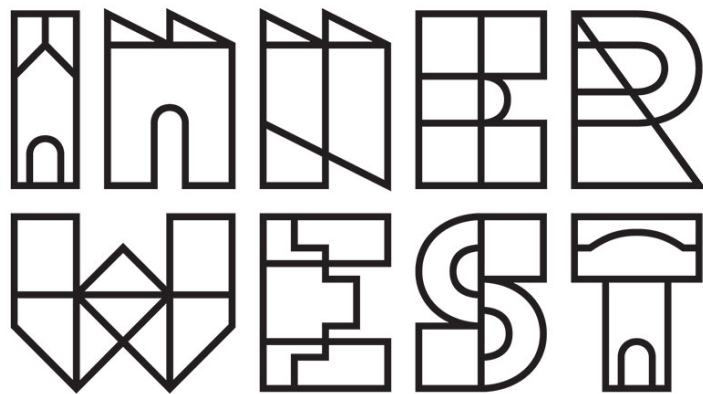


AGENDA



COUNCIL MEETING

TUESDAY 17 JUNE 2025

6:30 PM

Live Streaming of Council Meeting

In the spirit of open, accessible and transparent government, this meeting of the Inner West Council is being streamed live on Council's website. By speaking at a Council meeting, members of the public agree to being recorded and must ensure their speech to the Council is respectful and use appropriate language. A person who uses defamatory, discriminatory or offensive language may be exposed to liability for which Council takes no responsibility. Any part of this meeting that is held in closed session will not be recorded.

Council meetings are streamed live on [Council's website](#). This allows our community greater access to Council proceedings, decisions and debate.

Pre-Registration to Speak at Council Meetings

Members of the public must register by 2pm of the day of the Meeting to speak at Council Meetings. If you wish to register to speak please fill in a [Register to Speak Form](#), available from the Inner West Council website, including:

- your name;
- contact details;
- item on the Agenda you wish to speak to; and
- whether you are for or against the recommendation in the agenda.
- whether you are speaking in person or online

Are there any rules for speaking at a Council Meeting?

The following rules apply when addressing a Council meeting:

- keep your address to the point, the time allowed for each speaker is limited to three minutes. This time limit applies, no matter how many items are addressed by the speaker;
- when addressing the Meeting you must speak to the Chairperson;
- the Chairperson may curtail public participation where the information being presented is considered repetitive or irrelevant; and
- only 3 speakers for and against an Agenda Item are allowed.

What happens after I submit the form?

You will be contacted by Governance Staff to confirm your registration. If you indicated that you will speak online, you will be provided with a link to the online meeting. Your request will then be added to a list that is shown to the Chairperson on the night of the meeting.

Where Items are deferred, Council reserves the right to defer speakers until that Item is heard on the next occasion.

Accessibility

Inner West Council is committed to ensuring people with a disability have equal opportunity to take part in Council and Committee Meetings. At the Council Chambers at Ashfield, there is a hearing loop service available to assist persons with a hearing impairment. If you have any other access or disability related participation needs and wish to know more, call 9392 5536.

Persons in the public gallery are advised that under the Local Government Act 1993, a person may NOT record a Council meeting without the permission of Council.

Any persons found recording without authority will be expelled from the meeting.

"Record" includes the use of any form of audio, video and still camera equipment or mobile phone capable of recording speech.

An audio recording of this meeting will be taken for the purpose of verifying the accuracy of the minutes.

Statement of Ethical Obligations

The Mayor and Councillors are bound by the Oath/ Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the Inner West Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

It is also a requirement that the Mayor and Councillors disclose conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with Council's Code of Conduct and Code of Meeting Practice.

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4	Statement of Ethical Obligations	
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Reports appearing in this section of the Business Paper are confidential in their entirety or contain confidential information in attachments.

The confidential information has been circulated separately.

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Minutes of Ordinary Council Meeting held on 20 May 2025 at Ashfield Service Centre

Meeting commenced at 6.33pm

Present:

Darcy Byrne	Mayor
Mat Howard	Deputy Mayor
Izabella Antoniou	Councillor
Liz Atkins	Councillor
Olivia Barlow	Councillor
Andrew Blake	Councillor
Jo Carlisle	Councillor
Vicki Clay	Councillor
Jessica D'Arienzo	Councillor
Kerrie Fergusson	Councillor
Victor Macri	Councillor
Vittoria Raciti	Councillor
Philippa Scott	Councillor
Chloe Smith	Councillor
Ismet Tastan	Councillor
Peter Gainsford	General Manager
Simone Plummer	Director Planning
Ryann Midei	Director Property and Major Projects
Ruth Callaghan	Director Community
Darren Morris	Acting Director Corporate
Julian Sakarai	Acting Senior Manager Governance and Risk
Matthew Pearce	General Counsel
Gunika Singh	Team Leader Strategic Planning
Katherine Paixao	Business Paper Coordinator
Darcie Huisman	Business Paper Officer

APOLOGIES AND REQUEST FOR REMOTE PARTICIPATION:

Nil.

Procedural Motion (D'Arienzo/Scott)

That, to assist Councillors manage conflicts of interest that cannot be the subject of Special Disclosures, Council when dealing with *Item 2: Our Fairer Future Plan - Council's approach for new housing in the Inner West*, rearranges the suburbs and groups those suburbs together where there are no Councillor conflicts of interest that cannot be the subject of Special Disclosures, and votes on motions 1 to 3 together, and then motions 4(a) - 4(e) in seriatum/separately as below:

- 1. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburbs in the Inner West Local Government Area:**
 - a) Annandale, Ashbury, Ashfield, Balmain, Balmain East, Birchgrove, Camperdown, Croydon, Croydon Park, Dulwich Hill, Enmore, Hurlstone Park, Lewisham, Lilyfield, Newtown, Petersham, Stanmore, Summer Hill, Sydenham and Tempe**
- 2. That Council delegate the Director Planning to make any minor editorial/formatting/ technical modifications to the package prior to public exhibition.**

3. That following the conclusion of the exhibition period, an engagement outcomes report be brought back to Council for consideration prior to submitting the Council-led “Fairer Future for the Inner West” Plan to NSW Government for implementation through a State-led fast track approval pathway.
4. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:
 - a) Marrickville
4. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:
 - b) St Peters
4. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:
 - c) Haberfield
4. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:
 - d) Rozelle
4. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:
 - e) Leichhardt

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

DISCLOSURES OF INTEREST:

Councillor Blake declared a pecuniary interest in Item 2 - '*Fairer Future for the Inner West*' – *Council-Led alternate Planning Approach for New Housing* due to his principal residence

being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, he made, prior to the meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such he will remain in the meeting during discussion and voting on the matter.

Councillor Tastan declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to his principal residence being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, he made, prior to the meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such he will remain in the meeting during discussion and voting on the matter.

Councillor Atkins declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to their principal residence being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, they made, prior to the meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such they will remain in the meeting during discussion and voting on the matter.

Councillor Barlow declared pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence and the principal residence of her associates being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure, in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Barlow declared a non-significant, non-pecuniary interest in Item 8 - *Local Traffic Committee Meeting – 14 April 2025* as she works in the Office of Kobi Shetty MP, who in her capacity as the member for Balmain, has a representative on the Traffic Committee. She will remain in the meeting during discussion and voting on the matter as the vote is exercised through a representative.

Councillor Antoniou declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to the meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Raciti declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence and the principal residence of her associates being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to the meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Raciti declared a significant, pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* in respect of the motion 4 (c) Haberfield which corresponds to Officer Recommendation 1(l) Haberfield (which was later considered by Council as point 15a Haberfield of the motion). She will leave the meeting during discussion and voting on Item 2 regarding Haberfield.

Councillor Raciti declared a significant, pecuniary interest in Item 25 – *Notice of Motion: Haberfield Business Roundtable*, as she is a Haberfield business owner. She will leave the meeting during discussion and voting on the matter.

Councillor Smith declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence and the principal residence of her associates being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Macri declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due the principal residence of my associates being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, I have made, prior to this meeting, a Special Disclosure, in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such he will remain in the meeting during discussion and voting on the matter.

Councillor Macri declared a significant, pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* in respect of the motion 4 (a) Marrickville which corresponds to Officer Recommendation 1(q) Marrickville (which was later considered by Council as point 13a Marrickville of the motion) as he has property interests in Marrickville. He will leave the meeting during the discussion and voting on Item 2 regarding Marrickville.

Councillor Fergusson declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence and the principal residence of her associates being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Howard declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to his principal residence and the principal residence of his associate being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, he made, prior to this meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such he will remain in the meeting during discussion and voting on the matter.

Councillor Howard declared a non-significant, non-pecuniary in Item 38 - *Mayoral Minute: Investing in our Community-Securing the Future of Marrickville Parklands and Golf Club* as he is a social member of the Marrickville Golf Club. He will remain in the meeting.

Councillor Clay pecuniary interest in Item 2 - *Fairer Future for the Inner West – 'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure, in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Clay declared a non-significant, non-pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* in respect of the motions 1 (a) Stanmore, 1 (a) Newtown and 4 (b) St Peters, which corresponds to Officer Recommendations 1(u) Stanmore, 1(r) Newtown and 1(v) St Peters (which was later considered by Council as points 1a Stanmore, 1a Newtown and 14a St Peters of the motion). She will remain in the meeting during the discussion and voting on the matters as her interests are sufficiently remote.

Councillor Clay declared a non-significant, non-pecuniary interest in Item 16 - *New Public Toilets - Weekley, McNeilly and Jarvie Parks* as her primary residence is in the vicinity of Weekley park. She will remain in the meeting during discussion and voting on the matter as it is not currently clear on the exact location that the proposed toilet facilities will be installed.

Councillor Scott declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence and the principal residence of her associates being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Scott declared a significant, pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* in respect of the motion 4 (a) Marrickville which corresponds to Officer Recommendation 1(q) Marrickville (which was later considered by Council as point 13a Marrickville of the motion) as her employer has property interests in Marrickville. She will leave the meeting during the discussion and voting on Item 2 regarding Marrickville.

Councillor Carlisle declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

Councillor Carlisle declared a significant, pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* in respect of the motions 4 (a) Marrickville and 4 (b) St Peters, which corresponds to Officer Recommendations 1(q) Marrickville and 1(v) St Peters (which was later considered by Council as point 13a Marrickville and 14a St Peters of the motion). She will leave the meeting during the discussion and voting on Item 2 regarding Marrickville and St Peters.

Councillor D'Arienzo declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence and the principal residence of her associate being within the areas identified in Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, she made, prior to this meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such she will remain in the meeting during discussion and voting on the matter.

The Director Community declared a significant, pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to her principal residence being within the areas proposed by the reforms. He advised Council that he has not participated in the preparation of the report or discussions in relation to Item 2. She will leave the meeting during discussion and voting on the matter.

The General Manager declared a significant, pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to the principal residence of an associate being within the areas proposed by the reform. He advised Council that he has not participated in the preparation of the report or discussions in relation to Item 2. He will leave the meeting during discussion and voting on the matter.

The Mayor, Councillor Byrne, declared a pecuniary interest in Item 2 - *'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing* due to his principal residence and the principal residence of his associate being within the areas identified in

Item 2. Due to the significant portion of the LGA that is impacted by the proposed reforms, he made, prior to the meeting, a Special Disclosure in accordance with the *Code of Conduct*. This provides an exemption in this instance and as such he will remain in the meeting during discussion and voting on the matter.

The Mayor, Councillor Byrne declared a significant, non-pecuniary interest in Item 2 - '*Fairer Future for the Inner West*' – *Council-Led alternate Planning Approach for New Housing* in respect of the motions 4 (d) Rozelle and 4 (e) Leichhardt, which corresponds to Officer Recommendations 1(n) Leichhardt and 1(t) Rozelle (which was later considered by Council as points 16a Rozelle and 17a Leichhardt of the motion) as he has a close personal relationship with persons with property interests in Rozelle and Leichhardt. He considers this a significant, non-pecuniary interest as it is a personal relationship that does not involve a pecuniary interest for him for the purposes of the *Code of Conduct*, but could give rise to a perception that he might be influenced by a private interest when considering this matter. Out of an abundance of caution and in the interest of full transparency, he will leave the meeting during the discussion and voting on Item 2 regarding Rozelle and Leichhardt.

Councillor Blake declared a non-significant, non-pecuniary interest in Item 36 - RFT 09-24 Print and Associated Services Tender Evaluation Report as he has worked with many of the tenderers. Out of an abundance of caution, he will leave the meeting during discussion and voting on the matter.

All special disclosures tabled at the meeting are available at the end of these minutes.

** The Mayor, Councillor Byrne made a declaration later in the meeting in relation to Item 37 - *Contributions and Reimbursements*.

**Councillor Carlisle made a declaration later in the meeting in relation to Item 37 - *Contributions and Reimbursements*.

Motion: (Scott/Clay)

That Council note the disclosures of interest.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

CONFIRMATION OF MINUTES

Motion: (Scott/Atkins)

That the Minutes of the Council held on Tuesday, 29 April 2025 be confirmed as a correct record.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

PUBLIC FORUM

The registered speakers were asked to address the meeting. The list of speakers is available on the last page of these minutes.

The Mayor, Councillor Byrne left the meeting at 7:18pm and vacated the Chair. The Deputy Mayor, Councillor Howard, assumed the Chair.

Councillor Scott left the meeting at 7:22pm

Councillor Barlow left the meeting at 7:24pm

Councillor Barlow returned to the meeting at 7:27pm

The Mayor, Councillor Byrne returned to the meeting at 7:27pm. The Deputy Mayor, Councillor Howard, vacated the Chair and the Mayor, Councillor Byrne, assumed the Chair.

Councillor Clay left the meeting at 7:28pm

Councillor Clay returned to the meeting at 7:31pm

Councillor Antoniou left the meeting at 7:37pm

Councillor Scott returned to the meeting at 7:37pm

Councillor Raciti left the meeting at 7:37pm

Councillor Antoniou returned to the meeting at 7:39pm

The Deputy Mayor, Councillor Howard wished to note the passing of Brother Paul Conn who was the Principal of Christian Brothers' Lewisham and it is his intention to bring a Condolence motion to the next Council meeting.

Councillor Raciti returned to the meeting at 7:50pm

C0525(1) Item 38 Mayoral Minute: Investing In our Community-Securing the Future of Marrickville Parklands and Golf Club

Motion: (Byrne)

1. That Council welcome the commitment of the re-elected Federal Labor Government in securing the future of the Marrickville Golf club and sporting precinct with \$6.05 million investment towards community facility upgrades, within the parklands.
2. That Council engage an architect to develop the plans required to deliver the grant funding and partner with Marrickville Golf Club in facilitating detailed design, approvals, project management and grant funding administration.
3. That Council staff bring a report back to the next possible Council meeting of the potential impacts of these proposed works on the endorsed Plan of Management for the Marrickville Golf Club and surrounding area.
4. That Council engage in additional community consultation about how this grant money can be best spent to benefit the entire Inner West community that uses the Marrickville Golf Club and surrounding area.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Howard/Atkins)

That Council Suspend Standing Orders to bring forward the following items to be dealt with at this time:

1. Item 5 Quarter Three - Progress Report on the Delivery Program 2022- 26 and Operational Plan 2024/25 and Quarterly Budget Review Statement
2. Item 6 Bill Smoothing - Updated Recommendation
3. Item 7 Hygienic Disposal in Men's Toilets
4. Item 9 RFT 41-24 Insurance Services - Addendum
5. Item 10 Review of Opportunities for EV Public Charging in Tempe Reserve and Balmain Depot - Addendum
6. Item 11 Review of Opportunities for EV Public Charging in Tempe Reserve and Balmain Depot
7. Item 12 Investment Report at 30 April 2025
8. Item 13 Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update
9. Item 14 Leichhardt Oval Refurbishment - Monthly Project Update
10. Item 20 Transfer of goods to remote Indigenous communities
11. Item 22 2024-2025 Updated Annual Disclosures of Pecuniary Interest Returns
12. Item 23 Notice of Motion: Driveway exit safety at Ara (141-143 Allen St and 220-224 Flood St, Leichhardt)
13. Item 24 Notice of Motion: Annandale Police Station: update and parking needs
14. Item 26 Notice of Motion: Inner West Pride Walk
15. Item 27 Notice of Motion: Eliminating Produce Stickers, Microplastics and FOGO Contaminants
16. Item 28 Notice of Motion: Cooks River fishing signage and disposal bins
17. Item 29 Notice of Motion: Gannon Street Pedestrian Crossing
18. Item 30 Notice of Motion: Calvert Street Carpark Plug and Play Events
19. Item 31 Notice of Motion: Supporting Solar Uptake as Part of the DCP
20. Item 32 Notice of Motion: Petersham Park – Nappy Change Table Facilities

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Howard/Atkins)

That the following items be moved in globo and the recommendations contained within the report be adopted:

1. Item 5 Quarter Three - Progress Report on the Delivery Program 2022- 26 and Operational Plan 2024/25 and Quarterly Budget Review Statement
2. Item 6 Bill Smoothing - Updated Recommendation
3. Item 7 Hygienic Disposal in Men's Toilets
4. Item 9 RFT 41-24 Insurance Services - Addendum
5. Item 10 Review of Opportunities for EV Public Charging in Tempe Reserve and Balmain Depot - Addendum
6. Item 11 Review of Opportunities for EV Public Charging in Tempe Reserve and Balmain Depot
7. Item 12 Investment Report at 30 April 2025
8. Item 13 Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update
9. Item 14 Leichhardt Oval Refurbishment - Monthly Project Update
10. Item 20 Transfer of goods to remote Indigenous communities
11. Item 22 2024-2025 Updated Annual Disclosures of Pecuniary Interest Returns
12. Item 23 Notice of Motion: Driveway exit safety at Ara (141-143 Allen St and 220-224 Flood St, Leichhardt)
13. Item 24 Notice of Motion: Annandale Police Station: update and parking needs
14. Item 26 Notice of Motion: Inner West Pride Walk
15. Item 27 Notice of Motion: Eliminating Produce Stickers, Microplastics and FOGO Contaminants
16. Item 28 Notice of Motion: Cooks River fishing signage and disposal bins

- 17. Item 29 Notice of Motion: Gannon Street Pedestrian Crossing**
- 18. Item 30 Notice of Motion: Calvert Street Carpark Plug and Play Events**
- 19. Item 31 Notice of Motion: Supporting Solar Uptake as Part of the DCP**
- 20. Item 32 Notice of Motion: Petersham Park – Nappy Change Table Facilities**

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 5 Quarter Three - Progress Report on the Delivery Program 2022-26 and Operational Plan 2024/25 and Quarterly Budget Review Statement

Motion: (Howard/Atkins)

- 1. That Council endorse the quarter three Progress Report on the Delivery Program 2022-26 and Operational Plan 2024/25.**
- 2. That Council adopt the quarter three Budget Review 2024/25.**

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 6 Bill Smoothing - Updated Recommendation

Motion: (Howard/Atkins)

That Council introduces Bill Smoothing as an option for rate payers for 2025/26 Financial Year.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 7 Hygienic Disposal in Men's Toilets

Motion: (Howard/Atkins)

That Council endorse the installation of men's hygienic bins within Aquatic Centres and Libraries across the Inner West as detailed in this report for a 12 month trial.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 9 RFT 41-24 Insurance Services - Addendum

Motion: (Howard/Atkins)

- 1. That Council considers RFT41-24 Insurance Services at Item 34 at the 20 May 2025**

Council meeting, and not at the 17 June 2025 Council meeting.

- 2. That Council undertakes an external service review in the 2025/2026 Financial Year into the insurance claims customer experience and receives a report back on the outcome of that service review.**

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 10 Review of Opportunities for EV Public Charging in Tempe Reserve and Balmain Depot - Addendum

Motion: (Howard/Atkins)

That the provision of EV charging facilities in Balmain Depot no longer proceed noting that 102 public EV kerbside charging ports have been commissioned to date in the Inner West.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 11 Review of Opportunities for EV Public Charging in Tempe Reserve and Balmain Depot

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 12 Investment Report at 30 April 2025

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 13 Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 14 Leichhardt Oval Refurbishment - Monthly Project Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 20 Transfer of goods to remote Indigenous communities

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 22 2024-2025 Updated Annual Disclosures of Pecuniary Interest Returns

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 23 Notice of Motion: Driveway exit safety at Ara (141-143 Allen St and 220-224 Flood St, Leichhardt)

Motion: Motion: (Howard/Atkins)

1. That Council notes the concerns raised by residents of the “Ara” building complex (Strata Plan 106156), located at 141–143 Allen Street and 220–224 Flood Street, Leichhardt regarding safety issues at the driveway exit due to limited visibility caused by adjacent parked vehicles.
2. That Council requests that the Traffic Committee investigate the feasibility of installing “No Stopping” signage as outlined in the Stanbury Traffic Planning proposal, including any implications for pedestrian and vehicle safety and existing parking supply.

3. That Council notes the proactive advocacy of residents for this solution, demonstrated through a local survey, and the findings of an independent report from Stanbury Traffic Planning commissioned by the strata committee, both of which are tabled for the benefit of Council.
4. That Council requests that the findings of the Local Traffic Committee be reported back to Council via the Local Traffic Committee report.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 24 Notice of Motion: Annandale Police Station: update and parking needs

Motion: Motion: (Howard/Atkins)

1. That Council write to NSW Police requesting an update on the current and future use of the Annandale Police Station at the corner of Collins Street and Annandale Street.
2. That Council notes that NSW Police advised Council in 2022 that three existing 'No Parking Police Vehicles Excepted' angle parking spaces on the west side of Annandale Street north of Collins Street, Annandale in front of the Police Station may be reverted to unrestricted parking, and that this has not yet occurred.
3. That Council write to NSW Police requesting that they work with Council staff to immediately implement the proposed reduction in the number of dedicated on-street parking spaces reserved for police vehicles outside the Annandale Police Station and seek clarification as to whether the remaining two spaces are still needed, in recognition of the station's non-operational status and the significant parking constraints in the area.
4. That Council reports the outcomes of that discussion to the Local Traffic Committee and to Council via the Local Traffic Committee report.
5. That Council notes that the site was subjected to a fire in 2024, further underscoring the importance of clarifying use of the building.
6. That Council write to the Hon Yasmin Catley MP, the Minister for Police and Counter-terrorism, and the Hon Penny Sharpe MLC, the Minister for Climate Change, Energy, Environment and Heritage requesting that the long-term future of this heritage-listed building be clarified, preserved, and activated in a way that reflects its heritage value and contributes to the Annandale community.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 26 Notice of Motion: Inner West Pride Walk

Motion: Motion: (Howard/Atkins)

1. That Council acknowledge the Inner West is home to multiple sites of significance for national LGBTIQA+ history.
2. That Council note that many local LGBTIQA+ organisations are engaged in the important work of documenting, preserving and engaging our community with, this history.
3. That Council establish an Inner West Pride Walk in consultation with key local groups, consisting of an audio tour, a printed guide, and physical markers or plaques at key locations detailing the significance of people, locations and events important to LGBTIQA+ people.
4. That the launch of the Inner West Pride Walk be included as part of the Feel the Love event in 2026.
5. That Council, as part of consultation for this program, consult with key local organisations and individuals including the Sisters of Perpetual Indulgence, the LGBTIQA+ Working Group and others.
6. That funds for this project be drawn from the Mainstreet Revitalisation Fund and a report detailing a timeline for realisation, budget, list of proposed locations and potential third-party partners, as well as information regarding the consultation, be provided to Council by October 2025.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 27 Notice of Motion: Eliminating Produce Stickers, Microplastics and FOGO Contaminants

Motion: Motion: (Howard/Atkins)

1. That Council note the use of produce stickers (or Price Look-Up Codes) contributes to the prevalence of microplastics in our environment, including our local rivers, and forms a contaminant in our FOGO and other waste streams.
2. That Council writes to the Federal and NSW State Environment ministers requesting an update on the phasing out of plastic produce stickers and other microplastics.
3. That Council reports back to Council by October 2025 on:
 - a) ways council is managing polluting microplastics, including plastic produce stickers, and any other opportunities to minimise or eliminate them in our waste streams; and
 - b) data and information on the types of contaminants in council's FOGO waste stream and strategies to eliminate them as council continues to embed FOGO.

4. That Council include information in a future Inner West community news about removing produce stickers before disposing of produce in FOGO.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 28 Notice of Motion: Cooks River fishing signage and disposal bins

Motion: Motion: (Howard/Atkins)

1. That Council install bins for fishing hooks along the Cooks River at key locations where recreational fishing occurs.
2. That Council consult with the Cooks River Alliance, Cooks River Mudcrabs, Transport for NSW, NSW Department of Primary Industries and NSW Environmental Protection Agency (EPA) and consider erecting signage along the river in multiple community languages:
 - a) advising the regulations and laws pertaining to fishing in the Cooks River;
 - b) providing information about the health and environmental risks of fishing in the Cooks River; and
 - c) information about the proper and responsible disposal of fishing bait and tackle.
3. That Council report back by October 2025 advising on the consultation above, and any actions to be taken by Council.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 29 Notice of Motion: Gannon Street Pedestrian Crossing

Motion: Motion: (Howard/Atkins)

1. That Council note the raised pedestrian crossing on Gannon Street at Edwin Street continues to pose a significant risk to pedestrians.
2. That Council review safety at the crossing and consider further ways to improve pedestrian and road user safety at the crossing.
3. That Council report back to the Inner West Council Local Traffic Committee no later than September 2025 with options to improve pedestrian safety at this location.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 30 Notice of Motion: Calvert Street Carpark Plug and Play Events

Motion: Motion: (Howard/Atkins)

1. That Council notes the success of the recent Sunday Sessions event held at the Calvert Street Carpark in Marrickville.
2. That Council thanks council staff, local Illawarra Road businesses, local brewers and distillers, and residents who attended for making the event such a success.
3. That Council acknowledges that Inner West Council was successful in receiving a grant from Transport for NSW's Plug and Play program, designed to simplify and aid public events at key locations.
4. That Council hosts an information session, either in person or via webinar, advising interested parties as to how they might activate the carpark for public events and utilise the Plug and Play program to do so.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 31 Notice of Motion: Supporting Solar Uptake as Part of the DCP

Motion: (Howard/Atkins)

1. That Council notes that the Inner West DCP is due to be considered by Council following the LEP.
2. That Council supports greater uptake of solar panels and installations across the Inner West and requests that measures to support and streamline this be considered as part of the DCP, including a review of current restrictions around installation on street-facing roofs and in heritage areas.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 32 Notice of Motion: Petersham Park – Nappy Change Table Facilities

Motion: (Howard/Atkins)

1. That Council install nappy changing facilities in the public toilets in Petersham Park outside Fanny Durack Aquatic Centre, as an additional option for parents visiting Petersham Park.
2. That Council install dedicated waste bin with the nappy changing facility.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 1 Public Exhibition - Draft Lobbying Policy

Motion: (Blake/Howard)

1. That in the definition of 'Property Developer', add the following as a new (b) and renumber:
 - a) an individual or a corporation that carries on a business mainly concerned with a residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit, as defined by section 53(1)(a)(i) of the *Electoral Funding Act*; and
 - b) any other party proposing a development which would be subject of a decision by resolution of Council and/or the Sydney Eastern Planning Panel.

2. That Council insert a new section 5.1 c) and renumber, which states that: For avoidance of doubt, a Councillor is not required to record in a Lobbying Record Form any request for a meeting from a Registered Lobbyist or Property Developer which is not accepted by that Councillor.

3. That Council delete section 5.3 and replace with:

A Councillor is not required to complete a Lobbying Record Form in respect of any interactions with Registered Lobbyists or Property Developers:

 - a) at events, social and public functions where no substantial interactions took place (unless the interaction leads to a substantive discussion of values);
 - b) in respect of any interaction with a Registered Lobbying or Property Developer, where:
 - i. That Councillor has previously disclosed a pre-existing relationship with that Registered Lobbyist or Property Developer through Council's written returns of interest processes; and
 - ii. The interaction is not held in a Councillor's capacity as an Inner West Councillor, and/or does not directly relate to matters involving Inner West Council; and
 - c) in respect of any interaction that is not held in a Councillor's capacity as an Inner West Councillor, and/or does not directly relate to matters involving Inner West Council.

4. That following the conclusion of the exhibition period, the draft Lobbying Policy be brought back to Council for consideration for adoption.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Byrne/Howard)

That the meeting be adjourned for 3 minutes.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

The meeting was adjourned at 8:07pm

The meeting resumed at 8:14pm

Procedural Motion (Byrne/Howard)

That Council allow Cllr D'Arienzo to speak for 3 additional minutes on Item 2.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Barlow/Howard)

That Council allow Cllr Antoniou to speak for 2 additional minutes on Item 2.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Smith/Scott)

That Council allow Cllr Howard to speak for 1 additional minute on Item 2.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 2 'Fairer Future for the Inner West' – Council-Led alternate Planning Approach for New Housing

Motion: (D'Arienzo/Byrne)

1. That Council endorse for exhibition *Item*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburbs in the Inner West Local Government Area:
 - a) Annandale, Ashbury, Ashfield, Balmain, Balmain East, Birchgrove, Camperdown, Croydon, Croydon Park, Dulwich Hill, Enmore, Hurlstone Park, Lewisham, Lilyfield, Newtown, Petersham, Stanmore, Summer Hill, Sydenham and Tempe.
2. That Council delegate the Director Planning to make any minor editorial/ formatting/ technical modifications to the package prior to public exhibition.
3. That Council process submissions contemporaneously during the exhibition period and provide an update at every Councillor briefing until the August Council meeting.
4. That following the conclusion of the exhibition period, an engagement outcomes report be brought back to Council for consideration prior to submitting the Council-led "Fairer Future for the Inner West" Plan to NSW Government for implementation through a State-led fast track approval pathway.
5. The final "Fairer Future for the Inner West" plan is to be reported back for adoption to the August 2025 Council meeting.

6. That the final plan should be amended to make the acquisition of new housing stock, owned by Council in perpetuity, be made the highest priority for public benefits to be achieved through developer contributions. This is to be reflected in the plans tabled for adoption.
7. That Council defer consideration of any changes to planning controls in the suburb of Croydon pending consultation with Burwood Council to identify how to harmonise controls across Croydon.
8. That Council note that following the adoption of the “Fairer Future for the Inner West” Plan that a new stage (stage 2) of investigations will be required for areas not examined under the plan so far.
9. That Stage 2 of the “Fairer Future for the Inner West” Plan will commence immediately after the adoption of the Stage 1 and include:
 - a) Incorporating the 3,000 - 5,000 new homes in the Bays Precinct;
 - b) Increasing density on Parramatta Road;
 - c) Increasing density on main streets, heavy and light rail stations not examined fully in Stage 1; and
 - d) completion of the further technical investigations required for the ‘additional housing opportunity areas’.
10. That Council makes available a video explainer on how to read the Fairer Future Plan and attachments.
11. That Council appoints a single point of contact from within the Strategic Planning team for Councillors and Members of Parliament.
12. That the Plan be exhibited for a minimum of 6 weeks.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Amendment (Macri/Raciti)

That Council write to the Premier of NSW asking for stamp duty waivers for residents that are giving up their principal place of residence to assist with the housing crisis.

Motion Lost

For Motion: Crs Macri and Raciti

Against Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Scott, Smith and Tastan

Amendment (Macri/Raciti)

That Council write to the Prime Minister to ask for consideration of a Capital Gains Tax incentive as an incentive to assist the consolidation of property to deliver more housing.

Motion Lost

For Motion: Crs Macri and Raciti

Against Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Scott, Smith and Tastan

Councillor Scott left the meeting at 8:43pm as she declared a pecuniary interest in

Marrickville as her employer has property interests in Marrickville.

Councillor Macri left the meeting at 8:43pm as he declared a pecuniary interest in Marrickville as he has property interests in Marrickville.

Councillor Carlisle left the meeting at 8:43pm as she declared a pecuniary interest in Marrickville and St Peters.

Motion: (Howard/Smith)

13. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1-11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:

a) Marrickville

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Clay, D'Arienzo, Fergusson, Howard, Raciti, Smith and Tastan

Against Motion: Nil

Absent: Crs Carlisle, Macri and Scott

Councillor Macri returned to the meeting at 8:43pm

Councillor Scott returned to the meeting at 8:43pm

Motion: (Howard/Scott)

14. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1-11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:

a) St Peters

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Carlisle

Councillor Carlisle returned to the meeting at 8:44pm

Councillor Raciti left the meeting at 8:44pm as she declared a pecuniary interest in Haberfield.

Motion: (D'Arienzo/Scott)

15. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:

a) Haberfield

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Raciti

Councillor Raciti returned to the meeting at 8:45pm

The Mayor, Councillor Byrne left the meeting at 8:45pm and vacated the chair as he declared a significant, non-pecuniary interest in Rozelle and Leichhardt as he has a close personal relationship with persons with property interests in Rozelle and Leichhardt. He considers this a significant, non-pecuniary interest as it is a personal relationship that does not involve a pecuniary interest for him for the purposes of the Code of Conduct, but could give rise to a perception that he might be influenced by a private interest when considering this matter.

The Deputy Mayor, Councillor Howard, assumed the Chair.

Motion: (Clay/Fergusson)

16. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1- 11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:

a) Rozelle

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Byrne

Motion: (Scott/Carlisle)

17. That Council endorse for exhibition *Our Fairer Future Plan - Council's approach for new housing in the Inner West*, including supporting technical studies, as shown at *Attachment 1* and *Appendices 1-11*, in accordance with the endorsed Community Engagement Plan for the following suburb in the Inner West Local Government Area:

a) Leichhardt

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Byrne

The Mayor, Councillor Byrne, returned to the meeting at 8:46pm. The Deputy Mayor, Councillor Howard vacated the Chair and the Mayor, Councillor Byrne, assumed the Chair.

Procedural Motion (Byrne/D'Arienzo)

That Council allow Cllr Smith to speak for 2 additional minutes on Item 3.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 3 Post Exhibition - Urban Forest Policy

Motion: (Smith/Atkins)

1. That Council adopt the Urban Forest Policy subject to:
 - a) inclusion of the following item in the Strategic Action Plan:
Develop plain language material informing residents about the options, processes, and response times relating to pruning and removal of trees, to be letterboxed to all households and provided at Council service centres, customer service stalls, and the Inner West Sustainability Hub;
 - b) inclusion of tree canopy measures and planting targets in the Policy;
 - c) increase of the minimum notification period for removal to 14 days;
 - d) requirement for annual urban forest monitoring reports to Council; and
 - e) the Strategic Action Plan be expanded to clearly identify the resourcing, timelines, and responsible Council units for delivering each action.
2. That Council update the Policy Register and publish, as applicable, internally and externally the adopted Urban Forest Policy.
3. That Council undertake a review of the Policy in 12 months' time to assess its application, with a report back to Council.
4. That Council note Council's adopted target of 1,000 new street trees planted per year, with almost 700 new trees planted so far in 2025, and the establishment of micro-forests in every ward, and reaffirm Council's commitment to protecting and expanding our urban tree canopy, including prioritising new planting along urban roads, town centres, and adjacent to play spaces.
5. That Council receive a report on opportunities to improve maintenance and pruning of street trees, including a review of pruning schedules and customer service responsiveness.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 4 New Residential Development Panel

Motion: (D'Arienzo/Byrne)

1. That Council endorse the criteria describing significant residential development for items to be considered by the new Inner West Residential Panel as development applications or modifications that have:
 - a) 5 or more residential dwellings;
 - b) boarding houses;
 - c) co living; or
 - d) subdivision for residential development that would result in new housing
2. That the new Panel report to Council on the outcomes of panel reviews and progress of housing delivery on a quarterly basis.

3. That Council creates a dashboard reporting tool to track new housing supply in the Inner West and progress against our housing targets. That data is collected from the commencement of the new 'Fairer Future in the Inner West' plan and progress is reported in the quarterly reports to Council.
4. That Council undertake a review of the Terms of Reference in 12 months' time to evaluate its effectiveness, with a report back to Council.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 8

Local Traffic Committee Meeting - 14 April 2025

Motion: (Scott/Carlisle)

1. That Council receive and adopt the recommendations of the Local Traffic Committee meeting held on 14 April 2025.
2. That Council review the footpath parking element of the Myrtle Street, Leichhardt shared zone 12 months post-implementation and survey residents of Myrtle Street, Ivory Street, Ivory Lane, National Street, Flood Street between Treadgold Street and Lords Road, and Elswick Street between Edith Street and Seale Street as part of the review.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 15

Clontarf Cottage Refurbishment and Marketing Strategy

Motion: (Fergusson/Byrne)

1. That Council receive and note the report.
2. That Council expresses its appreciation to officers for the preparation and presentation of the detailed Marketing Strategy for the utilisation of Council venues.
3. That Council requests that officers provide a confirmed timeframe for the implementation of the Marketing Strategy.
4. That Council notes that work is progressing toward the installation of a new kitchen scheduled for August 2025, and requests that as part of the design process, officers prepare an alternative design option that includes relocating the water heater and removing the cupboard to allow for an extended kitchen layout, with associated costings to be presented to the June Council meeting.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Howard/Byrne)

That Council allow Cllr Smith to speak for 1 additional minute on Item 16.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 16 New Public Toilets - Weekley, McNeilly and Jarvie Parks

Motion: (Smith/Howard)

- 1. That Council receive and note the report.**
- 2. That Council expand the site investigation for the location of the public toilet in Weekley Park to include the current 'chess set' location near the corner of Percival and Albany Roads, Stanmore.**

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Byrne/Howard)

That Council allow Cllr Smith to speak for 1 additional minute on Item 16.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 17 Cleaning up our laneways

Motion: (Smith/Atkins)

- 1. That Council receive and note the report.**
- 2. That Council maintain the increased service level in the identified laneways as was undertaken during the trial.**
- 3. That Council undertake and receive a report back on a replicated six-month trial in laneways adjacent to other main streets that have been identified as future Special Entertainment Precincts, including:**
 - a) Darling St, Balmain-Rozelle,**
 - b) Marrickville Rd and New Canterbury Rd, Dulwich Hill,**
 - c) Norton St, Leichhardt,**
 - d) Victoria Rd and Addison Rd, Marrickville,**
 - e) Marrickville Town Centre, and**
 - f) South King St, Newtown.**
- 4. That Council include assessment of waste storage as part of annual inspections of all medium and high risk food businesses and continue undertaking both education of and regulatory action against non-compliant businesses.**
- 5. That Council pending approvals with Ausgrid, install additional lighting in areas of the laneways identified as having deficient lighting, with funding identified as part**

of the next quarterly budget review.

6. That Council continue letterbox drops of surrounding multi-unit dwellings at six-monthly intervals with information about the free Council clean-up service and the HomeCycle doorstep service.
7. That Council write to all adjacent households and businesses informing them of the maintenance of increased service levels, including street cleaning and inspections, and plans for installation of additional lighting once confirmed.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 18 Robert Street, Balmain - Opportunities for separated pedestrian/cycle lane

Motion: (Fergusson/Byrne)

1. That Council receive and note the report.
2. That Council thank Council officers for their work in preparing and presenting this report.
3. That Council requests that officers provide a confirmed timeline for the design of a separated pedestrian and cycle path between Mullins Street and Buchanan Street in the 2025/2026 financial year, including clarification of the expected commencement date within that year, and present a report at the June Council meeting.
4. That Council requests a further update once the timing has been confirmed with Place Management NSW and Transport for NSW regarding community consultation on the proposed \$17 million connectivity and accessibility upgrades to active transport links surrounding the White Bay Power Station.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Councillor Raciti left the meeting at 9:11pm

C0525(1) Item 19 Flood Improvement Plan for Evan Jones Playground and Whites Creek Lane, Leichhardt

Motion: (Scott/Blake)

1. That Council receive and note the report.
2. That Council write to Sydney Water requesting updated costing associated with upgrading of the Whites Creek stormwater channel.
3. That Council identify grant funding options available, and preparatory work that would be needed to apply for such grants, to fund these upgrades.
4. That Council report the outcomes of these engagements to Council in August 2025.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Raciti

C0525(1) Item 21 Trans Pride Australia Proposal for Solidarity Crossing

Motion: (Howard/Atkins)

1. That Council receive and note the report.
2. That Council officers meet with Clrs Howard, Atkins and representatives from Trans Pride Australia to further discuss proposals for a solidarity crossing.
3. That Council provide an updated report at the August 2025 Council meeting with five feasible options for a solidarity crossing, including the rationale for each option, and a recommendation for decision.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Raciti

C0525(1) Item 25 Notice of Motion: Haberfield Business Roundtable

Motion: (Scott/Howard)

1. That Council note the contribution local businesses make to Haberfield and the Inner West.
2. That Council host a Roundtable with local Haberfield businesses, AshBiz and the Member for Summer Hill, the Hon Jo Haylen MP, about ways Inner West Council and the NSW Government can better support local businesses in Haberfield.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Raciti

Procedural Motion (Scott/Howard)

That Council enter into Confidential session.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Raciti

Councillor Raciti returned to the meeting at 9:17pm

Procedural Motion (Byrne/Atkins)

That Council move back into the Open Session of the Council meeting.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Confidential Session

That in accordance with Section 10A(1) of the Local Government Act 1993, the following matters be considered in Closed Session of Council for the reasons provided:

C0525(1) Item 34 RFT 41-24 Insurance Services (Section 10A(2)(c) of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the *Local Government Act 1993*) that would, if disclosed prejudice the commercial position of the person who supplied it.

C0525(1) Item 35 RFT 04-25 Mackey Park Amenities Construction (Section 10A(2)(c) of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the *Local Government Act 1993*) that would, if disclosed prejudice the commercial position of the person who supplied it.

C0525(1) Item 36 RFT 09-24 Print and Associated Services Tender Evaluation Report (Section 10A(2)(c) of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the *Local Government Act 1993*) that would, if disclosed prejudice the commercial position of the person who supplied it.

C0525(1) Item 37 Contributions And Reimbursements (Section 10A(2)(g) of the Local Government Act 1993) that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

RESOLUTIONS PASSED DURING CLOSED SESSION

C0525(1) Item 34 RFT 41-24 Insurance Services

Motion: (Scott/D'Arienzo)

1. That Council determines, pursuant to section 55(3)(i) of the *Local Government Act 1993* that a satisfactory result would not be achieved by openly inviting tenders for the provision of insurance services due to the following extenuating circumstances:
 - a) The local government sector is predominantly insured via mutual insurance providers as opposed to the commercial insurance market;
 - b) There are only two mutual insurance providers servicing the New South Wales local government sector;
 - c) Council wishes to remain with a mutual insurance provider; and
 - d) There would be no better outcome by proceeding to open tender given the desire of Council to remain with a mutual insurance arrangement.
2. That Council determines JLT Risk Solutions Pty Ltd ABN 69009098864 as scheme manager for Statewide Mutual, as its commercial policies of insurance services

provider.

3. That Council determines the term of the contract for Council's commercial policies of insurance to be from 1 July 2025 to the period ending 30 June 2031.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C0525(1) Item 35 RFT 04-25 Mackey Park Amenities Construction

Motion: (Howard/Scott)

1. That Council accepts Andrik Construction Group Pty Ltd's tender submission for RFT 04-25 Mackey Park Amenities Construction for the lump sum price of \$1,552,680 (ex GST) or \$1,707,948 (inc GST).
2. That Council approves the contingency amount as stated in the Confidential report: RFT 04-25 Mackey Park Amenities Construction provided to Council at the Ordinary Council meeting on 20 May 2025.
3. That Council delegates authority to the General Manager to execute an agreement with Andrik Construction Group Pty Ltd at the value of the approved lump sum.
4. That Council delegates authority to the General Manager, or their delegate, to execute any number of variations to the agreement with Andrik Construction Group Pty Ltd up to the total value of the contingency amount as stated in the Confidential report: RFT 04-25 Mackey Park Amenities Construction provided to Council at the Ordinary Council meeting on 20 May 2025.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Councillor Blake left the meeting at 9:25pm as he declared a non-significant, non-pecuniary interest in Item 36 as he has worked with many of the tenderers.

C0525(1) Item 36 RFT 09-24 Print and Associated Services Tender Evaluation Report

Motion: (Scott/Howard)

That this item be deferred.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Absent: Cr Blake

Councillor Blake returned to the meeting at 9:26pm

DISCLOSURES OF INTEREST:

The Mayor, Councillor Byrne declared a significant, non-pecuniary interest in Item 37 - *Contributions and Reimbursements*, as he knows a person listed to receive a reimbursement within the report. He will leave the meeting during voting and discussion on the matter.

Councillor Carlisle declared a significant, non-pecuniary interest in Item 37 - *Contributions and Reimbursements*, as a person who is owed money by Council is a member of her local Australian Labor Party Branch. She will leave the meeting during voting and discussion on the matter.

Procedural Motion (D'Arienzo/Howard)

That Council note the disclosures of interest from the Mayor, Councillor Byrne and Councillor Carlisle.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

The Mayor, Councillor Byrne left the meeting at 9:29pm and vacated the Chair as he declared a significant, non-pecuniary interest in Item 37. The Deputy Mayor, Councillor Howard assumed the Chair.

Councillor Carlisle left the meeting at 9:29pm as she declared a significant, non-pecuniary interest in Item 37.

C0525(1) Item 37 Contributions and Reimbursements

Motion: (Scott/Blake)

That this item be deferred.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Absent: Crs Byrne and Carlisle

The Mayor, Councillor Byrne returned to the meeting at 9:30pm. The Deputy Mayor, Councillor Howard, vacated the Chair and the Mayor, Councillor Byrne assumed the Chair.

Councillor Carlisle returned to the meeting at 9:30pm

Procedural Motion (Blake/Barlow)

That Council consider an urgency motion on Racism towards First Nations Peoples in the Inner West at this Council meeting.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

The Chairperson ruled this matter urgent.

Motion: (Blake/Scott)

1. That Council condemns the recent incidents of racist graffiti at Boomalli Aboriginal Artists Co-operative.
2. That Council acknowledges that racism must be opposed in all its forms, that there has been an increase in racism in our community, including towards Indigenous Australians during the Voice referendum, and that racism directed at one community has the potential to harm all diverse communities.
3. That Council notes the steps already taken by Council to combat racism, and support community cohesion, including the recent Mayoral Roundtable on Social Cohesion that Inner West Council co-hosted; the recently released Anti-Racism Strategy, the first developed by a local council in NSW; and recent actions adopted via Mayoral Minute at the 18 February 2025 Council meeting, including a briefing for all councillors with the local Police Area Command and with Multicultural NSW on how Council can support community safety and cohesion at the local level, investment in community ethnic organisations, the completion of three Indigenous Survival Memorials, customised Anti-Racism Training, and support for greater economic participation for people from diverse backgrounds or Aboriginal and Torres Strait Islander peoples.
4. That Council hold an additional urgent meeting with the Boomalli Aboriginal Artists Co-operative, in collaboration with Council's Aboriginal and Torres Strait Islander Local Democracy Group, to discuss how Council can best support their community safety concerns.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Meeting closed at 9.34pm

PUBLIC SPEAKERS:

Item #	Speaker	Suburb
Item 2:	Justin Simon	Summer Hill
	Dan Conway	Marrickville
	Paul Mortimer	Marrickville
	Philip Bull	Marrickville
	Evan Mistilis	Ashfield
	Amanda Bailey	Bella Vista
	Tom Watson	Dulwich Hill
	Daniel Buckmaster	Ashfield
Item 3:	Tim Luckett	Enmore
	Ann Markham	Marrickville
	Bill Mavrodīs	Dulwich Hill
	Colgan Darton	Enmore
	Rene Holmes	Ashfield
Item 8:	Naomi Dale Wilson	Leichhardt
Item 18:	Tim Hand	Balmain
	Keith Stallard	Balmain
Item 26:	Rod Saye	Ashfield



SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

1. This form must be completed using block letters or typed.
2. If there is insufficient space for all the information you are required to disclose, you must attach an appendix which is to be properly identified and signed by you.

Important information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the *Model Code of Conduct for Local Councils in NSW* (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

This form is to be retained by the council's general manager and included in full in the minutes of the meeting



Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Andrew Blake

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

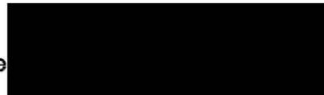
This form is to be retained by the council's general manager and included in full in the minutes of the meeting

INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature



Date: 16/05/2025

Redacted in accordance with the
Government Information (Public Access)
Act 2009, Table to s. 14 (3) (a) reveal
an individual's personal information.

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

This form is to be retained by the council's general manager and included in full in the minutes of the meeting

INNER WEST

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

INNER WEST

SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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Important information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the *Model Code of Conduct for Local Councils in NSW* (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

This form is to be retained by the council's general manager and included in full in the minutes of the meeting

INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Ismet Tastan

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	[REDACTED]
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

This form is to be retained by the council's general manager and included in full in the minutes of the meeting

INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: <i>"Appreciable financial gain"</i> or <i>"Appreciable financial loss"</i>]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature

Date: 19/05/25

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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INNER WEST

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Liz Atkins

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

Date:

19/5/25

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INNER WEST

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SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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Important information

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The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

This form is to be retained by the council's general manager and included in full in the minutes of the meeting

INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Olivia Barlow

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Date: 19/05/2025

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"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Olivia Barlow

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<input type="checkbox"/> The councillor has an interest in the land (e.g. is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

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Date: 19/05/2025

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Olivia Barlow

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
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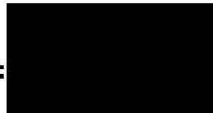
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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Cllr Izabella Antoniou

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Date:



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public Interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public Interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (a) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

INNER WEST

SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Vittoria Raciti

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Date:

20/5/2025

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INNER WEST

SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Vittoria Raciti

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<p><input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).</p> <p><input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>

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INNER WEST

Matter giving rise to pecuniary interest¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

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Councillor's signature:



Date:

20/5/2025

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Vittoria Raciti

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

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Date:

20/5/2025

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Vittoria Raciti

In the matter of: *[insert name of environmental planning instrument]*

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ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 20px;"></div>
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<p><input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).</p> <p><input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

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Clr Vittoria Raciti

In the matter of: *[insert name of environmental planning instrument]*

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INNER WEST

Matter giving rise to pecuniary interest¹	
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Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
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SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

1. This form must be completed using block letters or typed.
2. If there is insufficient space for all the information you are required to disclose, you must attach an appendix which is to be properly identified and signed by you.

Important information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the *Model Code of Conduct for Local Councils in NSW* (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Vittoria Raciti

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Date:

20/5/2025

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Vittoria Raciti

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
<p>Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)²</p> <p>[Tick or cross one box]</p>	<p><input checked="" type="checkbox"/> The identified land.</p> <p><input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.</p>
<p>Current zone/planning control</p> <p>[Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]</p>	<p>Existing planning controls under Inner West LEP 2022:</p> <p>Land use zone</p> <p>Maximum building height</p> <p>Floor Space Ratio</p> <p>Heritage conservation area/Item status</p> <p>Land reserved for acquisition</p>
<p>Proposed change of zone/planning control</p> <p>[Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]</p>	<p>FAIRER FUTURE FOR THE INNER WEST¹</p> <p>– COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING</p>
<p>Effect of proposed change of zone/planning control on councillor or associated person</p> <p>[Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]</p>	<p>Appreciable financial gain or loss.</p>

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Date:

20/5/2025

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

INNER WEST

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Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Chloe Smith

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 20px; margin-bottom: 5px;"></div> <p>Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</p>
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<p><input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).</p> <p><input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Date: 20/5/25

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Chloe Smith

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g. is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Chloe Smith

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

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Council meeting Tuesday 20 May 2025.

Pecuniary interest

Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)

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Relationship of identified land to the councillor
[Tick or cross one box.]

- ☒ The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).
- ☐ An associated person of the councillor has an interest in the land.
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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
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Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

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INNER WEST

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For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;



SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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Important information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the *Model Code of Conduct for Local Councils in NSW* (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Victor Macri

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest

Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)

Relationship of identified land to the councillor
[Tick or cross one box.]

- ☐ The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).
- ☒ An associated person of the councillor has an interest in the land.
- ☐ An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Date: 17/5/25

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Victor Macri

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: <i>"Appreciable financial gain"</i> or <i>"Appreciable financial loss"</i>]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



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17/5/25

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Victor Macri

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Date: 17/5/25

1

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Victor Macri

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	[REDACTED]
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
<p>Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)²</p> <p>[Tick or cross one box]</p>	<p><input checked="" type="checkbox"/> The identified land.</p> <p><input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.</p>
<p>Current zone/planning control</p> <p>[Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]</p>	<p>Existing planning controls under Inner West LEP 2022:</p> <p>Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition</p>
<p>Proposed change of zone/planning control</p> <p>[Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]</p>	<p>FAIRER FUTURE FOR THE INNER WEST³</p> <p>– COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING</p>
<p>Effect of proposed change of zone/planning control on councillor or associated person</p> <p>[Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]</p>	<p>Appreciable financial gain or loss.</p>

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



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Date:

20/5/25

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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INNER WEST

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;



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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Kerrie Fergusson

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 20px; margin-bottom: 5px;"></div> <p>Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</p>
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<p><input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).</p> <p><input type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: <i>"Appreciable financial gain" or</i> <i>"Appreciable financial loss"</i>]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

Date:

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¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

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This form is to be retained by the council's general manager and included in full in the minutes of the meeting

INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Kerrie Fergusson

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Date: 20th May 2025

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Kerrie Fergusson

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



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Date: 20th May 2025

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Kerrie Fergusson

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest

Address of the affected principal
place of residence of the
councillor or an associated
person, company, or body (the
identified land)

Redacted in accordance with the
Government Information (Public Access) Act
2009, Table to s. 14 (3) (a) reveal an
individual's personal information.

Relationship of identified land to
the councillor
[Tick or cross one box.]

- ☐ The councillor has an interest in the
land (e.g., is the owner or has another
interest arising out of a mortgage, lease,
trust, option, or contract, or otherwise).
- ☒ An associated person of the councillor
has an interest in the land.
- ☐ An associated company or body of the
councillor has an interest in the land.

This form is to be retained by the council's general manager and included in full in
the minutes of the meeting

INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ¹ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Date: 20th May 2025

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;



SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Mat Howard

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council
committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest

Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 150px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

Date: 20/05/2025

[Redacted signature]

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¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Mat Howard

In the matter of: *[insert name of environmental planning instrument]*

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Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; height: 20px; width: 100%;"></div> <p>Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</p>
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<p><input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).</p> <p><input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>

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INNER WEST

Matter giving rise to pecuniary interest ¹	
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Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

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Councillor's signature:

Date: 20/05/2025



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Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

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Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Vicki Clay

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING.

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

Date: 18/05/2025



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¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;



SPECIAL DISCLOSURE OF PECUNIARY INTEREST FORM

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Important information

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Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner, or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Philippa Scott

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest

Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Date:

20.05.25

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

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INNER WEST

Special disclosure of pecuniary interests by: *[full name of councillor]*

Clr Philippa Scott

In the matter of: *[insert name of environmental planning instrument]*

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: *[name of council or council committee (as the case requires)]* to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100px; height: 20px; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Date:

20.05.25

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Philippa Scott

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest

Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 100%; height: 20px;"></div> <p>Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.</p>
Relationship of identified land to the councillor [Tick or cross one box.]	<p><input type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise).</p> <p><input checked="" type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:



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Date:

20.05.25

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

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INNER WEST

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;



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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Jo Carlisle

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
ALTERNATE PLANNING APPROACH FOR NEW HOUSING

Which is to be considered at a meeting of the: [name of council or council committee (as the case requires)] to be held on the day of 20

Council meeting Tuesday 20 May 2025.

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company, or body (the identified land)	<div style="background-color: black; width: 150px; height: 1.2em; margin-bottom: 5px;"></div> Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.
Relationship of identified land to the councillor [Tick or cross one box.]	<input checked="" type="checkbox"/> The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option, or contract, or otherwise). <input type="checkbox"/> An associated person of the councillor has an interest in the land. <input type="checkbox"/> An associated company or body of the councillor has an interest in the land.

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INNER WEST

Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	<input checked="" type="checkbox"/> The identified land. <input type="checkbox"/> Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

[If more than one pecuniary interest is to be declared, reprint the above box, and fill in for each additional interest.]

Councillor's signature:

Date: 19/05/2025

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INNER WEST

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For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

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Part 3 (c) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

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INNER WEST

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INNER WEST

Special disclosure of pecuniary interests by: [full name of councillor]

Clr Jessica D'Arienzo

In the matter of: [insert name of environmental planning instrument]

ITEM 2 - FAIRER FUTURE FOR THE INNER WEST' – COUNCIL-LED
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Which is to be considered at a meeting of the: [name of council or council
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Council meeting Tuesday 20 May 2025.

Pecuniary interest	
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Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	Existing planning controls under Inner West LEP 2022: Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	FAIRER FUTURE FOR THE INNER WEST ³ – COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	Appreciable financial gain or loss.

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Date: 20 May 2025.

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Clr Jessica D'Arienzo

In the matter of: [insert name of environmental planning instrument]

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Cllr Darcy Byrne

In the matter of: [insert name of environmental planning instrument]

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<p>Current zone/planning control</p> <p>[Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]</p>	<p>Existing planning controls under Inner West LEP 2022:</p> <p>Land use zone Maximum building height Floor Space Ratio Heritage conservation area/Item status Land reserved for acquisition</p>
<p>Proposed change of zone/planning control</p> <p>[Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]</p>	<p>FAIRER FUTURE FOR THE INNER WEST¹</p> <p>– COUNCIL-LED ALTERNATE PLANNING APPROACH FOR NEW HOUSING</p>
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Version 1 - February 2023

Item No: C0625(1) Item 1
Subject: CONDOLENCE MOTION: DR PETER BOKOR
From: Councillor Victor Macri

MOTION

1. That Council notes the recent passing of Dr Peter Bokor and acknowledges the 56 years of caring for our community in his service as a local Doctor from 1960 to 2016 when he retired.
 2. That Council write to the family thanking them for their father's service to the community over such a long period of time.
 3. That Council considers a memorial tree planting in a local park, in consultation with the family.
-

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 2
Subject: DRAFT ECONOMIC DEVELOPMENT BUDGET 2025-26
Prepared By: Daniel East - Senior Manager Strategic Planning
Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council supports modifying the draft economic development budget to establish an annual grant program to support Inner West Business Chambers / Networks / Associations.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

This report provides an overview of the existing draft 2025/2026 economic development budget and proposes a key change to support the establishment of an annual grant program for local business chambers / networks / associations.

The report also outlines the professional support provided by the Economic Development Team to various projects and programs of both Council and local business.

BACKGROUND

At the Council meeting held on 29 April 2025, Council resolved the following:

1). Refer the matter to the General Manager to return a revised report on the Economic Development Budget to the May 2025 Council meeting including:

- a) a revised proposal that includes a competitive grant process open to all business groups from the 2026 financial year, and retaining existing allocations to the Marrickville Chamber of Commerce for the 2025-2026 financial year; and*
- b) options to grow the amount available for grants.*

2). That the grants process be run in the same manner as the current grant process

DISCUSSION

A revised economic budget has been prepared, which includes retaining the funds for Marrickville Chamber for 2025-2026. A competitive grant process has been developed in consultation with the Small Business Local Democracy Group (LDG).

The draft 2025/2026 economic development budget focuses on activities that grow the skills and capacity of local businesses. Some activities include;

- Marketing campaigns
- Place making activations

- Engagement with Council processes including development assessment and compliance
- Delivery of business networking and workshops
- Support for business chambers and the creative arts sector
- Advocate for enhanced transport options and implementing active transport solutions
- Support for the late-night economy

The table featured below outlines planned expenditure;

Draft Budget 2025/2026 Economic Development

Project	Activity Description	Budget Amount
Competitive Grant for Chambers.	Grant program for Chambers that aligns to Council's grant procedures.	\$220,000
Marrickville Chamber*	Retaining existing allocation	\$67,500
Inner West Creative Network*	Council Resolution to support the network assisting local creatives	\$25,000
Public domain beautification	Flags / Banners / Bin skins / fairy lights / laneways / shop front decals (for long term vacant premises)	\$225,840
Tourism Strategy	Implement tourism actions	\$200,000
On road dining - Concrete Barriers	Continue to deliver opportunities for businesses to use approved roads for outdoor dining.	\$50,000
Small campaigns and business awards	Projects that support sector growth: Inner West Distillery trail Online campaigns Business plaques (business operating 25 years or more) Small festival grants	\$45,350
Women in Business Network Business Workshops	Continue to support the successful Women in Business network. Deliver 20 business workshops annually	\$25,000
Economic Development Strategic Plan	To assist with implementing actions in the plan.	\$25,000
Implement specific strategies state government projects	For example, re-accreditation of Purple Flag, Neon Market Place, Up Town, RAP, Disability Action Plan	\$21,086
Total		\$904,776

Additional Funding Trial

Council has three positions within the economic development team and currently has two vacancies

If Council was of a mind to increase the grant funded program by reducing the staff establishment using one vacant staff position this will provide an extra \$130,000 to the budget taking the grant program to \$350,000. This could be done as a trial whilst the Team Leader of Economic Development is recruited, and they review the timing to implement the actions in the proposed in the Economic Development Strategy. The economic development budget could also form part of the budget discussion as part of the 26/27 budget

Competitive Grant Process – “The Chambers and Business Associations Grant”

Staff have developed in consultation with the Small Business Local Democracy Group, a competitive grant for Chambers and Business associations as outlined below.

Introduction

Economic development is delivered through a partnership with Council, other levels of government and more importantly with the support and engagement of local businesses chambers and industry groups. To better support economic growth Council is offering a competitive grant program where chambers and business associations can apply for funding once a year. This Program will empower chambers and to take ownership and lead the direction of business activities that target the unique characteristic of their business precincts and better support local economic growth.

Aim:

The Chambers and Business Associations Grant Program aims to strengthen the local economy by showcasing the sought after lifestyle and cultural advantages of the Inner West as a place to shop, live, work, explore and do business. The program aims to build business capacity and industry knowledge.

Eligibility Criteria:

Eligibility is restricted to Chambers and business associations who are set up as a legal entity within the Inner West LGA, have 30 members and have been operating for a minimum 12 months. Chambers and associations that received funds under the Urban Centres Program or have a direct grant allocation to support the operation of the Chamber / Association (as asterisk above) are not eligible under this criteria. Individual businesses are also not eligible because support is for projects that promote a whole precinct or business area and tourism sectors.

Eligible Projects:

The program activities should aim to create a 'destination story' to invite the audience to “visit, shop, play & explore” what's on offer in the area. Funds are for the sole purpose of being used in centres and villages to promote, brand, and activate business zones and build business capacity. This could include:

- cluster development initiatives
- engagement of admin support to implement projects
- social media or marketing campaigns to attract visitors
- special events to encourage out of area customer spend
- capacity building through business workshops and networking
- activities that aligns with Council's economic development strategies

Funding is not guaranteed, and all requests will be assessed against program criteria.

Application Process

Chambers and Businesses Associations would apply annually for funding through Council's Annual Grant Program using the Smarty Grant Process. A selection panel would be established to assess applications which will include an independent panel member. Eg. State Government or neighbouring Council representative.

FINANCIAL IMPLICATIONS

There is \$904,776 in the draft 25/26 budget for projects within economic development. The table within the report has \$220,000 of this allocated to a competitive grant program for chambers and business associations.

Council has three positions within the economic development team and currently has two vacancies

If council was of a mind to increase the grant funded program by reducing the staff establishment using one vacant staff position this will provide an extra \$130,000 to the budget taking the grant program to \$350,000. This could be done as a trial whilst the Team Leader of Economic Development is recruited and they review the timing to implement the actions in the proposed in the Economic Development Strategy. The economic development budget could also form part of the budget discussion as part of the 26/27 budget.

In addition to the allocation budget, Council staff will continue to actively encourage chambers and business associations for State Government Funding Grants including Uptown of which in the last funding round five business groups were successful. This funding will complement the existing Council support.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 3

Subject: PUBLIC EXHIBITION - DRAFT ECONOMIC DEVELOPMENT STRATEGY

Council at its meeting on 29 April 2025 resolved that the matter be deferred.

Prepared By: Daniel East - Senior Manager Strategic Planning

Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

1. That Council publicly exhibit the draft Economic Development Strategy for a period of 28 days and seek community feedback on the proposed Strategy.
2. That following the conclusion of the exhibition period, the draft Economic Development Strategy be brought back to Council for consideration for adoption.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 3: Creative communities and a strong economy

EXECUTIVE SUMMARY

The Inner West Economic Development Strategy 2025-2030 outlines the key economic strategic drivers for the Inner West and the actions Council will take to boost economic growth in the Inner West. The Strategy has been developed in collaboration with local business chambers, sector associations, businesses, key industry groups, community members and stakeholders. The principle of ensuring as many community members benefit from a more inclusive economy otherwise known as Community Wealth Building has been instilled into the Strategy.

BACKGROUND

At the Council meeting held on 13 September 2022, Council resolved the following:

1. *That Council commits to becoming Australia's leading Community Wealth Building council by adopting the pillars of Community Wealth Building into our Inner West Council Economic Development Strategy;*
2. *That in preparation for the Economic Development Strategy:*
 - a) *Staff consult with the Democracy Collaborative on the pillars of Community Wealth Building before the end of 2022; and*
 - b) *Identify local anchor institutions such as universities and TAFE, hospitals, schools, sporting clubs, community and First Nations organisations and large local employers and businesses to be part of the development of the Economic Development Strategy, in addition to residents and other stakeholders.*
3. *That Council holds an Inner West Economic Summit early in 2023, and includes those local anchor institutions, in addition to residents and other stakeholders, to discuss people-centered economic development.*

To inform the creation of the Economic Development Strategy, Council hosted two Inner West Economic Summits, a multicultural roundtable and a Your Say Page as part of the consultation process with stakeholders. The summits brought together in total over 137 attendees representing local business owners attended. Other consultations included businesses, local anchor institutions, Bendigo Bank, job network providers, large employers, TAFE, Investment NSW, local manufacturers, universities, creative sector and local business chambers. The Your Say Page received 114 visitors to the page.

From feedback received the main priority areas raised were to:

- Promote and market the businesses offerings in LGA to support for foot traffic
- Enhance the main streets including the built environment and activations
- Improve Council processes including DA times and Compliance
- Provide business support through networking and workshops
- Help businesses overcome impediments and challenges
- Support for business chambers and the creative arts sector
- Enhance Transport options to town centres including active transport
- Community safety in relation to encouraging the late-night economy

In addition, SGS Economics and Planning were engaged to provide a clearer understanding of how to embed the principles of community wealth building into a new Economic Development Strategy within the Inner West context. The following pillars have formed an overarching principle in the development of the strategy:

- Progressive procurement of goods and services;
- Fair employment and just labour markets;
- Socially productive use of land and property;
- Marking financial power work for local places; and
- Plural ownership of the economy.

To develop the strategy, data and research relating to the Inner West economic profile was analysed to identify both opportunities and challenges to growing and supporting the local economy. The data relied upon was sourced from Economy.id, Population Census data, ATO income data, Centrelink and Labour Force Survey data.

DISCUSSION

The draft document has a range of goals and actions that have been prioritised to ensure the best possible outcomes are achieved for the LGA over the next five years.

The draft Strategy is structured around 5 Key Strategic Directions as follows:

1. Leverage existing competitive advantages of the Inner West
2. Create people-centric places supported by integrated infrastructure
3. Foster a productive and resilient economy
4. Embrace opportunity, ideas and innovation
5. Promote a green, sustainable and circular economy

A series of goals sit under each of the Key Directions, with actions highlighting how those goals will be achieved. Every action in the plan has a council officer and a timeline for delivery nominated against it.

Should the Strategy be endorsed for further community consultation, it will include:

- 'Your Say Inner West' page with an online survey
- Flyer to local businesses
- Drop in sessions for businesses and community in Councils libraries during the week, evenings and weekend

- Engagement and consultation with the Local Democracy Groups
- Specific meetings with business chambers and business associations
- Social media posts

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report. Where specific projects arise from the Strategy, these will be programmed and costed into the relevant budget.

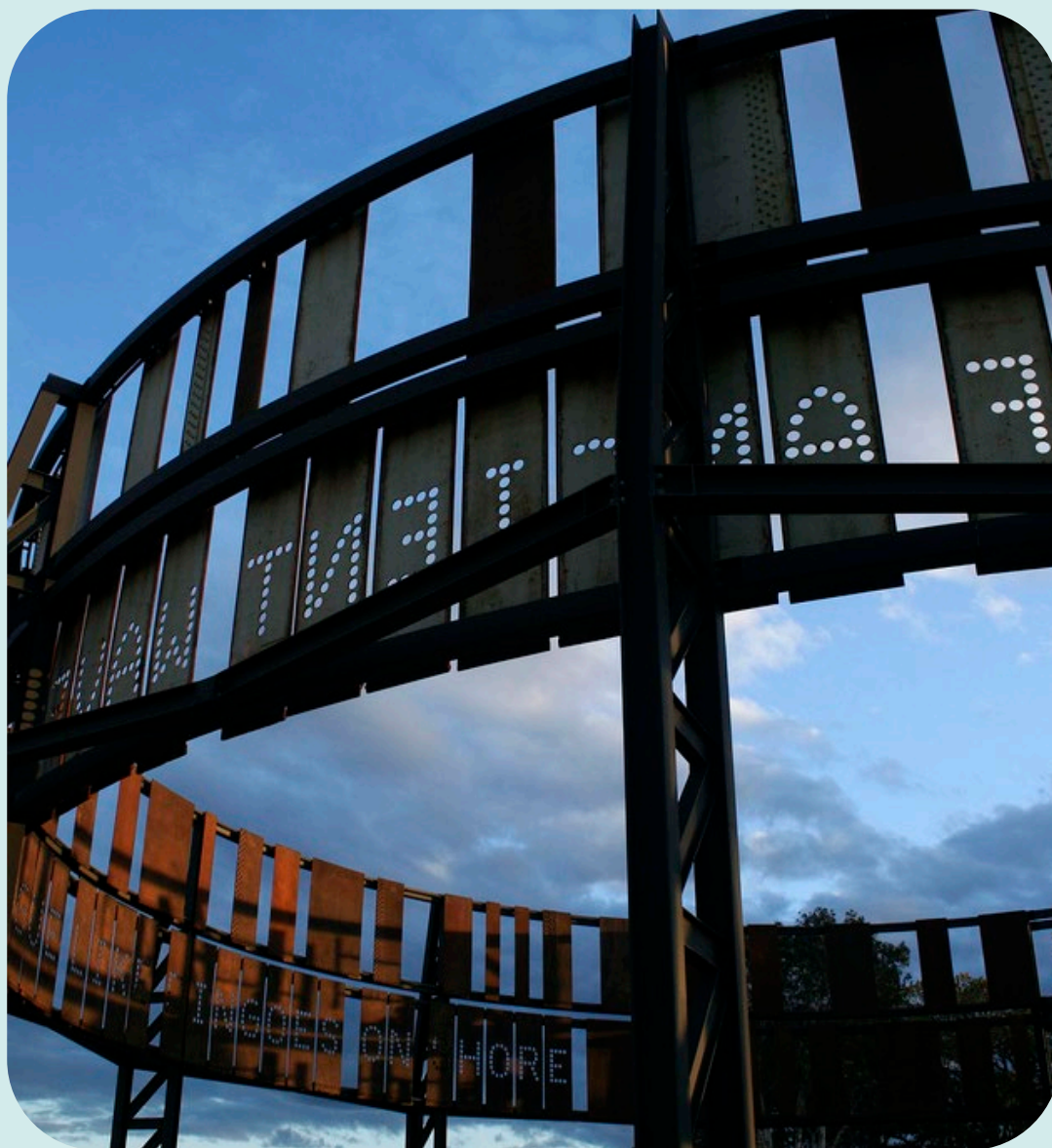
ATTACHMENTS

1. [Download](#) Draft Economic Development Strategy 2025-2030

INNER WEST

Economic Development Strategy

2025 – 2030



Item 3

Attachment 1



Acknowledgment to Country

Council acknowledges the Gadigal and Wangal peoples of the Eora Nation, who are the traditional custodians of the lands in which the Inner West Local Government Area is situated. We celebrate the survival of Aboriginal and Torres Strait Islander cultures, heritage, beliefs and their relationship with the land and water. We acknowledge the continuing importance of this relationship to Aboriginal and Torres Strait Islander peoples living today, despite the devastating impacts of European invasion. We express our sorrow for past injustices and support the rights of Aboriginal and Torres Strait Islanders to self-determination.

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Introduction

The Inner West is a vibrant and diverse community that celebrates connection and cultural expression. The local economy reflects its people, characterised by inner city living and thriving, diverse main streets and village centres. The Inner West is well-known for its food, culture and hospitality, showcasing an emerging experience and visitor economy. As the gateway to the Sydney CBD, the Inner West and its prime location amplifies opportunities to foster a productive and resilient economy, that benefits the local community.

The 'Inner West Economic Development Strategy 2025-2030' ('The Strategy') has been developed in collaboration with local Chambers, sector associations, businesses, key industry groups, community members and stakeholders. The strategy outlines the key economic strategic drivers for the Inner West and the actions Council will take to boost economic growth in the Inner West. The Strategy is underpinned by the principles of Community Wealth Building where as many community members as possible, benefit from a more inclusive economy.

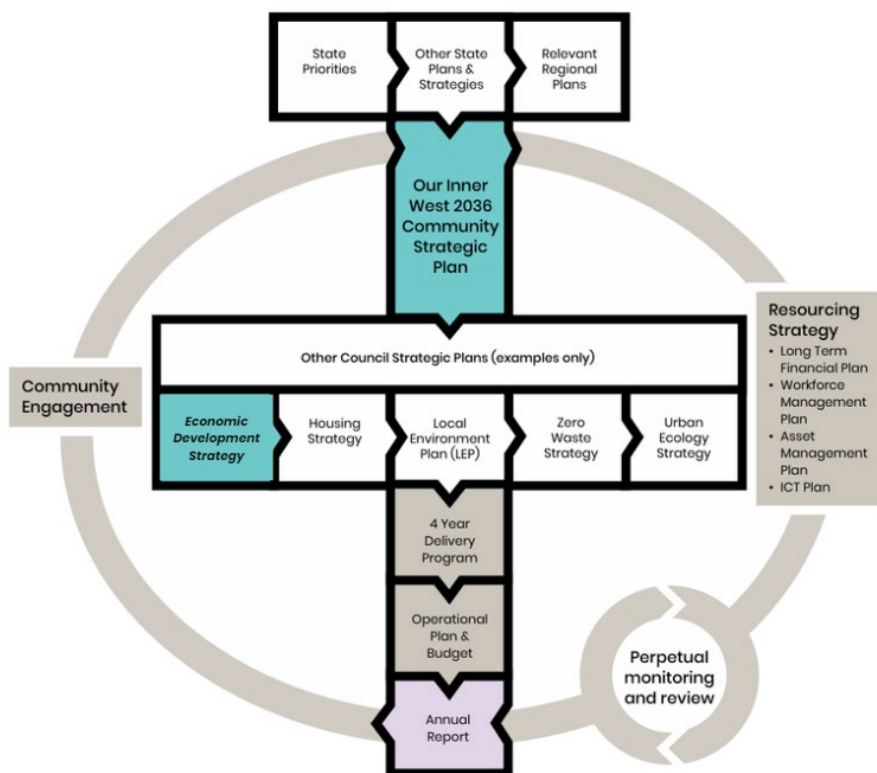


Under the NSW Local Government Act 1993, councils are required to develop a hierarchy of plans known as the Integrated Planning and Reporting (IPR) Framework. This framework assists Council to deliver their community's vision through long, medium and short term plans. The Inner West Community Strategic Plan (CSP), Our Inner West 2036, identifies the community's vision for the future,

long term outcomes, and strategies to get there and how Council will measure progress. The CSP has five strategic directions:

1. An ecologically sustainable Inner West
2. Liveable connected neighbourhoods and transport
3. Creative communities and a strong economy
4. Healthy, resilient and caring communities
5. Progressive, responsive and effective civic leadership

The Economic Development Strategy 2025 is developed to align with the intent and aspirations of the CSP and provide further clarity on the goals and actions relating to the economic development portfolio.



Note: Data informing this Strategy is sourced from Economy.id as accessed in January 2025 for the most recent financial year. Estimates available (2022/23) are based on a combination of factors including Population Census data, ATO income data, Centrelink and Labour Force Survey data.

Inner West Economic Snapshot



The Gross Regional Product for 2022/23 was \$12,623M



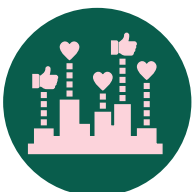
There are 76,530 jobs in the Inner West, up 3.9% over the past 12 months



In the last 5 years, 44% of international visitors were here for a holiday or education



81% of resident workers are educated & qualified compared to 74% across Greater Sydney



There are an estimated 22,409 GST registered businesses

Source: id (2024)

What we heard: Community and Stakeholder Engagement

In 2019 and pre-COVID, a draft Economic Development Strategy was developed following extensive engagement with the community and local businesses. This engagement included a survey and 12 consultation events comprising of pop-ups and direct consultation with industry groups and chambers. In 2023, Council held two Economic Summits with 137 attendees to engage with local businesses to understand more about the opportunities and challenges in a post-COVID economy.



Community Wealth as an Overarching Principle

Australia has a long history of caring for people and place, evident in the way First Nations' people nurtured the land, water and community for thousands of generations, continuing today. Community wealth building practices are embedded within the way of life for First Nations people where social cohesion, resilience and equality are core values. This Strategy embraces this ethos, crafting a continuous thread connecting all five strategic directions. Community wealth building is a progressive, place-based approach to economic development that aims to deliver maximum benefits for the community. Emerging in the mid-2000's, the community wealth building agenda aspires to develop and foster more inclusive, resilient and sustainable local economies, supported by five key pillars. This Council is committed to the principles of community wealth building and a more inclusive and sustainable economy, that benefits the local community. As an overarching principle for this strategy, community wealth building is embedded in all strategic directions and forms a strong foundation from which the strategy has been developed.

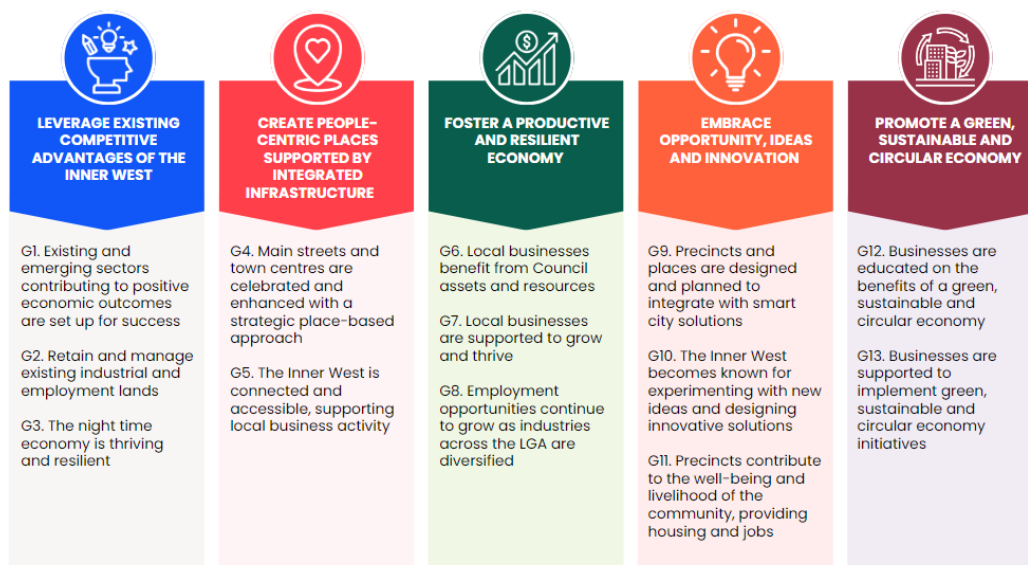


Where we want to be: Vision statement

By developing and delivering this strategy in partnership with our community, the Inner West will be renowned for its economic opportunity and growth, by embracing it's point of difference, supporting local businesses to thrive and nurturing its vibrant main streets and village centres. With this approach, economic benefits are shared by all.

How we will get there: Key strategic directions

Council's Economic Development Strategy is a 5-year strategy developed to strengthen the local economy, support businesses and encourage economic equity within the community. The Strategy has five key strategic directions and associated goals and actions to deliver on the vision statement. The actions within this Strategy are Council's commitment to progress each goal and strategic direction. Each action has a timeframe, either short term (2025 - 2027), medium term (2027 - 2028) and long term (2029 - 2030). Each strategic direction has one or more indicator as an overarching and quantifiable metric that tracks progress towards achieving a goal or outcome.



COMMUNITY WEALTH BUILDING PRINCIPLES

Strategic Direction 1: Leverage existing competitive advantages of the Inner West

There are unique and diverse experiences across the entire LGA, forming a solid foundation for economic growth and expansion. Increasingly, people travel from all over Sydney to sample what the Inner West has to offer. These existing and foundational elements of the local economy should be leveraged to promote economic growth that benefits the entire community.

The Main Streets of the Inner West

Across the LGA there are vibrant and successful main streets, that are arguably some of the best domestically and across the world. Dating back centuries, main streets have been the heart of the community, where people come to exchange goods, services and social interactions. Diverse in nature, these main streets are high-value and are sources of strong community pride. While the way they operate has changed over time, main streets still reflect the local character of their neighbourhood. From the north to the south of the Inner West, there are thriving main streets that boast strong local economic outcomes.

The Creative Industries

The Inner West is the cultural capital of NSW and accommodates the highest number of residents employed in cultural industries. Council is committed to ensuring that the Inner West continues to be the home for more independently owned venues, creative businesses and artists than any other local government area in NSW. There is an increasing awareness and recognition of the importance of culture to the economy, community and general wellbeing, while grappling with challenges such as a loss of creative spaces, higher living costs and other threats to creative diversity. The Inner West is celebrated for its all-embracing and dynamic creative sector, and the significant cultural contribution it makes locally, nationally and across the globe.

Protecting and Enhancing Industrial Employment Land

Inner West has over 300 hectares of employment zoned land which is highly concentrated in Marrickville, Sydenham, and Tempe. These precincts play a critical role providing relevant goods and services both locally and regionally. Supporting job and economic growth, the industrial employment land across the Inner West is more than just manufacturing and is home to much of the creative sector, specialised food production, urban services and microbreweries. Protecting and enhancing the industrial employment land across the Inner West is fundamental to the success of the local economy now and into the future.

Food, Beverage and Hospitality Offer

In 2022/23, 'Accommodation and Food Services' was a major specialisation in the Inner West Council area in terms of total employment relative to the wider Greater Sydney region. With strong growth in recent years, this sector and its potential is a notable opportunity for the local Inner West economy.

There are a wide variety of food and hospitality experiences on offer across the LGA, with Marrickville alone becoming well-known for its craft beer and distillery scene. There are 14 micro-breweries and 12 distilleries in the Inner West LGA and there has been significant growth in the number of operators over the last five years, generating positive outcomes for the local economy.

Visitor Economy

The Inner West has a reputation for being a highly desirable place to live, work, visit and start up a business. Its prime location and proximity to both the Sydney and Parramatta CBDs as well as the Sydney Airport is a strong competitive advantage. As a result, tourism is emerging as a strong economic performer for the Inner West. In 2022/23, the total tourism sales output in the Inner West was \$1.6B, representing a \$500M increase on the previous year. Planning for a thriving visitor economy in the Inner West will be fundamental to future economic growth, as it is an important source of job creation and supports a range of industries, leading to broader economic benefits.



What Council is already doing:

To support the creative industries and arts sector Council established an Inner West Creative Network as an independent industry association that could help build capacity within the sector. In addition Council developed the Arts and Music Recovery Plan in response to the needs of the creative sector as identified at the Arts and Music Crisis Summit, held in 2022. The plan outlines initiatives designed to help facilitate a strong, resilient, thriving and creative Inner West.

Council played an important role, leading the way with the first Special Entertainment Precinct in NSW, which has cemented Enmore Road as one of the best night time precincts in Sydney. In collaboration with the State Government, this planning and regulatory approach has helped create a vibrant and welcoming precinct offering diverse night-time activities. Council will expand the Special Entertainment Precinct model to other areas across the LGA.

Goal	Action	Team Lead	Timeline
G1. Existing and emerging sectors contributing to positive economic outcomes continue to succeed	A.1. Deliver the actions within the Arts and Music Recovery Plan	Cultural Planning and Policy Leader	Short Term
	A.2. Deliver the actions within the Inner West Brewers and Distillers Implementation Action Plan	Team Leader Economic Development	Medium Term
	A.4. Advocate to the State Government to support the provision of affordable and accessible spaces for creatives	Creatives Communities Manager	Long Term
	A.5. Develop a Tourism Action Plan	Team Leader Economic Development	Short Term
	A.6. Market experiences and sectors that drive visitor spend	Team Leader Economic Development	Long Term
G2. Retain and manage existing industrial and employment lands to support arts and cultural production and expanded industrial use	A.7. Update the Employment and Retail Lands Strategy	Senior Manager Strategic Planning	Medium Term
	A.8. Develop and implement a monitoring tool to understand the composition of commercial and industrial land use across the LGA	Senior Manager Strategic Planning	Medium Term

	A.9. Review the planning controls relating to industrial lands to increase the scale and productivity of business	Senior Manager Strategic Planning	Long Term
G3. The night time economy is thriving and resilient	A.10. Update the night-time action plan	Team Leader Economic Development	Short Term
	A.11. Deliver new Special Entertainment Precincts in Marrickville, Dulwich Hill, Leichhardt, Balmain and Rozelle to diversify night-time activities and support the arts sector	Senior Manager Strategic Planning	Short Term

Indicator	Target
Total tourism sales	Increase on previous year
Total employment in arts and recreation services industry	Increase on previous year



Strategic Direction 2: Create people-centric places supported by integrated infrastructure

The Inner West community of both residents and workers are at the heart of the local economy and define its purpose and aspirations. A vibrant local economy benefits from a sense of place and unique identity, where people want to live, work and play. A holistic approach to planning and designing places and neighbourhoods, informed by the needs and ambitions of the community, supports access to employment, housing, services and leisure. An approach that prioritises the community and their ability to thrive as people therefore supports economic growth and prosperity. The people of the Inner West will always be critical to the success of the local economy, and their needs are core to the priorities of this strategy.

Connectivity is key to economic growth and continues to be a critical factor when delivering impactful economic strategy and policy. An integrated transport network supports population growth, maturing employment markets and an emerging visitor economy in the Inner West. The way people move between places continues to evolve at a rapid pace, with technology playing a critical role in trip planning and transport connectivity. From micro-mobility to mass transit lines, how these different modes connect to provide a seamless journey and user experience is becoming increasingly important. The integration of places with multiple modes of transport is critical to the success of any economy. As the population continues to grow and delivering more housing is a priority, the need for integrated and reliable transport options is a must.



What Council is already doing:

Council introduced the \$7.5M Main Streets Revitalisation Program to uplift established business precincts and provide both footpath and on street dining to support local businesses and the local economy.

The Main Streets Revitalisation program works in partnership with local business on infrastructure programs that improve local amenity, functionality of the public domain and highlight what is unique about the Inner West. Masterplans are being developed for the town centres, providing an opportunity to identify and prioritise infrastructure upgrades.

Goal	Action	Team Lead	Timeline
G4. Main streets and town centres are celebrated and enhanced with a strategic place-based approach	A.12. Investigate a strategic branding framework for priority main streets and precincts to inform a marketing campaign to increase visitation	Team Leader Economic Development	Medium Term
	A.13. Deliver the Main Streets Revitalisation Program	Team Leader Economic Development	Medium Term
	A.14. Deliver a laneway beautification project	Team Leader Public Domain Planning	Short Term
	A.15. Support Little Italy, Little Vietnam, Little Greece and Little Portugal with better signage and infrastructure as part of the Main Streets Program	Team Leader Public Domain Planning	Medium Term
	A.16. Continue to develop masterplans for town centres, including Marrickville, Dulwich Hill, Newtown/Enmore, Rozelle, Balmain, Leichhardt, Summer Hill, Lewisham and Stanmore	Team Leader Public Domain Planning	Medium Term
G5. The Inner West is connected and accessible, supporting local business activity	A.17. Prepare an Integrated Transport Strategy for the LGA, which promotes sustainable transport options and explores the use of emerging technologies	Coordinator Strategic Transport Planning	Short Term

	A.18. Advocate to the State Government to plan and deliver an integrated transport network that provides seamless connectivity to, from and within the LGA, while supporting the diversity of servicing and needs of the local community, including businesses	Traffic & Transport Planning Manager	Long Term
	A.19. Improve active transport connectivity between high growth precincts and existing rail stations	Traffic & Transport Planning Manager	Long Term
	A.20. Partner with electric vehicle charging companies to provide public electric vehicle charging	Coordinator Strategic Transport Planning	Short Term
	A.21. Reduce speeds on local streets through the Innerwest@40 projects	Traffic & Transport Planning Manager	Short Term

Indicator	Target
Local spend in precincts	Increase on previous year
Private vehicle as mode of transport to get to work	Decrease on previous census
Living in the Inner West Survey, 'Local town centres are vibrant and economically healthy'	Increase on previous result

Strategic Direction 3: Foster a productive and resilient economy

While jobs in the Inner West have risen in recent years numbers have not yet fully recovered since the pandemic. Increasingly in an era of unprecedented disruption, where the intensity of global forces is impacting how people work, live and play, it is important that local economies are resilient to external forces. A productive and resilient economy ensures all businesses and industries can flourish and adapt to changing circumstances, contributing to broader economic output and prosperity. Economic development efforts should focus on the long-term drivers of prosperity and resilience, and the need to generate ongoing public and private investment within the LGA.

The Inner West is home to a higher proportion of educated professionals, who leave the LGA each day for employment. 75% of Inner West residents who are employed, travel outside of the LGA for work. This high proportion of locals could otherwise be positively impacting the local economy either through discretionary spend or their broader productivity output as a result of local employment. The jobs to resident ratio for the Inner West Council area in 2022/23 was 0.65, meaning that there were less jobs than resident workers. Manufacturing had the highest ratio (1.19), while the lowest ratio was found in Financial and Insurance Services (0.12). A robust and diverse economy generates community benefits by providing a variety of jobs across different industries, while promoting economic growth and resilience.

Understanding the concentration of industries employing residents will help inform business attraction efforts. The largest change in the jobs held by the resident workforce between 2016 and 2021 were for those employed in:

- Professional, Scientific and Technical Services (+2,086 resident workforce)
- Health Care and Social Assistance (+1,760 resident workforce)
- Accommodation and Food Services (-1,371 resident workforce)
- Financial and Insurance Services (+879 resident workforce)

The intention of a business attraction strategic approach is not to compete with neighbouring economies such as the Sydney CBD, but to identify industries and segments of those industries that align with the profile and attractors of the Inner West local economy. For example, in comparison, Inner West Council is home to a higher proportion of resident workers in the financial and insurance services sector. While the four big banks are unlikely to move their head office to the Inner West, smaller to medium sized businesses in the sector who employ residents from the Inner West might take advantage of working closer to home, while remaining near to the hub of the Sydney CBD.

Top 3 performing industries in the Inner West

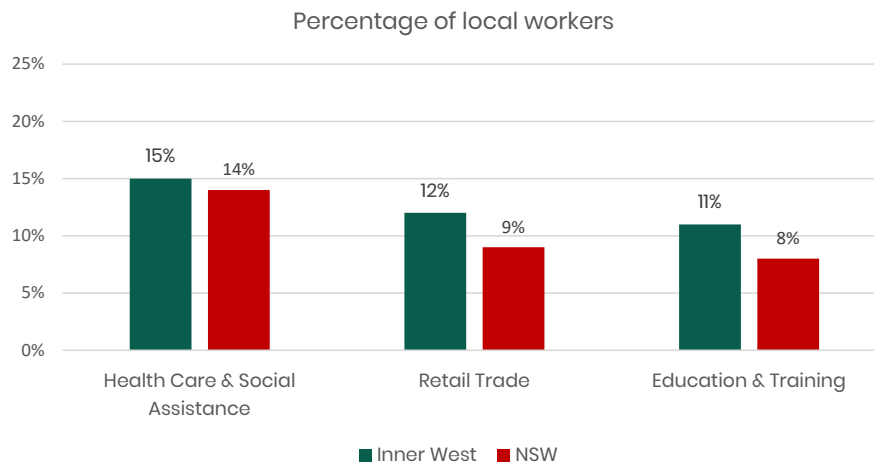


Fig 1. Top 3 performing industries in the Inner West. Source: .id

Top 3 emerging industries in the Inner West

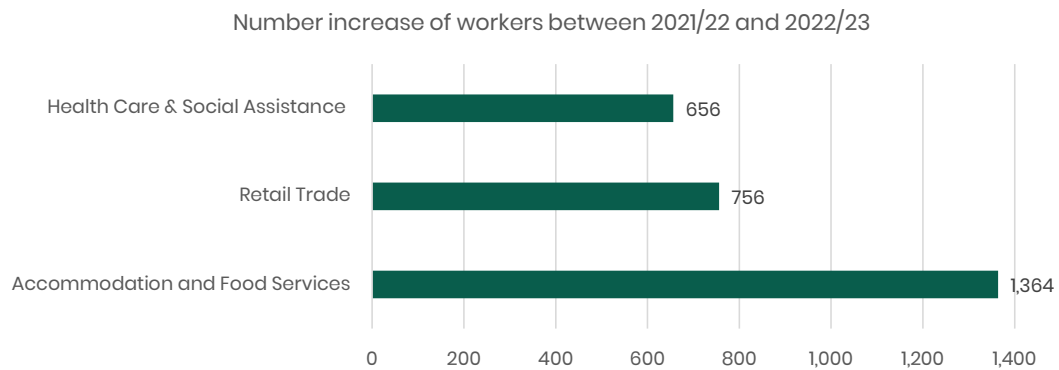


Fig 2. Top 3 emerging industries in the Inner West. Source: .id

Top 3 industries employing residents in the Inner West

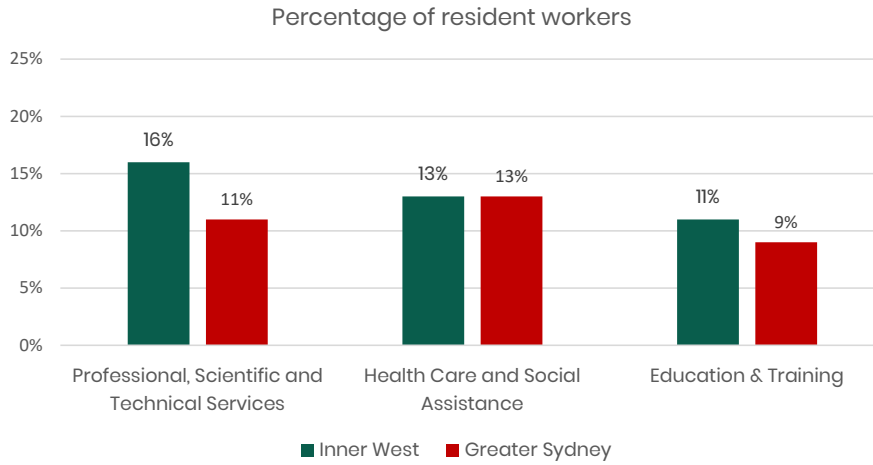


Fig 3. Top 3 industries employing residents in the Inner West. Source: id



What Council is already doing:

To support businesses to understand how to successfully become a supplier, Council has developed “Working with Inner West Council”, a simple guide for businesses supplying and contracting to Council. The guide has been designed to encourage potential suppliers to form productive, mutually beneficial partnerships with Council.

Council's Economic Development team also facilitates skills development workshops, networking and business forums. The team works closely with local business chambers and associations to better understand the needs and challenges of local businesses.

Goal	Action	Team Lead	Timeline
G6. Local businesses benefit from Council assets and resources	A.22. Educate businesses on how they can become a local supplier to Council and implement compulsory weighting for Council's procurement activities that support local suppliers and businesses	Procurement & Contracts Manager	Short Term
	A.23. Partner with business and education institutions to develop a program that builds skills, resilience and connection including bike repair, barista courses, public speaking and other courses.	Team Leader Economic Development	Long Term
	A.24. Deliver actions from the Aboriginal and Torres Strait Islander Procurement Strategy	Procurement & Contracts Manager	Short Term
	A.25. Collate and share in-house economic data and research with the business community to support informed business planning	Team Leader Economic Development	Short Term
	A.26. Host annual information events for local multicultural businesses looking to do business with Council	Team Leader Economic Development	Short Term

G7. Local businesses are supported to grow and thrive	A.27. Develop and deliver small business support (zero vacant shop fronts), workshops, careers fairs, industry tours and networking events in partnership with business associations and Government agencies	Team Leader Economic Development	Short Term
	A.28. Review the economic assistance currently provided to business chambers, to best support the local economy	Team Leader Economic Development	Short Term
	A.29. Engage with local businesses via a business sentiment survey, to inform resources, priorities and interventions	Team Leader Economic Development	Medium Term
	A.30. Appoint a concierge for local businesses who provides practical advice and links with key services within Council to assist with development applications and general support to navigate regulation efficiently and effectively	Team Leader Economic Development	Long Term
G8. Employment opportunities continue to grow as industries across the LGA are diversified	A.31. Identify industries employing residents who leave the LGA for work, to inform a business attraction strategy	Team Leader Economic Development	Long Term

	A.32. Investigate emerging industries and explore ways to further support their growth	Team Leader Economic Development	Long Term
	A.33. Collaborate with representatives of women, the Indigenous community and the LGBTIQ community to grow opportunities in business such as Business Chambers or Networks.	Team Leader Economic Development	Short Term

Indicator	Target
Council procurement on local suppliers	Increase on previous year
Total local jobs	Increase on previous year



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Strategic Direction 4: Embrace opportunity, ideas and innovation

Innovation, the exchange of ideas and novel solutions, are crucial to the success of any urban area and their local economy. The foundations for a flourishing and successful innovation economy are evident across the entire Inner West LGA. There is opportunity to better coordinate and leverage these efforts with partners and the community, to position the Inner West as a prime location for business and investment. Proximity to several anchor universities and their students as well as innovation precincts such as Tech Central, creates partnership opportunities to test ideas, collaborate and upskill the community. Tech Central sits adjacent to the Inner West LGA boasting the largest concentration of tech unicorns nationally and is the highest ranked start-up ecosystem in Australia. By connecting and leveraging the Tech Central precinct, the Inner West community will benefit from increased skills and education, jobs, technological advancements, and higher productivity.

The Inner West could be a strong incubator for new ideas, entrepreneurs and emerging technologies to support research and development, foster startups and boost the economy. By leveraging industries with an existing stronghold in the Inner West, a start-up eco-system could further strengthen the economic footprint of those sectors, such as the arts and culture sector. A number of Government agencies across Australia are planning for and delivering smart city interventions to improve the liveability of their places and the well-being of their communities. Using data, technology and innovation, Council can enhance the management of assets and delivery of services to meet the changing needs of their community.



What Council is already doing:

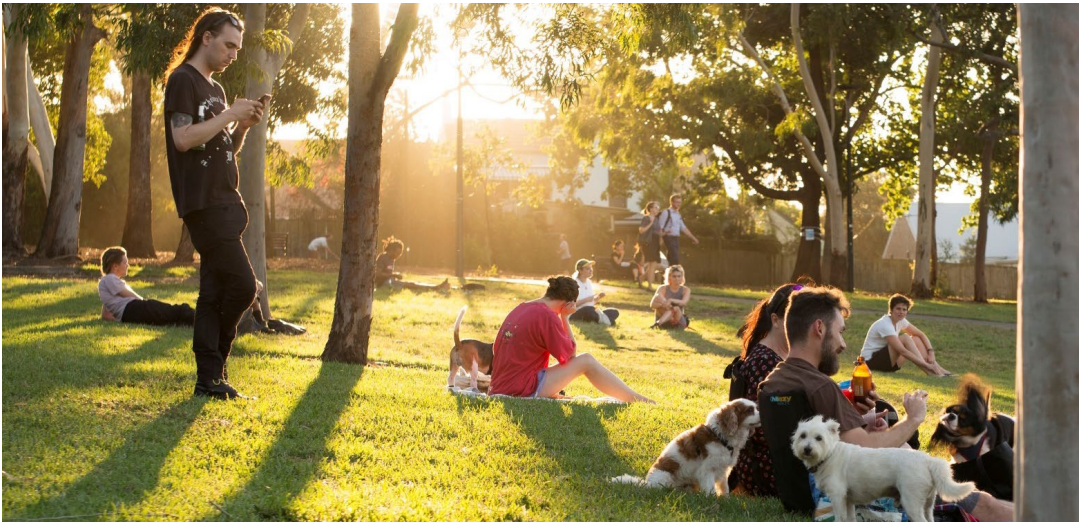
In 2023, Council piloted an innovative approach to the provision of affordable spaces for artists and creatives, converting space within the seven Town Halls for live performance, rehearsal, exhibitions and other creatives uses. The success of the program, which provided over 2000 hours of utilisation, resulted in the pilot becoming permanent with an \$800,000 capital investment commitment in sound systems, audio-visual equipment, performance and recording studios. The findings of the pilot will inform a new Creatives Spaces Framework, which will support inclusive, accessible and equitable access to space for individuals, collections and organisations in the creative industry.

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Goal	Action	Team Lead	Timeline
G9. Precincts and places are designed and planned to integrate with smart city solutions	A.34. Investigate the integration of smart places principles in planning instruments, to deliver technology-enabled solutions for the community	Senior Manager Strategic Planning	Medium Term
	A.35. Explore opportunities to trial smart infrastructure in the public domain	Team Leader Public Domain	Medium Term
G10. The Inner West becomes known for experimenting with new ideas and designing innovative solutions	A.36. Identify the sectors that would benefit from a start-up ecosystem and create a point of difference in the Inner West	Team Leader Economic Development	Medium Term
	A.37. Grow the use of community built infrastructure such as Town Halls to support, local artists and performers.	Creatives Communities Manager	Short Term
	A.38. Investigate affordable spaces for start-ups and social enterprises to connect and share ideas	Team Leader Economic Development	Long Term
G11. Precincts contribute to the well-being and livelihood of the community, providing housing and jobs	A.39. Finalise an LGA wide LEP that delivers sustainable housing that meets the needs of current and future generations while protecting employment lands	Senior Manager Strategic Planning	Short Term

	A.40. Investigate options to encourage localised job and economic growth by leveraging proximity to the Tech Central Innovation District	Senior Manager Strategic Planning	Long Term
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Indicator	Target
Community satisfaction with Council services, 'Supporting local jobs and business'	Increase or maintain previous result



Strategic Direction 5: Promote a green, sustainable and circular economy

In 2019, Council reinforced its commitment and the need for urgent action by declaring a climate emergency and is responding by embedding sustainability principles within its strategies and plans, to support a more resilient and sustainable future. Urban areas and cities occupy only 3% of land globally, however, are responsible for 60–80% of energy consumption and 75% of carbon emissions. Local Government has a critical role to play to advocate for policy change, collaborate with their community and lead change with local businesses.

Businesses can achieve positive environmental, social and economic benefits by reducing unnecessary waste and pollution, circulating products and materials at their highest value for as long as possible, and focusing on regenerative practices and processes. By enabling a circular, green and sustainable economy, new employment opportunities are generated, resource efficiency and cost savings are realised, and broader economic growth is supported.

A key aspiration and point of difference of Council's sustainability offer is to make it more broadly accessible across the community, offering sustainable living solutions to all community members regardless of socio-economic position. In recognition of the important role the local business community plays in promoting a circular economy and reducing carbon emissions, this focus includes providing sustainability programs and support to Inner West businesses.



What Council is already doing:

In 2021, Council opened the Sustainability Hub, a former depot site that has been repurposed to promote and facilitate a circular economy in the Inner West. Council has partnered with Dress for Success at the Hub to support women to overcome bias and discrimination when entering or re-entering the workforce, at no cost to the women needing the services. The Bower is also located at the Hub and is an award-winning environmental charity who champions the reuse and repair of goods generating economic outcomes that would not have otherwise been realised.

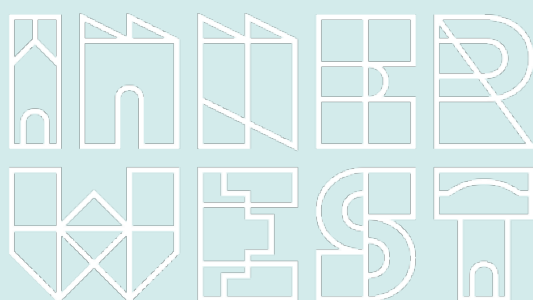
Goal	Action	Team Lead	Timeline
G12. Businesses are educated on the benefits of a green, sustainable and circular economy	A.41. Promote the installation of solar on commercial and industrial sites through local business networks and business consultations	Coordinator Community Sustainability	Short Term
	A.42. Provide energy efficiency, sustainability, waste management and resource recovery advice to small and boutique businesses	Senior Manager Environment and Sustainability	Medium Term
G13. Businesses are supported to implement green, sustainable and circular economy initiatives	A.43. Establish a new grant program for businesses working in the circular economy.	Manager Resource Recovery Planning	Short Term
	A.44. Promote state and federal grants that are available for businesses to apply	Team Leader Economic Development	Short Term
	A.45. Investigate opportunities to attract and support businesses and start-ups within the circular economy sector	Manager Resource Recovery Planning	Long Term
	A.46. Identify opportunities to facilitate networking events and activations for Inner West-based sustainability businesses at Council's Sustainability Hub	Coordinator Community Sustainability	Medium Term

Indicator	Target
Waste to landfill per capita	Reduce by 50% by 2036
Community satisfaction with Council services, 'Environmental education programs and initiatives'	Maintain or increase on previous result



Monitoring and Evaluation

The goals, actions and indicators in this Strategy will be monitored and evaluated regularly. This will help Council track progress and where necessary, adjust the approach to ensure the best possible outcomes are achieved to deliver on the Strategy's aspirations.



Item No: C0625(1) Item 4

Subject: INVESTMENT POLICY UPDATE

Council at its meeting on 29 April 2025 resolved that the matter be deferred to the meeting to be held on 17 June 2025.

Prepared By: Sajjad Ali - Acting Chief Financial Officer

Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council adopts the draft Investment Policy, as attached to the report.
2. That Council places the adopted Investment Policy on public exhibition for a period of 28 days, and provide a report back to Council if Council receives any feedback that requires an amendment to the adopted Investment Policy.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive, and effective civic leadership

EXECUTIVE SUMMARY

Council's Investment Policy outlines how Council will invest funds at the most favourable return available, while also considering risk and security for that investment type, and ensuring its liquidity requirements are met.

The Investment Policy Guidelines produced by the Office of Local Government (OLG) pursuant to section 23A of the *Local Government Act 1993* (Act) require Council to review its Investment Policy at least on annual basis, and amend it as required.

Following a review of the Investment Policy, Officers propose amending the draft Investment Policy by defining cash and investments, replacing the Ethical Investment section with a new Environmentally and Socially Responsible Investments section, and amending the Credit and Maturity Guidelines.

Officers recommend that Council adopts the draft Investment Policy, agrees to place the Investment Policy on public exhibition for a period of 28 days, and receives a report back only if receives any feedback that necessitates an amendment to the adopted Investment Policy.

BACKGROUND

Section 8 of the Act outlines principles of sound financial management with which councils must comply. To comply with these principles, Council has in place a range of policies including the Investment Policy, which provides a framework for Council to invest its funds at the most favourable return with due consideration of risk, security and liquidity requirements.

Council is required to review its Investment Policy on at least annual basis, in order to comply with the OLG's Investment Policy Guidelines, which were issued in May 2010.

DISCUSSION

Proposed addition of Cash and Investment definitions

Council proposes to include definitions for Cash and Investment as follows:

Cash	<p><i>Cash comprises:</i></p> <ul style="list-style-type: none"> - cheque and operational accounts - daily call accounts with Authorised Deposit-taking Institutions (ADIs). <p><i>Cash assets typically have a maturity term at the time of placement of being immediately available or available within 24 hours. Cash assets are closely linked with investments but do not constitute investments. Cash is used to meet immediate operational cash needs.</i></p>
Investment	<p><i>Investments comprise term/tailored deposits (terminology varies by institution) bonds with an active secondary market with government (including NSW T-Corp and other government treasury bodies) and Authorised Deposit-taking Institutions (ADIs).</i></p> <p><i>Investment assets have maturities at the time of placement of 3 months or more.</i></p>

Proposed change to “Ethical Investment” section

Council proposes to replace the “Ethical Investment” section of the Investment Policy, with a new section entitled “Environmentally and Socially Responsible Investments”. The new section will set out Council’s commitment to investing only in environmentally, ethically and socially responsible investments (SRI), and the criteria for Council’s investment. This new section will also set out the types of environmentally and socially harmful activities in which Council will not invest.

Credit and Maturity Guidelines

Proposed Changes to Portfolio Credit Framework

To control the credit quality on the entire portfolio, the following credit framework limits the percentage of the portfolio exposed to any credit rating category.

As of March 2025, Council holds 16.39% of the portfolio in BBB+,BBB category. Increasing the percent from 20% to 30% will increase Council’s ability to take better advantage of attractive opportunities from several non-fossil fuel lending authorised deposit-taking institutions (ADIs).

Long Term Credit Ratings	Portfolio Max %
AAA, AA+, AA, AA-	100%
A+, A, A-	70%
BBB+, BBB	20% 30%
BBB- and lower & Unrated (excluding NSW TCorpIM Funds)	0%
Specific Ministerial Approved Forms of Investment	Portfolio Max %
NSW TcorpIM Funds	20%

Proposed changes to Institutional Credit Framework

Council’s exposure to be an individual institution is restricted by the institution’s credit rating, with the exception of the NSW TcorpIM Funds which do not have credit ratings. Increasing the upper limits will provide Council a wider choice of investment options in the A- and BBB space. This also reduces the situations when investment maturities can create breaches of these upper limits depending on which credit rating has matured.

Long Term Credit Ratings	Institution Max %
AAA, AA+, AA, AA-	50%
A+, A, A-	30% 35%
BBB+, BBB	40% 20%
BBB- and lower & Unrated (excluding NSW TCorpIM Funds)	0%
NSW TCorp IM Funds	Max%
TCORPIM Short Term Income Fund	20%

Proposed changes to Overall Portfolio Term to Maturity Limits

Reducing the minimum Portfolio term to maturity limits i.e. ≤ 1 year Minimum from 40% to 30% will give Council the flexibility to consider longer term maturities in the 1 to 3 year horizons and 1 to 10 year horizons if there is a lower interest rate environment going forward. Council will be able to lock in higher rates of return over longer maturity time horizons.

Overall Portfolio Term to Maturity Limits	Min %	Max%
Portfolio % ≤ 1 year	40%-30%	100%
Portfolio % > 1 year ≤ 10 years	0%	60%
Portfolio % > 3 years	0%	30% 40%
Portfolio % > 5 years ≤ 10 years	0%	15% 20%

FINANCIAL IMPLICATIONS

There are no financial implications associated with placing the Investment Policy on public exhibition.

ATTACHMENTS

1. [Investment Policy](#)



INNER WEST

Title	Investment Policy
Summary	To provide a framework for the investing of Council's funds at the most favourable return available to it, at the time whilst having due consideration of risk and security for that investment type and ensuring that its liquidity requirements are being met.
Document Type	Policy
	Strategic Direction 5: Progressive responsive and effective civic leadership.
Legislative Reference	<ul style="list-style-type: none"> • <i>Local Government Act 1993</i> • Local Government (General) Regulation 2021 • <i>Modern Slavery Act 2018</i>
Related Council Documents	<ul style="list-style-type: none"> • Model Code of Conduct • Risk Management Policy • Risk Management Procedure • Ministerial Investment Order (17 February 2011) • Local Government Code of Accounting Practice and Financial Reporting • Australian Accounting Standards
Version Control	See last page

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1 Purpose

To provide a framework for the investing of Council's funds at the most favourable return available to it at the time whilst having due consideration of risk and security for that investment type and ensuring that its liquidity requirements are being met while exercising the power to invest. The consideration for the preservation of capital, liquidity, and the return on investment is to be maintained at all times.

Preservation of capital is the principal objective of the investment portfolio. Investments are to be placed in a manner that seeks to ensure security and safeguarding the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters.

Investments should be allocated to ensure there is sufficient liquidity to meet all reasonably anticipated cash flow requirements, as and when they fall due, without incurring the risk of significant costs due to the unanticipated sale of an investment.

Investments are expected to achieve a market average rate of return in line with Council's Risk Management Guidelines.

In conjunction with the above objectives, Council has determined to proactively maintain a non-fossil fuel investment portfolio.

2 Scope

This policy applies to all Inner West Council Officers who actively manage the Council's cash and investment or have responsibility for employees who actively manage the Council's cash and investments.

3 Definitions

In the Investment Policy, the following terms have the following meanings:

Councillor	Inner West Council elected representative
Council Officer	Inner West Council members of staff (including full-time, part-time, casual and contracted staff)
Act	<i>Local Government Act 1993</i>
Regulation	<i>Local Government (General) Regulation 2021</i>
Cash	<p><i>Cash comprises:</i></p> <ul style="list-style-type: none"> <i>- cheque and operational accounts</i> <i>- daily call accounts with Authorised Deposit-taking Institutions (ADIs).</i> <p><i>Cash assets typically have a maturity term at the time of placement</i></p>

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of being immediately available or available within 24 hours. Cash assets are closely linked with investments but do not constitute investments. Cash is used to meet immediate operational cash needs

Investment *Investments comprise term/tailored deposits (terminology varies by institution) bonds with an active secondary market with government (including NSW T-Corp and other government treasury bodies) and Authorised Deposit-taking Institutions (ADIs). Investment assets have maturities at the time of placement of 3 months or more*

4 Statement

The main objective in investing funds is to preserve the capital, i.e. prevent any loss to the amount invested, while gaining the most advantageous rate of return with minimum risk.

5 Legislative Requirements and Guidelines

All investments are to comply with the following:

- *Local Government Act 1993;*
- *Local Government (General) Regulation 2021;*
- Ministerial Investment Order 17 February 2011;
- Local Government Code of Accounting Practice and Financial Reporting;
- Australian Accounting Standards;
- *Modern Slavery Act 2018;* and
- Division of Local Government Investment Policy Guidelines May 2010.

6 Delegation of Authority

Authority for implementation of the Investment Policy is delegated by Council to the General Manager in accordance with the *Local Government Act 1993*.

Authorised Officer	Roles and Responsibilities
General Manager	Authority to invest surplus funds and authority to delegate this function in accordance with the councils adopted investment policy.
Director Corporate	As per executed Delegation of Authority
Chief Financial Officer	As per executed Delegation of Authority



Financial Reporting and Control Manager

As per executed Delegation of Authority

Those officers with delegated authority to manage Council's investments, as per above, shall acknowledge they have received a copy of this policy and understand their obligations in this role.

7 Prudent Person Standard

The investment will be managed with the care, diligence and skill that a prudent person would exercise. As trustees of public monies, officers are to manage Council's investment portfolios to safeguard the portfolio in accordance with the spirit of this Investment Policy, and not for speculative purposes.

8 Ethics and Conflicts of Interest

Officers with delegated authority to manage Council's investments shall refrain from personal activities that would conflict with the proper execution and management of Council's investment portfolio. This policy requires officers to operate, in accordance with Council's Code of Conduct and Conflict of Interest Policy.

Independent advisors are also required to operate, in accordance with Council's Code of Conduct and Conflict of Interest Policy.

9 Approved Investments

Investments are limited to those allowed by the Ministerial Investment Order dated 17 February 2011 and include:

- Any public funds or securities issued by or guaranteed by the Commonwealth, any State of the Commonwealth or a Territory;
- Interest bearing deposits or debenture or bonds issued by an authorised deposit taking institution (ADI), excluding subordinated debt obligations;
- Bills of exchange, (<200 days duration), guaranteed by and authorised deposit taking institution (ADI);
- Debentures or securities issued by a NSW council
- Deposits with NSW Treasury and/or Investments in the TCorpIM Funds; and
- Investments grandfathered under the previous Ministerial Investment Order.

10 Prohibited Investments

This investment policy prohibits but is not limited to any investment carried out for speculative purposes, including;

- Derivative based instruments;
- Principal only investments or securities that provide potentially nil or negative cash flow; and



- Standalone securities issued that have underlying futures, options, forwards contracts and swaps of any kind.

Council shall have no investments with banking institutions and organisations who have not adopted the *Modern Slavery Act 2018*.

This policy prohibits the use of leveraging (borrowing to invest) of an investment.

11 Investment Risk Management Framework

Investments are expected to achieve a market average rate of return in line with the Council's risk appetite. Investments are to be considered in the light of the following key criteria:

- Preservation of Capital – the requirement for preventing losses in an investment portfolio's total value;
- Diversification – the requirement to place investments in a broad range of products so as not to be over exposed to a particular sector of the investment market;
- Market Risk – the risk that the fair value or future cash flows of an investment will fluctuate due to changes in market prices;
- Liquidity Risk – the risk an investor is unable to redeem the investment at a fair price within a timely period;
- Maturity Risk – the risk relating to the length of term to maturity of the investment. The larger the term, the greater the length of exposure and risk to market volatilities; and
- Leveraging Risk – the magnification of an investor's risk and return that occurs when the investor takes on financial leverage through an investment product

12 Credit and Maturity Guidelines

Investments are to comply with three key criteria relating to:

- **Overall Portfolio Credit Framework:** limit overall credit exposure of the portfolio;
- **Institutional Credit Framework:** limit exposure to individual institutions based on their credit ratings. and;
- **Term to Maturity Framework:** limits based upon maturity of securities.

(1) Overall Portfolio Credit Framework

To control the credit quality on the entire portfolio, the following credit framework limits the percentage of the total portfolio exposed to particular credit rating categories.

Long Term Credit Ratings	Portfolio Max %
AAA, AA+, AA, AA-	100%
A+, A, A-	70%
BBB+, BBB	30%

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BBB- and lower & Unrated (excluding NSW TCorpIM Funds)

0%

Specific Ministerial Approved Forms of Investment	Portfolio Max %
NSW TCorpIM Funds	20%

Credit ratings are based upon the Standard & Poor's Investment Rating, or equivalent, where a Standard & Poor's Investment Rating does not exist.

(2) Institutional Credit Framework

Council's exposure to an individual institution will be restricted by the institution's credit rating, with the exception of the NSW TCorpIM funds, which do not have credit ratings.

Long Term Credit Ratings	Institution Max %
AAA, AA+, AA, AA-	50%
A+, A, A-	35%
BBB+, BBB	20%
BBB- and lower & Unrated (excluding NSW TCorpIM Funds)	0%
NSW TCorp IM Funds	Max %
TCorpIM Short Term Income Fund	20%

Credit ratings are based upon the Standard & Poor's Investment Rating, or equivalent, where a Standard & Poor's Investment Rating does not exist.

If any of the Council's investments are downgraded such that they no longer fall within the investment policy limits, they will be divested as soon as practicable having regard to potential losses resulting from early redemption and subject to minimising any loss of capital that may arise from compliance with this provision.



(3) Term to Maturity Framework

The investment portfolio is to be invested within the following maturity constraints:

Overall Portfolio Term to Maturity Limits

Portfolio % ≤1 year	Min 30%	Max 100%
Portfolio % >1 year ≤10 years	Min 0%	Max 60%
Portfolio % > 3 years	Min 0%	Max 40%
Portfolio % > 5 years ≤ 10 years	Min 0%	Max 20%

13 Investment Strategy

An Investment Strategy will run in conjunction with the investment policy. The investment strategy will be reviewed with an independent investment advisor once a year. The Strategy will outline:

- Council's cash flow expectations;
- Optimal target allocation of investment types, credit rating exposure and term to maturity exposure; and
- Appropriateness of overall investment types for Council's portfolio.

14 Environmentally and Socially Responsible Investments (SRI)

Within the provisions of this Investment Policy, without compromising the risk and return profile of the investment portfolio, Council will only look to invest in environmentally, ethically and socially responsible investments (SRI).

SRI status may be in respect of the individual investment product, the issuer of the investment, or both and should be endorsed by an accredited environmentally and socially responsible industry body or institution.

Council's criteria for an SRI are those which direct investment towards the socially and/or environmentally productive activities listed below:

Environmentally productive activities are considered to be:

- resource efficiency-especially water and energy
- renewable energy
- production of environmentally friendly products recycling, and waste and emissions reduction

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Socially productive activities are considered to be:

- fair trade and provision of a living wage
- human health and aged care
- equal opportunity employers, and those that support the values of communities, indigenous peoples and minorities
- provision of housing, especially affordable housing

Council will look to avoid investments in the socially and/or environmentally harmful activities listed below:

Environmentally harmful activities are considered to be:

- production of pollutants, toxins and greenhouse gases (either in Australia or abroad)
- habitat destruction, especially destruction of forests and marine eco-systems.
- nuclear power
- uranium mining

Socially harmful activities are considered to be:

- abuse of Human Rights and Labour Rights
- involvement in bribery/corruption
- production or supply of armaments
- manufacture of alcohol, tobacco or gambling products

15 Investment Advisor

Council's investment advisor must be approved by Council and licensed by the Australian Securities and Investment Commission. The advisor must be an independent person who has no actual or perceived conflict of interest in relation to investment products being recommended and is free to choose the most appropriate product within the terms and conditions of the investment policy.

The independent advisor is required to provide written confirmation that they do not have any actual or perceived conflicts of interest in relation to the investments they are recommending or reviewing, including that they are not receiving any commissions or other benefits in relation to the investments being recommended or reviewed.

16 Measurement

The investment return for the portfolio is to be regularly reviewed by an independent financial advisor by assessing the market value of the portfolio. The market value is to be assessed at least once a month to coincide with monthly reporting.

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17 Performance Benchmarks

The performance of the investment portfolio shall be measured against the industry standard Bloomberg AusBond Bank Bill Index, the industry standard benchmark for past performance of cash and fixed interest portfolios. A comparison between Council's benchmark and the return on Council's portfolio should be included in the monthly report to Council from the Responsible Accounting Officer.

As a budget benchmark, Council's budgeted target for interest income is a minimum return of 40 basis points above the BBSW.

18 Reporting and Reviewing of Investments

Documentary evidence must be held for each investment and details thereof maintained in an investment Register.

The documentary evidence must provide Council legal title to the investment.

Certificates must be obtained from the financial institutions confirming the amounts of investments held on the Council's behalf as at 30 June each year and reconciled to the Investment Register.

All investments are to be appropriately recorded in Council's financial records and reconciled at least on a monthly basis.

A monthly investment report will be provided to Council in line with the *Local Government (General) Regulation 2021* clause 212. This clause requires a written report be presented to Council on a monthly basis detailing all money invested under section 625 of the Act. The report will detail the investment portfolio in terms of performance, percentage exposure of total portfolio, maturity date and changes in market value. The report must include a certificate as to whether or not the investment has been made in accordance with the Act, the regulations and the Council's investment policies.

19 The Trustee Amendment (Discretionary Investments) Act 1997 – Sections 14A(2),(3),(4), 14B, 14C (1), (2) & (3)

14A (2) Duties of trustee in respect of power of investment

A trustee must, in exercising a power of investment:

- (a) if the trustee's profession, business or employment is or includes acting as a trustee or investing money on behalf of other persons, exercise the care, diligence and skill that a prudent person engaged in that profession, business or employment would exercise in managing the affairs of other persons, or
- (b) if the trustee is not engaged in such a profession, business or employment, exercise the care, diligence and skill that a prudent person would exercise in managing the affairs of other persons.

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14A (3) A trustee must exercise a power of investment in accordance with any provision of the instrument (if any) creating the trust that is binding on the trustee and requires the obtaining of any consent or approval with respect to trust investments.

14A (4) A trustee must, at least once in each year, review the performance (individually and as a whole) of trust investments.

14B Law and equity preserved

- (1) Any rules and principles of law or equity that impose a duty on a trustee exercising a power of investment continue to apply except to the extent that they are inconsistent with this or any other Act or the instrument (if any) creating the trust.
- (2) Without limiting the generality of subsection (1), a duty imposed by any rules and principles of law or equity includes the following:
 - (a) A duty to exercise the powers of a trustee in the best interests of all present and future beneficiaries of the trust,
 - (b) A duty to invest trust funds in investments that are not speculative or hazardous,
 - (c) A duty to act impartially towards beneficiaries and between different classes of beneficiaries,
 - (d) A duty to take advice.
- (3) Any rules and principles of law or equity that relate to a provision in an instrument creating a trust that purports to exempt, limit the liability of, or indemnify a trustee in respect of a breach of trust, continue to apply.
- (4) If a trustee is under a duty to take advice, the reasonable costs of obtaining the advice are payable out of trust funds.

14C Matters to which trustee is to have regard when exercising power of investment

- (1) Without limiting the matters that a trustee may take into account when exercising a power of investment, a trustee must, so far as they are appropriate to the circumstances of the trust, if any, have regard to the following matters:
 - (a) the purposes of the trust and the needs and circumstances of the beneficiaries,
 - (b) the desirability of diversifying trust investments,
 - (c) the nature of, and the risk associated with, existing trust investments and other trust property,
 - (d) the need to maintain the real value of the capital or income of the trust,
 - (e) the risk of capital or income loss or depreciation,
 - (f) the potential for capital appreciation,



- (g) the likely income return and the timing of income return,
 - (h) the length of the term of the proposed investment,
 - (i) the probable duration of the trust,
 - (j) the liquidity and marketability of the proposed investment during, and on the determination of, the term of the proposed investment,
 - (k) the aggregate value of the trust estate,
 - (l) the effect of the proposed investment in relation to the tax liability of the trust,
 - (m) the likelihood of inflation affecting the value of the proposed investment or other trust property,
 - (n) the costs (including commissions, fees, charges and duties payable) of making the proposed investment,
 - (o) the results of a review of existing trust investments
in accordance with section 14A (4).
- (2) A trustee may, having regard to the size and nature of the trust, do either or both of the following:
- (a) obtain and consider independent and impartial advice reasonably required for the investment of trust funds or the management of the investment from a person whom the trustee reasonably believes to be competent to give the advice,
 - (b) pay out of trust funds the reasonable costs of obtaining the advice.
- (3) A trustee is to comply with this section unless expressly forbidden by the instrument (if any) creating the trust.

20 Local Government (General) Regulation 2021 – Clause 212

212 Reports on council investments

- (i) The responsible accounting officer of a council:
 - (a) must provide the council with a written report (setting out details of all money that the council has invested under section 625 of the Act) to be presented:
 - i) if only one ordinary meeting of the council is held in a month, at that meeting, or
 - (ii) if more than one such meeting is held in a month, at whichever of those meetings the council by resolution determines, and



- (b) must include in the report a certificate as to whether or not the investment has been made in accordance with the Act, the regulations and the council's investment policies.
- (2) The report must be made up to the last day of the month immediately preceding the meeting.

Note. Section 625 of the Act says how a council may invest its surplus funds.

21 Breaches of this Policy

Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.

Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

22 Administrative Changes

From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

23 Version Control – Policy History

This policy will be formally reviewed every year from the date of adoption or as required.

Governance use only:

Document	Investment Policy	Uncontrolled Copy When Printed	
Custodian	Chief Financial Officer	Version #	Version 4
Approved By	Council	ECM Document #	37728173
Next Review Date	April 2026		

Amended by	Changes made	Date Adopted
Finance	IWC Created the Investment Policy	23 May 2017
Finance	2021 Annual review to include specific authorised officers to manage Council's investments and changes to the Credit and Maturity Guidelines. Adopted by Council C0521(2) Item 1.	24 May 2021

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Finance	<p>2023 Annual review. Update to the definitions and legislative requirements in line with current legislation. Administrative changes made to reflect organisational structure changes and Policy placed in Council's new policy template, approved by Director Corporate.</p> <p>Deletion of reference to Broadspectrum Ltd and Wilson Security in Section 10 Prohibited Investments and included Modern Slavery Act 2018. Amended the portfolio maximum percentage allowed with TCorpIM Funds to 20% and deleted the reference to TCorpIM Cash Fund no longer available.</p>	9 May 2023
Finance	<p>2025 Annual review. Update to the definitions. Amended the overall portfolio limit for BBB+, BBB to 30%. Revised the institution max % for A+, A, A- to 35%, and BBB+, BBB to 20%.</p> <p>Revised the term to maturity framework as below:</p> <ul style="list-style-type: none"> Portfolio % ≤ 1 year Min % reduced to 30%. Portfolio % > 3 years Max % increased to 40% Portfolio % > 5 years Max % increased to 20% 	29 April 2025



24 Appendix 1 – Ministerial Investment Order 2011



Circular No. 11-01
Date 17 February 2011
Doc ID. A232163

Contact Finance Policy Section
02 4428 4100
dlg@dlg.nsw.gov.au

REVISED MINISTERIAL INVESTMENT ORDER

A revised Investment Order pursuant to section 625 of the *Local Government Act 1993* has been issued. The Minister for Local Government signed the revised Order on 12 January 2011 and it was published in the NSW Government Gazette on 11 February 2011. It replaces the Order dated 31 July 2008. The revised Order is attached to this circular.

Changes to the Investment Order include:

- the removal of the ability to invest in the mortgage of land (part (c) of the Investment Order dated 31 July 2008)
- the removal of the ability to make a deposit with the Local Government Financial Services Pty Ltd (part (f) of the order dated 31 July 2008)
- the addition of "Key Considerations" in the revised Investment Order, which includes a comment that a council's General Manager, or any other staff, with delegated authority by a council to invest in funds on behalf of the council must do so in accordance with the council's adopted investment policy.

Councils are reminded that on 25 May 2010 the Division of Local Government issued Investment Policy Guidelines (Circular to Councils 10-11 refers). It is expected that all councils will by now have adopted an Investment Policy in accordance with the Guidelines.

Ross Woodward
Chief Executive, Local Government
A Division of the Department of Premier and Cabinet

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25 Appendix 2 – Local Government Act 1993 – Investment Order

Item 4

LOCAL GOVERNMENT ACT 1993 – INVESTMENT ORDER
(Relating to investments by councils)

I, the Hon. Barbara Perry MP, Minister for Local Government, in pursuance of section 625(2) of the *Local Government Act 1993* and with the approval of the Treasurer, do, by this my Order, notify for the purposes of section 625 of that Act that a council or county council may only invest money (on the basis that all investments must be denominated in Australian Dollars) in the following forms of investment:

- (a) any public funds or securities issued by or guaranteed by, the Commonwealth, any State of the Commonwealth or a Territory;
- (b) any debentures or securities issued by a council (within the meaning of the *Local Government Act 1993* (NSW));
- (c) interest bearing deposits with, or any debentures or bonds issued by, an authorised deposit-taking institution (as defined in the *Banking Act 1959* (Cwth)), but excluding subordinated debt obligations;
- (d) any bill of exchange which has a maturity date of not more than 200 days; and if purchased for value confers on the holder in due course a right of recourse against a bank which has been designated as an authorised deposit-taking institution by the Australian Prudential Regulation Authority;
- (e) a deposit with the New South Wales Treasury Corporation or investments in an Hour-Glass investment facility of the New South Wales Treasury Corporation;

All investment instruments (excluding short term discount instruments) referred to above include both principal and investment income.

Transitional Arrangements

- (i) Subject to paragraph (ii) nothing in this Order affects any investment made before the date of this Order which was made in compliance with the previous Ministerial Orders, and such investments are taken to be in compliance with this Order.
- (ii) Paragraph (i) only applies to those investments made before the date of this Order and does not apply to any restructuring or switching of investments or any re-investment of proceeds received on disposal or maturity of such investments, which for the avoidance of doubt must comply with this Order.

Key Considerations

An investment is not in a form of investment notified by this order unless it also complies with an investment policy of council adopted by a resolution of council.


All councils should by resolution adopt an investment policy that is consistent with this Order and any guidelines issued by the Chief Executive (Local Government), Department of Premier and Cabinet, from time to time.

The General Manager, or any other staff member, with delegated authority by a council to invest funds on behalf of a council must do so in accordance with the council's adopted investment policy.

Councils have a fiduciary responsibility when investing. Councils should exercise the care, diligence and skill that a prudent person would exercise in managing the affairs of other persons.

When exercising the power of investment councils should consider, but not be limited by, the risk of capital or income loss or depreciation, the likely income return and the timing of income return, the length of the term of the proposed investment, the liquidity and marketability of the proposed investment, the likelihood of inflation affecting the value of the proposed investment and the costs (including commissions, fees, charges and duties payable) of making the proposed investment.

Dated this 12th day of January 2011


Hon BARBARA PERRY MP
Minister for Local Government

Investment policy

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Attachment 1



26 Appendix 3 – Extracts of Legislative Requirements

LOCAL GOVERNMENT ACT 1993 – SECT 412 & 625

Section 412 Accounting Records

- (1) A council must keep such accounting records as are necessary to correctly record and explain its financial transactions and its financial position.
- (2), a council must keep its accounting records in a manner and form that facilitate:
 - (a) the preparation of financial reports that present fairly its financial position and the results of its operations, and
 - (b) the convenient and proper auditing of those reports.

Section 625 How May Councils Invest?

- (1) A council may invest money that is not, for the time being, required by the council for any other purpose.
- (2) Money may be invested only in a form of investment notified by order of the Minister published in the Gazette.
- (3) An order of the Minister notifying a form of investment for the purposes of this section must not be made without the approval of the Treasurer.
- (4) The acquisition, in accordance with section 358, of a controlling interest in a corporation is not an investment for the purposes of this section.

27 APPENDIX 4 – NSW Local Government Eligible Investments

Definitions of Eligible ADI Investments:

11am call deposits: Cash invested on an overnight basis with an Australian Authorised Deposit-taking Institution (ADI). Funds can be recalled or re-invested prior to the bank's Real Time Gross Settlement cut-off each day.

Benefits

- 11am account provides a quick and easy investment solution for current balances that are not being used otherwise.

Major Risks / Disadvantages

- Potentially a lower return investment product.
- Credit risk is a function of the creditworthiness of the issuer.

INNER WEST

Covered Bonds: interest bearing senior ranking debt obligations of an Authorised Deposit-taking Institution (ADI) which have specific bank assets, i.e. loans, backing the bond. Covered bonds are market traded securities. They can be either fixed rate or floating rate interest bearing and typically are issued with 5+ year maturities. In the case of a bank failure, holders of covered bonds rank ahead of depositors and unsecured senior bond holders having first recourse to the underlying pool of assets backing the bond. If the pool's assets are not sufficient to meet the covered bond's obligations, holders then have recourse to the bank's total assets equal to other senior unsecured bondholders.

Benefits

- Highest ranking securities within a bank's capital structure.
- Securities are liquid allowing them to be sold on the secondary market.
- Fixed rate: Future coupons are known which helps with cash flow forecasting.
- Floating rate: Coupons move with the market, allowing for investor participation when interest rates increase.

Major Risks / Disadvantages

- Credit risk is a function of the creditworthiness of the issuer/underlying assets.
- Fixed rate: interest rate risk applies in that a pre-determined coupon rate is locked in.
- Floating rate: coupons move with the market, allowing for reduced earning capacity when interest rates decrease.

Term deposits: interest bearing deposit held at an ADI for a specific contracted period. Term deposits are not tradeable in the market. They typically have a fixed rate for their life, but floating rate term deposits are also available.

Benefits

- Term deposits are considered to be a relatively low-risk investment.
- As these funds are not callable prior to maturity, banks generally offer a return premium.
- This type of investment allows investors to match cash flow requirements.
- The return is known.

Major Risks / Disadvantages

- Liquidity risk applies in that deposits are not redeemable before maturity. Deposits may not be breakable at all or may only be broken after a prohibitive break fee is paid.
- Interest Rate risk applies in that the rate of return is fixed.
- Credit risk is a function of the creditworthiness of the ADI.
- Counterparty/credit risk increases if invested with unrated/low rated financial institutions.

INNER WEST

Bank Bills and Negotiable Certificates of Deposits (NCDs): are similar types of interest bearing securities issued/accepted by ADIs, typically short dated. Unlike term deposits, these are tradeable in the market prior to maturity.

Benefits

- Counterparty party risk is partially mitigated by the accepting/issuing bank, which is typically a bank with very high credit rating.
- The return on the bank Bill and NCD is known if held until maturity.
- Bank bills and NCDs are liquid and can be traded on the secondary market.

Major Risks / Disadvantages

- Being a lower risk investment option, Bank Bills/NCDs provide a lower return.
- Interest Rate risk is present in that the rate is locked in for a fixed term.
- Credit risk is a function of the creditworthiness of the institution.

Senior Debt Bonds: interest bearing securities which are senior debt obligations of the issuing ADI. Senior bonds are tradeable in the market. They can be either fixed rate or floating rate interest bearing and are typically issued with 3+ year maturities. Interest is paid at scheduled intervals based on the face value of the bond with repayment of capital paid upon maturity. In the case of a bank failure, senior bond holders rank above subordinated debt holders and shareholders but below covered bond holders and depositors.

Benefits

- High ranking securities within a bank's capital structure.
- Securities are liquid allowing them to be sold on the secondary market.
- Fixed rate: Future coupons are known which helps with cash flow forecasting.
- Floating rate: Coupons move with the market, allowing for investor participation when interest rates increase.

Major Risks / Disadvantages

- Credit risk is a function of the creditworthiness of the issuer/underlying assets.
- Interest rate risk applies in that a pre-determined coupon rate is locked in.
- Fixed rate: interest rate risk applies in that a pre-determined coupon rate is locked in.
- Floating rate: coupons move with the market, allowing for reduced earning capacity when interest rates decrease.



Other NSW Local Government Eligible Investments (Non-ADI) being actively monitored:

Commonwealth/State/Territory Government securities e.g. bonds:-

These are interest paying securities which are issued by one of the above Australian government bodies and are guaranteed by that issuer. As such, these securities carry the same credit rating as the issuing government body.

Benefits

- Among the most secure investments available to Australian investors.
- Future coupons are known which helps with cash flow forecasting.

Major Risks / Disadvantages

- Typically, much lower yielding than other investment options due to low investment risk of issuer.
- Interest rate risk applies in that a pre-determined coupon rate is locked in.

Deposits with NSW Treasury &/or Investments in NSW TCorpIM Funds:

The NSW Treasury Corporation IM Funds comprises a number of pooled managed funds options each set up as a unit trust. The cash and fixed income options available through the TCorpIM Funds are the Cash Fund and the Strategic Cash Fund.

The Cash Fund provides the more transactional type option and is designed for investments ranging from overnight to 1.5 years, whilst the Strategic Cash Fund is designed for investments ranging from 1.5 years out to 3 years.

Both investments will pay back the balance of the investment generally within 24 to 72 hours.

Benefits

- Investments are pooled and as such a much more diversified pool of underlying investment is possible over investing in securities directly – particularly for small investment amounts.
- A broader investment pool usually allows for a smoothing of any volatility in the underlying investments.

Major Risks/Disadvantages

- As a unit trust, investment in the TCorpIM Funds are not deposits or liabilities of NSW TCorp.
- The TCorpIM Funds are subject to market and liquidity risk associated with their underlying securities.
- Usually, an additional layer of fees is incurred via a managed fund to pay for fund manager costs.

Investment policy

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Item No: C0625(1) Item 5
Subject: POST EXHIBITION - COMMUNITY STRATEGIC PLAN, DELIVERY PROGRAM 2025-29 AND OPERATIONAL PLAN AND BUDGET 2025/26, AND RESOURCING STRATEGY
Prepared By: Prue Foreman - Corporate Strategy and Engagement Manager
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council receive and note the outcomes of the public exhibition of key integrated plans:
 - a) Draft Community Strategic Plan 2041
 - b) Draft Delivery Program 2025-29, Operational Plan and Budget 2025/26 (including Fees and Charges 2025/26)
 - c) Draft Long Term Financial Plan 2025-35
2. That Council endorse:
 - a) Draft Community Strategic Plan 2041
 - b) Draft Workforce Management Strategy 2025-29
3. That Council adopt:
 - a) Draft Delivery Program 2025-29 and Operational Plan and Budget 2025/26
 - b) Draft Long Term Financial Plan 2025-35 (scenario 1)
 - c) Draft Asset Management Strategy 2025-35, Draft Asset Management Policy and Draft Asset Management Plans
4. That Council note the updated package of Service Statements which include Delivery Program principal activities, Operational Plan actions and KPIs, levels of service where relevant and budget for every service; and
5. That Council publish the final documents on its corporate website by 30 June 2025 and notify the Office of Local Government of the link to its web page.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Under the NSW Local Government Act, councils are required to develop a suite of plans as part of the Integrated Planning and Reporting Framework (IP&R). IP&R is a rigorous and consistent system of community planning across all NSW local councils which also takes into consideration state and regional priorities. IP&R assists councils in delivering their community's vision through long, medium and short term plans.

Inner West's key IP&R documents were developed following community engagement, Local Democracy Groups engagement, councillor priorities workshops and staff engagement.

Three components of the suite were publicly exhibited for community comment as required by the Act, following Council's endorsement at its April 2025 meeting:

- **Community Strategic Plan (CSP), *Our Inner West 2041***, identifies the community's vision for the future, long term outcomes, and strategies to get there. Although Council takes the lead in developing the plan on behalf of the community, many partners are required to achieve the vision. The CSP is reviewed after every council election.

The revised CSP includes a refreshed community vision statement, five strategic directions (unchanged from previous CSP), 18 outcomes and 43 strategies (high level actions). Progress will be monitored through 90 indicators, including several new indicators responding to improved data availability.

- **Delivery Program 2025-29** outlines the elected Council's commitment to achieving the outcomes and strategies of the CSP and delivering all of Council's functions during its term of office. The Delivery Program is combined with the one-year **Operational Plan 2025/26** which contains detailed actions and performance measures for the year, the Statement of Revenue Policy and annual budget. The combined Delivery Program/Operational Plan is reviewed and updated annually.

The new Delivery Program and Operational Plan contains 106 Principal Activities, 172 actions and 136 KPIs. The 172 actions include 51 specific adopted Council priorities which will be operationalised and tracked throughout the term of Council. All actions, measures and priorities will be monitored through quarterly progress reports and Annual Reports to Council.

- **Long Term Financial Plan 2025-35** which is part of the Resourcing Strategy – sets out the ten year budget forecast, underlying assumptions, sensitivity analysis, financial modelling for possible scenarios and methods of monitoring financial performance. The Long Term Financial Plan is reviewed and updated annually.

This Council report details the public exhibition process, the 19 community submissions received during the public exhibition and officer responses. No substantive changes to the plans are proposed as a result of the public exhibition, however minor amendments to some targets, statutory changes to some fees and charges, and updates for clarity or to correct minor errors in the drafts are outlined in the report.

The report also presents the two remaining components of the Resourcing Strategy to Council for approval. These documents, which are not required to be publicly exhibited, include:

- **Asset Management Strategy 2025-35, Asset Management Policy and Asset Management Plans**

The Asset Management Strategy 2025-35 provides a comprehensive overview of how Council intends to manage its infrastructure assets over the next 10 years to ensure the sustainable delivery of services to the community. It outlines the current state of assets, identifies key risks and challenges, and sets out the financial and operational strategies required to maintain and improve Council's asset base. The Asset Management Strategy, along with the Policy and four detailed Asset Management Plans are outlined in the report.

- **Workforce Management Strategy 2025-29**

The Workforce Management Strategy 2025-29 provides a comprehensive overview of how Council intends to manage its workforce over the next 4 years. It incorporates

three frameworks and four strategic focus areas that together provide a structure for addressing resource-related challenges, driving proactive decision-making, and ensuring a comprehensive approach to workforce management.

BACKGROUND

At the Council meeting held on 29 April 2025 meeting, Council resolved the following in part:

1. *That Council amend the 2025/2026 Budget to limit any increase to the domestic waste levy to 7.5% in the 2025/2026 financial year.*
2. *That Council endorse for public exhibition of 28 days the:*
 - a) *Draft Community Strategic Plan – Our Inner West 2041;*
 - b) *Draft Delivery Program 2025-29 and Operational Plan;*
 - c) *Budget 2025/26 (including Fees and Charges 2025/26, subject to the removal of fees and charges for activity and footpath usage applications for Footpath Dining Assessment (Roads Act 1993), Footpath Dining Annual Lease (Roads Act 1993), Onroad Dining Assessment (Roads Act 1993), Onroad Dining Lease (Roads Act 1993), with consequential changes to be made to the Fees and Charges 2025/26 Changes Log); and*
 - d) *Draft Long Term Financial Plan 2025-35.*
3. *That Council receive a report of the public exhibition outcomes and the final draft plans for adoption at the June 2025 Council meeting.*

DISCUSSION

Under the NSW Local Government Act, councils are required to develop a suite of plans as part of the Integrated Planning and Reporting Framework (IP&R). IP&R is a rigorous and consistent system of community planning across all NSW local councils which also takes into consideration state and regional priorities. IP&R assists councils in delivering their community's vision through long, medium and short term plans.

Council is required to review its IP&R documents in full after each election. The revised plans which are required to be adopted/endorsed by 30 June 2025 include the Community Strategic Plan, Delivery Program, Operational Plan (and Budget), and the Resourcing Strategy components – the Long Term Financial Plan, Asset Management Strategy, Policy and Plans, and Workforce Management Plan.

Inner West's key IP&R documents were reviewed following an extensive program of community engagement, Local Democracy Groups engagement, councillor priorities and budget workshops and staff engagement.

Public exhibition

Three components of the suite were publicly exhibited for community comment as required by the Act, following Council's endorsement at its April 2025 meeting:

- Draft Community Strategic Plan (CSP), *Our Inner West 2041*
- Draft Delivery Program 2025-29 and Operational Plan and Budget 2025/26 (including Fees and Charges)
- Long Term Financial Plan 2025-35

The public exhibition took place from Friday 2 May to Sunday 1 June. Documents were available online at Your Say Inner West, and at Council's service centres and libraries. There

were 19 submissions in total, including 13 by email and 6 through the Your Say Inner West website. Overall, 1,206 visits were made to the project page on Your Say Inner West.

The submissions reflected a broad range of opinions about the suite of documents. A key theme was the need for specific, time-bound targets particularly in active transport. Some submissions noted the lack of progress in building bike lanes and called for a significant increase in funding, staffing, and accountability to support active transport and mode shift away from cars. Other submissions focused on social sustainability, inclusivity, and environmental stewardship. Submissions called for stronger commitments to disability access and education, including infrastructure upgrades and sensory spaces at events. Some called for more ambitious targets for tree canopy growth and biodiversity.

Officers have provided detailed responses to each submission included in the attached document – **Public exhibition submissions**. Many areas of concern raised in the submissions such as the need for targets are addressed in Council's supporting strategies including the Disability Inclusion Action Plan, Integrated Transport Strategy and Bicycle Plan as well as the Resilience/Wellbeing strategies and the Child and Youth Strategy that will be developed in this Council term.

Amendments to the draft plans

In response to the submissions, two indicators are proposed to be removed from the Community Strategic Plan and one added as outlined below. In addition, minor amendments for clarity or to correct minor errors in the drafts have been made. Minor updates to Fees and Charges have also been drafted. One additional Operational Plan action has been added as listed below.

- **Draft Community Strategic Plan**
 - Removal from the list of Council supporting strategies that remain under development including: SD1- Climate Adaptation Plan, Urban Forest Strategy, SD2: Parking Strategy, SD3: Economic Development Strategy, SD4: Children and Youth Strategy, Wellbeing Strategy, Companion Animals Action Plan, SD5: Internal and External Communications Strategy
 - Removal of 2 indicators in SD4: *Needing help due to a disability* (target was to decrease), and *Population with at least one long term health condition* (target was to decrease)
 - Inclusion of a new indicator in SD2 - "People walking or cycling to work (4.5% ABS Census 2021). Trend: Increase". Source ABS Census Journey to Work
- **Draft Delivery Program/Operational Plan** – removal of duplications of principal activities and actions from the draft version.

One Operational Plan action was omitted from the public exhibition draft and has been added to the final draft presented to Council for adoption. This is:

4.2.3.7 Collaborate with Newtown Neighbourhood Centre to ensure the effective operation of the community centre

- **Draft Fees and Charges**

Since exhibition, there have been minor changes to Fees and Charges for the following reasons:

- Fees that are statutory in nature are updated by the relevant government body relating to development application fees.
- Rewording of fees that were incorrect to better reflect the fee.
- Corrected rounding of fees due to rounding errors.

A summary of changes made to specific Fees and Charges is provided in *Attachment 4*.

Approval

It is recommended that Council endorse/adopt the following draft plans. Council 'endorses' the Community Strategic Plan on behalf of the Inner West community (as many partners are required to deliver, Council is not wholly responsible). Council also 'endorses' rather than 'adopts' the Workforce Management Plan, as the General Manager is responsible for staffing. The remainder of documents are adopted by Council.

- **Community Strategic Plan (CSP), *Our Inner West 2041***

The Community Strategic Plan identifies the community's vision for the future, long term outcomes, and strategies to get there. Although Council takes the lead in developing the plan on behalf of the community, many partners are required to achieve the vision. The CSP is reviewed after every council election.

The revised CSP includes a refreshed community vision statement, five strategic directions (unchanged from previous CSP), 18 outcomes and 43 strategies (high level actions). Progress will be monitored through 90 indicators, including several new indicators responding to improved data availability.

- **Delivery Program 2025-29 and Operational Plan and Budget 2025/26**

The Delivery Program 2025-29 outlines the elected Council's commitment to achieving the outcomes and strategies of the CSP and delivering all of Council's functions during its term of office. The Delivery Program is combined with the one-year **Operational Plan 2025/26** which contains detailed actions and performance measures for the year, the Statement of Revenue Policy and annual budget. The combined Delivery Program/Operational Plan is reviewed and updated annually.

The new Delivery Program and Operational Plan contains 106 Principal Activities, 172 actions and 136 KPIs. The 172 actions include 51 specific adopted Council priorities which will be operationalised and tracked throughout the term of Council. All actions, measures and priorities will be monitored through quarterly progress reports and annual reports to Council.

Section three of the plan provides details about the draft budget and rating for 2025/26 to 2028/29. The draft Fees & Charges for 2025/26 is an appendix to the plan. In 2025/26, Council is budgeting total income before capital grants and contributions of \$310.1m and expenses of \$310.0m resulting in a surplus of \$0.1m, or 0.03% of total expenditure. In 2025/26, Council has budgeted \$119.2m on capital expenditure.

- **Resourcing Strategy**

The Resourcing Strategy is comprised of three components which together, show how Council will resource the provision its functions and implement the Community Strategic Plan strategies for which it has responsibility for. The three components are:

- Long Term Financial Planning
- Workforce Management Planning
- Asset Management Planning

The relevant documents for each of these components are described below.

- **Long Term Financial Plan 2025-35**

In accordance with IP&R guidelines, the Long Term Financial Plan includes:

- projected income and expenditure, balance sheet and cash flow statement

- planning assumptions
- sensitivity analysis, highlighting factors and assumptions most likely to impact the LTFP
- financial modelling for different scenarios
- methods of monitoring financial performance
- major capital and operational expenditure implications

The draft Long Term Financial Plan for 2025-35 sets out two scenarios in which each, at the very least, maintain current service levels and establish a balanced budget. These are:

- Scenario 1 – Business as Usual, maintain existing service levels: In this scenario, Council continues to operate at the existing service levels to the community and maintaining the capital works program to ensure infrastructure is renewed or upgraded over the 10 years. This scenario also ensures that Council is financial sustainable by ensuring there are funds available to deliver infrastructure and services to the community. Over the life of the LTFP, the surplus cumulate to be \$15.0M.
- Scenario 2 – Addresses the Infrastructure Asset Renewal Backlog: In this alternative scenario, Council continues to provide its services to the community as per scenario 1 with the addition of a process to reduce the current infrastructure backlog of \$29.3m from the 2023/24 financial statements over the course of the LTFP. The majority of the planned infrastructure spend is spread over the 10-year LTFP and results in this scenario showing that Council would be in a general funds deficit by 2026/27 financial year, so would require a loan of approximately \$23.0M to cover the deficit.

Key highlights in the recommended scenario 1 LTFP include Council achieving a surplus for 10 years, and key performance indicators, including the Unrestricted Current Ratio, Debt Service Ratio and Infrastructure Backlog Ratio, all exceeding their performance benchmarks for the full ten years.

- **Asset Management Strategy 2025-35, Asset Management Policy and Asset Management Plans**

The **Asset Management Strategy 2025-35** provides a comprehensive overview of how Council intends to manage its infrastructure assets over the next 10 years to ensure the sustainable delivery of services to the community. It outlines the current state of assets, identifies key risks and challenges, and sets out the financial and operational strategies required to maintain and improve Council's asset base.

Inner West's current asset management maturity is above 'core' level and Council is working towards a more advanced maturity. With the implementation of the Asset Management Improvement Actions outlined in each asset class plan, Council is confidently working towards achieving a target maturity score of 3 (Competent) which reflects Council's commitment to strengthening its asset management capabilities and delivering more informed, efficient, and sustainable outcomes for the community. The Strategy contains a detailed Asset Management Improvement Plan to guide this work.

The Asset Management Strategy includes an **Asset Management Policy** which outlines Council's purpose for planning and delivery of infrastructure services. It ensures that the Council has data, knowledge, systems, resources and processes that will enable long-term asset planning.

The Asset Management Strategy includes four detailed **Asset Management Plans** for the following asset classes:

- Transport
- Parks and Sporting Grounds
- Property
- Stormwater and Drainage

The purpose of the Asset Management Plans is to inform Council's commitment to best practice asset management and provide principles for sound asset investment decision making in these four asset portfolios. They define the state of Council's assets as at the 2025 Financial Year, the 10-year funding required to achieve Council's adopted asset performance targets and planned asset management activities over a 10-year planning period.

These asset management documents are reviewed after every council election.

• **Workforce Management Strategy 2025-29**

The Workforce Management Strategy 2025-29 provides a comprehensive overview of how Council intends to manage its workforce over the next 4 years. It incorporates three frameworks and four strategic focus areas that together provide a structure for addressing resource-related challenges, driving proactive decision-making, and ensuring a comprehensive approach to workforce management.

The three frameworks include:

- Australian Business Excellence Framework (ABEF): fosters a culture of continuous improvement, emphasising quality outcomes and staff empowerment, which are critical in driving performance
- Local Government Capability Framework: guides workforce development, equipping employees with the skills and capabilities required at Council
- 6B's Resourcing Framework: guides resource management decisions and provides a structured approach to attracting, retaining, developing, and optimising resources through its 6 strategies: Build, Buy, Borrow, Bind, Bounce, Boost

The four strategic focus areas are:

1. Future-Proofing our Workforce: ensuring a future-ready workforce that is resilient, skilled, and capable of sustained performance
2. Attracting and Retaining Top Talent: focused on attracting and retaining top talent with the skills and capability to grow with Council
3. Fostering a Thriving Workplace: creating a safe, inclusive, and engaging work environment with effective systems and processes that support employee wellbeing and encourages high performance
4. Empowering Our People: Council invests in employee growth, inspires ownership, and accountability

The Workforce Management Strategy includes an actionable plan with clear objectives, outcomes, and measures to ensure successful implementation and ongoing effectiveness. The progress of this strategy will be reported to the Executive and the Audit Risk and Improvement Committee quarterly.

Service Statements

An updated package of Service Statements for Council's 39 services is also attached for Council to note. Service Statements include a description of the service and its key activities,

Delivery Program principal activities, Operational Plan actions and KPIs, levels of service where relevant and budget for every service.

The internal restructure from four to five Directors has impacted some of the reporting lines outlined in the Service Statements, which will necessitate minor updates once the new structure is finalised.

FINANCIAL IMPLICATIONS

Council's commitments in the Community Strategic Plan, Delivery Program and Operational Plan and Resourcing Strategy components are outlined in annual budgets and forecast in the Long Term Financial Plan.

Attachments 6-14 have been published separately in the Attachments Document on Council's Website <https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings>

ATTACHMENTS

1. [↓](#) Draft Community Strategic Plan - Our Inner West 2041
2. [↓](#) Delivery Program 2025-29 (year one), Operational Plan 2025/26 and Budget
3. [↓](#) Draft Fees and Charges 2025/26
4. [↓](#) Fees and Charges Change Log
5. [↓](#) Draft Long Term Financial Plan 2025-35
6. [↓](#) Draft Workforce Management Strategy 2025-29 - **Published Separately on Council's website**
7. [⇒](#) Draft Asset Management Strategy 2025-35 - **Published Separately on Council's website**
8. [⇒](#) Draft Asset Management Policy - **Published Separately on Council's website**
9. [⇒](#) Draft Parks and Sporting Grounds Asset Management Plan - **Published Separately on Council's website**
10. [⇒](#) Draft Property Asset Management Plan - **Published Separately on Council's website**
11. [⇒](#) Draft Stormwater Asset Management Plan - **Published Separately on Council's website**
12. [⇒](#) Draft Transport Asset Management Plan - **Published Separately on Council's website**
13. [⇒](#) Public exhibition submissions - **Published Separately on Council's website**
14. [⇒](#) Service Statements 2025/26 - **Published Separately on Council's website**

Our Inner West 2041



The Inner West Community
Strategic Plan

Draft June 2025



Item 5

Attachment 1



Fish Traps by Edwards Clarke, on the Bay Run

Aboriginal and Torres Strait Islander Statement

We the residents of the Inner West acknowledge Aboriginal and Torres Strait Islander peoples as the First peoples of this land.

We greet the living members of the oldest living continuous culture on earth and celebrate their wisdom and special connections to the lands, sky, and waterways.

We acknowledge all Aboriginal and Torres Strait Islander peoples of Australia, especially the Gadigal and Wangal peoples of the Sydney Basin who are the Traditional Custodians of the lands in which the Inner West Council is situated.

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Our Inner West 2041

Mayor's Message

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Darcy Byrne

Mayor, Darcy Byrne
Inner West Council

The Inner West Community Strategic Plan

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Inner West Councillors

Balmain Ward
Baludarri (Leather jacket)



Mayor
Darcy Byrne



Clr Ismet Tastan



Clr Kerrie
Fergusson

Stanmore Ward
Damun (Port Jackson Fig)



Clr Chloe Smith



Clr Liz Atkins



Clr Vicki Clay

Ashfield Ward
Djarrawunang (Magpie)



Clr Jessica D'Arienzo



Clr Izabella Antoniou



Clr Jo Carlisle

Leichhardt Ward
Gulgadya (Grass Tree)



Clr Philippa Scott



Clr Andrew Blake



Clr Vittoria Raciti

Marrickville Ward
Midjuburi (Lillypilly)



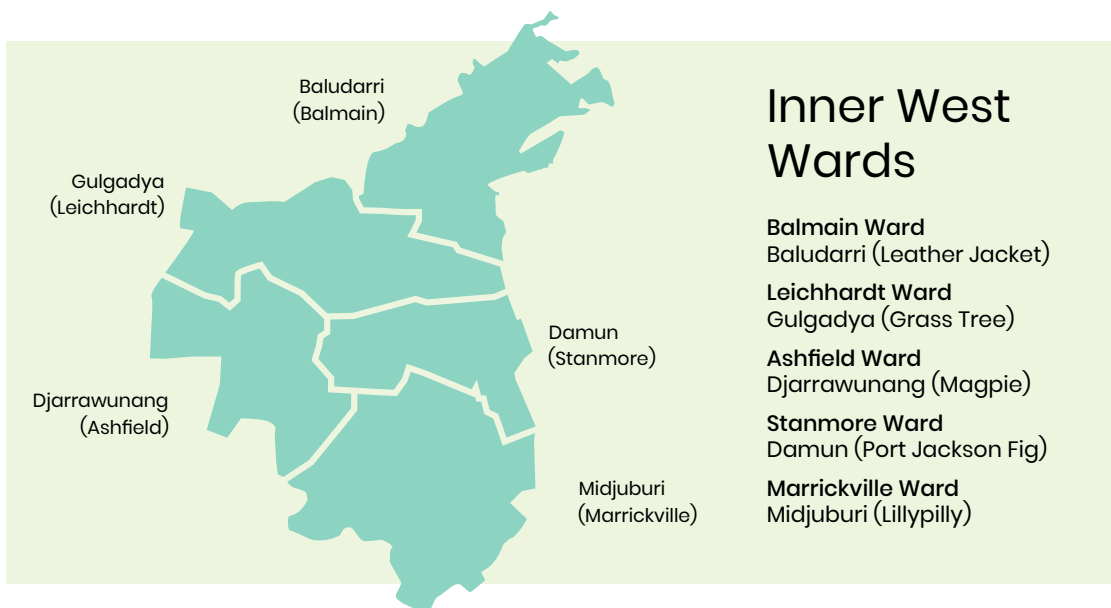
Deputy Mayor
Mat Howard



Clr Olivia Barlow



Clr Victor Macri



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The Uluru Statement from the Heart

“We call for the establishment of a First Nations Voice enshrined in the Constitution.

Makarrata is the culmination of our agenda: the coming together after a struggle. It captures our aspirations for a fair and truthful relationship with the people of Australia and a better future for our children based on justice and self-determination.

We invite you to walk with us in a movement of the Australian people for a better future.”

Extract from the Uluru Statement
UluruStatement.org

Our commitment to Reconciliation

Inner West Council has endorsed the Uluru Statement from the Heart. The principles of the Statement from the Heart are reflected in Council's strategies and Reconciliation Action Plan.

Our vision for Reconciliation is an Inner West where Aboriginal & Torres Strait Islander peoples are valued and recognised as the First Peoples of this land. Where full respect and understanding is extended to all Aboriginal and Torres Strait Islander peoples by all within our community.

Reconciliation is core to community development for all Aboriginal and Torres Strait Islander peoples. We will work together to enhance the Inner West as

a place where Aboriginal and Torres Strait Islander peoples help guide us to an inclusive society celebrating unity in diversity.

Council's approach to reconciliation is centred in inclusive strategies developed with Aboriginal and Torres Strait Islander peoples. This inclusion is critical to achieving the sustainable, liveable, and connected community identified in Council's Community Strategic Plan.

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Our Inner West 2041

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About this Plan

The Inner West Community Strategic Plan (CSP), **Our Inner West 2041**, is a plan developed with and on behalf of the community. It sets out the community's vision and aspirations for the next 10+ years and guides all of Council's work.

While Council is the custodian of the plan, it is a whole-of-community responsibility – many partners work together to accomplish the desired results. Partners include residents, ratepayers, local community organisations, businesses and industry groups, Council, State and Federal Governments.

This CSP fulfils Council's obligation under the Integrated Planning and Reporting Framework by:

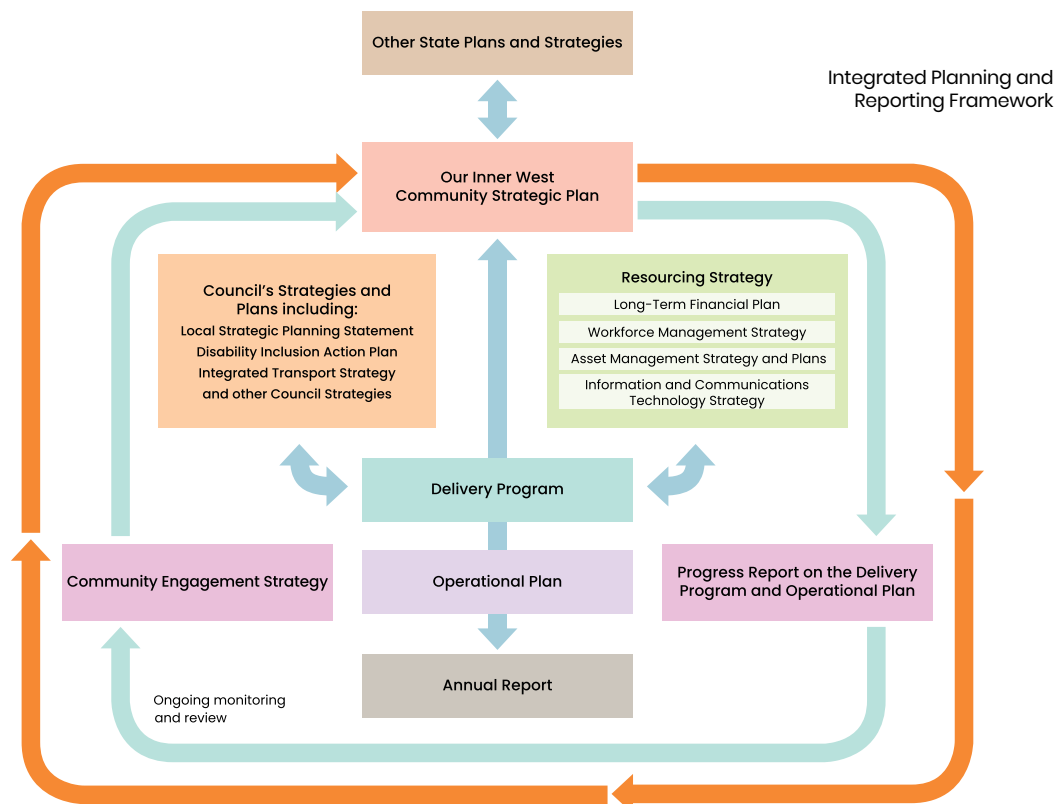
- Taking a long-term outlook covering a minimum of 10 years

- Establishing strategic outcomes and strategies to achieve them
- Addressing social, environmental, economic and civic leadership issues
- Is based on the social justice principles of equity, access, participation and rights
- Considering other relevant state and regional plans

Our strategic framework

Under the NSW Local Government Act 1993, councils are required to develop a hierarchy of plans known as the Integrated Planning and Reporting (IP&R) Framework.

The IP&R Framework begins with the CSP, and from this high-level strategy, a cascading suite of integrated



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The Inner West Community Strategic Plan

plans sets out Council's vision, goals and strategies for achieving them. The CSP identifies the community's vision for the future, long-term outcomes, and strategies to get there and how Council will measure progress.

The **Delivery Program** is a four year plan which outlines Council's commitment to achieving the outcomes and strategies of the CSP. It sets out the principal activities that Council will undertake during its term of office.

From this, the one year **Operational Plan** sits within the Delivery Program and contains detailed actions.

These plans are supported by the Resourcing Strategy which consists of the following components:

- Long Term Financial Plan
- Asset Management Strategy and Plans
- Workforce Management Strategy

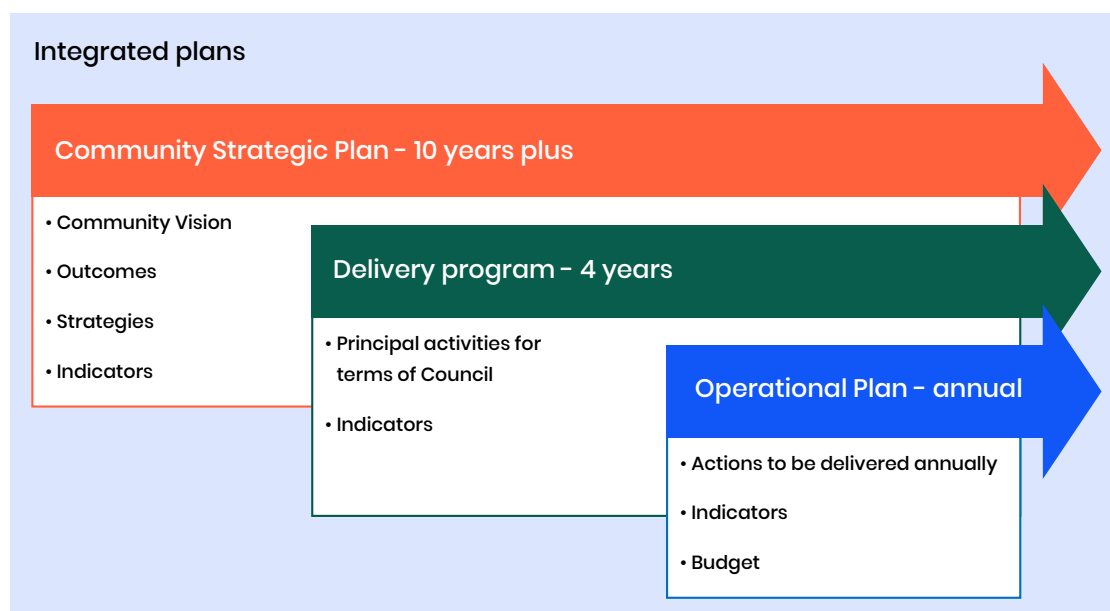
The IP&R Framework has a reporting structure to effectively communicate progress to Council and the community as well as a structured timeline for review, ensuring that the goals and actions remain relevant.

The IP&R Framework is designed to give Council and the community a clear picture of:

1. Where are we now?
2. Where do we want to be?
3. How will we get there?
4. How will we know when we've arrived?

Monitoring progress

A set of progress indicators has been developed to monitor our progress over time. At the end of each Council term, a report -State of the Inner West- is prepared to show progress of implementation of the CSP. The report is used to inform the review of the CSP which occurs after every local government election.



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Our Inner West 2041

Our community vision

Vibrant, sustainable, creative

Connecting an inclusive community of vibrant neighbourhoods where creativity flourishes and our environment is sustained.



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The Inner West Community Strategic Plan

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How to read this plan

Our strategic directions represent the key themes arising from our community priorities. They are:

1. An ecologically sustainable Inner West
2. Liveable, connected neighbourhoods and transport
3. Creative communities and a strong economy
4. Healthy, resilient and caring communities
5. Progressive, responsive and effective leadership

Our Inner West 2041 has:

- ▶ **18 Outcomes**
- these are what we want to achieve by 2041
- ▶ **43 Strategies**
- these are high level actions to achieve the outcomes
- ▶ **88 Indicators**
- these measures to help monitor progress over time
- ▶ **35 Supporting strategies**
- these are Council's strategies that support the CSP outcomes

Council's role

Many partners work together to achieve the community's vision. Council's role is listed under each strategy as:

- **Deliver** - Council is wholly responsible
- **Facilitate / partner** - Council will work with partners to deliver
- **Advocate / educate** - Council will champion community priorities to other levels of Government and inform the community

Where Council is not wholly responsible in delivering on the community's vision, partner organisations are listed:

- **NSW** - NSW Government state agencies
- **Federal** - Federal Government
- **Business and Industry** - local business, chambers of commerce, industry groups
- **NFP** - Not for profit organisations
- **NGO** - non-government organisations
- **Community groups** - local community groups in the Inner West

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Our Inner West 2041

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Our Inner West 2041 – plan on a page



SD1 – An ecologically sustainable Inner West

1. Sustainable leadership

- Connect and share information, knowledge and tools to live sustainably

2. Resilient biodiversity

- Maintain, manage and improve vegetation and tree canopy
- Protect threatened species, connect and enhance natural areas, biodiversity corridors and sensitive habitats

3. Healthy waterways

- Implement water-sensitive policies, plans and projects
- Expand river swimming sites

4. Zero emissions

- Implement strategies to reduce and mitigate greenhouse gas emissions
- Build local resilience and adapt to climate change

5. Zero waste

- Reduce residential waste and increase recycling
- Increase recovery of household organic material



SD2 – Liveable, connected neighbourhoods and transport

1. Housing for all

- Encourage greater housing diversity through development
- Increase social, community, affordable and liveable housing

2. Sustainable development

- Integrate planning and urban design for public and private spaces
- Monitor local development for legislative compliance
- Retain heritage and character of local neighbourhoods

3. Integrated transport

- Prioritise active transport and manage transport infrastructure
- Improve public transport and related infrastructure
- Manage road network

4. Safe, clean and accessible public places

- Ensure private spaces and developments contribute positively to public spaces

- Improve air quality, water and noise pollution through education and regulation
- Manage public spaces and community safety



SD3 – Creative communities and a strong economy

1. A vibrant cultural and creative destination

- Provide opportunities to participate in arts and culture
- Celebrate and promote innovation for creative industries by providing local programs, including young and emerging talent

2. A diverse and strong economy

- Implement strategies to assist business growth, innovation and new enterprises
- Manage and plan for future industrial and employment lands and activities

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SD4 – Healthy, resilient and caring communities

1. Welcoming, connected and inclusive

- Celebrate, value and respect diversity
- Build inclusivity, resilience and participation in community life
- Prioritise and celebrate Aboriginal and Torres Strait Islander needs and culture in policies, initiatives and strategies

2. Healthy and active

- Provide facilities, spaces and programs for participation in active recreation
- Provide parks, playgrounds and open spaces
- Provide and support community services and centres

3. Lifelong learning

- Provide quality children's education and care services
- Provide libraries and technology



SD5 – Progressive, responsive and effective civic leadership

1. Responsive customer service

- Provide responsive and innovative customer services
- Continuously improve our performance to meet community needs

2. Responsible, transparent management and future planning

- Plan to meet community needs and aspirations
- Provide responsible, sustainable, ethical and open local government

- Deliver financial sustainability to manage public resources responsibly

3. Engaged and informed community

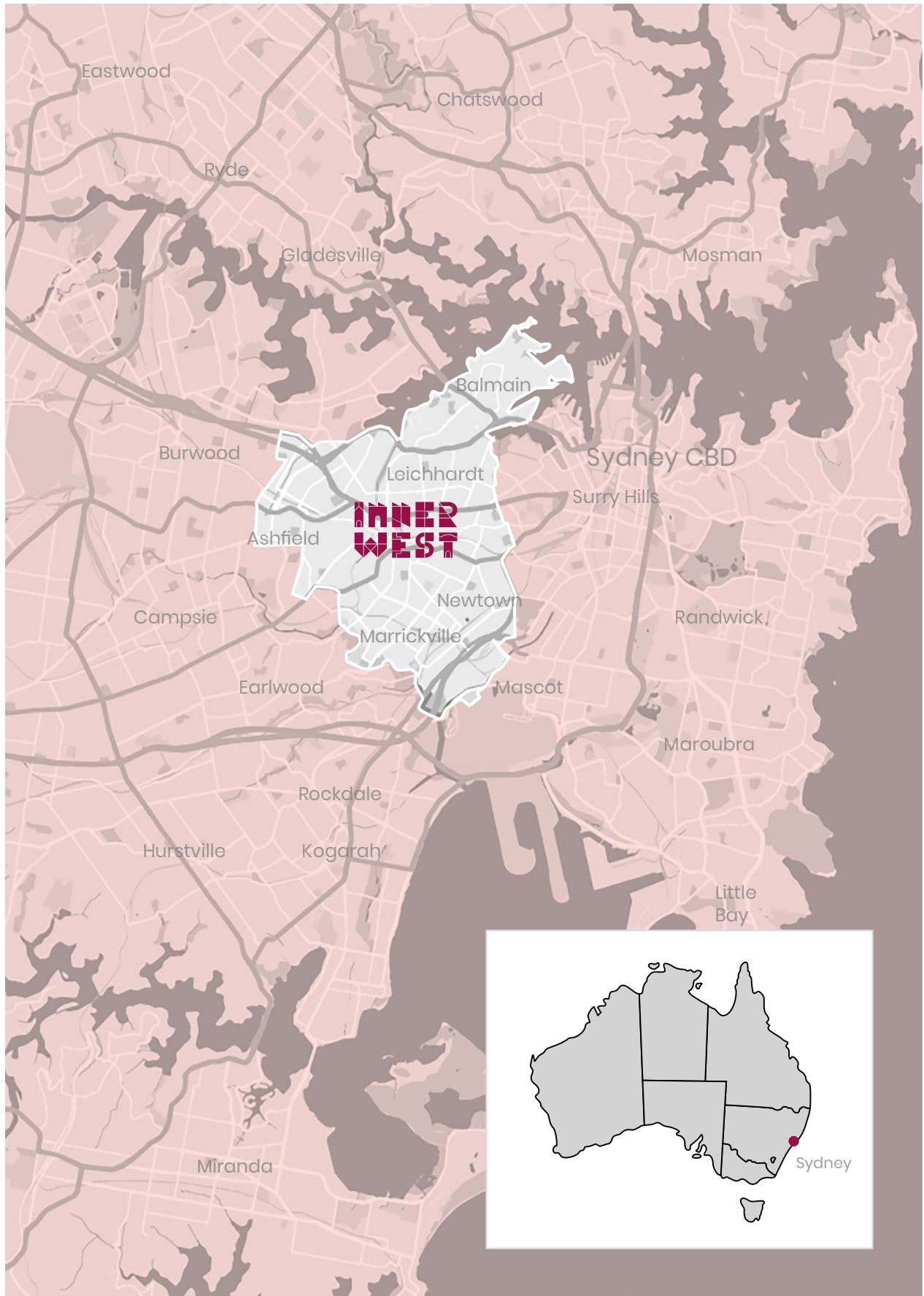
- Inform our community using multi-channel communications
- Support local democracy through inclusive participatory community engagement
- Deliver evidence-based Council decision-making

4. Collaboration and valued partnerships

- Advocate on emerging community issues
- Build resilience and capacity of local leaders, groups and communities
- Deliver positive outcomes for the community, economy and environment through strategic and innovative supply solutions



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The Inner West Community Strategic Plan

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About the Inner West

Inner West local government area (LGA) has an estimated resident population of nearly 190,000 people and spans 36km² from the banks of the Parramatta River at Birchgrove in the north east, to the Cooks River at Dulwich Hill in the south west. The Gadigal and Wangal Peoples of the Eora Nation are the traditional custodians of the Inner West LGA. It is a unique area with a special beauty that comes from natural and built environments, and a rich cultural heritage. The people of the Inner West take great pride in their community and have a strong Inner West identity.

