**

ID	Action	Responsible	Comment	Status
4.2.1.1	Provide access to and promote Aboriginal and Torres Strait Islander needs and voices through cultural awareness programs and appropriate training	People and Culture	Aboriginal and Torres Strait Islander (ATSI) awareness training is available to all computer based staff through e-learning. Over 800 employees have completed Cultural Awareness as part of their mandatory learning development goal.  A provider has been engaged to facilitate an engaging delivery of the Cultural Awareness Training to our remaining outdoor workers who do not have access to the e-learning training. Multiple sessions have been arranged to cover all teams and crews to complete by July 2024.	
4.2.1.2	Prepare a new Council naming policy which is informed by Aboriginal culture and an understanding of Country	Social and Cultural Planning	Council endorsed the draft Naming Policy for exhibition at the May Council meeting. The policy was on exhibition from 27 May to June 2024 and results of the exhibition will be taken to the August Council meeting.	
4.2.1.3	Lead establishment of the Aboriginal Community Hub, and deliver the first Aboriginal Survival Memorial	Social and Cultural Planning	Remediation works are underway at the site of the Aboriginal Community Hub, and engagement is underway with Aboriginal community members on the architect's concept plan.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 4.2.2 Celebrate Aboriginal and Torres Strait Islander cultures and history**

ID	Action	Responsible	Comment	Status
4.2.2.1	Lead implementation of Aboriginal Reconciliation Action Plan year one actions	Social and Cultural Planning	Innovate Reconciliation Action Plan achievements include intensive remediation work with local Aboriginal community for the HUB, community engagement for Illoura Reserve Memorial took place in July; work has commenced on the Kendrick Park Memorial (for 2025), Closing the Gap: ongoing engagement on Aboriginal health and wellbeing. extensive youth engagement in Anti-Racism and Child and Youth Strategies, collaboration with TfNSW on Aboriginal art at Sydney Metro stations and participation in the Wurridjal Festival, and the completion of the Cultural Heritage Research which will be distributed in July.	

**Legend**



On Track



Completed



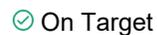
Behind Schedule



On Hold



Rescheduled



On Target



Within Tolerance



Below Target

**Outcome 4.3 People have opportunities to participate, and develop their health and wellbeing**

**Strategy 4.3.1 Provide facilities, spaces and programs that support community health and wellbeing**

ID	Action	Responsible	Comment	Status
4.3.1.1	Implement NDIS registered programs and services	Aquatic Services	Various recreational programs currently cater for NDIS providers and include health, fitness and aquatic access. Additional low-cost entry programs are planned for launch at the AAC and LPAC in line with Aqua therapy class provided at the AKAC. Completed and in place.	★
4.3.1.2	Implement Active Inner West (events, services, health and wellness activities in the Inner West, and enhanced website functions)	Aquatic Services	All branding, services, and website functionalities for Active Inner West are now complete and operational. The Active Inner West newsletter is established as a quarterly feature for the Inner West Council.	★
4.3.1.3	Undertake Annette Kellerman Aquatic Centre (AKAC) capital works (2-3 year program, heating system upgrade)	Capital Works	External cladding replacement works scheduled for completion in September 2024. Plant upgrade rescheduled following completion of the LPAC upgrade project to ensure availability of pools for the community during construction of projects.	◆

**Legend**   ● On Track   ★ Completed   ■ Behind Schedule   ▲ On Hold   ◆ Rescheduled  
 ☑ On Target   ○ Within Tolerance   ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.3.1.4	Undertake Leichhardt Park Masterplan upgrade as per schedule (4 year program of capital works)	Capital Works	<p>LPAC works:</p> <ul style="list-style-type: none"> <li>- Stage 1 (Mushroom pool, Waterplay, Plant separation works, BBQ area) design completed and tender documents are being prepared to be released to market for works to commence in Q4 FY24/25.</li> <li>- Stage 2 (50m &amp; 25m pools and surrounding areas) to be delivered separately, timing of works to be revisited relative to peak swimming season disruptions to commence in Q4 FY25/26.</li> </ul> <p>Component due within this financial year completed</p>	★
4.3.1.5	Implement new Learn to Swim process for online enrolments	Aquatic Services	All online enrolment processes for learn to swim are now live and in operation. Members can now enrol online and change classes as required. The system is working well.	★
4.3.1.6	Prepare Companion Animal Action (CAA) Plan 24-28	Parking and Ranger Services	The CAA Plan is in its final draft and will be reported to Council in late 2024.	●
4.3.1.7	Deliver education activities to promote responsible pet ownership, including information stands, programs or campaigns including off leash areas	Parking and Ranger Services	There were 342 patrols undertaken. Information stands run at Petersham Park, Enmore Park fenced area, Vanardi Green, Sydenham Green and Bede Spilliane Reserve. A-frames in Birchgrove Oval, Whites Creek, Pioneers, Hendon, Balmain Shores, Pratten, Darrell Jackson and Evan Jones Parks. Paw prints stencilling has been successfully trialled. Free puppy classes are being trialled in July 2024.	★
4.3.1.8	Undertake Dawn Fraser Baths northern pavilion works	Capital Works	Northern Pavillion upgrade works re-scheduled to be undertaken in the 2025 off-season. Planning and design work is underway.	●

**Legend**

- On Track
- ★ Completed
- Behind Schedule
- ▲ On Hold
- ◆ Rescheduled
- ✔ On Target
- Within Tolerance
- ⊗ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
4.3.1a	Visits to Annette Kellerman Aquatic centre, Marrickville each year	350,000	> 392,078	Aquatic Services	0	0	0	384,259	384,259
4.3.1b	Visits to Fanny Durack Aquatic Centre, Petersham each year	25,000	> 45,929	Aquatic Services	0	0	0	69,771	69,771
4.3.1c	Visits to Leichhardt Park Aquatic centre each year	600,000	> 659,397	Aquatic Services	0	0	0	577,736	577,736
4.3.1d	Visits to Ashfield Aquatic Centre each year	630,000	> 670,372	Aquatic Services	0	0	0	866,165	866,165
4.3.1e	Net Promoters scores per centre (May 2023).	25	> 25	Aquatic Services	0	0	0	26	26
4.3.1f	Visits to Dawn Fraser Pool	40,933	> 45,141	Aquatic Services	0	0	0	43,620	43,620
4.3.1g	Number of park patrols for companion animal education to identify legislative breaches per year	750	> 750	Parking and Ranger Services	0	0	0	1,158	1,158
4.3.1h	Percentage of responses to customer requests regarding dangerous or illegal parking (within 3 hours)	0.80%	> 80%	Parking and Ranger Services	0%	0%	0%	80%	80%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategy 4.3.2 Build connected communities and provide opportunities for social participation**

ID	Action	Responsible	Comment	Status
4.3.2.1	Complete the development of Council's ten-year Recreation Strategy	Aquatic Services	The Inner West Council 10-year Recreation Strategy is completed and endorsed at the Council Meeting of October 2023. Actions and planning, and delivery requirements listed in the strategy have commenced.	★
4.3.2.2	Prepare Park Plans of Management for community and Crown Lands for Jarvie Park, Camperdown Memorial Rest Park, Wicks Park, Birchgrove Park, Richard Murden Reserve	Parks Planning and Ecology	Work has commenced, including the development of an engagement plan.	●
4.3.2.3	Complete a draft generic plan of management for Council's Pocket and Neighbourhood Parks	Parks Planning and Ecology	The Draft Plan of Management for Neighbourhood and Pocket Parks has been completed and will be reported to Council in September with a recommendation for adoption.	●
4.3.2.4	Review the structure and delivery of recreation programs and service including Debbie and Abbey Borgia Centre and Robyn Webster Centre	Aquatic Services	The Robyne Webster Recreation facility now operates as an Inner West Recreation facility with a 'hirer' model in place for programs and users. New programs are under development by the Recreation Coordinator for various hirers as well as school sport bookings currently being sought and confirmed. The Debbie and Abbie Borgia centre operating model remains under review. All items actioned and in place.	★
4.3.2.5	Complete a Commercial Dog Walking Policy for Council's open space areas	Parks Planning and Ecology	Alternative management solutions are employed.	★

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ○ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.3.2.6	Implement the safety audit of Marrickville Golf Course	Parks Planning and Ecology	A Safety Audit and report was completed in August 2022. From this, an implementation plan was developed and actions arising from the basis for consideration concerning the Golf Course Plan of Management.	★
4.3.2.7	Construct at least one inclusive playground in every ward, and public sensory gardens in pocket parks	Capital Works	King George Park playground in progress, on-going wet weather through April - June has led to the project now scheduled for completion in early September 2024.  Design is progressing for the Richard Murden inclusive playground to be constructed in FY24/25 and is on track	◆

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
Key Performance Indicator									
4.3.2a	Number of sports forums held to engage the Inner West sports key stakeholders per year	2	> 2	Aquatic Services	0	0	0	2	2
4.3.2b	Number of parks bookings including: Schools, Commercial Fitness Trainers, Weddings, picnics and other events; does not include sporting ground bookings	6,000	> 6,000	Parks Planning and Ecology	1,368	1,733	1,600	1,580	6,281
4.3.2c	Percentage utilisation of sporting grounds	100%	> 90%	Parks Planning and Ecology	90%	95%	100%	65%	87.50%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Outcome 4.4 People have access to the services and facilities they need at all stages of life and all abilities**

**Strategy 4.4.1 Plan and deliver infrastructure and services for the changing and aging population and those with disability**

ID	Action	Responsible	Comment	Status
4.4.1.1	Review customer experience for community venue hire	Properties and Strategic Investments	A customer survey has been prepared for release in the next quarter.	
4.4.1.2	Implement updated community venue hire fees following review of Grants and Fee Scale Policy	Properties and Strategic Investments	The information and processes have been updated to reflect the new Grants and Fee Scale Policy.	
4.4.1.3	Design new process for booking town halls to support creative spaces activation	Creative Communities (Living Arts)	Council endorsed a policy change in March 24 to allow up to 100% subsidy for fees for creatives to use town halls. Audio equipment has been purchased to create creative spaces in the town halls. Work is being undertaken to convert the Marrickville Town Hall basement to a creative space. Bookings can now be taken by creatives through the Council's booking system for spaces in the town halls.	
4.4.1.4	Support and action recommendations of independent review of Council owned premises and spaces for creative use, particularly affordable rental agreements to enhance access for creative practitioners in the community	Properties and Strategic Investments	Findings from the current Creative Spaces pilot program will form a new Creative Spaces Framework, which will be delivered in the next quarter. Agreements will form part of the framework.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
Key Performance Indicator									
4.4.1a	Number of regular venue hirers maintained annually	120	> 120	Properties and Strategic Investments	0	0	0	184	184
4.4.1b	Number of casual venue hirers maintained annually	654	> 654	Properties and Strategic Investments	0	0	0	1,304	1,304
4.4.1c	Subsidy for community venue hire (\$) maintained annually	\$1,500,000	< \$1,500,000	Properties and Strategic Investments	\$0	\$0	\$0	\$2,039,709	\$2,039,709
4.4.1d	Number of programs delivered at the Hannaford Community Centre maintained annually	33	> 33	Properties and Strategic Investments	0	0	0	36	36
4.4.1e	Number of program attendees at the Hannaford Community Centre maintained annually	11,000	> 11,000	Properties and Strategic Investments	0	0	0	12,143	12,143
4.4.1f	Percentage satisfaction of hirers with community venues bookings processes	0%	> 0%	Properties and Strategic Investments	0%	0%	0%	0%	0%
4.4.1g	Number of community groups, CALD and not for profit groups using community venues (regular and casual hirers) maintained annually	170	> 170	Properties and Strategic Investments	0	0	0	175	175

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategy 4.4.2 Provide quality children’s education and care services to ensure a strong foundation for lifelong learning**

ID	Action	Responsible	Comment	Status
4.4.2.1	Complete the review of Council’s Occasional Care service	Children’s Services	The review has been completed and consideration is being given to future planning for the service in the context of the renovations and placemaking for the adjacent Balmain Town Hall precinct and local needs.	★
4.4.2.2	Achieve ‘meeting or exceeding’ national quality standards for all early learning services	Children’s Services	All services meet the National Quality Standard and over 50% have achieved an exceeding outcome.	●
4.4.2.3	Improve utilisation of under-utilised early learning services	Children’s Services	During this period 11 services have exceeded the budgeted utilisation forecast and Operation Managers and finance business partners are working closely to address and monitor.	●
4.4.2.4	Ensure all early learning services are financially sustainable	Children’s Services	All services apart from three are operating above budgeted utilisation. Operations managers and finance business partners are working closely in identifying improvements and plans of action to increase performance.	●
4.4.2.5	Complete implementation of service review recommendations	Children’s Services	All services have been implemented in the service review recommendations.	★

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ✓ On Target ○ Within Tolerance ⊗ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
4.4.2a	Percentage utilisation of early learning services	80%	> 80%	Children's Services	0%	0%	0%	93%	93%
4.4.2b	Percentage utilisation of middle school services	80%	> 80%	Children's Services	0%	0%	0%	100%	100%
4.4.2c	Family and community satisfaction with early learning and middle school services. (Baseline 21/22 = 72%)	72%	> 80%	Children's Services	0%	0%	0%	90.15%	90.15%
4.4.2d	Percentage of early learning and middle school services that maintain a quality rating of either 'meeting' or 'exceeding'.	100%	100%	Children's Services	0%	0%	0%	100%	100%

**Strategy 4.4.3 Provide facilities, resources and activities for lifelong learning**

ID	Action	Responsible	Comment	Status
4.4.3.1	Participate and collaborate with neighbouring councils in the development of an Aboriginal collection cataloguing standards	Libraries and History	This is an ongoing project, and further considerations and developments have occurred in this arena. Considerations on how the Inner West will adopt the various advice for our collections and archives is underway. Discussions have re-started at the Zone Collection meetings, with neighbouring councils.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

ID	Action	Responsible	Comment	Status
4.4.3.2	Develop an evaluation framework for library services and programs	Libraries and History	The library has joined the Public Library Evaluation Network (PLEN) as part of the Culture Counts survey. A survey was conducted in May and June and Council received approximately 2,200 responses to the survey. The qualitative data is currently being reviewed and Culture Counts will prepare a report that will provide information on how Inner West libraries are performing and compare this to other libraries within the PLEN.	
4.4.3.3	Review Library Information and Communications Technology (ICT) services	Libraries and History	The recruitment of the new Library Innovation and Technology Coordinator was completed in late April 2024. The commencement of the review of the Library ICT team will begin in the second quarter of 2024-25, due to major project delivery.	
4.4.3.4	Implement findings from the review of the languages other than English (LOTE) collection	Libraries and History	The review is complete and recommendations are being implemented. After communication with staff and community identified collections have been removed from the public access shelves, and new libraries and community groups found who desire the withdrawn materials such as, Bill Crews and other public libraries. The Chinese OPAC has gone live for the community and a marketing campaign in Lunar Year is planned.	
4.4.3.5	Develop consistent customer satisfaction measure for all libraries	Libraries and History	The Inner West Library Culture Counts survey as part of the Public Library Evaluation Network was conducted in May-June 2024 and received 2,153 responses from the community. This information will provide the Inner West Library Service with data to better benchmark ourselves against selected other public libraries. Measures include connection, safe and trusted, learning, digital connection, enterprise, skills, literacy, creativity, role, relevance and the net promoter score and customer satisfaction score.	
4.4.3.6	Investigate options for service level agreements / consortia for adjacent Councils for borrowing for residents and economies of scale for collections	Libraries and History	This action was completed for the subscription of eResource products in the third quarter.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD	
					Q1	Q2	Q3	Q4		
Key Performance Indicator										
4.4.3a	Number of library members	84,304	> 80,000	Libraries and History	87,767	88,126	90,344	94,358	94,358	🟢
4.4.3b	Ratio of library members compared to population	46%	> 46%	Libraries and History	47.18%	42.90%	47.05%	49%	46.53%	🟢
4.4.3c	Number of visits to Inner West Council libraries each year	1,062,143	> 1,000,000	Libraries and History	0	0	0	1,218,384	1,218,384	🟢
4.4.3d	Number of items borrowed from Inner West Council libraries each year	1,054,043	> 1,000,000	Libraries and History	0	0	0	1,721,074	1,721,074	🟢
4.4.3e	Average number of times items in the physical collection are borrowed per year	5.50	> 4.50	Libraries and History	0	0	0	4.30	4.30	🟡
4.4.3f	Number of Wi-Fi log-ins by the public at libraries each year	3,433,264	> 2,500,000	Libraries and History	0	0	0	3,779,918	3,779,918	🟢
4.4.3g	Proportion of collection less than five years old	22.88%	> 25%	Libraries and History	0%	0%	0%	94.30%	94.30%	🟢
4.4.3h	Number of e-resources loans/uses	112,448	> 110,000	Libraries and History	0	0	0	735,169	735,169	🟢
4.4.3i	Number of public PC computer bookings	93,981	> 80,000	Libraries and History	0	0	0	87,441	87,441	🟢
4.4.3j	Number of library and history programs participants each year	91,007	> 18,437	Libraries and History	0	0	0	60,381	60,381	🟢
4.4.3k	Number of library and history programs delivered each year	3,768	> 3,000	Libraries and History	0	0	0	2,096	2,096	🔴

**Legend**    🟢 On Track    ★ Completed    🟠 Behind Schedule    🔴 On Hold    🔵 Rescheduled  
 🟢 On Target    🟡 Within Tolerance    🔴 Below Target

**Strategy 4.4.4 Improve the quality and use of existing community assets**

ID	Action	Responsible	Comment	Status
4.4.4.1	Trial free period and sanitary products in selected facilities	Facilities Management	Trial is completed, and report tabled to Council June 2024.	
4.4.4.2	Undertake regular building condition audits	Facilities Management	Comprehensive condition audit completed. Building condition audits are occurring on a weekly basis across Council's building stock.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
Key Performance Indicator									
4.4.4a	Percentage of reactive building maintenance attended to annually (achievement of the reactive maintenance matrix in One Council)	85%	> 85%	Facilities Management	0%	0%	0%	40%	40% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategic Direction 5 - Progressive, responsive and effective civic leadership**

**Outcome 5.1 Council is responsive and service-focused**

**Strategy 5.1.1 Deliver responsive and innovative customer service**

ID	Action	Responsible	Comment	Status
5.1.1.1	Adopt Customer Experience Strategy	Service Transformation	The Customer Experience Strategy was presented and adopted at the December Council meeting.	★
5.1.1.2	Adopt new technologies to improve transparency around maintenance schedules	Engineering Services	Items for 23/24 completed	★
5.1.1.3	Prepare a business case to examine the feasibility of customer service points in libraries	Service Transformation	A business case about the feasibility of customer service points in libraries will be developed as a part of the Customer Experience Strategy adopted by Council in December 2023.  In the interim, customer service points at libraries and aquatics are being provided as part of the mobile customer service offering.	●
5.1.1.4	Improve the process for reporting and accountability of tier one customer complaints	Service Transformation	The process for reporting and accountability has been reviewed in line with the review of the Complaints Handling policy. The draft Complaints Handling Policy was adopted by Council in February 2024.	●

**Legend** ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled  
 ☑ On Target ○ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.1.1.5	Conduct fortnightly customer service stalls in key areas across the Inner West	Customer Service	Fortnightly customer service stalls have been replaced by weekly stalls as resolved by Council. These have been successfully held in locations across the Local Government Area.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
Key Performance Indicator									
5.1.1a	Customer Satisfaction (Voice of Customer – post call survey - out of 5)	4.30	> 4.30	Service Transformation	4.30	4.10	4.20	4.30	4.22 
5.1.1b	Customer calls answered within 60 seconds	80%	> 80%	Service Transformation	90.28 %	42%	73.38%	87.85%	73.38% 
5.1.1c	Percentage of back office processing time (emails, applications, payments and forms) within 5 business days	90%	> 95%	Service Transformation	100%	100%	100%	100%	100% 
5.1.1d	Percentage of customer requests and applications via the online service portal	55%	> 55%	Service Transformation	54.30 %	52%	48%	53.07%	51.84% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 5.1.2 Monitor performance and implement continuous improvement to meet the changing needs of the community**

ID	Action	Responsible	Comment	Status
5.1.2.1	Budget, design and plan the rollout of the annual training and development calendar	People and Culture	Delivery of the 2023/24 training program is complete. Highlights include mandatory e-learning on Cyber Security, LGBTQ awareness, Cultural Awareness and Disability Awareness; a second group of 95 leaders completed the Authentic Leader program; two Leader's Forums were held at Marrickville Town Hall with over 200 leaders attending; and child safe training commenced for Library Services with a specialist provider. Other training included Plain English, Mental Health First Aid, Transgender and Gender Diversity Awareness for Aquatics, improving correspondence, Public Interest Disclosures, Planning for Non-Planners and recruitment. The 2024/25 program has been developed.	
5.1.2.2	Deliver business improvement staff training program	Service Transformation	The Business Improvement training program was developed and the delivery was launched on 19 March 2024.	
5.1.2.3	Implement the service review program and reporting framework	Service Transformation	The Service Review program and reporting framework was approved in September and has since been rolled out across all service units. The first planned service review has commenced.	
5.1.2.4	Implement project management system	Service Transformation	Configuration of the newly acquired project management system has been completed and is now in the process of being tested. The minimum viable system is expected to be delivered as per vendor commitment by the end of June 2024.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
5.1.2.5	Prepare and publish the Annual Report	Corporate Strategy and Engagement	The Annual Report was endorsed by Council at its meeting in November 2023, published on Council's website and notified to the NSW Office of Local Government.	
5.1.2.6	Implement the Work Health and Safety Strategy year two actions	Governance and Risk	The Work Health and Safety (WHS) Strategy year two (2023/2024) actions were progressed and reported to Executive. Council is currently developing an integrated risk and work health and safety strategy.	

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.1.2a	Percentage of eligible staff who have an assigned performance review	95%	> 95%	People and Culture	0%	0%	0%	100%	100% 
5.1.2b	Percentage of staff turnover	14%	< 14%	People and Culture	0%	0%	0%	14.30%	14.30% 
5.1.2c	Percentage of Work Health and Safety Strategy year two actions implemented	90%	> 90%	Governance and Risk	100%	100%	100%	90%	97.50% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 5.2 Council makes responsible decisions to manage finite resources in the best interest of current and future communities**

**Strategy 5.2.1 Undertake visionary, integrated, long term planning and decision making, reflective of community needs and aspirations**

ID	Action	Responsible	Comment	Status
5.2.1.1	Commence review of the Community Strategic Plan and preparation of the State of the Inner West report	Corporate Strategy and Engagement	Key activities in the review program for this quarter included a collaborative event of Local Democracy Group members, the externally commissioned community satisfaction survey and staff consultation through a Leaders' Day.	
5.2.1.2	Identify and apply for grants and other funding sources across Council	Corporate Strategy and Engagement	Five grant applications totalling \$1.625M were lodged. Three applications were to the Commonwealth Government Housing Support program for planning system upgrades; one was to NSW Planning for the introduction of Ai solutions to improve local planning systems; another was to Procurement NSW for \$25,000 to consolidate the procurement Supplier Database Dashboard. The Crown Reserves Improvement Fund approved \$156,000 for the installation of the all-inclusive playground at King Georges Park. Transport for NSW advised that the grant application for the GreenWay funding was not successful.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
5.2.1.3	Enter awards to showcase and recognise Council's successes	Corporate Strategy and Engagement	Council was successful in the Local Government Professionals Awards winning the Innovative Leadership category for the creation of the Lewis Herman Reserve as a dementia friendly park. Inner West was also the runner up in these awards for the Community Partnerships category for Pride Inner West. Council won the Waste Management category in the National Local Government Awards with its showcasing of the rap video. Three nominations were made to the Local Government Minister's Awards and the Sustainability Hub was entered in the Waste Management and Resource Recovery Association Australia awards. Council is also a finalist in the AFR Environmental Sustainability Awards.	
5.2.1.4	Review the Information and Communications Technology Strategy	Information and Communication Technology	ICT Strategy is under development with stakeholder engagement to be progressed as the next stage, this will take place post the appointment of the new CIO.	
5.2.1.5	Review Asset Management Plans	Engineering Services	Item rescheduled to align with the Intergrated IP&R framework due in 2024/25. The improvement plans for the Asset Management Strategy and Plans have been reviewed. A comprehensive review of the Asset Management Strategy and Plans will be undertaken in 2024/25 in accordance with the IP&R framework.	
5.2.1.6	Implement the agreed program for condition audits and valuations	Engineering Services	Parks, Reserves and Marine Structures and Bridges Audits have been completed. Draft revaluation has been prepared for Bridges and Stormwater Drainage for review and finalisation. Parks, Reserve and Marine Structures revaluation is in progress for planned due date.	
5.2.1.7	Implement the Asset Improvement Plan	Engineering Services	The Improvement Action Plans have been audited for the Asset Management Strategy and Plans. Parks, Reserves and Marine Structures and Bridge audits have been completed, significantly improving asset data. Development of Work Order Dashboards for Public Trees are in progress.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
5.2.1.8	Review and implement the Workforce Management Strategy year two actions	People and Culture	Council has completed three of the four actions commencing in 2023/24 (year two actions): Execute the 3 Year Employee Engagement Survey; Partner with relevant teams across Council to develop a knowledge management system; and Commence implementation of LG NSW Capability Framework. The remaining action - Develop and introduce a Succession Planning Framework - has commenced, and staff are working with TechOne to ensure the required design is fit for purpose in the Human Resource Information System (HRIS). Overall, 70% of total actions of the four-year Workforce Management Strategy are complete.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.2.1a	Percentage of the cyber security roadmap that is aligned to the NSW Cyber security policy requirements	100%	100%	Information and Communication Technology	0%	0%	0%	100%	100%
5.2.1b	Percentage of the cyber security roadmap that is delivered as scheduled	100%	100%	Information and Communication Technology	0%	0%	0%	88%	88%
5.2.1c	Number of road permits issued each year	3,200	> 3,200	Engineering Services	0	0	0	2,964	2,964
5.2.1d	Number of Flood Certificates issued each year	130	> 130	Engineering Services	0	0	0	123	123
5.2.1e	Number of Development Engineering Referrals completed each year	1,700	> 1,700	Engineering Services	0	0	0	1,493	1,493
5.2.1f	Increased rating of Annual Report by Australian Reporting Awards (3=gold, 2=silver, 1=bronze)	1	> 2	Corporate Strategy and Engagement	0	0	0	3	3

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategy 5.2.2 Ensure probity and responsible, sustainable, ethical and open local government**

ID	Action	Responsible	Comment	Status
5.2.2.1	Implement the recommendations of the Governance Framework Review Report	Governance and Risk	Council has implemented most recommendations from the Governance Framework Review Report. Outstanding tasks include change management, identifying key legislative and regulatory obligations, compliance training, and developing a governance framework. Progress has been significant: staff received change management training and established practice communities. An organisational change management program is under consideration. The compliance register and governance framework are nearly complete. Once approved, these will be implemented as standard practice, with oversight by the Executive and Council's Audit, Risk, and Improvement Committee.	
5.2.2.2	Implement the recommendations of the Enterprise Risk Management Framework Review Report	Governance and Risk	Following the endorsement of the Risk Management Policy, Strategic Risks are reported quarterly to the Executive and the Audit, Risk, and Improvement Committee. Risk management training is now part of mandatory annual training for all staff. The risk management framework is being extended to all service areas. Two outstanding recommendations are being addressed: developing operational risk registers and updating position descriptions and performance reviews to include risk-related information. This will be facilitated by the procurement of a new system to support risk management across the organisation, which is proceeding in FY25.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
5.2.2.3	Implement the new Office of Local Government (OLG) Risk Management and Internal Audit Framework for Local Government	Governance and Risk	The Local Government (General) Amendment (Audit, Risk and Improvement Committees) Regulation 2023 (Regulation) came into force on 1 July 2024. In accordance with the Regulation, and the associated Guidelines for Risk Management and Internal Audit for Local Government in NSW, Council has redeveloped its Terms of Reference and Internal Audit Charter, and is substantively compliant with the provisions imposed by the new regulatory requirements. The outstanding provisions relate to new requirements to be implemented within each Council term. These will be completed in the new term of Council, following the local government elections in September 2024.	
5.2.2.4	Develop a new Council insurance framework	Governance and Risk	Council's Insurance Claims page, which provides information and commitments to customer, is fully implemented and enables claimants to provide information relevant to their claim.  Council has also implemented internal dashboard functionality, which provides transparency around case status to Executive, and enables active management of cases and exceptions. Key Performance Indicators for the function are also embedded into staff performance appraisal processes to ensure accountability. More generally, the function is working to optimise processes and enable Council to deliver efficiencies and reduce risks while also delivering excellent customer service.	
5.2.2.5	Develop and maintain Council's compliance registers	Governance and Risk	Council has developed its draft legislative compliance register. Following approval of this tool, it will be further refined and built into the Governance, Risk and Compliance system to be procured and implemented by the end of 2024.	
5.2.2.6	Implement actions identified through external review and benchmarking of the procurement framework	Procurement	Actions have been completed. The independent Health check conducted in May was very successful as IWC ranked 3rd overall and 1st in NSW Councils. The Procurement Policy and Procurement Strategy were adopted by Council in May.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Action	Responsible	Comment	Status
5.2.2.7	Develop and implement an ethics and compliance e-learning training platform incorporating code of conduct, fraud and delegations	Procurement	Council developed an ethics and compliance e-learning training platform incorporating code of conduct, fraud and corruption, procurement and delegations modules. These were developed in the fourth quarter and deployed to staff shortly after. The training modules form part of the mandatory annual training requirements for all staff, and data on completion rates will be reported to Council's Executive Leadership Team. As part of Council's commitment to continuous improvement, the training modules will be updated at least annually to respond to feedback and any changes in the regulatory environment.	★
5.2.2.8	Provide training to staff on legal matters	Legal Services	The Planning and Compliance Teams undertook training by Legal Services.  The target has been achieved.	★

**Legend**    ● On Track    ★ Completed    ■ Behind Schedule    ▲ On Hold    ◆ Rescheduled  
 ☑ On Target    ○ Within Tolerance    ⊗ Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.2.2a	Percentage of access to Information Formal Requests responded to	100%	100%	Governance and Risk	100%	100%	100%	100%	100%
5.2.2b	Percentage of Privacy Complaints responded to within 5 business days of receipt	100%	100%	Governance and Risk	100%	100%	100%	100%	100%
5.2.2c	Percentage of staff involved in procurement that have received training	89%	100%	Procurement	0%	65%	16%	14%	95%
5.2.2d	Percentage of procurement events above \$10k through vendor panel	97%	100%	Procurement	85%	90%	97%	90%	90.50%
5.2.2e	Number of briefings to Council on the status of legal matters (February, May, August, November) Quarterly	4	> 4	Legal Services	1	2	1	1	5
5.2.2f	Percentage of ARIC recommendations implemented within agreed timeframes	100%	100%	Governance and Risk	100%	100%	100%	100%	100%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Strategy 5.2.3 Manage public resources to achieve financial sustainability**

ID	Action	Responsible	Comment	Status
5.2.3.1	Revise the Land and Property Strategy	Properties and Strategic Investments	The Land and Property Strategy has been reviewed, with a new Property Strategy under development.	
5.2.3.2	Review the financial reporting process to improve transparency following the release of new Office of Local Government guidelines	Finance	There is continuous improvement in the Quarterly Budget Reviews and Investment reporting. The Financial Statements for the 2023/24 Financial Year were prepared to include improved readability for the community. The Financial Statements meet the Office of Local Government guidelines for reporting.	
5.2.3.3	Update Land register published on Council's website (Annual)	Properties and Strategic Investments	The Land and Property Register is planned to be published by 31 July 24.	
5.2.3.4	Implement the long-term accommodation strategy (Annual)	Properties and Strategic Investments	A working group was formed between Facilities, Property and ICT in collaboration with the GM's office and staffing analysis has been undertaken. A strategic plan for the St Peters depot site is underway, which, in addition to seating analysis at other sites, will support the development of a Long-Term Accommodation Strategy.	
5.2.3.5	Manage Council's property portfolio	Properties and Strategic Investments	<p>Actions this reporting period include:</p> <ul style="list-style-type: none"> <li>- Finalisation of the Leasing and Licencing module within Technology One to capture all leasing details as well as the electronic management and issuance of invoices.</li> <li>- Progressing the development of a draft Property Strategy to guide future planning and management of the property portfolio.</li> <li>- Issue an Expression of Interest to the market for the development of council car parks and sites to consider the feasibility of the development of affordable housing.</li> </ul>	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.2.3a	Council property portfolio management net return	3%	> 3%	Properties and Strategic Investments	0%	0%	0%	67%	67%
5.2.3b	Percentage of Capital Works program delivered (number of projects)	80%	> 80%	Capital Works	0%	0%	0%	86.97%	86.97%
5.2.3c	Number of leases and licences in holdover (Baseline: 46 in 2021-22) per year	46	< 46	Properties and Strategic Investments	0	0	0	46	46

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Outcome 5.3 People are well informed and actively engaged in local decision making and problem solving**

**Strategy 5.3.1 Inform communities through multi-channel communications**

ID	Action	Responsible	Comment	Status
5.3.1.1	Implement Internal and External Communications Strategy	Strategic and Corporate Communications	The Internal Communications Strategy has been presented internally, feedback received and has been amended accordingly.  The External communications strategy is in development.	
5.3.1.2	Scope the purchase and implementation of a digital asset management system	Strategic and Corporate Communications	We continue to consolidate our photo and video library and are in the process of investigating the most suitable Digital Asset Management system for IWC.	
5.3.1.3	Review communications policies and procedures	Strategic and Corporate Communications	A new Media Policy for Staff and Councillors has been completed.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.3.1a	Number of Inner West Council social media followers (Facebook, Instagram, Twitter)	59,245	> 60,726	Strategic and Corporate Communications	61,339	63,167	65,793	67,900	67,900
5.3.1b	Number of Inner West Council website page views	6,986,412	> 7,161,072	Strategic and Corporate Communications	1,657,212	2,010,663	1,795,713	1,681,220	7,144,808

**Strategy 5.3.2 Support local democracy through inclusive participatory community engagement**

ID	Action	Responsible	Comment	Status
5.3.2.1	Enhance Your Say Inner West engagement website to maximise system capabilities and provide improved data, analysis and reporting	Corporate Strategy and Engagement	Enhancements this quarter included improved functionality through in-house development of translation widgets in ten languages; improved design and layout of key dates on project pages to enhance accessibility and user experience; and a new information page explaining Council's engagement approach.	
5.3.2.2	Hold a Citizen's Jury	Corporate Strategy and Engagement	A deliberative forum based on the principles of a citizens' jury has been scheduled as part of the review of the Community Strategic Plan. Consultants have been appointed and the forum is planned for the first quarter of 2024/25.	

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

ID	Action	Responsible	Comment	Status
5.3.2.3	Hold ten Local Matters Forums including two in each ward	Corporate Strategy and Engagement	Three Local Matters Forums were held during the quarter: Balmain/Baludarra on 23 April at Orange Grove Public School; Leichhardt/Gulgadya on 28 May at Haberfield Library; and Marrickville/Midjuburi on 18 June at Marrickville Library and Pavilion.	

ID	Measure	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
Key Performance Indicator									
5.3.2a	Number of visits to Your Say Inner West	104,392	> 107,001	Corporate Strategy and Engagement	30,464	46,684	41,426	38,164	156,738 
5.3.2b	Number of projects on Your Say Inner West on which the community has the opportunity to engage	40	> 50	Corporate Strategy and Engagement	23	28	17	22	90 
5.3.2c	Percentage of average satisfaction with local matters forums (survey per forum)	75%	> 75%	Corporate Strategy and Engagement	85%	83.60%	94%	93%	88.90% 
5.3.2d	Percentage of community engagements that include face to face activities	75%	> 75%	Corporate Strategy and Engagement	39%	48%	18%	36%	35.25% 
5.3.2e	Percentage of average satisfaction with Your Say Inner West engagements (ease of finding information and providing feedback)	75%	> 75%	Corporate Strategy and Engagement	88%	89%	91%	85%	88.25% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Strategy 5.3.3 Support evidence-based Council decision-making**

ID	Action	Responsible	Comment	Status
5.3.3.1	Continue to review and refine the current Council resolution register processes	Governance and Risk	Council has significantly refined its resolution register and continues to make improvements to its register and internal processes, as part of its commitment to continuous improvement. Council officers continue to work through the completion of outstanding resolutions, the majority of which are in the process of being implemented. In addition, Council publishes a tracker for outstanding resolutions on Council's website on a monthly basis in the interest of full transparency and accountability.	

ID	Measure Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.3.3a	Percentage of Council resolutions that are implemented as per the agreed timeframes	95%	> 95%	Governance and Risk	94%	94%	95%	94%	94.25% 

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

**Outcome 5.4 Partnerships and collaboration are valued and recognised as vital for community leadership and making positive changes**

**Strategy 5.4.1 Advocate for emerging community issues**

ID	Action	Responsible	Comment	Status
5.4.1.1	Advocate to minimise impacts of state government infrastructure including WestConnex, Western Harbour Tunnel, Sydney Gateway	Traffic and Transport Planning	Council has been working with the NSW Government and advocating to minimise the impacts of state government infrastructure projects, including M4 East, M8, Western Harbour Tunnel, Sydney Park junction and the Sydenham to Bankstown (T3) upgrade.	

**Strategy 5.4.2 Build resilience and capacity of local leaders, groups and communities**

ID	Action	Responsible	Comment	Status
5.4.2.1	Manage Council's annual community grants program	Social and Cultural Planning	The 2024 Grant Round opened in April and closed in May 2024, recommendations will be proposed to Council in August 2024.	

**Legend**  On Track  Completed  Behind Schedule  On Hold  Rescheduled  
 On Target  Within Tolerance  Below Target

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.4.2a	Percentage of community wellbeing, arts, and multicultural grant recipients meeting acquittal requirements	98%	> 98%	Social and Cultural Planning	0%	0%	0%	100%	100%

**Strategy 5.4.3 Work with suppliers to deliver positive outcomes for the community, economy and environment**

ID	Action	Responsible	Comment	Status
5.4.3.1	Review the procurement rules and weighting criteria to promote social and environment vs economic factors	Procurement	The Procurement Strategy was adopted by Council in May. One of the items in the strategy was a compulsory weighting of 15% to be applied to all Request for Tenders and Requests for Quotations to support Ethical, Environmental, Local, Social and Indigenous spending.	

ID	Measure  Key Performance Indicator	Baseline	Target	Responsible	RESULTS				YTD
					Q1	Q2	Q3	Q4	
5.4.3a	Percentage of purchased expenditure on local suppliers	5%	> 5%	Procurement	7.27%	12.57%	9.72%	10%	9.89%
5.4.3b	Percentage of purchased expenditure on Aboriginal suppliers	0.50%	> 1%	Procurement	0.56%	0.26%	0.52%	0.50%	0.46%

**Legend** On Track Completed Behind Schedule On Hold Rescheduled  
 On Target Within Tolerance Below Target

**Legend**   ● On Track   ★ Completed   ■ Behind Schedule   ▲ On Hold   ◆ Rescheduled  
    ✔ On Target   ○ Within Tolerance   ⊗ Below Target



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**Item No:** C0824(1) Item 13  
**Subject:** INVESTMENT REPORT AT 30 JUNE 2024  
**Prepared By:** Chris Sleiman - Chief Financial Officer  
**Authorised By:** Beau-Jane De Costa - Acting Director Corporate

**RECOMMENDATION**

**That Council receive and note the report.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

A monthly investment report is provided to Council detailing the investment portfolio in terms of performance, percentage exposure of total portfolio, maturity date and changes in market value. During the month of June 2024:

- Council invested:
  - \$2.5M 10 year Fixed Bond with Commonwealth Government at fixed rate of 4.25%pa
  - \$5.0M 7 year Fixed Bond with South Australian Government at fixed rate of 4.50%pa
  - \$5.0M 6 month Green Term Deposit with Westpac at fixed rate of 5.07%pa
  - \$18.5M 6 month Green Term Deposit with Westpac at fixed rate of 5.07%pa
  - \$4.0M 6 month Green Term Deposit with Westpac at fixed rate of 5.13%pa
  - \$5.0M 1 month Term Deposit with Bank of Queensland at fixed rate of 4.34%pa
- Council matured investments:
  - \$5.0M 12 month Green Term Deposit with Westpac at fixed rate of 5.38%pa
  - \$18.5M 12 month Green Term Deposit with Westpac at fixed rate of 5.33%pa
  - \$4.0M 3 year Green Floating Rate Term Deposit with Westpac at floating rate of 4.65%pa
  - \$4.0M 6 month Term Deposit with Suncorp at fixed rate of 5.19%pa
- Council sold investments:
  - \$5.0M 5 year Floating Rate Note with Suncorp at floating rate of 5.19%pa
- Council is preparing for the maturity of further investments in July and August 2024 and appears the rates are flattening compared with prior months.
- Council’s entire investment portfolio remains invested, with 44% of the portfolio in Non-Fossil Fuel Lending authorised deposit-taking institutions (ADIs), 7% of the portfolio in Socially Responsible Investments and 49% of the portfolio in Green investments.

Council's investments are reported monthly to Council in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021* and Council's Investment Policy.

## BACKGROUND

A monthly investment report is provided to Council detailing the investment portfolio in terms of performance, percentage exposure of total portfolio, maturity date and changes in market value.

The intention of investing Council's funds is to seek the most favourable return available, whilst having due consideration of risk and security for that investment type and ensuring that its liquidity requirements are being maintained; with consideration given to the preservation of capital, liquidity, and the return on investment.

Preservation of capital is the principal objective of the investment portfolio. Investments are placed in a manner that seeks to ensure security and safeguarding the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters.

Council determined to proactively invest in a non-fossil fuel investment portfolio.

## Legislative Requirements

All investments are to comply with the following:

- *Local Government Act 1993;*
- *Local Government (General) Regulation 2021;*
- *Ministerial Investment Order dated 17 February 2011;*
- *Local Government Code of Accounting Practice and Financial Reporting;*
- *Australian Accounting Standards; and*
- *Division of Local Government Investment Policy Guidelines May 2010*

Council's Socially Responsible Investments consist of Green Term Deposits/FRNs from otherwise fossil fuel lending banks, such as CBA and Westpac and also long dated bond issues from a range of institutions and government agencies. These investments provide targeted funding to a wide range of green and socially responsible projects and initiatives. Council also utilises these investments to remain within the credit rating policy guidelines imposed by the NSW TCorp loan covenant requirements.

## Certification

The Chief Financial Officer Chris Sleiman as the Responsible Accounting Officer has certified that the investments listed in the attached report have been made in accordance with Section 625 of the *Local Government Act 1993*, Section 212 of the *Local Government General Regulation 2021* and Council's Investment Policy.

## DISCUSSION

Council's investments are held in various investment categories which are listed in the table below. Council's market value investment portfolio size is \$227.7m, \$3.5m higher than the prior month market value of \$224.2m. All Socially Responsible Investments (SRI's) are investments that comply with the Non-Fossil Fuel standards. Council's portfolio during the month had a return of 5.18% pa, against the 'AusBond Bank Bill Index' Benchmark (4.35% pa) on a marked-to-market basis. For the past 12 months, the portfolio has returned 4.93% pa on a marked-to-market basis.

In June, financial markets continue to reprice the timing of rate cuts across several developed countries. Domestically, the market is now actually forecasting the small chance of a hike in coming months in response to ongoing inflationary pressures. As interest rates rise/fall the dollar valuations of existing bonds rise/fall in the market. While Fixed Rate Bond's (or Floating Rates Notes) market value may drop below its face value (or par value) during the life of a security, providing Council does not sell the security and the issuer is sound (which all of Council's holdings are) then the bond's market value will come back to the face value by the time it matures.

**Changes in the value of our portfolio**

During the month of June, Council balanced some investment maturities with new trades.

The maturities were Westpac Green Term Deposits as follows:

- \$5.0m 12 month at 5.38%pa
- \$18.5m 12 month at 5.33%pa
- \$4.0m 3 year at 4.65%pa floating

Council's other maturity was a Suncorp Term Deposit of \$4.0m 6 months at 5.19%pa.

Council's new trades were as follows:

- \$2.5m 10 year Fixed Bond with Commonwealth Government at fixed rate of 4.25%pa
- \$5.0m 7 year Fixed Bond with South Australian Government at fixed rate of 4.50%pa
- \$5.0m 6 month Green Term Deposit with Westpac at fixed rate of 5.07%pa
- \$18.5m 6 month Green Term Deposit with Westpac at fixed rate of 5.07%pa
- \$4.0m 6 month Green Term Deposit with Westpac at fixed rate of 5.13%pa
- \$5.0m 1 month Term Deposit with Bank of Queensland at fixed rate of 4.34%pa

Additionally, Council partially sold \$5.0m of the \$13.75m floating rate note that is to mature in January 2027. Council used the \$5.0m proceeds to purchase a 1-mth TD with Bank of Queensland with a fixed rate of 4.34%pa. to ensure the portfolio under 0-1yr maturity remained compliant to the minimum 40% of the overall portfolio.

Council is looking to lock in rates close to or above the 5.0%pa across the 1 year – 5 years tenors that may provide some protection against a potentially lower rate environment.

Council's entire investment portfolio remains invested, with 44% of the portfolio in Non-Fossil Fuel lending authorised deposit-taking institutions (ADIs), 7% of the portfolio in Socially Responsible Investments and 49% of the portfolio in Green investments.

Category	Amount	%
Green	\$111,632,589	49.03%
Socially Responsible	\$15,918,071	6.99%
Non Fossil Fuel Lending	\$100,111,674	43.97%
<b>Total</b>	<b>\$227,662,333</b>	<b>100.00%</b>

Commonwealth Bank of Australia are yet to reopen their 'Green' investments since these were closed in early 2023.

In early April 2024, Bank of Queensland and Bendigo-Adelaide were upgraded by S&P from BBB+ to A-. Separately, several other regional banks were upgraded from BBB to BBB+ [including Bank Australia, CUA (Great Southern Bank) and Newcastle Permanent]. This has

resulted in increased capacity to invest in some of these individual institutions from a counterparty perspective, as well as the aggregate “BBB” rated category.

Council has two Emerald Investments that were purchased by the former Marrickville Council in July 2006 with maturity dates of August 2051 and August 2056 representing a market value \$1.1m of Councils invested funds.

Compliant	Issuer	Rating	Invested (\$) ^	Invested (%)	Max. Limit (%)	Limit (\$)
✓	Commonwealth Govt	AAA	\$2,488,435	1.09%	50%	\$111,342,731
✓	National Housing FIC	AAA	\$3,767,531	1.65%	50%	\$110,063,636
✓	NSW TCorp	AA+	\$4,724,740	2.08%	50%	\$109,106,426
✓	NSW TCorp	AA+	\$4,937,365	2.17%	50%	\$108,893,801
✓	Commonwealth Bank	AA-	\$21,382,589	9.39%	50%	\$92,448,578
✓	Westpac	AA-	\$90,250,000	39.64%	50%	\$23,581,166
✓	Suncorp Covered^^	AAA	\$1,734,228	0.76%	12.95%	\$27,756,678
✓	Suncorp^^	A+	\$38,807,794	17.05%	30%	\$29,490,906
✓	Bendigo and Adelaide	A-	\$25,685,574	11.28%	30%	\$42,613,126
✓	BOQ	A-	\$9,979,408	4.38%	30%	\$58,319,292
✓	Bank Australia	BBB+	\$3,013,774	1.32%	10%	\$19,752,459
✓	Great Southern Bank	BBB+	\$2,001,100	0.88%	10%	\$20,765,133
✓	Newcastle Permanent	BBB+	\$15,550,084	6.83%	10%	\$7,216,149
✓	RACQ Bank	BBB+	\$2,212,038	0.97%	10%	\$20,554,195
X	EmeraldMBS2006-1A	Unrated	\$333,555	0.15%	0%	-\$333,555
X	EmeraldMBS2006-1B	Unrated	\$794,118	0.35%	0%	-\$794,118
			<b>\$227,662,333</b>	<b>100.00%</b>		

^Note valuations of Council’s securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

^^Combined Suncorp assets (Covered & Term Deposits/Senior Securities): max limit is 30%

The attachments to this report summarise all investments held by Council and interest returns for periods ending 30 June 2024.

The Current Market value is required to be accounted for. The Current Market Value is a likely outcome if Council were to consider recalling the investment prior to its due date.

All investments held in the month of February were in accordance with the *Local Government Act, Local Government Regulations* and the Inner West Council Investment Policy.

The External, Internal and Working Funds table below reflects the amount of total cash, bank and investments as at 31 May 2024.

**Suncorp Bank investments**

In February 2024, ANZ’s takeover of Suncorp was given the green light by the Australian Competition Tribunal (ACT), six months after the Australian Competition and Consumer Commission (ACCC) blocked the deal on the grounds that it could lessen competition in the mortgage market. As such, Suncorp’s assets are likely to be upgraded to AA- in the near future by S&P, within the next 6 months but they may be flagged as an ADI lending to the fossil fuel industry in future.

An update from ANZ Bank (Media Centre, 9 July 2024):

*“ANZ today welcomed the proclamation of the Queensland State Financial Institutions and Metway Merger Amendment Act, which paves the way for the completion of ANZ’s acquisition of Suncorp Bank on 31 July 2024.*

*Today’s proclamation sets the date for the commencement of the Queensland legislation to amend the Metway Merger Act, to fulfil the remaining condition to facilitate the acquisition.*

*This follows approval of the acquisition by the Federal Treasurer on 28 June 2024 and authorisation under Australia’s competition laws by the Australian Competition Tribunal on 20 February 2024.”*

Since ANZ Bank are classified as a lender in the fossil-fuel industry, the completion of the Suncorp Bank takeover may make these investments contravene the ethical investment category. Councils Investment Policy under note 14:

*“Within the limits of prevailing Legislation and this investment Policy, Council’s investments will be made in consideration of the principles of ethical investment management.*

*Council’s investment portfolio is to consist entirely of socially responsible investments and deposits in non-fossil fuel aligned banks.”*

Council currently holds a mixture of fixed rate bonds and floating rate notes which are currently showing an unrealised loss of \$122,979 as of 22 July 2024.

Issuer Name	Rating	Instrument Code	Purchase Date	Maturity Date	Principal	Face Value	Unrealised
							Gain/(Loss)
Suncorp Bank	AAA	BOND	30-Apr-20	24-Aug-26	1,259,353	1,300,000	(40,647)
Suncorp Bank	AAA	BOND	05-May-20	24-Aug-26	484,367	500,000	(15,634)
Suncorp Bank	A+	FRN	24-Feb-21	24-Feb-26	6,384,224	6,400,000	(15,776)
Suncorp Bank	A+	FRN	18-Feb-22	24-Feb-26	9,975,350	10,000,000	(24,650)
Suncorp Bank	A+	FRN	15-Sep-21	15-Sep-26	3,735,086	3,750,000	(14,914)
Suncorp Bank	A+	FRN	29-Oct-21	24-Feb-26	9,975,350	10,000,000	(24,650)
Suncorp Bank	A+	FRN	25-Jan-22	25-Jan-27	8,763,291	8,750,000	13,291
Total					<b>40,577,021</b>	<b>40,700,000</b>	<b>(122,979)</b>

Councils Investment Policy under note 11 notes that:

*“Investments are expected to achieve a market average rate of return in line with Council’s risk appetite. Investments are to be considered in the light of the following criteria:*

- *Preservation of Capital – the requirement for preventing losses in an investment portfolio’s total value;”*

Council will continue to monitor the situation with the classification of these investments and provide further updates when information is made available.

External restriction reserves are funds that are restricted for use by external entities and have a specific purpose. Examples of such reserves include:

- Developer Contributions
- Grants
- Domestic Waste Reserve
- Stormwater Levy

Internal Restriction reserves are reserves created internally by Council for a specific purpose. Examples include:

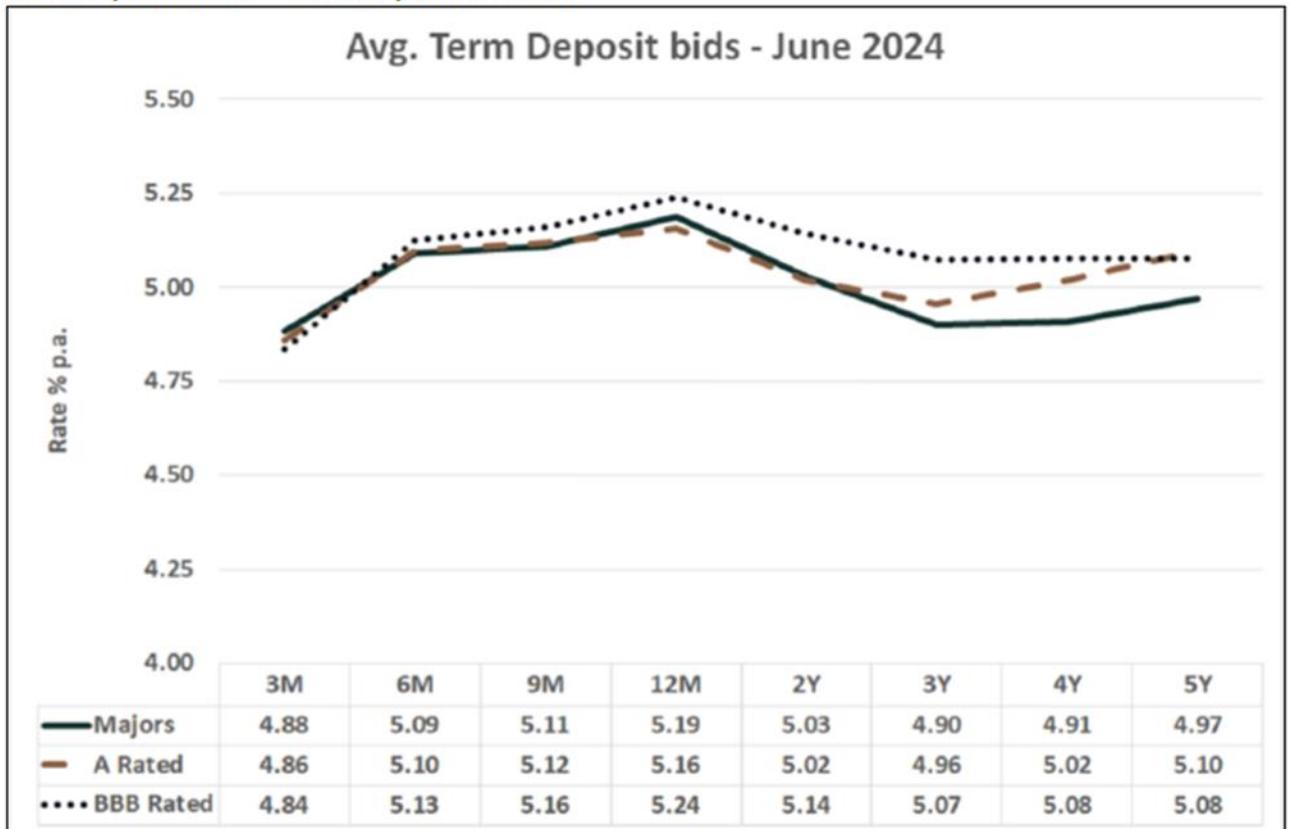
- Employment Leave Entitlements
- Investment Property Reserve
- Infrastructure Renewal Reserve
- Depreciation Contra Reserve

**External / Internal Restrictions & Working Funds**

Note that the 2023/24 Financial Year End process is currently in progress. The split between the External and Internal Restrictions are not available at this time.

The chart below shows the average Term Deposit bids available for Council over the next five years.

**Term Deposit Rates – Currently (June 2024)**

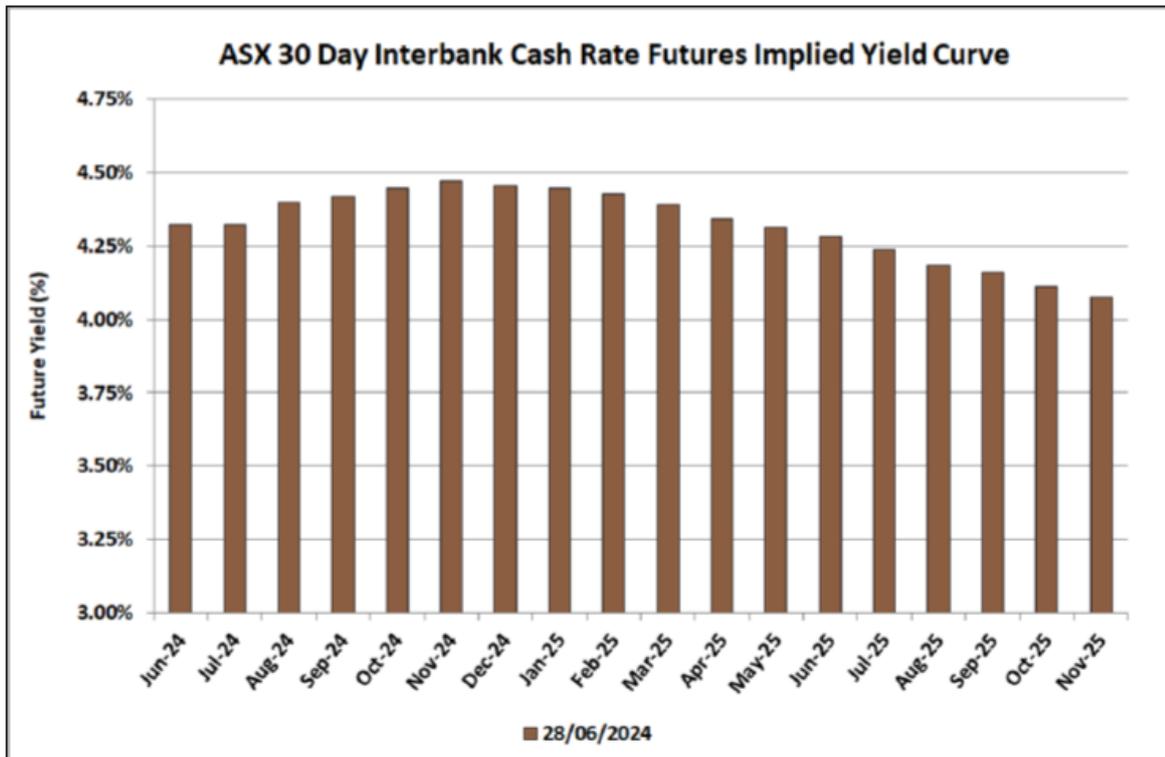


Source: Imperium Markets

In the deposit market, over June, the average deposit rates offered by the major banks at the short-end (up to 12 months) rose between 8-11bases points following the higher-than-expected monthly inflation figure. In the medium-longer term (2-5 years), the average bids from the major banks remained relatively flat, reflective of the market still factoring rate cuts in future years. The deposit curve is largely back to where it was 6 months ago (Dec 2023).

**Domestic issues:**

- At the June meeting, The RBA left the cash rate on hold at 4.35% as widely expected. The Board reiterated that all options are still on the table in its fight against inflation. The Board "did discuss the case" for a possible rate hike at its June meeting, but ultimately decided to keep the policy rate unchanged. RBA Governor Bullock added, "I wouldn't say that the case for a rate rise is increasing", but "...there's been a few things that have made the Board alert to the upside risks".
- The Monthly CPI Indicator surged by 0.4% to +4.0% y/y in May from +3.6%. The ex-volatiles and travel reading did marginally slow, from +4.1% to +4.0% and key services categories remain too strong but do show some cooling.
- The unemployment rate fell 0.1% to 4.0% from 4.1%. That fallback was expected because there was an unusually elevated number of unemployed people waiting to start a new job in April that moved into employment in May.
- Domestically, the RBA kept the cash rate unchanged at its June meeting, with the central bank emphasising, "The board is not ruling anything in or out...we still think we're on the narrow path, [but] it does appear to be getting a bit narrower." As is the case with most central banks at the moment, the RBA is waiting for current economic data to show a clear trend before taking any decisive action. The June quarter inflation data will be published on 31 July and will therefore give the RBA a comprehensive view of what is happening with inflation prior to its next policy meeting on 6 August.
- The market is now factoring the potential of another rate hike later this year with inflation remaining sticky. Financial markets have pushed back their expectations of rate cuts, with the first cut pencilled in for mid-late 2025.



Source: ASX

### **FINANCIAL IMPLICATIONS**

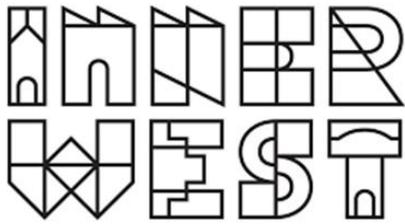
There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

### **ATTACHMENTS**

1. [↓](#) Inner West Council Economic and Investment Portfolio Commentary - June 2024
2. [↓](#) Inner West Council Investment Report - June 2024



## Monthly Investment Review



June 2024

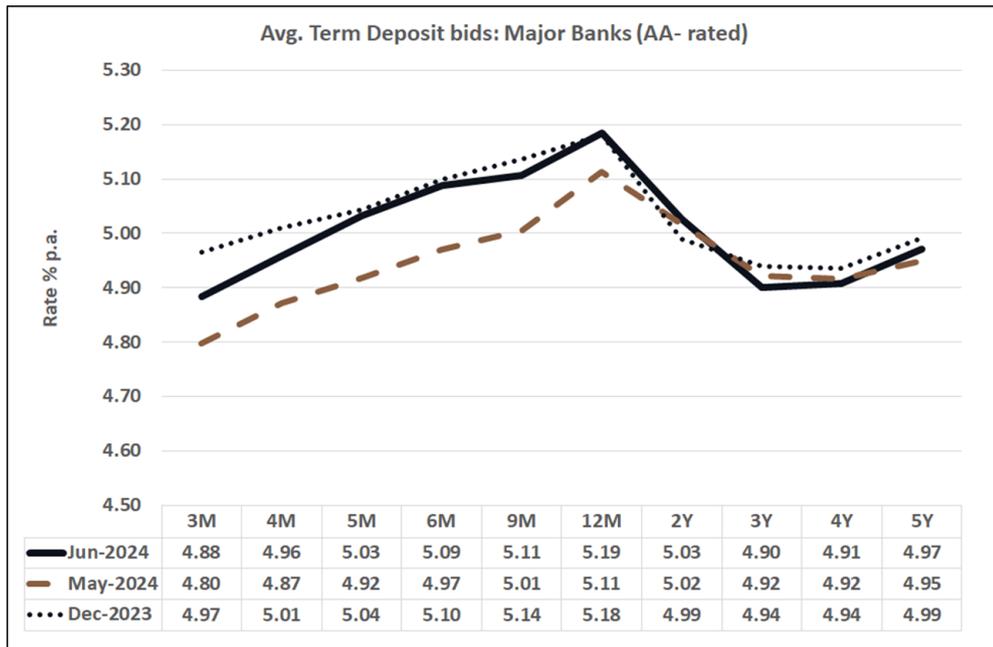
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### Market Update Summary

In June, financial markets continue to reprice the time of rate cuts across several developed countries. Domestically, the market is now actually forecasting the small chance of a hike in coming months in response to ongoing inflationary pressures.

In the deposit market, over June, the average deposit rates offered by the major banks at the short-end (up to 12 months) rose between 8-11bp following the higher than expected monthly inflation figure. In the medium-longer term (2-5 years), the average bids from the major banks remained relatively flat, reflective of the market still factoring rate cuts in future years. The deposit curve is largely back to where it was 6 months ago (Dec 2023).



Source: Imperium Markets

With a global economic downturn and interest rate cuts still being priced over the next 18-24 months, investors should consider diversifying and taking an ‘insurance policy’ against a potentially lower rate environment by investing across 2-5 year fixed deposits, targeting rates above 5% p.a. (small allocation only).



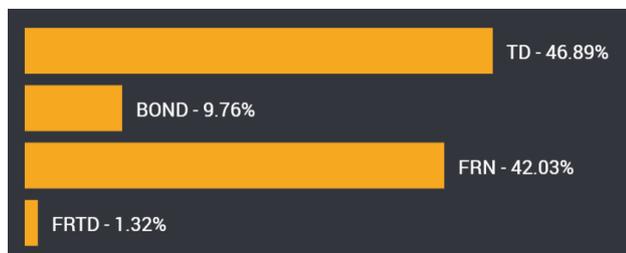
## Inner West Council’s Portfolio & Compliance

### Asset Allocation

A large proportion of the portfolio is directed to fixed and floating rate term deposits (~48.2%). The remainder of the portfolio is held in FRNs (~42.0%), which includes a residual exposure to the grandfathered mortgage backed securities, and fixed bonds (~9.8%).

Senior FRNs remain relatively attractive as spreads have generally widened over the past 2 years. New issuances may be considered again on a case by case scenario. In the interim, staggering a mix of fixed deposits between 9-12 months to 3 years remains a more optimal strategy to maximise returns over a longer-term cycle.

With multiple rate cuts and a global economic downturn being priced in coming years, investors can choose to allocate a small proportion of longer-term funds and undertake an insurance policy against any potential future rate cuts by investing across 2-5 year fixed deposits, locking in and targeting yields above 5% p.a.



### Term to Maturity

The portfolio remains highly liquid with around 41% of assets maturing within 12 months, which is just above the minimum 40% required level.

There is significant capacity to invest in short-medium (1-3 years), which is where we see the current value to optimise returns in the longer-run once the immediate capital projects are delivered. Where there is (counterparty) capacity to invest in attractive medium-longer term investments, we recommend this be allocated to medium-term fixed term deposits or newly issued FRNs (refer to respective sections below).

The non-compliance in the +10 year category reflects the grandfathered Mortgage Backed Securities which have a final maturity date of +2050.



Compliant	Horizon	Invested (\$)	Invested (%)	Min. Limit (%)	Max. Limit (%)	Available (\$)
✓	0 - 12 months	\$92,760,368	40.74%	40%	100%	\$134,901,965
✓	1 – 3 years	\$110,602,850	48.58%	0%	60%	\$25,994,550
✓	3 – 5 years	\$11,978,111	5.26%	0%	30%	\$56,320,589
✓	5 – 10 years	\$11,193,331	4.92%	0%	15%	\$22,956,019
X	+10 years	\$1,127,673	0.50%	0%	0%	<b>-\$1,127,673</b>
		<b>\$227,662,333</b>	<b>100.00%</b>			

**Counterparty**

Capacity limits are often dependent on the overall movement in the portfolio’s balances (inflows or capital expenditures). Overall, the portfolio is lightly diversified across the investment grade spectrum, with no exposure to unrated ADIs. The exposure to “Unrated” assets reflects the grandfathered Mortgage Backed Securities.

Compliant	Issuer	Rating	Invested (\$) ^	Invested (%)	Max. Limit (%)	Limit (\$)
✓	Commonwealth Govt	AAA	\$2,488,435	1.09%	50%	\$111,342,731
✓	National Housing FIC	AAA	\$3,767,531	1.65%	50%	\$110,063,636
✓	NSW TCorp	AA+	\$4,724,740	2.08%	50%	\$109,106,426
✓	NSW TCorp	AA+	\$4,937,365	2.17%	50%	\$108,893,801
✓	Commonwealth Bank	AA-	\$21,382,589	9.39%	50%	\$92,448,578
✓	Westpac	AA-	\$90,250,000	39.64%	50%	\$23,581,166
✓	Suncorp Covered^^	AAA	\$1,734,228	0.76%	12.95%	\$27,756,678
✓	Suncorp^^	A+	\$38,807,794	17.05%	30%	\$29,490,906
✓	Bendigo and Adelaide	A-	\$25,685,574	11.28%	30%	\$42,613,126
✓	BOQ	A-	\$9,979,408	4.38%	30%	\$58,319,292
✓	Bank Australia	BBB+	\$3,013,774	1.32%	10%	\$19,752,459
✓	Great Southern Bank	BBB+	\$2,001,100	0.88%	10%	\$20,765,133
✓	Newcastle Permanent	BBB+	\$15,550,084	6.83%	10%	\$7,216,149
✓	RACQ Bank	BBB+	\$2,212,038	0.97%	10%	\$20,554,195
X	EmeraldMBS2006-1A	Unrated	\$333,555	0.15%	0%	<b>-\$333,555</b>
X	EmeraldMBS2006-1B	Unrated	\$794,118	0.35%	0%	<b>-\$794,118</b>
			<b>\$227,662,333</b>	<b>100.00%</b>		

^Note valuations of Council’s securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

^^Combined Suncorp assets (Covered & Term Deposits/Senior Securities): max limit is 30%



In February 2024, ANZ’s takeover of Suncorp was given the green light by the Australian Competition Tribunal (ACT), six months after the Australian Competition and Consumer Commission (ACCC) blocked the deal on the grounds that it could lessen competition in the mortgage market. As such, Suncorp’s assets are likely to be upgraded to AA- in the near future by S&P, within the next 6 months (but also, they may be flagged as an ADI lending to the fossil fuel industry in future).

In early April 2024, BoQ and Bendigo–Adelaide were upgraded by S&P from BBB+ to A-. Separately, several other regional banks were upgraded from BBB to BBB+ [including Bank Australia, CUA (Great Southern Bank) and Newcastle Permanent]. This has resulted in increased capacity to invest in some of these individual institutions from a counterparty perspective, as well as the aggregate “BBB” rated category (see Credit Quality section).

**Ethical (Environmentally, Socially Responsible or Fossil Fuel Free) Investments**

Council has made the active decision to divest from the current portfolio of investments which have exposure to fossil fuels. Council will continue to favour newly issued fossil fuel-free investment products and/or ethical investments, providing it does not significantly compromise the risk and return profile of the overall investment portfolio.

The overall summary of Council’s investments can be categorised as follows:

Category	Amount	%
Green	\$111,632,589	49.03%
Socially Responsible	\$15,918,071	6.99%
Non Fossil Fuel Lending	\$100,111,674	43.97%
<b>Total</b>	<b>\$227,662,333</b>	<b>100.00%</b>



**Credit Quality**

The portfolio remains diversified from a credit ratings perspective. The portfolio is mainly directed amongst the investment grade spectrum. All aggregate ratings categories are within the adopted Policy limits. The exposures to "Unrated" investments comprise of the grandfathered MBS investments.

There is now much higher capacity to invest with the "BBB" rated ADIs following the recent ratings upgrade for BoQ and Bendigo-Adelaide (moved up from BBB to A category range).

Compliant	Credit Rating	Invested (\$) ^	Invested (%)	Max. Limit (%)	Available (\$)
✓	AAA Category	\$7,990,194	3.51%	100%	\$219,672,139
✓	AA Category	\$121,294,694	53.28%	100%	\$106,367,639
✓	A Category	\$74,472,776	32.71%	70%	\$84,890,857
✓	BBB Category	\$22,776,997	10.00%	20%	\$22,755,470
✓	Unrated Category	\$1,127,673	0.50%	10%	\$21,638,560
		<b>\$227,662,333</b>	<b>100.00%</b>		

*^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.*



## Performance

Council's performance (excluding cash holdings) for the month ending June 2024 is summarised as follows:

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	0.35%	1.07%	2.15%	4.28%	4.28%
AusBond Bank Bill Index	0.35%	1.08%	2.18%	4.37%	4.37%
Council's T/D Portfolio	0.42%	1.26%	2.54%	5.02%	5.02%
Council's FRTD Portfolio	0.39%	1.17%	2.35%	4.75%	4.75%
Council's FRN Portfolio	0.43%	1.29%	2.54%	5.08%	5.08%
Council's Bond Portfolio	0.29%	0.77%	1.41%	2.70%	2.70%
<b>Council's Total Portfolio<sup>^</sup></b>	<b>0.42%</b>	<b>1.24%</b>	<b>2.48%</b>	<b>4.93%</b>	<b>4.93%</b>
<b>Relative (to Bank Bills)</b>	<b>0.07%</b>	<b>0.16%</b>	<b>0.30%</b>	<b>0.55%</b>	<b>0.55%</b>

<sup>^</sup>Total portfolio performance excludes Council's cash account holdings.

Performance (Annualised)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	4.35%	4.35%	4.35%	4.28%	4.28%
AusBond Bank Bill Index	4.35%	4.41%	4.42%	4.37%	4.37%
Council's T/D Portfolio	5.26%	5.16%	5.15%	5.02%	5.02%
Council's FRTD Portfolio	4.91%	4.79%	4.76%	4.75%	4.75%
Council's FRN Portfolio	5.39%	5.26%	5.16%	5.08%	5.08%
Council's Bond Portfolio	3.59%	3.14%	2.84%	2.70%	2.70%
<b>Council's Total Portfolio<sup>^</sup></b>	<b>5.18%</b>	<b>5.07%</b>	<b>5.03%</b>	<b>4.93%</b>	<b>4.93%</b>
<b>Relative (to Bank Bills)</b>	<b>0.84%</b>	<b>0.67%</b>	<b>0.61%</b>	<b>0.55%</b>	<b>0.55%</b>

<sup>^</sup>Total portfolio performance excludes Council's cash account holdings.

For the month of June, the portfolio (excluding cash) provided a solid return of +0.42% (actual) or +5.18% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.35% (actual) or +4.35% p.a. (annualised).



**Recommendations for Council**

**Term Deposits**

Going forward, over the long-run, Council’s interest income can be increased by undertaking a slightly longer duration position (spread across 1-3 years), with rates on offer along this part of the curve likely to be offered up to ¼-½% p.a. higher compared to shorter tenors in a normal market environment. There is growing belief that multiple rate cuts and a global economic downturn is forthcoming and so locking in rates above 5% p.a. across 1-5 year tenors (staggered approach) may provide some income protection against a potentially lower rate environment.

As at the end of June, Council’s **deposit** portfolio was yielding 5.00% p.a. (down 7bp from the previous month) with a weighted average duration of around 310 days (~10 months). **We continue to recommend Council to maintain this duration (with a view to extending closer to 12 months in the medium-term).**

Please refer to the section below for further details on the Term Deposit market.

**Securities**

Primary (new) **FRNs** (with maturities between 3-5 years) continue to be appealing (particularly for those investors with portfolios skewed towards fixed assets) and should be considered on a case by case scenario.

**Council FRNs – Recommendations for Sale/Switches**

We now recommend Council sells/switches out of the following FRN:

Issuer	Rating	Maturity Date	ISIN	Face Value	Trading Margin	Capital Price (\$)	Unrealised Gain (\$)
Ben. Adel.	A-	17/03/2025	AU3FN0067401	\$4,000,000	+56.65bp	\$100.232	\$9,268

The above sale would result in a capital gain of ~\$9.3k and could easily be switched into higher yielding complying assets. We will inform Council when the opportunity arises.

During FY2023-24, Council sold the securities below resulting in capital gains totalling ~\$44.2k. These FRN sales also resulted in the reduced aggregate exposure to Suncorp whilst lifting overall returns.

Issuer	Maturity Date	Month Sold	Face Value	Sale Capital Price	Realised Capital Gains
Suncorp (A+)	25/01/2027	June 2024	\$5,000,000	\$100.113	\$5,650
Suncorp (AAA)	24/04/2025	April 2024	\$3,700,000	\$100.711	\$26,307
Suncorp (A+)	30/07/2024	Mar 2024	\$6,000,000	\$100.182	\$10,920
Suncorp (A+)	30/07/2024	Mar 2024	\$750,000	\$100.182	\$1,365
<b>Total Realised Capital Gains FY2023-24</b>					<b>\$44,242</b>



**Council’s Fixed Bonds**

All of Councils’ fixed bonds are now at a discount to par given the rise in bond yields. Council is likely to hold to maturity to receive its original face value back.

**Grandfathered Investments**

Council holds the following ‘grandfathered’ Mortgage Backed Securities (MBS). The valuation as at the end of June 2024 is shown as follows:

Asset	Maturity Date	ISIN	Face Value	Current Value	Coupon Margin	~Current Trading Margin	Monthly Actual Return (%)
2006-1A*	21/08/2051	AU300EMER013	\$360,586	\$333,555	+45bp	+145bp	0.00%
2006-1B	21/08/2056	AU300EMER021	\$1,000,000	\$794,118	+75bp	+305bp	-0.09%

\* Emerald MBS 2006-1A paid out a distribution of \$3,581.80 in May 2024 which resulted in the decline in the face value to \$360,586

The MBS2006-1A security should pay its capital well before the final maturity date.

We note the liquidity of assets such as the above in the secondary market is considered very poor with large bid-ask spreads (we would indicatively suggest a bid-ask spread of around \$5-\$10 either side of the current ‘fair’ value). In most circumstances, bids are well below the indicated “mid” or “fair” values. As such, Council is expected to hold this asset for the long-term, potentially until it makes its final payment.

**Third Party Valuer (“Arms-Length”)**

Imperium Markets uses an external third party provider (IBS Capital<sup>1</sup>) who has started valuing (effective 31<sup>st</sup> March 2022) Council’s holding of this asset on a daily basis (end-of-business day valuations).

IBS Capital prices all investor’s securities (FRNs, bonds, mortgage backed securities) on a daily basis. We believe this is important for auditing purposes, especially when investors reevaluate their assets at the end of every financial year. The revaluations of all securities on the Imperium Markets platform is NOT biased i.e. they are not provided by the bank or financial intermediary that sold the security to the client.

IBS Capital’s methodology is based on extensive experience in financial markets, and it has been developed by an AFMA accredited principal. In designing the valuation methodology the following AASB directives were used – market approach valuation technique as per paragraphs 61-66 of the AASB13 Standard as well as Appendix B, Application guidance, Valuation techniques paragraph of the same document.

Where applicable, end-of-day closing prices (trading margins and yields) are crossed checked and compared with other external data providers including YieldBroker, Refinitiv and/or Bloomberg’s. To make sure that adverse liquidity conditions do not influence closing prices, changes to each day’s closing prices from the previous trading date are analysed. If the changes are considerably different to changes in

<sup>1</sup> <http://ibscapital.com.au/>



benchmark rates, the use of interpolation, based on securities with similar characteristics such as credit rating, maturity and capital structure (level of seniority), are applied.



## Term Deposit Market Review

### Current Term Deposits Rates

As at the end of June, we see value in the following:

ADI	LT Credit Rating	Term	Rate % p.a.
ING	A	5 years	5.38%
BoQ	A-	5 years	5.20%
ING	A	4 years	5.32%
BoQ	A-	4 years	5.20%
ING	A	3 years	5.29%
BoQ	A-	3 years	5.10%
ING	A	2 years	5.35%
BoQ	A-	2 years	5.20%
Bank of Us	BBB+	2 years	5.20%
NAB	AA-	2 years	5.10%

The above deposits are suitable for investors looking to maintain diversification and lock-in a slight premium compared to purely investing short-term.

For terms under 12 months, we believe the strongest value is currently being offered by the following ADIs (*we stress that rates are indicative, dependent on daily funding requirements and different for industry segments*):



ADI	LT Credit Rating	Term	Rate % p.a.
Bank of Sydney	Unrated	12 months	5.47%
NAB	AA-	12 months	5.45%
ING	A	12 months	5.43%
ICBC	A	12 months	5.33%
Bank of Us	BBB+	12 months	5.31%
NAB	AA-	9 months	5.35%
Police CU	Unrated	9 months	5.35%
BoQ	A-	9 months	5.30%
NAB	AA-	6 months	5.30%
Suncorp	A+	6 months	5.23%
ICBC	A	6 months	5.20%
NAB	AA-	3 months	5.15%
ICBC	A	3 months	5.10%

If Council does not require high levels of liquidity and can stagger a proportion of its investments across the longer term horizons (1-5 years), it will be rewarded over a longer-term cycle. Investing a spread of 12 months to 3 year horizons is likely to yield, on average, up to ¼-½% p.a. higher compared to those investors that entirely invest in short-dated deposits (under 6-9 months).

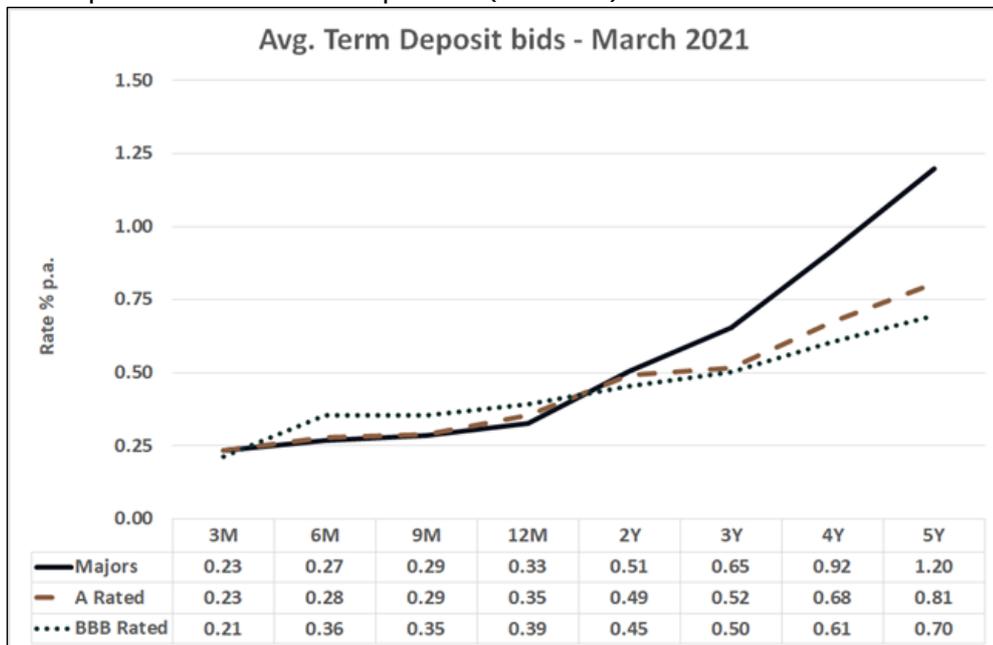
With a global economic slowdown and interest rate cuts being priced over the next few years, investors should strongly consider diversifying by allocating some longer term surplus funds and undertake an insurance policy by investing across 2-5 year fixed deposits and locking in rates above 5% p.a. This will provide some income protection with central banks now potentially looking to cut rates in 2025.



**Term Deposits Analysis**

Pre-pandemic (March 2020), a 'normal' marketplace meant the lower rated ADIs (i.e. BBB category) were offering higher rates on term deposits compared to the higher rated ADIs (i.e. A or AA rated). But due to the cheap funding available provided by the RBA via their Term Funding Facility (TFF) during mid-2020, allowing the ADIs to borrow as low as 0.10% p.a. fixed for 3 years, those lower rated ADIs (BBB rated) did not require deposit funding from the wholesale deposit. Given the higher rated banks had more capacity to lend (as they have a greater pool of mortgage borrowers), they subsequently were offering higher deposit rates. In fact, some of the lower rated banks were not even offering deposit rates at all. As a result, most investors placed a higher proportion of their deposit investments with the higher rated (A or AA) ADIs over the past three years.

**Term Deposit Rates – 12 months after pandemic (March 2021)**



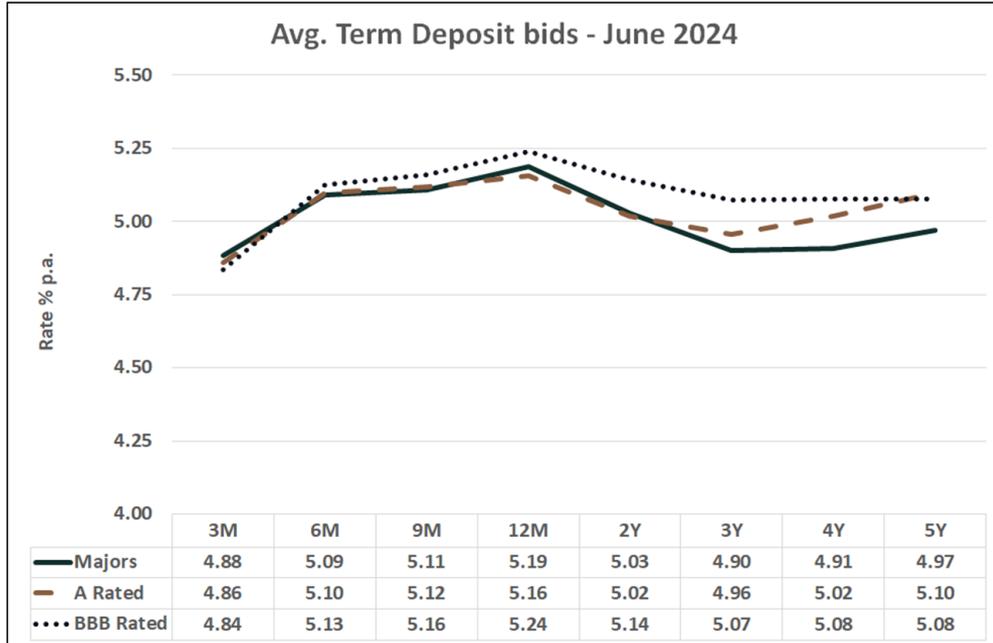
Source: Imperium Markets

The abnormal marketplace experienced during the pandemic is starting to reverse as the competition for deposits slowly increases, partially driven by the RBA's term funding facility coming to an end. In recent months, we have started to periodically see some of the lower rated ADIs ("A" and "BBB" rated) offering slightly higher rates compared to the domestic major banks ("AA" rated) on different parts of the curve (i.e. pre-pandemic environment). Some of this has been attributed to lags in adjusting their deposit rates as some banks (mainly the lower rated ADIs) simply set their rates for the week.



Going forward, Council should have a larger opportunity to invest a higher proportion of its funds with the lower rated institutions (up to Policy limits), from which the majority are not lending to the Fossil Fuel industry or considered 'ethical'. We are slowly seeing this trend emerge (as was the case this month), although the major banks always seem to react more quickly than the rest of the market during periods of volatility:

**Term Deposit Rates – Currently (June 2024)**



Source: Imperium Markets

**Regional & Unrated ADI Sector**

Ratings agency S&P has commented that "mergers remain compelling for mutual lenders" in providing smaller lenders greater economies of scale and assisting them in being able to price competitively and will see "the banking landscape will settle with a small number of larger mutual players". S&P expects that consolidation to continue over the next two years.

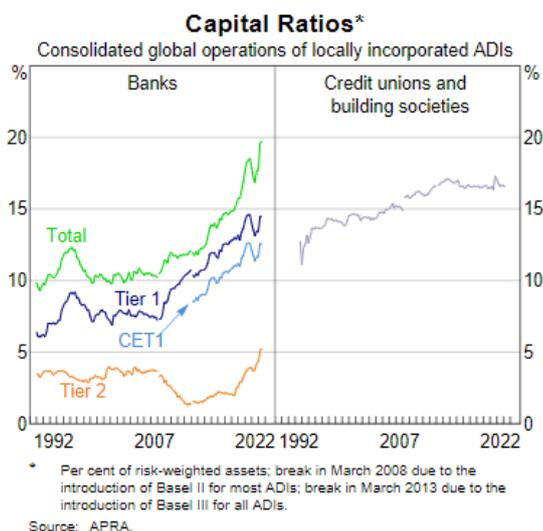
We remain supportive of the regional and unrated ADI sector (and have been even throughout the post-GFC period). They continue to remain solid, incorporate strong balance sheets, while exhibiting high levels of capital – typically, much higher compared to the higher rated ADIs. Some unrated ADIs have up to 25-40% more capital than the domestic major banks, and well above the Basel III requirements.



Overall, the lower rated ADIs (BBB and unrated) are generally now in a better financial position than they have been historically (see the Capital Ratio figure below). The financial regulator, APRA has noted that the Common Equity Tier 1 capital of Australian banks now exceeds a quarter of a trillion dollars. It has increased by \$110 billion, or more than 70%, over the past decade. Over the same time, banks' assets have grown by 44%. Some of the extra capital is supporting growth in the banking system itself but clearly, there has been a strengthening in overall resilience and leverage in the system is lower.

We believe that deposit investments with the lower rated ADIs should be considered going forward, particularly when they offer 'above market' specials. Not only would it diversify the investment portfolio and reduce credit risk, it would also improve the portfolio's overall returns. The lower rated entities are generally deemed to be the more 'ethical' ADIs compared to the higher rated ADIs.

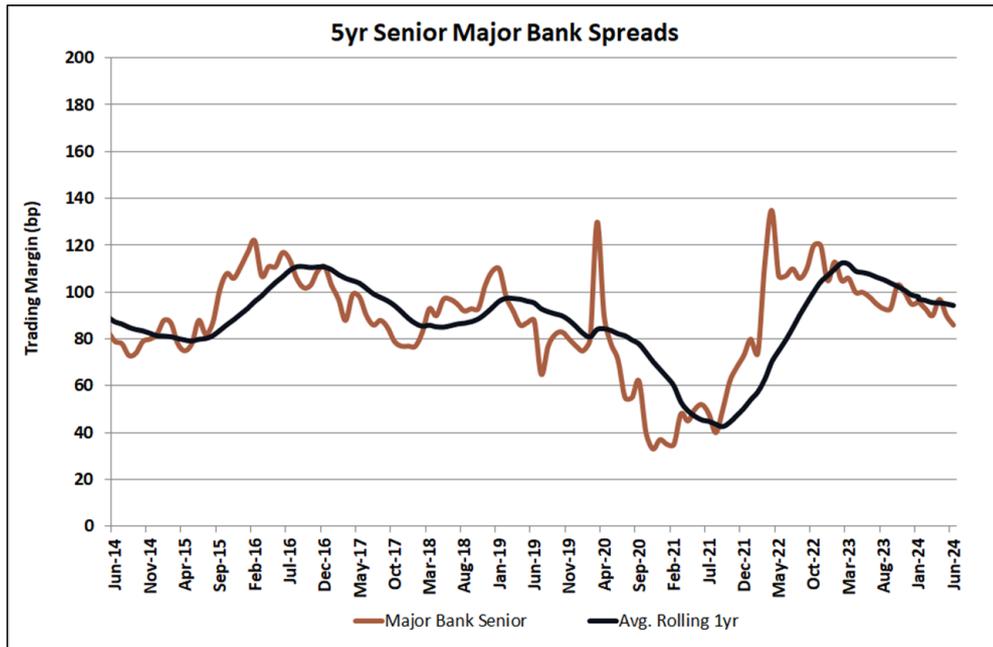
In the current environment of high regulation and scrutiny, all domestic (and international) ADIs continue to carry high levels of capital. There is minimal (if any) probability of any ADI defaulting on their deposits going forward – this was stress tested during the GFC and the pandemic period. APRA's mandate is to "protect depositors" and provide "financial stability".





### Senior FRNs Market Review

Over June, amongst the senior major bank FRNs, physical credit securities tightened by around 4bp at the 5 year part of the curve. During the month, ANZ (AA-) issued a dual 3 & 5 year senior deal at +70bp and +86bp respectively. Major bank senior securities remain at fair value on a historical basis although looking fairly expensive if the 5yr margin tightens to +80bp in the near future.



Source: IBS Capital

There was minimal issuance again during the month apart from:

- Bendigo-Adelaide (A-) 1 year senior FRN at +60bp
- Teachers Mutual (BBB+) 3 year senior FRN at +130bp

Amongst the “A” rated sector, the securities remained flat at the longer-end of the curve, whilst the “BBB” rated sector tightened around 30bp at the 3 year part of the curve due to Teacher’s Mutual deal. Overall, credit securities are looking more attractive given the widening of spreads over the past 2-3 years. FRNs will continue to play a role in investors’ portfolios mainly on the basis of their liquidity and the ability to roll down the curve and gross up returns over ensuing years (in a relatively stable credit environment), whilst also providing some diversification to those investors skewed towards fixed assets.



Senior FRNs (ADIs)	28/06/2024	31/05/2024
“AA” rated – 5yrs	+86bp	+90bp
“AA” rated – 3yrs	+71bp	+68bp
“A” rated – 5yrs	+105bp	+105bp
“A” rated – 3yrs	+82bp	+85bp
“BBB” rated – 3yrs	+130bp	+160bp

Source: IBS Capital

We now generally recommend switches (‘benchmark’ issues only) into new primary issues, out of the following senior FRNs that are maturing:

- On or before mid-2026 for the “AA” rated ADIs (domestic major banks);
- On or before mid-2025 for the “A” rated ADIs; and
- Within 6–9 months for the “BBB” rated ADIs (consider case by case).

Investors holding onto the above senior FRNs (‘benchmark’ issues only) in their last few years are now generally holding sub optimal investments and are not maximising returns by foregoing realised capital gains. In the current challenging economic environment, any boost in overall returns should be locked in when it is advantageous to do so, particularly as switch opportunities become available.



### Senior Fixed Bonds – ADIs (Secondary Market)

With global inflation still high by historical standards, this has seen a significant lift in longer-term bond yields over the past 2-3 years (valuations have fallen) as markets have reacted sharply.

This has resulted in some opportunities in the secondary market. We currently see value in the following fixed bond lines, with the majority now being marked at a significant discount to par (please note supply in the secondary market may be limited on any day):

ISIN	Issuer	Rating	Capital Structure	Maturity Date	~Remain. Term (yrs)	Fixed Coupon	Indicative Yield
AU3CB0278174	UBS	A+	Senior	26/02/2026	1.67	1.1000%	5.25%
AU3CB0280030	BoQ	A-	Senior	06/05/2026	1.86	1.4000%	5.47%
AU3CB0299337	Bendigo	A-	Senior	15/05/2026	1.88	4.7000%	5.37%
AU3CB0296168	BoQ	A-	Senior	27/01/2027	2.59	4.7000%	5.46%
AU3CB0308955	BoQ	A-	Senior	30/04/2029	4.84	5.3580%	5.54%



## Economic Commentary

### International Market

In June, risk assets traded in a relatively narrow range despite further evidence of sticky inflation pushing back expectations of rate cuts across several advanced economies.

Across equity markets, the S&P 500 Index rose +3.47% over the month, whilst the NASDAQ surged +5.91%. In contrast, Europe’s main indices fell across the board, led by France’s CAC (-6.42%), Germany’s DAX (-1.42%), and UK’s FTSE (-1.34%).

The US unemployment rate increased to 4.0% from 3.9%, the highest level in over two years.

US headline CPI came in cooler than expected at +0.0% m/m vs. +0.1% expected (annual terms at +3.3% versus +3.4% expected). The core CPI also came in below expectations at +3.4% y/y versus +3.5% y/y.

Canadian CPI in May was +2.9% y/y from +2.7% (expected +2.6%). The average of the median and trim core measures rose 0.1% to +2.85%. The lift came from services inflation at +4.6% y/y from +4.2% and driven by health.

Eurozone CPI suggested the same goods vs. sticky services dynamic of the US. Core CPI printed at +2.9% y/y vs. +2.7% expected.

Canada became the second G10 nation, after Sweden, to initiate a monetary policy easing cycle. They cut rates by 25bp to 4.75% as expected, whilst signalling more easing ahead. The ECB then followed by easing monetary policy, dropping all key rates by 25bp and taking the Deposit Rate to 3.75%.

The Swiss National Bank lowered its policy rate for a second consecutive time, down 25bp to 1.25%. The central bank believes the policy rate is now balanced and it also had lowered its inflation forecasts.

The Bank of England kept its policy rate steady at 5.25% despite the slowdown in UK inflation to +2.0% y/y in May. The BoE signalled a rate reduction is possible at its next meeting in August.

The MSCI World ex-Aus Index rose +1.93% for the month of June:

Index	1m	3m	1yr	3yr	5yr	10yr
S&P 500 Index	+3.47%	+3.92%	+22.70%	+8.31%	+13.17%	+10.79%
MSCI World ex-AUS	+1.93%	+2.18%	+18.55%	+5.32%	+10.20%	+7.44%
S&P ASX 200 Accum. Index	+1.01%	-1.05%	+12.10%	+6.37%	+7.26%	+8.06%

Source: S&P, MSCI



**Domestic Market**

The RBA left the cash rate on hold at 4.35% as widely expected. The Board reiterated that all options are still on the table in its fight against inflation. The Board *“did discuss the case”* for a possible rate hike at its June meeting, but ultimately decided to keep the policy rate unchanged. RBA Governor Bullock added, *“I wouldn’t say that the case for a rate rise is increasing”,* but *“...there’s been a few things that have made the Board alert to the upside risks”*.

The Monthly CPI Indicator surged by 0.4% to +4.0% y/y in May from +3.6%. The ex-volatiles and travel reading did marginally slow, from +4.1% to +4.0% and key services categories remain too strong but do show some cooling.

The unemployment rate fell 0.1% to 4.0% from 4.1%. That fallback was expected because there was an unusually elevated number of unemployed people waiting to start a new job in April that moved into employment in May.

GDP rose by +0.1% q/q (+1.1% y/y), slightly weaker than consensus and the RBA’s average quarterly expectation for H1. Overall, aggregate GDP growth continued to soften in both annual and quarterly terms (and is still falling in per capita terms).

The April trade balance widened to \$6.5bn, back to around its February level after a surge in imports in March saw the surplus dip to its lowest since November 2020. In the month, exports fell -2.5%, while good imports fell -7.5% m/m.

The Australian dollar fell -0.20%, finishing the month at US66.24 cents (from US66.37 cents the previous month).

**Credit Market**

The global credit indices finally widened across the board in June. They remain at their levels in early 2022 (prior to the rate hike cycle from most central banks):

Index	June 2024	May 2024
CDX North American 5yr CDS	54bp	51bp
iTraxx Europe 5yr CDS	62bp	52bp
iTraxx Australia 5yr CDS	71bp	65bp

Source: Markit



## Fixed Interest Review

### Benchmark Index Returns

Index	June 2024	May 2024
Bloomberg AusBond Bank Bill Index (0+YR)	+0.35%	+0.37%
Bloomberg AusBond Composite Bond Index (0+YR)	+0.77%	+0.39%
Bloomberg AusBond Credit FRN Index (0+YR)	+0.41%	+0.50%
Bloomberg AusBond Credit Index (0+YR)	+0.44%	+0.70%
Bloomberg AusBond Treasury Index (0+YR)	+0.69%	+0.35%
Bloomberg AusBond Inflation Gov't Index (0+YR)	+0.55%	-0.30%

Source: Bloomberg

### Other Key Rates

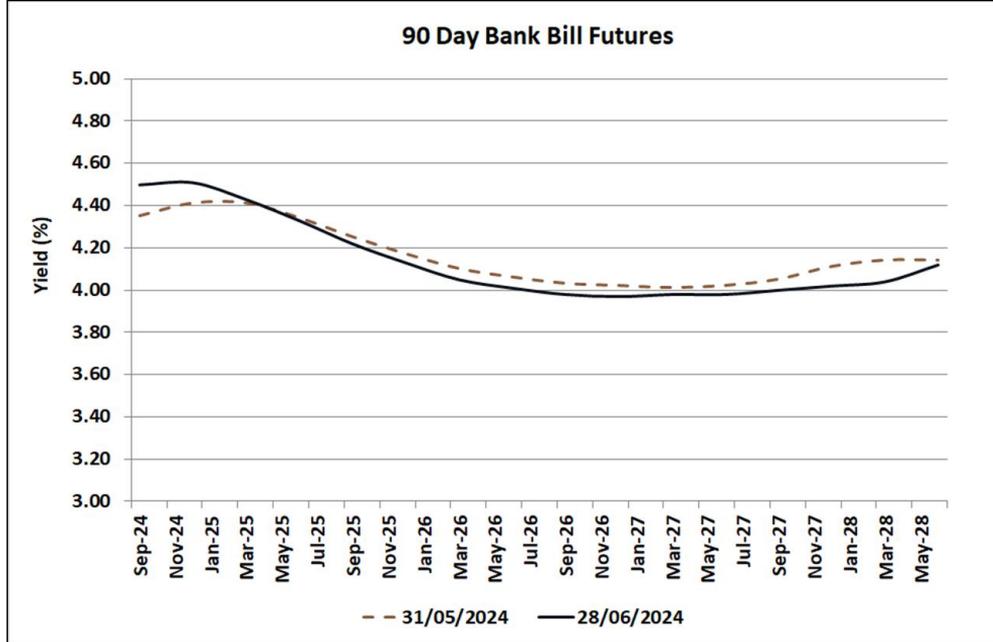
Index	June 2024	May 2024
RBA Official Cash Rate	4.35%	4.35%
90 Day (3 month) BBSW Rate	4.45%	4.35%
3yr Australian Government Bonds	4.07%	4.05%
10yr Australian Government Bonds	4.31%	4.41%
US Fed Funds Rate	5.25%-5.50%	5.25%-5.50%
2yr US Treasury Bonds	4.71%	4.89%
10yr US Treasury Bonds	4.36%	4.51%

Source: RBA, ASX, US Department of Treasury



**90 Day Bill Futures**

Bill futures remained relatively flat at the long-end this month, despite ongoing evidence of sticky inflation. Markets continue to push back their expectations of when the first rate cut will be delivered, resulting in a flattening of the curve.



Source: ASX

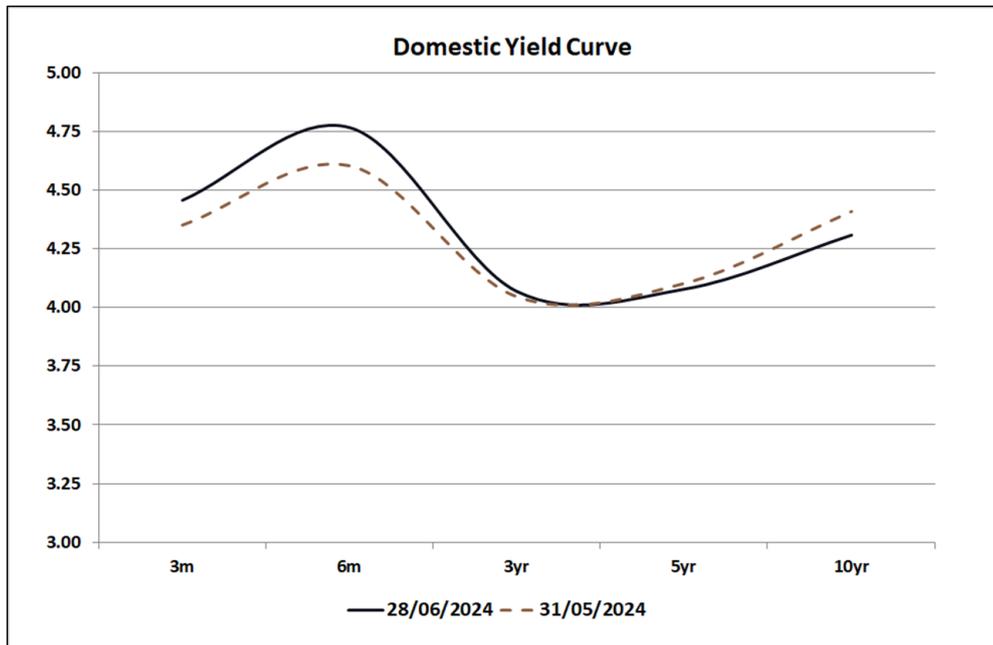


### Fixed Interest Outlook

US Federal Reserve officials again highlighted the importance of waiting for further progress in bringing inflation back to the Fed’s 2% target before cutting rates. Policymakers currently expect the policy rate would be cut by just a single 25bp this year, down from at least three reductions earlier this year. The longer-run median US Fed dot plot is currently around 2.80%. US Fed Chair Powell commented that officials were “coming to the view that rates are less likely to go down to their pre pandemic level”.

Domestically, the RBA kept the cash rate unchanged at its June meeting, with the central bank emphasising, “The board is not ruling anything in or out...we still think we’re on the narrow path, [but] it does appear to be getting a bit narrower.” As is the case with most central banks at the moment, the RBA is waiting for current economic data to show a clear trend before taking any decisive action. The June quarter inflation data will be published on 31 July and will therefore give the RBA a comprehensive view of what is happening with inflation prior to its next policy meeting on 6 August.

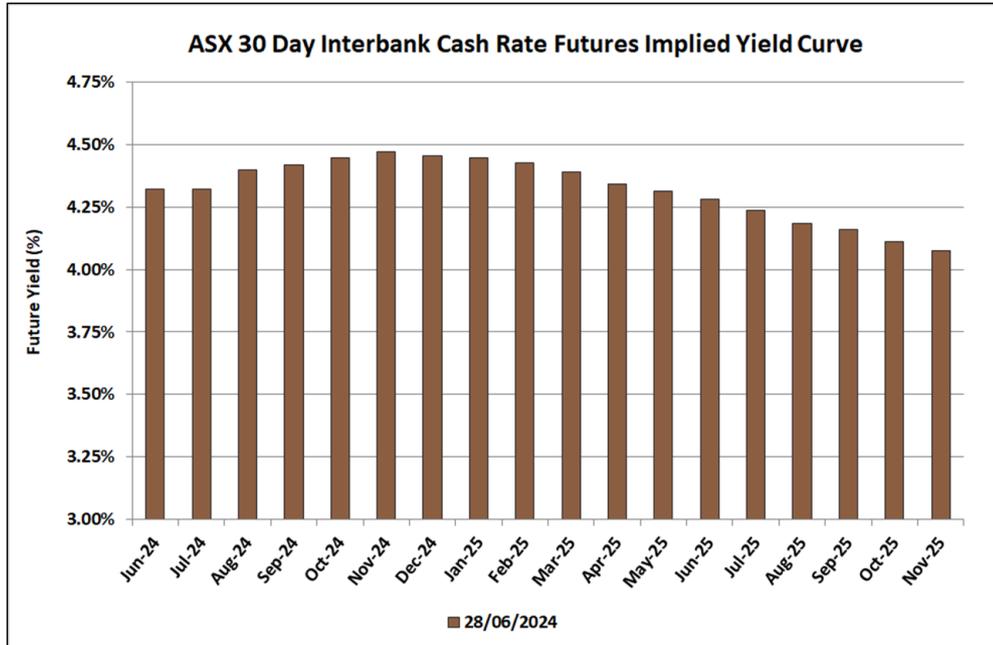
Over the month, longer-term yields fell around 10bp at the very long end of the curve (remains an inverse yield curve):



Source: ASX, RBA



The market is now factoring the potential of another rate hike later this year with inflation seemingly remaining sticky. Financial markets have pushed back their expectations of rate cuts, with the first cut pencilled in for mid-late 2025.



Source: ASX

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# Investment Report

01/06/2024 to 30/06/2024

Financial Report

## Portfolio Valuation as at 30/06/2024

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Westpac	AA-	TD	GREEN	Quarterly	09/01/2024	09/07/2024	5.0800	10,000,000.00	10,000,000.00	115,517.81	41,753.42
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	27/06/2024	29/07/2024	4.3400	5,000,000.00	5,000,000.00	2,378.08	2,378.08
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	20/09/2023	18/09/2024	5.0000	12,500,000.00	12,500,000.00	488,013.70	51,369.86
Westpac	AA-	TD	GREEN	At Maturity	26/09/2023	26/09/2024	5.2200	10,000,000.00	10,000,000.00	399,008.22	42,904.11
Westpac	AA-	TD	GREEN	At Maturity	27/09/2023	26/09/2024	5.2100	10,000,000.00	10,000,000.00	396,816.44	42,821.92
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	24/10/2019	24/10/2024	5.4905	2,001,100.00	2,000,000.00	20,457.75	9,025.48
Westpac	AA-	TD	GREEN	At Maturity	06/12/2023	06/12/2024	5.2600	5,000,000.00	5,000,000.00	149,873.97	21,616.44
Westpac	AA-	TD	GREEN	At Maturity	26/06/2024	27/12/2024	5.0700	5,000,000.00	5,000,000.00	3,472.60	3,472.60
Westpac	AA-	TD	GREEN	At Maturity	26/06/2024	27/12/2024	5.0700	18,500,000.00	18,500,000.00	12,848.63	12,848.63
Westpac	AA-	TD	GREEN	At Maturity	28/06/2024	30/12/2024	5.1300	4,000,000.00	4,000,000.00	1,686.58	1,686.58
Westpac	AA-	TD	GREEN	At Maturity	15/03/2024	17/03/2025	5.0800	6,750,000.00	6,750,000.00	101,460.82	28,183.56
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	17/03/2022	17/03/2025	5.3509	4,009,268.00	4,000,000.00	8,209.60	8,209.60
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.8692	5,578,384.00	5,600,000.00	20,917.55	20,917.55
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	29/10/2021	24/02/2026	4.7903	9,970,020.00	10,000,000.00	49,871.62	39,372.33
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	18/02/2022	24/02/2026	4.7903	9,970,020.00	10,000,000.00	49,871.62	39,372.33
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL	Quarterly	24/02/2021	24/02/2026	4.7903	6,380,812.80	6,400,000.00	31,917.83	25,198.29

Financial Statement

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
LENDING											
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.9847	9,916,490.00	10,000,000.00	36,873.12	36,873.12
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	4.8453	3,000,000.00	3,000,000.00	1,194.73	1,194.73
Suncorp Bank	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	05/05/2020	24/08/2026	3.2500	481,730.00	500,000.00	5,609.59	1,335.62
Suncorp Bank	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2020	24/08/2026	3.2500	1,252,498.00	1,300,000.00	14,584.93	3,472.60
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	15/09/2021	15/09/2026	4.8509	3,732,356.25	3,750,000.00	6,977.32	6,977.32
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.9086	1,654,484.70	1,650,000.00	16,560.27	8,013.03
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	10/03/2022	23/12/2026	4.8023	9,945,390.00	10,000,000.00	9,209.89	9,209.89
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	02/11/2021	23/12/2026	4.8023	4,972,695.00	5,000,000.00	4,604.95	4,604.95
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	4.8023	1,491,808.50	1,500,000.00	1,381.48	1,381.48
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	4.8023	4,972,695.00	5,000,000.00	4,604.95	4,604.95
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	25/01/2022	25/01/2027	5.1922	8,754,585.00	8,750,000.00	82,150.56	37,341.16
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	5.3818	4,718,920.75	4,750,000.00	36,419.30	21,011.14
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.9519	2,212,038.40	2,200,000.00	9,327.36	9,327.36
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	23,178.08	23,178.08
Bendigo and	A-	BOND	NON-FOSSIL FUEL	Semi-	14/05/2024	14/05/2027	5.1000	1,595,561.60	1,600,000.00	10,730.96	6,706.85

Financial Statement

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Adelaide			LENDING	Annual							
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	5.3703	2,002,360.00	2,000,000.00	14,124.62	8,827.89
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	6.0426	1,359,289.35	1,350,000.00	9,163.23	6,704.80
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,724,740.00	5,000,000.00	19,315.07	12,328.77
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	6.2203	914,673.60	900,000.00	7,362.11	4,601.32
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	26,522.19	8,202.74
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	2,979,408.00	3,000,000.00	27,008.22	13,068.49
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,271,326.50	1,500,000.00	2,186.30	1,873.97
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	4,937,365.00	5,000,000.00	2,465.75	2,465.75
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,496,204.00	3,000,000.00	25,885.48	4,290.41
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,488,435.00	2,500,000.00	4,948.63	4,948.63
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.7926	333,555.08	360,585.66	1,941.20	1,420.39
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	5.0926	794,118.00	1,000,000.00	5,720.45	4,185.70
<b>TOTALS</b>								<b>227,662,332.53</b>	<b>229,360,585.66</b>	<b>2,262,373.58</b>	<b>639,281.94</b>

## Portfolio by Asset as at 30/06/2024

### Asset Type: TD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Westpac	AA-	TD	GREEN	Quarterly	09/01/2024	09/07/2024	5.0800	10,000,000.00	10,000,000.00	115,517.81	41,753.42
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	27/06/2024	29/07/2024	4.3400	5,000,000.00	5,000,000.00	2,378.08	2,378.08
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	20/09/2023	18/09/2024	5.0000	12,500,000.00	12,500,000.00	488,013.70	51,369.86
Westpac	AA-	TD	GREEN	At Maturity	26/09/2023	26/09/2024	5.2200	10,000,000.00	10,000,000.00	399,008.22	42,904.11
Westpac	AA-	TD	GREEN	At Maturity	27/09/2023	26/09/2024	5.2100	10,000,000.00	10,000,000.00	396,816.44	42,821.92
Westpac	AA-	TD	GREEN	At Maturity	06/12/2023	06/12/2024	5.2600	5,000,000.00	5,000,000.00	149,873.97	21,616.44
Westpac	AA-	TD	GREEN	At Maturity	26/06/2024	27/12/2024	5.0700	5,000,000.00	5,000,000.00	3,472.60	3,472.60
Westpac	AA-	TD	GREEN	At Maturity	26/06/2024	27/12/2024	5.0700	18,500,000.00	18,500,000.00	12,848.63	12,848.63
Westpac	AA-	TD	GREEN	At Maturity	28/06/2024	30/12/2024	5.1300	4,000,000.00	4,000,000.00	1,686.58	1,686.58
Westpac	AA-	TD	GREEN	At Maturity	15/03/2024	17/03/2025	5.0800	6,750,000.00	6,750,000.00	101,460.82	28,183.56
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	23,178.08	23,178.08
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	26,522.19	8,202.74
<b>TD SUBTOTALS</b>								<b>106,750,000.00</b>	<b>106,750,000.00</b>	<b>1,720,777.12</b>	<b>280,416.03</b>

### Asset Type: FRTD

Inner West Council

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	4.8453	3,000,000.00	3,000,000.00	1,194.73	1,194.73
<b>FRTD SUBTOTALS</b>								<b>3,000,000.00</b>	<b>3,000,000.00</b>	<b>1,194.73</b>	<b>1,194.73</b>

### Asset Type: FRN

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	24/10/2019	24/10/2024	5.4905	2,001,100.00	2,000,000.00	20,457.75	9,025.48
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	17/03/2022	17/03/2025	5.3509	4,009,268.00	4,000,000.00	8,209.60	8,209.60
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.8692	5,578,384.00	5,600,000.00	20,917.55	20,917.55
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	29/10/2021	24/02/2026	4.7903	9,970,020.00	10,000,000.00	49,871.62	39,372.33
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	18/02/2022	24/02/2026	4.7903	9,970,020.00	10,000,000.00	49,871.62	39,372.33
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	24/02/2021	24/02/2026	4.7903	6,380,812.80	6,400,000.00	31,917.83	25,198.29
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.9847	9,916,490.00	10,000,000.00	36,873.12	36,873.12
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	15/09/2021	15/09/2026	4.8509	3,732,356.25	3,750,000.00	6,977.32	6,977.32
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.9086	1,654,484.70	1,650,000.00	16,560.27	8,013.03
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	10/03/2022	23/12/2026	4.8023	9,945,390.00	10,000,000.00	9,209.89	9,209.89

Inner West Council

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	02/11/2021	23/12/2026	4.8023	4,972,695.00	5,000,000.00	4,604.95	4,604.95
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	4.8023	1,491,808.50	1,500,000.00	1,381.48	1,381.48
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	4.8023	4,972,695.00	5,000,000.00	4,604.95	4,604.95
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	25/01/2022	25/01/2027	5.1922	8,754,585.00	8,750,000.00	82,150.56	37,341.16
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	5.3818	4,718,920.75	4,750,000.00	36,419.30	21,011.14
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.9519	2,212,038.40	2,200,000.00	9,327.36	9,327.36
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	5.3703	2,002,360.00	2,000,000.00	14,124.62	8,827.89
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	6.0426	1,359,289.35	1,350,000.00	9,163.23	6,704.80
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	6.2203	914,673.60	900,000.00	7,362.11	4,601.32
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.7926	333,555.08	360,585.66	1,941.20	1,420.39
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	5.0926	794,118.00	1,000,000.00	5,720.45	4,185.70
<b>FRN SUBTOTALS</b>								<b>95,685,064.43</b>	<b>96,210,585.66</b>	<b>427,666.79</b>	<b>307,180.08</b>

**Asset Type: BOND**

Inner West

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Suncorp Bank	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	05/05/2020	24/08/2026	3.2500	481,730.00	500,000.00	5,609.59	1,335.62
Suncorp Bank	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2020	24/08/2026	3.2500	1,252,498.00	1,300,000.00	14,584.93	3,472.60
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,595,561.60	1,600,000.00	10,730.96	6,706.85
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,724,740.00	5,000,000.00	19,315.07	12,328.77
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	2,979,408.00	3,000,000.00	27,008.22	13,068.49
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,271,326.50	1,500,000.00	2,186.30	1,873.97
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	4,937,365.00	5,000,000.00	2,465.75	2,465.75
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,496,204.00	3,000,000.00	25,885.48	4,290.41
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,488,435.00	2,500,000.00	4,948.63	4,948.63
<b>BOND SUBTOTALS</b>								<b>22,227,268.10</b>	<b>23,400,000.00</b>	<b>112,734.93</b>	<b>50,491.10</b>

INNER WEST

**Portfolio by Asset Totals** as at 30/06/2024

Type	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
TD	106,750,000.00	106,750,000.00	1,720,777.12	280,416.03
FRTD	3,000,000.00	3,000,000.00	1,194.73	1,194.73
FRN	95,685,064.43	96,210,585.66	427,666.79	307,180.08
BOND	22,227,268.10	23,400,000.00	112,734.93	50,491.10
<b>TOTALS</b>	<b>227,662,332.53</b>	<b>229,360,585.66</b>	<b>2,262,373.58</b>	<b>639,281.94</b>

Financial Summary

## Counterparty Compliance as at 30/06/2024

### Long Term Investments

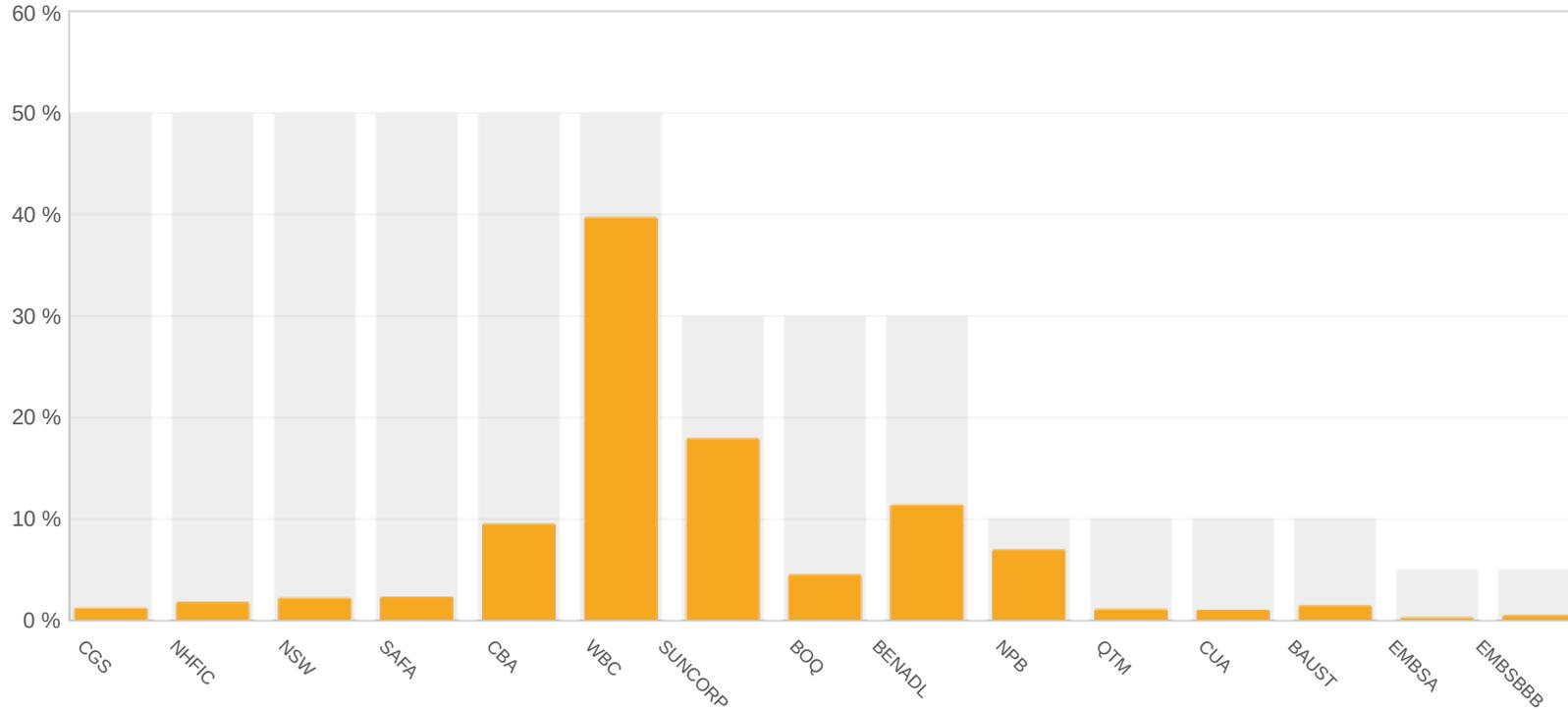
Compliant	Bank Group	Term	Rating	Invested (\$)	Invested (%)	Limit (%)	Limit (\$)	Available (\$)
✓	Commonwealth Government	Long	AAA	2,488,435.00	1.09	50.00	-	111,342,731.26
✓	NHFIC	Long	AAA	3,767,530.50	1.66	50.00	-	110,063,635.76
✓	NSW Treasury Corp	Long	AA+	4,724,740.00	2.08	50.00	-	109,106,426.26
✓	South Australian Government	Long	AA+	4,937,365.00	2.17	50.00	-	108,893,801.26
✓	Commonwealth Bank	Long	AA-	21,382,588.50	9.39	50.00	-	92,448,577.76
✓	Westpac	Long	AA-	90,250,000.00	39.64	50.00	-	23,581,166.26
✓	Suncorp	Long	A+	40,542,022.05	17.81	30.00	-	27,756,677.71
✓	BOQ	Long	A-	9,979,408.00	4.38	30.00	-	58,319,291.76
✓	Bendigo and Adelaide	Long	A-	25,685,573.60	11.28	30.00	-	42,613,126.16
✓	Newcastle Permanent	Long	BBB+	15,550,084.35	6.83	10.00	-	7,216,148.90
✓	RACQ Bank	Long	BBB+	2,212,038.40	0.97	10.00	-	20,554,194.85
✓	Great Southern Bank	Long	BBB+	2,001,100.00	0.88	10.00	-	20,765,133.25
✓	Bank Australia	Long	BBB+	3,013,774.05	1.32	10.00	-	19,752,459.20
✓	EmeraldMBS2006-1A	Long	Unrated	333,555.08	0.15	5.00	-	11,049,561.55

INNER WEST

Compliant	Bank Group	Term	Rating	Invested (\$)	Invested (%)	Limit (%)	Limit (\$)	Available (\$)
✓	EmeraldMBS2006-1B	Long	Unrated	794,118.00	0.35	5.00	-	10,588,998.63
<b>TOTALS</b>				<b>227,662,332.53</b>	<b>100.00</b>			

INNER WEST

Counterparty Compliance - Long Term Investments



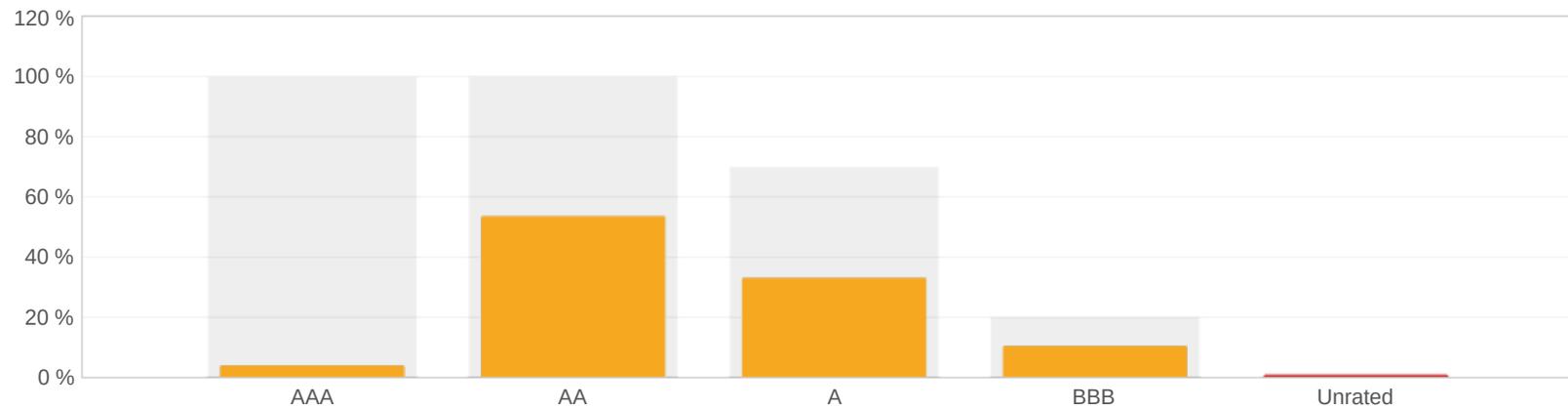
INNER WEST

### Credit Quality Compliance as at 30/06/2024

#### Long Term Investments

Compliant	Rating	Invested (\$)	Invested (%)	Limit (%)	Available (\$)
✓	AAA	7,990,193.50	3.51	100.00	219,672,139.03
✓	AA	121,294,693.50	53.28	100.00	106,367,639.03
✓	A	74,472,775.65	32.71	70.00	84,890,857.12
✓	BBB	22,776,996.80	10.01	20.00	22,755,469.71
✗	Unrated	1,127,673.08	0.49	0.00	-1,127,673.08
<b>TOTALS</b>		<b>227,662,332.53</b>	<b>100.00</b>		