Inner West Council was formed in 2016 by the NSW Government which amalgamated Ashfield, Leichhardt and Marrickville Councils. Today, the Inner West LGA includes the suburbs of Annandale, Ashfield, Balmain (including Balmain East), Birchgrove, Dulwich Hill, Enmore, Haberfield, Leichhardt, Lewisham, Lilyfield, Marrickville, Petersham, Rozelle, Stanmore, St Peters, Summer Hill, Sydenham, Tempe and parts of Ashbury, Camperdown, Croydon, Croydon Park, Hurlstone Park and Newtown



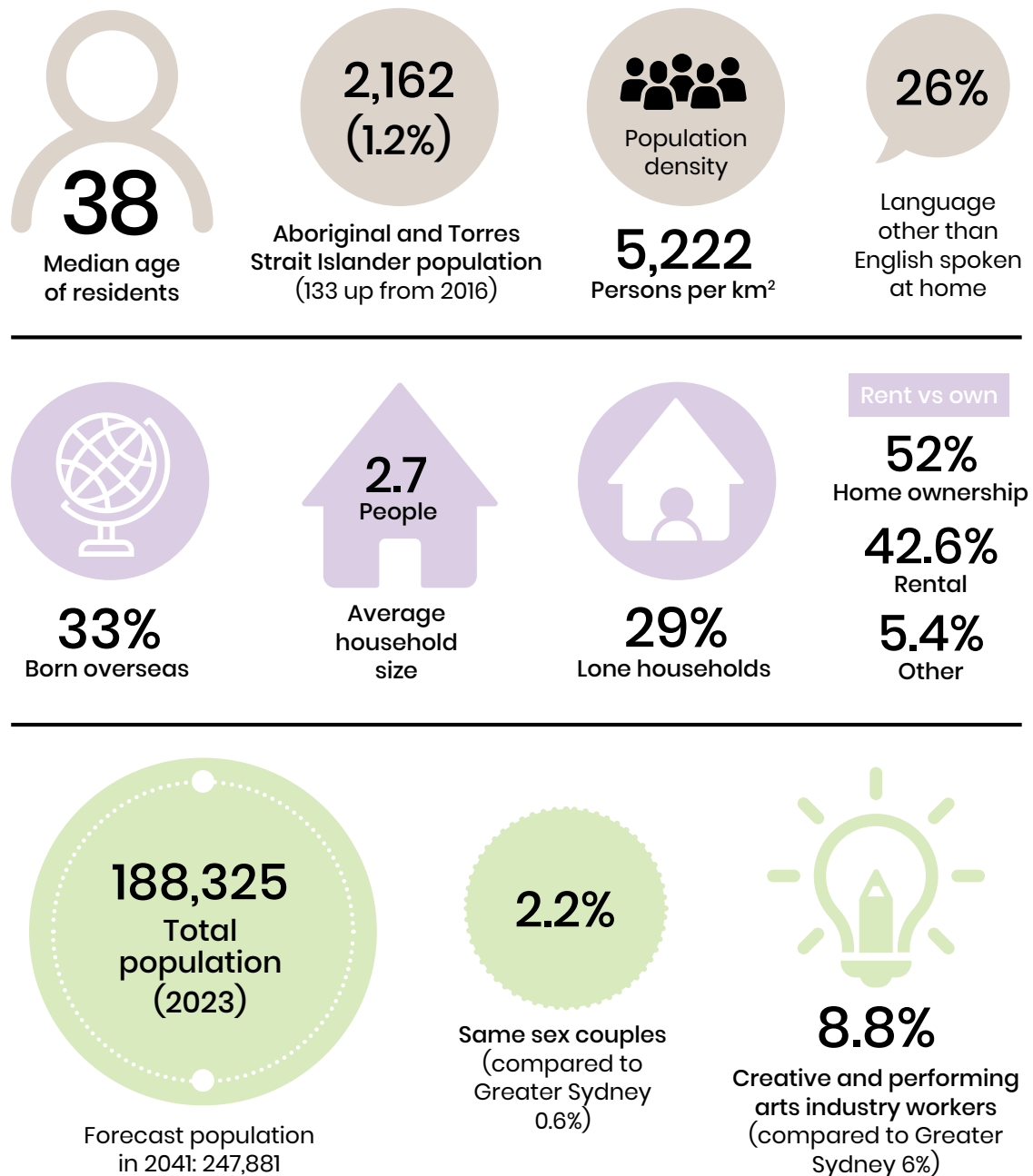
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Our Inner West 2041

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Inner West community profile



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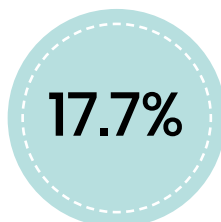
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Volunteers
14.8%
compared to
11.6% in Greater
Sydney

Disability



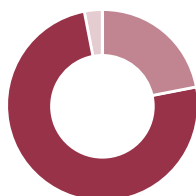
of the Australian
population have disability
(Source: 2018 ABS Survey of
Disability, Ageing and Carers)



48.2%
Tertiary
educated



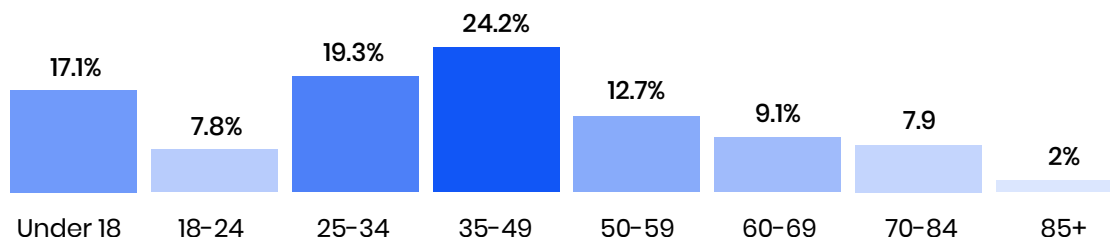
Inner West
has over
20,000
local businesses
providing over
76,000
local jobs



Employment location:

- Work and live in the Inner West 22%
- Work outside the Inner West 75% (41.1% in City of Sydney)
- No fixed place of work 3%

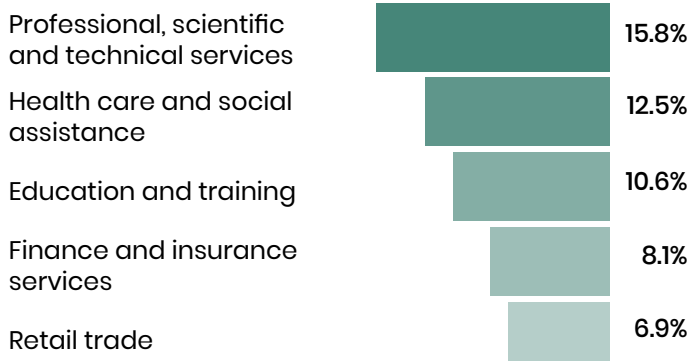
Age groups:



Top languages other than English spoken:

Mandarin	3.3%
Greek	2.7%
Italian	2.2%
Vietnamese	2%
Cantonese	1.9%
Spanish	1.5%
Arabic	1.2%
Nepali	1.1%
Portuguese	1.1%
Filipino/Tagalog	0.8%

Top industries



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Our Inner West 2041

Why we love the Inner West



Source: Community Satisfaction Survey 2024
(visit innerwest.nsw.gov.au for more information)



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Our Inner West 2041

Strategic Directions



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Strategic Direction 1: An ecologically sustainable Inner West

Where do we want to be?

We need to continue to protect our environment and adapt to climate change. Council plans to expand electric vehicle infrastructure, including charging stations, and progress the Fleet Transition Plan to reduce emissions. Sustainability will be supported by embedding food recycling, sustainability education, and the Inner West Sustainability Hub. The Inner West community's keen desire for more river swimming will see focus on sites at Callan Park and Mort Bay. Our community also wants to protect biodiversity and preserve the tree canopy.

A significant challenge is adapting to the changing climate and achieving net-zero carbon emissions by 2050. The precise nature and timing of climatic changes, particularly at regional and local scales, and societal, economic, and technological changes that may influence global emissions over time are uncertain. Development pressures from increased housing supply and major infrastructure projects create challenges for biodiversity and tree canopy. The transition away from gas and towards renewable energy, and fostering a circular economy to reduce waste will require further community support. Addressing these long-term challenges is vital for ensuring a sustainable future.

Our community voices

more
community
green spaces

more trees
(more street trees
to keep us cool!)

more flowering
plants, more
flowers



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Our Inner West 2041



How we plan to achieve the community's vision through our plan's outcomes, strategies and roles

CSP Outcome	CSP Strategy	Role
1. Sustainable leadership	<ul style="list-style-type: none"> Connect and share information, knowledge and tools to live sustainably 	Deliver, Facilitate/Partner
2. Resilient biodiversity	<ul style="list-style-type: none"> Maintain, manage and improve vegetation and tree canopy Protect threatened species, connect and enhance natural areas, biodiversity corridors and sensitive habitats 	Deliver, Facilitate/Partner
3. Healthy waterways	<ul style="list-style-type: none"> Implement water-sensitive policies, plans and projects Expand river swimming sites 	Deliver, Facilitate/Partner
4. Zero emissions	<ul style="list-style-type: none"> Implement strategies to reduce and mitigate greenhouse gas emissions Build local resilience and adapt to climate change 	Deliver, Facilitate/Partner
5. Zero waste	<ul style="list-style-type: none"> Reduce residential waste and increase recycling Increase recovery of household organic material 	Deliver, Advocate/Educate

Partners

Non Government organisations, Not for profit organisations,
NSW Government agencies, Industry groups, Community groups

The Inner West Community Strategic Plan

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Measuring our progress

Indicator	Trend
Tree canopy coverage (18.55% in 2022, SEED NSW)	Increase
Annual residential waste to landfill per resident (162.16kg/resident, IWC Annual Report 2023/24)	Decrease
Annual grid-derived residential energy consumption (1.89 MWh per resident, Ausgrid, 2022)	Decrease
Residential gas consumption per capita (2022 baseline of 5,131 MJ per resident)	Decrease
Hectares of natural areas that Council protects and restores (22 hectares, Inner West Council, 2024, Jemena Gas 2022)	Maintain
Inner West Council is carbon neutral and 100% renewable for electricity (IWC Annual Report 2023/24)	Maintain
River swimming sites in the Inner West (Baseline = 1 Dawn Fraser Baths, Inner West Council)	Increase
Community satisfaction with Council services (mean out of 5, Community Satisfaction Survey, 2024) <ul style="list-style-type: none"> • Environmental education programs and initiatives (3.4) • Encouraging recycling (3.7) • Flood management (3.14) • Household garbage collection (3.37) • Protecting the natural environment e.g. Bushcare (3.48) • Removal of illegally dumped rubbish (3.27) 	Maintain or increase
Amount of diverted organic waste from landfill (71.6 Kg/ per resident in 2023/24)	Increase
Air Quality rating (NSW Office of Environment and Heritage Regional Air Quality Data, Rozelle Station) Air quality concentration data Air Quality NSW	Increase
Percentage of Inner West homes that have a solar panel installed (Australian PV institute, Clean Energy Regulator)	Increase

Council's supporting strategies

- Inner West Biodiversity Strategy
- Blue-Green Grid Strategy
- Climate and Renewables Strategy
- Electric Vehicle Encouragement Strategy and Action Plan
- Sustainable Fleet Transition Plan
- Zero Waste Strategy

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Our Inner West 2041



Strategic Direction 2: Liveable, connected neighbourhoods and transport

Where do we want to be?

We need housing and infrastructure for the growing population, more sustainable active and public transport and less reliance on private motor vehicle use. Council is investigating the impact of State Government housing reforms and planning future developments in key transport hubs. The goal is to meet the target of 7,800 new dwellings by 2029 while improving cycling and pedestrian infrastructure. Initiatives like the Cooks to Cove GreenWay, the Pyrmont Bridge Road Cycleway, and the Pedestrian Access Mobility Plan will deliver improved active transportation options while Integrated Transport and Parking Strategies will address current and future mobility needs.

Meeting the demand for new housing and infrastructure in a densely populated area presents significant challenges. Finding appropriate locations for housing without impacting local character, heritage, environment, trees, biodiversity and safety is complex. The affordability of housing, especially for essential workers and low-income households, is another critical concern. Transport issues, including disruptions caused by metro station rollouts and M4 tunnel locations at Balmain and Rozelle, further complicate the planning and integration of new infrastructure with existing networks.

Our community voices

more street lights
for when people
come home late

affordable
housing

more changes
for people to
live here



The Inner West Community Strategic Plan

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How we plan to achieve the community's vision through our plan's outcomes, strategies and roles

CSP Outcome	CSP Strategy	Role
1. Housing for all	<ul style="list-style-type: none"> • Encourage greater housing diversity through development • Increase social, community, affordable and liveable housing 	Deliver, Facilitate/Partner
2. Sustainable development	<ul style="list-style-type: none"> • Integrate planning and urban design for public and private spaces • Monitor local development for legislative compliance • Retain heritage, accessibility and character of local neighbourhoods 	Deliver, Facilitate/Partner
3. Integrated transport	<ul style="list-style-type: none"> • Prioritise active transport and manage transport infrastructure • Work with agencies to improve public transport and related infrastructure • Manage road network 	Facilitate/Partner, Advocate/Educate
4. Safe, clean and accessible public places	<ul style="list-style-type: none"> • Ensure private spaces and developments contribute positively to public spaces • Improve air quality and noise pollution through regulation and education • Manage public spaces and community safety 	Facilitate/Partner

Partners

NSW agencies, Federal, Non Government organisations, Developers, Not for profit organisations, Community groups

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Our Inner West 2041

Measuring our progress

Indicator	Trend
Open space per resident (16.5 sqm/person 2024, Inner West Council)	Increase
People who travel to work by public transport (7%, ABS Census 2021)	Increase
People who travel to work by car, as driver (20.6%, ABS Census 2021)	Decrease
People walking or cycling to work (4.5% ABS Census 2021)	Increase
Car ownership (22.5% of households have access to two or more motor vehicles, ABS Census 2021)	Decrease
Road fatalities in the Inner West (6, 2022 NSW Centre for Road Safety)	Decrease
Serious injuries in the Inner West (77, 2022 NSW Centre for Road Safety)	Decrease
Incidents of crime in the Inner West (BOSCAR 2024, Two-year trends rate map stable)	Decrease
Living in the Inner West - Level of agreement with statements: (Community Satisfaction Survey, 2024) <ul style="list-style-type: none"> • The Inner West area is a good place to live (95% agree) • Housing in the area is affordable (4% agree) • I feel safe during the day (98% agree) • I feel safe after dark (80% agree) 	Maintain or increase
Community satisfaction with Council services (mean score out of 5, Community Satisfaction Survey 2024) <ul style="list-style-type: none"> • Access to public transport (3.8) • Appearance of your local area (3.6) • Building heights in town centres (3.13) • Cycleways (3.01) • Graffiti removal (3.14) • Long term planning for Council area (3.11) • Maintaining footpaths (3.18) • Maintaining local roads excluding major routes (2.91) • Maintenance and cleaning of town centres (3.57) • Management of parking (2.7) • Managing development in the area (2.83) • Protection of heritage buildings and items (3.55) • Protection of low-rise residential areas (3.2) • Safe public spaces (3.6) • Stormwater management and flood mitigation (3.151) • Traffic management and road safety (3.2) 	Maintain or increase

The Inner West Community Strategic Plan

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Indicator	Trend
Medium and high-density housing in the Inner West was 71% in 2021, down 2.5% in 2016. (ABS Census 2021)	Increase or maintain
Households renting – 43%, up 2.5% from 2016 (ABS Census 2021)	Maintain
Lone person households – 29% – up 3.7% since 2016 (ABS Census 2021)	Maintain
Households that have no car – 17% (ABS Census 2021)	Increase

Council’s supporting strategies

- Going Places Integrated Transport Strategy
- Electric Vehicle Encouragement Strategy
- Local Strategic Planning Statement
- Main Streets Strategy
- Our Inner West Housing Strategy
- Parramatta Road Corridor Urban Transformation Strategy (NSW Government)
- Pedestrian Access and Mobility Plan
- Cycling Strategy and Cycling Action Plan



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Our Inner West 2041



Strategic Direction 3: Creative communities and a strong economy

Where do we want to be?

Population growth will drive the local economy with increasing need for local services, entertainment and hospitality, but also put pressure on spaces for economic and cultural activity. We will nurture our vibrant local economy and creative scene, embracing new opportunities and community collaborations to co-design and strengthen our cultural offerings. Initiatives include opening our town halls to creative uses, the Perfect Match street art program, Young Creatives awards program, and new creative commissions.

New special entertainment precincts along with public art programs and events, will celebrate the Inner West's diversity and rich Aboriginal culture. Town centre improvements, along with partnerships between government, business and industry will enhance economic development and create a thriving local scene for residents and visitors.

Striking the right balance between growth, vibrancy and neighbourhood amenity is a key challenge. Retention of industrial land and affordable spaces for creative industries and emerging businesses is a challenge as pressure on development for new housing, land costs and infrastructure demands escalate. Additionally, the changing global economy, rising costs, and supply chain disruptions create challenges for the Inner West.

Our community voices

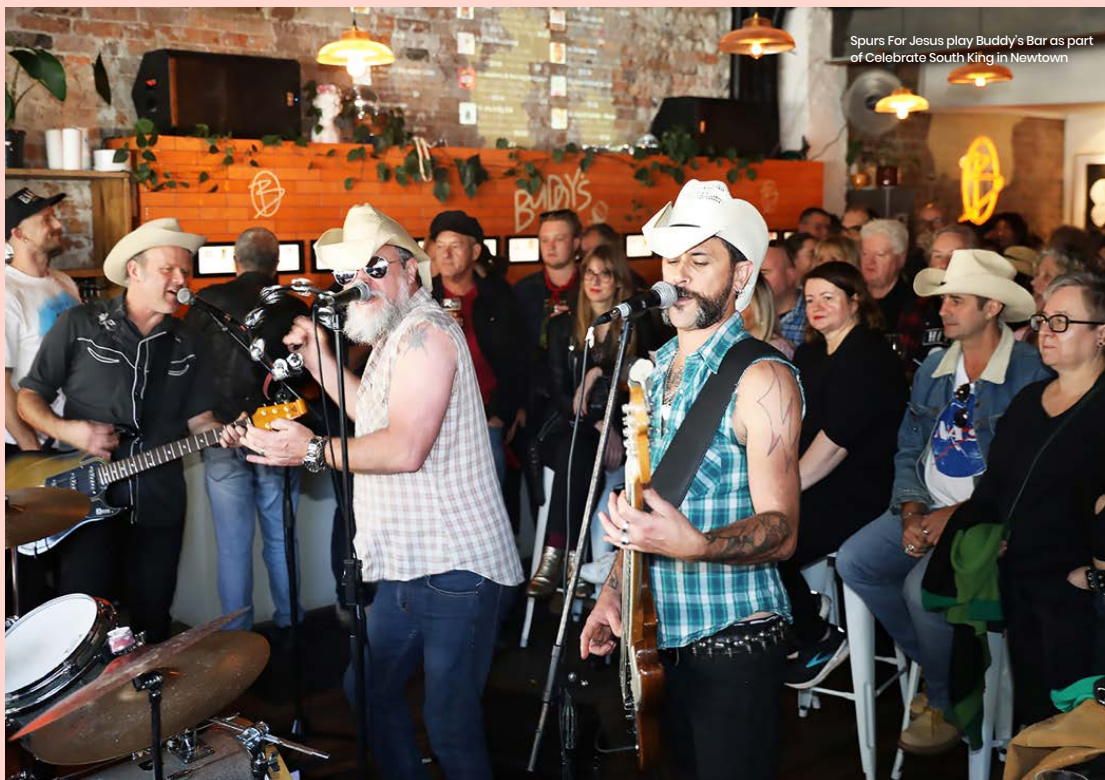
promote live music scene, live venues / theatres, art and music grants

more community murals, I think there should be more street art

love creative trails, halls and festivals

The Inner West Community Strategic Plan

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How we plan to achieve the community's vision through our plan's outcomes, strategies and roles

CSP Outcome	CSP Strategy	Role
1. A vibrant cultural and creative destination	<ul style="list-style-type: none"> • Provide opportunities to participate in arts and culture • Celebrate and promote innovation for creative industries by providing local programs, including young and emerging talent 	Deliver, Facilitate/Partner
2. A diverse and strong economy	<ul style="list-style-type: none"> • Implement strategies to assist business growth, innovation and new enterprises • Manage and plan for future industrial and employment lands and activities 	Deliver, Facilitate/ Partner

Partners

NSW agencies, Artists, Creative businesses and industries, Community groups

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Our Inner West 2041

Measuring our progress

Indicator	Trend
<p>Living in the Inner West – Level of agreement with statements: (Community Satisfaction Survey, 2024)</p> <ul style="list-style-type: none"> Local town centres are vibrant and economically healthy (52% agree) I have enough opportunities to participate in arts and cultural activities (54% agree) 	Increase
<p>Community satisfaction with Council services (mean out of 5, Community Satisfaction Survey, 2024)</p> <ul style="list-style-type: none"> Festival and events programs (3.58) Supporting local artists and creative industries (3.4) Supporting local jobs and business (3.28) 	Increase or maintain
Gross Regional Product – \$12.62 billion (NIEIR, Economic Profile, 2023)	Increase
Local Employment data – 76,530 local jobs (NIEIR, Economic profile, 2023)	Increase
20,403 Local Businesses (ABS, 2023)	Increase
Health Care and Social Assistance Largest industry – 15.8% of employment (ABS, 2021)	Maintain
Creative and Cultural sector – \$1,156M (12.1% of total) Gross Value Added, 12.5% of total jobs, 19,724 employed residents, and 4,299 local businesses (Profile ID, 2022/23)	Maintain

Council's supporting strategies

- Arts and Music Recovery Plan
- Cultural Strategy
- Employment and Retail Lands Strategy



Legs On The Wall perform as Part
of EDGE Inner West at White Bay
Power Station

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Our Inner West 2041



Strategic Direction 4: Healthy, resilient and caring communities

Where do we want to be?

We need recreational opportunities and inclusive services for active and healthy lifestyles and community wellbeing. Significant projects include the upgrade of Leichhardt Park and Oval and the completion of the Cooks to Cove GreenWay. Social inclusion will be enhanced, with initiatives such as the Anti-Racism Strategy, the Inner West Pride Centre, and the creation of the Aboriginal Community Hub. Additionally, delivering accessible, high-quality library and early childhood services and programs will support the diverse and growing population.

Responding to and resourcing the evolving social, recreational and health needs of the community are the key challenges for the future. Addressing social issues like racism and inequality, supporting social cohesion and working on Reconciliation and greater justice for Aboriginal and Torres Strait Islander peoples, and ensuring participation and access to services for all, are key to future resilience.

Ensuring equitable and balanced access to passive and active recreational spaces is a challenge as the population increases, in an increasingly dense urban environment.

Our community voices

focus on
multicultural
community
and events

free activities for
young people to keep
them busy, better
facilities for teenagers,
more free activities
for senior citizens in
Marrickville

more community
gardens,
community vege

The Inner West Community Strategic Plan

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How we plan to achieve the community's vision through our plan's outcomes, strategies and roles

CSP Outcome	CSP Strategy	Role
1. Welcoming, connected and inclusive	<ul style="list-style-type: none"> • Celebrate, value and respect diversity • Build inclusivity, resilience and participation in community life • Prioritise and celebrate Aboriginal and Torres Strait Islander needs and culture in policies, initiatives and strategies 	Deliver, Facilitate/ Partner
2. Healthy and active	<ul style="list-style-type: none"> • Provide facilities, spaces and programs for participation in active recreation • Provide parks, playgrounds and open spaces • Provide and support community services and centres 	Deliver, Facilitate/ Partner
3. Lifelong learning	<ul style="list-style-type: none"> • Provide quality children's education and care services • Provide libraries and technology 	Deliver, Facilitate/ Partner

Partners

NSW agencies, Not for profit organisations, Non Government organisations, Business and Industry, Community groups

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Our Inner West 2041

Measuring our progress

Indicator	Trend
Areas of the Inner West within a 400m walkable catchment of a sizeable public park (Inner West Council)	Maintain
Percentage of children who are developmentally vulnerable (6.8%, Early Childhood Development Census, 2021)	Decrease
<p>Living in the Inner West – Level of agreement with statements: (Community Satisfaction Survey, 2024)</p> <ul style="list-style-type: none"> • Inner West is a harmonious, respectful and inclusive community – (77% agree) • I feel part of my local community – (69% agree) • I have enough opportunities to participate in sporting or recreational activities – (63% agree) 	Maintain or increase
<p>Community satisfaction with Council services (mean out of 5, Community Satisfaction Survey, 2024)</p> <ul style="list-style-type: none"> • Availability of sporting ovals, grounds and facilities (3.82) • Community centres and facilities (3.67) • Community education programs e.g. English classes, author talks, cycling (3.42) • Council's childcare service and programs (3.35) • Library services (4.14) • Maintenance of local parks, playgrounds and sporting fields (3.77) • Programs and support for newly arrived and migrant communities (3.16) • Promoting pride in the community (3.63) • Provision of services for older residents (3.35) • Support for people with a disability (3.22) • Swimming pools and aquatic centres (4.11) • Youth programs and activities (3.26) 	Maintain or increase
Homeless persons – 2545 people, up 330 from 2016 (ABS Census, 2021)	Decrease
Language at home other than English, 26% of the population, down 2.5% from 2016 (ABS Census, 2021)	Maintain
Volunteering – 14.8% of the population reported doing some form of voluntary work in 2021 down 4.1% from 2016 (ABS Census, 2021)	Increase

The Inner West Community Strategic Plan

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Council's supporting strategies

- Anti-Racism Strategy
- Disability Inclusion Action Plan
- Innovate Reconciliation Action Plan
- Leichhardt Park Aquatic Centre Master Plan
- Public Toilet Strategy
- Recreation Strategy and Action Plan



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Our Inner West 2041



Strategic Direction 5: Progressive, responsive, and effective civic leadership

Where do we want to be?

Council is dedicated to improving civic leadership through strong governance, effective customer service, and financial sustainability. Council will communicate effectively and provide opportunities for transparent community engagement. Ongoing improvements in customer experience will streamline digital transactions while maintaining face-to-face services. Council will also focus on better financial and asset management, long-term strategic planning, and leveraging technology to improve services. These initiatives will result in efficient, high-quality services that respond to the evolving needs of the community.

Citizens expect seamless digital experiences and easy transactions enabled by technological advances. The future will require Council to navigate challenges such as adopting new technologies, including AI, while addressing cybersecurity risks. Financial sustainability will be crucial, particularly in an environment of rising costs and budget constraints. Meeting increasing community expectations for services will require innovative solutions and a focus on efficiency. Building community resilience to environmental and social challenges—such as climate-related events, rising living costs, and social inequities—will require strong partnerships with other levels of government and community stakeholders to address these complex issues effectively.

Our community voices

fix the website
please, make it
user friendly

more
community
consultation

More volunteer
opportunities in the
community



The Inner West Community Strategic Plan

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How we plan to achieve the community's vision through our plan's outcomes, strategies and roles

CSP Outcome	CSP Strategy	Role
1. Responsive customer service	<ul style="list-style-type: none"> • Provide responsive and innovative customer services • Continuously improve our performance to meet community needs 	Deliver
2. Responsible, transparent management and future planning	<ul style="list-style-type: none"> • Plan to meet community needs and aspirations • Provide responsible, sustainable, ethical and open local government • Deliver financial sustainability to manage public resources responsibly 	Deliver
3. Engaged and informed community	<ul style="list-style-type: none"> • Inform our community using multi-channel communications • Support local democracy through inclusive participatory community engagement • Deliver evidence-based Council decision-making 	Deliver/Partner
4. Collaboration and valued partnerships	<ul style="list-style-type: none"> • Advocate on emerging community issues • Build resilience and capacity of local leaders, groups and communities • Deliver positive outcomes for the community, economy and environment through strategic and innovative supply solutions 	Deliver, Partner/Advocate/Educate/Facilitate

Partners

NSW agencies, non-government organisations, Industry groups, community groups

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Our Inner West 2041

Measuring our progress

Indicator	Trend
Overall Community satisfaction with Council – (87% in 2024 / Mean 3.43 out of 5, Community satisfaction survey 2024)	Maintain or increase
Community rating of Council's community engagement – (65% in 2024 / Mean 3.75 out of 5, Community satisfaction survey 2024)	Maintain or increase
Community satisfaction with Council's integrity and decision-making – (76% in 2024 / Mean 3.10 out of 5, Community satisfaction survey 2024)	Maintain or increase
Community satisfaction with Council contact – (81% in 2024 / Mean 3.75 out of 5, Community satisfaction survey 2024)	Increase
Living in the Inner West – Level of agreement with statements: (Community Satisfaction Survey, 2024) <ul style="list-style-type: none"> • I have enough opportunities to participate in Council's community consultation (41% agree) • Council offers good value for money (26% agree) • Council manages its finances well (20% agree) 	Increase
Community satisfaction with Council services (mean out of 5, Community Satisfaction Survey, 2024) <ul style="list-style-type: none"> • Community's ability to influence Council's decision making (2.82) • Provision of Council information to the community (3.4) • Support and programs for volunteers and community groups (3.51) 	Maintain or increase

Council's supporting strategies

- Aboriginal & Torres Strait Islander Procurement Strategy
- Asset Management Strategy
- Community Engagement Strategy
- Customer Experience Strategy
- Information and Communications Technology Strategy
- Land and Property Strategy
- Long Term Accommodation Strategy
- Long Term Financial Plan
- Parks Plans of Management and Masterplans (270+ plans)
- Procurement Strategy
- Work Health and Safety Strategy
- Workforce Management Strategy



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Our Inner West 2041

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Developing the Community Strategic Plan Our Guiding Principles

The following guiding principles underpin the CSP and all decision-making processes.

Sustainability now and for the future

We support and champion social, environmental, economic and civic leadership outcomes and work in a way that does not compromise the needs and ecological sustainability of present and future generations.



Bound by social justice

We consider the four key components of social justice principles:

Equity – fairness in decision-making, prioritising and allocation of resources particularly for those in need.

Access – fair access to services, resources and opportunities to improve quality of life.

Participation – the maximum opportunity to genuinely participate in decision making.

Rights – equal rights established and promoted for people from diverse linguistic, cultural and religious backgrounds to participate in community life.

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The Inner West Community Strategic Plan

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Engaging the community

'Our Inner West 2041' has been shaped, reviewed and refined by a large and diverse range of people, across all age groups, geographic areas, cultures and languages. The first CSP (endorsed in June 2018) was developed with input from over 7,000 people over 18 months to determine the vision and strategic directions. In 2021 (for the CSP endorsed in June 2022), Councillors, staff and the community were consulted to ensure the plan continued to reflect the community's priorities and concerns for the future of our area.

Key topics discussed during the engagement included:

- our strategic directions
- community vision statement
- issues and challenges for the inner west
- community's top priorities and values
- what makes Inner West unique

Key stakeholders, partners and the community guided the changes to the CSP 2041.






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Our Inner West 2041

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Summary of engagement activities

 <p>November 2023</p>	<h3>Leaders Day</h3> <p>Type of engagement: Workshop</p>
<h3>Leaders Day</h3> <p>Type of engagement: Workshop</p>	 <p>May 2024</p>
 <p>May 2024</p>	<h3>Local Democracy Groups (LDG)</h3> <p>Type of engagement: Workshop</p>
<h3>Community Satisfaction Survey</h3> <p>Type of engagement: Online survey (722) and face to face intercepts (28)</p>	 <p>June 2024</p>
 <p>August 2024</p>	<h3>Community Forum</h3> <p>Type of engagement: Deliberative Forum</p>

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The Inner West Community Strategic Plan

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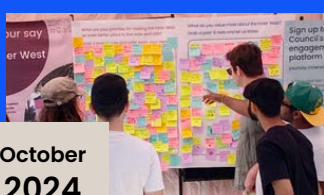
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Dulwich Hill Festival

Type of engagement:
Engagement Stall



October
2024



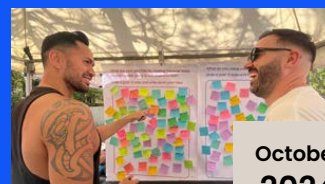
October
2024

Marrickville Music Festival

Type of engagement:
Engagement Stall

Norton St Festa

Type of engagement:
Engagement Stall



October
2024



November
2024

2044 Street Takeover

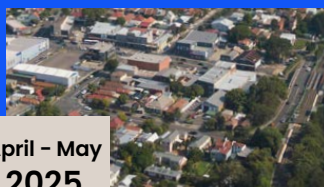
Type of engagement:
Engagement Stall

Stanmore Music Festival

Type of engagement:
Engagement Stall



November
2024



April - May
2025

Whole community and key stakeholders

Type of engagement:
Information distribution and opportunities for feedback for
all Inner West residents, businesses, community groups and
government stakeholders

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Inner West Deliberative Forum

Council hosted a Deliberative Forum based on the principles of a Citizens' Jury in August 2024. The 99 participants were randomly recruited by a market research company to broadly match the Inner West demographic profile and were remunerated for their participation. The process was independently designed and facilitated.

The Deliberative Forum participants:

- Provided input into the review of our CSP including identifying community values, refreshing the community vision statement, and determining key challenges and priority areas for action
- Provided input into the review of our Community Engagement Strategy including what motivates people to participate, preferred ways and barriers to participation, how people like to be informed about outcomes, and suggestions for future engagement

Using a range of small group discussions and fun digital methods, participants provided input which directly influenced the CSP and will inform Council's community engagement during the current term.

Overall, there was 94% satisfaction with the Deliberative Forum.

These results are shown in the word cloud below.



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Our Inner West 2041

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Community satisfaction survey

Another measure of the community's satisfaction with the future of the Inner West is the independently facilitated July 2024 community survey. In this, over 750 community members provided valuable insights into Council's performance and community engagement.

Key results were:

- Overall satisfaction with Council's performance was high at 87%.
- Most residents surveyed were highly satisfied (81%) with their contact with Council and the way their inquiries were managed.

87%

Overall satisfaction

81%

Satisfied with their contact with Council

Unique characteristics of the Inner West:	<ul style="list-style-type: none"> • Diversity and multiculturalism • Community spirit and inclusiveness 	<ul style="list-style-type: none"> • Proximity to the city, work, and services
Key challenges for the next 10 years to be addressed through our CSP outcomes and strategies:	<ul style="list-style-type: none"> • Managing development • Housing affordability and availability 	<ul style="list-style-type: none"> • Environmental protection • Traffic management
Safety and Liveability:	<ul style="list-style-type: none"> • 95% agree the Inner West is a good place to live. • 83% disagree that housing in the area is affordable. 	<ul style="list-style-type: none"> • 98% feel safe alone in the Inner West during the day; • 80% feel safe after
Top-Rated Services:	<p>High Importance:</p> <ul style="list-style-type: none"> • Access to public transport: 94% • Household garbage collection: 94% • Safe public spaces: 91% 	<p>High Satisfaction:</p> <ul style="list-style-type: none"> • Library services: 95% • Swimming pools and aquatic centres: 95% • Maintenance of parks, playgrounds, and sporting fields: 93%

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The Inner West Community Strategic Plan

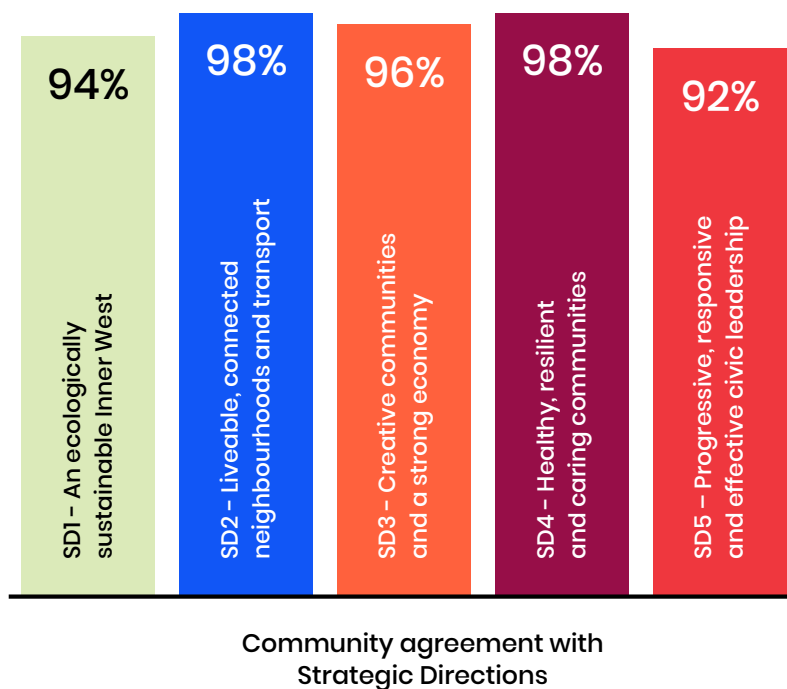
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Satisfaction with future directions

The community survey also asked residents about their level of agreement with the five strategic directions in the CSP. It showed overwhelmingly positive feedback and support from over 90% of residents on all directions. The level of agreement is shown in the graph below.

The highest agreement levels were recorded for 'Liveable, connected neighbourhoods and transport' (98%) and 'Healthy, resilient and caring communities' (98%), indicating alignment with community interests and the need to continue supporting these priorities over the next decade.

The survey reflects strong community satisfaction across key services and strategic directions, with services such as public transport, waste collection, and safety highly valued. The Inner West is celebrated for its diversity, inclusiveness, and connectivity, although challenges like housing affordability and traffic require continued focus.



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Our Inner West 2041

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Alignment with State and District plans

Source: NSW State Budget 2024/25

	Community strategic plan – Strategic Directions				
	An ecologically sustainable Inner West	Liveable, connected neighbourhoods and transport	Creative communities and a strong economy	Healthy, resilient and caring communities	Progressive, responsive, and effective civic leadership
State Priorities					
Housing and planning		✓		✓	
More homes near better infrastructure		✓		✓	
A better planning system		✓		✓	✓
Targets and incentives		✓		✓	✓
Building homes for NSW		✓		✓	
More homes, better rights		✓		✓	
Buildings up to 30,000 new homes		✓		✓	
A major step to help those escaping from family and domestic violence				✓	
Key worker rental housing				✓	
Addressing homelessness				✓	
Better system for renters				✓	✓
Building Parramatta Light Rail 2		✓			
Sydney Metro		✓			
Building the future of transport		✓			
Better Technology, better journeys		✓			
Better buses, better services		✓			
Better roads for Sydney		✓			
Road safety funding		✓			
Better health services			✓	✓	
Education			✓		
Better protection for victim-survivors of domestic and family violence			✓		
Community support			✓		
Better energy, water infrastructure	✓				
Supporting businesses and consumers				✓	✓
Better communities, first nations, night time economy				✓	
Protecting our environment	✓				
Cost of living support measures	✓	✓			
Championing arts and culture			✓		
Disaster relief and recovery	✓				✓

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The Inner West Community Strategic Plan

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	Community strategic plan – Strategic Directions				
	An ecologically sustainable Inner West	Liveable, connected neighbourhoods and transport	Creative communities and a strong economy	Healthy, resilient and caring communities	Progressive, responsive, and effective civic leadership
Other Strategies					
Aboriginal Outcomes Strategy 2022–2025				✓	
Active Transport Strategy, Transport for NSW	✓	✓	✓	✓	✓
Biodiversity Conservation Investment Strategy, Office of Environment and Heritage	✓				
Climate Change Adaptation Strategy	✓				
Climate Change (Net Zero Future) Act 2023	✓				
Digital Strategy, 2024					✓
Electricity Infrastructure Roadmap	✓				
Electricity Strategy	✓				
Electric Vehicle Strategy	✓				
Future Transport Strategy, Transport for NSW		✓			
Greater Sydney Services and Infrastructure Plan, Department of Planning, Industry		✓	✓		
Net Zero Plan State 1: 2020–2030	✓				
NSW Ageing Strategy, Dept of Family and Community Services				✓	
NSW Blue Carbon Strategy 2022–2027 Department of Environment	✓				
NSW Climate and Energy Action	✓				
NSW Electric Vehicle Strategy Department of Environment, 2022–29		✓	✓		
NSW Healthy Eating and Active Living Strategy NSW Health				✓	
NSW Homelessness Strategy 2018–2023				✓	
NSW Healthy Eating and Active Living Strategy NSW Health				✓	
NSW Renewable Energy Action Plan NSW Energy				✓	
State Disaster Mitigation Plan	✓	✓			✓
State Infrastructure Strategy		✓			✓
Waste and Sustainable Materials Strategy 2041	✓				

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Our Inner West 2041

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Resilient Sydney

What is city resilience?

City resilience is the capacity of individuals, communities, businesses and systems in a place to survive, adapt and thrive no matter what shocks and stresses they experience.

Shocks are sudden events that disrupt a city. Shocks include natural hazards such as heatwaves and floods, international crises such as economic crisis or disease pandemic, and critical infrastructure failures. When planning for city resilience, it is important to consider the cumulative effects from multiple shock events.

Stresses are ongoing challenges. They include unaffordable housing and cost of living pressures that weaken the ability of the city and communities to respond to and recover from shock events. It is important to consider how stresses increase the vulnerability of people, places and economies to shock events.

(Resilient Sydney Strategy 2025–2030)

The City Resilience Framework

The city resilience framework is an internationally recognised way to understand how cities are changing and how we can strengthen their resilience. Resilience can be strengthened across 4 dimensions:

- health and wellbeing
- natural and built environments
- economy and society
- local governance and planning

Attachment 1



Potential shocks and stresses
in the Inner West

Inner West is vulnerable to shocks and stresses.
Potential shocks and stresses in the Inner West are:

Inner West’s major acute shocks	Inner West’s chronic stresses
Infrastructure or transport failure	Housing affordability
Digital network failure	Increased extreme heat days
Major power outages	More severe storm events
Extreme heat	Sea-level rising
Severe storms	Seasonal rainfall
Flooding	Transport connectivity
	Living sustainably

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Our Inner West 2041

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What is Inner West Council doing to contribute to local resilience?

Inner West Council is committed to working with its community, partners, and stakeholders to improve our community's resilience. The following table shows alignment of Council's strategies with the five Resilient Sydney's directions:

Resilient Sydney Direction	Inner West Strategic Direction	Inner West Supporting Strategies / Plans
01 – Care for the environment – focuses on how we reframe our relationship with the natural environment to value and protect it and use resources sustainably	SD1	<ul style="list-style-type: none"> • Biodiversity Strategy • Blue Green Grid Strategy • Climate Adaptation Plan • Electric Vehicle Encourage Strategy • Urban Forest Strategy • Zero Waste Strategy
02 – People centred city – considers how we make this place safe and equitable, now and in the future, for all the people who live here	SD2, SD4	<ul style="list-style-type: none"> • Housing Strategy • Cycling Strategy • Main Streets Strategy • Parramatta Road Corridor Urban Transformation Strategy • Going Places Integrated Transport Strategy
03 – Connect for strength – proposes actions to build strong social connections and communities where we care for each other	SD3, SD4, SD5	<ul style="list-style-type: none"> • Cultural Strategy • Economic Development Plan
04 – Be Ready – responds to the urgency for us to be collectively prepared for shock events by harnessing stronger relationships and empowering communities	SD4	<ul style="list-style-type: none"> • Community Safety Action Plan • Children and Youth Strategy – draft • Healthy Ageing Strategy • Recreation Strategy
05 – One City – addresses the governance challenges facing Sydney in a way that enables the goals of directions 1, 2, 3 and 4 to be realised	SD5	<ul style="list-style-type: none"> • Asset Management Strategy • Long Term Financial Plan • Land and Property Strategy • Internal and External Communications Strategy

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IWC0936-02/25

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Community Languages

Talk free with an interpreter call 131 450

Chinese Simplified	我们说普通话。如需免费传译服务，请致电131 450，然后请传译员致电02 9392 5000 接通 Inner West市政府。
Traditional Chinese	我們能說您的語言。如需免費傳譯服務，請致電131 450，然後請傳譯員致電02 9392 5000 接通 Inner West市政府。
Greek	Μιλάμε τη γλώσσα σας. Για να μιλήσετε δωρεάν σε διερμηνέα καλέστε το 131 450. Ζητήστε τους να καλέσουν το Δήμο Inner West Council στο 02 9392 5000.
Italian	Parliamo la vostra lingua. Per parlare gratuitamente con un interprete chiamate il numero 131 450. Chiedetegli di chiamare il Comune di Inner West al numero 02 9392 5000.
Vietnamese	Chúng tôi nói ngôn ngữ của quý vị. Muốn nói chuyện có thông dịch viên miễn phí, hãy gọi số 131 450. Yêu cầu họ gọi cho Hội đồng Thành phố Inner West qua số 02 9392 5000.

Attachment 1



Delivery Program 2025–2029 (year 1) Operational Plan and Budget 2025–26

Draft June 2025





Fish Traps by Edwards Clarke, on the Bay Run

Aboriginal and Torres Strait Islander Statement

We the residents of the Inner West acknowledge Aboriginal and Torres Strait Islander peoples as the First peoples of this land.

We greet the living members of the oldest living continuous culture on earth and celebrate their wisdom and special connections to the lands, sky, and waterways.

We acknowledge all Aboriginal and Torres Strait Islander peoples of Australia, especially the Gadigal and Wangal peoples of the Sydney Basin who are the Traditional Custodians of the lands in which the Inner West Council is situated.

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Section 1: Introduction

How to read this plan

The Inner West community's vision and aspirations for the future are outlined in the Community Strategic Plan – Our Inner West 2041.

Our Inner West 2041 has:

5 strategic directions

key themes of community priorities

18 outcomes

what we want to achieve by 2041

43 strategies

the high level actions to be undertaken by Council and its many partners

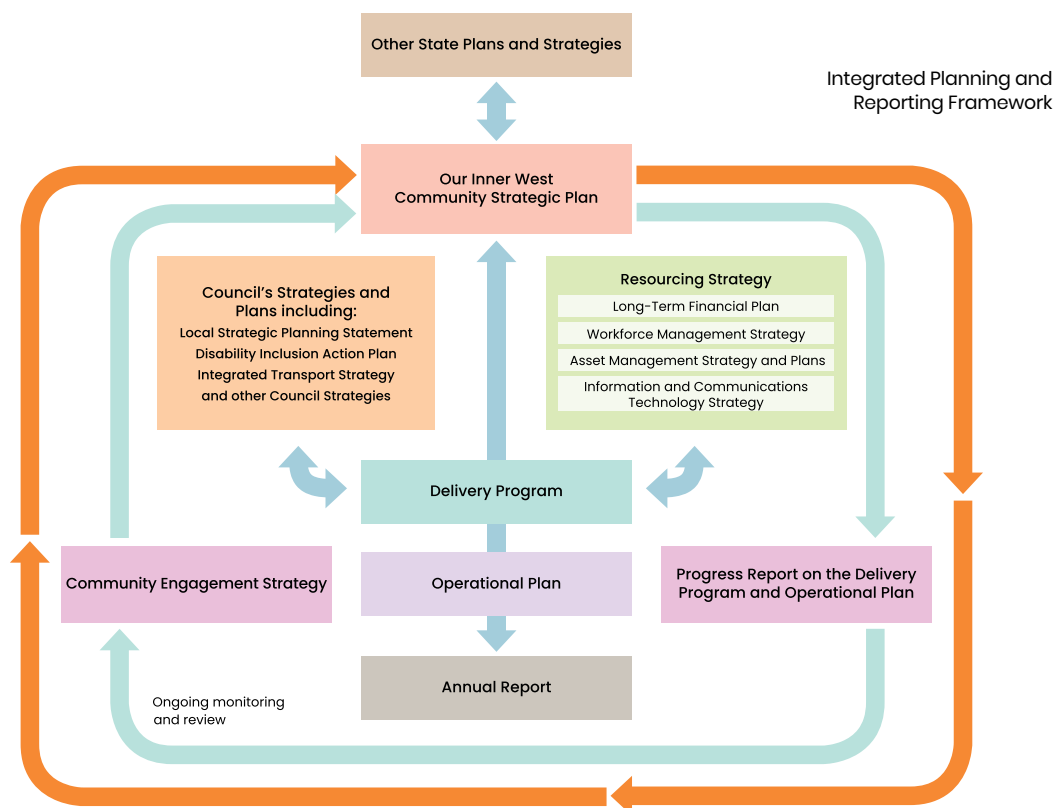
The Delivery Program and Operational Plan (this document) contains Council's commitment to delivering on the Community Strategic Plan goals.

Section 2 outlines principal activities and specific annual actions that Council will deliver. The principal activities and actions are arranged under the strategic directions, outcome and strategies of the Community Strategic Plan.

It also contains measures to monitor progress to the community through quarterly and annual reports.

Section 3 contains the annual Statement of Revenue Policy which includes:

- a detailed estimate of income and expenditure, including a breakdown for each of Council's 40 services
- rates, fees and charges
- the pricing methodology
- borrowings



Integrated Planning and Reporting

Under the NSW Local Government Act 1993, councils are required to develop a hierarchy of plans known as the Integrated Planning and Reporting (IPR) Framework.

This framework assists councils in delivering their community's vision through long, medium and short term plans.

The Inner West Community Strategic Plan (CSP), Our Inner West 2041, identifies the community's vision for the future, long term outcomes, and strategies to get there and how Council will measure progress.

The CSP has five strategic directions:

1. An ecologically sustainable Inner West
2. Liveable connected neighbourhoods and transport
3. Creative communities and a strong economy
4. Healthy, resilient and caring communities
5. Progressive, responsive and effective civic leadership

The Delivery Program is a four-year plan which outlines Council's commitment to achieving the outcomes and strategies of the CSP. It sets out the initiatives that Council will undertake during its term of office. The one-year Operational Plan sits within the Delivery Program and contains detailed actions.

These plans are supported by the Resourcing Strategy which consists of four key components:

- Long Term Financial Plan
- Asset Management Strategy and Plans
- Information and Communications Technology Strategy
- Workforce Management Strategy

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

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Integration between the Plans

How our plans integrate

The Integrated Planning and Reporting (IP&R) Framework allows Council to bring all its plans and strategies together so that there is a clear vision and an agreed roadmap for delivering on the community's priorities and aspirations.

It requires a long-term approach to planning and decision-making. It emphasises Council's responsibility to deliver and report back to the community on its progress.

Community Strategic Plan (10 years +)

The Community Strategic Plan (CSP) is the highest-level plan and reviewed at the start of each new Council term. It identifies the community's main priorities for the future and how they can be achieved and measured. It sets the direction for all of Council's activities.

Delivery Program (4 years)

The Delivery Program (DP) covers the term of an elected Council. It is a commitment by each new Council on what they will prioritise during their term to achieve the community's vision, directions, outcomes and strategies.

Operational Plan (1 year)

The Operational Plan (OP) outlines the actions Council will take during the year to achieve the DP principal activities under each strategic direction and how these actions will be funded. Council's service units are responsible for delivering on each action and key performance indicator in the OP and reporting on progress quarterly to Council.

Resourcing Strategy

The Resourcing Strategy details how over the next ten years, Council will fund and resource the directions, outcomes and strategies in the CSP. This is reviewed at the start of each Council term and comprises:

- **Long-Term Financial Plan (LTFP)** is a 10-year rolling plan that informs Council's decision-making and shows how the CSP, and commitments in the DP and OP will be resourced and funded. The LTFP also provides the financial implications of Council's asset management and workforce planning by identifying how additional assets will be funded, or existing assets renewed or upgraded, and changes to service levels.
- **Workforce Management Strategy (WMS)** is a 4-year strategy that shapes the capacity and capability of the workforce to achieve Council's directions, outcomes and strategies. It identifies how future staffing, and skills requirements will be met through recruitment, staff progression and development, and succession planning.
- **Asset Management Strategy & Plans (AMS)** is a 10 year strategy with asset plans that provides planning for assets such as roads, stormwater systems, footpaths, buildings, recreational facilities, parks, and gardens. It also considers information on community service levels.

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

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Our Inner West 2041 – plan on a page



SD1 – An ecologically sustainable Inner West

1. Sustainable Leadership

- Connect and share information, knowledge and tools to live sustainably

2. Resilient biodiversity

- Maintain, manage and improve vegetation and tree canopy
- Protect threatened species, connect and enhance natural areas, biodiversity corridors and sensitive habitats

3. Healthy waterways

- Implement water-sensitive policies, plans and projects
- Expand river swimming sites

4. Zero emissions

- Implement strategies to reduce and mitigate greenhouse gas emissions
- Build local resilience and adapt to climate change

5. Zero waste

- Reduce residential waste and increase recycling
- Increase recovery of household organic material



SD2 – Liveable, connected neighbourhoods and transport

1. Housing for all

- Encourage greater housing diversity through development
- Increase social, community, affordable and liveable housing

2. Sustainable development

- Integrate planning and urban design for public and private spaces
- Monitor local development for legislative compliance
- Retain heritage and character of local neighbourhoods

3. Integrated transport

- Prioritise active transport and manage transport infrastructure
- Improve public transport and related infrastructure
- Manage road network

4. Safe, clean and accessible public places

- Ensure private spaces and developments contribute positively to public spaces

- Improve air quality, water and noise pollution through education and regulation
- Manage public spaces and community safety



SD3 – Creative communities and a strong economy

1. A vibrant cultural and creative destination

- Provide opportunities to participate in arts and culture
- Celebrate and promote innovation for creative industries by providing local programs, including young and emerging talent

2. A diverse and strong economy

- Implement strategies to assist business growth, innovation and new enterprises
- Manage and plan for future industrial and employment lands and activities

Attachment 2



SD4 – Healthy, resilient and caring communities

1. Welcoming, connected and inclusive

- Celebrate, value and respect diversity
- Build inclusivity, resilience and participation in community life
- Prioritise and celebrate Aboriginal and Torres Strait Islander needs and culture in policies, initiatives and strategies

2. Healthy and active

- Provide facilities, spaces and programs for participation in active recreation
- Provide parks, playgrounds and open spaces
- Provide and support community services and centres

3. Lifelong learning

- Provide quality children's education and care services
- Provide libraries and technology



SD5 – Progressive, responsive and effective civic leadership

1. Responsive customer service

- Provide responsive and innovative customer services
- Continuously improve our performance to meet community needs

2. Responsible, transparent management and future planning

- Plan to meet community needs and aspirations
- Provide responsible, sustainable, ethical and open local government

- Deliver financial sustainability to manage public resources responsibly

3. Engaged and informed community

- Inform our community using multi-channel communications
- Support local democracy through inclusive participatory community engagement
- Deliver evidence-based Council decision-making

4. Collaboration and valued partnerships

- Advocate on emerging community issues
- Build resilience and capacity of local leaders, groups and communities
- Deliver positive outcomes for the community, economy and environment through strategic and innovative supply solutions





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Attachment 2

The Inner West community strategic plan

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Inner West Councillors

Balmain Ward
Baludarri (Leather jacket)



Mayor
Darcy Byrne



Clr Ismet Tastan



Clr Kerrie
Fergusson

Stanmore Ward
Damun (Port Jackson Fig)



Clr Chloe Smith



Clr Liz Atkins



Clr Vicki Clay

Ashfield Ward
Djarrawunang (Magpie)



Clr Jessica D'Arienzo



Clr Izabella Antoniou



Clr Jo Carlisle

Leichhardt Ward
Gulgadya (Grass Tree)



Clr Philippa Scott



Clr Andrew Blake



Clr Vittoria Raciti

Marrickville Ward
Midjuburi (Lillypilly)



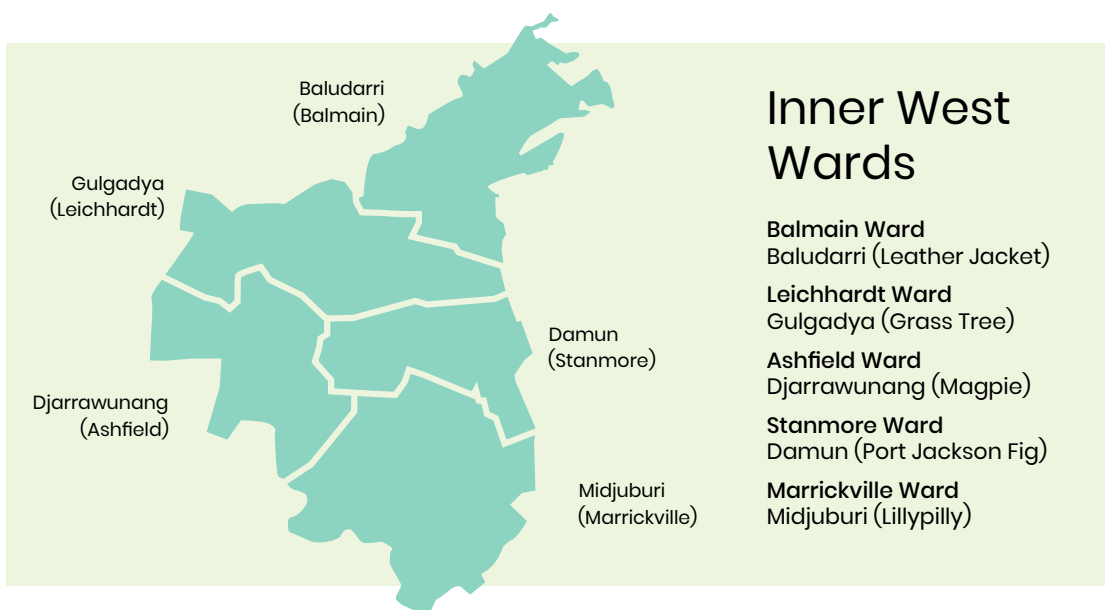
Deputy Mayor
Mat Howard



Clr Olivia Barlow



Clr Victor Macri



Attachment 2

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Council Priorities for the term



SD1 – An ecologically sustainable Inner West

- More street tree maintenance
- Permanent Energy Efficiency service
- 1,000 new trees each year
- Micro forest in every ward
- Taverners Hill biodiversity plan
- Expanded soft plastics recycling
- Permanent reusable nappies and sanitary products rebate
- Illegal dumping enforcement and education
- Expanded recycling of hard to recycle items
- FOGO resident support and park trial
- FOGO in parks (see above)
- Increase street bins and collection frequency



SD2 – Liveable, connected neighbourhoods and transport

- Zones for arts and cultural production and larger lots for expanded industrial use
- Investigate a Tech Central collaboration and innovation precinct
- More special entertainment precincts
- Deliver new masterplan and LEP
- Haberfield heritage listing advocacy
- Encourage multi-generational and affordable housing, diverse housing types and shared spaces.
- Convert three council-owned car parks into affordable public housing
- Partner with faith groups on affordable and public housing
- Advocate to NSW Government for 1,000 public housing dwellings
- Double cycleway funding by next term
- Reduce speed on local roads to 40km/hr, and support temporary closures for resident street parties
- Build three raised pedestrian crossings in each ward
- More street lighting and facilities for safer walking and cycling
- Create shop-top and mixed development housing on the main streets
- Upgrade and revitalise Lewisham and Stanmore town centres
- Norton street closure (see below)
- Create monthly car-free street closures and trial closing Norton Street
- Expand Enmore trial to include laneway dining in adjoining bars and restaurants
- Improve walkability and access at Sydenham
- Beautify Booth Street, Annandale



SD3 – Creative communities and a strong economy

- Engage students, and partner with organisations to provide training tailored to local needs
- Support local breweries and distilleries with a Tourism Strategy
- Support local businesses with a Council concierge service and create a new Women's Business Chamber
- Womens' Business Chamber (see above)
- Hold annual festivals at each of our seven town halls, a festival of voices and a Haberfield festival
- Inner West Choral Festival (see above)
- Trial special loading bays for music venues
- Support temporary streets closures for music and arts events
- Increase funding for Perfect Match and support First Nations and young artists to participate
- Fest X Inner West (N/A – complete)
- A festival for Haberfield (see above)
- Expand the Newtown Street Party
- Lease public frontage at White Bay Power Station for local artistic activity
- Trial live music events at Leichhardt Oval
- Increase funding for the Feel the Love Festival and move it to the Inner West Pride Centre
- Target vacant shopfronts including through Perfect Match
- Zero vacant shopfronts (As above)
- Host events for local multicultural businesses looking to do business with Council



SD4 – Healthy, resilient and caring communities

- Deliver a modern library building with housing in Leichhardt
- Upgrade Robyn Webster Indoor Sports Centre, Tempe
- Install modern lighting at Lambert Park
- Upgrade all weather sports fields at Callan Park
- Leichhardt Oval (see below)
- Leichhardt Park Aquatic Centre (see below)
- Create a Leichhardt Sports precinct with major upgrades to Leichhardt Oval and Leichhardt Park Aquatic Centre
- Deliver an all weather surface in Centenary Park
- Deliver an inclusive playground in every ward
- Install an outdoor gym at Fanny Durack Aquatic Centre and extend opening hours
- Investigate a new public space in Stanmore
- Install a new public toilet for Weekley Park
- Upgrade pocket parks
- Upgrade Hoskins Park toilet block and a new shed for the GreenWay Bushcare Group
- Investigate a new public space in Dulwich Hill
- Upgrade Pratten Park Bowling and Community Club
- Upgrade McNeilly Park toilets
- Upgrade Wicks Park playground
- Upgrade community infrastructure at Marrickville Golf Club
- Improve lighting along the Cooks River
- Support a WWI memorial in Richard Murden Reserve
- Pedestrianise Derbyshire St between Pioneers Park and Sydney Secondary College, Leichhardt
- Continue advocating for a Leichhardt North public precinct including Tramsheds park
- Create a shared zone between St Fiacre's and Leichhardt Public School
- Commence works on the Iron Cove Creek Walkway
- Upgrade Mort Bay Park amenities and facilities
- Consult partners for a joint project with Council to establish a social enterprise café at Together 2 Rozelle
- Upgrade Hinsby Park playground and traffic calming to improve safety and congestion
- Work with partners to promote inclusive practice in early learning centres
- Work with partners to host Fair Day
- Continue to work with partners to deliver an LGBTIQ+ safety strategy and protocol for hosting events
- Host Drag Story Times at our libraries

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26



SD4 – Healthy, resilient and caring communities (cont.)

- Host Mardi Gras screenings at Camperdown Memorial Rest Park
- Deliver the Aboriginal and Torres Strait Islander Community Hub at Tempe Reserve
- Fund survival memorials across the Inner West
- Work towards an Aboriginal and Torres Strait Islander Voice to Council
- Consult on dual naming of one major park in each ward
- Make Council a gold-star employer for people with disability
- Support local people with neurodiversity in Council programs
- Convert a pocket park in each ward into a sensory garden
- Advocate for the inclusion of mandatory disability standards in the National Building Code
- Mandate sensory spaces as part of all large-scale Council-run events
- Establish community grant stream for organisations specifically working with people with disability
- Continue to support the Disability Pride Festival
- Community Centre at Stanmore Library
- Trial extended library opening hours
- Partner with local organisations to embed social workers in libraries to support vulnerable community members
- Develop skills development and training opportunities
- Encourage more residents to take up library membership
- Develop a Library Youth Strategy
- Introduce City Talks to the Inner West Library system
- Continue to host customer service stalls in libraries
- Expand community language information on Council services
- Rename Hercules Street after Quong Tart
- Support Little Italy, Little Vietnam, Little Greece and Little Portugal with better signage and infrastructure
- Continue to achieve exceeding ratings in early childhood education centres
- Establish monthly senior's morning teas at community venues
- Expand senior's programs
- Host 'Beat your bills' events in each ward



SD5 – Progressive, responsive and effective civic leadership

- Continue to bring the budget into surplus
- Commit to no rate increase above indexation for the next four years
- Payment of rates in more regular, smaller payments
- Promote pensioner rebate and investigate expansion
- Plan to transition core Council services in-house
- Increase Council apprenticeships and traineeships including for people with disability
- Small business Local Democracy Group (N/A – complete)
- Expand customer service stalls across the Inner West
- Improve Council's website
- Develop a customer service plan for new housing
- Establish a customer service point in Marrickville town centre
- Renter Local Democracy Group (N/A – complete)
- Provide ongoing funding for Marrickville Legal Centre to support residents and boarding house tenants
- Employ a Council architect to raise design standards
- Deliver the Great Inner West Walk
- Establish a grant program for businesses in the circular economy
- Continue to support major cultural events
- Expand community consultation by doorknocking residents on major projects
- Host biannual feedback forums with members of local democracy groups
- Target communications to older residents about local policies and programs

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About the Inner West

Inner West local government area (LGA) has an estimated resident population of nearly 190,000 people and spans 36km² from the banks of the Parramatta River at Birchgrove in the north east, to the Cooks River at Dulwich Hill in the south west. The Gadigal and Wangal Peoples of the Eora Nation are the traditional custodians of the Inner West LGA. It is a unique area with a special beauty that comes from natural and built environments, and a rich cultural heritage. The people of the Inner West take great pride in their community and have a strong Inner West identity.

Inner West Council was formed in 2016 by the NSW Government which amalgamated Ashfield, Leichhardt and Marrickville Councils. Today, the Inner West LGA includes the suburbs of Annandale, Ashfield, Balmain (including Balmain East), Birchgrove, Dulwich Hill, Enmore, Haberfield, Leichhardt, Lewisham, Lilyfield, Marrickville, Petersham, Rozelle, Stanmore, St Peters, Summer Hill, Sydenham, Tempe and parts of Ashbury, Camperdown, Croydon, Croydon Park, Hurlstone Park and Newtown.



Inner West snapshot

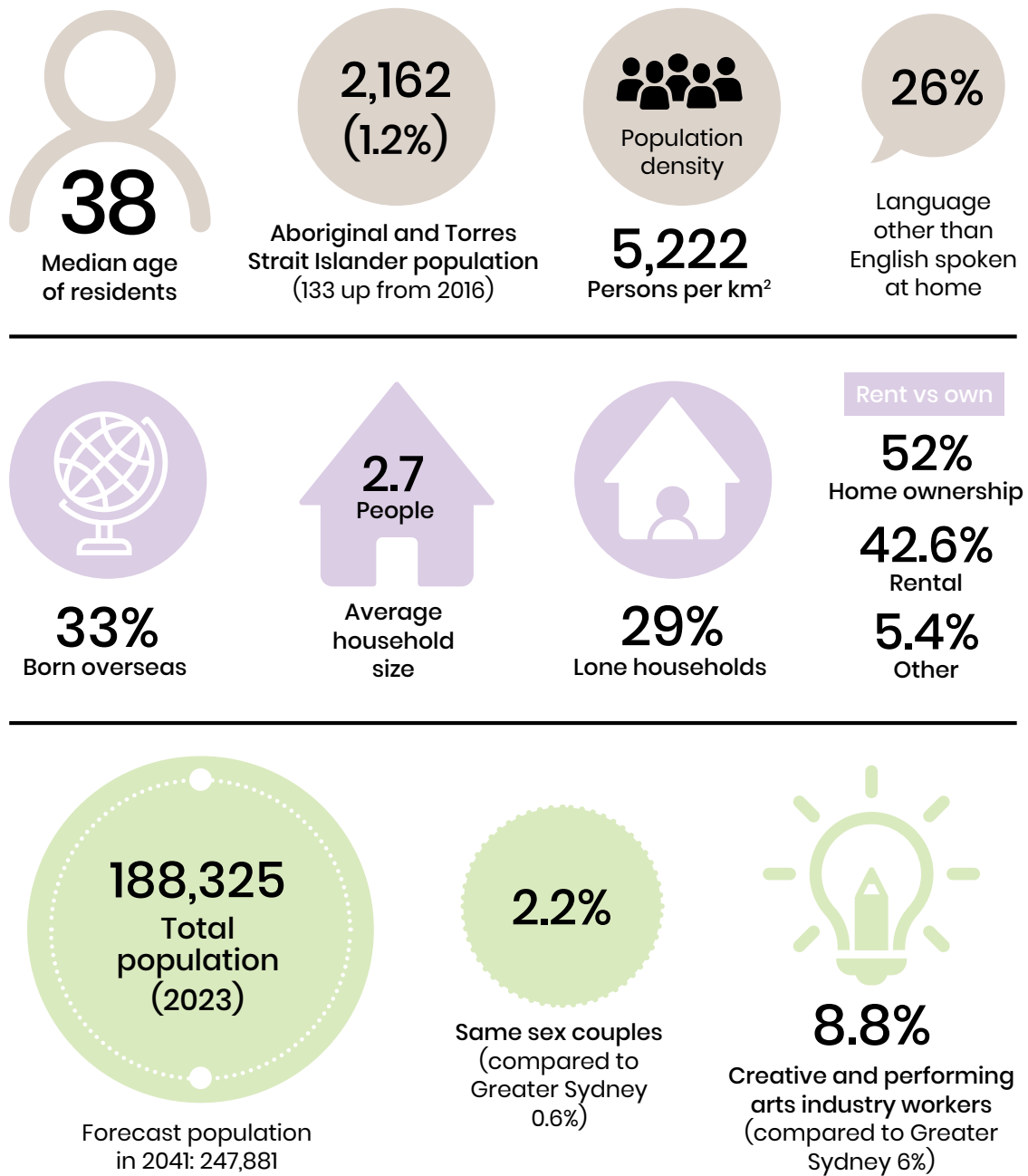
 8 Libraries	 6 Community centres (two Council-run and four Council-supported)
 5 Aquatic centres	 2 Community plant nurseries
 12 Early learning centres and 1 preschool	 2 Community recycling centres
293 Parks and open spaces 	 865km Footpaths
 24 Sporting grounds	 466km Roads (regional 41km, local 357km, laneways 68km)
 1 Water play park	180km Stormwater conduits 
 3 Service centres	305 Building assets 

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

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Inner West community profile

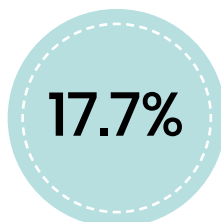


Attachment 2



Volunteers
14.8%
compared to
11.6% in Greater
Sydney

Disability



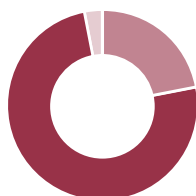
of the Australian
population have disability
(Source: 2018 ABS Survey of
Disability, Ageing and Carers)



48.2%
Tertiary
educated



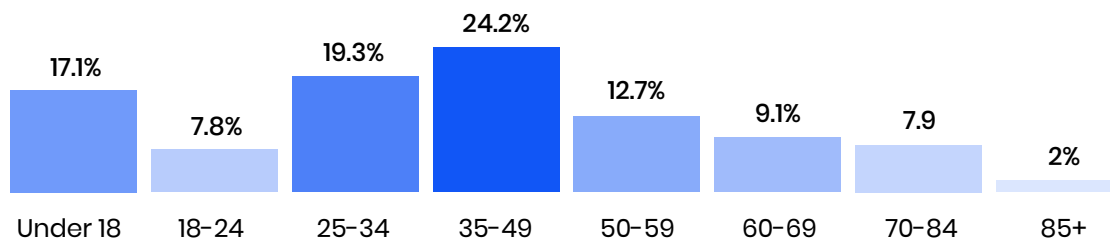
Inner West
has over
20,000
local businesses
providing over
76,000
local jobs



Employment location:

- Work and live in the Inner West 22%
- Work outside the Inner West 75% (41.1% in City of Sydney)
- No fixed place of work 3%

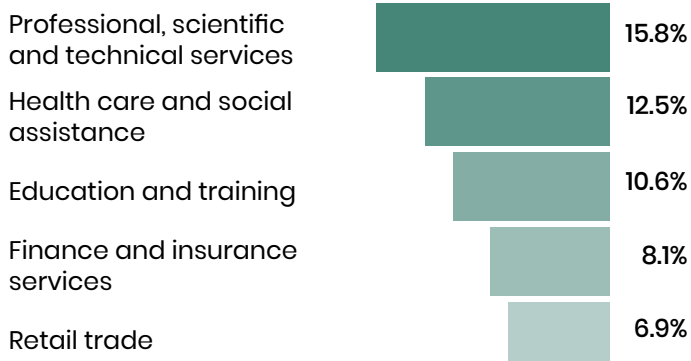
Age groups:



Top languages other than English spoken:

Mandarin	3.3%
Greek	2.7%
Italian	2.2%
Vietnamese	2%
Cantonese	1.9%
Spanish	1.5%
Arabic	1.2%
Nepali	1.1%
Portuguese	1.1%
Filipino/Tagalog	0.8%

Top industries

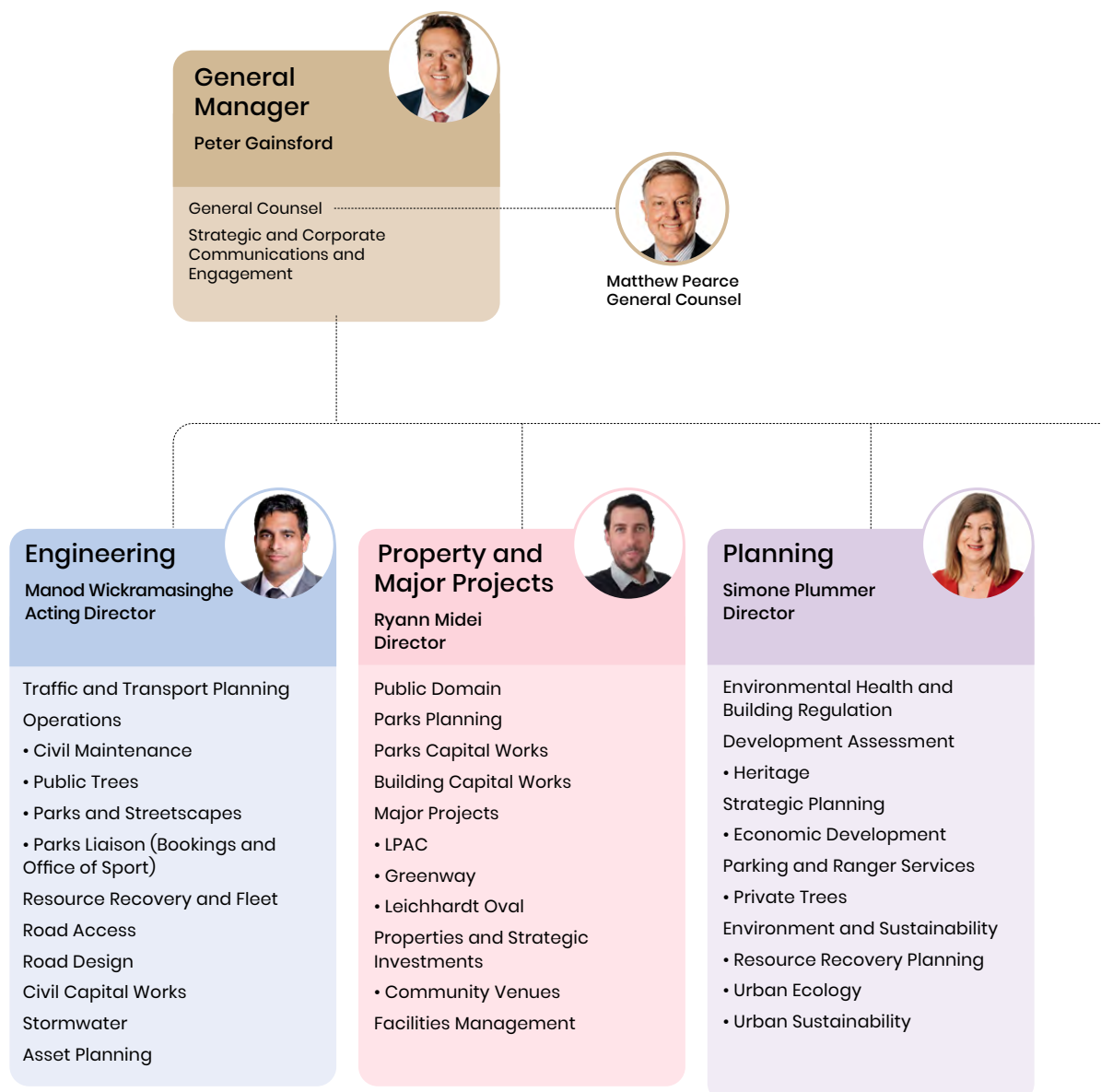


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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

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Inner West Council organisational structure



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Executive Team

Council's administration is led by General Manager Peter Gainsford, who joined Inner West in May 2021. The General Manager is supported by five Directors, who along with the General Counsel, comprise the Executive team.

The General Manager is responsible for the overall operations of Council's administration including ensuring the implementation of decisions of the Council, delivery of commitments as guided by the Delivery Program and Operational Plan, and for Council's workforce, as well as ensuring the organisation meets its obligations.

Leadership Team

Council has also established a Leadership team comprising the Executive and senior managers.

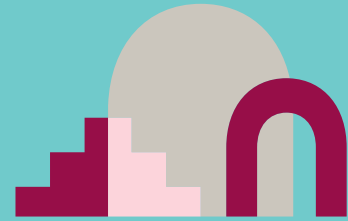
The Leadership Team oversees the delivery of Council's services as listed in the organisational chart below. For more detail about the services, view detailed service statements in section 3.



Our purpose

We are here to be of service to our local community and make the Inner West a great place to be.

Our values



Integrity

We are responsive, accountable and will follow through for each other and the community

We are transparent and open about the reasons for our decisions and actions

We create a safe and trusting environment by walking our talk

We are fair and ethical in everything we do

We do what we say we are going to do



Respect

We treat everyone equitably and fairly

We embrace diversity

We acknowledge and value the needs of everyone

We actively seek to listen and understand each other's point of view

We value our environment and always consider our impact

We value feedback from our community and will respond in a timely manner

We actively engage with and deliver for our community



Innovation

We foster creativity and the open exchange of ideas

We value and seek out new ways of doing things and explore opportunities

We pursue excellence in everything we do

We honour what we have while seeking to improve

We adapt and change creatively

We adapt our services for future generations



Compassion

We treat each other with care and keep each other safe

We approach each other and our community with empathy and ask how we can help

We acknowledge our differences and empower each other to succeed

We care about each other and our community's concerns

We nurture relationships and cultivate inclusiveness and unity

We proactively listen to, respond to and support each other



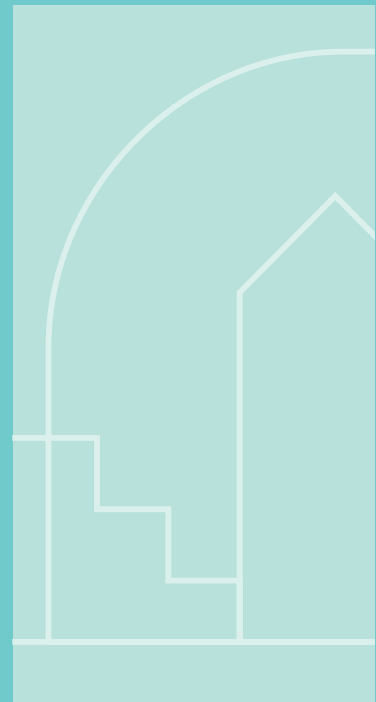
Collaboration

We evolve by working together and learning from each other

We grow by sharing our time and ideas

We celebrate each other's achievements

We work together to achieve our common purpose





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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

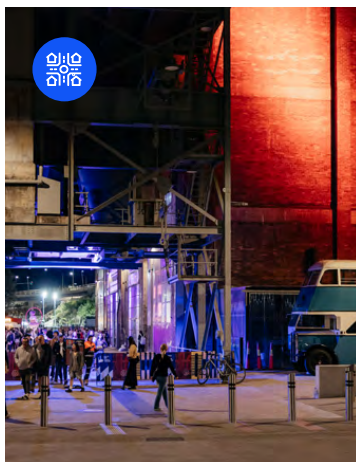
Item 5

Major projects and initiatives 2025/26



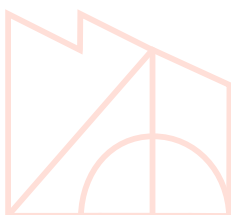
Strategic Direction 1: An ecologically sustainable Inner West

- Deliver the Urban Forest Policy and Strategic Action Plan
- Progressing short term priorities in the Biodiversity Strategy
- Restoring wetlands adjacent to Blackmore Park, and Gumbramorra swamp recreation area at Mackey Park
- Continue hosting the Parramatta River Catchment Group
- Develop and adopt the Climate Adaptation Plan
- Adopt the revised Climate and Renewables Strategy
- Implement education and contamination management strategies to maximise recycling rates
- Continue delivering progress with circular economy and reducing waste initiatives in the Inner West



Strategic Direction 2: Liveable, connected neighbourhoods and transport

- Progress opportunities for delivery of affordable housing
- Undertake a Council-wide Local Environmental Plan
- Create planning controls that allow the capacity for 7,800 dwellings by 2029
- Complete the Greenway project
- Implement Inner West@40
- Implement Council's Parking strategy
- Deliver multi-year projects: Stage 1 of the Leichhardt Aquatic centre and Leichhardt Oval improvements
- Construct an inclusive playground at Yeo Park



Attachment 2



Strategic Direction 3: Creative communities and a strong economy

- Deliver the program of Council produced events
- Finalise the Economic Development Strategy using the principles of community wealth building
- Expand Perfect Match proactively targeted at vacant stores on main streets
- Create a new Women's Business Chamber, for women working in local businesses across the Inner West
- Expand Enmore trial to include laneway dining in adjoining bars and restaurants



Strategic Direction 4: Healthy, resilient and caring communities

- Implement the Leichhardt Park Aquatic Centre masterplan upgrades
- Finalise the Rozelle Parklands and Easton Park Plan of Management and Masterplan
- Commence masterplan activities for the Robin Webster Centre at Tempe
- Lead the development and implementation of the Children and Youth Strategy
- Deliver programs and activities at Council's community centres and venues



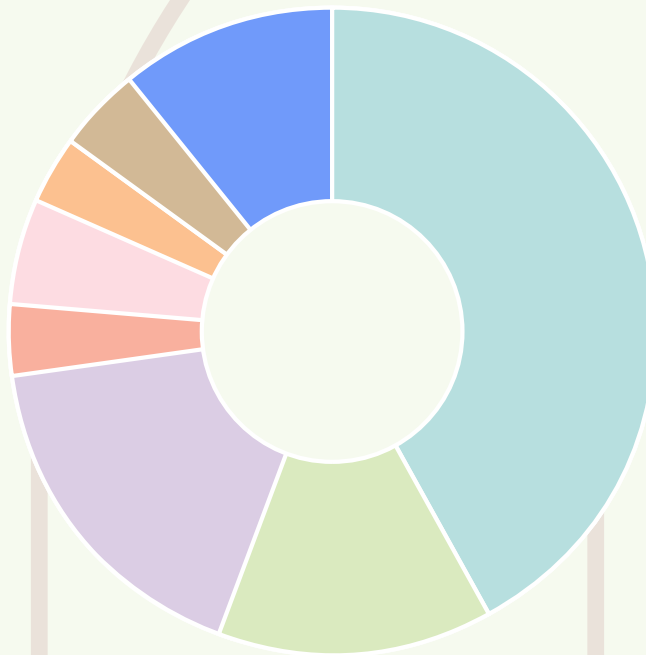
Strategic Direction 5: Progressive, responsive and effective civic leadership

- Implement the Customer Experience Strategy
- Undertake business improvement initiatives and implement service reviews
- Review the Asset Management Strategy, Policy and plans annually
- Improve governance and procurement practices and procedures
- Increase environment, social and governance (ESG) procurement across Council

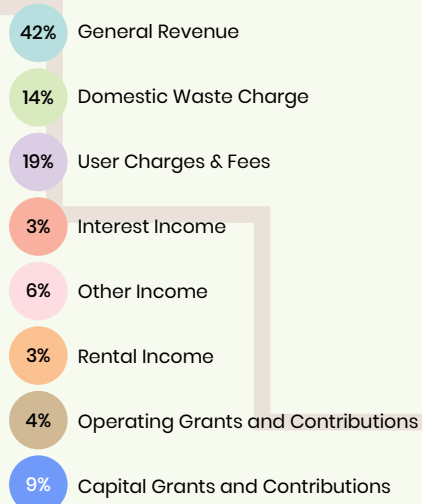
26

Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Budget summary 2025/26

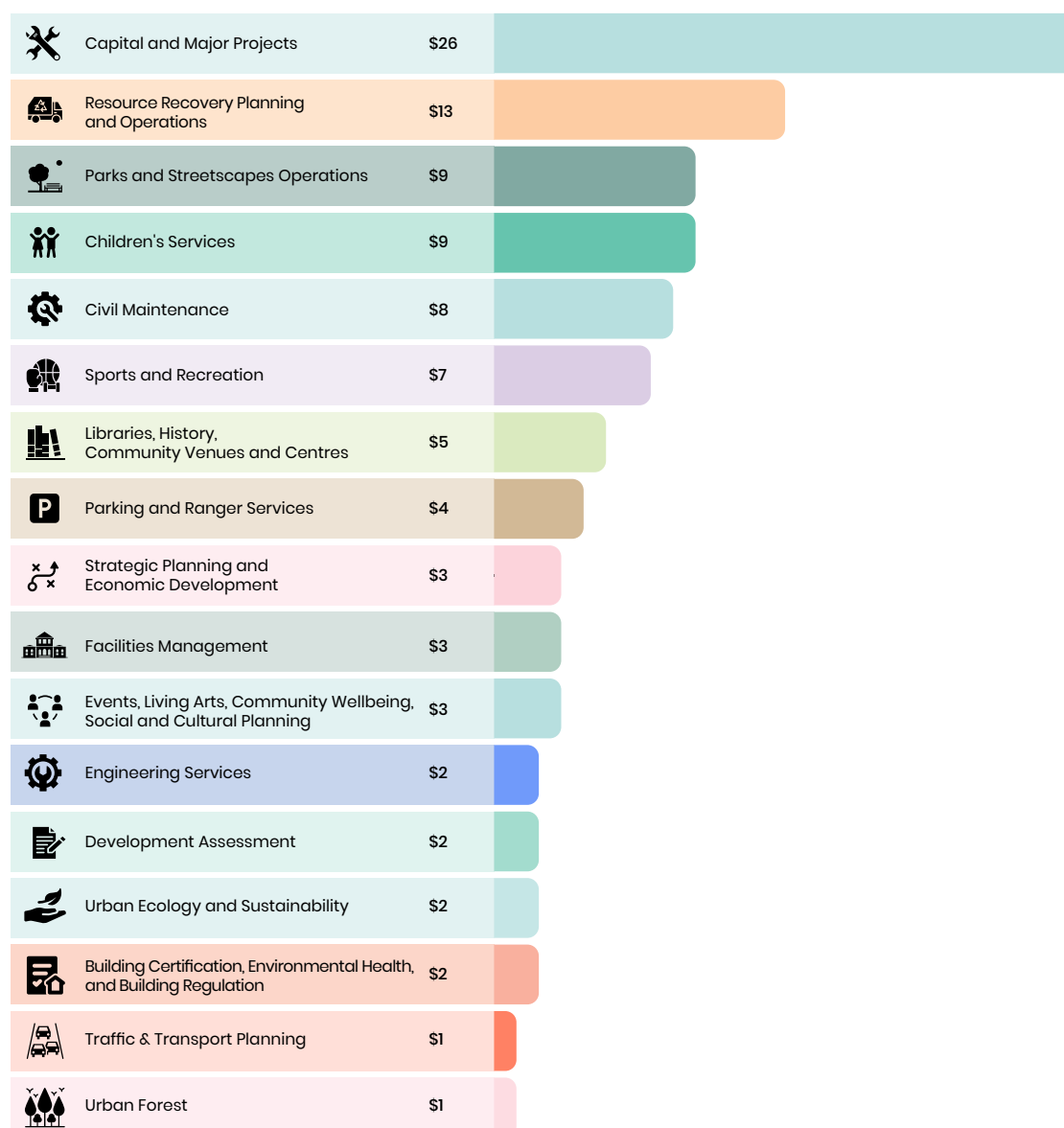


Council's income



How we spend your rates and other income

Every \$100 collected will be distributed as follows across a range of services.

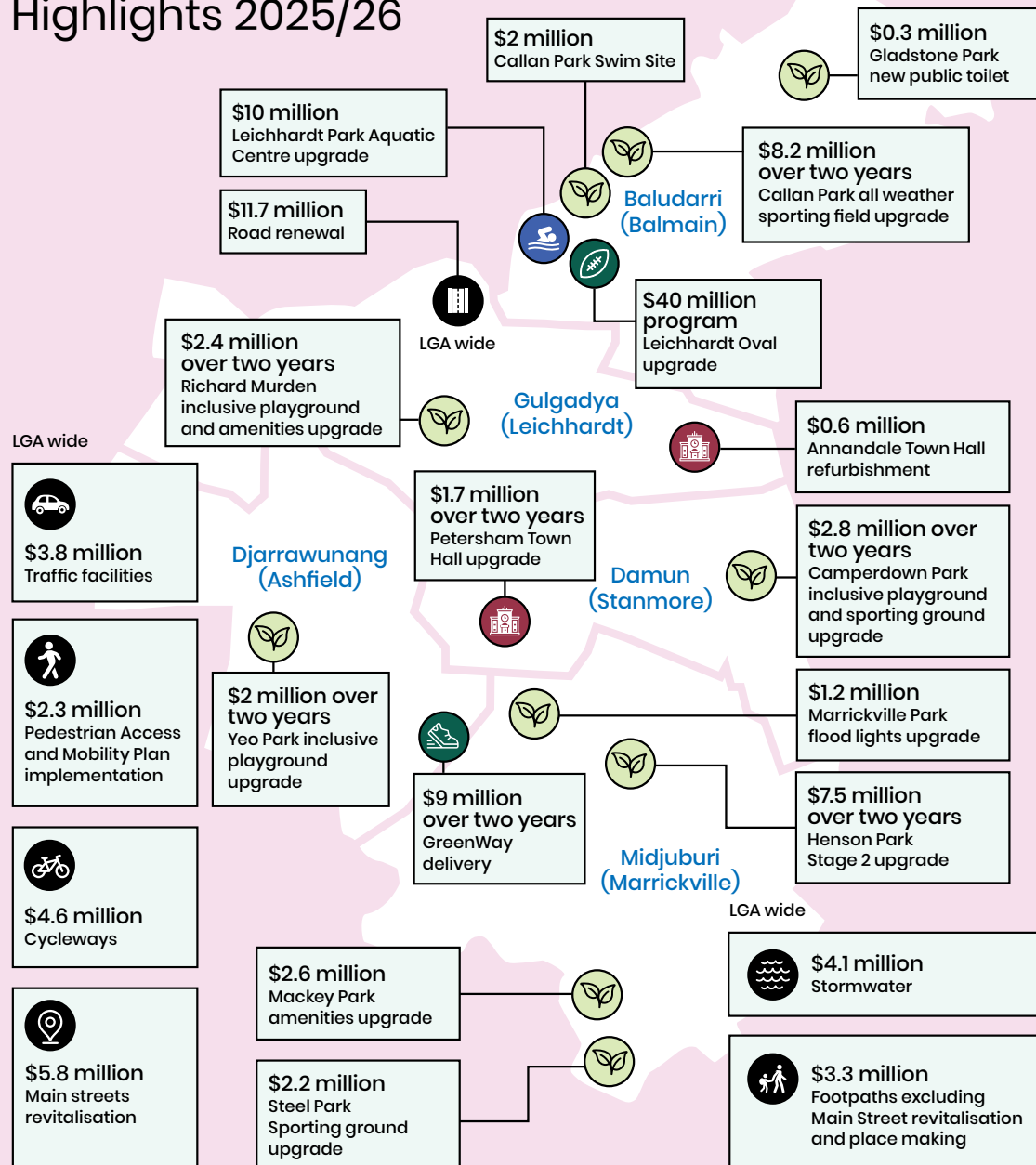


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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

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Capital Projects Highlights 2025/26



Note: Highlighted capital projects are shown on this page (numbers are rounded).
For full detail of the capital works program, please see section 3.

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Service Review Program

Recent changes to legislation relating to continuous improvement require all NSW councils to identify services to be reviewed in each council term in the Delivery Program.

Inner West Council is committed to reviewing its services on an ongoing basis to ensure current and future community needs are met in the best possible way while planning for a sustainable future. Council has developed its Service Review Framework to identify potential service delivery improvements and drive more efficient use of resources while providing services to meet the needs of the community.

Council delivers services as set out in this Delivery Program and Operational Plan. Some of these services are required by legislation while others result from community priorities. Council will undertake reviews on a rolling program basis as determined by the prioritisation process. The Service Review program will follow the Australian Centre of Excellence for Local Government (ACELG) Service Delivery Review Process and will be aligned to the Australian Business Excellence Framework (ABEF).



Service reviews to be undertaken during 2025/26 include:

- Community Venues
- Trees - Private
- Graffiti
- Libraries
- Aquatic Services
- Parking and Ranger services
- Urban Sustainability
- Fleet
- Parks and Streetscapes
- Property and Strategic Investment
- Civil Maintenance
- Procurement

The outcomes of the service reviews will be published in Council's Annual Report.

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Section 2: Delivering on community priorities

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Strategic Direction 1: An ecologically sustainable Inner West



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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Outcome 1.1 Sustainable Leadership

CSP Strategy 1.1.1 Connect with the community and share information, knowledge and tools to live sustainably

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Implement our climate and sustainability strategies through community networks, partnerships and programs	X	X	X	X	Urban Sustainability/ Environment and Sustainability

Operational Plan 2025–26		
Actions	Timeframe	Responsible
1.1.1.1 Deliver Council's sustainability program at the Inner West Sustainability Hub	June 2026	Urban Sustainability/ Environment and Sustainability
1.1.1.2 Deliver Community Environment Grants	June 2026	Urban Sustainability/ Environment and Sustainability
1.1.1.3 Hold Council's Eco-festival	June 2026	Urban Sustainability/ Environment and Sustainability

*Council Priority

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
1.1.1a Number of people attending sustainability engagements and education sessions per year	700	Annual	Network database	Urban Sustainability/ Environment and Sustainability
1.1.1b Total subscriptions for environment and sustainability social media and What's On e-news per year	10,000	Annual	Website and social media analytics	Urban Sustainability/ Environment and Sustainability

*Council Priority

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Outcome 1.2 Resilient biodiversity

CSP Strategy 1.2.1 Maintain, manage and improve vegetation and tree canopy

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Maintain, manage and improve vegetation and tree canopy	X	X	X	X	Public Trees/ Operations
Work with the community to restore natural areas	X	X	X	X	Urban Ecology/ Environment and Sustainability
Assess and determine tree referral applications	X	X	X	X	Private Trees/ Regulatory Services

Operational Plan 2025–26		
Actions	Timeframe	Responsible
1.2.1.1 *Continue the public tree planting program	June 2026	Public Trees/ Operations
1.2.1.2 Deliver the Urban Forest Policy and Strategic Action Plan	June 2026	Public Trees/ Operations
1.2.1.3 Provide operational plans and City-Wide Maintenance Procedure for public tree management	June 2026	Public Trees/ Operations
1.2.1.4 Provide private tree assessments	June 2026	Private Trees/ Regulatory Services
1.2.1.5 *Plan for new Micro-forests in the Inner West	June 2026	Urban Ecology/ Environment and Sustainability

*Council Priority

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
1.2.1a *Number of trees planted	1000	Annual	Operational Data	Public Trees/ Operations
1.2.1b Percentage of tree permit applications pruning or removal on private land assessed within 28 days	80%	Quarterly	Operational Data	Private Trees/ Regulatory Services
1.2.1c Input to development applications involving tree works provided within 14 days	70%	Quarterly	Operational Data	Private Trees/ Regulatory Services

*Council Priority

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 1.2.2 Protect threatened species, connect and enhance natural areas, biodiversity corridors and sensitive habitats

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Prepare and implement biodiversity and supporting strategies, policies and plans	X	X	X	X	Urban Ecology/ Environment and Sustainability

Operational Plan 2025–26		
Actions	Timeframe	Responsible
1.2.2.1 Supply local native plants for Council's Natural Areas, priority biodiversity areas and to residents	June 2026	Urban Ecology/ Environment and Sustainability
1.2.2.2 *Progress short term priority actions in the Biodiversity Strategy	June 2026	Urban Ecology/ Environment and Sustainability

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
1.2.2a Number of plants supplied by Council nurseries per year	8000	Annual	Operational	Urban Ecology/ Environment and Sustainability
1.2.2b Number of Citizen Science events facilitated by Council per year	30	Annual	Operational	Urban Ecology/ Environment and Sustainability
1.2.2c Number of environmental volunteers attendances per year	1400	Annual	Operational	Urban Ecology/ Environment and Sustainability

*Council Priority

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CSP Outcome 1.3 Healthy waterways

CSP Strategy 1.3.1 Implement water-sensitive policies, plans and projects

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Ensure water sensitive urban design (WSUD) implementation in private and public developments	X	X	X	X	Asset Planning/ Engineering
Develop localised approaches to water management through sub-catchment planning	X	X	X	X	Urban Ecology/ Environment and Sustainability
Implement Flood Risk Management studies and plans	X	X	X	X	Asset Planning/ Engineering
Maintain and clean Council's stormwater network, water sensitive urban design facilities and gross pollutant traps	X	X	X	X	Civil Maintenance/ Operations
Undertake litter prevention initiatives that protect waterways and natural areas	X	X	X	X	Urban Sustainability/ Environment and Sustainability

Operational Plan 2025-26		
Actions	Timeframe	Responsible
1.3.1.1 Advance Council's Healthy Rivers program	June 2026	Urban Ecology/ Environment and Sustainability
1.3.1.2 Deliver Gumbramorra Swamp recreation area at Mackey park	June 2026	Urban Ecology/ Environment and Sustainability
1.3.1.3 Restore wetlands adjacent to Blackmore Park	June 2026	Urban Ecology/ Environment and Sustainability

*Council Priority

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 1.3.2 Expand river swimming sites

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Collaborate on regional initiatives with stakeholder groups (SSROC, Parramatta River Catchment Group, Cooks River Alliance, and Sydney Coastal Councils Group)	X	X	X	X	Urban Ecology / Environment and Sustainability

Operational Plan 2025–26		
Actions	Timeframe	Responsible
1.3.2.1 Advance Council's Healthy Rivers program	June 2026	Urban Ecology / Environment and Sustainability
1.3.2.2 Continue to host the Parramatta River Catchment Group	June 2026	Urban Ecology / Environment and Sustainability
1.3.2.3 Investigate the feasibility of a swim site as part of the Mort Bay Plan of Management	June 2026	Parks Planning

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CSP Outcome 1.4 Zero emissions

CSP Strategy 1.4.1 Implement strategies to reduce and mitigate greenhouse gas emissions

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Finalise the organisation-wide climate risk assessment and adaptation plan	X	X	X	X	Urban Sustainability/ Environment and Sustainability

Operational Plan 2025-26		
Actions	Timeframe	Responsible
1.4.1.1 Develop and adopt the Climate Adaptation Plan	July 2026	Urban Sustainability/ Environment and Sustainability

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 14.2 Build local resilience and adapt to climate change

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Develop and implement climate change strategy, policy and projects, while providing internal environmental sustainability support	X	X	X	X	Urban Sustainability/ Environment and Sustainability

Operational Plan 2025–26		
Actions	Timeframe	Responsible
14.2.1 Deliver Council's low-income energy efficiency program	June 2026	Urban Sustainability/ Environment and Sustainability
14.2.2 Adopt the revised Climate and Renewables Strategy	June 2026	Urban Sustainability/ Environment and Sustainability

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
14.2a Tonnes of carbon emissions generated by Inner West Council per year	<10,000	Annual	Operational	Urban Sustainability/ Environment and Sustainability
14.2b Seminars and engagements on solar power, battery storage, home electrification and related topics	1	Quarter	Operational	Urban Sustainability/ Environment and Sustainability
14.2c Council's operational electricity from renewable sources per year	100%	Annual	Operational	Urban Sustainability/ Environment and Sustainability

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CSP Outcome 1.5 Zero waste

CSP Strategy 1.5.1 Reduce residential waste and increase recycling

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Coordinate domestic and commercial waste services, and work towards zero waste in our residential waste collection and recycling services	X	X	X	X	Resource Recovery Operations and Fleet
Implement Council's Zero Waste Strategy through education, campaigns, monitoring and behaviour change projects	X	X	X	X	Resource Recovery Planning/Environment and Sustainability

Operational Plan 2025-26		
Actions	Timeframe	Responsible
1.5.1.1 Co-ordinate and deliver domestic and commercial waste collection services	June 2026	Resource Recovery Operations and Fleet
1.5.1.2 Implement education and contamination management strategies to maximise recycling rates	June 2026	Resource Recovery Planning/Environment and Sustainability

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
1.5.1a Increase the percentage of household items reused and recycled (Recovery rate) per year (23/24 Baseline= 76%)	50%	Annual	Tonnage data	Resource Recovery Operations and Fleet
1.5.1b The percentage of booked clean ups through the Optimo booking system (Baseline 2023/24 =72,154) quarterly	>10%	Quarterly	Optimo Booking system	Resource Recovery Operations and Fleet
1.5.1c Reduce the percentage of illegal dumping incidents reported (Baseline 2023/24 = 13,706 incidents)	<5%	Annual	Tonnage data	Resource Recovery Operations and Fleet
1.5.1d Increase the percentage of material received at the Community Recycling Centres and Household Chemical Collection Events (Baseline 2023/24 = 185.5 tonnes)	>5%	Quarterly	Operational	Resource Recovery Operations and Fleet
1.5.1e Increase the recycling rate of televisions and computers per year (Baseline 2023/24 = 79 kilograms)	6%	Annual	Tonnage data	Resource Recovery Operations and Fleet
1.5.1f Reduce the percentage of missed bins per year (Baseline 2023/24 = 32,589)	=>0.5%	Quarterly	Operational	Resource Recovery Operations and Fleet

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CSP Strategy 1.5.2 Increase recovery of household organic material

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Improve Council's food and other recycling services	X	X	X	X	Resource Recovery Operations and Fleet

Operational Plan 2025-26		
Actions	Timeframe	Responsible
1.5.2.1 Commence the grant-funded litter reduction initiative in collaboration with other areas of Council and community groups	June 2026	Resource Recovery Planning/Environment and Sustainability
1.5.2.2 Identify and implement two new reverse vending machines for return and earn (10c refund on eligible containers)	June 2026	Resource Recovery Planning/Environment and Sustainability
1.5.2.3 *Embed Council's food recycling service (FOGO) to increase participation and recovery	June 2026	Resource Recovery Planning/Environment and Sustainability
1.5.2.4 *Progress circular economy initiatives within the Inner West	June 2026	Resource Recovery Planning/Environment and Sustainability
1.5.2.5 *Trial FOGO and recycling in selected parks	June 2026	Resource Recovery Operations and Fleet

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
1.5.2a Reduce waste to landfill (per capita in kilograms) per year	<12.5kg	Annual	Audit data	Resource Recovery Planning/Environment and Sustainability
1.5.2b Increase the kilograms of organic material collected per resident by 5% annually (from baseline 2023/24 = 71.6kg)	>39.6	Annual	Audit data	Resource Recovery Planning/Environment and Sustainability
1.5.2c Percentage of contaminated material recovered in the green-lid bin per year	<=6%	Annual	Audit data	Resource Recovery Planning/Environment and Sustainability
1.5.2d Maintain an annual reduction of waste in red bins (tonnes) (23/24 Baseline: 30,539)	1,600	Annual	Audit data	Resource Recovery Planning/Environment and Sustainability

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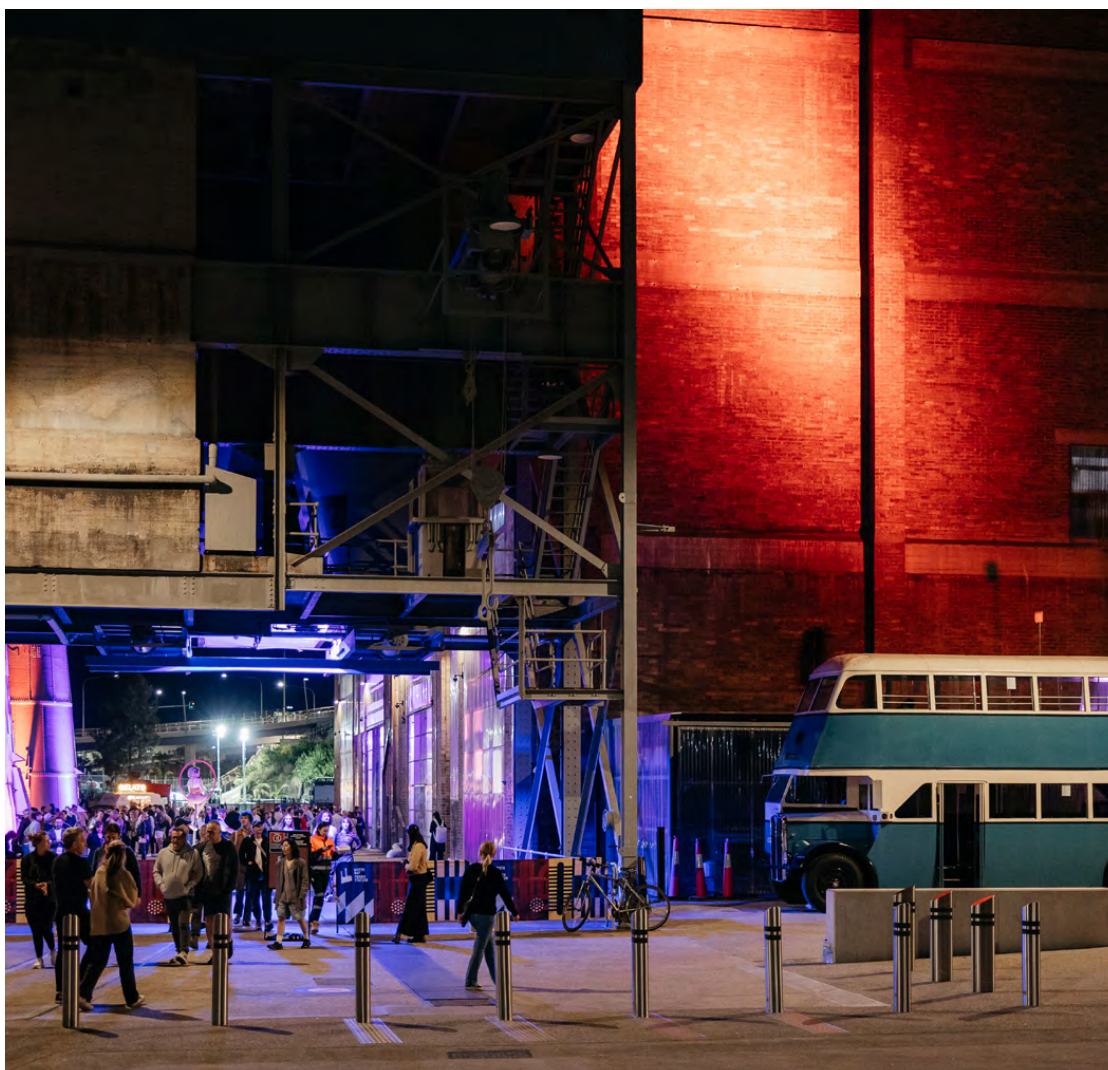
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Strategic Direction 2: Liveable, connected neighbourhoods and transport



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CSP Outcome 2.1	Housing for all
CSP Strategy 2.1.1	Encourage greater housing diversity through development

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Facilitate and advocate for affordable housing and its retention, and work with developers and providers to manage affordable housing opportunities	X	X	X	X	Properties and Strategic Investments

Operational Plan 2025-26		
Actions	Timeframe	Responsible
2.1.1.1 Progress opportunities for delivery of affordable housing.	June 2026	Properties and Strategic Investments

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 2.1.2 Increase social, community, affordable and liveable housing

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Develop planning controls that facilitate a diversity of housing types within new developments	X	X	X	X	Strategic Planning

Operational Plan 2025–26		
Actions	Timeframe	Responsible
2.1.2.1 *Create planning controls that allow the capacity for at least 7,800 dwellings by 2029	June 2026	Strategic Planning

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CSP Outcome 2.2 Sustainable development

CSP Strategy 2.2.1 Integrate planning and urban design for public and private spaces

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Develop planning controls that facilitate a diversity of housing types within new developments	X	X	X	X	Strategic Planning
Review and maintain Council's planning instruments, statutory and land use plans and strategies	X	X	X	X	Strategic Planning
Maintain and update development contributions plans	X	X	X	X	Strategic Planning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
2.2.1.1 *Undertake a Council wide Local Environmental Plan (LEP)	June 2026	Strategic Planning
2.2.1.2 *Investigate additional entertainment precincts for the Inner West	June 2026	Strategic Planning

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 2.2.2 Monitor local development for legislative compliance

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Assess and determine development and associated applications	X	X	X	X	Development Assessments
Administer independent assessment panels including Architectural Excellence Design Review Panel and Inner West Local Planning Panel.	X	X	X	X	Development Assessments
Maintain and improve development assessment systems, processes and procedures as required by legislation and enhance customer service	X	X	X	X	Development Assessments
Provide appropriate conditions of consent for development to minimise impacts on the surrounding environment	X	X	X	X	Development Assessments
Assess, determine and certify post-consent certificates	X	X	X	X	Environmental Health and Building Regulation
Assess applications for building information certificates for illegal/unauthorised works and properties for sale	X	X	X	X	Environmental Health and Building Regulation
Prepare swimming pool compliance certificates and respond to swimming pools complaints	X	X	X	X	Environmental Health and Building Regulation
Provide building certification advice, duty services and educational material to customers	X	X	X	X	Environmental Health and Building Regulation

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Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Assess outdoor dining applications	X	X	X	X	Environmental Health and Building Regulation

Operational Plan 2025-26		
Actions	Timeframe	Responsible
2.2.2.1 Provide building certification services	June 2026	Environmental Health and Building Regulation
2.2.2.2 Provide development assessments and related services	June 2026	Development Assessments

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.2.2a Maintain Principal Certifier Authority (PCA) mandatory building inspections undertaken within 24 hours	100%	Quarterly	Operational	Environmental Health and Building Regulation
2.2.2b Outdoor dining application approval initial inspection is undertaken within 10 business days	90%	Quarterly	Operational	Environmental Health and Building Regulation
2.2.2c Number of swimming pool safety education campaigns undertaken via IWC Social Media Platforms	4	Annual	Operational	Environmental Health and Building Regulation
2.2.2d Median number of days to determine development applications	85 days	Quarterly	Operational	Development Assessment
2.2.2e Median number of days to complete pre-lodgement advice from date of meeting	10 days	Quarterly	Operational	Development Assessment
2.2.2f Percentage of site visits undertaken within 21	75%	Quarterly	Operational	Development Assessment

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
days of the application being accepted				
2.2.2g Enter development applications from NSW Planning Portal to Council's planning system within 10 days	100%	Quarterly	Operational	Development Assessment
2.2.2h Neighbour notifications posted within 7 days following payment of all fees	100%	Quarterly	Operational	Development Assessment
2.2.2i Internal referrals obtained within 14 days	80%	Quarterly	Operational	Development Assessment

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CSP Outcome 2.2.3 Retain heritage, accessibility and character of local neighbourhoods

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Manage development relating to heritage sites and properties, and provide education and related advice services	X	X	X	X	Development Assessments

Operational Plan 2025-26		
Actions	Timeframe	Responsible
2.2.3.1 Provide heritage related advice and services for development applications	June 2026	Development Assessments

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Outcome 2.3 Integrated transport

CSP Strategy 2.3.1 Prioritise active transport and manage transport infrastructure

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver improved active and public transport outcomes in collaboration with stakeholders	X	X	X	X	Traffic and Transport Planning

Operational Plan 2025–26		
Actions	Timeframe	Responsible
2.3.1.1 Implement Council's Bicycle Strategy and Action Plan	June 2026	Traffic and Transport Planning
2.3.1.2 Support safe walking around local schools	June 2026	Traffic and Transport Planning
2.3.1.3 *Commence design of the Iron Cove walk/ cycleway	June 2026	Traffic and Transport Planning
2.3.1.4 *Plan for the Great Inner West Walk	June 2026	Traffic and Transport Planning

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.3.1a Increase the number of people using the bicycle networks per year	1,157	Annual	Operational	Traffic and Transport Planning

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CSP Strategy 2.3.2 Improve public transport and related infrastructure

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Advocate to minimise impacts of state government infrastructure on our community	X	X	X	X	Traffic and Transport Planning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
2.3.2.1 Develop and implement Public Transport Position statement	June 2026	Traffic and Transport Planning
2.3.2.2 Implement the Electric Vehicle Encouragement Plan	June 2026	Traffic and Transport Planning

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.3.2a Increase the number of electric vehicle charging units (ports) in the LGA	130	Annual	Operational	Traffic and Transport Planning
2.3.2b Increase in the mode shift towards public transport	20%	Annual	Operational	Traffic and Transport Planning

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 2.3.3 Manage road network

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver programs to improve road safety and manage traffic and parking	X	X	X	X	Traffic and Transport Planning
Manage works and activities on roads and footpaths	X	X	X	X	Traffic and Transport Planning
Implement Council's strategic transport plans	X	X	X	X	Traffic and Transport Planning

Operational Plan 2025–26		
Actions	Timeframe	Responsible
2.3.3.1 Upgrade Council's parking permit management system	June 2026	Traffic and Transport Planning
2.3.3.2 Implement Council's Parking Strategy	June 2026	Traffic and Transport Planning
2.3.3.3 Prepare Local Area Traffic Management (LATM) studies	June 2026	Traffic and Transport Planning
2.3.3.4 *Implement Inner West @40	June 2026	Traffic and Transport Planning

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CSP Outcome 2.4 Safe, clean and accessible public spaces

CSP Strategy 2.4.1 Ensure private spaces and developments contribute positively to public spaces

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver sustainable infrastructure and oversee the design and delivery of capital projects and the upgrade of Council's assets	X	X	X	X	Capital Works
Design, deliver safe and inclusive programs and masterplans that upgrade public open spaces, town centres, and commercial centres	X	X	X	X	Strategic Planning
Provide emergency management services to support emergency combat agencies and operations (NSW Police and SES)	X	X	X	X	Civil Maintenance /Operations
Deliver Council's streetscape, parks and landscape maintenance program	X	X	X	X	Parks and Streetscapes/ Operations
Monitor and regulate public spaces to ensure they are safe and inclusive	X	X	X	X	Regulatory Services
Manage graffiti in public spaces	X	X	X	X	Facilities Management
Provide companion animal management services and education to promote responsible pet ownership	X	X	X	X	Parking and Ranger Services
Maintain and clean Council's stormwater network, water sensitive urban design facilities and gross pollutant traps	X	X	X	X	Civil Maintenance/ Operations
Maintain urban centres, roads, footpaths, street furniture and infrastructure, manages	X	X	X	X	Civil Maintenance/ Operations

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
restorations including infrastructure audits and asset renewals.					
Manage and administer Council's fleet and plant asset management program	X	X	X	X	Fleet
Deliver the Public Toilet Strategy	X	X	X	X	Building Capital Works

Operational Plan 2025–26		
Actions	Timeframe	Responsible
2.4.1.1 Continue developing public domain master plans as per agreed program	June 2026	Strategic Planning
2.4.1.2 Deliver the Main Streets Strategy	June 2026	Strategic Planning
2.4.1.3 *Deliver the Public Toilet Strategy year one actions	June 2026	Building Capital Works
2.4.1.4 Complete the Greenway project	June 2026	Major Projects
2.4.1.5 Deliver Urban Amenity Improvement Plan (Pyrmont Bridge Road Cycleway)	June 2026	Civil Capital Works
2.4.1.6 Deliver Pedestrian Access and Mobility Plan (PAMP)	June 2026	Civil Capital Works
2.4.1.7 Deliver Local Area Traffic Management (LATM) program	June 2026	Civil Capital Works
2.4.1.8 Deliver multi-year projects: Stage 1 of the Leichhardt Aquatic Centre; Leichhardt Oval improvements implemented	June 2026	Major Projects
2.4.1.9 Construct an inclusive playground at Yeo Park	June 2026	Parks Capital Works
2.4.1.10 Undertake parking and ranger patrols	June 2026	Parking and Ranger Services
2.4.1.11 Promote responsible pet ownership, including information stands, programs or campaigns including off leash areas	June 2026	Parking and Ranger Services
2.4.1.12 Maintain open spaces, streetscapes, and parks	June 2026	Parks and Streetscape Operations

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Operational Plan 2025-26		
2.4.1.13 Implement the Sustainable Fleet Transition Plan and the amount of EV equipment and vehicles across Council	June 2026	Resource Recovery Operations and Fleet
2.4.1.14 Undertake regular building condition inspections of Council owned properties and facilities	June 2026	Facilities Management
2.4.1.15 Develop and implement the Graffiti policy	June 2026	Facilities Management
2.4.1.16 Undertake regular inspections of town centres and respond to maintenance needs	June 2026	Civil Maintenance/ Operations

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.4.1a Percentage of expenditure of town centre upgrade budget	=/- 10%	Quarterly	Operational	Civil Capital Works
2.4.1b Percentage of LATM program budget delivered within budget expended	=/- 10%	Quarterly	Operational	Civil Capital Works
2.4.1c Percentage of capital works program budget delivered	80%	Quarterly	Operational	Finance
2.4.1d Conduct annual audit of outdoor dining approvals for compliance with consent conditions	90%	Annual	Operational	Parking and Ranger Services
2.4.1e Number of patrols of restricted parking areas	3000	Annual	Operational	Parking and Ranger Services
2.4.1f Number of safety patrols of school zones during term	600	Annual	Operational	Parking and Ranger Services
2.4.1g Percentage of responses to customer requests regarding dangerous or illegal parking (within 3 hours)	80%	Annual	Operational	Parking and Ranger Services

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.4.1h Number of park patrols for companion animal education to identify legislative breaches	750	Annual	Operational	Parking and Ranger Services
2.4.1i Average number of days to complete a 40-day Street sweeping cycle	40	Quarterly	Operational	Parks and Streetscapes/Operations
2.4.1j Average number of working days to complete verge maintenance (mowing) from October to March	20	Quarterly	Operational	Parks and Streetscapes/Operations
2.4.1k Average number of working days to complete verge maintenance (mowing) from April to September	40	Quarterly	Operational	Parks and Streetscapes/Operations
2.4.1l Average number of days to complete high-pressure cleaning of each shopping centre every three months	60	Quarterly	Operational	Parks and Streetscapes/Operations
2.4.1m Percentage of reactive building maintenance attended to annually (achievement of the reactive maintenance matrix in OneCouncil)	60%	Annual	One Council	Facilities Management
2.4.1n Percentage of public facilities cleaned to Council's standards per year	85%	Annual	One Council	Facilities Management
2.4.1o Percentage of customer requests regarding public toilets resolved within 10 working days	<20%	Annual	One Council	Facilities Management

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.4.1p The number of gross pollutant trap /nets cleaned	37	Quarterly	Operational	Civil Maintenance/ Operations
2.4.1q The number of pits cleaned	194	Quarterly	Operational	Civil Maintenance/ Operations
2.4.1r Percentage of potholes repaired within 48 hours (note - weather dependent)	80%	Quarterly	Operational	Civil Maintenance/ Operations

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 2.4.2 Improve air quality, water and noise pollution through education and regulation

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Undertake industry targeted environmental education	X	X	X	X	Environmental Health and Building Regulation
Regulate compliance with retail food safety, public health regulations	X	X	X	X	Environmental Health and Building Regulation
Investigate and respond to environmental health and public safety complaints	X	X	X	X	Environmental Health and Building Regulation

Operational Plan 2025–26		
Actions	Timeframe	Responsible
2.4.2.1 Provide environmental health and building regulatory services	June 2026	Environmental Health and Building Regulation
2.4.2.2 Conduct an annual education program targeting a specific business sector to improve environmental outcomes and best practice	June 2026	Environmental Health and Building Regulation

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.4.2a Percentage of actual or potential reported pollution incidents investigated and resolved	95%	Annual	Operational	Environmental Health and Building Regulation
2.4.2b Percentage of unauthorised building works incidents commence investigation within 10 days per year	80%	Annual	Operational	Environmental Health and Building Regulation

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
2.4.2c Percentage of regulated premises inspected (e.g food premises and skin penetration premises) per year	95%	Annual	Operational	Environmental Health and Building Regulation
2.4.2d Percentage of inspections undertaken in accordance with Council's Boarding House program	95%	Annual	Operational	Environmental Health and Building Regulation
2.4.2e Percentage of Outstanding Notice and Orders, and Certificates issued within 3 days per year	95%	Annual	Operational	Environmental Health and Building Regulation

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Strategic Direction 3:
Creative communities and
a strong economy



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CSP Outcome 3.1 A vibrant cultural and creative destination

CSP Strategy 3.1.1 Provide opportunities to participate in arts and culture

Delivery Program 2025–2029

Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver Council's annual arts and cultural programs and projects, and encourage the diverse participation of artists and communities	X	X	X	X	Creative Communities
Deliver Council's free community events program and local activations	X	X	X	X	Creative Communities

Operational Plan 2025–26

Actions	Timeframe	Responsible
3.1.1.1 *Deliver the program of Council produced events	June 2026	Creative Communities
3.1.1.2 *Partner with community and creative groups to deliver events, providing support and advice	June 2026	Creative Communities
3.1.1.3 Review Cultural Strategy 2022–25 and implement remaining projects from Arts and Music Recovery Plan	June 2026	Creative Communities
3.1.1.4 Develop Creative Spaces framework to support local creatives to access Council-owned spaces	June 2026	Creative Communities

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
3.1.1a Percentage of major events completed every 6 months	90%	6 months	Operational	Creative Communities
3.1.1b Number of stakeholders (organisations including community and business) engaged through events program every 6 months	500	6 months	Operational	Creative Communities
3.1.1c Percentage of local stakeholder participation in events program every 6 months	80%	6 months	Operational	Creative Communities
3.1.1d Culture Counts' measures meet or exceed the national local government benchmark (Target= >50%)	>50%	6 months	Operational	Creative Communities

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CSP Strategy 3.1.2 Celebrate and promote innovation for creative industries by providing local programs, including young and emerging talent

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver high quality public art in Council facilities, infrastructure, open spaces and main streets	X	X	X	X	Creative Communities
Activate the public domain through commissions to showcase new works and deliver placemaking outcomes	X	X	X	X	Creative Communities
Implement the Cultural Strategy and related plans	X	X	X	X	Creative Communities

Operational Plan 2025-26		
Actions	Timeframe	Responsible
3.1.2.1 Support participation of Aboriginal creatives in delivering Council's arts programs	June 2026	Creative Communities
3.1.2.2 Support renewal of Creative Spaces program	June 2026	Creative Communities
3.1.2.3 Develop new Cultural Strategy	June 2026	Creative Communities
3.1.2.4 Deliver a cultural program in partnership with Biennale	June 2026	Creative Communities
3.1.2.5 *Deliver the Perfect Match program	June 2026	Creative Communities

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
3.1.2a Number of Perfect Match projects per year	20	Annual	Operational	Creative Communities

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Outcome 3.2 A diverse and strong economy

CSP Strategy 3.2.1 Implement strategies to assist business growth, innovation and new enterprises

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Support economic sustainability through strengthening business development including engagement, program access, place-based approaches, promotion, and working with stakeholders	X	X	X	X	Strategic Planning/ Economic Development

Operational Plan 2025-26		
Actions	Timeframe	Responsible
3.2.1.1 Finalise the Economic Development Strategy using the principles of community wealth building as key pillars	June 2026	Strategic Planning/ Economic Development
3.2.1.2 *Facilitate business engagement in place making	June 2026	Strategic Planning/ Economic Development
3.2.1.3 *Provide business support for local small businesses in community languages	June 2026	Strategic Planning/ Economic Development
3.2.1.4 *Appoint a concierge for local businesses as part of the economic development team to support local businesses with council matters	June 2026	Strategic Planning/ Economic Development
3.2.1.5 *Create a new Women's Business Chamber, for women working in local businesses across the Inner West	June 2026	Strategic Planning/ Economic Development
3.2.1.6 *Expand Perfect Match proactively targeted at vacant stores on main streets	June 2026	Strategic Planning/ Economic Development
3.2.1.7 *Expand Enmore trial to include laneway dining in adjoining bars and restaurants.	June 2026	Strategic Planning/ Economic Development

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Operational Plan 2025–26		
Actions	Timeframe	Responsible
3.2.1.8 *Continue to work towards a goal of zero vacancies in main street shop fronts, by bringing main street property owners, local businesses and chambers of commerce together with Council	June 2026	Strategic Planning/ Economic Development
3.2.1.9 *Hosting annual information events for local multicultural businesses looking to do business with Council	June 2026	Strategic Planning/ Economic Development
3.2.1.10 *Create a new Women's Business Chamber, for women working in local businesses across the Inner West.	June 2026	Strategic Planning/ Economic Development

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
3.2.1a Number of workshops conducted to provide support for local businesses per year	15	Annual	Operational	Strategic Planning/ Economic Development

*Council Priority

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CSP Strategy 3.2.2 Manage and plan for future industrial and employment lands and activities

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Develop planning controls to retain, grow and use of industrial and employment lands	X	X	X	X	Strategic Planning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
3.2.2.1 *Organise career fairs and industry tours to engage students and young professionals, partnering with local schools, TAFEs, and community organisations to provide relevant training and upskilling programs tailored to the needs of local industries	June 2026	Strategic Planning/ Economic Development
3.2.2.2 *Support local breweries and distilleries with a Tourism Strategy and initiatives to streamline regulations	June 2026	Strategic Planning/ Economic Development

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
3.2.2a Number of activations of local businesses held in Inner West Main Streets per year	3	Annual	Operational	Strategic Planning/ Economic Development

*Council Priority



Strategic Direction 4: Healthy, resilient and caring communities



CSP Outcome 4.1 Welcoming, connected and inclusive

CSP Strategy 4.1.1 Celebrate, value and respect diversity

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Work in partnership with community and government departments to support initiatives that address homelessness	X	X	X	X	Community Wellbeing
Deliver a range of programs to meet diverse community needs	X	X	X	X	Community Wellbeing
Implement the Anti-Racism Strategy	X	X	X	X	Community Wellbeing
Partner with local non-government agencies to deliver community and neighbourhood centres	X	X	X	X	Community Wellbeing
Develop and implement the Children and Youth Strategy	X	X	X	X	Social and Cultural Planning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
4.1.1.1 Update the Inner West Homelessness Protocol and Policy	June 2026	Community Wellbeing
4.1.1.2 Lead the implementation of the Anti - Racism Strategy	June 2026	Community Wellbeing
4.1.1.3 Deliver Community Wellbeing projects and programs to meet the identified needs of the Inner West community	June 2026	Community Wellbeing
4.1.1.4 Celebrate culturally significant days with and on behalf of the community e.g. days of remembrance	June 2026	Community Wellbeing
4.1.1.5 Develop a Wellbeing Strategy	June 2026	Social and Cultural Planning
4.1.1.6 Lead the development and implementation of the Children and Youth Strategy	June 2026	Social and Cultural Planning

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Operational Plan 2025–26		
4.1.1.7 Develop and implement Community Safety Action Plan	June 2026	Community Wellbeing
4.1.1.8 Lead Child Safe policy and protocol development for Council	June 2026	Community Wellbeing
4.1.1.9 *Host “How to Beat your Bills” events in each ward with key utility and service providers	June 2026	Community Wellbeing

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
4.1.1a Percentage of people sleeping rough that are referred to homeless service providers annually	100%	Annual	Operational	Community Wellbeing

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CSP Strategy 4.1.2 Build inclusivity, resilience and participation in community life

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Develop social and cultural policies and strategies	X	X	X	X	Social and Cultural Planning
Lead the implementation of the Disability Inclusion Action Plan across Council.	X	X	X	X	Social and Cultural Planning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
4.1.2.1 Support participation of Aboriginal creatives in delivering Council's arts programs	June 2026	Creative Communities
4.1.2.2 Support renewal of Creative Spaces program	June 2026	Creative Communities
4.1.2.3 Develop new Cultural Strategy	June 2026	Creative Communities
4.1.2.4 Deliver annual cultural program	June 2026	Creative Communities
4.1.2.5 Deliver the Perfect Match program	June 2026	Creative Communities
4.1.2.6 Lead the implementation of the Disability Inclusion Action Plan	June 2026	Social and Cultural Planning

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 4.1.3 Prioritise and celebrate Aboriginal and Torres Strait Islander needs and culture in policies, initiatives and strategies

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Recognise Aboriginal and Torres Strait Islander needs and voices in plans, initiatives, policies and strategies	X	X	X	X	Social and Cultural Planning
Lead the implementation of Aboriginal Reconciliation Action Plan	X	X	X	X	Social and Cultural Planning

Operational Plan 2025–26		
Actions	Timeframe	Responsible
4.1.3.1 *Deliver the second and third Aboriginal Survival memorials in Illoura Reserve (Balmain) and Kendrick Park (Tempe)	June 2026	Social and Cultural Planning
4.1.3.2 *Lead development of the Aboriginal Community Hub	June 2026	Social and Cultural Planning
4.1.3.3 Commence development of a new Reconciliation Action Plan	June 2026	Social and Cultural Planning

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CSP Outcome 4.2 Healthy and active

CSP Strategy 4.2.1 Provide facilities, spaces and programs for participation in active recreation

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver learn to swim, squads and other aquatics programs	X	X	X	X	Aquatic and Recreation services
Integrate recreation activities between aquatics and other recreation programs	X	X	X	X	Aquatic and Recreation services
Manage operational requirements for Council's aquatic centres	X	X	X	X	Aquatic and Recreation services

Operational Plan 2025-26		
Actions	Timeframe	Responsible
4.2.1.1 Continue to work with NDIS and other community service providers to deliver community programs and services	June 2026	Aquatic and Recreation services
4.2.1.2 Manage Council's five aquatic centres, two recreation centres and water play park	June 2026	Aquatic and Recreation services
4.2.1.3 Review the structure and delivery of recreation programs and services	June 2026	Aquatic and Recreation services
4.2.1.4 *Commence masterplan activities for the Robin Webster Centre at Tempe	June 2026	Aquatic and Recreation services
4.2.1.5 *Implement the Leichhardt Park Aquatic Centre masterplan upgrades	June 2026	Major Projects
4.2.1.6 *Install an outdoor gym at Fanny Durack Aquatic Centre and extend opening hours to the end of April.	June 2026	Aquatic and Recreation services

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
4.2.1a Maintain visit numbers at Annette Kellerman Aquatic centre, Marrickville	450,000	Annual	PoS Software at Centre	Aquatic and Recreation services
4.2.1b Maintain visit numbers at Fanny Durack Aquatic Centre, Petersham	45,000	Annual	PoS Software at Centre	Aquatic and Recreation services
4.2.1c Maintain visit numbers at Leichhardt Park Aquatic centre * LPAC will be closed for renovations from 26–27	650,000	Annual	PoS Software at Centre	Aquatic and Recreation services
4.2.1d Increase visit numbers at Ashfield Aquatic Centre	800,000	Annual	PoS Software at Centre	Aquatic and Recreation services
4.2.1e Maintain a positive Net Promoters score per centre (This is a customer loyalty and satisfaction)	=>1	Annual	Operational	Aquatic and Recreation services
4.2.1f Maintain visit numbers at Dawn Fraser Pool	45,100	Annual	PoS Software at Centre	Aquatic and Recreation services

*Council Priority

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CSP Strategy 4.2.2 Provide parks, playgrounds and open spaces

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver strategies for open space, sports and recreation facilities.	X	X	X	X	Parks Planning
Manage open space, sporting grounds, recreation facilities and watercraft bays usage and bookings	X	X	X	X	Parks Planning
Deliver the Sports and Recreation Infrastructure Grants Programs	X	X	X	X	Parks Planning
Collaborate with key stakeholders to support and promote healthy and active community programs and events	X	X	X	X	Parks Planning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
4.2.2.1 Prepare Park Plans of Management and masterplans for community and Crown Lands: Jarvie Park, Camperdown Memorial Rest Park, Wicks Park, Richard Murden Reserve and Jack Shanahan Reserve, and review POMP for Leichhardt Park and Tempe Reserve	June 2026	Parks Planning
4.2.2.2 *Complete a draft Plan of Management for Council's Pocket and Neighbourhood Parks	June 2026	Parks Planning
4.2.2.3 Implement the Rozelle Parklands and Easton Park Plan of Management and Masterplan	June 2026	Parks Planning
4.2.2.4 *Conduct community consultation on dual naming for one major park in each ward	June 2026	Parks Planning
4.2.2.5 *Improve lighting, access and safety along the Cooks River	June 2026	Parks Planning
4.2.2.6 Redevelop Henson Park Grandstand in collaboration with the AFL to provide amenities that support Women's Sport in the Inner West	June 2026	Major Projects

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Operational Plan 2025–26		
Actions	Timeframe	Responsible
4.2.2.7 *Upgrade Leichhardt Oval and implement master plan	June 2026	Major Projects
4.2.2.8 *Install modern lighting for Lambert Park to ensure safe utilisation of the grounds for sport.	June 2026	Parks Capital Projects
4.2.2.9 *Deliver much needed upgrades to All Weather Sports Fields at Callan Park.	June 2026	Major Projects
4.2.2.10 *Upgrade the Pratten Park Bowling and Community Club with a newly configured building and new lights for the tennis courts to play tennis for longer in the evening.	June 2026	Building Capital Works

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
4.2.2a Number of sports forums held to engage the Inner West sports key stakeholders	2	Quarterly	Operational	Parks Planning
4.2.2b Maintain the number of parks bookings (e.g schools, commercial fitness trainers, weddings, picnics, excluding sporting ground bookings)	6000	Quarterly	Optimo bookings system	Parks Planning
4.2.2c Percentage utilisation of sporting grounds	>90%	Quarterly	Optimo bookings system	Parks Planning

*Council Priority

CSP Strategy 4.2.3 Provide and support community services and centres

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Facilitate community use of Council's venues	X	X	X	X	Community venues/ Properties and Strategic Investments
Provide Council owned and operated community centres with inclusive programs	X	X	X	X	Community Wellbeing
Partner with local non-government agencies to deliver community and neighbourhood centres	X	X	X	X	Community Wellbeing

Operational Plan 2025-26		
Actions	Timeframe	Responsible
4.2.3.1 Collaborate with Twenty10 to ensure the effective operation of the Pride Centre	June 2026	Community Wellbeing
4.2.3.2 Collaborate with Settlement Services International to enable program delivery from the Community Refugee Welcome Centre	June 2026	Community Wellbeing
4.2.3.3 Deliver programs and activities at Council-run community centres	June 2026	Community Wellbeing
4.2.3.4 Collaborate with 3Bridges to ensure the effective operation of the Summer Hill Community Centre	June 2026	Community Wellbeing
4.2.3.5 Lead 'a community of practice' for community centres to enhance front line service delivery	June 2026	Community Wellbeing
4.2.3.6 *Facilitate community use of Council's venues including creative uses.	June 2026	Community venues/ Properties and Strategic Investments
4.2.3.7 Collaborate with Newtown Neighbourhood Centre to ensure the effective operation of the community centre	June 2026	Community Wellbeing

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
4.2.3a Number of regular venue hirers maintained annually	200	Annual	Operational	Community venues/ Properties and Strategic Investments
4.2.3b Number of casual venue hirers maintained annually	1400	Annual	Operational	Community venues/ Properties and Strategic Investments
4.2.3c Subsidy for community venue hire (\$) maintained annually	\$2.1M	Annual	Operational	Community venues/ Properties and Strategic Investments
4.2.3d Percentage satisfaction of hirers with community venues bookings processes	>80%	Annual	Operational	Community venues/ Properties and Strategic Investments
4.2.3e Number of community groups, CALD and not for profit groups using community venues (regular and casual hirers) maintained annually	180	Annual	Operational	Community venues/ Properties and Strategic Investments

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CSP Outcome 4.3 Lifelong learning

CSP Strategy 4.3.1 Provide quality children's education and care services

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Provide high quality education and care for children from birth to twelve years of age	X	X	X	X	Early Learning

Operational Plan 2025-26		
Actions	Timeframe	Responsible
4.3.1.1 *Achieve 'meeting or exceeding' national quality standards for all early learning services	June 2026	Early Learning
4.3.1.2 Ensure all early learning services are financially sustainable	June 2026	Early Learning
4.3.1.3 Apply to NSW Department of Education for Globe Preschool to be rated as "Excellent" under the National Quality Standards	June 2026	Early Learning

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
4.3.1a Percentage utilisation of early learning services	85%	Annual	Operational	Early Learning
4.3.1b Percentage utilisation of out of school hours care	85%	Annual	Operational	Early Learning
4.3.1c Satisfaction with overall quality of education and care provided	85%	Annual	Internal survey	Early Learning
4.3.1d Percentage of early learning and outside school hours care services that maintain a quality rating of either 'meeting' or 'exceeding'	100%	Annual	Operational	Early Learning

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 4.3.2 Provide libraries and technology

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Provide libraries that connect our community through collections, programs, technology, and safe spaces	X	X	X	X	Libraries and History

Operational Plan 2025–26		
Actions	Timeframe	Responsible
4.3.2.1 Deliver Council's annual Young Creatives Awards program	June 2026	Libraries and History
4.3.2.2 Participate in and conduct the annual Public Library Evaluation Network Culture Counts survey.	June 2026	Libraries and History
4.3.2.3 Deliver Library and History programs	June 2026	Libraries and History
4.3.2.4 Provide historical information and source grant funding for a new war memorial in Loyalty Square	June 2026	Libraries and History
4.3.2.5 Deliver a new library app to improve customer experience	June 2026	Libraries and History
4.3.2.6 *Investigate embedding social workers in Council's library system	June 2026	Libraries and History
4.3.2.7 *Introduce City Talks to the Inner West Library system, giving residents an important opportunity to engage with city-shaping ideas and thinkers	June 2026	Libraries and History
4.3.2.8*Expand seniors programming in Inner West libraries and increase funding to engage older people in library programming and events	June 2026	Libraries and History
4.3.2.9 *Host a series of Drag Story Times across our library network.	June 2026	Libraries and History

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.3.2a *Maintain the number of active library members	94,000	Quarterly	Operational	Libraries and History
5.3.2b Maintain the percentage of library members relative to the population	50%	Annual	Operational	Libraries and History
5.3.2c Maintain the number of visits to Inner West Council libraries	1 million	Annual	Operational	Libraries and History
5.3.2d Maintain the total number of items borrowed from Inner West Council libraries	1.5 million	Annual	Operational	Libraries and History
5.3.2e Maintain the average borrowing frequency of physical collection items	4.5	Annual	Operational	Libraries and History
5.3.2f Maintain the number of public Wi-Fi logins at libraries	3 million	Annual	Operational	Libraries and History
5.3.2g Percentage of library collection that is less than five years old	25%	Annual	Operational	Libraries and History
5.3.2h Maintain the number of e-resource loans and uses	700,000	Annual	Operational	Libraries and History
5.3.2i Number of public PC computer bookings	80,000	Annual	Operational	Libraries and History
5.3.2j Maintain the number of library and history programs	60,000	Annual	Operational	Libraries and History
5.3.2k Maintain the number of library and history programs delivered	2,000	Annual	Operational	Libraries and History

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Strategic Direction 5: Progressive, responsive and effective civic leadership



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CSP Outcome 5.1 Responsive customer service

CSP Strategy 5.1.1 Provide responsive and innovative customer services

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver centralised Customer Service function and services to the community through a mobile customer service, front counter, contact centre and online channels.	X	X	X	X	Customer service
Support operational excellence and improvement across the organisation to ensure effective and efficient delivery of Council's purpose	X	X	X	X	Service Transformation

Operational Plan 2025-26		
Actions	Timeframe	Responsible
5.1.1.1 *Implement the Customer Experience Strategy	June 2026	Service Transformation
5.1.1.2 Develop and implement a change management framework	June 2026	Service Transformation
5.1.1.3 Undertake business improvement initiatives	June 2026	Service Transformation
5.1.1.4 Deliver business improvement staff training program	June 2026	Service Transformation
5.1.1.5 Implement and report the service review program	June 2026	Service Transformation
5.1.1.6 Deliver customer service in line with our purpose and service charter	June 2026	Customer service
5.1.1.7 Improve and upgrade Council's telephony system	June 2026	Customer service

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.1.1a Customer Satisfaction ('Voice of Customer' post call survey – out of five)	4.3	Quarterly	Touchpoint	Customer service
5.1.1b Customer calls answered within 60 seconds	80%	Quarterly	Touchpoint	Customer service
5.1.1c Percentage of back-office processing time (emails, applications, payments and forms) within five business days	95%	Quarterly	Touchpoint	Customer service
5.1.1d Customer requests and applications via the online service portal	55%	Quarterly	TechOne	Customer service
5.1.1e Percentage of annual mystery customer score achieved	85%	Quarterly	Mystery Customer Score	Customer service
5.1.1f Percentage of service provided to customers at counters within 3 mins	80%	Quarterly	Touchpoint	Customer service
5.1.1g Mobile customer service satisfaction survey	85%	Quarterly	Touchpoint	Customer service

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CSP Strategy 5.1.2 Continuously improve our performance to meet community needs

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Manage and develop our staff, performance plans, organisation culture of improvement and innovation	X	X	X	X	People and Culture
Manage work, health and safety strategy implementation	X	X	X	X	Governance and Risk
Prepare, review and deliver the Workforce Management Strategy				X	People and Culture
Implement a program of service reviews	X	X	X	X	Service Transformation

Operational Plan 2025-26		
Actions	Timeframe	Responsible
5.1.2.1 Deliver the annual staff training and development program	June 2026	People and Culture
5.1.2.2 Deliver the Workforce Management Strategy 2025-29 year one actions	June 2026	People and Culture
5.1.2.3 *Facilitate the annual disability traineeship program	June 2026	People and Culture
5.1.2.4 *Work towards increasing the number of trainees, students, graduates and apprentices	June 2026	People and Culture
5.1.2.5 Build a culture of Business Excellence	June 2026	Service Transformation
5.1.2.6 Develop a framework to map organisation critical processes	June 2026	Service Transformation
5.1.2.7 *Procure and implement a Website Content Management System	June 2026	Service Transformation
5.1.2.8 Develop and implement Digital Experience Platform	June 2026	Service Transformation

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.1.2a Percentage of eligible staff who have an assigned performance review	95%	Annual	Operational	People and Culture
5.1.2b Percentage of staff turnover	<=18%	Annual	Operational	People and Culture
5.1.2c *Increase in the number of trainees, students, graduates and apprentices per year	Establish a Baseline in 25/26	Annual	Operational	People and Culture

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CSP Outcome 5.2 Responsible, transparent management and future planning

CSP Strategy 5.2.1 Plan to meet community needs and aspirations

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Manage and develop our staff, performance plans, organisation culture of improvement and innovation	X	X	X	X	People and Culture
Implement a program of service reviews	X	X	X	X	Service Transformation
Deliver integrated planning and reporting	X	X	X	X	Corporate Strategy
Prepare and review Long-Term Financial Plan	X	X	X	X	Financial services
Prepare and review Asset Management Strategy	X	X	X	X	Engineering Services
Manage Information and Communication Technology services	X	X	X	X	ICT

Operational Plan 2025-26		
Actions	Timeframe	Responsible
5.2.1.1 Prepare and publish the Annual Report	June 2026	Corporate Strategy
5.2.1.2 Prepare the Delivery Program 2025-29 (year two) and Operational Plan 2026-27	June 2026	Corporate Strategy
5.2.1.3 Manage Information and Communication Technology services	June 2026	ICT
5.2.1.4 Adopt new technologies to improve transparency around maintenance schedules	June 2026	Asset Planning/ Engineering
5.2.1.5 Review Asset Management Strategy, Policy and Plans annually	June 2026	Asset Planning/ Engineering
5.2.1.6 Implement the agreed program for condition audits and valuations	June 2026	Asset Planning/ Engineering
5.2.1.7 Implement the Asset Improvement Plan	June 2026	Asset Planning/ Engineering

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.2.1a Maintain rating of Annual Report by Australian Reporting Awards	Gold	Annual	Operational	Corporate Strategy
5.2.1b Number of local road requests (potholes and road surface inquiries) per 100 km of sealed roads	<292	Annual	Operational	Asset Planning/ Engineering
5.2.1c Number of development engineering referrals completed	1700	Annual	Operational	Engineering Referrals/ Development Assessments

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CSP Strategy 5.2.2 Provide responsible, sustainable, ethical and open local government

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Manage the Audit, Risk and Improvement Committee functions, governance, risk, internal and external audit, fraud and corruption prevention	X	X	X	X	Governance and Risk
Ensure probity and compliance in procurement processes	X	X	X	X	Procurement
Provide litigation services, prosecution services, legal advice and property transactions	X	X	X	X	General Counsel
Manage Work Health and Safety strategy implementation	X	X	X	X	Governance and Risk

Operational Plan 2025-26		
Actions	Timeframe	Responsible
5.2.2.1 Provide training to staff on legal matters	June 2026	General Counsel
5.2.2.2 Reduce the cost of Land and Environment Court class one matters to Council	June 2026	General Counsel
5.2.2.3 Maintain Council's compliance, delegations, policies and fraud and corruption registers.	June 2026	Governance and Risk
5.2.2.4 Develop and implement an ongoing governance education program	June 2026	Governance and Risk

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.2.2a Maintain number of briefings to Council on the status of legal matters (February, May, August, November)	4	Quarterly	Operational	General Counsel
5.2.2b Percentage of Land and Environment Court matters managed internally	50%	Quarterly	Operational	General Counsel
5.2.2c Percentage of Privacy Complaints responded to within 5 business days of receipt	100%	Quarterly	Operational	Governance and Risk
5.2.2d Percentage of ARIC recommendations implemented within agreed timeframes	100%	Quarterly	Operational	Governance and Risk
5.2.2e Percentage of Council resolutions that are implemented as per the agreed timeframes	95%	Quarterly	Operational	Governance and Risk
5.2.2f Publish Ordinary Council Agenda papers on website one week prior to Ordinary Council Meetings	100%	Quarterly	Operational	Governance and Risk
5.2.2g Publish Ordinary Council Meeting Minutes on website within one week of Ordinary Council Meeting	100%	Quarterly	Operational	Governance and Risk
5.2.2h Prepare professional development program for Mayor and each Councillor post September 2024 election	100%	Quarterly	Operational	Governance and Risk

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CSP Strategy 5.2.3 Deliver financial sustainability to manage public resources responsibly

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Manage Council's financial position, budgeting, reporting, wages and rating cycle business processes	X	X	X	X	Finance
Manage Council's building assets and property portfolio including acquisition, sale, leasing, change of use and divestments	X	X	X	X	Strategic Investments and Properties
Manage Council's leased properties and community facilities	X	X	X	X	Strategic Investments and Properties
Undertake the scheduled and reactive maintenance program on council facilities and ensure buildings meet compliance obligations for safety and occupancy	X	X	X	X	Facilities Management

Operational Plan 2025-26		
Actions	Timeframe	Responsible
5.2.3.1 Provide property portfolio transaction and property management services.	June 2026	Strategic Investments and Properties
5.2.3.1 Progress opportunities for delivery of affordable housing.	June 2026	Strategic Investments and Properties
5.2.3.1 Manage Council's financial position ensuring Council is financially sustainable moving forward.	June 2026	Finance

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Operational Plan 2025–26		
Actions	Timeframe	Responsible
5.2.3.1 Review Long-Term Financial Plan as part of Resourcing Strategy	June 2026	Finance
5.2.3.2 Manage and maintain Council's facilities and operation	June 2026	Facilities Management
5.2.3.3 Undertake regular building condition inspections of Council owned properties and facilities	June 2026	Facilities Management
5.2.3.4 Report on progress meeting OLG benchmarks for different ratios	June 2026	Finance
5.2.3.5 *Undertake a project to establish regular rate customer payments	June 2026	Finance
5.2.3.6 Develop and implement the Graffiti policy	June 2026	Facilities Management

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.2.3a Percentage annual increase in gross income from Council's property portfolio	3%	Annual	Operational	Strategic Investments and Properties
5.2.3b Number of property agreements in holdover	100%	Annual	Operational	Strategic Investments and Properties
5.2.3c Percentage of progress in delivering affordable housing at the Hay Street car park with Link Wentworth	100%	Annual	Operational	Strategic Investments and Properties
5.2.3d Percentage of progress in delivering affordable housing on Council-owned car parks	100%	Annual	Operational	Strategic Investments and Properties
5.2.3e Percentage of the Land and Property strategy updated per year.	100%	Annual	Operational	Strategic Investments

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
				and Properties
5.2.3f Percentage of Land Register updates published on Council's website annually	100%	Annual	Operational	Strategic Investments and Properties
5.2.3g Percentage of actions completed for the long-term accommodation strategy	100%	Annual	Operational	Strategic Investments and Properties
5.2.3h Percentage of refurbishment works completed annually for Leichhardt Oval	100%	Annual	Operational	Strategic Investments and Properties
5.2.3i Percentage of completion of the new customer service point in Marrickville	100%	Annual	Operational	Strategic Investments and Properties
5.2.3j Percentage of public facilities cleaned to Council's standards per year	85%	Annual	One Council	Facilities Management
5.2.3k Percentage of customer requests regarding public toilets resolved within 10 working days per year	<20%	Annual	One Council	Facilities Management

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Outcome 5.3 Engaged and informed community

CSP Strategy 5.3.1 Inform our community using multi-channel communications

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Promote Council's achievements, activities and programs	X	X	X	X	Strategic and Corporate Communications and Engagement
Deliver marketing campaigns to drive attendance at events, behaviour change and increase awareness of initiatives	X	X	X	X	Strategic and Corporate Communications and Engagement
Manage media relationships, media coverage and crisis communications and prepare media releases	X	X	X	X	Strategic and Corporate Communications and Engagement

Operational Plan 2025–26		
Actions	Timeframe	Responsible
5.3.1.1 Implement the digital asset management system	June 2026	Strategic and Corporate Communications and Engagement
5.3.1.2 Update Council's media policy	June 2026	Strategic and Corporate Communications and Engagement

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.3.1a Number of Inner West Council social media followers (Facebook, Instagram, Twitter)	Increase by 2.5% (69,598)	Annual	Internal analytics	Strategic and Corporate Communications and Engagement
5.3.1b Number of Inner West Council website page views	Increase by 2.5% (7,323,428)	Annual	Internal analytics	Strategic and Corporate Communications and Engagement
5.3.1c Increase number of Inner West Council social media platform post views	Increase by 2.5%	Annual	Internal analytics	Strategic and Corporate Communications and Engagement

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 5.3.2 Support local democracy through inclusive participatory community engagement

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Deliver community engagement and consultation	X	X	X	X	Strategic and Corporate Communications and Engagement

Operational Plan 2025–26		
Actions	Timeframe	Responsible
5.3.2.1 Deliver community engagement through face to face and online methods	June 2026	Strategic and Corporate Communications and Engagement
5.3.2.2 Hold ten Local Matters Forums including two in each ward	June 2026	Strategic and Corporate Communications and Engagement
5.3.2.3 *Trial door knocking for five projects, one in each ward: a) Balmain and Leichhardt Wards: Leichhardt Oval and LPAC upgrades b) Marrickville Ward: Henson Park c) Ashfield Ward: Greenway opening d) Stanmore Ward: Lewisham Town Centre Upgrade	June 2026	Strategic and Corporate Communications and Engagement

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.3.2a Increase number of visits to Your Say Inner West	160,000	Quarterly	Your Say IW	Strategic and Corporate Communications and Engagement
5.3.2b Number of projects on Your Say Inner West on which the community has the opportunity to engage	60	Quarterly	Your Say IW	Strategic and Corporate Communications and Engagement
5.3.2c Percentage of average satisfaction with local matters forums (survey per forum)	80%	Quarterly	Forum survey	Strategic and Corporate Communications and Engagement
5.3.2d Percentage of average satisfaction with Your Say Inner West engagements (ease of finding information and providing feedback)	75%	Quarterly	Your Say IW	Strategic and Corporate Communications and Engagement
5.3.2e Increase Your Say Inner West membership (Baseline, June 2024, 156,738)	3% (4,700)	Quarterly	Your Say IW	Strategic and Corporate Communications and Engagement

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Strategy 5.3.3 Deliver evidence-based Council decision-making

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Provide business papers, actions and minutes of Council meetings, extraordinary meetings and Committees including processing notice of motions and mayoral minutes	X	X	X	X	Governance and Risk
Administer local government elections and support their statutory requirements, engage election service providers, and maintain non-residential roll				X	Governance and Risk
Maintain Council resolutions registers	X	X	X	X	Governance and Risk

Operational Plan 2025–26		
Actions	Timeframe	Responsible
5.3.3.1 Manage and coordinate ten Council Citizenship Ceremonies Per year	June 2026	Governance and Risk
5.3.3.2 Manage Council's meetings and business papers systems.	June 2026	Governance and Risk

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.3.3a Percentage of Council resolutions that are implemented as per the agreed timeframes	95%	Quarterly	Operational	Governance and Risk
5.3.3b Percentage of Ordinary Council Agenda papers published on website one week prior to Ordinary Council Meetings	100%	Quarterly	Council business papers	Governance and Risk
5.3.3c Percentage of Ordinary Council Meeting Minutes published on website within one week of Ordinary Council Meeting	100%	Quarterly	Council business papers	Governance and Risk
5.3.3d Percentage of professional development program prepared for Mayor and each Councillor post September 2024 election	100%	Quarterly	Operational	Governance and Risk

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

CSP Outcome 5.4 Collaboration and valued partnerships

CSP Strategy 5.4.1 Advocate on emerging community issues

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Advocate to minimise impacts of state government infrastructure on our community	X	X	X	X	Transport and Traffic services
Advocate for quality open space to be provided for current and future community recreation needs	X	X	X	X	Parks Planning

Operational Plan 2025–26		
Actions	Timeframe	Responsible
5.4.1.1 Advocate to minimise impacts of state government infrastructure including WestConnex, Western Harbour Tunnel, Sydney Gateway	June 2026	Traffic and Transport services

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CSP Strategy 5.4.2 Build resilience and capacity of local leaders, groups and communities

Delivery Program 2025-2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Manage the annual grants program to enable the community to develop projects and programs to address local needs	X	X	X	X	Social and Cultural Planning
Manage external grants to secure funding for priority projects	X	X	X	X	Grants

Operational Plan 2025-26		
Actions	Timeframe	Responsible
5.4.2.1 Manage Council's annual community grants program	June 2026	Social and Cultural Planning

Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.4.2a Percentage of community wellbeing, arts, and multicultural grant recipients meeting acquittal requirements	98%	Annual	Operational	Social and Cultural Planning

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

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CSP Strategy 5.4.3 Deliver positive outcomes for the community, economy and environment through strategic and innovative supply solutions

Delivery Program 2025–2029					
Principal Activities	25/26	26/27	27/28	28/29	Responsible
Aim to increase spending with Inner West suppliers	X	X	X	X	Procurement
Prefer suppliers that contribute to diversity in employment, e.g Aboriginal	X	X	X	X	Procurement
Subscribe to Supply Nation to offer opportunities for Aboriginal suppliers	X	X	X	X	Procurement
Maintain our advanced sustainable procurement rating	X	X	X	X	Procurement

Operational Plan 2025–26		
Actions	Timeframe	Responsible
5.4.3.1 Manage Council's commitment to mitigate the risk of modern slavery in its operations, supply chains and community (annual)	June 2026	Procurement
5.4.3.2 Increase environmental, social, and governance (ESG) procurement across Council through the Sustainable Procurement Working Party	June 2026	Procurement

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Key Performance Measures				
Metric	Target	Frequency	Data source	Responsible
5.4.3a Percentage of staff involved in procurement that have received training	95%	Quarterly	Operational	Procurement
5.4.3b Percentage of procurement events above \$10k that go through vendor panel	90%	Quarterly	Operational	Procurement
5.4.3c Percentage of purchased expenditure on local suppliers	8%	Annual	Operational	Procurement
5.4.3d Percentage of purchased expenditure on Aboriginal suppliers	1%	Annual	Operational	Procurement

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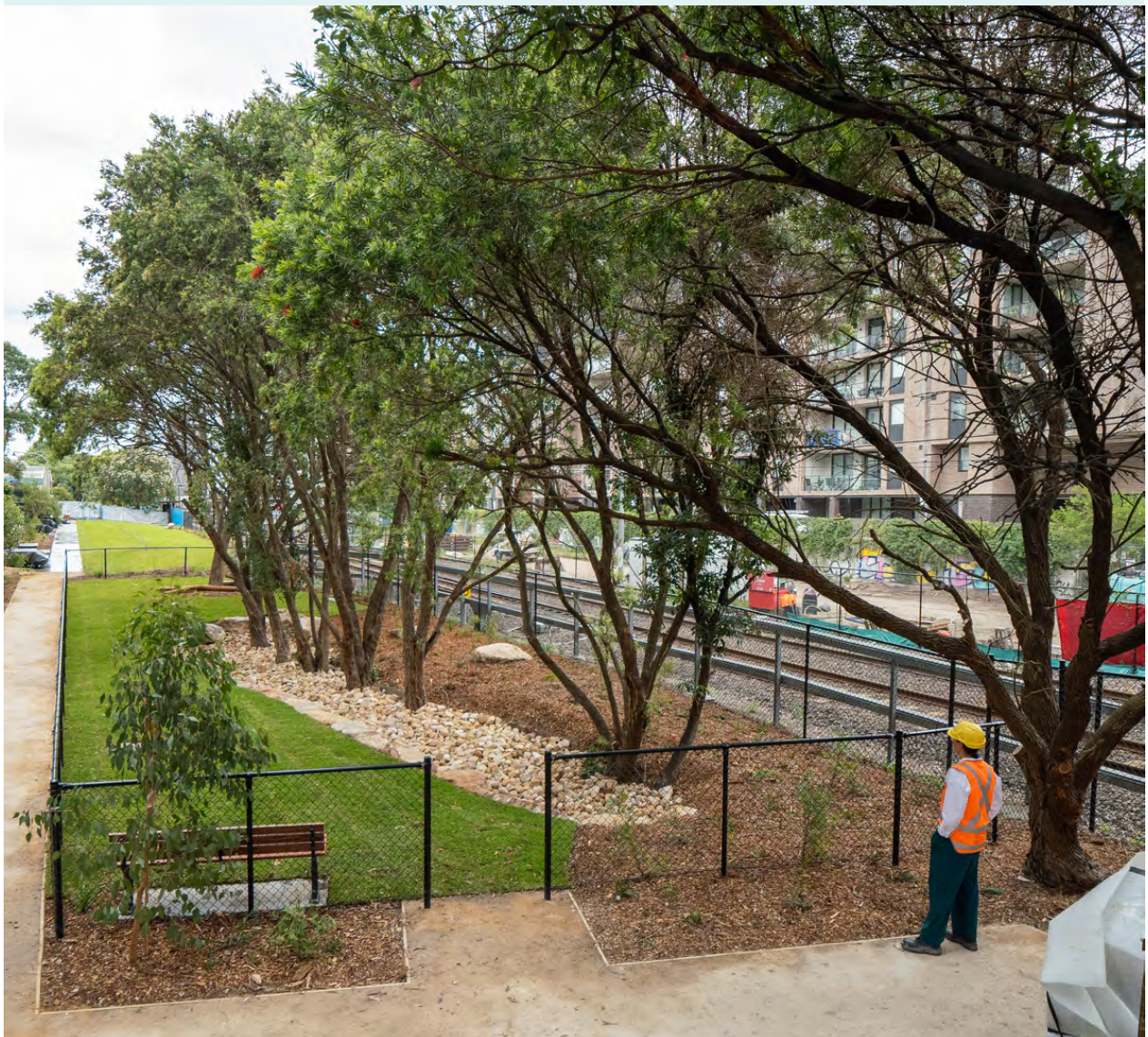
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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Section 3: Budget and Statement of Revenue Policy



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Key drivers and context

The 2025/26 budget has been built on the premise that existing service levels will be maintained and developed in tandem with Inner West's Delivery Program 2025-29. It also includes a four-year capital works program that sees several large-scale projects continuing during the financial year and new projects included.

Key drivers of the budget include:

- IPART has set the 2025/26 Rate PEG for Inner West Council at 3.7%.
- Maintaining the current Domestic Waste Management reserve.
- Fees and Charges for 2025/26 have been indexed at 3.8% unless stated otherwise. Over the 10-year LTFP it is forecast to reduce to 2.5%.
- Increase of salaries and wages by 3.0% in per the State Award commencing 1 July 2023. Over the 10-year LTFP salaries and wages are forecast to return to 2.5% from 2026/27 financial year.
- Funding Councillor Priorities over the four-year operating budget and capital works program as detailed in the delivery program.
- Transparent four-year capital works program focused on capacity to reduce Council's infrastructure backlog.
- Segregation of funds to ensure footpaths, roads, stormwater and other key assets are renewed at the appropriate time in their life cycle.

Applying these drivers to the 2025/26 budget has resulted in Council's financial position being projected to run at an accounting operating surplus (excluding capital grants and contributions) of approximately \$0.1 million. Council maintains surpluses over the four-year operating budget totalling \$4.1 million over this period.

Council will continue to focus on reviewing its services and deliverables over the next few years to ensure Council's long term financial sustainability, and to continue delivering services at a high level.

The budgeted Financial Statements and Revenue Policy outline Inner West Council's methodology for forecasting budgetary performance and how Council will levy some of its primary sources of revenue for the 2025/26 financial year.

Resource commitments

The Operational Plan and Budget 2025/26 reflects the following resourcing commitments:

- The infrastructure renewal program will be maintained to levels required by Asset Management Plans.
- Maintaining Council's existing level of service to the community.
- Council continuing to focus on improving services offered to the community as well as those delivered internally.

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Income and expenditure

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
Domestic Waste Charge	47,195	50,469	52,997	55,395
General Revenue	144,722	148,186	152,233	156,376
User Charges & Fees	66,144	67,686	69,407	71,031
Interest Income	9,818	7,864	6,661	6,446
Other Income	19,891	19,931	19,971	20,013
Rental Income	11,321	11,402	11,122	10,119
Profit or (Loss) on Disposal	(920)	614	100	160
Total Income from Continuing Operations	298,172	306,152	312,491	319,539
Expenses from Continuing Operations				
Employee Costs	156,351	159,451	163,600	167,668
Borrowing Costs	678	638	596	553
Materials & Services	100,387	101,263	102,005	105,208
Depreciation & Amortisation	38,936	39,713	40,506	41,315
Other Expenses	13,614	13,963	14,290	14,626
Total Expenses from Continuing Operations	309,967	315,028	320,997	329,370
Total Surplus/(Deficit) before Funding	(11,795)	(8,876)	(8,506)	(9,831)
Operating Grants & Contributions				
Operating Grants	11,866	10,664	10,253	10,251
Total Surplus/(Deficit) after Operating Grants	70	1,789	1,747	421
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	31,555	62,049	20,189	20,507
Funding from/(to) Restricted Funds	49,721	41,078	13,835	(649)
Funding from/(to) General Funds including Rates	(1,705)	(380)	(505)	1,344
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	79,641	104,536	35,267	21,622
Less Non-Cash Items				
Non-Cash	41,420	41,814	42,362	44,268
Total Surplus/(Deficit) after Non-Cash Items	121,062	146,350	77,628	65,891
Capital Expenditure				
Capital Works	119,244	144,492	75,728	63,948
Loan Principal	1,817	1,858	1,900	1,943
Total Surplus/(Deficit) after Capital Works	0	0	0	0

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Statement of financial position – as at 30 June 2026

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
ASSETS				
Current assets				
Cash and cash equivalents	76,517	64,999	55,626	58,755
Investments	63,014	34,705	30,747	26,923
Receivables	46,536	43,976	41,557	39,272
Inventories	208	209	210	211
Total current assets	186,275	143,889	128,141	125,161
Non-current assets				
Investments	58,950	58,950	58,950	58,950
Infrastructure, property, plant and equipment	3,110,588	3,214,395	3,248,924	3,271,017
Investment property	75,266	77,148	78,691	80,265
Intangible assets	6,181	6,386	6,386	6,386
Right of use assets	293	301	307	313
Total non-current assets	3,251,278	3,357,179	3,393,258	3,416,931
TOTAL ASSETS	3,437,553	3,501,069	3,521,399	3,542,093
LIABILITIES				
Current liabilities				
Payables	58,493	43,870	32,903	36,193
Contract liabilities	22,769	20,492	18,443	18,074
Lease Liabilities	122	126	128	131
Borrowings	1,817	1,858	1,900	1,943
Provisions	21,516	17,213	13,770	11,016
Total current liabilities	104,719	83,559	67,144	67,356
Non-current liabilities				
Lease Liabilities	173	177	181	185
Borrowings	26,875	25,017	23,117	21,175
Provisions	1,995	1,596	1,277	1,021
Total non-current liabilities	29,043	26,790	24,575	22,381
TOTAL LIABILITIES	133,762	110,349	91,719	89,737
Net assets	3,303,791	3,390,719	3,429,680	3,452,356
EQUITY				
Retained earnings	2,499,335	2,564,043	2,585,979	2,606,907
Revaluation reserves	804,456	826,676	843,700	845,449
Council equity interest	3,303,791	3,390,719	3,429,680	3,452,356
TOTAL EQUITY	3,303,791	3,390,719	3,429,680	3,452,356

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Delivery Program 2025–2029 (year 1) and Operational Plan and Budget 2025–26

Cash flow statement

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Cash flow from Operating Activities				
Receipts				
Rates & Annual Charges	191,918	198,655	205,230	211,771
User Charges & Fees	66,144	67,686	69,407	71,031
Investment & Interest Income	9,818	7,864	6,661	6,446
Rental Income	11,321	11,402	11,122	10,119
Operating Grants & Contributions	11,866	10,664	10,253	10,251
Capital Grants and Contributions	31,555	62,049	20,189	20,507
Other	19,891	19,931	19,971	20,013
Payments				
Employee Benefits & On-Costs	(156,351)	(159,451)	(163,600)	(167,668)
Materials & Contracts	(100,387)	(101,263)	(102,005)	(105,208)
Borrowing Costs	(678)	(638)	(596)	(553)
Other Expenses	(13,614)	(13,963)	(14,290)	(14,626)
Net Cash provided (or used in) Operating Activities	71,481	102,936	62,342	62,082
Cash flow from Investing Activities				
Receipts				
Sale of Investment Securities	164,278	165,921	167,580	169,256
Sale of Infrastructure, Property, Plant & Equipment	518	518	518	518
Payments				
Purchase of Investment Securities	(143,056)	(135,310)	(162,877)	(163,376)
Purchase of Infrastructure, Property, Plant & Equipment	(119,244)	(143,725)	(75,035)	(63,408)
Purchase of Investment Property	0	0	0	0
Net Cash provided (or used in) Investing Activities	(97,504)	(112,596)	(69,815)	(57,010)
Cash flow from Financing Activities				
Receipts				
Proceeds from Borrowing & Advances	0	0	0	0
Payments				
Payments from Borrowing & Advances	(1,817)	(1,858)	(1,900)	(1,943)
Net Cash provided (or used in) Financing Activities	(1,817)	(1,858)	(1,900)	(1,943)
Net Increase/(Decrease) in Cash & Cash Equivalents	(27,841)	(11,518)	(9,373)	3,129
Plus Cash & Cash Equivalents – beginning of year	104,358	76,517	64,999	55,626
Cash & Cash Equivalents – end of year	76,517	64,999	55,626	58,755
Plus Investments on hand – end of year	121,964	93,655	89,697	85,873
Total Cash & Cash Equivalents & Investments	198,481	158,654	145,323	144,628

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Loan borrowing

Council borrowed \$40 million to redevelop Ashfield Aquatic Centre. This loan is with the NSW Treasury TCorp organisation that provides funding opportunities for local government and other State agencies. These borrowings will be repaid from the rates income raised over a 20-year period.

Council has principal outstanding on its loan borrowing of \$34.3 million as at 30 June 2024. Council's Debt Service Cover ratio, which measures the availability of operating cash to service debt including interest and principal repayments, is forecast at 22.31 to 1 at the end of 2025/26. This is well above the Office of Local Government's benchmark of 2 to 1.

Rates overview

About the rates

Council's Rate Revenue is determined by rate pegging legislation which is administered by the Independent Pricing and Regulatory Tribunal (IPART). Rate pegging limits the amount which councils can increase their rate revenue. The rates for the 2025/26 financial year are set in accordance with the Local Government Act and have been increased in accordance with the IPART determination. The increase (rate peg) for Inner West Council determined by IPART for 2025/26 is 3.7%.

Council's rating maps are available to view on the Your Say page during public exhibition and hard copies are available at Council library locations.

Rates valuations

Council receives land valuations for rating purposes every three years from the Valuer General. New land values were issued by the Valuers General Office and will come into effect from 1 July 2025. These land values have been used to calculate the rates income. Property owners whose land values increased may see a proportionate increase in their rates. Any objections to land valuations need to be directed to the Valuer General's office.

Rebates and Hardship

Starting from 1 July 2018 all eligible pensioners in the Inner West local government area are receiving an additional voluntary rebate for their domestic waste and stormwater charges. This is subject to being a continuous residential owner for 10 years or more.

Council recognises that due to exceptional circumstances, ratepayers may at times encounter difficulty in paying their annual rates and charges. Council has a Hardship Policy that provides a framework for providing relief to any ratepayers who are suffering genuine financial hardship.

Interest on overdue rates

Council must set the interest payable on overdue rates and charges for 2024/25 in accordance with Section 566(3) of the *Local Government Act 1993*.

In accordance with section 566(3) of the Act, it has been determined that the maximum rate of interest payable on overdue rates and charges for the period 1 July 2025 to 30 June 2026 (inclusive) is 10.5% per annum as advised from the Office of Local Government.

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Rates and charges

The following table outlines the rating structure for Inner West Council from 1 July 2025.

Category / Subcategory	Number of Properties	Land Values (\$)	Rate in the Dollar (\$)	Minimum (\$)	Yield (\$)
Residential	74,869	80,832,733,755	0.00106220	978.03	104,869,637
Business	4,468	7,108,879,903	0.00364652	943.51	26,307,912
Business - Mall Ashfield	1	61,898,436	0.00872700		540,188
Business - Mall Norton Plaza	1	32,700,000	0.01060868		346,904
Business - Mall Market Place	1	34,700,000	0.01058351		367,248
Business - Mall Metro	2	55,300,000	0.00968298		535,469
Business - Industrial Camperdown	82	119,816,400	0.00465114		557,283
Business - Industrial Marrickville Metro	969	2,363,026,059	0.00386268		9,127,613
Business - Industrial St Peters	148	586,379,490	0.00458401		2,687,969
Business - Industrial St Peters North	78	172,208,400	0.00475630		819,075
Business - Airports	2	11,530,000	0.00857458		98,865
Total Inner West Council	80,621	91,379,172,442			146,258,163

The calculations above does not consider increase in dwellings expected from the Housing Reform for the 2025/26 Financial Year.

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Domestic waste management charge

Council levies a Domestic Waste Management Charge under Section 496 of the *Local Government Act 1993*, noting that Section 504 of the *Local Government Act* requires that Domestic Waste charges be set so as to be self-funding, with neither profit nor subsidy being provided to or from general income.

The 2025/26 budget has been prepared on that basis to maintain the Domestic Waste Management reserve and transition to a full cost recovery charge.

The charges for 2025/26 for a yearly service and estimated yields are detailed in the below table.