#### Credit Quality Compliance - Long Term Investments

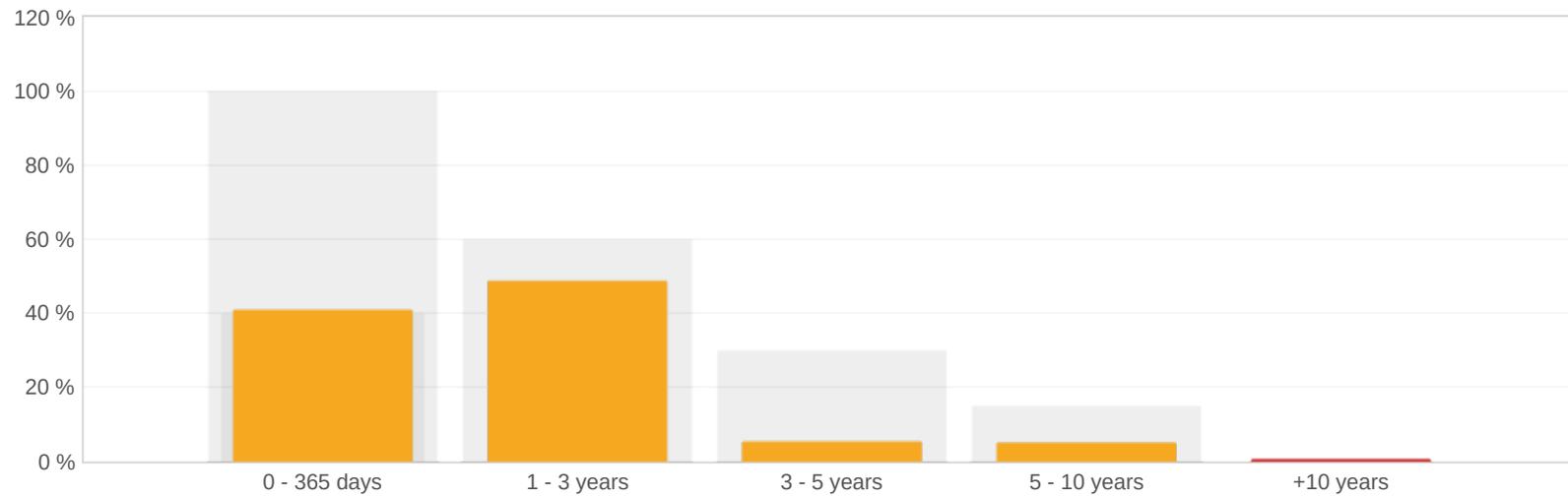


INNER WEST

### Maturity Compliance as at 30/06/2024

Compliant	Term	Invested (\$)	Invested (%)	Min Limit (%)	Max Limit (%)	Available (\$)
✓	0 - 365 days	92,760,368.00	40.74	40.00	100.00	134,901,964.53
✓	1 - 3 years	110,602,850.00	48.58	0.00	60.00	25,994,549.52
✓	3 - 5 years	11,978,110.95	5.26	0.00	30.00	56,320,588.81
✓	5 - 10 years	11,193,330.50	4.92	0.00	15.00	22,956,019.38
✗	+10 years	1,127,673.08	0.49	0.00	0.00	-1,127,673.08
<b>TOTALS</b>		<b>227,662,332.53</b>	<b>100.00</b>			

### Maturity Compliance



Financial Report

## Portfolio Comparison

From: 31/05/2024 To: 30/06/2024

Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	31/05/2024 (\$)	30/06/2024 (\$)	Difference (\$)
Suncorp Bank	A+	TD	5.1900	06/12/2023	06/06/2024	At Maturity	4,000,000.00	-	-4,000,000.00
Westpac	AA-	TD	5.3800	30/06/2023	26/06/2024	Quarterly	5,000,000.00	-	-5,000,000.00
Westpac	AA-	TD	5.3300	28/06/2023	26/06/2024	At Maturity	18,500,000.00	-	-18,500,000.00
Westpac	AA-	FRTD	4.6542	30/06/2021	28/06/2024	Quarterly	4,000,000.00	-	-4,000,000.00
Westpac	AA-	TD	5.0800	09/01/2024	09/07/2024	Quarterly	10,000,000.00	10,000,000.00	-
BOQ	A-	TD	4.3400	27/06/2024	29/07/2024	At Maturity	-	5,000,000.00	5,000,000.00
Bendigo and Adelaide	A-	TD	5.0000	20/09/2023	18/09/2024	At Maturity	12,500,000.00	12,500,000.00	-
Westpac	AA-	TD	5.2200	26/09/2023	26/09/2024	At Maturity	10,000,000.00	10,000,000.00	-
Westpac	AA-	TD	5.2100	27/09/2023	26/09/2024	At Maturity	10,000,000.00	10,000,000.00	-
Great Southern Bank	BBB+	FRN	5.4905	24/10/2019	24/10/2024	Quarterly	2,001,650.00	2,001,100.00	-550.00
Westpac	AA-	TD	5.2600	06/12/2023	06/12/2024	At Maturity	5,000,000.00	5,000,000.00	-
Westpac	AA-	TD	5.0700	26/06/2024	27/12/2024	At Maturity	-	5,000,000.00	5,000,000.00
Westpac	AA-	TD	5.0700	26/06/2024	27/12/2024	At Maturity	-	18,500,000.00	18,500,000.00
Westpac	AA-	TD	5.1300	28/06/2024	30/12/2024	At Maturity	-	4,000,000.00	4,000,000.00
Westpac	AA-	TD	5.0800	15/03/2024	17/03/2025	At Maturity	6,750,000.00	6,750,000.00	-
Bendigo and Adelaide	A-	FRN	5.3339	17/03/2022	17/03/2025	Quarterly	4,010,484.00	4,009,268.00	-1,216.00
Bendigo and Adelaide	A-	FRN	4.8587	02/12/2020	02/12/2025	Quarterly	5,579,464.80	5,578,384.00	-1,080.80

Financial Statement

Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	31/05/2024 (\$)	30/06/2024 (\$)	Difference (\$)
Suncorp Bank	A+	FRN	4.7903	29/10/2021	24/02/2026	Quarterly	9,970,050.00	9,970,020.00	-30.00
Suncorp Bank	A+	FRN	4.7903	18/02/2022	24/02/2026	Quarterly	9,970,050.00	9,970,020.00	-30.00
Suncorp Bank	A+	FRN	4.7903	24/02/2021	24/02/2026	Quarterly	6,380,832.00	6,380,812.80	-19.20
Newcastle Greater Mutual Group Ltd	BBB+	FRN	4.9687	04/03/2021	04/03/2026	Quarterly	9,910,540.00	9,916,490.00	5,950.00
Westpac	AA-	FRTD	4.7442	30/06/2021	30/06/2026	Quarterly	3,000,000.00	3,000,000.00	-
Suncorp Bank	AAA	BOND	3.2500	05/05/2020	24/08/2026	Semi-Annual	481,687.00	481,730.00	43.00
Suncorp Bank	AAA	BOND	3.2500	30/04/2020	24/08/2026	Semi-Annual	1,252,386.20	1,252,498.00	111.80
Suncorp Bank	A+	FRN	4.8248	15/09/2021	15/09/2026	Quarterly	3,731,021.25	3,732,356.25	1,335.00
Bank Australia	BBB+	FRN	5.9086	30/10/2023	30/10/2026	Quarterly	1,655,073.75	1,654,484.70	-589.05
Commonwealth Bank	AA-	FRN	4.7637	10/03/2022	23/12/2026	Quarterly	9,943,140.00	9,945,390.00	2,250.00
Commonwealth Bank	AA-	FRN	4.7637	02/11/2021	23/12/2026	Quarterly	4,971,570.00	4,972,695.00	1,125.00
Commonwealth Bank	AA-	FRN	4.7637	29/10/2021	23/12/2026	Quarterly	1,491,471.00	1,491,808.50	337.50
Commonwealth Bank	AA-	FRN	4.7637	23/09/2021	23/12/2026	Quarterly	4,971,570.00	4,972,695.00	1,125.00
Suncorp Bank	A+	FRN	5.1922	25/01/2022	25/01/2027	Quarterly	13,755,293.75	8,754,585.00	-5,000,708.75
Newcastle Greater Mutual Group Ltd	BBB+	FRN	5.3818	10/02/2022	10/02/2027	Quarterly	4,717,096.75	4,718,920.75	1,824.00
RACQ Bank	BBB+	FRN	5.9465	05/03/2024	05/03/2027	Quarterly	2,208,542.60	2,212,038.40	3,495.80
Westpac	AA-	TD	4.7000	21/03/2024	22/03/2027	Quarterly	18,000,000.00	18,000,000.00	-
Bendigo and Adelaide	A-	BOND	5.1000	14/05/2024	14/05/2027	Semi-Annual	1,596,299.20	1,595,561.60	-737.60
Bendigo and Adelaide	A-	FRN	5.3703	14/05/2024	14/05/2027	Quarterly	2,002,442.00	2,002,360.00	-82.00

Financial Statement

Issuer	Rating	Type	Rate (%)	Purchase Date	Maturity Date	Interest (%)	31/05/2024 (\$)	30/06/2024 (\$)	Difference (\$)
Bank Australia	BBB+	FRN	6.0426	21/02/2024	21/02/2028	Quarterly	1,359,036.90	1,359,289.35	252.45
NSW Treasury Corp	AA+	BOND	3.0000	15/11/2018	15/11/2028	Semi-Annual	4,703,320.00	4,724,740.00	21,420.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	6.2203	14/02/2024	14/02/2029	Quarterly	914,257.80	914,673.60	415.80
BOQ	A-	TD	4.9900	26/03/2024	26/03/2029	Annual	2,000,000.00	2,000,000.00	-
BOQ	A-	BOND	5.3000	30/04/2024	30/04/2029	Semi-Annual	2,977,386.00	2,979,408.00	2,022.00
NHFIC	AAA	BOND	1.5200	10/02/2021	27/05/2030	Semi-Annual	1,270,273.50	1,271,326.50	1,053.00
South Australian Government	AA+	BOND	4.5000	27/06/2024	23/05/2031	Semi-Annual	-	4,937,365.00	4,937,365.00
NHFIC	AAA	BOND	1.7400	01/07/2021	01/07/2031	Semi-Annual	2,486,154.00	2,496,204.00	10,050.00
Commonwealth Government	AAA	BOND	4.2500	14/06/2024	21/06/2034	Semi-Annual	-	2,488,435.00	2,488,435.00
EmeraldMBS2006-1A	Unrated	FRN	4.7926	17/07/2006	21/08/2051	Quarterly	333,545.34	333,555.08	9.74
EmeraldMBS2006-1B	Unrated	FRN	5.0926	17/07/2006	21/08/2056	Quarterly	794,853.00	794,118.00	-735.00
<b>TOTALS</b>							<b>224,189,490.84</b>	<b>227,662,332.53</b>	<b>3,472,841.69</b>

INNER WEST

## Trades in Period

From: 01/06/2024 To: 30/06/2024

### New Trades - From: 01/06/2024 To: 30/06/2024

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value (\$)	Reference
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,500,000.00	
Westpac	AA-	TD	GREEN	At Maturity	26/06/2024	27/12/2024	5.0700	5,000,000.00	544279
Westpac	AA-	TD	GREEN	At Maturity	26/06/2024	27/12/2024	5.0700	18,500,000.00	544245
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	27/06/2024	29/07/2024	4.3400	5,000,000.00	BoQ 1mth TD
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,000,000.00	
Westpac	AA-	TD	GREEN	At Maturity	28/06/2024	30/12/2024	5.1300	4,000,000.00	
<b>TOTALS</b>								<b>40,000,000.00</b>	

INNER WEST

**Sell Trades - From: 01/06/2024 To: 30/06/2024**

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Selling Date	Yield/Margin (%)	Face Value (\$)	Gross Value (\$)	Capital Value (\$)	Reference
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	25/01/2022	25/01/2027	27/06/2024	5.1922 bp	5,000,000.00	5,049,750.00	5,005,650.00	542249
<b>TOTALS</b>									<b>5,000,000.00</b>			

INNER WEST

**Matured Trades - From: 01/06/2024 To: 30/06/2024**

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value (\$)	Reference
Suncorp Bank	A+	TD	NON-FOSSIL FUEL LENDING	At Maturity	06/12/2023	06/06/2024	5.1900	4,000,000.00	544710
Westpac	AA-	TD	GREEN	Quarterly	30/06/2023	26/06/2024	5.3800	5,000,000.00	544279
Westpac	AA-	TD	GREEN	At Maturity	28/06/2023	26/06/2024	5.3300	18,500,000.00	544245
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	28/06/2024	4.6542	4,000,000.00	541605
<b>TOTALS</b>								<b>31,500,000.00</b>	

Financial Statement

## Unrealised Gains / Losses as at 30/06/2024

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost (\$)	Value (\$)	Purchase Price	Current Price	Gain/Loss (\$)
Great Southern Bank	BBB+	FRN	24/10/2019	24/10/2024	NON-FOSSIL FUEL LENDING	2,000,000.00	2,001,100.00	100.0000	100.0550	1,100.00
Bendigo and Adelaide	A-	FRN	17/03/2022	17/03/2025	NON-FOSSIL FUEL LENDING	4,000,000.00	4,009,268.00	100.0000	100.2317	9,268.00
Bendigo and Adelaide	A-	FRN	02/12/2020	02/12/2025	NON-FOSSIL FUEL LENDING	5,600,000.00	5,578,384.00	100.0000	99.6140	-21,616.00
Suncorp Bank	A+	FRN	29/10/2021	24/02/2026	NON-FOSSIL FUEL LENDING	10,000,000.00	9,970,020.00	100.0000	99.7002	-29,980.00
Suncorp Bank	A+	FRN	18/02/2022	24/02/2026	NON-FOSSIL FUEL LENDING	9,928,010.00	9,970,020.00	99.2801	99.7002	42,010.00
Suncorp Bank	A+	FRN	24/02/2021	24/02/2026	NON-FOSSIL FUEL LENDING	6,400,000.00	6,380,812.80	100.0000	99.7002	-19,187.20
Newcastle Greater Mutual Group Ltd	BBB+	FRN	04/03/2021	04/03/2026	NON-FOSSIL FUEL LENDING	10,000,000.00	9,916,490.00	100.0000	99.1649	-83,510.00
Suncorp Bank	A+	BOND	05/05/2020	24/08/2026	NON-FOSSIL FUEL LENDING	500,000.00	481,730.00	100.0000	96.3460	-18,270.00
Suncorp Bank	A+	BOND	30/04/2020	24/08/2026	NON-FOSSIL FUEL LENDING	1,300,000.00	1,252,498.00	100.0000	96.3460	-47,502.00
Suncorp Bank	A+	FRN	15/09/2021	15/09/2026	NON-FOSSIL FUEL LENDING	3,750,000.00	3,732,356.25	100.0000	99.5295	-17,643.75
Bank Australia	BBB+	FRN	30/10/2023	30/10/2026	NON-FOSSIL FUEL LENDING	1,650,000.00	1,654,484.70	100.0000	100.2718	4,484.70
Commonwealth Bank	AA-	FRN	10/03/2022	23/12/2026	GREEN	10,000,000.00	9,945,390.00	100.0000	99.4539	-54,610.00
Commonwealth Bank	AA-	FRN	02/11/2021	23/12/2026	GREEN	5,000,000.00	4,972,695.00	100.0000	99.4539	-27,305.00
Commonwealth Bank	AA-	FRN	29/10/2021	23/12/2026	GREEN	1,500,000.00	1,491,808.50	100.0000	99.4539	-8,191.50
Commonwealth Bank	AA-	FRN	23/09/2021	23/12/2026	GREEN	5,000,000.00	4,972,695.00	100.0000	99.4539	-27,305.00
Suncorp Bank	A+	FRN	25/01/2022	25/01/2027	NON-FOSSIL FUEL LENDING	8,750,000.00	8,754,585.00	100.0000	100.0524	4,585.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	10/02/2022	10/02/2027	NON-FOSSIL FUEL LENDING	4,750,000.00	4,718,920.75	100.0000	99.3457	-31,079.25

Financial Statement

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost (\$)	Value (\$)	Purchase Price	Current Price	Gain/Loss (\$)
RACQ Bank	BBB+	FRN	05/03/2024	05/03/2027	NON-FOSSIL FUEL LENDING	2,200,000.00	2,212,038.40	100.0000	100.5472	12,038.40
Bendigo and Adelaide	A-	BOND	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	1,597,888.00	1,595,561.60	99.8680	99.7226	-2,326.40
Bendigo and Adelaide	A-	FRN	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	2,000,000.00	2,002,360.00	100.0000	100.1180	2,360.00
Bank Australia	BBB+	FRN	21/02/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,350,000.00	1,359,289.35	100.0000	100.6881	9,289.35
NSW Treasury Corp	AA+	BOND	15/11/2018	15/11/2028	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,724,740.00	100.0000	94.4948	-275,260.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	14/02/2024	14/02/2029	NON-FOSSIL FUEL LENDING	900,000.00	914,673.60	100.0000	101.6304	14,673.60
BOQ	A-	BOND	30/04/2024	30/04/2029	NON-FOSSIL FUEL LENDING	2,992,470.00	2,979,408.00	99.7490	99.3136	-13,062.00
NHFIC	AAA	BOND	10/02/2021	27/05/2030	SOCIALLY RESPONSIBLE INVESTMENT	1,535,415.00	1,271,326.50	102.3610	84.7551	-264,088.50
South Australian Government	AA+	BOND	27/06/2024	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,937,365.00	100.0000	98.7473	-62,635.00
NHFIC	AAA	BOND	01/07/2021	01/07/2031	SOCIALLY RESPONSIBLE INVESTMENT	3,000,000.00	2,496,204.00	100.0000	83.2068	-503,796.00
Commonwealth Government	AAA	BOND	14/06/2024	21/06/2034	SOCIALLY RESPONSIBLE INVESTMENT	2,492,450.00	2,488,435.00	99.6980	99.5374	-4,015.00
EmeraldMBS2006-1A	Z	FRN	17/07/2006	21/08/2051	MBS	360,585.66	333,555.08	100.0000	92.5037	-27,030.58
EmeraldMBS2006-1B	Z	FRN	17/07/2006	21/08/2056	MBS	1,000,000.00	794,118.00	100.0000	79.4118	-205,882.00
<b>TOTALS</b>						<b>119,556,818.66</b>	<b>117,912,332.53</b>			<b>-1,644,486.13</b>

INNER WEST

## Realised Gains / Losses

From: 01/06/2024 To: 30/06/2024

Issuer	Rating	Type	Purchase Date	Maturity Date	Selling Date	Cost Price	Current Price	Purchase Price	Selling Price	Realised	Type
Suncorp Bank	A+	FRN	25/01/2022	25/01/2027	27/06/2024	5,000,000.00	5,005,650.00		100.1130	5,650.00	Sale
<b>TOTALS</b>						<b>5,000,000.00</b>	<b>5,005,650.00</b>			<b>5,650.00</b>	

## Interest Received in Period

From: 01/06/2024 To: 30/06/2024

### Periodic Interest

Issuer	Rating	Type	Allocation	Frequency	Value (\$)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received (\$)
Suncorp Bank	A+	TD	NON-FOSSIL FUEL LENDING	At Maturity	4,000,000.00	06/12/2023	06/06/2024	06/06/2024	Maturity	5.1900	104,084.38
Westpac	AA-	TD	GREEN	Quarterly	5,000,000.00	30/06/2023	26/06/2024	26/06/2024	Maturity	5.3800	67,802.74
Westpac	AA-	TD	GREEN	At Maturity	18,500,000.00	28/06/2023	26/06/2024	26/06/2024	Maturity	5.3300	983,348.49
Westpac	AA-	FRTD	GREEN	Quarterly	4,000,000.00	30/06/2021	28/06/2024	28/06/2024	Maturity	4.6542	46,924.54
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	4,000,000.00	17/03/2022	17/03/2025	17/06/2024	Periodic	5.3339	53,192.87
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	5,600,000.00	02/12/2020	02/12/2025	03/06/2024	Periodic	4.8587	67,835.44
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10,000,000.00	04/03/2021	04/03/2026	04/06/2024	Periodic	4.9687	125,238.47
Westpac	AA-	FRTD	GREEN	Quarterly	3,000,000.00	30/06/2021	30/06/2026	28/06/2024	Periodic	4.7442	35,873.95
Suncorp Bank	A+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	3,750,000.00	15/09/2021	15/09/2026	17/06/2024	Periodic	4.8248	46,595.67
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	5,000,000.00	23/09/2021	23/12/2026	24/06/2024	Periodic	4.7637	59,383.11
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	10,000,000.00	10/03/2022	23/12/2026	24/06/2024	Periodic	4.7637	118,766.22
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	5,000,000.00	02/11/2021	23/12/2026	24/06/2024	Periodic	4.7637	59,383.11
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	1,500,000.00	29/10/2021	23/12/2026	24/06/2024	Periodic	4.7637	17,814.93
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	2,200,000.00	05/03/2024	05/03/2027	05/06/2024	Periodic	5.9465	32,974.56

INNER WEST

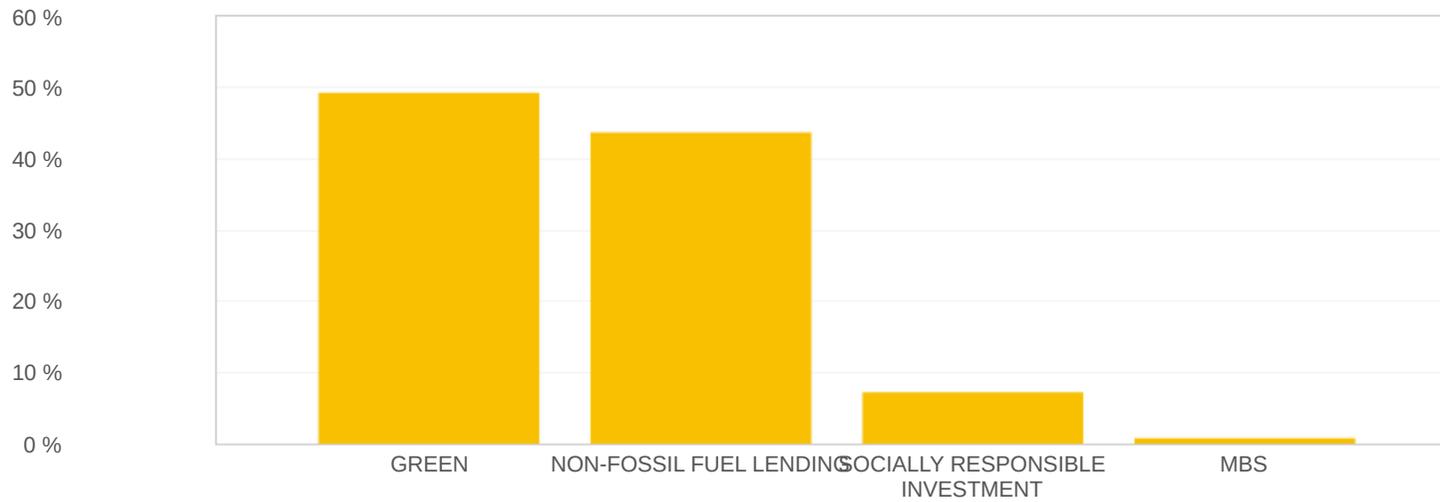
Issuer	Rating	Type	Allocation	Frequency	Value (\$)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received (\$)
Westpac	AA-	TD	GREEN	Quarterly	18,000,000.00	21/03/2024	22/03/2027	21/06/2024	Periodic	4.7000	213,238.36
<b>TOTALS</b>					<b>99,550,000.00</b>						<b>2,032,456.84</b>

Allocation as at 30/06/2024

**Allocation** as at 30/06/2024

Code	Number of trades	Invested (\$)	Invested (%)
GREEN	14	111,632,588.50	49.03
NON-FOSSIL FUEL LENDING	26	98,984,000.45	43.48
SOCIALLY RESPONSIBLE INVESTMENT	5	15,918,070.50	6.99
MBS	2	1,127,673.08	0.50
<b>TOTALS</b>	<b>43</b>	<b>227,662,332.53</b>	<b>100.0</b>

**Allocation Distribution** as at 30/06/2024

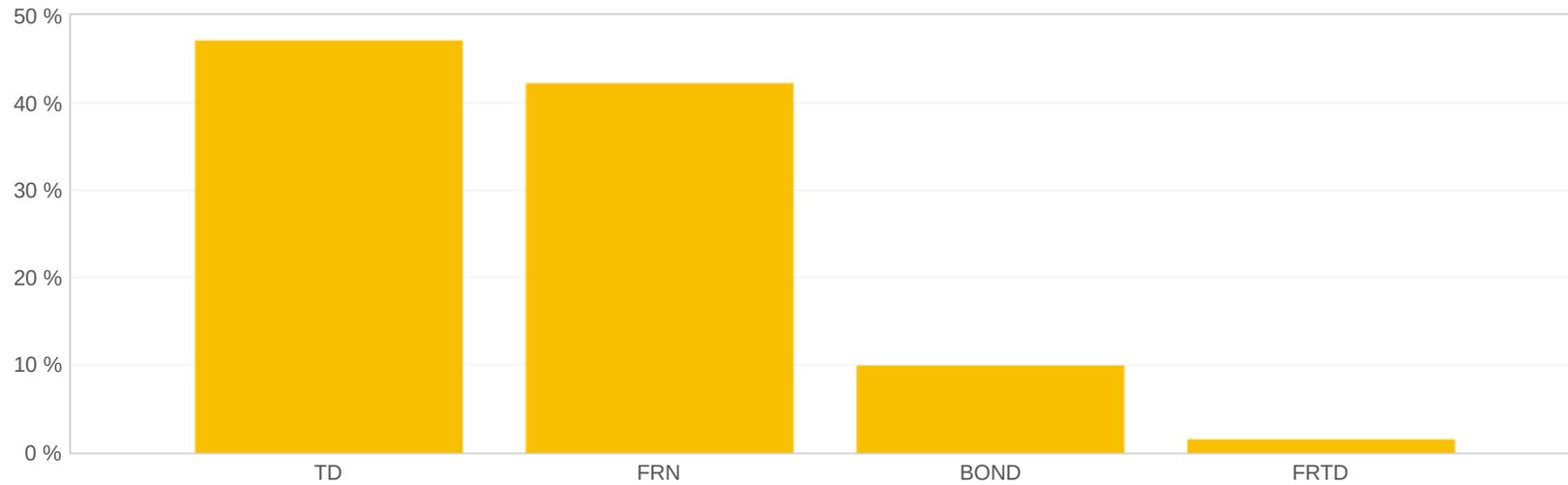


INNER WEST

**Asset Class** as at 30/06/2024

Code	Number of Trades	Invested (\$)	Invested (%)
TD	12	106,750,000.00	46.89
FRN	24	95,685,064.43	42.03
BOND	9	22,227,268.10	9.76
FRTD	1	3,000,000.00	1.32
<b>TOTALS</b>	<b>43</b>	<b>227,662,332.53</b>	<b>100.0</b>

**Asset Class Distribution**



**Item No:** C0824(1) Item 14  
**Subject:** SXSX SYDNEY  
**Prepared By:** Michael Daly - Creative Communities Manager  
**Authorised By:** Ruth Callaghan - Director Community

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**RECOMMENDATION**

**That Council receive and note the report.**

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**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

3: Creative communities and a strong economy

**EXECUTIVE SUMMARY**

As a result of a Council resolution from 25 June 2024, regarding a partnership with SXSX Sydney, Council has an opportunity to support a significant Inner West satellite event that showcases Inner West talent, venues and the Enmore Road Special Entertainment precinct. This opportunity would involve a partnership with SXSX Sydney, which is a significant global festival program introduced to Sydney in 2023. The Inner West satellite event will promote Enmore Road, NSW’s first Special Entertainment Precinct, to a global and national audience (through the SXSX Sydney program), encouraging tourism to the Inner West and providing an opportunity for Inner West talent to be showcased to a broader audience. This event would promote the significance of the Special Entertainment Precinct status of Enmore Road and highlight what Special Entertainment Precincts can provide to precincts through nighttime economy opportunities.

With this opportunity, Council would work in partnership with SXSX Sydney to deliver an Inner West satellite event in Enmore Road. It is proposed that Council will provide funding of \$200,000 to enable the delivery of the event by showcasing Inner West talent, venues and the Special Entertainment Precinct of Enmore Road.

**BACKGROUND**

At the Council meeting held on 25 June 2024, Council resolved the following:

1. *That Council write to SXSX festival organisers proposing a collaboration between Inner West Council and SXSX Sydney to hold a satellite event on Enmore Road as part of SXSX Sydney 2024. The event will focus on showcasing local artists in the Inner West.*
2. *That Council delegate authority to the General Manager to enter into negotiations with SXSX Sydney on logistical, financial, and promotional support that Council could provide as part of the event and receive a report to the August Ordinary meeting detailing costs.*

In response to the resolution, Council staff have met with SXSX organisers to discuss an Inner West satellite event to take place in the Enmore Road precinct as part of SXSX in 2024.

**DISCUSSION**

In July the Acting General Manager commenced conversations with SXSWSydney management in response to the Council resolution from June.

In 2023 Enmore Road was designated as NSW's first Special Entertainment Precinct (SEP). This recognised Enmore Road as Sydney's premier live music and entertainment destination. Since this time, and following the success of Enmore Road's SEP, Council has expanded its live music and performance footprint with six new areas to be covered by SEPs.

The SXSWSydney Inner West satellite event program is an opportunity for Inner West Council to develop a strong and ongoing partnership with SXSWSydney. SXSWSydney is a key Sydney program operating on a global stage which is an annual gathering of "visionaries, thought leaders and emerging talents" from the Asia-Pacific region taking place in Sydney City from 14-20 October 2024. The program features more than 1,000 events and networking sessions across the subjects of Tech & Innovation, Games, Music and Screen. In its inaugural year (2023) SXSWSydney attracted over 287,000 attendees. Sydney is the first city outside of Austin, Texas to host SXSWSydney.

The proposed SXSWSydney Inner West satellite event will promote the Inner West as a key tourist destination during the SXSWSydney festival period and will bring audiences from both within and outside of the Inner West for this special showcase program.

The SXSWSydney Inner West satellite event program will be a one-day program with free performances at a number of Enmore Road based venues, with a current proposed date of Sunday 20 October. The event will be programmed and organised by SXSWSydney and hosted by selected venues within the Enmore Road precinct. The program will be a mix of international and national acts and Inner West talent, with emerging Inner West acts having the opportunity to play with headline performers and access to significantly larger audiences. It is envisioned that in the order of 40 acts will feature as part of the program, with headlines with significant profile included in the program to encourage wide ranging audience participation. Councils' financial contribution of \$200,000 will be used to pay local performers and facilitate event delivery and management. This could include closure of local roads such as Simmons Street Enmore.

Further discussions are currently underway with key Inner West stakeholders for additional Inner West based programming to occur in alignment with the SXSWSydney Inner West satellite event. This additional programming would be funded by alternative sources and not by Council.

Director Community is liaising with the NSW Government on any opportunities for financial or "In Kind" support.

Staff have made enquiries with the office of the Minister for Arts/Roads to see if any support is available to close side streets off Enmore Road as part of the event.

**FINANCIAL IMPLICATIONS**

Council's financial contribution for this program following discussions with SXSWSydney would total an amount of \$200,000 with these funds covering the costs of artist fees, operational costs and marketing, with a significant percentage of the funds going to participating artists. This funding would be sourced through Q1 deliberations in the 2024/25 budget.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 15  
**Subject:** INNER WEST CYCLING UPDATE  
**Prepared By:** Manod Wickramasinghe - Traffic and Transport Planning Manager  
**Authorised By:** Ryann Midei - Director Infrastructure

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**RECOMMENDATION**

**That Council receive and note the report.**

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**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

**EXECUTIVE SUMMARY**

At the Council meeting on 4 June 2024 Council noted the Inner West Bicycle Coalition’s ‘Safe Cycling in the Inner West’ petition and sought a report responding to the petition outlining issues including delivery of cycling infrastructure, the status of designs upcoming and underway and opportunities for pop-up cycleways.

This report outlines the status of the following projects: Pymont Bridge Road cycleway, Cooks to Cove Greenway, St Peters to Sydenham station link, Lilyfield Road cycleway, Marrickville Road East cycleway, East-West Pedestrian and Cycle link (EWPCCL), Strategic investigation of cycling routes in Ashfield-Haberfield, Active Travel to Schools Study, Iron Cove Creek Cycleway, West Street (Regional Route 2), Addison Road Cycleway and Study of Potential Routes for Inclusion in Future Cycling Action Plans.

These projects are at different stages of development, including planning, detailed design and construction, this provides Council with an ongoing pipeline of cycling projects which will result in substantial increases in the bicycle network this financial year and beyond.

Of those bicycle facility projects in construction phase, the 2024/25 financial year will see Council investing \$25.9M in the Greenway and a further \$3.3M toward other bicycle facilities.

**BACKGROUND**

At the Council meeting on 4 June 2024, Council resolved the following:

1. *That Council note the Inner West Bicycle Coalition’s ‘Safe Cycling in the Inner West’ petition, which calls on Council to build a safe, separated, and connected bike network, specifically:*
  - a) *start designs on 5 priority routes & trial 5 popup cycleways this year;*
  - b) *accelerate construction on planned projects, such as Lilyfield, Addison & Marrickville Roads; and*
  - c) *commit to quality designs, learning from mistakes on Livingstone & Carrington Roads.*

2. *That Council will prepare a report that constructively responds to the petition, to be considered at the August meeting outlining:*
  - a) *immediate opportunities for cycling infrastructure delivery;*
  - b) *statuses of any designs on the priority routes that are currently being developed, and the feasibility of starting new designs in the 24-25 FY;*
  - c) *opportunities for pop-up cycleways; including during the upcoming closure of railway stations; and*
  - d) *the status of Addison Rd, Lilyfield Road and Marrickville Road proposed cycleways and any opportunities for acceleration.*
  
3. *That Council note positive community feedback on recent works to improve the Carrington Rd cycleway.*

**DISCUSSION**

The Inner West Cycling Strategy and Action Plan was endorsed by Council on 20 June 2023. The Strategy and Action Plan together outline priorities, actions and projects to expand the bike network and support more people riding a bike.

The Cycling Strategy contains the following priorities, each with supporting actions:

1. Increase the number of people cycling by expanding the bike network to make bike riding a low-stress and convenient transport option
2. Recognise and support the growing use of a range of different bikes and mobility devices including electric bikes and trikes, cargo bikes, child and dog-carriers, assisted wheelchairs and electric mobility scooters
3. Address problems and high- stress safety issues on existing cycleways and popular bike routes while the bike network is implemented and expanded
4. Ensure an organisation-wide approach to cycling is applied to and embedded in all aspects of Council’s planning and functions
5. Provide initiatives, facilities and information to support people to ride a bike and help people appreciate the community- wide benefits of more people cycling
6. Work with other councils, the State and Federal Governments, bike groups and the community to learn, share information and facilitate change; and learn from cities where bike riding is a popular transport choice

The Cycling Action Plan outlines both infrastructure and non-infrastructure initiatives for delivery in the short and medium terms and the infrastructure links discussed below are currently underway in accordance with the Action Plan.

As a safer Inner West cycling network takes shape, the Cycling Action Plan, and the cycling network map shown in Priority 1 of the Strategy, are subject to periodical review and updating in accordance with the Community Strategic Plan.

The following infrastructure initiatives are currently underway in accordance with the Cycling Action Plan.

Pymont Bridge Road cycleway

The Pymont Bridge Road cycleway will be delivered as part of the Parramatta Road Urban Amenity Improvement program under the Parramatta Road Corridor Urban Transformation Strategy which aims to provide more homes and jobs along Parramatta Road.

Work to deliver the cycleway was delayed by the WestConnex tunnelling site which resulted in a high number of heavy vehicles using the exit point on Pymont Bridge Road.

With construction of the WestConnex mainline tunnels now complete, Council is working with Transport for NSW to finalise an agreement for design and construction of “pop-up” style cycleway by Transport for NSW, with Inner West Council as project manager.

Public exhibition of the cycleway is anticipated later this year, followed by commencement of construction in 2025.

Cooks to Cove Greenway

Delivery of the Greenway ‘missing links’ is now underway to provide a walking and cycling path within the light rail corridor between Parramatta Road and Dulwich Hill as well as road crossings. In combination with previously completed works in Richard Murden Reserve Haberfield and on local roads in Dulwich Hill, the Greenway will provide a safe and continuous walking and cycling link between Victoria Road Rozelle and the Cooks River cycleway.

Works are anticipated to be completed in 2025 with \$25.9M being allocated for this project in the 2024/25 financial year – seeing a total project investment over \$40M.

St Peters to Sydenham station link

The St Peters to Sydenham Station bike link will connect the Campbell Street cycleway and Sydenham station via a pathway delivered by the WestConnex M8 project. The project includes on-road (mixed traffic) links between Mary Street, St Peters and Unwin’s Bridge Road, a new crossing of Unwin’s Bridge Road at George Street and a separated cycleway in Burrows Avenue Sydenham.

Progress on this work has been impacted by Sydney Metro works at Sydenham Station and staff are now working with Transport for NSW to finalise the design details before public exhibition later this year.

Construction is expected to commence in 2025 and \$1,320,000 has been budgeted for this financial year.

Lilyfield Road cycleway

Work on the Lilyfield Road bike link has been delayed by the significant impacts imposed by construction of the WestConnex Rozelle Interchange project. With the re-opening of the Rozelle Parklands in April 2024 following the replacement of contaminated mulch, works to finalise the design are now underway to provide a cycling link between the Greenway, Bay Run as well as Annandale and Sydney city via Rozelle Parklands.

In early 2024 initial community engagement was conducted on the Masterplan for Rozelle Parklands. Comments received identified better walking and cycling connections into, through and around the parklands as an important issue and design work on the Lilyfield Road link will coordinate with preparation of the Masterplan.

As part of the Lilyfield Road design, two pedestrian crossings on Lilyfield Road will be expedited through the design and construction phases.

\$360,000 has been provided for detailed design of the Lilyfield Road Cycleway and design work is anticipated to be completed 2024/25.

Marrickville Road East cycleway

The Marrickville Road east cycleway will provide a separated cycleway on Marrickville Road between Meeks Road and Sydenham station.

The Marrickville Road (East) Public Domain Master Plan was publicly exhibited and endorsed by Council in 2018. Public exhibition of the cycleway is expected to take place in the coming months after which applications for funding will be made to Transport for NSW to commence construction. A previous application for funding to relocate a water main located under the road was unsuccessful. Relocation of the water main is a costly and high impact activity that will affect construction of the cycleway and staff are working to identify to manage this requirement by Sydney Water.

\$450,000 has been allocated for detail design and early enabling works in the 2024/25 financial year.

East-West Pedestrian and Cycle link (EWPCCL)

The East-West Pedestrian and Cycle (EWPCCL) is a walking and cycling link alongside the T3 rail line which is currently undergoing conversion to Metro between Sydenham and Bankstown.

Following a successful funding application to Transport for NSW, a design firm has been engaged to complete the design of on-street links between in the Inner West (between Sydenham and Dulwich Hill). The Marrickville Road east cycleway forms part of the EWPCCL.

\$370,000 has been allocated for design works in the 2024/25 financial year and it is anticipated the design will be publicly exhibited in early 2025.

Council staff are also working closely with Transport for NSW to identify and deliver early works to support the upcoming temporary closure of the T3 rail line for the final stage of conversion to Metro.

These early works were considered at the Extraordinary June 2024 Traffic Committee and will include a “pop-up” style cycleway on Meeks Road.

These early (interim EWPCCL) works will be completed in the next 3 months, prior to the closure of the Sydenham to Bankstown T3 line.

Strategic investigation of cycling routes in Ashfield-Haberfield

The Inner West Cycling Strategy identifies northern Ashfield as a Strategic Investigation Area and work is underway to explore options to provide safer cycling access in Ashfield north of the rail line.

This study has commenced and will be completed in the 2024/25 financial year.

Active Travel to Schools Study

On 5 March 2024 Council resolved to undertake a report into establishing an Inner West Primary Schools Active Travel pilot program identifying primary schools in the Local Government Area with potential to be involved in a multi-disciplinary education and pedestrian infrastructure improvement program to encourage more walking, cycling and scootering to school.

Consultants have now been commissioned to build on work, previously done as part of The GreenWay project, to examine opportunities to increase active travel to schools in the Inner West. This project will develop case studies around Dulwich Hill, Kegworth and Summer Hill public schools to use as templates to encourage greater use of active transport for journeys to and from schools in the Inner West.

This study will be completed in the 2024/25 financial year.

#### Iron Cove Creek Cycleway

In April 2024 the Iron Cove Creek Masterplan was endorsed by Council following two years of development in collaboration with the local community. These works will ultimately provide a connection between Ashfield Aquatic Centre and the Bay Run.

Work to progress the design for the walking and cycling link along Iron Cove Creek will continue in the current financial year (2024/25) and \$500,000 has been allocated to undertake this work.

Further design work involves collaborating with Sydney Water, owner of the canal corridor, to design a path whilst protecting the primary function of the corridor as a water management facility, and exploring road crossings of local roads (John Street and Church Street), State roads (Parramatta Road) and a regional road (Ramsay Road) in conjunction with Transport for NSW.

#### West Street (Regional Route 2)

Design work on a bike link connecting Parramatta Road and Marrickville Park will continue in the current financial year (2024/25). Community engagement on the concept design was previously carried out and subsequently revised in response to community feedback.

The proposal involves a shared path in West Street Petersham over the T2 rail line and intersecting with the Lewisham to Newtown bike route delivered in 2021. An on-road bike route in low traffic streets will be provided via West Street, Ducross Street, Morgan Street and Napier Street connecting with Marrickville Park and the Livingstone Road cycleway.

\$170,000 has been allocated to this project for the 2024/25 financial year.

#### Livingstone Road Cycling Upgrades

Livingston Road cycleway upgrades will improve cycling conditions along the Livingstone Road cycleway. Works will include adjustment of driveway ramps, improved transitions, improved access points to the cycleway.

\$160,000 has been allocated to these works in the 2024/25 financial year.

### **Transport for NSW Strategic Cycleway Corridor Program**

The NSW Government aims to double the number of trips made by walking and cycling over the next two decades. In March 2023, Transport for NSW committed to a cycleway corridor framework for Greater Sydney to establish safe and convenient cross-city cycleway connections connecting centres, precincts and places, and enabling councils to progressively expand local bike networks.

The Strategic Cycleway Corridors as shown in Attachment A have been identified for Greater Sydney. Over 85 cycleway corridors have been identified extending more than 850 km and

Transport for NSW is working with councils and Bicycle User Groups to prepare a Business Case for funding, design and implementation.

Staff have met periodically with the Transport for NSW Cities & Active Transport team to discuss priority corridors projects in the Inner West including Ashfield to Burwood, Pyrmont to Camperdown via Pyrmont Bridge Road, Rhodes to The Bays via Lilyfield Road and Newtown to Green Square via Wilson Street.

This work will inform the creation of future projects and grant funding opportunities.

### **Addison Road cycleway**

The Addison Road cycleway project was commenced by Council in 2015 with public exhibition of a concept plan occurring in 2017. Community and stakeholder feedback raised a number of issues centered around how safer cycling access could be provided in conjunction with the needs of other road users including the 428 bus route, pedestrians and on-street car parking for residents and businesses. Due to these concerns raised, the project was not approved by the Traffic Committee and Council at the time.

There is no funding allocated to this project in the 4 year works program and it is considered a high-risk project noting the outcome of the previous investigation.

### **Upcoming closure of T3 rail line for conversion to Metro**

Staff in Council's traffic and transport teams have been working with Transport for NSW to deliver the following active transport initiatives as part of the upcoming closure of the T3 rail line:

- Improving Carrington Road cycleway to provide better access for bike riders by providing continuous access along the cycleway at intersecting side streets
- Improvements to the in-corridor path and ramps adjacent to the rail line between Marrickville station and Myrtle Street Marrickville
- The installation of prominent wayfinding signs including mapping and painted on-road symbols to guide bike riders in local streets
- The provision of additional bike parking at key stations and Tempe station
- The installation of safer speed limits around Sydenham station and alterations to traffic signals to provide longer crossing times for pedestrians and cyclists
- A range of activities to help people feel comfortable riding a bike, such as learn to ride events, bike tune-up lessons and try-a-bike events.

A number of the above activities are completed with the others scheduled to be completed in the next 3 months, prior to the closure of the Sydenham to Bankstown train line.

### **Assessment of Potential Routes for Inclusion in Future Cycling Action Plans**

Council's Cycling Action Plan is subject to periodic review to ensure that it is populated with an ongoing pipeline of works. In order to develop an on-going the Action Plan, Council has commenced a study of potential bike routes which will be considered and prioritised for potential future cycling projects.

A consultant has been engaged to undertake this work and this study will be completed in the 2024/25 financial year.

### Project Risks and Conclusion

Cycling projects have a number of inherent financial and non-financial risks, this includes obtaining approvals from third parties such as Transport for NSW and Sydney Water, cost escalations and impacts to parking and traffic conditions which may not be immediately acceptable to the directly impacted community.

The program responds to these risks by ensuring that there is adequate planning and design periods to work through the challenges. This is a necessitate to ensuring well considered projects that can be delivered, and allows time for Council to apply for and secure grant funding opportunities.

Through this methodology, the 2024/25 financial year will see Council investing \$25.9M in the Greenway and a further \$3.3M toward other bicycle facilities.

### FINANCIAL IMPLICATIONS

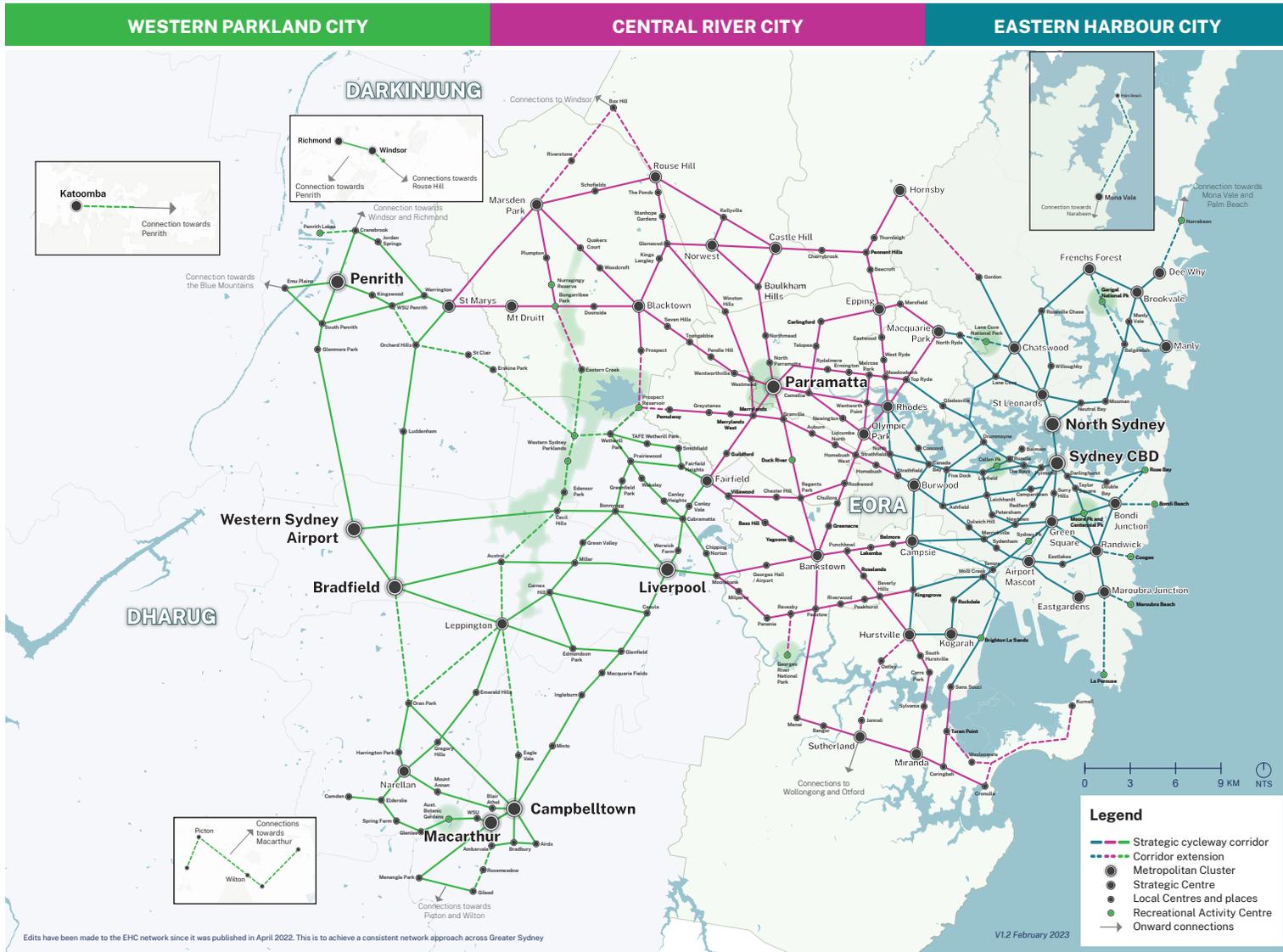
There are financial implications with regard to the capital projects listed above and these are outlined in current 2024/25 budgets as below.

Project Description	2024/25 Budget (\$'000)
Lilyfield Road Cycleway	360
Bike Route RR02 (West Street) Design	170
Marrickville Rd (East) Design and Implementation	450
St Peters to Sydenham station link	1,320
Iron Cove Shared Path, Iron Cove to Ashfield Design	500
SW Metro - Sydenham to Dulwich Hill Station EWPC	370
Livingstone Road Cycling Upgrades	160
<b>Cycleways - Capital Totals</b>	<b>3,330</b>
Greenway	25,890
<b>GreenWay Program Totals</b>	<b>25,890</b>

### ATTACHMENTS

1. [Greater Sydney Strategic Cycleway Corridors](#)

# Strategic Cycleway Corridors for Greater Sydney



Edits have been made to the EHC network since it was published in April 2022. This is to achieve a consistent network approach across Greater Sydney

V1.2 February 2023

**Item No:** C0824(1) Item 16  
**Subject:** PATHWAY TO A SAFER COOKS RIVER WALKING AND CYCLING TRAIL  
**Prepared By:** Aaron Callaghan - Parks Planning and Ecology Manager  
**Authorised By:** Simone Plummer - Director Planning

**RECOMMENDATION**

**That Council receive and note the report.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 2: Liveable, connected neighbourhoods and transport
- 4: Healthy, resilient and caring communities
- 5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

This report addresses previous Council resolutions which were adopted at the June 2024 Ordinary Council meeting in relation to improving the Cooks River Walking trail and critically addressing key safety issues associated with the pathway and its use after dark. The report highlights current Council initiatives, adopted masterplans as well as key partnerships which are progressing future improvements.

**BACKGROUND**

At the Council meeting held on 25 June 2024, Council resolved the following in part:

1. *That Council urgently develops a masterplan in collaboration with Canterbury-Bankstown Council to improve and connect the existing walking and cycling trails on both sides of the Cooks River. The plan would improve safety, accessibility and wayfinding, encourage wider use for active and passive recreation and strengthen people’s connection to the river and natural surrounds. The Trails would encourage active transport during the temporary shutdown of the T3 rail line. The Trails would link to the soon-to-be-completed GreenWay and the Two Valley Trail in Wolli Creek Regional Park.*
2. *That Council ensure the plan draws on the existing the Blue Green Grid Strategy, the Cooks River Alliance Strategic Plan 2022-2025, Marrickville Parklands and Golf Course Master Plan, Council's Cycling Strategy and Action Plan and other relevant strategies and plans.*
3. *That Council consults and collaborates with community and relevant stakeholder groups such as Cooks River Valley Association (CRVA), the Cooks River Alliance, Marrickville Golf Sporting and Community Club, Inner West Bicycle Coalition and Canterbury-Bankstown Council in the development of the master plan for the Trails.*

In addition, at the Council meeting held on 25 June 2024, Council resolved the following:

1. *That Council urgently:*
  - a) *conducts an audit and acts to ensure that the path through Mackey Park meets safe standards;*
  - b) *work with the NSW Police to conduct a safety audit for pathways through and around Mackey park to the Station; and*
  - c) *request TfNSW install temporary way - finding on the safest route.*
2. *That Council request an update on progress our request to TfNSW for lighting along the shared bicycle and pedestrian path next to the Cooks River, between Kendrick Park at Princes Highway, through to Tempe Train Station and down to Steel Park, Marrickville*

Prior to the 25 June 2024 Council resolutions, at the Council meeting held on 20 September 2022, Council resolved the following:

*That Council:*

1. *Investigates developing a Cooks River Corridor Masterplan for the Inner West LGA, in consultation with the Cooks River Alliance, with complementary actions to the CBC Plan, prepared in collaboration with key stakeholders, including other members of the Alliance, residents and other stakeholders;*
2. *Approach Cooks River Alliance about developing a catchment-wide Cooks River Corridor Masterplan for the entire Cooks River catchment, involving all Councils within the catchment and other key stakeholders including Sydney Water, Transport for NSW and residents;*
3. *Notes the recent public exhibition of the Cooks River Corridor Masterplan (draft) prepared by Canterbury-Bankstown Council (CBC);*
4. *Notes the Cooks River Corridor Masterplan (draft) includes areas within the Inner West Council LGA, bordering along the Cooks River; and Page 2 of 5*
5. *Investigates entering into a Memorandum of Understanding (MOU) with Canterbury-Bankstown Council to identify and implement the Cooks River Corridor Masterplan across the Inner West LGA.*

## **DISCUSSION**

### **Development of Cooks River Masterplan**

Following on from the September 2022 Council resolution, Council is in the final stage of signing a memorandum of understanding (MOU) with the Cooks River Alliance for the Development of the Cooks River Masterplan.

This project is fully funded by State Government to the value of \$1 Million in collaboration with Canterbury Bankstown Council. The MoU requires no direct financial contribution from Inner West Council but does require in-kind contributions in terms of Council staff time and analysis of current plans and studies. The key objective of the MOU is to deliver a Cooks River Masterplan to facilitate a whole of river/ catchment-wide approach to the revitalisation of the Cooks River over the coming decades to the benefit of the environment and human health.

The proposed Cooks River Masterplan will address and resolve long standing issues associated with the need for a masterplan on a regional scale. Once completed, the

Masterplan will:

- Articulating a common vision for the river for Alliance partners, stakeholders and community
- Consolidate existing and past plans
- Identify actions to deliver on the vision for the River catchment
- Provide justification to the selection and prioritisation of projects, including community input and feedback
- Align Community Alliance Partner and stakeholder resources to support Cooks River outcomes
- Utilise advances in information management and internet / digital tools to increase planning visibility to partners, key stakeholders, and the general public (e.g., creation of an intuitive, augmented, and user-friendly web-based interface).

This is in addition to the waterway-focussed work being undertaken by the Cooks River Alliance (of which Council is a financial Partner) on the Cooks River Coastal Management Plan (CMP).

The CMP consists of 5 parts and once adopted “unlocks” state government support for any projects identified at a funding ratio of 2:1. The CMP is currently at Stage 3, identifying and evaluating catchment management options. Stage 1 included a Scoping Study being completed in 2020 which identified the long-term vision for the CMP. Stage 2 identified risks, vulnerabilities and opportunities in the Cooks River catchment, and specific projects include:

1. Condition Assessment of Waterway Assets
2. Cooks River Report Card Establishment Plan
3. Biodiversity Assessment
4. Coastal Hazard Assessment

The outcomes and recommendations from these reports will inform Stage 3. Stage 4 is to prepare, exhibit, finalise, certify and adopt the CMP (due by 2025) and Stage 5 is the ongoing monitoring of the adopted plan.

The Cooks River Masterplanning process is also supported by the Cooks River Parklands Masterplan and Plan of Management adopted by Council in 2016. These were developed to provide an overarching masterplan for the Cooks River Parklands as a connected series of open spaces that form the northern riparian corridor of the lower Cooks River.

The final Plan of Management balances interests of passive and organised recreation, biodiversity, stormwater treatment, heritage, pedestrian and cyclist circulation. The Plan of Management also promotes the delivery of balanced outcomes that facilitate multipurpose infrastructure and use outcomes that provide for all park users and the environment. The design outcomes are a direct representation of requests from the community engagement process. Park areas covered in the Plan of Management include:

1. HJ Mahoney Reserve
2. Steel Park
3. Richardson’s Lookout
4. Warren Park
5. Cooks River Foreshore
6. Mackey Park
7. Kendrick Park, and
8. Fatima Island.

Council’s adopted Cooks River Plan of Management and Masterplan can be viewed via the following link: [The Cooks River Parklands - creating the 10 year plan. | Your Say Inner West \(nsw.gov.au\)](https://www.nsw.gov.au/the-cooks-river-parklands-creating-the-10-year-plan-your-say-inner-west)

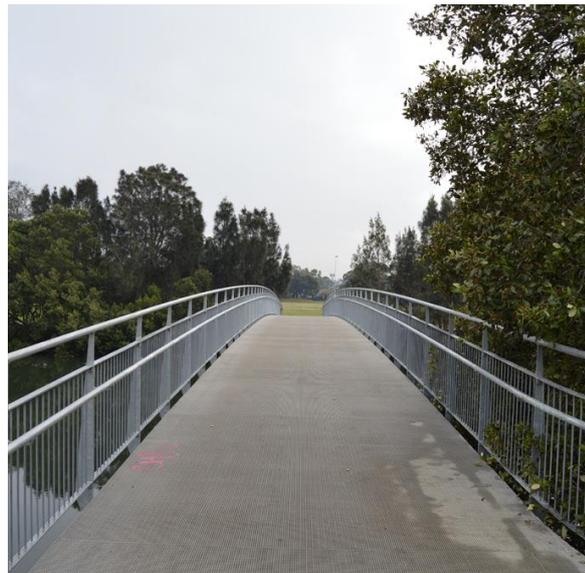
On the 27 August 2021, Council adopted the Marrickville Parklands and Golf Course Plan of Management and Masterplan following extensive community engagement. Council’s adopted Marrickville Parklands and Golf Course Plan of Management and Masterplan can be viewed via the following link: [Marrickville Parklands draft plans | Your Say Inner West \(nsw.gov.au\)](https://www.innerwest.nsw.gov.au/your-say/marrickville-parklands-draft-plans)

## Connection Improvements across the Cooks River

Lang Road Bridge was provided by Canterbury-Bankstown Council in late 2020 improving linkages to the Cooks River cycleway (refer to fig 1.1), while Inner West Council constructed Beaman Bridge (refer to fig 1.2 & 1.3) and in July 2024 maintenance and improvements to the Bridge were completed.



*Fig 1.1 Lang Road Bridge-Cooks River Cycleway*



*Fig 1.2 Beaman Bridge Crossing Marrickville Parklands and Golf Course*



*Fig 1.3 July 2024-Beaman Bridge Improvements 1<sup>st</sup> Tee Area Marrickville Parklands.*

Both the existing Cooks River Parklands Plan of Management and the Marrickville Parklands and Golf Course Plan of Management provide the strategic direction for the future management and development of the parklands as well as direction on park improvements including existing walking and cycling trails. These strategic documents will play an important informative role in the development of the Cooks River Masterplan.

## Cooks River Walking and Commuter Safety Audit

On the evening of 18 June 2024, Council officers in collaboration with the NSW Police undertook a safety audit and inspection of the Cooks River walking and commuter trail. The safety inspection highlighted that the walk is well patronised but extremely hazardous after dark, noting the lack of pathway lighting and the significant opportunities for hiding spaces in adjacent vegetated areas. Key areas for improvement included:

### Mackey Park

Key priorities and observations include:

- Formalisation and rebuild of the car park including essential lighting as car park is pitch black and unsafe
- Lighting of the Concordia club walkway from the car park.
- Lighting of 3 Croquet greens will provide passive surveillance once activated as well as address recreation needs for Croquet clubs
- Generally good lighting from the edge of Mackey Park to the amenities block.
- Cooks River Commuter and Recreation Walk - Kendrick Park through to Mackey Park essential lighting works are required to improve path user safety.

Works being actioned immediately following the audit include

- Cleaning of luminaire lens of existing P3 lighting
- Pruning of garden shrubs along Mackey pathways
- Pruning of trees around the perimeter of the park

Following the conclusion of the safety inspection, a letter of support for pathway lighting improvements was received from the NSW Police (*Attachment 1*). Council has also written urgently to the NSW Government seeking urgent support and funding for upgrading of the pathway lighting.

### Steel Park

- Outdoor fitness station (future lighting)
- Excellent P3 lighting
- Good passive surveillance with sporting ground lighting when teams are training for sports.

### Cooks River Pathway

The night time audit demonstrated that lighting of the 1km walk between parklands is extremely poor. This is a key commuter and recreational access trail with a direct link along the Cooks River from Tempe Station to Illawarra Road (west) and the Princess Highway/ Kendrick Park.

Previous attempts have been made by Council to install lighting along the 1km walk, however *these have been unsuccessful due to objection from Jemena, owner of the utility pipeline which runs through to Sydney airport.* Nevertheless safety risks are considered high, due to the hazards presented from tripping, there is dense vegetation along the route and the stairs to Thornley Street, which is an important link require lighting, signage (wayfinding) and a handrail.

In order to achieve suitable levels of safety and amenity the lighting should generally aim to achieve the following:

- Illuminate edges of path network and ensure public areas are well lit;
- Ensure changes in level are visible;
- Enable a person's features to be recognised from at least 10-15 metres away;
- Enable orientation and way finding to take place;
- Illuminate the built form to enhance the overall visual perception space;
- Take ecology advice to ensure shorebird and marine habitat is protected.

Lighting improvements from Kendrick Park through to Steel Park are urgently needed and NSW State Government assistance to address approvals for this work is sought. The need for improved lighting is heightened due to the expected increased patronage of Tempe Train Station due to the imminent, temporary closure of the T3 Line from Sydenham to Bankstown Stations.

### **FINANCIAL IMPLICATIONS**

There is no funding allocation for lighting improvements along the Cooks River Pathway in Council's 2024/25 Delivery Program. Previous unsuccessful work for this is under review in terms of scope and costing. Funding support for a lighting improvement projects has been sought from the NSW Government given the significant community safety issues co-identified by the NSW Police.

### **ATTACHMENTS**

1. [Security Assessment Report Mackey Park](#)

For Official Use Only



Item 16

25 June 2024

Mr Aaron Callaghan  
Inner West Council  
Parks Planning & Ecology Manager

**RE: Security Assessment of Mackey Park to Steel Park**

Dear Aaron,

At 6.00pm on Tuesday the 18th of June 2024, Inner West Police conducted a security assessment of Mackey Park and the pathway from Mackey Park to Steel Park in Marrickville. The assessment was conducted after multiple incidents occurred along the Cooks River and were reported to police.

This security assessment has been developed to indicate compliance with statutory requirements, as part of a gap analysis against current insecurities, or as part of a comprehensive assessment program. The safety and security measures assessed are a combination of physical features and all other relevant safety and security actions, provisions and procedures, which define a level of safety and security to protect both life and property. Safety and security measure include both physical 'systems' such as the resistance of the building structure, alarms and detectors, as well as non-physical 'systems' such as safety and security procedures.

**Crime Prevention Through Environmental Design (CPTED)**

Crime Prevention Through Environmental Design (CPTED) is a crime prevention strategy that focuses on the planning, design and structure of cities and neighbourhoods. It reduces opportunities for crime by using design and place management principles that reduce the likelihood of essential crime ingredients from intersecting in time and space.

Predatory offenders often make cost-benefit assessments of potential victims and locations before committing crime. CPTED aims to create the reality (or perception) that the costs of committing crime are greater than the likely benefits. This is achieved by creating environmental and social conditions that:

- Maximise risk to offenders (increasing the likelihood of detection, challenge and apprehension)
- Maximise the effort required to commit crime (increasing the time, energy and resources required to commit crime)
- Minimise the actual and perceived benefits of crime (removing, minimising or concealing crime attractors and rewards) and
- Minimise excuse making opportunities (removing conditions that encourage/facilitate rationalization of inappropriate behaviour).

**Inner West Police Area Command**

Marrickville Police Station, 1 – 3 Despointes St, Marrickville, NSW 2204  
 T 02 9568 9285 F 02 9568 9211 W [www.police.nsw.gov.au](http://www.police.nsw.gov.au)  
 TTY 02 9211 3776 for the hearing and speech impaired ABN 43 408 613 180

<b>TRIPLE ZERO (000)</b> Emergency only	<b>POLICE ASSISTANCE LINE (131 444)</b> For non emergencies	<b>CRIME STOPPERS (1800 333 000)</b> Report crime anonymously
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For Official Use Only

Attachment 1

For Official Use Only



## Recommendations

Following a comprehensive security assessment, the following enhancements are recommended to improve safety and usability in the area:

### 1. Install Lighting Along the Pathway from Mackey Park to Steel Park

Adding lighting along this pathway is crucial for nighttime safety. The assessment highlighted the complete absence of lighting, resulting in pitch-black conditions that required the use of a torch. The lack of visibility poses a danger, particularly for fast-moving cyclists and pedestrians. Proper lighting will enhance safety for all path users.

### 2. Upgrade the Existing Lighting along the South End of Mackey Park

The current lighting in this area is inadequate due to the excessive distance between light poles, resulting in dark spots. Additionally, some of the existing bulbs emit an orange light, which is less effective. Upgrading to white light bulbs is recommended, as they provide brighter illumination and cover a wider area.

### 3. Install Location Signage Throughout the Park

Introducing location signage will help park users quickly identify their location within the park, which is especially important during emergencies. Given the park's vast size, it can be challenging for emergency services to pinpoint exact locations without clear markers. Signs should include cardinal directions, path and road names, references to the Cooks River, and precise coordinates (latitude and longitude).

### 4. Install Exit Signage on the Pathway

Implementing exit signs along the pathway from Mackey Park to Steel Park, especially at points leading to roads such as Thornley Street, will allow users to quickly leave the path if they feel unsafe. Clearly marked exits enhance the sense of security for all users.

### 5. Activate Spaces Along the Pathway

Enhancing the pathway with features like exercise equipment, similar to those in Steel Park, will attract more users and create a more vibrant and safer environment. These activations will encourage positive use of the space and increase the presence of people, thereby deterring potential criminal activity.

### 6. Regularly Trim Trees and Shrubs

Consistent trimming of trees and shrubs will maintain clear sightlines between streets, neighbouring properties, and other park areas. The assessment noted that some lights on the southern end of Mackey Park were obstructed by overgrown branches. Regular maintenance will ensure these lights function effectively, further enhancing safety.

## Conclusion

NSW Police Force has a vital interest in ensuring the safety of members of the community and their property. By using recommendations contained with this document, any person who does so acknowledges that:

### Inner West Police Area Command

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Emergency only

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For non emergencies

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Report crime anonymously

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NSW Police Force

- It is not possible to make areas evaluated by NSW Police Force absolutely safe for the community and their property.
- Recommendations are based upon information provided to, and observations made by NSW Police at the time the document was prepared.
- The evaluation/report is a confidential document and is for the use by the person/organisation referred to on page one of this document.
- The contents of this evaluation/report are not to be copied or circulated otherwise than for the purpose of the person/organisation referred to at the start of the Assessment.

NSW Police Force hopes that by using the recommendations contained with this report, criminal activity will be reduced and the safety of the members of the community will be increased. However, it does not guarantee that all risks have been identified, or that the area evaluated will be free from criminal activity if its recommendations are followed.

I would like to thank you for your interest in improving the security of this park and in preventing crime in our community. Should you require any further information on the subjects covered in this Security Assessment please feel free to contact me on the number below.

Constable Holly King  
Crime Prevention Officer  
Inner West Police Area Command  
king1hol@police.nsw.gov.au  
Phone: 9568 9240

**Inner West Police Area Command**

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**Item No:** C0824(1) Item 17  
**Subject:** REZONING OF LEICHHARDT BOWLING CLUB  
**Prepared By:** Daniel East - Acting Senior Manager Planning  
**Authorised By:** Simone Plummer - Director Planning

---

## RECOMMENDATION

**That Council receive and note the report.**

---

## STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

## EXECUTIVE SUMMARY

The most cost effective and expeditious Council led method of rezoning of Leichhardt Bowling Club from R1 – General Residential to RE2 – Private Recreation is to include it as part of a housekeeping amendment to *Inner West Local Environmental Plan 2022*.

## BACKGROUND

At the Council meeting held on 24 June 2024, Council resolved the following:

*That Council commence work to rezone the Leichhardt Bowling Club from R1 - 'General Residential' to RE2 - 'Private Recreation' using the most cost-effective and expeditious Council-led method possible. A report on this is to be tabled at the August Ordinary Council meeting.*

## DISCUSSION

A housekeeping amendment to the *Inner West Local Environmental Plan 2022* is currently being developed concurrently with an Inner West Development Control Plan to further harmonise the planning controls within Inner West.

The housekeeping amendment will include:

- Harmonised subdivision controls
- updated landscaping and housing diversity controls in Inner West DCP
- rezoning some sites to ensure that the zoning reflects the land use including land owned by Sydney Water

Including Leichhardt bowling club as part of this Council led work will allow Council Officers to change the land use zone from R1 General Residential to RE2 Private Recreation in an efficient and effective manner.

While there is other Council led zoning work underway in order to meet housing targets a review of Leichhardt Bowling Club does not fit comfortably into this framework. Therefore it is recommended to accommodate this piece of work to the housekeeping amendment underway, and expected to be brought to Council for consideration later in 2025.

**FINANCIAL IMPLICATIONS**

If the land use zone for Leichhardt Bowling Club is modified, the rates collected will reduce due to the lower valuation of land and result in Council receiving less rate-based income moving forward.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 18  
**Subject:** FOGO MONTHLY UPDATE - AUGUST 2024  
**Prepared By:** Helen Bradley - Manager Resource Recovery Planning  
**Authorised By:** Peter Gainsford - General Manager

**RECOMMENDATION**

**That Council receive and note the report.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

1: An ecologically sustainable Inner West

**EXECUTIVE SUMMARY**

The weekly opt-in red lid garbage collection commenced on 18 March as per the March Council resolution, there continues to be a steady stream of households opting in.

Work is progressing on the FOGO service review and communications to embed FOGO were positively received and FOGO community champions engaged and upskilled.

National Tree Day provided an opportunity for Council to use Inner West FOGO compost in a public place.

This report provides the monthly update on the Inner West FOGO Food Recycling Service.

**DISCUSSION**

Council commenced the FOGO food recycling service on the 9th October 2023 and as of the 29 July had collected 13,323 Tonnes of FOGO. This equates to 27,979 tonnes CO2, equivalent emissions avoided.

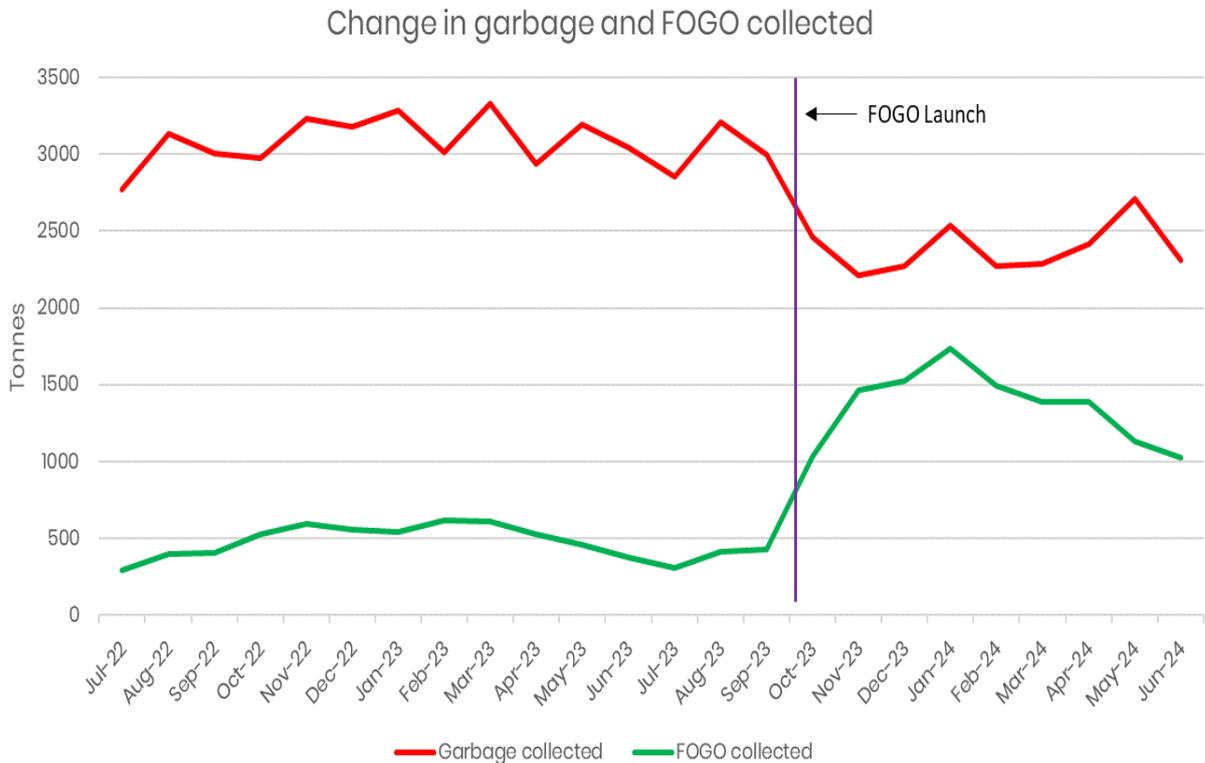
The tonnages collected for June and July was 1,061 and 989 (July incomplete month) which is similar to our modelling that suggested 1,122 tonnes per month would be recovered if half of the available food from the garbage bin was recycled.

In the first 8 months of the FOGO service (October to June inclusive 2023/24), compared to the same period in 2022/23;

- 1. Garbage tonnage reduced by 6,711 tonnes
  - FOGO (Garden and FOO previously) tonnage has increased by 7,056 tonnes.

This suggests a transfer of approximately 6,711 tonnes of food from garbage to FOGO over the first seven months of FOGO.

As is demonstrated in the following graph, FOGO tonnage is increasing at a greater rate than garbage disposal, compared to the same months last financial year. Note that summer is peak generation across all streams, with lowest seasonal generation in winter.



Industry standard for missed bins is 0.5% of total services which would equate to approximately 890 missed for the Inner West each week. Council missed services are consistently averaging approximately 400 per week across all streams (Garbage, recycling, and FOGO).

The number of weekly waste phone calls and customer requests are gradually reducing, and we are averaging about 137 calls per day (down from 150 last month) in the week ending 26 July 2024 from a peak of 800 per day in October 2023.

Assistance for residents adjusting to FOGO

**1. Upsizing Red Lid Garbage Bins.**

To help assist residents who are struggling with a fortnightly collection of the 120-litre red lidded bin, Council is offered a 240-litre bin. Council has delivered 5,392 upsized 240-litre red lidded Garbage bins since FOGO commenced to 29 July 2024 (up from 5,258 at the end of June).

**2. Booked Overflow Red Lid Garbage Bin Collection**

Optimo, Council’s current booking system for clean-up bookings, has been active since 9 October 2023 to support residents that would like to book the alternate week collection.

The booked system gives residents opportunity to adapt waste sorting behaviour before committing to an upsizing of bin. 1,200 bookings are available on each collection day and bookings are steady at an average of 50 per day during the month to 26 July (down from 70 per day last month).

Due to the configuration of the Optimo software Council has been unable to collect booked overflow services on the same day of the week as the collection day. Council has implemented software to enable additional collections to be routed on the same day as the resident’s scheduled red bin fortnightly collection. The software will also assist staff to automatically route

weekly opt-in garbage runs. The same day collection is being phased in over three weeks whilst pre booked collections are being serviced.

**3. Weekly opt-in garbage collection service**

At 29 July, 2,433 (up from 2,194 at the end of June and 1,868 at the end of May) households registered for opt-in weekly red lid garbage bin collection. The collection of the weekly opt-in service is currently being undertaken within existing day labour resources. Council completed the procurement process for additional contract resources should the need arise.

Comparison in FOGO performance for variable bin sizes and collection frequency will be measured as part of the service review which will include audits and review of tonnages. We will continue to monitor requests and measure customer satisfaction in the Inner West community satisfaction survey.

**4. Waste Buster activity**

During June and July 2024, Waste Busters reported the following:

- Contacted households of 75 contaminated FOGO bins rejected by resource recovery service crews. 102 individual households and apartments were contacted directly in response to these contaminated bins.
- 4,731 household bins tagged during June and July 2024.
- Engaged with over 151 residents across seven events (including markets, schools and National Tree Day) handing out 7 kitchen benchtop bins and 21 packs of compostable liners.

**5. Rebate for Reusable Nappies, Sanitary and Incontinence products**

\$30,000 was allocated by council resolution for the nappy and sanitary rebate which opened on 9 October to enable households to try subsidised reusable nappies or sanitary products and reduce the amount of garbage in their red lid bin. This rebate was extended for the 2024-25 financial year and \$30,000 allocated from the Domestic waste budget for the program.

Residents buy the items of their choice and submit their simple application and their receipt to qualify for the rebate (up to \$150 for reusable nappies and \$100 for sanitary or incontinence products).

On 29 July 2024, four hundred and forty-seven rebates had been claimed total cost \$24,683):

- Reusable cloth nappies – 122 claims to the value of \$9,309
- Reusable sanitary products – 321 claims to the value of \$15,130
- Reusable incontinence underwear – 4 claims to the value of \$244

**FOGO Community Champions and Communications**

The final phase of the Community Champions work is underway with recruitment of community members as FOGO Food Recycling experts to enable them to influence and support people in their local area and networks. The workshop was held at Marrickville Pavilion on Saturday 6 July 2024 with over 20 participants who were upskilled on FOGO and committed to pledges in their household, their street and their community to positively influence FOGO. Regular online catch ups and mentoring with participants has been scheduled which will conclude with a further face to face gathering.

**Compostable liner supply and delivery**

Council currently offers collection of compostable liners (bags) at Inner West Customer Service Centres and libraries. Based on use of 3 liners per week, households use and average of 150 compostable per year. Council will deliver packs of 75 bags at 6 monthly intervals (with an opt-out process) as per the Council resolution in July 2024.

- October 2023 - 40 compostable liners delivered in starter kit to houses.
- December 2023 - houses delivered 75 compostable liners.
- May-July 2024 – all houses and apartments delivered 75 compostable liners

- December 2024 – next scheduled delivery of 75 compostable liners

## Welcome Home FOGO

Council used Inner West FOGO compost from TopSoil for Tree Planting at Richard Murden Reserve in Haberfield to celebrate National Tree Day. The compost produced is of a platinum standard (AS4454) and can be used on agricultural land or parks and public spaces.



**FINANCIAL IMPLICATIONS**

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

The costs for the delivery of composable liners will come from the existing domestic waste budgets with any shortfall funded from the Domestic Waste Reserve. The number of weekly opt in collections are currently being undertaken within the existing day labour budget.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 19  
**Subject:** STOPPING THE SPREAD OF TOBACCONIST AND VAPE STORES  
**Prepared By:** Kursty Delmas - Acting Team Leader / Manager Development Compliance  
**Authorised By:** Simone Plummer - Director Planning

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**RECOMMENDATION**

**That Council receive and note the report.**

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**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

**EXECUTIVE SUMMARY**

At the Ordinary meeting of Council in May 2024, Council resolved to bring together concerned members of the community and relevant agencies to discuss the positive change and reform needed regarding vape and tobacconist stores in the Inner West.

This round table was held on Wednesday 3 July 2024 at Ashfield Town Hall and was attended by community members and representatives from the NSW Cancer Council, NSW Ministry of Health, and industry professionals.

**BACKGROUND**

At the Council meeting held on 21 May 2024, Council resolved the following:

1. *That Council receive and note the report (C0424(1) Item 21, April 2024).*
2. *That Council organises a forum to bring together concerned members of the community and relevant agencies to create both a platform for momentum for positive change and reform regarding vape and tobacconist stores in our community.*
3. *That Council invite representatives from NSW Planning, NSW Health, and the Cancer Council to participate in the forum.*
4. *That Council writes to all Parents and Citizens (P&C) groups within our LGA to invite them to the forum and encourage their participation.*

**DISCUSSION**

Following an opening by Cllr Jessica D'Arienzo the forum involved a series of informative presentation topics from panel professionals, as detailed below;

- Professor Becky Freeman and Alecia Brooks represented the NSW Cancer Council and discussed current vaping and smoking statistics and the Generation Vape Research Project which is a research project aimed at Australians aged between 14–24-years-old, to raise awareness, perception, and behaviours of e-cigarettes Australia.

- Meredith Claremont from the NSW Ministry of Health spoke about the national vaping reforms, specifically the laws relating to supply, labelling and their compliance activities and regulatory approach.
- Emeritus Professor Simon Chapman shared his research and extensive advocacy for successful tobacco control and encouraged community members to report any concerns associated with the supply of tobacco and vaping products.
- Simone Plummer addressed the limitations in the current planning framework.

The Forum offered community members a chance to collaborate with the panel professionals, through questions and shared experiences surrounding tobacco and vape control.

### **FINANCIAL IMPLICATIONS**

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

### **ATTACHMENTS**

1. [↓](#) Ministry of Health Presentation
2. [↓](#) Inner West Council Presentation
3. [↓](#) NSW Cancer Council Presentation

# NSW Health – Vaping Inner West Council Forum

3 July 2024

Tobacco & E-cigarette Control Unit

NSW Health



# Acknowledgement of Country



Artwork by Mumbulla Creative



*Journey Together* recognises the capacity within Aboriginal communities to improve their health and the health of their mob by embarking on a journey to quitting smoking and vaping.

The weaving pathway symbolises a person’s journey towards good health. The circles represent community and health services that provide education and support. The shapes and elements around the central motif are the person’s motivators to quit, including family, health, fitness and longevity.

*We acknowledge Aboriginal people as the Traditional Custodians of the lands and waters in which we all work, live and learn. We recognise the incredible richness, strength and resilience of the world’s oldest living cultures, including cultural practices, languages and connection to Country.*

# Australian Government national vaping reforms



- The Commonwealth *Therapeutic Goods and Other Legislation Amendment (Vaping Reforms) Act 2024* commenced on 1 July 2024.
- These national reforms are aimed at significantly reducing access to vaping products, especially for young people, and ensuring that they are only available through health care pathways.
- From 1 July 2024 only pharmacies, medical practitioners and nurse practitioners can supply vapes containing nicotine with a valid prescription.
  - From 1 October 2024, patients over 18 years of age may be able to obtain vapes from a pharmacist without a prescription, where a pharmacist assesses this to be clinically appropriate.
- Non-pharmacy retailers such as tobacconists, vape shops and convenience stores cannot sell any type of vape, regardless of nicotine content.
- Products sold in pharmacies need to meet certain quality and safety standards under the Therapeutic Goods Act 1989, including rules about product labelling, packaging, ingredients, maximum nicotine concentration and flavours.
- More info: Therapeutic Goods Administration vaping hub at [www.tga.gov.au/products/unapproved-therapeutic-goods/vaping-hub](http://www.tga.gov.au/products/unapproved-therapeutic-goods/vaping-hub)

# Implications for non-pharmacy retailers



- The reforms prohibit any non-pharmacy retailers, such as tobacconists, service stations, vape shops and convenience stores from supplying or possessing any type of vaping good (regardless of nicotine content).
- New Commonwealth penalties now apply for breaches of these vaping laws, including up to 7 years imprisonment, and/or fines of up to \$2.19 million for an individual or \$21.91 million for a corporation.
- The Therapeutic Goods Administration (TGA) will allow businesses to surrender commercial quantities of vaping goods that are now unlawful.
  - Businesses must notify the TGA by 1 August 2024 that they intend to surrender vaping goods, and the TGA will work with businesses to dispose of the goods.
- The advertising or promotion of vapes is prohibited, except where specifically authorised.
- A Factsheet for retailers on the vaping reforms is available on the TGA website at [www.tga.gov.au](http://www.tga.gov.au) - includes information around the new laws, as well as vape surrender and disposal arrangements.

# NSW Health approach



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NSW Health is progressively working through operationalising the national reforms for the NSW context. This includes:

- working with colleagues in the Commonwealth, including the TGA, on a range of enforcement strategies
- communicating regulatory changes to NSW retailers and the broader NSW community
- updating clinical support and guidance where appropriate.

NSW Health continues to deliver:

- compliance and enforcement of smoke-free and e-cigarette and tobacco retailing laws
- public awareness and education campaigns
- quit smoking/vaping support
- clinical and stakeholder engagement, and
- targeted programs for groups with high smoking or vaping rates.

# Compliance activities January – March 2024



- The NSW Health compliance and enforcement program involves conducting inspections for compliance with sales to minors, point of sale retailing requirements, tobacco packaging, and sale of liquid nicotine and illicit tobacco
- State-wide between 1 January 2024 to 31 March 2024 NSW Health:
  - seized over 124,000 e-cigarettes and e-liquids containing nicotine, worth an estimated street value of over \$3.9 million
  - seized over 2.8 million cigarettes and 760kg of other illegal tobacco products, worth an estimated street value of over \$3.2 million



# NSW Health Vaping Toolkit



- The Vaping Toolkit provides resources for young people, parents, carers, teachers, schools and health professionals.
- The Vaping Toolkit has been refreshed and new content added:
  - Nicotine Addiction factsheet for young people
  - Quit Support factsheet for young people
  - Factsheet and animation on impact of vaping on the brain
  - Factsheet and animation for Aboriginal young people
  - Resource hub added with links to evidence-based practical resources from other organisations
  - Links to mental health and AOD services and resources
- Other content in development:
  - New parents and carers factsheets (June 2024)

[Home](#) > [Tobacco and smoking](#) > [Vaping resources hub](#)

## Vaping resources hub

The vaping resources hub has been created to share evidence-based, practical resources on vaping. Resources are categorised by key audience.

This page contains a range of resources that have been identified as being helpful for key audiences. NSW Health is not responsible for the content created by other organisations.

[Download the full toolkit](#)

### On this page

[Resources for young people](#)

[Resources for parents and carers](#)

[Resources for teachers and schools](#)

[Resources for health professionals](#)

[Campaign resources](#)

### Resources for young people

#### Fact sheets



[The facts about vaping](#)



[Respect your brain](#)  
(view the [online](#))



[Vaping - Nicotine addiction](#)



[Vaping - quit support](#)  
(view the [online](#))

[www.health.nsw.gov.au/vaping](http://www.health.nsw.gov.au/vaping)

# 2023/24 Vaping Behaviour Change Campaign



<b>Aim:</b> Prevent uptake and motivate cessation of e-cigarettes among young people; inform and protect young people.
<b>Target audience:</b> Young people 14-24 years in NSW
<b>Live:</b> 28 January – 30 June 2024
<b>Strategy:</b> Reframe the harm vaping is doing to your health and drive self-reflection. Get people ask themselves ‘Is it worth it?’
<b>Creative approach:</b> Using the concept ‘ <i>Every vape is a hit to your health</i> ’ the campaign presents the juxtaposition between the perceived positives of vaping with the evidence on vaping harms. Campaign assets also include testimonials from young people who have experienced the harms from vaping.
<b>Channels:</b> Cinema, Online Video, Out-of-Home, Social Media, Display, Spotify, Search, Native Content, Influencers.



# Working in partnership with Department of Education



- Vaping in School's Roundtable



- Information for teachers and school staff

## Resources for teachers and schools



## PDHPE Stage 5 – Reframing vaping

**Term/Duration:** 6 to 8 lessons (based on 60 minute lessons).

**Educative purpose**

**Big idea – why is this learning important?**

Vaping may seem popular, but in fact, research shows that 7 in 10 young people who vape. Whilst many young people and members of community might think vaping is harmless, it isn't, and the serious consequences of vaping are just starting to be understood.

Any take up of vaping by young people is worrying. Students will explore the idea that an activity may be 'safer' than another, but it doesn't mean that it is 'safe' – there are still risks. Although many young people and members of the community view vaping as safer than smoking, students will understand through this sequence that there is nothing safe about vaping.

- Curriculum development

**EVERY VAPE IS A HIT TO YOUR HEALTH.**

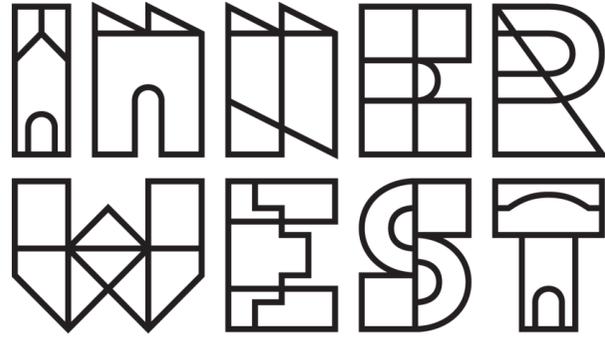


- Campaign dissemination

# No Smoking means No Vaping resources



- Health promotion resources developed to increase awareness of smoke-free areas.
- 'No Smoking means No Vaping' A4 and A3 posters that can be displayed in any setting (complementary to mandated signage).
- Posters can be download or ordered through the resource order form on the NSW Health website.
- Available for Aboriginal settings and translated in 10 community languages
- Settings-based stakeholder engagement project to spread this messaging in key settings (e.g. transport, pubs/clubs).



**Stopping the  
Spread of  
Tobacconists  
and Vape Stores**



# Stopping the Spread of Tobacconists and Vape Stores

## Agenda & Presenters

1. Acknowledgement of Country - Simone Plummer
2. Welcome - Simone Plummer
3. Introduction to Council Notice of Motion - Cllr Jessica D'Arienzo
4. Limits to the Current Planning Framework - Simone Plummer, Director Planning - Inner West Council
5. NSW Health Presentation - by Meredith Claremont - Executive Director, Centre for Population Health
6. NSW Cancer Council & Associate Professor Becky Freeman
7. Emeritus Professor Simon Chapman Speech
8. Questions & Next Steps

## Tobacconists and Vapes Limits to the current Planning Framework

- ▶ Tobacconists and Vape stores are defined as retail premises under Inner West Local Environmental Plan (IWLEP)
- ▶ Where a shop is permissible for development under the IWLEP, it can change from one form of a shop to another without seeking consent from Council (i.e. without a development application)
- ▶ Changes of use in such circumstances are exempt development under the Exempt and Complying State Environmental Planning Policy (SEPP)

## Tobacconists and Vapes Limits to the current Planning Framework

- ▶ A change to the Planning framework by State Government through the Department of Planning, Housing and Infrastructure (DPHI) is required to enable local Councils to control the location of tobacconists and stores that sell tobacco
- ▶ There are several ways this could be achieved including a definition in the SEPP that excludes them, or listing them as restricted premises under the relevant legislation

**Stopping the Spread of  
Tobacconists and Vape  
Stores**

Questions to Panel

Next Steps - Report of outcomes to  
Council







**Generation Vape:**  
**Current insights into vaping  
and tobacco use among  
young people.**

3<sup>rd</sup> July 2024

**Presenters:** Alecia Brooks and A/ Prof Becky Freeman

# Acknowledgement of country



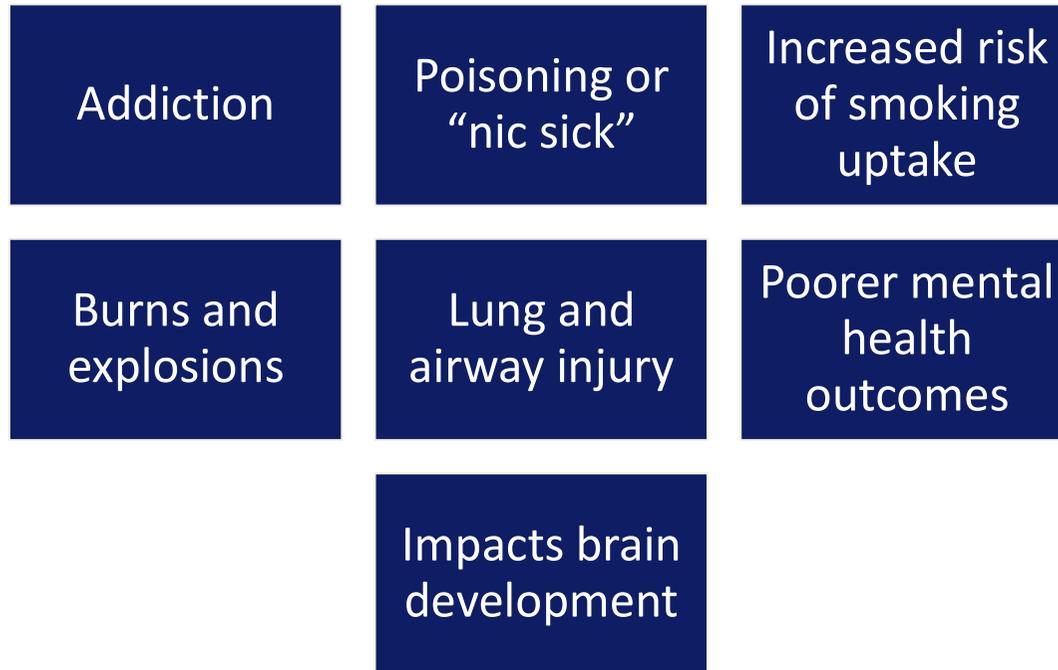
We acknowledge the Traditional Custodians of the Land and would also like to pay respect to the Elders both past and present and offer our acknowledgment and respect to other Aboriginal and Torres Strait Islanders who are present. The team work across the state from Wiradjuri Country in the West to Kamilaroi & Gumbaynggirr Country in the north. The lands in and around Sydney of the Gadigal and Darug people along with the Dharawal country in the south.



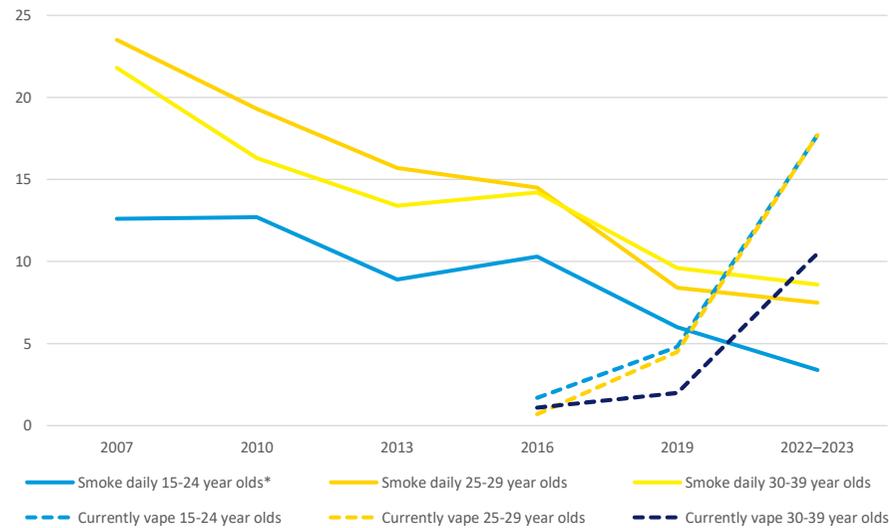
# Overview of vaping in NSW



# Why are we concerned?



# Current vaping and daily smoking 15–39-year-olds, NSW, 2007 to 2022–2023



**NSW Population Health 2023 Data:**  
16-24 years  
Ever use - 45.2%  
Current use – 18.9%

\*Estimate has a relative standard error of 25% to 50% and should be used with caution.





# Generation Vape: what is the research telling us?

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# Overview of Generation Vape




**Aim** Examine awareness, perceptions, attitudes, related knowledge and behaviours of e-cigarette use

**Target groups**



Young people (14-17 years) | Parents | Teachers (secondary) | Young adults (18-24 years)

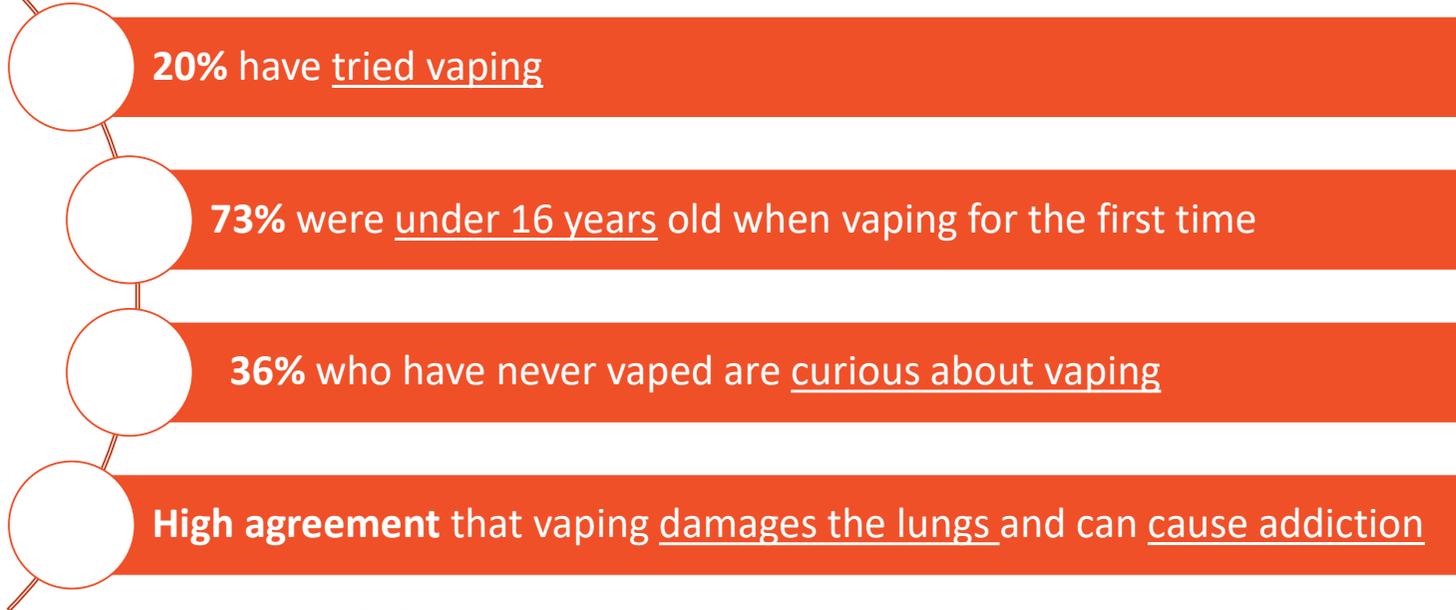
**Data collection and timeline**

Wave	Period	Activities
Wave 1	July – Dec 2021	<ul style="list-style-type: none"> <li>Survey</li> <li>Focus groups/interviews</li> <li>NSW only</li> </ul>
Wave 2	Mar – July 2022	<ul style="list-style-type: none"> <li>Survey</li> <li>Focus groups/interviews</li> <li>National expansion</li> <li>18-24yo</li> </ul>
Wave 3	Sept – Dec 2022	<ul style="list-style-type: none"> <li>Survey</li> </ul>
Wave 4	Mar – July 2023	<ul style="list-style-type: none"> <li>Survey</li> <li>Focus groups/interviews</li> </ul>
Wave 5	Sept – Dec 2023	<ul style="list-style-type: none"> <li>Survey</li> </ul>
Wave 6	Mar – July 2024	<ul style="list-style-type: none"> <li>Surveys</li> <li>Focus groups/interviews</li> </ul>

# Young people: key findings



Young people (14-17 years old)



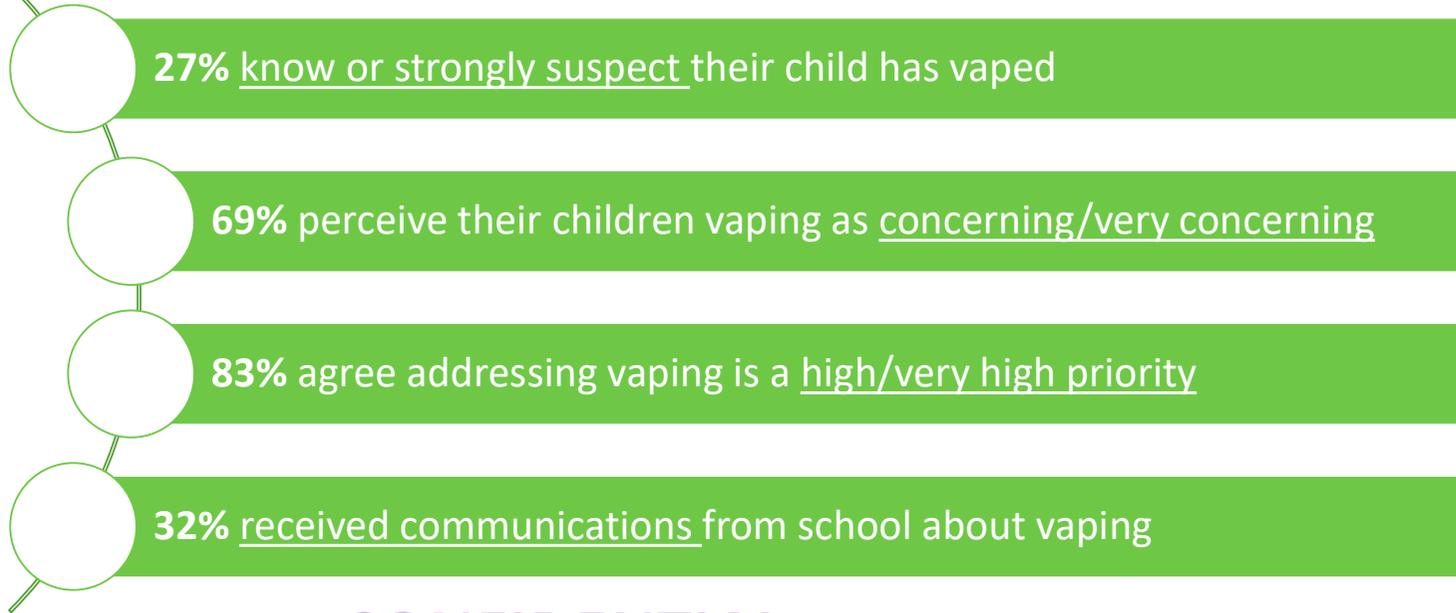
Generation Vape

CONFIDENTIAL

# Parents: key findings



Parents



Generation Vape

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# Teachers: key findings



Teachers

87% concerned/very concerned about students vaping at school

77% felt that preventing vaping at school was a high/very high priority

32% reported school communicated about harms 4+ times (past 6 months)

23% were aware of the sale of vaping products on school grounds

Generation Vape

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# Young adults: Key findings



Young adults (18-24 years old) – Snapshot data

- 79% said access to vapes was easy, with majority (81%) purchasing from a physical retail store
- In Wave 6, almost 1 in 5 young adult smokers used nicotine pouches
- Only 7% of regular vapers had a prescription for their vapes
- 58% of regular vapers were seriously thinking about quitting vaping in the next 30 days to six months. 49% had tried to quit vaping before.

Generation Vape

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## Key messages



1

High uptake and use of vapes by young people

2

Vapes are currently easily accessed by young people and young adults

3

Addiction and cessation considerations

4

Vaping prevention and management strategies in the community

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# Where are we now?

## Vaping reforms in Australia



# Why the old rules didn't work



## LOOPHOLE

- Can't tell the difference without costly and time-consuming testing
- Retailers removing the labels
- Nicotine being disguised as non-nicotine
- Too hard to enforce the legislation



Australia to ban non-prescription vapes in biggest smoking reforms in a decade

Australia wants to be the first to turn youth vaping rates around - but will its plan work?



Australia to ban recreational vaping in major public health move



What does the new crackdown on vaping mean for Australians, and what regulations?

By Jorge Branco, Daniel Jeffrey |

# Vaping reforms announced on May 1 2023

Recreational vaping banned, tobacco tax increased under major health shake-up, health minister announces



crackdown

Australian government expected to crack down on illegal vaping amid rising uptake by teens



# June 2024 vaping reforms passed!

**Aim:**

To protect our community, and particularly our young people, from the harms of vaping and nicotine dependence.

ALL vapes (regardless of nicotine content) must be sold by a pharmacy

*Illegal for any other retailer to sell vapes*

From 1 July 2024



Everyone will need a prescription from a health professional to access nicotine containing vapes from a pharmacy

Until 30 September 2024

People over 18 can buy nicotine vapes from pharmacies without a prescription

*(people under 18 will still need a prescription)*

From 1 October 2024



**Cancer Council**

## Other changes to make vapes safer



Concentration of nicotine in vapes sold in pharmacies without a prescription will be limited to 20 mg/ml.



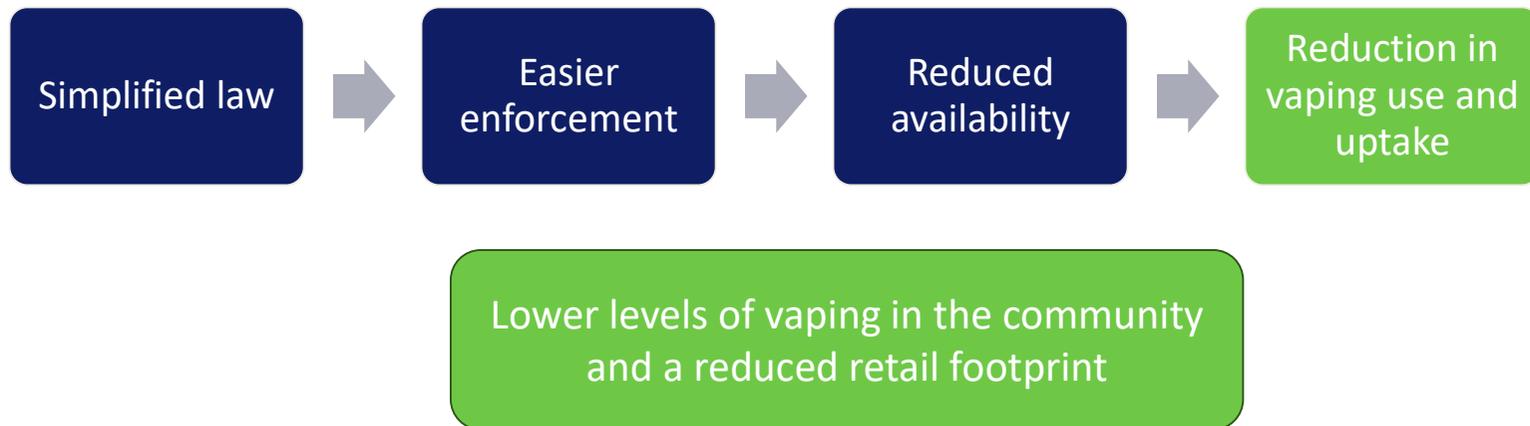
Flavours will be limited to mint, menthol and tobacco only



Vapes will have plain pharmaceutical packaging



# Once implemented, we expect to see...





# Generation Vape resources

**GENERATION VAPE**  
A research collaboration project

**Cancer Council**  
In partnership with

### Generation Vape Research Project SNAPSHOT

**Research**

**Aim**  
To examine awareness, perceptions, attitudes, knowledge and behaviours of e-cigarettes and tobacco use among the following target audiences in NSW and across Australia:

- Young people aged 14-17 years
- Young adults aged 18-24 years
- Parents and/or carers of young people aged 14-17 years
- Secondary school teachers, principals and administrators

**Approach**  
Generation Vape utilises quantitative and qualitative research components to address the research aims and questions:

- Quantitative survey every 6 months
- Qualitative interviews and focus groups every 12 months

**Timeline**

- WAVE 1** July – December 2021
  - Focus groups and interviews
  - Survey
  - NSW only
- WAVE 2** March – July 2022
  - Focus groups and interviews
  - Survey
  - Expanded to National
  - Included 18-24s
- WAVE 3** September – December 2022
  - Survey
- WAVE 4** March – July 2023
  - Focus groups and interviews
  - Survey
- WAVE 5** September – December 2023
  - Survey
- WAVE 6** March – July 2024
  - Focus groups and interviews
  - Survey

**GENERATION VAPE**  
A research collaboration project

In partnership with **Cancer Council**

## Vaping and smoking behaviours in Australian young adults: A short report

January 30<sup>th</sup>, 2024

Generation Vape would like to acknowledge the following partners

<p><b>Research partners</b></p> <p><b>The Daffodil Centre</b></p> <p>THE UNIVERSITY OF SYDNEY</p>	<p><b>Federal partner</b></p> <p><b>Australian Government</b> Department of Health and Aged Care</p>
<p><b>State partner</b></p> <p><b>NSW GOVERNMENT</b></p> <p>Proudly funded by the NSW Government in association with NSW Health and Cancer Institute NSW</p>	<p><b>Philanthropic partner</b></p> <p><b>GENERATION FOUNDATION</b></p>

Vaping product access and use among 14-17 year olds in NSW

Parent's awareness and influence on their child's vaping & smoking behaviours

E-cigarette social norms among adolescents in NSW, Australia



### VAPING - NICOTINE ADDICTION

**VAPING HARMS YOUR HEALTH**

Vapes in e-cigarettes contain harmful chemicals. NSW Health has tested vapes used by young people and found that they contain high levels of nicotine and other harmful substances, such as ethylene glycol, a chemical found in antifreeze. Vaping is linked to a range of health harms including:

<b>Nicotine addiction</b>	<b>Nicotine poisoning</b>	<b>Throat irritation and cough</b>
<b>Headaches</b>	<b>Excess mucus</b>	<b>Dizziness</b>
<b>Headaches</b>	<b>Nausea</b>	<b>Lung damage</b>

**MOST VAPES CONTAIN NICOTINE**

Nicotine is the addictive ingredient in both tobacco and the liquid in vapes. It's what makes people keep smoking or vaping. Nicotine is one of the most addictive substances in the world.

Nicotine addiction (also known as nicotine dependence) can develop quickly. The more a person smokes or vapes, the harder it is to quit.

Almost all NSW e-cigarettes contain nicotine.

### VAPING - QUIT SUPPORT

**BECOMING ADDICTED TO NICOTINE CAN HAPPEN QUICKLY**

Nicotine is one of the most addictive substances in the world. You don't have to vape daily to become addicted. Some of the signs you or a friend may be addicted to nicotine include needing to vape soon after you wake in the morning (within 30 minutes), feeling irritable or cranky if you haven't vaped recently, or craving to vape your vape when you're stressed.

**It is possible to quit vaping (or smoking). People are more likely to quit successfully if they have help from a health professional.**

**Here are some practical tips young people have used to help them quit:**

- Pick a quit date:** Make a quit date that is a week or two away. Write it down and tell your friends and family.
- Make a quit plan:** Plan to have your quit date on a day when you are not stressed or busy. Tell your friends and family about your quit plan.
- Get rid of your vapes:** Throw away your vapes and e-liquids. Don't keep them around because you might be tempted to use them again.
- Quit with your supportive friend:** Tell your friends, family or a health professional about your quit plan. They can help you stay motivated.
- Know what helps to motivate:** Think about why you want to quit. Write down your reasons and read them every day.
- Work out your 'vaping triggers':** Think about what makes you want to vape. Avoid these triggers as much as possible.

See your GP, youth health service, or other health services for help quitting vaping. You can also call **QUITLINE** on 13 7848.

**MANAGING CRAVINGS IS AN IMPORTANT PART OF QUITTING VAPING**

If you are addicted to nicotine (also called nicotine dependence) and go without vaping or smoking, the nicotine level in your bloodstream drops and can cause withdrawal symptoms and strong urges to vape. This is known as cravings.

Nicotine is the addictive ingredient in both tobacco and the liquid in vapes. It's what makes people keep smoking or vaping.

**Nicotine withdrawal symptoms include:**

- Feeling nervous or anxious
- Not being able to concentrate
- Headaches
- Irritability
- Changes in appetite
- Changes in sleep patterns



## E-CIGARETTES EVIDENCE ON HEALTH IMPACTS

Use of e-cigarettes (vaping) has increased rapidly in recent years and is greatest in 2019, about 5 per cent of people aged 18-24 in Australia reported current vaping.

The global evidence shows that use of e-cigarettes can be harmful to health, particularly for young people. For most major health outcomes – like cancer, cardiovascular disease, and respiratory illness – the impacts of e-cigarettes are not known, so their safety for these outcomes is not established.

### NOT HARMLESS VAPOUR

There are 100s of chemicals in e-cigarettes, including formaldehyde, heavy metals, solvents, and taste/ or game compounds.

### CAUSES ADDICTION

Nicotine is highly addictive and exposure during adolescence can change the structure and function of the brain.

### A GATEWAY TO SMOKING

**3x** Non-smokers who vape are three times as likely to take up regular smoking as non-smokers who don't vape.

### SMOKING CESSATION UNCLEAR

Evidence that e-cigarettes are effective for smoking cessation is limited. Most smokers who use e-cigarettes continue to smoke.

### CAUSES INJURY

Impacts include poisoning, seizures, burns, and lung disease.

### HARMFUL TO THE ENVIRONMENT

E-cigarettes contain single-use plastics and lithium batteries, cause pollution and can start fires.

Australian National University (ANU)

## Tackling Indigenous Smoking (TIS)

### Key Facts About E-Cigarettes

**What are e-cigarettes?**

**What are the risks of vaping?**

Evidence is emerging of a possible link between the use of e-cigarettes and severe lung disease and an increased risk of heart attack.

**What are the risks to passive bystanders?**

While vapour produced by e-cigarettes is probably less harmful to bystanders than cigarette smoke, it is not completely harm free.

### Do many young people vape?

While most young people don't vape, the use of vapes is quickly increasing in Australia among all age groups, especially among young people. Recent research in NSW shows that 19% of 18-24 year olds had vaped in the last month, and 32% had used vapes in the last 12 months. Research also shows that vaping is becoming more common among young people, which is increasing the risk of nicotine addiction and harm from other chemicals found in vapes.

**Why do people vape?**

Young people may start vaping due to:

- Curiosity
- To fit in or look cool
- To relax and de-stress
- To quit smoking

**Can vaping help someone to quit?**

A trial that showed that e-cigarettes are no better as a quit method than established approaches such as Nicotine Replacement Therapy, Champix and cold turkey for quitting smoking.

### Vaping

**What are vapes?**

Vapes (also called e-cigarettes, vape pens and pods) can vary in shape, size and use. Some are small and portable, while others are larger and need to be recharged or replaced. Some are designed to be used in a room, while others are designed to be used outdoors, which the person has to inhale.

**Key health messages**

- Vapes have many chemicals in them that can harm your health, including some that have been linked to cancer, brain disease and lung damage.
- Vapes can make you more likely to take up cigarette smoking.
- There are no rules about what goes into vapes and labels can be wrong or incomplete.
- Using vapes can cause nicotine addiction, breathing problems, nausea, lung harm, they may cause other illnesses, and you just don't know yet.

**Can vaping cause harm?**

Yes, vapes can harm our health in many ways. Most vapes contain nicotine, which is one of the most addictive drugs in the world. When young people use vapes, it can lead to changes to brain development, memory and attention problems, mood changes and the potential to worsen stress and anxiety, depression and more. These vapes don't even contain all the nicotine that is found in regular cigarettes. In fact, some vapes have three times more nicotine than regular cigarettes. This means you may be taking in more nicotine than you think you are. It's important to know that using vapes can lead to long-term health effects.

**Other health effects of vaping may include:**

- Coughing
- Burns and injury (from the vapor overheating or spilling)
- Headaches
- Nicotine poisoning
- Nicotine addiction (dependence)
- Respiratory irritation, including low mood, stress when not able to vape
- Nausea
- Spitting long strings that can be inhaled

**Is vaping legal?**

It is illegal to sell vapes and all other related products to anyone under 18 years old. It is also illegal to sell nicotine vapes in retail shops such as convenience stores and supermarkets. Nicotine vapes are only allowed to be sold by pharmacists if you have a prescription from a doctor and are over 18 years old.

Vaping is not allowed anywhere smoking is banned. This includes in enclosed public spaces such as public transport and schools, and some outdoor spaces, such as swimming pools and dining areas.



Every vape is a hit to your health – Cancer Institute NSW



# How your community can take action

The screenshot shows the Cancer Council NSW website. At the top, there is a navigation bar with 'Cancer Council NSW', a phone number '13 11 20 Information & Support', a 'Give monthly' button, and a search bar. Below this is a menu with 'Cancer Information', 'Get Support', 'Cancer Prevention', 'Research', 'Get Involved', and 'Donate'. The main content area is titled 'Take action on e-cigarettes' and includes a breadcrumb trail: 'Home > Cancer Prevention > Smoking > Generation Vape > Take action on e-cigarettes'. Under the heading 'What can I do?', there are three main sections: 'Make your voice heard!', 'Share your story', and 'Report retailers selling illegal e-cigarettes'. The 'Report retailers selling illegal e-cigarettes' section is circled in red. It contains the text: 'E-cigarettes containing nicotine cannot be sold in Australia unless the user has a prescription from a medical doctor. If you know someone is selling e-cigarettes that contain nicotine in your community, you can [report it to NSW Health online](#) or call the Tobacco information line on 1800 357 412.'



# Supporting young people to quit vaping



## Do young people think vaping is addictive?



**Young people know vaping is addictive, and they are already seeing the health effects.**



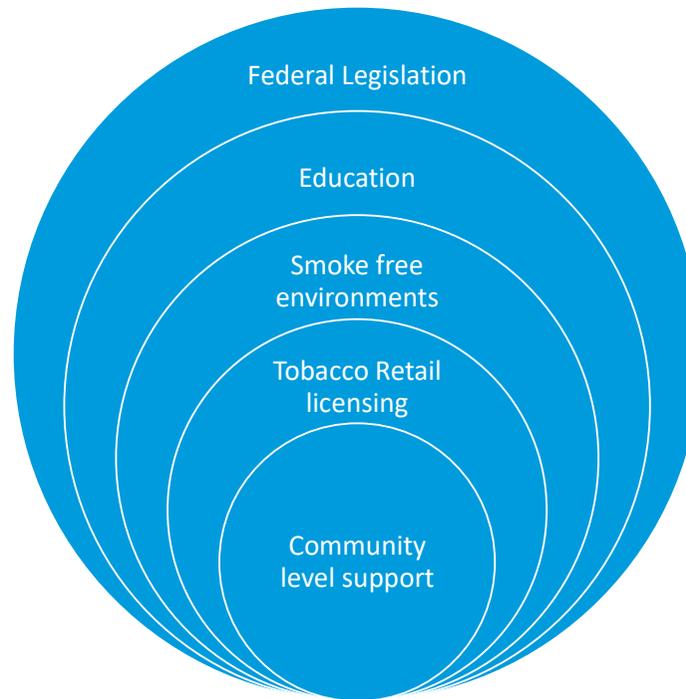
# Support to quit



-  Referral to the NSW Quitline
- Referral to your local GP 
-  CCNSW partnership with the nib Foundation
- More work to come in this space! 



# Supportive Policy



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Cancer Council



**Thank you.**

Alecia Brooks – [alecia.brooks@nswcc.org.au](mailto:alecia.brooks@nswcc.org.au)

[generationvape@nswcc.org.au](mailto:generationvape@nswcc.org.au)

Find out more about the  
Generation Vape Research  
Project via our website!



**Item No:** C0824(1) Item 20  
**Subject:** DIRECT EMPLOYMENT OF PEOPLE WITH A DISABILITY - BI-MONTHLY REPORT  
**Prepared By:** Vi Dinh - Workforce and Diversity Manager  
**Authorised By:** Peter Gainsford - General Manager

**RECOMMENDATION**

**That Council endorse that future updates regarding the Direct Employment of People with a Disability will be provided to Councillors, as required, noting that the implementation of the recommendations are being reported to Senior Executive Team of Council.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

This bi-monthly update provides an overview of Council’s ongoing progress and commitment to becoming a Disability Employer of Choice. As resolved by Council, bi-monthly reports have been provided since then. Implementation of the recommendations is being overseen by the Senior Manager People and Culture and will be included in quarterly reports to the Senior Executive Team. For this reason, it is proposed that bi-monthly reports will not continue for the next term of Council. Additional updates will be provided as relevant.

People and Culture has presented a disability workforce update to the Access and Advisory Committee and sought feedback on Council’s Get Skilled Access – Job Role Accessibility and Inclusion Audit. The Committee was supportive of Council’s work to date.

Council has completed 9 of the 33 recommendations in the Get Skilled Access – Job Role Accessibility and Inclusion Audit. And Council currently has 14 people with disability in the roles identified in the GSA Job Role Accessibility and Inclusion Audit. Council continues to advertise on TheField.jobs with the purchase of 66 additional job adverts.

Council is on track to fill all six disability trainee roles covering either accounts payable, administration, civil works, early childhood, geographical information systems, horticulture/landscaping/ greenkeeping and information technology by end of October 2024.

Council has launched its pilot EmbraceAbility mentoring program. Council has 8 pairs of mentee and mentors lined to reach their respective career and development goals whilst increasing disability awareness and capacity within Council.

Eight hundred and fifteen (815) employees and thirteen (13) Councillors have completed the Human Rights Commission “Building a Culture of Accessibility and Inclusion” training. Additional training is to be delivered to frontline employees to signify to our community that we are a Hidden Disabilities Sunflower proud supporter.

## BACKGROUND

At the Council meeting held on 5 March 2024, Council resolved the following in part:

2. *That Council share the Job Role and Accessibility and Inclusion Audit with the Inner West Council Access Advisory Committee and seek feedback.*
3. *That the May bi-monthly report include a table of recommendations from the Job Role and Accessibility and Inclusion Audit, noting those that are supported, supported in principle or opposed, with rationale as to council staff's recommendations and including a possible timeline for implementation in the case of those that are supported or supported in principle.*
4. *That bi-monthly reports indicate the number of people with disability employed at council, and specifically employed in the roles identified in the Job Role and Accessibility and Inclusion Audit.*
5. *That elected Councillors be invited and facilitated to undertake the "Building a Culture of Accessibility and Inclusion" training before June 2024 and that the number of Councillors and staff who have completed the training be reported to the July 2024 meeting*
6. *That the 2024-2025 Budget specifically include funding and information about programs to support disability inclusion in the Inner West Council workforce and to support the direct employment of people with disability."*

## DISCUSSION

### Bi-Monthly Update

#### *Access and Advisory Committee*

In accordance with the Council resolution from 5 March 2024 Council meeting, People and Culture presented the Get Skilled Access (GSA) – Job Role Accessibility and Inclusions Audit to the Access and Advisory Committee meeting held on 15 May 2024. People and Culture shared disability Council workforce data, that from 2022 only 3% of employees shared they have disability, but by 2023, 5% of employees were willing to share they have disability.

Specific feedback was sought from the Committee for GSA's recommendation 3.9: Where appropriate consider where Universal Design principles may be relevant to a particular role. The Committee advised that the Universal Design principle should be applied to all roles. However, to direct Council's efforts, priority roles were roles that related to the built environment, Engineers, Planners and Designers.

Overall, the Committee's feedback on Council's progress in growing inclusive employment for people with disability in the Inner West was overwhelmingly positive based on all the actions and results delivered so far by People and Culture and Council.

Beyond the presentation to the Committee on the 15 May 2024, People and Culture have continued to engage with members of the Access and Advisory Committee. In particular ensuring the Access and Advisory Committee were aware when the Disability Traineeship program was launched and to share the information with their networks.

#### *Get Skilled Access – Job Role Accessibility and Inclusion Audit recommendations*

Council continues to complete and action on the Get Skilled Access – Job Role Accessibility and Inclusion Audit recommendations. For this bimonthly report a further two items under the Low category timeframe have been completed. This included finalising edits in our diversity welcome statements in job adverts, as well as move the diversity and inclusion information placement to the top of the advert rather than the bottom.

Within the Medium category timeframe, Council have completed one additional item. This being the delivery of employee training that emphasises the social model of disability. And in the High category timeframe, Council has completed 2 recommendations, that being the introduction of the Disability Traineeship program and including the Reasonable Adjustment Commitment in our operating management standards for recruitment.

The below table outlines the overall total recommendations completed to date.

<b>Category/timeframe</b>	<b>In Progress/Ongoing</b>	<b>Completed</b>
<b>Low</b> Easy to implement and can be actioned within 6 months.	6	4
<b>Medium</b> May need further conversation, can be actioned within 6- 12 months.	10	2
<b>High</b> Long term recommendations that will require further consideration and approval.	8	3
<b>Total</b>	<b>24</b>	<b>9</b>

And in accordance with the Council resolution from 5 March 2024, for this bimonthly report there are 14 people at Inner West Council with disability in the roles identified in the GSA Job Role Accessibility and Inclusion Audit.

*Recruitment advertising*

Council continues to partner with disability job board; TheField.jobs with the purchase of 66 additional adverts for the new financial year. Council has utilised 16 job adverts since the initial purchase of TheField.jobs subscription in October 2023. Of the 16 job adverts, Council have received 4 applications directly from TheField.jobs.

Council have also updated their job adverts to ensure that Council’s Reasonable Adjustment Commitment is now at the top of adverts and reasonable adjustment examples are provided as recommended by the Get Skilled Access – Job Role Accessibility and Inclusion Audit.

*Disability Traineeship Program*

In line with the Disability Inclusion Action Plan item 3.2, as well as our Get Skilled Access Audit recommendation under the high time frame category. Council’s review of disability trainee applications will be completed by 9 August 2024, the length of time has been impacted by the wide interest in the program.

The areas that Council have targeted include, accounts payable, administration, civil works, early childhood, geographical information systems, horticulture/ landscaping/ greenkeeping and information technology. Council is on track to have up to 6 trainees recruited and employed by the end of October 2024.

The program was designed to be flexible enough to work with individual’s existing accessible plans or disability insurance schemes or pensions. But it also aimed at raising the disability

confidence of supervisors and managers who may have not had the opportunity to work with a person with disability before. This has been achieved due to Council's engagement with a disability specialist, who are intimately aware of the varying disability frameworks and available disability supports compared to a general recruitment agency.

*EmbraceAbility, Disability Mentoring Program*

Council has launched the pilot Disability Mentoring program for up to 20 employees. This program meets our Disability Inclusion Action Plan item 3.2 and 5.7. The Disability Mentoring program is aimed at providing opportunities for employees with disability to achieve their goals and aspirations. As well as provide capacity building opportunities for employees without disability to increase their disability confidence and awareness.

At Council's online general information session held on 28 May 2024, over 95 Council employees joined in to learn about the program's framework. Council received more mentoring applications than mentees. The additional mentors will be stored for any additional disability mentoring program roll out opportunities.

Mentoring pairs were matched based on their respective goals and outcomes they wished to achieve during the 6-month program. Goals varied from developing confidence, understanding other roles and other areas of Council, develop leadership skills, clarify career direction, develop skills and capabilities and enhance network opportunities. On completion of the matching process for one newly appointed mentee, Council will have 8 pairs of employees in the program.