IWC domestic waste management charge	25/26 charge	No. of Services	Income
Minimum DWM per service: 80L or less fortnightly garbage, 240L fortnightly recycling & 240L weekly garden organic waste	\$427.50	10,820	\$4,625,550
Standard DWM per service: 120L fortnightly garbage, 240L fortnightly recycling & 240L weekly garden organic waste	\$570.00	73,215	\$41,732,550
Maximum DWM per service: 240L fortnightly garbage, 240L fortnightly recycling & 240L weekly garden organic waste	\$854.50	784	\$669,928
Vacant Land / Availability	\$285.00	587	\$167,295
Total		85,406	\$47,195,323

Stormwater management services charges

In accordance with Section 496A of the *Local Government Act 1993*, Council will levy a stormwater management charge on all parcels of rateable land categorised for rating purposes as "Residential" or "Business", not being vacant land, land owned by the Crown or land held under a lease for private purposes granted under the *Housing Act 2001* or the *Aboriginal Housing Act 1998*.

There have been no changes to rates applicable in applying the Stormwater Management Charge. Council will continue to levy a Stormwater Management Charge in 2025/26.

Rate category	25/26 charge
Residential	\$25.00
Residential - Strata	\$12.50
Business	\$25.00 per 350m ²
Business - Strata	\$5.00

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Capital budget overview

Capital Program	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Plant & Equipment	4,827	8,271	6,736	7,860
Office Equipment	588	205	-	-
Land Improvement (Depreciable)	25,938	26,669	16,070	19,010
Buildings	33,231	47,338	17,298	13,646
Aquatic Facilities	13,104	32,000	8,485	-
Seawalls	114	53	49	182
Wharves	376	-	24	-
Local Roads	10,030	8,710	8,700	9,300
Regional Roads	1,700	1,050	350	800
Bridges	320	1,115	200	200
Footpaths	3,275	3,335	3,330	3,350
Kerb & Gutter	1,560	2,435	1,110	1,000
Traffic Devices	6,121	4,100	3,540	1,400
Car Parks	225	200	200	200
Storm Water Drainage	4,106	3,465	3,060	3,000
Bicycle facilities	4,553	3,870	3,500	4,000
Town Centres	9,176	1,676	3,078	-
Total Capital Expenditure	119,244	144,492	75,728	63,948
Funding Source				
User Fees and Charges	800	800	800	800
Operating Grants	107	107	107	107
Capital Grants	16,555	47,049	5,189	5,507
Gain/Loss on Disposal of Assets	500	2,034	1,520	1,580
Restricted Capital	7,639	7,681	6,710	3,819
Restricted Developer Contributions	22,169	36,579	13,748	17,230
Working Capital	71,475	50,242	47,655	34,905
Total Capital Funding	119,244	144,492	75,728	63,948

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Significant capital projects

Description	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Land Improvement (Depreciable)				
Algje Park Sporting Ground Upgrade	-	-	50	450
Ashfield Park Masterplan	90	50	442	-
Ashfield Park Sporting Ground Upgrade	-	50	800	-
Balmain Road Floodlighting Upgrade	-	-	20	400
Birchgrove Oval Floodlighting Upgrade	-	-	20	1,200
Callan Park All Weather Sporting Field	300	7,920	-	-
Camperdown Memorial Rest Park Playground	-	500	-	-
Camperdown Park Inclusive Playground	100	1,150	-	-
Camperdown Park Sporting Ground Upgrade	60	1,490	-	-
Centenary Park Inclusive Playground	-	200	1,800	-
Centenary Park Sporting Ground Upgrade	60	2,125	-	-
Cooks River Lighting	150	1,500	-	-
Cove Street Reserve	-	330	-	-
Easton Park Floodlighting Upgrade	50	370	-	-
Elkington Park Playground	-	80	338	-
Glover Street Floodlighting Upgrade	-	-	20	1,200
GreenWay	7,290	1,687	-	-
Gumbrammora Swamp Wetlands & Boardwalk	581	-	-	-
Hammond Park Sporting Ground Upgrade	730	-	-	-
Hinsby Park	330	-	-	-
Jarvie Park	-	-	-	620
Kendrick Park Survival Memorial	280	-	-	-
Lambert Park Floodlighting	1,190	180	-	-
Laxton Reserve Upgrade	490	-	-	-
Leichhardt No3 Floodlighting Upgrade	-	20	300	-
Leichhardt Park No 1 Floodlighting	2,000	-	-	-
Mackey Park Canoe Ramp	700	-	-	-
Marrickville Park Floodlighting Upgrade	1,190	-	-	-
Marrickville Park Sportsfield Upgrade	-	50	50	2,000
Mort Bay Park	1,600	-	-	-
Paringa Reserve	-	60	1,090	-
Petersham Park	-	100	2,200	-
Petersham Park Sporting Ground Upgrade	-	50	1,600	-
Pioneer Memorial Park Upgrades	-	519	-	-

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Significant capital projects (continued)

Description	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Pratten Park	200	-	100	2,800
Steel Park Inclusive Playground	100	1,150	-	-
Steel Park Sporting Ground Upgrade	2,230	-	-	-
Sydenham Green	100	300	-	-
Tempe Reserve	200	200	200	3,500
Wicks Park	-	-	200	600
Wicks Park Tennis Court and Lighting	330	-	-	-
Yeo Park Inclusive Playground	1,895	-	-	-
Buildings				
Aboriginal Community Hub	1,067	-	-	-
Arlington Amenities & Grandstand Refurbishment	-	100	667	-
Ashfield Civic Centre Upgrade	784	-	-	-
Australia Street Hall Building Refurbishment	-	400	400	-
Birchgrove Park Renewal Works	1,500	-	-	-
Blackmore Park Amenities Block A Refurbishment	40	331	-	-
Brown Street Car Park Lift Refurbishment	-	-	100	900
Clontarf Cottage Renewal	485	-	-	-
Elkington Park Cottage Restoration	1,070	-	-	-
Elkington Park Toilet Block Refurbishment	420	-	-	-
Energy Efficiency and Solar Projects	360	340	-	-
Gladstone Park New Public Toilet	300	-	-	-
Hammond Park Amenities Upgrade	402	-	-	-
Henson Park Stage 1	1,350	-	-	-
Henson Park Stage 2	6,150	1,350	-	-
Henson Park Scoreboard	-	700	-	-
Henson Park Tennis Building Refurbishment	-	100	1,400	-
Henson Street Kindergarten Refurbishment	-	88	500	-
Hoskins Park Bush Care Storage Renewal	290	-	-	-
Jarvie Park Youth Centre Renewal	50	450	-	-
Jimmy Little Community Centre Refurbishment	20	350	-	-
John McMahon Child Care Centre Refurbishment	-	35	350	-
Leichhardt Oval	3,000	30,000	6,490	-
Leichhardt Park CCC Refurbishment	-	-	50	350
Leichhardt Street Child Care Centre Renewal	595	-	-	-
Liverpool - Building Renewal	434	234	234	127

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Significant capital projects (continued)

Description	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Mackey Park Amenities Upgrade	2,637	-	-	-
Marrickville Crusader Kindergarten Refurbishment	450	-	-	-
Marrickville Town Hall Internal Refurbishment	450	2,293	-	-
Petersham Kindergarten Refurbishment	520	-	-	-
Petersham Town Hall Upgrade Works	400	1,285	-	-
Pratten Park Bowling Club Refurbishment	135	900	-	-
Pratten Park Upgrade	400	550	-	-
Public Toilet Stanmore	-	50	430	-
St Peters Town Hall Internal Refurbishment	950	-	-	-
Stanmore Branch Library Renewal	-	-	413	-
Stone Villa Renewal	560	-	-	-
Thirning Villa Pratten Park Renewal	360	150	-	-
Warrawong - Building Renewal	492	142	34	34
Weekley Park New Public Toilet	40	250	-	-
Aquatic Facilities				
Annette Kellerman Upgrade Works	434	-	-	-
Callan Park Swim Spot	1,933	-	-	-
Dawn Fraser Bath Northern Pavilion Renewal	663	-	-	-
Leichhardt Park Aquatic Centre Major Project	10,000	32,000	8,485	-
Wharves				
Leichhardt Park Jetty	376	-	-	-
Traffic Devices				
Electric Vehicle Charging Stations	350	-	-	-
Norton Street, A'Beckett to Hugh Street - Traffic Calming Works	700	-	-	-
Pedestrian Access and Mobility Plan Implementation	2,310	2,000	2,000	-
Storm Water Drainage				
Elswick Street Leichhardt Pipeline Extension	300	-	-	-
Lewellyn Street at Edgeware Drainage Upgrade	-	-	50	250
Liberty Street Drainage Design	-	-	50	550
Mort Bay Park - New Gross Pollutant Traps	-	320	-	-
Newtown - Lord Street Trunk Drainage	441	-	-	-
Palace Street	300	-	-	-
Pyrmont Street	400	-	-	-
Ramsay Street	350	-	-	-

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Significant capital projects (continued)

Description	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Sydney Street Stormwater Upgrade	25	350	-	-
Upgrades Despointes Street	20	250	250	250
Wardell Rd - Pipe Upgrade at Vernon Street	20	340	-	-
Bicycle facilities				
Bike Route RR02 (West Street) Design	160	850	-	-
Iron Cove Shared Path, Iron Cove to Ashfield	400	-	-	-
Lilyfield Road Cycleway	328	2,020	-	-
Marrickville Road (EAST) Design and Implementation	3,400	-	-	-
Town Centres				
Birchgrove Road & King Street Intersection	10	990	-	-
Caves Lane	300	-	-	-
Curtis Road Roundabout	1,350	-	-	-
Lackey Street Pedestrianisation	284	94	-	-
Main Street Revitalisation	5,828	-	-	-
Urban Amenity Improvement Program	1,370	-	-	-

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Attachment 2

2025/26 Budget high level variance analysis vs 2024/25 adopted budget for 2025/26

Description	Amount \$'000	Comments
2024/25 Adopted Budget Deficit for 2025/26 Financial Year After Operating Grants	537	
Revenue Movements		
Rates	2,292	Rate Peg increased from 3.0% to 3.7% and expected increase in dwellings due to Housing Reform.
Domestic Waste Charges	1,278	Increase in CPI and increase in households utilising services
User Charges & Fees	3,393	Increase mainly from Restoration works, Aquatics fees and Early Learning Revenue
Interest	1,200	Higher return on investments from adopted budget.
Other Income	1,649	Increase in lease income from Sydney Gateway Site
Operating Grants	1,863	Mostly one off grants for strategic planning offset by expenditure.
Expenditure Movements		
Increase in Establishment	(2,382)	Inclusion of the Parramatta River Catchment Group from Canada Bay starting 1 July 2024. Transfer of agency costs to employee costs and correction of superannuation costs.
Depreciation	(4,038)	Increase in depreciation after completion of 2023/24 asset revaluations.
Resource Recovery Services	(1,560)	Increase in costs relating to mattress recycling costs and waste services.
Strategic Planning	(680)	Increase in costs offset by increase in Grants
Aquatics	(608)	Increase in maintenance of aquatic facilities.
Rozelle Parkland Maintenance	(563)	Maintenance and depreciation costs.
Tempe Leachate Treatment Plant Maintenance	(560)	Return of asset to Council for maintenance
Digital Experience Platform	(400)	Extension of platform for stage 2 per the Customer Experience Strategy adopted by Council.
Bad Debts	(327)	Increase in estimated bad debts written off due to infringements based off historical write offs.
Tourism Strategy	(200)	Realignment of budget to 2024/25 Financial Year.
Insurance	(177)	General Increase in Insurance based off tenders
Other	(647)	General CPI increases for contracts.
2025/26 Draft Budget	70	

Note -

* Positive amounts reflect an increase in revenue and a decrease in operating expenditure.

* Negative amounts reflect a reduction in revenue and an increase in operating expenditure.

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Inner West Council Service Statements Budget information

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Attachment 2

1. Operating Budget – Aquatic Services

This service provides aquatics, health, fitness and recreation opportunities at Council's five aquatic centres and water play park.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	22,300	22,857	23,429	24,014
Interest Income	-	-	-	-
Other Income	484	496	508	521
Profit or (Loss) on Disposal	-	-	-	-
Total Income	22,783	23,353	23,937	24,535
Expenses from Continuing Operations				
Employee Costs	15,795	16,219	16,632	17,045
Borrowing Costs	675	635	593	550
Materials & Services	5,704	5,786	5,871	5,960
Other Expenses	35	35	35	35
Depreciation & Amortisation	2,569	2,620	2,673	2,726
Total Expense	24,779	25,294	25,804	26,317
Total Surplus/(Deficit) before Funding	(1,995)	(1,942)	(1,868)	(1,782)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(1,995)	(1,942)	(1,868)	(1,782)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(3,732)	(3,905)	(4,046)	(4,160)
Funding from/(to) Restricted Funds	335	-	-	-
Funding from/(to) General Funds	5,393	5,847	5,914	5,941
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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2. Operating Budget – Building Certification

This service is responsible for assessing and certifying building work to ensure it is of a high standard and meets all requirements.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	1,139	1,167	1,197	1,227
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	1,139	1,167	1,197	1,227
Expenses from Continuing Operations				
Employee Costs	1,100	1,123	1,152	1,180
Borrowing Costs	-	-	-	-
Materials & Services	2	2	2	2
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	1,102	1,125	1,154	1,182
Total Surplus/(Deficit) before Funding	37	43	43	44
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	37	43	43	44
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	-	-	-	-
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	(37)	(43)	(43)	(44)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

Attachment 2

3. Operating Budget – Capital Works

This service is responsible for the delivery of sustainable infrastructure and overseeing the design and delivery of capital projects and the upgrade of Council's assets.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	100	100	100	100
Profit or (Loss) on Disposal	-	-	-	-
Total Income	100	100	100	100
Expenses from Continuing Operations				
Employee Costs	768	764	788	807
Borrowing Costs	-	-	-	-
Materials & Services	2,809	2,893	2,980	3,067
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	3,577	3,657	3,768	3,874
Total Surplus/(Deficit) before Funding	(3,477)	(3,557)	(3,668)	(3,774)
Operating Grants & Contributions				
Operating Grants	2,472	2,472	2,472	2,472
Total Surplus/(Deficit) after Operating Grants	(1,005)	(1,085)	(1,196)	(1,302)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	15,974	47,049	5,189	5,507
Overhead Allocation	(1,830)	(1,913)	(1,979)	(2,033)
Funding from/(to) Restricted Funds	32,264	44,952	20,908	20,404
Funding from/(to) General Funds	(45,402)	(89,003)	(22,921)	(22,576)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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4. Operating Budget – Civil Maintenance

This service maintains urban centres, roads, footpaths, street furniture and infrastructure, manages restorations including infrastructure audits and asset renewals.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	1,651	1,651	1,651	1,651
User Charges & Fees	4,300	4,388	4,477	4,569
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	5,951	6,039	6,128	6,220
Expenses from Continuing Operations				
Employee Costs	4,905	4,996	5,128	5,256
Borrowing Costs	-	-	-	-
Materials & Services	4,894	4,912	4,930	4,949
Other Expenses	-	-	-	-
Depreciation & Amortisation	16,857	17,194	17,538	17,889
Total Expense	26,656	27,103	27,597	28,095
Total Surplus/(Deficit) before Funding	(20,705)	(21,064)	(21,469)	(21,875)
Operating Grants & Contributions				
Operating Grants	954	954	954	954
Total Surplus/(Deficit) after Operating Grants	(19,751)	(20,110)	(20,515)	(20,921)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(3,128)	(3,263)	(3,370)	(3,459)
Funding from/(to) Restricted Funds	(1,651)	(1,651)	(1,651)	(1,651)
Funding from/(to) General Funds	24,530	25,024	25,536	26,031
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

Attachment 2

5. Operating Budget – Community Centres

This service provides staffed Council owned community centres with inclusive programming. Council also funds, supports and collaborates with non-government organisations (NGOs) to deliver community centres in Council-owned premises.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	55	56	58	59
Interest Income	-	-	-	-
Other Income	8	8	8	8
Profit or (Loss) on Disposal	-	-	-	-
Total Income	63	64	66	67
Expenses from Continuing Operations				
Employee Costs	-	(1)	(1)	(1)
Borrowing Costs	-	-	-	-
Materials & Services	21	21	21	22
Other Expenses	-	-	-	-
Depreciation & Amortisation	180	183	187	191
Total Expense	200	203	207	211
Total Surplus/(Deficit) before Funding	(138)	(139)	(142)	(144)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(138)	(139)	(142)	(144)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	-	-	-	-
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	138	139	142	144
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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6. Operating Budget – Community Venues

This service facilitates the public use of Council's venues including halls, outdoor spaces and meeting rooms.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	444	455	466	478
Interest Income	-	-	-	-
Other Income	11	11	11	11
Profit or (Loss) on Disposal	-	-	-	-
Total Income	454	466	477	489
Expenses from Continuing Operations				
Employee Costs	401	407	417	428
Borrowing Costs	-	-	-	-
Materials & Services	1,222	1,226	1,230	1,234
Other Expenses	-	-	-	-
Depreciation & Amortisation	1,022	1,042	1,063	1,084
Total Expense	2,645	2,674	2,710	2,746
Total Surplus/(Deficit) before Funding	(2,191)	(2,209)	(2,233)	(2,257)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(2,191)	(2,209)	(2,233)	(2,257)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	-	-	-	-
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	2,191	2,209	2,233	2,257
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

Attachment 2

7. Operating Budget – Community Wellbeing

This service supports social capital and community resilience through partnering with local community organisations, residents and government agencies to identify areas of need and provide community development and frontline services..

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	39	40	41	42
Interest Income	-	-	-	-
Other Income	60	60	60	60
Profit or (Loss) on Disposal	-	-	-	-
Total Income	99	100	101	102
Expenses from Continuing Operations				
Employee Costs	2,652	2,699	2,769	2,838
Borrowing Costs	-	-	-	-
Materials & Services	766	767	767	767
Other Expenses	30	30	30	30
Depreciation & Amortisation	54	55	56	57
Total Expense	3,501	3,550	3,622	3,692
Total Surplus/(Deficit) before Funding	(3,403)	(3,451)	(3,521)	(3,590)
Operating Grants & Contributions				
Operating Grants	166	166	166	166
Total Surplus/(Deficit) after Operating Grants	(3,237)	(3,285)	(3,355)	(3,424)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(546)	(569)	(588)	(604)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	3,783	3,854	3,943	4,028
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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8. Operating Budget – Corporate Strategy & Engagement

This service delivers inclusive consultation and engagement, oversees Council's Integrated Planning and Reporting functions under the Local Government Act and seeks external funding opportunities for Council initiatives.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	1,284	1,310	1,344	1,378
Borrowing Costs	-	-	-	-
Materials & Services	366	278	368	328
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	1,650	1,588	1,713	1,706
Total Surplus/(Deficit) before Funding	(1,650)	(1,588)	(1,713)	(1,706)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(1,650)	(1,588)	(1,713)	(1,706)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	1,542	1,480	1,600	1,621
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	108	108	112	85
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

Attachment 2

9. Operating Budget – Corporate Support Services

Corporate Support Services include the revenues received by Council for rates and costs associated with rates revenue such as bank fees and printing. Expenditure also includes cross-Council costs that are not specific to one service and costs of the executive team. All costs are charged to service units as overheads.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	145,943	149,565	153,778	158,096
User Charges & Fees	-	-	-	-
Interest Income	9,818	7,864	6,661	6,446
Other Income	1,150	1,154	1,158	1,162
Profit or (Loss) on Disposal	(1,420)	(1,420)	(1,420)	(1,420)
Total Income	155,491	157,163	160,177	164,284
Expenses from Continuing Operations				
Employee Costs	(4,468)	(4,565)	(4,651)	(4,740)
Borrowing Costs	-	-	-	-
Materials & Services	11,116	11,706	11,656	11,891
Other Expenses	5,442	5,622	5,776	5,933
Depreciation & Amortisation	2,156	2,199	2,242	2,286
Total Expense	14,246	14,962	15,023	15,370
Total Surplus/(Deficit) before Funding	141,245	142,201	145,154	148,914
Operating Grants & Contributions				
Operating Grants	4,980	4,980	4,980	4,980
Total Surplus/(Deficit) after Operating Grants	146,225	147,181	150,134	153,894
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	2,544	4,254	5,061	4,435
Funding from/(to) Restricted Funds	(71,418)	(71,799)	(72,418)	(72,882)
Funding from/(to) General Funds	(77,351)	(79,637)	(82,777)	(85,447)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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10. Operating Budget – Customer Service

This service has responsibility for the centralised Customer Service function and delivers services to the community through a mobile customer service, front counter, contact centre and online channels.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	4,447	4,530	4,650	4,766
Borrowing Costs	-	-	-	-
Materials & Services	322	305	305	322
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	4,769	4,835	4,955	5,089
Total Surplus/(Deficit) before Funding	(4,769)	(4,835)	(4,955)	(5,089)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(4,769)	(4,835)	(4,955)	(5,089)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	4,633	4,697	4,816	4,948
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	136	137	139	140
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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11. Operating Budget – Development Assessment

The service delivers Council's statutory responsibilities under the Environment Planning and Assessment Act to effectively manage change within the built and physical environment.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	4,314	4,422	4,533	4,646
Interest Income	-	-	-	-
Other Income	42	42	42	42
Profit or (Loss) on Disposal	-	-	-	-
Total Income	4,356	4,464	4,575	4,688
Expenses from Continuing Operations				
Employee Costs	8,093	8,260	8,474	8,686
Borrowing Costs	-	-	-	-
Materials & Services	562	562	562	562
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	8,655	8,823	9,036	9,248
Total Surplus/(Deficit) before Funding	(4,299)	(4,358)	(4,462)	(4,560)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(4,299)	(4,358)	(4,462)	(4,560)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(209)	(215)	(220)	(224)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	4,508	4,574	4,681	4,784
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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12. Operating Budget – Early Learning

This service provides 17 early education and care services to over 1,600 children aged from birth to 12 years. Council's education and care services meet or exceed the National Quality Framework.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	20,585	21,100	21,627	22,168
Interest Income	-	-	-	-
Other Income	6	7	7	7
Profit or (Loss) on Disposal	-	-	-	-
Total Income	20,591	21,106	21,634	22,175
Expenses from Continuing Operations				
Employee Costs	19,982	20,315	20,846	21,362
Borrowing Costs	-	-	-	-
Materials & Services	2,293	2,297	2,301	2,305
Other Expenses	-	-	-	-
Depreciation & Amortisation	686	699	713	728
Total Expense	22,961	23,312	23,860	24,394
Total Surplus/(Deficit) before Funding	(2,370)	(2,205)	(2,226)	(2,219)
Operating Grants & Contributions				
Operating Grants	902	902	902	902
Total Surplus/(Deficit) after Operating Grants	(1,467)	(1,303)	(1,323)	(1,317)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(9,080)	(9,506)	(9,853)	(10,130)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	10,548	10,809	11,177	11,447
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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13. Operating Budget – Economic Development

This service supports economic sustainability through strengthening business development.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	473	483	495	508
Borrowing Costs	-	-	-	-
Materials & Services	905	705	705	705
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	1,378	1,187	1,200	1,212
Total Surplus/(Deficit) before Funding	(1,378)	(1,187)	(1,200)	(1,212)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(1,378)	(1,187)	(1,200)	(1,212)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	-	-	-	-
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	1,378	1,187	1,200	1,212
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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14. Operating Budget – Engineering Services

This service is responsible for the strategic management of Council's infrastructure assets as well as overseeing the engineering aspects of development.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	4,029	4,129	4,233	4,338
Interest Income	-	-	-	-
Other Income	1,288	1,320	1,353	1,387
Profit or (Loss) on Disposal	-	-	-	-
Total Income	5,317	5,450	5,586	5,725
Expenses from Continuing Operations				
Employee Costs	3,826	3,902	4,004	4,104
Borrowing Costs	-	-	-	-
Materials & Services	2,712	2,545	2,092	2,540
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	6,538	6,447	6,096	6,644
Total Surplus/(Deficit) before Funding	(1,221)	(997)	(511)	(919)
Operating Grants & Contributions				
Operating Grants	105	105	58	58
Total Surplus/(Deficit) after Operating Grants	(1,117)	(893)	(453)	(861)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(1,739)	(1,818)	(1,881)	(1,918)
Funding from/(to) Restricted Funds	20	-	-	-
Funding from/(to) General Funds	2,836	2,710	2,334	2,779
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

Attachment 2

15. Operating Budget – Environmental Health & Building Regulation

This service manages the urban environment of the Inner West through education and regulatory tools, to protect life, property, amenities and the environment (natural, built and cultural).

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	1,268	1,300	1,333	1,366
Interest Income	-	-	-	-
Other Income	557	557	557	557
Profit or (Loss) on Disposal	-	-	-	-
Total Income	1,825	1,857	1,890	1,923
Expenses from Continuing Operations				
Employee Costs	4,963	5,065	5,196	5,324
Borrowing Costs	-	-	-	-
Materials & Services	72	72	72	72
Other Expenses	371	371	371	371
Depreciation & Amortisation	-	-	-	-
Total Expense	5,406	5,508	5,638	5,767
Total Surplus/(Deficit) before Funding	(3,581)	(3,651)	(3,749)	(3,844)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(3,581)	(3,651)	(3,749)	(3,844)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(2,139)	(2,235)	(2,313)	(2,377)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	5,720	5,886	6,062	6,221
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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16. Operating Budget – Events

This service delivers Council's annual calendar of free community events and partners with community organisations and local businesses to deliver their own events and programs.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	51	52	53	55
Interest Income	-	-	-	-
Other Income	19	19	19	19
Profit or (Loss) on Disposal	-	-	-	-
Total Income	70	71	72	74
Expenses from Continuing Operations				
Employee Costs	1,224	1,252	1,284	1,316
Borrowing Costs	-	-	-	-
Materials & Services	1,288	1,288	1,288	1,288
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	2,512	2,540	2,572	2,604
Total Surplus/(Deficit) before Funding	(2,442)	(2,469)	(2,499)	(2,530)
Operating Grants & Contributions				
Operating Grants	10	10	10	10
Total Surplus/(Deficit) after Operating Grants	(2,432)	(2,459)	(2,489)	(2,520)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(711)	(741)	(765)	(786)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	3,144	3,199	3,255	3,306
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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17. Operating Budget – Facilities Management

This service manages Council owned properties and facilities to maximise benefit to the community while maintaining all Council's properties and facilities to maximise the benefit to Council and the community. They are also responsible for provision of trade services.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	2,543	2,593	2,661	2,727
Borrowing Costs	-	-	-	-
Materials & Services	5,769	5,809	5,851	5,894
Other Expenses	-	-	-	-
Depreciation & Amortisation	2,650	2,703	2,757	2,812
Total Expense	10,963	11,106	11,269	11,433
Total Surplus/(Deficit) before Funding	(10,963)	(11,106)	(11,269)	(11,433)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(10,963)	(11,106)	(11,269)	(11,433)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	9,287	9,365	9,491	9,626
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	1,676	1,740	1,777	1,807
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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18. Operating Budget – Finance

This service is responsible for managing Council's financial position and financial commitments in accordance with the Local Government Act 1993, Local Government (General) Regulation 2005, the Local Government Code of Accounting Practice and Financial Reporting and the Australian Accounting Standards.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	400	400	400	400
Interest Income	-	-	-	-
Other Income	350	350	350	350
Profit or (Loss) on Disposal	-	-	-	-
Total Income	750	750	750	750
Expenses from Continuing Operations				
Employee Costs	4,907	5,007	5,137	5,265
Borrowing Costs	-	-	-	-
Materials & Services	727	727	727	727
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	5,634	5,734	5,864	5,992
Total Surplus/(Deficit) before Funding	(4,884)	(4,984)	(5,114)	(5,242)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(4,884)	(4,984)	(5,114)	(5,242)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	4,983	5,082	5,213	5,341
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	(99)	(99)	(98)	(98)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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19. Operating Budget – Fleet

This service manages and administers Council's fleet and plant asset management program ensuring efficient and effective mechanical repairs and maintenance for Council motor vehicles, plant and equipment.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	647	662	677	693
Profit or (Loss) on Disposal	500	2,034	1,520	1,580
Total Income	1,147	2,696	2,197	2,274
Expenses from Continuing Operations				
Employee Costs	2,484	2,538	2,603	2,668
Borrowing Costs	-	-	-	-
Materials & Services	3,873	3,905	3,938	3,969
Other Expenses	-	-	-	-
Depreciation & Amortisation	2,859	2,917	2,975	3,034
Total Expense	9,216	9,359	9,516	9,671
Total Surplus/(Deficit) before Funding	(8,070)	(6,663)	(7,318)	(7,397)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(8,070)	(6,663)	(7,318)	(7,397)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	7,521	7,723	7,866	7,957
Funding from/(to) Restricted Funds	(7,116)	(6,402)	(6,731)	(6,785)
Funding from/(to) General Funds	7,664	5,342	6,184	6,225
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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20. Operating Budget – Governance & Risk

This service is responsible for providing support to Councillors and the Mayor, ensuring local government elections are conducted in accordance with legislative requirements, ensuring staff have access to policy advice and training on governance matters and maintaining Governance Registers. They manage Council's insurance matters and ensure Council's Policy Register is up to date while promoting ethical conduct throughout the organisation.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	8	8	8	9
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	8	8	8	9
Expenses from Continuing Operations				
Employee Costs	3,631	3,709	3,802	3,895
Borrowing Costs	-	-	-	-
Materials & Services	4,768	4,870	4,975	6,485
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	8,399	8,579	8,777	10,379
Total Surplus/(Deficit) before Funding	(8,391)	(8,571)	(8,768)	(10,371)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(8,391)	(8,571)	(8,768)	(10,371)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	7,559	7,700	7,858	9,186
Funding from/(to) Restricted Funds	-	-	-	(965)
Funding from/(to) General Funds	832	871	911	2,150
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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21. Operating Budget – ICT

This service is responsible for managing and delivering a 'fit for purpose' Information and Communication Technology environment for internal and external customers that is current, secure, and reliable to both the primary service centres and remote facilities. They manage reporting, access and secure storage of Council's digital information and data assets, including spatial data as well as maintaining and improving Council's core line of business applications and user productivity applications.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	5	5	5	5
Profit or (Loss) on Disposal	-	-	-	-
Total Income	5	5	5	5
Expenses from Continuing Operations				
Employee Costs	5,643	5,760	5,909	6,057
Borrowing Costs	-	-	-	-
Materials & Services	141	141	141	141
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	5,784	5,901	6,050	6,198
Total Surplus/(Deficit) before Funding	(5,779)	(5,896)	(6,045)	(6,193)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(5,779)	(5,896)	(6,045)	(6,193)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	5,317	5,420	5,556	5,691
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	463	476	489	502
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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22. Operating Budget – Legal Services

This service is responsible for reducing legal and governance risk and facilitating sound legal decisions. It develops and delivers legal knowledge training and represents Council's interest in courts.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	1	1	1	1
Interest Income	-	-	-	-
Other Income	250	250	250	250
Profit or (Loss) on Disposal	-	-	-	-
Total Income	251	251	251	251
Expenses from Continuing Operations				
Employee Costs	1,416	1,444	1,481	1,518
Borrowing Costs	-	-	-	-
Materials & Services	1,043	1,043	1,043	1,043
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	2,459	2,487	2,524	2,561
Total Surplus/(Deficit) before Funding	(2,208)	(2,236)	(2,273)	(2,310)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(2,208)	(2,236)	(2,273)	(2,310)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	2,225	2,254	2,292	2,331
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	(17)	(18)	(19)	(21)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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23. Operating Budget – Libraries and History

This service provides eight libraries across the Inner West where the community can access free information, technology, programs, collections and spaces to encourage lifelong learning.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	51	53	54	55
Interest Income	-	-	-	-
Other Income	8	8	9	9
Profit or (Loss) on Disposal	-	-	-	-
Total Income	60	61	63	64
Expenses from Continuing Operations				
Employee Costs	8,321	8,468	8,690	8,907
Borrowing Costs	-	-	-	-
Materials & Services	3,689	3,698	3,707	3,717
Other Expenses	25	25	25	25
Depreciation & Amortisation	1,252	1,277	1,303	1,329
Total Expense	13,287	13,468	13,725	13,978
Total Surplus/(Deficit) before Funding	(13,228)	(13,407)	(13,662)	(13,914)
Operating Grants & Contributions				
Operating Grants	579	579	579	579
Total Surplus/(Deficit) after Operating Grants	(12,649)	(12,828)	(13,083)	(13,335)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(3,462)	(3,622)	(3,752)	(3,857)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	16,111	16,450	16,836	17,192
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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24. Operating Budget – Living Arts

This service is responsible for promoting the Inner West as a leading destination for creativity and community participation in cultural life, as well as building new content, audiences and professional opportunities for artists.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	1	1	1	1
Profit or (Loss) on Disposal	-	-	-	-
Total Income	1	1	1	1
Expenses from Continuing Operations				
Employee Costs	897	915	938	962
Borrowing Costs	-	-	-	-
Materials & Services	846	846	846	846
Other Expenses	31	31	31	31
Depreciation & Amortisation	28	28	29	29
Total Expense	1,802	1,820	1,845	1,869
Total Surplus/(Deficit) before Funding	(1,801)	(1,820)	(1,844)	(1,868)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(1,801)	(1,820)	(1,844)	(1,868)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(471)	(492)	(509)	(523)
Funding from/(to) Restricted Funds	71	-	-	-
Funding from/(to) General Funds	2,202	2,312	2,354	2,392
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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25. Operating Budget – Parking & Ranger Services

This service is responsible for enforcing compliance such as parking management, animal welfare, ranger services, private tree management and overall regulatory services.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	290	297	305	312
Interest Income	-	-	-	-
Other Income	16,603	16,603	16,603	16,603
Profit or (Loss) on Disposal	-	-	-	-
Total Income	16,893	16,900	16,908	16,915
Expenses from Continuing Operations				
Employee Costs	7,986	8,145	8,357	8,564
Borrowing Costs	-	-	-	-
Materials & Services	2,665	2,665	2,675	2,665
Other Expenses	1,455	1,455	1,455	1,455
Depreciation & Amortisation	-	-	-	-
Total Expense	12,106	12,265	12,487	12,684
Total Surplus/(Deficit) before Funding	4,787	4,636	4,421	4,231
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	4,787	4,636	4,421	4,231
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(3,674)	(3,836)	(3,966)	(4,058)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	(1,113)	(800)	(455)	(173)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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26. Operating Budget – Parks and Streetscapes Operations

This service delivers the planning, maintenance and renovation of open spaces, streetscapes, parks, reserves, gardens and sports grounds.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	15,325	15,611	16,022	16,422
Borrowing Costs	-	-	-	-
Materials & Services	3,365	3,894	3,953	4,013
Other Expenses	-	-	-	-
Depreciation & Amortisation	5,857	5,974	6,093	6,215
Total Expense	24,547	25,479	26,068	26,650
Total Surplus/(Deficit) before Funding	(24,547)	(25,479)	(26,068)	(26,650)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(24,547)	(25,479)	(26,068)	(26,650)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(9,688)	(10,102)	(10,430)	(10,703)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	34,235	35,581	36,498	37,353
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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27. Operating Budget – Parks Planning and Recreation

This service plans for the provision, development and management of open space within Inner West, encourages an active and healthy community, and maintains a strong relationship with local schools, community sporting and culturally diverse groups, and state-level sporting associations.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	1,005	1,030	1,056	1,083
Interest Income	-	-	-	-
Other Income	30	30	30	30
Profit or (Loss) on Disposal	-	-	-	-
Total Income	1,035	1,061	1,086	1,113
Expenses from Continuing Operations				
Employee Costs	1,036	1,057	1,084	1,111
Borrowing Costs	-	-	-	-
Materials & Services	375	378	381	385
Other Expenses	-	-	-	-
Depreciation & Amortisation	617	629	642	655
Total Expense	2,028	2,064	2,107	2,151
Total Surplus/(Deficit) before Funding	(993)	(1,004)	(1,021)	(1,038)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(993)	(1,004)	(1,021)	(1,038)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(69)	(71)	(72)	(74)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	1,061	1,074	1,093	1,111
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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28. Operating Budget – People & Culture

This service manages the lifecycle of employees including recruitment, professional development and performance management. It includes an agile, diverse, modern workforce to meet the resourcing needs of Council, facilitates sound industrial and consultative processes for industrial relations and employee relations. It enables a positive and safe workplace culture through effective leadership, systems and processes.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	130	130	130	130
Profit or (Loss) on Disposal	-	-	-	-
Total Income	130	130	130	130
Expenses from Continuing Operations				
Employee Costs	4,205	4,271	4,354	4,438
Borrowing Costs	-	-	-	-
Materials & Services	1,096	1,056	1,096	1,056
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	5,301	5,327	5,450	5,493
Total Surplus/(Deficit) before Funding	(5,171)	(5,197)	(5,320)	(5,363)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(5,171)	(5,197)	(5,320)	(5,363)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	4,903	4,923	5,041	5,080
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	268	274	279	284
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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29. Operating Budget – Procurement

This service is responsible for overseeing and optimising buying goods, services and works to ensure council obtains best value for money. This includes applying probity standards and governance processes to procurement functions and ensuring legislative compliance.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	5	5	5	5
Profit or (Loss) on Disposal	-	-	-	-
Total Income	5	5	5	5
Expenses from Continuing Operations				
Employee Costs	1,208	1,233	1,265	1,297
Borrowing Costs	-	-	-	-
Materials & Services	99	99	99	99
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	1,307	1,332	1,364	1,396
Total Surplus/(Deficit) before Funding	(1,302)	(1,327)	(1,359)	(1,391)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(1,302)	(1,327)	(1,359)	(1,391)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	1,120	1,140	1,168	1,196
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	183	187	191	195
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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30. Operating Budget – Properties & Strategic Investments

This service provides fit for purpose assets for the community through both Council and privately-operated facilities. The service also manages existing and new lease and licence agreements across the portfolio, recommending best practice strategic property investments for Council's building assets.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	732	750	769	788
Interest Income	-	-	-	-
Other Income	9,410	9,465	9,159	8,129
Profit or (Loss) on Disposal	-	-	-	-
Total Income	10,142	10,215	9,928	8,917
Expenses from Continuing Operations				
Employee Costs	1,459	1,488	1,526	1,565
Borrowing Costs	-	-	-	-
Materials & Services	3,492	3,514	3,492	3,515
Other Expenses	-	-	-	-
Depreciation & Amortisation	3,321	3,387	3,455	3,524
Total Expense	8,272	8,389	8,473	8,604
Total Surplus/(Deficit) before Funding	1,870	1,826	1,455	313
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	1,870	1,826	1,455	313
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(223)	(239)	(212)	(171)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	(1,647)	(1,587)	(1,243)	(142)
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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31. Operating Budget – Resource Recovery Operations

This service is responsible for the delivery of resource recovery and waste services including managing the delivery of Council's waste collection services, either directly or via contractors, including, garbage, food organics, recycling, garden organics, clean up services and hazardous items. It manages the weekend transfer station and community recycling facilities.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	44,323	47,439	49,801	52,024
User Charges & Fees	748	769	791	813
Interest Income	-	-	-	-
Other Income	66	67	69	71
Profit or (Loss) on Disposal	-	-	-	-
Total Income	45,137	48,275	50,661	52,907
Expenses from Continuing Operations				
Employee Costs	12,504	12,758	13,085	13,406
Borrowing Costs	-	-	-	-
Materials & Services	22,299	22,839	23,508	24,198
Other Expenses	5,269	5,427	5,590	5,758
Depreciation & Amortisation	-	-	-	-
Total Expense	40,071	41,023	42,183	43,362
Total Surplus/(Deficit) before Funding	5,065	7,252	8,477	9,545
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	5,065	7,252	8,477	9,545
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(6,805)	(7,089)	(7,313)	(7,486)
Funding from/(to) Restricted Funds	(145)	(2,092)	(3,144)	(4,090)
Funding from/(to) General Funds	1,884	1,929	1,980	2,031
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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32. Operating Budget – Resource Recovery Planning

This service empowers the community to work towards a zero-waste community through services, education and support while providing the tools to build knowledge, improve skills, change attitudes and behaviour towards sustainable resource recovery. They are responsible for developing strategy, policy, major projects, bin roll outs, managing service changes, advocacy and lobbying.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	1,607	1,642	1,686	1,728
Borrowing Costs	-	-	-	-
Materials & Services	1,697	654	479	629
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	3,304	2,296	2,165	2,357
Total Surplus/(Deficit) before Funding	(3,304)	(2,296)	(2,165)	(2,357)
Operating Grants & Contributions				
Operating Grants	100	100	20	20
Total Surplus/(Deficit) after Operating Grants	(3,204)	(2,196)	(2,145)	(2,337)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(619)	(648)	(671)	(690)
Funding from/(to) Restricted Funds	3,824	2,844	2,816	3,026
Funding from/(to) General Funds	(0)	0	-	-
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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33. Operating Budget – Service Transformation

This service supports operational excellence and improvement across the entire organisation to ensure effective and efficient delivery of Inner West Council's purpose

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	2,243	2,291	2,350	2,409
Borrowing Costs	-	-	-	-
Materials & Services	795	970	950	977
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	3,037	3,261	3,301	3,386
Total Surplus/(Deficit) before Funding	(3,037)	(3,261)	(3,301)	(3,386)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(3,037)	(3,261)	(3,301)	(3,386)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	2,068	2,108	2,115	2,165
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	969	1,152	1,186	1,221
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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34. Operating Budget – Social and Cultural Planning

This service develops social and cultural policies and strategies and coordinates delivery of the Disability Inclusion Action Plan and Reconciliation Action Plan across Council. The service protects and promotes local Aboriginal cultural heritage and history and provides social and cultural advice across Council. It also manages the annual grants program.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	896	914	938	961
Borrowing Costs	-	-	-	-
Materials & Services	212	219	219	219
Other Expenses	536	536	536	536
Depreciation & Amortisation	-	-	-	-
Total Expense	1,644	1,669	1,692	1,716
Total Surplus/(Deficit) before Funding	(1,644)	(1,669)	(1,692)	(1,716)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(1,644)	(1,669)	(1,692)	(1,716)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(471)	(492)	(509)	(523)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	2,115	2,161	2,202	2,239
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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35. Operating Budget – Strategic & Corporate Communications

This service protects and builds Council's reputation, informs communities and promotes Council activities, services, policies, and plans. It is responsible for media, publications, digital content brand framework, marketing and the in-house print room.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	1,729	1,765	1,811	1,856
Borrowing Costs	3	3	3	3
Materials & Services	607	607	607	607
Other Expenses	-	-	-	-
Depreciation & Amortisation	24	24	24	24
Total Expense	2,363	2,399	2,445	2,490
Total Surplus/(Deficit) before Funding	(2,363)	(2,399)	(2,445)	(2,490)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(2,363)	(2,399)	(2,445)	(2,490)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	2,301	2,334	2,379	2,423
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	63	64	66	67
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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36. Operating Budget – Strategic Planning

This service plans for the location and design of development in the Inner West. It guides the delivery of local infrastructure and provides advocacy and advice to the State Government on large infrastructure projects in the Inner West.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	880	888	896	905
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	880	888	896	905
Expenses from Continuing Operations				
Employee Costs	4,086	4,171	4,279	4,386
Borrowing Costs	-	-	-	-
Materials & Services	2,434	2,604	2,764	2,564
Other Expenses	343	353	364	374
Depreciation & Amortisation	-	-	-	-
Total Expense	6,863	7,128	7,407	7,324
Total Surplus/(Deficit) before Funding	(5,984)	(6,240)	(6,510)	(6,419)
Operating Grants & Contributions				
Operating Grants	785	-	-	-
Total Surplus/(Deficit) after Operating Grants	(5,199)	(6,240)	(6,510)	(6,419)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	15,000	15,000	15,000	15,000
Overhead Allocation	(4,074)	(4,263)	(4,417)	(4,541)
Funding from/(to) Restricted Funds	(14,676)	(14,666)	(14,656)	(14,646)
Funding from/(to) General Funds	8,949	10,169	10,583	10,606
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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37. Operating Budget – Traffic & Transport Planning

This service is responsible for undertaking strategic traffic and transport planning, managing traffic and parking and delivering the Road Safety Program.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	3,966	3,995	4,165	4,199
Interest Income	-	-	-	-
Other Income	1	1	1	1
Profit or (Loss) on Disposal	-	-	-	-
Total Income	3,967	3,996	4,166	4,200
Expenses from Continuing Operations				
Employee Costs	2,686	2,740	2,812	2,882
Borrowing Costs	-	-	-	-
Materials & Services	1,123	1,123	1,123	1,123
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	3,808	3,863	3,935	4,005
Total Surplus/(Deficit) before Funding	158	133	231	195
Operating Grants & Contributions				
Operating Grants	62	62	62	62
Total Surplus/(Deficit) after Operating Grants	221	195	293	257
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(1,098)	(1,147)	(1,187)	(1,220)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	877	952	894	963
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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38. Operating Budget – Urban Ecology

This service protects, enhances and manages natural areas, habitat, foreshores, biodiversity, water and soils across the Inner West. It delivers projects and operational maintenance programs and implements Council's ecology policies.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	14	14	14	14
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	14	14	14	14
Expenses from Continuing Operations				
Employee Costs	1,635	1,667	1,709	1,752
Borrowing Costs	-	-	-	-
Materials & Services	1,322	1,323	1,323	1,323
Other Expenses	17	17	17	17
Depreciation & Amortisation	7	7	7	8
Total Expense	2,981	3,014	3,057	3,099
Total Surplus/(Deficit) before Funding	(2,967)	(3,000)	(3,043)	(3,085)
Operating Grants & Contributions				
Operating Grants	751	334	50	48
Total Surplus/(Deficit) after Operating Grants	(2,216)	(2,665)	(2,992)	(3,037)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	581	-	-	-
Overhead Allocation	(25)	(13)	(13)	(13)
Funding from/(to) Restricted Funds	163	163	163	163
Funding from/(to) General Funds	1,498	2,515	2,842	2,887
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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39. Operating Budget – Urban Forest

This service protects, enhances and manages the urban forest comprising public and private trees.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	26	26	27	28
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	26	26	27	28
Expenses from Continuing Operations				
Employee Costs	1,124	1,143	1,173	1,202
Borrowing Costs	-	-	-	-
Materials & Services	3,675	3,729	3,775	3,822
Other Expenses	-	-	-	-
Depreciation & Amortisation	-	-	-	-
Total Expense	4,799	4,873	4,949	5,025
Total Surplus/(Deficit) before Funding	(4,774)	(4,846)	(4,921)	(4,997)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(4,774)	(4,846)	(4,921)	(4,997)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(749)	(781)	(808)	(830)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	5,523	5,628	5,729	5,827
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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40. Operating Budget – Urban Sustainability

This service develops and implements climate change strategy, policy and projects, provides internal environmental sustainability advice and support to Council's service units. It supports the community through sustainability partnerships, projects and capacity building.

	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)
Income from Continuing Operations				
General Revenue	-	-	-	-
User Charges & Fees	-	-	-	-
Interest Income	-	-	-	-
Other Income	-	-	-	-
Profit or (Loss) on Disposal	-	-	-	-
Total Income	-	-	-	-
Expenses from Continuing Operations				
Employee Costs	1,733	1,768	1,814	1,859
Borrowing Costs	-	-	-	-
Materials & Services	434	404	404	404
Other Expenses	60	60	60	60
Depreciation & Amortisation	-	-	-	-
Total Expense	2,227	2,233	2,278	2,324
Total Surplus/(Deficit) before Funding	(2,227)	(2,233)	(2,278)	(2,324)
Operating Grants & Contributions				
Operating Grants	-	-	-	-
Total Surplus/(Deficit) after Operating Grants	(2,227)	(2,233)	(2,278)	(2,324)
Funding Contributions & Overhead Allocations				
Capital Grants & Contributions	-	-	-	-
Overhead Allocation	(1,458)	(1,523)	(1,577)	(1,621)
Funding from/(to) Restricted Funds	-	-	-	-
Funding from/(to) General Funds	3,685	3,756	3,855	3,945
Total Surplus/(Deficit) after Capital Grants, Contributions & Funding	-	-	-	-

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SMS Relay: 0423 677 767

Community Languages

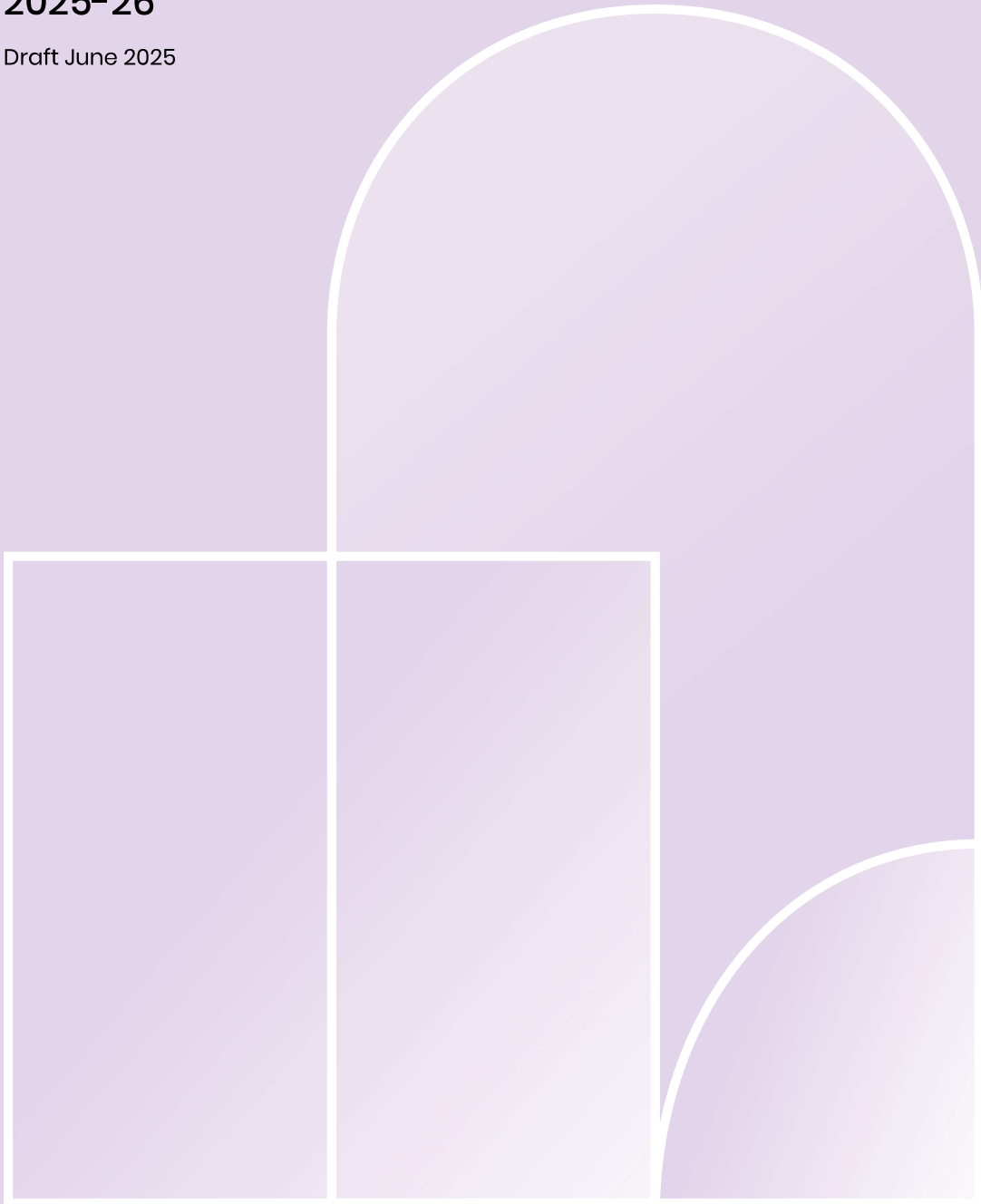
Talk free with an interpreter call 131 450

Chinese Simplified	我们说普通话。如需免费传译服务，请致电131 450，然后请传译员致电02 9392 5000 接通 Inner West市政府。
Traditional Chinese	我們能說您的語言。如需免費傳譯服務，請致電131 450，然後請傳譯員致電02 9392 5000 接通 Inner West市政府。
Greek	Μιλάμε τη γλώσσα σας. Για να μιλήσετε δωρεάν σε διερμηνέα καλέστε το 131 450. Ζητήστε τους να καλέσουν το Δήμο Inner West Council στο 02 9392 5000.
Italian	Parliamo la vostra lingua. Per parlare gratuitamente con un interprete chiamate il numero 131 450. Chiedetegli di chiamare il Comune di Inner West al numero 02 9392 5000.
Vietnamese	Chúng tôi nói ngôn ngữ của quý vị. Muốn nói chuyện có thông dịch viên miễn phí, hãy gọi số 131 450. Yêu cầu họ gọi cho Hội đồng Thành phố Inner West qua số 02 9392 5000.

INNER WEST

Fees & Charges 2025-26

Draft June 2025



Item 5

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Explanation Table

Classifications

Pricing Policy

.	.
A	No Cost - No price charged for this product or service. All associated costs met from general income.
B	Partial Cost Recovery - The price for this product/service makes a significant contribution towards the total cost of providing the service, rather than full cost recovery, recognising the community benefit it provides.
C	Full Cost Recovery - The price for this product/service is based on full cost recovery.
D	Full Cost plus Contribution - Price of this product/service is based on full cost recovery and makes a contribution to the cost of replacing any infrastructure associated with the service.
E	Market Price - Price of this product/service is set by reference to market prices.
F	Regulatory - Price charged for this goods/service is set by regulation or other legal agreement, beyond the control of Council.
G	Security Deposit - Price charged is refundable deposit against possible damage to infrastructure, footpaths, kerb, gutters and roadways, buildings, parks and reserves caused by adjacent development or use of facilities.

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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PLANNING

TREE MANAGEMENT

Tree Permit

Application to prune or remove trees - value of works less than \$5,000	\$138.39	\$143.65	\$0.00	\$143.65	3.80%	N	E
Application to prune or remove trees - value of works greater than \$5,000	\$212.41	\$220.48	\$0.00	\$220.48	3.80%	N	E

Tree Planting Inspection on Private Property

New Dwelling houses – inspection fee	\$245.00	\$254.40	\$0.00	\$254.40	3.84%	N	C
New Dwelling houses – reinspection fee	\$111.00	\$115.30	\$0.00	\$115.30	3.87%	N	C
Residential accommodation – up to 4 dwellings	\$430.00	\$446.40	\$0.00	\$446.40	3.81%	N	C
Residential accommodation – 5 to 25 dwellings	\$900.00	\$934.20	\$0.00	\$934.20	3.80%	N	C
Residential accommodation – 26 to 50 dwellings	\$1,285.00	\$1,333.90	\$0.00	\$1,333.90	3.81%	N	C
Residential accommodation – greater than 50 dwellings	\$3,220.00	\$3,342.40	\$0.00	\$3,342.40	3.80%	N	C
Commercial/Industrial Sites/Mixed development	\$3,220.00	\$3,342.40	\$0.00	\$3,342.40	3.80%	N	C

Tree Installation and Removal (Public/ Street/ Council Trees)

Plant new tree (if approved by council), 45 – 75 Litre, stock, includes 12 months maintenance program	\$1,988.80	\$2,064.40	\$0.00	\$2,064.40	3.80%	N	B
Additional costs associated with planting of a new tree will be charged on a cost recovery basis	At cost					N	C
Prune or remove existing tree (if approved by council)	Cost plus 12%					N	D
Additional costs associated with removal of existing trees will be charged on a cost recovery basis	At cost					N	C

Street/Council Tree Security Deposit

Security Deposit for existing street/ council trees required to be protected as part of a development consent (per tree) (refundable)	As valued by THYER tree evaluation method (deposit range between \$1,000 and \$10,000)					N	G
Security Deposit for new street/ council tree planting required as part of a development consent (per tree) (refundable) 45 to 75 Litre tree with 12 months maintenance included	\$2,188.00	\$2,271.20	\$0.00	\$2,271.20	3.80%	N	G
Security Deposit for new street/ council tree planting required as part of a development consent (per tree) (refundable) 100 to 200 Litre tree with 12 months maintenance included	\$4,264.80	\$4,426.90	\$0.00	\$4,426.90	3.80%	N	G

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Street/Council Tree Security Deposit [continued]

Street tree inspection fee - per inspection	\$183.90	\$190.90	\$0.00	\$190.90	3.81%	N	B
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Landscaping Bond/Security Deposit

Single residential development	\$1,469.10	\$1,525.00	\$0.00	\$1,525.00	3.81%	N	G
Value of development \$0.00 – \$100,000	\$1,469.10	\$1,525.00	\$0.00	\$1,525.00	3.81%	N	G
Value of development \$100,000 – \$250,000	1.1% of estimated cost					N	G
Value of development \$250,000 – \$750,000	1.1% of estimated cost					N	G
> \$750,000	\$27,616.60	\$28,666.10	\$0.00	\$28,666.10	3.80%	N	G

Bond / Security deposit for new landscaping required as part of a development consent

Notification of Tree Applications and Development Application

Notification fee applies to DCP under which the application is lodged

Notification of Tree Applications and Development Applications for Tree Removal (where required)	\$219.90	\$228.30	\$0.00	\$228.30	3.82%	N	B
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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PLANNING

DEVELOPMENT ADVISORY

Pre-Development Application Advice

Single Dwellings (Alterations & Additions, demolition, new dwellings, ancillary development & secondary dwellings)

Pre DA Advice for works valued between 0-100,000 – Advice Only	\$257.50	\$243.00	\$24.30	\$267.30	3.81%	Y	B
Pre DA Advice for works valued between 100,001 & 500,000 – Advice only	\$490.40	\$462.82	\$46.28	\$509.10	3.81%	Y	B
Pre DA Advice for works valued between 500,001 & 1 million (Advice & meeting)	\$920.10	\$868.27	\$86.83	\$955.10	3.80%	Y	B
Pre DA Advice for works valued greater than 1 million (Advice and meeting)	\$1,374.40	\$1,297.00	\$129.70	\$1,426.70	3.81%	Y	B

Other Development (that does not fall into the single dwelling or heritage advice)

Pre DA Advice for works valued between 0-100,000 – Advice Only	\$463.90	\$437.82	\$43.78	\$481.60	3.82%	Y	B
Pre DA Advice for works valued between 100,001 – 1 Million – Advice Only	\$701.80	\$662.27	\$66.23	\$728.50	3.80%	Y	B
Pre DA Advice for works valued over 1 Million and up to 3 Million (Advice & meeting)	\$1,486.50	\$1,402.73	\$140.27	\$1,543.00	3.80%	Y	B
Pre DA Advice for works valued over 3 Million and Up to 10 Million (Advice & meeting)	\$2,360.40	\$2,227.36	\$222.74	\$2,450.10	3.80%	Y	B
Pre DA Advice for works valued greater than 10 Million (Advice & meeting)	\$4,190.10	\$3,954.00	\$395.40	\$4,349.40	3.80%	Y	B
Pre DA meeting (only available in conjunction with Pre DAs for works valued between 0 -500,000 single dwellings or 0 – 1 million other development or as additional meeting for further clarification (not amended plans) or in conjunction with follow up Pre DA)	\$178.60	\$168.55	\$16.85	\$185.40	3.81%	Y	B
Follow up Pre DA application / consideration of additional information / amended design	50% of original Pre DA fee plus meeting fee					Y	B
*** If the Pre DA is required to be referred to Council's Architectural Excellence Design Review Panel an additional fee is payable (in addition to the above fees).	\$1,189.30	\$1,122.27	\$112.23	\$1,234.50	3.80%	Y	B

Pre Development, Planning & Heritage Advice

Single issue only (at Council's discretion) – (Advice only)	\$257.50	\$243.00	\$24.30	\$267.30	3.81%	Y	B
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Professional External Consultancy Services Fee for Pre Development Advice – Peer review, Report and or Advice

Where Council has to engage the services of an outside consultancy for specialist advice or peer review, the cost of this service will be forwarded to the party causing the need for the inspection, report, peer review and or advice. In accordance with Council's Procurement Policy and Practices.	'As invoiced' plus 10% for Council Administration of Consultant Engagement					Y	C
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DEVELOPMENT ASSESSMENT

Deferred Commencement Consent Condition Compliance	\$384.30	\$398.90	\$0.00	\$398.90	3.80%	N	C
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Heritage Exemption Application

Application for Heritage Exemption Certificate (Single Property)	\$166.70	\$173.10	\$0.00	\$173.10	3.84%	N	B
Application for Heritage Exemption Certificate that includes multiple properties - (Multiple Properties)	\$1,427.00	\$1,481.30	\$0.00	\$1,481.30	3.81%	N	B
Application for Heritage Exemption Certificate that includes multiple properties - (Suburb and /or Heritage Conservation Areas)	\$2,998.00	\$3,112.00	\$0.00	\$3,112.00	3.80%	N	B

Development Application (DA) Fees

DA's for Dwelling Houses

Development applications for a dwelling house with an estimated cost of \$100,000 or less	\$592.22	\$605.95	\$0.00	\$605.95	2.32%	N	F
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DA's for Advertisements

Whichever is greater of the DA scale fee or the fee below

base for 1	\$370.70	\$379.29	\$0.00	\$379.29	2.32%	N	F
Additional fee in excess of 1 advertisement	\$93.00	\$93.00	\$0.00	\$93.00	0.00%	N	F

DA's for Change of Use (Only)

Development application not involving erection of a building, carrying out of work, the subdivision of land or demolition of a building or work	\$370.70	\$379.29	\$0.00	\$379.29	2.32%	N	F
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DA's for the Subdivision of Land (other than strata)

Opening of Public Road – base	\$864.96	\$885.00	\$0.00	\$885.00	2.32%	N	F
plus per additional lot	\$65.00	\$65.00	\$0.00	\$65.00	0.00%	N	F
No Opening of Public Road – base	\$429.70	\$439.65	\$0.00	\$439.65	2.32%	N	F
plus per additional lot	\$53.00	\$53.00	\$0.00	\$53.00	0.00%	N	F

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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DA's for Strata Subdivision

Strata – base	\$429.70	\$439.65	\$0.00	\$439.65	2.32%	N	F
plus per lot	\$65.00	\$65.00	\$0.00	\$65.00	0.00%	N	F

All other DA's including erection of a building, carrying out of work, demolition of building or work, tree DA's (based on estimated costs)

Up to \$5,000	\$143.60	\$146.93	\$0.00	\$146.93	2.32%	N	F
Base fee – \$5,001 – \$50,000	\$220.41	\$225.52	\$0.00	\$225.52	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) of the estimated cost of the development	\$3.00	\$3.00	\$0.00	\$3.00	0.00%	N	F
Base fee – \$50,001 – \$250,000	\$458.64	\$469.27	\$0.00	\$469.27	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$50,000	\$3.64	\$3.64	\$0.00	\$3.64	0.00%	N	F
Base fee – \$250,001 – \$500,000	\$1,509.50	\$1,544.48	\$0.00	\$1,544.48	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000	\$2.34	\$2.34	\$0.00	\$2.34	0.00%	N	F
Base fee – \$500,001 – \$1,000,000	\$2,272.04	\$2,324.70	\$0.00	\$2,324.70	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000	\$1.64	\$1.64	\$0.00	\$1.64	0.00%	N	F
Base fee – \$1,000,001 – \$10,000,000	\$3,404.17	\$3,483.06	\$0.00	\$3,483.06	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000	\$1.44	\$1.44	\$0.00	\$1.44	0.00%	N	F
More than \$10,000,000	\$20,666.56	\$21,145.54	\$0.00	\$21,145.54	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000	\$1.19	\$1.19	\$0.00	\$1.19	0.00%	N	F

DA's for Designated Development

Additional Maximum Fee	\$1,197.80	\$1,225.56	\$0.00	\$1,225.56	2.32%	N	F
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Modification of Development Consent Application (Division 4.9 EPA Act 1979) including Section 4.55 Modification Applications and Section 4.56 Court Consent Modifications

Modification (Minor error, mis-description or miscalculation)	\$92.40	\$94.54	\$0.00	\$94.54	2.32%	N	F
Full Fee Waiver can be applied by Council Delegate where Council error identified							
Modification (Minimal Environmental Impact)	\$808.89 or 50% of the original fee whichever is the lesser					N	F

Other Modification Applications & Court Consent Modification Applications

Original fee less than \$100	50% of the original fee				N	F
Original fee \$100 or more – for development that does not involve the erection of a building, the carrying out of a work or the demolition of a work or building	50% of the original fee				N	F

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Other Modification Applications & Court Consent Modification Applications [continued]

For development that involves the erection of a dwelling-house with an estimated cost of construction of \$100,000 or less	\$247.13	\$252.86	\$0.00	\$252.86	2.32%	N	F
For other development – Based on the original cost of construction Up to \$5,000	\$71.24	\$72.90	\$0.00	\$72.90	2.33%	N	F
Greater than \$5,000 up to \$250,000	\$110.21	\$112.76	\$0.00	\$112.76	2.31%	N	F
plus an additional for each \$1,000 (or part of \$1,000) of the estimated cost	\$1.50	\$1.50	\$0.00	\$1.50	0.00%	N	F
Greater than \$250,000 up to \$500,000	\$651.22	\$666.32	\$0.00	\$666.32	2.32%	N	F
plus for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000	\$0.85	\$0.85	\$0.00	\$0.85	0.00%	N	F
Greater than \$500,000 up to \$1,000,000	\$927.30	\$948.79	\$0.00	\$948.79	2.32%	N	F
plus an additional for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000	\$0.50	\$0.50	\$0.00	\$0.50	0.00%	N	F
Greater than \$1,000,000 up to \$10,000,000	\$1,284.63	\$1,314.41	\$0.00	\$1,314.41	2.32%	N	F
plus an additional for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000	\$0.40	\$0.40	\$0.00	\$0.40	0.00%	N	F
More than \$10,000,000	\$6,167.13	\$6,310.06	\$0.00	\$6,310.06	2.32%	N	F
plus an additional for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000	\$0.27	\$0.27	\$0.00	\$0.27	0.00%	N	F
Additional fee for modification application if notice of application is required to be given under the Act	\$866.07	\$886.14	\$0.00	\$886.14	2.32%	N	F

Where Council is not the consent authority

Discussions regarding development applications (pre & post lodgement) where Council is not the consent authority and the applicant is seeking to consult with Council. Meeting only, no written advice or minutes provided (Per hour or part thereof)	\$2,000.00	\$1,887.27	\$188.73	\$2,076.00	3.80%	Y	C
Review of proposed development prior or post to lodgement of State Significant Development - includes meeting and written minutes including planning and internal referral specialists	\$0.00	\$7,272.73	\$727.27	\$8,000.00	∞	Y	C
Referral of Development Applications and associated applications to Inner West Architectural Excellence Panel (Design Review Panel)	\$0.00	\$3,636.36	\$363.64	\$4,000.00	∞	Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Review of Determination Application (Division 8.2 EPA Act 1979)

Review of Determination Application (Division 8.2 EPA Act 1979)

For development that does not involve the erection of a building, the carrying out of a work or the demolition of a building					50% of original fee	N	F
For development that involves the erection of a dwelling-house with an estimated cost of construction of \$100,000 or less	\$247.13	\$252.86	\$0.00	\$252.86	2.32%	N	F

All other Development Application Reviews including erection of a building, carrying out of work, demolition of building or work (based on estimated costs)

Up to \$5,000	\$71.24	\$72.90	\$0.00	\$72.90	2.33%	N	F
Base fee - \$5,001 - \$250,000	\$111.32	\$113.90	\$0.00	\$113.90	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) of the estimated cost	\$1.50	\$1.50	\$0.00	\$1.50	0.00%	N	F
Base fee – greater than \$250,000 up to \$500,000	\$651.22	\$666.32	\$0.00	\$666.32	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000	\$0.85	\$0.85	\$0.00	\$0.85	0.00%	N	F
Base fee – greater than \$500,000 up to \$1,000,000	\$927.30	\$948.79	\$0.00	\$948.79	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000	\$0.50	\$0.50	\$0.00	\$0.50	0.00%	N	F
Base fee – greater than \$1,000,000 up to \$10,000,000	\$1,284.63	\$1,314.41	\$0.00	\$1,314.41	2.32%	N	F
plus an additional for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000	\$0.40	\$0.40	\$0.00	\$0.40	0.00%	N	F
More than \$10,000,000	\$6,167.13	\$6,310.06	\$0.00	\$6,310.06	2.32%	N	F
plus an additional amount for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000	\$0.27	\$0.27	\$0.00	\$0.27	0.00%	N	F

Review of Modification Determination

Review of modification determination					50% of modification application fee	N	F
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Review of decision to reject a Development Application

estimated cost of the development is less than \$100,000	\$71.24	\$72.90	\$0.00	\$72.90	2.33%	N	F
estimated cost of the development is \$100,000 or more and less than or equal to \$1,000,000	\$194.81	\$199.33	\$0.00	\$199.33	2.32%	N	F
estimated cost of the development is more than \$1,000,000	\$325.05	\$332.59	\$0.00	\$332.59	2.32%	N	F

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Applications that Fee Waivers Apply

Applications that Fee Waivers Apply

Rainwater Tanks – Applicable for residential properties only, where a rainwater tank is to be installed however does not meet Exempt Development Criteria		No Charge				N	A
Photovoltaic Systems and/or Solar Hot Water (including gas boosted) systems – Applicable for application for installation of new systems only and not in conjunction with any other proposed works		No Charge				N	A
Fees for the Development of a Heritage Item – Where the development would be exempt were the property not Heritage listed		No charge				N	A
Fees for the Development of a Heritage Item – Where the development would be complying were the property not Heritage listed		50% of development application fee				N	C

Fees for Notification and Advertising of DA's, Modifications and Reviews Applications

Notified Applications (based on estimated costs)

Development with estimated cost up to \$100,000	\$432.00	\$448.50	\$0.00	\$448.50	3.82%	N	C
Development with estimated cost greater than \$100,000 up to \$200,000	\$667.70	\$693.10	\$0.00	\$693.10	3.80%	N	C
Development with estimated cost greater than \$200,000 up to \$500,000	\$882.10	\$915.70	\$0.00	\$915.70	3.81%	N	C
Development with estimated cost greater than \$500,000 up to \$1,000,000	\$1,075.00	\$1,115.90	\$0.00	\$1,115.90	3.80%	N	C
Development with estimated cost greater than \$1,000,000				\$1,150.00 + POA		N	C

Advertised Applications (in addition to notification fees)

Designated Development	\$2,889.87	\$2,956.84	\$0.00	\$2,956.84	2.32%	N	F
Advertised Development	\$1,438.25	\$1,471.59	\$0.00	\$1,471.59	2.32%	N	F
Prohibited Development	\$1,438.25	\$1,471.59	\$0.00	\$1,471.59	2.32%	N	F

Other Application Fees

Determine if documentation satisfies compliance with condition	\$200.00	\$207.60	\$0.00	\$207.60	3.80%	N	
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Referral of Development Applications and associated applications to Inner West Architectural Excellence Panel - Design Review Panel)

Referral of Development Applications and associated applications to Inner West Architectural Excellence Panel (Design Review Panel)	\$3,907.50	\$3,995.61	\$0.00	\$3,995.61	2.25%	N	F
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Additional fee for modification application that is accompanied by statement of qualified designer

Additional fee for modification application that is accompanied by statement of qualified designer	\$989.63	\$1,012.57	\$0.00	\$1,012.57	2.32%	N	
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Extension of Consent Application

Extension of Consent	\$459.50	\$477.00	\$0.00	\$477.00	3.81%	N	C
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Electronic File Management

Fee per application for the electronic file management of Development Applications and accompanying information.

Document Management / Scanning estimated cost of works < 10,000	\$47.50	\$49.40	\$0.00	\$49.40	4.00%	N	C
Document Management / Scanning estimated cost of works 10,000 to 100,000	\$67.40	\$70.00	\$0.00	\$70.00	3.86%	N	C
Document Management / Scanning estimated cost of works 100,001 to 300,000	\$107.60	\$111.70	\$0.00	\$111.70	3.81%	N	C
Document Management / Scanning estimated cost of works 300,001 to 500,000	\$163.50	\$169.80	\$0.00	\$169.80	3.85%	N	C
Document Management / Scanning estimated cost of works 500,001 to 1,000,000	\$270.10	\$280.40	\$0.00	\$280.40	3.81%	N	C
Document Management / Scanning estimated cost of works 1,000,001 to 5,000,000	\$537.00	\$557.50	\$0.00	\$557.50	3.82%	N	C
Document Management / Scanning estimated cost of works > 5,000,001	\$740.80	\$769.00	\$0.00	\$769.00	3.81%	N	C

Amended Plans

The fee for an assessment of an amendment to a Development, Modification or Review Application prior to its determination is:

Minor amendments not requiring substantial reassessment in the opinion of Council or additional information	25% of original assessment fee				N	C
All other amendments	50% of original assessment fee				N	C

Fee for stamping additional set of plans

Up to 3 sheets	\$105.50	\$109.60	\$0.00	\$109.60	3.89%	N	C
Each additional sheet	\$25.90	\$26.90	\$0.00	\$26.90	3.86%	N	C

Planning Portal Management

Estimated cost of works < 10,000	\$46.90	\$48.70	\$0.00	\$48.70	3.84%	N	C
Estimated cost of works 10,000 to 100,000	\$66.50	\$69.10	\$0.00	\$69.10	3.91%	N	C
Estimated cost of works 100,001 to 300,000	\$106.10	\$110.20	\$0.00	\$110.20	3.86%	N	C
Estimated cost of works 300,001 to 500,000	\$161.20	\$167.40	\$0.00	\$167.40	3.85%	N	C

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Planning Portal Management [continued]

Estimated cost of works 500,001 to 1,000,000	\$266.30	\$276.50	\$0.00	\$276.50	3.83%	N	C
Estimated cost of works 1,000,001 to 5,000,000	\$529.50	\$549.70	\$0.00	\$549.70	3.81%	N	C
Estimated cost of works > 5,000,001	\$730.40	\$758.20	\$0.00	\$758.20	3.81%	N	C

Signage Fee (in addition to notification fees)

Signage Fee estimated cost of works < \$1m	\$41.64	\$43.22	\$0.00	\$43.22	3.79%	N	C
Signage Fee estimated cost of works > \$1m	\$83.30	\$86.50	\$0.00	\$86.50	3.84%	N	F

Fees for External Referrals of Applications

Note: An amended application may require additional referrals

Fee to External Approval Authority for Development Applications requiring concurrence	\$416.34	\$425.99	\$0.00	\$425.99	2.32%	N	F
Cheque to be made payable to the relevant External Approval authority							
Fee to Council for Development Applications requiring concurrence	\$182.56	\$186.80	\$0.00	\$186.80	2.32%	N	F

Long Service Levy - IWC

Building Services Long Service Levy Payments Act – 0.25% of total cost of development (only charged on work where total costs exceed \$250,000)	0.25% of development cost over \$250,000					N	F
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Administration Charge

Certified copy of document, map or plan under Section 10.8 of the Environmental Planning & Assessment Act 1979	\$300.00	\$311.40	\$0.00	\$311.40	3.80%	N	C
Stamping additional copies of plan (above 3 copies – per copy)	\$75.60	\$78.50	\$0.00	\$78.50	3.84%	N	C

Refund of Application Fees

This section applies to Development Applications, Modifications and Review of Determinations.

Refund of Application Fees	N	F
Where Council collects fees on behalf of others e.g. concurrence fees, Plan first levy, long service levy etc, Council cannot refund these fees. Enquiries must be made directly to the relevant organisation. Council's Electronic File Management fee is non-refundable. No refund is payable after an application is determined. Refunds for withdrawn applications are at Council's delegates discretion based on the percentage level of assessment undertaken.		

STRATEGIC PLANNING

PLANNING CERTIFICATE UNDER ENVIRONMENTAL PLANNING & ASSESSMENT ACT 1979

Section 10.7 (2) Planning Certificate	\$62.00	\$62.00	\$0.00	\$62.00	0.00%	N	F
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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PLANNING CERTIFICATE UNDER ENVIRONMENTAL PLANNING & ASSESSMENT ACT 1979 [continued]

Section 10.7 (2) and 10.7 (5) Certificate	\$156.00	\$156.00	\$0.00	\$156.00	0.00%	N	F
Section 10.8 (Certified zoning plan)	\$62.00	\$62.00	\$0.00	\$62.00	0.00%	N	F
Section 10.7/10.8 Certificate required within 24 hours – additional	\$241.90	\$251.10	\$0.00	\$251.10	3.80%	N	B
Fee for Copy of Planning Certificate	\$37.40	\$38.90	\$0.00	\$38.90	4.01%	N	C
Refund Processing Fee	\$37.40	\$38.90	\$0.00	\$38.90	4.01%	N	C

SECTION 7.11/7.12 DEVELOPMENT CONTRIBUTIONS

Refund processing fee for development contributions \$20,001 - \$1,000,000	\$885.00	\$918.63	\$0.00	\$918.63	3.80%	N	
Refund processing fee for development contributions > \$1,000,000	\$2,276.00	\$2,362.49	\$0.00	\$2,362.49	3.80%	N	
Section 7.11/7.12 fees are charged in accordance with the relevant local infrastructure contribution plan under the Environmental Planning & Assessment Act						N	F

Section 7.32 Affordable Housing Contribution Scheme

Section 7.32 fees are charged in accordance with the relevant affordable housing contributions plan under the Environmental Planning and Assessment Act 1979

Refund processing fee for affordable housing contributions <\$20,000	\$45.00	\$46.71	\$0.00	\$46.71	3.80%	N	
Refund processing fee for affordable housing contributions \$20,001 - \$1,000,000	\$885.00	\$918.63	\$0.00	\$918.63	3.80%	N	
Refund processing fee for affordable housing contributions > \$1,000,000	\$2,276.00	\$2,362.49	\$0.00	\$2,362.49	3.80%	N	

PRINTING

Maps – Large – Black/White – Each	\$75.44	\$78.31	\$0.00	\$78.31	3.80%	N	C
Small – Each	\$50.30	\$52.21	\$0.00	\$52.21	3.80%	N	C
A4 Colour Prints	\$34.65	\$35.97	\$0.00	\$35.97	3.81%	N	C
A3 Colour Prints	\$45.89	\$47.63	\$0.00	\$47.63	3.79%	N	C
A2 Colour Prints	\$57.26	\$59.44	\$0.00	\$59.44	3.81%	N	C
A1 Colour Prints	\$68.49	\$71.09	\$0.00	\$71.09	3.80%	N	C
A0 Colour Prints	\$113.10	\$117.40	\$0.00	\$117.40	3.80%	N	C
Set of 4 A0 Colour Prints	\$339.08	\$351.97	\$0.00	\$351.97	3.80%	N	C
A4 Black/White Prints	\$12.16	\$12.62	\$0.00	\$12.62	3.78%	N	C
A3 Black/White Prints	\$23.40	\$24.29	\$0.00	\$24.29	3.80%	N	C
A2 Black/White Prints	\$34.65	\$35.97	\$0.00	\$35.97	3.81%	N	C
A1 Black/White Prints	\$45.89	\$47.63	\$0.00	\$47.63	3.79%	N	C
A0 Black/White Prints	\$68.49	\$71.09	\$0.00	\$71.09	3.80%	N	C
Per Page of Copy – Each	\$5.22	\$5.42	\$0.00	\$5.42	3.83%	N	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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PLANS & POLICIES

Administration fee	\$60.00	\$62.28	\$0.00	\$62.28	3.80%	N	C
Copies of Plans, Policies, Reports, Studies, and Strategies	by quotation					N	C

PREPARATION OF AMENDMENT TO DEVELOPMENT CONTROL PLAN

Amendments to Development Control Plan (lodged in conjunction with a Planning Proposal or in isolation) Note - the category of DCP Amendment is to be determined by Senior Manager Strategic Planning.

Basic DCP Amendment: Minor changes to DCP which do not require complex assessment.	\$10,410.00	\$10,805.58	\$0.00	\$10,805.58	3.80%	N	C
Standard DCP Amendment: DCP amendments that change land uses, built form controls AND do not require significant consideration of economic, transport or infrastructure issues	\$26,025.00	\$27,013.95	\$0.00	\$27,013.95	3.80%	N	
Complex DCP Amendment: DCP amendments that involve significant consideration of economic, social environmental, transport or infrastructure issues	\$46,845.00	\$48,625.11	\$0.00	\$48,625.11	3.80%	N	
Precinct DCP Amendment: Similar to a complex DCP amendment but where the proposal relates to multiple lots or is greater than one hectare	\$67,665.00	\$70,236.27	\$0.00	\$70,236.27	3.80%	N	
Principal DCP Amendment: Complex DCP amendment which includes a number of DCP amendments	\$83,280.00	\$86,444.64	\$0.00	\$86,444.64	3.80%	N	
DCP Amendment Changes i.e. The applicable amendment fee will apply if changes to a development control plan amendment already being assessed by Council are requested by the proponent before the initial development control plan amendment is reported to either a Council meeting Inner West Local Planning Panel (IWLPP) or Design Review Panel	25% of fee for Basic DCP Amendment 50% of fee for Standard, Complex, Precinct and Principal DCP Amendments					N	C
Refund where withdrawn prior to being reported to Council	Maximum 50% of DCP amendment fee. At discretion of Senior Manager Strategic Planning. Maximum 50% of DCP amendment fee. At discretion of Strategic Planning Manager. Last year fee					N	B

PREPARATION OF AMENDMENT TO LOCAL ENVIRONMENT PLAN

Stage 1- Pre-Lodgement (mandatory for all applications) Note - the category of LEP Amendment is to be determined by Senior Manager Strategic Planning.

Basic: LEP amendments that add or remove a heritage item or changes permissible uses AND do not require complex assessment.	\$6,246.00	\$6,483.40	\$0.00	\$6,483.40	3.80%	N	C
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Stage 1- Pre-Lodgement (mandatory for all applications) Note - the category of LEP Amendment is to be determined by Senior Manager Strategic Planning. [continued]

Standard: LEP amendments that change land uses or principal development standards like FSR and height AND do not require significant consideration of economic, environmental, social or transport issues.	\$20,820.00	\$21,611.16	\$0.00	\$21,611.16	3.80%	N	
Complex: LEP amendments that require significant consideration of economic, environmental, social, transport or infrastructure issues e.g. change of zoning, land-uses, built form controls (FSR or height) which require complex assessment.	\$31,230.00	\$32,416.74	\$0.00	\$32,416.74	3.80%	N	
Precinct: Complex LEP amendments that are for multiple sites or land greater than one hectare.	\$41,640.00	\$43,222.32	\$0.00	\$43,222.32	3.80%	N	
Principal: LEP amendments which include a combination of number of planning proposals	\$52,050.00	\$54,027.90	\$0.00	\$54,027.90	3.80%	N	
Additional meetings	25% of original fee					N	C

Stage 2 - Planning Proposal Note - the category of LEP Amendment is to be determined by Senior Manager Strategic Planning.

Basic: LEP amendments that add or remove a heritage item or changes permissible uses AND do not require complex assessment.	\$20,820.00	\$21,611.16	\$0.00	\$21,611.16	3.80%	N	
Standard: LEP amendments that change land uses or principal development standards like FSR and height AND do not require significant consideration of economic, environmental, social, transport or infrastructure issues.	\$104,100.00	\$108,055.80	\$0.00	\$108,055.80	3.80%	N	
Complex: LEP amendments that require significant consideration of economic, environmental, social, transport or infrastructure issues e.g. change of zoning, land-uses, built form controls (FSR or height) which require complex assessment.	\$156,150.00	\$162,083.70	\$0.00	\$162,083.70	3.80%	N	
Precinct: Complex LEP amendments that are for multiple sites or land greater than one hectare.	\$208,200.00	\$216,111.60	\$0.00	\$216,111.60	3.80%	N	
Principal: LEP amendments which include a combination of number of planning proposals	\$260,250.00	\$270,139.50	\$0.00	\$270,139.50	3.80%	N	
Review of additional studies required by Gateway Determination and prepared by the applicant	20%-50% at the discretion of the Senior Manager Strategic Planning. Last year fee 20%-50% at the discretion of the Strategic Planning Manager.					N	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Stage 2 - Planning Proposal Note - the category of LEP Amendment is to be determined by Senior Manager Strategic Planning. [continued]

Amended Planning Proposal i.e. The applicable amendment fee will apply if an amendment to a planning proposal already being assessed by Council is submitted to Council before the initial planning proposal is reported to the Inner West Local Planning Panel (IWLPP) meeting.	25% of fee for Basic Planning Proposals 50% of fee for Standard, Complex, Precinct and Principal Planning Proposals					N	C
Refund where withdrawn prior to the Planning Proposal being reported to Council	Maximum 50% of Planning Proposal fee. At discretion of Senior Manager Strategic Planning. Maximum 50% of Planning Proposal fee. At discretion of Strategic Planning Manager. Last year fee					N	B

Hourly Consultancy Fee

Discussions regarding Strategic Planning matters – meeting only, no written advice or minutes provided (Per hour)	\$2,082.00	\$1,964.73	\$196.47	\$2,161.20	3.80%	Y	C
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Advertisement and Notification of LEP and DCP amendments

Advertising	\$3,674.30	\$3,814.00	\$0.00	\$3,814.00	3.80%	N	C
Notification	\$2.20 per property notified					N	C

Public Hearing

Public Hearing if required. Cost recovery to Council	At cost					N	C
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PREPARATION OF AMENDMENT TO LOCAL ENVIRONMENTAL PLAN AND DEVELOPMENT CONTROL PLAN

Additional costs and expenses

For all LEP and DCP amendments any additional costs and expenses incurred by Council in undertaking studies, peer reviews, referral to panels and other matters are to be paid at cost	At cost					N	C
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Referral to Design Review Panel

Referral to Inner West Architectural Excellence Design Review Panel	\$13,533.00	\$14,047.25	\$0.00	\$14,047.25	3.80%	N	C
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Referral to Inner West Local Planning Panel

Referral to Inner West Local Planning Panel	\$21,861.00	\$22,691.72	\$0.00	\$22,691.72	3.80%	N	C
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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REGULATION

BUILDING CERTIFICATION

Building Information Certificate Applications

Application – Floor Area Not Exceeding 200m²	\$250.00	\$750.00	\$0.00	\$750.00	200.00%	N	F
Application – Floor Area Exceeding 200m²	Cost by Quotation					N	D
Charge Rates: a. \$250 plus \$0.50 per m² for area of 200m² to 2000m²; b. \$1165 plus \$0.08 per m² for area greater than 2000m² Charge Rates: a. \$750 plus \$0.50 per m² for area of 200m² to 2000m²; b. \$1500 plus \$0.08 per m² for area greater than 2000m²							
Unauthorised Work - Additional fee for all Building Certificate Applications where works undertaken in previous 24 months required Development Consent /CDC however was not obtained	\$250 plus applicable Development Application & Construction Certificate fees if approval had not been sought					N	F
Additional Inspection Fee	\$90.00	\$90.00	\$0.00	\$90.00	0.00%	N	F
Fee for copy of Building Certificate	\$13.00	\$13.00	\$0.00	\$13.00	0.00%	N	F

Building Information Certificate Public Notification Fees

Complying Development Certificates	\$306.80	\$289.55	\$28.95	\$318.50	3.81%	Y	B
Building Certificates for unauthorised works	In accordance with relevant DA advertising/notification fee					N	B

Administration Certificates

Lodgement Fee for all Certificates Relating to Building Works (Part 6 EPAA)	\$36.00	\$36.00	\$0.00	\$36.00	0.00%	N	F
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Outside Approved Hours Construction Permits

Single dwellings:	\$347.80	\$328.27	\$32.83	\$361.10	3.82%	Y	B
Commercial, Industrial, Multi-unit & Mixed Use Residential	\$695.50	\$656.36	\$65.64	\$722.00	3.81%	Y	B
Any other development:	\$347.80	\$328.27	\$32.83	\$361.10	3.82%	Y	B
Additional fee for fast track application assessment (<5 days):	\$347.80	\$328.27	\$32.83	\$361.10	3.82%	Y	B

Activity & Footpath Usage Applications

Activity Application - Minor Events (Local Government Act 1993)	\$400.00	\$415.20	\$0.00	\$415.20	3.80%	N	B
Activity Application - Minor Events (Local Government Act 1993) - Notification Fee	\$414.90	\$430.67	\$0.00	\$430.67	3.80%	N	
Activity Application - Major Events (Local Government Act 1993)	Major events by quote and including cost of notification					N	B
Amendment to Activity Application (Local Government Act 1993)	50% of the original application fee					N	

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Activity & Footpath Usage Applications [continued]

Footpath usage (Road Occupancy) Applications where occupation of a State or Regional road is required the application to occupy the road will be referred to the Roads and Traffic Authority	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	N	A
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Construction Certificate Applications

Assessment of Performance Solution/s	Base fee for the CC plus an additional 10% of the invoice cost of any external consultancy engaged by council for advice					Y	B
Modification of Construction Certificate	50% of original fee					Y	C
Mobile Vendor Applicant	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	Y	A

Construction Certificate Application Fees for all National Construction Code Building Classes - based on estimated cost of works

Under \$50,000	\$836.00	\$789.09	\$78.91	\$868.00	3.83%	Y	D
\$50,000 – \$99,999	\$1,114.00	\$1,050.91	\$105.09	\$1,156.00	3.77%	Y	D
\$100,000 – \$249,999	\$1,950.00	\$1,840.00	\$184.00	\$2,024.00	3.79%	Y	D
\$250,000 – \$499,999	\$2,506.20	\$2,364.94	\$236.49	\$2,601.43	3.80%	Y	D
\$500,000 – \$999,999	\$3,063.14	\$2,890.50	\$289.05	\$3,179.55	3.80%	Y	D
\$1,000,000 and over	Minimum \$2,500 + quote on request additional fees based on above listed cost of works.					Y	D

Principal Certifying Authority (PCA) Appointment & Inspection Fees

PCA Fees – Engaging the following external specialist: -*accredited certifier (PCA) *accredited fire engineer *suitably qualified consultant/engineer	Base fee for the appointment of council as the PCA plus an additional 10% of the invoice cost of any external consultancy engaged by council for advice					Y	D
Per inspection	\$329.00	\$310.91	\$31.09	\$342.00	3.95%	Y	C

Pre-Complying Development Certificate Advice

Advice as whether a proposal would constitute a CDC, per proposal	\$400.00	\$377.45	\$37.75	\$415.20	3.80%	Y	C
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Complying Development Certificate

Commercial Change of use - building works and access	\$1,114.00	\$1,050.91	\$105.09	\$1,156.00	3.77%	Y	C
Modification of Complying Development Certificate	50% of original fee					Y	C
Minor No Building Works	\$596.50	\$562.91	\$56.29	\$619.20	3.81%	Y	C

Complying Development Certificate Application Fees for all National Construction Code Building Classes - based on estimated cost of works

Under \$50,000	\$836.00	\$789.09	\$78.91	\$868.00	3.83%	Y	C
\$50,000 – \$99,999	\$1,114.00	\$1,050.91	\$105.09	\$1,156.00	3.77%	Y	C
\$100,000 – \$249,999	\$1,950.00	\$1,840.00	\$184.00	\$2,024.00	3.79%	Y	C
\$250,000 – \$499,999	\$2,506.20	\$2,364.94	\$236.49	\$2,601.43	3.80%	Y	C

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Complying Development Certificate Application Fees for all National Construction Code Building Classes - based on estimated cost of works [continued]

\$500,000 – \$999,999	\$3,063.14	\$2,890.50	\$289.05	\$3,179.55	3.80%	Y	C
\$1,000,000 and over	Minimum \$2,500 + quote on request additional fees based on above listed cost of works.					Y	D

Occupation certificate

Part / Final Occupation Certificate application - per unit for major projects	\$446.00	\$420.91	\$42.09	\$463.00	3.81%	Y	C
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Subdivision Certificate Applications

Where no development application	\$596.48	\$619.15	\$0.00	\$619.15	3.80%	N	D
Where no new allotments (e.g. boundary adjustments)	\$596.48	\$619.15	\$0.00	\$619.15	3.80%	N	D
Where new lots created	\$1,189.55	\$1,234.75	\$0.00	\$1,234.75	3.80%	N	D
Strata Certificate	\$1,189.55	\$1,234.75	\$0.00	\$1,234.75	3.80%	N	D
Subdivision Major Quote - Per Lot	\$557.00	\$578.00	\$0.00	\$578.00	3.77%	N	D

Request for Technical advice on BCA or Fire Safety matters

Request for Technical advice on BCA or Fire Safety matters	\$250.00 per hour or part thereof					Y	D
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Signing of Legal Documents on Behalf of the Council

Fee to endorse legal documents on behalf of The Council, such as s.88 instruments, dissolved strata plans and the like including re-signing of documents	\$264.00	\$274.00	\$0.00	\$274.00	3.79%	N	D
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Swimming Pool Certification

Fee for entering of registration information by Council on the State Register	\$10.00	\$9.09	\$0.91	\$10.00	0.00%	Y	F
Exemption Certificate (as per s23 Swimming Pools Act)	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	N	F
Swimming Pool Compliance Certificate	TBC					N	F
- Initial Inspection Fee	\$150.00	\$136.36	\$13.64	\$150.00	0.00%	Y	F
- Any subsequent inspections	\$100.00	\$90.91	\$9.09	\$100.00	0.00%	Y	F
Supply of Resuscitation Chart	\$30.90	\$29.18	\$2.92	\$32.10	3.88%	Y	C

Refund of Application Fees

Refund of Application Fees	Where Council collects fees on behalf of others e.g. concurrence fees, Plan first levy, long service levy etc, Council cannot refund these fees. Enquiries must be made directly to the relevant organisation. Council's Electronic File Management fee is non-refundable. No refund is payable after an application is determined. Refunds for withdrawn applications are at Council's discretion based on the percentage level of assessment undertaken.					Y	C
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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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FIRE SAFETY

Annual Fire Safety Statement AFSS

Registration of AFSS	\$125.00	\$150.00	\$0.00	\$150.00	20.00%	N	D
Fire Safety – Risk assessment of incomplete Annual Fire Safety Statement (AFSS) – (Before the due date)	\$455.00	\$472.29	\$0.00	\$472.29	3.80%	N	B
Fire Safety – Risk assessment of incomplete Annual Fire Safety Statement (AFSS) – (After the due date)	\$0.00	\$655.00	\$0.00	\$655.00	∞	N	B

Fire Safety Order

Fire Safety Order - Extension of time request	\$0.00	\$300.00	\$0.00	\$300.00	∞	N	B
Fire Safety Order - Modification Request	\$0.00	\$300.00	\$0.00	\$300.00	∞	N	B
Cost Compliance Notice	\$0.00	\$750.00	\$0.00	\$750.00	∞	N	B

Fire Safety Schedule

Re-issue/modification of Fire Safety Schedule (2 or less changes)	\$200.00	\$207.60	\$0.00	\$207.60	3.80%	N	B
Re-issue/modification of Fire Safety Schedule (3 or more changes)	\$500.00	\$519.00	\$0.00	\$519.00	3.80%	N	B

Fire Safety Compliance

Fire Safety Compliance Program Inspection and Re-inspection fee (i.e. Shared Accommodation, Entertainment Venues, Industrial & Commercial premises etc.)	\$471.51	\$444.93	\$44.49	\$489.42	3.80%	Y	C
Fire Safety Audit/Enquiry	\$250 per hour or part thereof					Y	C
Professional External Consultancy Services Fee for Fire Engineering, Fire Safety and/or BCA Audits– Peer review, Report and or advice. Where Council has to engage the services of an outside consultancy for specialist fire safety consultancy advice or peer review, the cost of this service plus 10%	Where Council has to engage the services of an outside consultancy for specialist fire safety consultancy advice or peer review, the cost of this service plus 10%					Y	E

ENVIRONMENTAL HEALTH

Food Premises

Registration / Notification of new Food Premises for Food Authority	\$55.00	\$55.00	\$0.00	\$55.00	0.00%	N	F
Registration / Notification of Change of Ownership Food Premises for Food Authority	\$55.00	\$55.00	\$0.00	\$55.00	0.00%	N	F
Food premises annual administration charge for up to and including 5 full-time food handlers (includes one annual inspection & travel time)	\$390.00	\$390.00	\$0.00	\$390.00	0.00%	N	F

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Food Premises [continued]

Food premises annual administration charge for more than 5 but not more than 50 food handlers (includes one annual inspection & travel time)	\$800.00	\$800.00	\$0.00	\$800.00	0.00%	N	F
Food premises annual administration charge for more than 50 food handlers (includes one annual inspection & travel time)	\$3,500.00	\$3,500.00	\$0.00	\$3,500.00	0.00%	N	F
Food Premises – Inspection and Re-inspection fee	\$142.00	\$142.00	\$0.00	\$142.00	0.00%	N	F
Improvement Notice Food Premises – Cost Recovery	\$330.00	\$330.00	\$0.00	\$330.00	0.00%	N	F
Food Vendors (Market Stalls, Temporary Food Stalls and Food Vans) – Re-inspection fee	\$142.00	\$142.00	\$0.00	\$142.00	0.00%	N	F
Food Handlers Training Event					Free	Y	A
Development Consent/Complying Development Certificate – pre Occupation fit out inspection	\$284.00	\$284.00	\$0.00	\$284.00	0.00%	N	F
Food Vendors (Market Stalls, Temporary Food Stalls and Food Vans) Annual Registration Fee. Fee pro-rated monthly.	\$220.00	\$220.00	\$0.00	\$220.00	0.00%	N	F

Annual and unlimited trading with event/market stall organiser approval

Public Health

Registration / Notification of Skin Penetration Premises	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	F
Skin Penetration Premises – Inspection and Re-inspection fee	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	F
Improvement Notice / Prohibition Order for Skin Penetration Procedures – Cost Recovery	\$285.00	\$285.00	\$0.00	\$285.00	0.00%	N	F
Re-inspection fee premises subject to Public Health Act 2010 Prohibition Order	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	F
Registration / Notification of Regulated System (Cooling Tower / Warm Water System)	\$120.00	\$120.00	\$0.00	\$120.00	0.00%	N	F
Regulated System - Administration Audit	\$0.00	\$125.00	\$0.00	\$125.00	∞	N	F
Regulated System – Inspection and Re-inspection fee	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	F
Improvement Notice / Prohibition Order for Regulated System – Cost Recovery	\$605.00	\$605.00	\$0.00	\$605.00	0.00%	N	F
Registration / Notification of Public Swimming Pool / Spa Premises	\$105.00	\$105.00	\$0.00	\$105.00	0.00%	N	F
Water Quality Premises – Inspection and Re-inspection fee	\$270.00	\$270.00	\$0.00	\$270.00	0.00%	N	F

Environmental Protection

Water Samples (Pollution Incidents) plus actual Testing Costs	\$243.30	\$252.60	\$0.00	\$252.60	3.82%	N	F
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Environmental Protection [continued]

Clean-up Notice	\$785.00	\$785.00	\$0.00	\$785.00	0.00%	N	F
Noise Control Notice	\$785.00	\$785.00	\$0.00	\$785.00	0.00%	N	F
Prevention Notice*	\$785.00	\$785.00	\$0.00	\$785.00	0.00%	N	F
Monitoring of clean up notice and/or prevention/prohibition notice issued under POEO	At Cost / Market Value					N	D
Professional External Consultancy Services Fee for Acoustic Assessment – Peer review, Report and or advice. Where Council has to engage the services of an outside consultancy for specialist acoustic consultancy advice or peer review, the cost of this service will be forwarded to the party causing the need for the inspection, report, peer review and or advice. In accordance with Council's Procurement Policy and Practices.	'As invoiced' plus 10% for Council Administration of Consultant Engagement and Contract Management					N	B

Local Government General Inspection Fee

Brothel / Restricted Premises – Safe & Healthy Conditions Inspection	\$250.00	\$259.50	\$0.00	\$259.50	3.80%	N	B
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ROAD RELATED REGULATION

Impounded Articles

Administration Fee for Serving Notice of Impounded Article	\$80.00	\$80.00	\$0.00	\$80.00	0.00%	N	F
Storage fee for Impounded Articles per day	\$16.00 per day					N	D

Impounded Vehicles / Trailers

Towing Fees	As determined by Council's towing contractor					N	E
Storage fee for Impounded Motor Vehicle or Trailer per day	As determined by Council's impound and/or storage contractor					N	E

Parking Management

Regulatory Enforcement of Private Car Parks / Car Parking Spaces under the provision of s650 Local Government Act 1993	\$17.00	\$15.45	\$1.55	\$17.00	0.00%	Y	D
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Footpath Occupation (Goods, A-Frames, Dining etc.) Ongoing Lease fee

Total Area used less than 1sqm	No Charge					N	A
Total Area used greater than 1sqm	No Charge					N	A
Footpath Occupation (Goods, A-Frames, Dining) – Roads Act 1993 Assessment Fee						N	A

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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DEVELOPMENT COMPLIANCE

Signs & Advertising Structures projecting onto or over Public Space (former Marrickville Council only)

Applying to Signs and Structures that have council consent or are capable of gaining council consent. This fee does not apply to prohibited signs and 2. Commercial Outdoor Advertising. All signs fall into one of three categories. These are further explained in Council's "Signs and Advertising Structures - Guideline for Fees and Charges".

i) Above Awning

All Structures including Flags	\$560.00	\$581.28	\$0.00	\$581.28	3.80%	N	D
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ii) Below Awning

First and Second Flag*	No Charge					N	D
Flag* refer to Section 4 General Definitions - "Signs and Advertising Structures - Guideline for Fees and Charges".							
First Structure other than Flags	No Charge					N	D
Each Subsequent Structure or Flag	\$522.50	\$542.36	\$0.00	\$542.36	3.80%	N	D

iii) Other

All other structures not covered by i) or ii) above	\$560.00	\$581.28	\$0.00	\$581.28	3.80%	N	D
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Commercial Outdoor Advertising

i) Other Commercial Outdoor Advertising

First 19 square metres or part there of	\$560.00	\$581.28	\$0.00	\$581.28	3.80%	N	D
Greater than 19 square metres	\$1,680.00	\$1,743.84	\$0.00	\$1,743.84	3.80%	N	D

Certificate of Outstanding Orders/Notices - S735A LGA & Section 9, Schedule 5 EPAA

Section 735A Certificate under LGA and Section 9 Schedule 5 of EPAA	\$160.00	\$166.08	\$0.00	\$166.08	3.80%	N	F
Reprint and signing fee	\$49.00	\$50.90	\$0.00	\$50.90	3.88%	N	D

Compliance Cost Notices

Compliance Cost Notice relating to investigation which leads to the giving of an Notice of Intention to give an (under Schedule 5 of EP&A Act)	\$750.00	\$750.00	\$0.00	\$750.00	0.00%	N	F
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Fee payable under s.281C (2) of EP&A Regs: Compliance cost notice for any costs or expenses relating to investigation which leads to the giving of a Notice of Intention to give an (under Schedule 5 of EP&A Act)

Compliance Cost Notice relating to investigation which leads to the giving of an order (Under Schedule 5 of EP&A Act)						N	F
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Fee payable under s.281C (1) of EP&A Regs: Compliance cost notice as determined by council for any costs or expenses relating to investigation which leads to the giving of an order (Under Schedule 5 of EP&A Act)

Fee payable under s.281C (1) of EP&A Regs: Compliance cost notice as determined by council for any costs or expenses relating to investigation which leads to the giving of an order (Under Schedule 5 of EP&A Act)

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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COMPANION ANIMALS

Lifetime Registration & Microchipping

Dog – Desexed by relevant age			As determined by Companion Animals Act 1998			N	
Dog – Desexed by relevant age (eligible pensioner)			As determined by Companion Animals Act 1998			N	
Dog – Not Desexed or Desexed (after relevant age)			As determined by Companion Animals Act 1998			N	
Cat – Desexed or Not Desexed			As determined by Companion Animals Act 1998			N	
Cat – Desexed (eligible pensioner)			As determined by Companion Animals Act 1998			N	
Dog or Cat – Desexed (sold by eligible pound/shelter)			As determined by Companion Animals Act 1998			N	
Dog or Cat – Not Desexed (not recommended)			As determined by Companion Animals Act 1998			N	
Dog or Cat – Not Desexed (recognised breeder)			As determined by Companion Animals Act 1998			N	
Exempt - Greyhound Racing Act			As determined by Companion Animals Act 1998			N	
Working Dog			As determined by Companion Animals Act 1998			N	
Assistance Animal			As determined by Companion Animals Act 1998			N	
Microchipping fee	\$41.00	\$39.09	\$3.91	\$43.00	4.88%	Y	B
Data Entry	\$10.00	\$10.00	\$0.00	\$10.00	0.00%	N	
Desexed dog or cat purchased from a NSW Council Pound/Shelter, Animal Welfare League, RSPCA, Cat Protection Society or rehoming organisations (as defined under Companion Animals Act)						N	F
Animal not desexed (Not Recommended)			As determined by Companion Animals Act 1998			N	F
Late Fee (payable if the lifetime registration fee has not been paid within 28 days after the date on which the animal is required to be registered)			As determined by Companion Animals Act 1999			N	

Annual Registration Permit

Cat Not Desexed		As determined by Companion Animals Act 1998	N	F
Declared Dangerous Dog		As determined by Companion Animals Act 1998	N	F
Declared Restrictd Dog		As determined by Companion Animals Act 1998	N	F
Late Fee (payable if the permit fee has not been paid 28 days after the date on which a permit was required)		As determined by Companion Animals Act 1998	N	F

Special Events Run by Council

Desexed	50% of desexed fee determined by Companion Animals Act 1998	N	F
Desexed – Eligible Pensioner	No Charge	N	F
Microchipping fee	No Charge	Y	A

Certificate of Compliance

Dangerous & Restricted Dog Enclosure	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	F
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Council Animal Impounding Facility

Dog or Cat - Impound, daily boarding, care and management	As determined by Council's Animal Impound contractor					Y	
Small animals (pocket pets) - impound, daily boarding, care and management	As determined by Council's Animal Impound contractor					Y	

Regulatory Prescribed Control Equipment (For dogs declared Menacing, or Dangerous, or Restricted or under a Court imposed control order)

Regulatory signage	As determined by supplier					Y	
Regulatory collar	As determined by supplier					Y	
Regulatory muzzle	As determined by supplier					Y	

Animal Temporary Holding Facility

Administration Fee – 1st impounding	\$55.00	\$57.00	\$0.00	\$57.00	3.64%	N	B
Administration Fee – 2nd impounding	\$69.00	\$72.00	\$0.00	\$72.00	4.35%	N	B
Administration Fee – 3rd and subsequent impounding	\$82.00	\$85.00	\$0.00	\$85.00	3.66%	N	B
Administration Fee – special circumstances as determined by Council	No Charge					N	A
Daily maintenance companion animals general – half day	\$22.00	\$23.00	\$0.00	\$23.00	4.55%	N	B
Daily maintenance companion animals general – full day	\$41.00	\$43.00	\$0.00	\$43.00	4.88%	N	B
Daily maintenance companion animals general – special circumstances	No Charge					N	A
Daily maintenance dogs declared Dangerous, Restricted or Menacing	\$54.00	\$56.00	\$0.00	\$56.00	3.70%	N	B
Daily Boarding charge for dogs (declared dangerous or deemed dangerous by persons authorised by CAA))	As determined by Council's Animal Impound contractor					N	E
Sale of Animals (Dog/Puppy)	\$300.00	\$283.09	\$28.31	\$311.40	3.80%	Y	
Sale of Animals (Cat/Kitten)	\$200.00	\$181.82	\$18.18	\$200.00	0.00%	Y	
Animal Transport to Council's animal impound contractor Strathfield facility	\$100.00	\$103.80	\$0.00	\$103.80	3.80%	N	
Animal previously impounded twice or more (within 12 months) or nuisance dog							
Animal Transport to Council's animal impound contractor Strathfield facility	\$250.00	\$259.50	\$0.00	\$259.50	3.80%	N	
Dogs declared Menancing, Dangerous or Restricted							
Animal Transport to Council's animal impound contractor Austral facility	\$200.00	\$207.60	\$0.00	\$207.60	3.80%	N	
Animal previously impounded twice or more (within 12 months) or Nuisance Dog							
Animal Transport to Council's animal impound contractor Austral facility	\$350.00	\$350.00	\$0.00	\$350.00	0.00%	N	
Dogs declared Menancing, Dangerous or Restricted							

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Miscellaneous

Pet tags/collars for pets residing outside local government area	\$11.00	\$10.00	\$1.00	\$11.00	0.00%	Y	D
Pet tags/collars for pets residing within local government area	No Charge					Y	A
Inner West Pets Calendar (all profits go to nominated animal charity/s)	\$25.00	\$22.73	\$2.27	\$25.00	0.00%	Y	D

Special Events Run by Council

Sale of Animals Special event	Case by Case					Y	
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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SPORTS & RECREATION

INNER WEST AQUATIC FACILITIES

The following outlines the consolidated fees and charges for our three major Inner West Aquatic Centres; Ashfield Aquatic Centre, Annette Kellerman Aquatic Centre and Leichhardt Park Aquatic Centre. Where a fee is different to another centre, the fee will be listed under the "Additional Inner West Aquatic Fee" section.

Pool Entry

To be eligible for a Family pool entry, adults must be parents or guardians of the children, or alternatively they must be adults who live with the children in the same domestic dwelling.

A valid government issued concession card or seniors card must be presented to be eligible for concession or senior rates. Please note our centres do not accept seniors savers cards.

Adult	\$10.20	\$9.64	\$0.96	\$10.60	3.92%	Y	B
Senior Card Holder	\$5.70	\$5.37	\$0.54	\$5.90	3.51%	Y	B
Child 5-16 years	\$6.50	\$6.18	\$0.62	\$6.80	4.62%	Y	B
Child/Student (with Concession card Adult)	\$5.40	\$5.09	\$0.51	\$5.60	3.70%	Y	B
General Pensioner Concession	\$1.50	\$1.45	\$0.15	\$1.60	6.67%	Y	B
Full Time Student (Tertiary)	\$7.00	\$6.64	\$0.66	\$7.30	4.29%	Y	B
Non-Swimming Entry	\$4.80	\$4.55	\$0.45	\$5.00	4.17%	Y	B

Non-Swimming entry fee is waived for up to 2 parents or guardian accessing an Inner West Aquatic facility with a child who is enrolled in a program delivered by Inner West Aquatics. This includes Learn to Swim programs, Squads, Saturday Swim Club swim meets, or any other Inner West Aquatics program where a child is enrolled.

Visitor (Café)					Free	Y	B
Non swimming parents attending LTS lessons (up to 2 Parents)					Free	Y	B
Child under 5 years (with Full paying adult)					Free	Y	B
Carers for people with disabilities					Free	Y	B
Adult 10 Visit	\$80.70	\$76.18	\$7.62	\$83.80	3.84%	Y	B
Adult 20 Visit	\$160.50	\$151.45	\$15.15	\$166.60	3.80%	Y	B
Child 5-16 years 10 Visit	\$44.70	\$42.18	\$4.22	\$46.40	3.80%	Y	B
Child 5-16 years 20 Visit	\$88.70	\$83.73	\$8.37	\$92.10	3.83%	Y	B
Full Time Student (Tertiary) 10 Visit	\$66.70	\$63.00	\$6.30	\$69.30	3.90%	Y	B
Full Time Student (Tertiary) 20 Visit	\$131.90	\$124.55	\$12.45	\$137.00	3.87%	Y	B
Senior Swim 10 Visit	\$54.30	\$51.27	\$5.13	\$56.40	3.87%	Y	B
Senior Swim 20 Visit	\$107.40	\$101.36	\$10.14	\$111.50	3.82%	Y	B
Non-Swimming Entry 10 Visit	\$38.90	\$36.73	\$3.67	\$40.40	3.86%	Y	B

Non-Swimming fee is waived for up to 2 parents or guardian accessing an Inner West Aquatic facility with a child who is enrolled in a program delivered by Inner West Aquatics. This includes Learn to Swim programs, Squads, Saturday Swim Club swim meets, or any other Inner West Aquatics program where a child is enrolled.

Non-Swimming Entry 20 Visit	\$76.20	\$71.91	\$7.19	\$79.10	3.81%	Y	B
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Non-Swimming fee is waived for up to 2 parents or guardian accessing an Inner West Aquatic facility with a child who is enrolled in a program delivered by Inner West Aquatics. This includes Learn to Swim programs, Squads, Saturday Swim Club swim meets, or any other Inner West Aquatics program where a child is enrolled.

School Group Entry	\$5.40	\$5.09	\$0.51	\$5.60	3.70%	Y	B
Sports Club Entry	\$8.30	\$7.91	\$0.79	\$8.70	4.82%	Y	B

Entry per person with accompanying Sports Clubs Booking

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Pool Entry [continued]

Family 4 persons (Maximum 2 adult) additional persons at additional Child rate	\$22.20	\$21.00	\$2.10	\$23.10	4.05%	Y	B
Family 4 persons (Maximum 2 adult) additional persons at additional Child rate 10 pack	\$221.50	\$209.09	\$20.91	\$230.00	3.84%	Y	B
Family 4 persons (Maximum 2 adult) additional persons at additional Child rate 20 pack	\$405.60	\$382.82	\$38.28	\$421.10	3.82%	Y	B
Additional children	\$4.70	\$4.45	\$0.45	\$4.90	4.26%	Y	B

Swim Membership

Adult - 1 Month Pass	\$105.80	\$99.91	\$9.99	\$109.90	3.88%	Y	B
Adult - 6 Month Pass	\$602.70	\$589.00	\$58.90	\$647.90	7.50%	Y	B
Adult - 12 Month Pass	\$1,154.50	\$1,128.27	\$112.83	\$1,241.10	7.50%	Y	B
Child 5-16 years - 1 Month Pass	\$57.50	\$54.27	\$5.43	\$59.70	3.83%	Y	B
Child 5-16 years - 6 Month Pass	\$301.40	\$284.45	\$28.45	\$312.90	3.82%	Y	B
Child 5-16 years - 12 Month Pass	\$585.10	\$552.18	\$55.22	\$607.40	3.81%	Y	B
Senior Card Holder/Tertiary Student - 1 Month Pass	\$85.30	\$80.55	\$8.05	\$88.60	3.87%	Y	B
Seniors Card Holder/Tertiary Student - 6 Month Pass	\$451.20	\$425.82	\$42.58	\$468.40	3.81%	Y	B
Senior Card Holder/Tertiary Student - 12 Month Pass	\$832.10	\$801.82	\$80.18	\$882.00	6.00%	Y	B
Senior Card Holder/Full Time Student (Tertiary) - Fortnightly Debit	\$0.00	\$31.91	\$3.19	\$35.10	∞	Y	B
Inner West Swim - Fortnightly Direct Debit	\$51.10	\$48.27	\$4.83	\$53.10	3.91%	Y	B

Family 4 persons (Maximum 2 adult)

1 month Family 4 persons (Maximum 2 adult)	\$296.30	\$279.64	\$27.96	\$307.60	3.81%	Y	B
6 months Family 4 persons (Maximum 2 adult)	\$1,051.40	\$992.18	\$99.22	\$1,091.40	3.80%	Y	B
12 months Family 4 persons (Maximum 2 adult)	\$1,822.50	\$1,719.82	\$171.98	\$1,891.80	3.80%	Y	B
Inner West Family Swim - Fortnightly Direct Debit	\$76.70	\$72.45	\$7.25	\$79.70	3.91%	Y	B

Membership

Unlimited access to Annette Kellerman Aquatic Centre, Ashfield Aquatic Centre, Leichhardt Park Aquatic Centre, Dawn Fraser Baths and Fanny Durack Aquatic Centre. Full access including gym, pool, group fitness classes and spa, sauna, steam. Does not include Learn to Swim, squads, or special fitness programs

Adult - 1 Month Pass	\$121.40	\$118.64	\$11.86	\$130.50	7.50%	Y	E
Adult - 6 Month Pass	\$700.00	\$660.55	\$66.05	\$726.60	3.80%	Y	E
Adult - 12 Month Pass	\$1,356.80	\$1,326.00	\$132.60	\$1,458.60	7.50%	Y	E
Pensioner - 1 Month Pass	\$61.00	\$57.64	\$5.76	\$63.40	3.93%	Y	E
Pensioner - 6 Month Pass	\$351.60	\$331.82	\$33.18	\$365.00	3.81%	Y	E
Pensioner - 12 Month Pass	\$681.10	\$650.18	\$65.02	\$715.20	5.01%	Y	E

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Membership [continued]

Family – 12 Month Pass	\$2,912.50	\$2,846.27	\$284.63	\$3,130.90	7.50%	Y	E
Family - 6 Month Pass	\$1,710.70	\$1,614.27	\$161.43	\$1,775.70	3.80%	Y	E
Seniors Card Holder/Tertiary Student – 1 Month Pass	\$91.20	\$86.09	\$8.61	\$94.70	3.84%	Y	E
Seniors Card Holder/Tertiary Student – 6 Month Pass	\$524.40	\$494.91	\$49.49	\$544.40	3.81%	Y	E
Seniors Card Holder/Tertiary Student – 12 Month Pass	\$872.70	\$833.00	\$83.30	\$916.30	5.00%	Y	E
Inner West Fitness Pass - Fortnightly debit	\$56.40	\$53.27	\$5.33	\$58.60	3.90%	Y	E
Inner West Fitness Pass - Senior/Student - Fortnightly debit	\$33.60	\$31.73	\$3.17	\$34.90	3.87%	Y	E
Inner West Fitness Pass - Pensioner/Concession - Fortnightly debit	\$26.30	\$24.82	\$2.48	\$27.30	3.80%	Y	E
Inner West Fitness Pass for Learn to Swim and Squads families - fortnightly debit	\$34.40	\$32.45	\$3.25	\$35.70	3.78%	Y	C
Inner West Fitness Pass - Family - Fortnightly Debit	\$112.00	\$109.45	\$10.95	\$120.40	7.50%	Y	E

Learn to Swim

Adult	\$28.90	\$30.00	\$0.00	\$30.00	3.81%	N	E
Learn to Swim per class	\$23.40	\$24.30	\$0.00	\$24.30	3.85%	N	E
Second child 7% discount, Third and subsequent child 14% discount							
Concession Adult - Learn to Swim	\$17.30	\$18.00	\$0.00	\$18.00	4.05%	N	E
Private lesson 1:1	\$64.80	\$67.30	\$0.00	\$67.30	3.86%	N	E
Holiday Intensive Private Lesson (20 minute), 5 lessons as a consecutive week block	\$0.00	\$224.00	\$0.00	\$224.00	∞	N	C
School Learn to Swim - IWC instructor per student per session	\$13.70	\$14.20	\$0.00	\$14.20	3.65%	N	E

Advanced Learn to Swim

Prices listed are shown as the weekly amount, charged fortnightly via direct debit.

Advanced Learn to Swim - 1st Child - 1 visit per week	\$23.60	\$24.50	\$0.00	\$24.50	3.81%	N	E
Advanced Learn to Swim - 1st Child - 2 visits per week	\$33.80	\$35.10	\$0.00	\$35.10	3.85%	N	E

Adult Squads

Pensioner concession receive 30% discount with valid card

Per Class	\$22.20	\$21.00	\$2.10	\$23.10	4.05%	Y	E
10 Visit	\$204.60	\$193.09	\$19.31	\$212.40	3.81%	Y	E
20 Visit	\$359.10	\$338.91	\$33.89	\$372.80	3.82%	Y	E
50 Visit	\$674.90	\$636.91	\$63.69	\$700.60	3.81%	Y	E
Fortnightly DD up to 6 sessions per week. Includes a gym membership.	\$0.00	\$80.27	\$8.03	\$88.30	∞	Y	E

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Adult Squads [continued]

Fortnightly DD 6+ sessions per week. Includes a gym membership.	\$0.00	\$99.09	\$9.91	\$109.00	∞	Y	E
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Competitive Squads

Pensioner concession receive 30% discount with valid card

Bronze Squads fortnightly DD up to 3 sessions per week	\$65.00	\$61.36	\$6.14	\$67.50	3.85%	Y	E
Silver Squads fortnightly DD 4-6 sessions per week. Includes a gym membership for participants 16+ years of age. Includes swim membership for participants aged 15 and under.	\$85.00	\$80.27	\$8.03	\$88.30	3.88%	Y	E
Gold/Performance Squads fortnightly DD 6+ sessions per week. Includes a gym membership for participants 16+ years of age. Includes swim membership for participants aged 15 and under.	\$105.00	\$99.09	\$9.91	\$109.00	3.81%	Y	E

Squad & Stroke Correction

Pensioner concession receive 30% discount with valid card

Junior Squad - 1st Child - 1 visit per week	\$23.60	\$22.27	\$2.23	\$24.50	3.81%	Y	E
Junior Squad - 1st Child - 2 visits per week	\$33.80	\$31.91	\$3.19	\$35.10	3.85%	Y	E

Health & Fitness

Adult Gym/Group Fitness	\$26.60	\$25.18	\$2.52	\$27.70	4.14%	Y	E
Adult Gym/Group Fitness 10 Visit	\$229.30	\$216.45	\$21.65	\$238.10	3.84%	Y	E
Adult Gym/Group Fitness 20 Visit	\$447.70	\$422.55	\$42.25	\$464.80	3.82%	Y	E
Senior Card Holder/Tertiary Student Gym/Group Fitness	\$15.60	\$14.73	\$1.47	\$16.20	3.85%	Y	E
Senior Card Holder/Tertiary Student Gym/Group Fitness 10 Visit	\$132.20	\$124.82	\$12.48	\$137.30	3.86%	Y	E
Senior Card Holder/Tertiary Student Gym/Group Fitness 20 Visit	\$260.30	\$245.64	\$24.56	\$270.20	3.80%	Y	E
Pensioner Concession Gym/Group Fitness	\$13.40	\$12.73	\$1.27	\$14.00	4.48%	Y	E
Pensioner Concession Gym/Group Fitness 10 Visit	\$109.80	\$103.64	\$10.36	\$114.00	3.83%	Y	E
Pensioner Group Fitness/Gym 20 Visit	\$219.30	\$207.00	\$20.70	\$227.70	3.83%	Y	E
Teen Gym (14 to 18)	\$6.80	\$6.45	\$0.65	\$7.10	4.41%	Y	E
Teen Gym (14 to 18) - 10 Visit	\$67.00	\$63.27	\$6.33	\$69.60	3.88%	Y	E
Fit Kids Class	\$7.40	\$7.00	\$0.70	\$7.70	4.05%	Y	E
Carers for people with disabilities					Free	Y	E
Special consultation	\$109.90	\$103.73	\$10.37	\$114.10	3.82%	Y	E
School fitness program	\$11.50	\$10.91	\$1.09	\$12.00	4.35%	Y	E
Community Wellness Program Adult	\$0.00	\$9.64	\$0.96	\$10.60	∞	Y	E

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Health & Fitness [continued]

Community Wellness Program Senior	\$0.00	\$6.64	\$0.66	\$7.30	∞	Y	E
Community Wellness Program Pensioner	\$0.00	\$5.18	\$0.52	\$5.70	∞	Y	E
Warm Water Wellness	\$0.00	\$6.64	\$0.66	\$7.30	∞	Y	E

Personal Training

1 Session (1 hour) standard rate (rate also applies to Nutritionist consultation)	\$109.20	\$103.09	\$10.31	\$113.40	3.85%	Y	E
3 Sessions (1 hour) standard rate	\$301.40	\$284.45	\$28.45	\$312.90	3.82%	Y	E
5 Sessions (1 hour) standard rate	\$474.10	\$447.45	\$44.75	\$492.20	3.82%	Y	E
10 Session (1 hour) standard rate	\$901.00	\$850.27	\$85.03	\$935.30	3.81%	Y	E
1 Session (1/2 hourly) standard rate	\$64.00	\$60.45	\$6.05	\$66.50	3.91%	Y	E
3 Sessions (1/2 hourly) standard rate	\$182.20	\$172.00	\$17.20	\$189.20	3.84%	Y	E
5 Sessions (1/2 hourly) standard rate	\$295.40	\$278.82	\$27.88	\$306.70	3.83%	Y	E
10 Sessions (1/2 hourly) standard rate	\$479.50	\$452.55	\$45.25	\$497.80	3.82%	Y	E
Personal Training for People with a Disability – 1 x 30 minute session	\$52.40	\$49.45	\$4.95	\$54.40	3.82%	Y	E

Group Personal Training

1/2 hr Small Group Personal Training, 2 or more people Per Person	\$47.80	\$45.18	\$4.52	\$49.70	3.97%	Y	E
1hr Small Group Personal Training , 2 or more people, Per Person	\$66.00	\$62.36	\$6.24	\$68.60	3.94%	Y	E
10 Pack - 1/2 hr Small Group Personal Training, 2 or more people, Per Person	\$378.40	\$357.09	\$35.71	\$392.80	3.81%	Y	E
10 Pack - 1hr Small Group Personal Training , 2 or more people, Per Person	\$564.70	\$532.91	\$53.29	\$586.20	3.81%	Y	E

Special Health & Fitness Program

5 Week Program	\$144.60	\$136.45	\$13.65	\$150.10	3.80%	Y	E
Inner West Aquatics members receive 50% discount (eligible fitness memberships only)							
6 Week Program	\$172.20	\$162.55	\$16.25	\$178.80	3.83%	Y	E
Inner West Aquatics members receive 50% discount (eligible fitness memberships only)							
6 week children's program	\$0.00	\$97.45	\$9.75	\$107.20	∞	Y	E
Specialist Health & Fitness Program - 6 Weeks	\$370.50	\$349.36	\$34.94	\$384.30	3.72%	Y	E
Inner West Aquatics members receive 50% discount (eligible fitness memberships only)							

Facility Bookings

50% of booking fee will be forfeited if cancellation is not provided within 72 hour notice period. Entry fees apply.

Additional Lifeguard required for booking charged at market rate					Hourly rate	Y	C
Use of Multipurpose Pool Per Hour	\$96.60	\$91.09	\$9.11	\$100.20	3.73%	Y	E

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Facility Bookings [continued]

Filming fee – 5 hours or less	\$1,576.00	\$1,487.18	\$148.72	\$1,635.90	3.80%	Y	E
Filming fee - excess hours per hour	\$389.90	\$368.00	\$36.80	\$404.80	3.82%	Y	E
Function Room Hire (multi purpose) per hour	\$62.60	\$59.09	\$5.91	\$65.00	3.83%	Y	E

Lane Hire

Lane Hire - Schools within LGA (per 50m lane/per hour/pro-rata, plus entry fees)	\$18.20	\$17.18	\$1.72	\$18.90	3.85%	Y	E
Lane Hire - Schools Outside LGA (per 50m lane/per hour/pro-rata, plus entry fees)	\$32.50	\$30.73	\$3.07	\$33.80	4.00%	Y	E
Approved Affiliated Aquatics Sporting Clubs less than 50m lane hire per hour per lane	\$2.80	\$2.64	\$0.26	\$2.90	3.57%	Y	E
Approved Affiliated Aquatics Sporting Clubs 50m lane hire per hour per lane	\$5.60	\$5.27	\$0.53	\$5.80	3.57%	Y	E
General pool Hire 50m – Per Lane Per Hour, pro rata for varied pool lengths	\$57.30	\$54.09	\$5.41	\$59.50	3.84%	Y	E

Events

Dive in Movie including entry - Adult	\$25.70	\$24.27	\$2.43	\$26.70	3.89%	Y	E
Dive in Movie including entry - Child 5-16yrs	\$13.20	\$12.45	\$1.25	\$13.70	3.79%	Y	E
Dive in Movie including entry - Pensioner	\$14.30	\$13.55	\$1.35	\$14.90	4.20%	Y	E

Creche

Creche Per Child Per Hour	\$6.10	\$5.82	\$0.58	\$6.40	4.92%	Y	E
Creche 10 visit pass	\$54.40	\$51.36	\$5.14	\$56.50	3.86%	Y	E

Other Membership Fees

Direct Debit failed payment fee	\$6.60	\$6.00	\$0.60	\$6.60	0.00%	Y	E
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Miscellaneous

Membership Card Replacement	\$8.10	\$1.82	\$0.18	\$2.00	-75.31%	Y	B
Promotional activities	Prices can be varied for promotional, program development and marketing activities authorised by Inner West Council Senior Aquatics staff/delegated authorised officers.					Y	E
Harmonisation activities	Prices or categories can be applied between Aquatics Centres where a fee does not currently exist or for program development activities authorised by senior aquatics staff/delegated officers.					Y	E

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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ADDITIONAL INNER WEST AQUATIC FEES

ANNETTE KELLERMAN AQUATIC CENTRE

Learn to Swim

Concession Child - Learn to Swim	\$12.10	\$13.30	\$0.00	\$13.30	9.92%	N	E
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Advanced Learn to Swim

Prices listed are shown as the weekly amount, charged fortnightly via direct debit.

Advanced Learn to Swim - 3 visits per week	\$45.30	\$47.00	\$0.00	\$47.00	3.75%	N	E
Advanced Learn to Swim - Pensioner/ Health Care Card Holder - 1 Lesson per week	\$10.90	\$11.40	\$0.00	\$11.40	4.59%	N	E
Advanced Learn to Swim - Pensioner/ Health Care Card Holder - 2 Lesson per week (price per lesson)	\$10.10	\$10.50	\$0.00	\$10.50	3.96%	N	E

ASHFIELD AQUATIC CENTRE

Pool Entry

A valid government issued pensioner concession card or seniors card must be presented to be eligible for concession or senior rates. Please note our centres do not accept seniors savers cards.

Spa / Sauna

Senior/Tertiary Student Swim Spa Steam Sauna 10 Visits	\$107.64	\$101.55	\$10.15	\$111.70	3.77%	Y	C
Pension/General Concession Swim Spa Steam Sauna 10 Visits	\$26.00	\$25.45	\$2.55	\$28.00	7.69%	Y	C
Spa Steam Sauna Only	\$10.20	\$9.64	\$0.96	\$10.60	3.92%	Y	B
Spa Steam Sauna Only Pension/ General Concession	\$2.60	\$2.55	\$0.25	\$2.80	7.69%	Y	C
Spa Steam Sauna Only Senior/ Student	\$7.60	\$7.18	\$0.72	\$7.90	3.95%	Y	C
Swim Spa Steam Sauna	\$17.60	\$16.64	\$1.66	\$18.30	3.98%	Y	B
Adult Swim Spa Steam Sauna 10 Visits	\$140.50	\$132.45	\$13.25	\$145.70	3.70%	Y	C
Swim Spa Steam Sauna Pension/ General Concession	\$4.00	\$3.91	\$0.39	\$4.30	7.50%	Y	C
Swim Spa Steam Sauna Senior/ Student	\$13.00	\$12.27	\$1.23	\$13.50	3.85%	Y	C

Learn to swim

Concession Child - Learn to Swim	\$17.30	\$17.30	\$0.00	\$17.30	0.00%	N	E
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LEICHHARDT PARK AQUATIC CENTRE

Learn to Swim

Concession Child - Learn to Swim	\$16.60	\$17.20	\$0.00	\$17.20	3.61%	N	E
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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DAWN FRASER BATHS

Pool Entry

To be eligible for a Family pool entry, adults must be parents or guardians of the children, or alternatively they must be adults who live with the children in the same domestic dwelling.

A valid government issued pensioner concession card or seniors card must be presented to be eligible for concession or senior rates. Please note our centres do not accept seniors savers cards.

Adult	\$6.90	\$6.55	\$0.65	\$7.20	4.35%	Y	B
Child 5-16 years	\$4.10	\$3.91	\$0.39	\$4.30	4.88%	Y	B
Child under 5 years (with Full paying adult)	No Charge					Y	B
Senior Card Holder/Full Time Student (Tertiary)	\$3.70	\$3.55	\$0.35	\$3.90	5.41%	Y	B
General Pensioner Concession	\$1.50	\$1.45	\$0.15	\$1.60	6.67%	Y	B
School fitness program	\$11.50	\$10.91	\$1.09	\$12.00	4.35%	Y	B
Additional child	\$0.00	\$3.18	\$0.32	\$3.50	∞	Y	B
Non-Swimming Entry	\$0.00	\$4.55	\$0.45	\$5.00	∞	Y	B

Non-Swimming fee is waived for up to 2 parents or guardian accessing an Inner West Aquatic facility with a child who is enrolled in a program delivered by Inner West Aquatics. This includes Learn to Swim programs, Squads, Saturday Swim Club swim meets, or any other Inner West Aquatics program where a child is enrolled.

Teachers with School Children	No Charge					Y	B
Family 4 persons (Maximum 2 adult additional persons at additional child rate)	\$15.10	\$14.27	\$1.43	\$15.70	3.97%	Y	B

Swim Membership

1 month Pass - Adult	\$53.90	\$50.91	\$5.09	\$56.00	3.90%	Y	B
1 month Pass - Child 5-16 years	\$30.10	\$28.45	\$2.85	\$31.30	3.99%	Y	B
1 month Pass - Pensioner	\$30.10	\$27.36	\$2.74	\$30.10	0.00%	Y	B
1 month Pass - Seniors Card Holder/ Full Time Student (Tertiary)	\$30.10	\$28.45	\$2.85	\$31.30	3.99%	Y	B
1 month Pass - Family 4 persons (Maximum 2 adult)	\$0.00	\$110.00	\$11.00	\$121.00	∞	Y	B
6 month Pass - Adult	\$236.40	\$223.09	\$22.31	\$245.40	3.81%	Y	B
6 month Pass - Child 5-16 years	\$96.90	\$91.45	\$9.15	\$100.60	3.82%	Y	B
6 month Pass - Pensioner/Seniors Card Holder	\$68.40	\$64.55	\$6.45	\$71.00	3.80%	Y	B
6 month Pass - Family 4 persons (Maximum 2 adult)	\$0.00	\$436.36	\$43.64	\$480.00	∞	Y	B
6 month Pass - Tertiary Student	\$96.90	\$91.45	\$9.15	\$100.60	3.82%	Y	B

Health & Fitness

Wellness class 1 hour – Swim Membership holders	\$14.10	\$13.36	\$1.34	\$14.70	4.26%	Y	E
Discounted rate for customers with Inner West Swim memberships							
Wellness class 1 hour – Non-members	\$20.40	\$19.27	\$1.93	\$21.20	3.92%	Y	E

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Facility Bookings

All hire of Baths to be at Centre Manager's discretion

Filming Fee (commercial purposes) - assumes Baths remain open. If Baths are required to be closed then function prices will apply

Function Hire (for functions held outside normal pool hours and includes the labour cost for provision of a supervisor)

50% of booking fee will be forfeited if cancellation is not provided within 72 hour notice period. Entry fees apply.

Photography Fee	\$85.90	\$81.09	\$8.11	\$89.20	3.84%	Y	E
Function hire – 5 hours or less	\$2,025.00	\$1,910.91	\$191.09	\$2,102.00	3.80%	Y	E
Function hire – excess hours per hour	\$405.70	\$382.91	\$38.29	\$421.20	3.82%	Y	E

Miscellaneous

Membership Card Replacement	\$8.10	\$1.82	\$0.18	\$2.00	-75.31%	Y	B
Promotional activities	Prices can be varied for promotional, program development and marketing activities authorised by Inner West Council Senior Aquatics staff/delegated authorised officers.					Y	E
Harmonisation activities	Prices or categories can be applied between Aquatics Centres where a fee does not currently exist or for program development activities authorised by senior aquatics staff/delegated officers.					Y	E

FANNY DURACK AQUATIC CENTRE

Pool Entry

To be eligible for a Family pool entry, adults must be parents or guardians of the children, or alternatively they must be adults who live with the children in the same domestic dwelling.

A valid government issued concession card or seniors card must be presented to be eligible for concession or senior rates. Please note our centres do not accept seniors savers cards.

Adult	\$7.10	\$6.73	\$0.67	\$7.40	4.23%	Y	B
Child under 5 years (with Full paying adult)	Free					Y	B
Child 5-16 years	\$4.10	\$3.91	\$0.39	\$4.30	4.88%	Y	B
School Group Entry	\$4.70	\$3.27	\$0.33	\$3.60	-23.40%	Y	B
Full Time Student (Tertiary) and Seniors Card Holder	\$5.40	\$5.09	\$0.51	\$5.60	3.70%	Y	B
General Pensioner Concession	\$1.50	\$1.45	\$0.15	\$1.60	6.67%	Y	B
Non-Swimming Entry	\$4.80	\$4.55	\$0.45	\$5.00	4.17%	Y	B

Non-Swimming fee is waived for up to 2 parents or guardian accessing an Inner West Aquatic facility with a child who is enrolled in a program delivered by Inner West Aquatics. This includes Learn to Swim programs, Squads, Saturday Swim Club swim meets, or any other Inner West Aquatics program where a child is enrolled.

Family 4 persons (Maximum 2 adult) additional persons at additional Child rate	\$19.30	\$18.27	\$1.83	\$20.10	4.15%	Y	B
Adult 20 Visit	\$122.70	\$115.82	\$11.58	\$127.40	3.83%	Y	B
Child/School Student and Concession Card Holder 20 Visit	\$61.70	\$58.27	\$5.83	\$64.10	3.89%	Y	B
Senior Card Holder/Tertiary Student 20 Visit	\$97.30	\$91.82	\$9.18	\$101.00	3.80%	Y	B

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Pool Entry [continued]

Additional child	\$3.40	\$3.18	\$0.32	\$3.50	2.94%	Y	E
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Swim Membership

Season Pass - Adult	\$398.90	\$376.45	\$37.65	\$414.10	3.81%	Y	B
Season Pass - Child	\$0.00	\$150.45	\$15.05	\$165.50	∞	Y	B
Season Pass - Additional child	\$88.70	\$83.73	\$8.37	\$92.10	3.83%	Y	B
Season Pass - Family 4 persons (Maximum 2 adult) additional persons at additional child rate	\$568.40	\$536.36	\$53.64	\$590.00	3.80%	Y	B
Season Pass – Seniors Card Holder/ Full Time Student (Tertiary)	\$316.90	\$299.09	\$29.91	\$329.00	3.82%	Y	B
Season Pass – Pensioner concession	\$317.90	\$300.00	\$30.00	\$330.00	3.81%	Y	B

Health and Fitness

Adult	\$20.40	\$19.27	\$1.93	\$21.20	3.92%	Y	E
Senior/Full Time Student (Tertiary)	\$0.00	\$14.64	\$1.46	\$16.10	∞	Y	E
Adult 10 Visit	\$176.10	\$166.18	\$16.62	\$182.80	3.80%	Y	E
Senior/Full Time Student (Tertiary) 10 Visit	\$0.00	\$123.91	\$12.39	\$136.30	∞	Y	E
Pensioner Concession 10 Visit	\$0.00	\$102.91	\$10.29	\$113.20	∞	Y	E
Pensioner Concession	\$13.40	\$12.73	\$1.27	\$14.00	4.48%	Y	E

Other Membership Fees

Membership Card Replacement	\$8.10	\$1.82	\$0.18	\$2.00	-75.31%	Y	E
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Miscellaneous

Promotional activities	Prices can be varied for promotional, program development and marketing activities authorised by Inner West Council Senior Aquatics staff/delegated authorised officers.					Y	E
Harmonisation activities	Prices or categories can be applied between Aquatics Centres where a fee does not currently exist or for program development activities authorised by senior aquatics staff/delegated officers.					Y	E

DEBBIE & ABBEY BORGIA COMMUNITY RECREATION CENTRE - STEEL PARK

Annual Membership Adult	\$24.80	\$23.45	\$2.35	\$25.80	4.03%	Y	E
Centre management may charge additional membership fees at their discretion.							

Court Hire - Peak Time (Weekdays from 5.00 pm and all Weekend)

Full court – per hour, commercial	\$85.00	\$80.27	\$8.03	\$88.30	3.88%	Y	E
Full court – per hour, Local Not for Profit organisations	\$43.00	\$40.64	\$4.06	\$44.70	3.95%	Y	E
Full court – per hour, Non-local Not for Profit organisations	\$61.10	\$57.73	\$5.77	\$63.50	3.93%	Y	E
Table Tennis – per hour	\$18.40	\$17.36	\$1.74	\$19.10	3.80%	Y	E
Badminton – per hour	\$27.10	\$25.64	\$2.56	\$28.20	4.06%	Y	E

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Court Hire - Off Peak (Weekdays from 8.30 pm 5.00 pm)

Full court – per hour, commercial	\$74.30	\$70.18	\$7.02	\$77.20	3.90%	Y	E
Full court – per hour, Local Not for Profit organisations	\$37.90	\$35.82	\$3.58	\$39.40	3.96%	Y	E
Full court – per hour, Non-local Not for Profit organisations	\$51.60	\$48.73	\$4.87	\$53.60	3.88%	Y	E

Competitions Costs - All Times

PCYC Competitions

Soccer

Adult registration	\$104.30	\$98.45	\$9.85	\$108.30	3.84%	Y	E
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Basketball

Adult – Team Fee per game Soccer	\$112.50	\$106.18	\$10.62	\$116.80	3.82%	Y	E
Forfeit Fee – Team Soccer	\$224.20	\$211.64	\$21.16	\$232.80	3.84%	Y	E
Adult Team Fee per Game – Basketball/Netball	\$120.20	\$113.45	\$11.35	\$124.80	3.83%	Y	E
Forfeit Fee – Basketball / Netball	\$241.30	\$227.73	\$22.77	\$250.50	3.81%	Y	E

Room Hire

Meeting room 1 - per hour, Commercial	\$35.90	\$33.91	\$3.39	\$37.30	3.90%	Y	E
Meeting room 1 - per hour, Not for Profit organisations	\$24.20	\$22.91	\$2.29	\$25.20	4.13%	Y	E
Meeting room 2 - per hour, Commercial	\$24.20	\$22.91	\$2.29	\$25.20	4.13%	Y	E
Meeting room 2 - per hour, Not for Profit organisations	\$16.80	\$15.91	\$1.59	\$17.50	4.17%	Y	E
Meeting room 4 - per hour, Commercial	\$24.20	\$22.91	\$2.29	\$25.20	4.13%	Y	E
Meeting room 4 - per hour, Not for Profit organisations	\$16.80	\$15.91	\$1.59	\$17.50	4.17%	Y	E
Meeting room 5 - per hour, Commercial	\$35.90	\$33.91	\$3.39	\$37.30	3.90%	Y	E
Meeting room 5 - per hour, Not for Profit organisations	\$24.20	\$22.91	\$2.29	\$25.20	4.13%	Y	E
Meeting room 6 - per hour, Commercial	\$35.90	\$33.91	\$3.39	\$37.30	3.90%	Y	E
Meeting room 6 - per hour, Not for Profit organisations	\$24.20	\$22.91	\$2.29	\$25.20	4.13%	Y	E
Multi-purpose hall 1 - per hour, Commercial	\$53.70	\$50.73	\$5.07	\$55.80	3.91%	Y	E
Multi-purpose hall 1 - per hour, Not for Profit organisations	\$35.90	\$33.91	\$3.39	\$37.30	3.90%	Y	E
Multi-purpose hall 2 - per hour, Commercial	\$42.00	\$39.64	\$3.96	\$43.60	3.81%	Y	E
Multi-purpose hall 2 - per hour, Not for Profit organisations	\$27.50	\$26.00	\$2.60	\$28.60	4.00%	Y	E
Multi-purpose hall 3 - per hour, Commercial	\$30.00	\$28.36	\$2.84	\$31.20	4.00%	Y	E

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Room Hire [continued]

Multi-purpose hall 3 - per hour, Not for Profit organisations	\$20.40	\$19.27	\$1.93	\$21.20	3.92%	Y	E
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Bond

Bond	\$1,607.00	\$1,668.10	\$0.00	\$1,668.10	3.80%	N	E
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Programmed Activities - PCYC Run - Member/non member price to be added

After school programs - child	\$12.20	\$11.55	\$1.15	\$12.70	4.10%	Y	E
Mini Movers' (childrens gymnastics)	\$14.60	\$13.82	\$1.38	\$15.20	4.11%	Y	E
Casual basketball shooting - Adult	\$7.40	\$7.00	\$0.70	\$7.70	4.05%	Y	E
Casual basketball shooting - Child	\$4.80	\$4.55	\$0.45	\$5.00	4.17%	Y	E
Social Table Tennis	\$6.10	\$5.82	\$0.58	\$6.40	4.92%	Y	E
Social Badminton	\$6.10	\$5.82	\$0.58	\$6.40	4.92%	Y	E
School Holiday Program - Child	\$71.50	\$67.55	\$6.75	\$74.30	3.92%	Y	E
Homework Club - Child	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	Y	A
Boxing/Breakfast program - child	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	Y	A

Tai Chi

Pensioner Card/Health Care Card Holder	\$9.90	\$9.36	\$0.94	\$10.30	4.04%	Y	E
Adult	\$15.30	\$14.45	\$1.45	\$15.90	3.92%	Y	E

Boxercise

Pensioner Card/Health Care Card Holder	\$11.10	\$10.55	\$1.05	\$11.60	4.50%	Y	E
Adult	\$18.40	\$17.36	\$1.74	\$19.10	3.80%	Y	E
10 Pass Card	\$160.30	\$151.27	\$15.13	\$166.40	3.81%	Y	E

Gentle Exercise

Pensioner Card/Health Care Card Holder	\$9.90	\$9.36	\$0.94	\$10.30	4.04%	Y	E
Adult	\$9.90	\$9.36	\$0.94	\$10.30	4.04%	Y	E
10 Pass Card	\$80.60	\$76.09	\$7.61	\$83.70	3.85%	Y	E

Miscellaneous

Promotional activities	Prices can be varied for promotional, program development and marketing activities authorised by Inner West Council Senior Aquatics and Recreation staff/delegated authorised officers.					Y	E
Harmonisation activities	Prices or categories can be applied between Recreation Centres where a fee does not currently exist or for program development activities authorised by senior aquatics and recreation staff/delegated officers.					Y	E

Robyn Webster Sports centre

Court Hire

Full court	\$85.00	\$80.27	\$8.03	\$88.30	3.88%	Y	E
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Court Hire [continued]

Full court - per hour - booking of at least 10 consecutive weeks	\$76.51	\$72.18	\$7.22	\$79.40	3.78%	Y	E
Badminton Court	\$26.90	\$25.45	\$2.55	\$28.00	4.09%	Y	E
Full court - LGA schools	\$0.00	\$40.09	\$4.01	\$44.10	∞	Y	E

Schools within LGA can book indoor courts, at a discounted rate, between 9am-3pm weekdays during school term. Schools outside LGA normal fees apply.

Full court - LGA schools - booking of at least 10 weeks	\$0.00	\$36.36	\$3.64	\$40.00	∞	Y	E
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Schools within LGA can book indoor courts, at a discounted rate, between 9am-3pm weekdays during school term. Schools outside LGA normal fees apply.

Hire

Table Tennis table - per hour	\$0.00	\$18.18	\$1.82	\$20.00	∞	Y	E
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Program Entry

Adult	\$0.00	\$9.09	\$0.91	\$10.00	∞	Y	E
Child 5-16 years	\$0.00	\$6.36	\$0.64	\$7.00	∞	Y	E
Senior Card Holder/Tertiary Student	\$0.00	\$6.36	\$0.64	\$7.00	∞	Y	E
General Pensioner Concession	\$0.00	\$4.55	\$0.45	\$5.00	∞	Y	E

Miscellaneous

Promotional activities	Prices can be varied for promotional, program development and marketing activities authorised by Inner West Council Senior Aquatics and Recreation staff/delegated authorised officers.	Y	E
Promotional activities	Prices can be varied for promotional, program development and marketing activities authorised by Inner West Council Senior Aquatics and Recreation staff/delegated authorised officers.	Y	
Harmonisation activities	Prices or categories can be applied between Recreation Centres where a fee does not currently exist or for program development activities authorised by senior aquatics and recreation staff/delegated officers.	Y	E

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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COMMUNITY NURSERY

Plant Prices - General Sales

50mm tube	\$4.10	\$3.91	\$0.39	\$4.30	4.88%	Y	B
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Seed Collection

Rate / hour	\$65.70	\$62.00	\$6.20	\$68.20	3.81%	Y	B
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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RESOURCE RECOVERY

RECYCLING & WASTE MANAGEMENT - IWC

Council rebates 100% of the domestic waste management charge to pensioners who have continuously been ratepayers / residents of the Municipality of IWC for ten years or longer.

* As per the Council resolution on the 20th February 2024, General Manager may waive additional charges for upsizing red lid garbage bins due to FOGO (from 9 October 2023) for up to two years.

Minimum DWM per service: 80L or less fortnightly garbage, 240L fortnightly recycling & 240L weekly food & organic waste	\$397.50	\$427.50	\$0.00	\$427.50	7.55%	N	C
Standard DWM per service: 120L fortnightly garbage, 240L fortnightly recycling & 240L weekly food & organic waste*	\$530.00	\$570.00	\$0.00	\$570.00	7.55%	N	C
Maximum DWM per service : 240L fortnightly garbage, 240L fortnightly recycling & 240L weekly food & organic waste*	\$795.00	\$854.50	\$0.00	\$854.50	7.48%	N	C
Vacant Land/Availability Charge	\$265.00	\$285.00	\$0.00	\$285.00	7.55%	N	C

BUSINESS WASTE - WEST

Business Waste Service: 1 x 120L weekly garbage ONLY	\$1,216.80	\$1,263.60	\$0.00	\$1,263.60	3.85%	N	D
Business Waste Service: 1 x 240L weekly garbage ONLY	\$1,887.60	\$1,960.40	\$0.00	\$1,960.40	3.86%	N	D
Business Waste Service: 1 x 240L fortnightly recycling ONLY. Existing customers only.	\$556.10	\$577.30	\$0.00	\$577.30	3.81%	N	D
Waste Service: 1 x 240L fortnightly garden organics ONLY. Existing customers only.	\$602.50	\$625.40	\$0.00	\$625.40	3.80%	N	D

BUSINESS WASTE - NORTH

Business Waste Service: 1 x 120L per pickup	\$23.40	\$24.30	\$0.00	\$24.30	3.85%	N	D
Business Waste Service: 1 x 240L per pickup	\$36.30	\$37.70	\$0.00	\$37.70	3.86%	N	D
Business Waste Service: 1 x 120L weekly garbage (annual charge)	\$1,216.80	\$1,263.60	\$0.00	\$1,263.60	3.85%	N	D
Business Waste Service: 1 x 240L weekly garbage (annual charge)	\$1,887.60	\$1,960.40	\$0.00	\$1,960.40	3.86%	N	D

IWC REPLACEMENT BINS

If replacement required through loss, damage, misuse or neglect.

Please note, not all bins are available to all service areas.

First, second and third bins are free in a financial year after that the following fees apply;

1 x 55L bin	\$35.50	\$36.90	\$0.00	\$36.90	3.94%	N	C
1 x 80L mobile bin	\$51.90	\$53.90	\$0.00	\$53.90	3.85%	N	C
1 x 120L mobile bin	\$55.50	\$57.70	\$0.00	\$57.70	3.96%	N	C
1 x 240L mobile bin	\$63.00	\$65.40	\$0.00	\$65.40	3.81%	N	C

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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IWC REPLACEMENT BINS [continued]

1 x 660L mobile bin	\$580.80	\$602.90	\$0.00	\$602.90	3.81%	N	C
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IWC SPECIAL COLLECTIONS

Mattress not presented for collection on the scheduled booking day	\$27.10	\$28.20	\$0.00	\$28.20	4.06%	N	C
Special Collections/Paid Clean Ups (Maximum of 2m³)	\$170.60	\$177.10	\$0.00	\$177.10	3.81%	N	C

IWC SPECIAL EVENTS

1 x 240L Waste Service	\$36.40	\$34.36	\$3.44	\$37.80	3.85%	Y	C
1 x 240L Recycling Service	\$36.40	\$34.36	\$3.44	\$37.80	3.85%	Y	C

WEEKEND TIP (CAR, TRAILER OR UTE)

General Rubbish – Full Load	\$75.00	\$70.91	\$7.09	\$78.00	4.00%	Y	C
General Rubbish – Half Load	\$43.40	\$41.00	\$4.10	\$45.10	3.92%	Y	C
Pre-sorted Recyclables	Free for drop-off					Y	C
Garden Organics	Free for drop-off					Y	C
Pre-sorted Mixed Load – Garden Organics/Recyclables/General Rubbish	\$52.00	\$49.09	\$4.91	\$54.00	3.85%	Y	C
Recycling of mattresses - Single	Free					Y	C
Recycling of mattresses - Double	Free					Y	C
Recycling of e-waste (television, computers and peripherals)	Free					Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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PARKS, SPORTING GROUNDS & OUTDOOR FACILITIES

PARK & FORESHORE MANAGEMENT

Dinghy rack annual fee

Application Fee (per application)	\$356.90	\$336.82	\$33.68	\$370.50	3.81%	Y	B
Residents / Ratepayers (per year)	\$237.90	\$224.55	\$22.45	\$247.00	3.83%	Y	B
Non – Residents / Ratepayers (per year)	\$356.90	\$336.82	\$33.68	\$370.50	3.81%	Y	B
Replacement / Lost Sticker	\$356.90	\$336.82	\$33.68	\$370.50	3.81%	Y	B

EVENTS IN PARKS

Events in Parks are subject to the conditions outlined in Council's Events in Parks Policy and Events in Parks Guidelines, available on the Council website.

Park Access and Facility Key	\$0.00	\$63.64	\$6.36	\$70.00	∞	Y	C
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Casual Booking (less than 30 people)

Park casual event - less than 30 people - max 4 hours					No Charge	Y	A
Park casual event - less than 30 people with Marquee or Entertainment Devices (i.e. Jumping Castle, PA System, Petting Zoo) - (\$/each item/hour). SUBJECT TO COUNCIL APPROVAL	\$56.90	\$53.73	\$5.37	\$59.10	3.87%	Y	B

Weddings (up to 120 people)

Weddings (Up to 120 people). Maximum three hour hire (ceremony only). SUBJECT TO COUNCIL APPROVAL	\$380.80	\$359.36	\$35.94	\$395.30	3.81%	Y	B
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Minor Event (30 - 500 people)

Park minor event - 30 to 500 people - max 4 hours - (\$/hour) SUBJECT TO COUNCIL APPROVAL	\$56.90	\$53.73	\$5.37	\$59.10	3.87%	Y	B
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Major Event (over 500 people)

Use of parks and sports grounds for major event over 500 people (per day). SUBJECT TO COUNCIL APPROVAL	\$2,887.60	\$2,724.91	\$272.49	\$2,997.40	3.80%	Y	B
Bin charges		See Special Event in Waste Services section				Y	B
Refundable Bond (all events)	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00%	N	G

Additional event charges (all events)

Access to power per day	\$147.10	\$138.82	\$13.88	\$152.70	3.81%	Y	B
Refundable Key Deposit (Optional) (per key)	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	G
Refundable Bond (Optional)	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Additional event charges (all events) [continued]

Bins and waste for special events				See Waste Services Section		Y	B
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Commercial Fitness Trainers & Running Groups

The use of parks for commercial fitness training is subject to the conditions outlined in Council's Commercial Fitness Trainers in Parks Policy, which is available to view on the Council website.

Group size 1-12 Participants per annum per commercial fitness training business (\$ per trainer per venue)	\$628.00	\$592.64	\$59.26	\$651.90	3.81%	Y	C
Group size 13-18 participants per annum per commercial fitness training business (\$ per trainer per venue)	\$1,255.70	\$1,185.00	\$118.50	\$1,303.50	3.81%	Y	C

Running Groups

Running groups/ running clubs (per annum)	\$622.80	\$587.73	\$58.77	\$646.50	3.81%	Y	B
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SPORTING GROUNDS & OUTDOOR FACILITIES

- Hiring conditions are as per Council's Sporting Grounds Allocation Policy.
- Full payment is required by the invoice due date. If not, hirers lose access to the grounds until payment is made.
- Winter season commences the first Tuesday of April and finishes the last Sunday in August (subject to maintenance needs).
- Summer season commences the third Tuesday of September and finishes the last Sunday in March (subject to maintenance needs).
- 15 or more hire events (per field) are needed to qualify for a seasonal rate.
- Sporting grounds are charged per field/court.
- A fee cap is applied once a seasonal hirer reaches 500 hours (per field/court) or the cap amount. A fee loading will be applied after each additional 100 hours booked per field/court.
- Seasonal fees and charges include goalposts and standard linemaking.
- No refunds will be offered for weather impacted events.
- Mini fields charged at 50%.
- Schools within LGA can book sporting grounds, without fees, between 9am-3pm weekdays during school term. For athletics field and turf wickets fees apply. Schools outside LGA fees apply for all ground hire.
- All schools must have an approved booking with Council. Grounds are subject to availability.
- Charities may be entitled to a fee waiver. See the Events in Parks Policy for conditions.

Leichhardt Oval #1

Leichhardt Oval #1					POA	Y	B
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Henson Park

Henson Park – Season hire - games (\$/hour)	\$219.00	\$206.73	\$20.67	\$227.40	3.84%	Y	B
Henson Park – Season hire – training (\$/hour)	\$183.80	\$173.45	\$17.35	\$190.80	3.81%	Y	B
Henson Park – Casual hire – games (\$/hour)	\$437.70	\$413.09	\$41.31	\$454.40	3.82%	Y	B
Henson Park – Casual hire - training (\$/hour)	\$367.30	\$346.64	\$34.66	\$381.30	3.81%	Y	B

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Henson Park [continued]

Henson Park – Refundable bond (Optional)	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00%	N	G
Henson Park – Professional/Commercial hire	POA					Y	B

Synthetic Turf Field

Synthetic Turf Fields – Seasonal hire without lights (\$/hour)	\$83.60	\$78.91	\$7.89	\$86.80	3.83%	Y	B
Synthetic Turf Fields – Seasonal hire with lights (\$/hour)	\$103.70	\$97.91	\$9.79	\$107.70	3.86%	Y	B
Synthetic Turf Fields – Casual hire with/without lights (\$/hour)	\$167.10	\$157.73	\$15.77	\$173.50	3.83%	Y	B
Synthetic Turf Fields – Commercial hire with/without lights (\$/hour)	\$225.00	\$212.36	\$21.24	\$233.60	3.82%	Y	B
Synthetic Turf Fields – Refundable bond (Optional)	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00%	N	G

Athletics

Athletics track and field - Season hire - (\$/hour)	\$28.50	\$26.91	\$2.69	\$29.60	3.86%	Y	B
Athletics track & field – Schools – (\$/day)	\$385.60	\$363.91	\$36.39	\$400.30	3.81%	Y	B

Baseball

Diamond - Season hire - hourly	\$28.50	\$26.91	\$2.69	\$29.60	3.86%	Y	B
Minor League – Glover Street – full summer season hire	\$12,741.90	\$12,023.73	\$1,202.37	\$13,226.10	3.80%	Y	
Major League - Petersham Park - weekend winter season hire	\$6,817.10	\$6,432.91	\$643.29	\$7,076.20	3.80%	Y	B
Major League - Petersham Park - Professional/Commercial hire	POA					Y	B

Cricket

Synthetic Cricket Nets – Season hire – cricket net per hour	\$8.20	\$7.82	\$0.78	\$8.60	4.88%	Y	B
Synthetic Cricket Wicket - Season hire - hourly	\$28.50	\$26.91	\$2.69	\$29.60	3.86%	Y	B
Turf Cricket Nets – Season hire – cricket net per hour	\$22.80	\$21.55	\$2.15	\$23.70	3.95%	Y	B
Turf Cricket Wickets – Season hire (\$/day)	\$511.40	\$482.64	\$48.26	\$530.90	3.81%	Y	B
Turf Cricket Wickets – Schools – weekdays only (\$/day)	\$341.00	\$321.82	\$32.18	\$354.00	3.81%	Y	B
Turf Cricket Wickets – Casual community hire (\$/day)	\$1,022.60	\$965.00	\$96.50	\$1,061.50	3.80%	Y	B
Turf Cricket Wickets – Commercial/Corporate hire (\$/day)	\$2,272.40	\$2,144.36	\$214.44	\$2,358.80	3.80%	Y	B
Turf cricket wickets – Refundable bond (Optional)	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00%	N	G

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Outdoor Courts

Netball court – Season hire – with lights (\$/hour)	\$7.00	\$6.64	\$0.66	\$7.30	4.29%	Y	B
Netball/Basketball/Multi-Purpose court – Casual hire – without lights (\$/hour)	\$13.80	\$13.09	\$1.31	\$14.40	4.35%	Y	B
Netball/Basketball/Multi-Purpose court – Casual hire – with lights (\$/hour)	\$17.10	\$16.18	\$1.62	\$17.80	4.09%	Y	B
Netball/Basketball/Multi-Purpose court – Commercial hire (\$/hour)	\$34.20	\$32.27	\$3.23	\$35.50	3.80%	Y	B
Tennis court - Casual hire	\$17.10	\$16.18	\$1.62	\$17.80	4.09%	Y	B
Skate Park – Casual hire (\$/hour/skate park)	\$85.30	\$80.55	\$8.05	\$88.60	3.87%	Y	B
Outdoor Court/ Skate Park – Refundable bond (Optional)	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	B

Turf Fields

Sports include AFL, Football, Rugby Union, Rugby League, Touch Footy and Ultimate Frisbee.

Turf Fields - Season hire (\$/hour/field)	\$25.10	\$23.73	\$2.37	\$26.10	3.98%	Y	B
Turf Fields - Season hire - with lights (\$/hour/field)	\$31.40	\$29.64	\$2.96	\$32.60	3.82%	Y	B
Turf Fields - Season hire - fee cap once 500 hours/cap reached (\$/season/field)	\$11,361.50	\$10,721.18	\$1,072.12	\$11,793.30	3.80%	Y	B
Turf Fields - Season hire - loading for each additional 100 hours above cap (\$/season/field)	\$1,136.20	\$1,072.18	\$107.22	\$1,179.40	3.80%	Y	B
Turf Fields - Commercial/Casual hire (\$/hour/field)	\$50.10	\$47.36	\$4.74	\$52.10	3.99%	Y	B
Turf Fields - Commercial/Casual - with lights (\$/hour/field)	\$62.60	\$59.09	\$5.91	\$65.00	3.83%	Y	B

Sporting Grounds - Additional Items

Sporting Grounds – Linemarking (special requests)	\$428.40	\$404.27	\$40.43	\$444.70	3.80%	Y	B
Use of 3 Phase Power in Parks (where available) (\$/day)	\$174.00	\$164.27	\$16.43	\$180.70	3.85%	Y	B
Park Storage – Council provided (\$/season/ground)	\$579.60	\$547.00	\$54.70	\$601.70	3.81%	Y	B
Sporting Grounds – key replacement/new key issue (BOND)	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	G
Park Canteen bond (Optional)	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	N	G
Park Cleaning bond (Optional)	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00%	N	G
Sporting clubs Bond for use of Amenities block/ Canteen (optional)	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00%	N	G
Sporting Clubs Bond for sporting grounds (excluding usual seasonal wear and tear) – Cost for Council to clean and make repairs (optional)	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	0.00%	N	D
Park – Turf maintenance bond (Optional)	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00	0.00%	N	G

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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COMMUNITY

CHILDRENS SERVICES

CHILDREN & FAMILY SERVICES - Early Learning Centres

John McMahon Early Learning Centre, Leichhardt Early Learning Centre, Leichhardt Park Early Learning Centre

Enrolment Fee	\$93.00	\$96.00	\$0.00	\$96.00	3.23%	N	B
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Refundable Deposit

Children enrolled for 1-3 days per week	\$896.00	\$930.00	\$0.00	\$930.00	3.79%	N	B
Children enrolled for 4-5 days per week	\$1,492.00	\$1,549.00	\$0.00	\$1,549.00	3.82%	N	B

Daily Fees

Children in the 0 – 2 Years Room	\$155.00	\$161.00	\$0.00	\$161.00	3.87%	N	B
Children in the 2 – 3 Years Rooms	\$148.00	\$154.00	\$0.00	\$154.00	4.05%	N	B
Children in the 3 – 5 Years Rooms	\$143.00	\$149.00	\$0.00	\$149.00	4.20%	N	B

Late Payment of Fees

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery	5% of weekly fee charged					N	B
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After Hours Collection

On the first 2 occasions per calendar month a charge will be made every 15 minutes or part thereof	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
After the second occasion within the calendar month and for the rest of the calendar year \$60 for the first 15 minutes or part thereof and then \$52 for every subsequent 15 minutes or part thereof	\$58.00	\$60.00	\$0.00	\$60.00	3.45%	N	B

Annandale Early Learning Centre

Enrolment Fee	\$93.00	\$96.00	\$0.00	\$96.00	3.23%	N	B
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Refundable Deposit

Children enrolled for 1-3 days per week	\$916.00	\$951.00	\$0.00	\$951.00	3.82%	N	B
Children enrolled for 4-5 days per week	\$1,526.00	\$1,584.00	\$0.00	\$1,584.00	3.80%	N	B

Daily Fees

Children in the 0 – 3 Years Room	\$155.00	\$161.00	\$0.00	\$161.00	3.87%	N	B
Children in the 3 – 5 Years Room	\$149.00	\$155.00	\$0.00	\$155.00	4.03%	N	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Late Payment of Fees

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery				5% of weekly fee charged		N	B
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After Hours Collection

On the first 2 occasions of the calendar month a charge will be made every 15 minutes or part thereof	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
After the second occasion within the calendar month and for the rest of the calendar year \$60 for the first 15 minutes or part thereof and then \$52 for every subsequent 15 minutes or part thereof	\$58.00	\$60.00	\$0.00	\$60.00	3.45%	N	B

Balmain - Rozelle Occasional Care

Hourly Fee (minimum 5 hour)	\$18.00	\$18.00	\$0.00	\$18.00	0.00%	N	B
Enrolment Fee	\$83.00	\$86.00	\$0.00	\$86.00	3.61%	N	B
Fee for after hours collection	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
\$21 for the first ten minutes or part thereof and \$2 per minute after that	\$21.00	\$21.00	\$0.00	\$21.00	0.00%	N	B
Cancellation prior to booked day	\$5.00	\$5.00	\$0.00	\$5.00	0.00%	N	B
Cancellation on booked day or failure to attend on booked day	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B

Venue Hire

Room Hire for Children's Birthday Parties (Minimum booking – 4 hours)	\$72.00	\$68.18	\$6.82	\$75.00	4.17%	Y	B
Full Day Booking for Children's Parties	\$523.00	\$493.64	\$49.36	\$543.00	3.82%	Y	B
Room Hire for Commercial Purposes	\$77.00	\$72.73	\$7.27	\$80.00	3.90%	Y	B
Monday to Friday after 5pm per hr	\$84.00	\$79.09	\$7.91	\$87.00	3.57%	Y	B
Refundable security & key deposit – payable upon booking	\$278.00	\$278.00	\$0.00	\$278.00	0.00%	N	B

Cancellation fees for venue hire

More than one month prior to booking – 25% of deposit	\$69.00	\$62.73	\$6.27	\$69.00	0.00%	Y	B
Less than one month and more than 10 working days prior to booking – 50% of deposit	\$139.00	\$126.36	\$12.64	\$139.00	0.00%	Y	B
Less than 10 working days prior to booking – 100% of deposit	\$278.00	\$252.73	\$25.27	\$278.00	0.00%	Y	B

Inner West Family Day Care

Venue Hire

Room Hire for Children's Birthday Parties (Minimum booking – 4 hours)	\$72.00	\$68.18	\$6.82	\$75.00	4.17%	Y	B
Full day booking for children's parties	\$523.00	\$493.64	\$49.36	\$543.00	3.82%	Y	B

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Venue Hire [continued]

Room Hire for Commercial purposes	\$78.00	\$73.64	\$7.36	\$81.00	3.85%	Y	B
Monday to Friday after 5pm per hr	\$84.00	\$79.09	\$7.91	\$87.00	3.57%	Y	B
Refundable security & key deposit – payable upon booking	\$278.00	\$278.00	\$0.00	\$278.00	0.00%	N	G

Cancellation fees for venue hire

More than one month prior to booking – 25% of deposit	\$69.00	\$62.73	\$6.27	\$69.00	0.00%	Y	B
Less than one month and more than 10 working days prior to booking – 50% of deposit	\$139.00	\$126.36	\$12.64	\$139.00	0.00%	Y	B
Less than 10 working days prior to booking – 100% of deposit	\$279.00	\$252.73	\$25.27	\$278.00	-0.36%	Y	B

CHILDREN & FAMILY SERVICES - Early Learning Centres

Addison Rd Early Learning Centre, Cavendish St Early Learning Centre, Deborah Little Early Learning Centre, Enmore Early Learning Centre, May Murray Early Learning Centre, Tillman Park Early Learning Centre

Enrolment Fee	\$93.00	\$96.00	\$0.00	\$96.00	3.23%	N	B
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Refundable Deposit

Refundable Bond	Full daily fee per number of days enrolled * 2 weeks					N	G
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Daily Fees

Daily Fees	\$149.00	\$155.00	\$0.00	\$155.00	4.03%	N	B
Daily Fee Subsidy – Families who are on 100% CCS and hold Health Care Card or Pensioner Concession Card	\$7.00	\$7.00	\$0.00	\$7.00	0.00%	N	B

Late Payment of Fees

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery	5% of weekly fee charged					N	B
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After Hours Collection

On the first two occasions of the calendar month a charge will be made every 15 minutes or part thereof	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
After the second occasion within the calendar month and for the rest of the calendar year \$60 for the first 15 minutes or part thereof and then \$52 for every subsequent 15 minutes or part thereof	\$58.00	\$60.00	\$0.00	\$60.00	3.45%	N	B

Globe Preschool

Enrolment Fee	\$93.00	\$96.00	\$0.00	\$96.00	3.23%	N	B
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Refundable Deposit

Refundable Bond	Full daily fee per number of days enrolled * 2 weeks					N	B
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Daily Fees

Preschool Daily Fee	\$83.00	\$86.00	\$0.00	\$86.00	3.61%	N	B
Note: Equity funding applies for eligible families which may assist with fee reduction						N	B

Late Payment of Fees

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery	5% of weekly fee charged					N	B
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After Hours Collection

On the first two occasions of the calendar month a charge will be made every 15 minutes or part thereof	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
After the second occasion within the calendar month and for the rest of the calendar year \$60 for the first 15 minutes or part thereof and then \$52 for every subsequent 15 minutes or part thereof	\$58.00	\$60.00	\$0.00	\$60.00	3.45%	N	B

Out of School Hours Care (all services)

Enrolment Fee per child	\$71.00	\$73.00	\$0.00	\$73.00	2.82%	N	B
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Refundable Deposit

Refundable Bond	Full daily fee per number of days enrolled * 2 weeks					N	G
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Before School Care

Permanent Session fee per child	\$24.00	\$25.00	\$0.00	\$25.00	4.17%	N	B
Casual Session fee per child	\$25.00	\$26.00	\$0.00	\$26.00	4.00%	N	B

After School Care

Session Fees

Permanent Session fee per child	\$32.00	\$33.00	\$0.00	\$33.00	3.13%	N	B
Casual Session fee per child	\$33.00	\$34.00	\$0.00	\$34.00	3.03%	N	B
Non-Notification Fee Per Family Per Session – all After School Services (Failure to advise absence by 3pm on a booked session)	\$13.00	\$13.00	\$0.00	\$13.00	0.00%	N	B

Late Payment of Fees

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery	5% of weekly fee charged					N	B
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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After Hours Collection

On the first two occasions of the calendar month a charge will be made every 15 minutes or part thereof	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
After the second occasion within the calendar month and for the rest of the calendar year \$60 for the first 15 minutes or part thereof and then \$52 for every subsequent 15 minutes or part thereof	\$58.00	\$60.00	\$0.00	\$60.00	3.45%	N	B

School Holiday Care

Session Fees

Session fee (excursions costs included)	\$86.00	\$89.00	\$0.00	\$89.00	3.49%	N	B
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Late Payment of Fees

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery	5% of weekly fee charged					N	B
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After Hours Collection

On the first two occasion of the calendar month a charge will be made every 15 minutes or part thereof	\$34.00	\$35.00	\$0.00	\$35.00	2.94%	N	B
After the second occasion within the calendar month and for the rest of the calendar year \$60 for the first 15 minutes or part thereof and then \$52 for every subsequent 15 minutes or part thereof	\$58.00	\$60.00	\$0.00	\$60.00	3.45%	N	B

Yirran Gumal Early Learning Centre

Late payment fee – a fee applies to families with fees outstanding to cover administration costs of recovery	5% of weekly fee charged					N	B
Refundable Bond	Full daily fee per number of days enrolled * 2 weeks					N	G
After the second occasion within the calendar month and for the rest of the calendar year \$58 for the first 15 minutes or part thereof and then \$50 for every subsequent 15 minutes or part thereof/After Hours Collection	\$56.00	\$58.00	\$0.00	\$58.00	3.57%	N	C
Daily Fee Subsidy – Families who are on 100% CCS, current Health Care or Pensioner Concession Card Holders	\$6.00	\$6.00	\$0.00	\$6.00	0.00%	N	
Daily Fees	\$144.00	\$150.00	\$0.00	\$150.00	4.17%	N	C
Enrolment Fee	\$91.00	\$94.00	\$0.00	\$94.00	3.30%	N	C
On the first two occasions of the calendar month a charge will be made every 15 minutes or part thereof / After Hours Collection	\$33.00	\$34.00	\$0.00	\$34.00	3.03%	N	C

Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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CHILDREN & FAMILY SERVICES - Family Day Care

Inner West Family Day Care

Enrolment Fee Per Child	\$106.00	\$110.00	\$0.00	\$110.00	3.77%	N	B
Educator Support Fee Per Child Per Hour	\$2.00	\$2.05	\$0.00	\$2.05	2.50%	N	B
Community Play Session Fee per family	\$6.00	\$6.00	\$0.00	\$6.00	0.00%	N	B
Late Payment Fee – a fee applies to educators with support fees outstanding	\$28.00	\$29.00	\$0.00	\$29.00	3.57%	N	B
Annual Educator Re-registration	\$172.00	\$179.00	\$0.00	\$179.00	4.07%	N	B
New Educator Start-up fee	\$334.00	\$315.45	\$31.55	\$347.00	3.89%	Y	B
New Educator Start-Up Resource Kit – per new educator (if hard copies required)	\$122.00	\$115.45	\$11.55	\$127.00	4.10%	Y	B
Breach of Educator Registration Agreement	\$84.00	\$87.00	\$0.00	\$87.00	3.57%	N	B
Educator Playsession Transport - per educator per trip	\$11.00	\$11.00	\$0.00	\$11.00	0.00%	N	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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LIBRARY, HISTORY & VENUES

OVERDUE AND LOST ITEMS

Lost or damaged items	Full replacement cost plus \$15.70 processing fee					N	
Lost or replacement library card	\$5.30	\$5.50	\$0.00	\$5.50	3.77%	N	B
Compassion waiver	On written application with supporting documentation					N	B

INTERLIBRARY LOANS

Base ILL fee applicable to all loan requests	\$5.10	\$5.00	\$0.50	\$5.50	7.84%	Y	B
All other libraries, excluding NSW Public libraries	\$30.50 for postage, plus if applicable Recovery Costs plus GST.					Y	B
Other SWIFT Libraries	All costs to be borne by applicant.					Y	B

PHOTOCOPYING, PRINTING AND SCANNING

A4 black and white page	\$0.20	\$0.18	\$0.02	\$0.20	0.00%	Y	E
A3 black and white page	\$0.40	\$0.36	\$0.04	\$0.40	0.00%	Y	E
A4 colour page	\$1.00	\$0.91	\$0.09	\$1.00	0.00%	Y	E
A3 colour page	\$2.10	\$1.82	\$0.18	\$2.00	-4.76%	Y	E
Scanning	No charge					Y	A

SALE OF ITEMS

Used or discarded Library items	Various prices					Y	B
Local history books	Up to \$50.00					Y	B
Headphones	Up to \$10.00					Y	B
USB sticks	Up to \$10.00					Y	B

LOCAL HISTORY

Local history research	First half hour free then \$104 hour					N	B
Local history research (health or concession card holder)	First half hour free then \$52/hour					N	B

PROGRAMMING OR ACTIVITIES

Various activities (excludes baby rhyme time, story time)	Up to \$130.00					Y	B
Various activities (excludes baby rhyme time, story time) health or concession card holder	Up to \$65.00					Y	B
	Last year fee Up to \$130.00						

RENTAL OF MEETING ROOMS

For fees please see COMMUNITY SERVICES & CULTURE section of the Fees and Charges - RENTAL OF LIBRARY MEETING ROOMS - Leichhardt & Balmain Library						Y	B
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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REPRODUCTION OF COUNCIL OWNED IMAGES

Commercial rate (web site or graphic) per image	\$115.00	\$120.00	\$0.00	\$120.00	4.35%	N	E
Private use per image (one off use)	\$31.00	\$32.00	\$0.00	\$32.00	3.23%	N	E
Private use with health care card	\$20.00	\$21.00	\$0.00	\$21.00	5.00%	N	E
Commercial rates: Publishing hardcopy per image	\$600.00	\$625.00	\$0.00	\$625.00	4.17%	N	E
Commercial rates: Hardcopy printed format 1 page or less	\$300.00	\$315.00	\$0.00	\$315.00	5.00%	N	E
Commercial Networks: For use in the production of films, movies, documentaries, TV series, etc. (terrestrial rights), per image	\$300.00	\$315.00	\$0.00	\$315.00	5.00%	N	E
Non-Commercial Networks: For use in the production of films, movies, documentaries, TV series, etc. (terrestrial rights), per image	\$156.00	\$165.00	\$0.00	\$165.00	5.77%	N	E
Cover & images for hoardings per image	\$625.00	\$650.00	\$0.00	\$650.00	4.00%	N	E

FILMING WITHIN COUNCIL BUILDING

Commercial Rate: For use in the production of films, movies, documentaries, TV series, etc. (terrestrial rights)	\$250 per hour (subject to approval & availability of staff)	N	
	Last year fee \$200 per hour		
Not-for-profit rate: For use in the production of films, movies, documentaries, TV series, etc. (terrestrial rights)	\$125 per hour (Subject to approval & availability of staff)	N	A
	Last year fee \$100 per hour		

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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EVENTS

FESTIVALS & EVENTS

Flagship Festivals & Events

Stands

Food Stand Local	\$130.00	\$135.00	\$0.00	\$135.00	3.85%	N	B
Non Food Stand Local	\$109.00	\$113.00	\$0.00	\$113.00	3.67%	N	B

Stalls

Food Local 3m x 3m	\$549.00	\$570.00	\$0.00	\$570.00	3.83%	N	B
Food non-local 3m x 3m	\$658.00	\$683.00	\$0.00	\$683.00	3.80%	N	B
Food Van Local	\$617.00	\$640.00	\$0.00	\$640.00	3.73%	N	B
Food Van Non-Local	\$784.00	\$784.00	\$0.00	\$784.00	0.00%	N	B
Commercial businesses Local 3m x 3m	\$441.40	\$458.20	\$0.00	\$458.20	3.81%	N	B
Commercial businesses Non-local 3m x 3m	\$529.00	\$549.00	\$0.00	\$549.00	3.78%	N	B
Local Not for profit/community organisations 3m x 3m	\$221.80	\$230.00	\$0.00	\$230.00	3.70%	N	B
Non-Local Not for profit/community organisations 3m x 3m	\$267.00	\$277.00	\$0.00	\$277.00	3.75%	N	B
Power – food commercial stalls	\$99.00	\$103.00	\$0.00	\$103.00	4.04%	N	B
Power – local not for profit/community organisations	\$53.00	\$55.00	\$0.00	\$55.00	3.77%	N	B

Site only

Food Local 3m x 3m	\$306.00	\$318.00	\$0.00	\$318.00	3.92%	N	B
Food Non-local 3m x 3m	\$366.00	\$380.00	\$0.00	\$380.00	3.83%	N	B
Commercial businesses Local 3m x 3m	\$248.00	\$257.00	\$0.00	\$257.00	3.63%	N	B
Commercial businesses Non-local 3m x 3m	\$298.00	\$309.00	\$0.00	\$309.00	3.69%	N	B
Local Not for profit/community organisations 3m x 3m	\$136.00	\$141.00	\$0.00	\$141.00	3.68%	N	B
Non-Local Not for profit/community organisations 3m x 3m	\$163.00	\$169.00	\$0.00	\$169.00	3.68%	N	B
Power – food commercial stalls	\$99.00	\$103.00	\$0.00	\$103.00	4.04%	N	B
Power – local not for profit/community organisations	\$53.00	\$55.00	\$0.00	\$55.00	3.77%	N	B

Small - Scale Festivals & Events

Stalls

Food Local 3m x 3m	\$350.00	\$363.00	\$0.00	\$363.00	3.71%	N	B
Food Non-Local 3m x 3m	\$420.00	\$436.00	\$0.00	\$436.00	3.81%	N	B
Food van Local	\$267.00	\$277.00	\$0.00	\$277.00	3.75%	N	B
Food Van Non-Local	\$309.00	\$321.00	\$0.00	\$321.00	3.88%	N	B
Commercial businesses Local 3m x 3m	\$188.00	\$195.00	\$0.00	\$195.00	3.72%	N	B

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Stalls [continued]

Commercial businesses Non-local 3m x 3m	\$225.00	\$234.00	\$0.00	\$234.00	4.00%	N	B
Non-profit/community organisations 3m x 3m	\$123.00	\$128.00	\$0.00	\$128.00	4.07%	N	B
Non-Local Not for profit/community organisations 3m x 3m	\$147.00	\$153.00	\$0.00	\$153.00	4.08%	N	B
Power – food commercial stalls	\$99.00	\$103.00	\$0.00	\$103.00	4.04%	N	B
Power – local not for profit/community organisations	\$53.00	\$55.00	\$0.00	\$55.00	3.77%	N	B

Stands

Food Stand Local	\$108.00	\$112.00	\$0.00	\$112.00	3.70%	N	B
Non Food Stand Local	\$87.00	\$90.00	\$0.00	\$90.00	3.45%	N	B

Site only

Food Local 3m x 3m	\$133.00	\$138.00	\$0.00	\$138.00	3.76%	N	B
Food Non-local 3m x 3m	\$159.00	\$165.00	\$0.00	\$165.00	3.77%	N	B
Commercial businesses Local 3m x 3m	\$78.00	\$81.00	\$0.00	\$81.00	3.85%	N	B
Commercial businesses Non-local 3m x 3m	\$225.00	\$95.00	\$0.00	\$95.00	-57.78%	N	B
Non-profit/community organisations 3m x 3m	\$66.00	\$69.00	\$0.00	\$69.00	4.55%	N	B
Non-Local Not for profit/community organisations 3m x 3m	\$78.00	\$81.00	\$0.00	\$81.00	3.85%	N	B
Power – food commercial stalls	\$99.00	\$103.00	\$0.00	\$103.00	4.04%	N	B
Power – local not for profit/community organisations	\$53.00	\$55.00	\$0.00	\$55.00	3.77%	N	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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INFRASTRUCTURE

ENGINEERING SERVICES

RESTORATIONS & INFRASTRUCTURE CHARGES

Restoration involves substantial removal, remediation and tipping charges.