*Building a Culture of Accessibility and Inclusion training for Councillors and employees*

In accordance the Council resolution from 5 March 2024, Councillors were invited via email on the 17 May 2024 to undertake the Human Rights Commission eLearning training course "Building a Culture of Accessibility and Inclusion" before June 2024. And to indicate the number of Councillors and staff who have completed the training.

As of 25 July 2024, 13 Councillors and 632 Council employees have completed the eLearning course. In addition to the online delivery, an additional 183 outdoor employees were engaged with a face to face training sessions developed by People and Culture. These were provided at all Council depots and allowed for crews to ask questions and engage with their fellow employees who have subsequently shared they have disability. Council will continue to review and deliver disability awareness training to ensure the social model of disability is understood and Council's overall disability confidence is embedded.

*Hidden Disabilities Sunflower Program*

Council have joined and launched the Hidden Disabilities Sunflower Program and is preparing the delivery of online training to frontline Council employees to recognise and understand the needs of customers who are wearing the sunflower symbol.

Council will shortly distribute the Hidden Disabilities Sunflower posters at our Service Centres, Libraries, Early Learning Centres, Aquatic Centres and other locations. This will signify to visitors that we are proud supporters of the program.

Council have signed with Australian Disability Network (ADN) to participate in its national Access and Inclusion Index to benchmark Council's existing efforts and disability confidence maturity. This index will run from August, with results expected in March 2025.

**FINANCIAL IMPLICATIONS**

In accordance with the Council resolution from the March Council meeting, Council has increased the 24/25 budget by \$66,000 for training and support of existing employees involved in the direct employment of people with a disability. This will include continued support of Council's disability inclusion workforce actions by educating and supporting Managers and Supervisors as well as ensuring Council has appropriate memberships to peak body organisation within the disability employment sector.

The six traineeships are funded from the trainee budget which allows 10 Trainees per year (6 targeted Trainees with disability and 4 other diversity categories). The cost is \$60,000 per Trainee. If Council is of a mind to increase the number of traineeships for Trainees with disability, Council will need to allocate another \$60,000 per Trainee.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 21  
**Subject:** COUNCILLOR EXPENSES FOR 1 JULY 2023 TO 30 JUNE 2024  
**Prepared By:** Julian Sakarai - Acting Senior Manager Governance and Risk  
**Authorised By:** Beau-Jane De Costa - Acting Director Corporate

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## RECOMMENDATION

**That Council receive and note the report.**

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## STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

## EXECUTIVE SUMMARY

The purpose of this report is to publicly table the provision of expenses and facilities to Councillors for the 1 July 2023 to 30 June 2024 period, in accordance with the adopted Councillor Expenses and Facilities Policy.

## BACKGROUND

Council's Councillor Expenses and Facilities Policy requires that Council report on the provision of expenses and facilities to Councillors publicly and that these reports include expenditure summarised by individual Councillor and as a total for all Councillors.

A report on Councillors' expenditure covering the 1 July 2023 to 31 December 2023 period was submitted to the 13 February 2024 Council meeting. This report covers the expenditure relating to the provision of expenses and facilities to Councillors for the 1 July 2023 to 30 June 2024 period.

## DISCUSSION

The provision of expenses being reported on are outlined below and align to the Councillor Expenses and Facilities Policy adopted expenditure:

- General Travel Expenses
- Interstate, overseas and long-distance intrastate travel expenses
- Professional development including conferences and seminars
- ICT Expenses
- Carer expenses
- Home office expenses
- Greeting cards

There has been no expenditure that has exceeded the Councillors Expenses and Facilities Policy or adopted budget.

Councillor	General travel	Interstate, overseas travel	Professional development conferences, seminars	ICT expenses	Carer expenses	Home office expenses	Greeting cards
Mayor Byrne	\$688		\$1,348	\$1,127			
Clr Shetty			\$377	\$501			
Clr Stamolis			\$71	\$915			
Clr Atkins		\$505	\$2,778	\$1,240			
Clr Lockie	\$798		\$1,532	\$1,211			
Deputy Mayor Smith			\$1,259	\$471			
Clr D'Arienzo	\$23		\$1,259	\$418			
Clr Drury	\$514		\$2,370	\$1,226			
Clr Griffiths			\$1,111	\$300		\$71	
Clr Da Cruz	\$177		\$3,843	\$901		\$382	
Clr Scott			\$1,339	\$501			
Clr Stephens	\$57			\$60			
Clr Howard			\$1,259	\$471			
Clr Langford	\$1,095		\$6,135	\$1,075			
Clr Tsardoulis	\$246		\$106	\$845	\$795		
<b>Total combined Councillor actual expenses</b>	\$3,598	\$505	\$24,787	\$11,262	\$795	\$453	Nil
<b>Adopted budget per Councillor per year</b>	\$3,075 per Councillor	\$15,375 Total for all Councillors	\$6,150 per Councillor	\$3,690 (Councillors) \$6,150 (Mayor)	\$9,000 per Councillor	\$615 per Councillor	\$100 (Councillors) \$500 (Mayor)

## FINANCIAL IMPLICATIONS

There are no financial implications associated with the tabling of Councillor expenses.

## ATTACHMENTS

Nil.

**Item No:** C0824(1) Item 22  
**Subject:** 2023-2024 ANNUAL DISCLOSURES OF INTEREST AND DESIGNATED PERSONS DISCLOSURES OF INTEREST  
**Prepared By:** Julian Sakarai - Acting Senior Manager Governance and Risk  
**Authorised By:** Beau-Jane De Costa - Acting Director Corporate

Item 22

**RECOMMENDATION**

**That Council receive and note the report.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

The purpose of this report is for Council to receive and note the annual Disclosure of Interest Returns lodged by Councillors and Designated Persons for the 30 June 2023 – 30 June 2024 period.

**BACKGROUND**

The Returns have been submitted in accordance with the requirements of Council’s Model Code of Conduct. These disclosures operate as a key transparency mechanism for promoting community confidence in council decision making, whether by Councillors or by staff or others under delegation.

**DISCUSSION**

Council’s Model Code of Conduct requires Councillors and Designated Persons who are in positions identified by the General Manager as at 30 June 2022 to disclose any pecuniary interests in an annual return within three months of 30 June each year. These returns must be tabled at a meeting of Council following the lodgment.

A general redaction of all private details such as addresses, financial figures and names of relatives have been applied to all forms along with the Redaction Explanatory Guide. In addition to being publicly available on request, these returns will be published on Council’s website as soon as practicable.

**FINANCIAL IMPLICATIONS**

There are no financial implications in relation to the tabling of the annual Disclosure of Interest Returns.

**ATTACHMENTS**

1. [↓](#) Disclosures by councillors and designated persons form - Deputy Mayor Chloe Smith - 2023-2024
2. [↓](#) Disclosures by councillors and designated persons form - Mayor Darcy Byrne - 2023-2024
3. [↓](#) Disclosures by councillors and designated persons form - Councillor Dylan Griffiths - 2023-2024
4. [↓](#) Disclosures by councillors and designated persons form - Councillor Jessica D'Arienzo - 2023-2024
5. [↓](#) Disclosures by councillors and designated persons form - Councillor John Stamolis - 2023-2024
6. [↓](#) Disclosures by councillors and designated persons form - Councillor Justine Langford - 2023-2024
7. [↓](#) Disclosures by councillors and designated persons form - Councillor Kobi Shetty - 2023-2024
8. [↓](#) Disclosures by councillors and designated persons form - Councillor Liz Atkins - 2023-2024
9. [↓](#) Disclosures by councillors and designated persons form - Councillor Marghanita Da Cruz - 2023-2024
10. [↓](#) Disclosures by councillors and designated persons form - Councillor Mark Drury - 2023-2024
11. [↓](#) Disclosures by councillors and designated persons form - Councillor Mat Howard - 2023-2024
12. [↓](#) Disclosures by councillors and designated persons form - Councillor Pauline Lockie - 2023-2024
13. [↓](#) Disclosures by councillors and designated persons form - Councillor Philippa Scott - 2023-2024
14. [↓](#) Disclosures by councillors and designated persons form - Councillor Tim Stephens - 2023-2024
15. [↓](#) Disclosures by councillors and designated persons form - Councillor Zoi Tsardoulis - 2023-2024
16. [↓](#) Disclosures by councillors and designated persons form - Peter Gainsford - 2023-2024
17. [↓](#) Disclosures by councillors and designated persons form - Beau-Jane De Costa - 2023-2024
18. [↓](#) Disclosures by councillors and designated persons form - Kelly Loveridge- 2023-2024
19. [↓](#) Disclosures by councillors and designated persons form - Matthew Pearce - 2023-2024
20. [↓](#) Disclosures by councillors and designated persons form - Ruth Callaghan - 2023-2024
21. [↓](#) Disclosures by councillors and designated persons form - Ryann Midei - 2023-2024
22. [↓](#) Disclosures by councillors and designated persons form - Simone Plummer - 2023-2024

INNER WEST

**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Clr Chloe Smith

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
		Nature of interest
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		Residence (renting)
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Programming and Engagement Advisor	Office of the Premier 52 Martin Place Sydney NSW 2000	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
NIL	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

NIL
-----

**C. Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NIL	

**D. Contributions to travel**

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NIL			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Public Service Association NSW	Member
Australian Manufacturing Workers Union NSW & ACT	Member

**\*NOTE**  
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<b>H. Debts</b>	
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul>	
<p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p> <p>NIL</p>	
<b>I. Dispositions of property</b>	
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>	
<p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p> <p>NIL</p>	
<p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p>NIL</p>	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

**J. Discretionary disclosures**

*You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.*

My partner is employed as a policy advisor at [REDACTED] whose offices are located at [REDACTED].

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

**Redaction Explanatory Guide**

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Mayor Darcy Byrne

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

[Councillor's or Designated Person's signature]  Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the:		Nature of interest
<ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	50% Ownership
		Renting (Lease)
B. Sources of income		
You must disclose each source of income you:		
<ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose:		
<ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if:		
<ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Nil		

**\*NOTE**

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**2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.**

**Sources of income I received from a trust since 30 June**

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
Nil	

**3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June**

**Sources of other income I received at any time since 30 June**

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Council Representative on Eastern Sydney Planning Panel
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**C. Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	

**D. Contributions to travel**

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

**\*NOTE**

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and**
- it is required to apply its profits or other income for the purpose of promoting its objects, **and**

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Nil	

**\*NOTE**  
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<b>H. Debts</b>
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• <i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li>• <i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li>• <i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li>• <i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li>- <i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li>- <i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li>• <i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul> <p><b>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</b></p> <p>Nil</p>
<b>I. Dispositions of property</b>
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p> <p><b>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</b></p> <p>Nil</p> <p><b>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</b></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p>Nil</p>
<b>J. Discretionary disclosures</b>
<p><i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i></p>

**\*NOTE**

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Nil

**\*NOTE**

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### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Clr Dylan Griffiths

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
		Nature of interest
1/7 Fairfowl St, Dulwich Hill 2203 (01/07/2023 – 26/07/2023)		Rental lease
75/15 Fawkner St, Braddon ACT 2612 (24/07/2023 – 10/11/2023)		Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
General staff (current)	The University of Sydney	
Trainee Firefighter (23/07/23 – 10/11/23)	ACT Fire and Rescue (9 Amberly Avenue, Fairbairn Business Park, Majura ACT 2609)	

**\*NOTE**  
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Educational Paraprofessional (current)	NSW Department of Education (05 Phillip St, Parrmatta NSW 2150)					
<p>2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.</p> <p>Sources of income I received from a trust since 30 June</p> <p><i>In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.</i></p> <table border="1"> <thead> <tr> <th>Name and address of settlor</th> <th>Name and address of trustee</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td></td> </tr> </tbody> </table>			Name and address of settlor	Name and address of trustee	N/A	
Name and address of settlor	Name and address of trustee					
N/A						
<p>3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June</p> <p>Sources of other income I received at any time since 30 June</p> <p><i>In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.</i></p> <p>Scholarship – NSW Department of Education</p>						
<p><b>C. Gifts</b></p> <p><i>Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.</i></p> <p>You do not need to disclose gifts if:</p> <ul style="list-style-type: none"> <li>• they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months</li> <li>• it was given to you by a relative (see provided OLG Guideline for definition of "relative")</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or</li> <li>• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).</li> </ul> <table border="1"> <thead> <tr> <th>Description of each gift I received at any time since 30 June of the previous year</th> <th>Name and address of donor</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td></td> </tr> </tbody> </table>			Description of each gift I received at any time since 30 June of the previous year	Name and address of donor	N/A	
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor					
N/A						
<p><b>D. Contributions to travel</b></p> <p><i>You must disclose the:</i></p> <ul style="list-style-type: none"> <li>• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year</li> <li>• dates on which you undertook the travel, and</li> <li>• names of the states and territories and of the overseas countries where the travel was undertaken.</li> </ul> <p><i>You do not need to disclose a contribution to travel if:</i></p> <ul style="list-style-type: none"> <li>• it was made from public funds</li> <li>• it was made by a relative (see provided OLG Guideline for definition of "relative")</li> <li>• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person</li> <li>• it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018</li> </ul>						

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• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or  
 • you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

**E. Interests and positions in corporations**

You must disclose the:

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

You do not need to disclose an interest or position in a corporation if the corporation:

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.  
 You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.

NO

**G. Positions in trade unions and professional or business associations**

You must disclose:

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position	Description of position

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(whether remunerated or not) at the return date/at any time since 30 June	
NTEU	Branch Committee and National Councillor
Teachers Federation	Member
<b>H. Debts</b>	
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li><i>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li><i>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li><i>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li><i>• in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li><i>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li><i>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li><i>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>	
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June	
HECS - ATO	
<b>I. Dispositions of property</b>	
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>	
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time	
N/A	
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property	
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	

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<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>
N/A

**\*NOTE**

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### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

**DISCLOSURE OF PECUNIARY  
INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

**Jessica Lea D'Arienzo**

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<p><b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia.</p> <p><i>You must disclose the:</i></p> <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
<p>[Redacted]</p> <p>Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</p>		<p>Nature of interest</p> <p>Strata Title, Owner</p>
<p><b>B. Sources of income</b> <i>You must disclose each source of income you:</i></p> <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> <p><i>In disclosing sources of income from your occupation, you must disclose:</i></p> <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> <p><i>You do not need to disclose a source of income if:</i></p> <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
<p>Description of occupation</p>	<p>Name and address of employer or description of office held (if applicable)</p>	<p>Name under which partnership conducted (if applicable)</p>
<p>Senior Electorate Officer</p>	<p>Ms Kylie Wilkinson, MP, Member for East Hills, 20 Revesby Place, Revesby, NSW, 2212</p>	<p>n/a</p>

**\*NOTE**

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
n/a	n/a

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

n/a
-----

### C. Gifts

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Sydney Gay and Lesbian Choir Performance Back to the 80s 2 x Tickets	choir@sglc.org

### D. Contributions to travel

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
n/a	n/a	n/a

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
n/a	n/a	n/a	n/a

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Public Service Association of NSW	Member

**\*NOTE**

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<p><b>H. Debts</b></p>
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• <i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li>• <i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li>• <i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li>• <i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li>- <i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li>- <i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li>• <i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>
<p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p> <p>n/a</p>
<p><b>I. Dispositions of property</b></p>
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>
<p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p> <p>n/a</p>
<p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p>n/a</p>
<p><b>J. Discretionary disclosures</b></p>
<p><i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i></p>
<p>n/a</p>

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

## INNER WEST

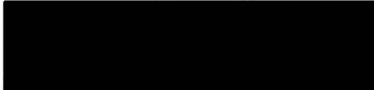
### DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clt John Stamolis

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

 Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

(Coun) Signature

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>			Nature of interest
		HOME	
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>			
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)	
COUNCILLOR	INNER WEST COUNCIL		
SUPERANNUATION	CCC		
2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June. Sources of income I received from a trust since 30 June In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.			
Name and address of settlor		Name and address of trustee	
3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June Sources of other income I received at any time since 30 June In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.			
NIL			

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

### C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided OLG Guideline for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NIL	

### D. Contributions to travel

You must disclose the:

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

You do not need to disclose a contribution to travel if:

- it was made from public funds
- it was made by a relative (see provided OLG Guideline for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL		

### E. Interests and positions in corporations

You must disclose the:

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company

You do not need to disclose an interest or position in a corporation if the corporation:

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NIL			

### F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.

N<sub>o</sub>

<p><b>G. Positions in trade unions and professional or business associations</b></p> <p><i>You must disclose:</i></p> <ul style="list-style-type: none"> <li>the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and</li> <li>a description of the position.</li> </ul> <p><i>You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.</i></p>	
<p>Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June</p>	<p>Description of position</p>
<p>NIL</p>	
<p><b>H. Debts</b></p> <p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</li> <li>in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> <li>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul> </li> </ul>	
<p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p>	
<p>HOME LOAN WITH CBA</p>	
<p><b>I. Dispositions of property</b></p> <p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>	
<p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p>	
<p>NIL</p>	
<p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	
<p>NIL</p>	
<p><b>J. Discretionary disclosures</b></p> <p><i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i></p>	
<p></p>	

SMALL PORTFOLIO OF SHARES

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### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

## INNER WEST

### DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Justine Langford

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
[Redacted]		Nature of interest
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		Freehold
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Digital Producer	Australian Broadcasting Corporation 700 Harris Street Ultimo 2007	

**\*NOTE**

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
Not applicable	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Rent derived from studio and secondary dwelling at my residential address.

#### C. Gifts

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Not applicable	

#### D. Contributions to travel

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

#### \*NOTE

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Not applicable		

### E. Interests and positions in corporations

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Not applicable			

### F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

### G. Positions in trade unions and professional or business associations

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Community and Public Sector Union (CPSU)	Section Councillor and delegate

**\*NOTE**

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<b>H. Debts</b>
<p>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</p> <p>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</p> <p>You do not need to disclose a liability to pay a debt if:</p> <ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul>
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
Not applicable
<b>I. Dispositions of property</b>
<p>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</p> <p>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</p> <p>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</p>
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
Not applicable
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
<p>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</p>
Not applicable
<b>J. Discretionary disclosures</b>
<p>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</p>

**\*NOTE**

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Marrickville Golf, Sporting & Community Club - social member  
Cooks River Valley Association - member  
Wolli Creek Preservation Society - member  
River Canoe Club - member  
Save Dully - member  
Concordia Club - member

**\*NOTE**

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### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



## DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Kobi Shetty

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

[Redacted signature area]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the:		Nature of interest
<ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
[Redacted]	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Residential freehold
B. Sources of income		
You must disclose each source of income you:		
<ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose:		
<ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if:		
<ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Member of Parliament	NSW Parliament	N/A

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
NIL	NIL

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Share dividends from Medibank shares

C. Gifts

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NIL	NIL

D. Contributions to travel

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

**\*NOTE**

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL	NIL	NIL

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and**
- it is required to apply its profits or other income for the purpose of promoting its objects, **and**

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Shetty Holdings Pty Ltd	Corporate Trustees Duties		No liabilities or assets in the company

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

NO

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
NIL	NIL

**\*NOTE**

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<b>H. Debts</b>
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• <i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li>• <i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li>• <i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li>• <i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li>- <i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li>- <i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li>• <i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>
<p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p>
<p>NIL</p>
<b>I. Dispositions of property</b>
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>
<p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p>
<p>NIL</p>
<p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>
<p>NIL</p>
<b>J. Discretionary disclosures</b>
<p><i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i></p>

**\*NOTE**

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NIL

**\*NOTE**

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### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

## INNER WEST

### DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Liz Atkins

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the:		Nature of interest
<ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in, on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g. freehold, lease, tenancy, option to purchase etc).</li> </ul>		
<p>Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</p>		Freehold
B. Sources of income		
You must disclose each source of income you:		
<ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose:		
<ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if:		
<ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
N/A	N/A	N/A

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures. This section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
N/A	N/A

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Commonwealth Superannuation Scheme pensions

**C Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided OLG Guideline for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/A	N/A

**D Contributions to travel**

You must disclose the:

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

You do not need to disclose a contribution to travel if:

- it was made from public funds
- it was made by a relative (see provided OLG Guideline for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures. This section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A	N/A	N/A

**F. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year;
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A	N/A	N/A	N/A

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of 'close associate') or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
N/A	N/A

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures. This section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>H. Debts</b>
<i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i>
<i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i>
<i>You do not need to disclose a liability to pay a debt if:</i>
<ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided DLG Guidance for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combined debts exceeds \$500.</li> </ul>
<b>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</b>
N/A
<b>I. Dispositions of property</b>
<i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i>
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
<i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i>
<b>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</b>
N/A
<b>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</b>
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
N/A
<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

N/A

**\*NOTE**

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### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

## INNER WEST

### DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by  
**Anna Natasha Marghanita da Cruz** as at **2 August 2024**

In respect of the period from 1 July 2023 to 30 June 2024.

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

A. Real Property		
Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June.	Nature of interest	
[Redacted]	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	
	100% Owner strata lot of freehold, principal place of residence.	
B. Sources of income		
1 Sources of income I reasonably expect to receive from an occupation in the period commencing on the first day after the return date and ending on the following 30 June		
Sources of income I received from an occupation at any time since 30 June		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
ICT CONSULTANT, Author/Publisher & SOLE DIRECTOR	Ramin Communications Pty Ltd, PO Box 341 Annandale	
2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June		
Sources of income I received from a trust since 30 June		
Name and address of settlor	Name and address of trustee	
Australian Ethical Managed Investment Trust Fund	Australian Ethical Investment Ltd   ABN 47 003 188 930   AFSL 229949   Reply Paid 3993, Sydney NSW 2001 T 1800 021 227 (8:30am to 5:30pm AEST Mon-Fri)   E investors@australianethical.com.au   <a href="http://australianethical.com.au">australianethical.com.au</a>	
3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June		
Sources of other income I received at any time since 30 June <i>[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]</i>		
Dividends from Shares in ASX Listed CPU (Computershare Ltd), TLS (Telstra Ltd), MPL (Medibank Private Ltd), HIL (Hills Ltd)		
Councillor Fee + Superannuation		
C. Gifts		
Description of each gift I received at any time since 30 June	Name and address of donor	
Nil	Nil	

D. Contributions to travel			
Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken	
Nil			
E. Interests and positions in corporations			
Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Ramin Communications Pty Ltd, PO Box 341 Annandale 2038 <a href="http://www.ramin.com.au">www.ramin.com.au</a>	100% ownership	Sole Director	ICT Consulting, Website Publishing, Book Publishing and Distribution
F. Were you a property developer or a close associate of a property developer on the return date? (Y/N)			
No			
G. Positions in trade unions and professional or business associations			
Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position		
Nil			
H. Debts			
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June			
Nil			
I. Dispositions of property			
1 Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time			
Nil			
2 Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property			
Nil			
J. Discretionary disclosures			
Member of the Greens NSW			

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (4) (d) prejudice any person's legitimate business, commercial, professional or financial interests.

### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

## INNER WEST

### DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Mark Drury

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

[Redacted signature area]

*Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.*

[Councillor's or Designated Person's signature]

A. Real Property		
In the case of interests in real property, you must disclose: ; in real property you hold in Australia.		
You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		Nature of interest
[Redacted]	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Half ownership
26/25 Carters Lane Towradgi 2518		Half ownership
B. Sources of income		
You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Social Worker	NSW Department of Communities and Justice 223 Liverpool Rd Ashfield 2131	N/A
Councillor	Inner West Council 260 Liverpool Rd Ashfield 2131	N/A

**\*NOTE**

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil	N/A	N/A

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and**
- it is required to apply its profits or other income for the purpose of promoting its objects, **and**

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil	N/A	N/A	N/A

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Nil	N/A

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
Nil	N/A

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Rental from 26/25 Carters Lane Towradgi 2518

**C. Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	N/A

**D. Contributions to travel**

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if.*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

**\*NOTE**

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil	N/A	N/A

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and**
- it is required to apply its profits or other income for the purpose of promoting its objects, **and**

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil	N/A	N/A	N/A

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

**You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.**

No
----

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Nil	N/A

**\*NOTE**

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<p>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</p>
<p>Nil</p>

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

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For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



## DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Mat Howard

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		Nature of interest
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		Joint owner/ principal place of residence
262 Mount Irvine Road, Mount Irvine NSW 2786		Joint Owners
B. Sources of income		
You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Deputy Chief of Staff	Office of the Minister for Transport, The Cabinet Office, 52 Martin Place, Sydney NSW 2000	N/A

**\*NOTE**

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Partner	Circadia Partners 262 Mount Irvine Road, Mount Irvine NSW 2786	Circadia Partners				
<p>2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.</p> <p>Sources of income I received from a trust since 30 June</p> <p><i>In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.</i></p> <table border="1"> <thead> <tr> <th>Name and address of settlor</th> <th>Name and address of trustee</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td></td> </tr> </tbody> </table>			Name and address of settlor	Name and address of trustee	N/A	
Name and address of settlor	Name and address of trustee					
N/A						
<p>3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June</p> <p>Sources of other income I received at any time since 30 June</p> <p><i>In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.</i></p> <p>N/A</p>						
<p><b>C. Gifts</b></p> <p><i>Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.</i></p> <p>You do not need to disclose gifts if:</p> <ul style="list-style-type: none"> <li>• they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months</li> <li>• it was given to you by a relative (see provided OLG Guideline for definition of "relative")</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or</li> <li>• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).</li> </ul> <table border="1"> <thead> <tr> <th>Description of each gift I received at any time since 30 June of the previous year</th> <th>Name and address of donor</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td></td> </tr> </tbody> </table>			Description of each gift I received at any time since 30 June of the previous year	Name and address of donor	N/A	
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor					
N/A						
<p><b>D. Contributions to travel</b></p> <p><i>You must disclose the:</i></p> <ul style="list-style-type: none"> <li>• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year</li> <li>• dates on which you undertook the travel, and</li> <li>• names of the states and territories and of the overseas countries where the travel was undertaken.</li> </ul> <p><i>You do not need to disclose a contribution to travel if:</i></p> <ul style="list-style-type: none"> <li>• it was made from public funds</li> <li>• it was made by a relative (see provided OLG Guideline for definition of "relative")</li> <li>• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person</li> <li>• it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018</li> </ul>						

**\*NOTE**

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• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or  
 • you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

**E. Interests and positions in corporations**

You must disclose the:

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

You do not need to disclose an interest or position in a corporation if the corporation:

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.

No

**G. Positions in trade unions and professional or business associations**

You must disclose:

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position	Description of position

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

(whether remunerated or not) at the return date/at any time since 30 June	
Public Service Association NSW	Member
<b>H. Debts</b>	
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li><i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li><i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li><i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li><i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li><i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li><i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li><i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>	
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June	
NIL	
<b>I. Dispositions of property</b>	
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>	
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time	
NIL	
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property	
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	
NIL	

**\*NOTE**

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**J. Discretionary disclosures**

*You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.*

My spouse, [REDACTED], is a Director of [REDACTED], a local architecture firm that routinely submit development applications and complying development applications to Inner West Council for assessment on behalf of clients. He is listed on these applications as designers/architects and not as applicant (who are typically the owner/client).

Member of the Australian Labor Party (NSW Branch)  
 Member of Rainbow Families NSW  
 Social Member of the Marrickville Bowling & Recreation Club  
 Social Member of the Marrickville Golf Sporting and Recreation Club  
 Member, Amateur Beekeepers Australia  
 Member, Inner West Beekeepers  
 Member, Sydney Gay and Lesbian Mardi Gras

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s 14 (3) (a) reveal an individual's personal information.

**\*NOTE**

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### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



## DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Pauline Lockie

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
		Nature of interest
		Freehold
104/26 Lygon St, Brunswick East VIC 3056		Freehold
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Councillor	Inner West Council, 2-14 Fisher Street, Petersham, NSW, 2049 Australia	N/A
Community Response	City of Sydney, Town Hall	N/A

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and Engagement Manager, Office of the Lord Mayor	House, 456 Kent St, Sydney NSW 2000							
<p><b>2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.</b></p> <p>Sources of income I received from a trust since 30 June</p> <p><i>In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.</i></p> <table border="1"> <tr> <th>Name and address of settlor</th> <th>Name and address of trustee</th> </tr> <tr> <td>W O'Brien &amp; P Lockie Pty Ltd [Redacted]</td> <td>W O'Brien &amp; P Lockie Pty Ltd [Redacted]</td> </tr> <tr> <td colspan="2">Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</td> </tr> </table>			Name and address of settlor	Name and address of trustee	W O'Brien & P Lockie Pty Ltd [Redacted]	W O'Brien & P Lockie Pty Ltd [Redacted]	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	
Name and address of settlor	Name and address of trustee							
W O'Brien & P Lockie Pty Ltd [Redacted]	W O'Brien & P Lockie Pty Ltd [Redacted]							
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.								
<p><b>3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June</b></p> <p>Sources of other income I received at any time since 30 June</p> <p><i>In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.</i></p> <table border="1"> <tr> <td>Rent: 104/26 Lygon St, Brunswick East VIC 3056</td> <td>50% share of \$ [Redacted] per month Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (4) (d) prejudice any person's legitimate business, commercial, professional or financial interests.</td> </tr> </table>			Rent: 104/26 Lygon St, Brunswick East VIC 3056	50% share of \$ [Redacted] per month Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (4) (d) prejudice any person's legitimate business, commercial, professional or financial interests.				
Rent: 104/26 Lygon St, Brunswick East VIC 3056	50% share of \$ [Redacted] per month Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (4) (d) prejudice any person's legitimate business, commercial, professional or financial interests.							
<p><b>C. Gifts</b></p> <p><i>Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.</i></p> <p>You do not need to disclose gifts if:</p> <ul style="list-style-type: none"> <li>• they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months</li> <li>• it was given to you by a relative (see provided OLG Guideline for definition of "relative")</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or</li> <li>• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).</li> </ul>								
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor							
N/A								
<p><b>D. Contributions to travel</b></p> <p><i>You must disclose the:</i></p> <ul style="list-style-type: none"> <li>• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year</li> <li>• dates on which you undertook the travel, and</li> <li>• names of the states and territories and of the overseas countries where the travel was undertaken.</li> </ul> <p><i>You do not need to disclose a contribution to travel if:</i></p> <ul style="list-style-type: none"> <li>• it was made from public funds</li> <li>• it was made by a relative (see provided OLG Guideline for definition of "relative")</li> <li>• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person</li> <li>• it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018</li> </ul>								

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<p>• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or</p> <p>• you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).</p>		
Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

**E. Interests and positions in corporations**

You must disclose the:

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

You do not need to disclose an interest or position in a corporation if the corporation:

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NYD Communications Pty Ltd [Redacted]	Sole shareholder  Redacted in accordance with the Government Information (Public Access) Act 2009. Table to s. 14 (3) (a) reveal an individual's personal information.	Director	

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.

No

**G. Positions in trade unions and professional or business associations**

You must disclose:

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
N/A	
<b>H. Debts</b>	
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p>	
<p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p>	
<p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li><i>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li><i>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li><i>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li><i>• in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li><i>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li><i>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li><i>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>	
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June	
N/A	
<b>I. Dispositions of property</b>	
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p>	
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	
<p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>	
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time	
N/A	
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property	
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

N/A
<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>
N/A

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Clr Philippa Scott

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
[Redacted] Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		Nature of interest  Mortgage holder
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Senior Advisor	Office of Sally Sitou MP	N/A

**\*NOTE**

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
None	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Councillor fees  
Committee fees: LGNSW and Sydney Eastern Planning Panel

**C. Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
None	

**D. Contributions to travel**

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
None		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
None			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

**\*NOTE**

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CPSU	Member
<p><b>H. Debts</b></p>	
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p>	
<p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p>	
<p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul>	
<p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p>	
<p>Mortgage (Commonwealth Bank)</p>	
<p><b>I. Dispositions of property</b></p>	
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p>	
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	
<p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>	
<p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p>	
<p>None</p>	
<p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p>	
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>	
<p>None</p>	

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<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>
None

**\*NOTE**

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### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

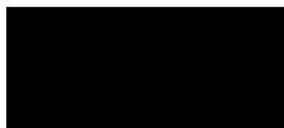
**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

**TIMOTHY DAVID STEPHENS**

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

A. Real Property		
Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June.	Nature of interest	
[Redacted]	<i>Tenant in common (with my spouse, [Redacted]).</i>	
13 Ramsay Street Haberfield NSW 2045.	<i>Joint owner (with my spouse [Redacted]).</i>	
B. Sources of income		
1. Sources of income I reasonably expect to receive from an occupation in the period commencing on the first day after the return date and ending on the following 30 June. Sources of income I received from an occupation at any time since 30 June.		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Professor of Law, University of Sydney Law School.	University of Sydney, Sydney NSW 2006.	N/A

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

<p>2. Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June. Sources of income I received from a trust since 30 June.</p>			
Name and address of settlor		Name and address of trustee	
N/A		N/A	
<p>3. Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June. Sources of other income I received at any time since 30 June. [Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]</p>			
<p>Rental income in respect of 13 Ramsay Street Haberfield NSW 2045.</p>			
<p>C. Gifts</p>			
Description of each gift I received at any time since 30 June		Name and address of donor	
N/A		N/A	
<p>D. Contributions to travel</p>			
Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken		Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A	N/A		N/A
<p>E. Interests and positions in corporations</p>			
Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A	N/A	N/A	N/A
<p>F. Were you a property developer or a close associate of a property developer on the return date? (Y/N)</p>			
<p>No</p>			

G. Positions in trade unions and professional or business associations	
Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
<i>National Tertiary Education Union</i>	<i>Member</i>
<i>Australian Academy of Law</i>	<i>Fellow</i>
H. Debts	
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June	
N/A	
I. Dispositions of property	
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time	
N/A	
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property	
N/A	
J. Discretionary disclosures	
N/A	

### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



## DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Zoi Tsardoulis

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

[Redacted signature area]

[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the:		Nature of interest
<ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
[Redacted]		Joint Owner
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		
B. Sources of income		
You must disclose each source of income you:		
<ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose:		
<ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if:		
<ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Executive Assistant Office of the The Hon Stephen Kamper MP Minister for Small Business, Minister for Lands and Property, Minister for	Department of Premier 52 Martin Place Sydney NSW 2000	

**\*NOTE**

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Multiculturalism, and Minister for Sport.	
2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.	
Sources of income I received from a trust since 30 June	
<i>In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.</i>	
Name and address of settlor	Name and address of trustee
N/A	
3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June	
Sources of other income I received at any time since 30 June	
<i>In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.</i>	
Commonwealth Government Payments.	
<b>C. Gifts</b>	
<i>Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.</i>	
You do not need to disclose gifts if:	
<ul style="list-style-type: none"> <li>• they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months</li> <li>• it was given to you by a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or</li> <li>• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).</li> </ul>	
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/A	
<b>D. Contributions to travel</b>	
You must disclose the:	
<ul style="list-style-type: none"> <li>• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year</li> <li>• dates on which you undertook the travel, and</li> <li>• names of the states and territories and of the overseas countries where the travel was undertaken.</li> </ul>	
You do not need to disclose a contribution to travel if:	
<ul style="list-style-type: none"> <li>• it was made from public funds</li> <li>• it was made by a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person</li> <li>• it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018</li> <li>• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or</li> </ul>	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

*• you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- the nature of the interests or positions held in each corporation, and*
- a description of the principal objects (if any) of each corporation, except if it is a listed company.*

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and*
- it is required to apply its profits or other income for the purpose of promoting its objects, and*

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a "property developer" or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a "property developer" for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- a description of the position.*

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
N/A	

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>H. Debts</b>
<i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i>
<i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i>
<i>You do not need to disclose a liability to pay a debt if:</i>
<ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul>
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
N/A
<b>I. Dispositions of property</b>
<i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i>
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
<i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i>
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
N/A
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
N/A
<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

I am on the non-residential roll having been nominated as an elector by Leichhardt Municipal Cafe Pty Ltd, the ratepaying lessee of rateable land.

**\*NOTE**

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### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



## DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Peter Gainsford

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the:		Nature of interest
<ul style="list-style-type: none"> <li>• street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>• nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
Unit 208, 118 Great North Road, Five Dock NSW 2046	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Owner Owner
B. Sources of income		
You must disclose each source of income you:		
<ul style="list-style-type: none"> <li>• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose:		
<ul style="list-style-type: none"> <li>• a description of your occupation, and</li> <li>• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>• if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if:		
<ul style="list-style-type: none"> <li>• it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>• you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>• it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
General Manager	Inner West Council 7-15 Wetherill Street Leichardt NSW 2040	

**\*NOTE**

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
Nil	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Rental income for  
Unit 208,118 Great North Road  
Five Dock NSW 2046

**C. Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided OLG Guideline for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	

**D. Contributions to travel**

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided OLG Guideline for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

**\*NOTE**

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and**
- it is required to apply its profits or other income for the purpose of promoting its objects, **and**

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

St Patrick's College Strathfield Advisory Council	College Advisory Council member

**\*NOTE**

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<p><b>H. Debts</b></p> <p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li><i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li><i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li><i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li><i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li><i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li><i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li><i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul> <p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p> <p>Nil</p>
<p><b>I. Dispositions of property</b></p> <p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p> <p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p> <p>Nil</p> <p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p>Nil</p>
<p><b>J. Discretionary disclosures</b></p> <p><i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i></p> <p>Nil</p>

**\*NOTE**

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### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Beau-Jane De Costa

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Councillor's or Designated Person's signature]

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
[Redacted] [Redacted]	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Nature of interest  Lease  Owner
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Senior Manager Governance & Risk  Director Corporate	IWC  IWC	

**\*NOTE**

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
Nil	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

Nil
-----

### C. Gifts

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided OLG Guideline for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	

### D. Contributions to travel

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided OLG Guideline for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

#### \*NOTE

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

Yes
-----

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Nil	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>H. Debts</b>
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• <i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li>• <i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li>• <i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li>• <i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li>- <i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li>- <i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li>• <i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
Nil
<b>I. Dispositions of property</b>
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
Nil
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>
Nil
<b>J. Discretionary disclosures</b>
<p><i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i></p>

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Nil

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

KELLY LOVERIDGE

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
In the case of interests in real property, you must disclose all interests in real property you hold in Australia.		
You must disclose the:		Nature of interest
<ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
<p>[Redacted]</p> <p>803/9 Brodie Spark Drive, Wolli Creek NSW 2205</p> <p>[Redacted]</p>	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Owner Owner Lease
B. Sources of income		
You must disclose each source of income you:		
<ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul>		
In disclosing sources of income from your occupation, you must disclose:		
<ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul>		
You do not need to disclose a source of income if:		
<ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Director Corporate	Inner West Council - 2 Fisher St, Petersham 2049	pe text here
Chief Operating Officer	Northern Beaches Council - 725 Pittwater Rd, Dee Why 2099	

**\*NOTE**

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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
NIL	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

NIL
-----

### C. Gifts

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

You do not need to disclose gifts if:

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NIL	

### D. Contributions to travel

*You must disclose the:*

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

*You do not need to disclose a contribution to travel if:*

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

#### \*NOTE

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NIL			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
NIL	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>H. Debts</b>
<p>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</p> <p>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</p> <p>You do not need to disclose a liability to pay a debt if:</p> <ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul>
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
NIL
<b>I. Dispositions of property</b>
<p>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</p> <p>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</p> <p>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</p>
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
NIL
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
<p>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</p>
NIL
<b>J. Discretionary disclosures</b>
<p>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</p>

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Social member of Wests Ashfield Leagues Club  
Children enrolled at [REDACTED]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

**\*NOTE**

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**Redaction Explanatory Guide**

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***



**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Matthew Pearce

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Designated Person's signature

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: • street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and • nature of the interest (e.g., freehold, lease (renting), option to purchase etc).		
		Nature of interest
[Redacted] (place of residence) 18 Diamantina Circuit, Harrington [Redacted] (place of residence) 6/35 MacArthur Street, Parramatta 6/22 Ashley Street, Hornsby	Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Joint Sole Sole Joint Joint
<b>B. Sources of income</b> You must disclose each source of income you: • reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.  In disclosing sources of income from your occupation, you must disclose: • a description of your occupation, and • if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and • if you have entered into a partnership with other persons, the name (if any) of the partnership.  You do not need to disclose a source of income if: • it did not exceed, or you do not reasonably expect it to exceed, \$500 • you ceased to receive income from that source prior to becoming a councillor or designated person, or • it is your fee as a councillor.		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
General Counsel	Inner West Council	

**\*NOTE**  
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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.	
Sources of income I received from a trust since 30 June	
<i>In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.</i>	
Name and address of settlor	Name and address of trustee
Nil	
3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June	
Sources of other income I received at any time since 30 June	
<i>In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.</i>	
Share Portfolio Rental income from investment properties	
<b>C. Gifts</b>	
<i>Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.</i>	
You do not need to disclose gifts if: <ul style="list-style-type: none"> <li>• they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months</li> <li>• it was given to you by a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or</li> <li>• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).</li> </ul>	
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	
<b>D. Contributions to travel</b>	
<i>You must disclose the:</i> <ul style="list-style-type: none"> <li>• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year</li> <li>• dates on which you undertook the travel, and</li> <li>• names of the states and territories and of the overseas countries where the travel was undertaken.</li> </ul>	
<i>You do not need to disclose a contribution to travel if:</i> <ul style="list-style-type: none"> <li>• it was made from public funds</li> <li>• it was made by a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person</li> <li>• it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018</li> <li>• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or</li> <li>• you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).</li> </ul>	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures. this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Law Society of NSW	Member
Resolution Institute	Member

**\*NOTE**  
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>H. Debts</b>
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• <i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li>• <i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li>• <i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li>• <i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li>- <i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li>- <i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li>• <i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>
<p>Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June</p>
<p>Nil</p>
<b>I. Dispositions of property</b>
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>
<p>1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time</p>
<p>Nil</p>
<p>2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property</p>
<p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p>
<p>Nil</p>

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures. this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>
Nil

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

### Redaction Explanatory Guide

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Ruth Callaghan

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

[Redacted Signature] 18/7/24  
[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the:		
• street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and • nature of the interest (e.g., freehold, lease (renting), option to purchase etc).	Nature of interest	
[Redacted]	Primary Residence	
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		
<b>B. Sources of income</b> You must disclose each source of income you:		
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.  In disclosing sources of income from your occupation, you must disclose:		
• a description of your occupation, and • if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and • if you have entered into a partnership with other persons, the name (if any) of the partnership.		
You do not need to disclose a source of income if:		
• it did not exceed, or you do not reasonably expect it to exceed, \$500 • you ceased to receive income from that source prior to becoming a councillor or designated person, or • it is your fee as a councillor.		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Director Community	IWC	

**\*NOTE**  
 Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

**2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.**

**Sources of income I received from a trust since 30 June**

*In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.*

Name and address of settlor	Name and address of trustee
NA	

**3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June**

**Sources of other income I received at any time since 30 June**

*In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.*

NA
----

**C. Gifts**

*Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.*

**You do not need to disclose gifts if:**

- they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months
- it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018; or
- it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NA	

**D. Contributions to travel**

**You must disclose the:**

- name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
- dates on which you undertook the travel, and
- names of the states and territories and of the overseas countries where the travel was undertaken.

**You do not need to disclose a contribution to travel if:**

- it was made from public funds
- it was made by a relative (see provided **OLG Guideline** for definition of "relative")
- it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
- it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months
- it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
- it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
- you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).

**\*NOTE**

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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NA		

**E. Interests and positions in corporations**

*You must disclose the:*

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year,
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

*You do not need to disclose an interest or position in a corporation if the corporation:*

- is formed for the purpose of providing recreation or amusement or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

*You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.*

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NA			

**F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)**

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a property developer or a close associate of an individual (see attached OLG Guideline for definition of 'close associate') or corporation that is a property developer for the purposes of the Electoral Funding Act 2018.*

No

**G. Positions in trade unions and professional or business associations**

*You must disclose:*

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

*You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.*

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
NA	

**\*NOTE**

Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

<b>H. Debts</b>
<p><i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i></p> <p><i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i></p> <p><i>You do not need to disclose a liability to pay a debt if:</i></p> <ul style="list-style-type: none"> <li>• <i>the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</i></li> <li>• <i>the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</i></li> <li>• <i>the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</i></li> <li>• <i>in the case of a debt for the supply of goods or services:</i> <ul style="list-style-type: none"> <li>- <i>the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</i></li> <li>- <i>the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</i></li> </ul> </li> <li>• <i>the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</i></li> </ul>
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
Mortgage with Techer's Mutual Bank
<b>I. Dispositions of property</b>
<p><i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i></p> <p><i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i></p> <p><i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i></p>
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
NA
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>

**\*NOTE**

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NA

**\*NOTE**

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**Redaction Explanatory Guide**

Council’s Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the “GIPA Act”), with reference to the “Public interest considerations against disclosure” which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual’s personal information”.

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation”;

Part 4 (d) “There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person’s legitimate business, commercial, professional or financial interests”.

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

INNER WEST

**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Ryann Midei

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.

[Redacted]  
[Councillor's or Designated Person's signature]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property		
Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June.	Nature of interest	
25 / 4 WARD AVENUE POTTS POINT	OWNER	
UNIT 487 3 POINT AVENUE CHISWICK	RENT	
[Redacted]	OWNER	
B. Sources of income		
1 Sources of income I reasonably expect to receive from an occupation in the period commencing on the first day after the return date and ending on the following 30 June		
Sources of income I received from an occupation at any time since 30 June		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
DIRECTOR INFRASTRUCTURE	INNER WEST COUNCIL – WETHERILL STREET LEICHHARDT	NIL

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

Name and address of settlor	Name and address of trustee
NIL	NIL

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June  
[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

RENTAL INCOME FROM RENTAL PROPERTY

**C. Gifts**

Description of each gift I received at any time since 30 June Name and address of donor

NIL

**D. Contributions to travel**

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL	NIL	NIL

**E. Interests and positions in corporations**

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
RYECO CONSULTING ENGINEERS [Redacted]	DIRECTOR (no remuneration in 23/24)	CIVIL ENGINEERING	

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

<b>F. Were you a property developer or a close associate of a property developer on the return date? (Y/N)</b>	
NO	
<b>G. Positions in trade unions and professional or business associations</b>	
Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
NIL	NIL
<b>H. Debts</b>	
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June	
NAB – HOME LOAN - SYDNEY, NSW 2000 ING – HOME LOAN – PERTH, WA, 6000	
<b>I. Dispositions of property</b>	
1 Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time	
NIL	
2 Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property	
NIL	
<b>J. Discretionary disclosures</b>	
I HAVE A NUMBER OF MINORITY SHARES IN CORPORATIONS LISTED ON THE ASX, AND WILL RECEIVE DIVIDENDS	



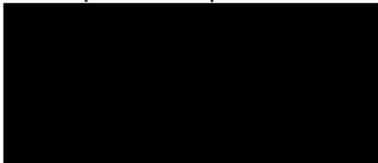
**DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN**

Disclosure of pecuniary interests and other matters by

Simone Plummer

as at 30 June 2024

In respect of the period from 30 June 2023 to 30 June 2024.



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

*[Councillor's or Designated Person's signature]*

<b>A. Real Property</b> In the case of interests in real property, you must disclose all interests in real property you hold in Australia. You must disclose the: <ul style="list-style-type: none"> <li>street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and</li> <li>nature of the interest (e.g., freehold, lease (renting), option to purchase etc).</li> </ul>		
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.		Nature of interest  Mortgage
<b>B. Sources of income</b> You must disclose each source of income you: <ul style="list-style-type: none"> <li>reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.</li> </ul> In disclosing sources of income from your occupation, you must disclose: <ul style="list-style-type: none"> <li>a description of your occupation, and</li> <li>if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and</li> <li>if you have entered into a partnership with other persons, the name (if any) of the partnership.</li> </ul> You do not need to disclose a source of income if: <ul style="list-style-type: none"> <li>it did not exceed, or you do not reasonably expect it to exceed, \$500</li> <li>you ceased to receive income from that source prior to becoming a councillor or designated person, or</li> <li>it is your fee as a councillor.</li> </ul>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
	Inner West Council	

**\*NOTE**  
 Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Director Planning	
2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.	
Sources of income I received from a trust since 30 June	
<i>In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.</i>	
Name and address of settlor	Name and address of trustee
N/A	
3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June	
Sources of other income I received at any time since 30 June	
<i>In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.</i>	
N/A	
<b>C. Gifts</b>	
<i>Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.</i>	
You do not need to disclose gifts if:	
<ul style="list-style-type: none"> <li>• they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months</li> <li>• it was given to you by a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or</li> <li>• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500).</li> </ul>	
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/A	
<b>D. Contributions to travel</b>	
<i>You must disclose the:</i>	
<ul style="list-style-type: none"> <li>• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year</li> <li>• dates on which you undertook the travel, and</li> <li>• names of the states and territories and of the overseas countries where the travel was undertaken.</li> </ul>	
<i>You do not need to disclose a contribution to travel if:</i>	
<ul style="list-style-type: none"> <li>• it was made from public funds</li> <li>• it was made by a relative (see provided <b>OLG Guideline</b> for definition of "relative")</li> <li>• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person</li> <li>• it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months</li> <li>• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018</li> <li>• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or</li> </ul>	

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<p><i>• you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250).</i></p>			
Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken	
N/A			
<p><b>E. Interests and positions in corporations</b></p> <p><i>You must disclose the:</i></p> <ul style="list-style-type: none"> <li><i>• the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year</i></li> <li><i>• the nature of the interests or positions held in each corporation, and</i></li> <li><i>• a description of the principal objects (if any) of each corporation, except if it is a listed company.</i></li> </ul> <p><i>You do not need to disclose an interest or position in a corporation if the corporation:</i></p> <ul style="list-style-type: none"> <li><i>• is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and</i></li> <li><i>• it is required to apply its profits or other income for the purpose of promoting its objects, and</i></li> </ul> <p><i>You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.</i></p>			
Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A			
<p><b>F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)</b></p> <p>A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.</p> <p><i>You must disclose if you are a 'property developer' or a close associate of an individual (see attached OLG Guideline for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.</i></p>			
NO			
<p><b>G. Positions in trade unions and professional or business associations</b></p> <p><i>You must disclose:</i></p> <ul style="list-style-type: none"> <li><i>• the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and</i></li> <li><i>• a description of the position.</i></li> </ul> <p><i>You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.</i></p>			
Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position		

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N/A
<b>H. Debts</b>
<i>You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).</i>
<i>You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.</i>
<i>You do not need to disclose a liability to pay a debt if:</i>
<ul style="list-style-type: none"> <li>• the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business</li> <li>• the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.</li> <li>• the debt was owed to a relative (see provided OLG Guideline for definition of "relative")</li> <li>• in the case of a debt for the supply of goods or services:             <ul style="list-style-type: none"> <li>- the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or</li> <li>- the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or</li> </ul> </li> <li>• the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.</li> </ul>
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
N/A
<b>I. Dispositions of property</b>
<i>You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.</i>
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
<i>You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.</i>
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
N/A
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
<i>You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.</i>
N/A
<b>J. Discretionary disclosures</b>
<i>You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.</i>
N/A

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### Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

***This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;***

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**Item No:** C0824(1) Item 23

**Subject:** NOTICE OF MOTION: INVASION OF GAZA AND ILLEGAL OCCUPATION OF WESTBANK - COUNCIL'S INVESTMENTS AND PROCUREMENT RELATIONSHIPS IN RELATION TO THE BOYCOTT, DIVESTMENT AND SANCTIONS CAMPAIGN

**From:** Councillor Dylan Griffiths

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**MOTION**

1. That Council note:
    - a) That there is significant concern in the Inner West community regarding the invasion of Gaza, illegal occupation of Gaza and the West Bank, and human rights abuses committed by Israel;
    - b) Calls from residents for ethical use of council rates;
    - c) That in June 2024, the United Nations Security Council adopted a resolution calling for an immediate, full and complete ceasefire;
    - d) South Africa's case at the International Court of Justice (ICJ) that alleges Israel has breached the Convention on the Prevention and Punishment of the Crime of Genocide in its military assault on Gaza;
    - e) The ICJ's preliminary finding in January 2024 that it is plausible that Israel's actions amount to a genocide and orders that Israel prevent acts of genocide;
    - f) That on the 22nd of July, the ICJ made the advisory ruling that:
      - i. Israel's continued presence in the Occupied Palestinian Territory is unlawful;
      - ii. Israel's legislation and measures breach the International Convention on the Elimination of All Forms of Racial Discrimination which reads, 'States Parties particularly condemn racial segregation and apartheid and undertake to prevent, prohibit and eradicate all practices of this nature in territories under their jurisdiction';
      - iii. All states have a responsibility to ensure Israel's compliance with international law.
  2. That Council note:
    - a) Council's adopted Investment Policy binds council to the principles of ethical investment management. It also states that Council's investment portfolio is to consist entirely of socially responsible investments and deposits. It does not define 'socially responsible investments';
    - b) Council's adopted Procurement Policy includes a commitment to 'progressive procurement' and presents the example of only purchasing from suppliers that demonstrate adherence to just, inclusive labour practices, environmental sustainability, indigenous ownership, or broader community concerns.
  3. That the General Manager:
    - a) Prepare a report recommending amendments to our Investment Policy and Procurement Policy to make it explicit that council investment and procurement relationships must, to the best of its ability, exclude companies involved in the weapons industry and/or which are complicit in or profiting from human rights violations, including those being committed in Gaza and the Occupied Palestinian Territories;
    - b) In preparing the report, seek advice from the Australian Palestinian Advocacy Network on implementing the objectives of Boycott, Divestment and Sanctions campaign as it applies to local government.
  4. That Council undertake a comprehensive audit of Council's investments and procurement relationships in the context of the Boycott, Divestment, and Sanctions
-

**campaign, with any required funding to be identified through the quarterly budget review. This audit will:**

- a) **Be reported to council at the earliest opportunity and staged to allow priority disclosure of high value investments and procurement relationships.**
- b) **Make recommendations, if needed, of changes that Council can make to its suppliers and investments, to ensure that Council is not investing or purchasing from companies involved in the weapons industry and/or which are complicit in or profiting from human rights violations in Gaza and the Occupied Palestinian Territories.**

### **Background**

In December 2023, Council resolved to join calls for a permanent ceasefire in Gaza and to ensure unimpeded humanitarian flow of aid to the people of Gaza.

In January 2024, the International Court of Justice (ICJ) ordered “immediate and effective measures” to protect Palestinians in the occupied Gaza Strip from the risk of genocide by ensuring sufficient humanitarian assistance and enabling basic services. There is [growing consensus among experts that Israel’s actions in Gaza constitute genocide](#).<sup>1</sup>

On the 17th of July 2024, United Nations Secretary-General Antonio Guterres condemned Israel’s settlement expansion in the occupied Westbank, saying the disturbing developments are “driving a stake through the heart” of a two-state solution and dooming any prospect of its success.

On the 22nd of July 2024, the International Court of Justice (ICJ) issued [its advisory opinion on the legal consequences arising from Israel’s policies and practices in the Occupied Palestinian Territories](#) (OPT) and the consequences of Israel’s conduct for other states following an 18-month process including public hearings where more than 50 states, including Palestine, and three international organizations participated. The long-awaited advisory opinion stated that Israel’s occupation of Palestinian territories is a clear violation of international law.

Commenting on the ICJ decision, Erika Guevara Rosas, Amnesty International’s Senior Director for Research, Advocacy, Policy and Campaigns, said:

“The International Court of Justice has issued its opinion and the conclusion is loud and clear: Israel’s occupation and annexation of the Palestinian territories are unlawful, and its discriminatory laws and policies against Palestinians violate the prohibition on racial segregation and apartheid.”<sup>2</sup>

Responding to the ICJ’s ruling, Australia’s Foreign Affairs Minister Penny Wong said,

“A just and enduring peace will require the legitimate aspirations of the Palestinian people to self-determination to be realised,”

“We respect the independence of the court and its critical role in upholding international law and the rules-based order.”.

### **Boycotts, Divestment and Sanctions campaign**

<sup>1</sup> <https://apan.org.au/factsheet-genocide-in-gaza/>

<sup>2</sup> <https://www.amnesty.org.au/icj-declares-israels-occupation-unlawful-historic-vindication-of-palestinians-rights/>

The broad consensus among Palestinian civil society about the need for a broad and sustained Campaign for Boycott, Divestment and Sanctions (BDS) resulted in the [Palestinian Call for Boycott, Divestment and Sanctions \(BDS\) against Israel](#) that was launched in July 2005 with the initial endorsement of over 170 Palestinian organizations.

The Palestinian BDS National Committee (BNC) calls for a boycott of Israeli and international companies that are complicit in violations of Palestinian rights.

There is no doubt that many global companies, as part of the global structure of the economy, are complicit in the genocidal war waged by Israel today against 2.3 million Palestinians in Gaza. Some of these companies are involved in apartheid Israel’s economy to varying degrees. All peaceful popular efforts, including boycott and divestment, to hold these entities accountable for their support of Israel’s crimes against Palestinians are justified and called for.

To maximise impact, boycotts are targeted and focused on companies that play a clear and direct role in Israel’s crimes. The products and brands targeted by the BNC are listed [here](#).<sup>3</sup>

The United Nations Office of the High Commissioner for Human Rights maintains a database of companies involved in one of ten defined activities (paragraph 96 A/HRC/22/63) that raise particular human rights violations concerns regarding Israeli settlements throughout the Occupied Palestinian Territory, with 96 companies currently listed that have, directly and indirectly, enabled, facilitated and profited from the construction and growth of the settlements.<sup>4</sup>

In February 2024, the ACT government adopted a motion which included this clause:

‘Calls on the ACT Government, following advice from the Investment Advisory Board regarding the current policy settings, to report back to the Assembly by the end of August 2024 on divestments that have or may be undertaken, to ensure that company ESG controversy exclusions fully consider companies involved in, or profiting from, any human rights violations, including the illegal occupation of the Palestinian Territories.’<sup>5</sup>

Other local councils have adopted similar motions:

- [Merri-bek Council, 8th of November 2023:](#)

‘Receives a report to explore options for council to cancel contracts with companies that support Israel’s illegal occupation of Palestine or profit from it, especially companies which supply equipment to the Israeli Defence Force.’

- [City of Sydney, 24th of June 2024:](#)

‘Prepare a report for Council on divestments that have or may be undertaken, to ensure that Council’s Investment Policy 2023 fully consider companies involved in, or profiting from, any human rights violations including the illegal occupation of the settlements in Palestinian territories, and the supply of weapons;’

- [Canterbury-Bankstown Council, 23rd of July 2024:](#)

<sup>3</sup> <https://bdsmovement.net/get-involved/what-to-boycott>

<sup>4</sup> <https://www.ohchr.org/sites/default/files/documents/hrbodies/hrcouncil/sessions-regular/session31/database-hrc3136/23-06-30-Update-israeli-settlement-opt-database-hrc3136.pdf>

<sup>5</sup> [https://www.parliament.act.gov.au/\\_data/assets/pdf\\_file/0003/2392419/MoP111P2.pdf](https://www.parliament.act.gov.au/_data/assets/pdf_file/0003/2392419/MoP111P2.pdf) (starting from page 1671)

'That the CEO undertakes a review of Council's investments and links to companies, if any, that are complicit in human rights violations on the Palestinian people, including the illegal settlements in occupied Palestinian Territories and the supply of weapons. This review should include both suppliers used by Council and the City's investment and contractual obligations.'

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 24  
**Subject:** NOTICE OF MOTION: NO NET DWELLING LOSS RULES  
**From:** Councillor Liz Atkins

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### **MOTION**

**That Council prepare a planning proposal to include objectives and controls in the Inner West Local Environment Plan 2022 to protect against the net reduction of dwellings on a development site to be brought to Council early in 2025.**

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### **Background**

Sydney is in the midst of a housing affordability crisis, affecting both renters and aspiring homeowners. Despite housing supply issues, there have been reports that developers are redeveloping multi-dwelling apartment buildings that have traditionally been affordable due to their age and size, to make way for fewer luxury apartments. This is a trend being seen across the city but particularly in suburbs like Paddington, Elizabeth Bay, Rushcutters Bay, Kings Cross and Darlinghurst, with people being evicted from older, smaller apartments so that luxury homes and apartments can be created.

With Sydney already the second most expensive city housing in the world, and in a housing crisis where we don't have enough homes, it is essential we protect existing housing, alongside building the new housing that our city needs.

Recently, City of Sydney, Woollahra and Waverley Councils resolved to update their Local Environment Plans (LEPs) to prevent new developments that result in a reduction of dwellings. For example, Waverley Council recently inserted a new objective into its LEP 'to increase or preserve residential dwelling density' and require a Social Impact Statement where a development proposes a 'reduction in dwelling numbers on site'.

The draft City of Sydney rules currently on exhibition would apply anywhere that 3 or more, or more than 15%, of homes or apartments are to be lost as a result of redevelopment. For example, if a block of 100 units is renovated, the new building must still have at least 85 individual residences, or the redevelopment could be refused. Knocking down a small block of apartments to create a single home would also not be allowed under the proposed changes.

As these councils tighten their rules to prevent net losses of dwellings, attention is now shifting to other local government areas close to the city, such as the Inner West, e.g. a development application has been lodged to convert an existing residential flat building in Petersham to a single dwelling.

### **Officer's Comments:**

No further comments were required for this Notice of Motion.

### **ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 25  
**Subject:** NOTICE OF MOTION: ELECTRIC VEHICLE CHARGING LOCATIONS  
**From:** Councillor Mathew Howard and Deputy Mayor Chloe Smith

**MOTION**

1. That Council acknowledges the recent significant grant received by the NSW Government that will see the roll-out of 136 electric chargers across the Inner West.
2. That Council notes that of the 136 electric chargers, only 9 are located in the Marrickville-Midjuburi Ward (7 are located in Marrickville, 2 in Tempe and none in St Peters or Sydenham) and of the 22 in Stanmore-Damun Ward, only 2 are located in Stanmore and 1 in Petersham.
3. That Council notes that staff report locations have been selected by the third party providers based in part on:
  - a) capacity of the electrical grid;
  - b) areas with high EV uptake and low access to off-street parking (as identified by the State Government and Council’s charging partners);
  - c) site selection criteria to minimize inconvenience for residents (e.g. avoiding placing ports outside houses wherever possible); and
  - d) safety and accessibility requirements.
4. That Council requests council officers engage with third party providers to advocate for a more equal distribution of electric vehicle chargers across all wards within the current cohort of locations.
5. That Council notes that this is just the beginning of council’s work to expand electric charging infrastructure, that council is applying for the next round of grants to install chargers, and that the State Government has identified St Peters, Sydenham and Tempe in particular as having opportunities for increased funding.
6. That Council asks staff to undertake detailed work to create a strong evidence-base for third party providers to install chargers in locations in the Marrickville-Midhuburi Ward and the western end of the Stanmore-Damun Ward.
7. That Council asks Council officers to investigate opportunities and constraints for residents to install infrastructure to charge electric vehicles, reporting back to council by December 2024.

**Background**

Inner West Council has secured funding for 136 public electric vehicle charging stations to be rolled out across the Inner West. This is by far the biggest number of any Local Government Area in NSW.

The new chargers will range from seven kilowatts to 75 kilowatts and will include pole-mounted, pedestal and “kiosk” EV chargers. They will be installed on kerbsides and in public council car parks.

All chargers will be installed over the next 12 months and will be open to the public 24 hours a day, seven days a week, and are designed for drivers without offsite parking, such as those in apartments.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 26  
**Subject:** NOTICE OF MOTION: RAILWAY PARADE, ANNANDALE  
**From:** The Mayor, Councillor Darcy Byrne

Item 26

**MOTION**

1. That Council note that the resheeting of Railway Parade Annandale is scheduled to take place in the current financial year.
2. That Council convene an on-site meeting with residents of Railway Parade to consult them on improvements needed throughout the street and adjoining public areas.
3. That Council incorporate the agreed improvements to gardens, grassed areas and paths into the overall resheeting of the road to achieve a full refurbishment of the street.
4. That Council identify funding through the next quarterly budget review to undertake these works.

**Background**

Railway Parade in Annandale has been heavily impacted by the WestConnex construction works, with a very large number of vehicles travelling up and down the road and parking on it each day.

Due to these impacts, Council has not been able to refurbish the whole of Railway Parade, including re-sheeting the road and footpaths, and improving grassed areas and gardens, until now. Significant improvement to the amenity to Railway Parade through capital investment and maintenance is necessary.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 27  
**Subject:** NOTICE OF MOTION: ST PETERS INTERCHANGE CONTAMINATION  
**From:** Councillor Pauline Lockie

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**MOTION**

1. That Council notes that on 25 June 2024, the NSW Environment Protection Authority (EPA) declared the St Peters Interchange site significantly contaminated based on high methane and carbon dioxide concentrations stemming from historic use of the site as a landfill.
  2. That Council notes that concerns about pollution at the site have been raised by the community and Council for many years, and there has been a long history of unsafe and illegal contamination issues here.
  3. That Council notes that Transport for NSW has consistently failed to publish all of the pollution data it is required to monitor and report as a condition of its Environment Protection Licence for the site, and that the reports it has published have had serious errors and omissions.
  4. That Council notes that the EPA has consistently failed to take compliance action against Transport for NSW for these monitoring and reporting breaches, despite repeated requests from Council and the community.
  5. That Council notes that the parklands that were supposed to be provided at the St Peters Interchange under the conditions of approval for WestConnex, including the park at the corner of Princes Highway and Canal Road that was due to open in 2019, have still not been delivered, and that no timeframe has been given for the delivery of these parklands.
  6. That Council writes to the Minister for the Environment and the EPA to request that they:
    - a) provide an urgent briefing as to why the EPA has chosen to declare the site as significantly contaminated now, when pollution issues have existed here for many years, and what this will mean for the ongoing management of the site;
    - b) keep our local community fully informed of the actions the EPA will be taking to resolve contamination issues at the site, including regular updates to Council;
    - c) share any reports that the EPA has ordered Transport for NSW to provide in relation to the site with Council as soon as possible, as previously requested by Council on multiple occasions;
    - d) take enforcement action on any breaches on any non-compliance issues and licence breaches at the site to protect our local community, and keep Council updated on those actions.
  7. That Council continues to call on the NSW Government to work with Council to identify an alternative site to provide genuine parkland for the community as compensation for the impacts of WestConnex.
-

**Background**

Inner West Council and members of our local community have consistently raised concerns about contamination at the St Peters Interchange site since the former landfill was compulsorily acquired by the NSW Government in 2014 for the construction of WestConnex.

The long history of contamination issues and government failures at the site, and the repeated attempts made by Council and the local community to hold those responsible to account, have been summarised by Community Environmental Monitoring (CEM) in its report *St Peters Interchange: A litany of unsafe and illegal contamination failures*. This report, which has been reprinted with permission with this motion at *Attachment 1*, was compiled by local volunteers within our community such as Charlie Pierce, an environmental scientist with expertise in landfill management who has previously addressed Council about contamination at the site.

Council unanimously passed motions in 2021, 2022 and 2023 that called on the NSW Government to request that Transport for NSW share any reports ordered by the EPA about contamination at the site with Council, and that the EPA take enforcement action on any non-compliance issues and licence breaches at the site, with Council to be kept informed on such actions. The most recent response to these representations was sent by the Minister for Roads on 18 April 2024, but it did not provide the information Council requested (see *Attachment 2*).

On 25 June 2024, the EPA wrote to Council's General Manager to advise that it had decided to declare the site as significantly contaminated under the *Contaminated Land Management Act 1997*, based on high methane and carbon dioxide concentrations stemming from the historic use of the site as a landfill (see *Attachment 3*).

Given these issues have been present for years, it is unclear why the EPA has taken this step now, or what implications this declaration will have for the ongoing management of the site, which is why I am proposing that Council seeks an urgent briefing. It is also imperative that the EPA keeps the community and Council fully informed of how it will be resolving contamination issues at the site.

Given that Council has yet to receive a response to our repeated requests for the EPA to share the reports it has ordered from Transport for NSW or take enforcement action against non-compliance issues and licence breaches at the site, I am also proposing that we repeat those requests in light of this declaration.

The declaration of the site as significantly contaminated again emphasises how unsuitable the St Peters Interchange is for the public parkland that the community was promised as compensation for WestConnex, and which the NSW Government is obligated to deliver. The Minister for Roads' letter did not acknowledge Council's request to provide an alternative site for genuinely compensatory parkland, but given it is likely to be many more years before the site is safe for public use, it is important for Council to keep advocating for our community on this.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

1. [↓](#) St Peters Interchange: A litany of unsafe and illegal contamination failures by Community Environmental Monitoring, February 2024
2. [↓](#) Response to Council from the Minister for Roads, 18 April 2024
3. [↓](#) Letter to Council and declaration of the St Peters Interchange site as significantly contamination from the EPA, 25 June 2024



# St Peters Interchange: A litany of unsafe and illegal contamination failures

A report on the regulation of environmental issues  
at St Peters Interchange 2014-2024

February 2024



We acknowledge the Traditional Custodians of Country, in particular the Gadigal, Wangal, Dharug and Dharawal on whose lands we live and work.

We recognise their continuing connection to land, waters, ecosystems and culture, and their long fight against ecological and cultural destruction.

We pay our respect to Elders past and present.

This always was and always will be, Aboriginal Land.

## Preface

This Community Environment Monitoring report focuses on environmental pollution and regulatory failures at St Peters WestConnex Interchange. It is launched just as a NSW Parliamentary Inquiry [has been established](#) that will investigate the impact of the Rozelle WestConnex interchange on the Inner West community. The committee will inquire into the circumstances in which the discovery of asbestos on the site led to the closing of a public park at the interchange and the response of government agencies and contractors. Its terms of reference also include investigating how NSW planning, resource allocation and public communication systems contributed to traffic chaos that followed the opening of the Interchange. The NSW Greens spokesperson for Transport Cate Faehrmann, who moved to set up the Inquiry, said, "People who live near the interchange are far worse off than before it opened. After years of construction noise and roadworks, this is unconscionable for the local community to now have to experience this."

Since bonded asbestos was found on the Rozelle Interchange, the Guardian has [published an investigation](#) which showed how a potentially more dangerous type of soil contaminated with asbestos has been used in developments across NSW, despite the NSW EPA knowing about the risks for more than ten years. This week, asbestos [was also found in mulch](#) at a primary school in Western Sydney.

Our report is relevant to the Rozelle Interchange Inquiry terms of reference. It reminds the public that four years after the first of two parks was due to be delivered at St Peters WestConnex interchange, the site remains contaminated and closed. It reveals a litany of pollution complaints, and monitoring and regulatory failures. It demonstrates that government agencies have failed to respond adequately or ignored complaints from the community and local government. It also reminds the

public that the poor management of asbestos by WestConnex contractors goes back a decade.

While each contaminated site demands its own investigation and action, it is equally as important for the community and all levels of government to focus on systemic failures. In addition to exposing systemic failures, this report highlights the lack of transparency that inhibits the capacity of community and local government to respond to environmental issues. As a result, NSW's planning system and environmental regulation continues to fail communities.

Community Environmental Monitoring

Gadigal Country, February 2, 2024

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# About Community Environmental Monitoring

Community Environmental Monitoring (CEM) works to put rigorous data and knowledge about pollution in the hands of impacted communities, to hold polluters accountable and fight for healthy air and ecosystems.

Communities across Australia have frequently been let down by governments and companies when it comes to monitoring and responding to pollution risks, with serious consequences for the health of people and ecosystems. Accountability and rigour in the management of pollution depends on the strong demands and tireless attention of impacted communities. We believe that all local communities are made up of people with a wide range of knowledge, skills and creativity that can be used to investigate pollution and stand up for better outcomes.

CEM is a grassroots association of activist makers, scientists, journalists, academics, artists, designers and much more, brought together by our refusal to accept harmful government and industrial practices polluting the places where we live. Our team come from a range of backgrounds including activism, science, data analysis, art and environmental journalism.

We are an Incorporated association in New South Wales under the Associations Incorporation Act 2009, registered June 2020 (INC2000633).

Learn more about our work at [pollutionwatch.org.au](https://pollutionwatch.org.au).

# Acronyms

CEM	Community Environmental Monitoring See <a href="http://pollutionwatch.org.au">pollutionwatch.org.au</a>
CLM Act	Contaminated Land Management Act 1997 See <a href="http://epa.nsw.gov.au/licensing-and-regulation/legislation-and-compliance">epa.nsw.gov.au/licensing-and-regulation/legislation-and-compliance</a>
EIS	Environmental impact statement
EPA	NSW Environmental Protection Agency See <a href="http://epa.nsw.gov.au">epa.nsw.gov.au</a>
HGGRA	Hazardous Ground Gases Risk Assessment
IWC	Inner West Council
NSW	New South Wales
POEO Act	Protection of the Environment Operations Act 1997 See <a href="http://epa.nsw.gov.au/licensing-and-regulation/legislation-and-compliance">epa.nsw.gov.au/licensing-and-regulation/legislation-and-compliance</a>
RHGGRA	Revised Hazardous Ground Gasses Risk Assessment
SMH	Sydney Morning Herald

## Executive summary

- Eight years after they were promised and four years after the first of two parks was due to be open, no public recreational space has been provided to the local community at St Peters to compensate for the impacts of WestConnex.
- Transport for NSW has failed to comply with NSW Environmental Protection Authority (EPA) licence requirements to publish a full set of its environmental monitoring results since 2020. Despite this, the EPA has taken no compliance action.
- Environmental scientist and Community Environment Monitoring Research Coordinator Charlie Pierce has identified serious flaws in Transport for NSW monitoring. Neither Transport for NSW, which is responsible for the St Peters Interchange site, nor the NSW EPA have responded to his concerns.
- A government department's failure to comply with environmental regulations and licence requirements is a matter of serious public concern.
- In 2021, 2022 and late 2023, the Inner West Council (IWC) passed three motions expressing concern and requiring information about contamination at St Peters Interchange site. The Minister for Transport in the then Liberal-National Coalition government failed to provide a response to letters in 2021 and 2022. The Minister for Environment did not reply in 2021 and provided a misleading response in 2022. The IWC is waiting for a response from Premier Chris Minns and relevant NSW Labor Ministers Penny Sharpe and Jo Haylen.

- Transport for NSW attempted to hand over sites with a legacy of contamination issues to Councils which do not regard them as suitable public recreation assets and do not have the resources to maintain them.
- The EPA needs to provide more public access to environmental reports. Unnecessary secrecy favouring industry players impedes the community's ability to have well-informed input into the management of the environment.
- The EPA and Transport for NSW have failed to deal in a responsible way with complaints and information supplied by a community member with specialist expertise.
- These failures at St Peters are part of a broader pattern of failures in environmental regulation and protection in relation to contaminants, including asbestos, at Rozelle Interchange and other parts of Sydney. These failures point to a need to better resource the EPA's capacity to protect the environment and empower it to take action.
- CEM's investigation has revealed that Transport for NSW is currently undertaking remediation works to construction undertaken by WestConnex's private contractors at the St Peters Interchange. This has further delayed the implementation of environmental pollution controls and monitoring programs essential for the public safety of the site.

## Responsibility for the site

WestConnex St Peters Interchange was built on a recently closed landfill, and for this reason, the land was contaminated and required careful environmental management and monitoring. It is a massive site bounded by Campbell Road, Princes Highway, Canal Road and Burrows Road in St Peters, approximately 6 kilometres from Sydney’s CBD.

The NSW [Protection of the Environment Operations Act](#) 1997 (POEO Act) is the primary legislation used to prevent and regulate pollution in NSW. The EPA grants licences with conditions to those carrying out certain activities including waste disposal and road construction. Responsibility for the management of pollution belongs to the licence holder. The EPA is responsible for ensuring compliance with the licence.

The POEO Licence for the St Peters site is [4627](#).

- Until 2014, the licence for the massive landfill at St Peters was held by Dial-a-Dump Pty Ltd (owned by the Ian Malouf family). During this period, the site had a long history of poor environmental compliance. Some of these [historical details were reported by the SHM](#).
- In 2014, the site was compulsorily acquired by the NSW government for the St Peters WestConnex Interchange. Dial-a-Dump immediately left the contaminated site.
- In the period between acquisition and construction, the licence was held by the NSW Roads and Maritime Services (now part of Transport for NSW.)
- Between 2016 and 2020, the licence was held by CPB Contractors Pty Ltd which was responsible for building the Interchange and M8 project.
- After the project opened in July 2020, [the licence was transferred to Transport for NSW](#) on 29 July.

# 2014-2020: Building the St Peters Interchange

## Closing the landfill – environmental issues

The safe closure of landfills is a complicated process that takes years. Management of that process requires a strong understanding of releases of gases and the presence and movement of contaminants. The EPA [issues guidelines](#) which vary for putrescible (organic) and non-putrescible landfills. In the case of St Peters interchange site, a former landfill that was used for illegal dumping and was poorly managed, it was not clear what materials were contained on the site. For example, at the time when the NSW government took over the site, it contained a large amount of asbestos that should have been removed to an alternative site in earlier years.

Even before the WestConnex M8 project was approved in September 2016, residents and environmental lawyers [raised concerns about unsafe removal of contaminated waste](#) including asbestos from the site. Residents also laid many complaints with the EPA including about excessive dust and chemical fumes released during demolition.

In October 2015, New Matilda published an investigation by Wendy Bacon and Cathy Peters [into the handling of asbestos during its removal from the site](#). They reported that thousands of trucks laden with asbestos waste had been taken to the Transpacific landfill at Erskine Park in Western Sydney. Although the company website stated that it did not take asbestos, the company acknowledged that it accepted low level contaminated soil.

The NSW government was keen to move ahead with the WestConnex tollways so the approval process, including the NSW Planning consultation process, was completed in the shortest possible time frame.

A Landfill Closure Plan was developed. In January 2016, environmental scientist Charlie Pierce, who was then working at Water NSW, submitted an independent submission to NSW Planning during its consultation process for Stage 2 of the WestConnex. He expressed a number of serious concerns about the closure plan for the contaminated site. More information is available about residents' complaints during the period before construction began, and a [summary of the Pierce submission](#), on the [Peoples' M5 EIS website](#) organised by residents between 2015 and 2017.

## Community promised more open space

As a condition of approval for the WestConnex M8 and extension of M4 to Haberfield (previously called M4/M5), 8.5 hectares of parkland was promised to the community on the Interchange site as compensation for the impact of the construction and operation of the tollways including the removal of hundreds of mature trees and sections of the adjacent Sydney Park. In 2018, then NSW Premier Gladys Berejiklian said that the tollways would mean less traffic and more open space. "You're also going to be given open space you didn't have before...Former industrial sites, former landfill sites are going to be converted into beautiful green parks for the community to use."

Promotional videos were used to display a verdant park around the Interchange (shown below). At this time, local resident and now independent Councillor at Inner West Council, Pauline Lockie expressed scepticism and referred to the open space at St Peters as the "world's worst park." She said that she doubted it would be delivered. Thousands of

residents questioned whether the promises of more open space could be trusted.

Six years later, as of February 2024, no public open space has been delivered to the St Peters community by the NSW Government in compensation for loss of housing, additional traffic and pollution caused by WestConnex.



A promotional artist's impression of the future interchange and park, used by the NSW Government to sell the project during the planning and approvals phase around 2015.

### Environmental record during construction

Construction of the Interchange and M8 from St Peters to Kingsgrove began in 2017. During construction, St Peters residents laid hundreds of complaints about the impact of dust and odours on their health.

In June 2018, the EPA fined CPB Contractors for allowing sediment from inside the site to be taken by trucks onto nearby roads.

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In [June 2018](#) and again in [March 2019](#), Wendy Bacon, Luke Bacon and Henare Degan investigated air monitoring results in the area and found that local air quality had deteriorated after construction started. An air quality monitor at St Peters Public School recorded higher average levels of Particulate Matter than any other Sydney monitoring site during the period. Despite being promised official monitoring results, the St Peters parents were never provided with them.

In September 2019, CPB Contractors [was fined \\$445,000](#) by the NSW Land and Environment Court for emitting odours at the St Peters site for many weeks in 2017. The EPA found the odour was a result of untreated leachate – generated when waste comes in contact with water – or contaminated water pooling at the interchange site. "[It] caused substantial harm to the community and impacted human health," EPA Regional Director Metropolitan Giselle Howard said, adding CPB acknowledged in court the harm was foreseeable. CPB Contractors admitted that it failed to hire a suitable environmental expert to supervise construction at the old landfill site and that if it had done so, serious harm could have been prevented.

Even though the overpowering odours continued for many weeks, the EPA was unable to shut down the site to address the pollution because the project was designated 'state significant'. In 2012, the NSW Government had amended the Environmental Planning and Assessment Act to remove the power of the EPA to stop work on 'state significant' sites.

## Two parks as compensation

When the final designs were made public, it became clear that there would only be two small public parks within the perimeter of the total site. These were proposed as compensation for the impacts of WestConnex on the local community. The NSW government proposed that the Inner West

Council (IWC) and City of Sydney should take over the management of these parks.

One proposed public park on the corner of Canal Road and Princes Highway was initially due to be open in 2019. The proposed park included a 'look-out', a mound or small hill of decomposing toxic waste capped with soil. It was near a busy intersection beside an unfiltered ventilation stack at the WestConnex M8 Interchange. In what follows, we refer to this as the Hilltop Park.

The second park was near a ventilation stack on Campbell Road on the northern perimeter of the exchange. It was originally due to open in 2023 after the Westconnex Stage 3 between St Peters and Haberfield was completed. In what follows, we refer to this as the Campbell Road Park.



Satellite photograph of the interchange during construction, showing the site of Hilltop Park in the upper left-hand corner.

# 2020 -2024: After the St Peters Interchange opens

## Campbell Road Park

In 2020, the City of Sydney told the SMH that its own investigation had shown that the proposed park site was not suitable for a recreational space because it was "highly contaminated, of variable compaction and requiring leachate control structures to be managed".

Sydney Lord Mayor Clover Moore said the City of Sydney needed new parkland, not the liability for contaminated land under a motorway junction. "They tried to silence our opposition to WestConnex with the offer of new parkland – now they want us to pay for it," she said. City of Sydney said it wanted an alternative site.

Both IWC and City of Sydney have consistently stated that they would not be prepared to take over the maintenance of the parks, both of which are on land that has a history of contamination.

## Hilltop park

The WestConnex M8 between Kingsgrove and St Peters opened in July 2020. Around the same time, a park bench and some corporate art sculptures were installed on top of the hill near the corner of Princes Highway and Canal Road. This led the community to assume that Transport for NSW intended to open the park in the near future.

In July 2020, the EPA approved the transfer of CPB Contractors' pollution licence back to Transport for NSW. Like the original owner Ian Malouf's Dial-a-Dump, the construction company was allowed to leave the site without remediating it.

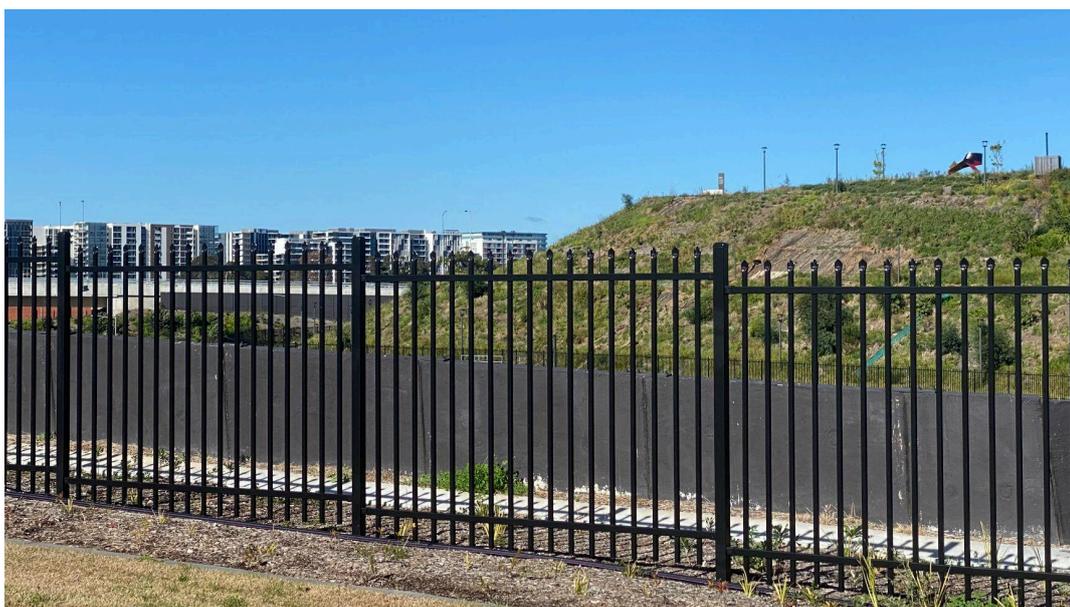
In September 2020, Transport for NSW told the Sydney Morning Herald (SMH) that the park was “not expected to be finished until late 2020.” IWC was quoted as saying that it had [“advised the agency that it would not take responsibility for the care, control and management of the interchange at St Peters”](#) and that it had “substantial concerns about the cost of taking on this maintenance burden.”

By July 2021, Transport for NSW had opened a nearby bike track alongside the Interchange but the Hilltop park remained closed. On July 6 2021, the SMH reported that the Hilltop park [had not opened](#) because of landslides caused by heavy rain. These were visible from nearby public sites. Inner West Mayor Darcy Byrne told the SMH that Transport for NSW is “still refusing to come clean” about contamination of the site. Transport for NSW said it was doing work to repair storm damage and stabilise the site but there was no date for the opening of the park.



Erosion at Hilltop Park, 2022.

Transport for NSW told the SMH that “additional planting and drainage may need to be undertaken later this year to ensure a stable surface. We want a strong network of plant roots under the surface to anchor the soil. Because of the nature of this work, we do not have a final completion date at this stage,” the agency said. There was no reference to reports that indicated problems with the management of pollution at the site.



July 2021, looking across the Interchange tunnel entrance towards Mascot. The un-opened Hilltop Park is on the right, showing surface erosion and sparse vegetation.

## Transport for NSW kept public in dark about environmental concerns

The St Peters Interchange licence includes Section 5 which sets out pollution monitoring requirements. In accordance with section [66\(6\)](#) of the POEO Act and written requirements issued by the EPA, licensees are required to publish pollution monitoring data that has been collected as a result of a licence condition.

In May 2021, the EPA [varied the Department of Transport licence](#) to include a 'voluntary environmental audit' and the completion of two pollution studies. The first Pollution Study required the licensee to undertake a revised Hazardous Ground Gases Risk Assessment (HGGRA) and submit a report to the EPA by 30 September 2021. The second Pollution Study requires the licensee to engage a NSW EPA accredited Site Auditor throughout the duration of works required under the Landfill Environment Management Plan (LEMP) and Landfill Management Closure Plan (LMCP) to review any previous reports on hazardous ground gases and contaminated land matters.

The NSW site auditor scheme provides for a pool of accredited site auditors who can be engaged to review investigation, remediation, and validation work done by contaminated land consultants. The scheme is administered by the NSW EPA under Part 4 of the [Contaminated Land Management Act 1997](#) (CLM Act), with the aim to protect the environment and human health through proper management of contaminated land.

It was now clear that contrary to what Transport for NSW had been telling the public, there was a lot of detailed environmental work to be done before the site could be considered safe for public use.

IWC was not informed about the need to require these additional reports and Independent Councillor Pauline Lockie [later accused the Department of Transport of keeping IWC in the dark](#).

On September 7, 2021, Lockie successfully moved a Council motion calling for a full investigation into the park and its contamination. In a speech to Council, CEM Research Coordinator Charlie Pierce described the site as an "environmental nightmare" and said that Council should not take ownership of it.

At its meeting, Council resolved to write to the Premier and relevant Ministers to request that the NSW Government:

- "a. Conducts an immediate investigation into potential contamination at the site of the WestConnex St Peters Interchange;*
- b. Retains responsibility for the remediation, ownership and management of the parkland within the Inner West Council local government area, due to the ongoing challenges and financial costs Council would face if it were to take this on;*
- c. Works with Council to identify an alternative site to provide genuine open space and parkland as compensation for the impact WestConnex has had and continues to have on the surrounding area."*

Lockie later told explained:

*"I moved the motion because I was alarmed that Transport for NSW was pushing Inner West Council to take over the care, control and management of the St Peters Interchange 'parklands' when it was obvious that this toxic former landfill hadn't been remediated properly. There were land slips, dying vegetation, and methane readings that were way above what they should have been, which is why my motion also called for the NSW Government to conduct a thorough investigation into the potential contamination at the site."*

Following the Council meeting, a Transport for NSW spokesperson said the site would be "safe and enjoyable" when offered to IWC. He [told the Daily Telegraph](#), "Contamination of land at the St Peter's Interchange is a legacy from the past and is not a direct result of construction activities," he said. "After assessment of the site, major remediation work was undertaken as part of the WestConnex project to address contamination issues and meet Environmental Protection Authority requirements. This type of remediation work is common across Sydney and has enabled some well-used public spaces, including at nearby Sydney Park. A small area of the land at St Peters Interchange remains closed while Transport

for NSW works with WestConnex and their contractor to restore landscaping previously impacted by heavy rain,” the spokesperson said.

Once again, there was no reference to monitoring results, the independent audit or the need for serious ongoing investigation and remediation of the site. Instead Transport for NSW implied that the only issue was restoring “landscaping”.

The then IWC Mayor Rochelle Porteous wrote to the Minister for Transport in accordance with the motion. Neither the Premier nor the Liberal–National Coalition Ministers responded.



St Peters Interchange in 2022, photo by Peter Boyle.

### CEM reviews site monitoring in 2022

In March 2022, Charlie Pierce (on behalf of Community Environment Monitoring) reviewed the published monitoring results and found that not all required monitoring results had been published. Pierce found that this

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represented an omission and reporting violation. Both Transport for NSW and the EPA were alerted to these omissions by Pierce but the EPA took no compliance action.

In May 2022, journalist Wendy Bacon (CEM member) [reported in City Hub](#) that:

- In 2020 to 2021, Transport for NSW reports showed that it had failed to collect monitoring data at 16 monitoring points.
- On several occasions, groundwater monitoring results showed elevated levels of ammonia and elevated levels of copper and zinc.
- Wrong standards were applied at another monitoring point.
- In 2021, the EPA found that a risk assessment that had been conducted by a private consultant was not sufficient and required Transport for NSW to appoint an independent auditor to conduct a fresh new hazard assessment. It then found that a draft version of the auditor’s report needed to be revised because he had not been able to get the information required. Transport for NSW applied for an extension to complete the assessment in December 2021 and a further extension in February 2022.
- Monitoring documents revealed that consultants were unable to access parts of the WestConnex site where previously very high methane levels have been recorded. This includes the entrance to the M8 tunnel and a building near the mound.

City Hub also reported that in February 2022, Transport for NSW had applied to the EPA for a pollution licence variation so that remediation works could be carried out to demolish and rebuild part of a bridge at the St Peters Interchange originally constructed by CPB Contractors. This work was predicted to take about 10 months.

When City Hub told her about these reports and inadequacies in the information, Councillor Lockie said, "I'm shocked to know now that Transport for NSW knew the site was in need of serious remediation even as they were pushing Council to take responsibility for managing it. I had no idea that the NSW Environmental Protection Authority had already ordered a thorough risk assessment, which was clearly going to take a lot of time and provide evidence about the complex steps that will need to be taken to remediate the site. I'm appalled we were kept in the dark on a matter of public health."

City Hub also revealed that CEM Research Coordinator Charlie Pierce had found that Transport for NSW monitoring data revealed that several gas monitoring wells within the toxic parkland had recorded gas methane above the lower explosive level of five per cent. Surface monitoring methane concentrations above 1 per cent are supposed to trigger an investigation because methane above this limit can accumulate and become an explosive hazard. Some monitoring wells showed levels more than 15 times above explosive level.

Pierce's 2022 findings are summarised in this [Community Environment Monitoring report](#) (published October 2023) which was also tabled at IWC. Pierce made both the EPA and Transport for NSW aware of this information.

Although the information in the City Hub article had not previously been published, it was publicly available to those with an understanding of how to search for the information on the Transport for NSW and EPA websites.

In June 2022, concerned that there had been no response to the first motion, Councillor Lockie moved a fresh motion at IWC that was unanimously passed:

*"THAT Council:*

1. *Requests an urgent briefing from Transport for NSW about the reports ordered by the NSW Environment Protection Authority (EPA) about the WestConnex St Peters Interchange, and the remediation works being carried out at the site;*
2. *Writes to the Premier and relevant Ministers to:*
  - a. *Request that Transport for NSW shares the reports ordered by the EPA with Council, along with any other relevant reports and information about investigations into ongoing contamination [at] the WestConnex St Peters Interchange site;*
  - b. *Request that the EPA takes enforcement action on any non-compliance issues and licence breaches at the site in order to protect our local community;*
  - c. *Seek confirmation that the NSW Government will take responsibility for the care, control and management of the St Peters Interchange parkland, and work with Council to identify an alternative site to provide genuine open space and parkland as compensation for the impact of WestConnex.”*

IWC did not receive the requested information. The “urgent briefing” never happened.

In late 2021, James Griffin became the Minister for Environment and Heritage, replacing Matt Kean. In August 2022, Griffin sent what is the only response received by the IWC to its letters. The letter confirmed the matters reported by City Hub which were publicly available on the EPA website. Griffin also told the Council that the EPA was working on a long term environmental management plan for the site and meeting fortnightly with Transport for NSW. It stated that the Independent auditor had found that “if monitored and remediated in accordance with the Remediation

Action Plan and Landfill Closure Plan, the site *can be made suitable* for its use as a motorway, a commercial space and public open space” (emphasis added).

What the letter did not reveal is the difficulties that the EPA was experiencing in moving Transport for NSW forward towards an environmental management plan for the site.

### **Continuing delays in completing pollution management plan**

Transport for NSW was granted an extension for submission of the Revised Hazardous Ground Gasses Risk Assessment (RHGGRA) and Interim Audit Advice prepared by an EPA-accredited site auditor Chris Jewell. Jewell’s report was submitted on 31 October 2021. However, the EPA found that the report did not include enough information and required Transport for NSW to submit a fresh interim report by January 2022. Before this deadline, in December 2021, Transport for NSW requested a further extension until March 2022.

In September 2022, Transport for NSW successfully applied for further extensions “due to earlier disputes with a contractor and subsequent investigations into whether the Passive Gas Collection System (PGCS) is operating effectively. As findings indicate that the PGCS will need ongoing assessment and potentially remediation, an extension ...was requested.” New deadlines were set for October 2022. In December 2022, further extensions were granted until September 2023.

The IWC also had trouble getting responses from Transport for NSW and NSW government ministers. Despite two letters from the IWC following Council motions in 2021 and 2022, the Coalition Ministers for Transport failed to respond. Transport for NSW did not supply the IWC with requested information or even provide it with an explanation for the delays.

## Minns Labor government comes to power and delays continue

In March 2023, the Minns Labor government came to power and the delays continued. In June 2023, the EPA granted [Transport for NSW a further extension](#) due to “difficulty in procuring a contractor for investigation works, which are required to inform the actions” required by the EPA. Transport for NSW also granted an extension on deadlines for another condition due to “urgent ramp rectification works needing to occur in the same area of the premises until mid-2024”.



Satellite photograph of St Peters Interchange and unopened Hilltop Park, May 2023.

In July 2023, there was yet another variation requested so that Transport for NSW could [commence rectification works at the premises](#) “to repair a piled pavement deformation of the ‘Gateway to M8 Tunnel ramp” that was originally constructed by CPB Contractors. According to the EPA website, the rectification works are expected to take approximately twelve months to complete and require the demolition and reinstatement of the Gateway to M8 Tunnel ramp and its immediate surrounds. This meant that the area

was again a construction site and new conditions for waste management and surface water monitoring points were added to the licence.

In September 2023, EPA granted a further extension for required reports on pollution issues due to delays in receiving approvals for unnamed 'third parties'. The new deadlines now stretched into 2024.

In November 2023, a fresh motion was passed unanimously by the IWC. It requested Council to write to the Premier and relevant Ministers to:

- *"Request that Transport for NSW shares any reports ordered by the EPA, including those prepared by the accredited site auditor, and any other relevant reports and information about ongoing contamination at the WestConnex St Peters Interchange site with Council as soon as possible;*
- *Request that the EPA takes enforcement action on any non-compliance issues and licence breaches at the site to protect our local community, and for Council to be kept updated on such actions;*
- *Ask that they work with Council to identify an alternative site to provide genuine compensatory parkland for the community."*

IWC sent these letters to the Ministers and Transport for NSW at the end of January 2024. At the time of publication, no reply had been received by IWC.

On November 30 2023, EPA granted further extensions to Transport for NSW because it was still "waiting on approvals" from unnamed "third parties".

Dates for completion of pollution studies and the environmental audit have now been extended out to the end of 2024 with final submission of reports in October 2025.

## CEM's second review of monitoring data identifies more gaps and flaws

In January 2024, CEM's Research Coordinator [Charlie Pierce published a new monitoring report](#). His report highlighted the continuing failure of Transport for NSW to publish required annual monitoring results and the failure of the EPA to take compliance action.

In summary, he found the Transport for NSW consultants:

- failed to report annual testing requirements;
- missed reporting the third quarter results for 2022;
- lost the samples for the December 2022 POEO Licence mandated monitoring before sending them to the laboratory;
- reported the exact same field test parameters for December 2022 and March 2023 (marked in red on table);
- reported analytes that are not required to be tested;
- renamed pollutants that are required to be tested; and,
- failed simple quality data objectives for ionic balance and TDS-Conductivity agreement.

On January 29 2024, Transport for NSW submitted its annual report to the NSW EPA. The full report is not publicly available but a limited amount of information can be viewed online. It reveals:

- On three occasions gas emission exceedances were not reported as required. This is a violation of the licence but no compliance action was taken by the EPA.
- Quarterly monitoring was missed at eleven monitoring points.

- Other monitoring points were missed due to damage, samples being lost or consultants not being able to access a site.

Under a column headed 'EPA actions', the report repeatedly states: 'EPA action determined as part of scheduled inspection program', but provides no explanation as to what this means.

**Non-Compliance detail**

[Search Again](#)   [Return to Licence Summary](#)

**Summary**

Licence number: 4627  
 Annual Return Start: 01 Dec 2022  
 Annual Return End: 30 Nov 2023  
 Date Received: 29 Jan 2024

Licence Condition number	Type of non-compliance	EPA actions	No. of times occurred
M2.3 Water and/or La	During the Sept 2023 annual monitoring round, the groundwater and leachate samples from Points 3, 4, 5, 6, 7, 8, 9, 10, 11,12 and 16 were only analysed for the additional annual analytes, and the quarterly analytes for this round were missed.	EPA action determined as part of scheduled inspection program	1
M2.3 Water and/or La	Continuous logging of water levels at Monitoring point 10 not completed due to equipment failure.	EPA action determined as part of scheduled inspection program	1
M2.3 Water and/or La	Quarterly monitoring was not completed for monitoring points 2,4 and 15 due to blocked access from construction works and insufficient water in water body (Point 15).	EPA action determined as part of scheduled inspection program	4
M2.2 Air Monitoring	Quarterly subsurface gas monitoring not completed for monitoring points 28, 29, 30, 31, 32 and 33 due to water in tubing or damage of tubing which prevents measurement of gases.	EPA action determined as part of scheduled inspection program	4
M2.2 Air Monitoring	Quarterly subsurface gas monitoring was not completed at monitoring points 20, 50, 51, 52, 53, 54, 60, 61, and 62 due to well damage or blocked access from the Sydney Gateway project construction works.	EPA action determined as part of scheduled inspection program	4
M2.3 Water and/or La	Missed quarterly monitoring event as sample destroyed by laboratory	EPA action determined as part of scheduled inspection program	1
R4.4 Notification of	Subsurface landfill gas methane exceedances not reported within 24 hours on 25 May 2023.	EPA action determined as part of scheduled inspection program	1
R4.3 Notification of	Surface landfill gas methane exceedances not reported within 24 hours on two occasions, on 25 May 2023 and 11 November 2023.	EPA action determined as part of scheduled inspection program	2

Screenshot of 2022-23 [annual report of non-compliance for NSW EPA POFO License 4627](#), currently held by Transport for NSW covering the St Peters Interchange site, retrieved from [epa.nsw.gov.au](#) February 2024.

Pierce has previously asked Transport for NSW for the name of the consultants who conducted the monitoring but has not been given this information.

## Another environmental concern

Charlie Pierce has identified another significant ongoing issue: the lack of any published reports for monitoring of [Polycyclic Aromatic Hydrocarbons \(PAHs\)](#). PACs are known to be persistent in the environment and highly toxic, mutagenic and carcinogenic to various life forms. Pierce raised the issue of non-reporting of PAHs other than Naphthalene in 2016. PAHs are pollutant compounds included in Transport for NSW's annual groundwater and leachate monitoring requirements. However, although Section 66(6) of the POEO Act compels licensees to publish results of required monitoring activities, Transport for NSW has not publicly released any monitoring data related to these pollutants. Access to this information would assist the local community to understand the extent of pollution caused by illegal historical practices in St Peters.

# Recommendations

## **Parliamentary Inquiry should include the matters raised in this report in its investigation into Rozelle Interchange and 'related matters'**

This report has raised systemic and specific issues that should be investigated by the Parliamentary Committee into the Rozelle Interchange. Matters of concern include the disposal of waste including asbestos during motorway projects, time pressures which lead to cutting corners on environmental management, the capacity of the NSW EPA to regulate, the competence of Transport for NSW to deliver environmentally sound projects and the oversight of CPB Contractors that built both the St Peters and Rozelle Interchanges.

## **EPA needs to be more transparent**

CEM has compiled this report from available public sources. This limited information is available for those who know how to find it. However, far too much information is kept hidden from the public. For example the interim NSW Environmental Auditors report was not published and it is not clear if the final one will be.

More transparency would enable groups like Community Environmental Monitoring and independent experts to look at professional assessments and inform the public about their content in easy to understand language. Even the monitoring results that are required to be published online are often hard to find, and for the layperson, difficult to understand.

The EPA does provide summary reports when it approves a Licence Variation, issues a Clean-Up Notice or Prevention Notice. Once again,

these are published in a way that discourages public access and the information that is published often raises more questions than it answers.

### **More transparency needed on transport projects including WestConnex and other motorway projects**

There should be more transparency about the costs of motorways including WestConnex. All costing should include social and health costs for communities both during construction and operation.

The Minister for Transport should provide a public explanation about the nature of all defects and the processes and costs for remediating these at St Peters Interchange and elsewhere.

NSW Government should provide a full explanation about why Transport for NSW has not been able to meet deadlines at St Peters Interchange, why it has not published monitoring results, why its monitoring of pollution is of a poor standard and why it misled the public about the state of the potential parks at St Peters Interchange.

### **Government public communication should focus on informing the public not selling projects**

The NSW government used over-the-top visualisations to sell the controversial St Peters Interchange. In some cases, these were used by news outlets as easy and cheap ways to illustrate stories. The visualisations were misleading and were part of selling, not communicating the reality of the project for people to consider.

Journalists often do not have sufficient time to do their own investigations and therefore rely too heavily on government public relations. Even when journalists do try to investigate in the public interest, they find themselves

stonewalled. CEM members have also observed that the NSW EPA and other government departments often answer questions in ways that sidestep serious issues.

## **NSW EPA needs more resources and powers to act in the public interest**

There are good scientists and other hard working public servants working for the EPA. However there are insufficient staff. Existing staff are under-resourced. Matters raised in this report and recent findings of asbestos at Rozelle Interchange and elsewhere in NSW raise serious questions about the conduct of the EPA. Does it have sufficient powers to regulate State Significant Projects? Is it sufficiently resourced to protect the NSW environment? Is it under pressure to protect industry interests? These matters should be raised in the Rozelle Interchange inquiry. There should be a separate Inquiry into the EPA.

## **Reform the NSW planning system that fails to operate in the public interest**

Sydney's planning system has not provided for the protection of ecosystems; prioritisation and improvement of peoples' health and wellbeing; adequate housing; the protection and expansion of green space; or a city that is accessible and easy to get around for many of its residents.

Many problems that occurred both during the construction and during the operation of WestConnex were signalled by community, local government and independent expert submissions during the Environmental Impact Approval processes, but were ignored. They were also the subject of evidence before the NSW Parliamentary Inquiry into Impacts of WestConnex in 2018. The strong concerns of local governments were pushed aside.

The predictions of consultants who prepare environmental impact statements (EIS) for major projects, which the government relies heavily upon, should be publicly reviewed and deeply scrutinised. EIS predictions should be reviewed and matched against the actual outcomes.

**The Hon John Graham MLC**

Special Minister of State, Minister for Roads, Minister for the Arts,  
Minister for Music and the Night-time Economy, Minister for Jobs and Tourism,  
Deputy Leader of the Government in the Legislative Council



Ref: 02002340

**Councillor Darcy Byrne**  
**Mayor**  
**Inner West Council**  
**PO Box 14**  
**Petersham NSW 2040**

Dear Darcy,

Thank you for your letter to the Premier about the WestConnex St Peters Interchange parkland. As this matter falls within the Roads portfolio, your letter was referred to me. I note you also wrote to the Minister for Transport and the Minister for Climate Change, Energy, Environment and Heritage, about this matter and ask that you accept this as a response to all approaches. I apologise for the delay in reply.

I am advised the St Peters Interchange parkland site is currently under the motorway operator WestConnex Transurban's control, and Transport for NSW expects to take control of the site during 2024.

Transport for NSW manages the interchange in accordance with its Environment Protection Licence and Landfill Management Plan, which will apply to the parkland site when it is transferred back to Transport for NSW. It will retain responsibility for managing issues at the former landfill, including ground gas emissions and leachate collection, regardless of future parkland management arrangements. Transport for NSW works closely with the NSW Environment Protection Authority (EPA), the Waste Assets Management Corporation and specialists in this regard.

Further, environmental monitoring results for the interchange is regularly published on Transport for NSW's website at <https://www.transport.nsw.gov.au/operations/roads-and-waterways/environment-and-heritage/environmental-compliance/environment>.

I note Transport for NSW is obligated to develop a parkland at the St Peters Interchange under the conditions of approval for the M8 Motorway. The process also works under the direction of the Minister for Roads. Along with Inner West Council, the City of Sydney is also a key stakeholder in this process, noting more than three-quarters of the site is within its local government area boundaries.

52 Martin Place Sydney NSW 2000  
GPO Box 5341 Sydney NSW 2001

02 7225 6030  
[nsw.gov.au/ministergraham](https://nsw.gov.au/ministergraham)

- 2 -

02002340

Please be assured, Transport for NSW will consult both councils on the future development of the parkland site, including its ongoing environmental and management processes.

I trust this information is of assistance.

Sincerely,



18/04/2024

**John Graham MLC**

Special Minister of State, Minister for Roads, Minister for the Arts,  
Minister for Music and the Night-time Economy, Minister for Jobs and Tourism,  
Deputy Leader of the Government in the Legislative Council

52 Martin Place Sydney NSW 2000  
GPO Box 5341 Sydney NSW 2001

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DOC24/390341-9

Mr Peter Gainsford  
General Manager  
Inner West Council  
PO Box 14  
PETERSHAM NSW 2049

By email: council@innerwest.nsw.gov.au

Dear Mr Gainsford

**Declaration of Land under the *Contaminated Land Management Act 1997*  
St Peters Interchange**

Further to our letter of 17 April 2024, I am writing to inform you that the NSW Environment Protection Authority (EPA) has decided to declare the area referred to as St Peters Interchange (the Land) as significantly contaminated under the *Contaminated Land Management Act 1997* (CLM Act).

**Why is the EPA writing to you?**

The EPA is writing to you as the local government authority for part of the site.

**What is the contamination?**

The Land is being declared significantly contaminated based on high methane and carbon dioxide concentrations stemming from the historic use of the site as a landfill.

**Declaration of contamination**

The EPA will regulate the contamination at St Peters Interchange to ensure that the contamination is appropriately investigated and managed.

The declaration is attached for your information and outlines the reasons for our regulation. The declaration will be published in the NSW Government Gazette, giving interested parties the opportunity to make submissions to the EPA on matters concerning the declared site. The declaration will also be published on the EPA public record of notices issued under the CLM Act which is available at <http://www.epa.nsw.gov.au/clm/publiclist.htm>.

The declaration will be repealed when the EPA is satisfied that the contamination does not present unacceptable risks to human health or the environment.

**What does this mean for you?**

Under section 59 of the CLM Act, Council must note the declaration of significantly contaminated land on relevant planning certificate/s issued under section 10.7 of the *Environmental Planning and Assessment Act 1979*. Council must also consider land contamination as required by State Environmental Planning Policy (Resilience and Hazards) 2021 when assessing local planning matters.

Phone 131 555  
Phone 02 9995 5555  
(from outside NSW)

TTY 133 677, then  
ask for 131 155

Locked Bag 5022  
PARRAMATTA  
NSW 2124

6&8 Parramatta  
Square 10 Darcy  
Street  
PARRAMATTA NSW  
2150

info@epa.nsw.gov.au  
www.epa.nsw.gov.au  
ABN 43 692 285 758

We will keep you informed regarding the process and be in contact with you when an approach to remediation has been approved.

**Make a submission**

You are invited to make a submission about the declaration, to comment on whether or not a management order should be issued, or any other matter concerning the land. Please refer to the attached declaration notice for further instructions on this.

If you have any questions about this issue, please contact Katie Purdy on 9585 6093 or via email at [katherine.purdy@epa.nsw.gov.au](mailto:katherine.purdy@epa.nsw.gov.au).

Yours sincerely



25/06/24

**PETER BLOEM**  
**Acting Director Operations**

*Encl. Declaration of Significantly Contaminated Land Notice*

## Declaration of significantly contaminated land



Section 11 of the *Contaminated Land Management Act 1997*

Declaration No. 20241102; Area No. 3579

The Environment Protection Authority (EPA) declares the following land to be significantly contaminated land under s 11 of the *Contaminated Land Management Act 1997* (Act).

### Land to which this Declaration applies

1. This Declaration applies to significantly contaminated land described as St Peters Interchange; see Attachment 1 for a list of lots and DPs (Land).
2. A map of the Land is attached to this Declaration (Attachment 2).

### Significant Contaminants affecting the Land

3. The EPA has reason to believe that the Land is contaminated with the following substances (Significant Contaminants) in such a way as to warrant regulation as significantly contaminated land under the Act:
  - (i) Methane;
  - (ii) Carbon dioxide.

### Nature of harm caused, or that may be caused, by the Significant Contaminants

4. The EPA has reason to believe harm may be caused by the Significant Contaminants, including:
  - (i) The site is a former landfill and was used for disposal of waste for many years;
  - (ii) The decomposition of wastes contained in the landfill are a source of ground gases including methane and carbon dioxide;
  - (iii) Concentrations of methane and carbon dioxide measured in subsurface monitoring at the bedrock interface exceed the nominated assessment criteria;
  - (iv) There is the potential for preferential pathways for gas migration due to the geology of the site;
  - (v) Refinement of exposure pathways, assessment of flow rates, representative sampling and ongoing management is required to better define and manage risks which include: inhalation of methane gas by onsite workers, occupants, and members of the public using the site; inhalation of carbon dioxide by onsite workers, occupants, and members of the public using the site; fire or explosion due to high methane gas concentrations.

**Matters considered before declaring the Land to be significantly contaminated land**

5. Before making this Declaration, the EPA has taken into account relevant guidelines and each of the matters listed in s 12(1) of the Act with respect to the Significant Contaminants that the EPA believes cause the Land to be contaminated.
6. The EPA believes that the Land is contaminated, and that the contamination is significant enough to warrant regulation under the Act for the following reasons:
  - The site is a former landfill and was used for the disposal of waste over many years;
  - The decomposition of wastes contained in the landfill are a source of ground gases, including methane and carbon dioxide;
  - Concentrations of methane measured across the site are high and carbon dioxide has been reported at the bedrock interface;
  - Exposure pathways exist at the site in the form of confined and semi confined pathways;
  - Ongoing monitoring and management of the risks are required to appropriately assess and manage these risks.

**Further action to carry out voluntary management under the Act**

7. The making of this Declaration does not prevent the carrying out of voluntary management of the Land by any person. Any person may submit a voluntary management proposal for the Land to the EPA.

**Submissions invited**

8. Any person may make a written submission to the EPA on:
  - whether the EPA should issue a management order in relation to the Land; or
  - any other matter concerning the Land.
9. Submissions should be made in writing and sent to:

**Email** RegOps.MetroRegulation@epa.nsw.gov.au

or

**Post** NSW Environment Protection Authority  
Locked Bag 5022  
PARRAMATTA NSW 2124

10. Submissions should be made by no later than **5:00pm on 26 July 2024**.
11. Information on contaminated land management can be found on the EPA's website at: [www.epa.nsw.gov.au/your-environment/contaminated-land](http://www.epa.nsw.gov.au/your-environment/contaminated-land)



**PETER BLOEM**

**Acting Director Operations**

(by delegation)

Date of this Declaration: 25/06/24

By email  
This Declaration is made by notice published in the NSW Government Gazette as required by  
s 11(2).

**Further information about this Declaration**

**Management Order may follow**

If management of the Land or part of the Land is required, the EPA may issue a Management Order under s 14 of the Act.

**Amendment or Repeal**

This declaration may be amended or repealed. It remains in force until it is otherwise amended or repealed. The subsequent declaration must state the reasons for the amendment or repeal (s 44 of the Act).

**Information recorded by the EPA**

Section 58 of the Act requires the EPA to maintain a public record. A copy of this significantly contaminated land declaration will be included in the public record and is available for access at the principal office of the EPA and on the EPA's website.

**Information recorded by Councils**

Section 59(a) of the Act requires the EPA to inform the relevant local Council as soon as practicable of this Declaration. Pursuant to s 59(2)(a) of the Act, land being declared to be significantly contaminated land is a prescribed matter to be specified in a planning certificate issued pursuant to s 10.7 of the *Environmental Planning and Assessment Act 1979*. The EPA is also required to inform the relevant Council as soon as practicable when the declaration is no longer in force. Pursuant to s 59(3) of the *Contaminated Land Management Act 1997*, if a Council includes advice in a planning certificate regarding a declaration of significantly contaminated land that is no longer in force, the Council is to make it clear on the planning certificate that the declaration no longer applies.

**Relationship to other regulatory instruments**

This Declaration does not affect the provisions of any relevant environmental planning instruments which apply to the land or provisions of any other environmental protection legislation administered by the EPA.

**Attachment 1 – List of Lots and DPs/SPs comprising the Land referred to as “St Peters Interchange”**

Plan Type	Lot	Plan No.	Notes
DP	A	335583	
SP		35749	
DP	B	394647	
DP	A	391775	
DP	X	421363	
DP	14	606737	
DP	2	1168612	
DP	2	1227450	
DP	13	606737	
DP	102	871150	Part
DP	2	316359	
DP	101	845651	
DP	1	1168612	
DP	1	88087	
DP	B	376645	Part
DP	1	129280	
DP	1	976191	
DP	2	976191	
DP	3	976191	
DP	4	976191	
DP	5	976191	
DP	6	976191	
DP	7	976191	
DP	8	976191	
DP	1	783704	
DP	1	234704	
DP	2	234704	
DP	3	234704	
DP	4	234704	
DP	5	234704	
SP		71139	
DP	1	560154	Part
DP	50	976191	Part
DP	51	976191	Part
DP	1	81461	Part
DP	1	712298	Part
DP	39	1072165	Part
DP	1	567186	Part
DP	26	976191	Part
DP	27	976191	Part
DP	28	976191	Part
DP	29	976191	Part

DP	2	219746	Part
DP	1	1072060	Part
DP	14	976191	Part
DP	15	976191	Part
DP	16	976191	Part
DP	17	976191	Part
DP	18	976191	Part
DP	19	976191	Part
DP	20	976191	Part
DP	21	976191	Part
DP	22	976191	Part
DP	23	976191	Part
DP	24	976191	Part



**Item No:** C0824(1) Item 28  
**Subject:** NOTICE OF MOTION: SISTER CITY RELATIONSHIP WITH BETHLEHEM  
**From:** Councillor Dylan Griffiths

**MOTION**

1. That Council reaffirms its relationship with Bethlehem, a sister city relationship initiated by the former Marrickville Council; and notifies the Minister for Foreign Affairs, in accordance with the Australia’s Foreign Relations (State and Territory Arrangements) Act 2020.
2. That Council advocate to the Minister of Foreign Affairs for the Australian government to recognise Palestine as a sovereign and independent state as a matter of priority.

**Background**

In July 2000, Marrickville Council resolved to enter into a formal sister city agreement with the Palestinian city of Bethlehem (Item CR 7, Meeting No. 06/00). In a letter of 11 October 2000, the Head of the Palestinian Delegation in Australia wrote to Council to advise that the Bethlehem City Council had accepted the offer to enter into a sister cities agreement. Subsequently, Council wrote to the Mayor of Bethlehem on 18 September 2001, extending an open invitation to visit the Marrickville LGA to sign a formal sister cities agreement.

On the recommendation of the Sister Cities Committee, in letters dated 5 May 2004 and 19 September 2006, Council reconfirmed its commitment to establishing a sister cities relationship with Bethlehem.

Council resolved to again invite the Mayor of Bethlehem to visit Marrickville in August/September 2007 during his Australian visit to formalise the Memorandum of Understanding (Item CC 13, Meeting No. 05/07). A delegation from Bethlehem comprising Dr Victor Batarseh, Mayor of Bethlehem; Mrs Marcelle Batarseh; Councillor Anton Salman, member of Bethlehem Municipal Council; Father Amjad Sabbara, Parish Priest; and Mr Issa Al Hihi, citizen of Bethlehem visited Marrickville Council on 30 and 31 August 2007 and formalised a sister cities agreement on 31 August 2007.

Marrickville’s relationship with Bethlehem was formed as conditions in the city deteriorated due to Israel’s illegal occupation. In a press conference on Christmas 2006, Bethlehem’s Mayor said:

“The birthplace of Jesus Christ is in its worst economic, political and tourist conditions in those 2,000 years. The dire situation is due to the procedures and practices of the occupation that continues to increase in severity in and around the city.

The so-called security fence on our land has forced large numbers of people to leave their homes and move. The conditions are so deplorable that the practices are clearly intended to vacate the land of its people.”

In 2023 there were no Christmas celebrations in Bethlehem, with Mayor Hanna Hanania stating that holiday celebrations were untenable during a time when Palestinians were suffering in Gaza.

"In this season in holiness and hope, Bethlehem stands with heavy hearts mourning the lives lost and witnessing acts of genocide and ethnic cleansing in Gaza Strip that threaten our very existence in Palestine," he said in a video statement.

"Bethlehem Municipality extends wishes for a Merry Christmas and may the spirit of Christmas bring hope peace and unity that transcends the difficulties of these challenging times."

Today Bethlehem is encircled by many of the 145 illegal settlements that exist in the Westbank. Across the West Bank, over 500 checkpoints and bypass roads designed to connect settlements have been built on Palestinian lands for the exclusive use of settlers. As of 2023 there were over half a million settlers in the West Bank and another 200,000 in East Jerusalem.

Palestinians in the West Bank cities such as Bethlehem are subject to a separate legal system – a military judicial system – whereas Israeli settlers living in the West Bank have a civilian court system. These laws allow for indefinite detention of Palestinians without charge. All of these restrictions on freedom of movement disrupt the ability of Palestinians of all faiths to visit holy sites and gather for religious observances.

Violence in the occupied West Bank linked to the war in Gaza has seen more than 500 Palestinians killed since 7 October, UN High Commissioner for Human Rights chief Volker Türk reported in June.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 29  
**Subject:** NOTICE OF MOTION: GAMBLING HARM MINIMISATION  
**From:** Councillors Liz Atkins and Pauline Lockie

**MOTION**

1. That Council notes that staff intend to bring a report on the Gambling Harm Minimisation Roundtable that was held 1 August 2024 to the October 2024 Council meeting.
2. That Council notes that Gambling Awareness Week 2024 will take place 21 to 27 October.
3. That Council supports Gambling Awareness Week 2024 by:
  - a) offering venues free of charge for events held by GambleAware and other not-for-profit organisations that aim to minimise gambling harm;
  - b) promoting Gambling Awareness Week events in Council’s communication channels, including Inner West News, Council’s website and social media;
4. That Council shares gambling addiction campaign materials from the Office of Responsible Gambling and GambleAware in libraries and on the Inner West Council website to help increase awareness of gambling harms and to broaden the reach of these important campaigns.
5. That Council writes to the Prime Minister seeking implementation in full of the recommendations of the House of Representatives Standing Committee on Social Policy and Legal Affairs report of its inquiry into online gambling and its impacts on those experiencing gambling harm, You Win Some, You Lose More, and in particular the recommendation for a phased, comprehensive ban on online gambling advertising within three years.

**Background**

At its December 2022 meeting Council resolved for Councillors Atkins and Lockie to co-chair a Gambling Harm Minimisation Roundtable, one focus of which was to develop a community education and awareness campaign in regard to gambling harm minimisation.

The Roundtable was held on 1 August 2024. Attendees included the Director of the Office of Responsible Gambling (ORG), Alison Parkinson; the Chair of the Board of the Alliance for Gambling Reform, Sharon Dickson; as well as representatives from GambleAware, Wesley Mission and community organisations from across the Inner West who deal every day with the harms caused by gambling. A full list of the participants is at *Attachment 1*.

The Roundtable included informative presentations about campaigns by ORG and services provided by GambleAware, as well as productive discussions about available support and advice for those affected by gambling, exploring local actions to reduce gambling harm and Council’s role in reducing gambling harm. The full agenda, including discussion points, is at *Attachment 2*.

While a detailed report will not be available until Council’s October meeting, there are some actions that were requested by participants that can be actioned which can be agreed in the short term. This includes support for Gambling Awareness Week, which will be held from 21 to

27 October this year; Council promoting pathways to support via information on our website and in our libraries; and advocating to the Federal Government for full implementation of the very comprehensive recommendations of the House of Representatives inquiry led by the late Peta Murphy MP into online gambling harm, and particularly the recommendation about phasing out gambling advertising.

On 4 August there was reporting in the media on a possible decision by the Federal Government to reject the recommendation for a phased blanket ban on gambling advertising and to instead impose a cap of two gambling ads an hour on each channel until 10pm, and banning ads an hour before and after live sport, with a blanket ban on betting ads on social media and other digital platforms. This is not a confirmed position and has not yet gone to cabinet, so this would be an appropriate time to make it clear that the community is very much in support of a complete ban on gambling advertising in every form of media.

**Officer’s Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

1. [↓](#) Gambling Harm Minimisation Roundtable List of Participants
2. [↓](#) Gambling Harm Minimisation Roundtable Agenda
3. [List of recommendations](#) by the House of Representatives Standing Committee on Social Policy and Legal Affairs in the report of its inquiry into online gambling and its impacts on those experiencing gambling harm, You Win Some, You Lose More

**Attachment 1: Roundtable Attendees**

- Vi Pham (Community & Cultural Connections Inc)
- Angela Wong (Community & Cultural Connections Inc)
- Ngoc Van-Le (Community & Cultural Connections Inc)
- Susan Winfield (Marrickville Legal Centre)
- Dianna Zhang (Marrickville Legal Centre)
- Ludmila Kilamev (Mission Aus)
- George Catsi (Petersham Bowlo)
- Vivien MacJohn (University of Sydney)
- Tom McDonald (Newtown Neighbourhood Centre)
- Derek Wilson (Marrickville PCYC)
- Kate Da Costa (Wesley Mission)
- Sharon Dickson (Alliance for Gambling Reform)
- Jim Wackett (Wesley Mission)
- Alison Parkinson, Office of Responsible Gambling



### AGENDA

<b>Event</b>	<b>Roundtable on Gambling Harm Minimisation</b>
<b>Date</b>	<b>Thursday 1 August 2024</b>
<b>Time</b>	2:00pm - 4:00pm
<b>Location</b>	Marrickville Pavilion at Marrickville Library Patyegarang Place 313 Marrickville Road, Marrickville
<b>Purpose</b>	A Gambling Harm Minimisation Roundtable to discuss community education and awareness on gambling harm minimisation that also explores: <ul style="list-style-type: none"> <li>• Available support for those affected</li> <li>• Improving collaboration in the Inner West on reducing gambling harm</li> <li>• Exploring local action for reducing gambling harm.</li> </ul>

TIME		ITEM	PRESENTER
2:00-2:05pm	5 mins	Introduction and welcome Welcome to Country	MC: Simon Watts Deborah Lennis
2:05-2:10pm	5 mins	Introduction to the roundtable	Councillors
2:10-2:25pm	15 mins	<b>Available support and advice for those affected by gambling</b> Presentation: Gambling Treatment & Research Clinic University of Sydney Topic: What services and pathways for assistance are available when people need them, and how do they access these when required?	Vivien MacJohn
2:25-2:35pm	5 mins	Questions	Simon Watts
2:35-2:50pm	15 mins	<b>Available support and advice for those affected by gambling</b> Table discussions and report back: <ul style="list-style-type: none"> <li>• Are pathways to support working well?</li> <li>• How might support services be better tailored including to diverse communities?</li> </ul> Report back.	Table Facilitators/scribes Simon Watts
2:50-3:00pm	10 mins	Afternoon tea	

## INNER WEST

3.00pm-3.15pm	15 mins	<p><b>Available support and advice for those affected by gambling</b></p> <p><b>Presentation: Office of Responsible Gambling</b></p> <p>Topic: What awareness campaigns and resources are available?</p>	Alison Parkinson, Director, Office of Responsible Gambling
3.15-3.40pm	25 mins	<p><b>Exploring local actions to reduce gambling harm</b></p> <p>Discussion questions:</p> <ul style="list-style-type: none"> <li>• How can existing resources be better utilised in the Inner West</li> <li>• How can we support the reach of campaigns in the Inner West</li> <li>• How can Gambling Harm Reduction be better integrated in existing networks and forums in the Inner West?</li> </ul> <p>Report back</p>	Table Facilitators/scribes Simon Watts
3.40-3.55pm	15 mins	<p><b>Council's role in reducing gambling harm</b></p> <p>Whole group discussion:</p> <ul style="list-style-type: none"> <li>• What support can Council offer to help promote collaboration and connections between organisations that work in this space?</li> <li>• How can Council help promote pathways to support in our local area?</li> <li>• What focus should any advocacy on reducing gambling harm have, and what form might this advocacy take?</li> </ul>	Simon Watts
3.55-4.00pm	5 mins	Summarise potential next steps	Simon Watts
4.00-4.05pm	5 mins	Thank you and closing comments	Councillors

**Item No:** C0824(1) Item 30  
**Subject:** NOTICE OF MOTION: PROPOSED CALLAN PARK SWIM SITE WATER QUALITY AND PUBLIC SAFETY  
**From:** Councillor John Stamolis

Item 30

**MOTION**

1. That as per resolution 25 June 2024, provide Councillors with all relevant information and data about water quality and sediment testing for the proposed Callan Park Swim Site.
2. That Council advise Councillors as to whether the Callan Park Swim Site will be a supervised facility; such as, by life guards.
3. That Council advise Councillors whether a risk assessment has been done for the swim site.