Application Fees and Security Deposits

Road Opening Application Fee (non-refundable) – Plus – per application	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	C
Additional inspections (business hours) – per application	\$196.40	\$203.90	\$0.00	\$203.90	3.82%	N	C
Road Opening Security Deposit (refundable) – Minimum charge for minor works in the footpath only – per application	\$1,782.20	\$1,850.00	\$0.00	\$1,850.00	3.80%	N	G
Road Opening Security Deposit (refundable) – Minimum charge when includes minor restoration within the roadway – per application	\$3,182.00	\$3,303.00	\$0.00	\$3,303.00	3.80%	N	G
Road Opening Security Deposit (refundable) – Minimum charge for other than minor restoration within the footpath or roadway – per application	\$4,456.00	\$4,625.00	\$0.00	\$4,625.00	3.79%	N	G
Security Deposit (refundable) for restoration works or other infrastructure works at applicant's request – per item	30% of calculated restoration cost based on Council's fees and charges.					N	G
Security deposit (refundable) for construction of public domain works for compliance with Development Consent – per item	120% of cost for work based on Council's fees and charges					N	G
Unauthorised work or Late lodgement Fee (non-refundable) – per application	\$693 + additional 40% of calculated associated lease fee (hoarding or occupation fees) Last year fee \$668 + additional 40% of calculated associated lease fee (hoarding or occupation fees)					N	B
Emergency or make safe works - Callout fee (daytime hours)	Cost plus 20%; Minimum \$1500					Y	D
Emergency or make safe works - Callout fee (after hours)	Cost plus 20%; Minimum \$3000					Y	D
Asset Integrity Charge – per item	30% of calculated restoration cost based on Council's fees and charges					N	C

An assets integrity charge is applicable to all restoration works (other than those associated with a vehicle crossing approval) to cover costs of damage to and accelerated failure of Council's adjoining infrastructure due to the impact of the road opening and contribute towards the ongoing maintenance of the asset.

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Application Fees and Security Deposits [continued]

Night/Weekend/Restricted Hours Work – A surcharge on the scheduled fees will be applied for works outside normal business hours (8.00am to 5.00pm) or due to constrained sites which require limited daytime hours (ie: CBD/State or Regional Road, works requiring ROL or other time-limiting restriction) – per item	30% of calculated restoration cost based on Council's fees and charges. Where applicable, a Concrete Plant opening fee will also be charged at a rate of \$3,176.00 per plant opening. For road opening restorations < 5m ² a 50% reduction on the Plant Opening Fee may be applicable, subject to Council review of the subject location and restoration works. Last year fee 30% of calculated restoration cost based on Council's fees and charges. Where applicable, a Concrete Plant opening fee will also be charged at a rate of \$3,060.00 per plant opening. For road opening restorations < 5m ² a 50% reduction on the Plant Opening Fee may be applicable, subject to Council review of the subject location and restoration works.					N	C
Traffic Control Costs – A surcharge on the scheduled fees may be applicable for traffic control costs depending on the location and scope of works, subject to confirmation at time of pricing – per item	20% of calculated restoration cost based on Council's fees and charges. At the discretion of Council, the traffic control charge may be calculated based on the particular needs of that project, based on \$865 per traffic controller per day. Last year fee 20% of calculated restoration cost based on Council's fees and charges. At the discretion of Council, the traffic control charge may be calculated based on the particular needs of that project, based on \$833 per traffic controller per day.					N	C
Restoration Agreements – At the discretion of Council's Engineering Services Manager and as approved by the Infrastructure Director, Council may choose to negotiate on the set restoration charges with a Utility Authority, Other State Authority, a company or individual for larger restoration projects or where a memorandum of understanding has been established between Council and the Utility Authority, Other State Authority, company or individual – per item	POA					N	C
Late Payment of Fees – Supply of Inaccurate Dimensions – per application	\$311.00	\$322.90	\$0.00	\$322.90	3.83%	N	C
Cancellation Fee – per item	10% of original fees (excluding deposit)					N	C
Un-authorized road works – applicable to un-authorized road &/or footpath openings, driveways and all other public infrastructure works undertaken without an approved Council permit – per item	10% surcharge on calculated restoration cost based on fees and charges					N	C

Building Works Security Deposits (including complying developments)

Development Works – Security Deposit Inspection Fee – per inspection	\$389.90	\$404.80	\$0.00	\$404.80	3.82%	N	C
Security Deposit – Alterations/ Additions and/or roadworks - Value of development works \$100,000 - \$299,999	\$3,119.00	\$3,238.00	\$0.00	\$3,238.00	3.82%	N	G

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Building Works Security Deposits (including complying developments) [continued]

Security Deposit – Alterations/ Additions - Value of development works \$300,000 - \$799,999 and/or including pool or substantial demolition	\$6,238.00	\$6,475.00	\$0.00	\$6,475.00	3.80%	N	G
Security Deposit – All other development	1% of value of development works, minimum \$8,000					N	G
Security Deposit – Where roadworks required as part of development – Applies if greater than any of the above	120% of cost of roadworks, based on adopted Fees and Charges					N	G

Establishment

Establishment Fee – All restorations, road opening and infrastructure works – per item	\$489.80	\$508.50	\$0.00	\$508.50	3.82%	N	D
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Road Pavement - Concrete

Council Officers are required to carry out schedule inspections and sign off all completed works.

Reinforced Concrete Road (225mm) – per m ²	\$724.20	\$751.80	\$0.00	\$751.80	3.81%	N	D
Reinforced Concrete Road (>225mm) – per m ²	POA					N	D
Reinforced Concrete Road (225mm) with 50mm AC Overlay -per m ²	\$929.20	\$964.60	\$0.00	\$964.60	3.81%	N	D
Reinforced concrete road 225mm thick + 100mm AC10 overlay (1m ² minimum) – per m ²	\$1,029.80	\$1,069.00	\$0.00	\$1,069.00	3.81%	N	D

Road Pavement - Asphalt

Asphalt Pavement (AC10 / AC20, up to 150 mm) on existing base – per m ²	\$436.40	\$453.00	\$0.00	\$453.00	3.80%	N	D
Asphalt resheet to gutter (50mm thick) – per m ²	\$160.40	\$166.50	\$0.00	\$166.50	3.80%	N	D
Asphalt adjustment to road (50mm thick) – per m ²	\$108.10	\$112.30	\$0.00	\$112.30	3.89%	N	D

Footpath - Concrete

Concrete Footpath (80mm thick) – per m ²	\$361.20	\$375.00	\$0.00	\$375.00	3.82%	N	D
Concrete Footpath (80mm thick) – greater than 50m ² – per m ²	POA					N	D
Footpath street name plates – per item	POA					N	D
Concrete Footpath (80mm thick) – with stencilling – per m ²	POA					N	D
Concrete Footpath – Heavy Duty 100mm – with SL72 – per m ²	\$427.20	\$443.50	\$0.00	\$443.50	3.82%	N	D
Removal of concrete or asphalt path for provision of nature strip, etc (+ saw cutting) – per m ²	\$108.10	\$112.20	\$0.00	\$112.20	3.79%	N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Footpath - Asphalt

Asphalt Pavement - AC7, 50mm thick (hot-mix) – per m ²	\$298.50	\$309.90	\$0.00	\$309.90	3.82%	N	D
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Footpath - Pavers

Paving – lay existing pavers on fine crushed rock (FCR) + sand bedding – per m ²	\$720.20	\$747.60	\$0.00	\$747.60	3.80%	N	D
Paving – lay existing pavers on concrete base + sand bedding – per m ²	\$824.30	\$855.70	\$0.00	\$855.70	3.81%	N	D
Additional paving works					POA	N	D
Paving – Replace damaged pavers (1m ² minimum) – per m ²					POA	N	D

Grass Verge & Landscaping

Formed or Grassed Area including 100mm topsoil (replace with buffalo or existing grass type) – per m ²	\$96.90	\$100.60	\$0.00	\$100.60	3.82%	N	D
Landscaped garden beds – per m ²	\$198.00	\$205.60	\$0.00	\$205.60	3.84%	N	D
Plant new street tree (if approved) – per tree					POA	N	D
Plus remove existing street tree (separate approval required) – per tree					POA	N	D
Construct verge gardens – Concrete cutting and disposal – per m ²	\$245.10	\$254.50	\$0.00	\$254.50	3.84%	N	D
On request from property owners who wish to create verge gardens in the immediate vicinity of their homes. Includes aeration and topping up with soil/compost mix. - per square metre							

Kerb & Gutter

Standard Kerb & Gutter – per lin.m	\$383.20	\$397.80	\$0.00	\$397.80	3.81%	N	D
Standard Kerb or Gutter Only – per lin.m	\$241.90	\$251.10	\$0.00	\$251.10	3.80%	N	D
Dish Crossing (up to 900mm wide) – per lin.m	\$464.70	\$482.40	\$0.00	\$482.40	3.81%	N	D
Sandstone Kerbing & Releveling (using existing) – per lin.m	\$587.20	\$609.60	\$0.00	\$609.60	3.81%	N	D
Sandstone Kerbing & Releveling (new sandstone) – per lin.m					POA	N	D
Supply of used sandstone, subject to availability (Pick up shall be organised by the applicant at no cost to Council) – per lin.m	\$227.30	\$236.00	\$0.00	\$236.00	3.83%	N	D
Pram Ramp, Standard Size – per item	\$2,067.50	\$2,146.10	\$0.00	\$2,146.10	3.80%	N	D
Kerb and gutter – by machine – per lin.m					POA	N	D

Driveways

Vehicle Crossing Layback – per lin.m	\$484.10	\$502.50	\$0.00	\$502.50	3.80%	N	D
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Driveways [continued]

Light Duty Vehicle Crossing (1m ² minimum) – per m ²	\$439.80	\$456.60	\$0.00	\$456.60	3.82%	N	D
Heavy Duty Vehicle Crossing (150mm with F82) (1m ² minimum) – per m ²	\$552.70	\$573.70	\$0.00	\$573.70	3.80%	N	D
Industrial Vehicle Crossing (225mm with F82) (1m ² minimum) – per m ²	\$831.90	\$863.60	\$0.00	\$863.60	3.81%	N	D
Refundable deposit for Light Duty Crossing – per driveway	\$2,012.30	\$2,088.80	\$0.00	\$2,088.80	3.80%	N	G
Refundable deposit for Heavy Duty Crossing – per driveway	\$6,095.50	\$6,327.20	\$0.00	\$6,327.20	3.80%	N	G
Refundable deposit for Industrial Crossing – per driveway	\$7,739.60	\$8,033.70	\$0.00	\$8,033.70	3.80%	N	G

Stormwater & Drainage

Kerb Outlet (Concrete Kerb) – per item	\$238.70	\$247.80	\$0.00	\$247.80	3.81%	N	D
Stormwater Piping (90mm pipe) – per lin.m	\$83.20	\$86.40	\$0.00	\$86.40	3.85%	N	D
Supply and Install 150mm x 100mm galvanised steel pipe (4.0mm thick) – per m ²	\$235.70	\$244.70	\$0.00	\$244.70	3.82%	N	D
Core Drill Sandstone Kerb for Stormwater Outlet – per item	\$267.10	\$277.30	\$0.00	\$277.30	3.82%	N	D
Lintel Only to Gully Pit – per item	\$1,374.70	\$1,427.00	\$0.00	\$1,427.00	3.80%	N	D
Gully Pit (for pipes up to 600mm diameter) – per item	\$4,661.20	\$4,838.40	\$0.00	\$4,838.40	3.80%	N	D
Gully Pit (for pipes > 600mm diameter) – per item					POA	N	D
Excavation, supply and lay reinforced concrete pipes – per application					POA	N	D
Excavation, supply and construction of all stormwater infrastructure works (e.g. Gully pit, manhole, extended kerb lintel) – per application					POA	N	D

Traffic Facilities

Special traffic facilities (e.g. Pedestrian Refuges, Wombat Crossing, etc) – per item					POA	N	D
Supply and installation of steel bollard – per item					POA	N	D

Main Street Improvement Works General

Supply Concrete Pavers (230mm x 185mm) only – per m ²					POA	N	D
Lay Main street Concrete Paver (230mm x 185mm) – includes sub-base preparation – per m ²					POA	N	D
Supply Main street Footpath Paver (400mm x 400mm x 40mm) only – per m ²					POA	N	D

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Main Street Improvement Works General [continued]

Lay Main street Footpath Paver – includes sub-base preparation – per m ²					POA	N	D
Main street asphalt footpath with Carborundum Surface Coating (two coats) – per m ²					POA	N	D
Supply and Install new Sandstone Kerb (Dimension stone, 40MPa, on a 100mm concrete strip footing) – per lineal metre					POA	N	D
Supply Porphyry Setts – per m ²					POA	N	D
Lay Porphyry Setts, including mortar bed, joints & sub-base – per m ²					POA	N	D
Supply Porphyry Banding – per m ²					POA	N	D
Supply Interlock Pavers 'Honed Finish' 230mm x 110mm x 80mm – per m ²					POA	N	D
Supply Anchorlock Pavers 'Honed Finish' – per m ²					POA	N	D
Lay Interlock & Anchorlock Pavers – includes 150mm concrete base – per m ²					POA	N	D
Supply Tactile Ground Surface Indicator Pavers – per m ²					POA	N	D
Lay Tactile Ground Surface Indicator Pavers – per m ²					POA	N	D
Additional charge to upgrade main street paving (where Council is constructing concrete path and property owner requests main street style paving) – per m ²					POA	N	D
Supply Pedestrian Safe Trench Grates – per lineal metre					POA	N	D
Install Pedestrian Safe Trench Grates – per lineal metre					POA	N	D
Main street Fence – per lineal metre					POA	N	D
Decorative Pedestrian Street Lighting (includes minimum 1500mm x 500mm dia. concrete footing) supply & installation – per item					POA	N	D
Supply and Install RMS approved fence – per panel					POA	N	D
Supply & install Fibreglass Walkway Mictromesh – per m ²					POA	N	D

Excavation and Miscellaneous

Saw cutting up to 100 mm thick – per lin.m	\$83.70	\$86.90	\$0.00	\$86.90	3.82%	N	D
Saw cutting from 100 mm up to 250 mm thick – per lin.m	\$232.60	\$241.50	\$0.00	\$241.50	3.83%	N	D
Rock excavation (allows for removal of spoil) – per m ³					POA	N	D
Excavation other than rock (allows for removal of spoil) – per m ³					POA	N	D

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 GST	Fee (excl. GST)	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Excavation and Miscellaneous [continued]

Miscellaneous Civil Works – per application					POA	N	D
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ENGINEERING & DESIGN & INSPECTIONS

Flood Certificate (where service is available) – per certificate	\$405.40	\$420.90	\$0.00	\$420.90	3.82%	N	C
Access to Flood models	\$1,189.30	\$1,234.50	\$0.00	\$1,234.50	3.80%	N	D
Prepare Engineering designs for roadworks, vehicle crossings (min 2 hours) – per hour	\$178.60	\$185.40	\$0.00	\$185.40	3.81%	N	C
Inspection fee – per inspection	\$196.40	\$203.90	\$0.00	\$203.90	3.82%	N	C
Engineering plan assessment for public domain works (min 2 hours) – per hour	\$178.60	\$185.40	\$0.00	\$185.40	3.81%	N	C
Application Fee for design approval to construct works on Council property (includes applications for Step 1 Vehicle Crossing Approval, Levels Certificate and Roadworks Permit) – per item	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	C
Assessment Fee in addition to Roadworks Step 1 application fee - Reconstruct vehicle crossing for residential dwelling (not related to DA or CDC) - per application	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	B
Assessment Fee in addition to Roadworks Step 1 application fee - Residential (up to 2 dwellings and related to DA) - per application	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	B
Assessment Fee in addition to Roadworks Step 1 application fee - Residential (up to 2 dwellings and related to CDC) - per application	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	B
Assessment Fee in addition to Roadworks Step 1 application fee - Additional crossings (more than 1) - per crossing	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	B
Assessment Fee in addition to Roadworks Step 1 application fee - Other development - per application	0.05% of value of the development (Minimum fee \$1,000, maximum fee \$20,000)					N	B
Infrastructure Roadworks Step 2 Application Fee (includes up to 2 inspections) – per application	\$348.80	\$362.10	\$0.00	\$362.10	3.81%	N	C
Additional charge for Roadworks Step 2 Application where required Roadworks Step 1 application has not been lodged or for unauthorised works – per application	Equal to the applicable Roadworks Step 1 application and assessment fees					N	B
Application Fee for various engineering approvals or assessments, including road reserve encroachments, assessment of lighting designs, temporary dewatering, construction traffic management plans, etc – per application	\$401.10	\$416.40	\$0.00	\$416.40	3.81%	N	B

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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ENGINEERING & DESIGN & INSPECTIONS [continued]

Application Fee for road reserve owner's consent – per application*	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	B
*There is no charge for owners consent on a promotional or community event principally involving "not for profit" or local organisation/business(es) - subject to approval.							
Inspections outside normal business hours (8.00am to 5.00pm) – per inspection	\$392.80	\$407.80	\$0.00	\$407.80	3.82%	N	C
Section 88G (Conveyancing Act) Certificates – per item	\$10.00	\$10.00	\$0.00	\$10.00	0.00%	N	F
Section 88G (Conveyancing Act) Certificates (requiring inspection) – per item	\$35.00	\$35.00	\$0.00	\$35.00	0.00%	N	F

ROAD ACCESS PERMIT FEES

Road, Footpath, Car Park Occupation

There is no charge for a promotional or community event principally involving registered NFP organisations, charities, public schools and non-commercial community applicants - subject to approval.

Use of Council's property for charitable clothing bin (Annual Charge) – per item	\$794.10	\$824.30	\$0.00	\$824.30	3.80%	N	C
Heavy Plant Occupation (Trucks, Pumps, Cranes, etc) – Application fee for access to fast-track renewal or extension – per application	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	E
Heavy Plant Occupation (Trucks, Pumps, Cranes, etc) – Application fee for one-off application – per application	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	E
Heavy Plant Occupation (Trucks, Pumps, Cranes, etc) – One lane, Footpath open, up to 14 metres – per day or part there of	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	E
Heavy Plant Occupation (Trucks, Pumps, Cranes, etc) – One lane, Footpath closed, up to 14 metres – per day or part there of	\$401.10	\$416.40	\$0.00	\$416.40	3.81%	N	E
Heavy Plant Occupation (Trucks, Pumps, Cranes, etc) – Two lanes, Footpath open, up to 14 metres – per day or part there of	\$401.10	\$416.40	\$0.00	\$416.40	3.81%	N	E
Heavy Plant Occupation (Trucks, Pumps, Cranes, etc) – Two lanes, Footpath closed, up to 14 metres – per day or part there of	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	E
Out of hours approval fee - weekend and night works/activities – per application	\$401.10	\$416.40	\$0.00	\$416.40	3.81%	N	E
Application Fee for approval of Tower Cranes to load, unload or slew over Council land - per application	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	E
Monthly fee for Tower Cranes to load, unload or slew over Council land - per month	\$779.80	\$809.50	\$0.00	\$809.50	3.81%	N	E

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Road, Footpath, Car Park Occupation [continued]

Footpath Occupation/Road Occupancy/Car park occupation – application fee (partial closure) – per application	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	E
Footpath Occupation/Road Occupancy/Car park occupation – rate – per m ² per week or part thereof	\$13.80	\$14.30	\$0.00	\$14.30	3.62%	N	E
Footpath Occupation/Road Occupancy/Car park occupation – minimum weekly charge – per application	\$138.00	\$143.00	\$0.00	\$143.00	3.62%	N	E
Footpath Occupation/Road Occupancy/Car Park Occupation for a major or ticketed commercial event (up to 2 consecutive days) – per street block per event	\$6,276.80	\$6,515.40	\$0.00	\$6,515.40	3.80%	N	E

Temporary Road Closure Fees

There is no charge for a residents' neighbourhood street party or for a promotional or community event principally involving registered NFP organisations, charities, public schools and non-commercial community applicants - subject to approval.

Application Fee for Temporary Road Closure (Full closure) – per application	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	C
Application Referral to Local Traffic Committee - per application	\$557.00	\$578.20	\$0.00	\$578.20	3.81%	N	B
Road Occupation Fee for Temporary Full Road Closure - per day	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	
50% charge for less than half business day							
Temporary Full Road Closure for a major or ticketed commercial event (up to 2 consecutive days) – per street block per event	\$6,276.80	\$6,515.32	\$0.00	\$6,515.32	3.80%	N	E
Hire of barricades and trestles with light – per barricade per week	\$68.00	\$70.60	\$0.00	\$70.60	3.82%	N	C
plus delivery and collection – per item	\$747.20	\$775.60	\$0.00	\$775.60	3.80%	N	C
Temporary footpath crossing – Timber boards and strapping installed by applicant – per week	\$115.80	\$120.20	\$0.00	\$120.20	3.80%	N	D
Additional fee where Council employees carry out the full implementation of the closure – per day	\$1,895.80	\$1,967.90	\$0.00	\$1,967.90	3.80%	N	C
Additional fee where Council employees carry out the full implementation of the closure out of hours – per day	\$2,372.80	\$2,463.00	\$0.00	\$2,463.00	3.80%	N	C

Work Zones

Work Zone Application Fee – per application	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	C
Extension of Work Zone Application Fee – per application	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	C

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Work Zones [continued]

Work Zone Installation Fee (including removal) plus – per approved application	\$901.00	\$935.30	\$0.00	\$935.30	3.81%	N	C
Rate for Residential Area – per metre per week or part thereof	\$32.90	\$34.20	\$0.00	\$34.20	3.95%	N	E
Rate for Commercial Area – per metre per week or part thereof	\$56.20	\$58.40	\$0.00	\$58.40	3.91%	N	E
Rate for Parking Meter Area – per metre per week or part thereof	\$102.10	\$106.00	\$0.00	\$106.00	3.82%	N	E
The chargeable length of the Work Zone will include any additional parking restrictions that cause the loss of on-street parking. Eg. where a "No Parking" zone is required on the opposite side of the street to facilitate the Work Zone.							
Works Zone – security deposit – per application	Equal to calculated lease fee for 3 month period or the proposed lease period if less than 3 months					N	G

National Heavy Vehicle Regulator

NHVR Permit - per application	\$70.00	\$70.00	\$0.00	\$70.00	0.00%	N	F
NHVR Route Assessment Fee - per application	\$178.60	\$185.40	\$0.00	\$185.40	3.81%	N	C
NHVR Pavement Assessment Fee - per application	10% surcharge on actual costs					N	C

Hoarding Fees

Hoarding Application Fee (non-refundable) – per application	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	E
Extension of Hoarding Application Fee (non-refundable) – per application	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	B
Type A Hoarding – security deposit – per application	Equal to calculated lease fee for 3 month period or the proposed lease period if less than 3 months					N	G
Type B Hoarding – security deposit – per application	Equal to calculated lease fee for 3 month period or the proposed lease period if less than 3 months					N	G
Type C Hoarding – security deposit – per application	Equal to calculated lease fee for 3 month period or the proposed lease period if less than 3 months					N	G
Rate for Type A, B and C Hoardings – per m ² per month or part thereof	\$57.30	\$59.50	\$0.00	\$59.50	3.84%	N	E
Minimum monthly charge is based on 20m ² for Class A Minimum monthly charge is based on 40m ² for Class B Minimum monthly charge is based on 10m ² for Class C							
Additional Rate for Type B Hoardings with sheds above – per m ² per month or part thereof	\$31.30	\$32.50	\$0.00	\$32.50	3.83%	N	E
Application for the temporary occupation of the footpath to undertake maintenance and other works to a building – per week	\$201.30	\$209.00	\$0.00	\$209.00	3.83%	N	D

Skip Placement

Annual Licence Fee – Skip providers – per application per year	\$1,783.60	\$1,851.40	\$0.00	\$1,851.40	3.80%	N	C
Pro-rata Licence Fee for new applicants in second half of financial year – per application (pro-rata)	\$891.80	\$925.70	\$0.00	\$925.70	3.80%	N	C

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Skip Placement [continued]

Additional 7-day period in an un-metered parking area – per week	Refer to Roads, Footpath, and Car Park Occupation fees					N	E
Note: Properties are entitled to two free 7-day periods in any calendar year.							
Additional day in a metered parking area – per day	Refer to Parking Meter fees					N	E
Note: Properties are entitled to one free 4-day period in any calendar year.							
Deposit Fee – Skip Provider (refundable) – per item	\$3,781.00	\$3,925.00	\$0.00	\$3,925.00	3.81%	N	G
Note: The Deposit Fee may be called up by Council to repair damage caused by the placing of Bin(s) by the applicant							
Cancellation of Approval by Council (See below for Impounding Fees) – per item	\$2,291.40	\$2,378.50	\$0.00	\$2,378.50	3.80%	N	C

Road Anchors in Road Reserve

Installation of temporary shoring including ground anchors in the road reserve – Application fee – per application	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	C
Fee for rock/ground anchors encroaching on Council land – per anchor	\$835.40	\$867.20	\$0.00	\$867.20	3.81%	N	E
Installation of temporary shoring including ground anchors in the road reserve – Security deposit (refundable once anchors have been released) – per application	\$55,694.00	\$57,810.00	\$0.00	\$57,810.00	3.80%	N	G

FILMING PERMIT FEES

Filming Application Fees

Filming Application Fee – Ultra low impact – per item	No Charge					N	F
Filming Application Fee – Low impact – per item	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	F
Filming Application Fee – Medium impact – per item	\$300.00	\$300.00	\$0.00	\$300.00	0.00%	N	F
Filming Application Fee – High impact – per item	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	F

Traffic Management Assessment Fees

Administration fee – low assessment – per application	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	F
Administration fee – medium assessment – per application	\$300.00	\$300.00	\$0.00	\$300.00	0.00%	N	F
Administration fee – high assessment – per application	per temporary road closure fees					N	F

Filming Application - Other

Additional Charges apply where:

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Filming Application - Other [continued]

(a) Application is submitted less than 5 days notification – per item	\$311.90	\$323.80	\$0.00	\$323.80	3.82%	N	C
(b) Application is submitted with 24 Hours notification – per item	\$395.70	\$410.80	\$0.00	\$410.80	3.82%	N	C
Applicable only for Ultra Low or Low Impact Filming applications							
Filming within the Ashfield Aquatic Centre (half & full day), does not include exclusive use or exclusion of the general public – per item	\$1,820.40	\$1,889.60	\$0.00	\$1,889.60	3.80%	N	E
Filming within the Ashfield Aquatic Centre (lane hire 1/2 day), includes exclusive use and exclusion of the general public – per item	\$3,628.10	\$3,766.00	\$0.00	\$3,766.00	3.80%	N	E
Approval of Parking plans or unit based plans (For barricading Parking Spaces) including for filming on private property – per application	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	F
Plus for barricading of parking spaces in metered parking areas, refer to Parking Meter Fees.							
Filming Application Revision (significant changes to timing and/or nature of filming activity) – per application	Additional 75% of Application Fees					N	F
Zero Budget Student Productions – per item	Free					N	F
Community based non-profit educational & community service organisations – per item	Free					N	A
Major Revision of initial filming applications – per item	Additional 75% of applicable application fee					N	F
Temporary Road & Footpath Closures – per item	Refer Road Closure - Temporary Fees					N	E
Use of Council Constructed facilities – per item	Refer Town Halls Filming Fee					N	E
Other Council services & other filming / photography (non-refundable) – in accordance with Local Government filming protocol – per item	Actual Cost plus GST					N	C
Unit base fee for catering in park - per application	\$55.70	\$57.80	\$0.00	\$57.80	3.77%	N	B
Site inspection for High Impact Filming - per inspection	\$196.40	\$203.90	\$0.00	\$203.90	3.82%	N	B

WHITE WAY LIGHTING ALTERATIONS

Security Deposit for adjustments by owner – per item	\$1,036.30	\$1,075.70	\$0.00	\$1,075.70	3.80%	N	G
Inspection Fee – includes 2 Inspections – per item	\$228.80	\$215.91	\$21.59	\$237.50	3.80%	Y	C
Additional inspections (normal business hours 8.00am to 5.00pm) – per item	\$105.10	\$99.18	\$9.92	\$109.10	3.81%	Y	C
Supply and install White way Light Fitting (wiring in new conduit to existing supply, gallery, sphere, 20W compact fluoro globe) – per item	\$801.50	\$756.36	\$75.64	\$832.00	3.81%	Y	C

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WHITE WAY LIGHTING ALTERATIONS [continued]

Adjustment and extensions by Council – per fitting					POA	Y	C
White way lighting works carried out by Council – per item					POA - estimated cost plus 12%	Y	C

PARK FURNITURE - REMOVAL AND/OR RELOCATION

Removal and/or relocation of public furniture (including cost of restoring original site)

Seat	\$1,236.90	\$1,167.18	\$116.72	\$1,283.90	3.80%	Y	C
Bin	\$1,236.90	\$1,167.18	\$116.72	\$1,283.90	3.80%	Y	C
Other park furniture					At cost	Y	C

PARK ACCESS

Access to park for building/construction/ landscaping works and deliveries

The amount listed in the fees and charges is a minimum bond only. The bond amount may increase if the use is deemed to be a higher risk activity.

Application Fee for small impact access to park, including delivery of items to properties adjoining park, and excluding building equipment and materials - per application	\$133.70	\$138.80	\$0.00	\$138.80	3.81%	N	B
Application Fee for medium impact access to park, including transport of building equipment and materials to properties adjoining park - per application	\$267.40	\$277.60	\$0.00	\$277.60	3.81%	N	B
Application Fee for large impact access to park, including temporary occupation of park for building/ development related activity - per application	\$534.80	\$555.20	\$0.00	\$555.20	3.81%	N	B
Temporary occupation of park - per sqm per month					POA	N	B
Bond (refundable) - small impact	\$1,600.00	\$1,600.00	\$0.00	\$1,600.00	0.00%	N	G
Bond (refundable) - medium impact	\$4,500.00	\$4,500.00	\$0.00	\$4,500.00	0.00%	N	G
Bond (refundable) - large impact - minimum bond, subject to assessment	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00	0.00%	N	G
Restoration fee (landscape & turf areas) per m ²	\$185.40	\$192.50	\$0.00	\$192.50	3.83%	N	D
Inspection fee (per inspection)	\$196.40	\$203.90	\$0.00	\$203.90	3.82%	N	C
Refundable Key Deposit	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	G

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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TRAFFIC AND PARKING FEES

General Fees

Parking restriction signage (LTC approved) – supply/ installation/ removal/ maintenance – per sign	\$460.20	\$477.70	\$0.00	\$477.70	3.80%	N	C
Pavement marking – per application	POA					N	C
Supply of Sign – per sign	POA					Y	C
Concrete raised threshold with stencil (Minimum Charge 1 sqm) – per m²	POA					N	C
Supply of installation dates and data (application to waive penalties and/or traffic survey data information) – per request	\$76.90	\$72.64	\$7.26	\$79.90	3.90%	Y	C
Line marking on either side of Driveways or remarking of existing lines (2 lines) – per driveway	\$233.00	\$241.90	\$0.00	\$241.90	3.82%	N	C

Car Share Parking Space Fees

Car Share space application – per application	\$187.20	\$194.40	\$0.00	\$194.40	3.85%	N	B
Install/replace car share signposting supply and install signs (includes first years fee for new spaces) – per space	\$439.80	\$456.60	\$0.00	\$456.60	3.82%	N	C
Car share Annual Fee – per space per year or part there of	\$200.50	\$208.20	\$0.00	\$208.20	3.84%	N	E
Install/refresh car share linemarking per application	POA					N	C

Parking Meter Fees

Relocation of parking meter – per application	POA					N	C
Parking Meter Fees Main Street Meters 8:00am – 10:00pm daily – Balmain/Rozelle/Leichhardt – per hour	\$5.10	\$4.82	\$0.48	\$5.30	3.92%	Y	E
Parking Meter Fees Side Street Meters 8:00am – 6:00pm (1st 2 hours) – Balmain/Rozelle/Leichhardt – per hour	\$5.10	\$4.82	\$0.48	\$5.30	3.92%	Y	E
Parking Meter Fees Side Street Meters 8:00am – 6:00pm (after 2 hours until 6:00pm) – Balmain/Rozelle/Leichhardt – per hour	\$2.50	\$2.36	\$0.24	\$2.60	4.00%	Y	E
Parking Meter Fees Side Street Meters 6:00pm – 10:00pm – Balmain/Rozelle/Leichhardt – per hour	\$5.10	\$4.82	\$0.48	\$5.30	3.92%	Y	E
Parking Meter Fees – On street – King St and Enmore Road – per item	Current charge for meter parking established by Sydney City Council for King Street					Y	E
Suspension of parking metering (subject to approval) – application fee – per application	\$181.00	\$188.00	\$0.00	\$188.00	3.87%	N	C

continued on next page ...

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Parking Meter Fees [continued]

Suspension of parking metering (subject to approval) – per day per parking bay	\$66.60	\$69.20	\$0.00	\$69.20	3.90%	N	C
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Resident Parking Permit Fees

1st Resident Parking Permit – per permit per annum					No Charge	N	A
2nd Resident Parking Permit (Leichhardt/Lilyfield/Rozelle/ Annandale/Birchgrove/Balmain/ Balmain East) – per permit per annum					No Charge	N	A
Pensioner Parking Permit (Leichhardt/Lilyfield/Rozelle/ Annandale/Birchgrove/Balmain/ Balmain East) – per permit per annum					No Charge	N	A
2nd Resident Parking Permit – Pensioner Card/Health Care Card Holder (Leichhardt/Lilyfield/Rozelle/ Annandale/Birchgrove/Balmain/ Balmain East) – per permit per annum					No charge	N	B
2nd Resident Parking Permit – per permit per annum (Ashfield/ Marrickville/Dobroyd Point/Haberfield/ Summer Hill/Ashbury/Croydon/ Hurlstone Park/Croydon Park/ Camperdown/Petersham/Dulwich Hill/ St Peters/Stammore/Lewisham/ Sydenham/Tempe)	\$135.30	\$140.50	\$0.00	\$140.50	3.84%	N	B
2nd Resident Parking Permit – Pensioner Card/Health Care Card Holder – per permit per annum (Ashfield/Marrickville/Dobroyd Point/ Haberfield/Summer Hill/Ashbury/ Croydon/Hurlstone Park/Croydon Park/Camperdown/Petersham/ Dulwich Hill/St Peters/Stammore/ Lewisham/Sydenham/Tempe)	\$67.40	\$70.00	\$0.00	\$70.00	3.86%	N	B
Temporary Residential Parking Permit – per permit per week					No Charge	N	A
Resident Visitor Parking Permit (Leichhardt/Lilyfield/Rozelle/ Annandale/Birchgrove/Balmain/ Balmain East) – per permit per annum					No Charge	N	A
Resident Visitor 'one day use' Parking Permit – Max. 30 per year – per 10 permits	\$31.70	\$32.90	\$0.00	\$32.90	3.79%	N	B
Resident Visitor 'one day use' Parking Permit – Max. 30 per year – for pensioners on full benefits – per 10 permits	\$15.90	\$16.50	\$0.00	\$16.50	3.77%	N	B
Replacement of Lost Parking Permit (subject to submission of satisfactory evidence) – per permit	\$35.00	\$35.00	\$0.00	\$35.00	0.00%	N	B

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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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Resident Parking Permit Fees [continued]

Special Event Resident Parking Permit - per permit					No Charge	N	A
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Business Parking Permit Fees

Business Parking Permit - per permit per annum	\$222.80	\$231.30	\$0.00	\$231.30	3.82%	N	B
Business Parking Permit – Not for profit organisations – per permit per annum	\$111.40	\$115.70	\$0.00	\$115.70	3.86%	N	
Tradepersons temporary parking permit – per permit per week	\$84.40	\$87.70	\$0.00	\$87.70	3.91%	N	B
Community and Essential Services Parking Permit (Leichhardt/Lilyfield/ Rozelle/Annandale/Birchgrove/ Balmain/Balmain East) – per permit per annum					No Charge	N	A

Other Parking Permit Fees

Support worker parking permit (City of Sydney) – per permit					Refer to City of Sydney Fees and Charges	N	B
Resident's carer (personal carer) – per permit per annum					No Charge	N	A

Car Park Fees

Brown Street Car Park (renewals only) – per permit per week	\$47.00	\$44.55	\$4.45	\$49.00	4.26%	Y	B
Car park opening fee (out of hours opening fee Mon-Fri) – per application	\$444.00	\$419.09	\$41.91	\$461.00	3.83%	Y	C
Car park opening fee (out of hours opening fee Sat-Sun) – per application	\$518.00	\$489.09	\$48.91	\$538.00	3.86%	Y	C
Parking Meter Fees – Off-street parking (Lennox 8am-10pm) – per hour	\$3.00	\$2.82	\$0.28	\$3.10	3.33%	Y	E
Parking Meter Fees – Off-street parking (Edgeware – 6pm-10pm) – per hour	\$3.00	\$2.82	\$0.28	\$3.10	3.33%	Y	E
Parking Meter Fees – Off-street parking (Regent St) – per hour	\$0.00	\$2.82	\$0.28	\$3.10	∞	Y	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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CORPORATE SERVICES

COMMUNITY WELLBEING

COMMUNITY BUS

Monday- Friday (7am – 5pm) - per hour	\$23.00	\$21.82	\$2.18	\$24.00	4.35%	Y	B
Monday – Friday (after 5pm) - per hour	\$56.00	\$52.73	\$5.27	\$58.00	3.57%	Y	B
Saturday – per hour	\$56.00	\$52.73	\$5.27	\$58.00	3.57%	Y	B
Sunday - per hour	\$90.00	\$84.55	\$8.45	\$93.00	3.33%	Y	B
50kms or less	\$29.00	\$27.27	\$2.73	\$30.00	3.45%	Y	B
51kms – 100kms	\$59.00	\$55.45	\$5.55	\$61.00	3.39%	Y	B
101kms – 150kms	\$77.00	\$72.73	\$7.27	\$80.00	3.90%	Y	B
151kms – 200kms	\$117.00	\$110.00	\$11.00	\$121.00	3.42%	Y	B
201kms – 250kms	\$130.00	\$122.73	\$12.27	\$135.00	3.85%	Y	B
251kms – 300kms	\$151.00	\$142.73	\$14.27	\$157.00	3.97%	Y	B
301kms – 350kms	\$190.00	\$179.09	\$17.91	\$197.00	3.68%	Y	B
351kms or more	\$223.00	\$210.00	\$21.00	\$231.00	3.59%	Y	B
Cancellation Fee (this applies to all bookings cancelled without minimum 5 working days notice)	\$77.00	\$72.73	\$7.27	\$80.00	3.90%	Y	B

NEWTOWN NEIGHBOURHOOD CENTRE BUS & DRIVER

Day trips inside IWC LGA (Full Day or Part thereof) per hour	\$0.00	\$175.45	\$17.55	\$193.00	∞	Y	B
Day trips outside IWC LGA (Full Day or Part thereof) per hour	\$0.00	\$197.27	\$19.73	\$217.00	∞	Y	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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PROPERTIES & STRATEGIC INVESTMENTS

COMMUNITY VENUES

HALL & VENUE HIRE

General Conditions of Facilities Hire

Creative Use of Council's Town Halls

Hire charges for the creative use of Council's Town Halls are currently being considered and will be tabled at a future meeting of Council.

Consecutive Days

Consecutive days hire require a minimum of twelve (12) hours hire at the Town Halls and eight (8) hours hire at the Community Meeting Rooms each day to retain the venue overnight.

Annual Request for regular hire

An annual request for applications for the allocation of venues for regular hire is conducted. Payment of regular hire will be by invoice. Additional dates/times requested need to be paid at the time of booking.

Bonds

Bonds for Community Venues by Not for Profits and Community Groups who are processed through the annual Expression of interest for regular hire of venues are not required.

All bonds to be paid at time of booking. Bond will be refunded to the individual who has made the bond payment by Credit Card reversal, Electronic Bank Transfer or cheque. Bond may be withheld if Terms and Conditions of Venue Hire are not adhered to. Council will charge additional costs i.e., damage to the venue as a result of the hire, overstay of time hired, additional cleaning costs, set up of hall etc. if the Terms and Conditions are not followed. Hirers may be required to pay additional costs if the bond is not sufficient for the damage/repair required.

The amount listed in the Fees and Charges for each venue is a minimum bond only.

The Director of City Living may increase the bond amount as appropriate to the nature of the activity and potential risk to Council Venues.

Subsidies and Fees Waivers

Request for Fee Subsidies and Fee Waivers are governed by Council's Grant and Fee Scale Policy and the Indoor Venues Fee Scale Policy <https://www.innerwest.nsw.gov.au/explore/venues-for-hire/indoor-venues-fee-scale-policy>

Access

Rates are based on the actual time hall is occupied (including set up and pack up time), not on the trading hours or the function time.

Hours of use of the hall are restricted to 8am-12 midnight, however if goods are stored overnight for removal the next day, the applicable rate for the next day is payable.

Goods cannot be delivered or removed outside of the hours of use.

Cancellations

For bookings cancelled 14 days and greater prior to event, no cancellation will be charged.

Bookings that are cancelled less than 14 days prior to an event will incur a cancellation fee of 100% of the Hire Fee.

For last-minute bookings made within a 7-day period that are cancelled will also incur a cancellation fee of 100% of the hire charges.

Out Of Hours Opening Fee – Monday to Friday	\$427.00	\$402.73	\$40.27	\$443.00	3.75%	Y	F
Out Of Hours Opening Fee – Saturday to Sunday	\$495.00	\$467.27	\$46.73	\$514.00	3.84%	Y	F

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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HALL & VENUE HIRE [continued]

Fire Brigade Fee – charges incurred for Fire Brigade attendance due activity by hirer	\$1,776.00	\$1,614.55	\$161.45	\$1,776.00	0.00%	Y	F
Security Fee – charges incurred for Security attendance due to activity by hirer	At Cost Plus 10%					Y	F
Lost Key	\$198.00	\$187.27	\$18.73	\$206.00	4.04%	Y	E
Key Bond / Regular Hire	\$150.00	\$150.00	\$0.00	\$150.00	0.00%	N	G
Booking Amendment Fee: per amendment (per venue) within one request	\$52.00	\$49.09	\$4.91	\$54.00	3.85%	Y	

Hannaford Community Centre

Various activities - Fee for participation in activities and Council program	Up to \$25.00/Session					Y	C
Sale of Items - Fee for assorted items sold	Up to \$50.00					Y	C

SMALL MEETING ROOMS

GRAHAM YARROLL - Thelma Hatfield Meeting Room, LEICHHARDT MARKET PLACE - Community Room

Daily - per hr	\$34.50	\$32.64	\$3.26	\$35.90	4.06%	Y	E
Day Rate (opening till 5pm)	\$140.00	\$131.82	\$13.18	\$145.00	3.57%	Y	E
Evening Rate (5pm till close)	\$140.00	\$131.82	\$13.18	\$145.00	3.57%	Y	E
Whole Day Rate	\$280.00	\$263.64	\$26.36	\$290.00	3.57%	Y	E
Refundable Bond for "Low Risk" Events	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	G
Refundable Bond	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond "High Risk" Events	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Payment of hire fees and bond is required in full within 14 days of booking confirmation.						N	
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings Cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

LIBRARY MEETING ROOMS - Leichhardt & Balmain Library

Daily (before 5pm) - per hr	\$34.50	\$32.64	\$3.26	\$35.90	4.06%	Y	E
Day Rate (opening till 5pm)	\$140.00	\$131.82	\$13.18	\$145.00	3.57%	Y	E
Refundable Bond for "Low Risk" Events	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	
Refundable Bond	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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LIBRARY MEETING ROOMS - Leichhardt & Balmain Library [continued]

Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Payment of hire fees and bond is required in full within 14 days of booking confirmation.						N	
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

WHITES CREEK COTTAGE

Melaleuca Room

Hire - Only available from 8:30am to 6:00pm

Daily - per hr	\$52.00	\$49.09	\$4.91	\$54.00	3.85%	Y	E
Day Rate (opening till 6pm)	\$209.00	\$197.27	\$19.73	\$217.00	3.83%	Y	E
Refundable Bond for "Low Risk" Events	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	G
Refundable Bond	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond for "High Risk" Events	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	

The Stables

Daily (before 6pm) - per hr (minimum 4 hours)	\$34.50	\$32.73	\$3.27	\$36.00	4.35%	Y	E
Refundable Bond for "Low Risk" Events	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	
Refundable Bond	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-days period that are cancelled	100% of Hire Fee					Y	E

MEETING ROOMS

ANNADALE COMMUNITY CENTRE - Meeting Room, GRAHAM YARROLL - Euphemia Ferrier Meeting Room, HANNAFORD COMMUNITY CENTRE - Meeting Room, HANNAFORD COMMUNITY CENTRE - Media Room, JIMMY LITTLE COMMUNITY CENTRE - Meeting Room, St PETERS TOWN HALL - Ground Floor Meeting Room, ST PETERS TOWN HALL - Upstairs Meeting Rooms 1 & 2, MARRICKVILLE LEARNING ROOMS - JJ Cahill Room

Daily - per hr	\$45.00	\$42.73	\$4.27	\$47.00	4.44%	Y	E
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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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ANNADALE COMMUNITY CENTRE - Meeting Room, GRAHAM YARROLL - Euphemia Ferrier Meeting Room, HANNAFORD COMMUNITY CENTRE - Meeting Room, HANNAFORD COMMUNITY CENTRE - Media Room, JIMMY LITTLE COMMUNITY CENTRE - Meeting Room, St PETERS TOWN HALL - Ground Floor Meeting Room, ST PETERS TOWN HALL - Upstairs Meeting Rooms 1 & 2, MARRICKVILLE LEARNING ROOMS - JJ Cahill Room [continued]

Day Rate (opening till 5pm)	\$180.00	\$170.00	\$17.00	\$187.00	3.89%	Y	E
Evening Rate (5pm till close)	\$180.00	\$170.00	\$17.00	\$187.00	3.89%	Y	E
Whole Day Rate	\$356.00	\$336.36	\$33.64	\$370.00	3.93%	Y	E
Refundable Bond for "Low Risk" Events	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	
Refundable Bond	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond for "High Risk" Events	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E
Hannafor Community Centre Meeting & Media Rooms Combined Hire - Primary Room Full Fee, Additional Room 50% of Charge per Room	Additional Room 50% of Charge per Room					Y	E

ACTIVITY ROOMS & SMALL HALLS

ASHFIELD CIVIC CENTRE - Activity Rooms, ANNADALE COMMUNITY CENTRE - Upstairs Hall, BALMAIN TOWN HALL - Meeting Room, HANNAFORD COMMUNITY CENTRE - Activity Room, JIMMY LITTLE COMMUNITY CENTRE - Main Hall, MARRICKVILLE LIBRARY LEARNING ROOMS - Francis Charteris Room & Pauline Mcleod Room

Daily - per hr	\$75.00	\$70.91	\$7.09	\$78.00	4.00%	Y	E
Day Rate (opening till 5pm)	\$300.00	\$283.64	\$28.36	\$312.00	4.00%	Y	E
Evening Rate (5pm till close)	\$300.00	\$283.64	\$28.36	\$312.00	4.00%	Y	E
Whole Day Rate	\$550.00	\$518.18	\$51.82	\$570.00	3.64%	Y	E
Refundable Bond	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	G
Refundable Bond for "Low Risk" Events	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond for "High Risk" Events	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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ASHFIELD CIVIC CENTRE - Activity Rooms, ANNANDALE COMMUNITY CENTRE - Upstairs Hall, BALMAIN TOWN HALL - Meeting Room, HANNAFORD COMMUNITY CENTRE - Activity Room, JIMMY LITTLE COMMUNITY CENTRE - Main Hall, MARRICKVILLE LIBRARY LEARNING ROOMS - Francis Charteris Room & Pauline Mcleod Room [continued]

Bookings made within a 7-day period that are cancelled	100% of Hire Fee	Y	E
Ashfield Activity Rooms - Additional Rooms 50% of Charge per Room	Additional Rooms 50% of Charge per Room	Y	E
Marrickville Library Learning Rooms Combined Hire - Primary Room Full Fee, Additional Rooms 50% of Charge per Room	Additional Rooms 50% of Charge per Room	Y	E

LARGE MEETING ROOMS

CLONTARF COTTAGE, HERB GREEDY HALL, SEAVIEW Street Hall, ST PETERS Town Hall Upstairs Hall, YANADA Room, LEICHHARDT TOWN HALL - Reception Room, PETERSHAM TOWN HALL - Old Council Chambers

Daily - per hr	\$85.00	\$80.00	\$8.00	\$88.00	3.53%	Y	E
Day Rate (opening till 5pm)	\$346.00	\$327.27	\$32.73	\$360.00	4.05%	Y	E
Evening Rate (5pm till close)	\$346.00	\$327.27	\$32.73	\$360.00	4.05%	Y	E
Whole Day Rate	\$692.00	\$654.55	\$65.45	\$720.00	4.05%	Y	E
Refundable Bond	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond for "High Risk" Events	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

MEDIUM HALLS

ANNANDALE COMMUNITY CENTRE - Downstairs Back Hall, GRAHAM YARROLL ROOM, HANNAFORD COMMUNITY CENTRE - Heffernan Hall, MERVYN FLETCHER HALL

Daily - per hr	\$96.00	\$90.91	\$9.09	\$100.00	4.17%	Y	E
Day Rate (opening till 5pm)	\$385.00	\$363.64	\$36.36	\$400.00	3.90%	Y	E
Evening Rate (5pm till close)	\$385.00	\$363.64	\$36.36	\$400.00	3.90%	Y	E
Whole Day Rate	\$770.00	\$727.27	\$72.73	\$800.00	3.90%	Y	E
Refundable Bond for "Low Risk" Events	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Refundable Bond for "High Risk" Events	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fees	Cancellation Fees					Y	

continued on next page ...

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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ANNANDALE COMMUNITY CENTRE - Downstairs Back Hall, GRAHAM YARROLL ROOM, HANNAFORD COMMUNITY CENTRE - Heffernan Hall, MERVYN FLETCHER HALL [continued]

Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

MICHAEL MAHER ROOM

Daily – per hr	\$96.00	\$90.91	\$9.09	\$100.00	4.17%	Y	E
Weekday Day Rate (opening till 5pm)	\$400.00	\$377.27	\$37.73	\$415.00	3.75%	Y	E
Weekday Evening Rate (5pm till close)	\$400.00	\$377.27	\$37.73	\$415.00	3.75%	Y	E
Weekend Day Rate (opening till 5pm)	\$400.00	\$377.27	\$37.73	\$415.00	3.75%	Y	E
Weekend Evening Rate (5pm till close)	\$400.00	\$377.27	\$37.73	\$415.00	3.75%	Y	E
Whole Day Rate	\$800.00	\$754.55	\$75.45	\$830.00	3.75%	Y	E
Refundable Bond for "Low Risk" Events	\$250.00	\$250.00	\$0.00	\$250.00	0.00%	N	G
Refundable Bond	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Refundable Bond for "High Risk" Events	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	N	G
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Bookings cancelled less than 14 days prior to event	100% of Hiring fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

MARRICKVILLE PAVILLION HALL

Daily – per hr	\$155.00	\$145.45	\$14.55	\$160.00	3.23%	Y	E
Weekday Day Rate (opening till 5pm)	\$620.00	\$581.82	\$58.18	\$640.00	3.23%	Y	E
Weekday Evening Rate (5pm till close)	\$620.00	\$581.82	\$58.18	\$640.00	3.23%	Y	E
Weekend Day Rate (opening till 5pm)	\$720.00	\$681.82	\$68.18	\$750.00	4.17%	Y	E
Weekend Evening Rate (5pm till close)	\$720.00	\$681.82	\$68.18	\$750.00	4.17%	Y	E
Whole Day Rate	\$1,050.00	\$990.91	\$99.09	\$1,090.00	3.81%	Y	E
Refundable Bond (Low Impact Events)	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	
Refundable Bond	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	N	G
Staff Assistance with Room setup and pack up – per hour (minimum 4 hours) Mon – Fri	\$51.10	\$48.18	\$4.82	\$53.00	3.72%	Y	E
Staff Assistance with Room setup and pack up – per hour (minimum 4 hours) Sat – Sun	\$57.00	\$53.82	\$5.38	\$59.20	3.86%	Y	E

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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MARRICKVILLE PAVILLION HALL [continued]

Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

SMALL TOWN HALLS

BALMAIN TOWN HALL - Main Hall, WHARF ROAD COMMUNITY AND REFUGEE WELCOME CENTRE - Main Hall, LEICHHARDT TOWN HALL L1 - SUPPER ROOM, LEICHHARDT TOWN HALL L1 - COUNCIL CHAMBERS, LEICHHARDT TOWN HALL L1 - ALDERMAN'S ROOM

LEICHHARDT TOWN HALL L1 - SUPPER ROOM
LEICHHARDT TOWN HALL L1 - COUNCIL CHAMBERS
LEICHHARDT TOWN HALL L1 - ALDERMAN'S ROOM

Booking of the above venues is subject to Venue Coordinator approval only.

Daily - per hr	\$145.00	\$136.36	\$13.64	\$150.00	3.45%	Y	E
Day Rate (8am till 5pm)	\$579.00	\$545.45	\$54.55	\$600.00	3.63%	Y	E
Evening Rate (5pm till close)	\$579.00	\$545.45	\$54.55	\$600.00	3.63%	Y	E
Whole Day Rate	\$1,150.00	\$1,081.82	\$108.18	\$1,190.00	3.48%	Y	E
Refundable Bond	\$500.00	\$500.00	\$0.00	\$500.00	0.00%	N	G
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Refundable Bond for "High Risk" Events	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00%	N	G
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

LARGE TOWN HALLS

LEICHHARDT TOWN HALL - Main Hall, MARRICKVILLE TOWN HALL, PETERSHAM TOWN HALL, Basement Marrickville

Daily - per hr	\$145.00	\$136.36	\$13.64	\$150.00	3.45%	Y	E
Weekday Day Rate (opening till 5pm)	\$720.00	\$681.82	\$68.18	\$750.00	4.17%	Y	E
Weekday Evening Rate (5pm till close)	\$720.00	\$681.82	\$68.18	\$750.00	4.17%	Y	E
Weekday Whole Day Rate	\$1,320.00	\$1,245.45	\$124.55	\$1,370.00	3.79%	Y	E
Weekends & Public Holidays All Day Rate (6am – 1am for Marrickville and Petersham Town Hall Only)	\$2,640.00	\$2,490.91	\$249.09	\$2,740.00	3.79%	Y	E

continued on next page ...

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Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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LEICHHARDT TOWN HALL - Main Hall, MARRICKVILLE TOWN HALL, PETERSHAM TOWN HALL, Basement Marrickville [continued]

Weekends & Public Holidays 6 hour block	\$1,320.00	\$1,245.45	\$124.55	\$1,370.00	3.79%	Y	E
Refundable Bond	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	0.00%	N	
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fees	Cancellation Fees					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					Y	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					Y	E

ASHFIELD TOWN HALL

Daily - per hr	\$145.00	\$136.36	\$13.64	\$150.00	3.45%	Y	E
Note: bookings after 5pm must be a minimum of a 4 hour block from the start of the booking, including daytime (at daytime rate or daytime block fee if applicable)							
Weekday Day Rate (opening till 5pm)	\$720.00	\$681.82	\$68.18	\$750.00	4.17%	Y	E
Weekday Evening Rate (5pm till close)	\$720.00	\$681.82	\$68.18	\$750.00	4.17%	Y	E
Weekday Whole Day Rate	\$1,320.00	\$1,245.45	\$124.55	\$1,370.00	3.79%	Y	E
Weekend Half Day Rate (6 Hours)	\$1,320.00	\$1,245.45	\$124.55	\$1,370.00	3.79%	Y	E
Weekend and Public Holiday Whole Day Rate	\$2,640.00	\$2,490.91	\$249.09	\$2,740.00	3.79%	Y	E
Town Hall Control Room Damage Deposit & Refundable Bond	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	0.00%	N	G
Staff Assistance with Room setup and pack up – per hour (minimum 4 hours) Mon – Fri	\$51.00	\$48.18	\$4.82	\$53.00	3.92%	Y	E
Staff Assistance with Room setup and pack up – per hour (minimum 4 hours) Sat – Sun	\$57.00	\$53.82	\$5.38	\$59.20	3.86%	Y	E
Public Holiday Opening Caretakers Fee - per hr (minimum 4 hours)	\$74.00	\$70.00	\$7.00	\$77.00	4.05%	Y	E
For periods greater than 4 hours, fee is capped at \$458 incl GST							
For periods greater than 4 hours	\$441.00	\$416.36	\$41.64	\$458.00	3.85%	Y	E
Cleaning Fees	If cleaning access is not available by 10.30pm weeknights, additional cleaning fees incurred by Council will be on-charged.					Y	E
Payment Terms	Payment of hire fees and bond is required in full within 14 days of booking confirmation. Failure to pay within this period will result in the cancellation of the booking.					N	
Cancellation Fee	Cancellation Fee					Y	E
Bookings cancelled 14 days and greater prior to event	No cancellation fee will be charged					Y	E
Bookings cancelled less than 14 days prior to event	100% of Hire Fee					N	E
Bookings made within a 7-day period that are cancelled	100% of Hire Fee					N	E

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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GALLERIES

Chrissie Cotter Gallery

Artist / Exhibitors – Bond and Key Deposit	\$200.00	\$200.00	\$0.00	\$200.00	0.00%	N	G
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Preparation of Leases & Licences of Council Land, Consents to Assignment, Surrenders, Deeds, Agreements and Other Dealings and Sale or Purchase of Land

Council Administration Fee – when Council use external solicitors (in addition to solicitors' fees)/(except community group leases/licences)	\$612.50	\$578.00	\$57.80	\$635.80	3.80%	Y	C
Council Administration Fee – In addition to internal solicitor fee, disbursements when Council does not use external solicitors (except community group leases/licences)	\$612.50	\$578.00	\$57.80	\$635.80	3.80%	Y	C
Planning Agreement - Simple	\$6,248.81	\$5,896.61	\$589.66	\$6,486.27	3.80%	Y	C
Planning Agreement - Complex	\$12,497.62	\$11,793.21	\$1,179.32	\$12,972.53	3.80%	Y	C
Survey, Valuation, Fees etc. – at cost	At Cost					Y	C
Lease of Airspace over Footpath for Verandah: "Market rent having regard to the increase in value to the benefited property". Refer to Council's Land & Property Policy.	\$2,000 non-refundable application fee. Market rent charged for lease.					Y	E

Titles Searches

TITLE SEARCHES	Fee is a minimum of \$50.00 or as invoiced by third party	Y	C
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Purchase of Council Land

For the processing of requests to purchase Council owned land and establishing market value as the method of determining the price of the parcel. Applies to all land owned by Council including (but not limited to) access ways, etc.

Initial processing of requests to purchase Council land and provide a report to Council (non-refundable)	\$1,837.40	\$1,733.91	\$173.39	\$1,907.30	3.80%	Y	C
Application for road closure and sale (following council resolution, in addition to initial processing fee)	At Cost					Y	C
Sale of drainage reserves and other land (following council resolution, in addition to initial processing fee)	\$2,449.60	\$2,311.55	\$231.15	\$2,542.70	3.80%	Y	C
Valuation, Legal, Survey, Statutory Charges – at cost	At Cost					Y	C
Initial Bond (to be offset against the above costs)	\$2,500.00	\$2,272.73	\$227.27	\$2,500.00	0.00%	Y	G

Street Vending

For the processing of requests to undertake Street Vending from a specific location and establishing market value as the method of determining rent for the location

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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Street Vending [continued]

Street Vending in a specific location from a structure in, on or over a Public Road – market rent	\$500.00 administration fee plus Market Rent					Y	E
Valuation, Legal, Survey, Statutory Charges – at cost	At Cost					Y	C
Initial Bond (to be offset against the above costs)	\$2,350.00	\$2,136.36	\$213.64	\$2,350.00	0.00%	Y	G
Administration fee for the issue of licence agreement or other document if council does not use solicitors (in addition to solicitors' fees) (commercial)	\$1,592.40	\$1,502.73	\$150.27	\$1,653.00	3.81%	Y	C
Administration fee for the issue of licence agreement or other document if council does use solicitors (in addition to solicitors' fees) (commercial)	\$612.50	\$578.00	\$57.80	\$635.80	3.80%	Y	C

Coffee Vans or other mobile vendors

Fixed period	Market Rent					Y	E
Valuation, Legal, Survey, Statutory Charges – at cost	At Cost					Y	C
Administration fee for the issue of licence agreement or other document if council does not use solicitors (in addition to solicitors' fees) (except community group licence)	\$1,592.40	\$1,502.73	\$150.27	\$1,653.00	3.81%	Y	C
Administration fee for the issue of licence agreement or other document if council does use solicitors (in addition to solicitors' fees) (except community group licence)	\$612.50	\$578.00	\$57.80	\$635.80	3.80%	Y	C
Temporary	\$612.50	\$578.00	\$57.80	\$635.80	3.80%	Y	B

Leichhardt Oval

Oval Hire	POA					Y	E
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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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FINANCE

SECTION 603 CERTIFICATES

Section 603 (as set under Section 603 (2) of the Local Government Act, 1993) *	\$100.00	\$100.00	\$0.00	\$100.00	0.00%	N	F
Section 603 Expedition Fee	\$97.00	\$100.00	\$0.00	\$100.00	3.09%	N	C
Reissue of Section 603 Certificate	\$20.00	\$21.00	\$0.00	\$21.00	5.00%	N	C

RATES

General Rates & Valuation Enquiries

Rating enquiry Search Fee per hour or part thereof (staff assisted including written replies)	\$116.00	\$120.00	\$0.00	\$120.00	3.45%	N	B
Print-out of Rate Account from current computer system	Free					N	A
Copy of Annual Rate Notice	\$18.00	\$19.00	\$0.00	\$19.00	5.56%	N	B

Overdue Rates

Interest Charged on Overdue Rates	10.50%					N	F
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OTHER CHARGES

Gas Mains Charge - S611 Local Government Act 1993

Annual charge on Australian Gas Light Company assessed through Local Government association of NSW	POA					N	.
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Debt Recovery Charge

Debt Recovery Charges	Court costs, process service charges & professional costs will be charged, in relation to outstanding debtor / rate accounts where applicable, in accordance with the charges set out in the Local Courts (Civil Claims) Rules 1988 & Legal Profession Regulation 2000 or as amended during the financial year.					N	B
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CREDIT CARD CHARGES

Credit Card Use Charge – GST Applicable	(0.75% plus 10% GST based on the 0.75%) will be charged on all credit card transactions that have a taxable supply. The charge is based on the total amount of the transaction.					Y	E
Credit Card Use Charge – GST Free & GST Exempt	A fee of 0.75% will be charged on all credit card transactions that have no taxable supply. The charge is based on the total amount of the transaction.					N	E

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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ICT

ACCESS TO INFORMATION

Information from Rating Records per Property searched	\$58.00	\$60.20	\$0.00	\$60.20	3.79%	N	B
Bulk (Electronic) Information Supply (e.g. Government Departments) per hour (e.g. programming)	\$80.40 plus 20c per record reported					N	B
Plus 20c per record							

GIS MAPPING

Application Fee for new street addresses	\$300.00 for three or more occupancies					N	B
Application Fee for change of existing street addresses	\$300.00 for three or more occupancies					N	B

Maps are produced in Council's Geographic Information System (GIS). The GIS section makes the final decision on how many and which layers can be shown concurrently

A4 GIS Mapping (single map/page)	\$30.00	\$31.00	\$0.00	\$31.00	3.33%	N	B
A3 GIS mapping (single map/page)	\$60.00	\$62.00	\$0.00	\$62.00	3.33%	N	B
A2 GIS Mapping (single map/page)	\$90.00	\$93.00	\$0.00	\$93.00	3.33%	N	B
A1 GIS mapping (single map/page)	\$120.00	\$125.00	\$0.00	\$125.00	4.17%	N	B
A0 GIS mapping (single map/page)	\$150.00	\$156.00	\$0.00	\$156.00	4.00%	N	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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GOVERNANCE & RISK

ACCESS TO INFORMATION

Government Information (Public Access) Act 2009 (NSW) (GIPA Act)

Application Fee for Access Application (GIPA Act s41)	\$30.00	\$30.00	\$0.00	\$30.00	0.00%	N	F
Processing Charge for Access Application (GIPA Act s64) (per hour)	\$30.00	\$30.00	\$0.00	\$30.00	0.00%	N	F
Internal Review (GIPA Act s.85)	\$40.00	\$40.00	\$0.00	\$40.00	0.00%	N	F

Photocopying, Printing & Scanning

Photocopying & Printing

Printing A4 or A3

Per page (Minimum Charge \$10.00)	\$1.20	\$1.30	\$0.00	\$1.30	8.33%	N	B
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Printing A2 or Larger

Per page black and white	\$13.50	\$14.00	\$0.00	\$14.00	3.70%	N	B
Per page, colour	\$16.70	\$17.40	\$0.00	\$17.40	4.19%	N	B

Scanning & Email per page

A4 size scanning	If 20 pages or more: 50c per page				N	B
A3 size scanning	If 10 pages or more: \$1 per page				N	B
A2 plan scanning	\$5.30 per page				N	B
A1 plan scanning	\$10.60 per page				N	B
A0 plan scanning	\$10.60 per page				N	B

Digitisation of complete file

Digitalisation	POA Minimum \$200. Provide large volumes of information electronically.				N	B
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Name	Year 24/25 Fee (incl. GST)	Fee (excl. GST)	Year 25/26 GST	Fee (incl. GST)	Increase %	GST	Pricing Policy
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CUSTOMER SERVICE

Inner West T-Shirt					Market Rate	Y	B
Inner West Hat					Market Rate	Y	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (excl. GST)	Year 25/26 GST	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Policy
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GENERAL MANAGER

LEGAL

LEGAL AND PARALEGAL COSTS

Cost of In-house Legal Administration Officer and Paralegal	\$162.00	\$152.91	\$15.29	\$168.20	3.83%	Y	C
Cost of In-house Solicitor	\$380.00	\$358.18	\$35.82	\$394.00	3.68%	Y	C
Cost of In-house Senior Solicitor	\$515.00	\$486.00	\$48.60	\$534.60	3.81%	Y	C
Council Lawyers carrying out legal work on behalf of Council.							

EXPERT WITNESS COSTS

Cost of Council expert witnesses	\$312.00	\$294.45	\$29.45	\$323.90	3.81%	Y	C
Council staff carrying out work as expert witness on behalf of Council.							

SUBPOENA OF DOCUMENTS - Supply of Information

Where Council is required to supply information on Subpoena (in proceedings in which it is not itself directly involved) or requested to supply information which is not subpoenaed.

Produce information for satisfaction of subpoena served on Council – conduct money	\$162 per Hour					N	B
Subpoena / Conduct Fee	\$60.00	\$60.00	\$0.00	\$60.00	0.00%	N	

Translation Service

If you have questions on this document and need an interpreter, please call TIS National on 131 450 and ask them to call Inner West Council on 9392 5000

Υπηρεσία Διερμηνείας

Εάν έχετε ερωτήσεις αναφορικά με το παρόν έγγραφο και χρειάζεστε διερμηνέα, παρακαλούμε καλέστε την TIS National στο 131 450 και ζητήστε τους να καλέσουν το Inner West Council στο 9392 5000

Servizio traduzioni

Se avete domande su questo documento e necessitate di un interprete chiamate TIS National al numero 131 450 e chiedetegli di chiamarvi Inner West Council al numero 9392 5000

翻译服务

如果您对本文件有任何疑问，需要传译员帮助，请拨打TIS National的电话131 450，然后要求接通Inner West Council的电话9392 5000

Dịch vụ Thông Phiên dịch

Nếu quý vị có thắc mắc gì về tài liệu này và cần có thông dịch viên xin gọi cho TIS National qua số 131 450 và nhờ họ gọi cho Inner West Council qua số 9392 5000

مەرجەتلا قەدخ

پەرەف مەرجەتەم ىلا جاتەتەر دىنەسەلە اذە لوح قەلىسە كەيدەل تەنەك ازا TIS National فەتەلە ىلە قەدخەپ لىصەتەف

450 مەقر ب لىصەتەلە مەنەم بىلەطاو 131 Inner West Council 5000 مەقرەلە ىلە 9392

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Service Area	Item	Fee Name	2024-25 (Inc. GST)	2025-26 (incl GST)	Proposed %	Comment	Regulation Number
DEVELOPMENT ASSESSMENT		PLANNING I DEVELOPMENT ASSESSMENT I DEVELOPMENT APPLICATION (DA) FEES					
	1	Development applications for a dwelling house with an estimated cost of \$100,000 or less	\$592.22	\$605.95	2.3%	Regulatory changes	2.3
	2	base for 1	\$370.70	\$379.29	2.3%	Regulatory changes	2.2.a
	3	Development application not involving erection of a building, carrying out of work, the subdivision of land or demolition of a building or work	\$370.70	\$379.29	2.3%	Regulatory changes	2.7
	4	Opening of Public Road – base	\$864.96	\$885.00	2.3%	Regulatory changes	2.4.a
	5	No Opening of Public Road – base	\$429.70	\$439.65	2.3%	Regulatory changes	2.5.a
	6	Strata – base	\$429.70	\$439.65	2.3%	Regulatory changes	2.6.b
	7	Up to \$5,000	\$143.60	\$146.93	2.3%	Regulatory changes	2.1
	8	Base fee – \$5,001 – \$50,000	\$220.41	\$225.52	2.3%	Regulatory changes	2.1.a
	9	Base fee – \$50,001 – \$250,000	\$458.64	\$469.27	2.3%	Regulatory changes	2.1.a
	10	Base fee – \$250,001 – \$500,000	\$1,509.50	\$1,544.48	2.3%	Regulatory changes	2.1.a
	11	Base fee – \$500,001 – \$1,000,000	\$2,272.04	\$2,324.70	2.3%	Regulatory changes	2.1.a
	12	Base fee – \$1,000,001 – \$10,000,000	\$3,404.17	\$3,483.06	2.3%	Regulatory changes	2.1.a
	13	More than \$10,000,000	\$20,666.56	\$21,145.54	2.3%	Regulatory changes	2.1.a
	14	Additional Maximum Fee	\$1,197.80	\$1,225.56	2.3%	Regulatory changes	3.3
	15	Modification (Minor error, mis-description or miscalculation)	\$92.40	\$94.54	2.3%	Regulatory changes	4.1
	16	For development that involves the erection of a dwelling-house with an estimated cost of construction of \$100,000 or less	\$247.13	\$252.86	2.3%	Regulatory changes	4.4.b
	17	For other development – Based on the original cost of construction Up to \$5,000	\$71.24	\$72.90	2.3%	Regulatory changes	4.5
	18	Greater than \$5,000 up to \$250,000	\$110.21	\$112.76	2.3%	Regulatory changes	4.5.a
	19	Greater than \$250,000 up to \$500,000	\$651.22	\$666.32	2.3%	Regulatory changes	4.5.a

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Service Area	Item	Fee Name	2024-25 (Inc. GST)	2025-26 (incl GST)	Proposed %	Comment	Regulation Number
DEVELOPMENT ASSESSMENT	20	Greater than \$500,000 up to \$1,000,000	\$927.30	\$948.79	2.3%	Regulatory changes	4.5.a
	21	Greater than \$1,000,000 up to \$10,000,000	\$1,284.63	\$1,314.41	2.3%	Regulatory changes	4.5.a
	22	More than \$10,000,000	\$6,167.13	\$6,310.06	2.3%	Regulatory changes	4.5.a
	23	Additional fee for modification application if notice of application is required to be given under the Act	\$866.07	\$886.14	2.3%	Regulatory changes	4.6
	24	For development that involves the erection of a dwelling-house with an estimated cost of construction of \$100,000 or less	\$247.13	\$252.86	2.3%	Regulatory changes	7.2
	25	Up to \$5,000	\$71.24	\$72.90	2.3%	Regulatory changes	7.3
	26	Base fee - \$5,001 - \$250,000	\$111.32	\$113.90	2.3%	Regulatory changes	7.3.a
	27	Base fee – greater than \$250,000 up to \$500,000	\$651.22	\$666.32	2.3%	Regulatory changes	7.3.a
	28	Base fee – greater than \$500,000 up to \$1,000,000	\$927.30	\$948.79	2.3%	Regulatory changes	7.3.a
	29	Base fee – greater than \$1,000,000 up to \$10,000,000	\$1,284.63	\$1,314.41	2.3%	Regulatory changes	7.3.a
	30	More than \$10,000,000	\$6,167.13	\$6,310.06	2.3%	Regulatory changes	7.3.a
	31	estimated cost of the development is less than \$100,000	\$71.24	\$72.90	2.3%	Regulatory changes	7.4.a
	32	estimated cost of the development is \$100,000 or more and less than or equal to \$1,000,000	\$194.81	\$199.33	2.3%	Regulatory changes	7.4.b
	33	estimated cost of the development is more than \$1,000,000	\$325.05	\$332.59	2.3%	Regulatory changes	7.4.c
	34	Designated Development	\$2,889.87	\$2,956.84	2.3%	Regulatory changes	3.5
	35	Advertised Development	\$1,438.25	\$1,471.59	2.3%	Regulatory changes	3.6
	36	Prohibited Development	\$1,438.25	\$1,471.59	2.3%	Regulatory changes	3.7
	37	Referral of Development Applications and associated applications to Inner West Architectural Excellence Panel (Design Review Panel)	\$3,907.50	\$3,995.61	2.3%	Regulatory changes	3.4 & 4.8
	38	Additional fee for modification application that is accompanied by statement of qualified designer	\$989.63	\$1,012.57	2.3%	Regulatory changes	4.7
	39	Fee to External Approval Authority for Development Applications requiring concurrence	\$416.34	\$425.99	2.3%	Regulatory changes	3.1.b

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Service Area	Item	Fee Name	2024-25 (Inc. GST)	2025-26 (incl GST)	Proposed %	Comment	Regulation Number
DA	40	Fee to Council for Development Applications requiring concurrence	\$182.56	\$186.80	2.3%	Regulatory changes	3.1.a
RESOURCE RECOVERY	PLANNING RESOURCE RECOVERY IWC REPLACEMENT BINS						
	41	IWC REPLACEMENT BINS if replacement required through loss, damage, misuse or neglect. Please note, not all bins are available to all service areas. First, second and third bins are free in a financial year after that the following fees apply				Note change to provide clarity on the timeframe.	Fee Rewording
AQUATICS	COMMUNITY SPORTS & RECREATION INNER WEST AQUATIC FACILITIES ADULT SQUADS						
	42	Fortnightly DD up to 6 sessions per week. Includes gym membership	\$0.00	\$88.30		Minor error fixed - changed from \$88.20 to \$88.30 to make it consistent with Silver Squad fortnightly DD 4-6 sessions per week	Rounding
	43	Fortnightly DD up to 6 + sessions per week. Includes gym membership	\$0.00	\$109.00		Minor error fixed - changed from \$108.90 to \$109.00 to make it consistent with Gold/Performance Squads fortnightly DD 6+ sessions per week	Rounding
	COMMUNITY SPORTS & RECREATION ANNETTE KELLERMAN AQUATIC CENTRE LEARN TO SWIM						
	44	Concession Child - Learn to Swim - Second child 7% discount, Third and subsequent child 14% discount	\$0.00	\$109.00		Error fixed - Removed the text as discount on discount was an error	
	COMMUNITY SPORTS & RECREATION INNER WEST AQUATIC FACILITIES POOL ENTRY						
	45	Senior Swim 10 Visit	\$54.30	\$56.40	3.9%	Minor error fixed - changed from \$56.35 to \$56.40 - rounding to the next 10 cents	Rounding
	COMMUNITY SPORTS & RECREATION INNER WEST AQUATIC FACILITIES ADVANCED LEARN TO SWIM						
	45	Advanced Learn to Swim - Pensioner/Health Care Card Holder – 1st Child - 2 Lesson per week	\$10.10	\$10.50	4.0%	Minor error fixed - changed from \$10.47 to \$10.50 - rounding to the next 10 cents	Rounding
	COMMUNITY SPORTS & RECREATION ASHFIELD AQUATIC CENTRE POOL ENTRY SPA / SAUNA						
	46	Senior/Tertiary Student Swim Spa Steam Sauna 10 Visits	\$107.64	\$111.70	3.8%	Minor error fixed - changed from \$111.62 to \$111.70 - rounding to the next 10 cents	Rounding
	COMMUNITY SPORTS & RECREATION ROBYN WEBSTER SPORTS CENTRE COURT HIRE						
	47	Full court - per hour - booking of at least 10 consecutive weeks	\$76.51	\$79.40	3.8%	Minor error fixed - changed from \$79.38 to \$79.40 - rounding to the next 10 cents	Rounding
CHILDRENS SERVICES	COMMUNITY CHILDREN & FAMILY SERVICES - Early Learning Centres						
	48	Before School Care (Account holders are required to give 20 working days written notice to the OSHC Administration Assistant via email to cancel any sessions)				Deleted as it is not applicable	Fee Rewording
	49	After School Care (Account holders are required to give 20 working days written notice to the OSHC Administration Assistant via email to cancel any sessions)				Deleted as it is not applicable	Fee Rewording

Service Area	Item	Fee Name	2024-25 (Inc. GST)	2025-26 (incl GST)	Proposed %	Comment	Regulation Number
REGULATION		PLANNING REGULATION FIRE SAFETY ANNUAL FIRE SAFETY STATEMENT AFSS					
	48	DraftFire Safety – Risk assessment of incomplete Annual Fire Safety Statement (AFSS) – (Before the due date)				Added "Risk" to the fee description	Fee Rewording
	48	Fire Safety – Risk assessment of incomplete Annual Fire Safety Statement (AFSS) – (After the due date)				Added "Risk" to the fee description	Fee Rewording



Resourcing Strategy Long Term Financial Plan 2025-2035

Draft June 2025



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Introduction

Aboriginal and Torres Strait Islander Statement



Integrated Planning and Reporting

Under the NSW Local Government Act 1993, councils are required to develop a hierarchy of plans known as the Integrated Planning and Reporting (IPR) Framework.

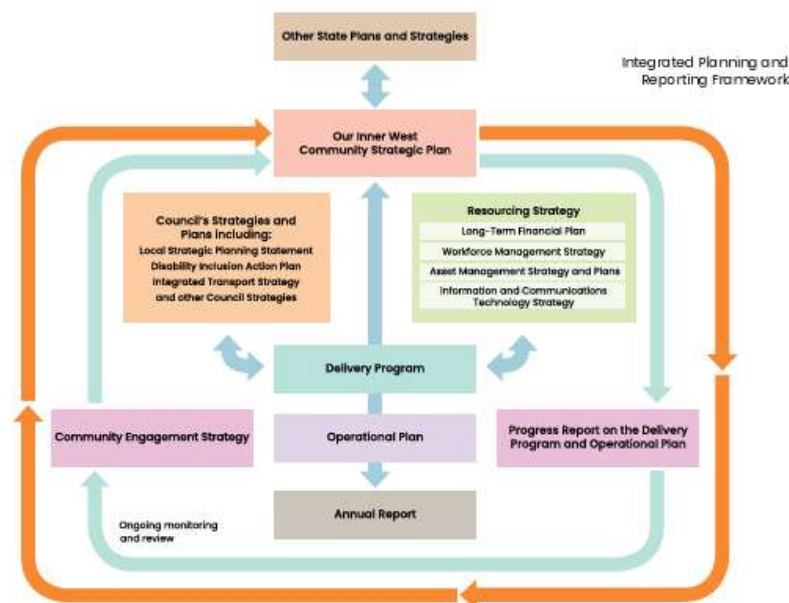
This framework assists councils in delivering their community's vision through long, medium, and short term plans.

The Inner West Community Strategic Plan (CSP), Our Inner West 2041, identifies the community's vision for the future, long term outcomes, and strategies to get there and how Council will measure progress.

The Delivery Program (DP) is a four-year plan which outlines Council's commitment to achieving the outcomes and strategies of the CSP. It sets out the initiatives that Council will undertake during its term of office. The one-year Operational Plan (OP) sits within the Delivery Program and contains detailed actions.

These plans are supported by the Resourcing Strategy which consists of key components including the Long-Term Financial Plan (LTFP), the Workforce Management Strategy (WMS), and the Asset Management Strategy and Plans (AMS&P).

The LTFP is a ten-year rolling plan that informs Council's decision-making and shows how the CSP, and commitments in the DP and OP will be resourced and funded. The LTFP also provides the financial implications of Council's asset management and workforce planning by identifying how additional assets will be funded, or existing assets renewed or upgraded, and changes to service levels.



Executive Summary

The Inner West Council was formed after the amalgamation of Ashfield, Leichhardt and Marrickville Councils in 2016. Council operates from a position of financial stability and is using the IPR Framework to drive long-term financial sustainability and ensure Council remains fit for the future. The LTFP has incorporated 'Fit for the Future' Financial Key Performance Indicators (KPIs) along with statutory Annual Reporting KPIs.

The overall objective of this plan is to ensure that Council is financially sustainable, while achieving the outcomes of its CSP. The integrated planning approach requires that Council understands its long-term financial position and best directs its resources to achieving these outcomes.

The LTFP sets out two scenarios and each of these maintain current service levels and establish a balanced budget. In summary:

Scenario 1 – Business as usual, maintain existing service levels.

- Council continues to operate and deliver its existing service levels to the community. The capital works program is maintained to ensure infrastructure is renewed or upgraded over the next 10 years. This scenario also ensures that Council is financially sustainable and there are funds available to deliver infrastructure and services to the community.

Scenario 2 – Addresses the infrastructure asset renewal backlog.

- Council continues to provide its services to the community as per Scenario 1, with an additional process to reduce the infrastructure backlog of \$29.3m from the 2023/24 financial statements during this LTFP. With the planned infrastructure spend spread over the 10-year timeframe, the model shows Council being in a general fund deficit by the 2026/27 financial year.

Council is continually reviewing its efficiency and effectiveness and reinvesting efficiency gains back into the community. It is acknowledged there are challenges that will need to be monitored, particularly in capital works and asset management, and Council is working to meet these challenges and ensure that asset condition levels are improved.

Council has undertaken a community led engagement process to establish the *Our Inner West 2041* – the Inner West Community Strategic Plan. This LTFP is aligned to the outcomes outlined in the CSP. However, future unforeseen factors can substantially impact Council's financial position, and this plan provides a useful way to identify possible future or unexpected financial issues.

Financial Planning Context

Working Capital

Working Capital represents money that Council is required by law to hold separately from Council's General Fund and can only be spent for specified purposes.

Funds separated in Working Capital include:

- Developer contributions are raised under *the Environmental Planning and Assessment Act 1979*. These fund the community infrastructure consistent with the contributions plan that they were collected to fund. Council also holds Public Domain Contributions that developers contribute towards.
- Domestic Waste Management funds are raised under *the Local Government Act 1993*. These support waste collection, recycling and related activities. Funds are also used to replace garbage, recycling and green waste bin or truck fleets.
- Council annually raises a Stormwater Management Service Charge under *the Local Government Act 1993*. Any funds not used in any year must be held and used on authorised stormwater management and related activities.
- Specific purpose grant funding from either the Commonwealth or State Governments must be held and only used for the purpose that they were granted.

Funds that Council provides for specific purposes include:

- Employee Leave Entitlements: Council sets aside cash to meet accrued employee annual and long service leave liabilities. Council's Workforce Management Strategy identified the need to cash back 49% of total leave liability to mitigate any financial risks surrounding employee leave entitlements.
- Plant, Technology and Vehicle replacement: Council has long term models in place to forecast the timing of heavy plant, motor vehicle and information technology hardware replacement. Funds are allocated to ensure there is budget available for replacement.
- Funds that Council holds in trust either on behalf of other parties or under a Trust arrangement are held separate to Council funds and are only spent in accordance with the terms of the trust arrangements.
- Loan funds: When required, Council raises loans to fund its capital program. Unspent funds are held to ensure these works are completed. Council currently funds these works from its unrestricted working capital. See next section: Loan borrowing.

Other unrestricted working capital is held and allocated throughout Council's LTFP to fund other operational and capital projects.

Loan borrowings

Council borrowed \$40.0m to redevelop the Ashfield Aquatic Centre. This loan is held with NSW Treasury TCorp, an organisation that provides funding opportunities for Local Government and other State agencies. These borrowings are repaid from rate income raised over a 20-year period.

As at 30 June 2024, Council had principal outstanding on its loan borrowings of \$34.3m. Council's Debt Service Cover ratio, which measures the availability of operating cash to service debt including interest and principal repayments, is forecast at 22.31 to 1 at the end of 2025/26. This is well above the Office of Local Government's benchmark of 2 to 1.

When Council borrows funds for major capital projects, the funding is never used to fund operating projects.

Structure

Overview of structure

The LTFP is structured around two financial models. This is consistent with the IPR framework. These are:

- Scenario 1 is the base scenario that captures Council's 'Business as Usual' approach and maintains existing service levels.
- Scenario 2 models the elimination of the Asset Renewal Backlog.

The LTFP sets out the assumptions for the compilation of each scenario and the financial outcomes over the next ten years. It also lists the major opportunities and risks associated with each scenario providing an analysis of the sensitivity of the modelling to a variety of changes.

The last section of the document contains high-level measures that Council's long term financial performance will be measured against.

Global Variables and Assumptions

Below is the list of variables and assumptions identified as drivers to predict Council's revenue and expenditure forecasts over the 10 years of this plan. These variables apply to each of the LTFP scenarios unless it is explicitly stated otherwise. All Consumer Price Index (CPI) references have an assumed rate of 0% per annum for expenditure and 3.8% per annum for income, unless stated otherwise.

Operating revenue drivers

The following tables summarise the revenue drivers on which the LTFP is modelled.

Operating revenue area	Assumptions
General rates	Based on the following rate cap in future years: <ul style="list-style-type: none"> 3.7% 2025/26 2.5% 2026/27 and onwards
Voluntary pensioner rebates	Council offers voluntary pensioner rebates to eligible aged pensioners. This rebate covers the domestic waste and stormwater charges for resident owners of ten years or greater. For pensioners who do not meet this criteria, grandfathering provisions exists for pensioners in the former Ashfield, Leichhardt and Marrickville Local Government Area's (LGA).
Pensioner Rate Subsidy	The State Government sets the Pensioner Rate Subsidy at a maximum of \$250 per property per annum. This is a flat subsidy and does not increase annually.
Domestic Waste Management Charge (DWMC) and related User Charges	The DWMC is modelled over the life of the Plan to cover service provision costs. Councils are prohibited under the Local Government Act from subsidising or receiving a profit from the Domestic Waste Management charge. Since 2018/19 Council has reviewed and applied the methodology of applying corporate overheads to the domestic waste services. The budget has been prepared on the basis of maintaining the Domestic Waste Management Charge in future years to allow capacity to cover any reactive cost increases.
Stormwater Management Service Charge	This is a flat charge used to fund stormwater planning and infrastructure. The charge as set under the Local Government Act and associated Regulations are: <ul style="list-style-type: none"> \$25.00 per residential property per annum \$12.50 per strata unit per annum \$25.00 per 350m² per business property per annum

Operating revenue area	Assumptions
Fees	<p>Council generally increases the fees for the services it provided to at least cover annual general movements in costs. .</p> <p>Statutory fees have been increased consistent with the advice from statutory bodies. Discretionary fees have been increased by the CPI. The LTFP assumes that the following CPI increases, sets out as:</p> <ul style="list-style-type: none"> • 3.8% 2025/26 • 2.5% 2026/27 and onwards
Interest on investment	<p>The interest Council receives on its investments has been modelled and is reviewed annually. The model is linked to the projected level of reserves and forecast interest rates. As cash is expected to diminish over time as Council completes its suite of major projects, a modest and sustainable level of interest income currently supports ongoing operations.</p>
Interest on overdue rates	<p>Council charges interest on overdue rates to the maximum that the Minister for Local Government allows. The 2025/26 determination from the Minister for Local Government for interest on overdue rates is 10.5% per annum.</p>
Other revenues	<p>This includes ex gratia rates payments, income from street furniture and credit card fees. It is assumed that these revenue sources will not increase and are indexed according to commercial agreements.</p>
Rental/lease income	<p>It is assumed that rental/lease income will increase at least by CPI, in line with provisions of current leases.</p>
Fines	<p>The State Government determines the dollar value of individual fines. The volume of fines is a product of the compliance levels and the level of enforcement activity. It is assumed that total income received from fines are flat.</p>
Operating grants – general	<p>It is assumed that total income from grants will be flat over the 10-year program and dependant on the initiatives that State and Federal Government provides.</p>

Operating revenue area	Assumptions
Financial Assistance Grants (FAG)	It is assumed that total income from grants will be flat. The FAG is based on the relative growth of the Inner West LGA in comparison to the growth of Western Sydney. This projection is consistent with the methodology NSW Grants Commission uses to determine the annual Financial Assistance Grant distribution.
Transport for NSW block grant	This is a State Government grant with no increase across the 10 years.
Street lighting subsidy	This is a State Government subsidy and it is assumed it will be flat.
Library subsidy	The State Library of NSW sets and administers this subsidy under the Library Regulation. It is assumed that this will be flat.
Disposal of property	The scenarios assumes that Council will not receive any income from property sales during the 10-year lifetime of the LTFP. Any proceeds from sales including profits would be transferred to Council's unrestricted working capital.
Disposal of plant	The scenarios assumes that plant will be sold at its written down cost during the 10 years of the LTFP. Proceeds from sales, including profits, are transferred to Council's Plant Replacement restricted working capital.

Operating revenue sensitivity analysis

Operating revenue assumptions are sensitive to a variety of risks and opportunities, including the following:

- Future rate increases are based on the Local Government Price Movements that the Independent Pricing and Regulatory Tribunal (IPART) allows. Historically, rate increases have not kept pace with increasing costs. From 2024/25, IPART simplified their modelling by measuring the annual change in NSW councils' base costs for three groups of councils which are metropolitan, regional and rural councils. The new model considers:
 - Employee costs measured by the Local Government Award.

- Asset costs measured by the Reserve Bank of Australia (RBA) forecast change in the CPI adjusted to reflect the average difference between changes in the Producer Price Index and changes in the CPI.
 - All other operating costs measured by the RBA's forecast change in the CPI.
 - Included is a separate Emergency Services Levy factor which is lagged by one year that reflects the annual change in each council's Emergency Service Levy contribution.
 - A population factor to measure the change in a Council's residential population.
- Rate increases only provide for the continuation of existing service levels. The Inner West community's changing demographics suggests there may be demand for new or increased levels of services. These are not funded with ordinary IPART rate increases, which are based on movements in costs only.
- Council has also considered rate increases due to increases in the number of dwellings as part of the State Government housing reforms that will be introduced over the next five financial years.
- The Pensioner Rate Subsidy is set at a maximum of \$250 per property and has not increased since 1993. This creates a greater burden on pensioners.
- The State Government determines the level for individual traffic/parking offence fines.
- The Stormwater Management Charge is fixed and has not risen since its introduction in 2006/07.
- Interest rates have been highly volatile over the past 12 months and are starting to decrease and this will continue in future financial years. It is forecast that interest rates will fall and be flat for the remaining 2024/25 financial year and decline as inflation reduces over the next financial year.
- Hoarding fees and other Development Assessment income is dependent on the level of development activity in the Inner West LGA. Although stabilised in the past 12 months, the expectations are that this will grow if greater building density occurs in the LGA through the proposed State Government housing reforms.

Capital revenue drivers

The following tables summarise the capital revenue assumptions on which the base scenario has been modelled.

Base scenario capital revenue area	Assumptions
Roads to Recovery grant	This is a Federal Government grant, that Council used to fund its roads improvement program. It is assumed this will be flat.
Developer contributions	Council reviews the developer contributions funding each year. The funding is linked to the projected level of development. All funds are held in a restricted working capital fund for release to finance projects included in Council's plan as a response to increased population growth in the LGA.

Capital revenue sensitivity analysis

Capital revenue assumptions will be sensitive to a variety of risks and opportunities, including the following:

- The Roads to Recovery grant program was introduced in 2013/14 and in 2019/20 it was extended until 2025/26. In May 2024, this grant was extended again until June 2029 with an increased level of funding for the next five years. The assumption is that the grant will continue throughout the 10 years of this LTFP.

Council does receive capital grants other than for Roads to Recovery. However, these grants are tied to specific projects and are non-recurrent. As the receipt of other capital grants is difficult to predict, they are not included in the model.

Operational expenditure drivers

The following table summarises the operating expenditure assumptions on which the scenarios have been modelled.

Operational expenditure area	Assumptions
Salaries and wages	<p>Salary and wages increased based on the State Award that began on 1 July 2023. These increases are:</p> <ul style="list-style-type: none"> 3.0% + lump sum 0.5% or \$1,000 (whichever is higher) in 2025/26 2.5% from 2026/27 and onwards
Superannuation	<p>This LTFP includes a Superannuation increase to 12.0% from 2025/26 in line with the Superannuation Guarantee Contributions.</p> <p>It is assumed that superannuation costs for members of the Defined Benefits Schemes will be paid in accordance with the current advice from the Trustees of the Scheme. Council has developed a model to predict its ongoing contributions toward the Defined Benefits Schemes.</p>
Workers Compensation	<p>Council's Workers Compensation premium was set at \$5.9m for 2024/25 and it is assumed it will increase to \$6.8m in 2024/25. The future years increase is as follows:</p> <ul style="list-style-type: none"> 10% 2026/27 5% 2027/28 2.5% 2028/29 and onwards
Training	It is assumed that expenditure on training will be flat.
Maternity leave	It is assumed that expenditure on parental leave will be \$426,000 in 2025/26 and will increase by Award increases.
Long Service Leave	Expenditure on Long Service Leave has been modelled and will increase by Award increases. The model is reviewed annually.
Materials and services	Components of materials and contracts expenditure are reviewed individually. The budget includes cost estimates for the actual expected expenditure.

Operational expenditure area	Assumptions
Disposal costs	The cost of waste disposal has been modelled and is reviewed annually.
Oil and fuel	It is assumed that oil and fuel costs will have a CPI increase annually over 10 years.
Street lighting	It is assumed that electricity costs will increase 4.0% per annum for future years.
Electricity	It is assumed that there will be a 4.0 % per annum increase in electricity costs in future years.
Gas	It is assumed that there will be a 4.0% per annum increase in gas costs in future years.
Water	It is assumed that there will be a 4.0% per annum increase for water costs in future years.
Telephone and mobile phone	It is assumed that fixed and mobile phone and data costs will have a CPI increase per annum over 10 years.
Depreciation	Depreciation has been modelled in accordance with Council's Asset Management Plans. Refer to Page 6 of the <i>Asset Management Policy and Strategy</i> .
Other expenses	This includes contributions to organisations and doubtful debts. It is assumed that these expenses will have CPI increases.
State Government Levies	Council's annual contribution to the Emergency Services Levy (ESL) is estimated based off the 2024/25 costs and a 4.2% increase applied. The contribution amount will be provided to Council in May 2025. The remaining State Government charges levied to councils contribute to a range of services and it is assumed that there will be a CPI increase to these levies.
Insurance	It is assumed that insurance costs will increase as follows: <ul style="list-style-type: none"> • 3.0% 2025/26 • 2.75% 2026/27 and 2027/28 • 2.5% 2028/29 and onwards

Operating expenditure sensitivity analysis

Operating expenditure assumptions will be sensitive to a variety of risks and opportunities, including the following:

- The current industrial award was negotiated and applies from 1 July 2023. In 2025/26 the award will be 3.0% + lump sum 0.5% or \$1,000 (whichever is higher).
- The Federal government legislated for an increase to the Superannuation Guarantee Charge (SGC) to 12.0% in 2025/26. Natural disasters and other unforeseeable events may impact increases to insurance premium levels.

Capital expenditure drivers

The following table summarises the operating expenditure assumptions on which the scenarios have been modelled.

Capital expenditure area	Assumptions
Information and Communication Technology – Hardware / Software Program	<p>Council currently leases the majority of its Information Technology Hardware over a 4-year lease term. Software costs associated with hardware upgrades are forecast and included in the in the Operating Budget of the relevant year.</p> <p>The LTFP provides for the full cost of replacement of existing hardware and software. The budget includes both the hardware and software replacement program. This program replaces assets at the end of their useful life. It also takes into account the consolidation of three existing data centres into one and the consolidation of maintenance agreements and software licences.</p> <p>Maintenance costs are considered as part of the evaluation process and included in the operational budget where required for both software and hardware.</p>
Local Roads and Lanes Program	<p>Council's investment in its Local Roads network has been set at \$10.0m in 2025/26. These are funded by FAGs, Special Rate Variation (SRV), Roads to Recovery and general funds. Funding levels are kept at levels to ensure Council exceeds its Renewal Ratio every year for its infrastructure portfolio throughout the LTFP.</p>

Capital expenditure area	Assumptions
Regional Roads Program	<p>Council owns the Regional Road network. The TfNSW subsidises upkeep through grants. Council matches funding under the Regional Roads program using unrestricted working capital or other available funding sources.</p> <p>A total of \$1.7m is anticipated to be spent on Regional Road capital works throughout the 2025/26 financial year.</p> <p>Council maintains funding levels to consistently exceed its Renewal Ratio each year for its infrastructure portfolio throughout the LTFP.</p>
Footpath Program	<p>Council's investment in its Footpath Renewal and Upgrade Program has been set at \$3.3m in 2025/26 funded by SRV and unrestricted working capital. Council maintains funding levels to consistently exceed its Renewal Ratio each year for its infrastructure portfolio throughout the LTFP.</p>
Bike Facilities Program	<p>Unrestricted working capital and developer contributions are allocated to improve bike facilities to match capital grant funding from the NSW or Federal governments or to fund direct works.</p>
Traffic Amenities Program	<p>The traffic amenities program is funded from Developer Contributions, SRV, government grant funds or other working capital to improve traffic amenities. The traffic amenities program included in the budget is \$6.1m (this includes \$2.3m of PAMP). This program may continue to reduce as the developer contributions reduces nexus on traffic amenities from where the majority of these works are funded.</p>
Stormwater upgrade and renewal Program	<p>Council has a program of catchment studies across the various sub-catchments within its boundaries. These are funded from the Stormwater Charge.</p> <p>Drainage capital works are funded from SRV funds and unrestricted working capital. Additional capital works are funded from the Stormwater Charge as detailed in the Stormwater Plan.</p> <p>The total budget is \$4.1m.</p>

Capital expenditure area	Assumptions
Parks Improvement Program	Park improvements are primarily funded from Developer Contributions, SRV and Federal or State Government grants. Council's Parks Improvement Program was approximately \$18.0m in 2025/26.

The Capital Program also incorporates expenditure on Council's 'Major Projects' as follows:

Project	Funding available in 2025/26
Leichhardt Park Aquatic Centre Major Project	\$10.0 million
GreenWay	\$7.3 million
Henson Park Grandstand Stage 2	\$6.2 million
Main Street Revitalisation	\$5.8 million
Leichhardt Oval	\$3.0 million
Inclusive Playgrounds	\$2.2 million
Mort Bay Park	\$1.6 million
Callan Park All Weather Sporting Field	\$0.3 million

Capital expenditure sensitivity analysis

Capital expenditure assumptions are sensitive to a variety of risks and opportunities, including the following:

- Council has prepared Asset Management Plans for each of the four infrastructure asset groups (see accompanying Asset Management Plans). As data is updated on the condition of these assets it is likely that further investment will be required to ensure roads, footpaths, drainage, bike networks, parks facilities, buildings and the like continue to be available for both the current and future generations living in the Inner West.
- Increasing investments to promote accessibility will also be required as the Inner West population ages. This will be planned to ensure an accessibility continuum between local roads, streetscapes and footpaths and transport infrastructure that the State Government manages including trains, buses and light rail.

Non-financial assumptions

The Inner West Council's CSP provides an overview of the major issues impacting upon the local community. The data and analysis used to arrive at those issues also inform the preparation of this LTFP.

Scenarios

Scenario 1: business as usual

Overview

Scenario 1 is predicated on:

- Continuation of existing services at current service levels
- Continuation of existing levels of investment in infrastructure renewal
- Continuation of existing income sources

This scenario also incorporates the following 'major projects':

- Leichhardt Oval
- Leichhardt Park Aquatic Centre Major Project
- GreenWay Program
- Callan Park All Weather Sporting Field
- Henson Park Grandstand Stage 2
- Main Street Revitalisation
- Inclusive Playgrounds
- Mort Bay Park

Context

Council was formed by the amalgamation of Ashfield, Leichhardt and Marrickville Councils in May 2016 and until service reviews are complete, service levels will remain as they were in the former Councils. Council is currently operating from a position of financial stability and has used the IPR Framework to drive the long-term financial sustainability and ensure Council is fit for the future as a stand-alone entity.

It is evident that while Council's immediate and long-term financial position is capable of delivering existing services at their current levels given current costs, an uncertain economic environment and the changing nature of the Inner West community will generate new or expanded needs for services and for associated funding.

The State Government caps Council's major income source (rates) and they have historically grown at a slower pace than salaries, State Government levies and other costs. As a result, Council has reviewed its expenditure and income generated and prioritised programs to ensure a high level of service is provided to the community while remaining financially responsible. Council has committed to a continuous improvement program throughout the life of this plan.

Scenario 1 outlines the method of delivering business as usual and Scenario 2 outlines the method for dealing with the infrastructure renewal backlog. These scenarios are illustrative only. As and when the need develops to fund major infrastructure, provide new or expanded services or invest more in infrastructure maintenance, Council will engage with the Inner West community and develop these options further.

Financial projections

The following tables outline the financial impact of Scenario 1: Business as usual over the next 10 years by external reporting category.

Scenario 1 - Inner West Council - 10 Year Income Statement Projection

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)
Income from Continuing Operations											
Rates and Annual Charges	181,952	191,918	198,655	205,230	211,771	217,760	223,380	229,172	235,107	241,225	247,490
User Fees and Charges	60,913	66,144	67,686	69,407	71,031	72,035	73,744	75,637	77,437	79,422	81,456
Interest Income	9,328	9,818	7,864	6,661	6,446	6,233	6,170	5,859	5,792	5,725	5,760
Other Income	19,766	19,891	19,931	19,971	20,013	20,055	20,099	20,144	20,190	20,237	20,285
Rental Income	10,393	11,321	11,402	11,122	10,119	10,206	10,295	10,386	10,479	10,575	10,673
Operating Grants & Contributions	10,353	11,866	10,664	10,253	10,251	10,251	10,193	10,193	10,193	10,193	10,193
Capital Grants & Contributions	40,576	31,555	62,049	20,189	20,507	18,708	18,708	18,708	18,708	18,708	18,708
Gain/Loss on Disposal of Assets	(1,109)	(920)	614	100	160	(402)	(1,747)	(130)	(920)	(920)	(920)
Total Income from Continuing Operations	332,171	341,592	378,865	342,933	350,297	354,846	360,843	369,969	376,986	385,165	393,646
Expenditure from Continuing Operations											
Employee Benefits and Oncosts	149,127	156,351	159,451	163,600	167,668	171,837	176,111	180,483	184,953	189,534	194,230
Borrowing Costs	723	678	638	596	553	510	465	420	373	326	277
Materials and Services	95,584	100,387	101,263	102,005	105,208	104,964	106,387	108,878	111,108	112,600	114,783
Depreciation	34,204	38,936	39,713	40,506	41,315	42,139	42,981	43,839	44,715	45,607	46,518
Other Expenses	13,672	13,614	13,963	14,290	14,626	14,960	15,303	15,656	16,018	16,391	16,774
Total Expenses from Continuing Operations	293,311	309,967	315,028	320,997	329,370	334,411	341,247	349,276	357,166	364,458	372,583
Net Operating Result from Continuing Operations	38,860	31,625	63,838	21,936	20,927	20,435	19,596	20,693	19,820	20,707	21,063
Net Operating Result before Capital Items	(1,716)	70	1,789	1,747	421	1,727	888	1,985	1,111	1,999	2,355

Scenario 1 - Inner West Council - Statement of Financial Position											
	2024/25 (\$'000)	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)	2029/30 (\$'000)	2030/31 (\$'000)	2031/32 (\$'000)	2032/33 (\$'000)	2033/34 (\$'000)	2034/35 (\$'000)
ASSETS											
Current assets											
Cash and cash equivalents	104,358	76,517	64,999	55,626	58,755	58,445	61,456	65,265	69,963	76,289	77,644
Investments	83,189	63,014	33,834	29,876	26,052	33,642	40,256	47,057	50,231	54,380	57,937
Receivables	49,244	46,536	43,976	41,557	39,272	37,112	35,071	33,142	31,319	29,596	27,969
Inventories	207	208	209	210	211	212	213	214	215	217	218
Other	-	-	-	-	-	-	-	-	-	-	-
Non-current assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Total current assets	236,998	186,275	143,018	127,270	124,291	129,411	136,996	145,678	151,729	160,482	163,767
Non-current assets											
Investments	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950
Receivables	-	-	-	-	-	-	-	-	-	-	-
Inventories	-	-	-	-	-	-	-	-	-	-	-
Infrastructure, property, plant and equipment	3,030,867	3,110,588	3,214,395	3,248,924	3,271,017	3,285,829	3,298,656	3,309,261	3,325,061	3,337,844	3,351,132
Investments accounted for using the equity method	-	-	-	-	-	-	-	-	-	-	-
Investment property	73,430	75,266	77,148	78,691	80,265	81,870	83,507	85,177	86,881	88,619	90,391
Intangible assets	5,593	6,181	6,386	6,386	6,386	6,446	6,446	6,446	6,446	6,506	6,506
Right of use assets	286	293	301	307	313	319	326	332	339	346	352
Non-current assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total non-current assets	3,169,127	3,251,278	3,357,179	3,393,258	3,416,931	3,433,415	3,447,885	3,460,166	3,477,677	3,492,265	3,507,331
TOTAL ASSETS	3,406,125	3,437,553	3,500,198	3,520,528	3,541,222	3,562,826	3,584,880	3,605,844	3,629,406	3,652,747	3,671,099
LIABILITIES											
Current liabilities											
Payables	77,991	58,493	43,870	32,903	36,193	39,812	41,803	43,893	46,087	48,392	50,811
Income received in advance	-	-	-	-	-	-	-	-	-	-	-
Contract liabilities	25,299	22,769	20,492	18,443	18,074	15,363	19,204	22,084	21,532	23,686	24,870
Lease liabilities	119	122	126	128	131	133	136	139	141	144	147
Borrowings	2,047	1,817	1,858	1,900	1,943	1,986	2,031	2,076	2,123	2,170	2,219
Provisions	26,895	21,516	17,213	13,770	11,016	8,813	7,050	5,640	4,512	3,610	2,888
Liabilities associated with assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Total current liabilities	132,352	104,719	83,559	67,144	67,356	66,107	70,223	73,832	74,396	78,002	80,935
Non-current liabilities											
Payables	-	-	-	-	-	-	-	-	-	-	-
Income received in advance	-	-	-	-	-	-	-	-	-	-	-
Contract liabilities	-	-	-	-	-	-	-	-	-	-	-
Lease liabilities	169	173	177	181	185	188	192	196	200	204	208
Borrowings	28,693	26,875	25,017	23,117	21,175	19,188	17,158	15,082	12,959	10,789	8,570
Provisions	2,494	1,995	1,596	1,277	1,021	817	654	523	418	335	268
Investments accounted for using the equity method	-	-	-	-	-	-	-	-	-	-	-
Liabilities associated with assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Total non-current liabilities	31,355	29,043	26,790	24,575	22,381	20,194	18,004	15,801	13,577	11,327	9,045
TOTAL LIABILITIES	163,708	133,762	110,349	91,719	89,737	86,301	88,227	89,633	87,973	89,329	89,981
Net assets	3,242,417	3,303,791	3,389,848	3,428,809	3,451,485	3,476,524	3,496,653	3,516,211	3,541,433	3,563,418	3,581,118
EQUITY											
Retained earnings	2,467,710	2,499,335	2,563,173	2,585,109	2,606,036	2,626,471	2,646,067	2,666,760	2,686,579	2,707,287	2,728,350
Revaluation reserves	774,707	804,456	826,676	843,700	845,449	850,053	850,586	849,451	854,853	856,132	852,768
Council equity interest	3,242,417	3,303,791	3,389,848	3,428,809	3,451,485	3,476,524	3,496,653	3,516,211	3,541,433	3,563,418	3,581,118
Total equity	3,242,417	3,303,791	3,389,848	3,428,809	3,451,485	3,476,524	3,496,653	3,516,211	3,541,433	3,563,418	3,581,118

Scenario 1 - Inner West Council - Statement of Cashflows											
	2024/25 (\$'000)	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)	2029/30 (\$'000)	2030/31 (\$'000)	2031/32 (\$'000)	2032/33 (\$'000)	2033/34 (\$'000)	2034/35 (\$'000)
Cashflow from Operating Activities											
Receipts											
Rates & Annual Charges	181,952	191,918	198,655	205,230	211,771	217,760	223,380	229,172	235,107	241,225	247,490
User Charges & Fees	60,913	66,144	67,686	69,407	71,031	72,035	73,744	75,637	77,437	79,422	81,456
Investment & Interest Income	9,328	9,818	7,864	6,661	6,446	6,233	6,170	5,859	5,792	5,725	5,760
Rental Income	10,393	11,321	11,402	11,122	10,119	10,206	10,295	10,386	10,479	10,575	10,673
Operating Grants & Contributions	10,353	11,866	10,664	10,253	10,251	10,251	10,193	10,193	10,193	10,193	10,193
Capital Grants & Contributions	40,576	31,555	62,049	20,189	20,507	18,708	18,708	18,708	18,708	18,708	18,708
Other	19,766	19,891	19,931	19,971	20,013	20,055	20,099	20,144	20,190	20,237	20,285
Payments											
Employee Benefits & On-Costs	(149,127)	(156,351)	(159,451)	(163,600)	(167,668)	(171,837)	(176,111)	(180,483)	(184,953)	(189,534)	(194,230)
Materials & Contracts	(95,584)	(100,387)	(101,263)	(102,005)	(105,208)	(104,964)	(106,387)	(108,878)	(111,108)	(112,600)	(114,783)
Borrowing Costs	(723)	(678)	(638)	(596)	(553)	(510)	(465)	(420)	(373)	(326)	(277)
Other Expenses	(13,672)	(13,614)	(13,963)	(14,290)	(14,626)	(14,960)	(15,303)	(15,656)	(16,018)	(16,391)	(16,774)
Net Cash provided (or used in) Operating Activities	74,173	71,481	102,936	62,342	62,082	62,977	64,324	64,662	65,454	67,235	68,501
Cashflow from Investing Activities											
Receipts											
Sale of Investment Securities	162,651	164,278	165,921	167,580	169,256	170,948	172,658	174,384	176,128	177,889	179,668
Sale of Real Estate Assets											
Sale of Infrastructure, Property Plant & Equipment	749	518	518	518	518	518	518	518	518	518	518
Payments											
Purchase of Investment Securities	(33,051)	(143,056)	(135,310)	(162,877)	(163,376)	(175,756)	(176,650)	(179,235)	(174,764)	(178,695)	(185,308)
Purchase of Infrastructure, Property, Plant & Equipment-	(125,626)	(119,244)	(143,725)	(75,035)	(63,408)	(57,012)	(55,807)	(54,444)	(60,515)	(58,451)	(59,805)
Purchase of Investment Property											
Contributions paid to Joint Ventures & Associates											
Net cash provided (or used in) Investing Activities	4,723	(97,504)	(112,596)	(69,815)	(57,010)	(61,302)	(59,282)	(58,776)	(58,633)	(58,739)	(64,927)
Cashflow from Financing Activities											
Receipts											
Proceeds from Borrowing & Advances											
Payments											
Payments of Borrowing & Advances	(2,047)	(1,817)	(1,858)	(1,900)	(1,943)	(1,986)	(2,031)	(2,076)	(2,123)	(2,170)	(2,219)
Lease Liabilities											
Net Cash Flow provided (or used in) Financing Activities	(2,047)	(1,817)	(1,858)	(1,900)	(1,943)	(1,986)	(2,031)	(2,076)	(2,123)	(2,170)	(2,219)
Net Increase/(Decrease) in Cash & Cash Equivalents	76,848	(27,841)	(11,518)	(9,373)	3,129	(311)	3,011	3,809	4,698	6,326	1,355
Plus Cash & Cash Equivalents - beginning of year	27,510	104,358	76,517	64,999	55,626	58,755	58,445	61,456	65,265	69,963	76,289
Cash & Cash Equivalents - end of year	104,358	76,517	64,999	55,626	58,755	58,445	61,456	65,265	69,963	76,289	77,644
Plus Investments on hand - end of year	142,139	121,964	92,784	88,826	85,002	92,592	99,206	106,007	109,181	113,330	116,887
Total Cash & Cash Equivalents & Investments	246,497	198,481	157,783	144,452	143,758	151,037	160,662	171,272	179,141	189,619	194,531

Scenario 2: Asset management infrastructure renewal backlog

Overview

Scenario 2 aims to demonstrate the effects of funding the infrastructure backlog to meet the needs of the community and is predicated on:

- Continuation of existing services at current service levels.
- An expanded capital renewal program to reduced infrastructure backlog within the time horizon of this LTFP.

Assumptions

The annual budget includes provisions for operations, maintenance, renewal and new expenditure on infrastructure. When renewal funding is inadequate, any unfunded renewal demand is deferred, which generates a backlog. Council's Asset Management Strategy states that the asset renewal funding ratio is to be a minimum of 110% until the renewal backlog has been addressed.

Council identified an infrastructure renewal backlog in the 2023/24 financial reports. The renewal backlog was estimated at approximately \$29.3m across its asset portfolio. To address this backlog, additional funds are required. The renewal funding planned in Scenario 2 is insufficient to reduce the backlog of deferred renewal demand, therefore a loan of \$23.0m would be required in 2026/27.

Sensitivity analysis

The assumptions on which Scenario 2 are predicated will be sensitive to a variety of risks and opportunities, including the following:

- Community engagement will provide a critical input to the service levels that the community expects.
- The additional renewal works will be based on the condition ratings of the assets.

Financial projections

The following tables outline the financial impact of the Scenario 2: Reduce the infrastructure backlog over the next 10 years by external reporting category.

Scenario 2 - Inner West Council - 10 Year Income Statement Projection

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)	(\$'000)
Income from Continuing Operations											
Rates and Annual Charges	181,952	191,918	198,655	205,230	211,771	217,760	223,380	229,172	235,107	241,225	247,490
User Fees and Charges	60,913	66,144	67,686	69,407	71,031	72,035	73,744	75,637	77,437	79,422	81,456
Interest Income	9,328	9,818	7,864	6,661	6,446	6,233	6,170	5,859	5,792	5,725	5,760
Other Income	19,766	19,891	19,931	19,971	20,013	20,055	20,099	20,144	20,190	20,237	20,285
Rental Income	10,393	11,321	11,402	11,122	10,119	10,206	10,295	10,386	10,479	10,575	10,673
Operating Grants & Contributions	10,353	11,866	10,664	10,253	10,251	10,251	10,193	10,193	10,193	10,193	10,193
Capital Grants & Contributions	40,576	31,555	62,049	20,189	20,507	18,708	18,708	18,708	18,708	18,708	18,708
Gain/Loss on Disposal of Assets	(1,109)	(920)	614	100	160	(402)	(1,747)	(130)	(920)	(920)	(920)
Total Income from Continuing Operations	332,171	341,592	378,865	342,933	350,297	354,846	360,843	369,969	376,986	385,165	393,646
Expenditure from Continuing Operations											
Employee Benefits and Oncosts	149,127	156,351	159,451	163,600	167,668	171,837	176,111	180,483	184,953	189,534	194,230
Borrowing Costs	723	678	638	596	553	510	465	420	373	326	277
Materials and Services	95,584	100,387	101,263	102,005	105,208	104,964	106,387	108,878	111,108	112,600	114,783
Depreciation	34,204	38,936	39,713	40,506	41,315	42,139	42,981	43,839	44,715	45,607	46,518
Other Expenses	13,672	13,614	13,963	14,290	14,626	14,960	15,303	15,656	16,018	16,391	16,774
Total Expenses from Continuing Operations	293,311	309,967	315,028	320,997	329,370	334,411	341,247	349,276	357,166	364,458	372,583
Net Operating Result from Continuing Operations	38,860	31,625	63,838	21,936	20,927	20,435	19,596	20,693	19,820	20,707	21,063
Net Operating Result before Capital Items	(1,716)	70	1,789	1,747	421	1,727	888	1,985	1,111	1,999	2,355

Scenario 2 - Inner West Council - Statement of Financial Position											
	2024/25 (\$'000)	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)	2029/30 (\$'000)	2030/31 (\$'000)	2031/32 (\$'000)	2032/33 (\$'000)	2033/34 (\$'000)	2034/35 (\$'000)
ASSETS											
Current assets											
Cash and cash equivalents	104,358	67,262	46,489	27,861	30,990	30,680	33,691	37,025	41,248	47,099	47,929
Investments	83,189	63,014	33,834	29,876	26,052	33,642	40,256	47,057	50,231	54,380	57,937
Receivables	49,244	46,536	43,976	41,557	39,272	37,112	35,071	33,142	31,319	29,596	27,969
Inventories	207	208	209	210	211	212	213	214	215	217	218
Other	-	-	-	-	-	-	-	-	-	-	-
Non-current assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Total current assets	236,998	177,020	124,508	99,505	96,526	101,646	109,231	117,438	123,014	131,292	134,052
Non-current assets											
Investments	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950	58,950
Receivables	-	-	-	-	-	-	-	-	-	-	-
Inventories	-	-	-	-	-	-	-	-	-	-	-
Infrastructure, property, plant and equipment	3,030,867	3,119,843	3,232,905	3,276,689	3,298,782	3,313,594	3,326,421	3,337,501	3,353,776	3,367,034	3,380,847
Investments accounted for using the equity method	-	-	-	-	-	-	-	-	-	-	-
Investment property	73,430	75,266	77,148	78,691	80,265	81,870	83,507	85,177	86,881	88,619	90,391
Intangible assets	5,593	6,181	6,386	6,386	6,386	6,446	6,446	6,446	6,446	6,506	6,506
Right of use assets	286	293	301	307	313	319	326	332	339	346	352
Non-current assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total non-current assets	3,169,127	3,260,533	3,375,689	3,421,023	3,444,696	3,461,180	3,475,650	3,488,406	3,506,392	3,521,455	3,537,046
TOTAL ASSETS	3,406,125	3,437,553	3,500,198	3,520,528	3,541,222	3,562,826	3,584,880	3,605,844	3,629,406	3,652,747	3,671,099
LIABILITIES											
Current liabilities											
Payables	77,991	58,493	43,870	32,903	36,193	39,812	41,803	43,893	46,087	48,392	50,811
Income received in advance	-	-	-	-	-	-	-	-	-	-	-
Contract liabilities	25,299	22,769	20,492	18,443	18,074	15,363	19,204	22,084	21,532	23,686	24,870
Lease Liabilities	119	122	126	128	131	133	136	139	141	144	147
Borrowings	2,047	1,817	1,858	1,900	1,943	1,986	2,031	2,076	2,123	2,170	2,219
Provisions	26,895	21,516	17,213	13,770	11,016	8,813	7,050	5,640	4,512	3,610	2,888
Liabilities associated with assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Total current liabilities	132,352	104,719	83,559	67,144	67,356	66,107	70,223	73,832	74,396	78,002	80,935
Non-current liabilities											
Payables	-	-	-	-	-	-	-	-	-	-	-
Income received in advance	-	-	-	-	-	-	-	-	-	-	-
Contract liabilities	-	-	-	-	-	-	-	-	-	-	-
Lease Liabilities	169	173	177	181	185	188	192	196	200	204	208
Borrowings	28,693	26,875	25,017	23,117	21,175	19,188	17,158	15,082	12,959	10,789	8,570
Provisions	2,494	1,995	1,596	1,277	1,021	817	654	523	418	335	268
Investments accounted for using the equity method	-	-	-	-	-	-	-	-	-	-	-
Liabilities associated with assets classified as 'held for sale'	-	-	-	-	-	-	-	-	-	-	-
Total non-current liabilities	31,355	29,043	26,790	24,575	22,381	20,194	18,004	15,801	13,577	11,327	9,045
TOTAL LIABILITIES	163,708	133,762	110,349	91,719	89,737	86,301	88,227	89,633	87,973	89,329	89,981
Net assets	3,242,417	3,303,791	3,389,848	3,428,809	3,451,485	3,476,524	3,496,653	3,516,211	3,541,433	3,563,418	3,581,118
EQUITY											
Retained earnings	2,467,710	2,499,335	2,563,173	2,585,109	2,606,036	2,626,471	2,646,067	2,666,760	2,686,579	2,707,287	2,728,350
Revaluation reserves	774,707	804,456	826,676	843,700	845,449	850,053	850,586	849,451	854,853	856,132	852,768
Council equity interest	3,242,417	3,303,791	3,389,848	3,428,809	3,451,485	3,476,524	3,496,653	3,516,211	3,541,433	3,563,418	3,581,118
Total equity	3,242,417	3,303,791	3,389,848	3,428,809	3,451,485	3,476,524	3,496,653	3,516,211	3,541,433	3,563,418	3,581,118

Scenario 2 - Inner West Council - Statement of Cashflows											
	2024/25 (\$'000)	2025/26 (\$'000)	2026/27 (\$'000)	2027/28 (\$'000)	2028/29 (\$'000)	2029/30 (\$'000)	2030/31 (\$'000)	2031/32 (\$'000)	2032/33 (\$'000)	2033/34 (\$'000)	2034/35 (\$'000)
Cashflow from Operating Activities											
Receipts											
Rates & Annual Charges	181,952	191,918	198,655	205,230	211,771	217,760	223,380	229,172	235,107	241,225	247,490
User Charges & Fees	60,913	66,144	67,686	69,407	71,031	72,035	73,744	75,637	77,437	79,422	81,456
Investment & Interest Income	9,328	9,818	7,864	6,661	6,446	6,233	6,170	5,859	5,792	5,725	5,760
Rental Income	10,393	11,321	11,402	11,122	10,119	10,206	10,295	10,386	10,479	10,575	10,673
Operating Grants & Contributions	10,353	11,866	10,664	10,253	10,251	10,251	10,193	10,193	10,193	10,193	10,193
Capital Grants & Contributions	40,576	31,555	62,049	20,189	20,507	18,708	18,708	18,708	18,708	18,708	18,708
Other	19,766	19,891	19,931	19,971	20,013	20,055	20,099	20,144	20,190	20,237	20,285
Payments											
Employee Benefits & On-Costs	(149,127)	(156,351)	(159,451)	(163,600)	(167,668)	(171,837)	(176,111)	(180,483)	(184,953)	(189,534)	(194,230)
Materials & Contracts	(95,584)	(100,387)	(101,113)	(101,855)	(105,058)	(104,814)	(106,237)	(108,728)	(110,958)	(112,450)	(114,633)
Borrowing Costs	(723)	(678)	(638)	(596)	(553)	(510)	(465)	(420)	(373)	(326)	(277)
Other Expenses	(13,672)	(13,614)	(13,963)	(14,290)	(14,626)	(14,960)	(15,303)	(15,656)	(16,018)	(16,391)	(16,774)
Net Cash provided (or used in) Operating Activities	74,173	71,481	103,086	62,492	62,232	63,127	64,474	64,812	65,604	67,385	68,651
Cashflow from Investing Activities											
Receipts											
Sale of Investment Securities	162,651	164,278	165,921	167,580	169,256	170,948	172,658	174,384	176,128	177,889	179,668
Sale of Real Estate Assets											
Sale of Infrastructure, Property Plant & Equipment	749	518	518	518	518	518	518	518	518	518	518
Payments											
Purchase of Investment Securities	(33,051)	(143,056)	(135,460)	(163,027)	(163,526)	(175,906)	(176,800)	(179,385)	(174,914)	(178,845)	(185,458)
Purchase of Infrastructure, Property, Plant & Equipment-	(125,626)	(128,499)	(152,980)	(84,290)	(63,408)	(57,012)	(55,807)	(54,919)	(60,990)	(58,926)	(60,330)
Purchase of Investment Property											
Contributions paid to Joint Ventures & Associates											
Net cash provided (or used in) Investing Activities	4,723	(106,759)	(122,001)	(79,220)	(57,160)	(61,452)	(59,432)	(59,401)	(59,258)	(59,364)	(65,602)
Cashflow from Financing Activities											
Receipts											
Proceeds from Borrowing & Advances											
Payments											
Payments of Borrowing & Advances	(2,047)	(1,817)	(1,858)	(1,900)	(1,943)	(1,986)	(2,031)	(2,076)	(2,123)	(2,170)	(2,219)
Lease Liabilities											
Net Cash Flow provided (or used in) Financing Activities	(2,047)	(1,817)	(1,858)	(1,900)	(1,943)	(1,986)	(2,031)	(2,076)	(2,123)	(2,170)	(2,219)
Net Increase/(Decrease) in Cash & Cash Equivalents	76,848	(37,096)	(20,773)	(18,628)	3,129	(311)	3,011	3,334	4,223	5,851	830
Plus Cash & Cash Equivalents - beginning of year	27,510	104,358	67,262	46,489	27,861	30,990	30,680	33,691	37,025	41,248	47,099
Cash & Cash Equivalents - end of year	104,358	67,262	46,489	27,861	30,990	30,680	33,691	37,025	41,248	47,099	47,929
Plus Investments on hand - end of year	142,139	121,964	92,784	88,826	85,002	92,592	99,206	106,007	109,181	113,330	116,887
Total Cash & Cash Equivalents & Investments	246,497	189,226	139,273	116,687	115,993	123,272	132,897	143,032	150,429	160,429	164,816

Performance Monitoring

Inner West Council uses the following indicators to measure its financial performance. These measures are linked to those used in Council's published financial statements and to the indicators used by the NSW Office of Local Government in its annual publication of comparative information on councils in NSW. This means that the measures and the Council's progress against them, are both transparent and comparable. A table of the projected rates is provided at the end of this section.

Operating performance ratio

This ratio measures a Council's achievement of containing operating expenditure within operating revenue. It is important to distinguish this ratio as focused on operating performance. This means that capital grants and contributions, fair value adjustments and reversal or revaluation decrements are excluded.

Own source operating revenue

This ratio measures financial flexibility, and it is the degree of reliance on external funding sources such as operating grants and contributions. As Council's financial flexibility improves the higher the level of its own sourced revenue.

Unrestricted current ratio

The Unrestricted Current Ratio is specific to local government and is designed to represent a Council's ability to meet short term obligations as they fall due. Restrictions placed on various funding sources (e.g. Developer Contributions, TfNSW contributions) complicate the traditional current ratio used to assess liquidity of businesses. This is because cash allocated to specific projects is restricted and cannot be used to meet a Council's other operating and borrowing costs.

Debt services cover ratio

This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.

Rates and annual charges outstanding

This ratio assesses the impact of uncollected rates and annual charges on liquidity and the adequacy of recovery efforts.

Cash expense cover ratio

This liquidity ratio indicates the number of months a Council can continue paying for its immediate expenses without additional cash inflow.

Building and infrastructure ratio

This ratio is to assess the rate at which these assets are being renewed against the rate at which they are depreciating.

Infrastructure backlog ratio

This ratio shows what proportion the backlog is against the total value of a Council's infrastructure.

Asset maintenance ratio

This ratio compares actual maintenance costs versus the required annual asset maintenance. A ratio of above 1.0 indicates that the Council is investing enough funds within the year to stop the Infrastructure Backlog from growing.

Capital expenditure ratio

This indicates the extent to which a Council is forecasting to expand its asset base with capital expenditure spent on both new assets, and also the replacement and renewal of existing assets.

Inner West Council - Key Performance Indicators

Key Performance Indicators - Scenario 1	Benchmark	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Operating Performance Ratio	>0	(0.59)%	0.02%	0.56%	0.54%	0.13%	0.51%	0.26%	0.56%	0.31%	0.55%	0.63%
Own Source Operating Revenue	>60%	84.67%	87.29%	80.81%	91.12%	91.22%	91.84%	91.99%	92.19%	92.33%	92.50%	92.66%
Unrestricted Current Ratio	>1.5x	1.67	1.78	1.71	1.66	1.85	1.96	1.73	1.97	2.04	1.86	2.02
Debt Service Ratio	>2x	16.22	21.83	22.68	22.55	21.77	22.34	21.83	22.27	21.76	22.09	22.15
Rates and Annual Charges Outstanding Ratio	<5%	4.31%	3.06%	3.03%	3.00%	2.97%	2.94%	2.91%	2.89%	2.86%	2.83%	2.80%
Cash Expense Cover Ratio	>3 Months	8.62	6.14	4.28	3.63	3.51	3.76	4.06	4.38	4.59	4.88	4.96
Infrastructure Renewal Ratio	>100%	129%	193%	271%	139%	111%	100%	101%	101%	100%	100%	100%
Infrastructure Backlog Ratio	<2%	0.33%	0.38%	0.40%	0.46%	0.53%	0.60%	0.68%	0.77%	0.85%	0.94%	1.04%
Asset Maintenance Ratio	>1	1.08	1.13	1.11	1.11	1.13	1.14	1.15	1.18	1.19	1.21	1.23

Key Performance Indicators - Scenario 2	Benchmark	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
Operating Performance Ratio	>0	(0.59)%	0.02%	0.56%	0.54%	0.13%	0.51%	0.26%	0.56%	0.31%	0.55%	0.63%
Own Source Operating Revenue	>60%	84.67%	87.29%	80.81%	91.12%	91.22%	91.84%	91.99%	92.19%	92.33%	92.50%	92.66%
Unrestricted Current Ratio	>1.5x	1.67	1.69	1.49	1.25	1.43	1.54	1.33	1.59	1.65	1.48	1.66
Debt Service Ratio	>2x	16.22	21.83	22.68	22.55	21.77	22.34	21.83	22.27	21.76	22.09	22.15
Rates and Annual Charges Outstanding Ratio	<5%	4.31%	3.06%	3.03%	3.00%	2.97%	2.94%	2.91%	2.89%	2.86%	2.83%	2.80%
Cash Expense Cover Ratio	>3 Months	8.62	5.73	3.48	2.45	2.36	2.62	2.96	3.28	3.49	3.80	3.87
Infrastructure Renewal Ratio	>100%	129%	220%	297%	164%	111%	100%	101%	102%	101%	101%	101%
Infrastructure Backlog Ratio	<2%	0.33%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Asset Maintenance Ratio	>1	1.08	1.13	1.10	1.10	1.12	1.13	1.15	1.17	1.18	1.20	1.22

Review of Long-Term Financial Plan

A final, qualitative performance measure is the regular review of this plan. Inner West Council takes a continuous improvement approach to this plan. It is expected that the document is progressively refined, as Council's knowledge regarding the various assumptions increases and as Council and the community considers and discusses the various scenarios.

Council undertakes annual reviews of this plan including each of the scenarios.

Item No: C0625(1) Item 6
Subject: POST EXHIBITION - SPECIAL ENTERTAINMENT PRECINCTS
 PLANNING PROPOSAL
Prepared By: Daniel East - Senior Manager Strategic Planning
Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

1. That Council as local plan-making authority, endorse the amendments to the Inner West Local Environmental Plan 2022, Marrickville Development Control Plan 2011, Leichhardt Development Control Plan 2013 and Special Entertainment Precinct Management Plan to establish the six new Special Entertainment Precincts and extend the Enmore Road precinct.
2. That Council adopt the exhibited chapters of the Marrickville Development Control Plan 2011 and Leichhardt Development Control Plan 2013 and that they to come into effect on the same date as the Inner West Local Environmental Plan 2022 amendment is published on the Legislation NSW website.
3. That Council authorise the General Manager to finalise the Planning Proposal under Section 3.36 of the *Environmental Planning and Assessment Act 1979*, including any necessary minor/technical modifications to the proposal and supporting documentation, and forward the Planning Proposal to Parliamentary Counsel's Office for publication.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Livable, connected neighbourhoods and transport

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

This report is to finalise six new Special Entertainment Precincts (SEPs) in Balmain, Dulwich Hill, Leichhardt, Marrickville North, Marrickville town Centre and Rozelle and extending the Enmore Road SEP to include 3 new properties including Young Henrys and the Warren View hotel.

Statutory community consultation has been completed, including referrals to NSW Government agencies. The draft Development Control Plans (DCPs) to support the SEPs were exhibited alongside the Planning Proposal. This report includes the findings from the consultation, recommended amendments to both the supporting documents and operation of the precincts including the introduction of SEP trading hours.

It is recommended that Council proceed to finalise the Planning Proposal to amend Inner West LEP 2022 and adopt the draft amendments to the Marrickville DCP 2011 and Leichhardt DCP 2013, as well as the Precinct Management Plan (PMP).

BACKGROUND

At the Council meeting held on 20 June 2023, Council resolved the following in part:

1. *That Council endorses commencing early engagement on new special entertainment precincts in Marrickville, Leichhardt, Rozelle, Balmain and an additional precinct along Marrickville Rd and New Canterbury Rd, Dulwich Hill.*

Results from this initial consultation indicated the following level of support for each precinct:

- 66% for Balmain
- 90% for Dulwich Hill
- 84% for Leichhardt
- 94% for Marrickville North
- 91% for Marrickville Town Centre
- 83% for Rozelle

The results of the early consultation and a Planning Proposal recommended for submission to the Minister for Planning and Public Spaces for a Gateway Determination was endorsed by Council at the 25 June 2024 Council meeting, at which Council resolved in part:

1. *That Council endorse the Planning Proposal to amend the Inner West Local Environmental Plan 2022 to designate six new Special Entertainment Precincts (SEPs) and make a minor extension to the Enmore Road SEP to be submitted to the Minister for Planning and Public Spaces seeking a Gateway Determination under Section 3.33 and 3.34 of the Environmental Planning & Assessment Act 1979.*
2. *That Council place the Planning Proposal and draft DCP amendments on community consultation in accordance with Council's Community Engagement Framework to meet the requirements of the Gateway Determination, Environmental Planning and Assessment Act 1979 and Environmental Planning and Assessment Regulation 2021, should the Planning Proposal receive a favourable Gateway Determination.*

The proposal was then submitted to the Minister of Planning and Public Spaces and the Department of Planning, Housing and Infrastructure. The Gateway Determination was received on 13 September 2024.

DISCUSSION

Consultation was undertaken between 5 March and 6 April 2025. Referrals were made to seven government and industry bodies. Engagement outcomes were largely positive with changes made to address the following issues raised by submissions:

- The section of Darling Street west of Jacques Street has been removed from the Balmain SEP
- The sound criteria format was adjusted, and sound levels raised marginally across Sound Category Areas to align with newly released State Guidelines
- Amendments were made to the PMP to address issues raised in submission including adding fixed trading hours for all precincts

The updated Planning Proposal including the engagement outcomes report from the recent consultation is included in *Attachment 1*.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. [↓](#) Special Entertainment Precincts Planning Proposal



Inner West Council

Planning Proposal

Special Entertainment Precincts

IWC/PPAC/2024/0002

Planning Proposal

Special Entertainment Precincts

IWC/PPAC/2024/0002

Version 3

Version control table:

Version no.	Version 1	Version 2	Version 3	
Date	27 May 2024	12 June 2024	17 June 2025	
Milestone	Local Planning Panel	June 2024 Council meeting	June 2025 Council meeting	



PO Box 14, Petersham NSW 2049

Ashfield Service Centre: 260 Liverpool Road, Ashfield NSW 2131

Leichhardt Service Centre: 7-15 Wetherill Street, Leichhardt NSW 2040

Petersham Service Centre: 2-14 Fisher Street, Petersham NSW 2049

ABN 19 488 017 987

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Introduction

Live Music, entertainment and cultural production are synonymous with the identity of the Inner West as Sydney's centre of creativity. Creative and performing arts activities make a significant contribution to the Inner West's economy, with an estimated value of \$153 million for the 2021/2022 financial year, a 13.4% growth from 2016/2017 (National Institute of Economic and Industry Research).

Musicians, artists, actors, comedians, dancers, production crew and a plethora of other talents and jobs that make the Inner West a vibrant and interesting place rely on the availability of venues to engage with audiences and other spaces for cultural production. Throughout Sydney many of these spaces are either under threat or have closed in recent years. One factor leading to the closure and lack of investment in venues is the current sound management framework in NSW, specifically the strong weighting given to complainants over the social, cultural, and economic value of venues. Compounding this is the ambiguity in the current framework that relies on qualitative tests and fluctuating background noise levels to determine if a business is operating within acceptable limits.

The NSW Government's 'vibrancy reforms' recognise this problem and are developing and implementing measures to remove barriers for businesses to participate in the night time economy. This Planning Proposal builds on this work with a focus on the Inner West's night time economy.

Special Entertainment Precincts (SEPs) address this by recalibrating sound compliance to a more balanced approach. They also streamline compliance by removing NSW Police and the offensive noise test from the equation, making Liquor and Gaming the sole compliance authority.

Having established Enmore Road as the State's first SEP in 2023, Inner West is now looking to establish six new SEPs to give existing and future businesses the opportunity to take advantage of the supporting planning, licencing and compliance framework that accompanies SEPs. These new precincts are in Balmain, Dulwich Hill, Leichhardt, Marrickville North, Marrickville Town Centre, and Rozelle.

There is also a minor edit proposed to the existing Enmore Road SEP to include two more properties at the corner of Enmore Road and Stanmore Road, Enmore to include the Warren view Hotel within the precinct

This Planning Proposal has been made in accordance with [section 3.33 of the Environmental Planning and Assessment Act 1979](#) and the Department of Planning, Industry and Environment's 'A guide to preparing Planning Proposals' and 'A guide to preparing local environmental plans'.

Background

[Section 202 of the Local Government Act 1993](#) was gazetted on 30 April 2021 enabling Council's to establish Special Entertainment Precincts (SEPs).

Inner West Council was the first to take advantage of this new legislation with the Enmore Road Special Entertainment Precinct. Initially run as a trial from September 2022, it was made permanent when gazetted in the Inner West Local Environmental Plan 2022 (IWLEP 2022) in December 2023.

Due to the success of Enmore Road, Council resolved on 20 June 2023 to commence early engagement on six new precincts in Balmain, Dulwich Hill, Leichhardt, Marrickville (x2) and Rozelle.

Early engagement

Early engagement on the six precincts was open for a month between 7 March and 7 April 2024. Engagement consisted of:

- A Your Say Inner West webpage with information, frequently asked questions, and a map of each precinct
- A survey for residents, businesses, visitors, and other community members to gauge their support for the precinct(s)
- Three pop-up sessions for the community to meet Council staff working on the project
- 10,500 letters delivered to owners and occupiers of dwellings and businesses located within and around the proposed precincts

Council received 239 responses to the survey, 50 email submissions, and 26 phone calls leaving feedback. Approximately 42 people attended the pop-up sessions, completing 23 hard copy submission forms. Council also received a 29-signature resident submission in relation to the Marrickville North precinct and 137 pro-forma style submissions against inclusion of the Great Club in the Marrickville Town Centre precinct.

Overall, the community was supportive of the proposal. The table below is a summary of the community's sentiment from the surveys.

Precinct	No. of responses	Overall support*	Resident support
Balmain	50	66%	57%
Dulwich Hill	93	90%	89%
Leichhardt	50	84%	67%
Marrickville North	90	94%	95%
Marrickville Town Centre	121	91%	91%
Rozelle	36	83%	57%

*The Overall support column includes responses from: Visitors/wider public, Land owners, Businesses, Industry groups, and local Chambers of commerce as well as residents.

Planning Proposal – Special Entertainment Precincts

As a result of the consultation process, Council made several amendments to the proposal (see the Table below for details):

Precinct	Issue raised	Council response
All	A venue is being run as a strip club and is providing sex services and adult entertainment without approval. Significant issues surround the venue including violence, littering, public urination, shouting and property damage.	The Special Entertainment Precinct Management Plan was amended to exclude the following premises from accessing an additional 60 minutes of trade: <ul style="list-style-type: none"> restricted premises sex service premises premises hosting adult entertainment e.g. strip clubs or the like
Leichhardt	The row of properties on the western side of Norton Street between Allen Street and Macauley Street is not appropriate for a SEP due to proximity to residential properties and ongoing compliance issues with an existing venue.	Noted. Council has removed this area from the Leichhardt SEP as these properties are separated from the rest of the precinct by intervening residential properties.
Marrickville North	Properties on the northern side of Addison Road with appropriate zoning should be included in the SEP so they can take advantage of reduced red-tape.	Appropriately zoned properties on the northern side of Addison Road have been added to the Marrickville North SEP.
	Shepherd Street residents do not have access to a residential parking scheme. Street parking is at saturation point.	Noted. This matter sits outside of the SEP but is being investigated by Council's traffic management and compliance teams.
Marrickville Town Centre	The Great Club on Livingstone Road causes disturbance to the local neighbourhood, attracts numerous complaints and has a complex compliance history. It should not be included in the Marrickville Town Centre SEP.	Noted. Due to the complex ongoing compliance matters, Council has removed the Great Cub from the Marrickville Town Centre SEP.

For further information regarding the consultation including redacted copies of submissions and survey responses, please see the engagement outcomes summary in **Attachment 2**.

Planning Proposal – Special Entertainment Precincts

Post Gateway engagement

In line with the Gateway Determination, the Planning Proposal was placed on exhibition for 23 working days between 5 March and 6 April 2025. Engagement consisted of:

- A Your Say Inner West webpage with information, frequently asked questions, maps of each precinct including changes to mapping proposed resulting from the previous round of engagement
- A survey for residents, businesses, visitors, and other community members to give their feedback on the detailed proposal, including proposed trading hours in each precinct
- Three pop-up sessions for the community to meet Council staff working on the project
- Approx. 15,500 letters delivered to owners and occupiers of dwellings and businesses located within and around the proposed precincts

Council received 446 responses to the survey, 33 email submissions, and 9 phone calls leaving feedback. Approximately 20 people attended the pop-up sessions. Council also received a 21-signature resident submission a portion of the Balmain SEP be removed.

In line with the previous round of engagement, the overall sentiment was positive, showing a clear desire for the Planning Proposal to go ahead. Overall, most submissions supported the exhibited documents. The main concerns were about potential increases in noise and anti-social behavior from higher patron numbers. Further details are contained in the Engagement Outcomes Report in **Attachment 6**.

Based on community engagement and feedback from government agencies, several changes to the Planning Proposal and related documents are recommended, including:

- Removing properties west of Jacques Street from the Balmain SEP
- Implement standard SEP trading hours
- Updating the Precinct Management Plan to:
 - Adjust the sound criteria format and marginally raise sound levels across Sound Category Areas (SCAs) to align with newly released State Guidelines
 - Amendments to the sound criteria mapping:
 - More consistent use of SCA 1 along main streets in each SEP
 - Other minor adjustments to correct inconsistencies and extend SCA 3 further along side streets

Part 1 Objectives and intended outcomes

The objectives of this Planning Proposal are to:

- Support diverse mixed-use neighbourhoods that offer arts and live music.
- Strike a balance between reasonable amenity for residents and reasonable sound levels coming from the precincts
- Clearly define the roles of stakeholders including businesses, residents, industry, Council, Liquor and Gaming NSW, and Police
- Implement a clear and consistent regulatory response to sound related complaints in SEPs
- Attract investment and increase business confidence with clear criteria for entertainment sound regulation
- Provide new opportunities for businesses including additional indoor trading hours and outdoor dining trading extensions
- Maximise opportunities for Inner West businesses to benefit from the NSW Government's 'Vibrancy reforms'

To achieve the objectives, it is proposed to map each of the six precincts under the IWLEP 2022 Special Entertainment Precincts mapping series, making Clause 6.32 of IWLEP 2022 applicable to the mapped lots.

Attachment 1 contains the draft mapping.

Part 2 Explanation of provisions

This Planning Proposal maps six new precincts and extends the existing Enmore Road precinct in the Special Entertainment Precinct mapping series of the IWLEP 2022, thus giving effect to Clause 3.2 of the IWLEP 2022 to each mapped lot. Clause 6.32 of the IWLEP 2022 currently reads:

6.32 Special entertainment precinct

(1) This clause applies to land identified as "Inner West Special Entertainment Precinct" on the Special Entertainment Precinct Map.

(2) For the Local Government Act 1993, section 202, a special entertainment precinct is established on the land to which this clause applies.

1. Intended effect

The intent of the proposed amendment is to provide clarity to businesses, residents, developers, planners, and regulatory authorities on sound level expectations from entertainment sound in the precincts.

This is to support the continued operation of existing venues and the establishment of new venues in the precincts, whilst maintaining adequate amenity for the residents living in an around each precinct and specifying appropriate sound proofing of new developments to ensure that they are protected from the impacts of entertainment sound.

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It will also enable businesses to take advantage of the NSW Government's recent 'Vibrancy Reforms' including:

- Granting additional trading hours to businesses through the Special Entertainment Precinct Management Plan without needing development consent
- Allowing additional trading hours on liquor licences of businesses that host live entertainment
- Streamlining entertainment sound regulation through:
 - Liquor and Gaming will become the sole authority for the regulation of entertainment sound for licenced premises; NSW Police will no longer have a role in the regulation of entertainment sound
 - Council will become the sole authority for the regulation of entertainment sound from non-licenced premises.
 - Sound criteria and limits set in the precinct management plan override generic development consent noise conditions; the offensive noise test outlined in the *Protection of the Environment Operations Act 1997* has no relevance in Special Entertainment Precincts.

Establishing the SEPs and empowering businesses to take advantage of recent regulatory reforms will cut red tape and encourage existing and new businesses to participate in the night time economy. This will in turn create new opportunities for artists and creatives, provide entertainment and experiences for residents and visitors having a positive impact on the local economy.

2. Accompanying documents

To operate a SEP in accordance with Section 202 of the *Local Government Act 1993*, two documents are required to give effect to the existing LEP clause. They include a Special Entertainment Precinct Management Plan (PMP) and a Development Control Plan (DCP). The purpose and effect of these documents are detailed below.

Special Entertainment Precinct Management Plan (PMP)

[Clause 202\(5\)\(a\) of the Local Government Act 1993](#) requires Council to "prepare a plan for regulating noise from amplified music from premises in the special entertainment precinct and publish it on the council's website".

A PMPPMP is already in place to manage the Enmore Road SEP. This plan has been updated to include the six proposed precincts, as well as extend the Enmore Road SEP.

The PMP contains the following information:

- Maps of each precinct
- A position statement and set of objectives for each precinct
- How the SEPs sit within the NSW planning framework
- Where and when the PMP applies
- Trading hours for each precinct
- Compliance procedures for entertainment sound related complaints in the SEPs
- Sound criteria including permitted sound levels for varying times of the day as they affect different properties

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The PMP is for the use of businesses, residents, Council, Liquor and Gaming NSW, and NSW Police in understanding their role and responsibilities in the management of entertainment sound in the SEPs. It also gives residents an understanding of sound levels they should expect at various times of the day depending on the location of their property.

Trading hours that are guaranteed to businesses in the SEPs are outlined and mapped in the PMP. This applies to all businesses except for restricted premises, sex-services premise and other premises hosting adult entertainment or the like.

Liquor and Gaming NSW are responsible for regulating entertainment sound in SEPs. Since July 2024, Council no longer has a role in entertainment sound regulation, and NSW Police will only have responsibilities during emergency situations. The PMP reflects this order of responsibilities.

Development Control Plan

A Development Control Plan (DCP) provides detailed planning and design guidelines to support the planning controls in the LEP. In this instance, a DCP has been drafted to fulfill [Clause 202\(2\)\(b\) of the Local Government Act 1993](#):

“(2) A special entertainment precinct is an area in which—

(b) requirements about noise attenuation apply to certain types of development in the area,”

The DCP sets out a series of objectives and controls that:

- Identify sensitive land uses (or certain types of development) that will require attenuation from entertainment sound
- Quantify the noise levels that sensitive land uses and new venues will need to comply with
- Detail when an acoustic report from an accredited acoustic specialist is required and what it needs to demonstrate

The DCP will be used by residents, developers, businesses, and Council to ensure future development is suited to the permitted sound levels in the precincts. This will ensure residents and inhabitants of other sensitive land uses are afforded reasonable amenity, and new venues can open in fit-for-purpose commercial tenancies.

As Inner West currently has three DCPs that apply in its LGA because of amalgamation, the DCP changes associated with the Planning Proposal include:

- *Marrickville DCP 2011*
 - minor administrative amendments to Section 2.26
 - add maps for SEPs in Dulwich Hill, Leichhardt (on the southern side of Parramatta Road), and Marrickville
 - update the map for Enmore Road to include the Warren View hotel
- *Leichhardt DCP 2013*
 - new section Part C – Section 5 – Special Entertainment Precincts
 - add maps for SEPs in Balmain, Leichhardt, and Rozelle SEPs.

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See **Attachment 4** and **5** for details.

3. Suggested wording

It's recommended that Clause 6.32 of the IWLEP 2022 be retained as is. It currently reads:

6.32 Special entertainment precinct

- (1) *This clause applies to land identified as "Inner West Special Entertainment Precinct" on the Special Entertainment Precinct Map.*
- (2) *For the Local Government Act 1993, section 202, a special entertainment precinct is established on the land to which this clause applies.*

Note: There is no need to change the existing clause; only additional tiles need to be added to the map series (see below).

4. Mapping

Each of the six new precincts are required to be mapped under the IWLEP 2022 Special Entertainment Precinct mapping series, as are the amendments to the Enmore Rd SEP. Maps of the precincts have been included in **Attachment 1**.

The following criteria was used to determine the extent of the mapped area for each SEP:

- Covered by June 2023 Council resolution
- Employment zoning as this permits activities and uses relevant to the intended outcomes of the proposal
- Presence of existing entertainment venues or premises that could host entertainment that would benefit from a SEP
- Potential for growth in the night time economy
- Access to public transport during the day and night
- Response to feedback received during two rounds of community consultation

Part 3 Justification

Section A – Need for the Planning Proposal

Q1. [Is the Planning Proposal a result of an endorsed local strategic planning statement, strategic study, or report?](#)

Yes. The Planning Proposal is a response to recent resolutions by Council, new legislation made by the State Government, and to achieve actions under the endorsed [Local Strategic Planning Statement \(LSPS\)](#) and Employment and Retail lands Strategy (ERLS). It's also a result of the NSW State Government's plan to revitalise the NSW night-time economy, including the establishment of new SEPs and fulfillment of the Sydney 24-hour Economy Strategy 2020.

Recent changes to State legislation as well as Council strategies, resolutions and other triggers

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that support the Planning Proposal are discussed below.

Special Entertainment Precincts under the Local Government Act 1993

On 30 April 2021 [Section 202 of the Local Government Act 1993](#) was gazetted. It enables the establishment of Special Entertainment Precincts by a Council. This Planning Proposal has been developed in accordance with this legislation.

This legislation was further refined in December 2023 through the passing of the 'vibrancy reforms'. This includes making Liquor and Gaming NSW the sole authority for entertainment sound related complaints, as well as enabling Council to grant additional trading hours to businesses without approval and clarify that the PMP sound criteria overrides DA conditions.

Council resolutions

There have been three Council resolutions to establish the six identified SEPs. they are summarised in Table 1 below:

Resolution	Date	Content
<i>Mayoral Minute: Enmore Road Special Entertainment Precinct</i>	6 December 2022	<ul style="list-style-type: none"> Receive a report to the February 2023 Ordinary Council meeting evaluating the trial and outlining the next steps through which Council can commence planning for further Special Entertainment Precincts in other Inner West locations as previously resolved.
<i>Future Special Entertainment Precincts</i>	20 June 2023	<ul style="list-style-type: none"> That Council endorses commencing early engagement on new special entertainment precincts in Marrickville, Leichhardt, Rozelle, Balmain and an additional precinct along Marrickville Road and New Canterbury Road, Dulwich Hill. That the findings of the early engagement are reported to Council.
<i>Planning Proposal for Additional Special Entertainment Precincts - Pre-Gateway Determination</i>	25 June 2024	<ul style="list-style-type: none"> Council endorsed the Planning Proposal to submit to the Minister seeking a Gateway Determination That the proposal be placed on public exhibition alongside the DCP

Council undertook early engagement with the community on new special entertainment precincts in Marrickville, Dulwich Hill, Leichhardt, Rozelle, Enmore and Balmain as required by the June council resolution. Further details are given on page 2 of this Planning Proposal, and within the engagement outcomes report **Attachment 2**.

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Local Strategic Planning Statement & Employment and Retail Lands Strategy

Endorsed in March 2020 by Council and the Greater Sydney Commission, the Local Strategic Planning Statement (LSPS) sets out the vision for the Inner West in 2036 with a set of actions that to achieve that vision. Planning Priority 9 – “a thriving local economy” directly supports this Planning Proposal. Action 9.1 to implement the Employment and Retail Lands Strategy (ERLS) includes:

“Identifying areas for night-time economic activity and implement appropriate LEP/DCP controls that encourage a diverse night-time economy, including the provision of a clear policy position on the rights of existing venues and neighbouring residents that incorporates the ‘agent of change’ principle.”

This is similarly addressed by two actions of the ERLS, specifically:

- Action 1.8.1 Embed the agent of change principle into Inner West planning regulations to protect live music venues and late-night precincts as well as employment and industrial areas. Note that this principle states that a person or business (the agent) introducing a new land use is responsible for managing the impact of that change, and
- Action 1.8.2 Identify areas with existing and expected higher noise levels, including both industrial and entertainment noise. Implement a means of managing the expectations of noise amongst existing and future residents in and around these areas.

Establishing the SEPs will directly achieve all three of these actions. The precincts are locations where the community desires a greater range of entertainment, experiences, and hospitality offerings. Not only are the precincts identified as areas with existing night-time economic activity, there are also many existing venues including pubs, restaurants, cafes, small bars, artisan food and drink premises that are well suited to hosting live entertainment in these locations. Putting in place plan to regulate sound by quantifying acceptable noise levels from venues will empower venues to program live entertainment, confident they can operate within defined sound limits.

SEPs also require the attenuation of certain types of development within and around the precincts. Under the proposed DCP, sensitive land uses are required to attenuate against permitted sound levels from venues. Similarly, new venues are required to demonstrate they can comply with the allowable sound levels. This is an agent of change approach to the management of entertainment sound as required by Action 1.8.1 of ERLS.

Q2. Is the Planning Proposal the best means of achieving the objectives or intended outcomes, or is there a better way?

Over the past decade there has been a gradual decline in the diversity, vibrancy, and economic activity in Sydney’s night-time economy, in part due to the now repealed lockdown laws.

Part of the decline is also the lack of confidence businesses have in navigating the planning system to establish venues, as well as the threat of compliance action from Council, Liquor and Gaming NSW and NSW Police from noise complaints.

An intended outcome of this proposal is to strike a balance between the demands of businesses

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and residents, particularly in relation to amenity. This Planning Proposal is considered the best means to achieve this.

The PMP quantifies entertainment sound levels that can come from businesses and affect surrounding properties and through shared partitions within buildings. With accredited acoustic advice, businesses can test if they can achieve the sound levels detailed in the PMPPMP without having to consider fluctuating background noise levels and/or qualitative tests currently used in the current regulation of entertainment sound in NSW.

Similarly, this will give residents assurances of the sound levels they can expect at their property boundaries or travelling through their building if they are attached to a venue.

The increased level of confidence for residents and businesses will have the flow on effect of achieving the remaining intended outcomes, including having diverse mixed-use neighbourhoods with flourishing arts and live music scenes, all stakeholders understanding their role in managing sound compliance, and allowing Council to implement an adaptable approach to sound compliance.

The precincts also include new development assessment measures in the form of a DCP. The DCP will guide the development of new sensitive receivers as well as upgrades to existing and establishment of new venues to lessen the impact of entertainment sound. To achieve this, amendments are proposed to the Marrickville DCP 2011 and Leichhardt DCP 2013. Both are contained within the attachments. The amendments are largely in line with the previous amendment made to support the Enmore Road SEP, that has been operating as intended.

Council's experience with NSW's first Special Entertainment Precinct on Enmore Road is testament to the benefits of Special Entertainment Precincts. This has seen a number of new and existing venues on Enmore Road providing live entertainment. Many businesses opening on Enmore Road have also expressly stated in the media that they opened on or re-located to the strip in order to take advantage of the benefits associated with the precinct.

Section B – Relationship to strategic framework

Q3. Will the Planning Proposal give effect to the objectives and actions of the applicable regional, or district plan or strategy (including any exhibited draft plans or strategies)?

Greater Sydney Regional Plan: A Metropolis of Three Cities

The Plan sets a 40-year vision (to 2056) and a 20-year plan to manage growth and change. It sets an overarching strategic planning policy to align land use, transport, and infrastructure outcomes for Greater Sydney concurrently with Future Transport 2056 (Transport for NSW) and State Infrastructure Strategy (Infrastructure NSW). The Plan provides a set of objectives under the 10 Directions set out in Directions for a Greater Sydney 2017–2056.

Objective 9 of the Plan is directly relevant to this proposal. It states that “*Stimulating the night-time economy supports dynamic places and boosts local economies. This can generally occur in mixed-use centres with **adequate noise control**, locally appropriate operating hours and safe late-night travel options.*”

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This objective seeks to foster and grow Sydney as a creative region with artistic and cultural expression encouraged alongside a strong night-time economy.

This Planning Proposal will assist in achieving this objective by providing quantifiable sound limits that are intentionally set to balance the demands of businesses and amenity requirements for residents. Whilst unique, each precinct is mixed use to varying degree and will benefit from a boost to the live entertainment options and the increased economic activity that comes with it.

Eastern City District Plan

The Eastern City District Plan is a 20-year plan to manage growth in the context of economic, social, and environmental matters to achieve the 40-year vision for Greater Sydney. It further explores the objectives of the Greater Sydney Regional Plan as discussed above.

Several Planning Priorities under the Plan are directly supported by this proposal. They include:

- E4 – Fostering healthy, creative, culturally rich and socially connected communities.

Number of the proposed precincts, or regions they are located within are specifically mentioned under Planning Priority E4. They include:

- **Leichhardt** – “In the District this diversity and richness is reflected in places such as Redfern, **Leichhardt** and Burwood, which are associated with unique historic and cultural identities”
- **Marrickville Town Centre** and **Dulwich Hill** – “In the Eastern City District it is important that the capacity for creative industries, arts and cultural uses to locate near major cultural institutions be protected for example in the areas of the **Inner West**, Ultimo-Pyrmont and **Sydenham to Bankstown**.”
- **Marrickville Town Centre** and **Marrickville North** – “Social connections are a major element of the characteristics on which local identity, specialities and distinctive functions of centres are built. For example, street life is particularly evident in places like Surry Hills, **Marrickville** and Pitt Street Mall, Sydney.”

The proposed SEPs seek to protect existing cultural infrastructure across some of the precincts, as well as support the establishment of new venues. Some of the venues that will benefit from improved regulatory framework include (but are not limited to):

- Balmain – London Hotel, The Unity Hotel
- Dulwich Hill – Butchers Brew, and Lazy Thinking
- Leichhardt – Crowbar Sydney
- Marrickville Town Centre – Lazybones, Camelot Lounge, and Gasoline Pony
- Marrickville North – Vic on the Park Hotel, Factory Theatre, Portugal Madeira Club, Red Rattler, Marrickville Bowling Club, and Golden Barley Hotel
- Rozelle – Bridge Hotel

The venues above all host live music or entertainment and range from small to large. Protecting live music venues like these is proven to be positive to the local economy.

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[A 2016 Study by the University of Tasmania](#) analysed the value of live music venues in the City of Sydney area. It determined that for every dollar invested in live music, over three dollars are returned in economic activity. This is due to all the additional spending that compliments live music events, including transport, food and beverage, retail and often accommodation. Due to the Inner West's proximity and similar character to the City of Sydney, venues like those listed above are expected to generate a similar economic multiplier.

It's envisaged that the designation of six new precincts will not only support existing venues, but also encourage new and existing businesses to program live entertainment in a robust regulatory framework with quantified sound limits. Additional trading hours will also incentivise businesses to program live entertainment, as the extended trading will assist in offsetting the cost of employing local artists, entertainers, and musicians.

- E6 – Creating and renewing great places and local centres and respecting the District's heritage.

Great places and local centres are identified in their unique character and distinctive mix of land uses and activities. They are culturally rich and diverse with ample opportunities for social connectivity.

Each precinct contains historic places, including heritage pubs that have changed use over time from their origins as places for workers and locals to congregate before closing at 6pm to late night entertainment venues hosting live bands, theatre and dance performances, trivia nights, karaoke, comedy nights and dance parties. Including them in SEPs will ensure they are able to adapt into the future.

SEPs will protect the identified areas as vibrant and diverse centres, through both their night and day economies. Cultural venues and live entertainment foster social interactions by providing shared experiences and opportunities to meet people with similar interests in their local neighbourhood.

- E11 – Growing investment, business opportunities and jobs in strategic centres, and
- E13 – Supporting growth of targeted industry sectors.

The Planning Proposal supports the night-time economy and encourages investment in local centres with established and growing cultural and creative industries.

Sydney 24-hour Economy Strategy 2020

Published in September 2020, the Sydney 24-hour Economy Strategy "*focuses on actions that will extend the productivity of Sydney's day-time economy into the night – to give businesses and consumers, councils and community groups and opportunity to keep the lights on beyond the traditional business day.*"

It's important to note that the strategy was implemented before the NSW Government enacted Section 202 of the *Local Government Act 1993* which enabled Council's to establish a SEP. However, the proposal does go to achieving action 16 under Strategic Pillar 2 "Diversification of night-time activities". Action 16 reads:

Action 16 reads – "*Councils will be provided with policy support, including policy guidance and*

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toolkits, to support the lifting of unnecessary restrictions on live music in their Development Applications and to adopt pro-live music regulations in their relevant planning documents. In particular, consideration should be given to family-friendly events in venues and public spaces. This would include identifying ways to standardise live performance conditions and premises licensing to encourage a seven-day live music scene in 24hour hubs (subject to councils demonstrating community support)."

Q4. Will the Planning Proposal give effect to a council's endorsed local strategic planning statement, or another endorsed local strategy or strategic plan?

Our Inner West 2036 – Council's Community Strategic Plan, 2022

The [Inner West Community Strategic Plan](#) identifies the community's vision for the future, long-term goals, strategies to get there and how to measure progress towards them. Strategic direction 3 of the plan regards creative communities and the local economy. This Planning Proposal makes progress towards achieving several outcomes identified under this direction, including the following:

- 3.1 Creativity and culture are valued and celebrated
 - Each of the precincts represent opportunities for the creative and cultural industries.
 - Live music is part of the Inner West's identity. Balmain and Rozelle have deep cultural roots with live music. Engagement from the community tells us that the live music scene has waned over the years and people would like to see it come back. Conversely the Marrickville precincts and Dulwich Hill have established and emerging live music scenes, with iconic venues that will be supported by the new regulatory framework. It will also encourage new venues to establish in the precincts.
- 3.2 Inner West remains the engine room of creative industries and services
 - Protecting and fostering new places for live music and entertainment live music venues will ensure the Inner West retains places where artists can perform and interact with patrons.
 - The varied nature and size of venues will foster an ecosystem of creativity, supporting artists from a range of disciplines and stages.
- 3.5 Urban hubs and main streets are distinct and enjoyable places to shop, eat, socialise, and be entertained
 - The proposed framework will support the main streets of Marrickville, Dulwich Hill, Leichhardt, Balmain, and Rozelle as distinct places with opportunities to provide entertainment that's representative of local audiences and tastes.

Our Place Inner West – Local Strategic Planning Statement

The Planning Proposal gives partial effect to Planning Priority 9 – A thriving local economy, namely the following objectives under it:

- The local economy is diverse, strong, and resilient
- Inner West has a thriving and diverse evening and night-time economy
- Inner West continues to grow as a leading creative and cultural hub
- Main streets and centres are designed to be unique, lively, safe, and accessible

There is a single action under this planning priority, to implement the Employment and Retail Lands Strategy (ERLS), when approved. The ERLS includes actions relevant to this proposal. They have been discussed within the answer to question one above.

Q5. Is the Planning Proposal consistent with applicable State Environmental Planning Policies?

The Planning Proposal is generally consistent with all the State Environmental Planning Policies (SEPP) in place. Consistency is demonstrated in the table below.

State Environmental Planning Policy (SEPP)	Consistency
SEPP (Housing) 2021	Consistent Higher noise attenuation standards will apply to all types of residential accommodation within and around the precincts. This will ensure housing is built to withstand current and future entertainment sound levels for the amenity of residents. The DCP controls proposed to give effect to this are not in conflict with the SEPP.
SEPP (Transport and Infrastructure) 2021	Consistent The Dulwich Hill, Rozelle and Leichhardt precincts are all located on high traffic carriageways with peak hour clearways, buses, private vehicles, and trucks. Residential accommodation and other sensitive receivers would already require acoustic attenuation to ensure sensitive receivers can co-locate with loud road noise. Proposed DCP controls to require attenuation of sensitive receivers will not conflict with the requirements under the SEPP. Although required anyway, the DCP controls specifically state that consideration of aircraft, road and rail noise must be considered and addressed separately to entertainment venue noise.
SEPP (Primary Production) 2021	Consistent

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SEPP (Biodiversity and Conservation) 2021	Consistent
SEPP (Resilience and Hazards) 2021	Consistent
SEPP (Resources and Employment) 2021	Consistent

Q6. Is the Planning Proposal consistent with applicable Ministerial Directions (s.9.1 directions)?

Section 9.1 directions are directions to councils from the Minister for Planning, Industry and Environment that need to be considered or given effect to in the preparation of draft LEPs.

The Planning Proposal has been assessed against each Ministerial direction. The consistency of the Planning Proposal with these directions is shown in the table below.