**Background**

Councillors and the public have been trying to request information about water quality testing at the proposed Callan Park Swim Site such as:

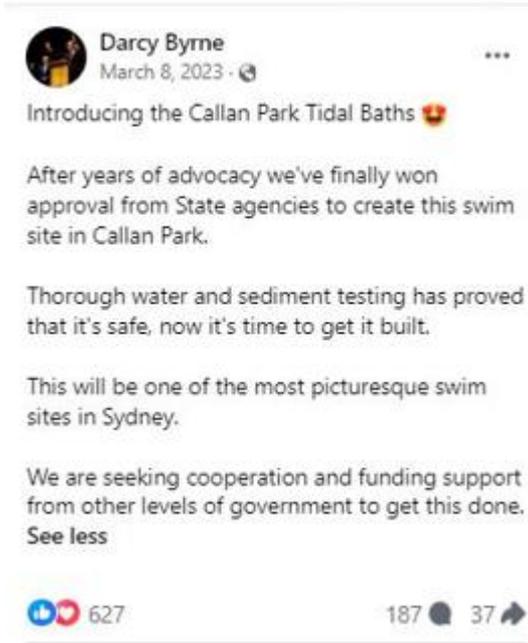
- What sediment and water testing has been done to date and what were the results?
- What are the contaminants at the site?
- Who did the studies and when were these done?
- Have recommendations been made to reduce swimmers disturbing the cove floor-sediment?

In early 2023, the Mayor advised the public that thorough water quality testing had been done and that the site was safe for use; yet Councillors requests for this information and a GIPA request remain unanswered.

Questions also remain about risk in regard to the swim site. Has there been a risk assessment? What does Council plan to do to mitigate any risks? Who did the risk assessment? Where else has such a free floating harbour pool been installed in the harbour?

Are there liability concerns around having an unsupervised facility, in an area with a fast moving cove with a tidal range? Will there be lighting at night? Will additional facilities will be needed?

What are the ongoing costs of maintaining the proposed designed pool?



**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 31  
**Subject:** NOTICE OF MOTION: SUPPORTING AND GROWING REUSE AND THE INNER WEST CIRCULAR ECONOMY  
**From:** Councillor Justine Langford

**MOTION**

1. That Council recognise the value and benefits of the emerging Circular Economy across the Inner West LGA and the positive social, environmental and economic benefits.
2. That Council develop the Inner West as a leader in waste avoidance, reuse and repair through support and expansion of Reuse activities.
3. That Council conduct a Roundtable with key local stakeholders in the Circular Economy by December 2024 and invite local not-for-profit, social enterprises, Reverse Garbage, Dress for Success, the Bower, Circle Paints, Among the Trees, local makers and representatives from the Environment Protection Authority (EPA) and other stakeholders. Topics could include grant funding, promotion, recognition and opportunities for partnerships and collaborations.
4. That Council create a pilot project to allow local paint reuse organisations to access paint that's been dropped off by Inner West residents.
5. That Council demonstrate support of the Circular Economy by having the Perfect Match mural artists buy some or all their paint from Circle Paints.
6. That Council publish a story about the Inner West Reuse economy in the Inner West News by December 2024.

**Background**

This motion is aligned to Inner West Council's Zero Waste Strategy (2021-2036) – moving towards zero waste and the Circular economy:

<https://www.innerwest.nsw.gov.au/ArticleDocuments/33081/Zero%20Waste%20Strategy.pdf.aspx>

A Circular Economy is essential for the sustainability of our environment, our society, and our economy. However, no one can create it alone, because the road to circularity is founded in collective collaboration, courage and creative actions that are framed by the Waste Hierarchy. Reuse is by far the most eco- friendly option – second only to reducing consumption – for environmental benefits. Reuse is taking items that are in good order and prolonging the life of them, rather than sending them to be dismantled or buried in landfill.

The findings of the ground-breaking NSW Reuse Data Study were unveiled at a special launch event on Monday 17 June at Reverse Garbage in Marrickville. Tony Chappel, CEO of NSW Environment Protection Authority provided the Welcome Address, followed by the data presentation from Kat Heinrichs of Rawtec, as well as site tours at Reverse Garbage, Salvos Stores and UTurn attended by 100 key stakeholders.

NSW Reuse Data Study Executive Report: <https://charitablerecycling.us17.list-manage.com/track/click?u=2d5d892282348e7bf099db93b&id=5806997869&e=5eee695dce>

This is the first time that the environmental, economic and social impact of all charitable and commercial reuse organisations has been comprehensively measured in any state, in order to support higher-order initiatives of reuse (and repair) as key drivers of the Circular Economy.

Some of the key findings in the report include:

- Reuse saved the community \$432 million through second-hand shopping.
- Reuse rehomed 107 million second-hand items.
- Sold or donated second-hand goods valued at \$243 million.
- Generated 1,535 full-time jobs including for people facing barriers to work.
- Reinvested \$51 million raised into social and community programs.
- Avoided the direct consumption of 29,900 tonnes of virgin materials.
- Saved 80,000 hectares of land, equivalent to the size of 75,000 soccer pitches.

Developed in partnership with NSW EPA, who funded the study, the data insights confirm what the Waste Hierarchy has known for decades - that the most effective interventions are higher-order ones (like reuse).

Reuse is accelerating the state’s transition to a Circular Economy, saving 321,000 tonnes of CO<sub>2</sub>, equivalent to removing 134,000 passenger vehicles from the road and generating 25x more jobs than recycling per tonne of materials processed.

**Challenges**

NSW reuse organisations face several key challenges. The quality and quantity of donations have declined due to the effects of fast fashion and competition from online marketplaces. Rising labour, energy, and land costs are putting financial pressure on reuse organisations. Not-for-profit reuse organisations face volunteer shortages. The administrative burden of managing waste levy exemptions and complex government grants is significant. There are high costs with placing donation bins at retail locations. Additionally, there are issues with illegal dumping and scavenging of public donation bins. There is a critical need for increased support in managing the lifecycle of products through effective product Stewardship.

**Conclusion**

The reuse sector in NSW significantly contributes to sustainable development by generating economic value, creating jobs, supporting community programs, and achieving considerable environmental benefits. These findings underscore the importance of supporting and expanding reuse activities to enhance their positive impacts on society and the environment. The findings can be used to guide the development of future policies on reuse, thereby accelerating NSW’s transition to a circular economy.

**Background**

**Paint Reuse**

Using surplus paint - usually called paint reuse - is by far the most sustainable option. The paint recycling programs run through local Council and the EPA recycle (or safely dispose) rather than reuse paint.

Paint recyclers collect surplus Dulux paint from trade painters that is otherwise destined for landfill or incineration and make it available for purchase through their online store.

Their customers are people who want to play their part in creating a sustainable economy by choosing to recycle and reuse wherever possible.

Paint recyclers want to have access to local supplies of paint so that it can be saved from landfill and be recirculated and re-used in the local area.

**Where has unwanted paint been going?**

Paintback is a scheme funded by a 15 cent levy on every litre of architectural and decorative paint sold. Paintback has a Board drawn from Australia's larger paint manufacturers. In recent years surplus paint from trade painters in Sydney has nearly always been dropped off at a Paintback location.

It is unclear as to whether Paintback has been successful in the recycling of paints.

Circle Paints website: <https://circlepaints.org.au/pages/our-story>

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

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**Item No:** C0824(1) Item 32  
**Subject:** NOTICE OF MOTION: SUPPORTING VISUAL ARTISTS AND WRITERS TO FIND AFFORDABLE SPACES TO WORK IN THE INNER WEST  
**From:** Councillor Justine Langford

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**MOTION**

1. That Council investigate and report back on Council-owned properties and spaces across the Inner West that are suitable for ongoing use by visual artists and writers.
  2. That Council meet with Brand X, who collaborated with Council on the Tempe Jets live music hub, from 2014-2024, to discuss opportunities to re-purpose vacant Council properties and spaces into affordable cultural places where visual artists and writers have security of tenure.
  3. That Council seek grants and opportunities from Federal and State arts agencies, including Creative Australia, to support artists to locate and establish affordable creative spaces in the local government area.
  4. That Council investigate ways that Council can support artists and writers in the establishment of new creative spaces, such as education on permissible use and in sourcing specialist service providers including building and fire safety certifiers and town planners.
  5. That Council suggest ways that Council can incentivise property owners to rent their premises to creatives.
  6. That Council note the success of the Inner West Writer in Residence program for emerging writers, conducted recently at the NSW Writer's Centre.
  7. That Council support local writers by identifying Council-owned spaces across the Inner West that are suitable for a Writer in Residence program for established writers over the age of 18.
  8. That Council investigate opportunities for further collaboration with Writing NSW to support emerging and established writers across the Inner West.
  9. That Council bring a report back to the November 2024 Council meeting on all the above.
- 

**Background**

Rents on commercial properties utilised by artists in industrial areas of Marrickville and other suburbs are increasing at a staggering rate and artists are being pushed out of the area. Council has an important role to support artists to find affordable spaces in the Inner West so that they can continue to produce their work here.

The Inner West has long been known as an affordable place for visual artists, writers, musicians, performers and other creatives to develop and produce their work.

Arts and culture attract people to the Inner West. If our artists can no longer afford to develop their work here, then the long-standing character of the area as a place for creatives artists to live and work is under threat.

Council’s Creative Inner West: Cultural Strategy 2022–2025 embeds culture at the heart of the Inner West, now and for future generations. It aims to support and grow the Inner West as the creative engine of Sydney and a destination and a leader in cultural equity.

According to the Strategy, creative and cultural industries contribute \$1.4 billion each year to the local economy and employ 6,500 people. One in ten residents work in the creative and cultural sector, and over half of these are cultural producers, making the Inner West Australia’s cultural production capital.

New residential developments, such as Wicks Place in Victoria Road, Marrickville, resulted in the demolition of affordable spaces for many artists. This development was meant to provide spaces for creatives. These creative spaces have not been realised, and instead we are seeing a net loss of affordable space for artists.

**Brand X**

<https://www.brandx.org.au/what-is-brandx>

*We re-purpose empty properties so performing, recording and visual artists can practice their craft.*

*We do this by working with Property Developers, Landlords and Local Governments to transform empty spaces into cultural places that allow artists to contribute, flourish and be sustainable in the community. We are driven by the belief that artists, when given appropriate space, inspire a renewed sense of belonging, harmony and pride of place for the entire community.*

*Brand X provides subsidised workspace and creative development programs alongside facilities for hire where artists can traverse the entire creative process from development to presentation. We maintain a charter that is relevant and responsive to the Independent Arts sector dealing specifically with arts-practice sustainability, skills development and capacity building.*

**Creative Land Trust**

<https://creativelandtrust.org/about-us/>

*Making affordable space for Sydney artists since 2005*

*Creative Land Trust was founded to tackle a long-standing problem for London, and indeed other global cities. The loss of affordable workspace, and consequent outflow of artists and makers, presenting a serious threat to the wellbeing and prosperity of a city so reliant on creativity for its success.*

*Artists unable to focus their time on their practice due to the instability inherent in relying on temporary workspace, and expert studio providers displaced from their locations despite years of building equity.*

*London’s many excellent studio providers face growing difficulty in securing even “meanwhile” space; Creative Land Trust will build a new financial and operating model to secure workspace that would otherwise be unattainable. And as a charity we will demonstrate good practice in the way we select and support our studio provider partners.*

**Inner West Writer in Residence program**

<https://www.innerwest.nsw.gov.au/live/living-arts/creative-spaces/residencies/writer-in-residence>

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 33  
**Subject:** NOTICE OF MOTION: TEMPE TRAIN STATION ACCESSIBILITY  
**From:** Councillor Justine Langford

Item 33

**MOTION**

1. That Council writes to the Minister for Transport to request the urgent installation of a lift at Tempe Train Station to make it accessible for everyone in our community.
2. That Council officers bring a report back to the November Council meeting, outlining the Minister’s response to Council’s request for a lift at Tempe train station.

**Background**

Tempe and Lewisham Train Stations are the only stations in our LGA that do not have a lift. Neither of these stations cater for people with mobility issues or with prams or carts.

With the upcoming closure of the Sydenham to Bankstown Train line, more people than ever will be using Tempe station.

The upgrade of Lewisham station and six other train stations was announced by Transport for NSW in May. Tempe was not included.

<https://www.transport.nsw.gov.au/news-and-events/media-releases/seven-train-stations-to-be-upgraded-as-part-of-nsw-government%E2%80%99s-800>

**Officer’s Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 34  
**Subject:** NOTICE OF MOTION: TWO NEW ALL-WEATHER SPORTING FIELDS IN CALLAN PARK  
**From:** The Mayor, Councillor Darcy Byrne and Councillor Philippa Scott

**MOTION**

1. That Council commit to delivering two new rectangular all-weather sporting fields in Callan Park, one at the Balmain Road field and another at the Waterfront Drive fields. The approximate cost of these facilities is \$7 million - \$8 million with the funds to be allocated from the additional \$20 million committed by the NSW Government to completing to Rozelle Parklands and / or providing alternate sporting facilities nearby to the Parklands.
2. That Council allocate these new fields for the use primarily of Leichhardt Saints Football Club (Balmain Road) and Balmain & District Football Club (Waterfront Drive) with this allocation to be recognised and incorporated into future ground bookings.
3. That Council commit to opening the Rozelle Parklands oval shaped sporting field primarily as a new cricket field for use in the 2024/5 summer season and an AFL field in the 2025 winter sporting season, with ongoing use for both sports in future seasons once Council takes care, control, and management of the Parklands.
4. That Council, as part of this project, commit to installing cricket nets at Rozelle Parklands.
5. That Council commence the design process for both all-weather sporting fields with Leichhardt Saints Football Club and Balmain & District Football Club to be included in the design process from the outset and throughout the process. The two projects are to be undertaken concurrently with the aim being that works commence at the end of the 2025 winter season.
6. That Council recognise the long-term commitment of Balmain & District Football Club and Leichhardt Saints Football Club have made to growing girl's and women's football in our community and through this project support both clubs in extending participation opportunities, including increased access and programs for All Abilities Special Needs players
7. That Council prepare a report to be received at the October Ordinary Council meeting outlining the design and approval process and cost estimates for the project.

**Officer's Comments:**

**Comment from Director Planning:**

The allocation of these sporting fields will need to be undertaken using Council's Sporting Ground Allocation Policy which sets out allocation of new or upgraded sporting grounds via a public, open, advertised Expression of Interest but gives preference for existing use. That is unless the Policy is amended and exhibited by Council before adoption.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 35  
**Subject:** NOTICE OF MOTION: PEDESTRIAN SAFETY ON BRIGHTON STREET, PETERSHAM  
**From:** Deputy Mayor Chloe Smith

**MOTION**

1. That Council notes the concerns of local residents about speeding vehicles on Brighton Street travelling from West Street, particularly given proximity to a pre-school and Petersham Park, and the frequency of heavy vehicles accessing Brighton Street as a rat run despite existing restrictions.
2. That as part of the Petersham North LATM Plan endorsed by the Traffic Committee, Council investigate and expedite measures to prevent speeding and improve pedestrian safety on Brighton Street, including but not limited to:
  - a) reducing the speed limit to 40km/h;
  - b) installation of raised pedestrian crossings on Brighton Street at the Petersham Park gate, Palace Street and Railway Street intersections;
  - c) installation of a pedestrian island; and
  - d) installation of additional speed humps and kerb blisters,
3. That Council write to Transport for NSW seeking advice on how existing heavy vehicle restrictions on Brighton Street can be better enforced and what other measures council can take to deter heavy vehicle through access.
4. That Council receive a report back on the above to the Traffic Committee.
5. That following endorsement of the Petersham North LATM Plan, Council write to residents on Brighton Street and neighbouring streets to advise them of what action Council is taking to improve pedestrian safety.

**Background**

Brighton Street is a high-pedestrian residential street connecting West Street to Crystal Street. Residents have raised concerns regarding the frequency of vehicles travelling over 50km/h at the turn off from West Street, particularly given proximity to a pre-school, park, and the Petersham Bowlo.

A number of safety measures have been suggested by residents and identified through the Petersham North LATM Plan. These and additional measures should be considered and expedited for installation.

Residents are also concerned that heavy vehicles, including delivery trucks and private buses, frequently use Brighton Street as a rat run to go between West and Crystal Streets, despite existing restrictions on vehicles over 3 tonnes. It is clear that further measures need to be taken to deter heavy vehicle access, either through greater enforcement or design.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

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**Item No:** C0824(1) Item 36  
**Subject:** NOTICE OF MOTION: WEST STREET AND RAILWAY TERRACE INTERSECTION  
**From:** Deputy Mayor Chloe Smith

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**MOTION**

1. That Council note long-standing concerns of and advocacy by local residents and the Petersham Public School P&C about pedestrian safety at the West Street and Railway Terrace intersection.
  2. That Council note works that were completed by council in this term to improve safety, including kerb expansion and installation of fencing around the intersection.
  3. That Council, noting that both roads concerned are state and regional roads, write to Transport for NSW:
    - a) advocating that the speed limit on Railway Terrace to be reduced to 50km/h;
    - b) requesting consideration of a scramble crossing at the intersection to provide additional and clearly marked pedestrian crossing options;
    - c) requesting a review of safety and performance of traffic light signals; and
    - d) consideration of other measures to help improve pedestrian safety at the intersection.
  4. That Council receive a report back to the Traffic Committee on the above.
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**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 37  
**Subject:** NOTICE OF MOTION: LEWISHAM TOWN CENTRE UPGRADE  
**From:** Deputy Mayor Chloe Smith

Item 37

**MOTION**

1. That Council note the long-awaited commitment by the NSW Government and Transport Minister Jo Haylen to upgrade Lewisham Station to improve accessibility, safety, and prevent flooding in the underpass, and that this commitment is fully budgeted for delivery in this term of government.
2. That Council note that, as part of the planned upgrade, Transport for NSW is undertaking community engagement on design and placemaking enhancements for surrounding streets.
3. That Council investigate opportunities with Transport for NSW to align or coordinate these works with possible council works to upgrade Lewisham Town Centre (on Victoria Street and Railway Terrace) as part of Council's Main Streets Revitalisation Project, including but not limited to:
  - a) footpath upgrades;
  - b) installation of planter boxes and kerbside gardens;
  - c) public art;
  - d) street furniture; and
  - e) other minor beautification and placemaking works.
4. That Council receive a report back to council on the opportunity to undertake these upgrades in coordination with those planned by Transport for NSW as part of the station upgrade, the timeline for this, and associated costs.

**Background**

The upgrade of Lewisham Train Station has been long-awaited by the local community, and represents a significant opportunity to improve accessibility, safety, and placemaking not just of the station but the surrounding precinct.

Many residents have provided feedback that the Lewisham Town Centre precinct (along Victoria Street and Railway Terrace) is tired, rundown, and unwelcoming.

As part of Council's significant investment of \$7.5 million into main street revitalisation, the Lewisham Town Centre precinct should be considered for minor beautification and maintenance works, including opportunities to improve accessibility, safety, and amenity. It makes sense to identify opportunities to align this work with that set to be undertaken by Transport for NSW.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 38  
**Subject:** NOTICE OF MOTION: PEDESTRIAN CROSSINGS ON MARRICKVILLE ROAD  
**From:** Councillor Mathew Howard

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**MOTION**

1. That Council note resident concerns that motorists often speed through the pedestrian crossings in the town centre of Marrickville, including those at Marrickville Road/Despointes Street, Marrickville Road/Gladstone Street and Illawarra Road at the Calvert Street carpark.
  2. That Council conduct a safety review of these pedestrian crossings with a view to making them safer for pedestrians, cyclists and all road users.
  3. That Council report the safety review to the Local Traffic Committee by November 2024.
- 

**Background**

The speed limit on Marrickville Road and Illawarra Road in the town centre is 40 km/hour. Still, motorists regularly fail to see pedestrians and cyclists on the pedestrian crossings and report countless near misses.

Action must be taken to improve the visibility of the crossings and to make the Marrickville Town Centre safer for pedestrians, cyclists and motorists alike.

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 39  
**Subject:** NOTICE OF MOTION: POLLYS CLUB  
**From:** Councillor Mathew Howard

Item 39

**MOTION**

1. That Council congratulate the Pollys Club on the occasion of their 60th Anniversary, making them the longest continuously running LGBTIQ+ social group in Australia.
2. That Council recognise the extraordinary contribution the Pollys have made to the Marrickville and Inner West Community over many decades, including hosting their annual dances at Marrickville Town Hall, raising money for charities focused on men’s health, women’s health, youth health, mental health and animal welfare.
3. That Council thanks members of the Pollys Club, including the current President David Haynes, for their contribution to vulnerable people within the LGBTIQ+ community.
4. That Council notes there is a plaque on the Rainbow Seats on Marrickville Road recognising the Pollys Club and their ongoing connection to Marrickville Town Hall.
5. That Council includes a feature on the Pollys Club in an upcoming Council community news.

**Background**

The mission of the Pollys Club is to provide an inclusive and safe community dance space that supports self-expression and connectedness thus helping to address social isolation in the LGBTIQ+ community.

The funds they raise are donated to charities focused on men’s health, women’s health, youth health, mental health and animal welfare.

The Pollys Club was formed in July 1964.

The club had several social functions in ‘private’ halls or function rooms in Sydney’s inner west, and conducted its first large dance in November 1964 at Petersham Town Hall, where it remained for several years.

In 2000, Pollys moved the dances to Marrickville Town Hall where they remain to this day. The Pollys Club offers a fun all-inclusive alternative to the bar and club scene. Providing a safe and friendly environment where people can be themselves, dance, socialise and be entertained at an affordable price.

This format has allowed the Club to be Australia’s longest running LGBTIQ social group, celebrating 60 years in 2024.

**Officer’s Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 40  
**Subject:** NOTICE OF MOTION: TAXIS AND ABANDONED VEHICLES IN SOUTH MARRICKVILLE  
**From:** Councillor Mathew Howard

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**MOTION**

1. That Council notes the recent resolutions passed by Inner West Council to help manage the growing problem of abandoned taxis and vehicles in South Marrickville.
  2. That Council acknowledges residents are understandably frustrated and eager for the issue to be resolved, with some cars reported left on residential streets for weeks and months.
  3. That Council notes council staff are currently consulting residents on a resident parking scheme in affected streets in South Marrickville.
  4. That Council requests staff continue engaging with businesses in Carrington Road about the impact of leaving taxis and abandoned vehicles on local streets, demand they cease this practice and work with them to find alternative options for parking to resolve the issue.
  5. That Council requests staff write an urgent letter to the Minister for Local Government, the Hon Ron Hoenig, explaining the extent of the issue and seeking greater powers to act in instances where private businesses are impacting residential parking.
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**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

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**Item No:** C0824(1) Item 41  
**Subject:** NOTICE OF MOTION: RUBBISH IN TEMPE RESERVE, TEMPE; PEACE PARK, MARRICKVILLE; SYDENHAM GREEN AND THE AMY STREET PLAYGROUND, MARRICKVILLE (HENSON PARK)  
**From:** Councillor Mathew Howard

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**MOTION**

1. That Council note the growing and persistent issue of rubbish being left in larger parks across the Marrickville-Midjuburi Ward, including Tempe Reserve, Peace Park, Sydenham Green and the Amy Street playground.
  2. That Council note resident frustration about this issue and the risks associated with accumulated garbage in these locations, particularly for the children, dogs and residents who use them throughout the week.
  3. That Council request staff undertake regular, additional clean up and maintenance of the these parks on weekends and Monday mornings and to review the capacity of the existing bins at each park, with services and additional or upgraded bins funded through the next quarterly budget review process.
  4. That Council request that the red-lid garbage bins at the Amy Street Park be replaced with metal bins to limit illegal dumping at the location.
  5. That Council report back to Councillors via councillor briefing about the additional actions being taken to resolve this issue.
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**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

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**Item No:** C0824(1) Item 42  
**Subject:** NOTICE OF MOTION: CALLAN PARK PLAYING FIELDS  
**From:** Councillors John Stamolis and Kobi Shetty

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**MOTION**

1. That Council notes that the Greater Sydney Parklands (GSP) is the landowner of Callan Park, and any changes to the playing fields would require the consent of the Greater Sydney Parklands (GSP).
  2. That Council notes that GSP recently undertook early engagement to inform a Plan of Management for Callan Park, to be finalised in 2025, and early feedback indicates diverse views in relation to a synthetic sporting field in Callan Park.
  3. That Council notes the findings of the NSW Chief Scientist's Report - Independent Review into the design, use and impacts of synthetic turf in public open spaces 2022, in particular:
    - a) that "the amount of turf fibres lost from a synthetic turf field is likely to be in the 100s of kilograms per year."
    - b) that "it is not clear whether expectations about the longevity and carrying capacity of synthetic fields can be met under Australian climatic conditions."
    - c) that "the social and environmental context of each playing field and its surrounds is different and the implications on the physical, mental and social dimensions of health cannot be drawn without research or surveying the community."
    - d) that "from a public health perspective, equity considerations are also important and any barriers to community's access to amenities, including for specific groups who may be deprived of other access to green space should be considered."
    - e) that "the adoption of best practice guidelines and benchmarks for natural turf in open spaces will support the capacity of natural turf sporting fields to meet the demands for use," and;
    - f) that "synthetic turf installation should be subject to a set of requirements to ensure best practice use during the product lifespan and appropriate end of life planning and disposal to avoid stranded assets."
  4. That Council writes to Transport for NSW and the Minister for Roads for clarification about when Inner West Council will receive the promised \$20 million funding for the Rozelle Parklands, and what it can be used for.
  5. That Council writes to the Heritage Council to seek advice about Inner West Council's proposal to install synthetic turf in two location within the parklands due to Callan Park's listing on the State Heritage Register.
  6. That Council convenes a meeting(s) of local sporting groups in regard to sports field maintenance across the Inner West to determine what is required to improve the playability and maintenance of fields prior to proposing the installation of any new synthetic turf fields.
-

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 43  
**Subject:** NOTICE OF MOTION: HINSBY PARK AND PIPER STREET NORTH AND SOUTH  
**From:** The Mayor, Councillor Darcy Byrne and Councillor Philippa Scott

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**MOTION**

1. That Council convene an onsite meeting at Hinsby Park in Annandale to consult local residents about potential improvements to the Park as well as improving traffic management around the Park, including consideration of making Piper Street north and south one way.
  2. That a report on the outcomes of the consultation be reported to the November Ordinary Council meeting.
- 

**Officer's Comments:**

No further comments were required for this Notice of Motion.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 44  
**Subject:** QUESTION ON NOTICE: RELATIONSHIP WITH HP/ HEWLETT PACKARD  
**From:** Councillor Dylan Griffiths

Please outline the procurement relationship between Council and HP/ Hewlett Packard including:

**Question**

Any contracts between Council and HP/ Hewlett Packard.

**Answer**

Council currently has two ICT contracts for the following hardware and services:

1. Core Communications Infrastructure (Data Switches, Routers and Wireless Access Points).
2. Data Centre (Storage and Compute – Legacy Leichhardt DC - Annual Maintenance Support Renewal).

The following contract has been completed:

3. End User Devices (Laptops, Docks, Monitors and PCs).

**Question**

When will these contracts with HP/ Hewlett Packard end/ be up for renewal.

**Answer**

Council’s contracts will end as per the dates below.

1. Core Comms Infrastructure (August 2026)
2. Data Centre (until decommissioned)
3. End User Devices (July 2027)

**Question**

The value of contracts with HP/ Hewlett Packard.

**Answer**

The values of the contracts are indicated below.

1. Core Comms Infrastructure (\$1.030m)
2. Data Centre (\$74,000 per annum)
3. End User Devices (\$2.660m)

**Question**

Yearly amounts credited to HP/ Hewlett Packard by Inner West Council.

**Answer**

As at June 2024, we pay HP \$74,000 per annum as listed above. The other items are obtained on an as needed basis.

**Question**

What services and equipment are included in these contracts.

**Answer**

The following services and equipment are included in the relevant contracts:

- Hardware Acquisition, Build, and Configuration
- Hardware and Software License
- Maintenance and Support Services

**Question**

How are HP products used in council operations? Please provide examples across directorates such as early childhood education, and aquatics.

**Answer**

Council's ICT department supports more than 1400+ staff across all directorates and servicing 43 sites and facilities (including Libraries, Child Care, Community and Aquatic Centres) with technology procured from HP. This technology includes laptops, monitors, core communications infrastructure, WiFi technology, and storage facilities.

**Question**

Are these contracts industry standard and are we aware if similar HP contracts exist in neighbouring councils?

**Answer**

Council uses pre-approved state and local government contracts to procure ICT devices, including the End User Devices contract, which is based on the NSW State Government ICT End User Devices and Services Contract C999 (superseded by Contract 9826 on 1 October 2023).

Council is not aware if similar HP contracts exist in neighbouring councils.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 45  
**Subject:** QUESTION ON NOTICE: HOUSING REFORMS AND IMPACT ON COUNCIL REVENUE

**From:** Councillor John Stamolis

NSW Government has announced that the dwelling target for Inner West Council over the 5 years from 2024 to 2029 will be 7,800 dwellings. Implementing these targets will have a significant impact on Councils' revenue.

It would be appreciated if Council could broadly review the estimated revenue from these housing reforms (see below) or otherwise, more accurately state the impact on Council revenue over the 5 year period.

Key assumptions in determining the estimated revenue (below) are:

- the dwelling target of 7,800 is delivered uniformly, that is, 1,560 dwellings per year
- all estimates are in 2024 dollars
- the vast majority of the dwellings will be flats/units paying minimum rates of \$900 pa
- one-off developer contributions paid to Council are \$20,000 per flat/unit
- the calculation of rates received over the 5 years is cumulative (NOT uniform), as shown below.

**Question**

Will the increase in rates revenue, based on the dwelling targets, be in the order of \$21.6 million over the 5 year period? (Note the cumulative basis for this calculation)

**Answer**

There are a number of assumptions that must be made to provide the scenario that allows for this calculation – these assumptions are:

- Dwellings constructed and available for habitation from the 2025/26 Financial Year as Council completes the masterplan to State Government by December 2024 and allowing time for new dwellings to be built.
- Splits of business and residential dwellings being used to create increased dwellings is estimated across the five locations.
- Reduction in rates revenue due to Council receiving rates for existing dwelling to be developed. Split between Business to residential and residential to residential.
- Included rate indexation to future years minimum rates.

Council is calculating based off the dwelling targets rates revenue to be received to be \$13.4m over the five years.

Description	2024/25	2025/26	2026/27	2027/28	2028/29	Total
Dwellings	-	1,950	1,950	1,950	1,950	7,800
Increase via Residential Dwellings	86.00%	86.00%	86.00%	86.00%	86.00%	
Increase via Business Dwellings	14.00%	14.00%	14.00%	14.00%	14.00%	
Minimum Rate - Residential	943.13	966.71	995.71	1,025.58	1,056.35	
Total Revenue from Residential Dwellings	-	1,621,173	1,669,806	1,719,898	1,771,499	6,782,376
Total Revenue from Business Dwellings	-	263,912	27,829	279,983	288,384	1,104,108
Less: Rates Collected Previously Residential	25.44%	25.44%	25.44%	25.44%	25.44%	
Less: Rates Collected Previously Business	76.00%	76.00%	76.00%	76.00%	76.00%	
<b>Net Rates Revenue</b>	-	<b>1,272,086</b>	<b>1,310,246</b>	<b>1,349,552</b>	<b>1,390,042</b>	<b>5,321,926</b>
<b>Cumulative Net Rates Revenue with Indexation</b>	-	<b>1,272,086</b>	<b>2,614,134</b>	<b>4,029,040</b>	<b>5,519,807</b>	<b>13,435,067</b>
Developer Contribution Rate	20,000	20,000	20,000	20,000	20,000	
<b>Total Developer Contributions</b>	-	<b>39,000,000</b>	<b>39,000,000</b>	<b>39,000,000</b>	<b>39,000,000</b>	<b>156,000,000</b>

**Question**

Will the developer contributions received by Council be in the order of \$156 million for the 7,800 dwellings?

**Answer**

This calculation is correct.

**Question**

Will Councils total revenue received, as a result of implementation of the dwelling targets, be in the order of \$177 million?

**Answer**

Councils total revenue can be calculated as \$169.4m, noting restrictions on how the developer contributions Council receives can be spent.

**Question**

How have these revenue increases been reflected in Councils forward budgets?

	2024-25	2025-26	2026-27	2027-28	2028-29	Total
Dwellings	1,560	1,560	1,560	1,560	1,560	7,800
Minimum rates(\$900)	\$1,404,000	\$2,808,000	\$4,212,000	\$5,616,000	\$7,020,000	\$21,060,000
Developer contributions (\$20,000)	\$31,200,000	\$31,200,000	\$31,200,000	\$31,200,000	\$31,200,000	\$156,000,000
Revenue increase	\$32,604,000	\$34,008,000	\$35,412,000	\$36,816,000	\$38,220,000	\$177,060,000

**Answer**

Answers to the questions above at this stage are theoretical in nature. The Department of Planning Housing and Industry have set Inner West Council a target to provide controls that create development potential such that 7,800 new dwellings will be constructed within five years. As the planning for this is at an early stage, potential income from developer contributions or rates have not been factored in to the Long-Term Financial Plan. There are a range of indicators as dwellings are completed that Local Government uses to along the way to predict the change in dwelling numbers (and by assumption residential population) such as the number of Occupation Certificates and Sydney Water connections. The Rates Team rely upon change in property value provided by the Office of the Valuer General who take their information from registration of new property at the NSW Land Registry Service. Timing of take up of development potential which is difficult to predict this far out will also impact on how quickly additional rates become payable to Council.

**ATTACHMENTS**

Nil.

**Item No: C0824(1) Item 46**  
**Subject: QUESTION ON NOTICE: DEVELOPMENT APPLICATION UPDATE**  
**From: Councillor John Stamolis**

**Question**

It would be appreciated if Council could complete the data in the table below. Any explanatory information to accompany the data would be useful.

Development Applications	YE17	YE18	YE19	YE20	YE21	YE22	YE23	YE24
Applications from previous year not determined								
Applications made								
Applications approved								
% approved								
Approvals by area:								
Ashfield								
Leichhardt								
Marrickville								
Construction certificates issued								
Occupation certificates issued								

**Answer**

Development Applications only (not mods or reviews)

**Item 46**

	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	23/24
<b>Application from previous year not determined (ie outstanding at 30 June previous year)</b>	Not available	308	383	370	270	290	427	351
<b>Applications Lodged</b>	1611	1526	1234	1100	1371	1421	1148	1210
<b>Applications Determined</b>	1411	1194	1124	1014	1056	966	995	1037
<b>% approvals</b>	88%	87%	87%	90%	97%	94%	94%	93%
<b>Determined by area</b>								
<b>Ashfield</b>	Not available	235	Not available					
<b>Leichhardt</b>	Not available	455	Not available					
<b>Marrickville</b>	Not available	503	Not available					
<b>Construction Certificates issued (Council &amp; Private Certifier)</b>	403	319	494	712	941	891	811	839
<b>OC Issued (Council &amp; Private Certifier)</b>	625	615	577	941	924	816	824	884

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 47  
**Subject:** QUESTION ON NOTICE: INNERWEST@40  
**From:** Councillor John Stamolis

Given Council's adoption of the InnerWest@40 strategy in March 2024, could Council please provide an update on progress. This might include:

**Question**

What arrangements have been made to date?

**Answer**

Council has written to the Minister for Roads about the completion of the InnerWest@40 study and has applied for funding under the NSW's 2024/25 Safe Speeds in High Pedestrian Activity and Local Areas Program for delivery of Area 6 (Enmore and Marrickville East) and Area 7 (Marrickville and Tempe), identified as a Priority A location in Council's study. The Minister has responded, outlining support for the project (*Attachment 1*). Council has also subsequently received grant funding to implement Area 6 (Enmore and Marrickville East) and Area 7 (Marrickville and Tempe) of InnerWest@40.

**Question**

What discussions have taken place with TfNSW?

**Answer**

Council has discussed the final study outcomes with TfNSW and has had discussions with respect to the grant application and implementation of Area 6 (Enmore and Marrickville East) and Area 7 (Marrickville and Tempe) of innerWest@40.

**Question**

Which areas in the Inner West are being considered first?

**Answer**

Area 6 (Enmore and Marrickville East) and Area 7 (Marrickville and Tempe) are being pursued first as these are priority A under the InnerWest@40 study and have existing street environments that generally make streets self-enforcing to the proposed 40km/h speed limit in line with TfNSW's expectation for the rollout.

**Question**

What will be the funding arrangements? Are there any estimates of cost?

**Answer**

Area 6 (Enmore and Marrickville East) has been provided with \$699,097 in funding and Area 7 (Marrickville and Tempe) has been provided with \$1,190,577 in funding. Detailed estimates for other areas will be prepared with the relevant grant application processes.

**Question**

Have any timelines been determined for consultation, implementation or both?

**Answer**

The implementation of Area 6 (Enmore and Marrickville East) and Area 7 (Marrickville and Tempe) speed reductions are to be delivered in the 2024/25 financial year as per the grant funding requirements. Scheduling work for the project is currently in progress.

**Question**

Is Council preparing a compliance plan for InnerWest@40 and what are the key features of this?

**Answer**

Enforcement of speed limits is within the jurisdiction of NSW Police and Council will work with the Police during the roll out of the InnerWest@40 to ensure that appropriate enforcement action is undertaken.

**ATTACHMENTS**

1. [↓](#) Letter from Minister Graham for Roads to Mayor re Innerwest40

**The Hon John Graham MLC**

Special Minister of State, Minister for Roads, Minister for the Arts,  
Minister for Music and the Night-time Economy, Minister for Jobs and Tourism,  
Deputy Leader of the Government in the Legislative Council



Ref: 02106231

**Councillor Darcy Byrne**  
**Mayor**  
**Inner West Council**  
**PO Box 14**  
**Petersham NSW 2040**

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Dear Darcy,

Thank you for your correspondence about the InnerWest@40 initiative.

I appreciate Council's ongoing commitment to improve road safety.

I note Transport for NSW is actively working with Council on the InnerWest@40 initiative and the prioritisation of areas for design development.

I am advised Council recently submitted a nomination for funding under Transport for NSW's 2024/25 High Pedestrian Activity Area Speed Management Program for design and delivery of the Marrickville and Marrickville East zone, identified as a Priority A location in Council's study.

Transport for NSW will continue to support Council with the progressive implementation of speed changes to improve safety and consistency on roads within the Inner West Local Government Area.

Should Council require any further information, [xx]

I trust this information is of assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "John Graham".

19/06/2024

**John Graham MLC**

Special Minister of State, Minister for Roads, Minister for the Arts,  
Minister for Music and the Night-time Economy, Minister for Jobs and Tourism,  
Deputy Leader of the Government in the Legislative Council

52 Martin Place Sydney NSW 2000  
GPO Box 5341 Sydney NSW 2001

02 7225 6030  
[nsw.gov.au/ministergraham](http://nsw.gov.au/ministergraham)

**Item No:** C0824(1) Item 48  
**Subject:** QUESTION ON NOTICE: SAFER CITIES PROGRAM  
**From:** Councillor Liz Atkins

**Comment by the General Manager:**

*Answers to questions will be provided at the Ordinary Council meeting in September 2024.*

Transport for NSW has previously advised that Safer Cities Program improvements will be made to stations in the Inner West, including at Stanmore Station. The key improvements at Stanmore Station were to include improvements to the Douglas St forecourt, new lighting along the external Trafalgar St boundary wall and an extension of public art installations, artworks in the underpass as well as improved lighting and acoustic panelling. This was to be implemented in early 2024. In July 2023 there was an announcement including via posters at the station about the Trafalgar St Mural including of the artist Sam Doughty and a design. Those posters were taken down and there has been no further information to residents.

**Question**

What are the full proposals for Safer Cities Program improvements in the Inner West and the timetables for these?

**Question**

Are Council staff working with Transport for NSW staff to ensure that these improvements are implemented? If so, how is this occurring, e.g. via joint project committees/working groups?

**Question**

Are Council staff able to provide reasons for the delays at Stanmore Station in particular, and an update on when these will happen?

**Question**

If Council staff are not able to provide answers to the above questions, what are they doing to ensure that the planned Safer Cities Program improvements for the Inner West are implemented?

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 49  
**Subject:** QUESTION ON NOTICE: EARLY CHILDHOOD EDUCATION & CARE  
**From:** Councillor Liz Atkins

**Comment by the General Manager:**

Answers to questions will be provided at the Ordinary Council meeting in September 2024.

**Question**

How much does labour hire in early learning cost Council per day, broken down by qualification, compared to their in-house equivalent?

**Question**

How much of each of our centres' staffing budgets has been spent on labour hire over the last three years as both a proportion and a dollar amount? Of this expenditure by Council, how much of this do labour hire employees receive?

**Question**

How many of our early learning centres have spent less than their allocated staffing budget at the end of the 2023-24 financial year? How many have exceeded the staffing budget?

**Question**

When was the last time that we allocated a funding increase to the budgets of our early learning centres that was above inflation? (not including the construction of a new centre)

**Question**

Have we provided paid time for all union meetings to our employees in the last financial year, noting in particular that there has been bargaining in our Early Childhood Education and Care (ECEC) section?

**Question**

Council previously resolved in 2022 (C0422(1)Item 24) to provide free ECEC to children whose parents are awaiting asylum seeker determination using our spare spaces. Given the extensive waiting lists that are common to the sector, have we been able to provide these services to any asylum seeker families?

**Question**

Has Council had any reply to our correspondence to the NSW government (Notice of Motion C1123(1)Item 23) about collaboration and support for ECEC as run by Council?

**Question**

Drawing on previous expenditure, what would be the estimated costs for Council to set up an early learning centre or centres in the parts of the Ashfield ward that meet the definition of a 'childcare desert'? And what are the range of grants available from state and federal government that would assist in funding this?

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 50  
**Subject:** QUESTION ON NOTICE: PLAYING FIELDS  
**From:** Councillor Kobi Shetty

**Question**

What is the average annual cost per playing field for field maintenance of natural turf fields?

**Answer**

All sporting fields have varying needs for maintenance due to the following factors: age of sporting surface, time between rebuilds, type of use(s), level of use, location of the field, impact of inclement weather and unauthorised use. Maintenance activities undertaken on natural turf fields include mowing, linemarking, goal post changeovers, returfing, seeding for seasonal sporting changeover, aeration across playing surfaces, top dressing, herbicide and pesticide treatments, fertilizer applications, pigment and feed applications, hand weeding, turf watering, hazard inspections and ad-hoc maintenance as required.

The average maintenance cost per playing surface is estimated as \$67,000 p.a.

**Question**

What is the average annual cost per playing field for field maintenance of synthetic turf fields?

**Answer**

Synthetic sporting fields have fewer maintenance needs than natural turf fields and maintenance activities undertaken include: weekly surface cleaning to remove all surface debris, quarterly deep clean of surface and cork replenishment, weekly inspection for hazards and ad-hoc maintenance as required.

The average maintenance cost per synthetic playing surface is estimated as \$23,000 p.a.

**Question**

What is the average lifespan of Inner West Council's existing synthetic turf fields?

**Answer**

IWC sports fields experience high usage and so the expected lifespan of the surface is 7-8 years and 20 years for the shock pad.

**Question**

What is the current cost to install a synthetic turf playing field?

**Answer**

Costs vary depending on factors such as; ground conditions, topography, drainage, infill materials, surrounding works etc, but the cost would typically be in the range of \$1.5M to \$2M.

**Question**

How does the Inner West Council dispose of synthetic turf fields at their end of life?

**Answer**

Materials are sent to be recycled at a specialist facility.

**Question**

What are the current requirements to ensure best practice use during the lifespan of synthetic fields in the Inner West?

**Answer**

Council currently undertakes the following best practice activities on synthetic fields: weekly surface cleaning to remove all surface debris, quarterly deep clean of surface and cork replenishment, weekly inspection for hazards and ad-hoc maintenance as required.

**Question**

Does Inner West Council have best practice guidelines and benchmarks for the management of its natural turf fields to ensure that they are safe and able to operate at maximum capacity? If so, what are those guidelines?

**Answer**

Inner West Council has an Open Space Presentation Standards document for all Parks and Sports fields which outlines our maintenance standards.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 51  
**Subject:** QUESTION ON NOTICE: INNER WEST HERITAGE LISTINGS  
**From:** Councillor Justine Langford

**Comment by the General Manager:**

Answers to questions will be provided at the Ordinary Council meeting in September 2024.

**Question**

Please provide a list that details the number and location of State heritage items and the number of State heritage conservation areas across the five wards of Inner West Council. Please break out the list on a ward by ward basis.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 52  
**Subject:** QUESTION ON NOTICE: WORK HEALTH AND SAFETY AMENDMENT  
REGULATION 2022  
**From:** Councillor Justine Langford

Item 52

**Comment by the General Manager:**

*Answers to questions will be provided at the Ordinary Council meeting in September 2024.*

On 16 September 2022, the NSW Government introduced amendments to the Work Health and Safety Regulation 2017, by passing the Work Health and Safety Amendment Regulation 2022. This Regulation requires a person conducting a business or undertaking (PCBU) to take proactive steps to manage psychosocial risks in the workplace.

**Question**

What proactive steps has Council taken to integrate the amended WH&S Regulation 2022 into the Inner West Council workplace culture?

**Question**

What steps has Council taken to eliminate or minimise psychosocial hazards and psychosocial risks in the workplace?

**Question**

When has / will Council train staff and Councillors regarding the new legislation?

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 53  
**Subject:** QUESTION ON NOTICE: TREE CANOPY  
**From:** Councillor Kobi Shetty

**Question**

Has the Council scheduled another fly over to assess the current state of the Inner West Council LGA tree canopy? If so, when is it scheduled to take place? When is it due to be reported to council?

**Answer**

The State Government provides data regarding the Greater Sydney region tree canopy on the SEED portal (the central resource for Sharing and Enabling Environmental Data in NSW). Due to the availability of this data, Council has not scheduled duplicate Council led flyovers which would otherwise be expected to require a budget of \$80,000. The data provided by the state government provides a consistent approach to data collection over the Greater Sydney area and will be reviewed when updated data is received in 2024/25.

**ATTACHMENTS**

Nil.

**Item No:** C0824(1) Item 54  
**Subject:** MAJOR CAPITAL PROJECTS COMMITTEE AND PROJECT SUMMARY REPORT  
**Prepared By:** Stuart Hull - Senior Manager Capital Works  
**Authorised By:** Ryann Midei - Director Infrastructure

**RECOMMENDATION**

**That Council receive and note the minutes of the Major Capital Projects Committee meetings held on 27 May 2024 and 24 June 2024.**

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 2: Livable, connected neighbourhoods and transport

**EXECUTIVE SUMMARY**

This report outlines the Major Capital Projects Quarterly update including the minutes of the Major Capital Projects Committee held in May and June 2024 and the project summary report.

**BACKGROUND**

At the Council meeting held on 8 March 2022, Council resolved to establish a Major Capital Projects Committee to oversee larger Capital Projects being delivered by Council.

As of the May 2024 Council meeting members of the Major Capital Projects Committee are as follows:

- Councillor Philippa Scott (chair);
- Councillor Mark Drury;
- Councillor Jess D’Arienzo;
- Councillor Pauline Lockie;
- Councillor Liz Atkins.

**DISCUSSION**

Major Capital Projects Committee meetings are attended by the Director of Infrastructure and the Senior Manager Capital Works, and representatives from NSW Public Works Advisory (GreenWay assurance) and Turner and Townsend (LPAC & AKAC assurance) with additional internal or external attendees as required e.g. General Counsel.

Detailed meeting minutes are produced however are not made public due to the nature of the discussions at the meetings to protect both the commercial position and confidentiality of commercial information of Council, along with that of the Consultants, Suppliers and Contractors that are engaged to deliver these projects. As such a project summary report is provided to record each projects progression/position for public reference.

As a part of the governance structure for the committee, it is a requirement to table minutes of the meetings quarterly to Council. Minutes for the meeting held for May 2024 and June 2024

are confidentially attached, there was no meeting held in July 2024. The summary report is current to the last meeting.

No	Description	Budget	Status	
			Budget	Schedule
1	Callan Park Swim site	\$2,200,000		
2	Newtown - Lord St Trunk drainage duplication	\$690,000		
3	Pedestrian Access and Mobility Plan - PAMP	\$8,000,000		
4	Elkington Park Cottage restoration works	\$1,216,170		
5	KGP Inclusive Playground	\$2,017,000		
6	King George Park Amenities	\$1,700,000		
7	Marrickville Rd (East) Design and Implementation	\$3,475,000		
8	Dulwich Hill Station Centre Upgrade	\$6,407,647		
9	St Peters, Mary St to Sydenham Cycleway Westconnex	\$1,689,386		
10	Greenway capital budget	\$23,709,722		
11	Greenway Central Links Construction	\$19,569,020		
12	Mackey Park Sporting Ground upgrade	\$2,150,000		
13	Mackey Park Amenities	\$2,500,000		
14	Mackey Park Canoe Ramp	\$1,450,000		
15	Not used			
16	Main Street Local Placemaking	\$1,180,000		
17	Camdenville Park Upgrade	\$6,580,000		
18	Cardinal Freeman Village (multiple projects)	\$595,000		
19	Petersham Town Hall upgrade works	\$2,120,000		
20	Newtown Town Hall renewal works	\$3,315,135		
21	Inclusive Playgrounds	\$8,050,000		
22	Marrickville Town hall internal refurbishment	\$2,600,000		
23	Annandale Town Hall Community Centre refurbishment	\$1,508,000		
24	AKAC Upgrade Works	\$8,364,515		
25	LPAC Major Project	\$40,545,000		

26	Birchgrove Park renewal works	\$1,590,000		
27	Not used			
28	Tempe Reserve Amenities Building	\$2,750,000		
29	Balmain Town Hall Site renewal works	\$4,118,306		
30	Henson Park Grandstand Upgrade	\$1,000,000		
31	Dawn Fraser Bath Northern Pavilion Upgrade	\$2,000,000		
32	Pymont Bridge Road (PRUAIP)	\$5,625,924		
33	Main Street Revitalisation	\$7,500,000		

### FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

### ATTACHMENTS

- Major Capital Projects Committee meeting minutes 24th June 2024 - *Confidential*  
***This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it; AND commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.***
- Major Capital Projects Committee meeting minutes 27th May 2024 - *Confidential*  
***This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it; AND commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.***
- [3.](#) Major Capital Projects Committee Project Summary Report as at June 2024

<b>Project Title</b>	Callan Park Swim Site						<b>1</b>
<b>Suburb Location</b>	Balmain						
<b>Ward</b>	Balmain						
<b>Scope of Works</b>	New Swim Site at Callan Point within Callan Park with accessible Pathway						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,200,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ 200,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$2,000,000	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	31/012/2025		<b>Forecast completion date (as at date of report)</b>	31/12/2026			

<b>Project Title</b>	Newtown Trunk Drainage Upgrade						<b>2</b>
<b>Suburb Location</b>	Newtown						
<b>Ward</b>	Stanmore						
<b>Scope of Works</b>	Major stormwater drainage upgrade originally proposed in Lord Street, Darley Street, John Street and Edgeware Road, Newtown. Project scope reduced due to major service clashes - impacted ability to physically lay stormwater drainage pipes under the road. Draft design currently being prepared based on a reduced scope of works which reflects what can be built due to existence of major underground services.						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 690,000	\$ -	\$ -	\$ 690,000	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	N/A	\$	N/A	\$	N/A	\$	
<b>Approved completion date (as at date of report)</b>			<b>Forecast completion date (as at date of report)</b>	1/06/2025			

<b>Project Title</b>	Pedestrian Access & Mobility Plan (PAMP)						<b>3</b>
<b>Suburb Location</b>	Various						
<b>Ward</b>	All Wards						
<b>Scope of Works</b>	<p>This project involves implementation, over a four year period, of high priority works identified by the Pedestrian Access and Mobility Plan (PAMP) adopted by Council in November 2021.</p> <p>The PAMP study involve a comprehensive audit of pedestrian facilities, identification of key pedestrian routes and prioritised pedestrian safety improvements. The high priority works being delivered include:</p> <ul style="list-style-type: none"> <li>•New and upgraded kerb ramps at intersections and other crossing points. Kerb ramp improvements are typically being undertaken in association with nearby footpath renewal projects and other traffic facilities or kerb and gutter works.</li> <li>•Raised pedestrian crossings and other crossing improvements. These projects typically require design and community engagement prior to construction.</li> </ul> <p>A range of high priority PAMP raised crossings and kerb ramp works, to the value of \$1 million approx. were completed in 2021/22 after completion of the PAMP audit in early 2021. \$1.3m in works were completed in 2022-23.</p>						
<b>Current project phase</b>	<b>Start-Up</b> <i>Business Case Planning</i>	<b>Initiation</b> <i>Scoping Governance</i>	<b>Implementation</b> <i>Investigations Design</i> <i>Procurement Contract Award</i> <i>Construction Delivery</i>			<b>Closure</b> <i>Hand over Post-Project</i> <i>Defects Liability</i>	
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 8,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	30/6/2024		<b>Forecast completion date (as at date of report)</b>		30/6/2024		

<b>Project Title</b>	Elkington Park Cottage Refurbishment						<b>4</b>
<b>Suburb Location</b>	Balmain						
<b>Ward</b>	Balmain						
<b>Scope of Works</b>	<ul style="list-style-type: none"> <li>• Elkington Pk PoM approved - Cottage to be adaptively re-used as a gallery, with associated cafe.</li> <li>• PWG agreed that a more coordinated outcome would be achieved by combing the Elkington Cottage, bandstand and park amenity block works into a single design services project</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
		X					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 17,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,000
<b>Grant Funding provider(s)</b>	N/A	\$	N/A	\$	N/A	\$	
<b>Approved completion date (as at date of report)</b>	Jun-26		<b>Forecast completion date (as at date of report)</b>		1/06/2026		

<b>Project Title</b>	KGP Inclusive Playground						<b>5</b>
<b>Suburb Location</b>	Rozelle						
<b>Ward</b>	Balmain						
<b>Scope of Works</b>	construction of a flagship inclusive playspace and small amenities building including: accessible ramps, reuse of existing salvaged equipment, installation of new equipment, accessible bubblers, BBQ's, seating. Additional shade.						
<b>Current project phase</b>	<b>Start-Up</b> <i>Business Case Planning</i>	<b>Initiation</b> <i>Scoping Governance</i>	<b>Implementation</b> <i>Investigations Design    Procurement Contract Award    Construction Delivery</i>			<b>Closure</b> <i>Hand over Post-Project    Defects Liability</i>	
				X			
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,017,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,017,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	Tuesday, 13 August 2024		<b>Forecast completion date (as at date of report)</b>	Tuesday, 13 August 2024			

<b>Project Title</b>	King George Park Amenities	<b>6</b>
<b>Suburb Location</b>	Rozelle	
<b>Ward</b>	Balmain	

<b>Scope of Works</b>	<p>New add on to existing amenities to include two new changerooms, four new store rooms, one new accessible toilet, four new all gender toilet cubicles, external handwash basins and accessible concrete slab/pathways and associated landscaping Internal reconfiguration of existing layout to include home and away changerooms with addition ambulant WC's and showers New linemarking store.</p>
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<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
				X			

<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,700,000	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 1,550,000

<b>Grant Funding provider(s)</b>	<i>NSW Football</i>	\$ 150,000	<i>B</i>	\$	<i>C</i>	\$
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<b>Approved completion date (as at date of report)</b>	Jul-24	<b>Forecast completion date (as at date of report)</b>	Aug-24
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<b>Project Title</b>	Marrickville Road East – Sydenham Station to Victoria Rd						<b>7</b>
<b>Suburb Location</b>	Marrickville						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<p>This project includes design of new cycleway along Marrickville Rd, from Victoria Rd to Sydenham Station. New cycleway is to be separated two way cycleway along southern side of Marrickville Rd. To accommodate the new cycleway and to retain existing street parking some changes to the existing road and footpaths are required. Therefore, construction work will include new footpaths on both sides of the road, some drainage upgrade, new kerb extensions at the affected intersections, possibly new raised shared intersection environments, new street trees, landscaping and signs and linemarking.</p> <p>Proposal is based on the adopted Marrickville Master Plan. The public domain improvements will provide a 'gateway' treatment and improved connectivity between Sydenham Station and the Marrickville Town Centre. The project will support Council's longer term vision for the Sydenham industrial precinct to become a creative hub for traditional industry as well as creative industries and businesses, supporting a night time economy.</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 3,475,000	\$ -	\$ 3,475,000	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	1/06/2026		<b>Forecast completion date (as at date of report)</b>	1/06/2026			

<b>Project Title</b>	Dulwich Hill Station Precinct Improvements						<b>8</b>
<b>Suburb Location</b>	Dulwich Hill						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<p>The significant aim of the master plan was to develop a pedestrian oriented village centre around Dulwich Hill Station. Improvements to the public domain help provide an environment that fosters spaces for the community to live their life including recreation, social activity and economic stimulus through encouraging pedestrians to linger and spend more money at local businesses as they pass through the village.</p> <p>The proposed improvements include the following tasks:</p> <ul style="list-style-type: none"> <li>- Streetscape upgrades including tree planting, multi-purpose lighting, new pavements and improved pedestrian and cycle crossings</li> <li>- Using energy-efficient, fauna-friendly LED lighting</li> <li>- Creation of a new plaza</li> <li>- Reducing stormwater runoff</li> <li>- Traffic calming measures and a 40Km/hr high pedestrian zone</li> <li>- New walking and cycling links to key transport nodes which connect to strategic regional and local networks</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
					x		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 6,407,647	\$ 1,341,250	\$ 4,366,397	\$ -	\$ -	\$ -	\$ 700,000
<b>Grant Funding provider(s)</b>	<b>NSW DP&amp;E</b>	1,000,000	<b>TfNSW</b>	341,250	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	30/10/2022		<b>Forecast completion date (as at date of report)</b>		30/6/24		

<b>Project Title</b>	Cycleway Mary St/Princes Hwy to Sydenham Station						<b>9</b>
<b>Suburb Location</b>	St Peters						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<p>The concept and detailed design is to be integrated with the Metro Project work at Sydenham Station.</p> <p>Construct a separated cycleway on Burrows Avenue near Sydenham Station as well as traffic calming on Henry Street Sydenham and improved crossings at Unwin's Bridge linking with the existing L8 and L13 bike routes from the Marrickville Bicycle Strategy.</p> <p>The proposed route starts at Mary St/Princes Highway then follows Bakers Lane, Grove Street, Henry Street, George Street and ends at Burrows Avenue, near Sydenham Station</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,689,386	\$ 1,689,386	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	<i>TfNSW &amp; Westconnex</i>	\$ 1,689,386	<i>B</i>	\$	<i>C</i>	\$	
<b>Approved completion date (as at date of report)</b>	NA		<b>Forecast completion date (as at date of report)</b>		January 2025 <sup>®</sup>		

<b>Project Title</b>	GreenWay Capital Budget							<b>10</b>
<b>Suburb Location</b>	Dulwich Hill to Lewisham							
<b>Ward</b>	Ashfield/Stanmore							
<b>Scope of Works</b>	<p><b>Greenway Local Streets:</b> upgraded/new pedestrian and cycle crossings at Hercules Street and Ewart Street, a new shared path linking Hercules Street to Ness Avenue, new retaining wall below the Banstown rail line, and upgrades on Weston Street, Ness Avenue and Balfour Street along the GreenWay corridor in Dulwich Hill, including traffic calming measures, landscaping and raingardens. The upgrades provide necessary links between the future in-corridor works to create a continuous walking and cycling corridor through Dulwich Hill.</p> <p><b>High Voltage relocation:</b> new high voltage cable feeder along the eastern side of the light rail tracks from Arlington to Dulwich Hill stations, including under track crossing north of Jack Shanahan Reserve, removal of the existing aerial feeder along the western side of the light rail tracks from Arlington to Dulwich Hill stations and relocation of existing electrical transformer at Waratah Mills Station</p> <p><b>In-corridor southern links:</b> a new tunnel under Davis Street and a new boardwalk from Davis Street to Johnson Park, Upgrade of Johnson Park including an upgraded path and playground, tunnel under Constitution Road and an elevated pathway through the light rail corridor from Constitution Road to New Canterbury Road, a new path and upgraded natural areas in the light rail corridor near Hercules Street, demolition of 43 Hercules Street, and associated path lighting and artworks</p>							
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>		
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>	
					X			
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>	
	\$ 26,975,000	\$ 19,680,000	\$ 3,380,000	\$ -	\$ -	\$ -	\$ 3,915,000	
<b>Grant Funding provider(s)</b>	<b>DPE</b>	\$ 19,680,000	<b>B</b>	\$	<b>C</b>	\$		
<b>Approved completion date (as at date of report)</b>	Apr-25		<b>Forecast completion date (as at date of report)</b>		Apr-25			

<b>Project Title</b>	GreenWay Central Links Construction						<b>11</b>
<b>Suburb Location</b>	Summer Hill, Lewisham, Leichhardt						
<b>Ward</b>	Ashfield, Stanmore & Leichhardt						
<b>Scope of Works</b>	Suspended walkway under Parramatta Road and along the Hawthorne Canal A new path and upgraded natural areas in Gadigal Reserve, A new path, parklands and natural areas in the light rail corridor near Lewisham West A tunnel under Longport Street Associated path lighting and artworks A new signalised crossing at Old Canterbury Road including the closure of Weston Street						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
					X		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 14,260,000	\$ 13,260,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
<b>Grant Funding provider(s)</b>	<i>TfNSW</i>	\$ 13,260,000	<i>B</i>		<i>C</i>		
<b>Approved completion date (as at date of report)</b>	Apr-25		<b>Forecast completion date (as at date of report)</b>		Apr-25		

<b>Project Title</b>	Mackey Sporting Ground upgrade						<b>12</b>
<b>Suburb Location</b>	Marrickville						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<ul style="list-style-type: none"> <li>* Playing field reshaping</li> <li>* Sub surface field drainage</li> <li>* Re-turfing with Santa Anna or Legend couch</li> <li>* Stormwater drainage</li> <li>* New irrigation heads</li> <li>* New sports lighting</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
				X			
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,150,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	Mar-25		<b>Forecast completion date (as at date of report)</b>	Mar-25			