Consistency with Ministerial Directions that apply to the LGA	
Directions under s.9.1 (2)	Consistency
1.1 Implementation of Regional Plans	Not applicable
1.2 Development of Aboriginal Land Council Land	Not applicable
1.3 Approval and Referral Requirements	Yes No provisions that will require referrals, concurrence or consultation with the Minister or a public authority are contained within this Planning Proposal. No further development will be considered designated development because of this Planning Proposal.
1.4 Site Specific Provisions	Yes No additional land uses or changes to zoning are proposed under this Planning Proposal.
1.5 – 1.22 Place Based Directions	Not applicable
3.1 Conservation Zones	Not applicable

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3.2 Heritage Conservation	<p>Yes</p> <p>A number of precincts are located within heritage conservation areas and include heritage items.</p> <p>No changes are proposed that would result in negative impacts to heritage conservation.</p>
3.3 Sydney Drinking Water Catchments	Not applicable
3.4 Application of C2 and C3 Zones and Environmental Overlays in Far North Coast LEPs	Not applicable
3.5 Recreational Vehicle Areas	Not applicable
3.6 Strategic Conversation Planning	Not applicable
3.7 Public Bushland	Not applicable
3.8 Willandra Lakes Region	Not applicable
3.9 Sydney Harbour Foreshores and Waterways Area	Not applicable
3.10 Water Catchment Protection	Not applicable
4.1 Flooding	<p>Yes</p> <p>Changes to compliance regimes and noise attenuation for new developments will not impact on flooding.</p>
4.2 Coastal Management	Not applicable
4.3 Planning for Bushfire Protection	Not applicable
4.4 Remediation of Contaminated Land	<p>Yes</p> <p>The proposal will not result in new land uses being permitted.</p>
4.5 Acid Sulfate Soils	<p>Yes</p> <p>The proposal will not result in new land uses being permitted.</p>

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4.6 Mine Subsidence and Unstable Land	Not applicable
5.1 Integrated Land Use and Transport	<p>Yes</p> <p>The proposal supports the continued growth of appropriately zoned land.</p> <p>Each precinct is located in an area well serviced by public transport, including late night public transport options.</p>
5.2 Reserving Land for Public Purposes	<p>Yes</p> <p>The proposal will not result in the alteration or reduction in public land.</p>
5.3 Development Near Regulated Airports and Defence Airfields	Not applicable
5.4 Shooting Ranges	Not applicable
6.1 Residential Zones	<p>Yes</p> <p>The proposal will not reduce the capacity of land within the precincts for residential development. It will ensure future residential accommodation developed in the area is designed to mitigate against entertainment sound, preserving adequate amenity for the enjoyment of future residents.</p>
6.2 Caravan Parks and Manufactured Home Estates	Not applicable

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7.1 Business and Industrial Zones	<p>Yes</p> <p>The proposal will add further protections to the operation of land zoned for employment, commercial services, retail, and industry by making the acceptable sound levels coming from premises clear to businesses and residents.</p> <p>Council expects the SEPs to increase business confidence and lead to the establishment of new businesses.</p>
7.2 Reduction in non-hosted short-term rental accommodation period	Not applicable
7.3 Commercial and Retail Development along the Pacific Highway, North Coast	Not applicable
8.1 Mining, Petroleum and Extractive Industries	Not applicable
9.1 Rural Zones	Not applicable
9.2 Rural Lands	Not applicable
9.3 Oyster Aquaculture	Not applicable
9.4 Farmland of State and Regional Significance on the NSW Far North Coast	Not applicable

Section C – Environmental, social and economic impact

Q7. Is there any likelihood that critical habitats or threatened species, populations or ecological communities, or their habitats, will be adversely affected as a result of the proposal?

No.

Q8. Are there any other likely environmental effects as a result of the Planning Proposal and how are they proposed to be managed?

Increased patronage to existing live music venues and the potential establishment of new venues that will draw their own audiences may lead to indirect environmental impacts like an increase in noise and littering.

Any additional noise generated by venues from amplified sound and patron noise from within venues will be regulated and enforced under the PMP. The compliance procedures for such

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incidents are outlined in this plan. Regulating this environmental effect is at the core of this Planning Proposal.

Council and the Police work with venues to ensure patrons are instructed to leave an area quietly and are respectful of neighbours. This includes warning from security staff and signs displayed at the exit to each venue.

Littering may also increase as an indirect result of increased patronage; however Council's existing measures are sufficient to deal with expected levels of additional littering. That is, Council provide street bins in all commercial centres, which are emptied daily. Street cleaning also takes place weekly on main streets as part of Council's essential main street shopping centre service levels. Bin servicing levels are monitored by Council's operational staff.

Q9. Has the Planning Proposal adequately addressed any social and economic effects?

The economic and social impacts resulting from the Planning Proposal are expected to be positive. The potential positive and negative outcomes are discussed below.

Economic impacts

Current regulations and compliance of noise in NSW put all the onus on dealing with entertainment sound on a venue, instead of recognising that entertainment sound should be expected in certain areas surrounding venues.

This is layered with development consent and liquor licencing conditions that regulate sound by permitting a certain decibel level (usually 3 or 5 decibels) above background noise levels before midnight, and no level above background noise levels after midnight. This measure is problematic for several reasons:

- Background noise levels fluctuate (e.g. during times of high traffic, insect noise over summer, wet weather)
- Specialised equipment and expertise are required to establish background noise levels
- If the density of venues in an area increases, so too will the background noise level
- Inaudibility after midnight is not conducive to vibrant night life

Due to these reasons, continuing down the path of the offensive noise test layered with the background noise level +X decibels lowers confidence for businesses that would trade into the night, as they fear their investment will be lost as the offensive noise test is subjective and the background noise level is unreliable.

Similarly, residents cannot be confident that appropriate neighbourhood noise levels will be maintained due to fluctuating background noise levels. It also leaves them at risk of being exposed to high levels of noise if background noise levels were to increase over time due to increased traffic, patronage, venue density etc.

An objective of this proposal is to change Council's approach to sound compliance for commercial premises within each precinct. Designating these areas as SEPs will mean that:

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- Liquor and gaming NSW will become the sole authority for regulating amplified sound, with the Police only stepping in during emergency situations,
- Amplified sound is regulated by a plan made by Council

Specific sound levels are detailed in the new Precinct Management Plan that sets sound limits for businesses operating in the SEP. This will create certainty for businesses on how loud they can be. Enabling them to make a considered decision as to whether they should invest in the area, and what kind of entertainment they can provide.

This is likely to lead to increased investment in the area, leading to a greater economic activity and employment of various staff across several industries including hospitality, the arts and retail.

Social Impacts

Renewed business confidence in the area may mean new venues for residents, workers, and visitors to the area to experience live music and other performing arts. These will be new opportunities for social interaction and will develop a sense of place in the neighbourhoods.

Supporting a growth in live music venues, may lead to an increase in the number of licenced venues and could lead to an increase in anti-social behaviour.

Impacts however are considered to be manageable as there are other mechanisms and laws to deal with issues including liquor licencing assessments, Responsible Service of Alcohol, individual security and management operations for premises. Compliance in the area is a joint effort between Council and the Police, with information sharing to deal with problem areas and venues key to reducing impacts.

Car parking

Street parking in centres is highly competitive across the Inner West as they are historical neighbourhoods that were developed prior to private vehicle ownership. Council currently manages street parking through various kerbside parking strategies including timed parking, paid parking, and residential parking schemes.

Council is not expecting a sudden surge in the number of live music venues and increased demand for street parking. Residential parking schemes are in place throughout all of the proposed SEPs, apart from Marrickville North, where Council has committed to working with residents to develop a parking scheme. These parking schemes give residents permits that enable them to park on the street beyond time limitations. If an area does not have a residential parking scheme, Council policy allows residents to request one be investigated by Council. The development assessment process will also remain in place to ensure development of venues not suitable for a locality is controlled.

Section D – State and Commonwealth interests

Q10. Is there adequate public infrastructure for the Planning Proposal?

Each of the precincts are adequately serviced by public transport. The table below details the public transport located within 1km walking distance of each precinct:

Precinct	Bus routes	Train or light rail	Ferry	Last service
Balmain	441, 442, 433, 445, 500N (1.3km walk)	-	F3, F4, F8	All night(442) All night service 1.3km away (500N)
Dulwich Hill	418, 425, 426, 428, 428X, 445, N30	Dulwich Hill station Dulwich Hill light rail Dulwich Grove light rail Waratah Mills light rail		All night (N30)
Leichhardt	413, 437, 438N, 438X, 440, 445, 461N, 461X, 480, 483, N60, N61, N70, N71, N80, N81	Petersham Station Stanmore Station Leichhardt North light rail	-	All night (multiple bus routes)
Marrickville North	355, 418, 423, 423X, 425, 426, 428, 430	Sydenham Station	-	All night (423)
Marrickville Town Centre	348, 358, 418, 422, 423, 423X, 425, 426, 430, N10, N11, N40	Sydenham Station Marrickville Station	-	All night (multiple bus routes)
Rozelle	433, 440, 441, 442, 445, 500N, 500X, 501, 501, 503, 504, 505, 506, 507	Rozelle Bay light rail	-	All night (500N)

Q11. What are the views of State and Commonwealth public authorities consulted in accordance with the Gateway determination?

In accordance with the Gateway Determination the Proposal was referred to seven Government agencies:

- NSW Police (both Inner West and Leichhardt PACs)
- Sound NSW
- Office of the 24-Hour Commissioner
- Office of Local Government
- Liquor and Gaming NSW
- Transport for NSW
- Department of Customer Service

Reponses were received from five agencies, with no response received from the Department of Customer Service or the Office of Local Government. The feedback received and Council's response

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Planning Proposal – Special Entertainment Precincts

is detailed in the Post Gateway Engagement Outcomes Report contained in **Attachment 6**.

Amendments were made to the accompanying documents and operation of the SEPs in response to the referrals.

There are no outstanding objections from these public authorities.

Part 4 Mapping

Updates to the Special Entertainment Precinct map under the IWLEP 2022 are required to meet the intended outcomes of the Planning Proposal. These maps are included in **Attachment 1**.

Part 5 Community Consultation

Early engagement

Early engagement on the six precincts was open for a month between 7 March and 7 April 2024. Please see page 2 of this report and the Engagement Outcomes Report in **Attachment 2** for details.

Post Gateway Engagement

Post Gateway engagement was open between 5 March and 6 April 2025. Please see page 4 of this report and the Engagement Outcomes Report in **Attachment 6** for details.

Part 6 Project timeline

The anticipated timeframe for the Planning Proposal is shown in the table below.

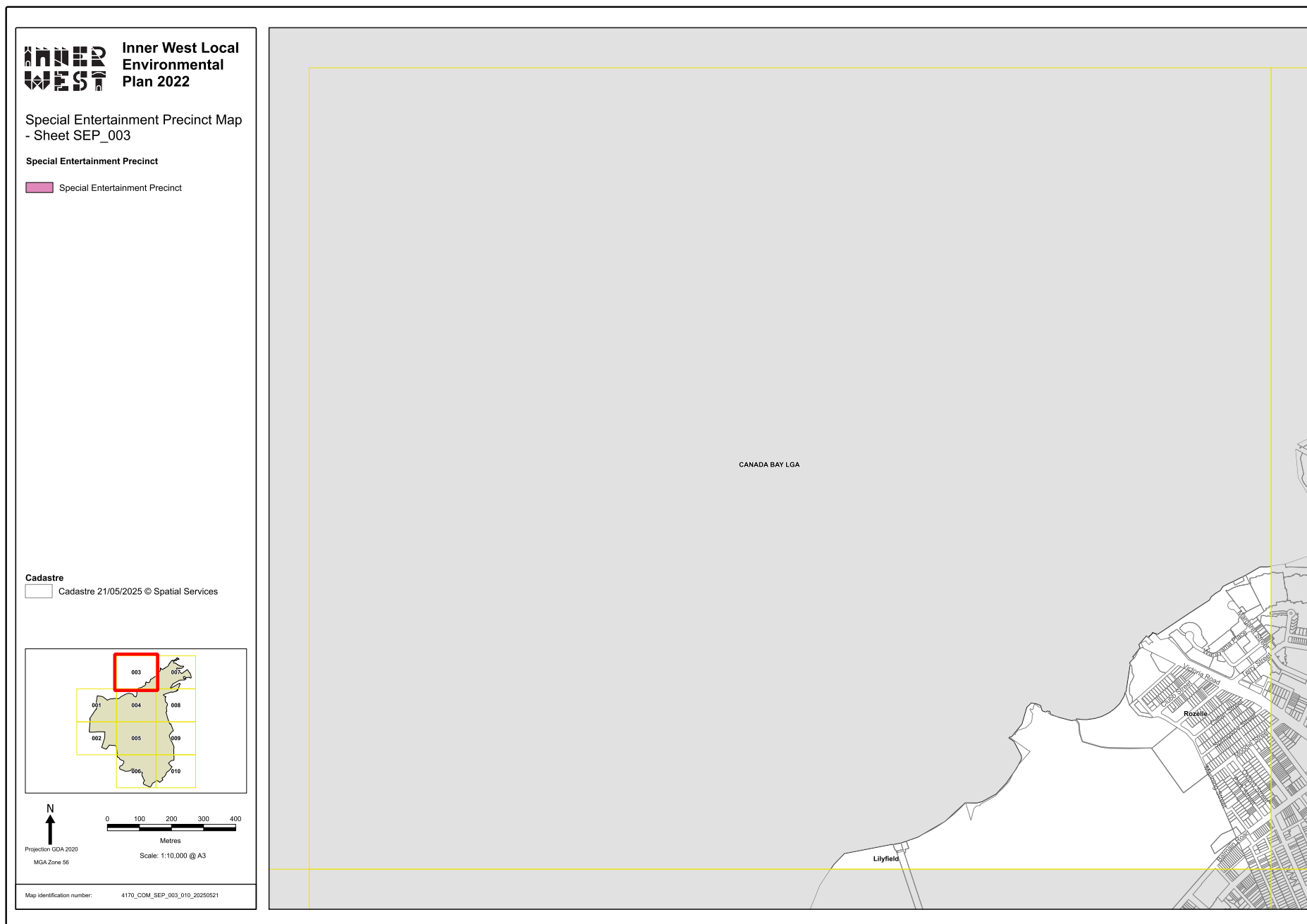
Action	Date
Submit Planning Proposal to DPE for Gateway consideration	June 2024
Receive Gateway determination	September 2024
Government agency referrals	November 2024 – February 2025
Post Gateway engagement	March – April 2025
Consideration of submissions	April – May 2025
Post-exhibition report to Council	June 2025
Submit PP to PCOPCO for LEP drafting	June 2025
LEP made	July 2025
Plan notified by DPE	July 2025

Planning Proposal – Special Entertainment Precincts

Attachment 1 – Special Entertainment Precinct LEP maps

Item 6

Attachment 1





Inner West Local
Environmental
Plan 2022

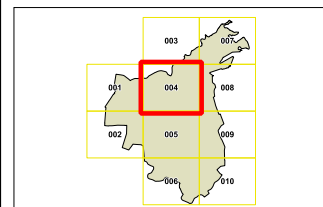
Special Entertainment Precinct Map - Sheet SEP_004

Special Entertainment Precinct

Special Entertainment Precinct

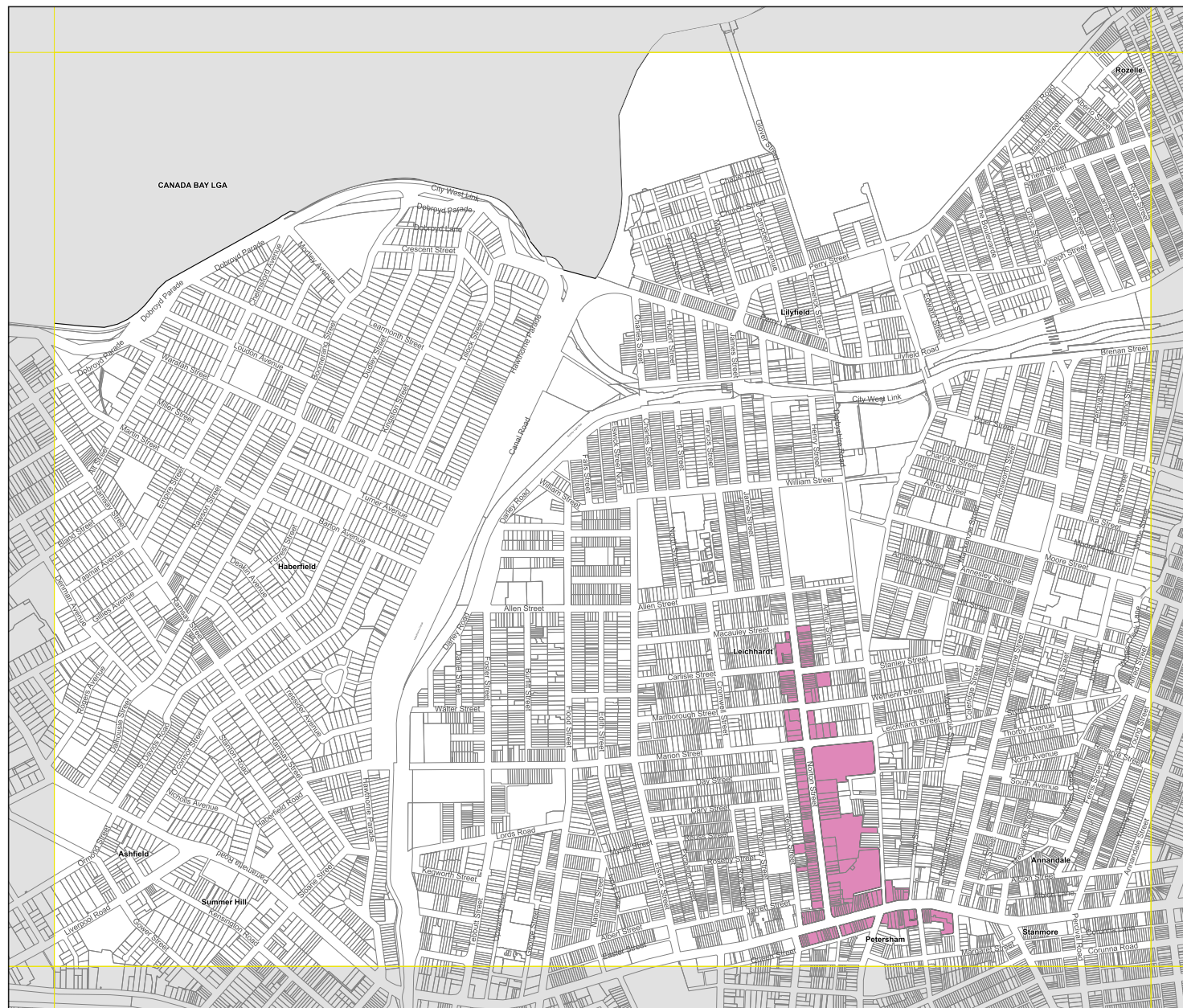
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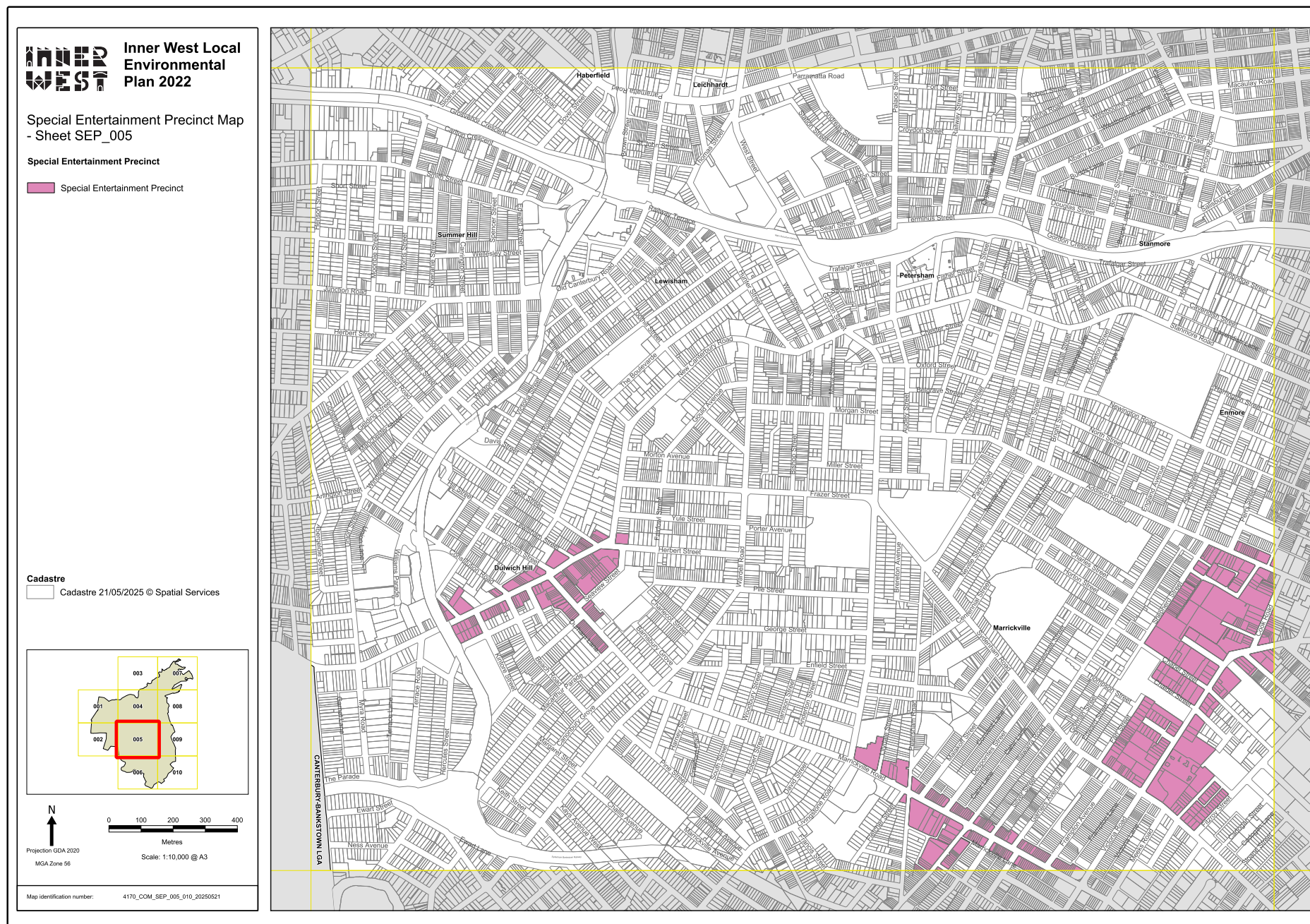
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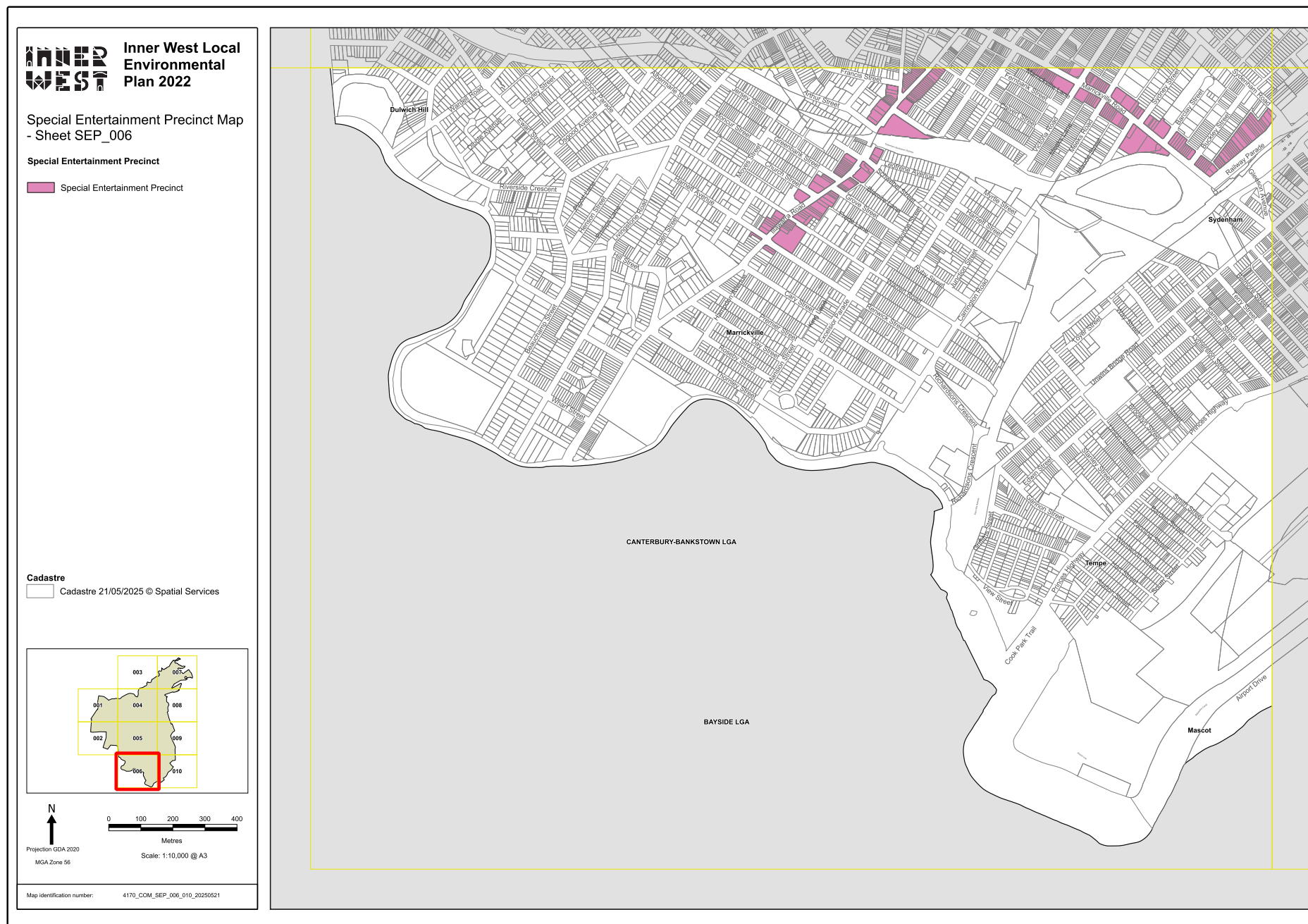


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Projection GDA 2020
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Inner West Local
Environmental
Plan 2022

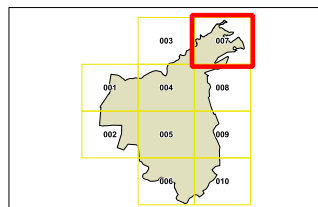
Special Entertainment Precinct Map
- Sheet SEP_007

Special Entertainment Precinct

 Special Entertainment Precinct

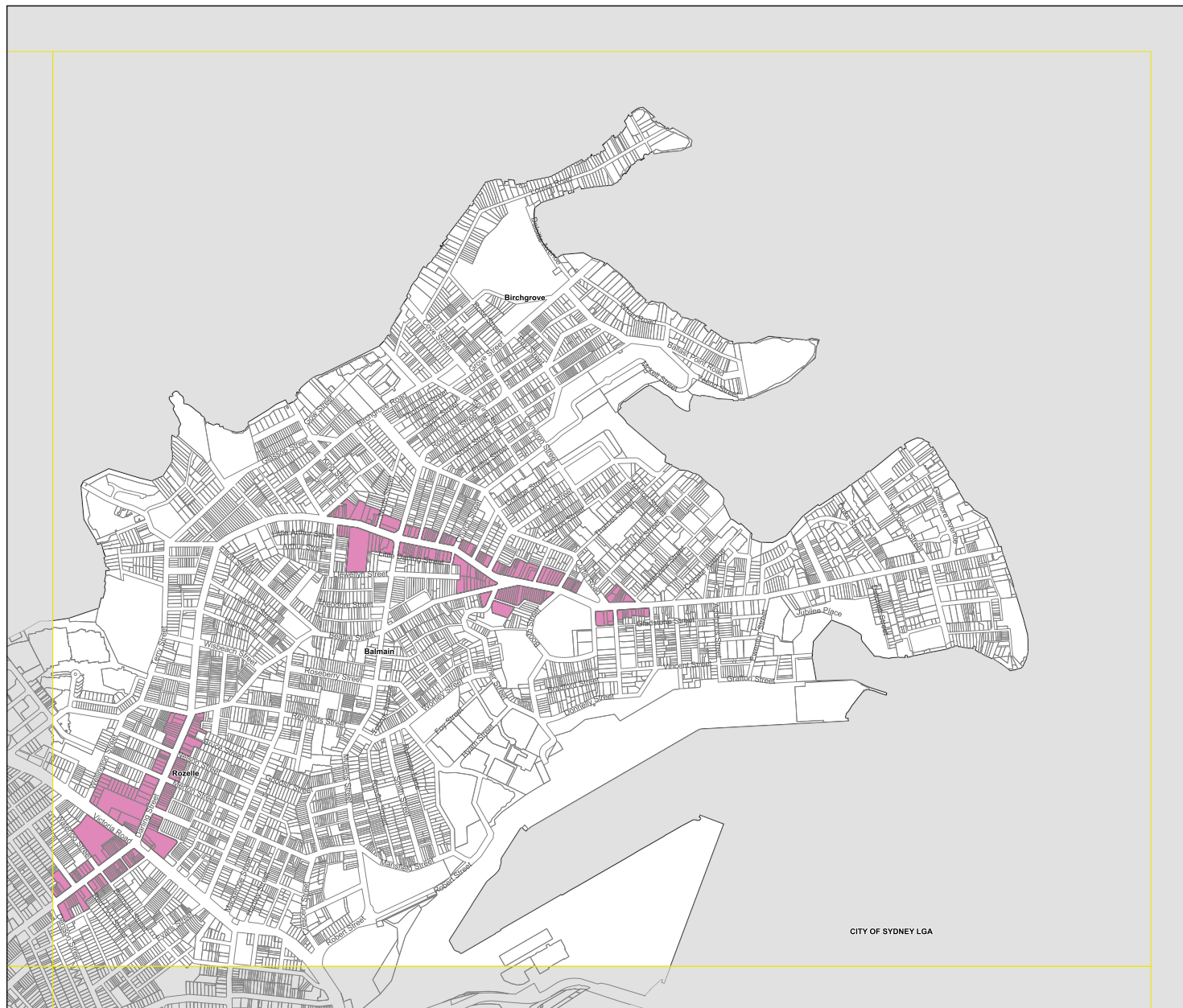
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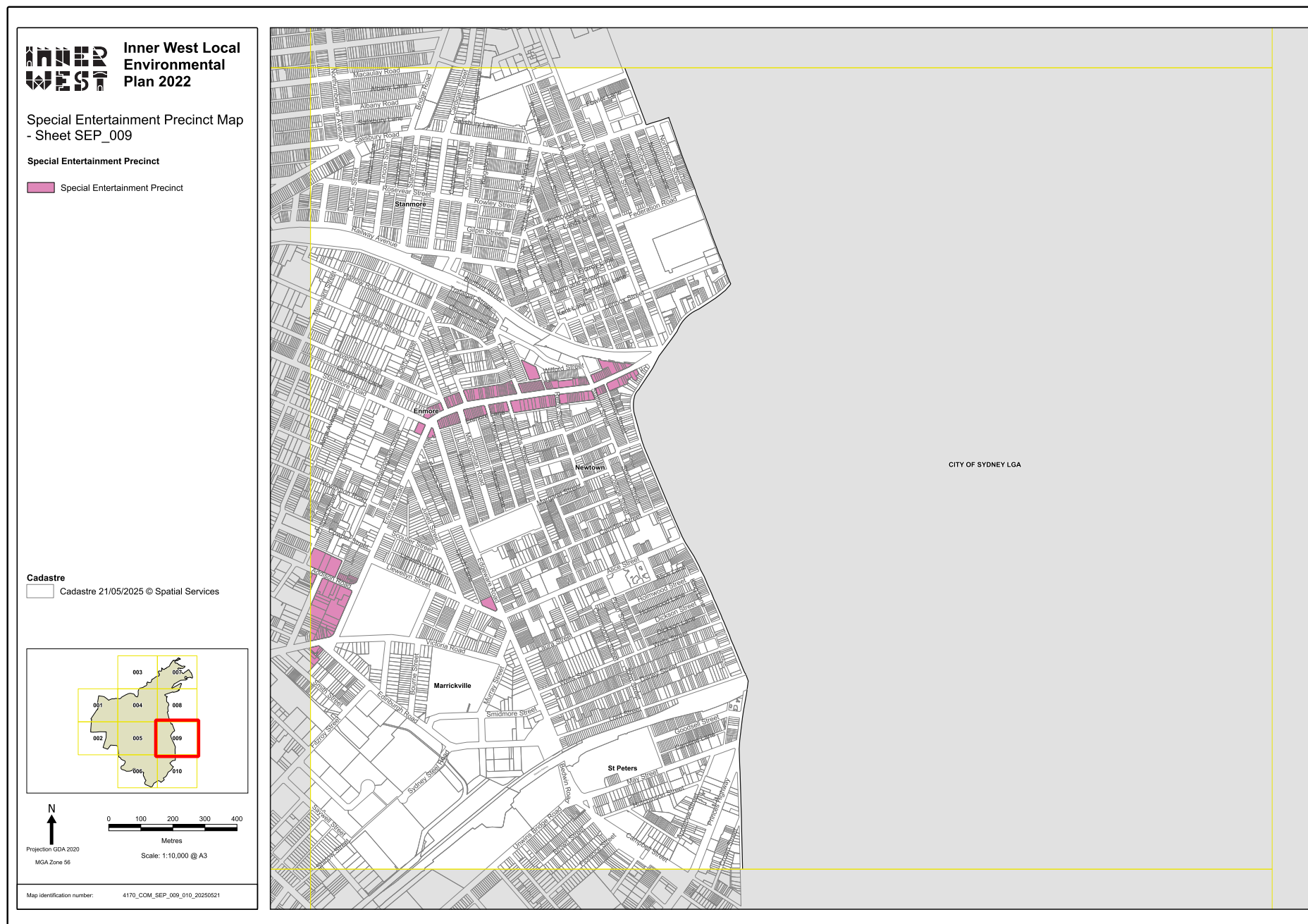
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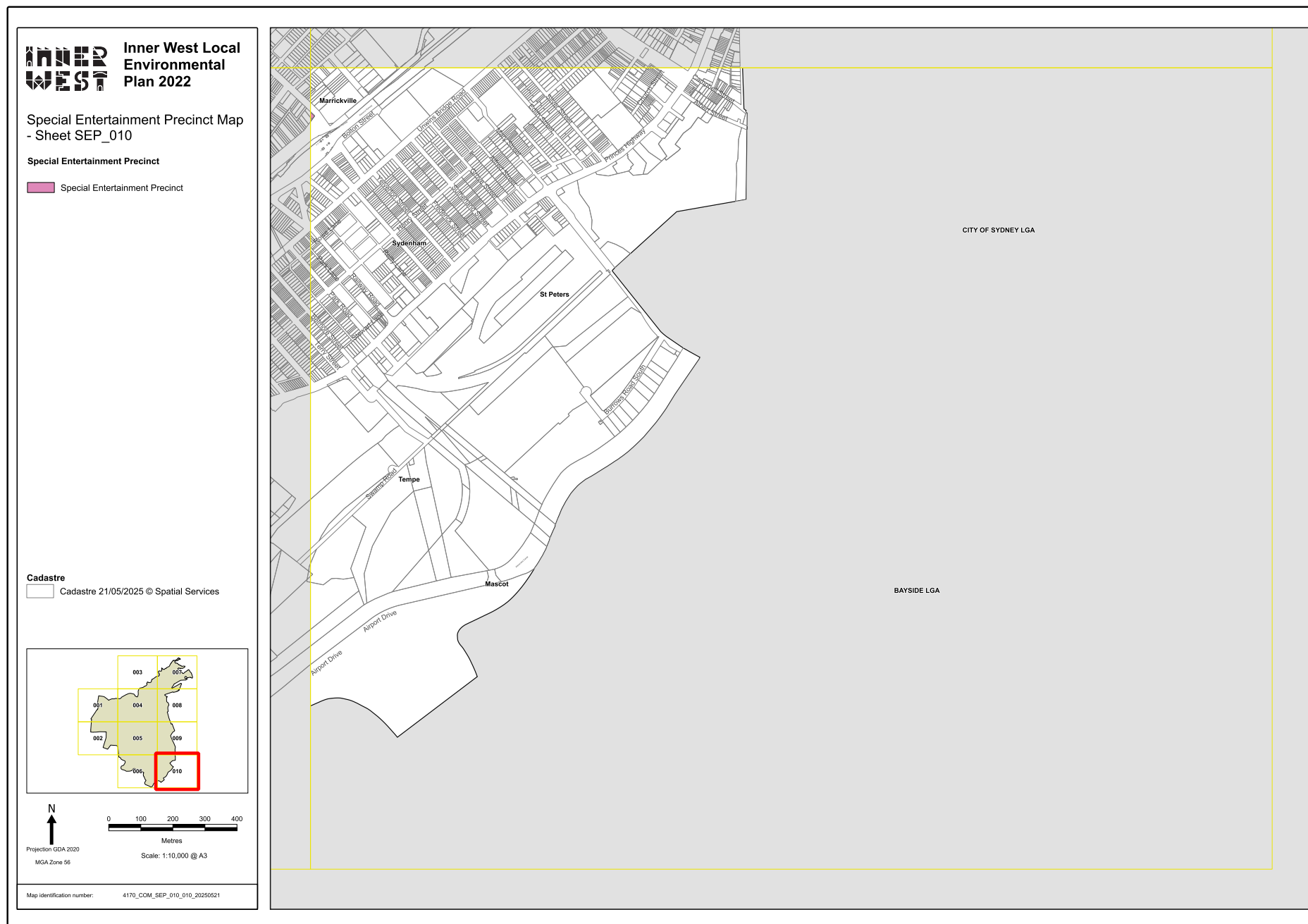


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Projection GDA 2020
MGA Zone 56

Map identification number: 4170_COM_SEP_007_010_20250521







Planning Proposal – Special Entertainment Precincts

Attachment 2 – Engagement Outcomes Report (early engagement)

Item 6

Attachment 1



Special Entertainment Precincts

Engagement Outcomes Report

7 March – 7 April 2024



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Summary

Between 7 March and 7 April 2024, the community was invited to provide feedback on Six Special Entertainment Precincts (SEPs) proposed throughout the Inner West.

Residents, businesses, and the general public were invited to provide feedback through an online survey, over the phone or via email.

Council received 239 survey responses, 54 email submissions and 26 phone calls that left feedback.

Council also conducted three pop-up information sessions. An estimated 42 people attended these sessions and completed 23 submission forms.

Council also received:

- 29 signature petition regarding the Marrickville North SEP
- 137 pro-forma submissions (submissions in an identical format regarding the Great Club in the Marrickville Town Centre SEP)

There was a majority support of each of the precincts. A breakdown of the issues raised and Council's response per precinct are discussed in this report, as well as proposed amendments to the project to address issues.



Project background

Since October 2022 Enmore Road has been operating as the first Special Entertainment Precinct (SEP) in NSW. Due to its success in June 2023 Inner West Council resolved to commence early engagement on six new SEPs.

The six precincts are located across the Inner West in **Balmain, Rozelle, Leichhardt, Dulwich Hill** and two precincts in **Marrickville**. Maps of the proposed precincts as exhibited to the community are included in **Attachment 2**.

Becoming a Special Entertainment Precinct means the following applies:

- Council can grant businesses additional trading hours
- Outdoor dining is extended from 10pm to 11pm on main streets
- Entertainment sound limits for businesses are detailed in the Special Entertainment Precinct Management Plan (SEPMP)
- Police no longer have a role in entertainment sound regulation (unless it is an emergency)
- New sensitive development such as residential flat buildings must sound-proof against entertainment sound
- 10.7 Planning Certificates will identify properties located in and near a SEP



Promotion and engagement methods

The public exhibition ran for 28 days in accordance with the Inner West Community Engagement Strategy 2022-24. Property owners and occupiers, including residents and businesses were notified of the engagement via letter and invited to provide feedback via the Your Say Inner West page, email, phone, or mail.

Promotion method	Stakeholders engaged
Your Say Inner West	2,255 visits of the page from 1,675 people
Letters to key stakeholders	10,600 letters sent to owners and occupiers that live in and within 1 to 2 blocks of the proposed precincts
Engagement method	Stakeholders engaged
Online survey	239 surveys completed
Direct contact from residents & businesses	57 emails 26 phone calls 42 pop-up session attendees 23 hard copy submission forms from pop up sessions 137 pro-forma submissions (submissions in an identical format regarding the Great Club in Marrickville Town Centre SEP) A petition with 29 signatures regarding the Marrickville North SEP



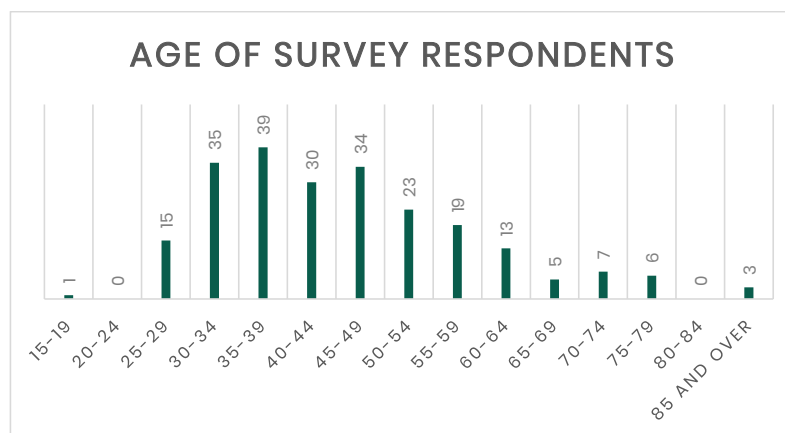
Who did we hear from?

Online survey

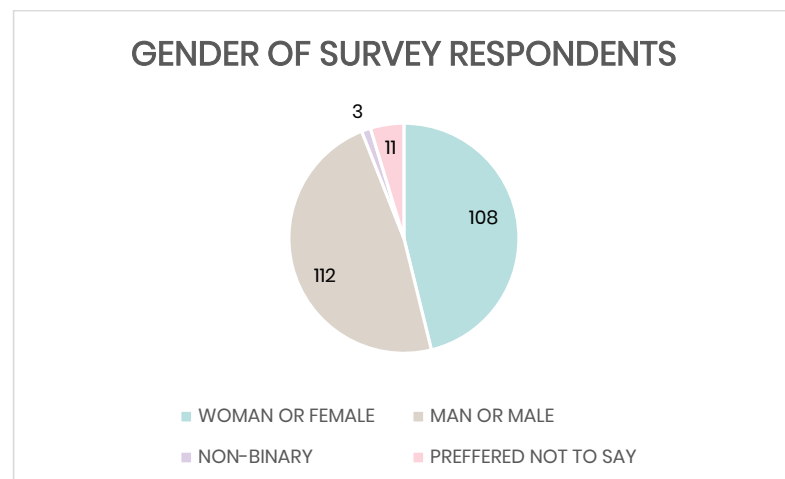
Council gathers basic demographic information as part of the participant registration process online at Your Say Inner West. A breakdown of the survey respondents by age, gender and location is provided below.

We received 239 responses through the online survey.

Age



Gender





Location

Location	Total survey respondents
Marrickville	84
Dulwich Hill	58
Birchgrove	30
Leichhardt	15
Lewisham	13
Rozelle	11
Enmore	10
Tempe	3
Darlinghurst	2
Undercliffe	2
Ashfield	2
Annandale	1
Bondi Junction	1
Canterbury	1
Croydon	1
McMahons Point	1
Stanmore	1
Zetland	1

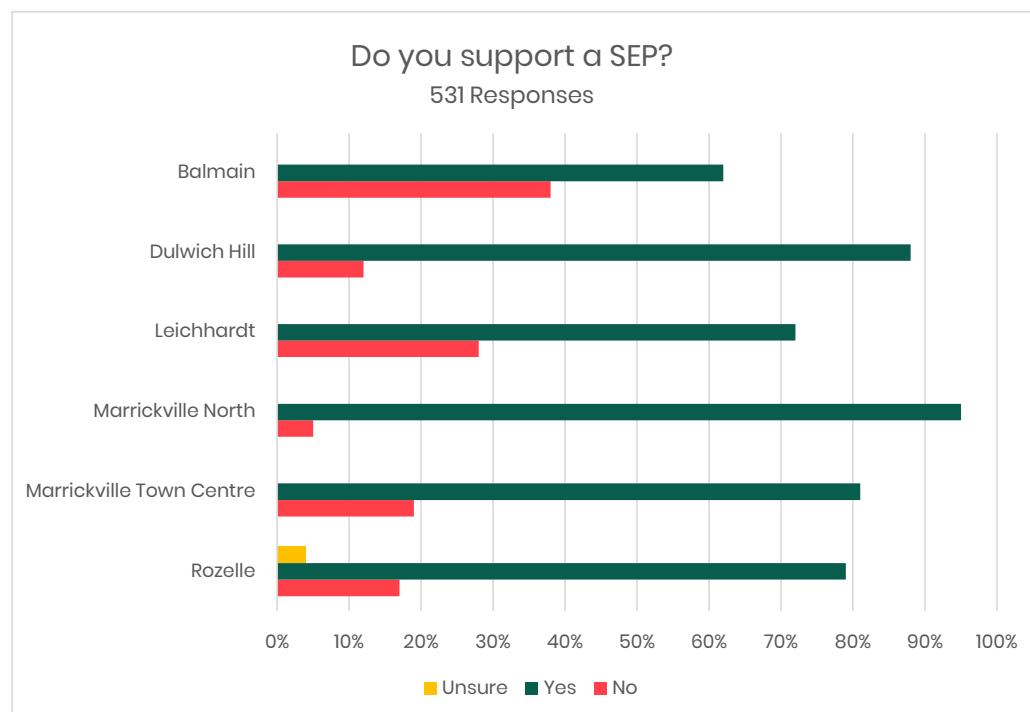


Summary of feedback

In total, 457 individual submissions were received through the YSIW page survey and email.

Online survey at YSIW

The survey asked participants "Do you support making [the proposed area] into a special entertainment precinct?" and included a follow up question, "Please provide reasons for your answer." There was also an opportunity to provide further comments. Council officer responses to the matters raised can be found later in this document.





Results received through all channels, broken down by precinct

Balmain precinct

- 50 responses to the Balmain specific online survey
- 33 of 50 responses in support (66%):
 - Residents – 16 of 28 in support
 - Businesses – 1 of 4 in support
 - Other members of the community – 16 of 18 in support

Email submissions summary

- 12 email submissions specific to Balmain received
- 5 of 12 in support (42%), including the chamber of commerce
- 10 from residents, 1 from a business and 1 from the local chamber of commerce

Phone feedback summary

- Feedback received from 3 residents
- 1 in support, 2 against

Drop-in session submissions

- 4 hard-copy surveys were completed, all in support of the Balmain SEP

Dulwich Hill

Online survey summary

- 93 responses to the Dulwich Hill specific online survey
- 84 of 93 responses in support (90.3%), broken down:
 - Residents – 54 (89%) of 61 in support
 - Businesses – 2 (100%) in support
 - Other members of the community – 28 (93%) of 30 in support

Email submissions summary

- 4 email submissions specific to Dulwich Hill received
- All 4 from residents
- 2 of 4 in support (50%)

Phone feedback summary

- Feedback received from 1 resident, they were against the precinct due to noise



Leichhardt

Online survey summary

- 50 responses to the Leichhardt specific online survey
- 42 of 50 responses in support (84%), broken down:
 - Residents - 10 (67%) of 15 in support
 - Businesses - 1 (100%) in support
 - Other members of the community - 31 (91%) of 34 in support

Email submissions summary

- 8 email submissions specific to Leichhardt received
- All 8 from residents
- 2 of 8 in support (25%)
- Specific issues with the Petersham Inn or Sidney Lounge establishments were raised in majority of emailed submissions

Phone feedback summary

- Feedback received from 3 residents
- All 3 against the proposal, 2 specifically concerned with the Petersham Inn

Marrickville North

Online survey summary

- 90 responses to the Marrickville North specific online survey
- 85 of 90 responses in support (94%), broken down:
 - Residents - 40 (95%) of 42 in support
 - Businesses - 2 (100%) in support
 - Other members of the community - 43 (93%) of 46 in support

Email submissions summary

Two emails were received. One from a business supporting the SEP and another with a letter attached from a group of residents on Shepherd Street with 29 signatures.

Phone feedback summary

- Feedback received from 1 business who were supportive of the precinct.



Marrickville Town Centre

Online survey summary

- 121 responses to the Marrickville Town Centre specific online survey
- 110 of 121 responses in support (91%), broken down:
 - Residents - 61 (91%) of 67 in support
 - Businesses - 4 (100%) in support
 - Other members of the community - 45 (92%) of 49 in support

Email submissions summary

- 28 email submissions specific to Marrickville Town Centre received (this does not include proforma or hardcopy submissions)
- 137 pro-forma submissions regarding the Great Club
- 26 are from residents, with 20 in support
- 2 supportive submissions received from businesses

Phone feedback summary

- Feedback received from 1 resident, they were against the precinct due to noise

Drop-in session submissions

- 14 hard-copy surveys were completed, 1 in support and 13 against. All those against specifically identified The Great Club as the reason.

Rozelle precinct

Online survey summary

- 36 responses to the Rozelle specific online survey
- 30 of 36 responses in support (83%), broken down:
 - Residents - 6 (57%) of 10 in support (2 unsure)
 - Businesses - 1 (100%) in support
 - Other members of the community - 23 (92%) of 25 in support

Email submissions summary

- 5 email submissions specific to Rozelle received
- 4 of 5 in support (80%)
- 2 from residents, 1 from a business, 1 from a group of landowners and 1 from the local chamber of commerce



Phone feedback summary

- Feedback received from 2 residents and a business
- 1 business and 1 resident in support, 1 resident against

Drop-in session submissions

- 2 hard-copy surveys were completed, both in support of the Rozelle SEP

Council responses to key themes raised in the submissions

The table below presents the key ideas expressed in the submissions with a corresponding Council response.

Key issue (# of times raised)	Council response
Concerned that increased noise will impact the quiet enjoyment of homes <ul style="list-style-type: none"> • Balmain (19) • Dulwich Hill (9) • Leichhardt (9) • Marrickville (9) • Marrickville North (3) • Rozelle (6) 	<p>Council's experience with the Enmore Road precinct shows that fair levels can be set that suit both businesses and residents. Since Enmore Road was first trialled over two years ago, Council has not seen a notable increase in the number of noise complaints received.</p> <p>Council has engaged an experienced acoustic consultant to determine appropriate sound levels for each precinct. These levels have been included in the draft management plan that forms part of the Planning Proposal and will be placed on public exhibition should the project proceed to statutory exhibition.</p>
Increased anti-social behaviour including shouting, violence, property damage and public urination <ul style="list-style-type: none"> • Balmain (16) • Dulwich Hill (5) • Leichhardt (8) • Marrickville (7) • Marrickville North (3) • Rozelle (4) 	<p>A Special Entertainment Precinct does not exempt businesses from complying with Responsible Service of Alcohol laws, providing security, or complying with their Plan of Management, liquor licence or DA conditions. For these reasons, becoming a SEP should not result in an increase in anti-social behaviour. In a recent forum with Enmore Road businesses, all agreed that when live music or entertainment was provided, alcohol sales were typically lower as patrons were engaged with the performance and drank less.</p> <p>Police will continue to play a role in public safety and responding to anti-social behaviour.</p>



<p>Street litter and cleanliness is already an issue, a Special Entertainment Precinct will make it worse</p> <ul style="list-style-type: none"> • Balmain (3) • Dulwich Hill (1) • Leichhardt (1) • Marrickville (9) • Marrickville North (1) • Rozelle (1) 	<p>Council undertakes regular maintenance including street cleaning and emptying bins on main streets. Should an increase in street litter be reported, Council can increase the frequency of these services and use the good neighbour policy to ensure that businesses are aware of their responsibilities.</p>
<p>Special Entertainment Precincts are an unnecessary intervention</p> <ul style="list-style-type: none"> • Balmain (8) • Dulwich Hill (2) • Marrickville (3) • Marrickville North (2) 	<p>Council receives many reports of empty shops, lack of support for businesses, onerous red tape for businesses and a general lack of vibrancy in town centres.</p> <p>Designating an area as a SEP provides certainty for businesses and is an intervention that Council can make to alleviate these concerns.</p>
<p>Car parking is already limited and this will make it worse</p> <ul style="list-style-type: none"> • Balmain (7) • Dulwich Hill (4) • Leichhardt (3) • Marrickville (3) • Marrickville North (2) • Rozelle (2) 	<p>On-street car parking is a limited resource in the Inner West with significant competition for spaces in busy areas. Council has several strategies to equitably manage kerbside parking, including residential parking schemes that give existing residents the ability park on their street without timing restrictions, while imposing timed parking for visitors.</p> <p>Many of the proposed precincts already have parking restrictions combined with residential parking schemes. Council will monitor the availability of kerbside parking in the proposed precincts and update/introduce these schemes if required.</p>
<p>Transport is inadequate</p> <ul style="list-style-type: none"> • Balmain (7) • Dulwich Hill (2) • Leichhardt (3) • Marrickville (2) • Marrickville North (4) • Rozelle (2) 	<p>It is expected that many patrons to the precincts will be local residents in walkable distance. These areas are well connected by public transport. Visitor surveys taken during the Enmore Road precinct trial found that most patrons either walked (49%) or caught a bus (14%).</p> <p>Patrons will also be able to access rideshare and taxi services to leave the area.</p>



<p>SEP is positive as it will boost business by reducing unnecessary restrictions and increase night-time activity in these areas / there is a need for more businesses that open later than 9 pm</p>	<p>Agreed. This is one of the main drivers behind the proposed SEPs.</p>
<p>Current hours of operation are already acceptable, no additional hours should be included / Businesses should not trade past 11 pm</p> <ul style="list-style-type: none"> • Balmain (2) • Dulwich Hill (1) • Marrickville (2) 	<p>The Sydney 24-Hour economy strategy envisages Sydney as a city that operates beyond 11 pm. One of the aims of the SEPs is to realise a future vision for Sydney's night time economy, in a way that balances the amenity requirements in mixed use and residential neighbourhoods.</p> <p>Operating hours will still be determined for proposed uses during the development assessment process to ensure adverse amenity impacts are minimised; being in a SEP permits an additional hour of trade beyond the DA consent (closing times are capped at 2am).</p>
<p>Benefits of additional hour of operation</p> <ul style="list-style-type: none"> • Shows will be able to start later with the additional hour of trade • Later closing times will enable audiences to socialise after a show without being rushed out 	<p>Noted.</p>
<p>Having only one agency responsible for sound complaints will reduce the ability for residents' issues to be resolved</p> <ul style="list-style-type: none"> • Balmain (2) 	<p>Removing duplication in the regulatory framework was a key recommendation from the 2019 Joint Select Committee on Sydney's Night Time Economy. The NSW Government's recently passed 'vibrancy reforms' mean all sound related complaints from licenced premises across the State will be dealt with by Liquor and Gaming NSW (L&G NSW) from June 2024 whether they are in a SEP or not.</p>



<p>This precinct is not suitable for a SEP</p> <ul style="list-style-type: none"> • Balmain (5) • Rozelle (2) 	<p>Rozelle and Balmain have a rich history as one of Sydney's live music and cultural centres. A SEP can take many forms. Darling Street is not expected to become another Enmore Road, as the demographics differ. Businesses are expected to adapt to local audiences to create a unique set of offerings.</p> <p>A SEP will encourage businesses to have a go at programming entertainment or live music; it will be up to the audience made up local residents, workers, and visitors to decide if those offerings are suitable.</p>
<p>Large outdoor events finishing at 11pm will cause a disturbance to the neighbourhood (1)</p>	<p>Introducing SEPs will not change the permissibility of outdoor events. Outdoor events on private or public land need prior approval.</p>
<p>The Entertainment Precinct should not come at the expense of future housing density (1)</p>	<p>Introducing SEPs will not prevent future housing density; they would however ensure that future housing development is adequately sound proofed to enable night time trading businesses and residential accommodation to successfully co-exist. Due to the location of the precinct on busy roads, residential accommodation will already require soundproofing, any increase in development costs is expected to be marginal.</p>
<p>Creating too many SEPs will detract from the energy of others (1)</p>	<p>It is not envisaged that each precinct will have the same energy as Enmore Rd. Inner West is a vibrant area that could benefit from a diverse range of centres that can operate into the night.</p>
<p>The proposed Marrickville North precinct has enormous potential as a SEP</p>	<p>Agreed. Some comments from submissions are:</p> <ul style="list-style-type: none"> • <i>The area has enormous potential for further activation, vibrancy, and community connection</i> • <i>The SEP would encourage the already established cultural scene to grow</i> • <i>Industrial buildings are prime locations for live music given their design and separation from residential uses</i> <p>A petition signed by 29 people was received (see pages 57-58 of Attachment 1 for a copy) suggesting several changes that could improve the operation of a SEP in the Marrickville North precinct. A meeting will be held with Council's traffic engineers to address the parking issues.</p>



With increasing density it's crucial to designate areas for late-night dining and socialising / Vibrant night-life makes the streets feel safer	Noted.
The Petersham Inn causes a significant disturbance to the area. This includes noise, routine anti-social behaviour, and crime. (6)	So as not to exacerbate issues with the Petersham Inn, it's recommended that businesses hosting adult entertainment, sex services or other restricted premises are excluded from accessing the benefits of being within a SEP.
Remove the alcohol-free zone on Marrickville Road	Although Marrickville Road has contained an alcohol-free zone in the past, at the time of writing, there is no alcohol-free Zone in place on Marrickville Road. It is worth noting that while alcohol-free zones prevent the consumption of alcohol in public areas; they do not prevent businesses utilising footpaths and other public spaces as licenced outdoor dining areas.

Several submissions provided feedback on the proposed boundaries of the precincts. The table below outlines this feedback and includes a Council response.

Balmain	
The area around the London Hotel should be removed from the precinct as it is mostly residential and detached from the main commercial centre (6)	The area around the London Hotel is zoned EI – Local Centre, the same as the Balmain commercial centre. The London Hotel is a significant anchor in the area and would benefit from clearer rules about entertainment sound. Businesses are obligated to comply with conditions on their development consents and liquor licences whether they are in a SEP or not.
Expand the SEP to include the; Royal Oak Hotel, Dry Dock Hotel, Exchange Hotel, Cat & Fiddle Hotel, Casa Esquina, East Balmain Hotel, and Fenwick Restaurant (1)	The current scope of the Balmain SEP concentrates on the Balmain village area. In the future, Council may pursue SEPs for individual premises.



Dulwich Hill	
The entertainment precinct should stop at the CommBank on Marrickville Road. (1)	The precinct boundaries follow the E1 – Local Centre zone. This zone is continuous along Dulwich Hill village.
New Canterbury Road between Marrickville Road and Dulwich Grove Light rail will not work as a Special Entertainment precinct. (1)	This tract of land is zoned E1 – Local Centre, alike the remainder of Dulwich Hill village. Given the location of the area directly next to a light rail station and on a main road, it is an ideal location for a SEP. If the area were to not prove successful with little or no take up, it would be a considered a low-cost intervention without consequences.
Leichhardt	
The Sidney Lounge causes a significant disturbance to residents. This includes noise and anti-social behaviour at close. This strip of Norton Street should not be included in the SEP. (3)	The row of shops between Allen Street and Macauley Street is isolated from the rest of Norton Street and faces low density residential land and so it has been excluded from the Leichhardt SEP in response to engagement.
Marrickville	
Inclusion of the Great Club in the Marrickville SEP	<p>The inclusion of the Great Club received the most attention in this engagement, receiving 20 submissions in favour of the Great Club being included in the SEP and 158 against.</p> <p>The Great Club has been removed from the Marrickville Town Centre precinct under Planning Proposal referred to Council to enable ongoing investigations to be finalised. This will not prevent the Great Club from continuing to operate in accordance with its existing development consent and license conditions.</p>



Fraser Park should be included in the SEP	<p>Fraser Park is not included in the SEP as:</p> <ul style="list-style-type: none"> • It is an isolated site bound by railway lines primarily used as a sporting complex • Use of the sporting fields for outdoor music festivals is likely to result in adverse amenity impacts and is not consistent with the intent of the SEP
Rozelle	
Extend the mapping area to include the Garry Owen Hotel	<p>Consideration was given to including the Garry Owen Hotel; however this was not pursued as the site is zoned for residential purposes and does not form a continuous connection to the Rozelle SEP.</p>
The Bridge Hotel already creates a significant disturbance to the neighbourhood and should not be included (2)	<p>As the Bridge Hotel is already a 24-hour operation, its operating hours would not be altered if Rozelle became a SEP.</p> <p>Introducing a SEP in the area presents an opportunity to set transparent sound limits that venues must comply with.</p> <p>The SEP will not permit the Bridge Hotel to operate outside of its liquor licence or DA conditions, including conditions regarding the use of outdoor spaces and operational conditions such as compliance with a Plan of Management, security provisions etc.</p>



The following issues were raised in submissions but are not directly related to the proposed SEPs. This feedback will be forwarded to the relevant Council staff:

- Many submissions proposed public domain works to precincts. This feedback will be passed on to Council's public domain team to assist in their work including the development of public domain masterplans.
- Artists and performers will not be paid appropriately
- Council should encourage the re-instatement of heritage balconies, including dropping charges to occupy 'airspace'
- Nightlife is unaffordable for most
- Traffic calming is required on Darling Street
- Allow free parking after 5pm
- Property owners who leave shops vacant should be penalised
- There should be more community events in the area / Coincide promotion of the area with large festivals like gay pride and sports events / Council should either host or make it easier to host a Darling Street party
- Remove the taxi rank on Byrne Street as there is one located on Station Street next to the new Metro station.
- Review the carparking strategy, particularly on Lilydale Street.
- Assist venues to obtain consent to extend outdoor dining in front of uncooperative businesses
- Ensure gains from extended trading and outdoor dining are not impacted by increased licence conditions, e.g. security requirements
- Consider activating industrial areas with further retail activity

Next steps

In response to the issues raised in the engagement, the following changes were made in the Planning Proposal that is being considered by Council.

- Extended trading and outdoor dining allowances made under the Special Entertainment Precinct Management Plan will not be given to restricted premises or places hosting adult entertainment or sex-services.
- Mapping changes including:
 - removing the row of properties on the western side of Norton Street between Allen Street and Macauley Street, Leichhardt from the Leichhardt SEP



- adding properties on the northern side of Addison Road with appropriate zoning to the Marrickville North SEP
- removing the Great Club from the Marrickville SEP

A Planning Proposal will now be prepared for Council's consideration, with recommendation to support the proposal and submit it to the Department of Planning and Industry for a Gateway Determination.

All community members who provided feedback will be advised when the Planning Proposal will be considered by Council.

Planning Proposal – Special Entertainment Precincts

Attachment 3- Special Entertainment Precinct Management Plan

Item 6

Attachment 1

Planning Proposal – Special Entertainment Precincts

Attachment 4 – Section 2.26 Marrickville DCP 2011

Item 6

Attachment 1



Special Entertainment Precincts Management Plan

V3

W/2025/002

Item 6

Attachment 1



Title		Special Entertainment Precincts Management Plan	
Summary		The purpose of this plan is to balance the approach to the management of sound from <i>entertainment activity</i> within Special Entertainment Precincts. It identifies the roles of all stakeholders including residents, businesses, Council, Liquor and Gaming NSW and the Police in managing entertainment sound, as well as outline the approach to the resolution of entertainment sound related complaints.	
Document Type		Management plan	
Relevant Strategic Plan Objective		<ul style="list-style-type: none"> Strategic Direction 3: Creative communities and a strong economy Strategic Direction 5: Progressive responsive and effective civic leadership. 	
Legislative Reference		<ul style="list-style-type: none"> <i>Local Government Act 1993</i> <i>Environmental Planning and Assessment Act 1979</i> <i>Protection of the Environment Operations Act 1997</i> <i>Liquor Act 2007</i> 	
Related Council Documents		<ul style="list-style-type: none"> Model Code of Conduct Good Neighbour Policy Inner West Local Environmental Plan 2022 Marrickville Development Control Plan 2011 	
Document	Special Entertainment Precincts Management Plan	Uncontrolled Copy When Printed	
Custodian	Senior Manager Planning	Version #	Version 3
Adopted By	Council	ECM Document #	38462063
Next Review Date	Mid 2026		
Amended by	Changes made		Date Adopted
Strategic Planning	New Management Plan		8 August 2023
Strategic Planning	Amended to: <ul style="list-style-type: none"> Include six new precincts Introduce trading hours Update Sound Category areas General updates in line with legislation 		17 June 2025



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1 Introduction

Live Music, entertainment and cultural production are synonymous with the identity of the Inner West as Sydney's centre of creativity. Creative and performing arts activities make a significant contribution to the Inner West's economy, with an estimated value of \$153 million for the 2021/2022 financial year, a 13.4% growth from 2016/2017 (National Institute of Economic and Industry Research).

Musicians, artists, actors, comedians, dancers, production crew and a plethora of other talents and jobs that make the Inner West a vibrant and interesting place rely on the availability of venues to engage with audiences and other spaces for cultural production. Throughout Sydney many of these spaces are either under threat or have closed in recent years. One factor leading to the closure and lack of investment in venues is the current sound management framework in NSW, specifically the strong weighting given to complainants over the social, cultural, and economic value of venues. Compounding this is the ambiguity in the current framework that relies on qualitative tests and fluctuating background noise levels to determine if a business is operating within acceptable limits.

Special Entertainment Precincts (SEPs) seek to address this by recalibrating sound compliance to a more balanced approach. They also secure trading certainty for businesses with specific hours set for each precinct that businesses may trade within without needing further approval from Council.

2 Locations

Council's Special Entertainment Precincts are identified in the Special Entertainment Precinct mapping series of the Inner West Local Environmental Plan 2022 (IWLEP 2022). The maps can be found on the [NSW Planning Portal](#).

There are seven precincts across the Inner West. A description of each precinct is provided in the Table 1 below.

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Precinct name	Description
Balmain	Balmain commercial area on Darling Street between Arthur Street and Ann Street, Balmain. Notable landmarks include Balmain Town Hall, Unity Hall Hotel, Loyalty Square, Cricketers Balmain, and the London Hotel.
Dulwich Hill	Covers Dulwich Hill Village and commercial properties along New Canterbury Road. This includes Marrickville Road properties between New Canterbury Road and Macarthur Parade, properties on the northern side of Seaview Street and employment zoned properties on New Canterbury Road between Herbert Street and Dulwich Grove light rail station. Notable venues include the Gladstone Hotel, Butchers Brew Bar and Lazy Thinking record bar.
Enmore Road	Commercial area of Enmore Road between Edgeware Road and Number 2 Enmore Road, Newtown. Also includes 216 Enmore Road and the Warren View Hotel at 2 Stanmore Road, Enmore and Young Henry's brewery at 76 Wilford Street, Newtown. This precinct includes the Enmore Theatre and numerous live music venues.
Leichhardt	Covers Norton Street between Macauley Street and Parramatta Road, as well as Parramatta Road between Railway Street and Charles Street. Also includes the southern side of Parramatta Road between Charles Street and Phillips Street. Notable landmarks include Leichhardt Town Hall, the Royal Hotel, Palace Cinemas, Norton Plaza, the Italian Forum, Norton's Pub, and Crowbar.
Marrickville North	<p>Covers a large area along Victoria Road between Sydenham Road at the south and Addison Road at the north. Also covers the western side of Farr Street, Mitchell Street, Faversham Street the northern side of Fitzroy Street, Chapel Street, Rich Street, Cook Road, Brompton Street, Denby Street, Jabez Street, the northern side of Chalder Street, and the western side of Shepherd Street. The Golden Barley Hotel at the corner of Llewellyn and Enmore Road is also in this precinct.</p> <p>Notable landmarks include the Vic on the Park Hotel, Factory Theatre, Marrickville Bowling Club, Wicks Park development, Red Rattler, Messina HQ as well as many creative business, breweries, and distilleries.</p>

Table 1: SEP descriptions



Precinct name	Description
Marrickville Town Centre	Covers the commercial and partially industrial area fronting Marrickville Road and Illawarra Road. This includes Railway Parade, Marrickville Road between Railway Parade and Livingston Road and Illawarra Road between Marrickville Road and Renwick Street. Notable landmarks include Camelot Lounge, Alex Trevallion Plaza, Lazybones, Marrickville Hotel, Marrickville Library and Pavilion.
Rozelle	Covers the commercial properties on Darling Street, Rozelle on either side of Victoria Road from Rozelle village between Beattie Street and Denison Street. It also covers a few Victoria Road facing properties around the Darling Street intersection. Notable landmarks include the former Balmain Leagues club site, Rozelle Public School, The Bridge Hotel, the Sackville Hotel, and The Red Lion Hotel.

Table 1: SEP descriptions

3 Special Entertainment Precinct Objectives

Objective 1 – Central objective

Special Entertainment Precincts thrive as diverse mixed-use neighbourhoods with flourishing arts and cultural production economies, including live music.

Objective 2 – Neighbourhood amenity

Surrounding neighbourhoods are afforded with reasonable amenity and sound levels coming from the precincts.

Objective 3 – Roles of stakeholders

The roles of stakeholders including, businesses, residents, industry, Council, Liquor and Gaming NSW and the Police are clear and committed to balance amenity and reasonable sound levels coming from the precincts.

Objective 4 – Ongoing evaluation

Monitor the operation of each Special Entertainment Precinct and adjust the management of the precincts as required.

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Trading hours for businesses within a Special Entertainment Precinct

Section 202 of the *Local Government Act 1993* requires that Council define trading hours within SEPs. All eligible businesses can trade within the hours specified in Table 2 without further approval from Council. Maps contained within *Appendix 1* of this plan clearly identify the defined trading hours for each precinct.

Precinct	Trading hours*
Balmain	8am – Midnight
Dulwich Hill	8am – Midnight
Leichhardt	8am – 1am the following morning for Norton Street properties, 8am–2am for Parramatta Road properties
Marrickville North	8am – 2am, for the majority of the precinct, 8am – midnight for Shepherd Street and Farr Street properties
Marrickville Town Centre	8am – 2am the following morning
Rozelle	8am – 1am
Enmore Road	8am – 2am the following morning, apart from 76 Wilford Street, Newtown (Young Henrys), the Warren View Hotel and 216 Enmore Road, Enmore that are restricted to midnight

Table 2: SEP trading hours

*All businesses within a SEP may trade within the hours specified in Table 3.1 and on the maps in Appendix 1, except:

- Restricted premises (as defined in the IWLEP 2022),
- Sex services premises (as defined in the IWLEP 2022),
- Premises hosting adult entertainment (e.g. strip clubs), and
- Premises hosting any kind of activity alike those described above.

The hours specified relate to the use of indoor areas only. Outdoor areas on private land must comply with existing planning regulations. All other development consent and complying development conditions—except those relating to indoor trading hours—remain in effect.

Businesses with existing approvals to trade later than the hours listed in Table 3.1 may continue to do so. Others may apply to Council for extended hours through a development application.

Liquor licence trading hours still apply. Businesses with a liquor licence that is more restrictive than these hours must contact Liquor & Gaming NSW to amend their licence conditions.



Footpath dining on public land

Footpath and roadside dining areas granted under Sections 125, 126 and 127 of the *Roads Act 1993* (i.e. on public land) within Special Entertainment Precincts may operate until the following times:

Location	Closing time
Main street frontages	11 pm
Side streets and rear lanes	10 pm

Table 3: footpath dining closing times

4 Existing Policy Considerations

Several existing Council and NSW State plans and policies have interactions with or work alongside this document. These include:

Local Environmental Plan

A Local Environmental Plan (LEP) is a piece of legislation that controls development in an area. It determines what can be built, where it can be built, and what activities can occur on land.

LEPs contain both a written document and maps. These should be viewed together to provide an understanding of zoning and development controls for an area or a particular property.

Special Entertainment Precincts are legislated under the Inner West Local Environmental Plan 2022 (IWLEP 2022), which also includes maps identifying the properties located within each precinct.

Development Control Plan

A Development Control Plan (DCP) guides development, complimenting the corresponding LEP.

Section 2.26 of the Marrickville DCP 2011 and Part C, Section of the Leichhardt DCP 2013 set out controls for development within and around SEPs. This includes sound proofing requirements for new sensitive receivers such as apartments, houses, health care facilities and tourist accommodation.

It also includes requirements for new or modified venues within the precinct, ensuring that they can operate without unreasonably impacting on neighbourhood amenity. As well as a requirement to future proof commercial tenancies in new mixed use buildings.

Anyone researching development in the area or lodging a development application must read and understand their obligations under the DCP.



Development Consents and Conditions

Under the *Environmental Planning and Assessment Act 1979*, Council can issue consent for the use and development of land subject to conditions. Conditions deal with a range of matters including sound from entertainment activity.

Development consents for entertainment and hospitality venues will typically have a condition restricting operational sound to a standard criterion. The typical condition applied to a premises is the background sound level +3db or +5db, before midnight and 0db above background after. This means the premises cannot operate louder than these metrics.

With a SEP in place, noise conditions on development consents relating to maximum sound levels are superseded by the sound criteria contained in section 8 of this plan. This is in accordance with Section 202 of the *Local Government Act 1993*.

Trading hours for premises can also be regulated by development consent conditions. Section 202 of the *Local Government Act 1993* requires Council to set trading hours for premises within SEPs. These hours are outlined in Section 3.1 and Appendix 1 of this plan.

Liquor Licences

Liquor licences are issued and regulated by Liquor & Gaming NSW. Any premises in a SEP that serves or sells alcohol is required to have a liquor licence in place.

Liquor licences contain conditions that must be upheld whilst alcohol is being served and consumed. Conditions cover a range of matters including but not limited to security requirements, licencing boundaries, and hours of operation.

All premises located within a SEP must comply with the conditions on their liquor licence. Extended trading hours are possible for venues deemed dedicated live music venues. Venues must contact Liquor and Gaming NSW to activate these additional trading hours.

Protection of the Environments Operations Act 1997 (POEO)

Under the administration of the NSW Environmental Protection Agency (EPA), the objectives of the Act include protecting and enhancing the environment of NSW, as well reducing risks to human health from pollution and environmental degradation.

The Act gives effect to the offensive noise test. This is the standard qualitative test used by Council's and NSW Police in determining if noise coming from a premises is causing a disturbance.

Premises located within a SEP are not subject to the POEO Act 1997, meaning the offensive noise test and NSW Police will not have a role in entertainment sound regulation, except for emergency situations.



Good Neighbour Policy

Introduced in 2017 By Inner West Council, the Good Neighbour Policy embeds resolution of disputes between residents and businesses into compliance procedures. Complaints received by Council will utilise the Good Neighbour Policy when the situation requires.

Local Approvals Policy

Yet to be adopted at time of writing, the Local Approvals Policy will oversee the use of public land for commercial and community purposes. The policy is relevant to SEPs as it contains the provisions for the use of footways for outdoor dining purposes and enables activation of public spaces for things like market stalls, small events, and other commercial and community activities.

5 Application of this plan

This plan applies to the operation of all commercial premises within SEPs. It manages the regulation and compliance procedures for commercial premises generating sound from *entertainment activity* (defined at the end of this plan).

For disturbances unrelated to the entertainment activity sound, please use existing complaint channels through [Council's online self-service portal](#).

6 Compliance Procedures

Sound from entertainment activity from Licenced premises

Liquor and Gaming NSW is responsible for regulating and managing compliance of sound from *entertainment activity* generated by licenced premises within SEPs. Compliance procedures are outlined in [Part 5, Division 3 of the Liquor Act 2007](#), with further guidance available in Liquor & Gaming's [Disturbance Complaint Guidelines](#). For more information, including steps to take before lodging a noise complaint, visit: www.liquorandgaming.nsw.gov.au/community-and-stakeholders/have-your-say/complaints/make-a-noise-complaint

Sound for entertainment activity from un-licenced premises

Inner West Council is responsible for regulating and managing compliance of sound from entertainment activity generated by un-licenced premises within SEPs This section details the procedures that Council will undertake in relation to the compliance of *entertainment activity* related sound coming from unlicensed venues in SEPs.

Steps to take before lodging a complaint

The flow chart on the next page identifies the process that should be taken before lodging a complaint with Council regarding sound coming from *entertainment activity* in un-licenced premises.

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1. Identify the source

Unlicensed premises disturbances

In dense urban environments it can be difficult to determine the source of a disturbance. Accurately identifying the source of the noise disturbance will assist with alleviating the impacts and approaching the venue.

2. Approach the venue

Council's experience shows that when neighbours approach one another with reasonable grievances, they tend to be resolved quickly. If possible you should contact the venue by phone, or by approaching them in person.

If a venue is an ongoing problem, requesting the number of the on-site manager will enable you to contact them directly in the event of a disturbance.

Resolutions may involve minor changes to the venues operation such as closing certain windows and doors, placing security in areas with loud patrons, lowering volume or advising a resident of when the entertainment will end.

It's also expected in these discussions concessions may need to be made by residents, including closing their windows or doors, and working around occasional episodes of higher sound levels.

3. Re-evaluate disturbance

If you are not satisfied with the response from the venue, or the disturbance remains at an unreasonable level, feedback or a complaint should be lodged with Council.

Attachment 1



Who to contact

Within a SEP, any complaints related to sound from an *entertainment activity* from an un-licensed commercial premises should first be directed in a civil manner to the venue. If a resolution is not reached, then a complaint can be made to Inner West Council. For other disturbances/issues, the correct agency to direct a complaint can be determined in Table 3 below.

	Council – online or by phone	Liquor and Gaming NSW	Police
General feedback related to the Special Entertainment Precinct	X		
Reporting entertainment sound that from a licenced premises that exceeds the criteria in this plan		X	
Reporting entertainment sound from an un-licensed premises that exceeds the criteria in this plan	X		
Anti-social behaviour that requires immediate attention			X
Complaints from other sources of noise e.g., air conditioners, refrigeration units, loading/unloading, deliveries	X		
Development consent condition breaches	X		

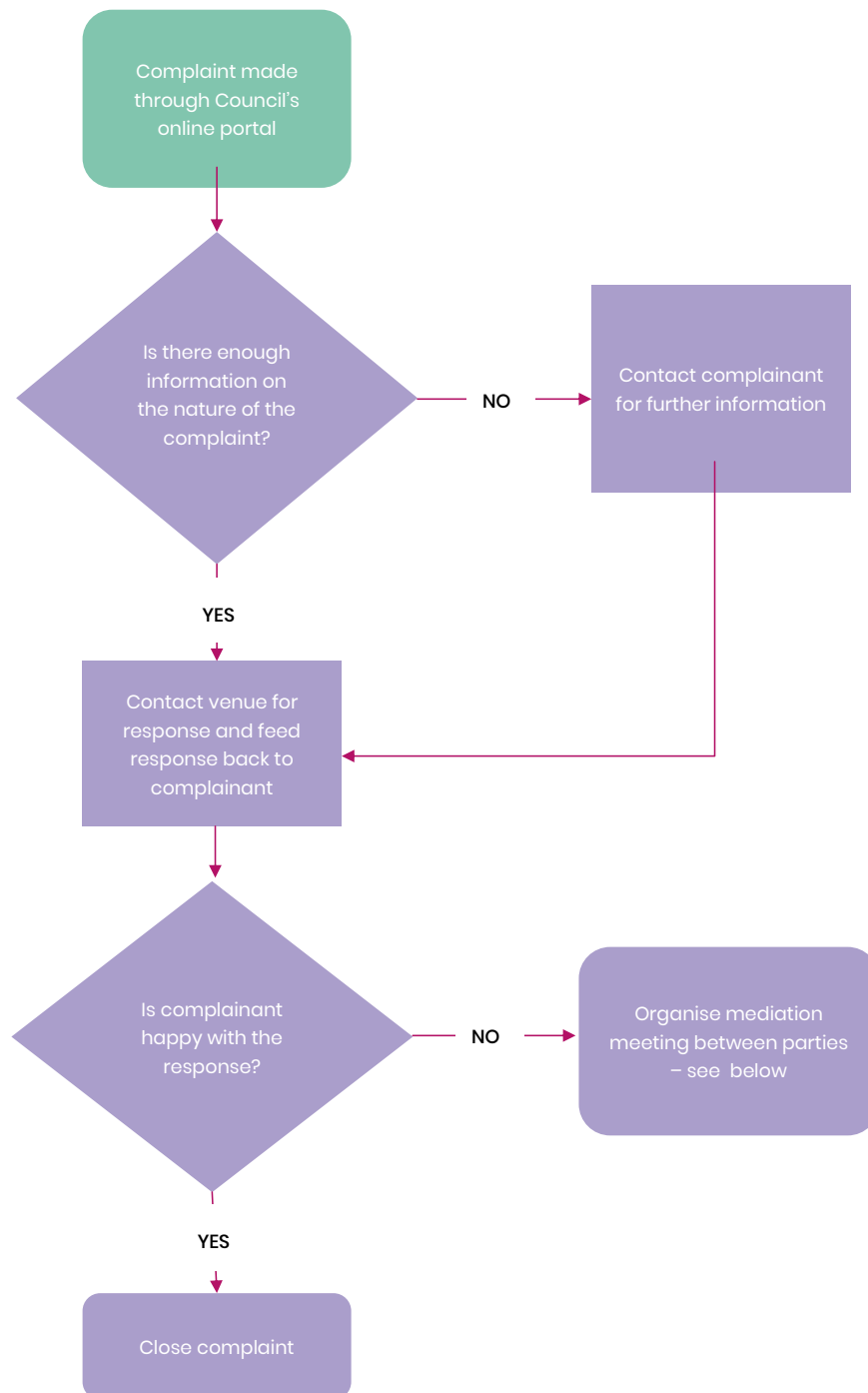
Table 3: Where to direct feedback and complaints

Council procedures for complaint handling (unlicensed premises)

Regardless of when it is made, complaints will be handled by Council through the same procedure. Serious breaches within businesses hours that require immediate attention may be expedited.

The flow chart on the next page illustrates the typical complaint handling process.

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Special Entertainment Precinct Management Plan

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Attachment 1



Resolving complaints through mediation (unlicensed premises)

Complaints made to Council are expected to be resolved once Council has feedback from the venue. Responses from venues should include a verbal commitment to lessening the disturbance in the future.

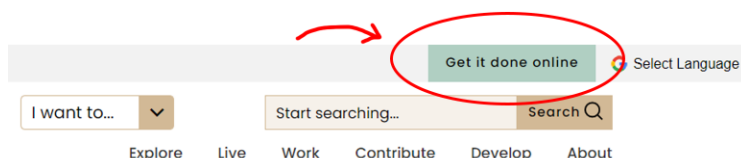
If the disturbance is an ongoing issue that has not been resolved through previous attempts, a meeting will be facilitated by Council, bringing the complainant and venue together to understand and resolve issues. These meetings will be attended by Council staff from relevant units, which may include, although is not limited to, Environmental Health, Compliance, waste management, Economic Development and/or Planning. The licensee and/or venue manager must also be present. The complainant(s) will also need to attend the meeting.

Such meetings will ideally be held face to face on site, either in the venue or on the street outside the venue. There may be circumstances with scheduling conflicts where an online meeting is favoured.

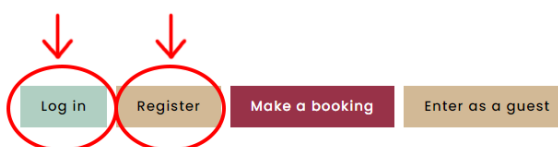
INNER WEST

How to use Council's online self-service portal to make a complaint or provide feedback

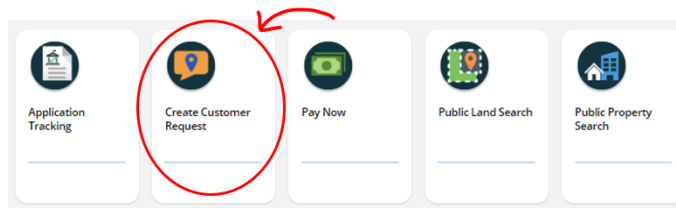
Complaints and feedback regarding the special entertainment precinct should initially be made through Council's online self-service portal. The link to this portal is located at the top of Council's webpage titled 'get it done online'.



Customers may then enter as a guest, or log-in/register (preferred).



When within the portal click the icon labelled "Create Customer Request".



From the drop-down menu on the next page, select "Special Entertainment Precinct - ...". This will create another drop down menu below where you can select from a range of sub-categories. Please select the one relevant to your request. **Note: Entertainment sound complaints made against licenced premises will be referred to Liquor and Gaming NSW.**

Attachments can also be uploaded. Submitting photographic, video or other evidence will assist Council in understanding the nature and impact of the complaint or feedback.

Fill out all required fields below and submit. This will be sent to the relevant team to be addressed as soon as is practicably possible.



7 Suspending or revoking a SEP

In accordance with Step 3 of the NSW Special Entertainment Precinct Guidelines, there are mandatory steps for Council or the Minister for Planning and Public Spaces to suspend or revoke a SEP. This section outlines the situations in which Council will suspend or revoke a SEP, where ongoing issues cannot be resolved through existing compliance pathways. Issues relating to individual venues can be dealt with through existing Liquor and Gaming or Council compliance pathways.

A SEP can only be suspended or revoked by a formal Council resolution, and only if the following thresholds are met:

- The cumulative impact of business operations is unreasonably disturbing the quiet and good order of the neighbourhood
- There are persistently high levels of anti-social behaviour over a significant period
- All other compliance mechanisms have been exhausted and suspension is the only remaining option

Any suspension or revocation must:

- Be supported by strong evidence and data
- Be an agreed approach between NSW Police, Council, and the Office of the 24-Hour Economy Commissioner
- Be considered a last-resort measure

Council may also choose to revoke a SEP if it is no longer considered a suitable framework for the area.

For more information, refer to the NSW Special Entertainment Precinct Guidelines and the NSW Special Entertainment Precinct Handbook.

8 Sound Criteria

Overview

This section outlines fixed sound criteria for sound coming from *entertainment activity* from commercial premises within SEPs. It should be read in tandem with Section 2.26 of the Marrickville DCP 2011 or Part C, Section 5 of the Leichhardt DCP 2013, depending on which applies to the premises.

The following approach to *entertainment activity* related sound management within and surrounding the precincts has been informed by the following key factors:

1. Acknowledgement of the existing ambient noise levels, activation, vibrancy and positive contribution entertainment venues provide to neighbourhoods and the community.

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2. Acknowledgement of the intended future uses of the precinct. To set noise emission requirements that are consistent with enabling the uses that are envisaged within the precinct.
3. The need to balance this activation with the reasonable amenity expectations of co-located and nearby sensitive receivers, such as residential premises
4. To provide greater consistency and certainty for businesses, residents, and compliance officers regarding allowable sound emissions and amenity expectations
5. Provide opportunity for managed growth of entertainment venues within the SEPs, minimising potential cumulative impact
6. The current minimum noise mitigation standards for sensitive development related to road and aircraft noise exposure

This Plan replaces existing development consent and liquor licence noise criteria with one simplified overarching approach that can be applied holistically across the SEPs and surrounding streets. In addition, the Plan will allow for clearer communication regarding expectations of venue operators and the community.

To provide greater consistency and certainty across the SEPs, predetermined fixed sound level criteria have been defined, rather than sound criteria relative to the background level. The fixed sound levels vary by time of day, day of week and geographic location to reflect the desired balance of activation and amenity across the SEPs. Derivation of this approach has been informed by extensive review of current conditions, licenses, national and international literature review, acoustic measurements across the precincts, and community expectations.

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Key principles of the technical criteria

The primary components of the technical criteria that apply within the SEPs are:

- External Sound Category Areas (SCAs) defined across the SEPs.
- Fixed internal noise criteria for sensitive receivers that are attached to venues by a common wall or floor/ceiling.

External sound categories

The SCAs have been informed by the desired character, existing sound levels and levels of vibrancy across the SEPs.

Five SCAs have been defined, generally assigned to:

1. Main Road Frontages in High Traffic/Activation Areas (SCA 1)
2. Street Frontages in Moderate Traffic/Activation Areas (SCA 2)
3. Side streets and rear lanes close to the SEP interface (SCA 3)
4. All other areas (SCA 4) (unmapped)
5. Lane adjacent the Enmore Theatre (SCA ET)

Areas with louder permitted noise emissions are concentrated on main streets with commercial activities. Permitted noise emissions are reduced at the rear of commercial properties and in side streets and lanes leading from commercial centres.

SCA maps of each precinct are contained within Attachment 1. SCA 4 is not marked on the maps. Areas that are not designated as SCA 1, 2, 3 or ET would have the SCA 4 noise controls applied.

The SCAs vary by time of day, day of the week and geographic location. Varying assessment periods have been developed to be in keeping with existing time profiles and in recognition of varying levels of activation and sensitivity based on time of day and day of the week. Relative targets per time of day and day of the week are presented for each assessment area below in Table 6.

The Sound Category Areas have been informed by existing ambient acoustic conditions (road traffic, venue noise) approval conditions, receiver building design standards, available venue and venue acoustic assessments, and independent surveys undertaken throughout the precincts.

Internal sound criteria

While the primary sound criteria are to apply when receivers are separated from venues by streets, lanes, open spaces or gaps between buildings, internal criteria are required to address situations where sound transfer is within the same or an adjoining building i.e., predominantly via a shared partition such as a party wall or floor/ceiling. In this

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situation, compliance with the external Sound Category Area level may be insufficient to appropriately address potential impact on sensitive receivers.

The derivation of internal criteria has been based on various global standards, criteria, and literature, inclusive of Australian Standard 2107.

Technical parameters

The following summarises key technical parameters and principles that were taken into account in the process of deriving the criteria:

Parameter	Discussion of principle followed
Fixed vs relative to background criteria	Relative criteria, such as 'background + 5 dB', are a fundamental component of NSW policy. However relative criteria can be inappropriate when it is desired to change the character of an area, as is the case here. Fixed criteria have therefore been adopted.
Measurement descriptor	Current conditions of consent vary between use of the L_{eq} and L_{10} noise parameters. L_{10} , being the sound level that is exceeded for 10% of the time, is currently adopted by Liquor and Gaming NSW. However, L_{eq} , being the average exposure level, is considered a good representation of on-going noise exposure over the course of an activity and is most widely correlated with the subjective effect of noise. L_{eq} has been broadly adopted in NSW policy for assessment of most environmental sound, including road and rail traffic, construction, industrial premises, and more recently, large scale entertainment events held at Western Sydney Stadium and the Sydney Opera House. The L_{eq} sound measurement parameter has been adopted..
Measurement time period	The logarithmic averaging nature of the L_{eq} parameter means that isolated loud events (e.g. entry doors opening, patrons leaving and gathering temporarily, etc) are taken in into account, however the degree of influence will depend the duration of the event. A 15 minute period has been used as it is sufficiently long to avoid temporary loud events excessively influencing the noise level. A 15-minute period has been adopted for consistency with other NSW noise policy.
Broadband / Octave band criteria	Broadband dB(A) criteria are proposed to be supplemented by criteria in octave bands 31.5 Hz–125 Hz. The octave bands relate to low frequency 'bass' content. The low-frequency criteria have been defined for two primary purposes: <ul style="list-style-type: none"> For the assessment of low frequency 'bass' content of music, as the broadband 'dB(A)' criteria does not appropriately respond to a person's level of annoyance, and To enable the assessment and design of sound insulation for receiver buildings, as it is the low-frequency content that more often determines the sound insulation construction requirements of a building. <p>It is noted that the L&GNSW criteria include an octave band requirement for low and high frequencies (31.5 Hz to 8 kHz), however none of the reviewed literature suggested a need for high frequency octave band criteria.</p>

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Parameter	Discussion of principle followed									
	<p>It is noted that research related to low-frequency noise often considers more detailed 1/3 octave band frequencies, however 1/1 octave bands have been utilised to reduce complexity of design, assessment, and compliance.</p> <p>In the application of criteria for new receiver development, much of the research factors masking effects of background noise, which can reduce the audibility and annoyance of low-frequency sound. However, in the case of encroaching development, future internal background levels cannot be readily predicted.</p>									
Time of day / days of the week	<p>Criteria, particularly fixed criteria, often vary by time of day. There is limited consistency across existing policy, for example:</p> <ul style="list-style-type: none">• Liquor and Gaming NSW use 7am to midnight, and midnight to 7am• NSW Noise Policy for Industry have day, evening and night periods, generally being 7am to 6pm, 6pm to 10pm, and 10pm to 7am respectively, and• The Environmental Protection Agency's road and rail criteria adopt 7am to 10pm and 10pm to 7am. <p>Where existing criteria are relative to the background level criteria will also vary accordingly. Fixed criteria often seek to follow a similar approach that different criteria will be set for each period.</p> <p>With consideration to operating hours of entertainment venues and the community's sensitivity to sound from <i>entertainment activity</i>, it is recommended to utilise a period representing the day and evening together, with two night periods (before and after midnight). These periods address the need for varying entertainment sound profiles, with a focus on providing adequate resolution during the night to allow changing noise environments in different areas of the precinct and across different days of the week.</p> <p>Further, different targets have been set for different days of the week in recognition of varying levels of activation and tolerance at different times of the week. Period definitions are presented below:</p> <table><tr><th>Days</th><th>Period 1 'Day/Evening'</th><th>Period 2 'Early night'</th><th>Period 3 'Late night'</th></tr><tr><td>Sunday 7am to Thursday 7am</td><td rowspan="2">7am to 10pm</td><td rowspan="2">10pm to midnight</td><td rowspan="2">Midnight to 7am</td></tr><tr><td>Thursday 7am to Sunday 7am</td></tr></table>	Days	Period 1 'Day/Evening'	Period 2 'Early night'	Period 3 'Late night'	Sunday 7am to Thursday 7am	7am to 10pm	10pm to midnight	Midnight to 7am	Thursday 7am to Sunday 7am
Days	Period 1 'Day/Evening'	Period 2 'Early night'	Period 3 'Late night'							
Sunday 7am to Thursday 7am	7am to 10pm	10pm to midnight	Midnight to 7am							
Thursday 7am to Sunday 7am										

Sound requirements for Venues

The criteria in this Section apply to all *entertainment activity* related sound coming from commercial premises within the SEPs and specify how sound measurement should be undertaken to determine compliance with the Sound Category Area Levels specified in Table 4.

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1. *Entertainment activity* sound from venues within a SEP must not exceed the Venue Sound Criteria, equivalent to the Sound Category Area Levels specified in Table 4 by reference to the relevant map in Appendix 2.
 - a. Sound Category Area levels apply at the identified frontages of the receiver at the lot boundary, 1.5 metres above the floor level of all floors up an existing building.
 - b. The Sound Category Areas will apply to all uses emitting sound related to *entertainment activity*.
 - c. The criteria below are cumulative noise levels. Where a venue is adjoined by another venue, the noise targets below are to be reduced by 3dB(A) unless reporting demonstrates that cumulative noise emissions will not cause an exceedance of the criteria below.

Table 4: Sound categories - venue external levels

Sound Category Area (SCA)		Days of the week	Venue external assessment criteria, dBL _{eq} (15minute)										
			Day / Evening (7am to 10pm)				Early Night (10pm to midnight)				Late Night (midnight to 7am)		
			Broad band dB(A)	Octave band (Hz) dB			Broad band dB(A)	Octave band (Hz) dB			Broadb and dB(A)	Octave band (Hz) dB	
				31.5	63	125		31.5	63	125		31.5	63
SCA 1	Sun 7am to Thurs 7am	65	69	68	66	60	64	63	61	55	59	58	56
	Thurs 7am to Sun 7am	65	69	68	66	65	69	68	66	60	64	63	61
SCA 2	Sun 7am to Thurs 7am	60	64	63	61	55	59	58	56	50	54	50	46
	Thurs 7am to Sun 7am	65	69	68	66	60	64	63	61	55	59	58	56
SCA 3	Sun 7am to Thurs 7am	55	59	58	56	50	54	50	46	45	54	50	46
	Thurs 7am to Sun 7am	55	59	58	56	55	59	58	56	50	54	50	46
SCA 4	Sun 7am to Thurs 7am	50	54	50	46	50	54	50	46	45	54	50	46
	Thurs 7am to Sun 7am	55	59	58	56	50	54	50	46	45	54	50	46
SCA ET	Sun 7am to Thurs 7am	65	69	68	66	60	64	63	61	50	54	50	46
	Thurs 7am to Sun 7am	65	69	68	66	65	69	68	66	50	54	50	46

INNER WEST

2. Entertainment Sound from venues with an adjoining sensitive receiver, that may be affected by noise transfer via the common partition shall be evaluated against the Receiver Internal Sound Criteria specified in Table 5, at the most-potentially affected location (no less than 1 metre) from the common partition.

Table 5: Internal venue criteria for adjoining premises, Leq(15 minute)

Receiver ¹	Period ²	Broadband dBLAeq(15min)	Octave band centre frequency (Hz), dBZ ²		
			31.5	63	125
Residential accommodation - bedrooms	7am – 10pm	35	59	52	46
	10pm – 7am	30	54	47	41
Residential accommodation – other habitable rooms	7am – 10pm	35	59	52	46
	10pm – 7am	35	59	52	46
Tourist and visitor accommodation (bedrooms & sleeping areas)	–7am - midnight	38	62	55	49
	midnight - 7am	33	57	50	44
Information and education facilities	All times	35	59	52	46
Place of public worship	All times	38	62	55	59
Health services facility	7am – 10pm	40	64	57	51
	10pm – 7am (wards only)	35	59	52	46

Notes:

- Internal criteria apply to entertainment sound only.
- Habitable room is defined as a room used for normal domestic activities, and—
 - includes a bedroom, living room, lounge room, music room, television room, kitchen, dining room, sewing room, study, playroom, family room, home theatre and sunroom; but
 - excludes a bathroom, laundry, water closet, pantry, walk-in wardrobe, corridor, hallway, lobby, photographic darkroom, clothes-drying room, and other spaces of a specialised nature occupied neither frequently nor for extended periods.
- Noise level criteria in Table 4 relate to single venue noise contributions. Noise levels experienced in the precinct may be above those stated where there is a cumulative impact from entertainment sound from multiple sources/venues. The potential for cumulative impact has been factored into the single venue criteria.

9 Breaches of this Policy

Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.

Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

INNER WEST

10 Glossary

Common Partition is a shared wall, floor, ceiling, or other built divider between two premises that is shared. This includes party walls but does not include independent boundary walls wholly contained within separate properties.

Entertainment activity has the same meaning as in Section 202A of the *Local Government Act 1993*.

Existing use is a venue or premises that has an activated development consent for a specific location.

Habitable room is a room that is intended for occupation and normal domestic activities, including:

- A bedroom, living room, lounge room, music room, television room, kitchen, dining room, sewing room, study, playroom, family room, home theatre and sunroom;
- Excludes any other space not specified above of a specialised nature not occupied frequently or for extended periods including a bathroom/water closet, balconies, laundry, pantry, walk-in wardrobe, corridor, lobby, and clothes-drying area.

Sound Category Area Level is the external Venue Sound limit from Venues in the Precinct.

Special Entertainment Precinct has the same meaning as in Section 202B of the *Local Government Act 1993*.

Suitably qualified acoustic consultant is a consultant who possesses the qualifications to render them eligible for membership of the Australian Acoustics Society, Institution of Engineers Australia, or the Association of Australian Acoustic Consultants at the grade of member.

Venue refers to a premise in the Precinct that generates Entertainment Sound.

Venue Sound Criteria is the external entertainment sound limit from a single Venue, equal to the Sound Category level.

INNER WEST

Appendix 1 – SEP Trading Hour maps



Special Entertainment Precinct Management Plan

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INNER WEST

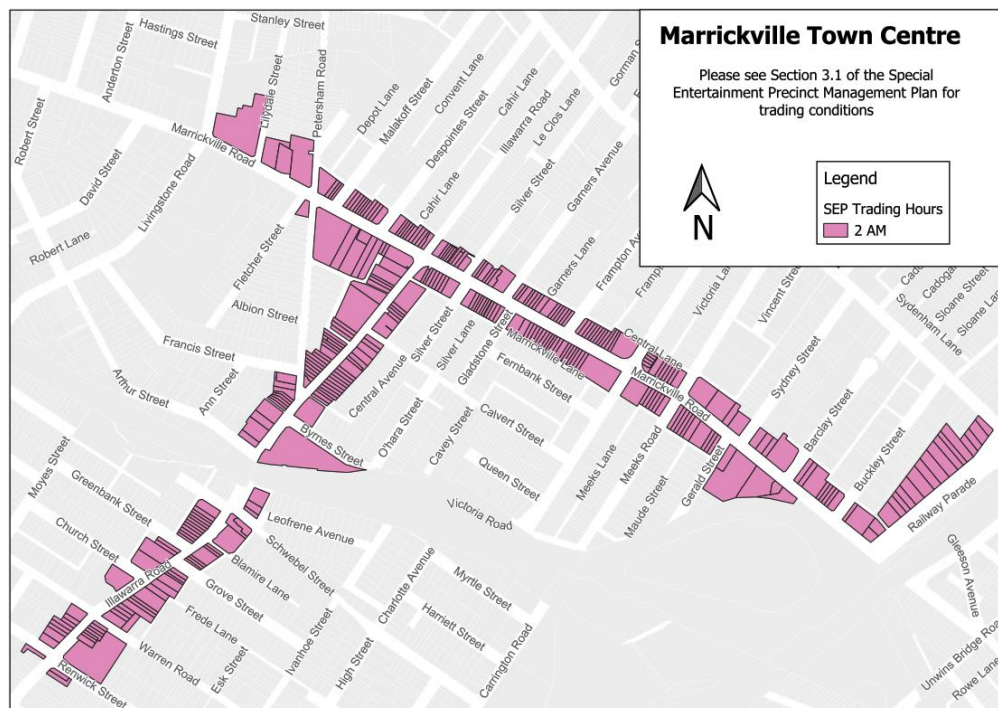
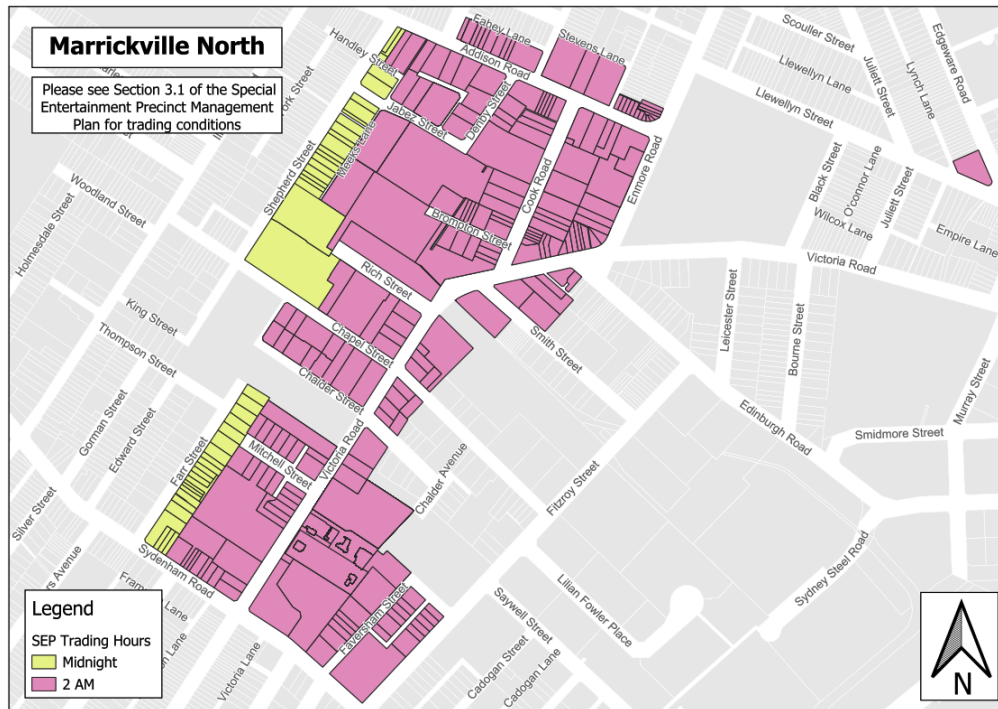


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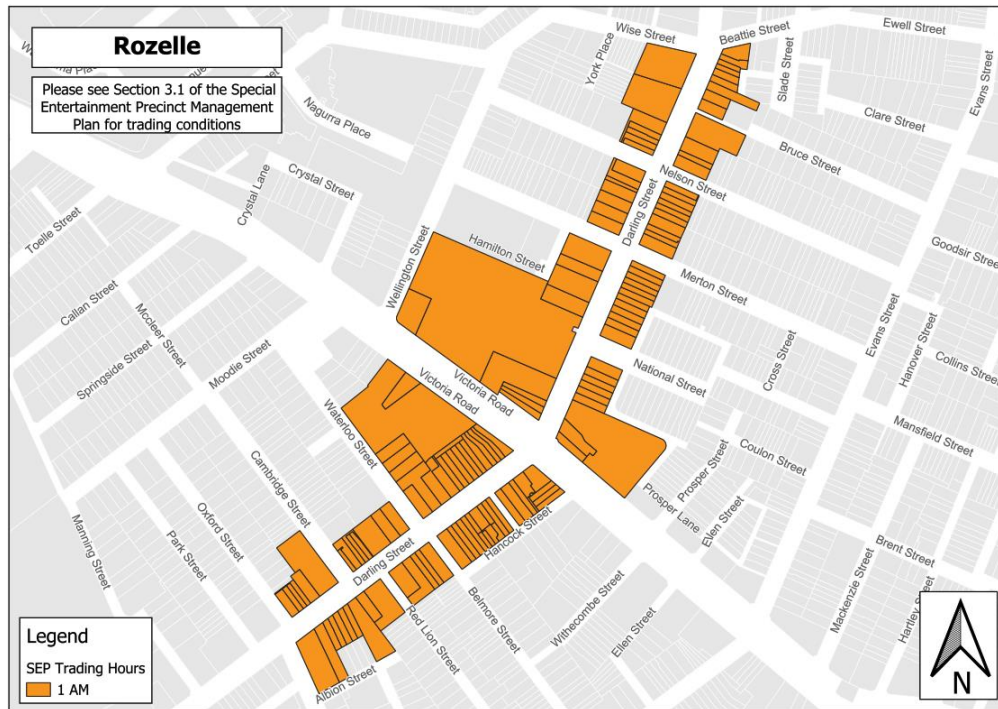
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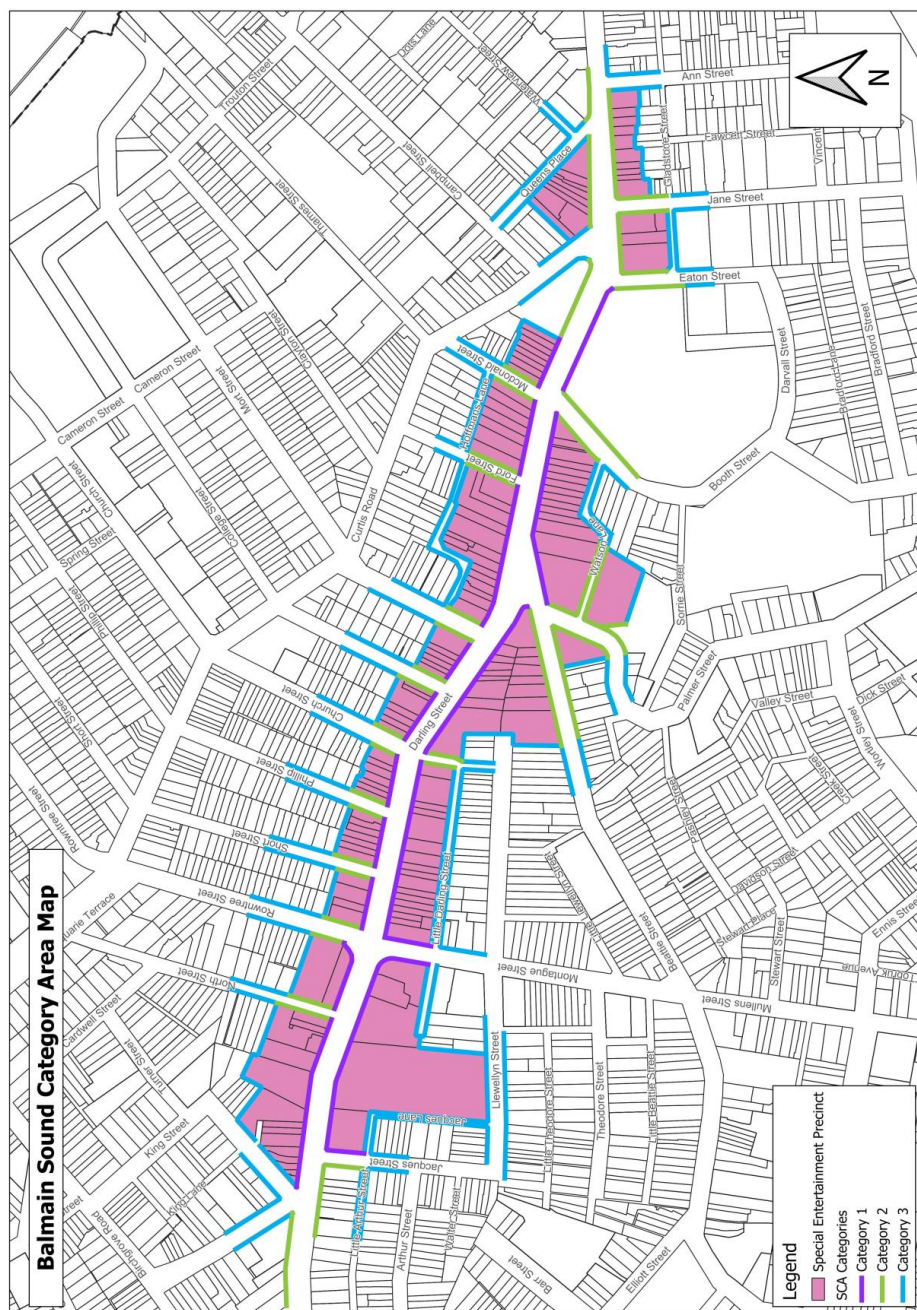
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Appendix 2 – Sound Category Area maps

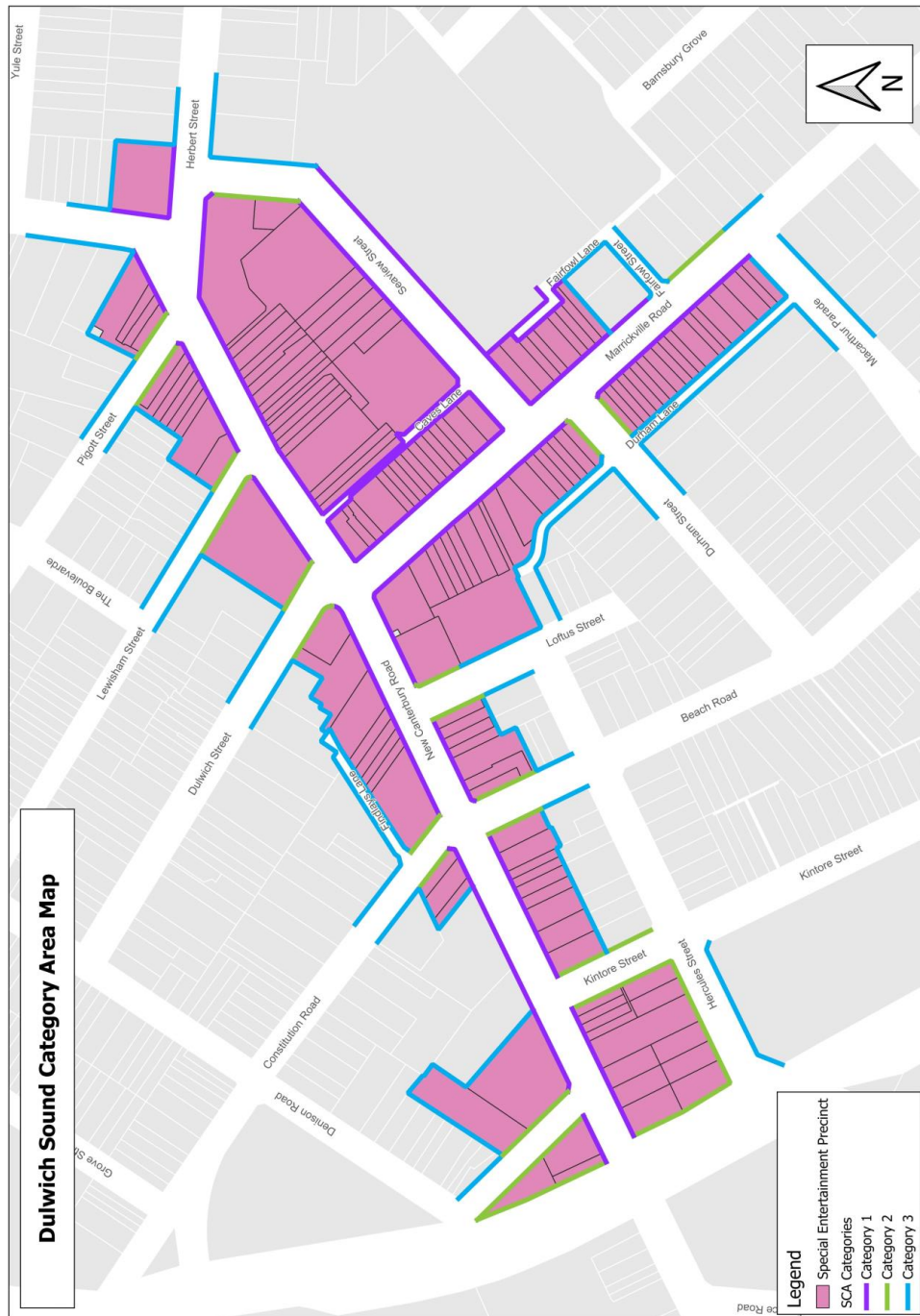


Balmain Sound Category Area map

Special Entertainment Precinct Management Plan

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Dulwich Hill Sound Category Area map

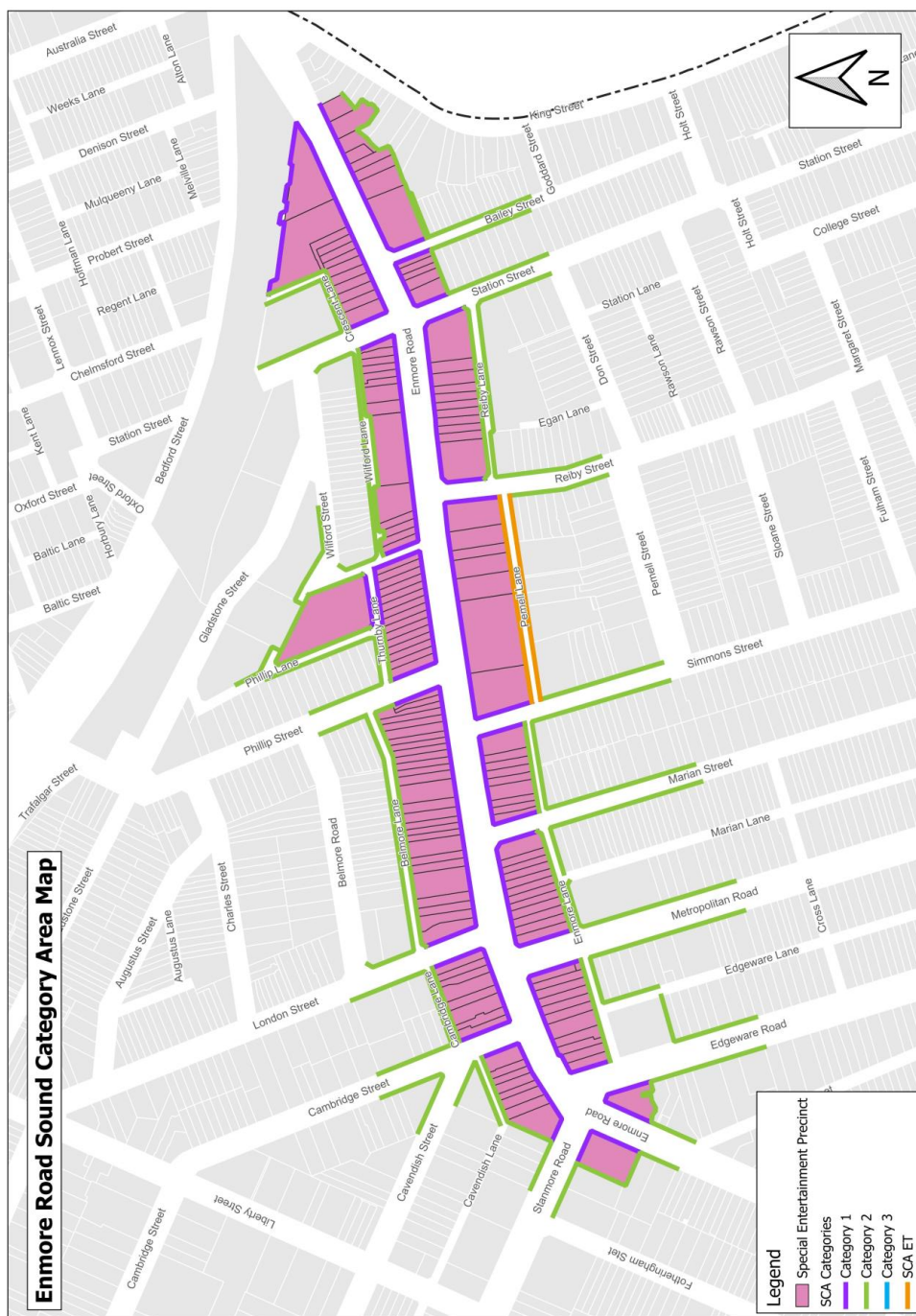
Special Entertainment Precinct Management Plan

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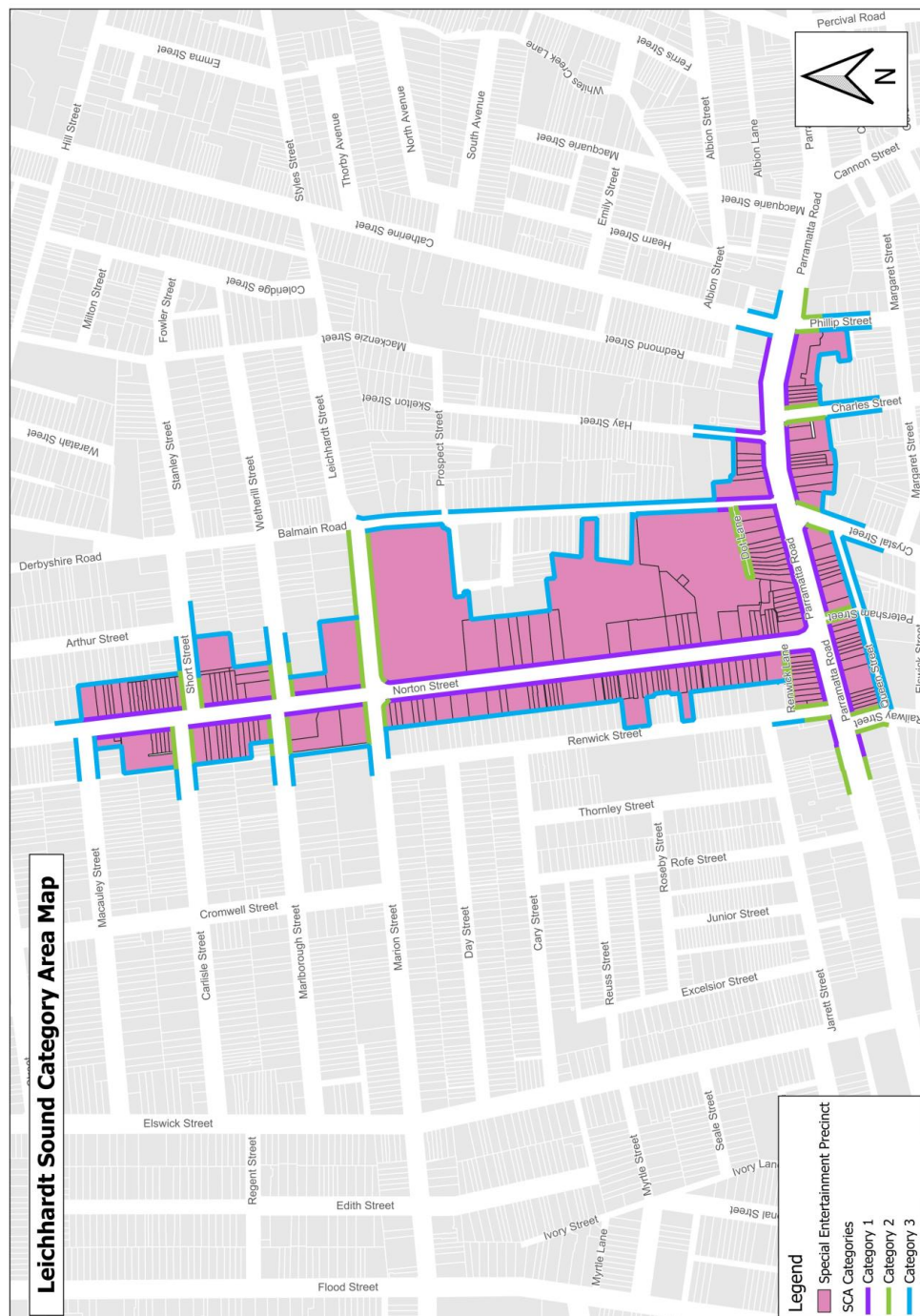
Enmore Road Sound Category Area map

Special Entertainment Precinct Management Plan

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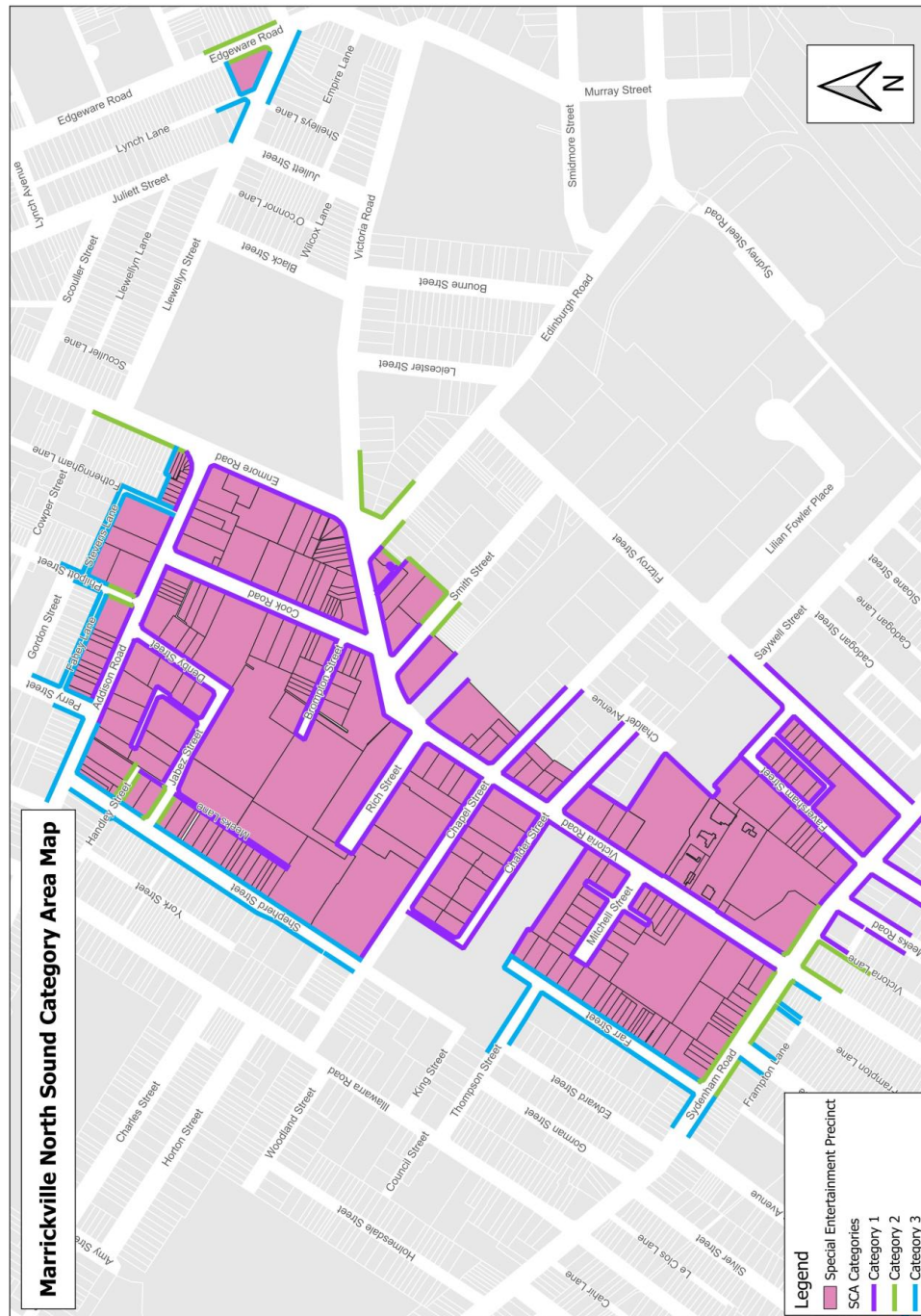
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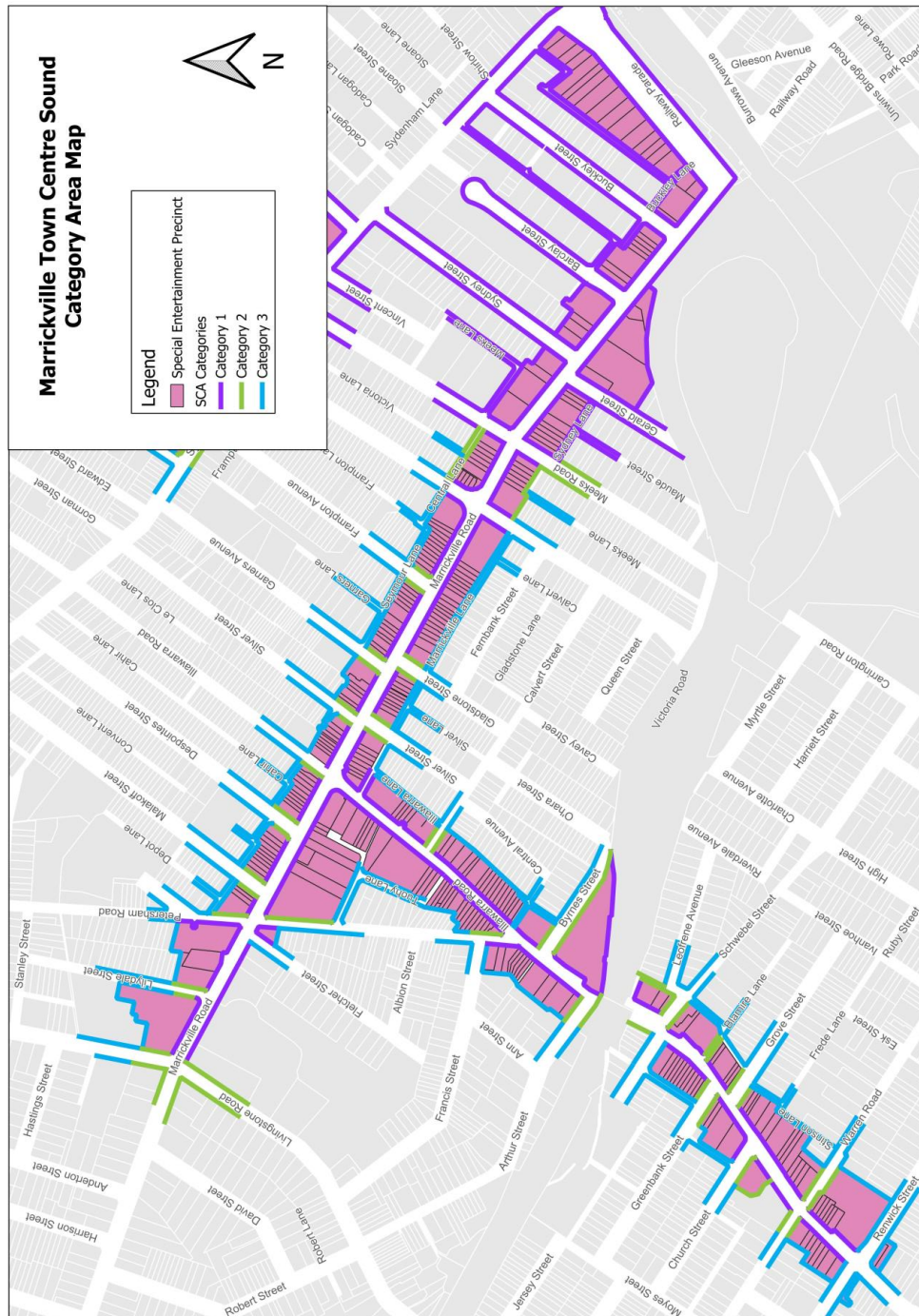


Leichhardt Sound Category Area map

INNER WEST



Marrickville North Sound Category Area map

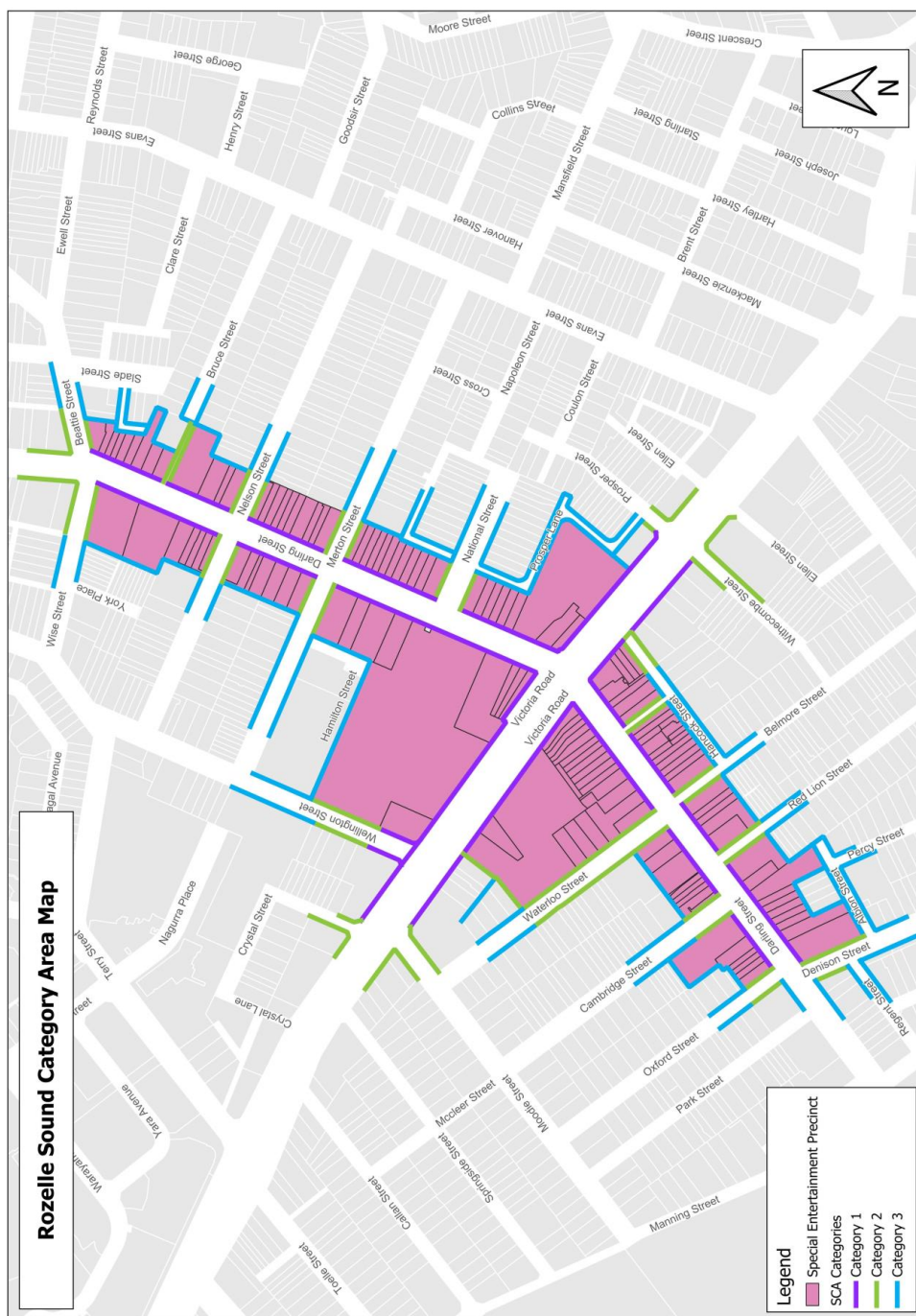


Marrickville Town Centre Sound Category Area map

Special Entertainment Precinct Management Plan

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INNER WEST



Rozelle Sound Category Area map

Special Entertainment Precinct Management Plan

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2.26 Special Entertainment Precincts

Application

Section 2.26 applies to land identified as a Sound Category Area in the following maps:

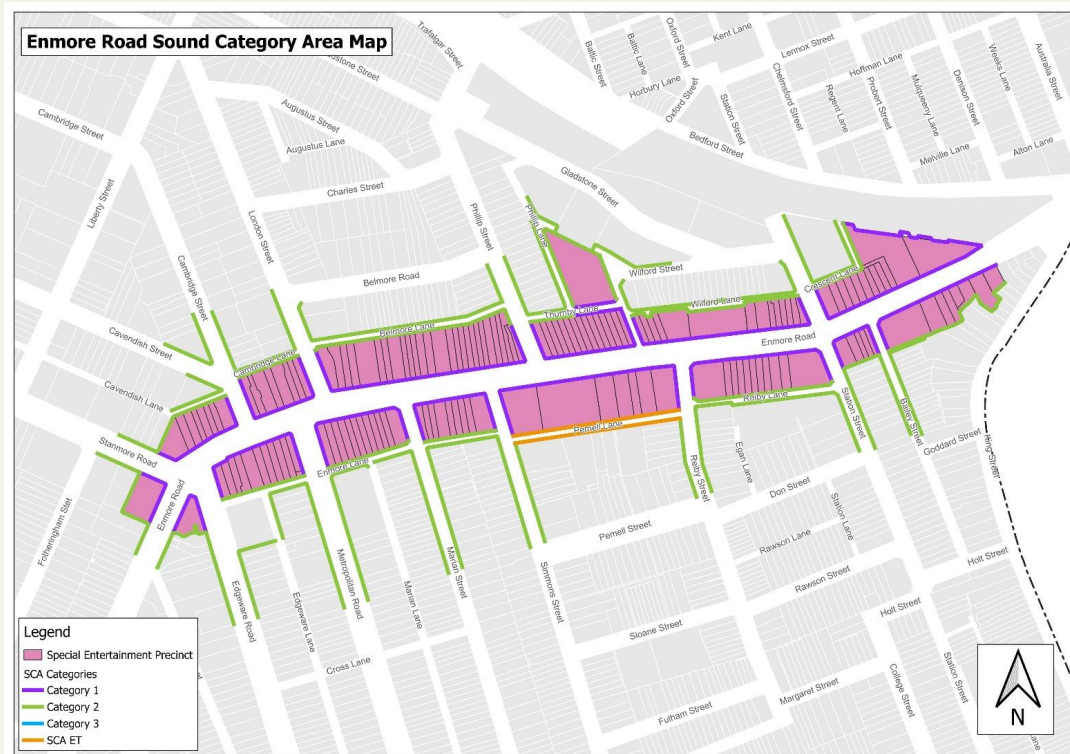


Figure 2.26.1 – Enmore Road Sound Category Area map



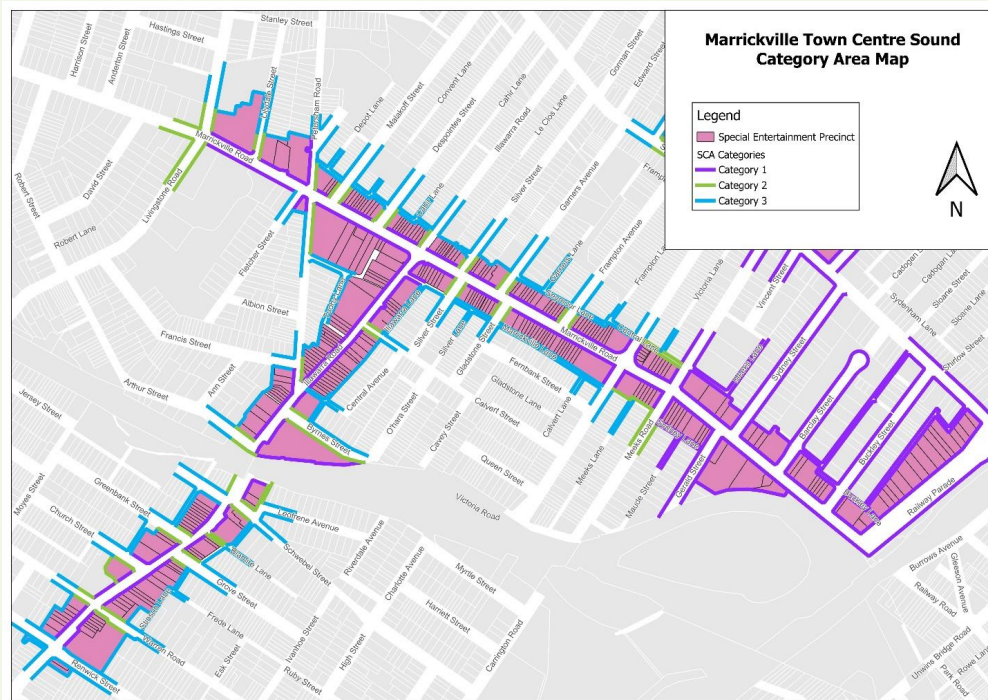


Figure 2.26.4 – Marrickville Town Centre Sound Category Area map

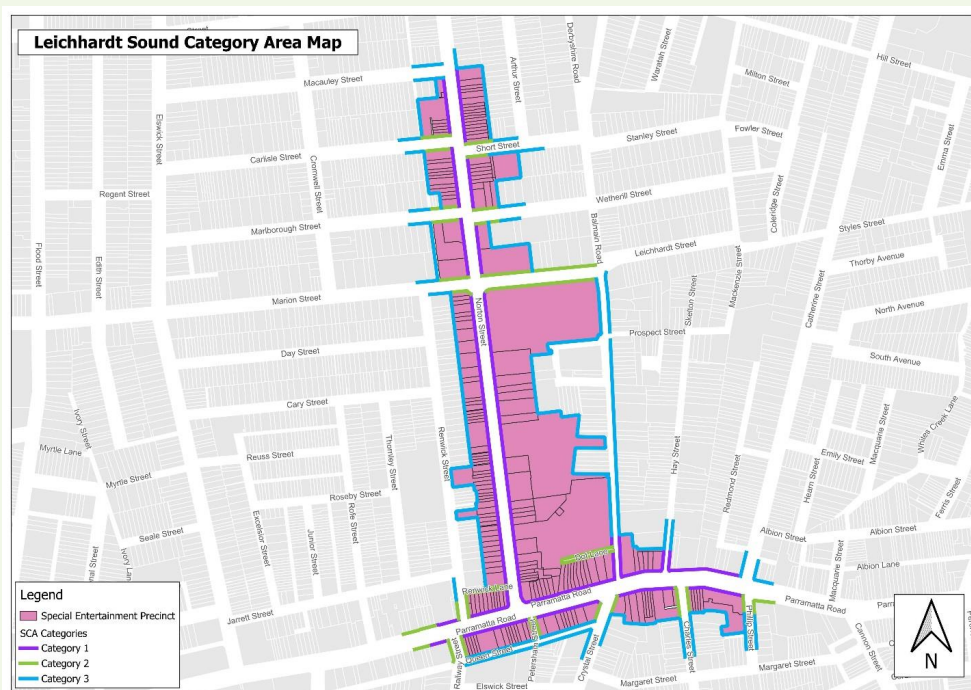


Figure 2.26.5 – Leichhardt Sound Category Area map (south of Parramatta Road only – see Part C, Section 5 of the Leichhardt DCP 2013 for Northern side of Parramatta Road)

Definitions

Sensitive receivers – land uses that could be adversely impacted by entertainment venue sound, including; *residential accommodation, tourist and visitor accommodation, places of public worship, information and education facilities and health services facilities.*

Entertainment venues – land uses that are likely to host live entertainment, including; *entertainment facilities, restaurants, cafes, small bars, pubs, artisan food and drink premises, creative industries, function centres, community facilities and registered clubs.*

Sound Category Areas – classifications of land in and around a Special Entertainment Precinct.

Objectives

- O1. To support a vibrant, diverse, inclusive, and safe night-time economy.
- O2. To support creative and cultural industries that rely on the night-time economy, including the entertainment and live music sector.
- O3. To manage amenity expectations in and around Special Entertainment Precincts and maintain reasonable amenity for *sensitive receivers*.

2.26.1 Sound Category Areas and applicable sound levels

Objectives

- O4. To define the maximum exposure of entertainment venue sound for each property located within a Sound Category Area.
- O5. To future proof new sensitive receivers and entertainment venues within and around Special Entertainment Precincts with appropriate sound attenuation measures to enable them to co-exist.

Controls

- C1. *Sound Category Areas* apply at the property boundary of a property identified in Figures 2.26.1, 2.26.2, 2.26.3, 2.26.4 and 2.26.5 at a height of 1.5m above the finished floor level for each floor of a building.
- C2. Maximum sound levels for each of the *Sound Category Areas* are detailed in Figure 2.26.6 below.

Sound Category Area (SCA)	Time of the week	Venue external assessment criteria, dBL _{eq} (15minute)											
		Day / Evening (7am to 10pm)				Early Night (10pm to midnight)				Late Night (midnight to 7am)			
		Broadband dBA	Octave band (Hz) dB			Broadband dBA	Octave band (Hz) dB			Broadband dBA	Octave band (Hz) dB		
			315	63	125		315	63	125		315	63	125
SCA 1	Sun 7am to Thurs 7am	65	69	68	66	60	64	63	61	55	59	58	56
	Thurs 7am to Sun 7am	65	69	68	66	65	69	68	66	60	64	63	61
SCA 2	Sun 7am to Thurs 7am	60	64	63	61	55	59	58	56	50	54	50	46
	Thurs 7am to Sun 7am	65	69	68	66	60	64	63	61	55	59	58	56
SCA 3	Sun 7am to Thurs 7am	55	59	58	56	50	54	50	46	45	54	50	46
	Thurs 7am to Sun 7am	55	59	58	56	55	59	58	56	50	54	50	46
SCA ET	Sun 7am to Thurs 7am	65	69	68	66	60	64	63	61	50	54	50	46
	Thurs 7am to Sun 7am	65	69	68	66	65	69	68	66	50	54	50	46

Figure 2.26.6 venue external assessment criteria

2.26.2 Acoustic requirements for sensitive receivers

Objective

- O6. To ensure *sensitive receivers* attenuate against noise from existing and future *entertainment venues*.

Controls

- C3. A report prepared by a suitably qualified acoustic specialist must be submitted with any application for a new or modified sensitive receiver located within a Sound Category Area demonstrating that inside sound levels will not exceed the sensitive receiver internal noise criteria specific in Figure 2.26.7 below when subject to the maximum level of exposure permitted in Figure 2.26.6 for the subject property.

Note: Exposure is to be measured at the property boundary of the sensitive receiver.

Receiver	Period	Broadband dBL _{Aeq} (15min)	Octave band centre frequency (Hz), dBZ ²		
			315	63	125
	7am – 10pm	35	59	52	46

Residential accommodation – bedrooms	10pm – 7am	30	54	47	41
Residential accommodation – other habitable rooms	7am – 10pm	35	59	52	46
	10pm – 7am	35	59	52	46
Tourist and visitor accommodation (bedrooms & sleeping areas)	–7am – midnight	38	62	55	49
	midnight – 7am	33	57	50	44
Information and education facilities	All times	35	59	52	46
Place of public worship	All times	38	62	55	59
Health services facility	7am – 10pm	40	64	57	51
	10pm – 7am (wards only)	35	59	52	46

Figure 2.26.7. sensitive receiver internal noise criteria

C4. Modified sensitive receiver applications include:

- a. External and internal alterations to *sensitive receivers*. This includes alterations and additions to *residential accommodation* (note: this does not include changes that do not impact upon the sound levels)
 - b. Operational changes to non-residential *sensitive receivers*
- C5. For alterations and additions to any sensitive receiver development type, only apply the internal noise criteria in Figure 2.23.7 above to new or modified floor space.
- C6. Where noise attenuation measures impact the provision of natural ventilation, alternative ventilation must be provided to ensure the proposal complies with the National Construction Code.
- C7. Noise impact from other sources, such as road and rail must be assessed separately in accordance with relevant standards and policies.

2.26.3 Acoustic requirements for entertainment venues

Objective

- O7. To ensure new and modified entertainment venues do not unreasonably impact on the amenity of sensitive land uses.

Controls

- C8. For the purposes of this section of the DCP a modified venue includes Section 4.55 applications that:
- a. Increase patron capacity by 15% or more from the original approval, or
 - b. Increase trading hours beyond midnight if currently restricted to midnight or earlier, or
 - c. Include new or modified external openings (e.g. windows and doors), or
 - d. Include amendments to operational controls in an approved Plan of Management that manage sound.

A modified venue does not include Section 4.55 applications for:

- e. Internal alterations, unless within a mixed-use building, or
- f. The renewal of trial hours, unless otherwise requested by Council.
- C9. Submit a noise impact assessment prepared by a suitably qualified acoustic specialist with applications for a new or modified entertainment venue. It must:
 - a. Detail physical noise attenuation measures to demonstrate the venue can operate within the 'venue external assessment criteria' as specified in Figure 2.26.6 above.
 - b. Demonstrate compliance with the 'venue external assessment criteria' (Figure 2.26.6) at the boundary of all sites containing a sensitive receiver within 15m of the subject site.
 - c. Where a venue shares a common partition (common wall, party wall or floor/ceiling) with a sensitive receiver, demonstrate that the venue can operate without breaching the sensitive receiver internal noise criteria within those adjoining receivers specified in Figure 2.26.7.

2.26.4 Mixed-use developments

Objective

- O8. To future proof commercial tenancies in new mixed-use developments containing *sensitive receivers* so that the commercial tenancies can be easily adapted to *entertainment venues*.

Controls

- C10. Submit a noise impact assessment with any application for mixed use developments containing a *sensitive receiver*. It must:
 - a. Demonstrate that non-residential floor space within the building could be used as an *entertainment venue* and still meet the sensitive receiver internal noise criteria for *sensitive receivers* (Figure 2.26.7).
 - b. Specify attenuation measures to be designed into the building thus future proofing the non-residential floorspace as a potential *entertainment venue*. Sound attenuation measures required by the noise impact assessment must be incorporated into the design of the building at its initial construction.

Planning Proposal – Special Entertainment Precincts

Attachment 5 – Part C Section 5 Leichhardt DCP 2013

Item 6

Attachment 1

Section 5 – Special Entertainment Precincts

Application

Part C – Section 5 of this DCP applies to land identified as a Sound Category Area in the following maps:

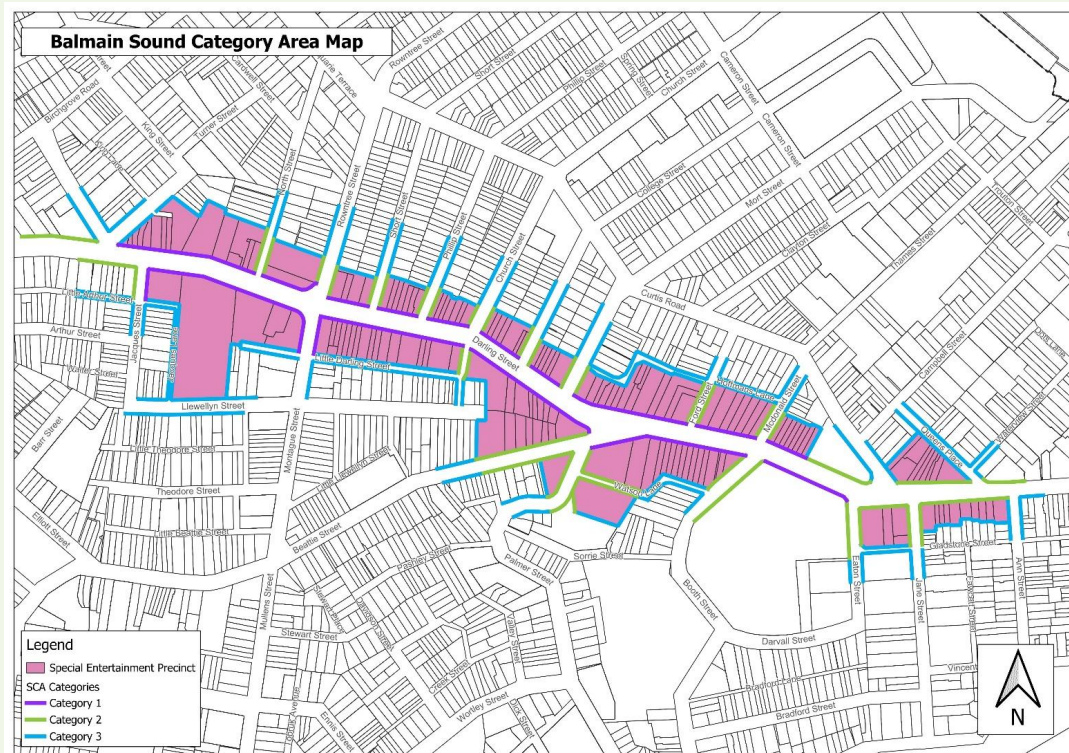


Figure C145 – Balmain Sound Category Area map

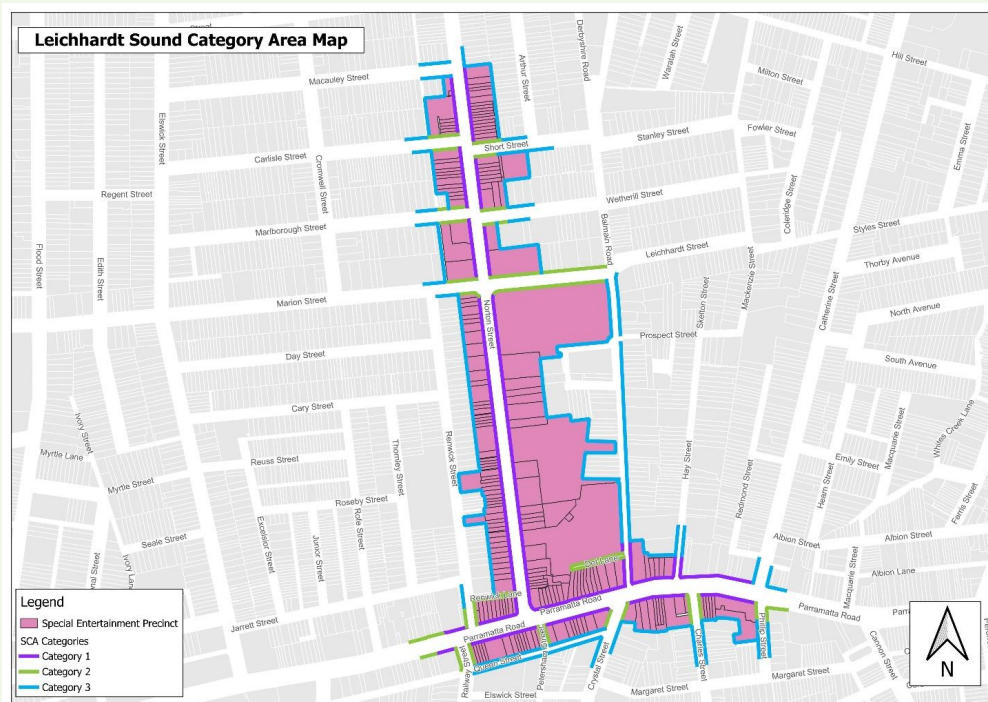


Figure C146 – Leichhardt Sound Category Area map (north of Parramatta Road only – see Section 2.26 of the Marrickville DCP 2011 for sites south of Parramatta Road)

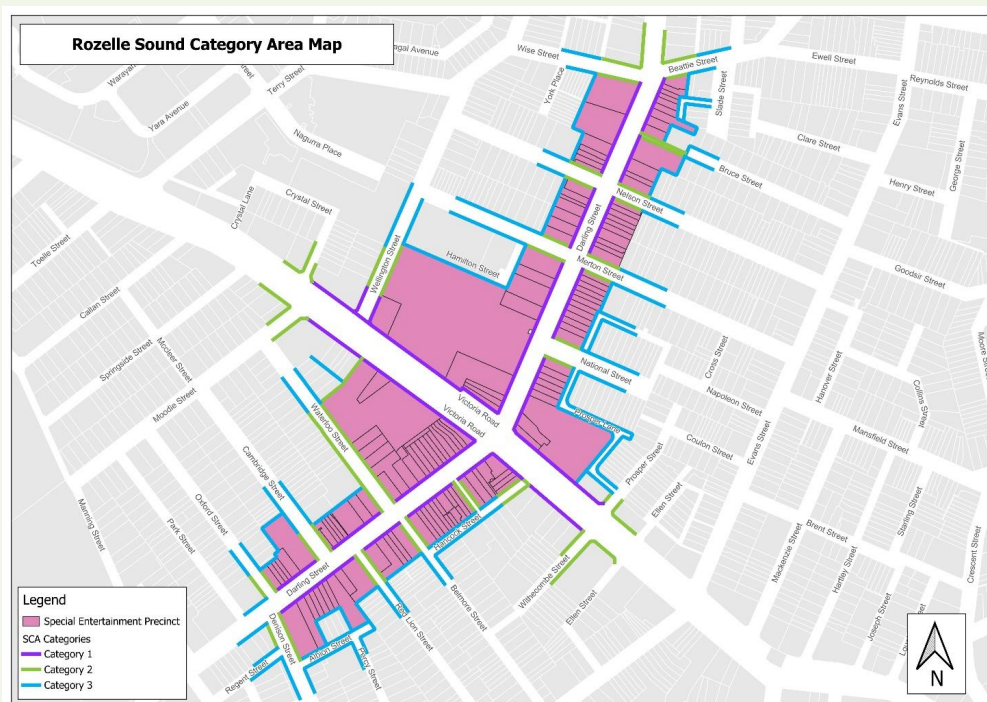


Figure C147 – Rozelle Sound Category Area map

Definitions

Sensitive receivers – land uses that could be adversely impacted by entertainment venue sound, including *residential accommodation, tourist and visitor accommodation, places of public worship, information and education facilities and health services facilities*.

Entertainment venues – land uses that are likely to host live entertainment, including *entertainment facilities, restaurants, cafes, small bars, pubs, artisan food and drink premises, creative industries, function centres, community facilities and registered clubs*.

Sound Category Areas – classifications of land in and around a Special Entertainment Precinct.

C5.1 Objectives

- O1. To support a vibrant, diverse, inclusive, and safe night-time economy.
- O2. To support creative and cultural industries that rely on the night-time economy, including the entertainment and live music sector.
- O3. To manage amenity expectations in and around Special Entertainment Precincts and maintain reasonable amenity for *sensitive receivers*.

C5.2 Sound Category Areas and applicable sound levels

Objectives

- O4. To define the maximum exposure of entertainment venue sound for each property located within a Sound Category Area.
- O5. To future proof new sensitive receivers and entertainment venues within and around Special Entertainment Precincts with appropriate sound attenuation measures to enable them to co-exist.

Controls

- C1. *Sound Category Areas* apply at the property boundary of a property identified in Figures C145, C146 and C147 at a height of 1.5m above the finished floor level for each floor of a building.
- C2. Maximum sound levels for each of the *Sound Category Areas* are detailed in Figure C148 below.

Sound Category Area (SCA)	Time of the week	Venue external assessment criteria, dBL _{eq} (15minute)											
		Day / Evening (7am to 10pm)				Early Night (10pm to midnight)				Late Night (midnight to 7am)			
		Broadband dBA	Octave band (Hz) dB			Broadband dBA	Octave band (Hz) dB			Broadband dBA	Octave band (Hz) dB		
			31.5	63	125		31.5	63	125		31.5	63	125
SCA 1	Sun 7am to Thurs 7am	65	69	68	66	60	64	63	61	55	59	58	56
	Thurs 7am to Sun 7am	65	69	68	66	65	69	68	66	60	64	63	61
SCA 2	Sun 7am to Thurs 7am	60	64	63	61	55	59	58	56	50	54	50	46
	Thurs 7am to Sun 7am	65	69	68	66	60	64	63	61	55	59	58	56
SCA 3	Sun 7am to Thurs 7am	55	59	58	56	50	54	50	46	45	54	50	46
	Thurs 7am to Sun 7am	55	59	58	56	55	59	58	56	50	54	50	46

Figure C148 venue external assessment criteria

C5.3 Acoustic requirements for sensitive receivers

Objective

- O6. To ensure *sensitive receivers* attenuate against noise from existing and future *entertainment venues*.

Controls

- C3. A report prepared by a suitably qualified acoustic specialist must be submitted with any application for a new or modified sensitive receiver located within a Sound Category Area demonstrating that inside sound levels will not exceed the sensitive receiver internal noise criteria specific in Figure C149 below when subject to the maximum level of exposure permitted in Figure C148 for the subject property.

Note: Exposure is to be measured at the property boundary of the sensitive receiver.

Receiver	Period	Broadband dBLA _{eq} (15min)	Octave band centre frequency (Hz), dBZ ²		
			31.5	63	125
	7am – 10pm	35	59	52	46

Residential accommodation – bedrooms	10pm – 7am	30	54	47	41
Residential accommodation – other habitable rooms	7am – 10pm	35	59	52	46
	10pm – 7am	35	59	52	46
Tourist and visitor accommodation (bedrooms & sleeping areas)	7am – midnight	38	62	55	49
	midnight – 7am	33	57	50	44
Information and education facilities	All times	35	59	52	46
Place of public worship	All times	38	62	55	59
Health services facility	7am – 10pm	40	64	57	51
	10pm – 7am (wards only)	35	59	52	46

Figure C149. sensitive receiver internal noise criteria

- C4. Modified sensitive receiver applications include:
- External and internal alterations to *sensitive receivers*. This includes alterations and additions to *residential accommodation*,
 - Operational changes to non-residential *sensitive receivers*
- C5. For alterations and additions to any sensitive receiver development type, only apply the internal noise criteria in Figure C149 above to new or modified floor space.
- C6. Where noise attenuation measures impact the provision of natural ventilation, alternative ventilation must be provided to ensure the proposal complies with the National Construction Code.
- C7. Noise impact from other sources, such as road and rail must be assessed separately in accordance with relevant standards and policies.

C5.4 Acoustic requirements for entertainment venues

Objective

- O7. To ensure new and modified entertainment venues do not unreasonably impact on the amenity of sensitive land uses.

Controls

- C8. For the purposes of this section of the DCP a modified venue includes Section 4.55 applications that:
- Increase patron capacity by 15% or more from the original approval, or
 - Increase trading hours beyond midnight if currently restricted to midnight or earlier, or
 - Include new or modified external openings (e.g. windows and doors), or
 - Include amendments to operational controls in an approved Plan of Management that manage sound.

A modified venue does not include Section 4.55 applications for:

- e. Internal alterations, unless within a mixed-use building, or
- f. The renewal of trial hours, unless otherwise requested by Council.

C9. Submit a noise impact assessment prepared by a suitably qualified acoustic specialist with applications for a new or modified venue. It must:

- a. Detail physical noise attenuation measures to demonstrate the venue can operate within the 'venue external assessment criteria' as specified in Figure C148 above.
- b. Demonstrate compliance with the 'venue external assessment criteria' (Figure C148) at the boundary of all sites containing a sensitive receiver within 15m of the subject site.
- c. Where a venue shares a common partition (common wall, party wall or floor/ceiling) with a sensitive receiver, demonstrate that the venue can operate without breaching the sensitive receiver internal noise criteria specified in Figure C149.

C5.5 Mixed-use developments

Objective

O8. To future proof commercial tenancies in new mixed-use developments containing *sensitive receivers* so that the commercial tenancies can be easily adapted to *entertainment venues*.

Controls

C10. Submit a noise impact assessment with any application for mixed use developments containing a *sensitive receiver*. It must:

- a. Demonstrate that non-residential floor space within the building could be used as an *entertainment venue* and still meet the sensitive receiver internal noise criteria for *sensitive receivers* (Figure C149).
- b. Specify attenuation measures to be designed into the building thus future proofing the non-residential floorspace as a potential *entertainment venue*. Sound attenuation measures required by the noise impact assessment must be incorporated into the design of the building at its initial construction.

Planning Proposal – Special Entertainment Precincts

Attachment 6 – Engagement Outcomes Report (Post Gateway engagement)

Item 6

Attachment 1



Gateway Consultation Special Entertainment Precincts

Engagement Outcomes Report
5 March – 6 April 2025



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Summary

Between 5 March and 6 April 2025, the community was invited to provide feedback on six Special Entertainment Precincts (SEPs) proposed throughout the Inner West, as well as a small extension to the Enmore Road SEP. The planning package that was available for review included updated SEP boundary maps, the draft Precinct Management Plan (PMP), the draft Development Control Plans (DCP), and proposed trading hours for each precinct.

Residents, businesses, and the general public were invited to provide feedback through an online survey, making a submission over the phone, or via email. Council also conducted three pop-up information sessions and sent 15,501 letters sent to owners and occupiers in the SEP areas.

Council received 509 responses to the engagement including:

- 489 submissions
 - 446 completed surveys
 - 33 email submissions
 - 9 phone calls that left feedback
 - a 21 signature petition
- 20 email inquiries

In accordance with the Gateway determination, the Planning Proposal was referred to seven Government agencies: Office of the 24-Hour Commissioner; Transport for NSW; NSW Police; Sound NSW; Liquor and Gaming NSW; Office of Local Government; and the Department of Customer Service. Responses to the referrals are in Appendix A.

Overall, most submissions supported the exhibited documents. The main concerns were about potential increases in noise and anti-social behavior from higher patron numbers.

Based on community engagement and feedback from government agencies, several changes to the Planning Proposal and related documents are recommended, including:

- Removing properties west of Jacques Street from the Balmain SEP
- Implement standard SEP trading hours
- Updating the Precinct Management Plan to:
 - Adjust the sound criteria format and marginally raise sound levels across Sound Category Areas (SCAs) to align with newly released State Guidelines
 - Amendments to the sound criteria mapping:
 - More consistent use of SCA 1 along main streets in each SEP
 - Other minor adjustments to correct inconsistencies and extend SCA 3 further along side streets



Project background

Since October 2022 Enmore Road has been operating as the first Special Entertainment Precinct (SEP) in NSW. Due to its success, in June 2023 Inner West Council resolved to commence early engagement on six new SEPs.

The six precincts are located across the Inner West in Balmain, Rozelle, Leichhardt, Dulwich Hill, and two precincts in Marrickville.

Becoming a Special Entertainment Precinct in Inner West means:

- Guaranteed business trading hours for each precinct
- Footpath dining until 11pm on main streets
- Entertainment sound limits for businesses are detailed in the Precinct Management Plan (PMP)
- New sensitive development such as residential flat buildings will be built to higher standards to sound-proof against entertainment sound
- 10.7 Planning Certificates will identify properties located in and near a SEP

Between 7 March and 7 April 2024, Council gauged community support for the six new precincts and received 319 submissions, with a majority supporting each precinct. A breakdown of the issues raised and Council's response per precinct are discussed in the [2024 Engagement Outcomes Report](#).

The initial engagement results and Planning Proposal were endorsed by Council for submission to the Minister for a Gateway at the 25 June 2024 Council meeting.

The Planning Proposal for the six new SEPs received Gateway Determination on 13 September 2024 from the Department of Planning Housing and Infrastructure. The proposal was exhibited for a total of 23 working days, between 5 March and 6 April 2025.

Purpose of engagement

The community were invited to review and provide feedback on the final proposal including the Precinct Management Plan (PMP) and Development Control Plans (DCPs), specifically the following details:

- Proposed trading hours of each of the SEPs
- Updated SEP boundaries
- Sound proofing requirements for new development in and around SEPs
- Operational requirements for new or modified businesses

Promotion and engagement methods

The public exhibition ran for 32 days (23 working days) between 5 March and 6 April 2025. Affected property owners and occupiers, including residents and businesses were notified of the engagement via letter and invited to provide feedback via the Your Say Inner West page, email, phone, or mail.



Promotion method	Stakeholders engaged
Your Say Inner West	3,349 visits of the page from 2,551 people 876 more people visited the Your Say page compared to the previous engagement in 2024.
Letters to key stakeholders	15,501 letters sent to owners and occupiers that live within and around the proposed precincts
Social media posts total reach	<ul style="list-style-type: none"> 19,733 Facebook 12,974 Instagram
Engagement method	Stakeholders engaged
Online survey	446 total surveys completed, including: <ul style="list-style-type: none"> 53 for Enmore Road extension 38 for Rozelle 78 for Marrickville North 88 for Marrickville Town Centre 53 for Leichardt 58 for Dulwich Hill 78 for Balmain
Direct contact from residents & businesses	38 submissions, made up of: <ul style="list-style-type: none"> 33 Emails <ul style="list-style-type: none"> including a petition with 21 signatures requesting a boundary change for the Balmain SEP 9 Phone calls Additional contact: <ul style="list-style-type: none"> 20 pop-up session attendees

Who did we hear from?

Online survey

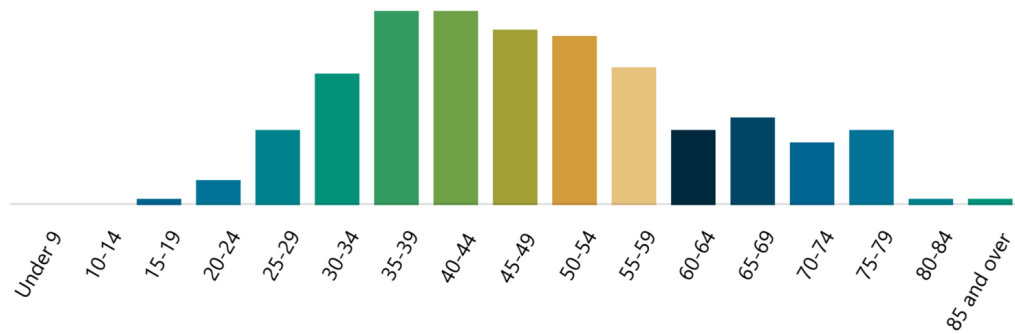
Council gathers basic demographic information as part of the participant registration process online at Your Say Inner West. A breakdown of the survey respondents by age, gender and location is provided below.

We received responses from 232 individuals through the online survey.



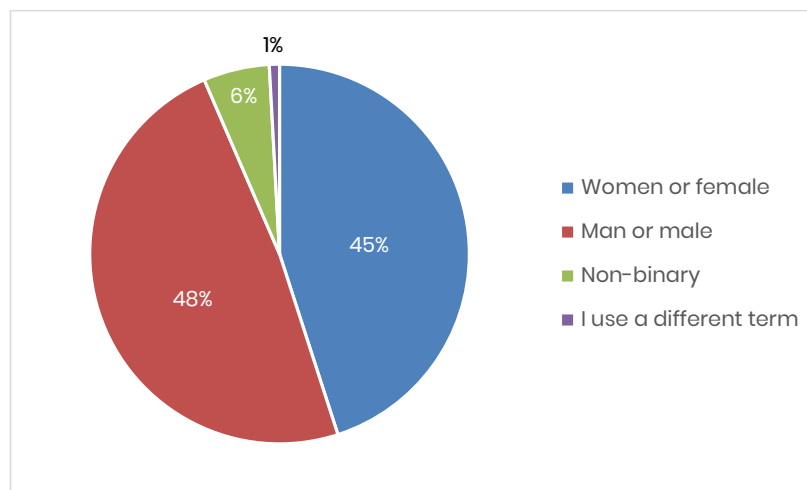
Age

Data showing the age distribution of Members who participated in engagement activities.



Gender

Data showing the gender breakdown of Members who participated in engagement activities.





Location

Information regarding the geographic location (e.g. postcode) of Member Contributions who have participated in engagement activities.

Location	Total survey respondents
Marrickville	73
Balmain, Birchgrove, Balmain East	57
Dulwich Hill	29
Leichhardt	28
Rozelle	10
Enmore	10
Petersham	5
Summer Hill	4
St Peters	4

Summary of feedback

In total, 479 submissions were received through the YSIW page survey, calls and emails.

Online survey

The online survey, hosted via Your Say Inner West, had a series of questions related to the proposal. The survey asked participants which SEP they would like to provide feedback on, allowing participants to complete the survey for the specific SEP relevant to them.

For each SEP, the survey provided an opportunity for participants to provide feedback on specific proposed amendments, such as changes to the SEP boundaries, as well as provide feedback on documentation such as Development Control Plans and Precinct Management Plans.

Participants were also asked about their level of support for selected trading hours in each SEP.

The following section provides a summary of key insights from feedback received as part of the survey consultation.

Precinct Management Plan (PMP)

The survey asked participants: *Would you like to comment on the Precinct Management Plan as it applies to [SEP precinct name]?* A summary of responses is as follows:

- Respondents expressed concern that proposed noise limits may not be appropriate for local residential conditions, particularly in areas like Balmain
- Some respondents suggested noise from businesses emptying trash later at night and garbage collections early in the morning would disturb sleep
- Some respondents suggested that live music noise could become a regular disturbance if not properly managed, especially with extended trading hours

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- Submissions highlighted the need for strong enforcement mechanisms and clear responsibilities for sound management, including more community education about the sound management framework
- Supportive feedback noted that the PMP would provide clearer rules for businesses and residents, and encourage diverse entertainment options

Development Control Plan (DCP)

The survey asked participants: *Would you like to comment on the Draft Leichhardt Development Control Plan 2013 and/or Draft Marrickville Development Control Plan 2011 as it applies to [SEP precinct name]?* A summary of responses is as follows:

- Feedback indicated a desire for more explicit soundproofing requirements for new residential developments located near SEPs (ie specify the type of glazing/insulation that must be used rather than the level of sound reduction that is required)
- Some submissions questioned whether the DCP provides sufficient protection for residents against increased sound levels, especially in mixed-use areas close to new entertainment precincts
- Several residents raised concerns about the impact of increased trading hours on parking availability in precinct areas already experiencing congestion
- Submissions noted that enforcement mechanisms for noise and trading conditions should be strengthened and clearly outlined in the DCP to avoid compliance issues
- Some small business owners supported the DCP changes, highlighting that consistent and simplified controls would help boost the night-time economy while providing clarity for operators
- There was confusion from some participants about what aspects of regulation, particularly those related to sound, would remain under Council control versus State government, with requests for clearer explanations

Trading Hours

The survey asked participants, *"Council is proposing to permit businesses in the (SEP precinct name) to trade until [SEP proposed time] without needing further approval".*

Trading hours put forward for each SEP were as follows:

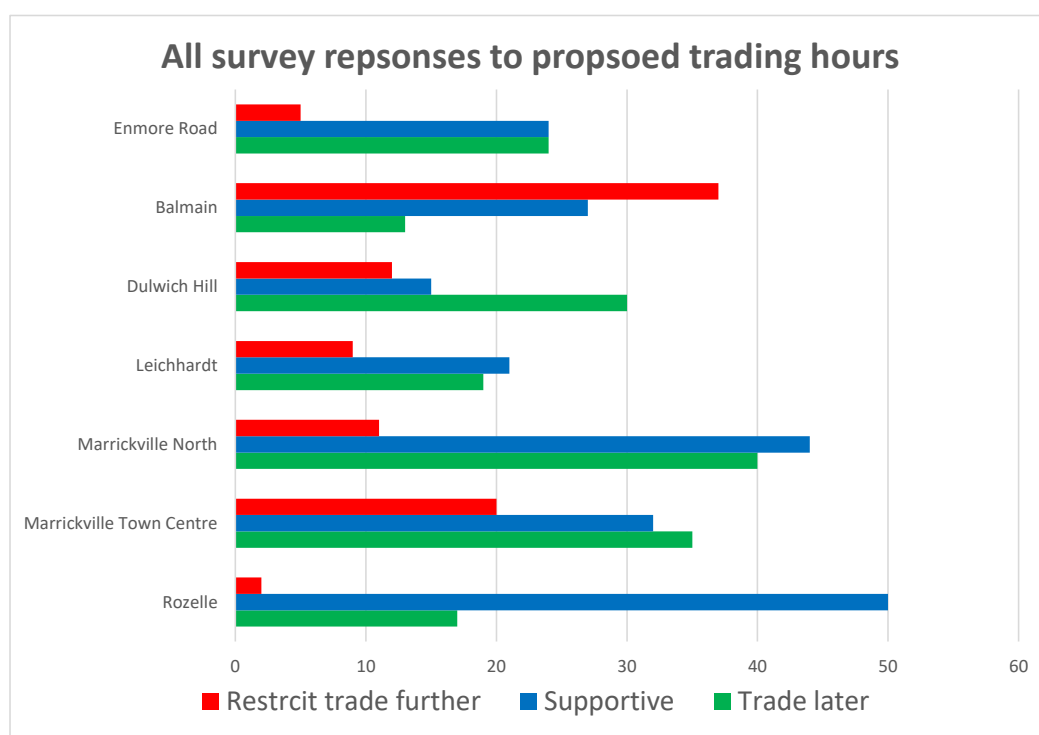
- Balmain – midnight
- Dulwich Hill – midnight
- Leichhardt – 1am
- Marrickville North – 1am



- Marrickville Town Centre – 1am
- Rozelle – midnight
- Enmore Road – 2am

The below graph provides a summary of all survey responses for each SEP regarding trading hours. The red line shows where participants wanted the proposed hours reduced, the blue line indicates support for the proposed closing time and the green line indicates a preference to trade later than the proposed closing time.

Graph 1: Feedback from **all respondents**



Statistics on feedback received through all channels, by precinct

Balmain

Survey summary

78 responses were received to the Balmain specific online survey

- 40 respondents (51%) support trading to midnight or later
 - 27 (35%) support midnight closure
 - 13 (17%) support trading later than midnight
- 37 (47%) prefer trading to end earlier than midnight
- 1 (1%) respondent is unsure



Of the 78 responses received, 55 (71%) were from Balmain residents

- 21 (38%) residents support trading to midnight or later
 - 19 (35%) support midnight closure
 - 2 (4%) support trading later than midnight
- 33 (60%) prefer trading to end earlier than midnight
- 1 (1%) is unsure

Submissions summary

- 15 submissions specific to Balmain received, including
 - 14 emails
 - 1 phone call
- All submissions were opposing
- All from residents including 1 petition with 21 signatories

Dulwich Hill

Survey summary

58 were received to the Dulwich Hill specific online survey,

- 45 respondents (78%) support trading to midnight or later
 - 15 (26%) support midnight closure
 - 30 (52%) support trading later than midnight
- 12 (21%) prefer trading to end earlier than midnight
- 1 (1%) is unsure

Of the 58 responses received, 29 (50%) were from Dulwich Hill residents,

- 29 (66%) residents support trading to midnight or later
 - 10 (34%) support midnight closure
 - 9 (31%) support trading later than midnight
- 10 (34%) prefer trading to end earlier than midnight
- 0 are unsure

Submissions summary

- 5 submissions specific to Dulwich Hill were received, including:
 - 3 emails
 - 2 phone calls
- Submissions were mostly supportive:
 - 3 (60%) supportive
 - 1 (20%) neutral
 - 1 (20%) opposing



Leichhardt

Survey summary

53 responses were received to the Leichhardt specific survey:

- 40 respondents (75%) support trading to 1am or later
 - 21 (40%) support midnight closure
 - 19 (36%) support trading later than 1am
- 9 (17%) prefer trading to end earlier than 1am
- 4 (8%) are unsure

Of the 53 responses received, 25 (47%) were from Leichhardt residents:

- 13 of 25 (52%) are supportive or want trading later than 1am
 - 9 (36%) support midnight closure
 - 4 (16%) support trading later than 1am
- 8 (32%) prefer trading to end earlier than 1am
- 4 (16%) are unsure

Submissions summary

- No submissions were received specific to Leichhardt

Marrickville North

Survey summary

78 responses were received to the Marrickville North specific online survey:

- 65 (83%) support trading to 1am or later
 - 34 (44%) support a 1am closure
 - 31 (40%) support trading later than 1am
- 11 (14%) prefer trading to end earlier than 1am
- 2 (3%) are unsure

Of the 78 responses received, 44 (56%) were from Marrickville residents:

- 34 (77%) support trading to 1am or later:
 - 19 (43%) support a 1am closure
 - 15 (34%) support trading later than 1am
- 8 (18%) prefer trading to end earlier than 1am
- 2 (5%) are unsure

Submissions summary

- 1 submission specific to Marrickville North received, including:
 - 1 email, neutral sentiment



Marrickville Town Centre

Survey summary

88 responses were received to the Marrickville Town Centre specific online survey:

- 67 (76%) support trading to or later than 1am
 - 32 (36%) support a 1am closure
 - 35 (40%) support trading later than 1am
- 20 (23%) prefer trading to end earlier than 1am
- 1 (1%) is unsure

Of the 88 responses received, 54 (61%) were from Marrickville residents:

- 36 (67%) support trading to or past 1am
 - 19 (35%) support a 1am closure
 - 17 (31%) support trading later than 1am
- 17 (31%) prefer trading to end earlier than 1am
- 1 (2%) is unsure

Submissions summary

- 3 submissions specific to Marrickville Town Centre received, including
 - 2 emails
 - 1 phone call
- Most submissions were supportive:
 - 2 (67%) supportive
 - 1 (33%) opposing

Rozelle

Survey summary

38 responses were received to the Rozelle specific online survey:

- 36 (95%) support trading to midnight or later
 - 19 (50%) support a midnight closure
 - 17 (45%) support trading later than midnight
- 2 (5%) prefer trading to end earlier than midnight

Of the 38 responses received, 9 (23%) were from Rozelle residents:

- 8 (89%) residents support trading to midnight or later
 - 7 (78%) support a midnight closure
 - 1 (11%) support trading later than midnight
- 1 (11%) prefer trading to end earlier than midnight



Submissions summary

- 2 submissions specific to Rozelle received, including:
 - 1 email
 - 1 phone call
 - One was supportive and the other was neutral

Enmore Road

Survey summary

53 responses were received to the Enmore Road specific online survey:

- 48 respondents (90%) support trading to later than 2am
 - 24 (45%) support trading to 2am
 - 24 (45%) support trading later than 2am
- 5 (9%) prefer trading to end earlier than 2am

Of the 53 responses, 19 (35%) were from local residents:

- 15 (79%) support trading to or later than 2am:
 - 11 (58%) support a 2am closure
 - 4 (21%) support trading later than 2am
- 4 (21%) prefer trading to end earlier than 2am

Submissions summary

- 2 submissions specific to Enmore Road received, including
 - 2 emails
- both submissions were supportive

Council response to submissions on trading hours

Precinct	Trading Hours
Balmain	Council is proposing to remove the section of Darling Street to the west of Jacques Street from the Balmain SEP. This results in most of the precinct being comprised of commercially zoned properties on both sides of Darling Street. Accordingly the hours of 8am – Midnight proposed are considered appropriate.
Dulwich Hill	8am – Midnight
Leichhardt	Given the level of support to increase trading beyond 1am in this precinct and the desire to revitalise Parramatta Road it is proposed to allow trading from 8am to 2am inclusive for eligible properties that front Parramatta Road within this precinct.



Precinct	Trading Hours
Marrickville North	Given the level of support to increase trading beyond 1am in this precinct while responding to the submissions from residential properties on the opposite side of Shepherd Street, Marrickville it is recommended that operating hours of 8am – 2am, should apply to the majority of the precinct with indicated Shepherd Street and Farr Street properties closing at midnight.
Marrickville Town Centre	Given the level of support to increase trading beyond 1 am in this precinct it is proposed to allow trading from 8 am to 2 am inclusive for eligible properties within this precinct.
Rozelle	Given the level of support to increase trading beyond midnight in this precinct it is proposed to allow trading from 8am to 1am inclusive for eligible properties within this precinct.
Enmore Road	As the properties proposed to be added to the Enmore Road SEP are located directly adjacent to residential properties it is recommended that these properties (76 Wilford Street, Newtown (Young Henrys), the Warren View Hotel and 216 Enmore Road, Enmore) close at midnight rather than 2am.

Council responses to key themes raised

The table below presents the key themes raised in the online survey and submissions with a corresponding Council response.

Key issue (# of times raised)	Council response
<p>Concerned that increased noise will impact the quiet enjoyment of homes and disrupt sleep and resident wellbeing</p> <ul style="list-style-type: none"> Balmain (42) Dulwich Hill (14) Marrickville (13) Marrickville North (5) Leichhardt (4) Rozelle (3) 	<p>Council recognises the importance of maintaining reasonable residential amenity and protecting the quiet enjoyment of homes, including the ability for residents to sleep without disturbance. Sound levels for each SEP have been informed by expert acoustic advice and detailed guidelines released by the State Government. The framework sets lower allowable sound levels during late night and early morning hours to help protect sleep quality. Council's experience from the Enmore Road SEP shows that carefully set sound limits can support businesses while minimising impacts on residents. Council will continue to monitor sound levels during the initial review period and work with Liquor and Gaming NSW and venue operators to address any emerging issues.</p>



Key issue (# of times raised)	Council response
<p>Increased anti-social behaviour including shouting, violence, property damage and public urination</p> <ul style="list-style-type: none"> Balmain (23) Dulwich Hill (4) Rozelle (2) Leichhardt (1) Marrickville (1) Marrickville North (1) 	<p>The introduction of a SEP does not exempt businesses from their obligations to manage patron behaviour responsibly. Businesses must continue to comply with Responsible Service of Alcohol laws, their Plan of Management, liquor licence conditions, and DA conditions. Council's experience with the Enmore Road Special Entertainment Precinct found that the provision of live music and entertainment often led to lower alcohol consumption rates, as patrons were more engaged with performances. Police will continue to play a key role in managing public safety and responding to incidents of anti-social behaviour within precinct areas.</p>
<p>Call for soundproofing existing housing</p> <ul style="list-style-type: none"> Balmain (5) Dulwich Hill (4) Marrickville (3) Leichhardt (2) Marrickville North (1) 	<p>The SEP framework does not require existing residential properties to be retrofitted with soundproofing. Sound limits have been strategically set so that onerous soundproofing should not be necessary for reasonable amenity within a home.</p>
<p>Concern that sound level measurements are not appropriate for the local area and negatively impact neighbourhood amenity</p> <ul style="list-style-type: none"> Balmain (12) Marrickville North (4) Dulwich Hill (3) Marrickville (2) Leichhardt (1) Rozelle (1) 	<p>Council engaged an experienced acoustic consultant to measure existing background noise levels and set appropriate sound levels for each precinct. Sound levels have been set considering what is appropriate for the local area, the need to support entertainment activities in a special entertainment precinct, and the need to protect residential amenity. Council will continue to monitor noise impacts and consider adjustments at the 12 month review period.</p>
<p>Current trading hours are already acceptable and concern that increased trading hours will impact the amenity of the area</p> <ul style="list-style-type: none"> Balmain (8) Marrickville (5) Leichhardt (2) Marrickville North (2) Rozelle (1) 	<p>Recent changes to the SEP framework require Council to set standard business trading hours in each precinct. Council sought community feedback on proposed closing times during the engagement; the results of this feedback have been outlined elsewhere in this report. The following factors were taken into consideration when setting the trading hours:</p> <ul style="list-style-type: none"> Survey results on the proposed trading hours Desired future character of the location Late night public transport availability Current permitted trading hours The NSW 24-Hour Economy Strategy which seeks to support a more vibrant and diverse night-time

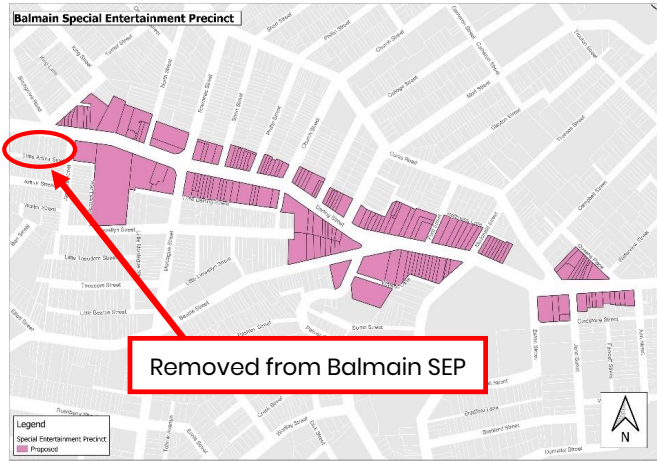


Key issue (# of times raised)	Council response
	<p>economy across Greater Sydney.</p> <p>The trading hours in the final precinct management plan outlined earlier in the report are considered appropriate to retain the existing amenity of surrounding residential areas while increasing amenity within the SEP.</p>
<p>Car parking is already limited, and this will make it worse</p> <ul style="list-style-type: none"> • Balmain (12) • Marrickville North (9) • Marrickville (5) • Rozelle (3) • Dulwich Hill (2) • Leichhardt (2) 	<p>On-street car parking is a limited resource in the Inner West with significant competition for spaces in busy areas. Council has several strategies to equitably manage kerbside parking, including residential parking schemes that give existing residents the ability park on their street without timing restrictions, while imposing timed parking for visitors. Many of the proposed precincts already have parking restrictions combined with residential parking schemes. Council is progressing on a residential parking scheme on Shepherd Street in the North Marrickville SEP due to community feedback. Residents are encouraged to work together and make requests for residential parking schemes to Council if they believe their street is a saturation point and would benefit from such a scheme.</p>
<p>A SEP will exacerbate street litter and make the area feel untidy, costing more in ongoing maintenance</p> <ul style="list-style-type: none"> • Balmain (5) • Dulwich Hill (3) • Marrickville North (3) • Marrickville (1) • Rozelle (1) 	<p>Council undertakes daily street sweeping on main streets. Main streets are also high-pressure washed on a three monthly cycle. The majority of streets within these precincts fall under this schedule.</p> <p>Council will monitor litter and cleanliness across precincts and respond to issues as required.</p>
<p>Transport is inadequate or where additional transport is being planned, will now cause disturbance to residents late at night</p> <ul style="list-style-type: none"> • Balmain (3) • Dulwich Hill (1) • Leichhardt (1) • Marrickville (1) • Marrickville North (1) • Rozelle (1) 	<p>Council acknowledges that public transport access is important to support a safe and vibrant night-time economy. The proposed SEPs are located near train stations, light rail and/or frequent bus routes. Analysis was completed to ensure SEP closing times align with access to public transport.</p>



Key issue (# of times raised)	Council response
<p>The demographics of an area and local character is not suitable for a SEP</p> <ul style="list-style-type: none"> Balmain (7) Marrickville (2) Marrickville North (2) Rozelle (1) 	<p>Council acknowledges that each Inner West SEP has a unique character and demographic profile. The SEP framework is designed to be flexible and adaptable to local conditions. Precincts such as Balmain and Dulwich Hill, for example, are not expected to operate in the same way as other areas like Enmore Road. Businesses within each precinct are expected to tailor their offerings to meet the preferences of local communities, and entertainment activities are anticipated to reflect local demand. The SEP model provides an opportunity to foster vibrancy while respecting the distinct character of each area.</p>
<p>Concern for lack of project consultation and communication</p> <ul style="list-style-type: none"> Balmain (9) 	<p>Council undertook community consultation in line with the Inner West Community Engagement Strategy 2022–24, which included direct mail notifications, Your Say Inner West engagement, pop-up sessions and opportunities to provide feedback online, by phone and email. Council acknowledges concerns raised and will continue to refine engagement approaches to ensure information is accessible and that all community members are informed of future projects and opportunities to provide feedback.</p>
<p>Sound levels of outdoor events and music will negatively impact on residential amenity</p>	<p>The SEP framework as implemented by Inner West Council is not aimed at regulating outdoor events, whether they be street parties or on private land. Outdoor events must comply with their own sound management requirements, finishing times, and amenity protections set through development consents, event permits or exemptions. The introduction of SEPs does not remove the need for outdoor events to manage noise impacts appropriately.</p>
<p>Confusion around the definition and extent of 'adult entertainment' and concern that venues hosting adult-themed performances or services, which may include sex services, will access SEP benefits, leading to a change in the character of precincts.</p>	<p>Venues classified as restricted premises, sex services premises, or adult entertainment venues are excluded from accessing the SEP benefits, including the new sound management framework and extended trading hours. Adult entertainment venues must continue to operate under existing development consent conditions and liquor licensing rules.</p>
<p>Concern outdoor dining will impact accessibility for people with disability and</p>	<p>Council is committed to ensuring public spaces remain safe and accessible for people with disabilities. SEPs do not affect the location or extent of outdoor dining areas,</p>



Key issue (# of times raised)	Council response
misconception that it be extended through the SEP	which are governed by Council's Outdoor Dining Policy and relevant accessibility standards.
Concern that SEPs could mainly benefit non-residents rather than the local community	The new SEPs aim to provide more opportunities for performing artists, as well as boost local businesses, and add to the vibrancy and nightlife of our neighbourhoods. This will benefit both local residents who will be able to walk or ride to local venues as well as local business owners.
Confusion remains among some residents related to the roles and enforcement responsibilities under Council and State government , respectively, related to matters including sound complaints, sound regulation and outdoor dining.	Removing duplication in the regulatory framework was a key recommendation from the 2019 Joint Select Committee on Sydney's Night-time Economy. The NSW Government's 'Vibrancy reforms' mean all sound related complaints from licensed premises across the State will be dealt with by Liquor and Gaming NSW (L&G NSW) from June 2024 whether they are in a SEP or not.
Concern that the extent of boundaries of some of the proposed SEP centres include more residential areas than mixed use or commercial.	<p>Precinct boundaries were developed to support activity clusters and reinforce existing centres with a concentration of night-time uses, while also aligning with planning zones and transport access. Measures have been taken to minimise impacts on residentially zoned land including removing land to the west of Jacques Street from the Balmain SEP; and having earlier closing time for those properties in Shepherd Street fronting residentially zoned properties in the Marrickville North SEP.</p> 



Key issue (# of times raised)	Council response
Interest in the continued protection and management of cultural spaces and entertainment facilities for performance and live entertainment to support the creative and cultural ecosystem.	Council acknowledges the importance of cultural spaces and live performance venues in supporting a thriving creative and cultural ecosystem. SEPs are designed to reduce regulatory barriers for venues that provide live music and performance, helping them remain viable and active contributors to local culture. Council has also introduced new planning controls to future-proof commercial premises in mixed-use developments, allowing them to be adapted for cultural or entertainment uses. Council will continue to support the growth and sustainability of the creative sector through planning, grants, advocacy and partnerships with local artists and venues.
Switching from octave bands to dB(C) levels as the basis for measuring entertainment noise will make it more difficult to design new developments that meet the revised standards	Noted. The Enmore Road SEP currently uses octave band measurements to assess compliance with sound limits. The exhibited documents for the additional SEPs proposed using dB(C) levels instead, for ease of measurement. However, following the report to Council in November 2024, the Office of the 24-Hour Economy Commissioner released guidelines recommending the use of octave bands for measuring entertainment sound. To ensure consistency and that the criteria remain fit for purpose across NSW, the proposed switch to dB(C) is no longer being pursued. The recommended sound criteria in both the PMP and DCP have been updated accordingly. This change ensures that the criteria can be effectively applied to both compliance assessments and the soundproofing of new venues and nearby sensitive receivers.
There is concern that some of the proposed sound category levels near existing major entertainment venues are too low to allow these venues to continue operating and the potential for future sensitive developments nearby.	Sound Category Areas have been defined based on acoustic assessments, current venue operations, and the desired future character of each precinct. The SEP seeks to strike a balance between supporting cultural activities and protecting nearby residents and sensitive land uses. It is worth noting that sound criteria are designed to limit impacts on sensitive receivers – defined as land uses that could be adversely impacted by entertainment venue sound, including residential accommodation, tourist and visitor accommodation, places of public worship, information and education facilities, and health services facilities. In line with the recently released SEP Acoustic Toolkit by the NSW Government, sound levels across SCAs have been adjusted. This has resulted in marginal increases to sound levels across the SCAs.



Key issue (# of times raised)	Council response
Concern for the lack of justification supporting the recalibration of sound compliance , including a perceived lack of clarity relating to what constitutes 'offensive noise'.	The recalibration of sound compliance is guided by the NSW Government's Vibrancy Reforms, which aim to provide a clearer and more consistent approach to regulating entertainment sound across the State. The term 'offensive noise', previously used under the Protection of the <i>Environment Operations Act 1997</i> , no longer applies within SEPs. Instead, the SEP replaces subjective assessments with fixed sound criteria based on location, time of day and venue type. This is the case across the State, not just in Inner West.
Concern related to heritage considerations , including further clarity around any modification, such as soundproofing, to noise-impacted heritage premises.	Council recognises the importance of preserving the character and significance of heritage-listed buildings in the Inner West. Any proposal to modify a heritage item, including for the purposes of sound attenuation, must be assessed in accordance with the provisions of the <i>Environmental Planning and Assessment Act 1979</i> . Council will continue to provide guidance through the development assessment process to ensure a balanced approach that supports both heritage protection and the effective management of entertainment sound.



Survey feedback related to map boundaries

The online survey asked for feedback on the proposed boundaries of the precincts. The table below outlines this feedback and includes a Council response. Additional comments relating to boundaries captured through submissions have been considered in other sections of this report.

Leichhardt	Feedback	Council Response
<i>"Since the initial consultation in April last year, changes have been made to the Leichhardt precinct to remove the Norton Street commercial properties between Macauley and Allen Street. Do you support this change?"</i>	Mixed sentiment: 36% support for the removal of the Norton Street commercial properties between Macauley and Allen Street from the Leichhardt SEP (19/53 responses), 36% opposition (19/53 responses), and 28% unsure (15/53 responses).	This row of shops was excluded from the previous round of engagement due to its isolation from the rest of the precinct and the number of submissions requesting its removal from the SEP. For these reasons, it will continue to be excluded from the Leichhardt SEP.
Marrickville Town Centre	Feedback	Council Response
<i>"Since the initial consultation in April last year, changes have been made to the Marrickville Town Centre precinct to remove the property at 160-164 Livingstone Road, Marrickville (formerly known as the Great Club) and include Illawarra Road commercial properties south of Marrickville Station. What do you think?"</i>	85% support the addition of Illawarra Road properties south of Marrickville Station (52/61 responses) in the Marrickville Town Centre SEP. 68% do not support the removal of the former Great Club (39/57 responses) in the Marrickville Town Centre SEP.	The Illawarra Road properties on the southern side of Marrickville Station will be granted similar trading conditions in terms of sound limitations and trading hours to the rest of the SEP. The site formally known as the Great Club generated significant angst in the community when initially proposed for inclusion. It is understood that this venue is under new management and its removal was not supported in the current engagement.
Marrickville North	Feedback	Council Response
<i>"Since the initial consultation in April last year, changes have been made to the Marrickville North precinct to include a number of commercial properties on the northern side of Addison Road. Do you support this change?"</i>	78% support inclusion of commercial properties on the northern side of Addison Road in the Marrickville North SEP (61/78 responses)	Noted.



Enmore Road	Feedback	Council Response
<i>"Council is proposing to extend the Enmore Road precinct to include the Warren View Hotel, Young Henry's brewery and 216 Enmore Road, Enmore. Do you support this change?"</i>	89% support inclusion of the Warren View Hotel, Young Henry's brewery and 216 Enmore Road in the Enmore Road SEP (47/53 responses)	The Warren View Hotel, Young Henry's brewery and 216 Enmore Road will be added to the Enmore Road SEP.

Other matters and considerations

The following issues were raised in submissions but are not directly related to the proposed SEPs. This feedback will be forwarded to the relevant Council staff to action:

Business support, public domain and activation

Many submissions noted the perceived benefits of the SEPs and additional hours of operation, including:

- Opportunity to fill vacant premises and revitalise precincts
- Boost to business by reducing unnecessary restrictions and encouraging more venues to operate beyond 9 pm
- Support for creative practice and cultural infrastructure
- Support for local musicians and performers
- Calls for street performers to be assigned dedicated locations within precincts to encourage activation without obstructing public access
- Several submissions requested more public domain works in precincts, including streetscape improvements, pedestrian access and enhanced laneway amenity, which will be passed on to Council's public domain team
- Feedback encouraged Council to host or facilitate more community events to support activity and trade during the day, as well as night

Transport, parking and accessibility

- Suggestions were made to allow free parking after 5pm to support night-time visitation
- Specific parking and traffic comments included:
 - Consider converting Catherine Street, Leichhardt to 2P parking seven days a week.
 - Review and improve parking strategy for Lilydale Street, Marrickville
 - Review resident parking arrangements in Marrickville North
 - Remove the redundant taxi rank on Byrne Street, near the new Metro station
 - Free and untimed parking for residents through a parking permit system
 - Some submissions advocated for multi-storey car parks in key locations to manage growing parking demand



Sound compliance, operations and accessibility of night-time entertainment

- Some submissions called for more enforcement of, and consistent management of, sound management and concern that the existing soundproofing measures in venues might be insufficient to protect nearby residents
- Some residents expressed concern that nightlife has become unaffordable for many locals, noting a need to support a mix of free and low-cost entertainment options
- There was continued concern about isolated venues like the Great Club (now Stanley 2204) operating without sufficient integration into the SEP framework
- Concern that benefits of extended trading hours and outdoor dining may be offset by increased licensing conditions (such as security requirements)

Next steps

In response to the issues raised in the engagement and the Government agency referrals, the following changes were made in the Planning Proposal that is being considered by Council.

- Removing properties west of Jacques Street from the Balmain SEP
- Implement standard SEP trading hours
- Updating the Precinct Management Plan to:
 - Adjust the sound criteria format and marginally raise sound levels across SCAs to align with newly released State Guidelines
 - Amendments to the sound criteria mapping:
 - More consistent use of SCA 1 along main streets in each SEP
 - Other minor adjustments to correct inconsistencies and extend SCA 3 further along side streets

Council will submit the final proposal to the State Government for drafting into legislation. The precincts are anticipated to be operational later this year with the six SEPs being reviewed after 12 months to ensure they are operating effectively.



Appendix A – Government agency referrals

Agency	Feedback	Council Response
24 Hour Office	The PMP uses the term <i>entertainment sound</i> instead of <i>sound from an entertainment activity</i> . This does not align with Section 202 of the Local Government Act 1993.	The PMP has been amended to regulate <i>sound from entertainment activities</i> .
	Trading hour allowances of 1 hour, although not past 2am does not align with the requirements under the <i>Local Government Act 1993</i> which require Council to set opening and closing times in SEPs. Council should further align with the legislation by allowing live music venues an additional two hours trade when they provide live entertainment.	Recommended opening and closing times are included in the final proposal for each SEP. These trading hours are mapped by precinct and vary based on existing operating patterns, the desired character of each area, and access to transport.
	Include the following in the PMP: a link to the Liquor and Gaming NSW compliance procedures the thresholds and local circumstances that would lead to a suspension or revocation of a SEP and the processes that would be undertaken,	The PMP has been updated as requested



Agency	Feedback	Council Response
24 Hour Office	Liaison with the relevant Local Health District is required under Steps 1.4 and 2.1 of the Guidelines prior to finalisation and during the operation and monitoring of the SEPs to understand any key health concerns or alcohol-related harms data.	IWC will continue to liaise with the Sydney Local Health District during the operation and monitoring of the SEPs.
	Council must review the precincts after a set time period.	The SEPs will be reviewed after 12 months.
Transport for NSW	It is noted that Council currently manages street parking through various kerbside parking strategies including timed parking, paid parking, and residential parking schemes. Any increased demand for street parking due to a surge in the number of live venues as a result of introduction of SEP's should be managed through these schemes.	Noted.
	The proposal should not reduce the capacity of land within the precincts for residential development, and any future residential accommodation developed in the area should be designed to mitigate against entertainment sound, preserving adequate amenity for the residents.	Sound criteria has been explicitly chosen to ensure residential development can be soundproofed against sound from entertainment activities without requiring onerous interventions.



Agency	Feedback	Council Response
Liquor and Gaming NSW	Consideration could be given to including a list of premises in the Precinct Management Plan, both licensed and unlicensed, that are located within each proposed precinct. This would aid in the easier identification of venues that form part of a precinct.	Council considered this request; however, including such a list in the PMP is not feasible, given the dynamic business environment in the precincts and the need to report any changes to the PMP to a Council meeting. A map of each precinct is contained in the PMP and Liquor & Gaming NSW have details of all licensed premises in NSW.
	Liquor & Gaming NSW (L&GNSW) recommends Section 6 more clearly highlight its role as the lead regulator for noise complaints from licensed premises. While statutory disturbance complaints under the Liquor Act are mentioned, the more commonly used general noise complaint pathway is overlooked. L&GNSW suggests clarifying both pathways and adding references to its website, the Statutory Disturbance Complaint Guidelines, and the 2024–2026 Delivery Plan.	The PMP has been updated to address this request.



Agency	Feedback	Council Response
NSW Police	Request weekend availability of a Council 'Investigation officer' (within the meaning of Section 9.13 of the Environmental Planning & Assessment Act 1979) to respond and promptly resolve issues and incidents arising as a result of contravention of Environmental Planning & Assessment Legislation, specifically non-licensed venues and non-compliance of footpath usage approvals.	Council is not in the position to employ weekend staff for such purposes. Any issues relating to non-licensed premises and footpath dining can be raised directly with Council staff whom will investigate breaches and act accordingly.
	Introduction of 'Alcohol Free Zone' for all SEP's.	Introducing AFZs requires a rigorous process that does not align with the SEP Planning Proposal timeline. To commence the procedure for establishing an AFZ, NSW Police must follow the Ministerial guidelines and relevant clauses under the Local Government Act 1993.
	In conjunction with TfNSW, the establishment of designated ride share pick up zones in each SEP.	Council is happy to support NSW Police in liaising with TfNSW to establish ride share pick up zones.
	Fit for purpose Memorandum of Understanding (MoU) to assist with information sharing and effective regulation of venues with a SEP.	An MoU for this purpose was submitted to NSW Police to oversee information sharing and regulation of the Enmore Road SEP. This can be used as a template for future SEPs.

Item No: C0625(1) Item 7
Subject: POST EXHIBITION - DRAFT COMPLIANCE AND ENFORCEMENT POLICY
Prepared By: Michael Ryan - Senior Manager, Health & Building
Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

1. That Council adopt the Compliance and Enforcement Policy.
2. The Council update the Policy Register and publish, as applicable, internally, and externally the adopted Compliance and Enforcement Policy.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Exhibition of the Draft Compliance and Enforcement Policy closed 17 April 2025. There was broad interest with 236 visits and 56 downloads. There were two submissions - both in support of the draft policy. It is recommended that Council adopt the policy in its advertised form. If adopted procedural documents will be created to support the staff's implementation of the policy in the investigating compliance and enforcement matters.

BACKGROUND

At Council meeting held on the 11 March 2025, Council resolved the following:

1. *That Council publicly exhibit the draft Compliance and Enforcement Policy for a period of 28 days and seek community feedback on the proposed policy subject to the following amendments to the draft:*
 - a) *amend page 9 section 6 by adding at the end of paragraph 4: ...the person raising the matter, but that person will be advised of the reasons for the decision not to investigate;*
 - b) *amend second dot point at top of page 10 by adding: ...the expenditure of resources having regard to the following factors - the seriousness of the alleged non-compliance; the length of time that has passed since the activity complained of; and the extent of the alleged impact of the non-compliance on the environment, public health and safety, the immediate neighbours or the public; and*
 - c) *amend page 11, section 6.1 after second dot point: ...Council's sole discretion and in view of accordance with this Policy's principles and any relevant considerations.*

2. That following the conclusion of the exhibition period, the draft Compliance and Enforcement Policy be brought back to Council for consideration for adoption.
3. That Council provide councillors with a tabulated breakdown of proposed changes to the existing policy by way of councillor briefing note within 7 days of this resolution, and that it be published and made publicly available on the Council website.

Following the resolution the requested amendments were made and the changes were published on Council's Website. A Councillor briefing note was provided to Councillors and the exhibition period was undertaken.

Community Consultation

The draft Compliance and Enforcement Policy was placed on public exhibition between 20 March 2025 and 17 April 2025. In summary:

There were 236 visits to the 'Have Your Say Inner West' project page during the exhibition period.

There were 56 downloads of the 'Draft Compliance and Enforcement Policy'.

There were 2 email submissions on the 'Draft Compliance and Enforcement Policy'.

DISCUSSION

Of the two submissions, one submission simply stated it supported the policy without further detail. The second submission advised that, *'I do support the revised Compliance and Enforcement Policy, and consider it a quality document in informing the public and providing transparency on Council decision making'*. The submission went on to make detailed constructive comments relating to:

- Clarification on how Council ensures accountability for its decisions
- Justification for Compliance and Enforcement Decisions
- Recommendation that internal guidelines are made available to the public in redacted form
- Publication of Compliance and Enforcement actions following a complaint in redacted form
- Support for proportional enforcement based on seriousness or risk of breaches, and encouraging cost effective decision making
- Advocacy for publishing reasons (in generalized or sanitized form) when the Council decides not to investigate a matter,
- Warning that a lack of penalties undermines the planning controls.

Having reviewed the submission and considered the points made, the following comments are made in response;

Once endorsed and as part of the implementation the policy will be supported by an operational procedures document and process mapping to guide staff in their decision making, and to document accountability and provide justification for decisions.

Whilst the publishing of Compliance matters is not recommended due to a range of legal and privacy reasons, the decisions surrounding these matters are documented and are available under the Government Information Public Access (GIPA) Act 2009. Applications under GIPA is considered the most appropriate way of sharing such information as privacy and legal matters can be considered and managed on an issue-by-issue basis.

In line with customer service expectations staff now update complainants of decision-making outcomes. This customer service requirement is also now a formal part of Council's Complaint Management System.

To address proportionality and transparency the policy sets out an escalation review model for decision making as a control measure. Where requested decisions are reviewed at a higher level and these review decisions are documented.

Conclusion

The number of policy 'downloads' and the two supportive submission demonstrates general community support for the policy. Only a single submission made comments. With respect to these comments, they accord with the general approach taken to the development of the policy and none of the comments require amendment to the policy. This is because the comments are largely procedural in nature and will be implemented via an operational guideline or are specifically regarding the publication or sharing of information around decision making once a complaint has been received, which is most appropriately managed via GIPA.

On this basis the draft Compliance and Enforcement Policy as exhibited is recommended for adoption (*Attachment 1*).

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. [1](#) Compliance and Enforcement Policy

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Compliance and Enforcement Policy

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Attachment 1

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Title	Compliance and Enforcement Policy
Summary	To guide officers responsible for unlawful activity compliance and enforcement in a manner that is accountable and transparent, consistent, proportional, and timely. To assist the community in understanding its role and the role of Council in relation to compliance and enforcement unlawful activity.
Document Type	Policy
Relevant Strategic Plan Objective	<ul style="list-style-type: none"> Strategic Direction 1: An ecologically sustainable Inner West Strategic Direction 2: Liveable, connected neighbourhoods and transport.
Legislative Reference	<ul style="list-style-type: none"> <i>Local Government Act 1993</i> <i>Environmental Planning and Assessment Act 1979</i> <i>Companion Animals Act 1998</i> <i>Roads Act 1993</i> <i>Food Act 2003</i> <i>Protection of the Environment Operations Act 1997</i> <i>Public Health Act 2010</i> <i>Impounding Act 1993</i> <i>Swimming Pools Act 1992</i> <i>Biosecurity Act 2015</i> <i>Privacy and Personal Information Protection Act 1998</i>
Related Council Documents	<ul style="list-style-type: none"> Code of Conduct Good Neighbour Policy Compliance and Enforcement Protocol Conflicts of Interest Policy Complaints Handling Policy and Procedure Conflict of Interest Policy Councillor and Staff Interaction Policy Special Entertainment Precinct Management Plan

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Compliance and Enforcement Policy 3



1 Purpose

The purpose of this Policy is to support Council's regulatory functions to enable Council:

- to act promptly, effectively, and consistently in response to the allegations of unlawful activity or when undertaking proactive investigation of unlawful activity;
- to ensure those functions are exercised proportionately, without bias, and in accordance with legislation;
- to improve complaint management and reduce the impact of unlawful activity on the community and the environment; and
- to incorporate mediation and expert input in accordance with the principles of Council's Good Neighbour Policy.

This Policy will not limit Council's authorised officers in their use of discretion and exercise of official functions. The full circumstances and facts of each case will need to be considered, and a decision made on the merits of the situation.

2 Scope

This Policy applies to the management and investigation of unlawful activity, as defined in this Policy, and any enforcement action required in relation to unlawful activity within the Inner West local government area for which Council is the appropriate regulatory authority. The unlawful activity may relate to development and building control, fire safety, trees, pollution, food safety, public health and safety, abandoned articles, companion animals, swimming pools and any other matters within Council's regulatory functions.

This Policy details the matters to be considered at the various stages of the enforcement process from the receipt of reports alleging unlawful activity and their investigation, through to choosing appropriate enforcement actions – including where applicable, representations in response to decisions made by Council during the enforcement process. It also explains the role and/or responsibilities of internal and external stakeholders.



3 Definitions

Term	Meaning
Unlawful activity	Any activity or work that has been or is being carried out or a failure to carry out such activity or work: <ul style="list-style-type: none"> contrary to the terms and conditions of a development consent, approval, permit or licence; contrary to an environmental planning instrument that regulates activities or work that can be carried out on particular land; without a required development consent, approval, permit or license; or otherwise, contrary to legislation (including a legislative provision regulating a particular activity or work).
Authorised officer	Council staff provided with adequate and appropriate delegations to exercise Council's regulatory functions.
Conflict of interest	A conflict of interest is defined in Council' Code of Conduct for Council Staff and Conflict of Interest Policy . This could be of a pecuniary or non-pecuniary nature.

4 Principles

Application of Principles

4.1 No one principle should be applied to the detriment of another. Principles should be collectively considered and applied to the extent that is reasonable and practicable in the circumstances. There may be cases where the circumstances justify departure from these principles.

General Principles

4.2 The following are the principles that underpin Council's actions relating to compliance and enforcement:

Principle	Actions
Council will always consider the overall public interest when exercising its regulatory functions	<ul style="list-style-type: none"> giving priority to the matters where there is an imminent threat to health, life, environment, or property having regard to Council's priorities and any resource limitations

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Principle	Actions
Council will incorporate the 'Good Neighbour Policy' into Compliance and Enforcement Procedures.	<ul style="list-style-type: none"> • Council is proactive in resolving noise and amenity issues • disputes are mediated where possible • Council encourages residents to resolve disputes prior to Council involvement
Council will be accountable for its decisions and transparent during its decision-making process	<ul style="list-style-type: none"> • acting in the best interests of public health and safety and in the best interests of the environment • ensuring accountability for decisions to take or not take action • acting fairly and impartially, and without bias or unlawful discrimination in line with Inner West Code of Conduct Policy • providing information about compliance and enforcement priorities and reasons for decisions to improve understanding and certainty and promote trust by the regulated community • ensuring meaningful reasons for decisions are given to all relevant parties, particularly when there is a departure from this Policy • ensuring compliance and enforcement action is implemented consistently • encouraging customer reports about possible unlawful activity by acting reasonably in response to the circumstances and facts of each matter • managing conflicts of interest in line with Conflict of Interest Policy and Code of Conduct
Council will be consistent in its approach and will exercise its functions proportionally	<ul style="list-style-type: none"> • ensuring the level of enforcement action is proportionate to the level of risk and seriousness of the breach • making cost effective decisions about enforcement action • taking action to address harm and deter future unlawful activity
Council will endeavour to influence behaviour change for	<ul style="list-style-type: none"> • taking a proactive approach to preventing breaches of the law by providing information to the public through a range

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Principle	Actions
the common good and on behalf of the community	<ul style="list-style-type: none"> of corporate channels to maximise reach, including Council's website, social media, resident newsletter and advertising providing information and educational campaigns covering a range of matters Council regulates as a cost-effective way to ensure compliance where an offence was committed as a result of an accident or genuine mistake, providing education and guidance or a formal warning, which may be more suitable in achieving desired outcomes
Council will exercise its functions in a timely manner	<ul style="list-style-type: none"> ensuring responses to reports alleging unlawful activity and decision making in relation to those are timely. where matters are protracted, the customer is kept informed of the progress

5 Responsibilities of Authorised Officers

General responsibilities

5.1 Authorised officers are responsible for implementing this Policy and will:

- Act in a fair and impartial manner without bias or unlawful discrimination and be able to recognise, manage and avoid conflicts of interest in line with [Code of Conduct Policy and Conflict of Interest Policy](#);
- Treat those who report alleged unlawful activity, as well as individuals or businesses that are subject to investigation and any enforcement action, with courtesy and respect
- Advise them, in plain English, of the outcome of the allegation reported, including a full explanation of the reasons why that outcome was considered to be reasonable in the circumstances; and
- Assess whether they have necessary powers to inspect premises, to obtain or view documents and to obtain information from other sources.
- Comply with privacy laws and confidentiality and not disclose any personal information about another person unless the disclosure is required by law and/or in connection with the lawful exercise of official functions;
- Provide procedural fairness (sometimes called 'natural justice') which includes:

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- Informing people whose rights or interests may be adversely affected by the substance of any allegations against them or grounds for adverse comment about them (unless required by law, this need not be done until an appropriate stage in an investigation has been reached);
 - Informing people of the substance of any adverse finding proposed to be made about them, and provide them with a reasonable opportunity to put their case (this may not be necessary if a formal order is to be made under the relevant legislation or legal proceedings are to be taken);
 - Considering any submissions put forward to the investigator by a party to a matter;
 - Making reasonable inquiries or investigations before making decisions; and
 - Acting fairly and without bias conduct investigations in a timely manner.
- Gather reliable evidence to prove each element of the offence;
 - Understand the basic rules of evidence such as relevance, hearsay, opinion evidence, giving caution and standard of proof;
 - Conduct site inspections, which is the key investigative step in reactive as well as proactive investigation; and
 - Keep clear records within Council's record keeping system.

6 Considering whether to investigate

All reports to Council regarding unlawful activity will be reviewed to determine whether the matter requires investigation.

Council may also undertake proactive investigation of unlawful activity.

Decisions about whether the matter will be investigated or not are made at Council's sole discretion and in view of this Policy's principles and any relevant considerations.

Council is not required to take action in every case. This means that reports alleging unlawful activity will be resolved to the satisfaction of Council, not necessarily the person raising the matter, but that person will be advised of the reasons for the decision not to investigate.

Council will not investigate matters if:

- The matter has already been investigated and resolved, or it has been determined that no further action will be taken in the absence of new information;
- Council has no power in relation to the matter or is otherwise not the appropriate regulatory authority to investigate the matter. This may include matters which need to be dealt with by the nominated private certifying authority or other appropriate regulatory authority;
- The matter can be classified as a neighbour dispute which does not require

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Council's involvement and is personal to the parties;

- The report is not supported with evidence or appears to have no substance;
- The activity is identified as being lawful without the need for an investigation; or
- The relevant supervisor/manager determines that investigation or other action would have an unreasonable impact on resources and/or is unlikely to achieve an outcome sufficient to justify the expenditure of resources having regard to the following factors
 - The seriousness of the alleged non-compliance
 - The length of time that has passed since the activity complained of
 - The extent of the alleged impact of the non-compliance on the environment
 - Public health and safety
 - The immediate neighbours or the public

Private Certification

Accredited certifiers are included in the definitions of 'public official' in the *Independent Commission Against Corruption Act 1988* (ICAC Act 1988). The public has the right to be assured they will operate in an open and honest way and make decisions based on a high ethical standard. Where a private certifier is appointed, it is the Private Certifier's role to investigate and respond to complaints pertaining to compliance with the Development Consent. A Private Certifier may issue a 'Written Direction Notice' (WDN) to the owner or builder to comply with the conditions of consent or rectify any breaches. This notice is provided to Council, where Council will assess whether it is appropriate to enforce the notice by undertaking its own enforcement action. Complaints relating to Certifiers can be made to [Complaints about certifiers | NSW Fair Trading](#).

Where a Private Certifier has not responded to the complaint or acted in accordance with their obligations under *Building and Development Certifiers Act 2018*, the *Environmental Planning and Assessment (EP&A) Act 1979* and other legislation, Council has a role to ensure that the public interest is upheld.

If Council decides to investigate a matter, the objectives of the investigation will be to:

- Determine the cause of the incident;
- Determine if there has been a contravention of law, policy or standards;
- Determine how much time has elapsed since the events which are the subject of the report;
- Gather evidence to the required standard to support any required enforcement action;
- Determine any necessary action/s to mitigate the possibility of reoccurrence of similar incidents; and
- If required, liaise with the relevant authorities (e.g. the Environment Protection Authority, New South Wales Fire and Rescue, NSW Police Force, the Office of Liquor, Gaming and Racing, NSW Fair Trading, the Office of the Building

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Commissioner, SafeWork NSW, NSW Food Authority and Crown Lands) to establish in view of the shared regulatory responsibility:

- which authority will take the leading role on any joint investigation;
- which activities each authority will carry out;
- responsibilities for updating an individual where relevant; and
- protocols for exchanging confidential information between the relevant authorities.

Any decision will be recorded in Council's records system and the reasons for that decision clearly stated and communicated to the complainant.

Notwithstanding any decision made by Council to investigate or not investigate a matter, any person reporting unlawful activity may exercise their own rights and bring proceedings to remedy or restrain a breach of an Act, where available under the applicable legislation. The person should seek independent legal advice in that respect.

Taking enforcement action

6.1 After conducting an investigation and determining that there is sufficient evidence to prove that an offence has occurred, authorised officers will consider the full circumstances and facts of the individual matter and the public interest to determine:

- Whether to take or not take enforcement action; and
- The level of enforcement action that is appropriate, if applicable.

Decisions about whether to take or not take enforcement action are made at Council's sole discretion and in view of accordance with this Policy's principles and any relevant considerations.

The following common considerations will assist Council staff in determining the most appropriate response in the public interest:

Detail	Consideration
Alleged offence and impact	<ul style="list-style-type: none"> • The nature, extent and severity of the unlawful activity including whether the activity is continuing • The seriousness of the breach, including whether the breach is merely technical • The harm or potential harm to the environment or public health, safety or amenity caused by the unlawful activity • whether the activity is inconsequential or minor in nature • The time that has lapsed since the date of the unlawful activity
Alleged offender	<ul style="list-style-type: none"> • Whether the offence was committed with intent • Whether the person or organisation reported has been

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	<p>proactive in the resolution of the matter and assisted Council with its requirements and investigation</p> <ul style="list-style-type: none"> Any mitigating or aggravating circumstances demonstrated by the alleged offender Whether the offender shows or has shown contrition Any particular circumstances of hardship affecting any prior warnings, instructions, advice that was issued to the person or organisation reported or previous enforcement action taken against them The person or organisation reported Prior history of the offender
Impact of any enforcement action	<ul style="list-style-type: none"> What action would be proportionate and reasonable in response to the unlawful activity Whether an educative approach may be more appropriate The costs and benefits of taking formal enforcement action as opposed to giving a warning or taking no action Whether the action will result in people becoming homeless The prospect of success if the proposed enforcement action was challenged in court The need to deter any future unlawful activity The likely outcome in the event of a conviction having regard to the sentencing options of the court. Whether Council is prevented from taking action based on earlier advice given by Council Any precedent which may be set by not taking enforcement action
Potential for remedy	<ul style="list-style-type: none"> Whether the breach can be easily remedied Whether it is likely consent would have been given for the activity if it had been sought Whether there is a draft planning instrument on exhibition that would make the unauthorised use legal

Authorised officers will use discretion to determine the most appropriate response to confirmed cases of unlawful activity and may take more than one approach.

Enforcement action (including prosecution) will not be undertaken for an improper purpose and will not be influenced by:

- Any matter that would constitute unlawful discrimination against a person;
- Personal empathy or antipathy towards a person; and

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- Political affiliations or any other association.

Notwithstanding any decision made by Council to take or not take enforcement action, any person reporting unlawful activity may exercise their own rights and bring proceedings to remedy or restrain a breach of an Act, where available under the applicable legislation. The person should seek independent legal advice in that respect.

Review and appeal rights

6.2 Decisions of authorised officers to investigate or not investigate and/or to take or not take enforcement action may be subject of:

- An internal review following submissions put forward by a party to a matter, which may relate to the following:
 - Directions, Declarations, Notices and Orders
 - Penalty Notices
 - Other matters, including decisions not to investigate or take enforcement action or the general conduct of Council during the enforcement process; and/or
- Any applicable appeal rights to a court of competent jurisdiction.

Once a matter has been subject to an internal review the outcome of that review is final and will not be subject of a further review by Council. This approach aligns with the [Inner West Council Complaint Handling Policy](#).

6.2.1 Directions, declarations, notices, and orders

- All representations in relation to directions, declarations, notices, and orders should be made to the issuing authorised officer quoting the Council reference number displayed on the direction, declaration, notice or order. Representations that are addressed to any other person within Council, including the General Manager, Mayor or Councillors will be referred to the issuing authorised officer. Representations will be considered in accordance with Council's internal review processes and a review by an officer at a higher level to promote procedural fairness.
- The decision-making process in respect of the representations will be recorded on Council's record system and the reasons for that decision clearly stated and communicated to the person making the representations.
- Lodgement of the representations does not affect the legislative timeframes of any appeal rights and the person making the representations must ensure that their appeal rights to a court of competent jurisdiction are exercised within those applicable timeframes. Council will inform the person of their appeal rights and the relevant timeframes in the directions, declarations, notices, or orders, if applicable.



6.2.2 Penalty notices

As penalty notices issued by Council are processed and enforced by Revenue NSW, all representations in relation to a review of these penalty notices must be made directly to [Revenue NSW](#) to stop the enforcement process to enable completion of the review. If representations are received by Council, the person making them will be advised to make the representations directly to Revenue NSW. In the case where there is a Council identified error, Council may contact Revenue NSW.

Representations that are addressed to any person within Council, including the General Manager, Mayor or Councillors the person making the representations will be referred to Revenue NSW.

Where Revenue NSW refers penalty notice representations to Council for recommendation, the representations will be dealt with in accordance with Council's internal review processes and appropriate recommendations will be recorded on Council's record system and provided back to Revenue NSW.

Revenue NSW will inform the person making the representations of the outcome of the review and will inform the person of their appeal rights (i.e. a right to court elect the penalty notice and have the matter heard by a Local Court Magistrate).

6.2.3 Other matters

Any other submissions received by Council in relation to a decision to investigate or not investigate and/or to take or not take any enforcement action should be addressed to the issuing authorised officer and quote Council's reference number where applicable. Submissions that are addressed to any other person within Council, including the General Manager, Mayor or Councillors will be referred to the supervisor of the issuing authorised officer.

Submissions will be considered in accordance with Council's internal review processes and a review by an officer at a higher level will be required.

The decision-making process in respect of the submissions will be recorded on Council's record system and the reasons for that decision clearly stated and communicated to the person making the submissions.

6.2.4 Taking legal action

Council and its authorised officers will be guided by advice from its Legal Services Team in deciding whether to commence criminal or civil proceedings and will consider the following:

- Whether there is sufficient evidence to establish the elements of the offence to the required standard of proof;
- Whether there is a reasonable prospect of success before a court;
- Whether the public interest warrants legal action being pursued; and



- Time within which to commence proceedings.

7 Responsibilities of Other Stakeholders

Those who report unlawful activities

7.1 Council expects that people who report allegations of unlawful activity will cooperate and act in good faith in respect of any investigations conducted by Council. This includes:

- Providing a clear description of the problem (and the resolution sought, if relevant);
- Giving all available and relevant information to Council, including any new information about the alleged activity that may become known to the person following the making of their report;
- Not giving any information that is intentionally misleading or wrong;
- Cooperating with Council's inquiries and giving timely responses to questions and requests for information;
- Treating Council's staff with courtesy and respect; and
- Allowing the investigation to be completed without prematurely taking the matter to other agencies unless referred to them by Council.

If these expectations of the individual are not met, Council may need to set limits or conditions on the continuation of the investigation or may need to restrict any further communications with the individual.

Anonymous reports will be recorded and assessed. However, because it is not possible to seek clarification or additional information about a matter, it is more difficult to evaluate the allegations and therefore only high-risk matters that are reported anonymously are likely to be tasked for investigation.

Councillors

7.2 Councillors play a vital role in meeting the needs of the Inner West local community. They serve their community by listening to their views and representing those views on Council. They can have a major and positive impact on the health and well-being of the whole community. Thus, a good working relationship between Councillors, the Mayor, the General Manager and other Council staff is fundamental to an effective Council.

Compliance and enforcement matters are sensitive and easily susceptible to allegations of impropriety, bias, or inconsistency. Consistent with the Councillors' Code of Conduct, to manage those risks, and to balance their role as both a local advocate for community members as well as ensuring Council maintains fair and impartial decision-making processes, where Councillors receive representations,



they should refer the matter through to the customer request management system for action and advise their constituent that they cannot be involved in operational issues as specified under the Local Government Act, but they have referred the matter to the relevant department for investigation. The department will report back directly to the constituent. Councillors do not attend meetings with Council staff, the complainants, or persons the subject of investigation or enforcement action, or direct staff in relation to particular outcomes relating to investigations or enforcement options or actions.

Decision making relating to the investigation of reports alleging unlawful activity and taking enforcement action is the responsibility of Council authorised officers. Councillors can assist individuals who raise concerns with them by liaising with the relevant senior manager and satisfying themselves that Council's policies and guidelines are being carried out correctly.

6 Policy Compliance

Compliance with this Policy will be monitored by the Senior Manager Health and Building and Senior Manager Regulatory Services.

Council will review this Policy every three years or at the request of Council or in response to legislative and statutory requirements.

7 Record Keeping, Confidentiality and Privacy

Council adheres to and complies with the *NSW State Records Act 1998*, the *Government Information (Public Access) Act 2009* and the *Privacy and Personal Information Protection Act 1998* through its Access to Information Policy and Privacy Management Plan.

People who report allegations of unlawful activity should not expect that their identities will remain confidential from the subject of their report in all circumstances. Council may have to disclose information that identifies them in the following cases:

- The disclosure is necessary to investigate the matter;
- Their identity has already been disclosed to the subject of their report directly or in a publicly available document;
- The individual was consulted following receipt of a GIPA access application and did not object to the disclosure;
- The individual consents in writing to their identity being disclosed;
- The disclosure is required to comply with principles of procedural fairness; or
- The matter proceeds to court.



Council will take seriously any concerns an individual may have about their physical safety being endangered as a result of making a report. However, this may limit Council's ability to investigate the matter.

8 Breaches of this Policy

Breaches of this Policy will be dealt with in accordance with normal disciplinary procedures and will be advised to the General Manager and the Director of Planning, via the Senior Manager Health and Building and/or via Senior Manager Regulatory Services.

9 Relevant Legislation, Regulations and Guidelines

- Building Code of Australia / National Construction Code
- Biosecurity Act 2015 and Regulation
- *Companion Animals Act 1998 and Regulation*
- *Environmental Planning and Assessment Act 1979 and Regulation*
- *Fines Act 1996 and Regulation*
- *Food Act 2003 and Regulation*
- *Government Information (Public Access) Act 2009 and Regulation*
- *Law Enforcement (Powers and Responsibilities) Act 2002*
- *Local Government Act 1993 and Regulation*
- *Privacy and Personal Information Protection Act 1998 and Regulation*
- *Protection of the Environment Operations Act 1997 and Regulation*
- *Public Health Act 2010 and Regulation*
- *Public Spaces (Unattended Property) Act 2021 and Regulation*
- *Roads Act 1993 and Regulation*
- *Roads Transport Act 2013 and Regulation*
- *Swimming Pools Act 1992 and Regulation*
- *State Records Act 1998 and Regulation*
- *Surveillance Devices Act 2007 and Regulation*
- NSW Ombudsman Model Compliance and Enforcement Model Policy 2015
- NSW Ombudsman Enforcement Guidelines for Councils 2015
- NSW Department of Planning Prosecution Guidelines 2021
- NSW Department of Planning Compliance Policy 2020
- NSW EPA Regulatory Policy 2021
- NSW EPA Prosecution Guidelines 2022
- NSW EPA Powers and Notices, Guidelines for Authorised Officers and Enforcement Officers 2021
- NSW Department of Primary Industries Compliance and Enforcement Policy 2022



8 Administrative Changes

From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

9 Version Control – Policy History

This policy will be formally reviewed every three years from the date of adoption or as required.

Governance use only:

Document	Compliance and Enforcement Policy	Uncontrolled Copy When Printed	
Custodian	Senior Manager – Health and Building	Version #	Version X
Adopted By	Council	ECM Document #	xxxxxxx
Next Review Date	[Insert date no later than 3 years post adoption e.g. August 2025]		
Amended by	Changes made	Date Adopted	
Planning Department	Reformatting, insert new authorities, Reference updated policies	Day Month, Year	
Health and Building			

Item No: C0625(1) Item 8
Subject: POST EXHIBITION - CODE OF CONDUCT
Prepared By: Patricia Clive - Governance Manager
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council adopt the Code of Conduct.
2. That Council update the Policy Register and publish, as applicable, internally, and externally the adopted Code of Conduct.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Council is required to review its Code of Conduct within 12 months after a general election.

Council is proposing to make changes to the Inner West Council Code of Conduct to prohibit staff from accepting gifts from suppliers, require staff to seek approval for any secondary employment on an annual basis, clarify conflict of interest disclosure processes, assist with the protection of Council information, clarify the timeframes for making Code of Conduct complaints, and assist with the processing of surrendered gifts and benefits.

At an Ordinary Council Meeting on 11 March 2025, Council approved a draft Code of Conduct incorporating these changes to be placed on public exhibition. Council received one submission, which did not necessitate any changes to the draft Code of Conduct placed on public exhibition. Separately, officers have made one change, to clarify the General Manager's discretion to consider complaints made outside the 3-month timeframe specified in the Procedures for the Administration of the Model Code of Conduct.

BACKGROUND

Council is required under section 440(7) of the *Local Government Act 1993* (the Act) to review its Code of Conduct within the first 12 months after each local government election. The Code of Conduct must incorporate the provisions of the Model Code of Conduct (Model Code) prescribed by the Office of Local Government (OLG) pursuant to section 180(1) of the *Local Government (General) Regulations 2021*.

Inner West Council first adopted the Model Code in 2019, and it was last reviewed in 2022. OLG released the Councillor Conduct and Meeting Practices Discussion Paper in September 2024. As part of this process, the OLG foreshadowed that it will prescribe a new Model Code but has not indicated when this will occur. Given the potential for a new Model Code to be prescribed in 2025, Officers recommend making only minor changes to Council's Code of Conduct as part of this review round.

Council endorsed the draft Code of Conduct at the 11 March 2025 meeting for exhibition with the following proposed changes:

Clause	Change	Reason
Code	Typographical errors, grammar, style, renumbering	To improve the readability and presentation of the Code and ensure consistency with the Model Code of Conduct.
5.6	Requiring Council staff to disclose non-pecuniary conflicts of interest to their manager in writing in an approved format.	Disclosures are currently made in a range of formats. Using an approved format will ensure consistency across Council.
5.6	Requiring any disclosures made by Council staff to a Manager to be forwarded to Council's Governance team for recording.	To provide guidance and clarification on how disclosures should be managed and to assist with recording disclosures.
5.24	Requiring Council staff to apply for annual approval for secondary employment.	Administratively staff apply annually as a matter of convention, however, this is not a requirement of the Code. An annual application requirement will ensure that any outside employment does not conflict with an employee's responsibilities or create work, health and safety issues. The requirement to apply annually will enable both the employee and General Manager to consider any changed circumstances and impacts on employment.
5.24	Requiring Council staff to apply for annual approval for secondary employment in an approved format.	This ensures consistency in applying and managing secondary employment across all areas of Council.
6.3	Prohibiting Council staff from accepting gifts, benefits or hospitality from Council suppliers, including those using Council facilities.	To make in explicit in the Code that accepting gifts, benefits or hospitality from suppliers and those using Council facilities is not accepted due to the perception that the supplier may receive favourable treatment in the future.
6.7	Empowering the General Manager to determine how to dispose of surrendered gifts.	The Code does not specify how surrendered gifts will be disposed of. This change will make it clear that the General Manager is responsible for disposing of surrendered gifts.
6.7	Permitting Council to nominate a charity to receive surrendered gifts and benefits.	This change will enable charities in the Inner West local government area to make use of the surrendered gifts and benefits for their charitable causes. Officers will request Council to nominate a charity to which any surrendered gifts may be provided.
8.11	Imposing a clear desk requirement on Council staff to protect of Council's information.	Council's ICT Acceptable Use Protocol includes a clear desk requirement, however, inclusion in the Code will make this an enforceable requirement. This provides a mechanism to ensure integrity and security of sensitive and confidential information.
9.9	Clarifying that Code of Conduct complaints must be raised with 3 months.	The Procedures for the Administration of the Model Code of Conduct specify that complaints under the Code must be made within 3 months of the occurrence of the conduct that forms the basis of the complaint, or the complainant becoming aware of the conduct. However, the Code does not clarify this timeframe.

Clause	Change	Reason
		As people may not be as familiar with the Procedures for the Administration of the Model Code of Conduct, this inclusion is intended to increase awareness. Officers note that the General Manager has discretion regarding the timeframe and may consider Code of Conduct complaints raised outside this.

DISCUSSION

The draft Code of Conduct was placed on public exhibition from 17 March 2025 to 13 April 2025. The Your Say Inner West project page was viewed 314 times, and the draft Code of Conduct was downloaded 42 times. There was one submission received during the public exhibition period regarding the draft Code of Conduct, as outlined below.

Support (Yes or No)	Public Exhibition Comment/Explanation	IWC Comment
Don't know/unsure	Does seem a bit woke overkill! Just wish Council would concentrate on the basics. Ya know like and limb stuff rather than it's usual consultative crap that has no intention of listening to. My annoyance at Council constant need for approval. Pathetic really.	Council has a legislative requirement to consult with the community whenever it is proposed to amend the Code of Conduct.

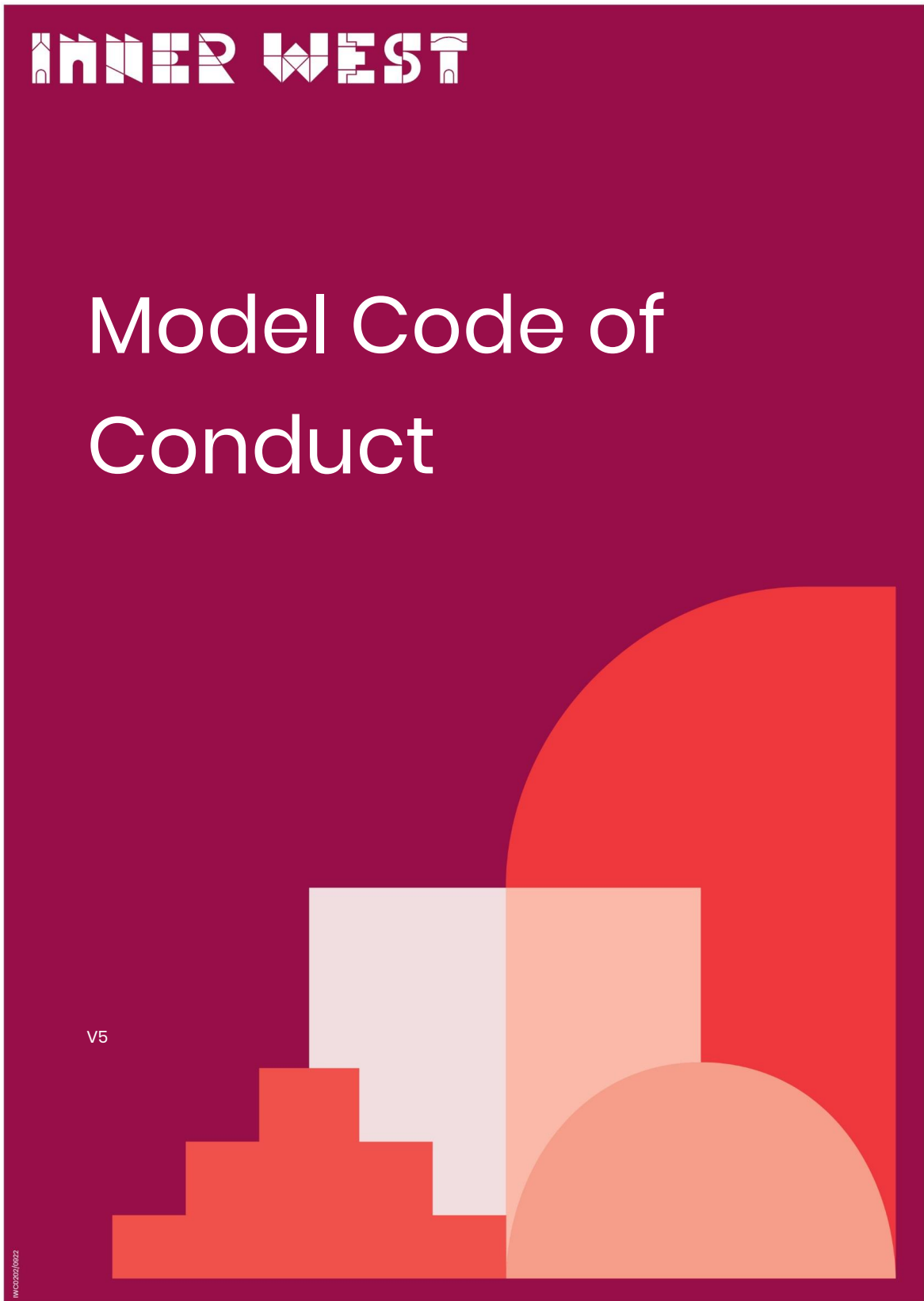
The comments provided have been addressed as outlined in the table above.
Council's Independent Ombudsman provided feedback relating to the General Manager's discretion to review complaints outside the 3-month timeframe. Based on this feedback clause 9.9 has been clarified to preserve the General Manager's discretion.
After reviewing the feedback, Officers recommend that Council adopt the draft Code of Conduct at *Attachment 1*.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

- [1.↓](#) Draft Code of Conduct



Item 8

Attachment 1

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Title	Model Code of Conduct
Summary	The Policy outlines the expected behavioural standards for Council Officials.
Document Type	Code
Relevant Strategic Plan Objective	Strategic Direction 5: Progressive, responsive and effective civic leadership
Legislative Reference	<ul style="list-style-type: none"> • <i>Local Government Act 1993</i> • <i>Local Government (General) Regulations 2021</i>
Related Council Documents	<ul style="list-style-type: none"> • Gifts, Benefits and Hospitality Guideline • Code of Meeting Practice
Version Control	See last page

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PART 1 INTRODUCTION

This Model Code of Conduct for Local Councils in NSW (“the Model Code of Conduct”) is made under section 440 of the *Local Government Act 1993* (“LGA”) and the *Local Government (General) Regulation 2005* (“the Regulation”).

The Model Code of Conduct sets the minimum standards of conduct for council officials. It is prescribed by regulation to assist council officials to:

- a) understand and comply with the standards of conduct that are expected of them
- b) enable them to fulfil their statutory duty to act honestly and exercise a reasonable degree of care and diligence (section 439)
- c) act in a way that enhances public confidence in local government.

Section 440 of the LGA requires every council (including county councils) and joint organisation to adopt a code of conduct that incorporates the provisions of the Model Code of Conduct. A council’s or joint organisation’s adopted code of conduct may also include provisions that supplement the Model Code of Conduct and that extend its application to persons that are not “council officials” for the purposes of the Model Code of Conduct (e.g., volunteers, contractors and members of wholly advisory committees).

A council’s or joint organisation’s adopted code of conduct has no effect to the extent that it is inconsistent with the Model Code of Conduct. However, a council’s or joint organisation’s adopted code of conduct may prescribe requirements that are more onerous than those prescribed in the Model Code of Conduct.

Councillors, administrators, members of staff of councils, delegates of councils, (including members of council committees that are delegates of a council) and any other person a council’s adopted code of conduct applies to, must comply with the applicable provisions of their council’s code of conduct. It is the personal responsibility of council officials to comply with the standards in the code and to regularly review their personal circumstances and conduct with this in mind.

Failure by a councillor to comply with the standards of conduct prescribed under this code constitutes misconduct for the purposes of the LGA. The LGA provides for a range of penalties that may be imposed on councillors for misconduct, including suspension or disqualification from civic office. A councillor who has been suspended on three or more occasions for misconduct is automatically disqualified from holding civic office for five years.

Failure by a member of staff to comply with a council’s code of conduct may give rise to disciplinary action.

Note: References in the Model Code of Conduct to councils are also to be taken as references to county councils and joint organisations.



Note: In adopting the Model Code of Conduct, joint organisations should adapt it to substitute the terms “board” for “council”, “chairperson” for “mayor”, “voting representative” for “councillor” and “executive officer” for “general manager”.

Note: In adopting the Model Code of Conduct, county councils should adapt it to substitute the term “chairperson” for “mayor” and “member” for “councillor”.

PART 2 DEFINITIONS

In this code the following terms have the following meanings:

administrator	an administrator of a council appointed under the LGA other than an administrator appointed under section 66
committee	see the definition of “council committee”
complaint	a code of conduct complaint made for the purposes of clauses 4.1 and 4.2 of the Procedures.
conduct	includes acts and omissions
council	includes county councils and joint organisations
council committee	a committee established by a council comprising of councillors, staff or other persons that the council has delegated functions to and the council’s audit, risk and improvement committee
council committee member	a person other than a councillor or member of staff of a council who is a member of a council committee other than a wholly advisory committee, and a person other than a councillor who is a member of the council’s audit, risk and improvement committee
council official	includes councillors, members of staff of a council, administrators, council committee members, delegates of council and, for the purposes of clause 4.16, council advisers
councillor	any person elected or appointed to civic office, including the mayor and includes members and chairpersons of county councils and voting representatives of the boards of joint organisations and chairpersons of joint organisations
delegate of council	a person (other than a councillor or member of staff of a council) or body, and the individual members of that body, to whom a function of the council is delegated

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designated person	a person referred to in clause 4.8
election campaign	includes council, state and federal election campaigns
environmental planning instrument	has the same meaning as it has in the <i>Environmental Planning and Assessment Act 1979</i>
general manager	includes the executive officer of a joint organisation
joint organisation	a joint organisation established under section 400O of the LGA
LGA	<i>Local Government Act 1993</i>
local planning panel	a local planning panel constituted under the <i>Environmental Planning and Assessment Act 1979</i>
mayor	includes the chairperson of a county council or a joint organisation
members of staff of a council	includes members of staff of county councils and joint organisations
the Office	Office of Local Government
personal information	information or an opinion (including information or an opinion forming part of a database and whether or not recorded in a material form) about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion
the Procedures	the <i>Procedures for the Administration of the Model Code of Conduct for Local Councils</i> in NSW prescribed under the Regulation
the Regulation	the <i>Local Government (General) Regulation 2021</i>
voting representative	a voting representative of the board of a joint organisation
wholly advisory committee	a council committee that the council has not delegated any functions to



PART 3 GENERAL CONDUCT OBLIGATIONS

General conduct

- 3.1 You must not conduct yourself in a manner that:
 - a) is likely to bring the council or other council officials into disrepute
 - b) is contrary to statutory requirements or the council's administrative requirements or policies
 - c) is improper or unethical
 - d) is an abuse of power
 - e) causes, comprises or involves intimidation or verbal abuse
 - f) involves the misuse of your position to obtain a private benefit
 - g) constitutes harassment or bullying behaviour under this code or is unlawfully discriminatory
- 3.2 You must act lawfully and honestly and exercise a reasonable degree of care and diligence in carrying out your functions under the LGA or any other Act. (*section 439*).

Fairness and equity

- 3.3 You must consider issues consistently, promptly and fairly. You must deal with matters in accordance with established procedures, in a non-discriminatory manner.
- 3.4 You must take all relevant facts known to you, or that you should be reasonably aware of, into consideration and have regard to the particular merits of each case. You must not take irrelevant matters or circumstances into consideration when making decisions.
- 3.5 An act or omission in good faith, whether or not it involves error, will not constitute a breach of clauses 3.3 or 3.4.

Harassment and discrimination

- 3.6 You must not harass or unlawfully discriminate against others or support others who harass or unlawfully discriminate against others, on the grounds of age, disability, race (including colour, national or ethnic origin or immigrant status), sex, pregnancy, marital or relationship status, family responsibilities or breastfeeding, sexual orientation, gender identity or intersex status or political, religious or other affiliation.



3.7 For the purposes of this code, “harassment” is any form of behaviour towards a person that:

- a) is not wanted by the person
- b) offends, humiliates or intimidates the person, and
- c) creates a hostile environment.

Bullying

3.8 You must not engage in bullying behaviour towards others.

3.9 For the purposes of this code, “bullying behaviour” is any behaviour in which:

- a) a person or a group of people repeatedly behaves unreasonably towards another person or a group of persons, and
- b) the behaviour creates a risk to health and safety.

3.10 Bullying behaviour may involve, but is not limited to, any of the following types of behaviour:

- a) aggressive, threatening or intimidating conduct
- b) belittling or humiliating comments
- c) spreading malicious rumours
- d) teasing, practical jokes or ‘initiation ceremonies’
- e) exclusion from work-related events
- f) unreasonable work expectations, including too much or too little work, or work below or beyond a worker’s skill level
- g) displaying offensive material
- h) pressure to behave in an inappropriate manner.

3.11 Reasonable management action carried out in a reasonable manner does not constitute bullying behaviour for the purposes of this code. Examples of reasonable management action may include, but are not limited to:

- a) performance management processes
- b) disciplinary action for misconduct
- c) informing a worker about unsatisfactory work performance or inappropriate work behaviour
- d) directing a worker to perform duties in keeping with their job
- e) maintaining reasonable workplace goals and standards
- f) legitimately exercising a regulatory function
- g) legitimately implementing a council policy or administrative processes.



Work health and safety

- 3.12 All council officials, including councillors, owe statutory duties under the *Work Health and Safety Act 2011* (WHS Act). You must comply with your duties under the WHS Act and your responsibilities under any policies or procedures adopted by the council to ensure workplace health and safety. Specifically, you must:
- take reasonable care for your own health and safety
 - take reasonable care that your acts or omissions do not adversely affect the health and safety of other persons
 - comply, so far as you are reasonably able, with any reasonable instruction that is given to ensure compliance with the WHS Act and any policies or procedures adopted by the council to ensure workplace health and safety
 - cooperate with any reasonable policy or procedure of the council relating to workplace health or safety that has been notified to council staff
 - report accidents, incidents, near misses, to the general manager or such other staff member nominated by the general manager, and take part in any incident investigations
 - so far as is reasonably practicable, consult, co-operate and coordinate with all others who have a duty under the WHS Act in relation to the same matter.

Land use planning, development assessments and other regulatory functions

- 3.13 You must ensure that land use planning, development assessment and other regulatory decisions are properly made, and that all parties are dealt with fairly. You must avoid any occasion for suspicion of improper conduct in the exercise of land use planning, development assessment and other regulatory functions.
- 3.14 In exercising land use planning, development assessment and other regulatory functions, you must ensure that no action, statement or communication between yourself and others conveys any suggestion of willingness to improperly provide concessions or preferential or unduly unfavourable treatment.



Binding caucus votes

- 3.15 You must not participate in binding caucus votes in relation to matters to be considered at a council or committee meeting.
- 3.16 For the purposes of clause 3.15, a binding caucus vote is a process whereby a group of councillors are compelled by a threat of disciplinary or other adverse action to comply with a predetermined position on a matter before the council or committee, irrespective of the personal views of individual members of the group on the merits of the matter before the council or committee.
- 3.17 Clause 3.15 does not prohibit councillors from discussing a matter before the council or committee prior to considering the matter in question at a council or committee meeting, or from voluntarily holding a shared view with other councillors on the merits of a matter.
- 3.18 Clause 3.15 does not apply to a decision to elect the mayor or deputy mayor, or to nominate a person to be a member of a council committee or a representative of the council on an external body.

Obligations in relation to meetings

- 3.19 You must comply with rulings by the chair at council and committee meetings or other proceedings of the council unless a motion dissenting from the ruling is passed.
- 3.20 You must not engage in bullying behaviour (as defined under this Part) towards the chair, other council officials or any members of the public present during council or committee meetings or other proceedings of the council (such as, but not limited to, workshops and briefing sessions).
- 3.21 You must not engage in conduct that disrupts council or committee meetings or other proceedings of the council (such as, but not limited to, workshops and briefing sessions), or that would otherwise be inconsistent with the orderly conduct of meetings.
- 3.22 If you are a councillor, you must not engage in any acts of disorder or other conduct that is intended to prevent the proper or effective functioning of the council, or of a committee of the council. Without limiting this clause, you must not:
 - a) leave a meeting of the council or a committee for the purposes of depriving the meeting of a quorum, or
 - b) submit a rescission motion with respect to a decision for the purposes of voting against it to prevent another councillor from submitting a rescission motion with respect to the same decision, or
 - c) deliberately seek to impede the consideration of business at a meeting.



PART 4 PECUNIARY INTERESTS

What is a pecuniary interest?

- 4.1 A pecuniary interest is an interest that you have in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to you or a person referred to in clause 4.3.
- 4.2 You will not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision you might make in relation to the matter, or if the interest is of a kind specified in clause 4.6.
- 4.3 For the purposes of this Part, you will have a pecuniary interest in a matter if the pecuniary interest is:
 - a) your interest, or
 - b) the interest of your spouse or de facto partner, your relative, or your partner or employer, or
 - c) a company or other body of which you, or your nominee, partner or employer, is a shareholder or member.
- 4.4 For the purposes of clause 4.3:
 - a) Your "relative" is any of the following:
 - i. your parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child
 - ii. your spouse's or de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child
 - iii. the spouse or de facto partner of a person referred to in paragraphs (i) and (ii).
 - b) "de facto partner" has the same meaning as defined in section 21C of the *Interpretation Act 1987*.
- 4.5 You will not have a pecuniary interest in relation to a person referred to in subclauses 4.3(b) or (c):
 - a) if you are unaware of the relevant pecuniary interest of your spouse, de facto partner, relative, partner, employer or company or other body, or
 - b) just because the person is a member of, or is employed by, a council or a statutory body, or is employed by the Crown, or



- c) just because the person is a member of, or a delegate of a council to, a company or other body that has a pecuniary interest in the matter, so long as the person has no beneficial interest in any shares of the company or body.

What interests do not have to be disclosed?

4.6 You do not have to disclose the following interests for the purposes of this Part:

- a) your interest as an elector
- b) your interest as a ratepayer or person liable to pay a charge
- c) an interest you have in any matter relating to the terms on which the provision of a service or the supply of goods or commodities is offered to the public generally, or to a section of the public that includes persons who are not subject to this code
- d) an interest you have in any matter relating to the terms on which the provision of a service or the supply of goods or commodities is offered to your relative by the council in the same manner and subject to the same conditions as apply to persons who are not subject to this code
- e) an interest you have as a member of a club or other organisation or association, unless the interest is as the holder of an office in the club or organisation (whether remunerated or not)
- f) if you are a council committee member, an interest you have as a person chosen to represent the community, or as a member of a non-profit organisation or other community or special interest group, if you have been appointed to represent the organisation or group on the council committee
- g) an interest you have relating to a contract, proposed contract or other matter, if the interest arises only because of a beneficial interest in shares in a company that does not exceed 10 per cent of the voting rights in the company
- h) an interest you have arising from the proposed making by the council of an agreement between the council and a corporation, association or partnership, being a corporation, association or partnership that has more than 25 members, if the interest arises because your relative is a shareholder (but not a director) of the corporation, or is a member (but not a member of the committee) of the association, or is a partner of the partnership



- i) an interest you have arising from the making by the council of a contract or agreement with your relative for, or in relation to, any of the following, but only if the proposed contract or agreement is similar in terms and conditions to such contracts and agreements as have been made, or as are proposed to be made, by the council in respect of similar matters with other residents of the area:
 - I. the performance by the council at the expense of your relative of any work or service in connection with roads or sanitation
 - II. security for damage to footpaths or roads
 - III. any other service to be rendered, or act to be done, by the council by or under any Act conferring functions on the council, or by or under any contract
 - j) an interest relating to the payment of fees to councillors (including the mayor and deputy mayor)
 - k) an interest relating to the payment of expenses and the provision of facilities to councillors (including the mayor and deputy mayor) in accordance with a policy under section 252 of the LGA
 - l) an interest relating to an election to the office of mayor arising from the fact that a fee for the following 12 months has been determined for the office of mayor
 - m) an interest of a person arising from the passing for payment of a regular account for the wages or salary of an employee who is a relative of the person
 - n) an interest arising from being covered by, or a proposal to be covered by, indemnity insurance as a councillor or a council committee member
 - o) an interest arising from the appointment of a councillor to a body as a representative or delegate of the council, whether or not a fee or other recompense is payable to the representative or delegate.
- 4.7 For the purposes of clause 4.6, "relative" has the same meaning as in clause 4.4 but includes your spouse or de facto partner.

What disclosures must be made by a designated person?

- 4.8 Designated persons include:
- a) the general manager
 - b) other senior staff of the council for the purposes of section 332 of the LGA
 - c) a person (other than a member of the senior staff of the council) who is a member of staff of the council or a delegate of the council and who holds



a position identified by the council as the position of a designated person because it involves the exercise of functions (such as regulatory functions or contractual functions) that, in their exercise, could give rise to a conflict between the person's duty as a member of staff or delegate and the person's private interest

- d) a person (other than a member of the senior staff of the council) who is a member of a committee of the council identified by the council as a committee whose members are designated persons because the functions of the committee involve the exercise of the council's functions (such as regulatory functions or contractual functions) that, in their exercise, could give rise to a conflict between the member's duty as a member of the committee and the member's private interest.
- 4.9 A designated person:
- a) must prepare and submit written returns of interests in accordance with clauses 4.21, and
 - b) must disclose pecuniary interests in accordance with clause 4.10.
- 4.10 A designated person must disclose in writing to the general manager (or if the person is the general manager, to the council) the nature of any pecuniary interest the person has in any council matter with which the person is dealing as soon as practicable after becoming aware of the interest.
- 4.11 Clause 4.10 does not require a designated person who is a member of staff of the council to disclose a pecuniary interest if the interest relates only to the person's salary as a member of staff, or to their other conditions of employment.
- 4.12 The general manager must, on receiving a disclosure from a designated person, deal with the matter to which the disclosure relates or refer it to another person to deal with.
- 4.13 A disclosure by the general manager must, as soon as practicable after the disclosure is made, be laid on the table at a meeting of the council and the council must deal with the matter to which the disclosure relates or refer it to another person to deal with.

What disclosures must be made by council staff other than designated persons?

- 4.14 A member of staff of council, other than a designated person, must disclose in writing to their manager or the general manager the nature of any pecuniary interest they have in a matter they are dealing with as soon as practicable after becoming aware of the interest.

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- 4.15 The staff member's manager or the general manager must, on receiving a disclosure under clause 4.14, deal with the matter to which the disclosure relates or refer it to another person to deal with.

What disclosures must be made by council advisers?

- 4.16 A person who, at the request or with the consent of the council or a council committee, gives advice on any matter at any meeting of the council or committee, must disclose the nature of any pecuniary interest the person has in the matter to the meeting at the time the advice is given. The person is not required to disclose the person's interest as an adviser.
- 4.17 A person does not breach clause 4.16 if the person did not know, and could not reasonably be expected to have known, that the matter under consideration at the meeting was a matter in which they had a pecuniary interest.

What disclosures must be made by a council committee member?

- 4.18 A council committee member must disclose pecuniary interests in accordance with clause 4.28 and comply with clause 4.29.
- 4.19 For the purposes of clause 4.18, a "council committee member" includes a member of staff of council who is a member of the committee.

What disclosures must be made by a councillor?

- 4.20 A councillor:
- a) must prepare and submit written returns of interests in accordance with clause 4.21, and
 - b) must disclose pecuniary interests in accordance with clause 4.28 and comply with clause 4.29 where it is applicable.

Disclosure of interests in written returns

- 4.21 A councillor or designated person must make and lodge with the general manager a return in the form set out in schedule 2 to this code, disclosing the councillor's or designated person's interests as specified in schedule 1 to this code within 3 months after:
- a) becoming a councillor or designated person, and
 - b) 30 June of each year, and
 - c) the councillor or designated person becoming aware of an interest they are required to disclose under schedule 1 that has not been previously disclosed in a return lodged under paragraphs (a) or (b).



- 4.22 A person need not make and lodge a return under clause 4.21, paragraphs (a) and (b) if:
- a) they made and lodged a return under that clause in the preceding 3 months, or
 - b) they have ceased to be a councillor or designated person in the preceding 3 months.
- 4.23 A person must not make and lodge a return that the person knows or ought reasonably to know is false or misleading in a material particular.
- 4.24 The general manager must keep a register of returns required to be made and lodged with the general manager.
- 4.25 Returns required to be lodged with the general manager under clause 4.21(a) and (b) must be tabled at the first meeting of the council after the last day the return is required to be lodged.
- 4.26 Returns required to be lodged with the general manager under clause 4.21(c) must be tabled at the next council meeting after the return is lodged.
- 4.27 Information contained in returns made and lodged under clause 4.21 is to be made publicly available in accordance with the requirements of the *Government Information (Public Access) Act 2009*, the *Government Information (Public Access) Regulation 2009* and any guidelines issued by the Information Commissioner.

Disclosure of pecuniary interests at meetings

- 4.28 A councillor or a council committee member who has a pecuniary interest in any matter with which the council is concerned, and who is present at a meeting of the council or committee at which the matter is being considered, must disclose the nature of the interest to the meeting as soon as practicable.
- 4.29 The councillor or council committee member must not be present at, or in sight of, the meeting of the council or committee:
- a) at any time during which the matter is being considered or discussed by the council or committee, or
 - b) at any time during which the council or committee is voting on any question in relation to the matter.
- 4.30 In the case of a meeting of a board of a joint organisation, a voting representative is taken to be present at the meeting for the purposes of clauses 4.28 and 4.29 where they participate in the meeting by telephone or other electronic means.

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- 4.31 A disclosure made at a meeting of a council or council committee must be recorded in the minutes of the meeting.
- 4.32 A general notice may be given to the general manager in writing by a councillor or a council committee member to the effect that the councillor or council committee member, or the councillor's or council committee member's spouse, de facto partner or relative, is:
- (a) a member of, or in the employment of, a specified company or other body, or
 - (b) a partner of, or in the employment of, a specified person.
- Such a notice is, unless and until the notice is withdrawn or until the end of the term of the council in which it is given (whichever is the sooner), sufficient disclosure of the councillor's or council committee member's interest in a matter relating to the specified company, body or person that may be the subject of consideration by the council or council committee after the date of the notice.
- 4.33 A councillor or a council committee member is not prevented from being present at and taking part in a meeting at which a matter is being considered, or from voting on the matter, merely because the councillor or council committee member has an interest in the matter of a kind referred to in clause 4.6.
- 4.34 A person does not breach clauses 4.28 or 4.29 if the person did not know, and could not reasonably be expected to have known, that the matter under consideration at the meeting was a matter in which they had a pecuniary interest.
- 4.35 Despite clause 4.29, a councillor who has a pecuniary interest in a matter may participate in a decision to delegate consideration of the matter in question to another body or person.
- 4.36 Clause 4.29 does not apply to a councillor who has a pecuniary interest in a matter that is being considered at a meeting if:
- a) the matter is a proposal relating to:
 - I. the making of a principal environmental planning instrument applying to the whole or a significant portion of the council's area, or
 - II. the amendment, alteration or repeal of an environmental planning instrument where the amendment, alteration or repeal applies to the whole or a significant portion of the council's area, and



- b) the pecuniary interest arises only because of an interest of the councillor in the councillor's principal place of residence or an interest of another person (whose interests are relevant under clause 4.3) in that person's principal place of residence, and
 - c) the councillor made a special disclosure under clause 4.37 in relation to the interest before the commencement of the meeting.
- 4.37 A special disclosure of a pecuniary interest made for the purposes of clause 4.36(c) must:
- a) be in the form set out in schedule 3 of this code and contain the information required by that form, and
 - b) be laid on the table at a meeting of the council as soon as practicable after the disclosure is made, and the information contained in the special disclosure is to be recorded in the minutes of the meeting.
- 4.38 The Minister for Local Government may, conditionally or unconditionally, allow a councillor or a council committee member who has a pecuniary interest in a matter with which the council is concerned to be present at a meeting of the council or committee, to take part in the consideration or discussion of the matter and to vote on the matter if the Minister is of the opinion:
- a) that the number of councillors prevented from voting would be so great a proportion of the whole as to impede the transaction of business, or
 - b) that it is in the interests of the electors for the area to do so.
- 4.39 A councillor or a council committee member with a pecuniary interest in a matter who is permitted to be present at a meeting of the council or committee, to take part in the consideration or discussion of the matter and to vote on the matter under clause 4.38, must still disclose the interest they have in the matter in accordance with clause 4.28.

PART 5 NON-PECUNIARY CONFLICTS OF INTEREST

What is a non-pecuniary conflict of interest?

- 5.1 Non-pecuniary interests are private or personal interests a council official has that do not amount to a pecuniary interest as defined in clause 4.1 of this code. These commonly arise out of family or personal relationships or out of involvement in sporting, social, religious or other cultural groups and associations, and may include an interest of a financial nature.
- 5.2 A non-pecuniary conflict of interest exists where a reasonable and informed person would perceive that you could be influenced by a private interest when carrying out your official functions in relation to a matter.

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- 5.3 The personal or political views of a council official do not constitute a private interest for the purposes of clause 5.2.
- 5.4 Non-pecuniary conflicts of interest must be identified and appropriately managed to uphold community confidence in the probity of council decision-making. The onus is on you to identify any non-pecuniary conflict of interest you may have in matters that you deal with, to disclose the interest fully and in writing, and to take appropriate action to manage the conflict in accordance with this code.
- 5.5 When considering whether or not you have a non-pecuniary conflict of interest in a matter you are dealing with, it is always important to think about how others would view your situation.

Managing non-pecuniary conflicts of interest

- 5.6 Where you have a non-pecuniary conflict of interest in a matter for the purposes of clause 5.2, you must disclose the relevant private interest you have in relation to the matter fully and in writing as soon as practicable after becoming aware of the non-pecuniary conflict of interest and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter. In the case of members of council staff other than the general manager, such a disclosure is to be made in writing, on the approved Conflict of Interest form, to the staff member's manager who will determine measures to manage the conflict of interest and ensure the matter is captured and recorded appropriately. In the case of the general manager, such a disclosure is to be made to the mayor.
- 5.7 If a disclosure is made at a council or committee meeting, both the disclosure and the nature of the interest must be recorded in the minutes on each occasion on which the non-pecuniary conflict of interest arises. This disclosure constitutes disclosure in writing for the purposes of clause 5.6.
- 5.8 How you manage a non-pecuniary conflict of interest will depend on whether or not it is significant.
- 5.9 As a general rule, a non-pecuniary conflict of interest will be significant where it does not involve a pecuniary interest for the purposes of clause 4.1, but it involves:
 - a) a relationship between a council official and another person who is affected by a decision or a matter under consideration that is particularly close, such as a current or former spouse or de facto partner, a relative for the purposes of clause 4.4 or another person from the council official's extended family that the council official has a close personal relationship with, or another person living in the same household



- b) other relationships with persons who are affected by a decision or a matter under consideration that are particularly close, such as friendships and business relationships. Closeness is defined by the nature of the friendship or business relationship, the frequency of contact and the duration of the friendship or relationship.
 - c) an affiliation between the council official and an organisation (such as a sporting body, club, religious, cultural or charitable organisation, corporation or association) that is affected by a decision or a matter under consideration that is particularly strong. The strength of a council official's affiliation with an organisation is to be determined by the extent to which they actively participate in the management, administration or other activities of the organisation.
 - d) membership, as the council's representative, of the board or management committee of an organisation that is affected by a decision or a matter under consideration, in circumstances where the interests of the council and the organisation are potentially in conflict in relation to the particular matter
 - e) a financial interest (other than an interest of a type referred to in clause 4.6) that is not a pecuniary interest for the purposes of clause 4.1
 - f) the conferral or loss of a personal benefit other than one conferred or lost as a member of the community or a broader class of people affected by a decision.
- 5.10 Significant non-pecuniary conflicts of interest must be managed in one of two ways:
- a) by not participating in consideration of, or decision making in relation to, the matter in which you have the significant non-pecuniary conflict of interest and the matter being allocated to another person for consideration or determination, or
 - b) if the significant non-pecuniary conflict of interest arises in relation to a matter under consideration at a council or committee meeting, by managing the conflict of interest as if you had a pecuniary interest in the matter by complying with clauses 4.28 and 4.29.
- 5.11 If you determine that you have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest you must also explain in writing why you consider that the non-pecuniary conflict of interest is not significant and does not require further action in the circumstances.

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- 5.12 If you are a member of staff of council other than the general manager, the decision on which option should be taken to manage a non-pecuniary conflict of interest must be made in consultation with and at the direction of your manager. In the case of the general manager, the decision on which option should be taken to manage a non-pecuniary conflict of interest must be made in consultation with and at the direction of the mayor.
- 5.13 Despite clause 5.10(b), a councillor who has a significant non-pecuniary conflict of interest in a matter, may participate in a decision to delegate consideration of the matter in question to another body or person.
- 5.14 Council committee members are not required to declare and manage a non-pecuniary conflict of interest in accordance with the requirements of this Part where it arises from an interest they have as a person chosen to represent the community, or as a member of a non-profit organisation or other community or special interest group, if they have been appointed to represent the organisation or group on the council committee.

Political donations

- 5.15 Councillors should be aware that matters before council or committee meetings involving their political donors may also give rise to a non-pecuniary conflict of interest.
- 5.16 Where you are a councillor and have received or knowingly benefitted from a reportable political donation:
 - a) made by a major political donor in the previous four years, and
 - b) the major political donor has a matter before council,
 you must declare a non-pecuniary conflict of interest in the matter, disclose the nature of the interest, and manage the conflict of interest as if you had a pecuniary interest in the matter by complying with clauses 4.28 and 4.29. A disclosure made under this clause must be recorded in the minutes of the meeting.
- 5.17 For the purposes of this Part:
 - a) a "reportable political donation" has the same meaning as it has in section 6 of the *Electoral Funding Act 2018*
 - b) "major political donor" has the same meaning as it has in the *Electoral Funding Act 2018*.
- 5.18 Councillors should note that political donations that are not a "reportable political donation", or political donations to a registered political party or group by which a councillor is endorsed, may still give rise to a non-pecuniary conflict of interest. Councillors should determine whether or not such conflicts are

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significant for the purposes of clause 5.9 and take the appropriate action to manage them.

- 5.19 Despite clause 5.16, a councillor who has received or knowingly benefitted from a reportable political donation of the kind referred to in that clause, may participate in a decision to delegate consideration of the matter in question to another body or person.

Loss of quorum as a result of compliance with this Part

- 5.20 A councillor who would otherwise be precluded from participating in the consideration of a matter under this Part because they have a non-pecuniary conflict of interest in the matter is permitted to participate in consideration of the matter if:

- a) the matter is a proposal relating to:
 - I. the making of a principal environmental planning instrument applying to the whole or a significant portion of the council's area, or
 - II. the amendment, alteration or repeal of an environmental planning instrument where the amendment, alteration or repeal applies to the whole or a significant portion of the council's area, and
- b) the non-pecuniary conflict of interest arises only because of an interest that a person has in that person's principal place of residence, and
- c) the councillor discloses the interest they have in the matter that would otherwise have precluded their participation in consideration of the matter under this Part in accordance with clause 5.6.

- 5.21 The Minister for Local Government may, conditionally or unconditionally, allow a councillor or a council committee member who is precluded under this Part from participating in the consideration of a matter to be present at a meeting of the council or committee, to take part in the consideration or discussion of the matter and to vote on the matter if the Minister is of the opinion:

- a) that the number of councillors prevented from voting would be so great a proportion of the whole as to impede the transaction of business, or
- b) that it is in the interests of the electors for the area to do so.



- 5.22 Where the Minister exempts a councillor or committee member from complying with a requirement under this Part under clause 5.21, the councillor or committee member must still disclose any interests they have in the matter the exemption applies to, in accordance with clause 5.6.

Other business or employment

- 5.23 The general manager must not engage, for remuneration, in private employment, contract work or other business outside the service of the council without the approval of the council.

- 5.24 A member of staff must not engage, for remuneration, in:

- a) private employment; or
- b) contract work; or
- c) other business outside the service of the council that relates to the business of the council or that might conflict with the staff member's council duties

unless they have requested approval, at least once every financial year, from the general manager in writing on the approved form, of the employment, work or business, and the general manager has given their written approval for the staff member to engage in the employment, work or business.

- 5.25 The general manager may at any time prohibit a member of staff from engaging, for remuneration, in private employment, contract work or other business outside the service of the council that relates to the business of the council, or that might conflict with the staff member's council duties.

- 5.26 A member of staff must not engage, for remuneration, in private employment, contract work or other business outside the service of the council if prohibited from doing so.

- 5.27 Members of staff must ensure that any outside employment, work or business they engage in will not:

- a) conflict with their official duties
- b) involve using confidential information or council resources obtained through their work with the council including where private use is permitted
- c) require them to work while on council duty
- d) discredit or disadvantage the council
- e) pose, due to fatigue, a risk to their health or safety, or to the health and safety of their co-workers.



Personal dealings with council

- 5.28 You may have reason to deal with your council in your personal capacity (for example, as a ratepayer, recipient of a council service or applicant for a development consent granted by council). You must not expect or request preferential treatment in relation to any matter in which you have a private interest because of your position. You must avoid any action that could lead members of the public to believe that you are seeking preferential treatment.
- 5.29 You must undertake any personal dealings you have with the council in a manner that is consistent with the way other members of the community deal with the council. You must also ensure that you disclose and appropriately manage any conflict of interest you may have in any matter in accordance with the requirements of this code.

PART 6 PERSONAL BENEFIT

- 6.1 For the purposes of this Part, a gift or a benefit is something offered to or received by a council official or someone personally associated with them for their personal use and enjoyment.
- 6.2 A reference to a gift or benefit in this Part does not include:
- a) items with a value of \$10 or less
 - b) a political donation for the purposes of the *Electoral Funding Act 2018*
 - c) a gift provided to the council as part of a cultural exchange or sister-city relationship that is not converted for the personal use or enjoyment of any individual council official or someone personally associated with them
 - d) a benefit or facility provided by the council to an employee or councillor
 - e) attendance by a council official at a work-related event or function for the purposes of performing their official duties, or
 - f) free or subsidised meals, beverages or refreshments of token value provided to council officials in conjunction with the performance of their official duties such as, but not limited to:
 - I. the discussion of official business
 - II. work-related events such as council-sponsored or community events, training, education sessions or workshops
 - III. conferences
 - IV. council functions or events
 - V. social functions organised by groups, such as council committees and community organisations.

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Gifts and benefits

6.3 You must avoid situations that would give rise to the appearance that a person or body is attempting to secure favourable treatment from you or from the council, through the provision of gifts, benefits or hospitality of any kind to you or someone personally associated with you. Council staff must not accept gifts, benefits or hospitality from Council suppliers, including those using Council facilities.

6.4 A gift or benefit is deemed to have been accepted by you for the purposes of this Part, where it is received by you or someone personally associated with you.

How are offers of gifts and benefits to be dealt with?

6.5 You must not:

- a) seek or accept a bribe or other improper inducement
- b) seek gifts or benefits of any kind
- c) accept any gift or benefit that may create a sense of obligation on your part, or may be perceived to be intended or likely to influence you in carrying out your public duty
- d) subject to clause 6.7, accept any gift or benefit of more than token value as defined by clause 6.9
- e) accept an offer of cash or a cash-like gift as defined by clause 6.13, regardless of the amount
- f) participate in competitions for prizes where eligibility is based on the council being in or entering into a customer-supplier relationship with the competition organiser
- g) personally benefit from reward points programs when purchasing on behalf of the council.

6.6 Where you receive a gift or benefit of any value other than one referred to in clause 6.2, you must disclose this promptly to your manager or the general manager in writing. The recipient, manager, or general manager must ensure that, at a minimum, the following details are recorded in the council's gift register:

- a) the nature of the gift or benefit
- b) the estimated monetary value of the gift or benefit
- c) the name of the person who provided the gift or benefit, and
- d) the date on which the gift or benefit was received.



- 6.7 Where you receive a gift or benefit of more than token value that cannot reasonably be refused or returned, the gift or benefit must be surrendered to the council, unless the nature of the gift or benefit makes this impractical. The General Manager will determine the disposal method in respect of surrendered gifts or benefits including by donating these to a charity of Council's choice operating in the Inner West.

Gifts and benefits of token value

- 6.8 You may accept gifts and benefits of token value. Gifts and benefits of token value are one or more gifts or benefits received from a person or organisation over a 12-month period that, when aggregated, do not exceed a value of \$100. They include, but are not limited to:
- a) invitations to and attendance at local social, cultural or sporting events with a ticket value that does not exceed \$100
 - b) gifts of alcohol that do not exceed a value of \$100
 - c) ties, scarves, coasters, tie pins, diaries, chocolates or flowers or the like
 - d) prizes or awards that do not exceed \$100 in value.

Gifts and benefits of more than token value

- 6.9 Gifts or benefits that exceed \$100 in value are gifts or benefits of more than token value for the purposes of clause 6.5(d) and, subject to clause 6.7, must not be accepted.
- 6.10 Gifts and benefits of more than token value include, but are not limited to, tickets to major sporting events (such as international matches or matches in national sporting codes) with a ticket value that exceeds \$100, corporate hospitality at a corporate facility at major sporting events, free or discounted products or services for personal use provided on terms that are not available to the general public or a broad class of persons, the use of holiday homes, artworks, free or discounted travel.
- 6.11 Where you have accepted a gift or benefit of token value from a person or organisation, you must not accept a further gift or benefit from the same person or organisation or another person associated with that person or organisation within a single 12-month period where the value of the gift, added to the value of earlier gifts received from the same person or organisation, or a person associated with that person or organisation, during the same 12-month period would exceed \$100 in value.
- 6.12 For the purposes of this Part, the value of a gift or benefit is the monetary value of the gift or benefit inclusive of GST.



"Cash-like gifts"

- 6.13 For the purposes of clause 6.5(e), "cash-like gifts" include, but are not limited to, gift vouchers, credit cards, debit cards with credit on them, prepayments such as phone or internet credit, lottery tickets, memberships or entitlements to discounts that are not available to the general public or a broad class of persons.

Improper and undue influence

- 6.14 You must not use your position to influence other council officials in the performance of their official functions to obtain a private benefit for yourself or for somebody else. A councillor will not be in breach of this clause where they seek to influence other council officials through the proper exercise of their role as prescribed under the LGA.
- 6.15 You must not take advantage (or seek to take advantage) of your status or position with council, or of functions you perform for council, in order to obtain a private benefit for yourself or for any other person or body.

PART 7 RELATIONSHIPS BETWEEN COUNCIL OFFICIALS

Obligations of councillors and administrators

- 7.1 Each council is a body politic. The councillors or administrator/s are the governing body of the council. Under section 223 of the LGA, the role of the governing body of the council includes the development and endorsement of the strategic plans, programs, strategies and policies of the council, including those relating to workforce policy, and to keep the performance of the council under review.
- 7.2 Councillors or administrators must not:
- a) direct council staff other than by giving appropriate direction to the general manager by way of council or committee resolution, or by the mayor or administrator exercising their functions under section 226 of the LGA
 - b) in any public or private forum, direct or influence, or attempt to direct or influence, any other member of the staff of the council or a delegate of the council in the exercise of the functions of the staff member or delegate
 - c) contact a member of the staff of the council on council-related business unless in accordance with the policy and procedures governing the interaction of councillors and council staff that have been authorised by the council and the general manager



- d) contact or issue instructions to any of the council's contractors, including the council's legal advisers, unless by the mayor or administrator exercising their functions under section 226 of the LGA.
- 7.3 Despite clause 7.2, councillors may contact the council's external auditor or the chair of the council's audit risk and improvement committee to provide information reasonably necessary for the external auditor or the audit, risk and improvement committee to effectively perform their functions.

Obligations of staff

- 7.4 Under section 335 of the LGA, the role of the general manager includes conducting the day-to-day management of the council in accordance with the strategic plans, programs, strategies and policies of the council, implementing without undue delay, lawful decisions of the council and ensuring that the mayor and other councillors are given timely information and advice and the administrative and professional support necessary to effectively discharge their official functions.
- 7.5 Members of staff of council must:
 - a) give their attention to the business of the council while on duty
 - b) ensure that their work is carried out ethically, efficiently, economically and effectively
 - c) carry out reasonable and lawful directions given by any person having authority to give such directions
 - d) give effect to the lawful decisions, policies and procedures of the council, whether or not the staff member agrees with or approves of them
 - e) ensure that any participation in political activities outside the service of the council does not interfere with the performance of their official duties.

Inappropriate interactions

- 7.6 You must not engage in any of the following inappropriate interactions:
 - a) councillors and administrators approaching staff and staff organisations to discuss individual or operational staff matters (other than matters relating to broader workforce policy), grievances, workplace investigations and disciplinary matters
 - b) council staff approaching councillors and administrators to discuss individual or operational staff matters (other than matters relating to broader workforce policy), grievances, workplace investigations and disciplinary matters



- c) subject to clause 8.6, council staff refusing to give information that is available to other councillors to a particular councillor
- d) councillors and administrators who have lodged an application with the council, discussing the matter with council staff in staff-only areas of the council
- e) councillors and administrators approaching members of local planning panels or discussing any application that is either before the panel or that will come before the panel at some future time, except during a panel meeting where the application forms part of the agenda and the councillor or administrator has a right to be heard by the panel at the meeting
- f) councillors and administrators being overbearing or threatening to council staff
- g) council staff being overbearing or threatening to councillors or administrators
- h) councillors and administrators making personal attacks on council staff or engaging in conduct towards staff that would be contrary to the general conduct provisions in Part 3 of this code in public forums including social media
- i) councillors and administrators directing or pressuring council staff in the performance of their work, or recommendations they should make
- j) council staff providing ad hoc advice to councillors and administrators without recording or documenting the interaction as they would if the advice was provided to a member of the community
- k) council staff meeting with applicants or objectors alone AND outside office hours to discuss planning applications or proposals
- l) councillors attending on-site inspection meetings with lawyers and/or consultants engaged by the council associated with current or proposed legal proceedings unless permitted to do so by the council's general manager or, in the case of the mayor or administrator, unless they are exercising their functions under section 226 of the LGA.

PART 8 ACCESS TO INFORMATION AND COUNCIL RESOURCES

Councillor and administrator access to information

- 8.1 The general manager is responsible for ensuring that councillors and administrators can access information necessary for the performance of their



official functions. The general manager and public officer are also responsible for ensuring that members of the public can access publicly available council information under the *Government Information (Public Access) Act 2009* (the GIPA Act).

- 8.2 The general manager must provide councillors and administrators with the information necessary to effectively discharge their official functions.
- 8.3 Members of staff of council must provide full and timely information to councillors and administrators sufficient to enable them to exercise their official functions and in accordance with council procedures.
- 8.4 Members of staff of council who provide any information to a particular councillor in the performance of their official functions must also make it available to any other councillor who requests it and in accordance with council procedures.
- 8.5 Councillors and administrators who have a private interest only in council information have the same rights of access as any member of the public.
- 8.6 Despite clause 8.4, councillors and administrators who are precluded from participating in the consideration of a matter under this code because they have a conflict of interest in the matter, are not entitled to request access to council information in relation to the matter unless the information is otherwise available to members of the public, or the council has determined to make the information available under the GIPA Act.

Councillors and administrators to properly examine and consider information

- 8.7 Councillors and administrators must ensure that they comply with their duty under section 439 of the LGA to act honestly and exercise a reasonable degree of care and diligence by properly examining and considering all the information provided to them relating to matters that they are required to make a decision on.

Refusal of access to information

- 8.8 Where the general manager or public officer determine to refuse access to information requested by a councillor or administrator, they must act reasonably. In reaching this decision they must take into account whether or not the information requested is necessary for the councillor or administrator to perform their official functions (see clause 8.2) and whether they have disclosed a conflict of interest in the matter the information relates to that would preclude their participation in consideration of the matter (see clause 8.6). The general manager or public officer must state the reasons for the decision if access is refused.



Use of certain council information

- 8.9 In regard to information obtained in your capacity as a council official, you must:
- a) subject to clause 8.14, only access council information needed for council business
 - b) not use that council information for private purposes
 - c) not seek or obtain, either directly or indirectly, any financial benefit or other improper advantage for yourself, or any other person or body, from any information to which you have access by virtue of your office or position with council
 - d) only release council information in accordance with established council policies and procedures and in compliance with relevant legislation.

Use and security of confidential information

- 8.10 You must maintain the integrity and security of confidential information in your possession, or for which you are responsible.
- 8.11 In addition to your general obligations relating to the use of council information, you must:
- a) only access confidential information that you have been authorised to access and only do so for the purposes of exercising your official functions
 - b) protect confidential information
 - c) only release confidential information if you have authority to do so
 - d) only use confidential information for the purpose for which it is intended to be used
 - e) not use confidential information gained through your official position for the purpose of securing a private benefit for yourself or for any other person
 - f) not use confidential information with the intention to cause harm or detriment to the council or any other person or body
 - g) not disclose any confidential information discussed during a confidential session of a council or committee meeting or any other confidential forum (such as, but not limited to, workshops or briefing sessions)
 - h) ensure that all sensitive information is managed appropriately and not able to be accessed by an unauthorised person, including by not leaving any sensitive information on your desk or making sensitive information accessible through a digital device.



Personal information

8.12 When dealing with personal information you must comply with:

- a) the Privacy and Personal Information Protection Act 1998
- b) the Health Records and Information Privacy Act 2002
- c) the Information Protection Principles and Health Privacy Principles
- d) the council's privacy management plan
- e) the Privacy Code of Practice for Local Government

Use of council resources

8.13 You must use council resources ethically, effectively, efficiently and carefully in exercising your official functions, and must not use them for private purposes, except when supplied as part of a contract of employment (but not for private business purposes), unless this use is lawfully authorised and proper payment is made where appropriate.

8.14 Union delegates and consultative committee members may have reasonable access to council resources and information for the purposes of carrying out their industrial responsibilities, including but not limited to:

- a) the representation of members with respect to disciplinary matters
- b) the representation of employees with respect to grievances and disputes
- c) functions associated with the role of the local consultative committee.

8.15 You must be scrupulous in your use of council property, including intellectual property, official services, facilities, technology and electronic devices and must not permit their misuse by any other person or body.

8.16 You must avoid any action or situation that could create the appearance that council property, official services or public facilities are being improperly used for your benefit or the benefit of any other person or body.

8.17 You must not use council resources (including council staff), property or facilities for the purpose of assisting your election campaign or the election campaigns of others unless the resources, property or facilities are otherwise available for use or hire by the public and any publicly advertised fee is paid for use of the resources, property or facility.

8.18 You must not use the council letterhead, council crests, council email or social media or other information that could give the appearance it is official council material:

- a) for the purpose of assisting your election campaign or the election campaign of others, or



b) for other non-official purposes.

8.19 You must not convert any property of the council to your own use unless properly authorised.

Internet access

8.20 You must not use council's computer resources or mobile or other devices to search for, access, download or communicate any material of an offensive, obscene, pornographic, threatening, abusive or defamatory nature, or that could otherwise lead to criminal penalty or civil liability and/or damage the council's reputation. You must also comply with Council's adopted Social Media policies.

Council record keeping

8.21 You must comply with the requirements of the *State Records Act 1998* and the council's records management policy.

8.22 All information created, sent and received in your official capacity is a council record and must be managed in accordance with the requirements of the *State Records Act 1998* and the council's approved records management policies and practices.

8.23 All information stored in either soft or hard copy on council supplied resources (including technology devices and email accounts) is deemed to be related to the business of the council and will be treated as council records, regardless of whether the original intention was to create the information for personal purposes.

8.24 You must not destroy, alter, or dispose of council information or records, unless authorised to do so. If you need to alter or dispose of council information or records, you must do so in consultation with the council's records manager and comply with the requirements of the *State Records Act 1998*.

Councillor access to council buildings

8.25 Councillors and administrators are entitled to have access to the council chamber, committee room, mayor's office (subject to availability), councillors' rooms, and public areas of council's buildings during normal business hours and for meetings. Councillors and administrators needing access to these facilities at other times must obtain authority from the general manager.

8.26 Councillors and administrators must not enter staff-only areas of council buildings without the approval of the general manager (or their delegate) or as provided for in the procedures governing the interaction of councillors and council staff.



- 8.27 Councillors and administrators must ensure that when they are within a staff only area they refrain from conduct that could be perceived to improperly influence council staff decisions.

PART 9 MAINTAINING THE INTEGRITY OF THIS CODE

Complaints made for an improper purpose

- 9.1 You must not make or threaten to make a complaint or cause a complaint to be made alleging a breach of this code for an improper purpose.
- 9.2 For the purposes of clause 9.1, a complaint is made for an improper purpose where it is trivial, frivolous, vexatious or not made in good faith, or where it otherwise lacks merit and has been made substantially for one or more of the following purposes:
- a) to bully, intimidate or harass another council official
 - b) to damage another council official's reputation
 - c) to obtain a political advantage
 - d) to influence a council official in the exercise of their official functions or to prevent or disrupt the exercise of those functions
 - e) to influence the council in the exercise of its functions or to prevent or disrupt the exercise of those functions
 - f) to avoid disciplinary action under the Procedures
 - g) to take reprisal action against a person for making a complaint alleging a breach of this code
 - h) to take reprisal action against a person for exercising a function prescribed under the Procedures
 - i) to prevent or disrupt the effective administration of this code under the Procedures.

Detrimental action

- 9.3 You must not take detrimental action or cause detrimental action to be taken against a person substantially in reprisal for a complaint they have made alleging a breach of this code.
- 9.4 You must not take detrimental action or cause detrimental action to be taken against a person substantially in reprisal for any function they have exercised under the Procedures.

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9.5 For the purposes of clauses 9.3 and 9.4, a detrimental action is an action causing, comprising or involving any of the following:

- a) injury, damage or loss
- b) intimidation or harassment
- c) discrimination, disadvantage or adverse treatment in relation to employment
- d) dismissal from, or prejudice in, employment
- e) disciplinary proceedings.

Compliance with requirements under the Procedures

- 9.6 You must not engage in conduct that is calculated to impede or disrupt the consideration of a matter under the Procedures.
- 9.7 You must comply with a reasonable and lawful request made by a person exercising a function under the Procedures. A failure to make a written or oral submission invited under the Procedures will not constitute a breach of this clause.
- 9.8 You must comply with a practice ruling made by the Office under the Procedures.

Disclosure of information about the consideration of a matter under the Procedures

- 9.9 All allegations of breaches of this code must be dealt with under and in accordance with the Procedures. Allegations must generally be raised within 3 months as specified in the Procedures.
- 9.10 You must not allege breaches of this code other than by way of a complaint made or initiated under the Procedures.
- 9.11 You must not make allegations about, or disclose information about, suspected breaches of this code at council, committee or other meetings, whether open to the public or not, or in any other forum, whether public or not.
- 9.12 You must not disclose information about a complaint you have made alleging a breach of this code or any other matter being considered under the Procedures except for the purposes of seeking legal advice, unless the disclosure is otherwise permitted under the Procedures.
- 9.13 Nothing under this Part prevents a person from making a public interest disclosure to an appropriate public authority or investigative authority under the *Public Interest Disclosures Act 1994*.



Complaints alleging a breach of this Part

- 9.14 Complaints alleging a breach of this Part by a councillor, the general manager or an administrator are to be managed by the Office. This clause does not prevent the Office from referring an alleged breach of this Part back to the council for consideration in accordance with the Procedures.
- 9.15 Complaints alleging a breach of this Part by other council officials are to be managed by the general manager in accordance with the Procedures.

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SCHEDULE 1: DISCLOSURES OF INTERESTS AND OTHER MATTERS IN WRITTEN RETURNS SUBMITTED UNDER CLAUSE 4.21

Part 1: Preliminary

Definitions

1. For the purposes of the schedules to this code, the following definitions apply:

address means:

- a) in relation to a person other than a corporation, the last residential or business address of the person known to the councillor or designated person disclosing the address, or
- b) in relation to a corporation, the address of the registered office of the corporation in New South Wales or, if there is no such office, the address of the principal office of the corporation in the place where it is registered, or
- c) in relation to any real property, the street address of the property.

de facto partner has the same meaning as defined in section 21C of the *Interpretation Act 1987*.

disposition of property means a conveyance, transfer, assignment, settlement, delivery, payment or other alienation of property, including the following:

- a) the allotment of shares in a company
- b) the creation of a trust in respect of property
- c) the grant or creation of a lease, mortgage, charge, easement, licence, power, partnership or interest in respect of property
- d) the release, discharge, surrender, forfeiture or abandonment, at law or in equity, of a debt, contract or chose in action, or of an interest in respect of property
- e) the exercise by a person of a general power of appointment over property in favour of another person
- f) a transaction entered into by a person who intends by the transaction to diminish, directly or indirectly, the value of the person's own property and to increase the value of the property of another person.

gift means a disposition of property made otherwise than by will (whether or not by instrument in writing) without consideration, or with inadequate consideration, in money or money's worth passing from the person to whom the disposition was made to the person who made the disposition but does not include a financial or other contribution to travel.

interest means:



- a) in relation to property, an estate, interest, right or power, at law or in equity, in or over the property, or
- b) in relation to a corporation, a relevant interest (within the meaning of section 9 of the *Corporations Act 2001* of the Commonwealth) in securities issued or made available by the corporation.

listed company means a company that is listed within the meaning of section 9 of the *Corporations Act 2001* of the Commonwealth.

occupation includes trade, profession and vocation.

professional or business association means an incorporated or unincorporated body or organisation having as one of its objects or activities the promotion of the economic interests of its members in any occupation.

property includes money.

return date means:

- a) in the case of a return made under clause 4.21(a), the date on which a person became a councillor or designated person
- b) in the case of a return made under clause 4.21(b), 30 June of the year in which the return is made
- c) in the case of a return made under clause 4.21(c), the date on which the councillor or designated person became aware of the interest to be disclosed.

relative includes any of the following:

- a) a person's spouse or de facto partner
- b) a person's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child
- c) a person's spouse's or de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child
- d) the spouse or de facto partner of a person referred to in paragraphs (b) and (c).

travel includes accommodation incidental to a journey.

Matters relating to the interests that must be included in returns

2. *Interests etc. outside New South Wales:* A reference in this schedule or in schedule 2 to a disclosure concerning a corporation or other thing includes any reference to a disclosure concerning a corporation registered, or other thing arising or received, outside New South Wales.



3. *References to interests in real property:* A reference in this schedule or in schedule 2 to real property in which a councillor or designated person has an interest includes a reference to any real property situated in Australia in which the councillor or designated person has an interest.
4. *Gifts, loans etc. from related corporations:* For the purposes of this schedule and schedule 2, gifts or contributions to travel given, loans made, or goods or services supplied, to a councillor or designated person by two or more corporations that are related to each other for the purposes of section 50 of the *Corporations Act 2001* of the Commonwealth are all given, made or supplied by a single corporation.

Part 2: Pecuniary interests to be disclosed in returns

Real property

5. *A person making a return under clause 4.21 of this code must disclose:*
 - a) the street address of each parcel of real property in which they had an interest on the return date, and
 - d) the street address of each parcel of real property in which they had an interest in the period since 30 June of the previous financial year, and
 - b) the nature of the interest.
6. An interest in a parcel of real property need not be disclosed in a return if the person making the return had the interest only:
 - a) as executor of the will, or administrator of the estate, of a deceased person and not as a beneficiary under the will or intestacy, or
 - b) as a trustee, if the interest was acquired in the ordinary course of an occupation not related to their duties as the holder of a position required to make a return.
7. An interest in a parcel of real property need not be disclosed in a return if the person ceased to hold the interest prior to becoming a councillor or designated person.
8. For the purposes of clause 5 of this schedule, "interest" includes an option to purchase.

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Gifts

9. A person making a return under clause 4.21 of this code must disclose:
 - a) a description of each gift received in the period since 30 June of the previous financial year, and
 - b) the name and address of the donor of each of the gifts.
10. A gift need not be included in a return if:
 - a) it did not exceed \$500, unless it was among gifts totalling more than \$500 made by the same person during a period of 12 months or less, or
 - b) it was a political donation disclosed, or required to be disclosed, under Part 3 of the *Electoral Funding Act 2018*, or
 - c) the donor was a relative of the donee, or
 - d) subject to paragraph (a), it was received prior to the person becoming a councillor or designated person.
11. For the purposes of clause 10 of this schedule, the amount of a gift other than money is an amount equal to the value of the property given.

Contributions to travel

12. A person making a return under clause 4.21 of this code must disclose:
 - a) the name and address of each person who made any financial or other contribution to the expenses of any travel undertaken by the person in the period since 30 June of the previous financial year, and
 - b) the dates on which the travel was undertaken, and
 - c) the names of the states and territories, and of the overseas countries, in which the travel was undertaken.
13. A financial or other contribution to any travel need not be disclosed under this clause if it:
 - a) was made from public funds (including a contribution arising from travel on free passes issued under an Act or from travel in government or council vehicles), or
 - b) was made by a relative of the traveller, or
 - c) was made in the ordinary course of an occupation of the traveller that is not related to their functions as the holder of a position requiring the making of a return, or
 - d) did not exceed \$250, unless it was among gifts totalling more than \$250 made by the same person during a 12-month period or less, or

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- e) was a political donation disclosed, or required to be disclosed, under Part 3 of the *Electoral Funding Act 2018*, or
 - f) was made by a political party of which the traveller was a member and the travel was undertaken for the purpose of political activity of the party in New South Wales, or to enable the traveller to represent the party within Australia, or
 - g) subject to paragraph (d) it was received prior to the person becoming a councillor or designated person.
14. For the purposes of clause 13 of this schedule, the amount of a contribution (other than a financial contribution) is an amount equal to the value of the contribution.

Interests and positions in corporations

15. A person making a return under clause 4.21 of this code must disclose:
- a) the name and address of each corporation in which they had an interest or held a position (whether remunerated or not) on the return date, and
 - b) the name and address of each corporation in which they had an interest or held a position in the period since 30 June of the previous financial year, and
 - c) the nature of the interest, or the position held, in each of the corporations, and
 - d) a description of the principal objects (if any) of each of the corporations, except in the case of a listed company.
16. An interest in, or a position held in, a corporation need not be disclosed if the corporation is:
- a) formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
 - b) required to apply its profits or other income in promoting its objects, and
 - c) prohibited from paying any dividend to its members.
17. An interest in a corporation need not be disclosed if the interest is a beneficial interest in shares in a company that does not exceed 10 per cent of the voting rights in the company.
18. An interest or a position in a corporation need not be disclosed if the person ceased to hold the interest or position prior to becoming a councillor or designated person.



Interests as a property developer or a close associate of a property developer

19. A person making a return under clause 4.21 of this code must disclose whether they were a property developer, or a close associate of a corporation that, or an individual who, is a property developer, on the return date.
20. For the purposes of clause 19 of this schedule:

close associate, in relation to a corporation or an individual, has the same meaning as it has in section 53 of the *Electoral Funding Act 2018*.

property developer has the same meaning as it has in Division 7 of Part 3 of the *Electoral Funding Act 2018*.

Positions in trade unions and professional or business associations

21. A person making a return under clause 4.21 of the code must disclose:
 - a) the name of each trade union, and of each professional or business association, in which they held any position (whether remunerated or not) on the return date, and
 - b) the name of each trade union, and of each professional or business association, in which they have held any position (whether remunerated or not) in the period since 30 June of the previous financial year, and
 - c) a description of the position held in each of the unions and associations.
22. A position held in a trade union or a professional or business association need not be disclosed if the person ceased to hold the position prior to becoming a councillor or designated person.

Dispositions of real property

23. A person making a return under clause 4.21 of this code must disclose particulars of each disposition of real property by the person (including the street address of the affected property) in the period since 30 June of the previous financial year, under which they wholly or partly retained the use and benefit of the property or the right to re-acquire the property.
24. A person making a return under clause 4.21 of this code must disclose particulars of each disposition of real property to another person (including the street address of the affected property) in the period since 30 June of the previous financial year, that is made under arrangements with, but is not made by, the person making the return, being a disposition under which the person making the return obtained wholly or partly the use of the property.
25. A disposition of real property need not be disclosed if it was made prior to a person becoming a councillor or designated person.



Sources of income

26. A person making a return under clause 4.21 of this code must disclose:
 - a) each source of income that the person reasonably expects to receive in the period commencing on the first day after the return date and ending on the following 30 June, and
 - b) each source of income received by the person in the period since 30 June of the previous financial year.
27. A reference in clause 26 of this schedule to each source of income received, or reasonably expected to be received, by a person is a reference to:
 - a) in relation to income from an occupation of the person:
 - I. a description of the occupation, and
 - II. if the person is employed or the holder of an office, the name and address of their employer, or a description of the office, and
 - III. if the person has entered into a partnership with other persons, the name (if any) under which the partnership is conducted, or
 - b) in relation to income from a trust, the name and address of the settlor and the trustee, or
 - c) in relation to any other income, a description sufficient to identify the person from whom, or the circumstances in which, the income was, or is reasonably expected to be, received.
28. The source of any income need not be disclosed by a person in a return if the amount of the income received, or reasonably expected to be received, by the person from that source did not exceed \$500, or is not reasonably expected to exceed \$500, as the case may be.
29. The source of any income received by the person that they ceased to receive prior to becoming a councillor or designated person need not be disclosed.
30. A fee paid to a councillor or to the mayor or deputy mayor under sections 248 or 249 of the LGA need not be disclosed.

Debts

31. A person making a return under clause 4.21 of this code must disclose the name and address of each person to whom the person was liable to pay any debt:
 - a) on the return date, and
 - b) at any time in the period since 30 June of the previous financial year.
32. A liability to pay a debt must be disclosed by a person in a return made under clause 4.21 whether or not the amount, or any part of the amount, to be paid was



due and payable on the return date or at any time in the period since 30 June of the previous financial year, as the case may be.

33. A liability to pay a debt need not be disclosed by a person in a return if:
 - a) the amount to be paid did not exceed \$500 on the return date or in the period since 30 June of the previous financial year, as the case may be, unless:
 - I. the debt was one of two or more debts that the person was liable to pay to one person on the return date, or at any time in the period since 30 June of the previous financial year, as the case may be, and
 - II. the amounts to be paid exceeded, in the aggregate, \$500, or
 - b) the person was liable to pay the debt to a relative, or
 - c) in the case of a debt arising from a loan of money the person was liable to pay the debt to an authorised deposit-taking institution or other person whose ordinary business includes the lending of money, and the loan was made in the ordinary course of business of the lender, or
 - d) in the case of a debt arising from the supply of goods or services:
 - e) the goods or services were supplied in the period of 12 months immediately preceding the return date, or were supplied in the period since 30 June of the previous financial year, as the case may be, or
 - f) the goods or services were supplied in the ordinary course of any occupation of the person that is not related to their duties as the holder of a position required to make a return, or
 - g) subject to paragraph (a), the debt was discharged prior to the person becoming a councillor or designated person.

Discretionary disclosures

34. A person may voluntarily disclose in a return any interest, benefit, advantage or liability, whether pecuniary or not, that is not required to be disclosed under another provision of this Schedule.



SCHEDULE 2: FORM OF WRITTEN RETURN OF INTERESTS SUBMITTED UNDER CLAUSE 4.21

'Disclosures by councillors and designated persons' return

1. The pecuniary interests and other matters to be disclosed in this return are prescribed by Schedule 1 of the *Model Code of Conduct for Local Councils in NSW* (the Model Code of Conduct).
2. If this is the first return you have been required to lodge with the general manager after becoming a councillor or designated person, do not complete Parts C, D and I of the return. All other parts of the return should be completed with appropriate information based on your circumstances at the return date, that is, the date on which you became a councillor or designated person.
3. If you have previously lodged a return with the general manager and you are completing this return for the purposes of disclosing a new interest that was not disclosed in the last return you lodged with the general manager, you must complete all parts of the return with appropriate information for the period from 30 June of the previous financial year or the date on which you became a councillor or designated person, (whichever is the later date), to the return date which is the date you became aware of the new interest to be disclosed in your updated return.
4. If you have previously lodged a return with the general manager and are submitting a new return for the new financial year, you must complete all parts of the return with appropriate information for the 12-month period commencing on 30 June of the previous year to 30 June this year.
5. This form must be completed using block letters or typed.
6. If there is insufficient space for all the information you are required to disclose, you must attach an appendix which is to be properly identified and signed by you.
7. If there are no pecuniary interests or other matters of the kind required to be disclosed under a heading in this form, the word "NIL" is to be placed in an appropriate space under that heading.

Important information

This information is being collected for the purpose of complying with clause 4.21 of the Model Code of Conduct.

You must not lodge a return that you know or ought reasonably to know is false or misleading in a material particular (see clause 4.23 of the Model Code of Conduct). Complaints about breaches of these requirements are to be referred to the Office of

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Local Government and may result in disciplinary action by the council, the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

The information collected on this form will be kept by the general manager in a register of returns. The general manager is required to table all returns at a council meeting.

Information contained in returns made and lodged under clause 4.21 is to be made publicly available in accordance with the requirements of the *Government Information (Public Access) Act 2009*, the *Government Information (Public Access) Regulation 2009* and any guidelines issued by the Information Commissioner.

You have an obligation to keep the information contained in this return up to date. If you become aware of a new interest that must be disclosed in this return, or an interest that you have previously failed to disclose, you must submit an updated return within three months of becoming aware of the previously undisclosed interest.

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Disclosure of pecuniary interests and other matters by *[full name of councillor or designated person]*

as at *[return date]*

in respect of the period from *[date]* to *[date]*

[councillor's or designated person's signature]

[date]

A. REAL PROPERTY		
Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June		Nature of interest
B. SOURCES OF INCOME		
Sources of income I reasonably expect to receive from an occupation in the period commencing on the first day after the return date and ending on the following 30 June		
<i>Sources of income I received from an occupation at any time since 30 June</i>		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June		
<i>Sources of income I received from a trust since 30 June</i>		
Name and address of settlor		Name and address of trustee
Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June		
<i>Sources of other income I received at any time since 30 June</i>		
<i>[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]</i>		

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C. Gifts			
Description of each gift I received at any time since 30 June		Name and address of donor	
D. Contributions to travel			
Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken	
E. Interests and positions in corporations			
Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
F. Were you a property developer or a close associate of a property developer on the return date? (Y/N)			
G. Positions in trade unions and professional or business associations			
Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June		Description of position	
H. Debts			
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June			

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I. Dispositions of property
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property
J. Discretionary disclosures



SCHEDULE 3: FORM OF SPECIAL DISCLOSURE OF PECUNIARY INTEREST SUBMITTED UNDER CLAUSE 4.37

1. This form must be completed using block letters or typed.
2. If there is insufficient space for all the information you are required to disclose, you must attach an appendix which is to be properly identified and signed by you.

Important information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the *Model Code of Conduct for Local Councils in NSW* (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

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Special disclosure of pecuniary interests by *[full name of councillor]*
in the matter of *[insert name of environmental planning instrument]*
which is to be considered at a meeting of the *[name of council or council committee]*
(as the case requires)]
to be held on the day of 20

Pecuniary interest	
Address of the affected principal place of residence of the councillor or an associated person, company or body (the identified land)	
Relationship of identified land to the councillor <i>[Tick or cross one box.]</i>	<p>h) The councillor has an interest in the land (e.g., is the owner or has another interest arising out of a mortgage, lease, trust, option or contract, or otherwise).</p> <p><input type="checkbox"/> An associated person of the councillor has an interest in the land.</p> <p><input type="checkbox"/> An associated company or body of the councillor has an interest in the land.</p>



Matter giving rise to pecuniary interest ¹	
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land)² [Tick or cross one box]	<input type="checkbox"/> The identified land. i) Land that adjoins or is adjacent to or is in proximity to the identified land.
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the subject land]	
Proposed change of zone/planning control [Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	
Effect of proposed change of zone/planning control on councillor or associated person [Insert one of the following: <i>"Appreciable financial gain"</i> or <i>"Appreciable financial loss"</i>]	

[If more than one pecuniary interest is to be declared, reprint the above box and fill in for each additional interest.]

Councillor's signature

Date

[This form is to be retained by the council's general manager and included in full in the minutes of the meeting]

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

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Version Control – POLICY HISTORY

This policy will be reviewed within 12 months of the Council election (next election on 14/9/2024) as required by the Local Government Act 1993.

Governance Use only:

Document:	Model Code of Conduct	Uncontrolled Copy When Printed	
Custodian:	Senior Manager Governance & Risk	Version #	Version 4
Approved By:	Council	ECM Document#	37275622
Next Review Date	within 12 months of the Council election (next election on 14/9/2024).		

Amended by	Changes made	Date
Amalgamation Proclamation	Implementation of Model Code of Conduct	12 May 2016
Council	Adoption of the new OLG Model Code of Conduct	12 March 2019
Council	Review and updated by Council	25 August 2020
Governance & Risk	Part 5: reformatted to make intent clearer. Part 6: aligned to the OLG Model Code of Conduct	6 December 2022

Item No: C0625(1) Item 9
Subject: POST EXHIBITION - COUNCILLOR EXPENSES AND FACILITIES POLICY
Prepared By: Julian Sakarai - Acting Senior Manager Governance and Risk
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council adopt the Councillor Expenses and Facilities Policy.
2. The Council update the Policy Register and publish, as applicable, internally, and externally the adopted Councillor Expenses and Facilities Policy.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Under section 252 of the *Local Government Act 1993* (the Act), Council must adopt a Councillor Expenses and Facilities Policy (the Policy) within 12 months of the commencement of a new Council term. Officers proposed minor changes to the Policy, and submitted a draft Policy to Council on 29 April 2025, for public exhibition. No submissions were received during the exhibition period. This report recommends that Council adopts the Policy that was placed on public exhibition, with no changes.

BACKGROUND

At the Ordinary Council meeting held on 29 April 2025, Council resolved the following:

1. *That Council publicly exhibit the draft Councillor Expenses and Facilities Policy for a period of 28 days and seek community feedback on the proposed Policy.*
2. *That following the conclusion of the exhibition period, the draft Councillor Expenses and Facilities Policy be brought back to Council for consideration for adoption.*

The draft Policy was subsequently placed on public exhibition.

As reported to the 29 April 2025 Council meeting, the following table outlines the proposed changes to the current Policy and the reason for these changes:

Clause	Change	Reason
5; 9.1-9.5; 9.22-9.31	Category increases - Increase of expense category limits for professional development and general travel by 10%.	Council's Policy was adopted in 2022. After this review, the next scheduled review will take place in 2028-2029. The expense limits for professional development/conferences and general travel costs have not changed since 2022. Costs in these categories have increased and will likely continue to increase.

9.16	Incidental expenses - Inclusion of permission for payment of incidental expenses for attendance at conferences, seminars and work trips.	<p>If a Councillor attends a conference or seminar, the Policy explicitly enables them to claim for associated costs such as the cost of travel, accommodation, and meals. It does not explicitly enable them to claim for other incidental expenses that may occur.</p> <p>We consider that the inclusion of permission to pay such incidental expenses would be equitable, to enable Councillors to participate in Council events, conferences and work trips.</p>
9.37	Mobile phone expenses - Reimbursement of mobile phone expenses. Additional permission to pay a flat reimbursement for any Councillor who elects not to specify the portion of the bill that is related to Council business.	To enable Officers to pay a percentage of a mobile phone bill where a Councillor provides a percentage that is related to Council business, or a flat reimbursement of \$50 where no percentage is provided.
-	Communications support – Removal of communications support details from policy.	The details relating to communications support will be removed and inserted into Council's Councillor Media Policy and Social Media Policy, which is currently on public exhibition for community feedback.
Throughout document	Reimbursement categories - Rearrangement, consolidation, and/or separation of certain categories in the policy.	<p>The expense categories in the policy do not align with the format in which Council is required to report expenses in its Annual Report. Officers recommend changing these categories to ensure consistent reporting.</p> <p>This will not change any Councillor entitlements, and is a purely administrative change suggested to make Council's reporting more robust.</p>
Throughout document	Removal of gender specific language	In accordance with Council's Gender Equity Strategy.

DISCUSSION

The draft Policy was placed on public exhibition from 2 May 2025 to 30 May 2025. There were 136 visits to the Your Say Inner West project page during public exhibition and the Policy was downloaded 43 times.

There were no submissions received during the public exhibition period regarding the draft Policy.

This report recommends that Council adopts the Policy that was placed on public exhibition, with no changes.

FINANCIAL IMPLICATIONS

Council's budget identifies funding to cover the costs relating to the expenses and facilities outlined in the Policy.

ATTACHMENTS

1. [Download](#) Councillor Expenses and Facilities Policy



Councillor Expenses and Facilities Policy

V6

W/2024/002

Item 9

Attachment 1

INNER WEST

Title	Councillor Expenses and Facilities Policy
Summary	The Policy outlines the reasonable and appropriate reimbursement of expenses and provision of facilities to Councillors to help them undertake their civic duties. It ensures accountability and transparency and seeks to align Councillor expenses and facilities with community expectations. Councillors must not obtain private or political benefit from any expense or facility provided under this Policy. All monetary amounts are exclusive of GST.
Background	Under section 252 of the <i>Local Government Act 1993</i> (the Act), Council must adopt a Councillor Expenses and Facilities Policy (the Policy) within 12 months of the commencement of a new Council term.
Document Type	Policy
Relevant Strategic Plan Objective	Strategic Direction 5: Progressive responsive and effective civic leadership.
Legislative Reference	<ul style="list-style-type: none"> • <i>Local Government Act 1993</i> • <i>Local Government (General) Regulation 2021</i> • <i>Guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors in NSW, 2009</i> • <i>Office of Local Government Circular 11-27 Findings from review of councillor expenses and facilities policies</i> • <i>Office of Local Government Circular 09-36 Guidelines for Payment of Expenses and Facilities</i> • <i>Office of Local Government Circular 23-03: 2023/24 Determination of the Local Government Remuneration Tribunal</i> • <i>NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009</i>
Related Council Documents	<ul style="list-style-type: none"> • Code of Conduct • Procedures for the Administration of the Model Code of Conduct • Code of Meeting Practice
Version Control	See last page



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1 Purpose

The purpose of this policy is to:

- enable the reasonable and appropriate reimbursement of expenses incurred by Councillors while undertaking their civic duties
- enable facilities of a reasonable and appropriate standard to be provided to Councillors to support them in undertaking their civic duties
- ensure accountability and transparency in reimbursement of expenses and provision of facilities to Councillors
- ensure facilities and expenses provided to Councillors meet community expectations and are transparent to the community
- support a diversity of representation
- fulfil the Council's statutory responsibilities.

The provision of expenses and facilities enables Councillors to fulfil their civic duties as the elected representatives of Inner West Council.

The community is entitled to know the extent of expenses paid to Councillors, as well as the facilities provided.

The purpose of this Policy is to clearly state the facilities and support that are available to Councillors to assist them in fulfilling their civic duties.

Council staff are empowered to question or refuse a request for payment from a Councillor when it does not accord with this Policy.

Expenses and facilities provided by this Policy are in addition to fees paid to Councillors. The minimum and maximum fees a Council may pay each Councillor are set by the Local Government Remuneration Tribunal as per section 241 of the Act and reviewed annually. Council must adopt its annual fees within this set range.

2 Scope

This policy applies to all Councillors.

Definitions

In the Councillor Expenses and Facilities Policy, the following terms have the following meanings:

accompanying person	Means a spouse, partner or de facto or other person who has a close personal relationship with or provides carer support to a Councillor
appropriate refreshments	Means food and beverages, excluding alcohol, provided by Council to support Councillors undertaking official business

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Act	Means the Local Government Act 1993 (NSW)
clause	Unless stated otherwise, a reference to a clause is a reference to a clause of this Policy
Code of Conduct	Means the Code of Conduct adopted by Council or the Model Code if none is adopted
Councillor	Means a person elected or appointed to civic office as a member of the governing body of Council who is not suspended, including the Mayor
General Manager	Means the General Manager of Council and includes their delegate or authorised representative
ICT	Means Information Communication and Technology
incidental personal use	Means use that is infrequent and brief and use that does not breach this Policy or the Code of Conduct
long distance intrastate travel	Means travel to other parts of NSW of more than three hours duration by private vehicle
maximum limit	Means the maximum limit for an expense or facility provided in this Policy.
NSW	New South Wales
official business	Means functions that the Mayor or Councillors are required or invited to attend to fulfil their legislated role and responsibilities for Council or result in a direct benefit for Council and/or for the local government area, and includes: meetings of Council and committees of the whole meetings of committees facilitated by Council civic receptions hosted or sponsored by Council meetings, functions, workshops and other events to which attendance by a Councillor has been requested or approved by Council
professional development	Means a seminar, conference, training course or other development opportunity relevant to the role of a Councillor or the Mayor
Regulation	Means the Local Government (General) Regulation 2021 (NSW)



year Means the financial year, that is the 12-month period commencing on 1 July each year

4 Statement

This Policy enables the reasonable and appropriate reimbursement of expenses and provision of facilities to Councillors to help them undertake their civic duties.

It ensures accountability and transparency and seeks to align Councillor expenses and facilities with community expectations. Councillors must not obtain private or political benefit from any expense or facility provided under this Policy.

The Policy has been prepared in accordance with the *Local Government Act 1993* (NSW) (the Act) and *Local Government (General) Regulation 2021* (NSW) (the Regulation) and complies with the Office of Local Government's Guidelines for the payment of expenses and provision of facilities to Mayors and Councillors in NSW.

5 Expense and Facility Limits

The Policy sets out the maximum amounts Council will pay for specific expenses and facilities. Expenses not explicitly addressed in this Policy will not be paid or reimbursed.

The main expenses and facilities are summarised in the table below. All monetary amounts are exclusive of GST.

Expense or facility	Maximum amount	Frequency
General travel expenses	\$3,383 per Councillor	Per year
Interstate, long distance intrastate travel expenses	Combined total of \$15,375 for all Councillors for all interstate, long distance intrastate, and overseas travel expenses.	Per year
Overseas travel expenses	Combined total of \$15,375 for all Councillors for all interstate, long distance intrastate, and overseas travel expenses.	Per year
Accommodation and meals	As per the NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009, adjusted annually	Per meal/night
Professional development including: i. Conference and seminars expenses	Combined total of \$6,765 per Councillor for expenses relating to: i. Conference and Seminar expenses; ii. Induction Training;	Per year

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	iii. Other training for skills development.	
ii. Induction training for Mayor and Councillors	Combined total of \$6,765 per Councillor for expenses relating to: iv. Conference and Seminar expenses; v. Induction Training; vi. Other training for skills development.	Per year
iii. Other training for skills development	Combined total of \$6,765 per Councillor for expenses relating to: vii. Conference and Seminar expenses; viii. Induction Training; ix. Other training for skills development.	Per year
Expenses of any spouse, partner or other person who accompanied a Councillor in the performance of their civic functions	For the Local Government NSW Conference only, Council will meet the costs of the official conference dinner for an accompanying person of a Councillor.	Per year
ICT expenses including telephone call expenses/reimbursement	Combined total of \$3,690 per Councillor and \$6,150 for the Mayor for all ICT expenses, including telephone expenses.	Per year
Telephone expenses	Combined total of \$3,690 per Councillor and \$6,150 for the Mayor for all ICT expenses, including telephone expenses.	Per year
Carer expenses	\$9,000 per Councillor	Per year
Home office expenses	\$615 per Councillor	Per year
Postage stamps	Nil to be posted by Council	Per year
Greeting Cards	100 cards per Councillor 500 cards for the Mayor	Per year
Access to facilities in a Councillor common room	Provided to all Councillors	Not relevant

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Council vehicle and fuel card	Provided to the Mayor	Not relevant
Reserved parking space at Council offices	Provided to the Mayor	Not relevant
Furnished office	Provided to the Mayor	Not relevant
Number of exclusive staff supporting Councillors (including Mayor)	Provided to the Councillors (including the Mayor)	Not relevant
Council Office Facilities	Councillors have access to Councillors' rooms at the Ashfield Service Centre and Leichhardt Town Hall	Not relevant

Additional costs incurred by a Councillor in excess of these limits are considered a personal expense that is the responsibility of the Councillor.

Councillors may request that professional development expenses identified above, if they exceed their annual budget, be approved by the General Manager, with a reduction to their following years budgets. The General Manager will consider requests of this nature in conjunction with the relevance of Council priorities and business and the exercise of the Councillors civic duties.

Councillors must provide claims for reimbursement within three months of an expense being incurred. Claims made after this time cannot be approved.

Detailed reports on the provision of expenses and facilities to Councillors will be publicly tabled at a Council meeting every six months and published in full on Council's website. These reports will include expenditure summarised by individual Councillor and as a total for all Councillors.

6 Principles

Council commits to the following principles:

- 6.1 **Proper conduct:** Councillors and staff acting lawfully and honestly, exercising care and diligence in carrying out their functions.
- 6.2 **Reasonable expenses:** providing for Councillors to be reimbursed for expenses reasonably incurred as part of their role as Councillor.
- 6.3 **Participation and access:** enabling people from diverse backgrounds, underrepresented groups, those in carer roles and those with special needs to serve as a Councillor.
- 6.4 **Equity:** there must be equitable access to expenses and facilities for all Councillors.
- 6.5 **Appropriate use of resources:** providing clear direction on the appropriate use of Council resources in accordance with legal requirements and community expectations.

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- 6.6 **Appropriate management:** Council staff must assess expenses in accordance with delegations and this Policy ensuring sound financial management is followed.
- 6.7 **Accountability and transparency:** clearly stating and reporting on the expenses and facilities provided to Councillors.

7 Private or Political Benefit

- 7.1 Councillors must not obtain private or political benefit from any expense or facility provided under this Policy and in accordance with the Code of Conduct.
- 7.2 Private use of Council equipment and facilities by Councillors may occur from time to time. For example, telephoning home to advise that a Council meeting will run later than expected. Such incidental private use does not require a compensatory payment back to Council.
- 7.3 Councillors should avoid obtaining any greater private benefit from Council than an incidental benefit. Where there are unavoidable circumstances and more substantial private use of Council facilities does occur, Councillors must reimburse the Council.
- 7.4 Campaigns for re-election are considered to be a political benefit. The following are examples of what is considered to be a political interest during a re-election campaign:
 - I. production of election material.
 - II. use of Council resources and equipment for campaigning (including mobile phones and laptops).
 - III. use of official Council letterhead, publications, websites, email or services for political benefit.
 - IV. fundraising activities of political parties or individuals, including political fundraising events.

8 General Expenses

- 8.1 All expenses provided under this Policy will be for a purpose specific to the functions of holding civic office. Allowances for general expenses are not permitted under this Policy.
- 8.2 Expenses not explicitly addressed in this Policy will not be paid or reimbursed.
- 8.3 All Council officials must not personally benefit from reward points programs when incurring Council-related expenses, as outlined in Council's adopted Code of Conduct.



9 Specific Expenses

General travel arrangements and expenses

- 9.1 All travel by Councillors should be undertaken using the most direct route and the most practicable and economical mode of transport.
- 9.2 Each Councillor may be reimbursed up to the total limit noted in this Policy while undertaking official business or professional development or attending approved conferences and seminars within NSW. This includes reimbursement:
 - I. for public transport fares
 - II. for the use of a private vehicle or hire car including documented car hire programs, such as GoGet, where tax invoices can be issued
 - III. for parking costs for Council and other meetings
 - IV. for tolls
 - V. by Cabcharge card or equivalent
 - VI. for documented ride-share programs, such as Uber, where tax invoices can be issued.
- 9.3 Allowances for the use of a private vehicle will be reimbursed by kilometre at the rate contained in the Local Government (State) Award.
- 9.4 Councillors seeking to be reimbursed for use of a private vehicle must keep an accurate, up-to-date logbook recording the date, distance and purpose of travel being claimed. Copies of the relevant logbook contents must be provided with the claim.
- 9.5 Traffic or parking fines incurred while travelling in private or Council vehicles on Council business is the sole responsibility of the person driving the vehicle.

Interstate overseas and long-distance intrastate travel expenses

- 9.6 This section includes reference to interstate, overseas and long distance intrastate travel. At Inner West Council, long distance intrastate travel is travel that is estimated to take more than four hours from the Councillor's principal place of residence.
- 9.7 In accordance with Section 4, Council will scrutinise the value and need for Councillors to undertake overseas travel. Councils should avoid interstate and long distance intrastate trips unless direct and tangible benefits can be established for the Council and the local community. This includes travel to sister and friendship cities.
- 9.8 Total interstate, overseas and long distance intrastate travel expenses for all Councillors will up to the total limit noted in this Policy. This amount will be set aside in Council's annual budget.
- 9.9 Councillors seeking approval for any interstate and long distance intrastate travel must submit a case to, and obtain the approval of, the General Manager prior to travel.

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- 9.10 For interstate and long-distance intrastate journeys by air of less than three hours, the class of air travel is to be economy class.
- 9.11 For interstate journeys by air of more than three hours, the class of air travel may be premium economy.
- 9.12 Councillors seeking approval for any overseas travel must submit a case to, and obtain the approval of, a full council meeting prior to travel.
- 9.13 The case should include:
 - I. objectives to be achieved in travel, including an explanation of how the travel aligns with current Council priorities and business, the community benefits which will accrue as a result, and its relevance to the exercise of the Councillor's civic duties
 - II. who is to take part in the travel
 - III. duration and itinerary of travel
 - IV. a detailed budget including a statement of any amounts expected to be reimbursed by the participant/s
- 9.14 For international travel, the class of air travel is to be premium economy if available. Otherwise, the class of travel is to be economy. Bookings for approved air travel and accommodation will be coordinated by the Mayor and Councillor officer and approved by the General Manager. For air travel that is reimbursed as Council business, Councillors will not accrue points from the airline's frequent flyer program. This is considered a private benefit and is a breach of Council's adopted Code of Conduct.

Travel expenses not paid by Council

- 9.15 Council will not pay any traffic or parking fines or administrative charges for road toll accounts.

Accommodation, meals and incidental expenses

- 9.16 Council will reimburse costs for accommodation, meals, and incidental expenses incurred to enable Councillors to participate in prior approved travel or professional development outside metropolitan Sydney.
- 9.17 The daily limits for accommodation and meal expenses within Australia are to be consistent with those set out in Part B Monetary Rates of the NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009, as adjusted annually.
- 9.18 The daily limits for accommodation and meal expenses outside Australia are to be determined in advance by the General Manager, being mindful of Part B Monetary Rates of the NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009, as adjusted annually.
- 9.19 Councillors will not be reimbursed for alcoholic beverages.



Refreshments for Council related meetings

- 9.20 Appropriate refreshments will be available for Council meetings, Council committee meetings, Councillor workshops, approved meetings and engagements, and official Council functions as approved by the General Manager.
- 9.21 As an indicative guide for the standard of refreshments to be provided at Council related meetings, the General Manager must be mindful of Part B Monetary Rates of the NSW Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009, as adjusted annually.

Professional development including conferences and seminars, induction training, and other training for skills development

- 9.22 Council is committed to ensuring its Councillors are up to date with contemporary issues facing council and the community, and local government in NSW. This Policy provides for Councillors to undertake professional development activities and to attend conferences and seminars, including but not limited to, the Local Government NSW Annual Conference.
- 9.23 The General Manager will ensure that assess to expenses relating to professional development, conferences and seminars is distributed equitably.
- 9.24 Council will set allocate funds in its budget to facilitate professional development of Councillors through conferences, seminars, programs, training, education courses, media subscriptions and membership of professional bodies. This allocation is for all Councillors.
- 9.25 In the first year of a new Council term, Council will provide a comprehensive induction program for all Councillors which considers any guidelines issued by the Office of Local Government (OLG). The cost of the induction program will be in addition to the ongoing professional development funding.
- 9.26 Annual membership of professional bodies will only be covered where the membership is relevant to the exercise of the Councillor's civic duties, the Councillor actively participates in the body and the cost of membership is likely to be fully offset by savings from attending events as a member. Councillors will also be given the option of access to the Sydney Morning Herald or The Daily Telegraph, electronically.
- 9.27 Approval for professional development activities is subject to a prior written request to the General Manager outlining:
 - I. details of the proposed professional development
 - II. relevance to Council priorities and business
 - III. relevance to the exercise of the Councillor's civic duties.
- 9.28 In assessing a Councillor request for a professional development activity, the General Manager must consider the factors set out in the Councillor's written request, as well as the cost of the professional development in relation to the Councillor's remaining budget.

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- 9.29 Approval to attend a conference or seminar is subject to a prior written request to the General Manager. In assessing the Councillor request, the General Manager must consider factors including the:
- I. relevance of the topics and presenters to current Council priorities and business and the exercise of the Councillor's civic duties
 - II. cost of the conference or seminar in relation to the total remaining budget.
- 9.30 Council will meet the reasonable cost of registration fees, transportation and accommodation associated with attendance at professional development activities and conferences and seminars approved by the General Manager. Council will also meet the reasonable cost of meals when they are not included in the conference fees.
- 9.31 Reimbursement for accommodation and meals not included in the conference fees will be subject to Clauses 9.16-9.19.

Expenses of any spouse, partner or other person who accompanied a Councillor in the performance of his, her or their civic functions

- 9.32 For the Local Government NSW Annual Conference only, Council will meet the costs of the official conference dinner for an accompanying person of a Councillor.

Information and communications technology (ICT) expenses

- 9.33 Council will provide or reimburse Councillors for expenses associated with appropriate ICT devices and services up to the total limits noted in this Policy. This may include services and data costs relating to mobile phones, landlines, laptops or tablets and home internet costs. Costs associated with reimbursement for telephone call expenses will be included as part of the overall ICT limits.
- 9.34 Council will provide Councillors with a smartphone, choice of a laptop or tablet and a multifunction desktop printer / scanner / copier. Councillors can also bring their own device and be reimbursed, in accordance with this Policy.
- 9.35 Reimbursements will be made only for communications devices and services used for Councillors to undertake their civic duties, such as:
- I. receiving and reading Council business papers
 - II. relevant phone calls and correspondence
 - III. diary and appointment management
- 9.36 Any Councillor using a personal mobile device seeking reimbursement of an invoice payment must provide a percentage estimate of the total cost of the invoice that relates to Council business. A Councillor who elects not to provide a percentage estimate will be reimbursed \$50 for the invoice.

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- 9.37 Councillors may seek reimbursement for applications on their mobile electronic communication device that are directly related to their duties as a Councillor, within the maximum limit.

Special requirement and carer expenses

- 9.38 Council encourages wide participation and interest in civic office. It will seek to ensure Council premises and associated facilities are accessible, including provision for sight or hearing impaired Councillors and those with other disabilities.
- 9.39 Transportation provisions outlined in this Policy will also assist Councillors who may be unable to drive a vehicle.
- 9.40 In addition to the provisions above, the General Manager may authorise the provision of reasonable additional facilities and expenses in order to allow a Councillor with a disability to perform their civic duties.
- 9.41 Councillors who are the principal carer of a child or other elderly, disabled and/or sick immediate family member will be entitled to reimbursement of carer's expenses up to the total limits noted in this Policy for attendance at official business, plus reasonable travel time and costs from the Councillor's principal place of residence.
- 9.42 Childcare expenses may be claimed for children up to and including the age of 16 years where the carer is not a relative, unless extenuating circumstances apply, Councillors will need to provide suitable evidence to the General Manager that reimbursement is applicable.
- 9.43 In the event of caring for a person over 16 years of age, Councillors will need to provide suitable evidence to the General Manager that reimbursement is applicable. This may take the form of advice from a medical practitioner.

Home office expenses

- 9.44 Each Councillor may be reimbursed up to the total limits noted in this Policy for costs associated with the maintenance of a home office, such as minor items of consumable stationery and printer ink cartridges.

10 Insurances

- 10.1 In accordance with Section 382 of the Local Government Act, Council is insured against public liability and professional indemnity claims as well as personal injury. Councillors are included as a named insured on this Policy.
- 10.2 Insurance protection is only provided if a claim arises out of or in connection with the Councillor's performance of their civic duties, or exercise of their functions as

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a Councillor. All insurances are subject to any limitations or conditions set out in the policies of insurance.

- 10.3 Council shall pay the insurance Policy excess in respect of any claim accepted by Council's insurers, whether defended or not.
- 10.4 Appropriate travel insurances will be provided for any Councillors travelling on approved interstate and overseas travel on Council business.

11 Legal Assistance

- 11.1 Council may, if requested, indemnify or reimburse the reasonable legal expenses of:
 - I. a Councillor defending an action arising from the performance in good faith of a function under the Act.
 - II. a Councillor defending an action in defamation, provided the statements complained of were made in good faith in the course of exercising a function under the Act.
 - III. a Councillor for proceedings before an appropriate investigative or review body, provided the subject of the proceedings arises from the performance in good faith of a function under the Act and the matter has proceeded past any initial assessment phase to a formal investigation or review and the investigative or review body makes a finding substantially favourable to the Councillor.
- 11.2 In the case of a conduct complaint made against a Councillor, legal costs will only be made available where the matter has been referred by the General Manager or a conduct reviewer and the conduct reviewer has commenced and undertaken a formal investigation of the matter and makes a finding substantially favourable to the Councillor.
- 11.3 Legal expenses incurred in relation to proceedings arising out of the performance by a Councillor of their functions under the Act are distinguished from expenses incurred in relation to proceedings arising merely from something that a Councillor has done during their term in office. For example, expenses arising from an investigation as to whether a Councillor acted corruptly would not be covered by this section.
- 11.4 Reimbursement of expenses for reasonable legal expenses must have Council approval by way of a resolution at a Council meeting.
- 11.5 Council will not meet the legal costs:
 - I. of legal proceedings initiated by a Councillor under any circumstances
 - II. of a Councillor seeking advice in respect of possible defamation, or in seeking a non- litigious remedy for possible defamation



- III. for legal proceedings that do not involve a Councillor performing their role as a Councillor.

12 General Facilities for All Councillors

Facilities

- 12.1 Council will provide the following facilities to Councillors to assist them to effectively discharge their civic duties:
 - I. a Councillor common room appropriately furnished to include telephone, photocopier, printer, desks, computer terminals, pigeon holes and appropriate refreshments (excluding alcohol).
 - II. access to shared car parking spaces while attending Council offices on official business.
 - III. personal protective equipment for use during site visits.
 - IV. a name badge which may be worn at official functions, indicating that the wearer holds the office of a Councillor and/or Mayor or deputy Mayor.
- 12.2 Councillors may book meeting rooms for official business in a community facility or service centre at no cost. Rooms may be booked through the Councillors Support team or other specified staff member.
- 12.3 The provision of facilities will be of a standard deemed by the General Manager as appropriate for the purpose.

Stationery

- 12.4 Council will provide the following stationery to Councillors each year:
 - I. letterhead, to be used only for correspondence associated with civic duties
 - II. business cards
 - III. greeting cards for Councillors and the Mayor up to the maximum limits in the Policy.
- 12.5 Councillor mail is to be placed in the outgoing mail tray located in the Councillor common room. Councillor mail will be included as part of Council's daily mail collection by Council's postal provider, if this function is not available, Councillors are to contact the Councillors Support Team to assist.

Administrative support

- 12.6 Council will provide administrative and other support services to Councillors (including the Mayor) to assist them with their civic duties only. Councillor support will be provided by staff in the Councillors Support Team as arranged by the General Manager or their delegate.
- 12.7 Council staff are expected to assist Councillors with civic duties only, and not assist with matters of personal or political interest, including campaigning.



13 Additional Facilities for the Mayor

- 13.1 Council will provide to the Mayor a maintained vehicle to a similar standard of other Council vehicles, with a toll tag and a fuel card. The vehicle will be supplied to assist the Mayor in carrying out all their duties in civic office.
- 13.2 A parking space at Council's offices will be reserved for the Mayor's Council-issued vehicle for use on official business, professional development and attendance at the Mayor's office.
- 13.3 Council will provide the Mayor with a furnished office incorporating a computer configured to Council's standard operating environment, telephone and meeting space.
- 13.4 Traffic or parking fines incurred while travelling in private or Council vehicles on Council business is the sole responsibility of the person driving the vehicle.

14 Approval, Payment and Reimbursement Arrangements

- 14.1 Expenses should only be incurred by Councillors in accordance with the provisions of this Policy.
- 14.2 Approval for incurring expenses, or for the reimbursement of such expenses, should be obtained before the expense is incurred, if applicable to do so.
- 14.3 Up to the maximum limits specified in this Policy, approval for the following may be sought after the expense is incurred:
 - I. local travel relating to the conduct of official business
 - II. carer costs
 - III. Legal expenditure, in accordance with section 8 of the Policy
 - IV. ICT expenditure
- 14.4 Council staff assessing payments are required to ensure sufficient information is provided to ensure expenses are within the scope of this Policy and may be required to seek additional information or explanation from Councillors.
- 14.5 Final approval for payments made under this Policy will be granted by Council or the General Manager or their delegate.

Direct payment

- 14.6 Council may approve and directly pay expenses. Requests for direct payment must be submitted to the Senior Manager Governance and Risk for assessment against this Policy with sufficient information and time to allow for the claim to be assessed and processed.



Reimbursement

- 14.7 All claims for reimbursement of expenses incurred must be provided with the required information and appropriate receipts and/or tax invoices and be submitted to the Senior Manager Governance and Risk via support.councillors@innerwest.nsw.au. In the case of carer's expenses, Councillors may make a statutory declaration of expenses incurred where they were unable to obtain a tax invoice or appropriate receipt.

Advance payment

- 14.8 Council may pay a cash advance for Councillors attending approved conferences, seminars or professional development.
- 14.9 The maximum value of a cash advance is \$155 per day of the conference, seminar or professional development to a maximum of \$620.
- 14.10 Requests for advance payment must be submitted to the Senior Manager Governance and Risk for assessment against this Policy using the prescribed form with sufficient information and time to allow for the claim to be assessed and processed.
- 14.11 Councillors must fully reconcile all expenses against the cost of the advance within one month of incurring the cost and/or returning home. This includes providing to Council:
- I. a full reconciliation of all expenses including appropriate receipts and/or tax invoices
 - II. reimbursement of any amount of the advance payment not spent in attending to official business or professional development.

Notification

- 14.12 If a claim is approved, Council will make payment directly or reimburse the Councillor through accounts payable.
- 14.13 If a claim is refused, Council will inform the Councillor in writing that the claim has been refused and the reason for the refusal.

Timeframe for reimbursement

- 14.14 Unless otherwise specified in this Policy, Councillors must provide all claims for reimbursement within three months of an expense being incurred. Claims made after this time will not be approved.

15 Disputes

- 15.1 If a Councillor disputes a determination under this Policy, the Councillor should discuss the matter with the General Manager.



- 15.2 If the Councillor and the General Manager cannot resolve the dispute, the Councillor may submit a notice of motion to a Council meeting seeking to have the dispute resolved.

16 Return or Retention of Recent Facilities

- 16.1 All unexpended facilities or equipment supplied under this Policy are to be relinquished immediately upon a Councillor or Mayor ceasing to hold office or at the cessation of their civic duties.
- 16.2 Should a Councillor desire to keep any equipment allocated by Council, then this Policy enables the Councillor to make application to the General Manager to purchase any such equipment. The General Manager will determine an agreed fair market price or written down value for the item of equipment.
- 16.3 The prices for all equipment purchased by Councillors will be recorded in Council's annual report.

17 Publication

- 17.1 This Policy will be published on Council's website.

18 Reporting

- 18.1 Council will report on the provision of expenses and facilities to Councillors as required in the Act and Regulations.
- 18.2 Detailed reports on the provision of expenses and facilities to Councillors will be publicly tabled at a Council meeting every six months and published in full on Council's website. These reports will include expenditure summarised by individual Councillor and as a total for all Councillors.

19 Auditing

- 19.1 The operation of this Policy, including claims made under the Policy, will be included in Council's audit program and an audit undertaken at least every two years.

20 Breaches of this Policy

- 20.1 Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.
- 20.2 Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

21 Administrative Changes

Councillor Expenses and Facilities Policy 19



- 21.1 From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

22 Version Control – Policy History

- 22.1 This policy will be formally reviewed every three years from the date of adoption or as required.

Governance use only:

Document	Councillor Expenses and Facilities Policy	Uncontrolled Copy When Printed	
Custodian	Snr Manager Governance & Risk	Version #	Version 5
Adopted By	Council	ECM Document #	36717877
Next Review Date	December 2024		

Amended by	Changes made	Date Adopted
Governance & Risk	New Policy	27 September 2016
Governance & Risk	Review of Policy	25 July 2017
Governance & Risk	Review of Policy	11 September 2018
Governance & Risk	Minor amendment	12 November 2019
Governance & Risk	Review of policy	9 August 2022

Item No: C0625(1) Item 10
Subject: PUBLIC EXHIBITION - CODE OF MEETING PRACTICE
Prepared By: Julian Sakarai - Acting Senior Manager Governance and Risk
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council publicly exhibits the draft Code of Meeting Practice for a period of 28 days, and invite submissions for a period of 42 days after the draft Code of Meeting Practice is placed on public exhibition.
2. That following the conclusion of the exhibition and submission period, the draft Code of Meeting Practice be brought back to Council for consideration for adoption.
3. That Council receives a further report after the Office of Local Government releases the new Model Code of Meeting Practice.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The *Local Government Act 1993* requires councils to adopt a code of meeting practice that is consistent with the Model Code of Meeting Practice prescribed by the Office of Local Government, within 12 months of an ordinary election of councillors. Prior to adopting the code of meeting practice, councils must place the document on public exhibition for 28 days, and invite submissions for 42 days.

The Office of Local Government released a Consultation Draft of a new Model Code of Meeting Practice in December 2024. Council lodged a submission in respect of the Consultation Draft in February 2025. The timeline for releasing the final Model Code of Meeting Practice is not publicly available.

Council has until September 2025 to adopt a code of meeting practice that is consistent with the current Model Code of Meeting Practice. To meet this statutory timeframe, Officers recommend placing the current Inner West Council Code of Meeting Practice on public exhibition, with no changes, and inviting submissions. Officers also recommend that Council receives a further report once the new Model Code of Meeting Practice is issued.

DISCUSSION

Section 360 of the *Local Government Act 1993* (Act) requires each council to adopt a code of meeting practice that incorporates the mandatory provisions of the model code prescribed by *Local Government (General) Regulation 2021* (Regulations), within 12 months of an ordinary election of councillors.

Section 361 of the Act also requires each council to:

- place its code of meeting practice on public exhibition for a period of at least 28 days; and
- invite submissions for a period of 42 days after the date on which the draft code of meeting practice is placed on public exhibition.

The last ordinary election of councillors in New South Wales was held in September 2024. Accordingly, Council has until September 2025 to adopt a code of meeting practice that is consistent with the current Model Code of Meeting Practice prescribed by the Regulations.

In December 2024, the Office of Local Government released a Consultation Draft Model Code of Meeting Practice (Consultation Draft) and sought feedback. At an Ordinary Council meeting on 18 February 2025, Council considered a draft submission in respect of the Consultation Draft and resolved to approve the submission to be sent to the Office of Local Government. The submission is attached.

The Office of Local Government is considering the feedback received as part of the consultation process and has not yet released a new Model Code of Meeting Practice. The timeline for releasing the new Model Code of Meeting Practice is not publicly available.

To comply with the requirement to adopt a code of meeting practice that is consistent with the current prescribed Model Code of Meeting Practice by September 2025, Officers recommend that the current Code, with no changes, be placed on public exhibition for a period of 28 days, with submissions invited for 42 days. Following the conclusion of the exhibition and submission period, the draft Code will be brought back to Council for consideration and adoption.

Officers also recommend that Council receives a further report when the Office of Local Government releases its new Model Code of Meeting Practice.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. [Download](#) Draft Code of Meeting Practice
2. [Download](#) Adopted submission from February 2025 to the Office of Local Government Consultation on the draft new model Code of Meeting Practice

INNER WEST

Code of Meeting Practice

V7

WIC2024/0022

Item 10

Attachment 1

INNER WEST

Title	Code of Meeting Practice
Summary	The Code outlines the procedures for the conduct of Council and Committee Meetings.
Document Type	Code
Relevant Strategic Plan Objective	Strategic Direction 5: Progressive responsive and effective civic leadership.
Legislative Reference	<ul style="list-style-type: none"> • <i>Local Government Act 1993</i> • <i>Local Government General Regulation 2021</i>
Related Council Documents	Code of Conduct
Version Control	See last page



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Code of Meeting Practice



1 INTRODUCTION

- 1.1 This Model Code of Meeting Practice for Local Councils in NSW (the Model Meeting Code) is prescribed under section 360 of the Local Government Act 1993 (the Act) and the Local Government (General) Regulation 2021 (the Regulation).
- 1.2 The Code applies to all meetings of Councils and committees of Councils of which all the members are Councillors (committees of Council). Council committees whose members include persons other than Councillors may adopt their own rules for meetings unless the Council determines otherwise.
- 1.3 A Council's adopted code of meeting practice may also incorporate the non-mandatory provisions of the Model Meeting Code and other supplementary provisions. However, a code of meeting practice adopted by a council must not contain provisions that are inconsistent with the mandatory provisions of the Model Meeting Code.
- 1.4 A Council and a committee of the Council of which all the members are Councillors must conduct its meetings in accordance with the code of meeting practice adopted by the Council.

2 MEETING PRINCIPLES

- 2.1 Council and committee meetings should be:

Transparent:	Decisions are made in a way that is open and accountable.
Informed:	Decisions are made based on relevant, quality information.
Inclusive:	Decisions respect the diverse needs and interests of the local community.
Principled:	Decisions are informed by the principles prescribed under Chapter 3 of the Act.

Code of Meeting Practice



Trusted:	The community has confidence that Councillors and staff act ethically and make decisions in the interests of the whole community.
Respectful:	Councillors, staff and meeting attendees treat each other with respect.
Effective:	Meetings are well organised, effectively run and skillfully chaired.
Orderly:	Councillors, staff and meeting attendees behave in a way that contributes to the orderly conduct of the meeting.

Revision of the Code

- 2.2 The Council authorises the General Manager to reissue the Code without public exhibition to incorporate any amendments to relevant Acts, Regulations or formal advice from the NSW Office of Local Government.

Note: Clause 2.2 is a Supplementary Provision.

3 BEFORE THE MEETING

Timing of ordinary Council meetings

- 3.1 The Council shall, by resolution, set the frequency, time, date and place of its ordinary meetings.

Note: Under section 365 of the Act, Councils are required to meet at least ten (10) times each year.

Extraordinary meetings

- 3.2 If the Mayor receives a request in writing, signed by at least two (2) Councillors, the Mayor must call an extraordinary meeting of the Council to be held as soon as practicable, but in any event, no more than fourteen (14) days after receipt of the request. The Mayor can be one of the two Councillors requesting the meeting.



Note: Clause 3.2 reflects section 366 of the Act.

Notice to the public of Council meetings

- 3.3 The Council must give notice to the public of the time, date and place of each of its meetings, including extraordinary meetings and of each meeting of committees of the Council.

Note: Clause 3.3 reflects section 9(1) of the Act.

- 3.4 For the purposes of clause 3.3, notice of a meeting of the Council and of a committee of Council is to be published before the meeting takes place. The notice must be published on the Council's website, and in such other manner that the Council is satisfied is likely to bring notice of the meeting to the attention of as many people as possible.
- 3.5 For the purposes of clause 3.3, notice of more than one (1) meeting may be given in the same notice.

Notice to Councillors of ordinary Council meetings

- 3.6 The General Manager must send to each Councillor, at least three (3) days before each meeting of the Council, a notice specifying the time, date and place at which the meeting is to be held, and the business proposed to be considered at the meeting.

Note: Clause 3.6 reflects section 367(1) of the Act.

- 3.7 The notice and the agenda for, and the business papers relating to, the meeting may be given to Councillors in electronic form, but only if all Councillors have facilities to access the notice, agenda and business papers in that form.

Note: Clause 3.7 reflects section 367(3) of the Act.

Notice to Councillors of extraordinary meetings

- 3.8 Notice of less than three (3) days may be given to Councillors of an extraordinary meeting of the Council in cases of emergency.

Note: Clause 3.8 reflects section 367(2) of the Act.

Giving notice of business to be considered at Council meetings

- 3.9 A Councillor may give notice of any business they wish to be considered by the Council at its next ordinary meeting by way of a notice of motion. To be included on the agenda of the meeting, the

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- notice of motion must be in writing and must be submitted by 10am on the Monday, the week prior to the ordinary meeting. If a public holiday falls on this Monday, then the deadline is extended to 10am on the Tuesday in the week prior to the next ordinary Meeting.
- 3.10 A Councillor may, in writing to the General Manager, request the withdrawal of a notice of motion submitted by them prior to its inclusion in the agenda and business paper for the meeting at which it is to be considered.
- 3.11 If the General Manager considers that a notice of motion submitted by a Councillor for consideration at an ordinary meeting of the Council has legal, strategic, financial or policy implications which should be taken into consideration by the meeting, the General Manager may:
- a. provide advice that the motion be deferred pending a report from officers
 - b. provide an officer's comment with the Notice of Motion on the business paper; or
 - c. if time permits, prepare a report in relation to the notice of motion for inclusion with the business papers for the meeting at which the notice of motion is to be considered by the Council.
- 3.12 A notice of motion for the expenditure of funds on works and/or services other than those already provided for in the council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the notice of motion. If the notice of motion does not identify a funding source, the general manager will refer the Notice of Motion back to the Councillor to identify the source of funding before it is placed on the agenda for the next Ordinary Council Meeting.

Questions with notice

- 3.13 A Councillor may, by way of a notice submitted under clause 3.9, ask a question for response by the General Manager about the performance or operations of the Council.
- 3.14 A Councillor is not permitted to ask a question with notice under clause 3.13 that comprises a complaint against the General Manager

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or a member of staff of the Council, or a question that implies wrongdoing by the General Manager or a member of staff of the Council.

- 3.15 The General Manager or their nominee may respond to a question with notice submitted under clause 3.13 by way of a report included in the business papers for the relevant meeting of the Council or orally at the meeting.

Agenda and business papers for ordinary meetings

- 3.16 The General Manager must cause the agenda for a meeting of the Council or a committee of the Council to be prepared as soon as practicable before the meeting.
- 3.17 The General Manager must ensure that the agenda for an ordinary meeting of the Council states:
- a. all matters to be dealt with arising out of the proceedings of previous meetings of the Council, and
 - b. if the Mayor is the chairperson – any matter or topic that the chairperson proposes, at the time when the agenda is prepared, to put to the meeting, and
 - c. all matters, including matters that are the subject of staff reports and reports of committees, to be considered at the meeting, and
 - d. any business of which due notice has been given under clause 3.9.
- 3.18 Nothing in clause 3.17 limits the powers of the Mayor to put a Mayoral minute to a meeting under clause 9.6.
- 3.19 The General Manager must not include in the agenda for a meeting of the Council any business of which due notice has been given if, in the opinion of the General Manager, the business is, or the implementation of the business would be, unlawful. The General Manager must report, without giving details of the item of business, any such exclusion to the next meeting of the Council.
- 3.20 Where the agenda includes the receipt of information or discussion of other matters that, in the opinion of the General Manager, is likely to take place when the meeting is closed to the public, the General

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Manager must ensure that the agenda of the meeting:

- a. identifies the relevant item of business and indicates that it is of such a nature (without disclosing details of the information to be considered when the meeting is closed to the public), and
- b. states the grounds under section 10A (2) of the Act relevant to the item of business.

Note: Clause 3.20 reflects section 9(2A) (a) of the Act.

- 3.21 The General Manager must ensure that the details of any item of business which, in the opinion of the General Manager, is likely to be considered when the meeting is closed to the public, are included in a business paper provided to Councillors for the meeting concerned. Such details must not be included in the business papers made available to the public and must not be disclosed by a Councillor or by any other person to another person who is not authorised to have that information.

Statement of ethical obligations

- 3.22 Business papers for all ordinary and extraordinary meetings of the Council and committees of the Council must contain a statement reminding Councillors of their oath or affirmation of office made under section 233A of the Act and their obligations under the Council's code of conduct to disclose and appropriately manage conflicts of interest.