<b>Project Title</b>	Mackey Park Amenities Upgrades						<b>13</b>
<b>Suburb Location</b>	Marrickville						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<p>Full knockdown rebuild of the existing Amenities Building.</p> <p>Architectural Building room requirements:</p> <ul style="list-style-type: none"> <li>· 3x gender neutral cubicles</li> <li>· 2x gender neutral ambulant cubicles</li> <li>· 1x gender neutral accessible toilet with a change table (parents' room)</li> <li>· 1x club office for 4 people</li> <li>· 1x meeting room with a table for 12 people and a projector</li> <li>· 1x canteen with covered external area (min. 60sqm)</li> <li>· 2x change rooms with change areas, each including 1x basin, 1x toilet and 1x shower (each change room), bench seating</li> <li>· 1x unisex accessible toilet with shower</li> <li>· 2x large (25sqm) storage room for the football &amp; cricket clubs</li> <li>· 1x small (6sqm) storage room for line marking equipment</li> <li>· 1x plant room for housing services equipment (comms, electrical, etc)</li> </ul> <p>Sustainability Initiatives:</p> <ul style="list-style-type: none"> <li>· Install rainwater tanks connected to toilet flushes to reduce water consumption.</li> <li>· Implement a solar panel system to harness renewable energy.</li> <li>· Utilize electrical instantaneous heating for showers, gas is to be removed from all council sites.</li> <li>· Include a water fountain with a water bottle refill station to promote reusable water bottle use.</li> <li>· Ensure natural ventilation through the building design.</li> <li>· Incorporate skylights for natural light to reduce the reliance on artificial lighting.</li> <li>· Specify thermally efficient and recyclable materials in the construction to enhance sustainability.</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,450,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	Mar-25		<b>Forecast completion date (as at date of report)</b>		Jun-25		

<b>Project Title</b>	Mackey Park Canoe Ramp						<b>14</b>
<b>Suburb Location</b>	Marrickville						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<ul style="list-style-type: none"> <li>Dismantling a section of the existing seawall and recycling the sandstone blocks into a new seawall set back from the original.</li> <li>new accessible path including bicycle traffic calming on the existing shared pathway.</li> <li>Construction of a new piled floating pontoon to allow accessible access to the water's edge. Riling and pontoons are U&amp;C</li> <li>Landscaping including tree planting.</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
					X		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,450,000	\$ 300,000	\$ 110,000	\$ -	\$ -	\$ -	\$ 1,040,000
<b>Grant Funding provider(s)</b>	<i>DPHI</i>	300,000		\$		\$	
<b>Approved completion date (as at date of report)</b>	Aug-24		<b>Forecast completion date (as at date of report)</b>		Aug-24		

<b>Project Title</b>	Main Street Local Placemaking						<b>16</b>
<b>Suburb Location</b>	Various						
<b>Ward</b>	Various						
<b>Scope of Works</b>	Install street furniture in pop-out areas in Marrickville, Stanmore and Petersham Public art various locations Bin wrapping Tree wrapping / fairy lights Install multi-function pole banner raising systems Upgrade Peace Reserve, Newtown Upgrade Caves Lane, Dulwich Hill Wayfinding Signage Upgrade Hancock Lane, Rozelle Upgrade Ashfield Plaza						
<b>Current project phase</b>	<b>Start-Up</b> <i>Business Case</i> <i>Planning</i>	<b>Initiation</b> <i>Scoping</i> <i>Governance</i>	<b>Implementation</b> <i>Investigations</i> <i>Design</i>	<i>Procurement</i> <i>Contract Award</i>	<i>Construction</i> <i>Delivery</i>	<b>Closure</b> <i>Hand over</i> <i>Post-Project</i>	<i>Defects Liability</i>
			x	x	x		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,750,000
<b>Grant Funding provider(s)</b>	<b>A</b>	<b>\$</b>	<b>B</b>	<b>\$</b>	<b>C</b>	<b>\$</b>	
<b>Approved completion date (as at date of report)</b>	30/06/25		<b>Forecast completion date (as at date of report)</b>	30/06/25			

<b>Project Title</b>	Camdenville Park Remediation and Staged Upgrade						<b>17</b>
<b>Suburb Location</b>	St Peters						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	Implementation of priority actions from Camdenville Park Plan of Management and Masterplan 2014 including: - upgrade of sporting ground including irrigation drainage and lighting upgrade - stormwater harvesting system and raingarden adjoining Council Street - new BMX pump track and circuit walking paths - new relocated playground - stormwater basin upgrade for Peter Bulger Wetlands - site remediation including earthworks, clean soil capping and water quality improvements. - works to be coordinated with sports amenities building renewal Transport for NSW (WestConnex) deed works: - extended BMX track - pathway connections eastern works compound and basin area - shared path adjoining May Street residences Re-Naming Detention Basin to Peter Bulger Wetlands per September 2015 Council resolution						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
					X		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 6,580,000	\$ 500,000	\$ 6,080,000	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	A	\$ 500,000		C			
<b>Approved completion date (as at date of report)</b>	Mar-25		<b>Forecast completion date (as at date of report)</b>				
			Mar-25				

<b>Project Title</b>	Cardinal Freeman Village						<b>18</b>
<b>Suburb Location</b>	Ashfield / Summer Hill						
<b>Ward</b>	Ashfield						
<b>Scope of Works</b>	Pedestrian Crossings - Victoria Street and Seaview Street Pedestrian Crossings - Seaview Street at Yeo Avenue Pedestrian Crossings - Queen Street at Seaview Street & Hillcrest Avenue Pedestrian Crossings - Queen Street at Clissold Street Pedestrian Crossings - Clissold Street and Victoria Street Pedestrian Crossings - Clissold Street at Holden Street Pedestrian Crossings - Robert Street at Holden Street Pedestrian Crossings - Victoria Street at Robert Street Pedestrian Crossings - Drynan Street at Prospect Road Pedestrian Crossings - Henson Street at Smith Street Pedestrian Crossings - Smith Street east of Henson Street						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	<b>A</b>	\$ -	\$ -	<b>C</b>	\$ -		
<b>Approved completion date (as at date of report)</b>	Jun-26		<b>Forecast completion date (as at date of report)</b>		Jun-26		

<b>Project Title</b>	Petersham Town Hall Upgrade Works						<b>19</b>
<b>Suburb Location</b>	Petersham						
<b>Ward</b>	Damun						
<b>Scope of Works</b>	<p>Former Caretakers Residence (Artist in Residence)                      Compliance upgrades to enable use of the former caretakers residence for Artist in Residence. Fire order to be issued to capture works. Early detection and occupant warning systems to be upgraded.</p> <p>Town Hall                      Rectify short term compliance and safety issues:                      - Removal of damaged fire curtain.                      - Roof renewal/repairs</p> <p>Longer term scope planning in coordination with EOI for Community Office use and Town Halls strategy                      - Longer term fire compliance works involving the Automatic Fire Sprinkler System, Fire Hydrant System, Fire Detection System, Fire doors and fire separation, Fire hose reels, Fire shutters and safety curtain, Smoke and heat vents and other Fire and Life Safety requirements                      - BCA and access requirements                      - Revision and finalisation of draft masterplan and scope of works in line with planned community uses and budget.</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
		X					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,120,000	\$ 257,572	\$ 1,600,000	\$ -	\$ -	\$ -	\$ 400,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	June 26		<b>Forecast completion date (as at date of report)</b>	June 26			

<b>Project Title</b>	Refurbishment of Newtown Town Hall						<b>20</b>
<b>Suburb Location</b>	Newtown						
<b>Ward</b>	Stanmore						
<b>Scope of Works</b>	<p>Remedial Works/Pride Centre</p> <p>Building Upgrades for Pride Centre:</p> <p>- Stage 1 - Roof replacement and facade remediation Internal</p> <p>Stage 2 - GF access upgrade, renew amenities, remediate HAZMAT areas, LED upgrade, new floor coverings, renew data, electrical &amp; fire services and new colour scheme, within Heritage Exemption Certificate.</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
					X		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 3,315,135	\$ -	\$ 3,315,135	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	31/07/2024		<b>Forecast completion date (as at date of report)</b>		31/07/2024		

<b>Project Title</b>	Inclusive Playgrounds							<b>21</b>
<b>Suburb Location</b>	Various							
<b>Ward</b>	All							
<b>Scope of Works</b>	<ul style="list-style-type: none"> <li>• Council resolution 10 May 2022 to identify inclusive playground upgrades in each ward including King George Park, Rozelle; work with reputable third party to assist community engagement and codesign; budget allocation included; seek further grant funding; incorporate approach into draft Recreation Study and Playground Strategy</li> <li>• Delivery in line with NSW Everyone Can Play Guidelines and Public Spaces Charter within the site and budget limits at each location.</li> <li>• Draft Recreation Study and Playground Strategy implemented by Planning directorate</li> <li>• Proposed ward locations for flagship inclusive playgrounds:                             <ul style="list-style-type: none"> <li>Balmain - King George Park</li> <li>Leichhardt - Richard Murden Reserve</li> <li>Leichhardt - Centennial Park</li> <li>Stanmore - Camperdown Park</li> <li>Marrickville - Steel Park</li> <li>Ashfield - Yeo Park</li> </ul> </li> </ul>							
<b>Current project phase</b>	<b>Start-Up</b> <i>Business Case Planning</i>	<b>Initiation</b> <i>Scoping Governance</i>	<b>Implementation</b> <i>Investigations Design      Procurement Contract Award      Construction Delivery</i>			<b>Closure</b> <i>Hand over Post-Project      Defects Liability</i>		
			X					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>	
	\$ 8,050,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,050,000	
<b>Grant Funding provider(s)</b>	<i>A</i>	\$	<i>B</i>	\$	<i>C</i>	\$		
<b>Approved completion date (as at date of report)</b>	Jul-24		<b>Forecast completion date (as at date of report)</b>		Jun-29			

<b>Project Title</b>	Marrickville Town Hall Internal Refurbishment						<b>22</b>
<b>Suburb Location</b>	Marrickville						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<p>Scope under development pending outcome of EOI, masterplan preparation, Town Halls Strategy and community working group. Possible works identified to date:</p> <ul style="list-style-type: none"> <li>· Replacement of carpet to entry foyer - repair floorboards and skirting, treat timber, install carpet runners</li> <li>· Replace AC units to level 1 offices - at end of usefull life</li> <li>· Replace lighting above stage area - not functioning, investigate LED lighting &amp; digital control desk for future live music venue</li> <li>· Repair/replace AV system - faulty, investigate projector, screen, investigate requirements for live music venue - sound control desk.</li> <li>· Entertainment Venue BCA compliance upgrade works - lighting, egress, fire safety etc.</li> <li>· Refurbish kitchen - appliances, exhaust, flooring, waterproofing etc.</li> <li>· Provide 2 zone HVAC system to upstairs rooms to allow individual leasing</li> <li>· Reconfiguring of the partitioning on Level 1 to separate the Sydney Fringe leased area from the shared kitchenette</li> <li>• Basement fitout related to Creative Use of Council Venues program.</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
		X					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	TBD		<b>Forecast completion date (as at date of report)</b>		1/06/2026		

<b>Project Title</b>	Annandale Town Hall Community Centre Refurbishment						<b>23</b>
<b>Suburb Location</b>	Annandale						
<b>Ward</b>	Gulgadya						
<b>Scope of Works</b>	<p>Town Hall and Community Centre - building condition and compliance works. Final scope to be determined in consultation with Community and Property Services following identification and definition of future use and tenants for the community centre for any future upgrade works. Will include sustainability initiatives identified by Corporate Sustainability</p> <p>Building remedial works and compliance works Waterproofing and external facade/painting works Roof and gutter repairs Cladding works Internal patching and painting AV equipment in community centre and Hall</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
		X					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,508,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,508,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	June 25		<b>Forecast completion date (as at date of report)</b>		June 25		

<b>Project Title</b>	AKAC Upgrade						<b>24</b>
<b>Suburb Location</b>	Enmore						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	<ul style="list-style-type: none"> <li>* Demolish &amp; remove existing Cogen and Boilers</li> <li>* Install best value for money heat pumps</li> <li>* Optimise ventilation, heating &amp; cooling system (HVAC)</li> <li>* Integrate thermal storage insulation</li> <li>* Best value for money wall &amp; roof insulation (roof insulation only for the extent of skylight areas)</li> <li>* Major repairs eg retiling pool (not within the budget, to be completed in the future)</li> <li>* Extend solar power system</li> <li>* Replace non-compliant aluminium cladding (roof soffit ACP cladding replacement)</li> <li>* Investigate feasibility of extension of gym (structural feasibility and cost for the future development)</li> <li>* New LED lighting (additional funding will be provided from sustainability)</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
	x	x	x				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 8,364,515	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,364,515
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	Sep-28		<b>Forecast completion date (as at date of report)</b>	Sep-28			

<b>Project Title</b>	LPAC Masterplan							<b>25</b>
<b>Suburb Location</b>	Lilyfield							
<b>Ward</b>	Leichhardt							
<b>Scope of Works</b>	<p><b>Stage 1</b></p> <ul style="list-style-type: none"> <li>* Feasibility study and options development to improve energy efficiency at LPAC</li> <li>* Separation of heating plant for indoor program pool, indoor program pool hall and mushroom pool.</li> <li>* Mushroom Pool modification works, new water jet play zone adjacent to mushroom pool, BBQ area, timber seating and new shade</li> </ul> <p><b>Stage 2</b></p> <ul style="list-style-type: none"> <li>* 50m external heated 8 lane Olympic size pool - including sustainable heating/energy plant</li> <li>* 25m external heated flexible use pool with movable floor - inc. sustainable plant (depth confirmed by Council)</li> <li>* Sun/weather shading &amp; spectator seating</li> <li>* New store room life guard and first aid room</li> <li>* Replacement of Concourse Slab</li> <li>* 50 m and 25 m pool plant upgrade, and new filtration plant</li> <li>* Accessibility lift to rear turfed area and accessible pathway link</li> <li>* Turfing improvement at the rear Northern side of 50 m and 25 m pools</li> </ul>							
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>		
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>	
	x	x	x					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>	
	\$ 40,615,035	\$ 1,000,000	\$ 6,321,758	-	-	-	\$ 33,293,277	
<b>Grant Funding provider(s)</b>	Department of Infrastructure, Transport, Regional Development (liOC0253)	\$ 1,000,000	B	\$	C	\$		
<b>Approved completion date (as at date of report)</b>	Jul-27		<b>Forecast completion date (as at date of report)</b>		Jul-27			

<b>Project Title</b>	Birchgrove Park Renewal Works (Buildings)						<b>26</b>
<b>Suburb Location</b>	Birchgrove						
<b>Ward</b>	Balmain						
<b>Scope of Works</b>	Amenities building upgrade. Final stage of building upgrades per concept designs completed 2014. Scope to be reviewed for current requirements with internal stakeholders and sporting clubs. To be coordinated with caretakers cottage renewal and Ladies Tennis Pavilion.						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
		X					
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,590,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,590,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>			<b>Forecast completion date (as at date of report)</b>	30/06/2025			

<b>Project Title</b>	Tempe Reserve Amenities Building						<b>28</b>
<b>Suburb Location</b>	Tempe						
<b>Ward</b>	Midjuburi						
<b>Scope of Works</b>	<p>Upgrade of two existing amenities buildings at Tempe Reserve in line with the Tempe Reserve Plan of Management, including provisio of canteen, storage, toilets and changerooms. Additional preliminary scope:</p> <p>Alexandra Canal Side (Eastern)</p> <ul style="list-style-type: none"> <li>- building in very poor structural condition</li> <li>- demolition and replacement of existing building with modular type amenities building</li> <li>- investigation of modular buildings and like projects in neighbouring councils</li> </ul> <p>-IWC Requirememnts</p> <p>Lunch room 2.7x4; Paint store 2.6 x 4 (Preference on left near gate)</p> <p>-Club Requirements</p> <p>Canteen + storage</p> <p>Change room for 16 pax x 2 - 1 shower, 2 toilets</p> <p>Storage for clubs : 1 unit - 4x4 or 8x 2 + roller door; 4 units 2x2</p> <p>Public Amenities</p> <p>Public toilets x 6 cubicles all gender with communal basin</p> <p>Accessible toilet</p> <p>Accessible pathway from road</p> <p>Replace bubbler</p> <p>- Temporary</p> <p>Temp water and power</p> <p>Portaloos bank x 4 + Accessible post demo</p> <p>Move container from pioneers to Tempe reserve</p> <p>Blue Amenities near Tempe Jets building (Western)</p> <ul style="list-style-type: none"> <li>- renewal and upgrade existing building</li> <li>- upgrade bathrooms and changerooms, reconfigure entrance to female toilets to improve on safety</li> <li>- additional storage rooms for the sporting clubs</li> <li>- external canopy</li> <li>- relocation and connection of rainwater tanks</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
				X			
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,750,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	June 24		<b>Forecast completion date (as at date of report)</b>		September 24		

<b>Project Title</b>	Balmain Town Hall Renewal Works						<b>29</b>
<b>Suburb Location</b>	Balmain						
<b>Ward</b>	Baludarra						
<b>Scope of Works</b>	<p>Stage 1</p> <ul style="list-style-type: none"> <li>-New roof, upgrade parapet gutters, new rainwater goods</li> <li>-Façade remediation – strip all paint coatings to raw substrate and paint in mineral silicate paint</li> <li>-BF Renewals including main entrance access upgrade, connect Library to Old Town Hall, renew access upgrade, new library joinery and public PC workstations (funded through Library team), light renewal of front reading rooms.</li> <li>-FF Interior repaint of Auditorium and connecting areas, timber floor renewal, remediate asbestos contaminated resilient finishes, light renewal of M/F amenities, renew kitchenette.</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
					X		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 4,118,306	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 3,518,306
<b>Grant Funding provider(s)</b>	<b>A</b>	\$ 600,000	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	1/10/2024		<b>Forecast completion date (as at date of report)</b>	30/7/2024			

<b>Project Title</b>	Henson Park Grandstand Redevelopment - AFL PPP						<b>30</b>
<b>Suburb Location</b>	Marrickville						
<b>Ward</b>	Marrickville						
<b>Scope of Works</b>	Redevelopment and upgrade of the King George V memorial grandstand, including:  Upgrade of existing Grandstand and amenities to include female change facilities All works associated with the construction of a new multi-purpose building including Media facilities have been deferred pending funding						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
				X			
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
<b>Grant Funding provider(s)</b>	N/A	\$	N/A	\$	N/A	\$	
<b>Approved completion date (as at date of report)</b>	Sep-24		<b>Forecast completion date (as at date of report)</b>		Jul-25		

<b>Project Title</b>	Dawn Fraser Baths - Northern Pavilion Upgrade Works						<b>31</b>
<b>Suburb Location</b>	Balmain						
<b>Ward</b>	Balmain						
<b>Scope of Works</b>	<ul style="list-style-type: none"> <li>• Northern Pavilion</li> <li>• Structural repairs to the timber structure of the Norther Pavilion including timber posts, beams, decking, connections/joints, balustrades and potentially the foundation piles.</li> <li>• Stage 1 - Short Term Temporary Repairs to be undertaken during the 2023 shut down period. Work includes replacement or installation of new supporting timber structure elements and fixings to allow continued use of the Northern Pavilion for the next 12-18 months allowing design and approvals for the Major repairs to progress.</li> <li>• Stage 2 - Major works to be completed by August 2025. Work includes full replacement of decayed timbers including decking floorboards, connection details, handrails, balustrade, bolted connections as well as works under the deck and to certain timber piles.</li> <li>• Improvements to the existing stainless steel ladders</li> <li>• Reinstatement of perimeter beam security</li> <li>• Repair of wave baffle boards brackets, bolts and anodes</li> <li>• Upgrade of accessible carpark located in lower portion of Fitzroy Ave Reserve.</li> </ul>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 2,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000
<b>Grant Funding provider(s)</b>	<b>A</b>	\$	<b>B</b>	\$	<b>C</b>	\$	
<b>Approved completion date (as at date of report)</b>	October - 25		<b>Forecast completion date (as at date of report)</b>	October 25			

<b>Project Title</b>	Pymont Bridge Road (PRUAIP)						<b>32</b>
<b>Suburb Location</b>	Annandale						
<b>Ward</b>	Leichhardt						
<b>Scope of Works</b>	<p>At present the streetscape of Pymont Bridge Road within the Camperdown Precinct lacks pedestrian amenity, shade and street furniture. This improvement aims to create a more amenable environment for pedestrians through planting of trees to create shade, mitigate winds and improve visual amenity. The tree canopy will soften the appearance of the road and together with verge planting will better define delineation between built form, public footpath and road carriageway.</p> <p>The footpath paving will be re-laid from its existing cracked and broken form to provide a unified and safer surface for walking and also engender a sense of pride in the appearance of the public domain.</p> <p>A new dedicated cycle path is proposed to improve cycle connections along Pymont Bridge Road, which will complement the Johnston's Creek connection as a more direct route from Parramatta Road through Glebe and towards Pymont.</p> <p>New MFP LED street lighting.</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
			X				
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 5,625,924	\$ 5,625,924	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	<b>NSW DP&amp;E</b>	\$ 4,507,174	<b>TfNSW</b>	\$ 1,118,750			
<b>Approved completion date (as at date of report)</b>	n/a		<b>Forecast completion date (as at date of report)</b>	Nov 2025			

<b>Project Title</b>	Main Street Revitalisation						<b>33</b>
<b>Suburb Location</b>	Various						
<b>Ward</b>	Various						
<b>Scope of Works</b>	<p>The Main Street Revitalisation Works include the following types of work:</p> <ol style="list-style-type: none"> <li>1) Outdoor Dining All Weather Coverage</li> <li>2) Footpath Plaques</li> <li>3) Mini Plazas - Street Furniture Installations</li> <li>4) Weather Protection Awnings</li> <li>5) Verge Greening.</li> </ol> <p>Further scope of works include Lighting Design Strategy and May Street, St Peters Triangle Upgrades.</p>						
<b>Current project phase</b>	<b>Start-Up</b>	<b>Initiation</b>	<b>Implementation</b>			<b>Closure</b>	
	<i>Business Case Planning</i>	<i>Scoping Governance</i>	<i>Investigations Design</i>	<i>Procurement Contract Award</i>	<i>Construction Delivery</i>	<i>Hand over Post-Project</i>	<i>Defects Liability</i>
	X	X	X	X	X		
<b>Approved Budget (as at date of report)</b>	<b>Total</b>	<b>Grant</b>	<b>S94/VPA</b>	<b>Stormwater</b>	<b>SRV</b>	<b>VPA</b>	<b>DCR/Working Funds</b>
	\$ 7,500,000	\$ -	\$ 7,500,000	\$ -	\$ -	\$ -	\$ -
<b>Grant Funding provider(s)</b>	N/A	\$	N/A	\$	N/A	\$	
<b>Approved completion date (as at date of report)</b>	30/06/2025		<b>Forecast completion date (as at date of report)</b>		30/06/2025		

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**Item No:** C0824(1) Item 55  
**Subject:** INNER WEST COUNCIL CLEANING CONTRACT EXTENSIONS  
**Prepared By:** Kristine Stephenson - Acting Manager Facilities Management  
**Authorised By:** Ryann Midei - Director Infrastructure

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## RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

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## STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

## DISCUSSION

Council will move into a closed session to deal with Inner West Council Cleaning Contract Extensions, as the information is classified as confidential under section 10A(2)(c) and (10A(2)(di) of the *Local Government Act 1993*. The matter is deemed that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(dii) of the *Local Government Act 1993*.

## ATTACHMENTS

1. Confidential Report - Inner West Council Cleaning Contract Extension - *Confidential*

***This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.***

**Item No:** C0824(1) Item 56  
**Subject:** BRIDGEWATER PARK - CONSTRUCTION LEASE TO TRANSPORT FOR NSW  
**Prepared By:** Simon Turner - Acting General Counsel  
**Authorised By:** Peter Gainsford - General Manager

**RECOMMENDATION**

That Council adopt the recommendations contained in *Confidential Attachment 1*.

**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council’s Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

**DISCUSSION**

Council will move into a closed session to deal with Bridgewater Park - Construction Lease to Transport for NSW, as the information is classified as confidential under section 10A(2)(dii) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter is commercial information of a confidential nature, that would, if disclosed, confer a commercial advantage on a competitor of the council.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(dii) of the *Local Government Act 1993*.

**ATTACHMENTS**

1. Confidential Report - Bridgewater Park - Construction Lease to Transport NSW - *Confidential*  
***This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.***
2. Bridgewater Park - Plan - TfNSW sketch SR5876 - *Confidential*  
***This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.***
3. Chaloner Valuations - Valuation June 2024 - *Confidential*  
***This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.***

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**Item No:** C0824(1) Item 57  
**Subject:** QUARTERLY STRATEGIC INVESTMENT PROPERTY REPORT  
**Prepared By:** Scott Mullen - Strategic Investments and Property Manager  
**Authorised By:** Beau-Jane De Costa - Acting Director Corporate

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## RECOMMENDATION

**That Council receive and note the report.**

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## STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

## EXECUTIVE SUMMARY

This quarterly Strategic Investment Property report provides Council with updates on the performance of the Commercial Property Investment Portfolio for Council's property at Liverpool and at Warrawong.

A summary of financial performance is provided below for each of the two properties. Further information of a confidential nature is provided in the confidential report.

The combined net income from investment properties for this quarter is \$1,216,164.

The combined net income from the investment properties for the 2023/24 financial year is \$4,904,562.

## DISCUSSION

The data provided is to the end of quarter four of FY2023/24 (30 June 2024).

**203 Northumberland Street Liverpool**

A summary of the financial performance of the property is provided below:

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Account	Year to Date			Full Year		
	Actual	Budget	\$ Var	Forecast	Budget	\$Var
<b>Revenue</b>	3,975,402.14	3,830,859.80	144,542.34	3,975,402.14	3,830,859.80	144,542.34
<b>Operating Expenditure</b>	537,457.62	725,146.39	187,688.77	537,457.62	725,146.39	187,688.77
<b>Direct Recoveries</b>	30,470.79	-	- 30,470.79	30,470.79	-	- 30,470.79
<b>Net Operating Profit (Loss)</b>	3,407,473.73	3,105,713.41	301,760.32	3,407,473.73	3,105,713.41	301,760.32
<b>Owner Expenditure</b>	9,037.55	-	- 9,037.55	9,037.55	-	- 9,037.55
<b>Net Profit / (Loss)</b>	3,398,436.18	3,105,713.41	292,722.77	3,398,436.18	3,105,713.41	292,722.77

**Revenue**

- Year to Date – Revenue is shown on an Accrual Basis (From 1 July to 30 June 2024).
- Total Income \$3,975,402 vs Budget \$3,830,860 which is over budget (favourable) by \$144,542 (3.77%).

The additional revenue is predominantly related to additional office rent not previous budgeted and casual car parking licences.

**Expenses**

- Total Building Expenses\* \$576,966 vs Budget \$725,146 is under budget (favourable) by \$148,180 (20.43%).

*\*Note Total Building Expenses includes Operating Expenditure, Direct Recoveries and Owner Expenditure*

The reduced expenditure is primarily due to recovery of land tax which was paid by the Vendor in advance, with Council not liable for land tax from 1 Jan 2024, and timing of repair and maintenance payments (whilst a budget allowance has been made for repair and maintenance items, an even phasing of the spend over the year had been assumed, however the cost will only be incurred when works are carried out).

**Capital Works**

There are no capital works planned for the remainder of the 2023/24 financial year. The planned capital budget for FY 2024/25 is \$377K with the main items including mechanical, some works to the façade and waterproofing.

The overall ten-year capital budget for the property was incorporated into Council's Long Term Financial Plan at the time of purchase.

## 67 King Street Warrawong

A summary of the financial performance of the property is provided below:

Account	Year to Date			Full Year		
	Actual	Budget	\$ Var	Forecast	Budget	\$Var
Revenue	1,937,037.63	1,960,474.28	- 23,436.65	1,937,037.63	1,960,474.28	- 23,436.65
Operating Expenditure	418,345.59	442,340.00	23,994.41	418,345.59	442,340.00	23,994.41
Direct Recoveries	12,566.14	-	- 12,566.14	12,566.14	-	- 12,566.14
Net Operating Profit (Loss)	1,506,125.90	1,518,134.28	- 12,008.38	1,506,125.90	1,518,134.28	- 12,008.38
Owner Expenditure		-	-	-	-	-
Net Profit / (Loss)	1,506,125.90	1,518,134.28	- 12,008.38	1,506,125.90	1,518,134.28	- 12,008.38

### Revenue

- Year to Date - Accrual Basis (From 1 July to 30 June 2024).
- Total Income \$1,937,038 vs Budget \$1,960,474 which is under budget (unfavourable) by \$23,436 (1.2%).

The reduced revenue is due variation(s) of lease with King Street Medical and King Street Dental by the previous owner to allow the recovery of statutory outgoings only. Full recovery was budgeted for these two tenants.

### Expenses

- Total Building Expenses\* \$430,911 vs Budget \$442,340 which is under budget (favourable) by \$11,428 (2.58%).

*\*Note Total Building Expenses includes Operating Expenditure, Direct Recoveries and Owner Expenditure*

The reduced expenditure is primarily due to recovery of land tax which was paid by the Vendor in advance, with Council not liable for land tax from 1 Jan 2024, and timing of repair and maintenance payments (whilst a budget allowance has been made for repair and maintenance items, an even phasing of the spend over the year had been assumed, however the cost will only be incurred when works are carried out).

### Capital Works

There are no significant capital works planned for the remainder of the 2023/24 financial year. The planned capital budget for FY 2024/25 is \$628K with the main items including carpark resurfacing, some works to structural elements and roof finishes.

The overall ten-year capital budget for the property was incorporated into Council's Long Term Financial Plan at the time of purchase.

Council will move into closed session to deal with the Quarterly Strategic Investment Property Report – for additional information which is classified as confidential under Section 10A(2)(d)(c) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter is commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(d)(c) of the *Local Government Act 1993*.

### **FINANCIAL IMPLICATIONS**

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

### **ATTACHMENTS**

1. Confidential Report - Quarterly Strategic Investment Property Report – June 2024 - *Confidential*

***This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.***

**Item No:** C0824(1) Item 58  
**Subject:** APPOINTMENT OF INDEPENDENT AUDIT, RISK AND IMPROVEMENT COMMITTEE MEMBERS  
**Prepared By:** Julian Sakarai - Acting Senior Manager Governance and Risk  
**Authorised By:** Beau-Jane De Costa - Acting Director Corporate

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**RECOMMENDATION**

1. That Council adopt the recommendations contained in *Confidential Attachment 1*.
2. That Council resolves to amend the Audit, Risk and Improvement Committee (ARIC) Terms of Reference, as attached to the report, to increase the number of Independent Members on Council's ARIC to three independent members.

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**STRATEGIC OBJECTIVE**

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 5: Progressive, responsive and effective civic leadership

**EXECUTIVE SUMMARY**

At the Council meeting on 25 June 2024, Council resolved to appoint Mr Jesse Jo as an independent member to Council's Audit, Risk and Improvement Committee (ARIC). In July 2024, Mr Jo advised officers of his decision to decline to take up the appointment. Without Mr Jo acting as an Independent Member, Council's ARIC currently only has one independent member, in addition to the Chair. The *Local Government (General) Regulations 2021* (Regulations) require Council's ARIC to have at least two independent members, in addition to the Chair. This creates issues in relation to Council's ability to hold ARIC meetings in August, October and November 2024. These meetings, particularly the October 2024 meeting where ARIC will review Council's Draft 2023/2024 Annual Financial Statements, are critical to ensuring statutory compliance and good governance.

In order to ensure that Council's ARIC meets the regulatory composition requirements, Council officers have recommended two candidates for Council to consider appointing as Independent Members for the remaining ARIC meeting in the 2024 calendar year. These short term appointments will enable Council officers to conduct an expression of interest process and return to Council in early 2025 with candidates for Council to consider appointing on a longer term basis. The corresponding Confidential Report include details of the two prospective Independent Members recommended to Council for appointment. Both candidates were assessed against and meet the eligibility requirements of the Guidelines and Regulations to serve as Independent Members.

Separately, Council officers also recommend amending the ARIC Terms of Reference, to enable the appointment of three independent members, as a mechanism to manage business continuity risks.

## DISCUSSION

### *Independent Member Appointments*

At a Council meeting on 25 June 2024, Council resolved to appoint Mr Jesse Jo as an Independent member to the Inner West Council Audit, Risk and Improvement Committee for a period of four years. Mr Jo advised Council Officers in July 2024 of his decision to decline the appointment.

Mr Jo's decision to decline Council's appointment creates issues regarding Council's ability to hold ARIC meetings. This is because Council's ARIC must have at least two independent members, in addition to the Chairperson. Specifically, section 216C of the Regulations provides that "the Audit, Risk and Improvement Committee for a council must comprise (a) a chairperson, and (b) at least 2 independent members". This requirement is reinforced in the Office of Local Government's Guidelines for Risk Management and Internal Audit (Guidelines), which provide that "[a]t a minimum, audit risk and improvement committees **must** comprise of [sic] the following:

- **an independent chairperson** who meets the independence criteria **and** the eligibility criteria for committee chairpersons set out below, **and**
- **at least two independent members** who meet the independence criteria **and** the eligibility criteria for independent committee members set out below" (emphasis in original).

Without Mr Jo acting as an independent member, Council currently only has one independent member who is not also the Chairperson, in Mr Mark Sercombe.

In order to ensure Council is able to constitute an ARIC that meets the regulatory composition requirements, Officers recommend appointing two additional independent members for the remainder of the calendar year. This will provide Council with sufficient time to commence an expression of interest process to enable Council to consider making more longer term appointments in early 2025. It will also ensure that Council is able to hold ARIC meetings in August, October and November 2024 with the October 2024 meeting being particularly critical given that it is devoted to the review of Council's Draft 2023/2024 Annual Financial Statements.

The corresponding Confidential Report include details of the two candidates who Officers recommend appointing for the remaining ARIC meetings in 2024.

### *Amendment of Terms of Reference*

The ARIC Terms of Reference currently provide that ARIC will "consist of an independent Chairperson and two independent members who have voting rights and one non-voting councillor/board member". The establishment of ARIC with only the minimum number of Independent Members exposes Council to risks arising out of the non-availability, or sudden resignation/departure, of either of the two independent members.

In order to manage these business continuity risks, and increase Council's ability to conduct ARIC meetings when presented with unforeseen circumstances, Council Officers recommend amending the ARIC Terms of Reference to permit the appointment of three Independent Members. This would increase the total size of ARIC to one Chairperson, three independent members, and one Councillor member. If adopted, this proposal would increase Council's ability to deal with exceptional circumstances. It would also reduce the extent to which Council is reliant on any one member for the knowledge, skills and experience required by the Regulations.

If Council considers it appropriate to add an additional Independent Member to the ARIC, we recommend amending clause 5.1 of the Terms of reference, as follows:

“The Committee will consist of an independent Chairperson and three independent members who have voting rights and one non-voting councillor/ board member, as required under the *Local Government (General) Regulation 2021*”.

### FINANCIAL IMPLICATIONS

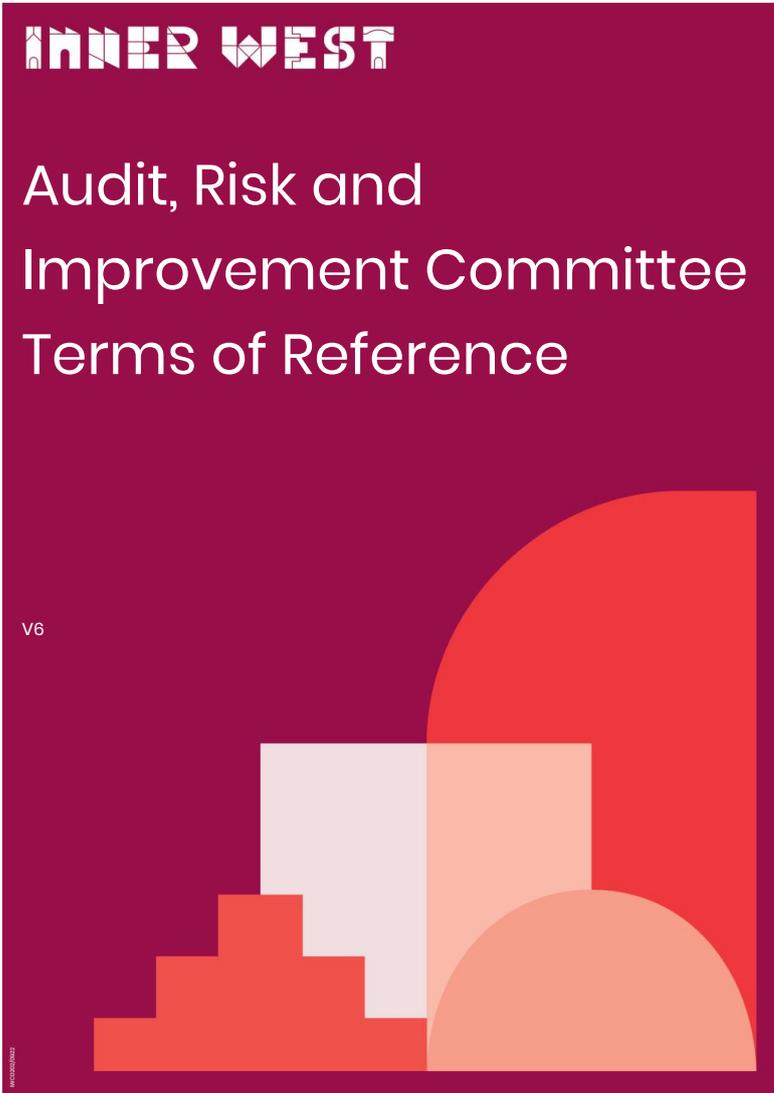
Council budgets \$1,500 for each ARIC member for five meetings per financial year. Accordingly, the appointment of an additional independent member would cost Council an additional \$7,500 per financial year, based on a schedule of five meetings. This cost can be met from within existing corporate budget.

Council will move into closed session to deal with the Appointment of Independent Audit, Risk and Improvement Committee Members, for information which is classified as confidential under Section 10A(2)(a) (of the *Local Government Act 1993*) as it contains personnel matters concerning particular individuals (other than councillors).

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section Section 10A(2)(a) of the *Local Government Act 1993*.

### ATTACHMENTS

1. Confidential Report - Appointment of Independent ARIC members - *Confidential*  
***This attachment is confidential in accordance to personnel matters concerning particular individuals (other than councillors) (Section 10A(2)(a) of the Local Government Act 1993).***
2. [↓](#) ARIC Terms of Reference v 6 (adopted 25 June 2024) (tracked changes)



## INNER WEST

<b>Title</b>	<b>Audit, Risk and Improvement Committee Terms of Reference</b>
<b>Summary</b>	The Terms of Reference set out the Audit Risk & Improvement Committee (ARIC)'s objectives, authority, composition and tenure, roles and responsibilities, reporting and administrative arrangements.
<b>Document Type</b>	Terms of Reference
<b>Relevant Strategic Plan Objective</b>	Strategic Direction 5: Progressive responsive and effective civic leadership.
<b>Legislative Reference</b>	<i>Local Government Act 1993</i> , section 428A
<b>Related Council Documents</b>	Model Code of Conduct
<b>Version Control</b>	See page 13

INNER WEST

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## INNER WEST

## 1 Introduction

- 1.1 Inner West Council (Council) has established the Audit, Risk and Improvement Committee ('Committee' or 'ARIC') in compliance with section 428A of the *Local Government Act 1993*. These terms of reference set out the Committee's objectives, authority, composition and tenure, roles and responsibilities, reporting and administrative arrangements.
- 1.2 These terms of reference have effect from 1 July 2024.

## 2 Objective

- 2.1 The objective of Council's ARIC is to provide independent assurance to Council by monitoring, reviewing and providing advice about the Council's governance processes, compliance, risk management and control frameworks, external accountability obligations and overall performance.

## 3 Independence

- 3.1 The Committee is to be independent to ensure it has no real or perceived bias or conflicts of interest that may interfere with its ability to act independently and provide Council with robust, objective and unbiased advice and assurance.
- 3.2 The Committee is to provide an advisory and assurance role only and is to have no administrative function, delegated financial responsibility or any management functions of the Council. The Committee will provide independent advice to the Council that is informed by the Council's internal audit and risk management activities and information and advice provided by Council relevant external bodies and subject matter experts.
- 3.3 The Committee must at all times ensure it maintains a direct reporting line to and from the Council's internal audit function and act as a mechanism for internal audit to report to the governing body and general manager on matters affecting the performance of the internal audit function.

## 4 Authority

- 4.1 Council authorises the Committee, for the purposes of exercising its responsibilities, to:
  - access any information it needs from Council;
  - use any Council resources it needs;
  - have direct and unrestricted access to the General Manager and senior management of the Council;

## INNER WEST

- Seek the General Manager's permission to meet with any other Council staff member or contractor;
  - Discuss any matters with the external auditor or other external parties;
  - Request the attendance of any employee at committee meetings, and
  - Obtain external legal or other professional advice in line with Council's procurement policies (following budgetary consideration and consultation with the General Manager).
- 4.2 Information and documents pertaining to the committee, other than its Minutes, are confidential and are not to be made publicly available. The committee may only release Council information to external parties that are assisting the committee to fulfil its responsibilities with the approval of the General Manager, except where it is being provided to an external investigative or oversight agency for the purpose of informing that agency of a matter that may warrant its attention.

### 5 Composition and Tenure

- 5.1 The Committee will consist of an independent Chairperson and three independent members who have voting rights and one non-voting councillor/board member as required under the Local Government (General) Regulation 2021. The Committee will consist of an independent Chairperson and two independent members who have voting rights and one non-voting councillor/board member, as required under the Local Government (General) Regulation 2021.
- 5.2 The governing body is to appoint the Chairperson and members of the committee. Current committee members are published on the Council website.
- 5.3 All committee members must meet the independence and eligibility criteria prescribed under the Local Government (General) Regulation 2021. Members of IWC's ARIC may participate as members on a maximum of 5 NSW Local Government Audit, Risk and Improvement Committees and a maximum of 10 committees or board roles (including the maximum 5 NSW Local Government roles). This requirement applies for independent member appointments made from 1 July 2024. Participation in committees carries responsibilities which from a good governance perspective requires focus. Members' participation in committees and their capacity to perform the independent member role for Council is subject to disclosure and conflict considerations and is a factor considered annually as part of Committee assurance reporting and through Review arrangements.
- 5.4 Members will be appointed for up to a four-year term. Members can be reappointed for one further term, but the total period of continuous membership

INNER WEST

cannot exceed eight years. This includes any term as Chairperson of the committee. Members who have served an eight-year term (either as a member or as chairperson) must have a two-year break from serving on the committee before being appointed again. To preserve the committee's knowledge of the Council, ideally, no more than one member should retire from the committee because of rotation in any one year.

- 5.5 The terms and conditions of each member's appointment to the committee are to be set out in a letter of appointment. New members will be thoroughly inducted to their role and receive relevant information and briefings on their appointment to assist them to meet their responsibilities.
- 5.6 Prior to approving the reappointment or extension of the chairperson's or an independent member's term, the governing body is to undertake an assessment of the chairperson's or committee member's performance. Reappointment of the Chairperson or a committee member is also to be subject to that person still meeting the independence and eligibility requirements prescribed under the Local Government (General) Regulation 2021.
- 5.7 Members of the committee must possess and maintain a broad range of skills, knowledge and experience relevant to the operations, governance and financial management of the Council, the environment in which the Council operates, and the contribution that the committee makes to the Council. At least one member of the committee must have accounting or related financial management experience with an understanding of accounting and auditing standards in a local government environment. All members should have sufficient understanding of the Council's financial reporting responsibilities to be able to contribute to the committee's consideration of the Council's annual financial statements.

**6 Role**

- 6.1 As required under section 428A of the Local Government Act 1993 (the Act), the role of the committee is to review and provide independent advice to the Council regarding the following aspects of the Council's operations:
  - compliance
  - risk management
  - fraud control
  - financial management
  - governance
  - implementation of the strategic plan, delivery program and strategies
  - service reviews
  - collection of performance measurement data by the Council, and

## INNER WEST

- internal audit
- 6.2 The committee must also provide information to the Council for the purpose of improving the Council's performance of its functions.
  - 6.3 The committee's specific audit, risk and improvement responsibilities under section 428A of the Act are outlined in Schedule 1 to these terms of reference.
  - 6.4 The committee will act as a forum for consideration of the Council's internal audit function and oversee its planning, monitoring and reporting to ensure it operates effectively.
  - 6.5 The committee has no power to direct external audit or the way it is planned and undertaken but will act as a forum for the consideration of external audit findings.
  - 6.6 The committee is directly responsible and accountable to the governing body for the exercise of its responsibilities. In carrying out its responsibilities, the committee must at all times recognise that primary responsibility for management of the Council rests with the governing body and the General Manager.
  - 6.7 The responsibilities of the committee may be revised or expanded in consultation with, or as requested by, the governing body from time to time.

## 7 Responsibilities of members

### Independent members

- 7.1 The Chairperson and members of the committee are expected to understand and observe the requirements of the Office of Local Government's Guidelines for risk management and internal audit for local government in NSW. Members are also expected to:
  - make themselves available as required to attend and participate in meetings
  - contribute the time needed to review and understand information provided to it
  - apply good analytical skills, objectivity and judgement
  - act in the best interests of the Council
  - have the personal courage to raise and deal with tough issues, express opinions frankly, ask questions that go to the fundamental core of the issue and pursue independent lines of inquiry
  - maintain effective working relationships with the Council
  - have strong leadership qualities (chairperson)
  - lead effective committee meetings (chairperson), and
  - oversee the Council's internal audit function (chairperson).

## INNER WEST

**Councillor members (if applicable)**

- 7.2 To preserve the independence of the committee, the Councillor member of the committee is a non-voting member. Their role is to:
- relay to the committee any concerns the governing body may have regarding the Council and issues being considered by the committee
  - provide insights into local issues and the strategic priorities of the Council that would add value to the committee's consideration of agenda items
  - advise the governing body (as necessary) of the work of the committee and any issues arising from it, and
  - assist the governing body to review the performance of the committee.
- 7.3 Issues or information the councillor member raises with or provides to the committee must relate to the matters listed in Schedule 1 and issues being considered by the committee.
- 7.4 The Councillor member of the committee must conduct themselves in a non-partisan and professional manner. The Councillor member of the committee must not engage in any conduct that seeks to politicise the activities of the committee or the internal audit function or that could be seen to do so.
- 7.5 If the Councillor member of the committee engages in such conduct or in any other conduct that may bring the committee and its work into disrepute, the Chairperson of the committee may recommend to the Council, that the Councillor member be removed from membership of the committee. Where the Council does not agree to the committee chairperson's recommendation, the Council must give reasons for its decision in writing to the chairperson.

**Conduct**

- 7.6 Independent committee members are required to comply with the Council's code of conduct.
- 7.7 Complaints alleging breaches of the Council's code of conduct by an independent committee member are to be dealt with in accordance with the Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW. The General Manager must consult with the governing body before taking any disciplinary action against an independent committee member in response to a breach of the Council's code of conduct.

**Conflicts of interest**

- 7.8 Once a year, committee members must provide written declarations to the Council stating that they do not have any conflicts of interest that would preclude them from being members of the committee. Independent committee members

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are 'designated persons' for the purposes of the Council's code of conduct and must also complete and submit returns of their interests.

- 7.9 Committee members and observers must declare any pecuniary or non-pecuniary conflicts of interest they may have in a matter being considered at the meeting at the start of each meeting or as soon as they become aware of the conflict of interest. Where a committee member or observer declares a pecuniary or a significant non-pecuniary conflict of interest, they must remove themselves from committee deliberations on the issue. Details of conflicts of interest declared at meetings must be appropriately minuted.

### Standards

- 7.10 Committee members are to conduct their work in accordance with the International Standards for the Professional Practice of Internal Auditing issued by the Institute of Internal Auditors and the current Australian risk management standard, where applicable.

## 8 Work plans

- 8.1 The work of the committee is to be thoroughly planned and executed. The committee must develop a strategic work plan every four years to ensure that the matters listed in Schedule 1 are reviewed by the committee and considered by the internal audit function when developing their risk-based program of internal audits. The strategic work plan must be reviewed at least annually to ensure it remains appropriate.
- 8.2 The committee may, in consultation with the governing body, vary the strategic work plan at any time to address new or emerging risks. The governing body may also, by resolution, request the committee to approve a variation to the strategic work plan. Any decision to vary the strategic work plan must be made by the committee.
- 8.3 The committee must also develop an annual work plan to guide its work, and the work of the internal audit function over the forward year.
- 8.4 The committee may, in consultation with the governing body, vary the annual work plan to address new or emerging risks. The governing body may also, by resolution, request the committee to approve a variation to the annual work plan. Any decision to vary the annual work plan must be made by the committee.
- 8.5 When considering whether to vary the strategic or annual work plans, the committee must consider the impact of the variation on the internal audit function's existing workload and the completion of pre-existing priorities and activities identified under the work plan.

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## 9 Assurance reporting

- 9.1 The committee must regularly report to the Council to ensure that it is kept informed of matters considered by the committee and any emerging issues that may influence the strategic direction of the Council or the achievement of the Council's goals and objectives.
- 9.2 The committee will provide an update to the governing body and the General Manager of its activities and opinions after every committee meeting.
- 9.3 The committee will provide an annual assessment to the governing body and the General Manager on the committee's work and its opinion on how the Council is performing.
- 9.4 The committee will provide a comprehensive assessment every council term of the matters listed in Schedule 1 to the governing body and the General Manager.
- 9.5 The committee may at any time report to the governing body or the General Manager on any other matter it deems of sufficient importance to warrant their attention. The Mayor and the Chairperson of the committee may also meet at any time to discuss issues relating to the work of the committee.
- 9.6 Should the governing body require additional information, a request for the information may be made to the Chairperson by resolution. The Chairperson is only required to provide the information requested by the governing body where the Chairperson is satisfied that it is reasonably necessary for the governing body to receive the information for the purposes of performing its functions under the Local Government Act. Individual Councillors are not entitled to request or receive information from the committee.

## 10 Administrative arrangements

### Meetings

- 10.1 The committee will meet at least 4 times per year, including a special meeting to review the Council's financial statements.
- 10.2 The committee can hold additional meetings when significant unexpected issues arise, or if the Chairperson is asked to hold an additional meeting by a committee member, the General Manager or the governing body.
- 10.3 Committee meetings can be held in person, by telephone or videoconference. Proxies are not permitted to attend meetings if a committee member cannot attend.
- 10.4 A quorum will consist of a majority of independent voting members. Where the vote is tied, the Chairperson has the casting vote.

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- 10.5 The Chairperson of the committee will decide the agenda for each committee meeting. Each committee meeting is to be minuted to preserve a record of the issues considered and the actions and decisions taken by the committee.
- 10.6 The Mayor, General Manager and the Internal Audit Coordinators should attend committee meetings as non-voting observers. The external auditor (or their representative) is to be invited to each committee meeting as an independent observer. The Chairperson can request the Council's Chief Financial Officer or equivalent, Senior Manager Governance and Risk, Directors, Senior Managers, any Councillors, any employee/contractor of the council and any subject matter expert to attend committee meetings. Where requested to attend a meeting, persons must attend the meeting where possible and provide any information requested. Observers have no voting rights and can be excluded from a meeting by the Chairperson at any time. Councillors are invited to attend as Observers.
- 10.7 The committee can hold closed meetings whenever it needs to discuss confidential or sensitive issues with only voting members of the committee present.
- 10.8 The committee must meet separately with the Internal Audit Coordinators and the Council's external auditor at least once each year.

### Dispute resolution

- 10.9 Members of the committee and the Council's management should maintain an effective working relationship and seek to resolve any differences they may have in an amicable and professional way by discussion and negotiation.
- 10.10 In the event of a disagreement between the committee and the General Manager or other senior managers, the dispute is to be resolved by the governing body.
- 10.11 Unresolved disputes regarding compliance with statutory or other requirements are to be referred to the Departmental Chief Executive of the Office of Local Government in writing.

### Secretariat

- 10.12 The General Manager will nominate a staff member to provide secretariat support to the committee.
- 10.13 The Secretariat will ensure the agenda for each meeting and supporting papers are circulated after approval from the Chairperson at least 1 week before the meeting and ensure that minutes of meetings are prepared and maintained.
- 10.14 Draft Minutes must be approved by the Chairperson and circulated within three weeks of the meeting to each member. These Draft Minutes will also be circulated to Councillors.

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- 10.15 Out-of-session approval of draft Minutes: Draft Minutes may be approved by a circular resolution (whether hardcopy or electronically) of voting members of the ARIC and signed by the Chairperson (whether hardcopy or electronically).
- 10.16 In-session approval of Draft Minutes: If not approved out of session, the Draft Minutes are to be approved at the following ARIC and signed by the Chairperson (whether hardcopy or electronically).
- 10.17 The Approved Minutes are to be subsequently reported to the next Council meeting and after being adopted by the Council, published to Council's website. Draft Minutes are not publicly available.
- 10.18 The Approved Minutes of a meeting may be amended to correct typographical or administrative errors, so long as the changes do not alter the substance of any decision made. Any such changes are to be endorsed by the Chairperson prior to their being made and reported to the next ARIC meeting.

### 11 Resignation and dismissal of members

- 11.1 Where the Chairperson or a committee member is unable to complete their term or does not intend to seek reappointment after the expiry of their term, they should give [agreed timeframe] notice to the Chairperson and the governing body prior to their resignation to allow the Council to ensure a smooth transition to a new Chairperson or committee member.
- 11.2 The governing body can, by resolution, terminate the appointment of the Chairperson or an independent committee member before the expiry of their term where that person has:
  - breached the council's code of conduct
  - performed unsatisfactorily or not to expectations
  - declared, or is found to be in, a position of a conflict of interest which is unresolvable
  - been declared bankrupt or found to be insolvent
  - experienced an adverse change in business status
  - been charged with a serious criminal offence
  - been proven to be in serious breach of their obligations under any legislation, or
  - experienced an adverse change in capacity or capability.
- 11.3 The position of a Councillor member on the committee can be terminated at any time by the governing body by resolution.

#### Review arrangements

- 11.4 At least once every council term, the governing body must review or arrange for an external review of the effectiveness of the committee.

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11.5 These terms of reference must be reviewed annually by the committee and once each council term by the governing body. Any substantive changes are to be approved by the governing body.

### 12 Further information

12.1 For further information on Council's ARIC contact the Senior Manager Governance and Risk on +61 2 9392 5589.

### 13 Administrative Changes

13.1 From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

### 14 Version Control – Terms of Reference History

This policy will be formally reviewed every three years from the date of adoption and as required.

Governance use only:

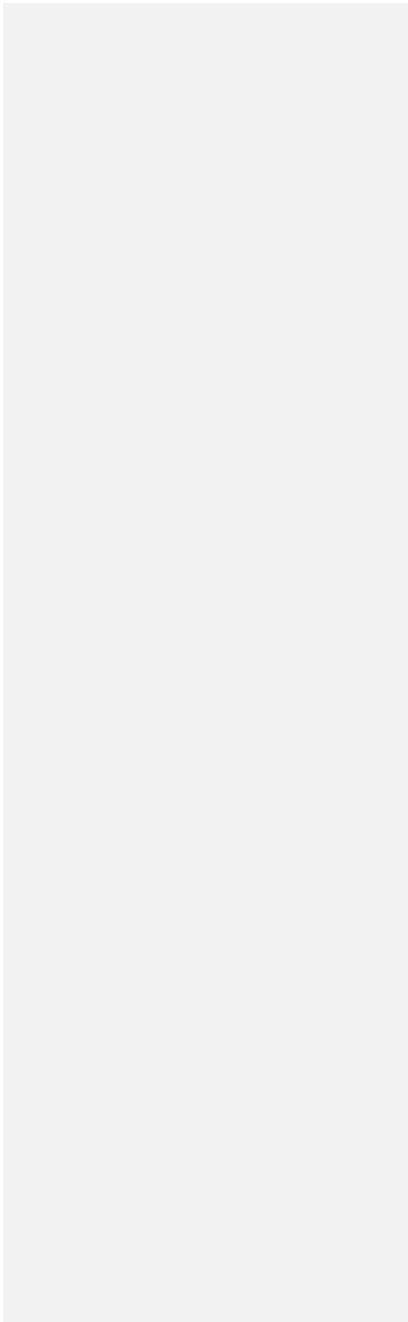
Document	Audit, Risk and Improvement Committee Terms of Reference	Uncontrolled Copy When Printed	
<b>Custodian</b>	Senior Manager, Governance & Risk	Version #	Version 6
<b>Adopted By</b>	Council	ECM Document #	36770368
<b>Next Review Date</b>	30 June 2025		

Amended by	Changes made	Date Adopted
Governance & Risk	New IWC Charter created	31 Oct 2017
Governance & Risk	Changes to membership, appointment and quorum	24 April 2018
Governance & Risk	Significant updates to the entire document as part of the required review to align document to, as far as practicable, the new draft OLG guidelines Risk Mgmt. & Internal Audit for Local Councils in NSW	9 Aug 2022
Governance & Risk	Amendments to clause 8.6 <i>Secretariat</i> to enable ARIC to approve minutes out of session.	8 August 2023
Governance & Risk	Revised document and aligned to the OLG mandatory requirements – adopted by Council	9 April 2024
Governance & Risk	Amendments to clause 5.3	25 June 2024
<a href="#">Governance &amp; Risk</a>	<a href="#">Amendments to clause 5.1</a>	

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Schedule 1 Audit, Risk and Improvement Committee  
Responsibilities

**Audit**

Internal audit

- Provide overall strategic oversight of internal audit activities
- Act as a forum for communication between the governing body, General Manager, senior management, the internal audit function and external audit
- Coordinate, as far as is practicable, the work programs of internal audit and other assurance and review functions
- Review and advise the Council:
  - on whether the Council is providing the resources necessary to successfully deliver the internal audit function
  - if the Council is complying with internal audit requirements, including conformance with the International Professional Practices Framework
  - if the Council's internal audit charter is appropriate and whether the internal audit policies and procedures and audit/risk methodologies used by the Council are suitable
  - of the strategic four-year work plan and annual work plan of internal audits to be undertaken by the Council's internal audit function
  - if the Council's internal audit activities are effective, including the performance of the internal audit coordinator and the internal audit function
  - of the findings and recommendations of internal audits conducted, and corrective actions needed to address issues raised
  - of the implementation by the Council of these corrective actions
  - on the appointment of the internal audit coordinator and external providers, and
  - if the internal audit function is structured appropriately and has sufficient skills and expertise to meet its responsibilities

External audit

- Act as a forum for communication between the governing body, General Manager, senior management, the internal audit function and external audit
- Coordinate as far as is practicable, the work programs of internal audit and external audit
- Provide input and feedback on the financial statement and performance audit coverage proposed by external audit and provide feedback on the audit services provided

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- Review all external plans and reports in respect of planned or completed audits and monitor Council's implementation of audit recommendations
- Provide advice to the governing body and/or General Manager on action taken on significant issues raised in relevant external audit reports and better practice guide

### **Risk**

#### Risk management

Review and advise the Council:

- if the Council's has in place a current and appropriate risk management framework that is consistent with the Australian risk management standard
- whether the Council is providing the resources necessary to successfully implement its risk management framework
- whether the Council's risk management framework is adequate and effective for identifying and managing the risks the Council faces, including those associated with individual projects, programs and other activities
- if risk management is integrated across all levels of the Council and across all processes, operations, services, decision-making, functions and reporting
- of the adequacy of risk reports and documentation, for example, the Council's risk register and risk profile
- whether a sound approach has been followed in developing risk management plans for major projects or undertakings
- whether appropriate policies and procedures are in place for the management and exercise of delegations
- if the Council has taken steps to embed a culture which is committed to ethical and lawful behaviour
- if there is a positive risk culture within the Council and strong leadership that supports effective risk management
- of the adequacy of staff training and induction in risk management
- how the Council's risk management approach impacts on the Council's insurance arrangements
- of the effectiveness of the Council's management of its assets, and
- of the effectiveness of business continuity arrangements, including business continuity plans, disaster recovery plans and the periodic testing of these plans.

#### Internal controls

Review and advise the Council:

- whether the Council's approach to maintaining an effective internal audit framework, including over external parties such as contractors and advisors, is sound and effective

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- whether the Council has in place relevant policies and procedures and that these are periodically reviewed and updated
- whether appropriate policies and procedures are in place for the management and exercise of delegations
- whether staff are informed of their responsibilities and processes and procedures to implement controls are complied with
- if the Council's monitoring and review of controls is sufficient, and
- if internal and external audit recommendations to correct internal control weaknesses are implemented appropriately.

### Compliance

Review and advise the Council of the adequacy and effectiveness of the Council's compliance framework, including:

- if the Council has appropriately considered legal and compliance risks as part of the Council's risk management framework
- how the Council manages its compliance with applicable laws, regulations, policies, procedures, codes, and contractual arrangements, and
- whether appropriate processes are in place to assess compliance.

### Fraud and corruption

Review and advise the Council of the adequacy and effectiveness of the Council's fraud and corruption prevention framework and activities, including whether the Council has appropriate processes and systems in place to capture and effectively investigate fraud-related information.

### Financial management

Review and advise the Council:

- if the Council is complying with accounting standards and external accountability requirements
- of the appropriateness of the Council's accounting policies and disclosures
- of the implications for the Council of the findings of external audits and performance audits and the Council's responses and implementation of recommendations
- whether the Council's financial statement preparation procedures and timelines are sound
- the accuracy of the Council's annual financial statements prior to external audit, including:
  - management compliance/representations
  - significant accounting and reporting issues
  - the methods used by the Council to account for significant or unusual transactions and areas of significant estimates or judgements
  - appropriate management signoff on the statements

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- if effective processes are in place to ensure financial information included in the Council's annual report is consistent with signed financial statements
- if the Council's financial management processes are adequate
- the adequacy of cash management policies and procedures
- if there are adequate controls over financial processes, for example:
  - appropriate authorisation and approval of payments and transactions
  - adequate segregation of duties
  - timely reconciliation of accounts and balances
  - review of unusual and high value purchases
- if policies and procedures for management review and consideration of the financial position and performance of the Council are adequate
- if the Council's grants and tied funding policies and procedures are sound.

### Governance

Review and advise the Council regarding its governance framework, including the Council's:

- decision-making processes
- implementation of governance policies and procedures
- reporting lines and accountability
- assignment of key roles and responsibilities
- committee structure
- management oversight responsibilities
- human resources and performance management activities
- reporting and communication activities
- information and communications technology (ICT) governance, and
- management and governance of the use of data, information and knowledge

### **Improvement**

#### Strategic planning

Review and advise the Council:

- of the adequacy and effectiveness of the Council's integrated, planning and reporting (IP&R) processes
- if appropriate reporting and monitoring mechanisms are in place to measure progress against objectives, and
- whether the Council is successfully implementing and achieving its IP&R objectives and strategies.

#### Service reviews and business improvement

- Act as a forum for communication and monitoring of any audits conducted by external bodies and the implementation of corrective actions (for example, NSW

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government agencies, Commonwealth government agencies, insurance bodies)

- Review and advise the Council:
  - If the Council has robust systems to set objectives and goals to determine and deliver appropriate levels of service to the community and business performance
  - if appropriate reporting and monitoring mechanisms are in place to measure service delivery to the community and overall performance, and
  - how the Council can improve its service delivery and the Council's performance of its business and functions generally

### Performance data and measurement

Review and advise the Council:

- if the Council has a robust system to determine appropriate performance indicators to measure the achievement of its strategic objectives
- if the performance indicators the Council uses are effective, and
- of the adequacy of performance data collection and reporting.