Availability of the agenda and business papers to the public

- 3.23 Copies of the agenda and the associated business papers, such as correspondence and reports for meetings of the Council and committees of Council, are to be published on the Council's website, and must be made available to the public for inspection, or for taking away by any person free of charge at the offices of the Council, at the relevant meeting and at such other venues determined by the Council.

Note: Clause 3.23 reflects section 9(2) and (4) of the Act.

- 3.24 Clause 3.23 does not apply to the business papers for items of business that the General Manager has identified under clause 3.21 as being likely to be considered when the meeting is closed to the

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public.

Note: Clause 3.24 reflects section 9(2A)(b) of the Act.

- 3.25 For the purposes of clause 3.23, copies of agendas and business papers must be published on the Council's website and made available to the public at a time that is as close as possible to the time they are available to Councillors.

Note: Clause 3.25 reflects section 9(3) of the Act.

- 3.26 A copy of an agenda, or of an associated business paper made available under clause 3.23, may in addition be given or made available in electronic form.

Note: Clause 3.26 reflects section 9(5) of the Act.

Agenda and business papers for extraordinary meetings

- 3.27 The General Manager must ensure that the agenda for an extraordinary meeting of the Council deals only with the matters stated in the notice of the meeting.
- 3.28 Despite clause 3.27, business may be considered at an extraordinary meeting of the Council, even though due notice of the business has not been given, if:
- a. a motion is passed to have the business considered at the meeting, and
 - b. the business to be considered is ruled by the chairperson to be of great urgency on the grounds that it requires a decision by the Council before the next scheduled ordinary meeting of the Council.
- 3.29 A motion moved under clause 3.28(a) can be moved without notice but only after the business notified in the agenda for the extraordinary meeting has been dealt with.
- 3.30 Despite clauses 10.20–10.30, only the mover of a motion moved under clause 3.28(a) can speak to the motion before it is put.
- 3.31 A motion of dissent cannot be moved against a ruling of the chairperson under clause 3.28(b) on whether a matter is of great urgency.

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Pre-meeting briefing sessions

- 3.32 Prior to each ordinary meeting of the Council, the General Manager may arrange a pre-meeting briefing session to brief Councillors on business to be considered at the meeting. Pre-meeting briefing sessions may also be held for extraordinary meetings of the Council and meetings of committees of the Council.
- 3.33 Pre-meeting briefing sessions are to be held in the absence of the public.
- 3.34 Pre-meeting briefing sessions may be held by audio-visual link.
- 3.35 The General Manager or a member of staff nominated by the General Manager is to preside at pre-meeting briefing sessions.
- 3.36 Councillors must not use pre-meeting briefing sessions to debate or make preliminary decisions on items of business they are being briefed on, and any debate and decision-making must be left to the formal Council or committee meeting at which the item of business is to be considered.
- 3.37 Councillors (including the Mayor) must declare and manage any conflicts of interest they may have in relation to any item of business that is the subject of a briefing at a pre-meeting briefing session, in the same way that they are required to do so at a Council or committee meeting. The Council is to maintain a written record of all conflict of interest declarations made at pre-meeting briefing sessions and how the conflict of interest was managed by the Councillor who made the declaration.
- 3.38 The rules set out in clauses 15.11-15.17 for keeping order at a meeting apply to briefings.

4 PUBLIC FORUM

- 4.1 The Council may hold a public forum prior to the consideration of Condolence Motions and Mayoral Minutes for the purpose of hearing oral submissions from members of the public on items of business to be considered at the meeting.
- 4.2 Public forums may be held by audio-visual link.
- 4.3 Public forums are to be chaired in accordance with clauses 6.1 and Code of Meeting Practice



6.2.

- 4.4 To speak at a public forum, a person must first make an application to the Council in the approved form. Applications to speak at the public forum must be received by 2pm on the day of the Council meeting and must identify the item of business on the agenda of the Council meeting the person wishes to speak on, and whether they wish to speak 'for' or 'against' the item.
- 4.5 A person may apply to speak on no more than 3 items of business on the agenda of the Council meeting.
- 4.6 Legal representatives acting on behalf of others are not to be permitted to speak at a public forum unless they identify their status as a legal representative when applying to speak at the public forum.
- 4.7 The General Manager or their delegate may refuse an application to speak at a public forum. The General Manager or their delegate must give reasons in writing for a decision to refuse an application.
- 4.8 No more than 3 speakers are to be permitted to speak 'for' or 'against' each item of business on the agenda for the Council meeting.
- 4.9 If more than the permitted number of speakers apply to speak 'for' or 'against' any item of business, the General Manager or their delegate may request the speakers to nominate from among themselves the persons who are to address the Council on the item of business. If the speakers are not able to agree on whom to nominate to address the Council, the General Manager or their delegate is to determine who will address the Council at the public forum.
- 4.10 If more than the permitted number of speakers apply to speak 'for' or 'against' any item of business, the General Manager or their delegate may, in consultation with the Mayor or the Mayor's nominated chairperson, increase the number of speakers permitted to speak on an item of business, where they are satisfied that it is necessary to do so to allow the Council to hear a fuller range of views on the relevant item of business.
- 4.11 Approved speakers at the public forum are to register with the Council any written, visual or audio material to be presented in support of their address to the Council at the public forum, and to identify any equipment needs no later than 2.00pm on the day of the

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- public forum. The General Manager or their delegate may refuse to allow such material to be presented.
- 4.12 The General Manager or their delegate is to determine the order of speakers at the public forum.
 - 4.13 Each speaker will be allowed 3 minutes to address the Council. This time is to be strictly enforced by the chairperson.
 - 4.14 Speakers at public forums must not digress from the item on the agenda of the Council meeting they have applied to address the Council on. If a speaker digresses to irrelevant matters, the chairperson is to direct the speaker not to do so. If a speaker fails to observe a direction from the chairperson, the speaker will not be further heard.
 - 4.15 A Councillor (including the chairperson) may, through the chairperson, ask questions of a speaker following their address at a public forum. Questions put to a speaker must be direct, succinct and without argument.
 - 4.16 Speakers are under no obligation to answer a question put under clause 4.15. Answers by the speaker, to each question are to be limited to 2 minutes.
 - 4.17 Speakers at public forums cannot ask questions of the Council, Councillors, or Council staff.
 - 4.18 The General Manager or their nominee may, with the concurrence of the chairperson, address the Council for up to 2 minutes in response to an address to the Council at a public forum after the address and any subsequent questions and answers have been finalised.
 - 4.19 Where an address made at a public forum raises matters that require further consideration by Council staff, the General Manager may recommend that the Council defer consideration of the matter pending the preparation of a further report on the matters.
 - 4.20 When addressing the Council, speakers at public forums must comply with this code and all other relevant Council codes, policies, and procedures. Speakers must refrain from engaging in disorderly conduct, publicly alleging breaches of the Council's code of conduct or making other potentially defamatory statements.

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- 4.21 If the chairperson considers that a speaker at a public forum has engaged in conduct of the type referred to in clause 4.20, the chairperson may request the person to refrain from the inappropriate behaviour and to withdraw and unreservedly apologise for any inappropriate comments. Where the speaker fails to comply with the chairperson's request, the chairperson may immediately require the person to stop speaking.
- 4.22 Clause 4.2 does not limit the ability of the chairperson to deal with disorderly conduct by speakers at public forums in accordance with the provisions of Part 15 of this code.
- 4.23 Where a speaker engages in conduct of the type referred to in clause 4.20, the General Manager or their delegate may refuse further applications from that person to speak at public forums for such a period as the General Manager or their delegate considers appropriate.
- 4.24 Councillors (including the Mayor) must declare and manage any conflicts of interest they may have in relation to any item of business that is the subject of an address at a public forum, in the same way that they are required to do so at a Council or committee meeting. The Council is to maintain a written record of all conflict of interest declarations made at public forums and how the conflict of interest was managed by the Councillor who made the declaration.
- 4.25 Where an item has been listed on a Council Meeting agenda, including Extraordinary Meetings and formed part of the public forum for that meeting, should those items be held over to a future meeting of Council, those items will not form part of another public forum at a future meeting.

Note: Public forums should not be held as part of a Council or committee meeting. Council or committee meetings should be reserved for decision-making by the Council or committee of Council. Where a public forum is held as part of a Council or committee meeting, it must be conducted in



accordance with the other requirements of this code relating to the conduct of Council and committee meetings.

5 COMING TOGETHER

Attendance by Councillors at meetings

- 5.1 All Councillors must make reasonable efforts to attend meetings of the Council and of committees of the Council of which they are members.

Note: A Councillor may not attend a meeting as a Councillor (other than the first meeting of the Council after the Councillor is elected or a meeting at which the Councillor takes an oath or makes an affirmation of office) until they have taken an oath or made an affirmation of office in the form prescribed under section 233A of the Act.

- 5.2 A Councillor cannot participate in a meeting of the Council or of a committee of the Council unless personally present at the meeting, unless permitted to attend the meeting by audio-visual link under this code.
- 5.3 Where a Councillor is unable to attend one or more ordinary meetings of the Council, the Councillor should request that the Council grant them a leave of absence from those meetings. This clause does not prevent a Councillor from making an apology if they are unable to attend a meeting. However, the acceptance of such an apology does not constitute the granting of a leave of absence for the purposes of this code and the Act.
- 5.4 A Councillor's request for leave of absence from Council meetings should, if practicable, identify (by date) the meetings from which the Councillor intends to be absent and the grounds upon which the leave of absence is being sought.
- 5.5 The Council must act reasonably when considering whether to grant a Councillor's request for a leave of absence.
- 5.6 A Councillor's civic office will become vacant if the Councillor is absent from three (3) consecutive ordinary meetings of the Council without prior leave of the Council or leave granted by the Council at any of the meetings concerned, unless the holder is absent because

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they have been suspended from office under the Act, or because the Council has been suspended under the Act, or as a consequence of a compliance order under section 438HA.

Note: Clause 5.6 reflects section 234(1)(d) of the Act.

- 5.7 A Councillor who intends to attend a meeting of the Council despite having been granted a leave of absence should, if practicable, give the General Manager at least two (2) days' notice of their intention to attend.

The quorum for a meeting

- 5.8 The quorum for a meeting of the Council is a majority of the Councillors of the Council who hold office at that time and are not suspended from office.

Note: Clause 5.9 reflects section 368(1) of the Act.

- 5.9 Clause 5.7 does not apply if the quorum is required to be determined in accordance with directions of the Minister in a performance improvement order issued in respect of the Council.

Note: Clause 5.10 reflects section 368(2) of the Act.

- 5.10 A meeting of the Council must be adjourned if a quorum is not present:
- a. at the commencement of the meeting where the number of apologies received for the meeting indicates that there will not be a quorum for the meeting, or
 - b. within half an hour after the time designated for the holding of the meeting, or
 - c. at any time during the meeting.
 - d. In either case, the meeting must be adjourned to a time, date, and place fixed:
 - e. by the chairperson, or
 - f. in the chairperson's absence, by the majority of the Councillors present, or
 - g. failing that, by the General Manager.

- 5.11 The General Manager must record in the Council's minutes the Code of Meeting Practice



circumstances relating to the absence of a quorum (including the reasons for the absence of a quorum) at or arising during a meeting of the Council together with the names of the Councillors present.

- 5.12 Where, prior to the commencement of a meeting, it becomes apparent that a quorum may not be present at the meeting, or that the health, safety or welfare of Councillors, Council staff and members of the public may be put at risk by attending the meeting because of a natural disaster or a public health emergency, the Mayor may, in consultation with the General Manager and, as far as is practicable, with each Councillor, cancel the meeting. Where a meeting is cancelled, notice of the cancellation must be published on the Council's website and in such other manner that the Council is satisfied is likely to bring notice of the cancellation to the attention of as many people as possible.
- 5.13 Where a meeting is cancelled under clause 5.12, the business to be considered at the meeting may instead be considered, where practicable, at the next ordinary meeting of the Council or at an extraordinary meeting called under clause 3.2.
- 5.14 Where an item has been listed on a Council Meeting agenda, including Extraordinary Meetings and formed part of the public forum for that meeting, should those items be held over to a future meeting of Council, those items will not form part of another public forum at a future meeting.

Meetings held by audio-visual link

- 5.15 A meeting of the Council or a committee of the Council may be held by audio-visual link where the Mayor determines that the meeting should be held by audio-visual link because of a natural disaster or a public health emergency. The Mayor may only make a determination under this clause where they are satisfied that attendance at the meeting may put the health and safety of Councillors and staff at risk. The Mayor must make a determination under this clause in consultation with the General Manager and, as far as is practicable, with each Councillor.
- 5.16 Where the Mayor determines under clause 5.16 that a meeting is to be held by audio-visual link, the General Manager must:

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- a. give written notice to all Councillors that the meeting is to be held by audio-visual link, and
- b. take all reasonable steps to ensure that all Councillors can participate in the meeting by audio-visual link, and
- c. cause a notice to be published on the Council's website and in such other manner the General Manager is satisfied will bring it to the attention of as many people as possible, advising that the meeting is to be held by audio-visual link and providing information about where members of the public may view the meeting.

5.17 This code applies to a meeting held by audio-visual link under clause 5.16 in the same way it would if the meeting was held in person.

Note: Where a Council holds a meeting by audio-visual link under clause 5.16, it is still required under section 10 of the Act to provide a physical venue for members of the public to attend in person and observe the meeting.

Attendance by Councillors at meetings by audio-visual link

- 5.18 Councillors may attend and participate in meetings of the Council and committees of the Council by audio-visual link with the approval of the Council or the relevant committee.
- 5.19 A request by a Councillor for approval to attend a meeting by audio-visual link must be made in writing to the General Manager prior to the meeting in question and must provide reasons why the Councillor will be prevented from attending the meeting in person.
- 5.20 Councillors may request approval to attend more than one meeting by audio-visual link. Where a Councillor requests approval to attend more than one meeting by audio-visual link, the request must specify the meetings the request relates to in addition to the information required under clause 5.19.
- 5.21 The Council must comply with the Health Privacy Principles prescribed under the *Health Records and Information Privacy Act 2002* when collecting, holding, using and disclosing health information in connection with a request by a Councillor to attend a meeting by audio-visual link.
- 5.22 A Councillor who has requested approval to attend a meeting of the

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Councillor or a committee of the Council by audio-visual link may participate in the meeting by audio-visual link until the Council or committee determines whether to approve their request and is to be taken as present at the meeting. The Councillor may participate in a decision in relation to their request to attend the meeting by audio-visual link.

- 5.23 A decision whether to approve a request by a Councillor to attend a meeting of the Council or a committee of the Council by audio-visual link must be made by a resolution of the Council or the committee concerned. The resolution must state:
 - a. the meetings the resolution applies to, and
 - b. the reason why the Councillor is being permitted to attend the meetings by audio-visual link where it is on grounds other than illness, disability, or caring responsibilities.
- 5.24 If the Council or committee refuses a Councillor's request to attend a meeting by audio-visual link, their link to the meeting is to be terminated.
- 5.25 A decision whether to approve a Councillor's request to attend a meeting by audio-visual link is at the Council's or the relevant committee's discretion. The Council and committees of the Council must act reasonably when considering requests by Councillors to attend meetings by audio-visual link. However, the Council and committees of the Council are under no obligation to approve a Councillor's request to attend a meeting by audio-visual link where the technical capacity does not exist to allow the Councillor to attend the meeting by these means.
- 5.26 The Council and committees of the Council may refuse a Councillor's request to attend a meeting by audio-visual link where the Council or committee is satisfied that the Councillor has failed to appropriately declare and manage conflicts of interest, observe confidentiality or to comply with this code on one or more previous occasions they have attended a meeting of the Council or a committee of the Council by audio-visual link.
- 5.27 This code applies to a Councillor attending a meeting by audio-visual link in the same way it would if the Councillor was attending the

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meeting in person. Where a Councillor is permitted to attend a meeting by audio-visual link under this code, they are to be taken as attending the meeting in person for the purposes of the code and will have the same voting rights as if they were attending the meeting in person.

- 5.28 A Councillor must give their full attention to the business and proceedings of the meeting when attending a meeting by audio-visual link. The Councillor's camera must be on at all times during the meeting except, except where it is impracticable to do so or, as may be otherwise provided for under this code.
- 5.29 A Councillor must be appropriately dressed when attending a meeting by audio-visual link and must ensure that no items are within sight of the meeting that are inconsistent with the maintenance of order at the meeting or that are likely to bring the Council or the committee into disrepute.

Entitlement of the public to attend Council meetings

- 5.30 Everyone is entitled to attend a meeting of the Council and committees of the Council. The Council must ensure that all meetings of the Council and committees of the Council are open to the public.

Note: Clause 5.31 reflects section 10(1) of the Act.

- 5.31 Clause 5.29 does not apply to parts of meetings that have been closed to the public under section 10A of the Act.
- 5.32 A person (whether a Councillor or another person) is not entitled to be present at a meeting of the Council or a committee of the Council if expelled from the meeting:
 - a. by a resolution of the meeting, or
 - b. by the person presiding at the meeting if the Council has, by resolution, authorised the person presiding to exercise the power of expulsion.

Note: Clause 5.33 reflects section 10(2) of the Act.

Note: If adopted, clauses 15.14 and 15.15 confer a standing authorisation on all chairpersons of meetings of the Council and committees of the Council to expel persons from meetings. If adopted, clause 15.14 authorises

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chairpersons to expel any person, including a Councillor, from a Council or committee meeting. Alternatively, if adopted, clause 15.15 authorises chairpersons to expel persons other than Councillors from a Council or committee meeting.

Webcasting of meetings

- 5.33 Each meeting of the council or a committee of the council is to be recorded by means of an audio or audio-visual device.
- 5.34 At the start of each meeting of the council or a committee of the council, the chairperson must inform the persons attending the meeting that:
 - a. the meeting is being recorded and made publicly available on the council's website, and
 - b. persons attending the meeting should refrain from making any defamatory statements.
- 5.35 The recording of a meeting is to be made publicly available on the council's website:
 - a. at the same time as the meeting is taking place, or
 - b. as soon as practicable after the meeting.
- 5.36 The recording of a meeting is to be made publicly available on the council's website for at least 12 months after the meeting.
- 5.37 Clauses 5.35 and 5.36 do not apply to any part of a meeting that has been closed to the public in accordance with section 10A of the Act.

Note: Clauses 5.32 – 5.36 reflect section 236 of the Regulation.

- 5.38 Recordings of meetings may be disposed of in accordance with the State Roads Act 1998.

Attendance of the General Manager and other staff at meetings

- 5.39 The General Manager is entitled to attend, but not to vote at, a meeting of the Council or a meeting of a committee of the Council of which all of the members are Councillors.

Note: Clause 5.39 reflects section 376(1) of the Act.

- 5.40 The General Manager is entitled to attend a meeting of any other committee of the Council and may, if a member of the committee,

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exercise a vote.

Note: Clause 5.40 reflects section 376(2) of the Act.

- 5.41 The General Manager may be excluded from a meeting of the Council or a committee while the Council or committee deals with a matter relating to the standard of performance of the General Manager or the terms of employment of the General Manager.

Note: Clause 5.41 reflects section 376(3) of the Act.

- 5.42 The attendance of other Council staff at a meeting, (other than as members of the public) shall be with the approval of the General Manager.
- 5.43 The General Manager and other Council staff may attend meetings of the Council and committees of the Council by audio-visual link. Attendance by Council staff at meetings by audio-visual link (other than as members of the public) shall be with the approval of the General Manager.

6 THE CHAIRPERSON

The chairperson at meetings

- 6.1 The Mayor, or at the request of or in the absence of the Mayor, the deputy Mayor (if any) presides at meetings of the Council.

Note: Clause 6.1 reflects section 369(1) of the Act.

- 6.2 If the Mayor and the deputy Mayor (if any) are absent, a Councillor elected to chair the meeting by the Councillors present presides at a meeting of the Council.

Note: Clause 6.2 reflects section 369(2) of the Act.

Election of the chairperson in the absence of the Mayor and deputy Mayor

- 6.3 If no chairperson is present at a meeting of the Council at the time designated for the holding of the meeting, the first business of the meeting must be the election of a chairperson to preside at the meeting.
- 6.4 The election of a chairperson must be conducted:

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- a. by the General Manager or, in their absence, an employee of the Council designated by the General Manager to conduct the election, or
 - b. by the person who called the meeting or a person acting on their behalf if neither the General Manager nor a designated employee is present at the meeting, or if there is no General Manager or designated employee.
- 6.5 If, at an election of a chairperson, two (2) or more candidates receive the same number of votes and no other candidate receives a greater number of votes, the chairperson is to be the candidate whose name is chosen by lot.
- 6.6 For the purposes of clause 6.5, the person conducting the election must:
- a. arrange for the names of the candidates who have equal numbers of votes to be written on similar slips, and
 - b. then fold the slips so as to prevent the names from being seen, mix the slips and draw one of the slips at random.
- 6.7 The candidate whose name is on the drawn slip is the candidate who is to be the chairperson.
- 6.8 Any election conducted under clause 6.3, and the outcome of the vote, are to be recorded in the minutes of the meeting.

Chairperson to have precedence

- 6.9 When the chairperson rises or speaks during a meeting of the Council:
- a. any Councillor then speaking or seeking to speak must cease speaking and, if standing, immediately resume their seat, and
 - b. every Councillor present must be silent to enable the chairperson to be heard without interruption.

7 MODES OF ADDRESS

- 7.1 If the chairperson is the Mayor, they are to be addressed as 'Mr Mayor' or 'Madam Mayor'.



- 7.2 Where the chairperson is not the Mayor, they are to be addressed as either 'Mr Chairperson' or 'Madam Chairperson'.
- 7.3 A Councillor is to be addressed as 'Councillor [surname]'.
- 7.4 A Council officer is to be addressed by their official designation or as Mr/Ms [surname].

8 ORDER OF BUSINESS FOR ORDINARY COUNCIL MEETINGS

- 8.1 The general order of business for an ordinary meeting of the Council shall be:
 - 1. Opening Meeting
 - 2. Acknowledgment of Country
 - 3. Apologies and requests for leave of absence or attendance by audio-visuallink by Councillors
 - 4. Statement of Ethical Obligations (see Clause 8.4 below)
 - 5. Disclosures of Interests
 - 6. Confirmation of Minutes of Previous Meetings
 - 7. Moment of Quiet Contemplation
 - 8. Public Forum (hearing from registered speakers only)
 - 9. Condolence Motions
 - 10. Mayoral Minute(s)
 - 11. Reports to Council
 - 12. Notice of Motions/Questions with Notice
 - 13. Confidential Matters
 - 14. Urgency Motions (If required)
 - 15. Conclusion of the meeting
- 8.2 The order of business as fixed under clause 8.1 may be altered for a particular meeting of the Council if a motion to that effect is passed at that meeting. Such a motion can be moved without notice.

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Note: Part 13 allows Council to deal with items of business by exception.

8.3 Despite clauses 10.20–10.30, only the mover of a motion referred to in clause 8.2 may speak to the motion before it is put.

8.4 The Statement of Ethical Obligations to be read by the Mayor (or Chair of the Ordinary Council Meetings) is:

The Mayor and Councillors are bound by the Oath/Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the Inner West Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

It is also a requirement that the Mayor and Councillors disclose conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with Council's Code of Conduct and Code of Meeting Practice.

9 CONSIDERATION OF BUSINESS AT COUNCIL MEETINGS

Business that can be dealt with at a Council meeting

9.1 The Council must not consider business at a meeting of the Council:

- a. unless a Councillor has given notice of the business, as required by clause 3.9, and
- b. unless notice of the business has been sent to the Councillors in accordance with clause 3.6 in the case of an ordinary meeting or clause 3.8 in the case of an extraordinary meeting called in an emergency.

9.2 Clause 9.1 does not apply to the consideration of business at a meeting, if the business:

- a. is already before, or directly relates to, a matter that is already before the Council, or
- b. is the election of a chairperson to preside at the meeting, or
- c. subject to clause 9.9, is a matter or topic put to the meeting by way of a Mayoral minute, or

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- d. is a motion for the adoption of recommendations of a committee, including, but not limited to, a committee of the Council.
- 9.3 Despite clause 9.1, business may be considered at a meeting of the Council even though due notice of the business has not been given to the Councillors if:
 - a. a motion is passed to have the business considered at the meeting, and
 - b. the business to be considered is ruled by the chairperson to be of great urgency on the grounds that it requires a decision by the Council before the next scheduled ordinary meeting of the Council.
- 9.4 A motion moved under clause 9.3(a) can be moved without notice. Despite clauses 10.20–10.30, only the mover of a motion referred to in clause 9.3(a) can speak to the motion before it is put.
- 9.5 A motion of dissent cannot be moved against a ruling by the chairperson under clause 9.3(b).

Mayoral minutes

- 9.6 Subject to clause 9.9, if the Mayor is the chairperson at a meeting of the Council, the Mayor may, by minute signed by the Mayor, put to the meeting without notice any matter or topic that is within the jurisdiction of the Council, or of which the Council has official knowledge.
- 9.7 A Mayoral minute, when put to a meeting, takes precedence over all business on the Council's agenda for the meeting. The chairperson (but only if the chairperson is the Mayor) may move the adoption of a Mayoral minute without the motion being seconded.
- 9.8 A recommendation made in a Mayoral minute put by the Mayor is, so far as it is adopted by the Council, a resolution of the Council.
- 9.9 A Mayoral minute must not be used to put without notice matters that are routine and not urgent or matters for which proper notice should be given because of their complexity. For the purpose of this clause, a matter will be urgent where it requires a decision by the Council before the next scheduled ordinary meeting of the Council.

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- 9.10 Where a Mayoral minute makes a recommendation which, if adopted, would require the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan, it must identify the source of funding for the expenditure that is the subject of the recommendation.

Staff reports

- 9.11 A recommendation made in a staff report is, so far as it is adopted by the Council, a resolution of the Council.

Reports of committees of Council

- 9.12 The recommendations of a committee of the Council are, so far as they are adopted by the Council, resolutions of the Council.
- 9.13 If in a report of a committee of the Council distinct recommendations are made, the Council may make separate decisions on each recommendation.

Questions

- 9.14 Question must not be asked at a meeting of the Council unless it concerns a matter on the agenda of the meeting or notice has been given of the question in accordance with clauses 3.9 and 3.13.
- 9.15 A Councillor may, through the chairperson, put a question to another Councillor about a matter on the agenda.
- 9.16 A Councillor may, through the General Manager, put a question to a Council employee about a matter on the agenda. Council employees are only obliged to answer a question put to them through the General Manager at the direction of the General Manager.
- 9.17 A Councillor or Council employee to whom a question is put is entitled to be given reasonable notice of the question and, in particular, sufficient notice to enable reference to be made to other persons or to information. Where a Councillor or Council employee to whom a question is put is unable to respond to the question at the meeting at which it is put, they may take it on notice and report the response to the next meeting of the Council.
- 9.18 Councillors must put questions directly, succinctly, respectfully and

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without argument.

- 9.19 A Councillor may ask up to 3 questions per item on the agenda.
- 9.20 The chairperson must not permit discussion on any reply to, or refusal to reply to, a question put to a Councillor or Council employee.

10 RULES OF DEBATE

Motions to be seconded

- 10.1 Unless otherwise specified in this code, a motion or an amendment cannot be debated unless or until it has been seconded.

Notices of motion

- 10.2 A Councillor who has submitted a notice of motion under clause 3.9 is to move the motion the subject of the notice of motion at the meeting at which it is to be considered.
- 10.3 If a Councillor who has submitted a notice of motion under clause 3.9 wishes to withdraw it after the agenda and business paper for the meeting at which it is to be considered have been sent to Councillors, the Councillor may request the withdrawal of the motion when it is before the Council.
- 10.4 In the absence of a Councillor who has placed a notice of motion on the agenda for a meeting of the Council:
 - a. any other Councillor may, with the leave of the chairperson, move the motion at the meeting, or
 - b. the chairperson may defer consideration of the motion until the next meeting of the Council.

Chairperson's duties with respect to motions

- 10.5 It is the duty of the chairperson at a meeting of the Council to receive and put to the meeting any lawful motion that is brought before the meeting.
- 10.6 The chairperson must rule out of order any motion or amendment to a motion that is unlawful or the implementation of which would be unlawful.
- 10.7 Before ruling out of order a motion or an amendment to a motion

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under clause 10.6, the chairperson is to give the mover an opportunity to clarify or amend the motion or amendment.

- 10.8 Any motion, amendment, or other matter that the chairperson has ruled out of order is taken to have been lost.

Motions requiring the expenditure of funds

- 10.9 A motion or an amendment to a motion which if passed would require the expenditure of funds on works and/or services other than those already provided for in the Council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the motion. If the motion does not identify a funding source, the Council must defer consideration of the matter, pending the identification of the funding source.

Amendments to motions

- 10.10 An amendment to a motion must be moved and seconded before it can be debated.
- 10.11 An amendment to a motion must relate to the matter being dealt with in the original motion before the Council and must not be a direct negative of the original motion. An amendment to a motion which does not relate to the matter being dealt with in the original motion, or which is a direct negative of the original motion, must be ruled out of order by the chairperson.
- 10.12 The mover of an amendment is to be given the opportunity to explain any uncertainties in the proposed amendment before a seconder is called for.
- 10.13 If an amendment has been lost, a further amendment can be moved to the motion to which the lost amendment was moved, and so on, but no more than one (1) motion and one (1) proposed amendment can be before Council at any one time.
- 10.14 While an amendment is being considered, debate must only occur in relation to the amendment and not the original motion. Debate on the original motion is to be suspended while the amendment to the original motion is being debated.
- 10.15 If the amendment is carried, it becomes the motion and is to be debated. If the amendment is lost, debate is to resume on the original

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motion.

- 10.16 An amendment may become the motion without debate or a vote where it is accepted by the Councillor who moved the original motion.

Foreshadowed motions

- 10.17 A Councillor may propose a foreshadowed motion in relation to the matter the subject of the original motion before the Council, without a seconder during debate on the original motion. The foreshadowed motion is only to be considered if the original motion is lost or withdrawn and the foreshadowed motion is then moved and seconded. If the original motion is carried, the foreshadowed motion lapses.
- 10.18 Where an amendment has been moved and seconded, a Councillor may, without a seconder, foreshadow a further amendment that they propose to move after the first amendment has been dealt with. There is no limit to the number of foreshadowed amendments that may be put before the Council at any time. However, no discussion can take place on foreshadowed amendments until the previous amendment has been dealt with and the foreshadowed amendment has been moved and seconded.
- 10.19 Foreshadowed motions and foreshadowed amendments are to be considered in the order in which they are proposed. However, foreshadowed motions cannot be considered until all foreshadowed amendments have been dealt with.

Limitations on the number and duration of speeches

- 10.20 A Councillor who, during a debate at a meeting of the Council, moves an original motion, has the right to speak on each amendment to the motion and a right of general reply to all observations that are made during the debate in relation to the motion, and any amendment to it at the conclusion of the debate before the motion (whether amended or not) is finally put.
- 10.21 A Councillor, other than the mover of an original motion, has the right to speak once on the motion and once on each amendment to it.
- 10.22 A Councillor must not, without the consent of the Council, speak more than once on a motion or an amendment, or for longer than 2

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minutes at any onetime.

- 10.23 Despite clause 10.22, the chairperson may permit a Councillor who claims to have been misrepresented or misunderstood to speak more than once on a motion or an amendment, and for longer than 3 minutes on that motion or amendment to enable the Councillor to make a statement limited to explaining the misrepresentation or misunderstanding.
- 10.24 Despite clause 10.22, the Council may resolve to shorten the duration of speeches to expedite the consideration of business at a meeting.
- 10.25 Despite clauses 10.20 and 10.21, a Councillor may move that a motion or an amendment be now put:
 - a. if the mover of the motion or amendment has spoken in favour of it and no Councillor expresses an intention to speak against it,
 - b. if at least two (2) Councillors have spoken in favour of the motion or amendment and at least two (2) Councillors have spoken against it.
- 10.26 The chairperson must immediately put to the vote, without debate, a motion moved under clause 10.25. A seconder is not required for such a motion.
- 10.27 If a motion that the original motion or an amendment be now put is passed, the chairperson must, without further debate, put the original motion or amendment to the vote immediately after the mover of the original motion has exercised their right of reply under clause 10.20.
- 10.28 If a motion that the original motion or an amendment be now put is lost, the chairperson must allow the debate on the original motion or the amendment to be resumed.
- 10.29 All Councillors must be heard without interruption and all other Councillors must, unless otherwise permitted under this code, remain silent while another Councillor is speaking.
- 10.30 Once the debate on a matter has concluded and a matter has been dealt with, the chairperson must not allow further debate on the matter.

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Item 10

Attachment 1



Examples of procedural motions are shown in the following table:

Motion	Moved without Notice	Requires Second	Speakers/ Debate Permitted	Right of Reply
Change the order of Business	Yes	Yes	Mover of motion only	No
Business without Notice (matter of urgency)	Yes	Yes	Mover of motion only	No
Dissent from Chairpersons' ruling (on point of order)	Yes	Yes	Mover and Chairperson only may speak	No
Adjournment of meeting	Yes	Yes	No debate permitted	No
Limitation to number of speakers (questions be now put)	Yes <i>but only after at least 2 have spoken in favour and 2 have spoken against the motion or there are no Councillors who wish to speak against</i>	No	No debate permitted. Question must be put immediately.	No
Deferment of a matter	Yes	Yes	Yes	Yes
Vote on points of a resolution separately	Yes	Yes	Mover of motion only	No

11 VOTING

Voting entitlements of Councillors

11.1 Each Councillor is entitled to one (1) vote.

Note: Clause 11.1 reflects section 370(1) of the Act.

11.2 The person presiding at a meeting of the Council has, in the event of an equality of votes, a second or casting vote.

Note: Clause 11.2 reflects section 370(2) of the Act.

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- 11.3 Where the chairperson declines to exercise, or fails to exercise, their second or casting vote, in the event of an equality of votes, the motion being voted upon is lost.

Voting at Council meetings

- 11.4 or amendment, (including the use of the casting vote), being recorded A Councillor who is present at a meeting of the Council but who fails to vote on a motion put to the meeting is taken to have voted against the motion.
- 11.5 Voting at a meeting, including voting in an election at a meeting, is to be by open means (such as on the voices, by show of hands or by a visible electronic voting system). However, the Council may resolve that the voting in any election by Councillors for Mayor or deputy Mayor is to be by secret ballot.
- 11.6 All voting at Council meetings, (including meetings that are closed to the public), must be recorded in the minutes of meetings with the names of Councillors who voted for and against each motion.

Voting on planning decisions

- 11.7 The General Manager must keep a register containing, for each planning decision made at a meeting of the Council or a Council committee (including, but not limited to a committee of the Council), the names of the Councillors who supported the decision and the names of any Councillors who opposed (or are taken to have opposed) the decision.
- 11.8 Each decision recorded in the register is to be described in the register or identified in a manner that enables the description to be obtained from another publicly available document.
- 11.9 Clauses 11.7 and 11.8 also apply to meetings that are closed to the public.

Note: Clauses 11.7 – 11.9 reflect section 375A of the Act.

Note: The requirements of clause 11.8 may be satisfied by maintaining a register of the minutes of each planning decision.



12 COMMITTEE OF THE WHOLE

- 12.1 The Council may resolve itself into a committee to consider any matter before the Council.

Note: Clause 12.1 reflects section 373 of the Act.

- 12.2 All the provisions of this code relating to meetings of the Council, so far as they are applicable, extend to and govern the proceedings of the Council when in committee of the whole, except the provisions limiting the number and duration of speeches.

Note: Clauses 10.20–10.30 limit the number and duration of speeches.

- 12.3 The General Manager or, in the absence of the General Manager, an employee of the Council designated by the General Manager, is responsible for reporting to the Council the proceedings of the committee of the whole. It is not necessary to report the proceedings in full, but any recommendations of the committee must be reported.
- 12.4 The Council must ensure that a report of the proceedings (including any recommendations of the committee) is recorded in the Council's minutes. However, the Council is not taken to have adopted the report until a motion for adoption has been made and passed.

13 DEALING WITH ITEMS BY EXCEPTION

- 13.1 The Council or a committee of Council may, at any time, resolve to adopt multiple items of business on the agenda together by way of a single resolution.
- 13.2 Before the Council or committee resolves to adopt multiple items of business on the agenda together under clause 13.1, the chairperson must list the items of business to be adopted and ask Councillors to identify any individual items of business listed by the chairperson that they intend to vote against the recommendation made in the business paper or that they wish to speak on.
- 13.3 The Council or committee must not resolve to adopt any item of business under clause 13.1 that a Councillor has identified as being one they intend to vote against the recommendation made in the business paper or to speak on.

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- 13.4 Where the consideration of multiple items of business together under clause involves a variation to the order of business for the meeting, the Council or committee must resolve to alter the order of business in accordance with clause 8.2.
- 13.5 A motion to adopt multiple items of business together under clause 13.1 must identify each of the items of business to be adopted and state that they are to be adopted as recommended in the business paper.
- 13.6 Items of business adopted under clause 13.1 are to be taken to have been adopted unanimously.
- 13.7 Councillors must ensure that they declare and manage any conflicts of interest they may have in relation to items of business considered together under clause 13.1 in accordance with the requirements of the Council's code of conduct.

14 CLOSURE OF COUNCIL MEETINGS TO THE PUBLIC

Grounds on which meetings can be closed to the public

- 14.1 The Council or a committee of the Council may close to the public so much of its meeting as comprises the discussion or the receipt of any of the following types of matters:
 - a. personnel matters concerning particular individuals (other than Councillors),
 - b. the personal hardship of any resident or ratepayer,
 - c. information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business,
 - d. commercial information of a confidential nature that would, if disclosed:
 - i. prejudice the commercial position of the person who supplied it or
 - ii. confer a commercial advantage on a competitor of the Council, or
 - iii. reveal a trade secret,

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- e. information that would, if disclosed, prejudice the maintenance of law,
- f. matters affecting the security of the Council, Councillors, Council staff or Council property,
- g. advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege,
- h. information concerning the nature and location of a place or an item of Aboriginal significance on community land,
- i. alleged contraventions of the Council's code of conduct.

Note: Clause 14.1 reflects section 10A(1) and (2) of the Act.

- 14.2 The Council or a committee of the Council may also close to the public so much of its meeting as comprises a motion to close another part of the meeting to the public.

Note: Clause 14.2 reflects section 10A(3) of the Act.

Matters to be considered when closing meetings to the public

- 14.3 A meeting is not to remain closed during the discussion of anything referred to in clause 14.1:
- a. except for so much of the discussion as is necessary to preserve the relevant confidentiality, privilege or security, and
 - b. if the matter concerned is a matter other than a personnel matter concerning particular individuals, the personal hardship of a resident or ratepayer or a trade secret – unless the Council or committee concerned is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest.

Note: Clause 14.3 reflects section 10B(1) of the Act.

- 14.4 A meeting is not to be closed during the receipt and consideration of information or advice referred to in clause 14.1(g) unless the advice concerns legal matters that:
- a. are substantial issues relating to a matter in which the Council or committee is involved, and



- b. are clearly identified in the advice, and
- c. are fully discussed in that advice.

Note: Clause 14.4 reflects section 10B(2) of the Act.

- 14.5 If a meeting is closed during the discussion of a motion to close another part of the meeting to the public (as referred to in clause 14.2), the consideration of the motion must not include any consideration of the matter or information to be discussed in that other part of the meeting other than consideration of whether the matter concerned is a matter referred to in clause 14.1.

Note: Clause 14.5 reflects section 10B(3) of the Act.

- 14.6 For the purpose of determining whether the discussion of a matter in an open meeting would be contrary to the public interest, it is irrelevant that:
- a. a person may misinterpret or misunderstand the discussion, or
 - b. the discussion of the matter may:
 - i. cause embarrassment to the Council or committee concerned, or to Councillors or to employees of the Council, or
 - ii. cause a loss of confidence in the Council or committee.

Note: Clause 14.6 reflects section 10B(4) of the Act.

- 14.7 In deciding whether part of a meeting is to be closed to the public, the Council or committee concerned must consider any relevant guidelines issued by the Departmental Chief Executive of the Office of Local Government.

Note: Clause 14.7 reflects section 10B(5) of the Act.

Notice of likelihood of closure not required in urgent cases

- 14.8 Part of a meeting of the Council, or of a committee of the Council, may be closed to the public while the Council or committee considers a matter that has not been identified in the agenda for the meeting under clause 3.20 as a matter that is likely to be considered when the meeting is closed, but only if:
- a. it becomes apparent during the discussion of a particular matter



that the matter is a matter referred to in clause 14.1, and

- b. the Council or committee, after considering any representations made under clause 14.9, resolves that further discussion of the matter:
 - i. should not be deferred (because of the urgency of the matter), and
 - ii. should take place in a part of the meeting that is closed to the public.

Note: Clause 14.8 reflects section 10C of the Act.

Representations by members of the public

- 14.9 The Council, or a committee of the Council, may allow members of the public to make representations to or at a meeting, before any part of the meeting is closed to the public, as to whether that part of the meeting should be closed.

Note: Clause 14.9 reflects section 10A(4) of the Act.

- 14.10 A representation under clause 14.9 is to be made after the motion to close the part of the meeting is moved and seconded.
- 14.11 Where the matter has been identified in the agenda of the meeting under clause 3.20 as a matter that is likely to be considered when the meeting is closed to the public, in order to make representations under clause 14.9, members of the public must first make an application to the Council in the approved form. Applications must be received by 2pm on the day of the meeting at which the matter is to be considered.
- 14.12 The General Manager (or their delegate) may refuse an application made under clause 14.11. The General Manager or their delegate must give reasons in writing for a decision to refuse an application.
- 14.13 No more than 3 speakers are to be permitted to make representations under clause 14.9.
- 14.14 If more than the permitted number of speakers apply to make representations under clause 14.9, the General Manager or their delegate may request the speakers to nominate from among themselves the persons who are to make representations to the Council. If the speakers are not able to agree on whom to nominate to

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make representations under clause 14.9, the General Manager or their delegate is to determine who will make representations to the Council.

- 14.15 The General Manager (or their delegate) is to determine the order of speakers.
- 14.16 Where the Council or a committee of the Council proposes to close a meeting or part of a meeting to the public in circumstances where the matter has not been identified in the agenda for the meeting under clause 3.21 as a matter that is likely to be considered when the meeting is closed to the public, the chairperson is to invite representations from the public under clause 14.9 after the motion to close the part of the meeting is moved and seconded. The chairperson is to permit no more than 3 speakers to make representations in such order as determined by the chairperson.
- 14.17 Each speaker will be allowed 3 minutes to make representations, and this time limit is to be strictly enforced by the chairperson. Speakers must confine their representations to whether the meeting should be closed to the public. If a speaker digresses to irrelevant matters, the chairperson is to direct the speaker not to do so. If a speaker fails to observe a direction from the chairperson, the speaker will not be further heard.

Expulsion of non-Councillors from meetings closed to the public

- 14.18 If a meeting or part of a meeting of the Council or a committee of the Council is closed to the public in accordance with section 10A of the Act and this code, any person who is not a Councillor and who fails to leave the meeting when requested, may be expelled from the meeting as provided by section 10(2)(a) or (b) of the Act.
- 14.19 If any such person, after being notified of a resolution or direction expelling them from the meeting, fails to leave the place where the meeting is being held, a police officer, or any person authorised for the purpose by the Council or person presiding, may, by using only such force as is necessary, remove the first-mentioned person from that place and, if necessary restrain that person from re-entering that place for the remainder of the meeting.

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Obligations of Councillors attending meetings by audio-visual link

- 14.20 Councillors attending a meeting by audio-visual link must ensure that no other person is within sight or hearing of the meeting at any time that the meeting is closed to the public under section 10A of the Act.

Information to be disclosed in resolutions closing meetings to the public

- 14.21 The grounds on which part of a meeting is closed must be stated in the decision to close that part of the meeting and must be recorded in the minutes of the meeting. The grounds must specify the following:
- the relevant provision of section 10A (2) of the Act,
 - the matter that is to be discussed during the closed part of the meeting,
 - the reasons why the part of the meeting is being closed, including (if the matter concerned is a matter other than a personnel matter concerning particular individuals, the personal hardship of a resident or ratepayer or a trade secret) an explanation of the way in which discussion of the matter in an open meeting would be, on balance, contrary to the public interest.

Note: Clause 14.21 reflects section 10D of the Act.

Resolutions passed at closed meetings to be made public

- 14.22 If the Council passes a resolution during a meeting, or a part of a meeting, that is closed to the public, the chairperson must make the resolution public as soon as practicable after the meeting, or the relevant part of the meeting, has ended, and the resolution must be recorded in the publicly available minutes of the meeting.
- 14.23 Resolutions passed during a meeting, or a part of a meeting, that is closed to the public must be made public by the chairperson under clause 14.22 during a part of the meeting that is webcast.



15 KEEPING ORDER AT MEETINGS

Points of order

- 15.1 A Councillor may draw the attention of the chairperson to an alleged breach of this code by raising a point of order. A point of order does not require a seconder.
- 15.2 A point of order cannot be made with respect to adherence to the principles contained in clause 2.1.
- 15.3 A point of order must be taken immediately it is raised. The chairperson must suspend the business before the meeting and permit the Councillor raising the point of order to state the provision of this code they believe has been breached. The chairperson must then rule on the point of order – either by upholding it or by overruling it.

Questions of order

- 15.4 The chairperson, without the intervention of any other Councillor, may call any Councillor to order whenever, in the opinion of the chairperson, it is necessary to do so.
- 15.5 A Councillor who claims that another Councillor has committed an act of disorder, or is out of order, may call the attention of the chairperson to the matter.
- 15.6 The chairperson must rule on a question of order immediately after it is raised but, before doing so, may invite the opinion of the Council.
- 15.7 The chairperson's ruling must be obeyed unless a motion dissenting from the ruling is passed.

Motions of dissent

- 15.8 A Councillor can, without notice, move to dissent from a ruling of the chairperson on a point of order or a question of order. If that happens, the chairperson must suspend the business before the meeting until a decision is made on the motion of dissent.
- 15.9 If a motion of dissent is passed, the chairperson must proceed with the suspended business as though the ruling dissented from had not been given. If, as a result of the ruling, any motion or business has been rejected as out of order, the chairperson must restore the

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motion or business to the agenda and proceed with it in due course.

- 15.10 Despite any other provision of this code, only the mover of a motion of dissent and the chairperson can speak to the motion before it is put. The mmover of the motion does not have a right of general reply.

Acts of disorder

- 15.11 A Councillor commits an act of disorder if the Councillor, at a meeting of the Council or a committee of the Council:
- a. contravenes the Act, the Regulation or this code, or
 - b. assaults or threatens to assault another Councillor or person present at the meeting, or
 - c. moves or attempts to move a motion or an amendment that has an unlawful purpose or that deals with a matter that is outside the jurisdiction of the Council or the committee, or addresses or attempts to address the Council or the committee on such a motion, amendment or matter, or
 - d. insults, or makes unfavourable personal remarks about, or imputes improper motives to any other Council official, or alleges a breach of the Council's code of conduct, or
 - e. says or does anything that is inconsistent with maintaining order at the meeting or is likely to bring the Council or the committee into disrepute.

Note: Clause 15.11 reflects section 182 of the Regulation.

- 15.12 The chairperson may require a Councillor:
- a. to apologise without reservation for an act of disorder referred to in clauses 15.11(a), (b), or (e), or
 - b. to withdraw a motion or an amendment referred to in clause 15.11(c) and, where appropriate, to apologise without reservation, or
 - c. to retract and apologise without reservation for any statement that constitutes an act of disorder referred to in clauses 15.11(d) and (e).

Note: Clause 15.12 reflects section 233 of the Regulation.

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How disorder at a meeting may be dealt with

- 15.13 If disorder occurs at a meeting of the Council, the chairperson may adjourn the meeting for a period of not more than fifteen (15) minutes and leave the chair. The Council, on reassembling, must, on a question put from the chairperson, decide without debate whether the business is to be proceeded with or not. This clause applies to disorder arising from the conduct of members of the public as well as disorder arising from the conduct of Councillors.

Expulsion from meetings

- 15.14 All chairpersons of meetings of the Council and committees of the Council are authorised under this code to expel any person other than a Councillor, from a Council or committee meeting, for the purposes of section 10(2)(b) of the Act. Councillors may only be expelled by resolution of the Council or the committee of the Council.
- 15.15 Clause 15.14, does not limit the ability of the Council or a committee of the Council to resolve to expel a person, including a Councillor, from a Council or committee meeting, under section 10(2)(a) of the Act.
- 15.16 A Councillor may, as provided by section 10(2)(a) or (b) of the Act, be expelled from a meeting of the Council for having failed to comply with a requirement under clause 15.12. The expulsion of a Councillor from the meeting for that reason does not prevent any other action from being taken against the Councillor for the act of disorder concerned.

Note: Clause 15.16 reflects section 233(2) of the Regulation.

- 15.17 A member of the public may, as provided by section 10(2)(a) or (b) of the Act, be expelled from a meeting of the Council for engaging in or having engaged in disorderly conduct at the meeting.
- 15.18 Where a Councillor or a member of the public is expelled from a meeting, the expulsion and the name of the person expelled, if known, are to be recorded in the minutes of the meeting.
- 15.19 If a Councillor or a member of the public fails to leave the place where a meeting of the Council is being held immediately after they have been expelled, a police officer, or any person authorised for the purpose by the Council or person presiding, may, by using only such force as is necessary, remove the Councillor or member of the public

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from that place and, if necessary, restrain the Councillor or member of the public from re-entering that place for the remainder of the meeting.

How disorder by Councillors attending meetings by audio-visual link may be dealt with

- 15.20 Where a Councillor is attending a meeting by audio-visual link, the chairperson or a person authorised by the chairperson may mute the Councillor's audio link to the meeting for the purposes of enforcing compliance with this code.
- 15.21 If a Councillor attending a meeting by audio-visual link is expelled from a meeting for an act of disorder, the chairperson of the meeting or a person authorised by the chairperson, may terminate the Councillor's audio-visual link to the meeting.

Use of mobile phones and the unauthorised recording of meetings

- 15.22 Councillors, Council staff and members of the public must ensure that mobile phones are turned to silent during meetings of the Council and committees of the Council.
- 15.23 A person must not live stream or use an audio recorder, video camera, mobile phone or any other device to make a recording of the proceedings of a meeting of the Council or a committee of the Council without the prior authorisation of the Council or the committee.
- 15.24 Without limiting clause 15.17, a contravention of clause 15.23 or an attempt to contravene that clause, constitutes disorderly conduct for the purposes of clause 15.17. Any person who contravenes or attempts to contravene clause 15.23, may be expelled from the meeting as provided for under section 10(2) of the Act.
- 15.25 If any such person, after being notified of a resolution or direction expelling them from the meeting, fails to leave the place where the meeting is being held, a police officer, or any person authorised for the purpose by the Council or person presiding, may, by using only such force as is necessary, remove the first-mentioned person from that place and, if necessary, restrain that person from re-entering that place for the remainder of the meeting.

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16 CONFLICTS OF INTEREST

- 16.1 All Councillors and, where applicable, all other persons, must declare and manage any conflicts of interest they may have in matters being considered at meetings of the Council and committees of the Council in accordance with the Council's code of conduct. All declarations of conflicts of interest and how the conflict of interest was managed by the person who made the declaration must be recorded in the minutes of the meeting at which the declaration was made.
- 16.2 Councillors attending a meeting by audio-visual link must declare and manage any conflicts of interest they may have in matters being considered at the meeting in accordance with the Council's code of conduct. Where a Councillor has declared a pecuniary or significant non-pecuniary conflict of interest in a matter being discussed at the meeting, the Councillor's audio-visual link to the meeting must be suspended or terminated and the Councillor must not be in sight or hearing of the meeting at any time during which the matter is being considered or discussed by the Council or committee, or at any time during which the Council or committee is voting on the matter.

Disclosures made at the meeting should be stated as follows:

Disclosure	What to say	Action to take
Pecuniary Interest	I declare a pecuniary interest in item XX, due to <i>(detail reason of the conflict)</i>	<i>Councillor must leave the meeting, be out of sight of the meeting and not participate in discussions or voting on the matter.</i>
Significant, non-pecuniary interest	I declare a significant, non-pecuniary interest in item XX, due to <i>(detail reason of the conflict)</i>	<i>Councillor must leave the meeting, be out of sight of the meeting and not participate in discussions or voting on the matter.</i>
Less than significant, non-pecuniary	I declare a less than significant non-pecuniary interest in item XX due to <i>(detail reason of the conflict)</i>	<i>No action needed, Councillor can remain at the meeting, partake in the discussions</i>

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interest	conflict and explanation of why the conflict requires no further action)	and vote on the matter.
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17 DECISIONS OF THE COUNCIL

Council decisions

- 17.1 A decision supported by a majority of the votes at a meeting of the Council at which a quorum is present is a decision of the Council.

Note: Clause 17.1 reflects section 371 of the Act.

- 17.2 17.2 Decisions made by the Council must be accurately recorded in the minutes of the meeting at which the decision is made.

Rescinding or altering Council decisions

- 17.3 A resolution passed by the Council may not be altered or rescinded except by a motion to that effect of which notice has been given under clause 3.9.

Note: Clause 17.3 reflects section 372(1) of the Act.

- 17.4 If a notice of motion to rescind a resolution is given at the meeting at which the resolution is carried, the resolution must not be carried into effect until the motion of rescission has been dealt with.

Note: Clause 17.4 reflects section 372(2) of the Act.

- 17.5 If a motion has been lost, a motion having the same effect must not be considered unless notice of it has been duly given in accordance with clause 3.9.

Note: Clause 17.5 reflects section 372(3) of the Act.

- 17.6 A notice of motion to alter or rescind a resolution, and a notice of motion which has the same effect as a motion which has been lost, must be signed by three (3) Councillors if less than three (3) months has elapsed since the resolution was passed, or the motion was lost.

Note: Clause 17.6 reflects section 372(4) of the Act.

- 17.7 If a motion to alter or rescind a resolution has been lost, or if a motion which has the same effect as a previously lost motion is lost, no

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similar motion may be brought forward within three (3) months of the meeting at which it was lost. This clause may not be evaded by substituting a motion differently worded, but in principle the same.

Note: Clause 17.7 reflects section 372(5) of the Act.

- 17.8 The provisions of clauses 17.5–17.7 concerning lost motions do not apply to motions of adjournment.

Note: Clause 17.8 reflects section 372(7) of the Act.

- 17.9 A notice of motion submitted in accordance with clause 17.6 may only be withdrawn under clause 3.10 with the consent of all signatories to the notice of motion.
- 17.10 A motion to alter or rescind a resolution of the Council may be moved on the report of a committee of the Council and any such report must be recorded in the minutes of the meeting of the Council.

Note: Clause 17.10 reflects section 372(6) of the Act.

- 17.11 Subject to clause 17.6, in cases of urgency, a motion to alter or rescind a resolution of the Council may be moved at the same meeting at which the resolution was adopted, where:
- a. a notice of motion signed by three Councillors is submitted to the chairperson, and
 - b. a motion to have the motion considered at the meeting is passed, and
 - c. the chairperson rules the business that is the subject of the motion is of great urgency on the grounds that it requires a decision by the Council before the next scheduled ordinary meeting of the Council.
- 17.12 A motion moved under clause 17.11(b) can be moved without notice. Despite clauses 10.20–10.30, only the mover of a motion referred to in clause 17.11(b) can speak to the motion before it is put.
- 17.13 A motion of dissent cannot be moved against a ruling by the chairperson under clause 17.11(c).

Recommitting resolutions to correct an error

- 17.14 Despite the provisions of this Part, a Councillor may, with the leave of the chairperson, move to recommit a resolution adopted at the same



meeting:

- a. to correct any error, ambiguity or imprecision in the Council's resolution, or
 - b. to confirm the voting on the resolution.
- 17.15 In seeking the leave of the chairperson to move to recommit a resolution for the purposes of clause 17.14(a), the Councillor is to propose alternative wording for the resolution.
- 17.16 The chairperson must not grant leave to recommit a resolution for the purposes of clause 17.14(a), unless they are satisfied that the proposed alternative wording of the resolution would not alter the substance of the resolution previously adopted at the meeting.
- 17.17 A motion moved under clause 17.14 can be moved without notice. Despite clauses 10.20–10.30, only the mover of a motion referred to in clause 17.14 can speak to the motion before it is put.
- 17.18 A motion of dissent cannot be moved against a ruling by the chairperson under clause 17.14.
- 17.19 A motion moved under clause 17.14 with the leave of the chairperson cannot be voted on unless or until it has been seconded.

18 TIME LIMITS ON COUNCIL MEETINGS

- 18.1 Meetings of the Council and committees of the Council are to conclude no later than 11pm.
- 18.2 If the business of the meeting is unfinished at 11pm, the Council or the committee may, by resolution, extend the time of the meeting.
- 18.3 If the business of the meeting is unfinished at 11pm, and the Council does not resolve to extend the meeting, the chairperson must either:
- a. defer consideration of the remaining items of business on the agenda to the next ordinary meeting of the Council, or
 - b. adjourn the meeting to a time, date and place fixed by the chairperson.
- 18.4 Clause 18.3 does not limit the ability of the Council or a committee of the Council to resolve to adjourn a meeting at any time. The resolution adjourning the meeting must fix the time, date and place

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that the meeting is to be adjourned to.

- 18.5 Where a meeting is adjourned under clause 18.3 or 18.4, the General Manager must:
- individually notify each Councillor of the time, date and place at which the meeting will reconvene, and
 - publish the time, date and place at which the meeting will reconvene on the Council's website and in such other manner that the General Manager is satisfied is likely to bring notice of the time, date and place of the reconvened meeting to the attention of as many people as possible.

19 AFTER THE MEETING

Minutes of meetings

- 19.1 The Council is to keep full and accurate minutes of the proceedings of meetings of the Council.

Note: Clause 19.1 reflects section 375(1) of the Act.

- 19.2 At a minimum, the General Manager must ensure that the following matters are recorded in the Council's minutes:
- the names of the mover and seconder of the motion or amendment,
 - details of each motion moved at a council meeting and of any amendments moved to it,
 - the names of the mover and seconder of the motion or amendment,
 - whether the motion or amendment was passed or lost, and
 - such other matters specifically required under this code.

- 19.3 The minutes of a Council meeting must be confirmed at a subsequent meeting of the Council.

Note: Clause 19.3 reflects section 375(2) of the Act.

- 19.4 Any debate on the confirmation of the minutes is to be confined to whether the minutes are a full and accurate record of the meeting they relate to.

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- 19.5 When the minutes have been confirmed, they are to be signed by the person presiding at the subsequent meeting.

Note: Clause 19.5 reflects section 375(2) of the Act.

- 19.6 The confirmed minutes of a meeting may be amended to correct typographical or administrative errors after they have been confirmed. Any amendment made under this clause must not alter the substance of any decision made at the meeting.
- 19.7 The confirmed minutes of a Council meeting must be published on the Council's website. This clause does not prevent the Council from also publishing unconfirmed minutes of its meetings on its website prior to their confirmation.

Access to correspondence and reports laid on the table at, or submitted to, a meeting

- 19.8 The Council and committees of the Council must, during or at the close of a meeting, or during the business day following the meeting, give reasonable access to any person to inspect correspondence and reports laid on the table at, or submitted to, the meeting.

Note: Clause 19.8 reflects section 11(1) of the Act.

- 19.9 Clause 19.8 does not apply if the correspondence or reports relate to a matter that was received or discussed or laid on the table at, or submitted to, the meeting when the meeting was closed to the public.

Note: Clause 19.9 reflects section 11(2) of the Act.

- 19.10 Clause 19.8 does not apply if the Council or the committee resolves at the meeting, when open to the public, that the correspondence or reports are to be treated as confidential because they relate to a matter specified in section 10A(2) of the Act.

Note: Clause 19.10 reflects section 11(3) of the Act.

- 19.11 Correspondence or reports to which clauses 19.9 and 19.10 apply are to be marked with the relevant provision of section 10A(2) of the Act that applies to the correspondence or report.

Implementation of decisions of the Council

- 19.12 The General Manager is to implement, without undue delay, lawful

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decisions of the Council.

Note: Clause 19.12 reflects section 335(b) of the Act.

20 COUNCIL COMMITTEES

Application of this Part

- 20.1 This Part only applies to committees of the Council whose members are all Councillors.

Council committees whose members are all Councillors

- 20.2 The Council may, by resolution, establish such committees as it considers necessary.
- 20.3 A committee of the Council is to consist of the Mayor and such other Councillors as are elected by the Councillors or appointed by the Council.
- 20.4 The quorum for a meeting of a committee of the Council is to be:
- such number of members as the Council decides, or
 - if the Council has not decided a number – a majority of the members of the committee.

Functions of committees

- 20.5 The Council must specify the functions of each of its committees when the committee is established but may from time to time amend those functions.

Notice of committee meetings

- 20.6 The General Manager must send to each Councillor, regardless of whether they are a committee member, at least three (3) days before each meeting of the committee, a notice specifying:
- the time, date and place of the meeting, and
 - the business proposed to be considered at the meeting.
- 20.7 Notice of less than three (3) days may be given of a committee meeting called in an emergency.

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Attendance at committee meetings

- 20.8 A committee member (other than the Mayor) ceases to be a member of a committee if the committee member:
- has been absent from three (3) consecutive meetings of the committee without having given reasons acceptable to the committee for the member's absences, or
 - has been absent from at least half of the meetings of the committee held during the immediately preceding year without having given to the committee acceptable reasons for the member's absences.
- 20.9 Clause 20.8 does not apply if all of the members of the Council are members of the committee.

Non-members entitled to attend committee meetings

- 20.10 A Councillor who is not a member of a committee of the Council is entitled to attend, and to speak at a meeting of the committee. However, the Councillor is not entitled:
- to give notice of business for inclusion in the agenda for the meeting, or
 - to move or second a motion at the meeting, or
 - to vote at the meeting.

Chairperson and Deputy Chairperson of Council committees

- 20.11 The chairperson of each committee of the Council must be:
- the Mayor, or
 - if the Mayor does not wish to be the chairperson of a committee, a member of the committee elected by the Council, or
 - if the Council does not elect such a member, a member of the committee elected by the committee.
- 20.12 The Council may elect a member of a committee of the Council as deputy chairperson of the committee. If the Council does not elect a deputy chairperson of such a committee, the committee may elect a deputy chairperson.
- 20.13 If neither the chairperson nor the deputy chairperson of a committee

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of the Council is able or willing to preside at a meeting of the committee, the committee must elect a member of the committee to be acting chairperson of the committee.

- 20.14 The chairperson is to preside at a meeting of a committee of the Council. If the chairperson is unable or unwilling to preside, the deputy chairperson (if any) is to preside at the meeting, but if neither the chairperson nor the deputy chairperson is able or willing to preside, the acting chairperson is to preside at the meeting.

Procedure in committee meetings

- 20.15 Subject to any specific requirements of this code, each committee of the Council may regulate its own procedure. The provisions of this code are to be taken to apply to all committees of the Council unless the Council or the committee determines otherwise in accordance with this clause.
- 20.16 Whenever the voting on a motion put to a meeting of the committee is equal, the chairperson of the committee is to have a casting vote as well as an original vote unless the Council or the committee determines otherwise in accordance with clause 20.15.
- 20.17 Voting at a Council committee meeting is to be by open means (such as on the voices, by show of hands or by a visible electronic voting system).

Closure of committee meetings to the public

- 20.18 The provisions of the Act and Part 14 of this code apply to the closure of meetings of committees of the Council to the public in the same way they apply to the closure of meetings of the Council to the public.
- 20.19 If a committee of the Council passes a resolution, or makes a recommendation, during a meeting, or a part of a meeting that is closed to the public, the chairperson must make the resolution or recommendation public as soon as practicable after the meeting or part of the meeting has ended and report the resolution or recommendation to the next meeting of the Council. The resolution or recommendation must also be recorded in the publicly available minutes of the meeting.
- 20.20 Resolutions passed during a meeting, or a part of a meeting that is

Code of Meeting Practice



closed to the public must be made public by the chairperson under clause 20.20 during a part of the meeting that is webcast.

Disorder in committee meetings

20.21 The provisions of the Act and this code relating to the maintenance of order in Council meetings apply to meetings of committees of the Council in the same way as they apply to meetings of the Council.

Minutes of Council committee meetings

20.22 Each committee of the Council is to keep full and accurate minutes of the proceedings of its meetings. At a minimum, a committee must ensure that the following matters are recorded in the committee's minutes:

- a. The names of Councillors attending a Council meeting and whether they attended the meeting in person or by audio-visual link,
- b. details of each motion moved at a council meeting and of any amendments moved to it,
- c. the names of the mover and seconder of the motion or amendment,
- d. whether the motion or amendment was passed or lost, and
- e. such other matters specifically required under this code.

20.23 All voting at meetings of committees of the Council (including meetings that are closed to the public), must be recorded in the minutes of meetings with the names of Councillors who voted for and against each motion or amendment, (including the use of the casting vote), being recorded.

20.24 The minutes of meetings of each committee of the Council must be confirmed at a subsequent meeting of the committee.

20.25 Any debate on the confirmation of the minutes is to be confined to whether the minutes are a full and accurate record of the meeting they relate to.

20.26 When the minutes have been confirmed, they are to be signed by the person presiding at that subsequent meeting.

20.27 The confirmed minutes of a meeting may be amended to correct

Code of Meeting Practice



typographical or administrative errors after they have been confirmed. Any amendment made under this clause must not alter the substance of any decision made at the meeting.

20.28 The confirmed minutes of a meeting of a committee of the Council must be published on the Council's website. This clause does not prevent the Council from also publishing unconfirmed minutes of meetings of committees of the Council on its website prior to their confirmation.

21 IRREGULARITIES

21.1 Proceedings at a meeting of a Council or a Council committee are not invalidated because of:

- a. a vacancy in a civic office, or
- b. a failure to give notice of the meeting to any Councillor or committee member, or
- c. any defect in the election or appointment of a Councillor or committee member, or
- d. a failure of a Councillor or a committee member to declare a conflict of interest, or to refrain from the consideration or discussion of, or vote on, the relevant matter, at a Council or committee meeting in accordance with the Council's code of conduct, or
- e. a failure to comply with this code.

Note: Clause 21.1 reflects section 374 of the Act.

22 DEFINITIONS

the Act	means the <i>Local Government Act 1993</i>
act of disorder	means an act of disorder as defined in clause 15.11 of this code
amendment	in relation to an original motion, means a motion moving an amendment to that motion
audio recorder	any device capable of recording speech

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INNER WEST

audio-visual link	means a facility that enables audio and visual communication between persons at different places
business day	means any day except Saturday or Sunday or any other day the whole or part of which is observed as a public holiday throughout New South Wales
chairperson	in relation to a meeting of the Council – means the person presiding at the meeting as provided by section 369 of the Act and clauses 6.1 and 6.2 of this code, and in relation to a meeting of a committee – means the person presiding at the meeting as provided by clause 20.11 of this code
this code	means the Council's adopted code of meeting practice
committee of the Council	means a committee established by the Council in accordance with clause 20.2 of this code (being a committee consisting only of Councillors) or the Council when it has resolved itself into committee of the whole under clause 12.1
Council official	has the same meaning it has in the Model Code of Conduct for Local Councils in NSW
day	means calendar day
division	means a request by two Councillors under clause 11.7 of this code requiring the recording of the names of the Councillors who voted both for and against a motion
foreshadowed amendment	means a proposed amendment foreshadowed by a Councillor under clause 10.18 of this code during debate on the first amendment
foreshadowed motion	means a motion foreshadowed by a Councillor under clause 10.17 of this code during debate on an original motion
open voting	means voting on the voices or by a show of hands or by a visible electronic voting system or similar means
planning decision	means a decision made in the exercise of a function of a Council under the <i>Environmental Planning and Assessment Act 1979</i> including any decision relating to a development application, an environmental planning instrument, a development control plan or a development contribution plan under that Act, but not

Code of Meeting Practice



including the making of an order under Division 9.3 of Part 9 of that Act

performance improvement order	means an order issued under section 438A of the Act
quorum	means the minimum number of Councillors or committee members necessary to conduct a meeting
the Regulation	means the <i>Local Government (General) Regulation 2021</i>
webcast	a video or audio broadcast of a meeting transmitted across the internet either concurrently with the meeting or at a later time
year	means the period beginning 1 July and ending the following 30 June



23 BREACHES OF THIS POLICY

Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.

Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

24 ADMINISTRATIVE CHANGES

From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes are considered minor in nature, so can be made by the Risk and Audit Manager.

25 VERSION CONTROL– Policy History

This policy will be reviewed within 12 months of the Council election (next election on 14/9/2024) as required by the Local Government Act 1993.

Governance use only:

Document	Code of Meeting Practice	<i>Uncontrolled Copy When Printed</i>	
Custodian	Senior Manager Governance & Risk	Version #	Version 7
Approved By	Council	ECM Document #	34765531
Next Review Date	Within 12 months of the Council election (next election 14/9/2024)		

Amended By	Changes Made	Date
Governance and Risk	New policy	21 November 2017
Governance and Risk	Updated policy	26 March 2019
Governance and Risk	Updated policy	25 August 2020
Governance and Risk	Amended Clause 4.24	9 February 2021
Governance and Risk	Updated Policy	10 May 2022
Council	Amended public forum section	14 February 2023
Council	Amended Order of Business to include a Statement of Ethical Obligations	13 February 2024

Code of Meeting Practice



Office of Local Government

Email: councillorconduct@olg.nsw.gov.au

Re: **Submission on the Model Code of Meeting Practice for Local Councils in NSW**

Inner West Council (Council) welcomes the opportunity to provide feedback on the Office of Local Government Consultation Draft of the Model Code of Meeting Practice for Local Councils in NSW (Consultation Draft).

Council notes and supports:

- The proposed ability of each council's mayor to call an extraordinary meeting without the need to obtain the signature of two councillors, and the removal of restrictions on mayoral minutes. Council considers this is consistent with the policy rationale of enhancing the authority of the mayor.
- The requirement on each council's general manager to consult with the mayor in respect of identifying in a council meeting agenda those items that are likely to be considered in confidential sessions. Council considers this is consistent with the policy rationale of ensuring mayors are empowered to run council meetings effectively.
- The removal of the mandatory requirements in respect of public forums from the Model Code. Council considers the provision of discretion to councils in respect of how public forums are to be conducted is consistent with the recognition of local government as the legitimate third tier of government in New South Wales.
- The requirement for the general manager to make a business paper considered in confidential session of council available on a council's website as soon as practicable after the information in the business paper ceases to be confidential. Council notes the requirement for the general manager in this scenario to consult with the council prior to publishing the business paper, and considers that in most instances this can be achieved by identifying in the business paper when it will be made publicly available.
- The clarification that a councillor who has lodged a notice of motion may withdraw it at any time, and the requirement for the mayor to note the withdrawal of the notice of motion at the meeting if the notice of motion was withdrawn after the agenda for the meeting has been circulated. Council considers this is a useful clarification, but considers that it would benefit from more operational detail as to whether a councillor in this scenario should direct their withdrawal notice to the general manager or the mayor.
- The removal of provisions allowing motions to be foreshadowed. Council considers this is consistent with the policy rationale of simplifying the rules of debate, and notes that a councillor can at any time during debate note that they may move an alternate motion if the motion being debated is lost.

Inner West Council
innerwest.nsw.gov.au
02 9392 5000

council@innerwest.nsw.gov.au
PO Box 14, Petersham NSW 2049

Banning confidential Councillor Briefing Sessions

Council opposes the restriction on councils holding briefing sessions, noting that this will be given effect through an amendment to the *Local Government (General) Regulation 2021 (Regulation)*.

Council previously made a submission opposing the proposal to ban briefing sessions contained in the "Councillor Conduct and meeting practice: a new framework" Discussion Paper (Discussion Paper). Given submissions in respect of the Discussion Paper closed on 29 November 2024, and the Consultation Draft was issued in December 2024, it is unclear what, if any, consideration was given to the submissions made by Council and other councils and other local government stakeholders.

Council reiterates its concern with the proposal to ban confidential councillor conduct briefings. Council considers that the ban is inconsistent with the policy intention stated in the Consultation Draft of "uplift[ing] the standards at council meetings so that they ... resemble the forthright and effective debate that occurs at the State and Federal levels". As noted by Local Government NSW in its submission, the private briefings provided to Ministers, the NSW Government, Opposition, and Crossbench lead to better informed MPs and more informed decision making once a matter comes to the public forum in Parliament. Council considers the same principle should apply to local government, to recognise its status as the legitimate third tier of government in New South Wales. While Council agrees transparency of decision making is extremely critical, the proposal to ban confidential briefing sessions creates the risk that debate in the council chamber will be less informed, and therefore, less effective.

Council urges the New South Wales State Government to reconsider the proposal to ban confidential briefing sessions, and instead consider alternative transparency mechanisms that could be imposed, including some of the suggestions made in Council's submission of November 2024, to ensure briefing sessions do not become forums for debate.

Virtual Attendance at Council Meetings

The Consultation Draft proposes that councillors will only be able to attend and participate in council meetings by audio-visual link where they are unable to attend because of ill-health or other medical reasons, or because of unforeseen caring responsibilities.

Council opposes this proposal, on the basis that this will reduce the diversity of councils. As noted by the Minister for Local Government in "Stand for your community: Candidate guide", one of the "real strengths of NSW is the diversity of its communities and our councils should reflect that diversity, so more voices are heard". Preventing councillors from being able to attend meetings virtually, except in very narrow circumstances, will make it less attractive and feasible for people in certain demographic groups to become councillors, and will have a detrimental effect on diversity. Implementing this proposal will specifically have a detrimental effect on the number of people with caring responsibilities who might stand for election. As the basis for this, a 2022 ANU study conducted by Tanya Jakimow and published in the Commonwealth Journal of Local Governance (Issue 26: May 2022) analysed diversity in local government in NSW, and explicitly

noted “the ability to remotely attend council meetings (thanks in large part to COVID-19)” as a key enabler of being able to stand as a councillor.

It is unclear why this restriction would be imposed in pursuit of the objective of promoting the “dignity of the council chamber” when it will have a detrimental effect on promoting local government diversity, which has been identified as one of the strengths in NSW local government. Council urges the New South Wales State Government to reconsider this proposal.

Staff Attendance at Council Meetings

The Consultation Draft proposes that the attendance of council staff at council meetings will be determined by council from time to time, and not by the general manager, as is the current convention.

While Council agrees with the policy rationale that councillors are best placed to determine what support they require from staff at meetings, implementing the proposal could pose logistical difficulties. For example, the staff who need to attend one particular council meeting may not necessarily be the same as the staff who need to attend the next council meeting, as the items due for consideration by council may be significantly different. In order for council to resolve the staff who might need to attend a particular council meeting, councillors would need to know which items might be considered at the meeting well in advance of the agenda and business paper being distributed. The alternative would be for a council to determine in advance the staff who need to attend meetings. Operationally this would require these staff to attend all meetings regardless of whether they are actually required to provide advice at the meeting.

Alternatively, if the council’s determination is drafted permissively, staff attendance for a particular meeting would likely be at the general manager’s direction, given the general manager’s ability to direct staff pursuant to section 335(g) of the *Local Government Act 1993* (Act).

The latter option is the status quo, which was presumably originally justified on the basis that it is the general manager who has the statutory responsibility pursuant to section 335 of the Act of providing advice to council. There seems to be no reason to depart from the status quo, and it is unclear how this proposal will achieve the stated policy intention of depoliticising the role of the general manager.

Council opposes this proposal and suggests an alternative could be for the attendance of staff at a council meeting to be with the approval of the general manager, who would be required to consult with the mayor as to the staff who will attend a meeting. Council notes this is likely the manner in which staff attendance at meetings is agreed to in any event, and this alternative would also achieve the policy intention of supporting mayors in ensuring meetings are managed effectively.

Shortening the duration of speeches

The Consultation Draft proposes the removal of a council's ability to resolve to shorten the duration of speeches to expedite the consideration of business at a meeting. Shortening the duration of speeches is an effective mechanism by which a council may choose to manage its time, and ensure it is able to consider all items in a meeting agenda. It is unclear how this achieves the policy intention of promoting the dignity of the council chamber, and seems like an excessively granular regulation of the conduct of council meetings. Noting the proposal, discussed above, that councillors will determine which staff should attend council meetings, it is also unclear why councillors are considered "best placed to determine what support they require from staff at meetings", yet cannot be trusted to determine how long councillors should be granted to speak on items.

Council opposes this proposal and considers that it should be open to each council to determine how best to manage the conduct of council meetings.

Points of Order to be able to be made with respect to meeting principles

The Consultation Draft proposes the removal of the restriction on a point of order being able to be made with respect to adherence to the general "Meeting Principles".

Council acknowledges the need to emphasise the importance of these principles. However, these meeting principles are drafted very generally, and not in a way that is amenable to being the subject of a point of order. For example, if a councillor were to raise a point of order on the basis that something that occurs at a meeting is not inclusive and does not represent the diverse needs and interests of the local community, it would be difficult for the chairperson to make a ruling on this in a manner that does not rely on a highly subjective interpretation of the principle of inclusivity.

Council opposes this proposal, and consider the policy intention for this proposal is unclear.

Councillors and staff must stand when the mayor enters the chambers and when addressing the meetings

The Consultation Draft proposals that councillors and staff must stand, if able to do so, when the mayor enters the chambers and when the councillor or staff member is addressing the meeting. Council acknowledges the policy intention of enhancing the authority of the mayor, and also acknowledges that the proposed requirement to stand is only if a person is able to do so. However, council opposes this requirement on the basis that it seems like an excessively granular regulation of the conduct of council meetings. Council also notes that this proposal is not inclusive, as it explicitly equates the display of respect for the mayor with an ability to stand.

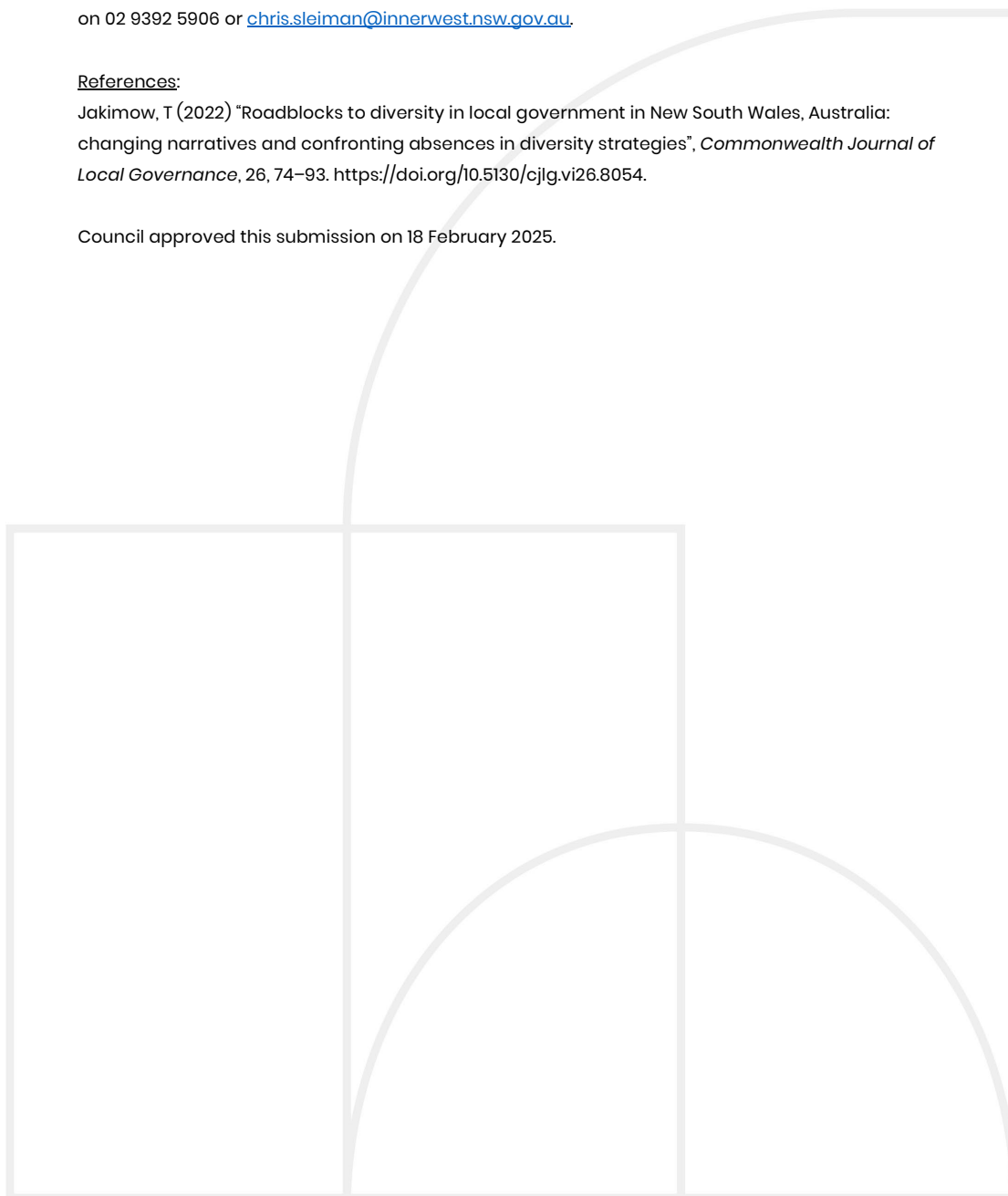
Council opposes this proposal and considers it should be open to each council to determine whether they wish to have their councillors and staff stand when the mayor enters the chamber and when addressing the meeting.

For further information on this submission please contact Chris Sleiman, Acting Director Corporate, on 02 9392 5906 or chris.sleiman@innerwest.nsw.gov.au.

References:

Jakimow, T (2022) "Roadblocks to diversity in local government in New South Wales, Australia: changing narratives and confronting absences in diversity strategies", *Commonwealth Journal of Local Governance*, 26, 74–93. <https://doi.org/10.5130/cjlg.vi26.8054>.

Council approved this submission on 18 February 2025.



Item No: C0625(1) Item 11
Subject: PUBLIC EXHIBITION - LOYALTY SQUARE, BALMAIN IMPROVEMENT WORKS
Prepared By: Michael Craven - Projects Delivery Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

1. That Council publicly exhibit the conceptual designs for the Loyalty Square, Balmain Improvement works including List of Fallen Soldiers for a period of 28 days and seek community feedback.
2. That following the conclusion of the exhibition period, the conceptual designs for Loyalty Square, Balmain improvement works including List of Fallen Soldiers be brought back to Council for consideration for adoption.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 2: Liveable, connected neighbourhoods and transport
- 3: Creative communities and a strong economy

EXECUTIVE SUMMARY

As part of the Main Streets Revitalisation Program, Council has developed concept plans for the improvement of Loyalty Square, Balmain. These proposed plans include an additional wall to recognise Balmain service personnel who died during World War I, who are not listed on the existing 1916 War Memorial.

The proposed improvements include:

- Removal of the existing pergola and wisteria vine
- A new memorial wall to commemorate fallen WW1 soldiers not currently recognised at the site
- Relocation of the existing memorial plaques on and around the steps of the Balmain War Memorial to a new location under the fig tree
- Removal of the bollards and chain around the existing Balmain War Memorial
- Renewal of the existing planting areas
- Removal of seating under the existing Fig Tree
- Lighting improvements to enhance safety within Loyalty Square

The existing Balmain War Memorial will be retained. with two improvement options included with the conceptual plans for the consideration of the community. The options include:

- Option 1: Retaining and widening of the rosemary garden to the Memorial steps.
- Option 2: Sandstone bench to replace two of the rosemary garden beds.

The proposed list of Fallen Soldiers to be included on the additional wall contains 196 names, with the criteria for inclusion being that they were Killed in Action or Died of Wounds, and lived in the Suburbs of Balmain, East Balmain and Birchgrove.

This report seeks to obtain Council endorsement to publicly exhibit the conceptual designs for the Loyalty Square, Balmain Improvement works including List of Fallen Soldiers for a period of 28 days and seek community feedback.

BACKGROUND

As part of an expression of interest under the Main Streets Revitalisation program, Loyalty Square, Balmain was identified by the Balmain/Rozelle Chamber of Commerce and other community members for improvements.

In this regard, Loyalty Square, in the heart of Balmain, is a popular location for the community to meet and is the home of a significant ANZAC war memorial, honouring our fallen soldiers. The revitalisation of this space will enhance the character of the square and make it more inviting.

At the Council meeting held on 5 December 2023 meeting, Council resolved the following in part:

1. *That Council consider the proposal to add an additional memorial wall or structure to Loyalty Square Balmain to recognise the fallen soldiers not currently listed on the existing War Memorial, as part of the 2024/25 budget process.*
3. *That Council Officers seek and/or apply for grants or funding sources for new war memorials in Balmain.*

DISCUSSION

As part of the Main Streets Revitalisation Program, Council has developed concept plans for the improvement of Loyalty Square, Balmain. These proposed plans include an additional wall to recognise Balmain service personnel who died during World War I, who are not listed on the existing 1916 War Memorial.

The proposed improvements include:

- Removal of the existing pergola and wisteria vine
- A new memorial wall to commemorate fallen WW1 soldiers not currently recognised at the site
- Relocation of the existing memorial plaques on and around the steps of the Balmain War Memorial to a new location under the fig tree
- Removal of the bollards and chain around the existing Balmain War Memorial
- Renewal of the existing planting areas
- Removal of seating under the existing Fig Tree
- Lighting improvements to enhance safety within Loyalty Square

The existing Balmain War Memorial will be retained. with two improvement options included with the conceptual plans for the consideration of the community. The options include:

- Option 1: Retaining and widening of the rosemary garden to the Memorial steps.
- Option 2: Sandstone bench to replace two of the rosemary garden beds.

The proposed concept design and artist impressions for the Loyalty Square improvements are attached to this report. An example design of the memorial wall is included showing the locations of the names of fallen personnel as well as the opportunities for interpretive stories to be incorporated to provide historic context.

Loyalty Square hosts a variety of community events throughout the year and contains Christmas ornaments and decorative lighting installations each year in December. These

elements will be considered as a part of the detailed design to ensure adequate services are available for those uses.

There is limited area to accommodate the memorial walls with Loyalty Square, with the most appropriate positioning from a functional and aesthetics perspective being beneath the existing fig tree. This optimises circulation and accessibility routes across the Square, and the ability for the square to cater for community events. Its worth noting that the location beneath the fig tree conflicts with a former art piece titled Seat Sculpture which was installed by Richard Goodwin in 1998. In this regard, the piece has been partially removed overtime due to its poor condition, with only a timber seat which is broken and a post remaining. It is proposed to remove these elements as a part of the improvement works to allow the most appropriate location for the memorial walls to proceed.

Early engagement has been undertaken with the Balmain-Rozelle RSL Sub-Branch regarding the proposed works to the existing and new memorials, with support provided to the concept designs being placed on Public Exhibition.

The proposed community engagement includes an onsite pop-up session, letter drop, and a Your Say community webpage. Key stakeholder groups such as the Balmain-Rozelle Chamber of Commerce, Balmain Association and the Department of Veteran affairs will also be engaged.

It is proposed that the consultation extend for 28 days, with the outcomes reported to Council at its September 2025 meeting.

Following the information sourced through the consultation process being considered and Council endorsement being obtained, the detailed design phase will commence which will incorporate a Heritage Impact Assessment. If the outcome of the Heritage Impact Assessment is that a Development Application is not required, then the procurement for the construction works will occur in late 2025 with construction to commence post ANZAC Day 2026. Works would then be expected to be completed by July 2026.

If a Development Application is required, then construction will be scheduled for 2026/27.

The next steps, and whether a DA is required will be confirmed in the post exhibition Council report.

List of Fallen Soldiers - Background and Research

The additional names of service personnel from the Balmain district who fought and died in World War was researched by Inner West Council's Community History and Heritage Team.

Names were collated from the Commonwealth Australian Imperial Force Project, a World War One Database, "Discovering Anzacs". The website was a partnership between National Archives of Australia and Archives New Zealand and included digitised service records of Australian and New Zealanders who served in the First World War and the Boer War.

The list of additional names was fact checked by Balmain-Rozelle RSL sub-Branch president Ron Glue in 2023 and approved by the Balmain Association in 2024.

St Marys Anglican Church and Balmain Rowing Club added a few additional names, which were residents who had a strong association with the Balmain area and the list was cross referenced, and fact checked.

The final list contains 196 additional names with the criteria for inclusion being that they were Killed in Action or Died of Wounds, and lived in the Suburbs of Balmain, East Balmain and

Birchgrove. It's worth noting that the names of Rozelle fallen soldiers are documented and commemorated at the Rozelle Tram sheds.

The List of Fallen Soldiers is attached to this report and is a part of the proposed consultation, with community members being able to put forward additional names and the rationale for their inclusion. Council will verify the information provided against the criteria to determine if they are eligible to be included onto the proposed memorial wall in consultation with the RSL. The final List of Fallen Soldiers will be confirmed in the post exhibition Council report.

FINANCIAL IMPLICATIONS

The estimated cost to deliver the improvements works is \$420,000.

There are adequate funds available within the Main Street Revitalisation Program to deliver the improvements works.

Notwithstanding this, Council officers will continue to review appropriate grant opportunities to support the construction of the new memorial walls in line with the December 2023 Council resolution.

ATTACHMENTS

1. [↓](#) Loyalty Square Balmain Consultation Pack
2. [↓](#) List of Fallen Soliders

LOYALTY SQUARE, BALMAIN

COMMUNITY CONSULTATION



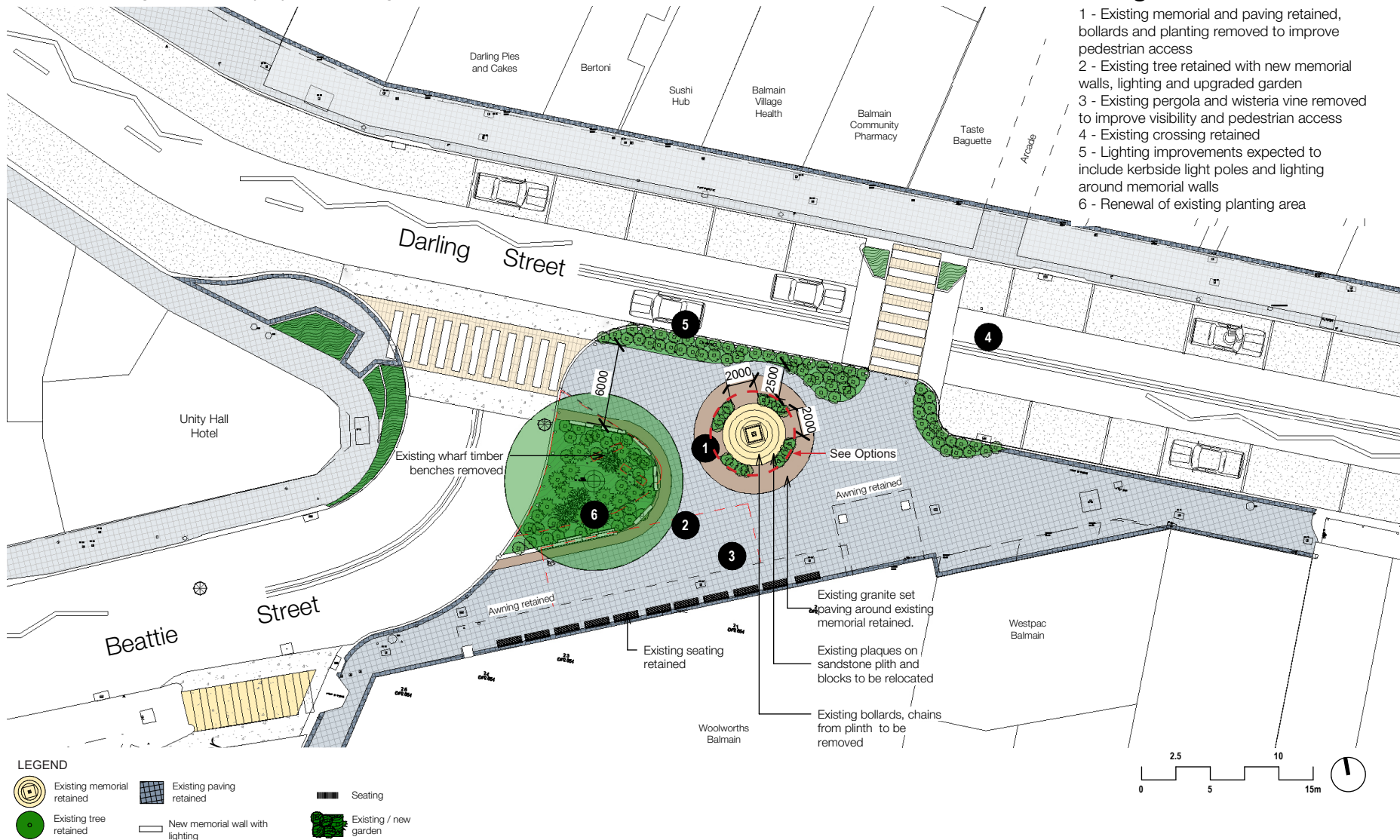
CURRENT CONDITION



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PROPOSED IMPROVEMENTS



PROPOSED IMPROVEMENTS



Design Notes

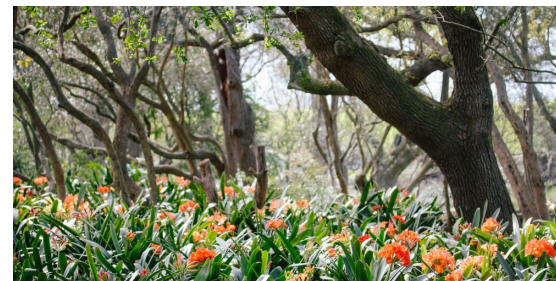
- 1 - Existing memorial and paving retained, bollards and planting removed to improve pedestrian access (See options)
- 2 - Existing tree retained with new memorial walls, lighting and upgraded garden
- 3 - Existing pergola and wisteria vine removed to improve visibility and pedestrian access
- 4 - Existing crossing retained
- 5 - Lighting improvements expected to include kerbside light poles and lighting around memorial walls
- 6 - Renewal of existing planting area



Pavement character to edge of existing and new memorials



Memorial wall panels with lettering and potential lighting



New planting character in existing garden

PROPOSED IMPROVEMENTS



Design Notes

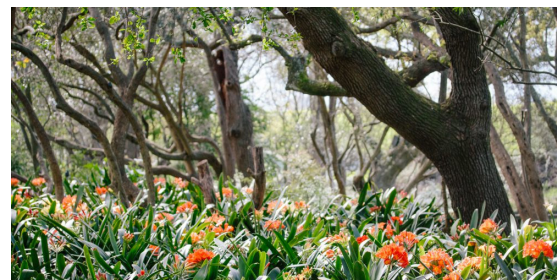
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Pavement character to edge of existing and new memorials



Memorial wall panels with lettering and potential lighting



New planting character in existing garden

PROPOSED IMPROVEMENTS



Design Notes

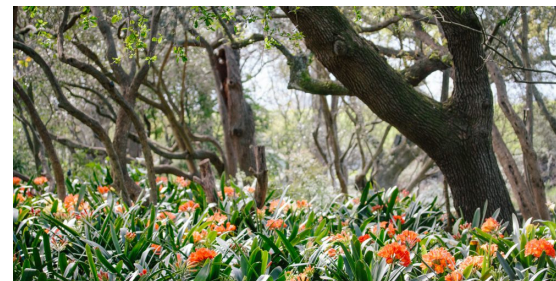
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Pavement character to edge of existing and new memorials



Memorial wall panels with lettering and potential lighting



New planting character in existing garden

PROPOSED IMPROVEMENTS



Design Notes

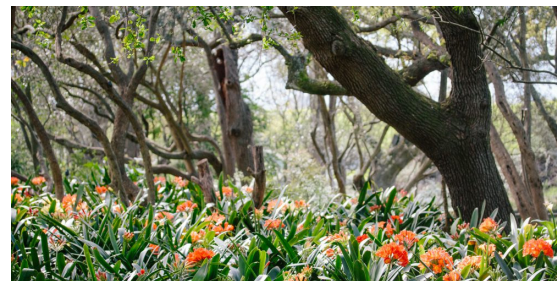
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- 5 - Lighting improvements expected to include kerbside light poles and lighting around memorial walls
- 6 - Renewal of existing planting area



Pavement upgrade character to edge of existing memorial



Memorial wall panels with lettering and potential lighting



New planting character in existing garden

PROPOSED WWI MEMORIAL WALLS



List of WWI soldiers from area
black text on light coloured backing with potential
lighting

Concealed steel framing

Folded sheetmetal signage panel with
white informational text

Sandstone base to match stone of existing
heritage memorial with relocated brass plaques

Engraved text into sandstone base

New feature paving to memorial wall

Existing paving retained

RETAINED MEMORIAL OPTIONS



OPTION ONE

Retaining and widening of Rosemary garden to the Memorial Steps

Positives

- + Limited rest opportunities
- + Frames existing memorial
- + Rosemary garden reinforced by making garden bed wider

Constraints

- Little connection between memorials
- Limited rest opportunities
- Existing Rosemary is thin in areas



OPTION TWO

Sandstone bench and rosemary garden

Positives

- + Rosemary garden reinforced by making garden bed wider
- + Planting positioned in sunlight
- + Rest opportunities on side facing new memorial walls
- + Visual connection between memorials

Constraints

- Creates a front and back of memorial

Legend

- Rosemary
- Seating
- Proposed Planting
- Ex. Light Retained
- Flag Pole
- Existing Fig Tree
- Existing Awning

List of Fallen Soldiers from Balmain District who fought and died in World War I

Type	Regimental number	Name	Suburb	Unit name
KIA	2555	ALFORD, Edgar Stephen	Balmain	3rd Battalion, 8th Reinforcement
DOW	4599	ALLEN, Harold Lionel	Balmain	18th Battalion, 11th Reinforcement
KIA	815	ANDERSON, James	Balmain	13th Battalion, H Company
KIA	1503	ANDERSON, John	Balmain	4th Battalion, 3rd Reinforcement
KIA	3002	ANDERSON, Norman Leslie	Balmain	20th Battalion, 7th Reinforcement
KIA	2857	ANDREW, Guthrie	Balmain	58th Battalion, 7th Reinforcement
DOW	6031	ARNOLD, Leslie William	Balmain	20th Battalion, 17th Reinforcement
KIA	6837	BALLERUM, Frederick Christian William	East Balmain	8th Battalion
DOW	5784	BALSTRUP, Gordon Harold	East Balmain	17th Battalion, 16th Reinforcement
KIA	Lieutenant	BARDER, Rothwell Olivewr	Balmain	
KIA	2nd Lieutenant	BARTER, Henry	Balmain	45th Battalion, 2nd Reinforcement
DOW	4920	BEARD, Rupert Francis	East Balmain	2nd Battalion, 15th Reinforcement
KIA	278	BEEKS, Allan Edward	Balmain	Field Artillery Brigade 1, Battery 2
DOD	2002	BENNETT, William	Balmain	12th Battalion, 5th Reinforcement
KIA	5303	BLACK, John Thomas	Balmain	18th Battalion, 14th Reinforcement
DOW	3255	BOLUS, Edward Herbert George	Balmain	13th Battalion, 11th Reinforcement
KIA	3689	BOND, William Henry	Balmain	13th Battalion, 12th Reinforcement
KIA	164	BOOTH, John	Balmain	20th Battalion, A Company
KIA	2619	BORTHWICK, David Dean	Balmain	53rd Battalion, 6th Reinforcement
KIA	1079	BOUND, David Edward	Balmain	4th Battalion, F Company
DOW	1086	BOURKE, William	Balmain	3rd Battalion F Company
KIA	2958	BOURNE, Michael	Balmain	13th Battalion, 9th Reinforcement
KIA	6707	BOYLE, Albert	Balmain	2nd Battalion, 22nd Reinforcement
DOW	3015	BOYNE, James Harold	Balmain	20th Battalion, 7th Reinforcement
KIA	600	BOYS, William Thomas	Balmain	30th Battalion, C Company
KIA	820	BRADHURST, Harry	Balmain	Naval and Military Expeditionary Force
KIA	819	BRENNAN, Patrick Aloysius	Balmain	17th Battalion, C Company
KIA	555	BRIDDICK, Joseph	Balmain	4th Battalion, F Company
KIA	2532	BRUCE, Walter George	Balmain	36th Battalion, 5th Reinforcement
KIA	5654	BRYANS, Edward	Balmain	3rd Battalion, 18th Reinforcement
KIA	4370	BUCKLE, Arthur	Balmain	19th Battalion, 11th Reinforcement
KIA	166	BULMER, Robert Henry	Balmain	3rd Battalion, 1st Field Ambulance
KIA	3884	BULMER, Walter Edgar	Balmain	1st Battalion
KIA	3273	CAIRNS, James David	Balmain	2nd Battalion, 11th Reinforcement
DOW	492	CALDWELL, Henry Charles Hope	Balmain	1st Battalion, D Company
DOW	6955	CAPEL, John	Balmain	18th Battalion, 20th Reinforcement
KIA	2349	CHRISTIANSON, Walter Rudolph	Balmain	20th Battalion, 5th Reinforcement
KIA	635	CHURCH, Chester Cecil	Balmain	30th Battalion, C Company
DOW	2880	CLARKE, Joseph Harry	Balmain	53rd Battalion, 7th Reinforcement
DOW	4279	CONNOLLY, Michael	Balmain	29th Battalion, 11th Reinforcement
KIA	2799	COOKE, Horace William	Balmain	2nd Battalion, 9th Reinforcement
DOW	2499	CORNICK, Robert	Balmain	3rd Battalion, 7th Reinforcement
KIA	4673	COUGLAN, Michael	Balmain	20th Battalion, 12th Reinforcement
KIA	6404	COULON, Adolphus Joseph	Balmain	17th Battalion, 18th Reinforcement
DOW	287	CRICHTON, John	Balmain	18th Battalion, A Company
DOW	14	CURRAN, Thomas Henry	Balmain	Machine Gun Company 9
KIA	1180	DALEY, Martin	Balmain	13th Battalion, 1st Reinforcement
KIA	2056	DAVIDSON, Alexander Forsyth	Balmain	36th Battalion, 3rd Reinforcement
KIA	2602	DAVIES, Edward Owen	Balmain	19th Battalion, 6th Reinforcement
KIA	2655	DAVIES, John Innes	Balmain	53rd Battalion, 6th Reinforcement
KIA	4387	DAVIES, Raymond John Marmaduke	Balmain	19th Battalion
DOW	2286	DAVIS, Frederick Leslie	Balmain	17th Battalion, 4th Reinforcement
DOW	R319	DEANE, Robert Patrick	Balmain	53rd Battalion, 10th Reinforcement
KIA	5801	DOUBLEDAY, Frederick Arthur	Balmain	17th Battalion, 16th Reinforcement
DOW	4104	DOUGLAS, William	Balmain	19th Battalion, 10th Reinforcement
KIA	4160	DOYLE, Vincent Patrick	Balmain	2nd Battalion, 13th Reinforcement
DOW	6900	DRYSDALE, Henry George	Balmain	20th Battalion, 20th Reinforcement
KIA	1686	DUFFY, Thomas	Balmain	19th Battalion, 2nd Reinforcement
KIA	3354	DUGGAN, James Daniel	Balmain	18th Battalion, 7th Reinforcement
KIA	2892	EASTON, John Nicol	Balmain	58th Battalion, 7th Reinforcement
DOD	6599	ECCLES, Harry Mercer	Balmain	1st Battalion, 21st Reinforcement
KIA	2637	EDWARDS, Walter Charles	Balmain	17th Battalion, 6th Reinforcement
KIA	1479	ELLIS, Reginald	Balmain	1st Light Horse Regiment, 11th Reinforcement
KIA	1652	FARDELL, Frederick	Balmain	53rd Battalion, 2nd Reinforcement
DOW	1910	FERGUSON, Albert	Balmain	53rd Battalion, 3rd Reinforcement
KIA	4488	FERGUSON, Arthur Ernest	Balmain	2nd Battalion, 14th Reinforcement
DOW	32395	FITZGERALD, Robert Edward	Balmain	Divisional Ammunition Column 1, Reinforcement 24
KIA	2591	FOTHERGILL, George Henry	Balmain	13th Battalion, 8th Reinforcement
KIA	3296	FRANEY, Arthur	Balmain	2nd Battalion, 11th Reinforcement
DOW	2166	FRANKI, Sterling Napier	Balmain	1st Field Company Engineers, Reinforcement 11

List of Fallen Soldiers from Balmain District who fought and died in World War I

Type	Regimental number	Name	Suburb	Unit name
KIA	33817	FRASER, John McCommond	Balmain	Field Artillery Brigade, March 1917 Reinforcements
KIA	11480	GARRIOCK, Eris Robert	Balmain	5th Field Artillery Brigade, Reinforcement 3
KIA	5389	GAUL, John James	Balmain	6th Battalion, 17th Reinforcement
DOW	6597	GILBERTHORPE, George Wing	Balmain	1st Battalion
KIA	2195	GRAHAM, Ralph	Balmain	1st Light Horse Regiment, 15th Reinforcement
KIA	937	GRAHAM, William Henry	Balmain	6th Battalion, H Company
KIA	4793	GRIFFITHS, Cecil Vincent	Balmain	2nd Battalion, 15th Reinforcement
KIA	2330	HAGAN, Reginald	Balmain	36th Battalion, 4th Reinforcement
DOW	2388	HAMPSTEAD, Henry Ernest	Balmain	20th Battalion, 5th Reinforcement
KIA	237	HARGREAVES, Bert	Balmain	17th Battalion, A Company
DOW	3120	HARLOR, Alfred James	Balmain	20th Battalion, 7th Reinforcement
KIA	943	HARRISON, Edward	Balmain	2nd Battalion, D Company
DOW	7597	HART, George Clarence	Balmain	Field Artillery Brigade 5, Brigade Ammunition Column
DOW	3650	HEMING, Frederick Thomas	Balmain	54th Battalion, 10th Reinforcement
DOW	1289	HIGGINS, Colin	Balmain	Mining Corps, Company 3
KIA	6991	HIGGISON, Arthur Ernest John	Balmain	2nd Battalion, 23rd Reinforcement
KIA	2982	HILLS, Reginald William James	Balmain	4th Battalion, 9th Reinforcement
KIA	3101	HOARE, Frederick Percy	Balmain	18th Battalion, 7th Reinforcement
DOW	5030	HOLLIDAY, Henry George	Balmain	20th Battalion, 13th Reinforcement
KIA	19284	HOLMES, James Frederick	Balmain	Field Artillery Brigade 7, Brigade Ammunition Column
KIA	2152	HOPPER, Edward Henry	Balmain	17th Battalion, 4th Reinforcement
DOW	2841	HORTON, Frederick Charles	Balmain	3rd Battalion, 9th Reinforcement
KIA	230	HOUGH, James	Balmain	17th Battalion, A Company
KIA	3868	HOUSTON, Gordon Ruthven	Balmain	18th Battalion, 9th Reinforcement
DOW	Lt Colonel	HOWELL-PRICE, Owen Glendower	East Balmain	3rd Battalion, B Company
KIA	Major	HOWELL-PRICE, Philip Llewellyn	East Balmain	1st Battalion, D Company
DOW	Lieutenant	HOWELL-PRICE, Richmond Gordon	East Balmain	1st Battalion
KIA	519	HUGHES, John Henry	Balmain	13th Battalion, E Company
DOW	1708	HUNT, Alfred	Balmain	19th Battalion, 2nd Reinforcement
KIA	19303	JACOBSON, Ronald Edward	East Balmain	Field Artillery Brigade 7, Brigade Ammunition Column
KIA	11994	JARVIS, Russell Thomas Sydney	Balmain	Field Ambulance 9, Section A
KIA	7082	JENSEN, Ragnvald Jakob	Balmain	19th Battalion, 21st Reinforcement
KIA	4190	JONES, William Henry	Balmain	2nd Battalion, 13th Reinforcement
DOD	6266	JOHNSON, Frederick Thomas	Balmain	1st Battalion, 20th Reinforcement
KIA	5603	JOHNSTONE, Claude Ferdinand	Balmain	20th Battalion, 15th Reinforcement
KIA	5266	KELLY, John Joseph	Balmain	2nd Battalion, 16th Reinforcement
KIA	2nd Lieutenant	KEMMIS, William Scott	Balmain	19th Battalion, 5th Reinforcement
KIA	1935	KERBY, John Rawling	Balmain	34th Battalion, 2nd Reinforcement
DOW (1923)	Lieutenant	KILLEEN, Francis Patrick	East Balmain	19th Battalion
KIA	3110	KING, George Stanley Arthur	Balmain	April 1917 Reinforcements
KIA	4253	KROGMAN, Arthur	Balmain	1st Battalion, 13th Reinforcement
DOW	128	LAW, Harold James	Balmain	4th Battalion, D Company
KIA	4534	LEE, Percy Victor	Balmain	13th Battalion, 14th Reinforcement
KIA	2447	LEE, William	Balmain	45th Battalion, 5th Reinforcement
KIA	2171	LENNAN, Victor David Alexander	Balmain	18th Battalion, 4th Reinforcement
KIA	3710	LINCOLN, David Spence	Balmain	18th Battalion, 8th Reinforcement
KIA	2676	LLOYD, Leonard Cecil	Balmain	30th Battalion, 5th Reinforcement
DOD	2019	LONG, William Arthur	Balmain	59th Battalion, 3rd Reinforcement
DOD	1577	LYCETT, Harold	Balmain	30th Battalion, 1st Reinforcement
KIA	4166	MACKAY, John Henderson	Balmain	19th Battalion, 10th Reinforcement
KIA	Captain	MACNEE, Thomas Rodger	Balmain	36th Battalion, Headquarters
KIA	4191	MAHONEY, Henry Joseph	Balmain	20th Battalion, 10th Reinforcement
KIA	3102	MALCOLM, William	Balmain	2nd Battalion, 10th Reinforcement
KIA	4345	MANN, Jhn Henry	Balmain	13th Battalion, 13th Reinforcement
KIA	4037	MATTHIAS, Robert	Balmain	1st Battalion, 12th Reinforcement
DOW	3158	MAZEY, William Edward	Balmain	19th Battalion, 7th Reinforcement
KIA	886	McCARTHY, James	Balmain	1st Light Horse Regiment, 4th Reinforcement
KIA	7768	McCLENAGHAN, James Hoy	Balmain	First Australian General Hospital, Special Reinforcements
KIA	6350	McCLYMONT, Arthur Joseph	Balmain	17th Battalion, 18th Reinforcement
KIA	147	McCRAE, Lionel Oscar	Balmain	Naval and Military Expeditionary Force (Tropical Unit), A Company
KIA	6813	McCREADY, George Oswald	Balmain	20th Battalion, 20th Reinforcement
KIA	2984	McDONALD, Hughie Graham	Balmain	1st Battalion, 9th Reinforcement
KIA	5147	McLINTOCK, Peter Gillies	East Balmain	13th Battalion, 16th Reinforcement
KIA	3338	MENZIES, Richard	Balmain	18th Battalion, 7th Reinforcement
KIA	758	MILLER, Frederick	Balmain	Anzac Cyclist Battalion, Reinforcement 7
DOW	1482	MILLER, Rosser	East Balmain	13th Battalion, 3rd Reinforcement
KIA	4776	MINGONIE, Russell Harry	Balmain	17th Battalion, 12th Reinforcement
KIA	4845	MITCHELL, Albert Edward	Balmain	3rd Battalion, 15th Reinforcement

List of Fallen Soldiers from Balmain District who fought and died in World War I

Type	Regimental number	Name	Suburb	Unit name
DOW	5157	MITCHELL, Roy	Balmain	2nd Battalion, 16th Reinforcement
DOW	2356	MORGAN, John Stanton	Balmain	36th Battalion, 4th Reinforcement
KIA	939	MOULD, Alfred Edward	Balmain	20th Battalion, C Company
KIA	31224	MURPHY, Patrick	Balmain	Divisional Ammunition Column 5, Reinforcement 9
KIA	2487	O'DONOGHUE, Henry Patrick	Balmain	31st Battalion, 4th Reinforcement
KIA	367	O'KEEFE, Raymond	Balmain	36th Battalion, B Company
KIA	420	O'REILLY, Peter Bernard Joseph	Balmain	Field Artillery Brigade 1, Battery 3
DOW	2643	PAGE, Walter Leslie	Balmain	1st Battalion, 8th Reinforcement
KIA	17175	PAPPS, William Archibald	Balmain	Reinforcement 6
DOW	1266	PERRIN, Richard Henry	Balmain	Light Trench Mortar Battery, Reinforcement 2
KIA	4816	PICKERING, Charles Gilbert	Balmain	19th Battalion, 12th Reinforcement
KIA	4862	PLATER, Ernest	Balmain	2nd Battalion, 15th Reinforcement
DOW	5193	POYITT, Leslie	Balmain	4th Battalion, 16th Reinforcement
DOD	2423	PRIEST, Arthur	Balmain	1st Field Company Engineers, Reinforcement 12
DOW	2244	PRIESTLY, Eric Ernest	Balmain	13th Battalion, 6th Reinforcement
KIA	1372	QUINN, John	Balmain	3rd Battalion, G Company
KIA	6169	RAIT, Samuel Fry	Balmain	17th Battalion, 7th Reinforcement
DOW	3241	RANDALL, Frederick Chas.	Balmain	20th Battalion, 7th Reinforcement
KIA	5757	RANKIN, Harold Cleveland	Balmain	2nd Battalion, 18th Reinforcement
DOW	25625	RAPMUND, Harold Willebrod	Balmain	Divisional Ammunition Column 2, Reinforcement 7
KIA	648	READ, Claude Castle	Balmain	38th Battalion
KIA	157	REEVES, Samuel James	Balmain	36th Battalion, A Company
KIA	3163	ROGERSON, George	East Balmain	17th Battalion, 7th Reinforcement
DOW	4349	SCHNEIDER, Walter	Balmain	3rd Battalion, 13th Reinforcement
KIA	1378	SEAMAN, Roy Stuart	Balmain	13 Battalion
KIA	4580	SMITH, Alexander	Balmain	2nd Battalion, 14th Reinforcement
KIA	2667	SMITH, George	Balmain	1st Battalion, 8th Reinforcement
KIA	3290	SMITH, Henry	Balmain	17th Battalion, 7th Reinforcement
KIA	3698	SMITH, Josiah Needham	Balmain	53rd Battalion, 10th Reinforcement
KIA	2720	SMITH, William Frank	Balmain	3rd Battalion, 8th Reinforcement
KIA	1583	STARR, William Cynog	Balmain	18th Battalion, 1st Reinforcement
KIA	2854	STRATTON, Hughie Charles	Balmain	34th Battalion, 6th Reinforcement
KIA	2912	STURGEON, William	Balmain	4th Battalion, 9th Reinforcement
KIA	4820	SUTHERLAND, Donald Alexander Vivian	Balmain	19th Battalion, 12th Reinforcement
KIA	5239	THORBURN, Matthew Knowles	Balmain	1st Battalion, 16th Reinforcement
KIA	4261	TOLLIS, Reuben	Balmain	18th Battalion, 10th Reinforcement
KIA	2492	UNDERHILL, William	Balmain	31st Battalion, 4th Reinforcement
KIA	776	VALE, Tasman George	Balmain	30th Battalion, C Company
DOD	478	VIRTUE, Thomas Smith	Balmain	1st Battalion
KIA	4559	WADE, William Henry	Balmain	18th Battalion, 11th Reinforcement
DOW	2255	WALKER, Alfred	Balmain	45th Battalion, 4th Reinforcement
KIA	2848	WALLACE, William John	Balmain	18th Battalion, 6th Reinforcement
KIA	5419	WALSH, Dennis	Balmain	18th Battalion, 14th Reinforcement
KIA	2673	WARD, Reginald Harry	Balmain	1st Battalion, 8th Reinforcement
DOW	3288	WATT, James	Balmain	20th Battalion, 7th Reinforcement
KIA	4294	WEAVER, Frederick Steene	Balmain	19th Battalion, 10th Reinforcement
DOW	2026	WEBB, Don	Balmain	19th Battalion, 3rd Reinforcement
KIA	4268	WEBBER, Harold John	Balmain	19th Battalion, 10th Reinforcement
KIA	25684	WHITEHEAD, John Herbert	Balmain	Howitzer Brigade 22, Reinforcement 4
DOW	3402	WHITTY, James	East Balmain	35th Battalion, 8th Reinforcement
KIA	1441	WIGHT, Arthur Henry	Balmain	2nd Battalion, 2nd Reinforcement
KIA	6162	WILSON, Charles Leslie	Balmain	21st Battalion, 17th Reinforcement
KIA	5041	WILSON, Speo Bernard	Balmain	19th Battalion, 13th Reinforcement
KIA	4325	WILTON, Arthur Reginald	Balmain	3rd Battalion, 13th Reinforcement
KIA	783	WOOD, Alexander Thomas	Balmain	4th Battalion, F Company
KIA	2831	WOODS, Charles Henry	Rozelle	3rd Battalion
KIA	1920	WRIGHT, Henry George	Balmain	35th Battalion, 2nd Reinforcement
DOW	2nd Lieutenant	YOUNG, Alexander Stewart	Balmain	17th Battalion, 13th Reinforcement

Item No: C0625(1) Item 12
Subject: LOCAL TRAFFIC COMMITTEE MEETING - 19 MAY 2025
Prepared By: Jason Scoufis - Acting Traffic and Transport Planning Manager
Authorised By: Manod Wickramasinghe - Acting Director Engineering

RECOMMENDATION

That Council receive and adopt the recommendations of the Local Traffic Committee meeting held on 19 May 2025.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

The Local Traffic Committee meeting was held at the Ashfield Service Centre and has made recommendations for Council's consideration and adoption.

DISCUSSION

The May 2025 meeting of the Local Traffic Committee was held at the Ashfield Service Centre. The minutes of the meeting are shown in *Attachment 1*.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report. Projects proposed for implementation are funded within existing budget allocations.

ITEMS BY WARD –

Ward	Item
Baludarri (Balmain)	Eaton Street south of Gladstone Street, Balmain - Proposed Raised Pedestrian Crossing
	King Street, Birchgrove Road and Darling Street, Balmain - Proposed Intersection Improvements
	The Boulevarde, Lilyfield - Proposed Streetscape Improvements and Civil Works
Gulgadya (Leichhardt)	Nil
Midjuburi (Marrickville)	Schwebel Street, Marrickville - Traffic Study Report for a proposed one-way treatment at Schwebel Street between Illawarra Road and Carrington Road

	Livingstone Road and Hill Street, Marrickville – Traffic safety Investigation
	Centennial Street, Marrickville – Temporary Road Closure for Special Event at Henson Park – 2025 Beer, Footy and Food Festival on Saturday 26 July 2025
	Marrickville Road, Marrickville – Temporary full road closure for Marrickville Music Festival – Sunday 12 October 2025
	Warham Lane, Marrickville – Notice of Motion – Parking traffic plan for Henson Park events
Djarrawunang (Ashfield)	Marrickville Road, part of Seaview Street and Durham Street, Caves Lane, Marrickville – Temporary full Road Closures for Dulwich Hill Village Fair – Sunday 21 September 2025
	Henson Street (at Herbert Street), Summer Hill-Proposed New Raised pedestrian crossing
	The Esplanade/Markham Place, Ashfield-Proposed bicycle contra-flow facility
	Arthur Street at Holborow Street, Ashfield-Proposed 'No Stopping' at the corners of Arthur Street
Damun (Stanmore)	Douglas Street and Douglas Lane, Stanmore - Resident Parking Scheme Survey Results and proposed 'No Parking' and 'No Stopping' restrictions
All Wards	12 Month Review of Pedestrian Crossing Warrant Policy

ATTACHMENTS

1. [Local Traffic Committee minutes- 19 May 2025](#)



Local Traffic Committee Meeting
Minutes 19 May 2025

Minutes of the Local Traffic Committee Meeting held on 19 May 2025

Meeting commenced at 11:05 AM

ACKNOWLEDGEMENT OF COUNTRY BY CHAIRPERSON

I acknowledge the Gadigal and Wangal people of the Eora nation on whose country we are meeting today, and their elders past and present.

COMMITTEE REPRESENTATIVES PRESENT

Liz Atkins	Councillor – Damun - Stanmore Ward
Bill Holliday	Representative for Kobi Shetty MP, Member for Balmain
Graeme McKay	Representative for Jo Haylen MP, Member for Summer Hill
Nina Fard	Transport for NSW (TfNSW)
Vinoth Srinivasan	Transport for NSW (TfNSW)

NON VOTING MEMBERS IN ATTENDANCE

Michael Takla	Representative for Transit Systems
Jason Scoufis	IWC's Acting Traffic and Transport Planning Manager
Sunny Jo	IWC's Coordinator Traffic Engineering Services (North)
George Tsaprounis	IWC's Coordinator Traffic Engineering Services (South)
Miia Hynninen	IWC's Business Administration Officer

VISITORS

Fernando Guerreiro	Public Speaker (Item 13)
Marijke Tombs	Public Speaker (Item 13)

APOLOGIES:

Victor Macri	Councillor – Midjumburi - Marrickville Ward
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DISCLOSURES OF INTERESTS:

Nil.

CONFIRMATION OF MINUTES

That the Minutes of the Local Traffic Committee held on Monday, 14 April 2025 be confirmed.

MATTERS ARISING FROM COUNCIL'S RESOLUTION OF MINUTES

Nil.

LTC0525(1) Item 1 12 Month Review of Pedestrian Crossing Warrant Policy (All Wards / All Electorates / All PACs)

SUMMARY

Council resolved to undertake a 12-month review of the Pedestrian Crossing Warrant Policy adopted in 2024, including consideration of reasons for approvals and refusals.

A review has been undertaken and outlines 63 pedestrian crossing investigations that have



been completed with consideration of the Policy from the December 2023 Traffic Committee to the April 2025 Traffic Committee.

53 of these sites have been approved for the installation of pedestrian crossing which will represent a significant improvement to pedestrian connectivity within the Inner West when construction is completed. It is therefore considered that the Policy is operating effectively in identifying and prioritising pedestrian crossing locations and no changes to the Policy are proposed.

Officers Recommendation:

That the report be received and noted.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

That the report be received and noted.

For Motion: Unanimous

LTC0525(1) Item 2 Eaton Street south of Gladstone Street, Balmain - Proposed Raised Pedestrian Crossing (BALUDARRI-BALMAIN WARD/BALMAIN ELECTORATE/LEICHHARDT PAC)

SUMMARY

Council has received requests from Father John Therry Catholic Primary School and Balmain Public School to upgrade the existing Children's crossing in Eaton Street that operates part time during drop off and pick up times to a full-time raised pedestrian crossing.

In response to this, it is proposed to install a raised pedestrian crossing to replace the existing Children's crossing on Eaton Street immediately south of Gladstone Street, with associated kerb blisters.

The proposal aims to improve pedestrian accessibility and safety at this location by highlighting pedestrian priority to vehicles at all times.

The proposal will result in the loss of one (1) existing on-street parking spaces during school drop-off/pick-up times, and five (5) existing on-street parking spaces at all other times in Eaton Street.

Officers Recommendation:

1. That the installation of a raised pedestrian crossing in Eaton Street south of Gladstone Street, Balmain, be supported in-principle and included in Council's Capital Works program subject to detailed design investigations and community consultation.
2. That the detailed design for the proposed raised pedestrian crossing be brought back to the Traffic Committee for consideration.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

1. That the installation of a raised pedestrian crossing in Eaton Street south of Gladstone Street, Balmain, be supported in-principle and included in Council's Capital Works program subject to detailed design investigations and community consultation.
2. That the detailed design for the proposed raised pedestrian crossing be brought back to the Traffic Committee for consideration.

For Motion: Unanimous

LTC0525(1) Item 3 King Street, Birchgrove Road and Darling Street, Balmain - Proposed Intersection Improvements (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

This report outlines the safety concerns at the intersection of King Street, Birchgrove Road and Darling Street, Balmain. The current arrangement leads to confusion amongst motorists due to the geometric layout of the intersection. A considerable number of pedestrians were observed crossing the intersection and vehicles observed in conflict when exiting Birchgrove Road into King Street whilst other vehicles make a left turn from Darling Street into King Street. A review has been undertaken and it is proposed that signage works, and linemarking be upgraded at the intersection to improve safety for all road users.

Officers Recommendation:

That the proposed signage and linemarking improvements at the intersection of King Street, Birchgrove Road and Darling Street, Balmain shown in Attachment 1 be approved.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

That the proposed signage and linemarking improvements at the intersection of King Street, Birchgrove Road and Darling Street, Balmain shown in *Attachment 1* be approved.

For Motion: Unanimous

LTC0525(1) Item 4 Schwebel Street, Marrickville - Traffic Study Report for a proposed one-way treatment at Schwebel Street between Illawarra Road and Carrington Road (Midjuburi - Marrickville Ward / Summer Hill Electorate / Inner West PAC)

SUMMARY

A notice of motion was raised at Council's meeting on the 3rd of December 2024 to investigate the eastbound one-way conversion of Schwebel Street from Illawarra Road to Carrington Road. To determine the feasibility of the proposed one-way treatment in



**Local Traffic Committee Meeting
Minutes 19 May 2025**

Schwebel Street, Council's Traffic Engineering team has undertaken a technical analysis into the traffic implications of the proposal via a traffic study report.

This traffic study report considers three options to address resident concerns and provides an analysis into the traffic redistribution of westbound traffic into surrounding streets, likelihood of increased vehicle speeds and non-compliance of the proposed one-way. Having considered the traffic safety report, it is recommended that Council support the three proposed options for community consultation.

Officers Recommendation:

1. That the following traffic study report at Schwebel Street be received and noted by Council.
2. That traffic management proposals within this report be approved in principle and that community consultation be undertaken on the proposals within this report.

DISCUSSION:

Council Officer stated that when consultation is undertaken that a "do nothing" case would be included to gauge the community support for the proposals and change.

The Committee members agreed with the Officer's recommendation with the addition of the do-nothing case being added to the options.

COMMITTEE RECOMMENDATION:

1. That the following traffic study report at Schwebel Street be received and noted by Council.
2. That traffic management proposals within this report be approved in principle and that community consultation be undertaken on the proposals within this report

For Motion: Unanimous

LTC0525(1) Item 5 The Boulevard, Lilyfield - Proposed Streetscape Improvements and Civil Works (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

Council is planning to undertake streetscape improvement works in The Boulevard, Lilyfield. The works are intended to improve pedestrian and motorist safety at the intersection of The Boulevard and Balmain Road by constructing kerb extensions as well as improving the general amenity of the street by providing landscaped islands, including repairing the road and footpath.

The proposed works does not change the existing parking in The Boulevard.

The Local Traffic Committee on 16 September 2024 recommended to defer the matter pending further community consultation as there were strong concerns from residents about the proposed layout with the proposed in-road trees. Additional consultation was carried out which included a public meeting held with the Mayor, Council officers and residents on 6 February 2025. Revised plans were distributed to residents and the final version of the

design plans are attached for consideration.

The attached detailed design plan No.10278-C were approved at the Council meeting on 29 April 2025.

Officers Recommendation:

That the attached detailed design plan No.10278-C for the proposed streetscape improvements and civil works on The Boulevarde between Balmain Road and Joseph Street, Lilyfield, be approved.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

That the attached detailed design plan No.10278-C for the proposed streetscape improvements and civil works on The Boulevarde between Balmain Road and Joseph Street, Lilyfield, be approved.

For Motion: Unanimous

LTC0525(1) Item 6 Livingstone Road and Hill Street, Marrickville – Traffic safety Investigation (Midjuburi-Marrickville Ward /Summer Hill Electorate /Inner West LAC)

SUMMARY

Council at its meeting held on 3 September 2024 raised a Notice of Motion for the intersection of Livingstone Road and Hill Street, Marrickville which involved the consideration and determining whether any additional traffic calming measures (such as a roundabout) are required at the intersection of Livingstone Road and Hill Street, Marrickville (Item C0924(1) Item 48), Part 2 and Part 3). This report provides an assessment of the safety of the intersection and feasibility of a proposed roundabout at this location along with a summary of any local resident feedback in relation to the intersection.

Officers Recommendation:

That the report be received and noted.

DISCUSSION:

The Transit Systems Representative requested to be kept up to date with any changes and the outcome of this investigation.

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

That the report be received and noted.

For Motion: Unanimous

LTC0525(1) Item 7 Centennial Street, Marrickville – Temporary Road Closure for Special Event at Henson Park – 2025 Beer, Footy and Food Festival on Saturday 26 July 2025 - (Midjumburi-Marrickville Ward /Summer Hill Electorate /Inner West LAC)

SUMMARY

An application has been received from the Music & Booze Company together with the Newtown Rugby League Football Club (the Jets) to hold the 2025 Beer, Footy and Food Festival between 10.00am and 8.00pm on Saturday 26 July 2025 at Henson Park Oval. The event requires the temporary full road closure of Centennial Street, Marrickville between Sydenham Road and the entrance gate to Henson Park Oval. It is recommended that Council agree to the temporary full road closure subject to the applicant complying with the above conditions and obtaining concurrence from Transport for NSW as the closure entails lane closures on Sydenham Road, Marrickville.

Officers Recommendation:

That the proposed temporary full road closure (ENRC/2025/0027) of Centennial Street, Marrickville between Sydenham Road and the entrance to Henson Park and Marrickville & District Hardcourt Tennis Club car park, between 10.00am and 8.00pm on Saturday 26 July 2025 (contingency period of two months) for the purpose of holding the 'Beer, Footy and Food Festival 2025' event be approved, subject to the approval of the S68 Application and the applicant complying with, but not limited to, the following conditions:

- a) A Road Occupancy License application be obtained by the applicant from the Transport Management Centre;
- b) All affected residents and businesses, including NSW Police Local Area Commander, Transit Systems, Fire and Rescue NSW and NSW Ambulance Services, shall be notified in writing by the applicant of the proposed temporary road closure at least 7 days prior to the event, with the applicant making reasonable provision for residents and businesses;
- c) A VMS be placed displaying that there is 'No Public Parking' in Centennial Street;
- d) The occupation of the road carriageway must not occur until the road has been physically closed; and
- e) Subject to written concurrence from Transport for New South Wales.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

That the proposed temporary full road closure (ENRC/2025/0027) of Centennial Street, Marrickville between Sydenham Road and the entrance to Henson Park and Marrickville & District Hardcourt Tennis Club car park, between 10.00am and 8.00pm on Saturday 26 July 2025 (contingency period of two months) for the purpose of holding the 'Beer, Footy and Food Festival 2025' event be approved, subject to the approval of the S68 Application and the applicant complying with, but not limited to, the following conditions:

- a) A Road Occupancy License application be obtained by the applicant from the Transport Management Centre;
- b) All affected residents and businesses, including NSW Police Local Area Commander, Transit Systems, Fire and Rescue NSW and NSW Ambulance Services, shall be notified in writing by the applicant of the proposed temporary road closure at least 7 days prior to the event, with the applicant making

- reasonable provision for residents and businesses;
- c) A VMS be placed displaying that there is 'No Public Parking' in Centennial Street;
- d) The occupation of the road carriageway must not occur until the road has been physically closed; and
- e) Subject to written concurrence from Transport for New South Wales.

For Motion: Unanimous

LTC0525(1) Item 8 Marrickville Road, part of Seaview Street and Durham Street, Caves Lane, Marrickville – Temporary full Road Closures for Dulwich Hill Village Fair – Sunday 21 September 2025 (Djarrawunang-Ashfield Ward / Summer Hill Electorate / Inner West PAC)

SUMMARY

'Dulwich Hill Village Fair' is an annual event and this year it will be held on Sunday 21 September 2025. As per previous years the event will necessitate the temporary full road closure of Marrickville Road (between New Canterbury Road and Fairfowl Street); part of Seaview Street (between Marrickville Road and south of the entrance to the car park south of Herbert Street), Caves Lane, and the Seaview Street car park (car park adjacent to Caves Lane), Dulwich Hill.

Officers Recommendation:

That:

1. The proposed temporary full road closure of Marrickville Road (between New Canterbury Road and Fairfowl Street), part of Seaview Street (between Marrickville Road and south of the entrance to the car park south of Herbert Street), Durham Street (between Marrickville Road and Durham Lane), Caves Lane, and the Seaview Street car park (car park adjacent to Caves Lane), Dulwich Hill for the 'Dulwich Hill Village Fair' Event on Sunday 21 September 2025 between the hours of 3:00am and 9:00pm be approved as per the submitted TMP and TGSs;
2. A Road Occupancy License application be obtained from the Transport Management Centre;
3. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
4. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed section; and
5. The occupation of the road carriageway must not occur until the road has been physically closed.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.



COMMITTEE RECOMMENDATION:

That:

1. The proposed temporary full road closure of Marrickville Road (between New Canterbury Road and Fairfowl Street), part of Seaview Street (between Marrickville Road and south of the entrance to the car park south of Herbert Street), Durham Street (between Marrickville Road and Durham Lane), Caves Lane, and the Seaview Street car park (car park adjacent to Caves Lane), Dulwich Hill for the 'Dulwich Hill Village Fair' Event on Sunday 21 September 2025 between the hours of 3:00am and 9:00pm be approved as per the submitted TMP and TGSSs;
2. A Road Occupancy License application be obtained from the Transport Management Centre;
3. Notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services;
4. All residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders;
4. A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed section; and
5. The occupation of the road carriageway must not occur until the road has been physically closed.

For Motion: Unanimous

LTC0525(1) Item 9 Marrickville Road, Marrickville – Temporary full road closure for Marrickville Music Festival – Sunday 12 October 2025 (Midjumburi - Marrickville Ward / Summer Hill Electorate / Inner West PAC)

SUMMARY

Inner West Council is presenting Marrickville Music Festival on Sunday 12 October 2025 from 12:00noon until 6:00pm. The event will feature multiple outdoor live music stages across the festival site. Including activation of Marrickville laneways through music and art. As part of the event there will be a temporary full road closure of Marrickville Road and Central Lane. This will require some road detours and bus diversions in surrounding streets. Event bump in will occur from 01:30am and bump out will conclude by 11:00pm. It is recommended that Council agree to the temporary full road closures subject to all standard Council conditions for a temporary full road closure.

Officers Recommendation:

That the proposed temporary full road closure of Marrickville Road (between Illawarra Road and Victoria Road), Central Lane (between Victoria Road and Meeks Road), Seymour Lane (between Garners Lane and Garners Avenue and between Frampton Avenue and Garners Lane), Garners Lane (north of Seymour Lane) along with short sections of Silver Street, Garners Avenue, Gladstone Street, and Frampton Avenue where these streets intersect with Marrickville Road, Marrickville be APPROVED for the purpose of holding the 'Marrickville Music Festival' Event on Sunday 12 October 2025 between 01:30am and

11:00pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures.

2. That a Road Occupancy License application be obtained from the Transport Management Centre.
3. That notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services.
4. That all residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders.
5. That a minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections.
6. That the occupation of the road carriageway must not occur until the road has been physically closed.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

1. That the proposed temporary full road closure of Marrickville Road (between Illawarra Road and Victoria Road), Central Lane (between Victoria Road and Meeks Road), Seymour Lane (between Garners Lane and Garners Avenue and between Frampton Avenue and Garners Lane), Garners Lane (north of Seymour Lane) along with short sections of Silver Street, Garners Avenue, Gladstone Street, and Frampton Avenue where these streets intersect with Marrickville Road, Marrickville be APPROVED for the purpose of holding the 'Marrickville Music Festival' Event on Sunday 12 October 2025 between 01:30am and 11:00pm as per the submitted TMP and TGSs and subject to the following conditions and all standard Council conditions for temporary full road closures.
2. That a Road Occupancy License application be obtained from the Transport Management Centre.
3. That notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigades and the NSW Ambulance Services.
4. That all residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders.
5. That a minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections.
6. That the occupation of the road carriageway must not occur until the road has been physically closed.



For Motion: Unanimous

LTC0525(1) Item 10 Henson Street (at Herbert Street), Summer Hill-Proposed New Raised pedestrian crossing (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)

SUMMARY

Council is planning to improve safety in Henson Street, Summer Hill by constructing a new raised pedestrian crossing near Herbert Street to replace the existing “at-grade” flat pedestrian crossing. The proposal aims to improve pedestrian and motorist safety by better defining safe pedestrian crossing points and addresses pedestrian safety and driver behaviour at this location.

Officers Recommendation:

That the detailed design plan (10314) for a proposed new raised crossing in Henson Street at Herbert Street, with associated signs and line marking (as shown in *Attachment 1*) be approved.

DISCUSSION:

The Committee members agreed with the Officer’s recommendation.

COMMITTEE RECOMMENDATION:

That the detailed design plan (10314) for a proposed new raised crossing in Henson Street at Herbert Street, with associated signs and line marking (as shown in *Attachment 1*) be approved.

For Motion: Unanimous

LTC0525(1) Item 11 Warham Lane, Marrickville – Notice of Motion – Parking traffic plan for Henson Park events (Midjuburi-Marrickville Ward /Summer Hill Electorate /Inner West LAC)

SUMMARY

At the Council Meeting held 12 November 2024 a Notice of Motion (NoM) for ‘Parking traffic plan for Henson Park events’ (C1124(1) Item 20) was resolved. Part 2 was for consideration of consulting local residents of Sydenham Road to determine whether ‘No Parking’ restrictions were required in Warham Lane. This report provides the outcome of the local consultation conducted.

Officers Recommendation:

That a 15-metre length of “No Parking” restrictions along with statutory 10 metre ‘No Stopping’ restrictions be installed on the section of Warham Lane between Carew Lane and Malakoff Street, Marrickville in order to improve access to resident’s off-street parking.

DISCUSSION:

The Committee members agreed with the Officer’s recommendation.



COMMITTEE RECOMMENDATION:

That a 15-metre length of “No Parking” restrictions along with statutory 10 metre ‘No Stopping’ restrictions be installed on the section of Warham Lane between Carew Lane and Malakoff Street, Marrickville in order to improve access to resident’s off-street parking.

For Motion: Unanimous

LTC0525(1) Item 12 The Esplanade/Markham Place, Ashfield-Proposed bicycle contra-flow facility (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)

SUMMARY

Council is proposing a bicycle contra-flow facility in the one-way section of The Esplanade/Markham Place, Ashfield, to allow for bicycle path movement in the back lane areas of the Ashfield CBD from Liverpool Road/Cavill Avenue to Brown Street/Ashfield Station.

The contra-flow facility will prevent the un-safe need for cyclists to travel down Liverpool Road through the CBD to reach either Fox’s Lane or Hercules Street to reach Brown Street or Ashfield Station.

Officers Recommendation:

That the design plan (Option 3) of a contra-flow facility in the Esplanade/Markham Place, Ashfield, between Brown Street/Fox’s Lane and Markham Lane with signs and markings along the road and use of a section of footway as shared path (as shown in Attachment 3) be approved.

DISCUSSION:

The Committee members agreed with the Officer’s recommendation.

COMMITTEE RECOMMENDATION:

That the design plan (Option 3) of a contra-flow facility in the Esplanade/Markham Place, Ashfield, between Brown Street/Fox’s Lane and Markham Lane with signs and markings along the road and use of a section of footway as shared path (as shown in Attachment 3) be approved.

For Motion: Unanimous

LTC0525(1) Item 13 Douglas Street and Douglas Lane, Stanmore - Resident Parking Scheme Survey Results and proposed 'No Parking' and 'No Stopping' restrictions (Damun-Stanmore Ward/Newtown Electorate/Inner West PAC)

SUMMARY

This report outlines further investigations completed to improve parking conditions in Douglas Lane, Stanmore. A report was presented to the Local Traffic Committee at its meeting on 9 December 2024 proposing to install ‘No Stopping’ and ‘No Parking’ restrictions on both sides of Douglas Lane between Percival Lane West and Bruce Lane East.

The Local Traffic Committee representatives recommended that the proposed 'No Parking' and 'No Stopping' restriction in Douglas Lane, be deferred for further investigation, and investigate the extension of the Resident Permit Parking Scheme to Douglas Street.

Council officers have subsequently completed a community consultation on a proposal to install timed permit parking restrictions on the northern side of Douglas Street, Stanmore between Percival Lane West and Bruce Lane East.

Council received a response rate of 23 per cent, which is slightly under the 30 per cent response rate required for consideration of a Resident Parking Scheme. The support rate received was 86 per cent. Given Council received a high support rate, and the required response rate threshold of 30 per cent was short by two (2) responses, it is recommended that timed permit parking restrictions signposted as '2P 8am-10pm Mon-Fri Permit Holders Excepted Area M17' be installed on the northern side of Douglas Street.

Officers Recommendation:

1. That the proposal to implement Resident Parking Scheme restrictions '2P 8am-10pm Mon-Fri Permit Holders Excepted Area M17' along the northern side of Douglas Street between Percival Lane West and Bruce Lane East be approved.
2. That 'No Parking' restrictions on both sides of Douglas Lane between Percival Lane West and Bruce Lane East, Stanmore be approved.
3. That 'No Stopping' restrictions at the intersections on Douglas Lane and Bruce Lane East be approved.

DISCUSSION:

Public speaker Fernando Guerriero entered the meeting at 11:07am.

Mr Guerriero opposed the recommendation for 'No Parking' and 'No Stopping' restrictions on Douglas Lane. Mr Guerriero noted that the notification letter had no mention of the proposed restrictions to Douglas Lane. Mr Guerriero noted he attended the meeting in December 2024 and expressed concerns regarding the impact of having "No Parking" in Douglas Lane. He noted that the Resident Parking Scheme would improve the situation in the lane and deems restrictions to the lane unnecessary. Mr Guerriero noted that he believes the issue stems from one complainant in the lane who has had issues with obstructions to their driveway.

Public speaker Fernando Guerriero left the meeting at 11:13am.

Public speaker Marijke Tombs entered the meeting at 11:45am.

Mrs Tombs requested if Council can consider changing the Resident Parking Scheme restriction time from 8am-10pm to 8am-6pm.

Mrs Tombs opposed the restrictions to Douglas Lane and noted that the initial complaint had arisen from a parked caravan in the lane. She advised that the owner of said caravan is no longer a resident in the area. Mrs Tombs noted ongoing neighbour dispute between two residents with a blocked driveway, and advised that this could be remedied by placing the restrictions specifically in this parking space only.

Public speaker Marijke Tombs left the meeting at 11:52am.

Council Officers tabled correspondence from Marijke Tombs and Brett Tombs noting they support the Resident Parking Scheme on Douglas Street, however requesting times to be changed to 8am-6pm.

Council Officers tabled correspondence from Marijke Tombs and Brett Tombs opposing restrictions to Douglas Lane via a signed petition.

Council Officer indicated that the 2P parking restrictions in the adjacent streets are 8am-10pm and that the 2P parking restrictions for Douglas Street should match these restrictions.

Councillor Atkins advised that they cannot support the 'No Parking' and 'No Stopping' restrictions in Douglas Lane. Councillor Atkins noted that with implementation of the Resident Parking Scheme in Douglas Street, it may alleviate any issues in Douglas Lane.

COMMITTEE RECOMMENDATION:

1. That the proposal to implement Resident Parking Scheme restrictions '2P 8am-10pm Mon-Fri Permit Holders Excepted Area M17' along the northern side of Douglas Street between Percival Lane West and Bruce Lane East be approved and,
2. A 6-month review post installation of the Resident Parking Scheme be undertaken to determine whether any further consideration of 'No Parking' restrictions on both sides of Douglas Lane between Percival Lane West and Bruce Lane East be considered.

For Motion: Unanimous

LTC0525(1) Item 14 Arthur Street at Holborow Street, Ashfield-Proposed 'No Stopping' at the corners of Arthur Street (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)

SUMMARY

'No Stopping' to the corners of Arthur Street, at the cross- street intersection with Holborow Street, Ashfield is part of remedial treatment to address concerns with accident or near miss vehicle incidences occurring at the intersection.

Officers Recommendation:

1. That 'No Stopping' in the length of 13.5m be signposted on the approach side corners of Arthur Street at Holborow Street, Ashfield.
2. That 'No Stopping' at the statutory length of 10m be signposted on the departure side corners of Arthur Street at Holborow Street, Ashfield.

DISCUSSION:

The Committee members agreed with the Officer's recommendation.

COMMITTEE RECOMMENDATION:

1. That 'No Stopping' in the length of 13.5m be signposted on the approach side corners of Arthur Street at Holborow Street, Ashfield.
2. That 'No Stopping' at the statutory length of 10m be signposted on the departure side corners of Arthur Street at Holborow Street, Ashfield.



For Motion: Unanimous

**LTC0525(1) General Business – Item 15 New Canterbury Road and Toothill Street
Signalised Intersection – Road Safety Concerns**

DISCUSSION:

Council Officers advised that a resident has raised concerns regarding pedestrian safety at the signalised intersection at New Canterbury Road and Toothill Street. The concerns will be forwarded to Transport for NSW for their consideration.

For Motion: Unanimous

Meeting closed at 12:02pm.

CHAIRPERSON

Jason Scoufis

Item No: C0625(1) Item 13

Subject: LOCAL DEMOCRACY GROUPS PROGRESS REPORT AND POLICY CHALLENGES FOR THE TERM

Prepared By: Prue Foreman - Corporate Strategy and Engagement Manager

Authorised By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council endorse policy challenges for the Local Democracy Groups to deliberate on during the term.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report updates Council on the recruitment and onboarding of Local Democracy Groups for the term. It also proposes topics for policy challenges on which the Local Democracy Groups will deliberate throughout the term, for Council's consideration.

Council previously resolved to receive six monthly progress reports on the Local Democracy Groups. This is the first report of the new term.

BACKGROUND

At the Council meeting held on 22 October 2024, Council resolved the following in part:

2. *That Council endorse the process and timeline for recruiting and inducting new LDG members for the new Council term.*
3. *That Council determine the three Councillor representatives to participate in the selection process and panel are Cllr D'Arienzo, Cllr Clay and Cllr Barlow.*

DISCUSSION

Recruitment and Induction

The Selection Panel, comprising three councillors and the relevant Director met to assess the applicants who had submitted expressions of interest during the recruitment period. The Selection Panel meeting was held on 15 January 2025 with a further meeting held on 26 February 2025 to finalise the Small Business LDG membership. The Selection Panel determined successful members, and established eligibility lists.

During the acceptance stage, four successful applicants declined their offers and consequently offers were made to people on the eligibility list, in the order nominated by the Selection Panel. If further vacancies arise throughout the term, such as by resignation of a member, new members will also be appointed from the eligibility list. Should the eligibility list 'be exhausted' an annual recruitment will take place, and the Selection Panel will be reconvened.

Council has in total, 14 LDGs for the current term. A welcome reception for all members was held on 13 March at Ashfield Town Hall. Ninety members, councillors, Council's executive and staff who convene the groups attended. The evening was emceed by Director Community. Speakers included Mayor Darcy Byrne, Councillor Vicki Clay and a guest speaker, Robert Helstroom, a returning member of the Environment LDG. The evening was a success, with attendees positive and enthusiastic for the term ahead.

On Wednesday 26 March, Council's Governance team delivered training to members on the Code of Conduct, conflicts of interest and effective chairing and participation. Additional training will be held in person for the Young Leaders and Aboriginal and Torres Strait Islander groups.

Group meetings have commenced with the first held by the Bicycle LDG on Tuesday 25 March 2025. Since then all groups have met at least once.

Policy challenges

Council establishes key policy challenges on which the Local Democracy Groups deliberate during their term. The policy challenges are focused on areas where community input is a vital component in guiding Council's actions and decisions. The following policy challenges are proposed for each group. These were developed in consultation with relevant senior staff and consider adopted Council priorities for the term.

Local Democracy Group	Proposed policy challenge/s for 2024-28 term
Aboriginal and Torres Strait Islander	1) How can Council refresh the Reconciliation Action Plan and systematically embed those commitments into policy development, implementation, and evaluation? This will include delivery of the Aboriginal Community Hub.
Access	1) How can Council systematically embed Disability Inclusion Action Plan commitments into policy development, implementation, and evaluation? 2) How can Council maintain and enhance its status as an Employer of Choice for people with disability?
Arts and Culture	1) The Inner West is home to more artists and people employed in the creative sector per capita than anywhere else in NSW. How can Council work with these local networks and industry experts to support and grow our local creative sector sustainably? 2) How can the development and implementation of the new Inner West Cultural Strategy best support the local creative sector?
Bicycle	1) The GreenWay is a revolutionary environmental and active travel corridor linking the Cooks River at Earlwood with the Parramatta River at Iron Cove. How can we leverage this active transport superhighway to assist in decreasing car dependency for short trips in our communities? What links can we identify that will enable safe routes for connecting to schools, public transport and shops? 2) What are the 5 Inner West priority cycle links? What are the obstacles that could potentially delay delivery and how can we overcome them?
Customer Experience	1) What are the customer focused priorities for improving Council's performance and what targeted priorities, initiatives and actions should be included in the next Customer Experience Strategy? 2) How can Council ensure that the actions in the Customer Experience Strategy are seen and felt by the community?
Environment	1) The Inner West community is characterised by diverse incomes, cultural backgrounds, and dwelling types, including apartments, houses, townhouses, and boarding houses. How can we ensure that everyone in our community lives well sustainably, and nature thrives in a changing climate? 2) Moving towards a circular economy, how can we achieve our Zero Waste objectives of reducing waste landfilled per capita by 50% by 2036 when good items are still being disposed of rather than repaired or reused? How do we engage the community to make repair and reuse their first choice?
Housing for All	1) How can Council provide our diverse community with more housing in well located, appropriate areas?
LGBTQ+	1) How can we foster opportunities for allyship, visibility and pride within the Inner West? 2) How can we increase the visibility of the Pride Centre as a community venue?
Multicultural	1) How can Council implement and systematically embed the Anti-Racism Strategy (including input to the design of the Anti-Racism bystander training) and <i>Multicultural policy</i> commitments into broader policy development, implementation, and evaluation?
Seniors	1) What issues and engagement will support redevelopment of the current Healthy Ageing Strategy with a continued focus on supporting the participation of older people?

Local Democracy Group	Proposed policy challenge/s for 2024-28 term
Small Business	<ol style="list-style-type: none"> 1) How can we engage students and young professionals in small business careers in the inner west? 2) How can we assist in expanding small business opportunities and employment for apprentices and people with disability? 3) How can we work towards a goal of zero vacancies in main street shop fronts, by bringing main street property owners, local businesses and chambers of commerce together with Council. 4) What strategies or actions should form the development of Inner West Tourism Action Plan?
Social Strategy	<ol style="list-style-type: none"> 1) What needs and issues should be considered by Council in developing and maintaining resilient social connections and community wellbeing?
Transport	<ol style="list-style-type: none"> 1) How can we better connect to public transport to further facilitate sustainable travel and reduce road congestion and parking reliance? 2) What strategies can we implement to reduce the demand for private vehicle parking in the Inner West?
Young Leaders	<ol style="list-style-type: none"> 1) What needs and issues need to be considered in development and implementation of Council's Child and Youth Strategy?

Progress on the policy challenges will be reported to Council twice per year.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 14

Subject: PLANNING PROPOSAL FOR 75-85 CROWN STREET AND 116 PRINCES HIGHWAY, ST PETERS

Prepared By: Daniel East - Senior Manager Strategic Planning

Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

1. That Council support the Planning Proposal for 75-85 Crown Street and 116 Princes Highway St Peters to amend the *Inner West Local Environmental Plan 2022*, proceeding to Gateway subject to the following:
 - a) Reduce the maximum Floor Space Ratio (FSR) to 4:1.
 - b) Include a site-specific local provision requiring at least 2% of new residential Gross Floor Area (GFA) be provided as affordable housing, managed by a registered community housing provider in perpetuity.
 2. That Council forward the Planning Proposal to the NSW Department of Planning, Housing and Infrastructure for a Gateway Determination in accordance with section 3.34 of the *Environmental Planning and Assessment Act 1979*, requesting the following Gateway conditions:
 - a) Planning Proposal document be updated consistent with the reduced FSR and affordable housing requirement;
 - b) Urban Design Report be updated illustrating the built form outcome consistent with reduced FSR, including a reference scheme showing the corresponding GFA and number of dwellings;
 - c) Traffic Impact Assessment be updated and include a strategic-level Green Travel Plan demonstrating mechanisms for delivering effective mode shift;
 - d) Sustainability strategy be prepared to demonstrate a commitment to exceed minimum sustainability requirements established by standards such as NABERS, BASIX, or NatHERS; and
 - e) Site-specific amendment to Marrickville Development Control Plan 2011 be updated to be consistent with the updated Planning Proposal and other supporting documents.
 3. That Council request the NSW Department of Planning, Housing and Infrastructure to authorise Council to be the Local Plan Making Authority (LPMA), and if Council is authorised as the LPMA, Council delegate the plan making functions to Director Planning to exercise the function in accordance with the LEP Making Guideline.
 4. That following receipt of an affirmative Gateway Determination and compliance with its conditions, agree to place the updated Planning Proposal and supporting documentation on public exhibition for a minimum of 28 days and consult with public authorities in accordance with the Gateway Determination.
 5. That following the conclusion of the exhibition period, the Planning Proposal be brought back to Council for consideration.
-

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 2: Liveable, connected neighbourhoods and transport
- 3: Creative communities and a strong economy
- 4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The Planning Proposal for 75-85 Crown Street and 116 Princes Highway, St Peters (the site) seeks to amend the *Inner West Local Environmental Plan 2022* (IWLEP) to facilitate a 10 storey mixed use building through changes to floor space ratio and height of building controls. The proposed changes would result in approx. 65 - 80 new residential dwellings and 1,016 sqm of commercial/retail space.

This Planning Proposal and supporting technical studies (refer to Attachment 1) have been assessed in accordance with the Environmental Planning and Assessment Act 1979 (EP&A Act) and relevant guidelines. Subject to changes outlined in this report, the Planning Proposal has demonstrated strategic merit as it is consistent with State and Local Government aspirations relating to increasing housing supply in well located areas.

The proposal has sufficient strategic and site-specific merit to proceed to the NSW Department of Planning, Housing and Infrastructure (DPHI) for a Gateway Determination.

BACKGROUND

In November 2021, a Pre-Lodgement Proposal was submitted by Ethos Urban on behalf of the landowner, C & M Antoniou Pty Ltd (the proponent), and in March 2022 Council issued advice on the matters to be addressed in any future proposal for the site.

The Planning Proposal was lodged on the NSW Planning Portal by the proponent, and accepted by Council on 29 April 2024, which sought to amend the IWLEP as follows:

- increase the maximum Height of Building (HOB) from 9.5m and 14m RL 51m (35m AHD - equivalent to 10 storeys)
- increase the maximum Floor Space Ratio (FSR) from 0.85:1 and 1.75:1 to 5:1
- introduce a local provision allowing residential accommodation at ground floor, provided it is part of a mixed-use development and contains no more than 88 sqm of residential Gross Floor Area (GFA) at ground level.

The Planning Proposal is accompanied by a draft site-specific amendment to the Marrickville Development Control Plan (MDCP) 2011. The proposal also refers to an intention to provide to provide 10% of the proposed dwellings as affordable housing for a period of 10 years, however no letter of offer or supporting LEP provisions have been provided to confirm the delivery of affordable housing.

On 19 June 2024, the Planning Proposal was referred to the Inner West Architectural Excellence and Design Review Panel (AEDRP) for advice on the proposed built form and design controls in the IWLEP and MDCP. Minutes from the AEDRP meeting were issued on 4 July 2024.

The AEDRP raised a number of issues with the proposed built form and inconsistencies with the Apartment Design Guide (ADG). Following this advice, on 2 August 2024, Council officers wrote to the proponent requesting a number of site-specific matters be addressed, in addition

to the AEDRP comments (*refer to Attachment 2*).

On 5 December 2024, the proponent submitted a revised Planning Proposal, which is the subject of this report. The amended proposal retains a maximum HOB of RL 51m (35m), however proposes to further increase maximum FSR to 5:1, and the local provision to allow residential GFA at ground level up to 88 sqm.

On 25 March 2025, the revised Planning Proposal was reported to the Inner West Local Planning Panel (IWLPP) for advice and minutes from the IWLPP meeting were issued on 27 March 2025 (*refer to Attachment 3*).

DISCUSSION

Site and Surrounding Context

The subject site is located at 75-85 Crown Street and 116 Princes Highway, St Peters and is legally described as Lot 24 DP 1249592, Lot 21 DP 1249588 and Lot 10 DP 1227918. A map of the site and legal descriptions is at *Figure 1*.



Figure 1: Map of subject site (red boundary) including legal description

The site has a total area of 1,931 sqm and adjoins Crown Street to the east, Campbell Street to the south, Princes Highway to the west, 90 Princes Highway to the north and 73 Crown Street to the north-east. It has road frontage widths of approximately 20.3m on Princes Highway, 62m on Campbell Street and 44.2m on Crown Street.

75 Crown Street (Lot 24 DP 1249592) currently contains one semi-detached dwelling. 116 Princes Highway (Lot 21 DP 1249588) contains the other semi-detached dwelling connected to 75 Crown Street and a warehouse/light industrial building. 85 Crown Street (Lot 10 DP 1227918) is occupied by a mechanic workshop.

Immediately to the north-east and east of the site along Crown Street are predominantly 2-storey semi-detached dwellings and terraces. Sydney Park is approximately 200m east of the site. Immediately to the north, south and west of the site, along Campbell Street and Princes

Highway, are a mix of 2-storey light industrial and employment uses. Further north of the site along Princes Highway are predominantly mixed-use developments of 4-7 storeys.

The topography varies from approximately 17.5m AHD on the south-eastern corner to 16m AHD in the north-eastern corner and north-west corner. The site is within 650m walking distance of St Peters railway station, while there are bus services within 200m that provide connection to the Sydney CBD, Mascot and the Airport. The site is approximately 2.7km north-west of Sydney Airport.



Figure 2: Aerial photo of site

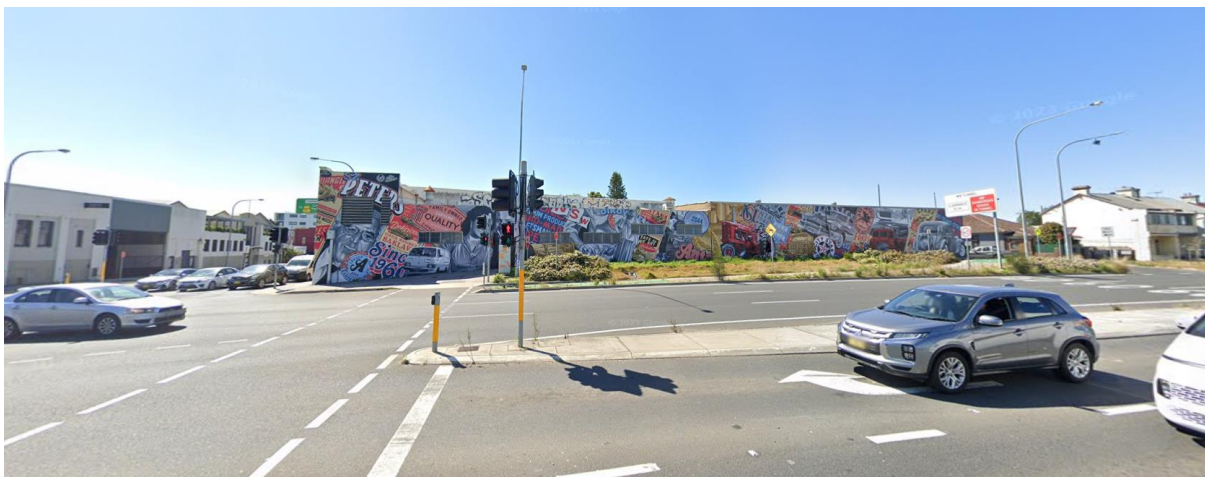


Figure 3: Site viewed from Campbell Street



Figure 4: Site viewed from Campbell Street and Princes Highway



Figure 5: Site viewed from Campbell Street and Crown Street



Figure 6: Site viewed from Crown Street

Current Planning Controls

The existing IWLEP zoning and principal planning controls for the site are shown in Table 1 below.

Table 1: Current IWLEP zoning and planning controls for subject site

Control	116 Princes Highway	85 Crown Street	75 Crown Street
Land Zoning	MU1 Mixed Use	MU1 Mixed Use	R1 General Residential
Height of Buildings	14m	14m	9.5m
Floor Space Ratio	1.75:1	1.75:1	0.85:1
Additional Local Provisions	Nil		
Heritage	No heritage items or conservation areas		

IWLEP Land Zoning Map, Height of Buildings Map and Floor Space Ratio Map excerpts for the proposal site and surrounds are shown in *Figure 7, 8, and 9*, respectively:

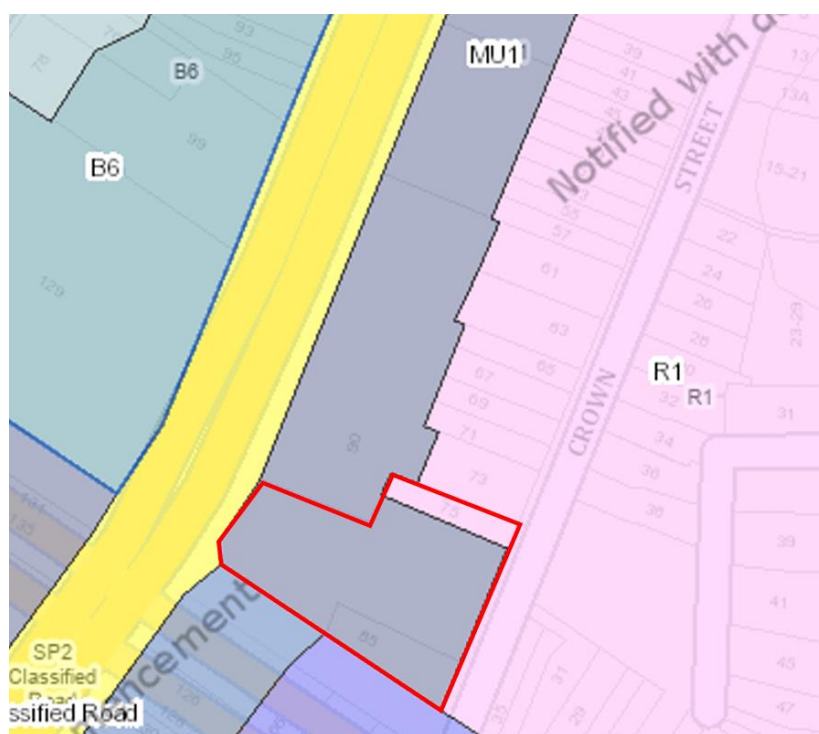


Figure 7: Current Land Zoning for Proposal Site (red boundary) and surrounds



Figure 8: Current Height of Buildings Map for Proposal Site (red boundary) and surrounds

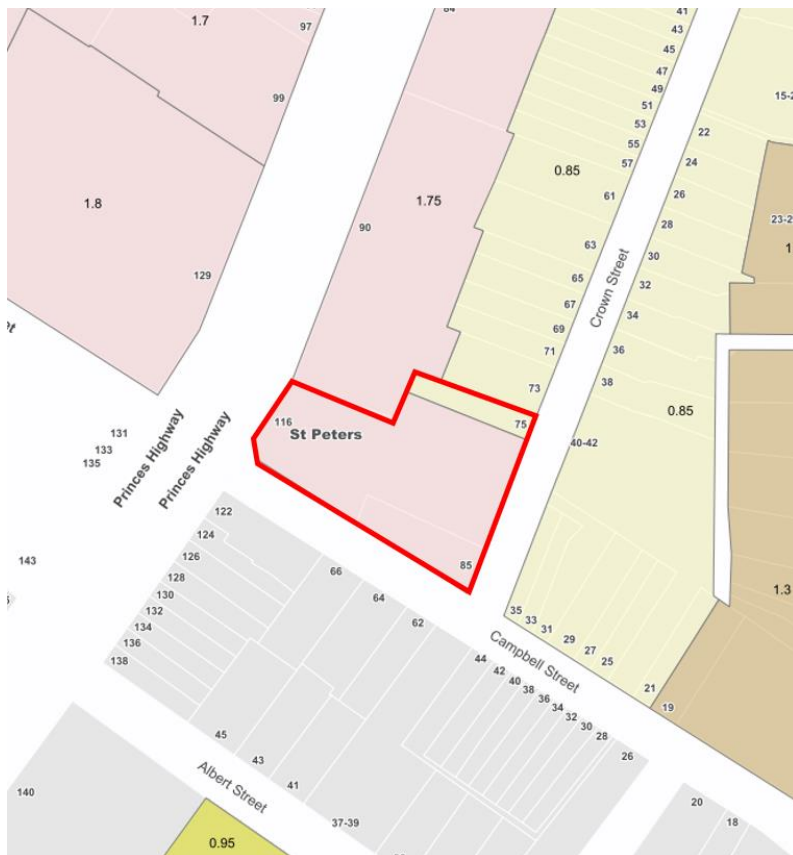


Figure 9: Current Floor Space Ratio Map for Proposal Site (red boundary) and surrounds

The site is located entirely within the Sydney Airport's Australian Noise Exposure Forecast (ANEF) 25-30 contour, while the Obstacle Limitation Surface (OLS) prescribed airspace occurs at 51m AHD across the site.

There are no mapped flood or contamination affectations on the site.

The Planning Proposal

The Planning Proposal seeks to amend the IWLEP as follows:

- Introduce a maximum HOB of RL 51 (35m);
- Introduce a maximum FSR of 5:1; and
- Include an Additional Local Provision allowing for residential accommodation on the ground floor of the MU1 Zone if it:
 - is part of mixed-use development; and
 - contains no more than 88 sqm residential Gross Floor Area at ground floor level.

The proposal is accompanied by a reference scheme (illustrated in Figure 10) which indicates the following:

- total GFA of 9,565 sqm;
- 1,016 sqm GFA of non-residential uses including light industrial, commercial and retail uses on the ground floor and lower level 1;
- A total of 82 dwellings (total 7,666 sqm GFA) with the following dwelling mix:
 - 8 studio units (10%);
 - 27 one-bedroom units (33%);
 - 28 two-bedroom units (34%); and
 - 19 three-bedroom units (23%);
- 177 sqm (9%) of deep soil area and 290 sqm (15%) of canopy coverage;
- 630 sqm (32.7%) of communal open space (including internal and external areas); and
- 65 car parking spaces (44 residential and 14 non-residential)

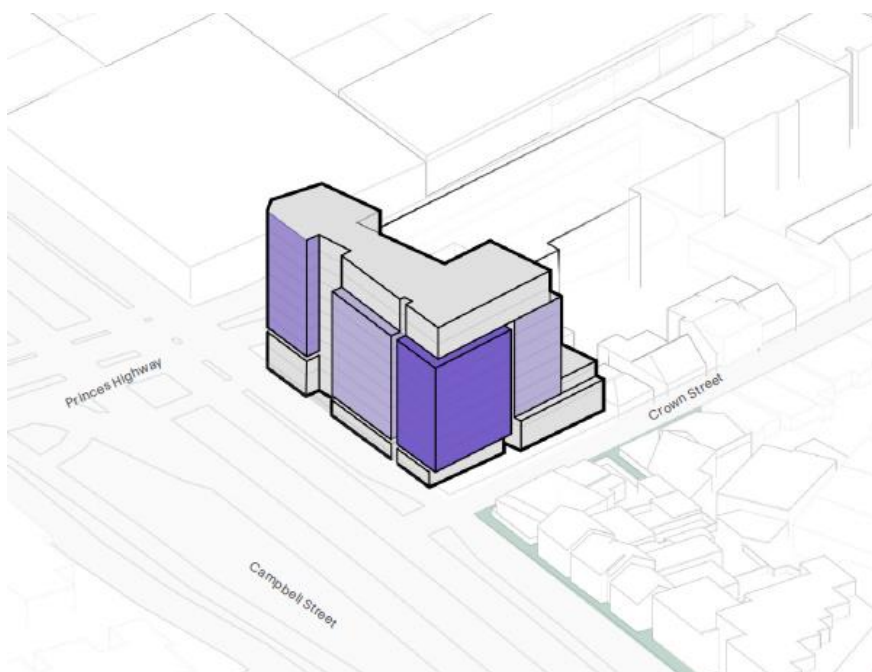


Figure 10: Proposed building form from south-west view (Source: Studio.SC)

Planning Proposal Assessment Summary

A summary of the matters for consideration is provided in *Table 2*. A detailed assessment is provided in the Planning Proposal Assessment Checklist (*refer to Attachment 4*).

Table 2: Summary of Matters for Consideration

Matters for consideration	Council Response
Q1. Is the planning proposal a result of an endorsed LSPS, strategic study or report?	The PP is not the result of the Inner West LSPS, but generally supports it and particularly <i>Planning Priority 6: Plan for high quality, accessible and sustainable housing growth in appropriate locations integrated with infrastructure provision and with respect for place, local character and heritage significance</i> . The PP provides new housing capacity in close proximity to St Peters train station, Newtown-Enmore Town Centre and significant open space at Sydney Park.
Q2. Is the planning proposal the best means of achieving the objectives or intended outcomes, or is there a better way?	The PP is, in principle, an appropriate pathway to deliver more housing to meet the Inner West's housing targets, subject to a full examination of strategic and site-specific merits. The site's location presents as a gateway opportunity and it is recognised that it could accommodate further uplift than what the current IWLEP controls allow through the PP process.
Q3. Will the planning proposal give effect to the objectives and actions of the applicable regional or district plan or strategy (including any exhibited draft plans or strategies)?	The PP is partially consistent with the Greater Sydney Region Plan and Eastern City District Plan, but is partly inconsistent on matters relating to the PP's transition to surrounding neighbourhoods and its urban tree canopy provision. It is also inconsistent with District Plan Direction 4 Housing the city, including aspects relating to affordable housing provision.
Q4. Is the planning proposal consistent with a council LSPS that has been endorsed by the Planning Secretary or GSC, or another endorsed local strategy or strategic plan?	The PP is generally consistent with Inner West's LSPS, Local Housing Strategy, Community Strategic Plan, Employment and Retail Lands Strategy (EARLS) and Integrated Transport Strategy. There are inconsistencies relating to building design, urban tree canopy and affordable housing. The PP is also inconsistent with Inner West's Affordable Housing Policy.
Q5. Is the planning proposal consistent with any other applicable State and regional studies or strategies?	As discussed previously.
Q6. Is the planning proposal consistent with applicable SEPPs?	<p>The PP is generally consistent with the relevant SEPPs, other than Chapter 4 of SEPP (Housing) 2021. The PP does not demonstrate a capacity to meet requirements of Parts 2C, 3D and 3E of the ADG unless its proposed FSR/GFA are reduced to allow suitable transitions and deep soil planting.</p> <p>Chapter 2 Affordable housing of the SEPP also applies to the site. Under Division 1 In-fill affordable housing, the site is eligible for an additional 30% of FSR on top of the maximum allowable FSR under IWLEP, provided that this component is used as affordable housing for a 15-year period. Under the Proposal, the total potential FSR</p>

	<p>allowed on the site under this Division would be 6.5:1.</p> <p>The proponent was requested to undertake a built form analysis to demonstrate a final built form outcome if the additional incentives in the Housing SEPP were utilised. This analysis has not yet been undertaken by the proponent and the proponent has expressed the bonus is unlikely to be utilised given that the site is restricted in terms of its potential height by the OLS 51m. However, there is no certainty regarding this outcome as the Housing SEPP prevails and a future DA can rely on these Housing SEPP incentives which may have a substantial built form amenity impact on the adjoining area.</p> <p>Finally, the site is excluded from NSW Government's Low and Mid Rise Housing reforms (Housing SEPP) which came into effect in February 2025 due to the site being in ANEF 25-30 contour.</p>
Q7. Is the planning proposal consistent with applicable Ministerial Directions (section 9.1 Directions)?	<p>The PP is generally consistent with all relevant Ministerial Directions.</p> <p>The total building height is below the Sydney Airport Obstacle Limitation Surface (OLS) prescribed airspace of 51m AHD, so that the proposal is consistent with Direction 5.3 – Development Near Regulated Airports and Defence Airfields.</p> <p>The site is also within the ANEF 25-30 contour and proposes to reduce increased residential densities. This itself does not result in any inconsistency with Direction 5.3, which requires any PP that increases residential density within ANEF 20+ contours to include a provision to ensure that development meets Australian Standards in relation to aircraft noise exposure. Clause 6.8 of IWLEP already contains this requirement across Inner West LGA. Further, the Acoustic Report prepared in support of the PP, considers aircraft noise and recommends that the site can be made suitable for increased residential density. Further detailed assessment will be undertaken at the Development Application stage.</p>
Q8. Is there any likelihood that critical habitat or threatened species, populations or ecological communities, or their habitats, will be adversely affected because of the proposal?	<p>The subject site does not contain any critical habitat or threatened species, populations or ecological communities, or their habitats.</p>
Q9. Are there any other likely environmental effects of the planning proposal and how they proposed to be managed?	<p>The subject site is located in the vicinity of a ventilation facility for WestConnex motorway and an air quality impact assessment has been prepared in response. TfNSW have been also consulted regarding managing any excavation impacts of the future development associated with the presence of M4-M5 tunnel under the site.</p> <p>The Planning Proposal also include studies addressing</p>

	<p>contamination and noise matters.</p> <p>The proposed built form at FSR 5:1 would have detrimental amenity impacts on the adjoining properties and their future redevelopment potential. The proposal also does not sufficiently contribute towards tree planting and urban tree canopy cover to manage the urban heat island effect in this Inner West location. Consequently, it is recommended that the FSR be reduced to increase transitions, setback and deep soil/ tree planting opportunities on the site. This is discussed further in Section 4.</p>
Q10. Has the planning proposal adequately addressed any social and economic effects?	<p>The Planning Proposal does not include appropriate affordable housing contributions. The proposal will continue to provide employment opportunities on the ground floor and retains its existing mixed-use zoning in this location.</p> <p>Generally, no adverse social or economic impacts are identified. The site is located in an existing urban area with good access to a range of social infrastructure. Further consultation can occur with relevant Stage agencies as required by the Gateway Determination.</p>
Q11. Is there adequate public infrastructure for the planning proposal?	<p>The Planning Proposal is not expected to significantly increase demand for public infrastructure. Further consultation will be undertaken with the public authorities at the consultation stage to determine any significant impact on public infrastructure.</p>
Q12. What are the views of state and federal public authorities and government agencies consulted in order to inform the Gateway determination?	<p>As requested at pre-lodgement stage, the proponent consulted with Transport for NSW (TfNSW) regarding the M4-M5 tunnel beneath the site. In their correspondence with the proponent, Transport for NSW outlined parameters for any future development application but did not raise any conflicts with TfNSW.</p>

Site-Specific Matters

The Planning Proposal generally has strategic merit to provide much-needed infill housing in this location close to public transport and open space. It is generally aligned with Minister's Statement of Expectations for Housing Australia and meets the strategic merit test for uplifting the site for additional residential uses. However, there are a number of site-specific issues which remain unresolved before the Planning Proposal can be supported. These primarily relate to inappropriate built form response, amenity impacts on the adjacent area, lack of affordable housing, lack of deep soil planting and traffic impacts as discussed in detail in the below section.

The Planning Proposal and associated documentation was referred to the AEDRP who also raised various concerns regarding the built form and inconsistencies with the ADG. The proponent was given an opportunity to revise the design scheme in response to Council officer's and the AEDRP's concerns. However, the revised built form/ planning proposal did not reduce the proposed FSR which could have ameliorated some of the design concerns and amenity impacts.

The below issues still remain unresolved in the current design scheme.

Inconsistencies with the Apartment Design Guide

Transition to surrounding areas

In considering this proposal, Council should be satisfied that the proposed IWLEP amendments can facilitate an appropriate built form transition to the neighbouring R1-zoned areas, particularly to the east opposite the site on Crown Street. Part 2C of the ADG states that secondary height controls should be considered to transition built form, for example “a step down in building height at the boundary between two height zones”.

The reference design scheme does not provide appropriate transitions to the low-density dwellings on Crown Street. The current PP creates a wall outlook along Campbell Street, between Princes Highway and the lower-density neighbourhood to the east, with no height variations (see images below). Council’s urban design officer has undertaken a peer review of the Proposal and reference scheme and identified inconsistencies with the ADG, including Part 2C.



Figure 11: Proponent scheme – from Princes Highway frontage



Figure 12: Proponent scheme – from Campbell Street frontage

It is recommended that the Planning Proposal be amended to provide appropriate transitions which will deliver an urban form that is more attuned to the surrounding neighbourhood and streetscape.

Council officers have tested an alternative scheme to provide appropriate ground floor and upper level setbacks to the surrounding properties as discussed further in this report. The increased setbacks result in decreased floorspace with a maximum FSR of 4:1 which could be permitted on this site.

Deep soil provision

The reference scheme identifies a total of approx. 177 sqm / 9% of total site area as deep soil zone (DSZ) located in three different areas. The ADG requires min. 7% Deep Soil Zone and recommends up to 15% deep soil planting for sites larger than 1500sqm.

The proposed deep soil zone areas in the reference design scheme do not meet the ADG criteria regarding minimum 6m dimension of deep soil planting for a site area >1,500 sqm, identified in ADG Part 3E.

This includes:

- Fronting Campbell Street - approx. 4m & 2m
- Crown Street & Campbell Street intersection – approx. 7m (cantilevered by approx. 2m)
- Crown Street – approx. 2m

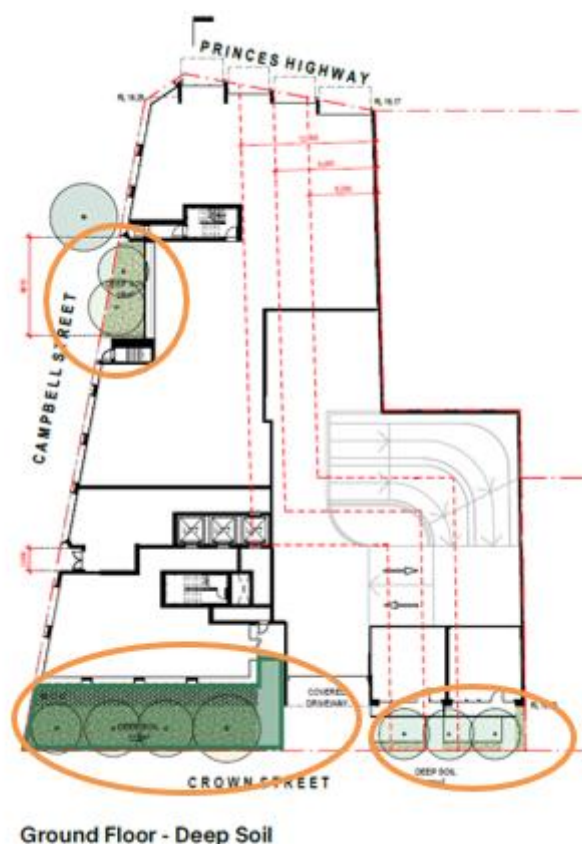


Figure 13: Proponent's proposed ground floor – deep soil plan

Council's alternative scheme recommends the following to meet the ADG requirement:

- Provide additional ground and upper-level setbacks to the massing at the corner of Crown Street and Campbell Street to allow a minimum 6m wide DSZ and is open to sky / not cantilevered, promoting tree growth.
- Provide additional setback to the massing fronting the DSZ at Campbell Street to meet the minimum 6m dimension.

It is recommended that the Planning Proposal be amended to increase the deep soil provision in consolidated location to meet ADG's requirements for DSZ provision and enhance urban tree canopy cover.

Communal open space

The revised Planning Proposal package identifies a total of 630 sqm (33% of the site area) of communal space comprising 317 sqm (16.4%) of outdoor space and 313 sqm (16.2%) of indoor space. Part 3D of the ADG requires a minimum 25% of site area to be provided as communal open space. The ADG also identifies communal open space as open space that provides outdoor recreation opportunities for residents, connection to the natural environment and valuable 'breathing space' between apartment buildings. Objective 3D-1 of the ADG identifies "an adequate area of communal open space is provided to enhance residential amenity and to provide opportunities for landscaping".

Although indoor communal floor space provides additional amenity for the residents, it should not count towards the overall communal open space component, per the ADG. In this instance, the provision of 16.4% of the site area as communal open space falls short of the ADG requirements.

The reference design scheme should be revised to meet the ADG minimum compliance requirements of communal open space (25%).

Inner West Local Planning Panel Advice

In accordance with Division 2.5 (2.19) of the EP&A Act 1979, the Planning Proposal was referred to the IWLPP on 25 March 2025. The IWLPP recommended the Planning Proposal be conditionally supported. *Table 3* below summarises the IWLPP concerns and Council officer responses. The IWLPP Meeting Minutes are provided in *Attachment 4*.

Table 3: IWLPP Advice and Council Responses

IWLPP Advice	Council Response
<p>1. In relation to the strategic merit of the Planning Proposal:</p> <p>a. There is strategic merit to the extent that the site is suitable for higher residential density which has the potential to increase housing supply.</p> <p>b. This potential is not unique to the subject site as numerous nearby sites have similar ability to accommodate more housing. There is no evidence that the potential of this site to increase housing supply will be realised in the short-term.</p> <p>c. The Panel is concerned that the Planning Proposal is premature</p>	<p>The Panel's concerns regarding the prematurity of the proposal are noted; however the site is well located and well serviced to provide new housing opportunities.</p> <p>Council has undertaken a comprehensive review to update the IWLEP through <i>Our Fairer Future Plan</i>.</p> <p>St Peters suburb has been identified for very limited housing opportunities due to the suburb predominantly industrial affected by high aircraft noise exposure and other constraints such as flooding and</p>

<p>because the potential of St Peters for future housing opportunities has not been adequately evaluated.</p> <p>d. There is also concern that it may be difficult to achieve the objectives of the Mixed-use Zone with the requested height and density, acknowledging that there are strategic objectives to retain employment uses in this zone</p>	<p>contamination.</p> <p>Given that this Planning Proposal is proponent-initiated and has demonstrated strategic merit, Council officers are of the view that this should proceed to Gateway subject to demonstrating sufficient site specific merit through reduction in FSR and provision of affordable housing.</p> <p>The reduction in FSR would also assist with providing appropriate transitions and setbacks to the surrounding sites, safeguarding them for their future development.</p> <p>Regarding 1d, Council officers are satisfied that the current zoning of the site (MU1) is appropriate to allow the proposed mix of commercial / employment uses on the ground floor and residential above.</p>
<p>2. In relation to the site-specific merit of the Planning Proposal:</p> <p>a. There is an apparent lack of site-specific merit due to constraints on developing the site to the requested density. The principal constraints are:</p> <ul style="list-style-type: none"> i. the height of buildings is restricted by the Sydney Airport flightpaths. ii. the extent of basement excavation is restricted by the motorway tunnel below the site. iii. to the north and east restrictions on building heights and setbacks are necessary due to the continuing presence of lower density housing. iv. vehicular access is limited to Crown Street <p>b. The location of the site at a major road intersection generates potential amenity issues which could have negative impacts on future occupants. Traffic and aircraft noise are a significant issue at present. Access to natural ventilation is also compromised because of the noise conditions. An increase in residential dwellings would increase the number of occupants exposed to these adverse conditions.</p> <p>c. Despite these significant</p>	<p>The site constraints are acknowledged and this report recommends the Planning Proposal be amended to reduce the proposed FSR to 4:1, in consideration of those constraints. It also recommends that the proponent be required to update its evidence base and draft site-specific DCP to reflect this reduced control and to address the constraints of the site, potential impact on adjoining lower density zone, and the amenity of future residents.</p> <p>Notwithstanding, these site constraints can be overcome through the above documentation and at a future development application stage and do not preclude the Planning Proposal, subject to changes, from proceeding to the Gateway Determination stage.</p>

<p>shortcomings, the Panel considers that there is the opportunity for these to be addressed by refining the contents of the Planning Proposal.</p> <p>The site is also located at a major road intersection which generates potential amenity issues that could negatively impact the future residents. Noise from traffic and aircraft would also impact natural ventilation.</p>	
<p>3. In relation to building height:</p> <ol style="list-style-type: none"> The proposed building height is the maximum permitted below the flight path restriction for Sydney Airport. If this is an appropriate maximum height there is no apparent need to apply a further statutory restriction on height for this site. The studies that have been conducted identified the need for varied heights across the site to take account of potential adverse impacts on adjoining land. As building separation requirements of the Apartment Design Guide (ADG) need to be satisfied, there must be differing heights across the site. It is not possible for the Panel to determine the most appropriate location for these changes in height. The locations for the height transitions must be determined by further study and these can be incorporated in a development control plan. Prescribing a single maximum height development standard over the entire site may very well give rise to a significant mismatch between maximum height and maximum FSR. It could be prejudicial to prescribe a maximum height prior to Council completing its strategic assessment of heights, and it could predetermine an inappropriate development standard for building height in this vicinity. There is no benefit in prescribing a height which already cannot be exceeded. Further, the potential for a lower height to be applied when the strategic studies are complete may encourage the immediate development of this site. The Panel recommends that the LEP building height map not allocate a 	<p>With regard to 3a, it should be clarified that the Sydney Airport OLS is not an absolute constraint on development and can be exceeded in consultation with the relevant Federal Government authorities. However, removal of the HOB control for the site would create uncertainty in the Planning Proposal assessment process and for the community.</p> <p>Council officers recommend that the Planning Proposal be amended to include a maximum FSR of 4:1. Council's expert design advice finds that this FSR would align with the proposed HOB of RL 51m (35m) and not result in any mismatch.</p> <p>This report recommends the Planning Proposal, and the supporting Urban Design Report and draft site-specific DCP be updated. The latter should guide the design of buildings on the site to ensure an appropriate interfacing and transition to the neighbouring lower-rise residential areas to the north-east and east, including setbacks and building separation required in accordance with the ADG.</p> <p>It is common practice to apply a single HOB control to a development site of this size and characteristics. Officers consider that it can function adequately alongside suitable site-specific DCP provisions.</p> <p>Further, if required, this can be revisited post-exhibition after consultation with the community and relevant government authorities.</p>

maximum building height, for this site, at this time.	
<p>4. In relation to floor space ratio:</p> <p>a. The applicant advised the Panel that the submitted request for a FSR of 5:1 is no longer being pursued, and that the recommendation of the Council Officers for a FSR of 4:1 is accepted.</p> <p>b. The Panel is not convinced that a FSR of 4:1 will produce a good design outcome, and therefore a lower FSR could be more appropriate. The potential to achieve this FSR needs to be tested by further urban design/architectural analysis by Council officers. Through this analysis it should be verified that all of the provisions of the ADG can be achieved, especially after taking account of the requirements to:</p> <p>i. ensure at least the ground floor is used for commercial premises or health services in accordance with the definition of shop top housing;</p> <p>ii. satisfy the objectives of the Mixed-use to promote employment uses, provide active street frontages, and minimise conflict with development in adjoining zones;</p> <p>iii. provide a minimum of 135 sq. metres of deep soil with a minimum dimension of 6 metres, and preferably 290 sq. metres, in accordance with Part 3E;</p> <p>iv. increase the boundary setback by an additional 3 metres along the eastern boundaries where there is a change in zone between the subject site and the lower density residential zone to the east and north, as specified in Parts 2F and 3F. This requirement applies because the boundary of the subject site delineates the change in zone.</p> <p>c. Further consideration needs to be given to the potential FSR for the land in the Mixed-use Zone further to</p>	<p>A thorough level of design testing has been undertaken by Council's urban designer internally. This testing has indicated that a maximum FSR of 4:1 can produce an ADG-compliant development outcome on the site.</p> <p>Further urban design analysis should be undertaken by the proponent post-Gateway Determination, to reflect the recommended changes. This analysis should also address the Panel's concerns.</p> <p>This work is recommended to be undertaken post-Gateway Determination, as it enables the proposal to progress to DPHI for review while giving it a level of support. Delaying the Planning Proposal to request the proponent provide this information upfront would delay the assessment further and not provide added certainty to the proponent regarding the level of support.</p> <p>It is therefore recommended that the Planning Proposal proceed to Gateway assessment stage, with the reduced FSR of 4:1, and the proponent be required to submit revised supporting documentation following issuing of a Gateway Determination, to demonstrate how the revised proposal would achieve ADG compliance and can appropriately resolve the Panel's concerns.</p>

<p>the north along the Princes Highway. It is important that the FSR for the subject site does not prejudice or predetermine the FSR that will be applied to that land under some future housing strategy.</p>	
<p>5. In relation to affordable housing:</p> <ol style="list-style-type: none"> The Panel notes the offer of the applicant to provide 10% of apartments as affordable housing for a period of ten (10) years. The Panel appreciates that this is not consistent with Council's adopted Policy which requires the provision of 15% affordable housing in perpetuity. A Planning Proposal provides the opportunity for public benefit through the provision of affordable housing which should be utilised in this instance. The Panel does not support the Council Officer's recommendation for the provision of 2% of new residential gross floor area as affordable housing. Given the proponent's offer, the Panel recommends that at least 10% of new residential gross floor area on the site be provided as affordable housing in perpetuity. 	<p>Following receipt of the IWLPP's advice, the proponent submitted an economic feasibility report which confirms that redevelopment of the site would not be viable with an affordable housing contribution greater than 2% (refer to Attachment 5).</p> <p>The outcomes of this feasibility analysis are also generally consistent with the feasibility analysis undertaken recently by Council officers for other projects.</p> <p>The Panel has recommended that the FSR of the site be reduced and that the affordable housing contributions be increased which would render this project unfeasible and unlikely to proceed to construction.</p> <p>In line with the recommendations of this report, Council officers recommend proceeding with a site-specific IWLEP 2022 provision requiring a minimum 2% affordable housing contribution.</p>
<p>6. Subject to the matters above, the Panel recommends that Council forward the Planning Proposal to the NSW Department of Planning, Housing and Infrastructure for Gateway assessment subject to the following amendments:</p> <ol style="list-style-type: none"> The maximum FSR as determined from the urban design analysis/architectural analysis required in 4.b. above, up to a maximum of 4:1. The maximum building height not be specified. Incorporation of an additional site-specific local provision requiring at least 10% of new residential Gross Floor Area (GFA) on the site be provided as affordable housing, managed by a tier one registered community housing provider in perpetuity. 	<p>For reasons outlined above, Council officers recommend that:</p> <ul style="list-style-type: none"> a maximum FSR of 4:1 should proceed on this site, and a site-specific local provision be included requiring that 2% of new residential FSR be provided as affordable housing in perpetuity. <p>Council's urban design advice has found that a maximum FSR of 4:1 can reasonably achieve an ADG-compliant development scheme. It is therefore recommended that the Planning Proposal be amended to include this revised FSR control.</p> <p>Council officers also recommend that the proposed HOB control proceed as written for reasons outlined above.</p> <p>Finally, it is recommended requiring at least 2% of new residential Gross Floor Area (GFA) be provided as affordable housing, managed by a registered community housing provider in perpetuity. The specifics of this clause, including whether it can be</p>

	limited to apply only to tier one providers, can be discussed with Parliamentary Counsel at final drafting, should this proposal proceed to that stage.
<p>7. The Panel recommends that Council request a Gateway Determination from the Minister for the amended Planning Proposal which, if supported, contain Gateway conditions that the following information be provided or updated prior to community consultation:</p> <ul style="list-style-type: none"> a. Planning Proposal documents including references to reduced FSR, GFA, and number of dwellings, and at least 10% affordable housing; b. Urban design report reflecting the output from the analysis at 4b above illustrating the built form outcome with the amended FSR, heights and applicable setbacks; c. Traffic Impact Assessment and strategic-level green travel plan outlining mechanisms for delivering effective mode shift on the site; d. Updated draft site-specific amendment to Marrickville Development Control Plan 2011 and draft Inner West Development Control Plan 2025; and e. A sustainability strategy to demonstrate a commitment to exceed minimum sustainability requirements established by standards such as NABERS, BASIX, or NatHERS. 	<p>Council officers note the Panel's advice, but recommend proceeding with the Planning Proposal with the amendments proposed as outlined above. The proposal has strategic merit and, subject to changes discussed in this report, can also demonstrate sufficient site-specific merit, while also contributing to new housing and jobs in the Inner West in a well-served location.</p> <p>It is agreed that a future Gateway Determination for this proposal should include conditions requiring updated Planning Proposal, Urban Design Report and draft site-specific DCP, but reflecting Council's recommended LEP amendments.</p> <p>It is also agreed that a Gateway condition be sought requiring a Sustainability Strategy be prepared to demonstrate commitment to exceeding these sustainability standards. The relevant provisions can then be adopted in the draft DCP.</p>

Conclusion

Subject to recommended amendments as detailed in this report, the Planning Proposal is considered to have sufficient strategic and site-specific merit. It is recommended that the proposal, as amended, be submitted to DPHI for Gateway assessment and that the Gateway Determination impose conditions to revise the proposal package prior to beginning statutory public exhibition.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

Attachments 1-5 have been published separately in the Attachments Document on Council's Website <https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings>

ATTACHMENTS

1. [🔗](#) Planning Proposal for 75-85 Crown Street and 116 Princes Highway, St Peters - **Published Separately on Council's website**
2. [🔗](#) Council Letter to proponent including Council and AEDRP feedback - **Published Separately on Council's website**
3. [🔗](#) Inner West Local Planning Panel Minutes - **Published Separately on Council's website**
4. [🔗](#) Council Assessment Checklist - **Published Separately on Council's website**
5. [🔗](#) Proponent Feasibility Report on Affordable Housing Provision - **Published Separately on Council's website**

Item No: C0625(1) Item 15

Subject: USE OF RECYCLED PLASTICS IN INNER WEST PROCUREMENT AND PROJECTS

Prepared By: Helen Bradley - Manager Resource Recovery Planning

Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

1. That Council endorse the Sustainable Procurement Working Group investigation of priority areas for use of recycled materials, highlighting the use of recycled soft plastics in capital works projects, with an update report to the December 2025 Council meeting.
2. That Council require that tenders include recycled content materials (e.g. recycled crushed glass, recycled plastic and crumb rubber) in infrastructure and civil works projects where proven technology, and specifications are available.
3. That Council amend procurement processes to consider lifecycle costs of products when comparing pricing for recycled content alternatives.
4. That Council write to relevant state and federal ministers to advocate for the inclusion of recycled content and circular economy requirements as standard practice in government tenders and infrastructure projects.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The use of recycled plastics by Inner West Council has a strong strategic alignment through Council's Zero Waste Strategy – which has specific targets and actions around plastics including

- Avoidance of single-use plastics in Council operations and at Council events
- Increasing Council procurement of recycled materials including plastics
- Reduction in litter by 60% by 2030 (and plastic litter specifically by 30% by 2025)

Enabling the Inner West community to engage in recycling soft plastics is another strategic direction and is facilitated directly by council via a doorstep collection funded by Council [HomeCycle - Inner West Council](#). Another significant plastics recycling opportunities is via Woolworths drop-off at selected stores [Discover - Woolworths Online](#).

The REDcycle soft plastics recycling program crashed in 2022 and has recently recommenced in a pilot scheme, including supermarkets in the Inner West. A major factor in the collapse of the scheme, and a fundamental economic inhibitor in the market is the demand for recycled plastic products. In addition to other steps that it has taken to address the soft plastics

problem, Council can play a positive “model developer” role in the market by ensuring that we stimulate demand through our procurement process.

BACKGROUND

At the Council meeting held on 18 February 2025, Council resolved the following in part:

2. That Council receive further report in April 2025 outlining:
 - a) projects where recycled plastic aggregate is used in base products, including but not limited to play equipment, road base, footpaths and concrete
 - b) a full list of further opportunities and project types where plastic aggregate can be incorporated
 - c) details on where plastic aggregate is used in such projects from other Australian and international jurisdictions; and
 - d) a decision for councillors regarding the application of a procurement weighting for the use of plastic aggregate and/or a target for the number of projects where this will be used and/or any other opportunities to expand the use of plastic aggregate in Inner West projects.

This report summarises recommended actions in response to the above resolution.

DISCUSSION

Council staff have formed a Sustainable Procurement Working Group. Procurement processes and policies have been reviewed with to ensure alignment with the objectives of Council, about soft plastics and broad issues including Climate Change.

Areas that require improvement for these objectives to be implemented successfully include:

- Amendment of the policy to more expressly reflect Council’s intention
- Identifying projects for improved procurement processes or materials which are appropriate for direct substitution with recycled materials and, finally
- Raising staff awareness and compliance with revised procurement policies

Having regard to the first point, it is noted that Council’s Procurement Policy was updated in 2024 to require a mandatory weighting of 15% to *sustainability*. However, it could also include requirements for recycled content including plastics where applicable.

Other opportunities identified through the Sustainable Procurement Working Group include:

- Infrastructure and civil works projects
- Street furniture, bollards, benches, picnic tables and plastic decking
- Drainage systems and building materials
- Stationary, office fit outs, carpets etc.
- Using recycled plastics where fleece or plastic based uniforms are used

Priority Projects

The following are priority projects that under investigation or early days of review and consideration, and all demonstrate success in the recycling of soft plastics.

Paving the Way – Southern Sydney Region of Councils

Inner West is part of the SSROC regional contract *Paving the Way*, which has a focus on using recycled materials in infrastructure projects, developing guidelines and providing specifications to easily embed this in procurement practices.

- Phase 1 involved using crushed glass fines as sand replacement in infrastructure projects such as footpaths. Currently 4.2% of Inner West asphalt is constituted of recycled crush glass via participation in Paving the Way.

- Phase 2 targeted Plastics and Rubber with trials of crumb rubber in roads across the region. IWC is participating with SSROC who are leading the technical specifications with industry for use of recycled rubber road pavement with completion by June 2025
- Phase 3 will be use of soft plastics in civil works. An asphalt product called “Reconophalt” that has a recycled soft plastic component is now available and two other SSROC Councils (Sutherland and Woollahra) have recently used this product.

Residential wheelie bins

Mobile Garbage Bins in active use at all residential properties for garbage, recycling and FOGO are a key Council use of recycled plastics. In late 2024 SULO revealed that all their bins, used across the Inner West, are made from 100% recycled plastic. At the end of their useful life (7-10 year lifespan) bins are returned to SULO for recycling into new bins.

Plastics in roads projects

Plastic in roads need to be used in accordance with road engineering specifications. Roads containing waste plastic may perform as well as traditional roads. (Ann Parson 2021) [How Paving With Plastic Could Make a Dent in the Global Waste Problem - Yale e360](#)

Examples internationally include “PlasticRoad” (cycle path) in the Netherlands containing the recycled plastic equivalent of over 218,000 plastic cups. Its design outperforms traditional asphalt roads through performance and sustainability benefits, lasting up to three times longer without cracks or potholes. It is permeable allowing drainage and is hollow allowing for underground pipes and cables. [The world’s first plastic road opens in the Netherlands](#)
The costs of a similar project under Australian conditions have not been estimated.



Figure 1 and 2: PlasticRoad in Zwolle, Netherlands

Other projects underway that incorporate recycled content and circular economy include;

- *FOGO Compost* – Buying back Inner West FOGO compost from Topsoil created from residents recycling food and garden organics through the kerbside recycling service. Following the trial at Richard Murden Reserve for National Tree Day 2024, Council is procuring 40 tonnes of compost meeting the platinum Australian Standard (AS4454) for Inner West parks and nurseries
- *Catering* – investigating suppliers aligned to environmental and social values such as reusable packaging (zero waste), food rescue, local and social enterprise providers. Council events which “walk the talk” by not providing single use plastic containers as standard practice are strongly recommended, and increasingly implemented.
- *Cleaning consumables* – reducing or avoiding toxic chemical use in cleaning products and incorporating natural cleaning products.

Other Council resource recovery and reuse projects underway include:

- *Paint reuse* – pilot which commenced in December 2024 with Circle Paints who reuse paints collected at the St Peters CRC. Council has commenced buying back paint including for a mural at the Sustainability Hub

- *Corporate reuse of materials* – reuse within council to improve corporate behaviours and reduce expenditure on internal assets already available across council including office furniture and stationery.

Sustainable Procurement Opportunities at Inner West

The Sustainable Procurement Working Group recommend focusing on targeting materials and opportunities to buy recycled materials based on spend, specifications demonstrating fit-for-purpose and opportunity rather than rigid targets by material types.

Following the revisions to Council's procurement strategy, all evaluation of tenders and quotes include schedules and information relating to the sustainability criteria. This new procurement procedure and the procurement policy are aligned to the Inner West Sustainability and Zero Waste strategies. Controls and monitoring are in place to ensure the commitment is reflected in decision making, sending strong market signals to potential suppliers regarding Inner West's circular economy priorities.

Suppliers are also categorised on VendorPanel with Supplier Intelligence Badging. The sustainability badge is awarded to suppliers on the VendorPanel platform who meet certain sustainability criteria. This helps promote responsible procurement by making it easier for buyers to select environmentally and socially responsible vendors.

Inner West Circular Economy Roundtable

Council hosted a Circular Economy Roundtable on 27 May 2025 for organisations and individuals active in the local waste avoidance reuse, repair and recycling community to develop a roadmap and connect our community to the new Circular Economy Grants. [Circular economy grants - Inner West Council](#)

At this forum, Councillors and staff heard from industry leaders and senior agency staff from organisations such as the NSW EPA. Opportunities and barriers in the Inner West circular economy were canvassed and a new Council network was developed.

Conclusion

Council's Sustainable Procurement Working Group is investigating the priority projects detailed above for use of recycled materials, especially the use of recycled soft plastics in capital works projects. An update report to Council on feasible projects for implementation is planned later this year once feasibility has been examined.

Further, it is recommended that Council's procurement processes are amended to require that tenders for infrastructure and civil works projects must include recycled materials where proven technology, and specifications are available (such as *Paving the Way*). Procurement processes should also consider lifecycle costs of products when comparing pricing for recycled content alternatives.

Finally, it is recommended that Council advocate to its State and Federal counterparts for the inclusion of recycled content and circular economy requirements as standard practice in government tenders and infrastructure projects

FINANCIAL IMPLICATIONS

There are no immediate financial implications associated with the implementation of the proposed recommendations outlined in the report. Any future financial implications (procurement costs) will be included in the update report to Council.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 16

Subject: RECREATIONAL NEEDS SURVEY FOR GIRLS, YOUNG WOMEN AND GENDER DIVERSE PEOPLE

Prepared By: Aaron Callaghan - Parks Planning and Ecology Manager

Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council endorse the draft survey and engagement framework outlined in this report and commence community engagement on a research survey which will gather information on the recreational needs, preferences, and barriers faced by women, girls, and gender-diverse people aged 12–24 in the Inner West community.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 4: Healthy, resilient and caring communities
- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

At the Council meeting held on 3 December 2024, Council resolved the following:

That Council officers report to the March 2025 Ordinary Council Meeting with a draft survey for consultation with local girls, young women and young gender diverse people about their recreational needs and preferences for new facilities. This should include a plan for how the survey would be widely promoted and disseminated, including use of social media and local organisations and networks.

This report outlines the process to develop and implement a draft survey designed to understand the recreational needs and preferences of, and barriers experienced by, girls, young women, and gender-diverse individuals aged 12 to 24. The engagement framework has been developed by Council's Office of Sport in consultation with Council's Community engagement team.

For the purposes of the development of a survey, the age group is defined as between the ages of 12-24 as 'Youth' by the Australian Institute of Health and Welfare.

BACKGROUND

The proposed engagement framework is informed by two important strategies which have already been adopted by Council and which have been developed with evidence-based research into recreation and open space needs within the Inner West, this being the *Inner West Recreation Needs Study (2018)* and the *Inner West Recreation Strategy and Action Plan (2023-32)*.

Additional studies which have been used to inform the survey questions include "*Factors Relating to Women and Girls' Participation in Sport (2023)*", and the "*AusPlay National Sport and Physical Activity Participation Report (2022)*". Both of these reports provide critical insights

into participation trends, barriers, and preferences specific to girls, young women, and gender-diverse individuals.

Existing Strategic Direction and Additional Research Papers

The following documents have assisted in developing the approach used to create the questionnaire.

Recreation Needs Study: A Healthier Inner West (2018): Informed by extensive community and stakeholder engagement (more than 2,000 points of engagement): [Recreation studies and plans - Inner West Council](#)

Key Insights:

- Enhance the visibility and participation of women and girls in recreation through programs and improved facilities
- Address safety concerns and limited access to formal sports opportunities for women and girls
- Women favour passive, active, and personal fitness activities, while men more often engage in social, organised, and elite sports

Recreation Strategy and Action Plan (2023–32): Informed by extensive community and stakeholder consultation, building on the Recreation Needs Study (2018) and aligning with broader strategic frameworks: [Recreation Strategy and Action Plan 2023 | Your Say Inner West](#)

Key Insights:

- Walking and flexible, unstructured recreation are the most popular activities, particularly among women and girls
- Indoor facilities are particularly important for accommodating recreation during adverse weather conditions and for activities favoured by women, girls, and older adults
- A lack of indoor facilities for flexible, non-competitive participation was noted, with an increasing demand for spaces that support yoga, Pilates, and fitness classes
- Women and girls face barriers such as limited open space, safety concerns, and financial constraints, which reduce participation in formal and structured sports
- Inclusive and accessible recreation opportunities are critical, with a focus on improving park amenities, safety measures, and diverse program offerings to cater to varying needs and preferences

The demand for programs and facilities that blend social connection with physical activity is increasing, particularly for women and girls

Factors Relating to Women and Girls' Participation in Sport (2023) – Victoria University

This was an engagement survey of over 5,000 women and girls from across Victoria.

Key Insights:

- Women and girls value fun, enjoyment, and social interaction in sport
- Barriers include cost, cultural stigma, and lack of inclusive spaces
- Recommendations include creating culturally tailored programs and offering flexible, non-competitive options

AusPlay National Sport and Physical Activity Participation Report (2022) – Australian Sports Commission this engagement surveyed over 75,100 women aged 15+, including 8,700 young women aged 15–19.

Key Insights:

- Non-sport activities such as walking, yoga, and fitness dominate participation
- Time constraints, cost, and safety are the most significant barriers
- Health benefits and social connection are primary motivators

Community Engagement Plan

It is proposed that Council move forward with consideration of a draft survey which has been designed to gather useful information on the recreational needs, preferences, and barriers faced by women, girls, and gender-diverse people aged 12–24 in the Inner West community.

The primary objectives of the survey are to:

- Identify participation trends in both sport and non-sport activities
- Understand barriers, including cost, safety, time, and cultural factors, that limit participation
- Gather preferences for program types, facility features, and recreational spaces
- Ensure inclusivity by capturing input from underrepresented groups, including CALD and LGBTQIA+ communities.

The proposed Methodologies for collecting data are

- Online Survey (and Social Media Campaign)
- Hosted on the Your Say Inner West platform.
- Accessible via QR codes distributed through local sport clubs, schools, universities, libraries, community centres, and social media campaigns.
- Social Media campaign with links to survey.
- Email distribution to key stakeholder groups.
- In-Person Engagement
- Purpose: Engage with the community in informal settings.
- Activities
- Pop-up stalls at parks, bay run, recreation and aquatic centres, youth centres, libraries and at community events and customer service pop-up stalls

Key Topics and Themes

The survey will include the following key themes:

1. Participation Levels

Sustained participation in sport and recreation is essential to supporting the health and wellbeing of the Inner West community. Research highlights a decline in participation during key life stages, particularly adolescence, early adulthood, and parenthood. Monitoring these patterns enables targeted responses to support ongoing engagement and reduce periods of inactivity.

2. Use of Local Facilities and Spaces

Inner West residents utilise a wide range of parks, sporting grounds, and open spaces to support both organised and informal recreation. While flexible, unstructured use of spaces such as walking paths and parks is highly valued, gaps in facilities, safety concerns, and limited inclusive programming can restrict participation, particularly for women, girls, and diverse communities. Understanding how local spaces are accessed and experienced informs future planning and investment.

3. Activity Preferences

Recreation preferences across the Inner West reflect the need for a balanced offering of traditional sport, fitness, and informal activities. Younger people seek opportunities that prioritise social connection, skill development, and flexible participation. Delivering diverse,

accessible programs that respond to evolving community needs is essential to supporting long-term participation.

4. Motivations for Participation

Health, wellbeing, and social connection are key drivers of participation in sport and recreation. Inclusive and welcoming environments that balance enjoyment with skill progression are critical to retaining participants and supporting active lifestyles across all demographic groups.

5. Barriers to Participation

Barriers to participation persist across the Inner West, including financial pressures, safety concerns, time constraints, and transport access. Participation is also impacted by key life transitions, such as entering the workforce or starting high school/ higher education. Addressing these barriers through targeted, inclusive, and affordable initiatives is vital to supporting equitable access to recreation opportunities.

6. Facility and Program Needs

Contemporary recreation planning prioritises inclusive, multipurpose, and adaptable facilities that meet the needs of a diverse community. There is growing demand for spaces that support both organised and informal use, alongside increasing interest in non-traditional and emerging activities. Facilities that incorporate social spaces, indoor environments, and flexible programming models will be essential to meeting current and future recreation needs.

Incentives and Prizes:

To boost engagement and encourage participation, it is recommended that the survey should include incentives for young people to participate. This could include:

- Gift Cards: Participants who complete the survey will go into a draw to win gift cards for popular retailers.
- Community Recognition: Highlight participants' contributions through local Active Inner West Newsletter or Council social media channels.
- Membership to Aquatic Centres: Visit passes for completing survey including membership or passes to Council aquatic centres and gyms

Draft Online Survey

A draft online survey utilising the resources highlighted above has been developed with the assistance of staff engagement specialists, specifically from within Council's Community Engagement Team. In terms of delivering the survey assistance from the Aquatic and Recreation Services as well as within the Parks Teams and Office of Sport will assist in survey distribution.

Help shape the future of Recreation in the Inner West!

"We want to hear from young women, girls and gender diverse people aged 12-24 about what recreation, sports, and activities you enjoy and what could be better in the Inner West. Your feedback will help create better spaces and programs for young people like you!"

Question	Response Options
Demographic Questions	
How would you describe your gender?	<ul style="list-style-type: none"> - I use a different term: Agender – I see gender as invalid and prescribe myself no gender. Culturally, I experience and project the gender of a man. - I use a different term: Genderfluid - I use a different term: Xe/xi - Women or female - Man or male - Non-binary - Prefer not to say
How old are you?	<ul style="list-style-type: none"> - Under 12 - 12 - 13 - 14 - 15 - 16 - 17 - Over 18
Which suburb in the Inner West do you spend most of your time in?	<ul style="list-style-type: none"> - Leichhardt - Marrickville - Ashfield - Newtown - Dulwich Hill - Balmain - Haberfield - Rozelle - Lilyfield - Croydon - Stanmore - Summer Hill - Camperdown - Tempe - Lewisham - Annandale - Enmore - Balmain East - Croydon Park - Petersham - Sydenham - St Peters - Birchgrove
Recreational Needs and Preferences	
<p>Provide background to terminology including definitions for:</p> <ul style="list-style-type: none"> • Sport-related activities (Swimming, Cycling, Football, Netball, Tennis, Basketball, Running, Athletics, Cricket, Australian Football, touch football, Oztag, Golf etc.) 	

<ul style="list-style-type: none"> Non-sport-related Activities (Walking, Fitness/Gym, Bushwalking, Exergaming, Yoga, Pilates, Recreational Dancing etc.) <p>Note: Terminology relating to sport and non-sport activities, as well as participation barriers and motivations, have been adapted from the Australian Sports Commission National Sport and Physical Activity Participation Report 2022.</p>	
How many times per week do you participate in sport or non-sport physical activity or exercise?	Zero 1-2 times per week 3-4 times per week 5 or more times per week
Do you participate in any sport or non-sport activities at places in the Inner West? If yes, which ones?"	Include common examples of recreation spaces (e.g. Parks, Sporting Grounds, Fitness Centres, Aquatic Centres, Walking and Running Trails, Sport and Recreation Centres, Dance studios) Multiple choice tick boxes (plus open-ended response box)
What sport or non-sport physical activities or exercise do you enjoy the most?	Include examples of common sport and non-sport or exercise related activities. (include examples as above) Multiple choice tick boxes (plus open-ended response box)
What motivates you to participate in sport or non-sport physical activity or exercise?	Include examples of common sport and non-sport or exercise related activities. (e.g. Physical health or fitness, Fun/Enjoyment, Psychological/mental health/therapy, to be outdoors/enjoy nature, social reasons). Multiple choice tick boxes (plus other open ended response box)
What stops you from participating in sport or non-sport physical activity or exercise?	Include common barriers to participation. (e.g. not enough time/other commitments, not a priority, poor health/injury, increasing age/too old, have a physical job) Multiple choice tick boxes (plus other open ended response box)
If Council built new recreation facilities, what features would you like to see the most?	Include common answers. (e.g. indoor and outdoor spaces, multi-purpose, inclusive and accessible features, social and family-friendly spaces, safe and connected pathways, affordable access) Multiple choice (plus other open ended response box).

FINANCIAL IMPLICATIONS

Funding of approximately \$5000 is required for the survey for promotional material and survey prizes and this can be accommodated for within existing budget.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 17
Subject: CLONTARF COTTAGE REFURBISHMENT UPDATE
Prepared By: Michael Craven - Projects Delivery Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

1. That Council endorse proceeding with the installation of the flexible enlarged kitchen.
2. That Council endorse delaying the works to make the cottage accessible for twelve months to allow time to monitor use of the cottage following upgrade to the kitchen and results of enhanced marketing.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Clontarf Cottage is part of Council's community venues and is available for community use through Council's website, however it has a very low utilisation rate of only 7%.

A marketing strategy has been developed and is being implemented to promote all of Council's local community venues across the Inner West, including Clontarf Cottage with most tasks completed in July 2025.

Council is currently in the planning/design phase for capital improvements to the roof, kitchen and heating/cooling and external landscaping of Clontarf cottage with a cost estimate for these works of \$175,000.

Investigation of the feasibility and costs to provide accessible access to the cottage has progressed with a cost estimate for the works, excluding the kitchen of \$334,000, noting this will require a Development Application and a timeframe of 18 months to complete.

Given the additional costs to undertake the accessibility works, and low utilisation, Capital Works will progress the installation of the corrugated iron roof and new kitchen by August 2025, and Venues will action the enhanced marketing and monitor usage for 12 months, and report back to Council in June 2026.

BACKGROUND

A historical cottage built in 1844, Clontarf Cottage (the cottage) was purchased by Council in 1974, and was restored for community use in 1988.

The cottage seats 50 people and is suitable for small community gatherings, meetings, celebrations, low impact events and activities, including weddings and functions, that can also utilise the outdoor spaces.

The cottage is small at 61m², has two main rooms that are both dividable, a small kitchen with basic bar fridge and domestic stove, male and female toilets, and includes a variety of tables, and chairs and is currently heated by two oil heaters that are at the end of useful life.

The cottage offers the use of grounds at the front of the premises as part of the hire, however there is no accessible access from the grounds into the venue.

This venue is bookable daily from 8am to 11pm daily (including set up and pack down time) for hourly, day, evening, or whole day rates.

As this venue is located in a residential area and noise regulations apply, events deemed high impact are not permitted. Due to noise regulations, events must finish and have vacated by 11pm.

The cottage is located at the eastern end of Balmain Peninsular as shown in the below map and currently has a booking rate of 7% (2024).



Figure 1 – Location Map

At the Council meeting held on 3 December 2024 meeting, Council resolved the following:

1. That Council note that work is in preparation to replace the Clontarf Cottage roof shingles in the first quarter of 2025.
2. That Council install a new kitchen in Clontarf Cottage by August 2025 that can be used for small scale functions for the purpose of reheating food, storing cold items such as platters and drinks and reconfigure in a way that maximises bench space for food preparation. Including:
 - a) replacing the existing gas oven with an electric oven; and
 - b) replacing the small bar fridge with a full-size fridge.
3. That Council investigate energy efficient heating and cooling options for the main rooms with a report back to the March 2025 meeting.
4. That Council create a marketing strategy for Council community venues with a focus on an uptake in bookings for Summer 2025 and with a report back at the March 2025 meeting.

5. That Council investigate planning for disability access at Clontarf Cottage in advance of the 2025/26 capital works budget. Plans were previously drawn up that considered the heritage status of the building that may be utilised.

At the Council meeting held on 29 April 2025 meeting, Council resolved the following in part:

3. That Council requests that officers provide a confirmed timeframe for the implementation of the Marketing Strategy.
4. That Council notes that work is progressing toward the installation of a new kitchen scheduled for August 2025, and requests that as part of the design process, officers prepare an alternative design option that includes relocating the water heater and removing the cupboard to allow for an extended kitchen layout, with associated costings to be presented to the June Council meeting.

DISCUSSION

Marketing

The resolution called for a timeframe for the implementation of the marketing strategy that include:

Description	Timeframe
High-quality images, styled photoshoots, and updated marketing materials.	July 2025
Highlight local suppliers and simplify event planning.	August 2025
Enhance social media content, use targeted ads, and promote community engagement.	July 2025
Collaborate with community groups, offer incentives, and host open days.	July 2025
Ensure user-friendly booking process and up-to-date information	July 2025

Refurbishment

Capital Works have evaluated quotes for the installation of timber shingles to the roof with a cost of \$160,000. Following discussions with the Heritage Architect preparing the Heritage Exemption Certificate, Council's Heritage Architect, and the Friends of Clontarf Community Group it has been agreed to progress with a corrugated iron roof with a cost estimate of \$40,000, securing a saving of \$120,000.

The planning/design phase for a new kitchen is in progress with the design intention to better support catering related to events and functions at the cottage. The April meeting resolution called for an alternate design to the kitchen that included the removal of the hot water system and use of the space to extend the usable area to the kitchen. This has now been incorporated into the design (*Figure 1*) and works are on track to be delivered by the end of August 2025 at a cost estimate of \$50,000.

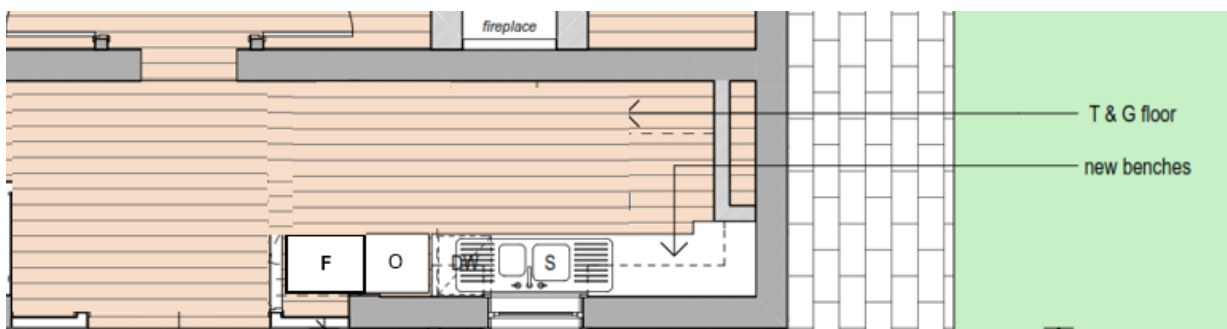


Figure 2 – Alternative Kitchen Design (Hot water relocated and kitchen extended)

At the same time Capital Works have received a high-level cost estimate from a Quantity Surveyor for works to make the cottage accessible from the rear of the building (*Figure 3*). The works required include:

- Raise internal floor level of rear extension to remove internal step and provide access to all rooms within the cottage.
- New compliant fully accessible toilet.
- Removal and replacement of the roofing over the back extension to improve structural integrity and weather protection.
- Extension and enclosure of the existing entry at rear to provide enhanced accessibility, shelter, and a more defined entrance.
- Construction of a new compliant external ramp providing accessible access to the upgraded rear entry.

Additional work would also be required to raise the proposed new kitchen to be installed by August 2025 to the new floor level if the accessibility works are to be undertaken,

The works required to make the cottage accessible have also been costed by the Quantity Surveyor with a cost estimate of \$334,000.

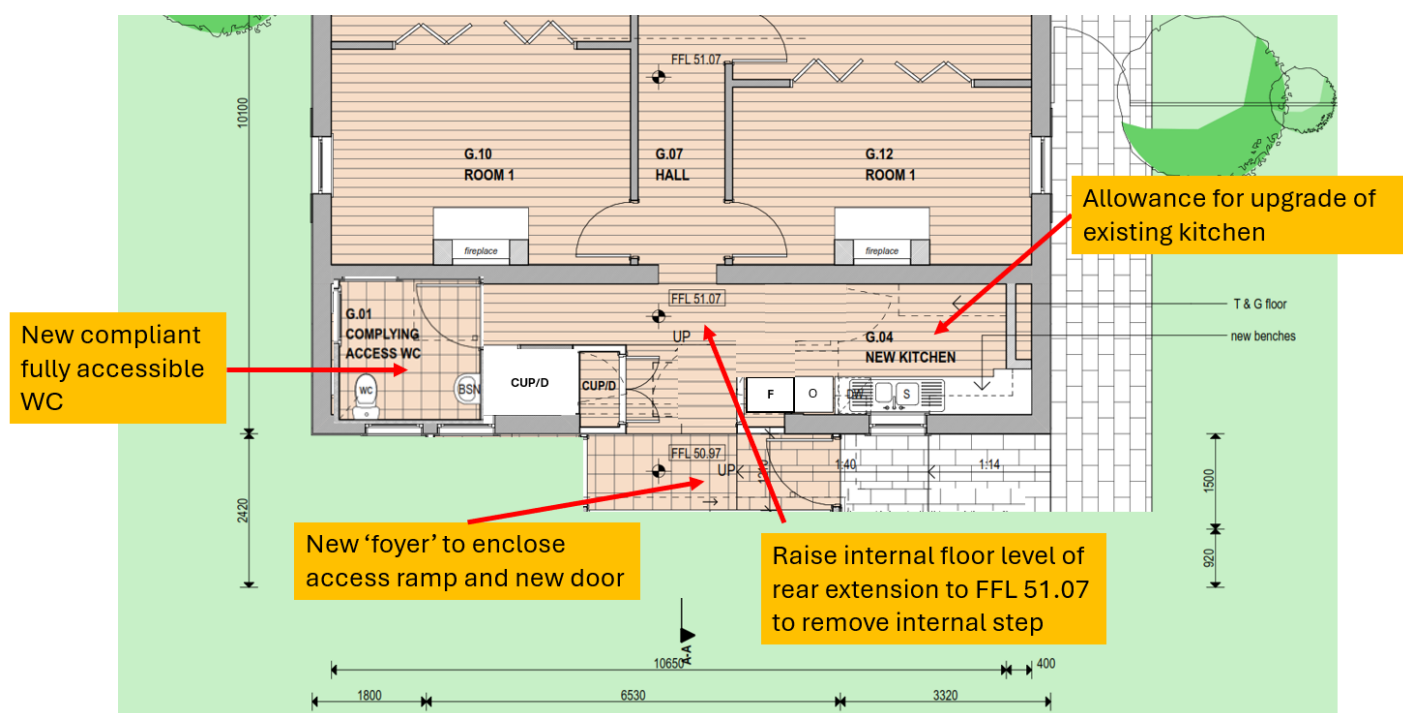


Figure 3 – Alternative Kitchen Design (Hot water relocated and kitchen extended)

FINANCIAL IMPLICATIONS

There is an allocation of \$485,000 as a part of the 2025/26 budget planning process for capital improvements to the cottage. This includes work associated with the roof repair, kitchen upgrade, and split system air conditioning and external landscaping works.

The proposed budget for the proposed new corrugated iron roof, kitchen, heating and cooling and external works is \$105,000, and the cost estimate for the accessibility works is \$334,000 (total \$439,000).

Whilst there is sufficient money in the allocated budget to allow for all of the proposed works, the low utilisation of the cottage is a significant factor in progressing all of the work.

It is recommended that Capital Works progress the installation of the corrugated iron roof and new kitchen by August 2025, and Venues to action the enhanced marketing and monitor usage for 12 months, and a report brought back to Council in June 2026.

The actions outlined in the Marketing Strategy are being funded by operational budgets.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 18

Subject: LOCAL GOVERNMENT REMUNERATION TRIBUNAL - DETERMINATION OF MAYOR AND COUNCILLOR FEES 2025/26

Prepared By: Julian Sakarai - Acting Senior Manager Governance and Risk

Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council sets Mayor and Councillor Fees, effective 1 July 2025, at the maximum level for a Metropolitan Large Council being:
 - a) Councillor Annual Fee - \$34,820
 - b) Mayoral Additional Fee - \$101,470
2. That Council re-confirms the current Additional Fee for the Deputy Mayor, being \$10,000 of the Mayoral Additional Fee.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The Local Government Remuneration Tribunal (Tribunal) has determined an increase of 3 per cent for councillor and mayoral fees for the 2025-2026 financial year, with effect from 1 July 2025. Sections 248 and 249 of the *Local Government Act 1993* (Act) enable councils to fix and pay an annual fee to councillors and mayors from 1 July 2025, within the relevant range set in the Tribunal's determination for the 2025-2026 financial year.

The purpose of this report is to recommend the setting of annual fees for Inner West Councillors and the Mayor at the maximum level for a Metropolitan Large council determined by the Tribunal for the 2025-2026 financial year.

BACKGROUND

The Tribunal is required by the Act to make an annual determination on the fees payable to councillors and mayors. On 17 April 2025, the Tribunal made its Annual Determination - Fees for Councillors and Mayors (Determination), which will take effect from 1 July 2025. The Determination is at Attachment 1.

As part of its annual determination process for the 2025-2026 financial year, the Tribunal invited submissions from individual councils, and Council provided its submission to the Tribunal in December 2024. In its submission, Council requested that the Tribunal consider the base fees paid to councillors and mayors in other states and to establish parity with other elected representatives across Australia. The submission expressed the view that the fees currently payable to councillors do not adequately compensate elected officials for the substantial time commitment involved with being a councillor.

DISCUSSION

Section 239 of the Act requires the Tribunal to determine the categories of Councils at least once every three years. In 2023, the Tribunal completed a review of categories and classified Inner West Council as a 'Metropolitan Large' council. The Tribunal will next review these categories in 2026.

The Tribunal has determined the fees for mayors and councillors in Metropolitan Large Councils as follows:

Category	Councillor/Member Annual Fee		Mayor/Chairperson Additional Fee*	
	Minimum	Maximum	Minimum	Maximum
Metropolitan Large	\$21,120	\$34,820	\$44,840	\$101,470

*The Mayor/Chairperson additional fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member, in accordance with section 249(2) of the Act. Council has previously resolved to pay the Deputy Mayor a fee of \$10,000 per annum. The legislation requires that any fee set for the Deputy Mayor is taken from the annual fee payable to the Mayor. It is at Council's discretion to determine the fee payable to the Deputy Mayor, if any.

This report recommends that Council adopt the maximum fees set out by the Tribunal on the following basis:

- substantial size in geographic and population size of the Local Government Area;
- substantial responsibilities associated with the annual budget;
- the wide scope, level and range of services delivered by Council; and
- increased level of time and investment required for the Mayor and Councillors to fulfil their civic duties effectively.

Adopting the report recommendations will ensure the remuneration of the Inner West Council elected officials reflects the scope of responsibilities to undertake their civic duties in a large Council.

Superannuation Contribution Payments

The payment of superannuation to the Mayor and Councillors is not automatic or mandatory, and pursuant to 254B(4)(a) of the Act a council must pass a resolution prior to making superannuation contribution payments.

At the Council meeting held on 10 May 2022, Council resolved the following:

That Council resolves for the Mayor and Councillors to receive superannuation contribution payments from 1 July 2022, in accordance with Section 254B of the Local Government Act 1993.

Superannuation is payable in addition to councillor fees. The superannuation contribution payment is paid at the same intervals as the annual fee is paid to Councillors.

Response to Council's submission

In the Determination, the Tribunal notes that the current remuneration structure continues to be a key issue of concern raised in submissions. In particular, the roles of councillor and mayor have changed significantly over time, but remuneration has not increased accordingly.

FINANCIAL IMPLICATIONS

The 3 per cent increase has been accounted for the in the 2025/26 Budget.

ATTACHMENTS

1. [↓](#) Local Government Remuneration Tribunal Annual Determination 2025/26

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Local Government
Remuneration Tribunal

Annual Determination

Report and determination
under sections 239 and 241 of the
Local Government Act 1993

17 April 2025



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Executive Summary

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The *Local Government Act 1993* (LG Act) requires the Local Government Remuneration Tribunal (the Tribunal) to report to the Minister for Local Government by 1 May each year on its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, as well as chairpersons and members of county councils.

Categories

Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. A review of categories was last carried out by the Tribunal in 2023.

The Tribunal will next consider the model, the criteria for each group, and the allocation of councils in the 2026 review.

The criteria for each category is published in Appendix 1 of the Determination and remains unchanged from 2023.

It should be noted that **the Tribunal determined that one Council - Mid Coast Council – would be re-categorised from a Regional Centre to Regional Strategic Area from 1 July 2025** as a result of meeting the criteria at Appendix 1.

Fees

The Tribunal has determined a **3%** per annum increase in the minimum and maximum fees applicable to each category from **1 July 2025**.

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Section 1 – Introduction

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Background

1. Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. The Tribunal last undertook a comprehensive review of the categories and the allocation of councils into each of those categories in 2023.
2. The Tribunal will next conduct a full review of the categories and the allocation of councils as required by the LG Act in the 2026 Annual Review.
3. Section 241 of the LG Act provides that the Tribunal determine the minimum and maximum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils for each of the categories determined under s.239.
4. The Tribunal can also determine that a council be re-categorised into a different category, existing or new, with a higher range of fees.
5. The Tribunal's Annual Determination takes effect from 1 July each year.

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Section 2 – 2024 Determination

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2024 Annual Determination

6. In 2024, the Tribunal received 19 written submissions, which included two requests for re-categorisation.
7. The Tribunal found that the current allocation of the councils remained appropriate, with the exceptions outlined below.
8. The Tribunal closely reviewed population and data relating to council operations in the 2024 Annual Determination process to ensure categorisation of councils was consistent with the criteria.
9. For reasons explained at paragraphs 35-39 of the Local Government Annual Determination 2024, Hilltops Council and Muswellbrook Shire Council were reclassified as Regional Rural Councils.
10. The Tribunal determined that fees would increase by 3.75% for the minimum and maximum fees applicable to each category from 1 July 2024.

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Section 3 – 2025 Review

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2025 Annual Review process

11. The Tribunal's 2025 Annual Review commenced in October 2024, when it wrote to all councils inviting submissions regarding fees. The Tribunal noted that it is only required to review the categories every three years and will next consider the model, the criteria applicable to each category and the allocation of councils in the 2026 Annual Review.
12. The invitation noted that it is expected that submissions are endorsed by respective councils.
13. The Tribunal also wrote to the President of Local Government NSW (LGNSW) inviting a submission.
14. The Tribunal received 16 written submissions from individual councils and one submission from LGNSW.
15. The Tribunal acknowledges and thanks all parties for their submissions.

Submissions Received – Requests for Re-categorisation

16. Seven of the 16 council submissions received requested re-categorisation or changes to current category criteria.
17. LGNSW also advocated for changes to factors affecting categorisation of councils.
18. Berrigan, City of Parramatta, Gilgandra Shire, Lake Macquarie City, City of Ryde, City of Sydney and Blacktown put forward cases for re-

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categorisation, or changes to category criteria, and the creation of new categories, for the Tribunal's consideration.

Requests for Re-classification

19. **Berrigan Shire Council** requested re-categorisation from Rural to Rural Large, despite acknowledging that they do not meet all the benchmarks in the criteria for this category.
20. The criteria for Rural Large is outlined at Appendix 1 of the 2024 Annual Determination, page 38 which states:

“Councils categorised as Rural Large will have a residential population greater than 10,000, and a councillor to resident ratio of at least 1 to 1200.

Other features may include:

- *one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre*
- *a limited range of services, facilities and employment opportunities compared to Regional Rural councils*
- *local economies based on agricultural/resource industries.”*

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21. Council's submission states they are currently at 86% of the population target threshold and 90% of the representation ratio but are meeting other criteria benchmarks.
22. Given that Council does not currently satisfy the population and ratio thresholds specified for Rural Large, the Tribunal is not persuaded to include Berrigan Shire Council in Rural Large at this time.
23. **City of Parramatta Council** requested that it be re-categorised to the highest category of general purpose councils, Principal CBD, in order to recognise its size, rate of growth, economic and global influence, operational budget, and strategic and geographical importance.
24. Council put forward a similar case for re-categorisation as part of the 2024 annual determination process, which was unsuccessful. In addition to the reasons put forth in paragraph 20 of the 2024 annual determination, the Council has included the following reasons for its re-categorisation request:
 - A local economy that has more than 30% of Australia's top 500 companies with offices in Parramatta, and estimated public and private investments in the next 5 years of \$20 billion
 - It is estimated by 2050 that Parramatta will be a city with a population of more than 500,000 people
 - The expected accessibility of the City, being a 'gateway to Sydney' with more people expected to live west of Parramatta than to its

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east by 2050, and being accessible by 2.3 million people within 45 minutes

- Key infrastructure in Parramatta, including but not limited to the Parramatta PHIVE, Commbank Stadium, the new Parramatta Light Rail, the Westmead Institute for Medical Research, Sydney Olympic Park and construction of Powerhouse Parramatta
- Expansion of education and innovation precincts, with Parramatta's education and training sector being valued at \$1.6 billion, and
- Significant operating and capital works budget of \$607 million, including multiple town centres, and sports and cultural hubs.

25. The Council also argues that a re-classification would reflect the additional skills and abilities that representing a growth council requires.

26. The City of Parramatta notes that the number of electors that each councillor represents is higher than the City of Sydney's. The submission states that the elected councillors represent more than 125,000 enrolled electors, compared to City of Sydney's elected councillors representing 45,891 enrolled electors.

27. Parramatta was classified as a Major CBD, following the 2017 Annual Determination. The Tribunal had found that Parramatta Council was significantly different from other large metropolitan councils on the basis of its secondary CBD status, as recognised by the State Government, at paragraph 21 of the 2017 annual determination. As a result, the

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description of Major CBD has remained specific to the City of Parramatta. Similarly, the Principal CBD criteria remained specific to the City of Sydney, since its inception in 2017.

28. Given the specific nature of both Major CBD and Principal CBD categories, the City of Parramatta's request for re-categorisation will require a change in the categories' criteria. As stated above, the Tribunal is not considering the criteria applicable to each category in the 2025 Annual Review process. The Tribunal will next consider the categories and criteria as part of the 2026 Annual Review process.
29. **Gilgandra Shire Council's** submission requests that it be re-categorised from Rural to Rural Large. Gilgandra Shire Council's case to be included in Rural Large category is based on two main points. The first point being Council offers a diverse range of services, and secondly these services result in higher levels of accountability and responsibilities for councillors.
30. Council submits it offers a diverse range of services over and above traditional local government services, which includes being the primary service provider for the community in the aged care and disability services. These include:
 - Age care and disabilities services
 - Meals on wheels and community transport
 - Home care package delivery
 - Operation of a villa retirement village
 - Indigenous specific residential age care facility

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- Residential aged care nursing home
 - Supported employment service for adults with intellectual disabilities
 - Special disability accommodation properties for adults with intellectual disabilities
 - Supported Living Services through the National Disability Insurance Scheme, and
 - Day activities centre to support clients with unique challenges.
31. The submission notes these services not only entail a higher level of accountability and responsibility from Council (due to changes in the regulatory environment) but also generate larger revenue and employment opportunities that is comparable to a Rural Large category.
32. Council further submits that when assessing categories to place councils in, the Tribunal should also give due consideration to other factors than those outlined in the s.240 of the LG Act, such as services provided; financial responsibility; scale of operation; and number of employees.
33. While the Tribunal notes Council's request, it does not satisfy the population and ratio thresholds specified for the category of Rural Large. Further, the changes to criteria suggested would require a change in categories, which is not being considered this year. For these reasons, the Tribunal is not persuaded to include Gilgandra Shire Council in Rural Large at this time.

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34. Similar to last year, **Lake Macquarie City Council** requested that it be re-categorised from Regional Strategic Area to Major Strategic Area. Council also advocated for the population threshold of Regional Strategic Area be adjusted from its current threshold of 300,000 down to 200,000.
35. Council argues that its population, scale and output of council operations is significantly greater than other councils categorised as Regional Strategic Area, and more aligns with the Central Coast, as the council classified as a 'Major Strategic Area'.
36. Lake Macquarie City Council's request for re-categorisation is based on the following:
 - Lake Macquarie being the second largest non-metropolitan council by population in NSW, with a larger population than Newcastle and Wollongong, which are classified as Major Regional Cities.
 - A population density that is 'significantly larger' than other Regional Strategic Areas and supported by 5 precincts in the Lake Macquarie LGA that have been identified for inclusion in the NSW Government Transport Oriented Development Program, which aims to encourage housing development near transport hubs, and are argued to lead to population growth near the hubs; and
 - A Gross Regional Product that is comparable to those of Major Strategic Areas and Major Regional City, rather than other Regional Strategic Areas.

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37. Council provided population data to support its case for the population threshold of Regional Strategic Area to be adjusted from its current threshold of 300,000 down to 200,000. The data was also provided as justification for its claim of a 'significant disparity within the Regional Strategic Area category' between Lake Macquarie and other councils:
 - Lake Macquarie: 219,249 residents, 24,769 non-residents
 - Shoalhaven: 108,895 residents, 4,632 non-residents
 - Tweed: 98,967 residents, 7,755 non-residents
 - Maitland: 95,958 residents, 15,305 non-residents
38. As stated in paragraph 28 of the 2024 Annual Determination, all categories were determined by extensive evidence examined and considered by the Tribunal. It was determined that the population threshold for the Major Strategic Area was appropriate. As a result, the Tribunal is currently not persuaded to modify the criteria for the Major Strategic Area.
39. **City of Ryde Council** provided a submission requesting it be re-classified from its existing category of Metropolitan Large to Metropolitan Major. Council's case to be re-classified includes:
 - The LGA having an area of 40.651 km², 16 suburbs, 3 wards, a population of 135,000 residents and over 54,000 rateable properties within its boundaries
 - A local economy that consists of 92,000 local jobs, 14,300 businesses and a gross regional product of \$19.2 billion

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- An innovation district within its west ward that has a long history of investment from all tiers of government, ultimately contributing \$13.6 billion annually to the NSW economy
 - Future growth opportunities linked to the Governments Transport Oriented Development Accelerated Precincts, which Macquarie Park is identified as, that will bring increased housing, amenities and job retention, and
 - Plans to build 2 new schools, 11,600 new homes, the redevelopment of Ryde Hospital and bringing together a range of organisations to create a fully integrated academic health sciences centre at Macquarie University Hospital.
40. As stated in Council's own submission, currently it does not satisfy the population threshold criteria required for Metropolitan Major. Accordingly, the Tribunal is not persuaded at this time to include City of Ryde in the category of Metropolitan Major.
41. The Tribunal also notes **Wollondilly Council's** submission confirming its adopted position to remain classified as a Regional Centre.
42. The Tribunal acknowledges each of the Council's requests for re-categorisation. Whilst the Tribunal has not been persuaded at this time to grant these requests, any council that provides a submission in the 2026 annual review, which includes a request for re-categorisation, will of course be considered.

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Requests for New Classifications

43. The **City of Sydney** Council requested the Tribunal change the classification name from Principal CBD to the previously used term “Principal City”.
44. The category “Principal City” was last used in the 2016 Determination. It was changed to Principal CBD in 2017 as a result of a review of categories. This review was undertaken in the context of Local Government reform, and council amalgamations, reducing the number of councils from 152 to 128.
45. Council’s submission outlines the history of boundary changes, including its expansion of the City of Sydney as a consideration in reverting to the 2016 category name.
46. Sydney City Council contends that reverting to the category term “Principal City” recognises that the council’s significance and contribution extends beyond the Sydney CBD.
47. The Tribunal notes the City of Sydney’s request would constitute modification to the category of “Principal CBD”. As stated above, the category “Principal CBD” is specific to City of Sydney and the Tribunal is not considering changes to the criteria applicable to each category in the 2025 Annual Review.
48. **Blacktown Council** requested re-categorisation from its current category of Metropolitan Major to a newly created category of “Metropolitan Major – High Growth”.

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49. Council's case to be re-categorised to a newly created category is based on the following:
 - Council asserts that it is the largest and one of the fastest growing local government areas in NSW, and
 - It undertakes several transformational projects, including projects funded from NSW Government and Western Sydney Infrastructure Grants.
50. Further, Council submits that the category of Metropolitan Major fails to account for the transformational nature of projects undertaken by Council, including the economic and strategic impacts for NSW, and impact on its local government area (LGA), which results in attracting new residents and people to the LGA.
51. The Tribunal notes that a new category, Metropolitan Major, was introduced in 2023, to address generally the issues raised in the current submission.
52. As explained in the Tribunal's letter inviting submissions, the Tribunal is required to review the categories at least once every three years. The Tribunal will next consider the model, the criteria applicable to each category and the allocation of councils in the 2026 Annual Review process.
53. As such, the Tribunal is not persuaded at this time to create a new category.

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54. **LGNSW** submitted that the Tribunal should, as part of its determination for the categorisation of councils, consider the demographic and economic shifts impacting the complexity of council operations, and the communities that councils serve.
55. The LGNSW submission provides examples of recent demographic shifts the Tribunal should consider, as factors affecting categorisation of councils, including:
 - The NSW Government's Transport Oriented Development Program, where the resulting accelerated growth drastically increases demands on the strategic and infrastructure planning functions of councils affected
 - The Renewable Energy Zones, which drive tens of billions of dollars of investment in rural and regional LGAs, and creates additional impacts in said councils, including population growth and growing infrastructure for transport and utilities, or
 - The Renewable Energy Planning Framework, which includes benefit sharing guidelines for councils to ensure their communities share the benefits of the project and require additional responsibility and management from affected councils.
56. Section 240 of the LG Act notes that the Tribunal is to determine categories for councils and mayoral offices according to prescribed matters. One such matter is the 'nature and extent of the development of areas', which could reasonably be accepted to include the items listed by LGNSW.

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57. However, this matter would also require a change to the categories' criteria, in order to identify areas of high development. As stated above, the Tribunal is not considering any modifications to the categories as part of the 2025 Annual Review process. However, the Tribunal will consider proposed modifications to categories as part of the 2026 Annual Review process.

Reclassification due to population thresholds

58. As was the case last year, the Tribunal reviewed applicable data as part of this review, to determine if any councils have met relevant benchmarks, therefore requiring a move in category.
59. The Tribunal identified that **Mid-Coast Council** met the population benchmark to be considered a Regional Strategic Area. As a result, Mid-Coast Council will be classified as a Regional Strategic Area in the 2025 Annual Determination.
60. The Tribunal will continue to monitor and review applicable data to ensure categorisation of councils remain consistent with the current criteria.

Submissions Received – Remuneration Structure

61. The current state of the remuneration structure continues to be a key issue of concern raised in submissions. A significant number of submissions received provide commentary on the structure, including examples of how it could be improved. These are addressed in the points below.

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Fees for Deputy Mayors

62. The issue of fees for deputy mayors was once again raised.
63. Three submissions asserted that the position of deputy mayor should attract its own distinct independent fee, beyond the fee provided for in s.249(5) of the LG Act.
64. The Tribunal dealt with this issue in its 2024 Annual Determination at paragraph 53-55. It was noted that the Tribunal lacked the powers to implement changes to the fee structure that would include a distinct independent fee for the position of deputy mayor.
65. There has been no change to the legislation to permit such a change. Therefore, the Tribunal is currently unable to introduce a remuneration structure that would include a distinct independent fee for the position of deputy mayor.

Changes to the role of Mayors and Councillors

66. It was suggested that the current remuneration structure is not fit for purpose as it no longer recognises the roles and responsibilities required of councillors and mayors.
67. Multiple submissions, including the LGNSW's submission, highlighted how the role of the councillor and mayor have changed over the past 9 years. Submissions identified a variety of factors that have impacted the roles of councillors and mayors, including the impact of NSW Government

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priorities and investments, and amendments to the LG Act (e.g. via the *Local Government Amendment (Governance and Planning) Bill 2016*).

68. It has been suggested that these changes have impacted the volume, nature and workload of the role, whilst remuneration has not been increased accordingly.
69. The recent submissions to the Tribunal, along with its own observations, highlight that the role of mayor in civic leadership, advocacy and representation has become more complex and demanding – an issue that must be addressed.
70. Community expectations are increasing on the mayor from both the council and the community to be seen and immediately present during times of natural disasters, major events or crisis.
71. Additionally, the disparity in the council categorisation between the annual fees for councillors and the mayor needs to be more consistent, so as not to be seen to be devaluing the role of mayor in some circumstances.
72. The Tribunal is not suggesting a fundamental review of the role of mayors and notes that people that enter local government representation do so from a sense of civic service, rather than remuneration.
73. However, the Tribunal has a statutory function, and not unlike the governing body of a council, mayors and councillors, its role, responsibility and functions are clear. The same can be said in relation to the clear functions of the general manager of a council.

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74. As previously stated, many of the matters raised in both council and LGNSW submissions are beyond the remit of the Tribunal, and to a degree, were addressed in the 2023 determination.

Regional and Rural mayors and councillors

75. Several submissions, including LGNSW, also raised concerns regarding the inadequacy of the remuneration structure, for rural and regional councils.
76. Specifically, that the remuneration provided to regional and rural councillors does not reflect the significant stressors that regional and rural councils in NSW face and that consideration should be given to the additional demands placed on mayors and councillors in rural and regional councils.
77. One submission suggested that fees for rural councils should be commensurate with fees for regional and metropolitan councils – arguing that mayors and councillors, regardless of their location, are required to possess a wide range of skills and knowledge.

Fees set by councils

78. Submissions received by the Tribunal regarding the current state of the remuneration framework raised concerns about councils setting their own fees, asserting that it could potentially be seen as a conflict of interest.

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79. It was suggested that a possible solution would be for the Tribunal to determine a fixed annual fee for mayors and councillors.
80. Whilst the Tribunal acknowledges and understands the concern raised, as explained in the 2024 Annual Determination at paragraph 68-69, such a change to the framework, to determine a fixed annual fee for mayors and councillors, would require legislative change.
81. As there has been no changes to the legislative scheme, it is not within the Tribunal's remit to determine a fixed annual fee for mayor and councillors' remuneration.

Request for a Review of the Remuneration Structure

82. For the reasons outlined above, several submissions suggested the Tribunal undertake a comprehensive review of the framework.
83. One submission went so far as to request the Tribunal recommend to the Minister for Local Government that a comprehensive review of the framework and LG Act be undertaken. Others suggested the Tribunal actively seek a referral from the Minister to undertake such a review.
84. The LG Act does not specify that the Tribunal is able to carry out a comprehensive review of the framework. As such, it is not within the Tribunal's remit to undertake such a review, unless such a function is conferred or imposed on it by the Minister, as per s.238(2) of the LG Act.
85. Should such a function be conferred on the Tribunal, it will of course carry out its functions and undertake a review.

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Section 4 – 2025 Fees

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Submissions – 2025 Fees

86. LGNSW's submission to the Tribunal advocated for an increase in the minimum and maximum fees payable to mayors and councillors of at least 4%, to:
 - Assist in reversing the fee erosion which occurred under the previous NSW Public Sector Wages Policy
 - Mitigate economic pressures and the rising cost of living
 - Ensure councillors and mayors receive fair and reasonable remuneration for the work they perform, and
 - Address historic undervaluation of the work performed by elected representative in local government in NSW.
87. Economic data provided to the Tribunal by LGNSW to support their claim for an increase of at least 4% included:
 - An annual Consumer Price Index (CPI) increase of 3.8% for the 12 months to June 2024
 - The Fair Work Commission (FWC) awarding a 3.75% increase to the minimum pay for modern awards, and increasing the national minimum wage to \$915.90, as well as the FWC's comments regarding the growing cost of living and deterioration of disposable income, and
 - The rate peg for the 2025-26 financial year being between 3.6%-5.1%.

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88. LGNSW also noted that the annual wage review, state wage case, award increases and the Independent Pricing and Regulatory Tribunal all had a clear theme on the increasing financial pressures on councils and its officers, which warrant increases in revenue and wages.
89. During its meeting with the Tribunal and assessors, LGNSW asserted that the current fees paid to mayors and councillors do not reflect their responsibilities. Nor do the current level of fees contribute to attracting a diverse range of candidates to stand for local government elections.
90. LGNSW also raised the issue of superannuation. It was contended that the payment of superannuation be mandated. Current arrangements require that a council pass a resolution at an open meeting to make such payments.
91. Four submissions received from individual councils directly addressed the issue of quantum increase to the minimum and maximum fees. These submissions sought an increase ranging from 3% to 10%.
92. The City of Sydney Council notes in its submission that it was not seeking an increase in fees payable for the Lord Mayor of Sydney.
93. The Tribunal is empowered under the s.241 of the LG Act to set minimum and maximum fees payable. It is then up to council to fix payment of annual fees for the mayor as outlined in s.249 of the LG Act.
94. It was suggested that the current fees, particularly in rural and remote communities, do not recognise or value the role of mayor and councillor,

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with fees set at a level that is commensurate to unqualified or inexperienced personnel.

95. The Tribunal was provided with a number of examples to demonstrate the financial impact, by way of lost wages, under the current fee rates.
96. Furthermore, 4 submissions compared the remuneration for NSW mayors and councillors with mayors and councillors in Victoria and Queensland as well as state Members of Parliament. The figures were provided to the Tribunal to demonstrate that the remuneration for NSW mayors and councillors is lower than all comparison examples provided.
97. It was also asserted that the low level of fees set for mayors and councillors devalues the importance and responsibility of the roles, diminishing the work undertaken on behalf of the community and is a significant barrier as to why people do not run for council.

"If councillors were paid a full-time wage I would have run again. Nothing surer."

98. Another submission suggested that fees need to reflect the part-time or full-time nature of the work carried out by mayors and councillors. The setting of fees at such a rate would appropriately recognise and value this important work, whilst also mitigating any financial loss incurred by those members of the community elected to carry out these critical functions.
99. Nine submissions supported an increase, whilst not making a direct comment on the quantum. Other submissions advocated for remuneration to be set at a level that:

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- Is in line with responsibilities and challenges councillors' face
- Reflects the public profile and exposure of the role
- Reflects the growing complexity of the role
- Reduces the gap between minimum and maximum fees for each category
- Accounts for the rising cost of living challenges
- Reflects the commitment, accountability, workload, skills and knowledge required to perform the role of councillor and mayor regardless of location
- Establishes and maintains parity with mayors and councillors in other States and Territories
- Is 'determined outside of council so as councillors are not determining their own payments', and
- Overcomes economic barriers that prevent diverse members of the community from participating as a mayor or councillor.

Fee Increase

100. The Tribunal considered a range of factors in determining the amount to increase minimum and maximum fees payable to councillors and mayors. This included a wide range of economic data such as:

- Consumer Price Index for the 12 months to December each year
- Wage Price Index for the 12 months to December each year

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- Full-time average weekly ordinary time earnings for the 12 months to November each year
- NSW Public Sector Salaries increases
- Local Government State Award increases
- IPART Rate Peg Base Cost Change
- Public Service Senior Executive remuneration determinations, by the Statutory and Other Offices Remuneration Tribunal, and
- State Members of Parliament Basic Salary remuneration determinations by the Parliamentary Remuneration Tribunal.

101. On this occasion the Tribunal has determined that a **3%** increase will apply to the minimum and maximum fees applicable to existing categories.


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Conclusion

102. The Tribunal's determination has been made with the assistance of the Assessors, Ms Kylie Yates and Mr Brett Whitworth.
103. Determination 1 sets out the allocation of councils into each of the categories as per s.239 of the LG Act.
104. Determination 2 sets out the minimum and maximum fees paid to councillors and mayors and chairpersons of county concills as per s.241 of the LG Act.
105. The Tribunal acknowledges and thanks the Remuneration Tribunal secretariat for its excellent research and support to facilitate the successful completion the 2025 Annual Determination.



Viv May PSM

Local Government Remuneration Tribunal

Dated 17 April 2025

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Section 5 – Determinations

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Determination No. 1 – Allocation of councils into each of the categories as per section 239 of the LG Act effective 1 July 2025

General Purpose Councils – Metropolitan

Principal CBD (1)

- The Hills

- Sydney

Metropolitan Medium (8)

Major CBD (1)

- Parramatta

- Campbelltown
- Camden
- Georges River
- Hornsby
- Ku-ring-gai
- North Sydney
- Randwick
- Willoughby

Metropolitan Major (2)

- Blacktown
- Canterbury-Bankstown

Metropolitan Large (10)

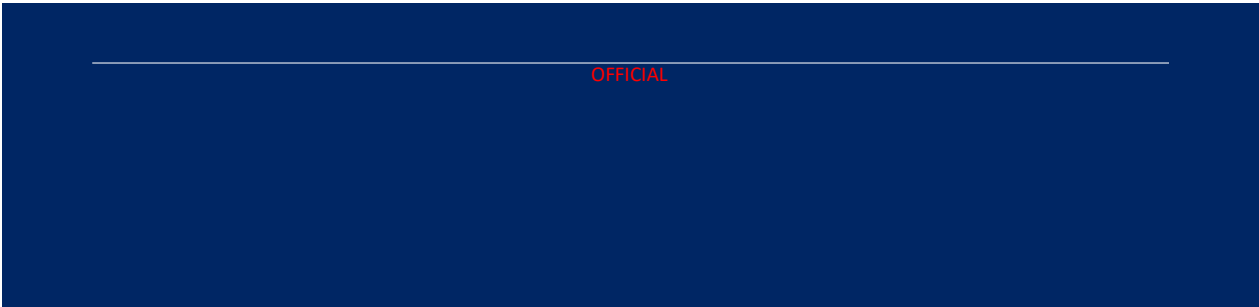
- Bayside
- Cumberland
- Fairfield
- Inner West
- Liverpool
- Northern Beaches
- Penrith
- Ryde
- Sutherland

Metropolitan Small (8)

- Burwood
- Canada Bay
- Hunters Hill
- Lane Cove
- Mosman
- Strathfield
- Waverley
- Woollahra

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General Purpose Councils - Non-Metropolitan

Major Regional City (2)

- Newcastle
- Wollongong

Major Strategic Area (1)

- Central Coast

Regional Centre (22)

- Albury
- Armidale
- Ballina
- Bathurst
- Blue Mountains
- Byron
- Cessnock
- Clarence Valley
- Coffs Harbour
- Dubbo
- Eurobodella

Regional Strategic Area(5)

- Lake Macquarie
- Maitland
- Mid-Coast
- Shoalhaven
- Tweed

- Hawkesbury
- Lismore
- Orange
- Port Macquarie-Hastings
- Port Stephens
- Queanbeyan-Palerang
- Shellharbour
- Tamworth
- Wagga Wagga
- Wingecarribee
- Wollondilly

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Regional Rural (14)

- Bega
- Broken Hill
- Goulburn Mulwaree
- Griffith
- Hilltops
- Kempsey
- Kiama
- Lithgow
- Mid-Western
- Muswellbrook
- Nambucca
- Richmond Valleys
- Singleton
- Snowy Monaro

Rural Large (16)

- Bellingen
- Cabonne
- Cootamundra-Gundagai
- Cowra
- Federation
- Greater Hume
- Gunnedah
- Inverell
- Leeton
- Moree Plains
- Murray River
- Narrabri
- Parkes
- Snowy Valleys
- Upper Hunter
- Yass

Rural (38)

- Balranald
- Berrigan
- Bland
- Blayney
- Bogan
- Bourke
- Brewarrina
- Carrathool
- Central Darling
- Cobar
- Coolamon
- Coonamble
- Dungog
- Edward River

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- | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> • Forbes • Gilgandra • Glen Innes Severn • Gwydir • Hay • Junee • Kyogle • Lachlan • Liverpool Plains • Lockhart • Murrumbidgee • Narrandera | <ul style="list-style-type: none"> • Narromine • Oberon • Temora • Tenterfield • Upper Lachlan • Uralla • Walcha • Walgett • Warren • Warrumbungle • Weddin • Wentworth |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

County Councils

- | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Water (4)</p> <ul style="list-style-type: none"> • Central Tablelands • Goldenfields Water • Riverina Water • Rous | <p>Other (6)</p> <ul style="list-style-type: none"> • Castlereagh-Macquarie • Central Murray • Hawkesbury River • New England Tablelands • Upper Hunter • Upper Macquarie |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

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Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the LG Act effective from 1 July 2025

The annual fees to be paid in each of the categories to Councillors, Mayors, Members, and Chairpersons of County Councils effective on and from 1 July 2024 as per section 241 of the *Local Government Act 1993* are determined as follows:

Table 4: Fees for General Purpose and County Councils

General Purpose Councils – Metropolitan

Councillor/Member Annual Fee (\$) effective 1 July 2025

Category	Minimum	Maximum
Principal CBD	31,640	46,420
Major CBD	21,120	39,100
Metropolitan Major	21,120	36,970
Metropolitan Large	21,120	34,820
Metropolitan Medium	15,830	29,550
Metropolitan Small	10,530	23,220

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2025

Category	Minimum	Maximum
Principal CBD	193,650	254,810
Major CBD	44,840	126,320
Metropolitan Major	44,840	114,300
Metropolitan Large	44,840	101,470

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Metropolitan Medium	33,630	78,480
Metropolitan Small	22,420	50,650

General Purpose Councils - Non-Metropolitan

Councillor/Member Annual Fee (\$) effective 1 July 2025

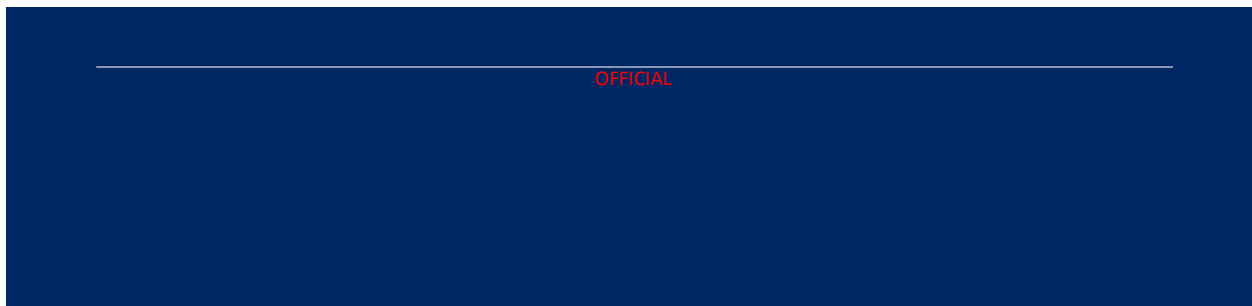
Category	Minimum	Maximum
Major Regional City	21,120	36,690
Major Strategic Area	21,120	36,690
Regional Strategic Area	21,120	34,820
Regional Centre	15,830	27,860
Regional Rural	10,530	23,220
Rural Large	10,530	18,890
Rural	10,530	13,930

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2025

Category	Minimum	Maximum
Major Regional City	44,840	114,300
Major Strategic Area	44,840	114,300
Regional Strategic Area	44,840	101,470
Regional Centre	32,940	68,800
Regional Rural	22,420	50,680
Rural Large	16,820	40,530
Rural	11,210	30,390

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County Councils

Councillor/Member Annual Fee (\$) effective 1 July 2025

Category	Minimum	Maximum
Water	2,090	11,620
Other	2,090	6,930

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2025

Category	Minimum	Maximum
Water	4,490	19,080
Other	4,490	12,670

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

Viv May PSM

Local Government Remuneration Tribunal

Dated: 17 April 2025

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Appendices

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Appendix 1 Criteria that apply to categories

Principal CBD

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

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Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety have been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.

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Metropolitan Major

Councils categorised Metropolitan Major will typically have a minimum residential population of 400,000.

Councils may also be categorised Metropolitan Major if their residential population combined with their non-resident working population exceeds 400,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$300M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Major will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

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Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000.

Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$200M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

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Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum residential population of 100,000.

Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$100M per annum
- services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- industrial, commercial and residential centres and development corridors
- high population growth.

The sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Large councils.

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Metropolitan Small

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other metropolitan councils include:

- total operating revenue less than \$150M per annum.

While these councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium councils the overall sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Medium councils.

Major Regional City

Newcastle City Council and Wollongong City Councils are categorised as Major Regional City. These councils:

- are metropolitan in nature with major residential, commercial and industrial areas
- typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development

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- provide a full range of higher order services and activities along with arts, culture, recreation, sporting and entertainment facilities to service the wider community and broader region
- have significant transport and freight infrastructure servicing international markets, the capital city and regional areas
- have significant natural and man-made assets to support diverse economic activity, trade and future investment
- typically contain ventures which have a broader State and national focus which impact upon the operations of the council.

Major Strategic Area

Councils categorised as Major Strategic Area will have a minimum population of 300,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum

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- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

Currently, only Central Coast Council meets the criteria to be categorised as a Major Strategic Area. Its population, predicted population growth, and scale of the Council's operations warrant that it be differentiated from other non-metropolitan councils. Central Coast Council is also a significant contributor to the regional economy associated with proximity to and connections with Sydney and the Hunter Region.

Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from councils in the Regional Centre category on the basis of their significant population and will typically have a residential population above 100,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum

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- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

Currently, only Lake Macquarie Council meets the criteria to be categorised as a Regional Strategic Area. Its population and overall scale of council operations will be greater than Regional Centre councils.

Regional Centre

Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- a large city or town providing a significant proportion of the region's housing and employment
- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$100M per annum
- the highest rates of population growth in regional NSW

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- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.

Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

Regional Rural

Councils categorised as Regional Rural will typically have a minimum residential population of 20,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- a large urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages
- health services, tertiary education services and regional airports which service a regional community
- a broad range of industries including agricultural, educational, health, professional, government and retail services
- large visitor numbers to established tourism ventures and events.

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Councils in the category of Regional Rural provide a degree of regional servicing below that of a Regional Centre.

Rural Large

Councils categorised as Rural Large will have a residential population greater than 10,000, and a councillor to resident ratio of at least 1 to 1200.

Other features may include:

- one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- a limited range of services, facilities and employment opportunities compared to Regional Rural councils
- local economies based on agricultural/resource industries.

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Rural

Councils categorised as Rural will typically have a residential population less than 10,000.

County Councils - Water

County councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

County Councils - Other

County councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the Biosecurity Act 2015.

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Item No: C0625(1) Item 19
Subject: LOCAL GOVERNMENT NSW BOARD ELECTION AND ANNUAL CONFERENCE 2025
Prepared By: Julian Sakarai - Acting Senior Manager Governance and Risk
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

1. That Council nominate Councillors to attend the 2025 Local Government NSW (LGNSW) Conference.
2. That Council determine the 9 voting delegates for the LGNSW Board Election.
3. That Council determine the 9 voting delegates for voting on motions at the 2025 LGNSW Conference.
4. That a further report be submitted to the 19 August 2025 Council meeting which is to include the LGNSW Motions Submissions Guide (and the Conference Program) to assist Councillors who wish to submit any motions for consideration at the Conference.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The Local Government New South Wales Annual Conference (Conference) will be held at Penrith from Sunday 23 to Tuesday 25 November 2025 and Council is entitled to nine (9) voting delegates.

As 2025 is a Board election year, voting for the LGNSW President and Director positions will also take place at the Conference.

The purpose of this report is to provide information in relation to the Conference, information about voting for delegates and motions at the Conference, and relevant deadline dates.

Council is required to determine its voting delegates for both voting on motions and voting at the Board election, and to identify any other Councillors wishing to attend in a non-voting capacity.

BACKGROUND

Local Government New South Wales (LGNSW) is the peak body representing New South Wales local councils. LGNSW holds an annual conference, which is the main policy making event for NSW Councils where issues are debated and motions put forward for consideration by delegates. The number of voting delegates that each paying member of LGNSW can appoint to the annual conference is based on a formula in the LGNSW Rules. Council is entitled to nominate nine (9) voting delegates at the Conference.

DISCUSSION

The report deals with the following two components:

1. The LGNSW Board election; and
2. LGNSW Annual Conference.

LGNSW Board Election

The opening date to nominate as a candidate in the LGNSW Board election is 30 September 2025 and the closing date is 21 October 2025. At the time of preparing this report, LGNSW advised that the Returning Officer will provide further advice on the lodgement of nominations and the procedure of the ballot at a later date. This will be provided to Councillors upon receipt.

Individual Councillors can nominate and this does not require a Council resolution.

Voting Delegates

Inner West Council is entitled to nine (9) voting delegates in the election and the names of the voting delegates are to be determined by Council resolution.

Members are required to advise LGNSW of the names and postal addresses of their nominated voting delegates for the Board Election by 7 November 2025.

LGNSW Annual Conference

This year's Conference will be held at Panthers Penrith and the Western Sydney Conference Centre from Sunday 23 November to Tuesday 25 November 2025.

Voting Delegates

Inner West Council is entitled to nine (9) voting delegates for voting on motions at the Conference.

LGNSW needs to be advised of Council's nine (9) voting delegates for the Conference by **30 September 2025** in order to access the early bird registration, or otherwise by the final deadline of 7 November 2025.

Motions for the Conference

Motions may be submitted for debate at the Conference that meet the criteria as outlined below. Members are asked to submit motions by **30 September 2025** to allow assessment of the motions and distribution of the Business Paper before the Conference. Under the LGNSW Rules, the latest date motions can be accepted for inclusion in the business paper is **26 October 2025**.

LGNSW will distribute the Business Papers the week commencing 10 November 2025.

The LGNSW Board has resolved that motions will be included in the Business Paper for the Conference only where they:

1. are consistent with the objects of LGNSW (see Rule 4 of the Association's rules),
2. relate to or concern local government as a sector in NSW and/or across Australia,
3. seek to establish or change policy positions of LGNSW and/or improve governance of the Association (noting that the LGNSW Board is responsible for decisions around resourcing any campaigns or operational activities, and any necessary resource allocations will be subject to the LGNSW budgetary process),
4. have a lawful purpose (a motion does not have a lawful purpose if its implementation would require or encourage non-compliance with prevailing laws),
5. are clearly worded and unambiguous in nature, and

6. do not express preference for one or several members over one or several other members.

If Councillors wish to adopt any motions for the upcoming conference they will need to be considered by Council and adopted at the 23 September 2025 meeting to meet the 30 September 2025 deadline. A further report will be submitted to the 19 August 2025 Council meeting which will also include the LGNSW Motions Submission Guide (which is not yet completed for the 2025 Conference) to assist Councillors who wish to submit any motions for consideration at the Conference.

FINANCIAL IMPLICATIONS

Costs for the 2025 Conference have not yet been received, however based on previous conference costs, they are expected to be in the order of \$1,200 per delegate for early bird registration (by 30 September 2025) and \$250 for the optional Conference dinner. Costs associated with the Conference will be funded from the adopted budget.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 20
Subject: INVESTMENT REPORT AT 31 MAY 2025
Prepared By: Sajjad Ali - Acting Chief Financial Officer
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive, and effective civic leadership

EXECUTIVE SUMMARY

A monthly investment report is provided to Council detailing the investment portfolio in terms of performance, percentage exposure of the total portfolio, maturity date and changes in market value. During the month of May 2025:

- Council new investments:
 - There were no new trades during the month.
- Council matured investments:
 - There were no investment maturities during the month.
- Council is preparing for the maturity of further investments in June 2025, with interest rates declining compared with prior months.
- Council's entire investment portfolio remains invested, with 52% of the portfolio in Non-Fossil Fuel Lending authorised deposit-taking institutions (ADIs), 10% in Socially Responsible Investments, and 38% in Green investments.

Council's investments are reported monthly to Council in accordance with the *Local Government Act 1993*, the *Local Government (General) Regulation 2021* and Council's Investment Policy.

BACKGROUND

A monthly investment report is provided to Council detailing the investment portfolio in terms of performance, percentage exposure of total portfolio, maturity date and changes in market value.

The intention of investing Council's funds is to seek the most favourable return available, whilst having due consideration of risk and security for that investment type and ensuring that its liquidity requirements are being maintained; with consideration given to the preservation of capital, liquidity, and the return on investment.

Preservation of capital is the principal objective of the investment portfolio. Investments are placed in a manner that seeks to ensure security and safeguard the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters.

Council determined to proactively invest in a non-fossil fuel investment portfolio.

Legislative Requirements

All investments are to comply with the following:

- *Local Government Act 1993;*
- *Local Government (General) Regulation 2021;*
- *Ministerial Investment Order dated 17 February 2011;*
- *Local Government Code of Accounting Practice and Financial Reporting;*
- *Australian Accounting Standards; and*
- *Division of Local Government Investment Policy Guidelines May 2010.*

Council's Socially Responsible Investments consist of Green Term Deposits/Floating Rate Notes from otherwise fossil fuel lending banks, such as CBA and Westpac and also long dated bond issues from a range of institutions and government agencies. These investments provide targeted funding to a wide range of green and socially responsible projects and initiatives. Council also utilises these investments to remain within the credit rating policy guidelines imposed by the NSW TCorp loan covenant requirements.

Certification

The Acting Chief Financial Officer, Sajjad Ali, as the Responsible Accounting Officer has certified that the investments listed in the attached report have been made in accordance with Section 625 of the *Local Government Act 1993*, Section 212 of the *Local Government General Regulation 2021*, and Council's Investment Policy.

DISCUSSION

Council's investments are held in various investment categories which are listed in the table below. Council's market value investment portfolio size is \$202.2M, unchanged compared with the prior month market value of \$202.2M. All Socially Responsible Investments (SRI's) are investments that comply with the Non-Fossil Fuel standards. Council's portfolio during the month had a return of 4.67% pa, against the 'AusBond Bank Bill Index' Benchmark (4.12% pa) on a marked-to-market basis. For the past 12 months, the portfolio has returned 4.68% pa on a marked-to-market basis.

Financial markets rallied in May in the 'risk-on' environment with tariff negotiations seemingly heading in the right direction. Shares provided strong returns, whilst bond yields rose (valuations fell), with the market softening their expectations of a severe (US and global) recession, whilst marginally paring back the timing and the number of additional rate cuts to be delivered by central banks.

As interest rates rise/fall the dollar valuations of existing bonds rise/fall in the market. While Fixed Rate Bonds (or Floating Rates Notes) market value may drop below its face value (or par value) during the life of a security, providing Council does not sell the security and the issuer is sound (which all of Council's holdings are) then the bond's market value will come back to the face value by the time it matures.

Changes in the value of our portfolio

New investments were:

- There were no new investments during the month.

Matured investments were:

- There were no investment maturities during the month.

With additional rate cuts and a global economic downturn priced in over 2025, investors should consider diversifying and taking an 'insurance policy' against a potentially lower rate environment by investing across 1-5 year fixed deposits and locking in rates above 4% p.a. (small allocation only).

Council's entire investment portfolio remains invested, with 52% of the portfolio in Non-Fossil Fuel lending authorised deposit-taking institutions (ADIs), 10% of the portfolio in Socially Responsible Investments, and 38% of the portfolio in Green investments.

Category	Amount	%
Green	\$76,179,169	37.66%
Socially Responsible	\$20,036,998	9.91%
Non Fossil Fuel Lending	\$106,054,512	52.43%
Fossil Fuel Lending	\$0	0.00%
Total	\$202,270,679	100.00%

Council has two Emerald Investments that were purchased by the former Marrickville Council in July 2006 with maturity dates of August 2051 and August 2056 representing a market value \$1.1M of Councils invested funds.

Compliant	Issuer	Rating	Invested (\$)	Invested (%)	Max Limit (%)	Available (\$)
✓	Commonwealth Govt	AAA	\$2,519,288	1.25%	50%	\$98,616,052
✓	National Housing FIC	AAA	\$3,939,668	1.95%	50%	\$97,195,672
✓	NSW TCorp	AA+	\$4,905,220	2.43%	50%	\$96,230,119
✓	South Australian Govt	AA+	\$8,672,823	4.29%	50%	\$92,462,516
✓	Commonwealth Bank	AA-	\$21,479,167	10.62%	50%	\$79,656,173
✓	Westpac	AA-	\$53,500,000	26.45%	50%	\$47,635,339
✓	Bendigo and Adelaide	A-	\$24,985,482	12.35%	30%	\$35,695,722
✓	BOQ	A-	\$48,090,726	23.78%	30%	\$12,590,478
✓	Bank Australia	BBB+	\$4,545,540	2.25%	10%	\$15,681,528
✓	Beyond Bank	BBB+	\$1,200,002	0.59%	10%	\$19,027,065
✓	Bank of Us	BBB+	\$8,000,000	3.96%	10%	\$12,227,068
✓	Great South. Bank	BBB+	\$1,451,370	0.72%	10%	\$18,775,698
✓	Newcastle Permanent	BBB+	\$15,668,232	7.75%	10%	\$4,558,836
✓	RACQ Bank	BBB+	\$2,218,707	1.10%	10%	\$18,008,361
X	EmeraldMBS2006-1A	Unrated	\$292,710	0.14%	0%	-\$292,710
X	EmeraldMBS2006-1B	Unrated	\$801,745	0.40%	0%	-\$801,745
			\$202,270,679	100.00%		

Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

The attachments to this report summarise all investments held by Council and interest returns for the period ending 31 May 2025.

The Current Market value is required to be accounted for. The Current Market Value is a likely outcome if Council were to consider recalling the investment prior to its due date.

All investments held in the month of April were in accordance with the *Local Government Act*, *Local Government Regulations*, and the Inner West Council Investment Policy.

External / Internal Restrictions & Working Funds

Council's external restriction reserves are funds that are restricted for use by external entities and have a specific purpose. Examples of such reserves include:

- Developer Contributions
- Grants
- Domestic Waste Reserve
- Stormwater Levy.

Internal Restriction reserves are reserves created internally by Council for a specific purpose. Examples include:

- Employment Leave Entitlements
- Investment Property Reserve
- Infrastructure Renewal Reserve
- Depreciation Contra Reserve.

External / Internal Restrictions & Working Funds

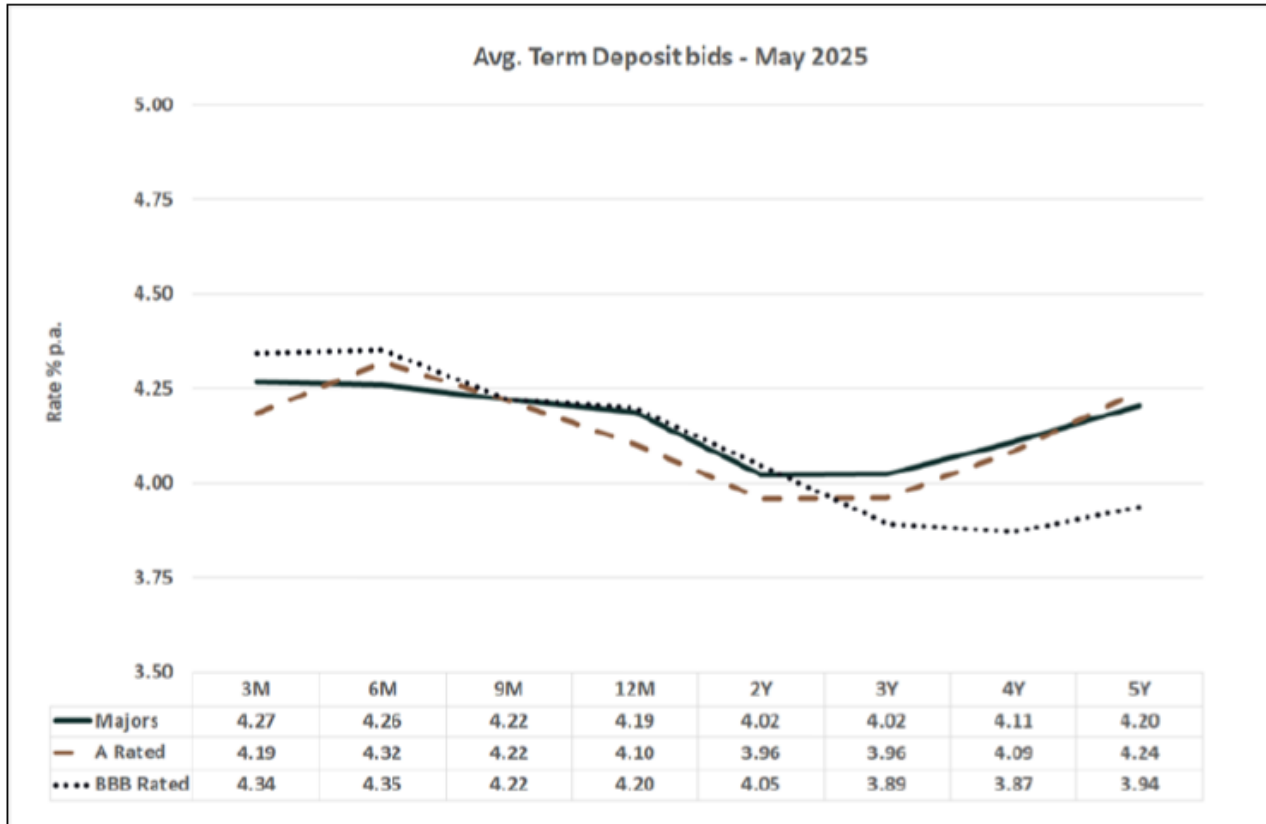
Reserves	May 2025
External Restrictions	107,046,284
Internal restrictions	137,622,240
Working Funds	3,691,100
TOTAL	248,359,624

Reconciliation	May 2025
Bank & Cash	42,177,989
Investments	206,181,635
TOTAL	248,359,624

Other Investment Information

The chart below shows the average Term Deposit bids available for Council over the next five years across banks from different credit ratings.

Term Deposit Rates – Currently (May 2025)

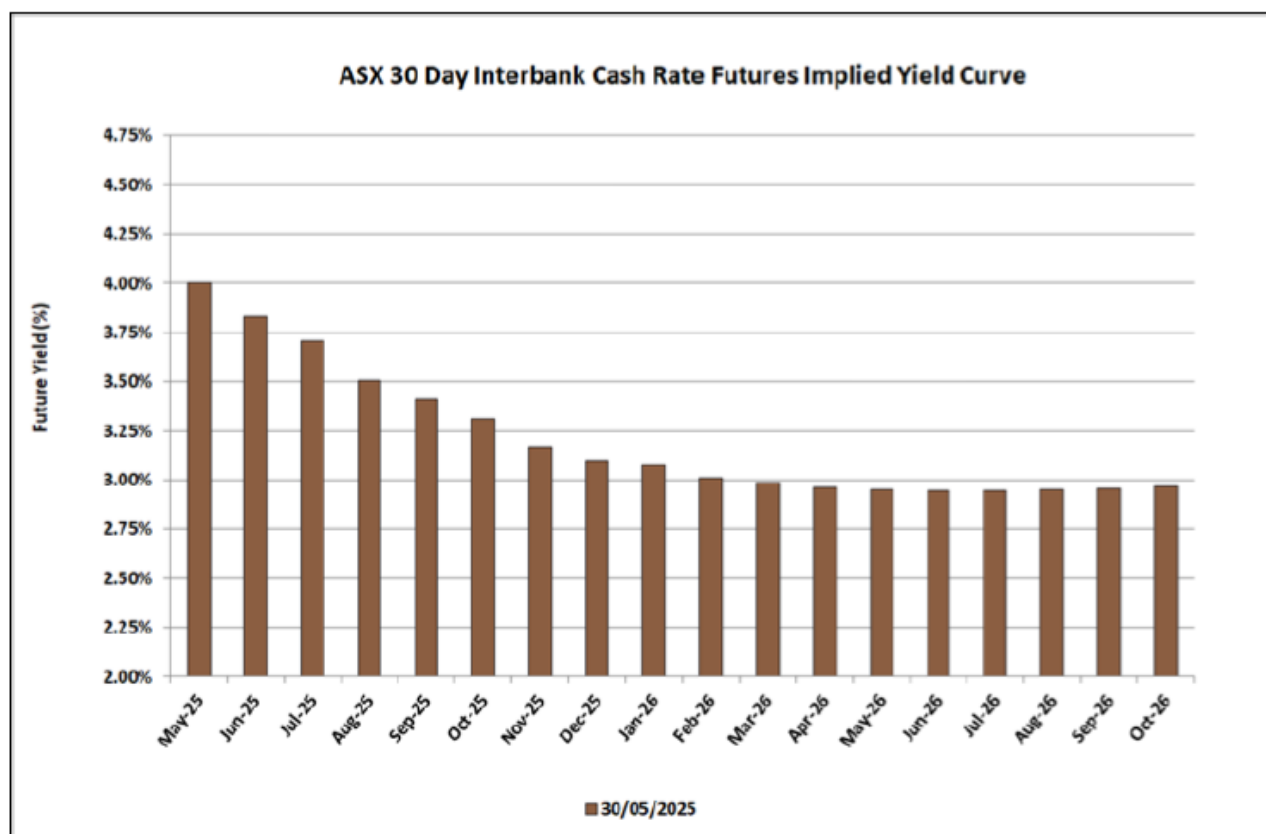


Source: Imperium Markets

In the deposit market, over May, at the very short end of the curve (less than 6 months), the average deposit rates offered by the domestic major banks fell by around 20bp compared to where they were the previous month (April), after the RBA delivered another rate cut. At the longer end of the curve (1-5 years), the average rates have fell by ~7bp compared to where they were in April, with the market factoring up to another three rate cuts over the next 12 months.

Domestic issues:

- The RBA cut the official cash rate by 25bp to 3.85% as widely expected, although the (slight) surprise was the admission that a 50bp cut was discussed. The Board assesses monetary policy after this cut to be "...somewhat less restrictive", which opens the door for further rate cuts. The RBA's statement has evolved in a dovish direction since April, with the final sentence now acknowledging both sides of the RBA's dual mandate: "*the Board is focused on its mandate to deliver price stability and full employment and will do what it considers necessary to achieve that outcome*".
- The monthly CPI indicator rose +2.4% y/y in April after +2.4% y/y in March. The annual trimmed mean was +2.8% y/y in April from +2.7% y/y in March.
- The unemployment rate was 4.1% in April, unchanged from March. The +89k surge in employment growth was alongside a 0.3% lift in the participation rate to 67.1%.
- Financial markets are still pricing up to three (3) additional rate cuts by year-end, which would take the official cash rate down to 3.10%, although the RBA is still cautious on the potential upside risks to inflation due to international market developments, particularly surrounding the ongoing tariff wars.



Source: ASX

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. [Inner West Council Economic and Investment Portfolio Commentary - May 2025](#)
2. [Inner West Council Investment Report - May 2025](#)



Monthly Investment Review



May 2025

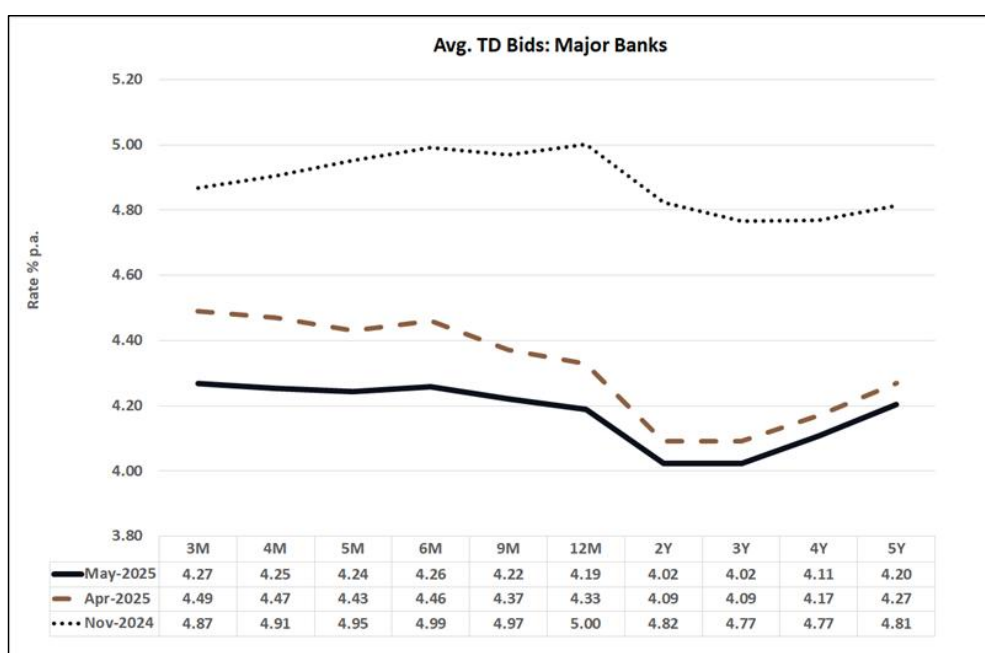
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Market Update Summary

Financial markets rallied in May in the 'risk-on' environment with tariff negotiations seemingly heading in the right direction. Shares provided strong returns, whilst bond yields rose (valuations fell), with the market softening their expectations of a severe (US and global) recession, whilst marginally parring back the timing and the number of additional rate cuts to be delivered by central banks.

In the deposit market, over May, at the very short-end of the curve (less than 6 months), the average deposit rates offered by the domestic major banks fell by around 20bp compared to where they were the previous month (April), after the RBA delivered another rate cut. At the longer-end of the curve (1-5 years), the average rates have fell by ~7bp compared to where they were in April, with the market factoring up to another three rate cuts over the next 12 months.



Source: Imperium Markets

With additional rate cuts and a global economic downturn priced in over 2025, investors should consider diversifying and taking an 'insurance policy' against a potentially lower rate environment by investing across 1-5 year fixed deposits and locking in rates above 4% p.a. (small allocation only).



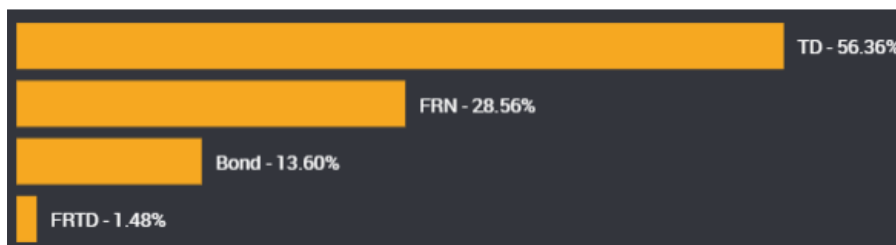
Inner West Council's Portfolio & Compliance

Asset Allocation

A large proportion of the portfolio is directed to fixed and floating rate term deposits (~58%). The remainder of the portfolio is held in FRNs (~28%), which includes a residual exposure to the grandfathered mortgage backed securities, and fixed bonds (~14%).

Senior FRNs are now trading at a 'fair value' on a historical basis, and new issuances should be considered on a case by case scenario. For fixed interest investments, staggering a mix of fixed deposits between 12 months to 5 years remains a more optimal strategy to maximise returns over a longer-term cycle.

With additional interest rate cuts and a global economic downturn being priced in 2025, investors can choose to allocate a small proportion of longer-term funds and undertake an insurance policy against additional rate cuts by investing across 1-5 year fixed deposits, locking in and targeting yields above 4% p.a. Should inflation be within the RBA's target band of 2-3% over the longer-term, returns around 4% p.a. or higher should outperform benchmark.





Term to Maturity

The portfolio remains highly liquid with around 41% of assets maturing within 12 months.

There is significant capacity to invest in short-medium (1-3 years), which is where we see the current value to optimise returns in the longer-run once the immediate capital projects are delivered. Where there is (counterparty) capacity to invest in attractive medium-longer term investments, we recommend this be allocated to medium-term fixed term deposits or newly issued FRNs (refer to respective sections below).

The non-compliance in the +10 year category reflects the grandfathered Mortgage Backed Securities which have a final maturity date of +2050.

Compliant	Horizon	Invested (\$)	Invested (%)	Min Limit (%)	Max Limit (%)	Available (\$)
✓	0 - 12 months	\$82,590,115	40.83%	40%	100%	\$119,680,564
✓	1 – 3 years	\$74,292,346	36.73%	0%	60%	\$47,070,061
✓	3 – 5 years	\$30,498,193	15.08%	0%	30%	\$30,183,011
✓	5 – 10 years	\$13,795,571	6.82%	0%	15%	\$16,545,031
X	+10 years	\$1,094,455	0.54%	0%	0%	-\$1,094,455
		\$202,270,679	100.00%			



Counterparty

Capacity limits are often dependent on the overall movement in the portfolio's balances (inflows or capital expenditures). Overall, the portfolio is lightly diversified across the investment grade spectrum, with no exposure to unrated ADIs. The exposure to "Unrated" assets reflects the grandfathered Mortgage Backed Securities.

Compliant	Issuer	Rating	Invested (\$)	Invested (%)	Max Limit (%)	Available (\$)
✓	Commonwealth Govt	AAA	\$2,519,288	1.25%	50%	\$98,616,052
✓	National Housing FIC	AAA	\$3,939,668	1.95%	50%	\$97,195,672
✓	NSW TCorp	AA+	\$4,905,220	2.43%	50%	\$96,230,119
✓	South Australian Govt	AA+	\$8,672,823	4.29%	50%	\$92,462,516
✓	Commonwealth Bank	AA-	\$21,479,167	10.62%	50%	\$79,656,173
✓	Westpac	AA-	\$53,500,000	26.45%	50%	\$47,635,339
✓	Bendigo and Adelaide	A-	\$24,985,482	12.35%	30%	\$35,695,722
✓	BOQ	A-	\$48,090,726	23.78%	30%	\$12,590,478
✓	Bank Australia	BBB+	\$4,545,540	2.25%	10%	\$15,681,528
✓	Beyond Bank	BBB+	\$1,200,002	0.59%	10%	\$19,027,065
✓	Bank of Us	BBB+	\$8,000,000	3.96%	10%	\$12,227,068
✓	Great South. Bank	BBB+	\$1,451,370	0.72%	10%	\$18,775,698
✓	Newcastle Permanent	BBB+	\$15,668,232	7.75%	10%	\$4,558,836
✓	RACQ Bank	BBB+	\$2,218,707	1.10%	10%	\$18,008,361
X	EmeraldMBS2006-1A	Unrated	\$292,710	0.14%	0%	-\$292,710
X	EmeraldMBS2006-1B	Unrated	\$801,745	0.40%	0%	-\$801,745
			\$202,270,679	100.00%		

[^]Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.



Ethical (Environmentally, Socially Responsible or Fossil Fuel Free) Investments

Council has made the active decision to divest any investment which has an exposure to fossil fuels. Council will continue to favour newly issued fossil fuel-free investment products and/or ethical investments, providing it does not significantly compromise the risk and return profile of the overall investment portfolio.

The overall summary of Council's investments can be categorised as follows:

Category	Amount	%
Green	\$76,179,169	37.66%
Socially Responsible	\$20,036,998	9.91%
Non Fossil Fuel Lending	\$106,054,512	52.43%
Fossil Fuel Lending	\$0	0.00%
Total	\$202,270,679	100.00%

Credit Quality

The portfolio remains diversified from a credit ratings perspective. The portfolio is mainly directed amongst the investment grade spectrum. All aggregate ratings categories are within the adopted Policy limits. The exposures to "Unrated" investments comprise of the grandfathered MBS investments.

There is now some capacity to invest with the "BBB" rated ADIs following the ratings upgrade for BoQ and Bendigo-Adelaide (moved up from BBB to A category range), although this is also dependent on movements in the overall portfolio's balances.

Compliant	Credit Rating	Invested (\$)	Invested (%)	Max Limit (%)	Available (\$)
✓	AAA Category	\$6,458,955	3.19%	100%	\$195,811,724
✓	AA Category	\$88,557,210	43.78%	100%	\$113,713,469
✓	A Category	\$73,076,208	36.13%	70%	\$68,513,267
✓	BBB Category	\$33,083,852	16.36%	20%	\$7,370,284
✓	Unrated Category	\$1,094,455	0.54%	10%	\$19,132,613
		\$202,270,679	100.00%		

[^]Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.



Performance

Council's performance (excluding cash holdings) for the month ending May 2025 is summarised as follows:

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	0.32%	1.00%	2.04%	3.88%	4.25%
AusBond Bank Bill Index	0.34%	1.05%	2.16%	4.06%	4.42%
Council's T/D Portfolio	0.39%	1.19%	2.40%	4.51%	4.92%
Council's FRT/D Portfolio	0.39%	1.13%	2.24%	4.16%	4.53%
Council's FRN Portfolio	0.41%	1.19%	2.37%	4.50%	4.89%
Council's Bond Portfolio	0.33%	0.96%	1.88%	2.65%	2.93%
Council's Total Portfolio[^]	0.39%	1.16%	2.32%	4.29%	4.68%
Outperformance	0.05%	0.11%	0.16%	0.23%	0.26%

[^]Total portfolio performance excludes Council's cash account holdings.

Performance (Annualised)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	3.85%	4.02%	4.14%	4.24%	4.25%
AusBond Bank Bill Index	4.12%	4.22%	4.38%	4.43%	4.42%
Council TDs	4.73%	4.82%	4.87%	4.92%	4.92%
Council's FRT/D Portfolio	4.67%	4.58%	4.55%	4.54%	4.53%
Council FRNs	4.92%	4.82%	4.81%	4.91%	4.89%
Council's Bond Portfolio	3.93%	3.85%	3.81%	2.89%	2.93%
Council's Portfolio[^]	4.67%	4.69%	4.71%	4.68%	4.68%
Outperformance	0.56%	0.47%	0.33%	0.25%	0.26%

[^]Total portfolio performance excludes Council's cash account holdings.

For the month of May, the portfolio (excluding cash) provided a solid return of +0.39% (actual) or +4.67% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.34% (actual) or +4.12% p.a. (annualised).



Recommendations for Council

Term Deposits

Going forward, over the long-run, Council's interest income can be increased by undertaking a slightly longer duration position (spread across 1-3 years), with rates on offer along this part of the curve likely to be offered up to ¼-½% p.a. higher compared to shorter tenors in a normal market environment. There is a growing belief that additional interest rate cuts and a global economic downturn is imminent and so locking in rates above 4% p.a. across 1-5 year tenors may provide some income protection against a lower rate environment.

As at the end of May, Council's **deposit** portfolio was yielding 4.57% p.a. (unchanged from the previous month) with a weighted average duration of around 488 days (~1.34 years). **We recommend Council maintains this average duration in the long-run to optimise returns.**

Please refer to the section below for further details on the Term Deposit market.

Securities

Primary (new) **FRNs** (with maturities between 3-5 years) are now 'fair value' again and remain appealing (particularly for those investors with portfolios skewed towards fixed assets) and should be considered on a case by case scenario. **Fixed Bonds** may also provide some attractive opportunities from new (primary) issuances and potentially secondary market offers (or 'tap').

Please refer to the sections below for further details on each market.

Council FRNs – Recommendations for Sale/Switches

We now recommend Council sells/switches out of the following FRN(s):

Issuer	Rating	Maturity Date	Trade Reference	ISIN	Face Value	Trading Margin	Capital Price (\$)	Unrealised Gain (\$)
CBA	AA-	23/12/2026	542014	AU3FN0063103	\$1,500,000	+46.0bp	\$99.903	\$6,617 [^]
CBA	AA-	23/12/2026	542019	AU3FN0063103	\$5,000,000	+46.0bp	\$99.903	\$29,085 [^]
CBA	AA-	23/12/2026	542413	AU3FN0063103	\$10,000,000	+46.0bp	\$99.903	\$141,770 [^]

[^]These assets were purchased in the secondary market at a discount to par.

The above sale would result in a capital gain of ~\$177k and could easily be switched into higher yielding complying assets. We will inform Council when the opportunity arises.

Council's Fixed Bonds

A handful of Councils' fixed bonds are now at a discount to par given the rise in bond yields over the past few years. Unless there is an emergency to access funds at short notice, Council is likely to hold these assets to maturity and will receive its original face value back. If there is an opportunity to sell prior to maturity (if official rates fall to an attractive level), we will inform Council accordingly.



Grandfathered Investments

Council holds the following 'grandfathered' Mortgage Backed Securities (MBS). The valuation as at the end of May 2025 is shown as follows:

Asset	Maturity Date	ISIN	Capital Value	Current Value	Coupon Margin	~Current Trading Margin	Monthly Actual Return (%)
2006-1A*	21/08/2051	AU300EMER013	\$292,710	\$93.057	+45bp	+145bp	+0.08%
2006-1B	21/08/2056	AU300EMER021	\$801,745	\$80.175	+75bp	+305bp	+0.36%

* Emerald MBS 2006-1A paid out a distribution of \$16,576.72 in November 2024 which resulted in the decline in the face value to \$316,186 from \$332,763

The MBS2006-1A security should pay its capital well before the final maturity date.

We note the liquidity of assets such as the above in the secondary market is considered very poor with large bid-ask spreads (we would indicatively suggest a bid-ask spread of around \$5-\$10 either side of the current 'fair' value). In most circumstances, bids are well below the indicated "mid" or "fair" values. As such, Council is expected to hold this asset for the long-term, potentially until it makes its final payment.

Third Party Valuer ("Arms-Length")

Imperium Markets uses an external third party provider (IBS Capital¹) who has started valuing (effective 31st March 2022) Council's holding of this asset on a daily basis (end-of-business day valuations).

IBS Capital prices all investor's securities (FRNs, bonds, mortgage backed securities) on a daily basis. We believe this is important for auditing purposes, especially when investors revalue their assets at the end of every financial year. The revaluations of all securities on the Imperium Markets platform is NOT biased i.e. they are not provided by the bank or financial intermediary that sold the security to the client.

IBS Capital's methodology is based on extensive experience in financial markets, and it has been developed by an AFMA accredited principal. In designing the valuation methodology the following AASB directives were used - market approach valuation technique as per paragraphs 61-66 of the AASB13 Standard as well as Appendix B, Application guidance, Valuation techniques paragraph of the same document.

Where applicable, end-of-day closing prices (trading margins and yields) are crossed checked and compared with other external data providers including YieldBroker, Refinitiv and/or Bloomberg's. To make sure that adverse liquidity conditions do not influence closing prices, changes to each day's closing prices from the previous trading date are analysed. If the changes are considerably different to changes in benchmark rates, the use of interpolation, based on securities with similar characteristics such as credit rating, maturity and capital structure (level of seniority), are applied.

¹ <http://ibscapital.com.au/>



Term Deposit Market Review

Current Term Deposits Rates

As at the end of May, we see value in the following:

ADI	LT Credit Rating	Term	Rate % p.a.
ING Bank	A	5 years	4.39%
NAB	AA-	5 years	4.30%
BoQ	A-	5 years	4.30%
Westpac	AA-	5 years	4.24%
ING Bank	A	4 years	4.24%
BoQ	A-	4 years	4.20%
Westpac	AA-	4 years	4.10%
Hume Bank	BBB+	4 years	4.10%
NAB	AA-	3 years	4.13%
ING Bank	A	3 years	4.10%
BankVIC	BBB+	3 years	4.10%
BoQ	A-	3 years	4.05%
State Bank of India	BBB-	2 years	4.25%
NAB	AA-	2 years	4.10%
BankVIC	BBB+	2 years	4.10%
ING Bank	A	2 years	4.06%

The above deposits are suitable for investors looking to maintain diversification and lock-in a slight premium compared to purely investing short-term.

For terms under 12 months, we believe the strongest value is currently being offered by the following ADIs (*we stress that rates are indicative, dependent on daily funding requirements and different for industry segments*):



ADI	LT Credit Rating	Term	Rate % p.a.
State Bank of India	BBB-	12 months	4.50%
ICBC	A	12 months	4.22%
Westpac	AA-	12 months	4.20%
Australian Unity	BBB+	12 months	4.20%
NAB	AA-	12 months	4.19%
State Bank of India	BBB-	9 months	4.50%
BankVIC	BBB+	9 months	4.25%
NAB	AA-	9 months	4.20%
Westpac	AA-	9 months	4.20%
State Bank of India	BBB-	6 months	4.60%
Bank of Sydney	Unrated ADI	6 months	4.40%
BankVIC	BBB+	6 months	4.35%
BoQ	A-	6 months	4.30%
NAB	AA-	6 months	4.25%
State Bank of India	BBB-	3 months	4.65%
Bank of Sydney	Unrated ADI	3 months	4.45%
NAB	AA-	3 months	4.25%

For those investors that do not require high levels of liquidity and can stagger their investments longer term, they will be rewarded over a longer-term cycle if they roll for an average min. term of 12 months, with a spread of investments out to 5 years (this is where we see current value). In a normal market environment (upward sloping yield curve), investors could earn over a cycle, on average, up to $\frac{1}{4}$ – $\frac{1}{2}$ % p.a. higher compared to those investors that entirely invest in short-dated deposits.

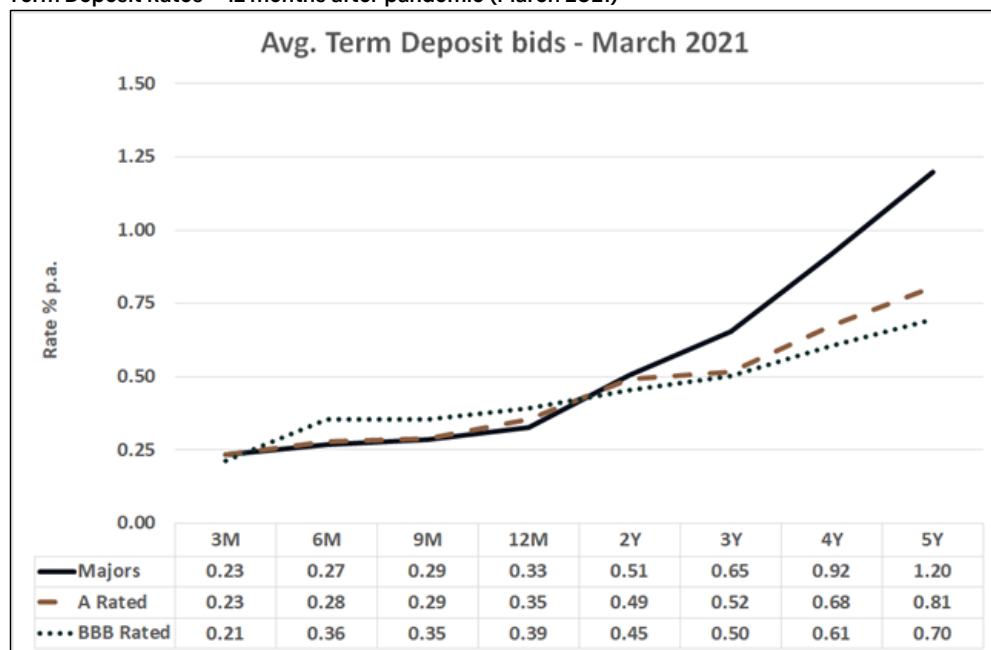
With additional rate cuts and a global economic downturn priced in over 2025, investors should consider allocating some longer-term surplus funds and undertake an insurance policy by investing across 1–5 year fixed deposits and locking in rates above 4% p.a. This will provide some income protection if the RBA decides to continue cutting rates over 2025 and into 2026.



Term Deposits Analysis

Pre-pandemic (March 2020), a 'normal' marketplace meant the lower rated ADIs (i.e. BBB category) were offering higher rates on term deposits compared to the higher rated ADIs (i.e. A or AA rated). But due to the cheap funding available provided by the RBA via their Term Funding Facility (TFF) during mid-2020, allowing the ADIs to borrow as low as 0.10% p.a. fixed for 3 years, those lower rated ADIs (BBB rated) did not require deposit funding from the wholesale deposit. Given the higher rated banks had more capacity to lend (as they have a greater pool of mortgage borrowers), they subsequently were offering higher deposit rates. In fact, some of the lower rated banks were not even offering deposit rates at all. As a result, most investors placed a higher proportion of their deposit investments with the higher rated (A or AA) ADIs over the past three years.

Term Deposit Rates – 12 months after pandemic (March 2021)



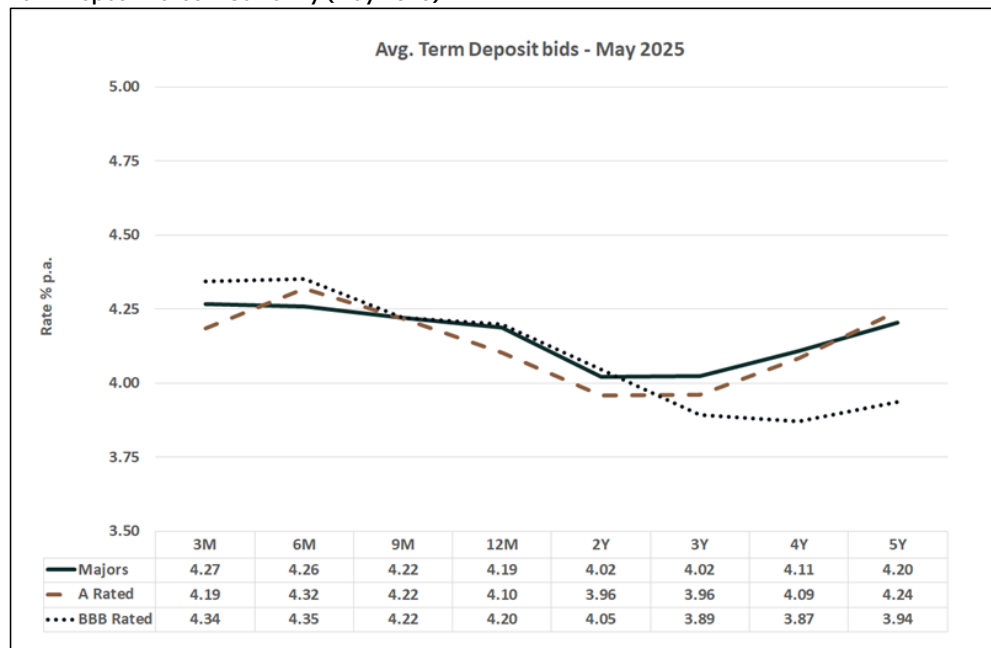
Source: Imperium Markets

The abnormal marketplace experienced during the pandemic is starting to reverse as the competition for deposits slowly increases, partially driven by the RBA's term funding facility coming to an end. In recent months, we have started to periodically see some of the lower rated ADIs ("A" and "BBB" rated) offering slightly higher rates compared to the domestic major banks ("AA" rated) on different parts of the curve (i.e. pre-pandemic environment). Some of this has been attributed to lags in adjusting their deposit rates as some banks (mainly the lower rated ADIs) simply set their rates for the week.



Going forward, investors should have a larger opportunity to invest a higher proportion of its funds with the lower rated institutions (up to Policy limits), from which the majority are not lending to the Fossil Fuel industry or considered 'ethical'. We are slowly seeing this trend emerge, although the major banks always seem to react more quickly than the rest of the market during periods of volatility:

Term Deposit Rates – Currently (May 2025)



Source: Imperium Markets

Financial Stability of the Banking (ADI) Sector

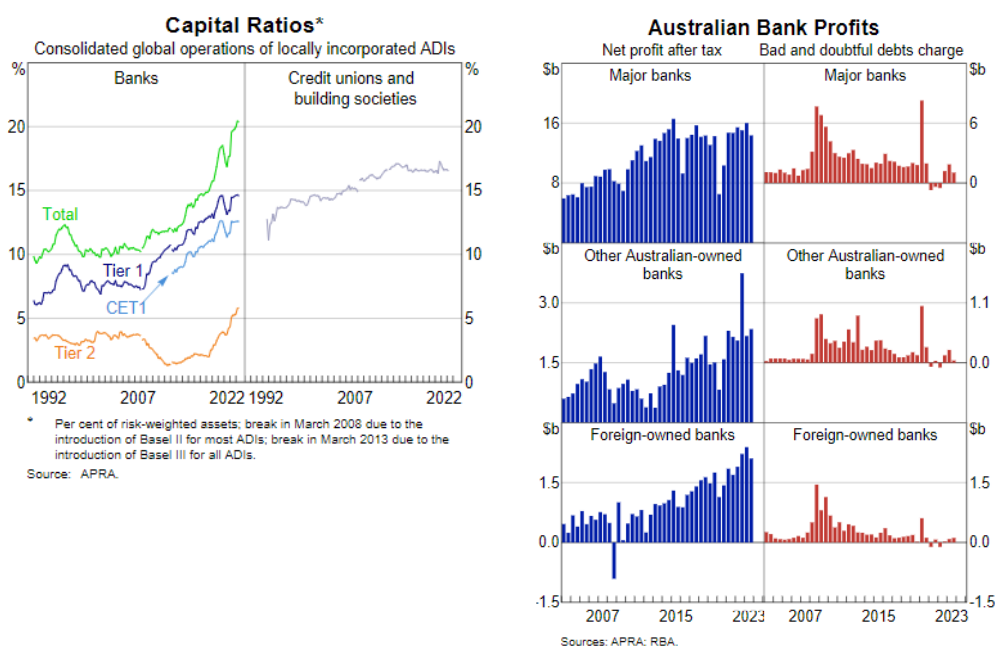
The RBA's latest Financial Stability report of 2024 reaffirms the strong balance sheet across the ADI sector. They noted that the risk of widespread financial stress remains limited due to the generally strong financial positions of most (individual) borrowers. Very few mortgage borrowers are in negative equity, limiting the impact on lenders (ADIs) in the event of default and supporting their ability to continue providing credit to the economy. Most businesses that have entered insolvency are small and have little debt, limiting the broader impact on the labour market and thus household incomes, and on the capital position of lenders (ADIs).

Australian banks (collectively the APRA regulated ADIs) have maintained prudent lending standards and are well positioned to continue supplying credit to the economy. A deterioration in economic conditions or temporary disruption to funding markets is unlikely to halt lending activity. Banks have anticipated an



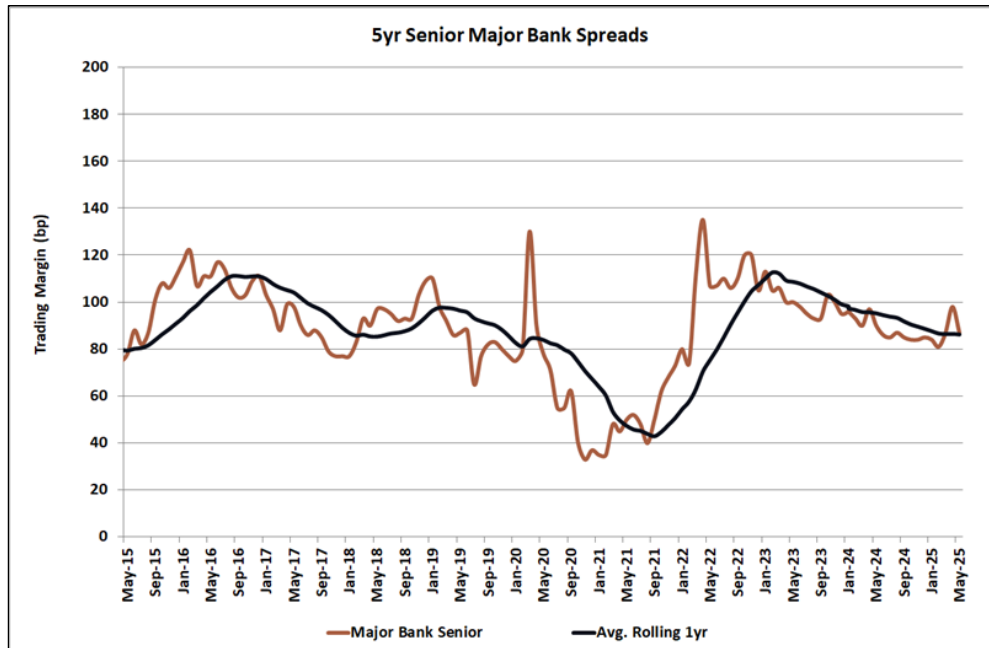
increase in loan arrears and have capital and liquidity buffers well above regulatory requirements (see *Capita Ratios chart below*). APRA's mandate is to "protect depositors" and provide "financial stability".

Over the past two decades, both domestic and international banks continue to operate and demonstrate high levels of profitability (see *Australian Bank Profits chart below*), which also includes two stress-test environments being the GFC (September 2008) and the COVID pandemic (March 2020):



Senior FRNs Market Review

Over May, amongst the senior major bank FRNs, physical credit securities tightened up to 11bp at the long-end of the curve. During the month, Suncorp (AA-) issued a new 5 year senior security at +93bp, whilst ANZ (AA-) issued a new 1 year FRN at +42bp. Long-term major bank senior securities are looking 'fair' value around the +85-90bp level for a 5 year tenor.



Source: IBS Capital

There was minimal primary issuances amongst the senior bank market this month, with the only notable lines being the small levels issued by:

- RACQ (BBB+) 3 year senior FRN at +135bp
- Bank of Us (BBB+) 1 year senior FRN at +95bp

Amongst the "A" rated sector, the securities widened up to 13bp at the longer-end of the curve, whilst the "BBB" rated sector remained relatively flat.

Overall, credit securities remain fair value on a historical basis. FRNs will continue to play a role in investors' portfolios mainly based on their liquidity and the ability to roll down the curve and gross up returns over ensuing years (in a relatively stable credit environment), whilst also providing some diversification to those investors skewed towards fixed assets.



Senior FRNs (ADIs)	31/05/2025	30/04/2025
"AA" rated – 5yrs	+87bp	+98bp
"AA" rated – 3yrs	+69bp	+77bp
"A" rated – 5yrs	+97bp	+110bp
"A" rated – 3yrs	+77bp	+88bp
"BBB" rated – 3yrs	+130bp	+130bp

Source: IBS Capital

We now generally recommend switches ('benchmark' issues only) into new primary issues, out of the following senior FRNs that are maturing:

- On or before mid-2027 for the "AA" rated ADIs (domestic major banks);
- On or before mid-2026 for the "A" rated ADIs; and
- Within 6–9 months for the "BBB" rated ADIs (consider case by case).

Investors holding onto the above senior FRNs ('benchmark' issues only) in their last few years are now generally holding sub optimal investments and are not maximising returns by foregoing realised capital gains. In the current challenging economic environment, any boost in overall returns should be locked in when it is advantageous to do so, particularly as switch opportunities become available.



Senior Fixed Bonds – ADIs (Secondary Market)

With global inflation softening and official interest rates starting to drop progressively, investors may look at some opportunities in the secondary market. We currently see value in the following fixed bond lines (please note supply in the secondary market may be limited on any day):

ISIN	Issuer	Rating	Capital Structure	Maturity Date	~Remain. Term (yrs)	Fixed Coupon	Indicative Yield
AU3CB0314763	Bendigo	A-	Senior	24/10/2028	3.41	4.79%	4.38%
AU3CB0308955	BoQ	A-	Senior	30/04/2029	3.93	5.30%	4.53%
AU3CB0319879	Nova Sco.	A-	Senior	21/03/2030	4.82	5.23%	5.02%



Economic Commentary

International Market

Financial markets rallied in May in the 'risk-on' environment with tariff negotiations seemingly heading in the right direction. Shares provided strong returns, whilst bond yields rose (valuations fell), with the market softening their expectations of a severe (US and global) recession, whilst marginally parring back the timing and the number of additional rate cuts to be delivered by central banks.

Across equity markets, the US S&P 500 Index rose +6.15%, whilst the NASDAQ surged +9.56%. Europe's main indices also rose, with gains in Germany's DAX (+6.67%), UK's FTSE (+3.27%) and France's CAC (+2.08%).

US-China trade negotiations have improved market sentiment dramatically. The US reduced the tariffs on China imports to 30% from 145% for 90 days and China reduced its tariffs on US imports to 10% from 125%.

The US FOMC left the funds rate unchanged at 4.50-4.25%. The decision was unanimous. The post-meeting statement noted that "*uncertainty around the economic outlook has increased further*".

The US economy contracted an annualised -0.3% rate in the March 2025 quarter, the first GDP fall since 2022. The contraction is largely the result of a surge in imports before the implementation of tariffs.

US inflation for April came in better than expected at +0.22% for headline versus forecast of +0.30%, which saw the annual rate fall from +2.4% to +2.3%. Core inflation was +0.24% versus forecast of +0.30% with the annual rate holding steady at +2.8%.

Canada's headline inflation came down to +1.7% from +2.3% in March, its lowest since last September. Core measures in contrast accelerated, to an average of +3.2% up from +2.9%.

Eurozone headline CPI remained steady at a +2.2% annual rate in April which compared consensus expectations for a drop to +2.1%. Core inflation rose to +2.7%, from +2.4% in March which was also above expectations.

The Bank of England (BoE) cut interest rates by 25bp to 4.25%, but the vote split was hawkish with two (of nine) unexpectedly voting for unchanged and two wanting a 50bp cut. UK GDP figures surprised to the upside at +0.7% q/q, making it the fastest growing major economy in the quarter.

The MSCI World ex-Aus Index rose +6.00% for the month of May:

Index	1m	3m	1yr	3yr	5yr	10yr
S&P 500 Index	+6.15%	-0.72%	+5.52%	+12.68%	+14.19%	+10.87%
MSCI World ex-AUS	+6.00%	+2.20%	+14.30%	+13.90%	+14.80%	+10.60%
S&P ASX 200 Accum. Index	+4.20%	+4.31%	+8.79%	+9.62%	+12.11%	+8.12%

Source: S&P, MSCI



Domestic Market

The RBA cut the official cash rate by 25bp to 3.85% as widely expected, although the (slight) surprise was the admission that a 50bp cut was discussed. The Board assesses monetary policy after this cut to be “...somewhat less restrictive”, which opens the door for further rate cuts.

The RBA’s statement has evolved in a dovish direction since April, with the final sentence now acknowledging both sides of the RBA’s dual mandate: “the Board is focused on its mandate to deliver price stability and full employment and will do what it considers necessary to achieve that outcome”.

The monthly CPI indicator rose +2.4% y/y in April after +2.4% y/y in March. The annual trimmed mean was +2.8% y/y in April from +2.7% y/y in March.

The wage price index (WPI) rose +0.9% q/q (above consensus of +0.8% q/q) in Q1 2025 and +3.4% y/y.

The unemployment rate was 4.1% in April, unchanged from March. The +89k surge in employment growth was alongside a 0.3% lift in the participation rate to 67.1%.

The governing Labor party retained government with an increased majority. Projections put Labor on 94 seats, Liberal/National 43 seats, 11 Independent, and 9 seats are still in doubt.

The monthly trade surplus was much higher than expected with a surplus of \$6.9bn for March vs. \$3.2bn consensus. The better-than-expected outcome was mostly an exports story with exports lifting +7.6% m/m, while imports also fell -2.2% m/m.

Dwelling prices for April rose +0.3% m/m, further sustaining the turnaround seen since February.

The Australian dollar rose around +0.31%, finishing the month at US64.36 cents (from US64.16 cents the previous month).

Credit Market

The global credit indices tightened significantly in the risk-on environment. They remain at levels last seen around 12 months ago:

Index	May 2025	April 2025
CDX North American 5yr CDS	56bp	67bp
iTraxx Europe 5yr CDS	58bp	68bp
iTraxx Australia 5yr CDS	75bp	92bp

Source: Markit



Fixed Interest Review

Benchmark Index Returns

Index	May 2025	April 2025
Bloomberg AusBond Bank Bill Index (0+YR)	+0.32%	+0.35%
Bloomberg AusBond Composite Bond Index (0+YR)	-0.40%	+1.70%
Bloomberg AusBond Credit FRN Index (0+YR)	+0.64%	+0.22%
Bloomberg AusBond Credit Index (0+YR)	+0.21%	+1.09%
Bloomberg AusBond Treasury Index (0+YR)	+0.02%	+1.82%
Bloomberg AusBond Inflation Gov't Index (0+YR)	+0.41%	+1.22%

Source: Bloomberg

Other Key Rates

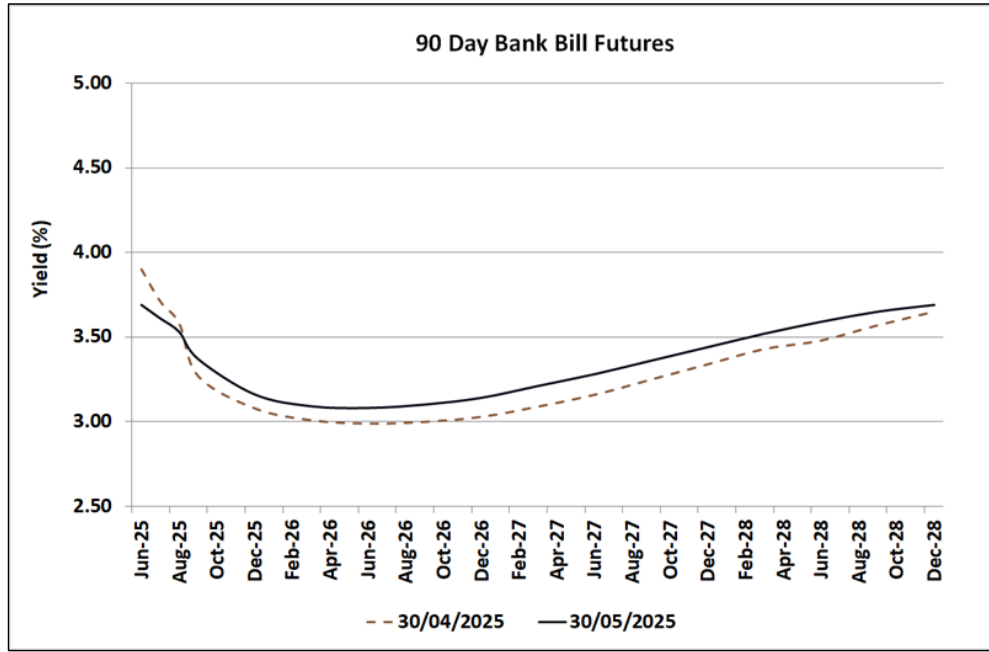
Index	May 2025	April 2025
RBA Official Cash Rate	3.85%	4.10%
90 Day (3 month) BBSW Rate	3.73%	3.87%
3yr Australian Government Bonds	3.31%	3.30%
10yr Australian Government Bonds	4.23%	4.14%
US Fed Funds Rate	4.25%-4.50%	4.25%-4.50%
2yr US Treasury Bonds	3.89%	3.60%
10yr US Treasury Bonds	4.41%	4.17%

Source: RBA, ASX, US Department of Treasury



90 Day Bill Futures

Bill futures rose across the curve this month, following the movement in global bond yields. The short-end reflects the market's expectations of further rate cuts to be delivered imminently:



Source: ASX

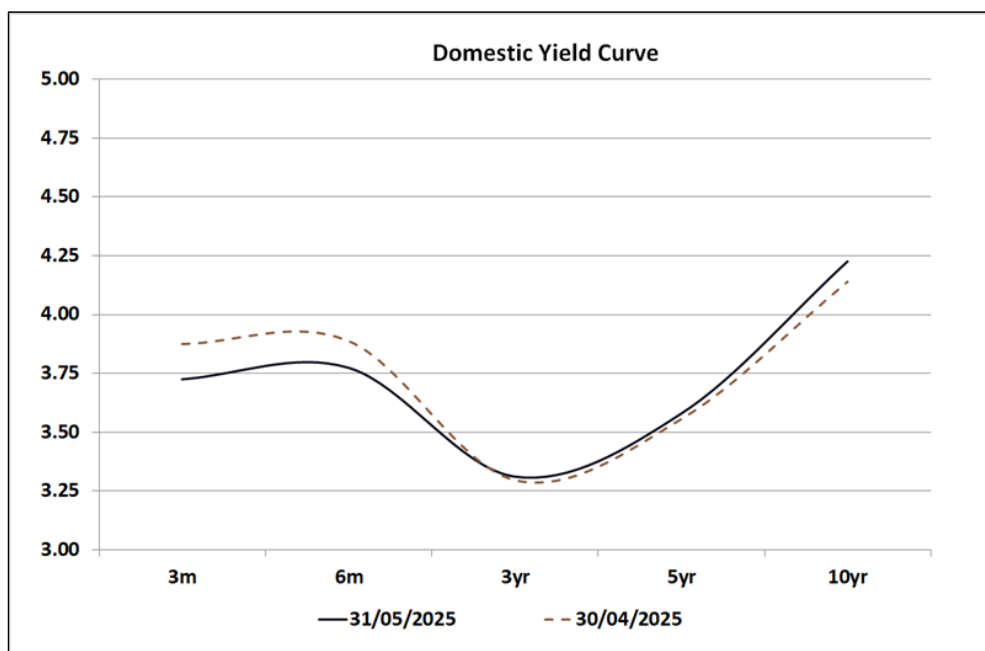


Fixed Interest Outlook

After keeping interest rates unchanged (as expected) in its latest meeting, US Fed Chair Powell commented that *"the risks of higher unemployment and higher inflation have risen"*. Overall Powell concluded that given the underlying solid nature of the economy, the *"the costs of waiting (delaying rate cuts) are fairly low"*. The market continues to factor up to two rate cuts by the US Fed for the remainder of 2025, down from at least three the previous month.

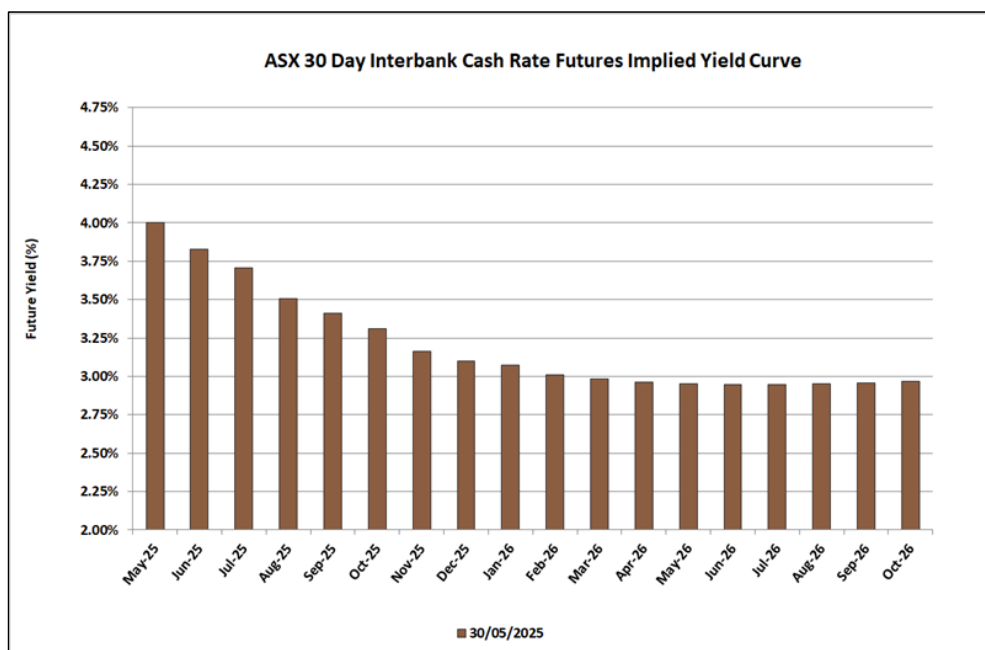
Domestically, after the RBA cut rates again in May, rhetoric on inflation now reflects greater comfort with the inflation forecast. Risks to inflation are described as *"more balanced"*, a change from April, where it was noted that there were *"...risks on both sides and the Board is cautious about the outlook."* Core inflation was revised down slightly by the RBA, the unemployment rate was revised higher and the 2025 GDP forecast was revised down.

Yields rose up to 9bp at the longer-end of the curve:



Source: ASX, RBA

Financial markets are still pricing up to three (3) additional rate cuts by year-end, which would take the official cash rate down to 3.10%, although the RBA is still cautious on the potential upside risks to inflation due to international market developments, particularly surrounding the ongoing tariff wars:



Source: ASX

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Investment Report

01/05/2025 to 31/05/2025

Inner West Council

Portfolio Valuation as at 31/05/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	18/09/2024	18/06/2025	4.9000	3,000,000.00	3,000,000.00	103,101.37	12,484.93
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2024	26/06/2025	4.9000	5,000,000.00	5,000,000.00	166,465.75	20,808.22
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	09/01/2025	09/07/2025	5.0200	10,000,000.00	10,000,000.00	196,673.97	42,635.62
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	17/03/2025	17/09/2025	4.6400	3,500,000.00	3,500,000.00	33,814.79	13,792.88
Bank of Us	BBB+	TD	NON-FOSSIL FUEL LENDING	At Maturity	18/09/2024	18/09/2025	4.8200	3,000,000.00	3,000,000.00	101,418.08	12,281.10
Westpac	AA-	TD	GREEN	At Maturity	18/09/2024	18/09/2025	4.7400	6,500,000.00	6,500,000.00	216,092.05	26,167.40
Bank of Us	BBB+	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2024	26/09/2025	4.7800	5,000,000.00	5,000,000.00	162,389.04	20,298.63
Westpac	AA-	TD	GREEN	At Maturity	26/09/2024	26/09/2025	4.7600	10,000,000.00	10,000,000.00	323,419.18	40,427.40
Westpac	AA-	TD	GREEN	At Maturity	30/10/2024	30/10/2025	5.0200	5,000,000.00	5,000,000.00	147,161.64	21,317.81
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.6353	5,599,484.80	5,600,000.00	64,005.24	22,046.25
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	18,367.12	17,793.15
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	25,713.97	24,910.41
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.7464	9,990,630.00	10,000,000.00	115,734.14	40,311.89
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	37,646.03	15,355.62
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	4.5254	3,000,000.00	3,000,000.00	23,060.94	11,530.47

Inner West Council

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.3745	1,660,616.10	1,650,000.00	7,774.62	7,531.66
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	10/03/2022	23/12/2026	4.5268	9,990,310.00	10,000,000.00	85,575.12	38,446.79
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	03/11/2021	23/12/2026	4.5268	4,995,155.00	5,000,000.00	42,787.56	19,223.40
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	4.5268	1,498,546.50	1,500,000.00	12,836.27	5,767.02
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	4.5268	4,995,155.00	5,000,000.00	42,787.56	19,223.40
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.8003	4,756,911.25	4,750,000.00	12,493.93	12,493.93
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.7173	2,218,706.60	2,200,000.00	30,325.19	10,682.74
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	18,240.00	7,440.00
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	166,882.19	71,852.05
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	17,490.41	16,943.84
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,630,172.80	1,600,000.00	4,024.11	4,024.11
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.7938	2,010,476.00	2,000,000.00	4,728.13	4,728.13
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.9097	1,451,370.25	1,450,000.00	6,046.33	6,046.33
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.4325	1,518,381.00	1,500,000.00	2,455.79	2,455.79
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.4325	1,366,542.90	1,350,000.00	2,210.21	2,210.21

Inner West Council

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	5.2600	1,200,002.40	1,200,000.00	12,451.07	5,360.88
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	17,709.59	17,156.16
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	6,943.56	6,726.58
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	711,036.20	700,000.00	3,490.79	2,847.75
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,905,220.00	5,000,000.00	6,986.30	6,986.30
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.6438	920,691.00	900,000.00	2,504.92	2,504.92
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	18,319.45	8,476.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	18,147.95	17,580.82
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	10,625.75	10,293.70
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,090,726.00	3,000,000.00	13,939.73	13,504.11
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,042,662.00	2,000,000.00	1,086.68	1,086.68
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.5200	2,491,650.00	2,500,000.00	1,238.36	1,238.36
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	18,805.48	18,217.81
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,336,207.50	1,500,000.00	312.33	312.33
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	2,032,626.00	2,000,000.00	2,219.18	2,219.18

Inner West Council

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,081,565.00	5,000,000.00	5,547.95	5,547.95
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,603,460.00	3,000,000.00	21,452.05	4,433.42
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,558,632.00	2,000,000.00	575.34	575.34
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,519,287.50	2,500,000.00	46,575.34	9,023.97
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.1825	292,709.95	314,547.74	396.48	396.48
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.4825	801,745.00	1,000,000.00	1,350.89	1,350.89
TOTALS								202,270,678.75	203,214,547.74	2,402,399.95	707,070.95

Inner West Council

Portfolio by Asset as at 31/05/2025

Asset Type: TD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	18/09/2024	18/06/2025	4.9000	3,000,000.00	3,000,000.00	103,101.37	12,484.93
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2024	26/06/2025	4.9000	5,000,000.00	5,000,000.00	166,465.75	20,808.22
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	09/01/2025	09/07/2025	5.0200	10,000,000.00	10,000,000.00	196,673.97	42,635.62
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	17/03/2025	17/09/2025	4.6400	3,500,000.00	3,500,000.00	33,814.79	13,792.88
Bank of Us	BBB+	TD	NON-FOSSIL FUEL LENDING	At Maturity	18/09/2024	18/09/2025	4.8200	3,000,000.00	3,000,000.00	101,418.08	12,281.10
Westpac	AA-	TD	GREEN	At Maturity	18/09/2024	18/09/2025	4.7400	6,500,000.00	6,500,000.00	216,092.05	26,167.40
Bank of Us	BBB+	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2024	26/09/2025	4.7800	5,000,000.00	5,000,000.00	162,389.04	20,298.63
Westpac	AA-	TD	GREEN	At Maturity	26/09/2024	26/09/2025	4.7600	10,000,000.00	10,000,000.00	323,419.18	40,427.40
Westpac	AA-	TD	GREEN	At Maturity	30/10/2024	30/10/2025	5.0200	5,000,000.00	5,000,000.00	147,161.64	21,317.81
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	18,367.12	17,793.15
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	25,713.97	24,910.41
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	37,646.03	15,355.62
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	18,240.00	7,440.00
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	166,882.19	71,852.05

INNER WEST

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	17,490.41	16,943.84
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	17,709.59	17,156.16
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	6,943.56	6,726.58
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	18,319.45	8,476.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	18,147.95	17,580.82
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	10,625.75	10,293.70
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	18,805.48	18,217.81
TD SUBTOTALS								114,000,000.00	114,000,000.00	1,825,427.40	442,960.27

Asset Type: FRTD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	4.5254	3,000,000.00	3,000,000.00	23,060.94	11,530.47
FRTD SUBTOTALS								3,000,000.00	3,000,000.00	23,060.94	11,530.47

Asset Type: FRN

Inner West Council

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.6353	5,599,484.80	5,600,000.00	64,005.24	22,046.25
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.7464	9,990,630.00	10,000,000.00	115,734.14	40,311.89
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.3745	1,660,616.10	1,650,000.00	7,774.62	7,531.66
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	10/03/2022	23/12/2026	4.5268	9,990,310.00	10,000,000.00	85,575.12	38,446.79
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	03/11/2021	23/12/2026	4.5268	4,995,155.00	5,000,000.00	42,787.56	19,223.40
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	4.5268	1,498,546.50	1,500,000.00	12,836.27	5,767.02
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	4.5268	4,995,155.00	5,000,000.00	42,787.56	19,223.40
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.8003	4,756,911.25	4,750,000.00	12,493.93	12,493.93
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.7173	2,218,706.60	2,200,000.00	30,325.19	10,682.74
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.7938	2,010,476.00	2,000,000.00	4,728.13	4,728.13
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.9097	1,451,370.25	1,450,000.00	6,046.33	6,046.33
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.4325	1,518,381.00	1,500,000.00	2,455.79	2,455.79
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.4325	1,366,542.90	1,350,000.00	2,210.21	2,210.21
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	5.2600	1,200,002.40	1,200,000.00	12,451.07	5,360.88
Newcastle Greater	BBB+	FRN	NON-FOSSIL FUEL	Quarterly	14/02/2024	14/02/2029	5.6438	920,691.00	900,000.00	2,504.92	2,504.92

INNER WEST

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Mutual Group Ltd			LENDING								
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.5200	2,491,650.00	2,500,000.00	1,238.36	1,238.36
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.1825	292,709.95	314,547.74	396.48	396.48
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.4825	801,745.00	1,000,000.00	1,350.89	1,350.89
FRN SUBTOTALS								57,759,083.75	57,914,547.74	447,701.80	202,019.06

Asset Type: BOND

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,630,172.80	1,600,000.00	4,024.11	4,024.11
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	711,036.20	700,000.00	3,490.79	2,847.75
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,905,220.00	5,000,000.00	6,986.30	6,986.30
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,090,726.00	3,000,000.00	13,939.73	13,504.11
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,042,662.00	2,000,000.00	1,086.68	1,086.68
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,336,207.50	1,500,000.00	312.33	312.33
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	2,032,626.00	2,000,000.00	2,219.18	2,219.18

Inner West

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,081,565.00	5,000,000.00	5,547.95	5,547.95
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,603,460.00	3,000,000.00	21,452.05	4,433.42
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,558,632.00	2,000,000.00	575.34	575.34
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,519,287.50	2,500,000.00	46,575.34	9,023.97
BOND SUBTOTALS								27,511,595.00	28,300,000.00	106,209.81	50,561.15

INNER WEST

Portfolio by Asset Totals as at 31/05/2025

Type	Capital Value (\$)	Face Value (\$)	Accrued (\$)	Accrued MTD (\$)
TD	114,000,000.00	114,000,000.00	1,825,427.40	442,960.27
FRTD	3,000,000.00	3,000,000.00	23,060.94	11,530.47
FRN	57,759,083.75	57,914,547.74	447,701.80	202,019.06
BOND	27,511,595.00	28,300,000.00	106,209.81	50,561.15
TOTALS	202,270,678.75	203,214,547.74	2,402,399.95	707,070.95

Inner West Council

Counterparty Compliance as at 31/05/2025

Long Term Investments

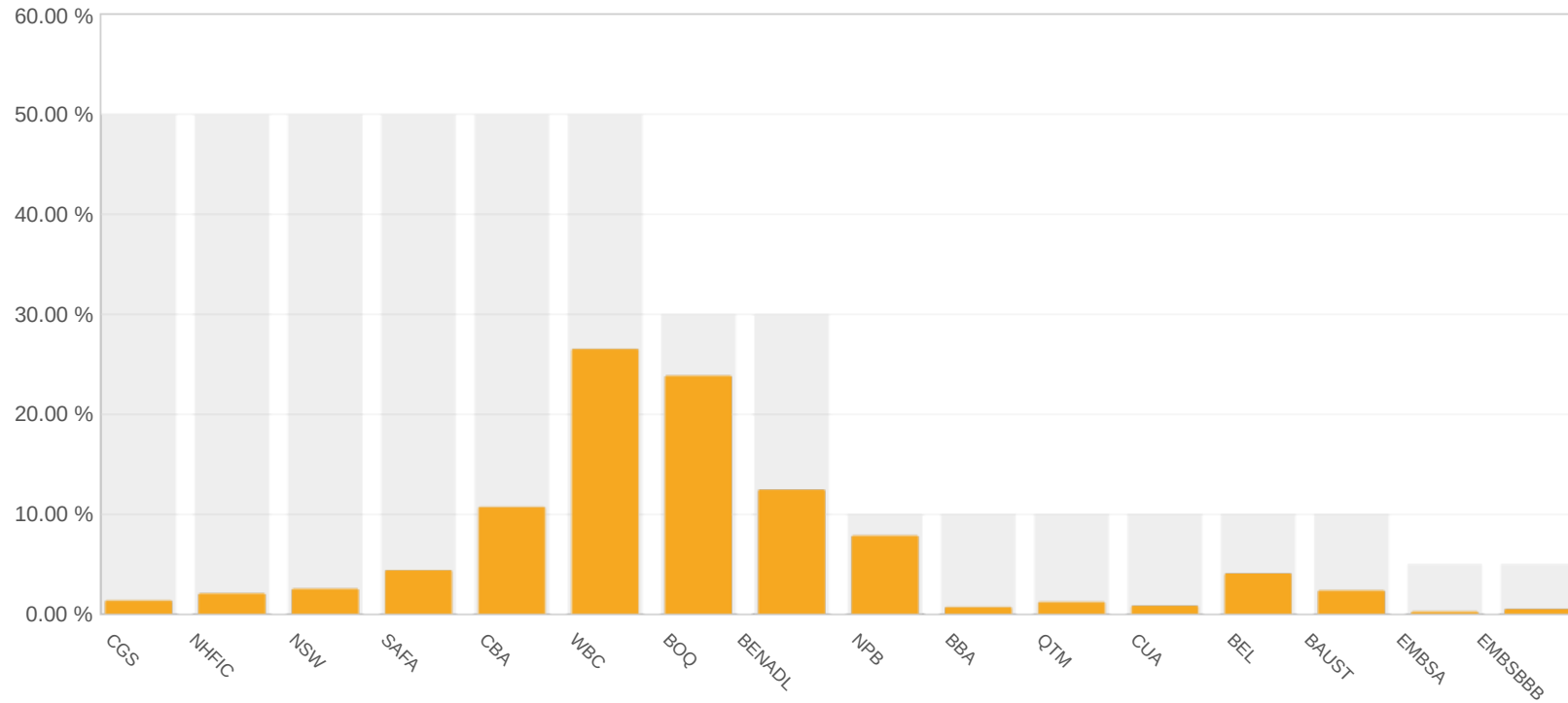
Compliant	Bank Group	Term	Rating	Invested (\$)	Invested (%)	Limit (%)	Limit (\$)	Available (\$)
✓	Commonwealth Government	Long	AAA	2,519,287.50	1.25	50.00	-	98,616,051.88
✓	NHFIC	Long	AAA	3,939,667.50	1.95	50.00	-	97,195,671.88
✓	NSW Treasury Corp	Long	AA+	4,905,220.00	2.42	50.00	-	96,230,119.38
✓	South Australian Government	Long	AA+	8,672,823.00	4.29	50.00	-	92,462,516.38
✓	Commonwealth Bank	Long	AA-	21,479,166.50	10.62	50.00	-	79,656,172.88
✓	Westpac	Long	AA-	53,500,000.00	26.45	50.00	-	47,635,339.38
✓	BOQ	Long	A-	48,090,726.00	23.77	30.00	-	12,590,477.63
✓	Bendigo and Adelaide	Long	A-	24,985,481.80	12.35	30.00	-	35,695,721.83
✓	Newcastle Permanent	Long	BBB+	15,668,232.25	7.75	10.00	-	4,558,835.63
✓	Beyond Bank	Long	BBB+	1,200,002.40	0.59	10.00	-	19,027,065.48
✓	RACQ Bank	Long	BBB+	2,218,706.60	1.10	10.00	-	18,008,361.28
✓	Great Southern Bank	Long	BBB+	1,451,370.25	0.72	10.00	-	18,775,697.63
✓	Bank of Us	Long	BBB+	8,000,000.00	3.96	10.00	-	12,227,067.88
✓	Bank Australia	Long	BBB+	4,545,540.00	2.25	10.00	-	15,681,527.88

Inner West Council

Compliant	Bank Group	Term	Rating	Invested (\$)	Invested (%)	Limit (%)	Limit (\$)	Available (\$)
✓	EmeraldMBS2006-1A	Long	Unrated	292,709.95	0.14	5.00	-	9,820,823.99
✓	EmeraldMBS2006-1B	Long	Unrated	801,745.00	0.40	5.00	-	9,311,788.94
TOTALS				202,270,678.75	100.00			

INNER WEST

Counterparty Compliance - Long Term Investments



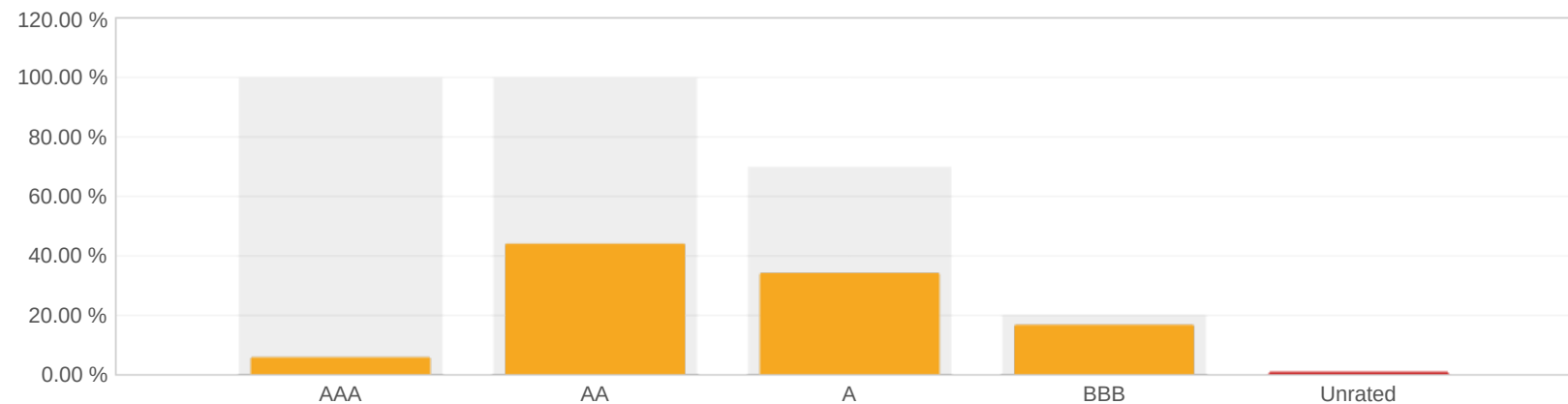
Inner West Council

Credit Quality Compliance as at 31/05/2025

Long Term Investments

Compliant	Rating	Invested (\$)	Invested (%)	Limit (%)	Available (\$)
✓	AAA	10,993,267.00	5.43	100.00	191,277,411.75
✓	AA	88,557,209.50	43.78	100.00	113,713,469.25
✓	A	68,541,895.80	33.89	70.00	73,047,579.32
✓	BBB	33,083,851.50	16.36	20.00	7,370,284.25
✗	Unrated	1,094,454.95	0.54	0.00	-1,094,454.95
TOTALS		202,270,678.75	100.00		

Credit Quality Compliance - Long Term Investments

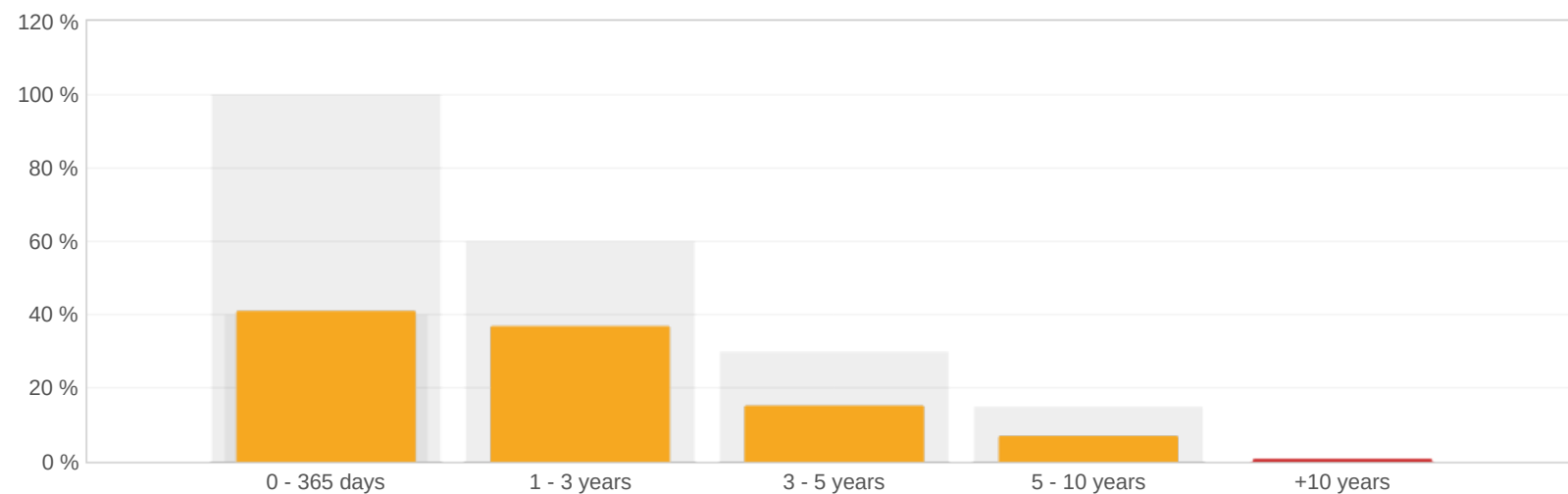


INNER WEST

Maturity Compliance as at 31/05/2025

Compliant	Term	Invested (\$)	Invested (%)	Min Limit (%)	Max Limit (%)	Available (\$)
✓	0 - 365 days	82,590,114.80	40.83	40.00	100.00	119,680,563.95
✓	1 - 3 years	74,292,345.80	36.73	0.00	60.00	47,070,061.45
✓	3 - 5 years	30,498,192.70	15.08	0.00	30.00	30,183,010.93
✓	5 - 10 years	13,795,570.50	6.82	0.00	15.00	16,545,031.31
✗	+10 years	1,094,454.95	0.54	0.00	0.00	-1,094,454.95
TOTALS		202,270,678.75	100.00			

Maturity Compliance



INNER WEST

Trades in Period

From: 01/05/2025 To: 31/05/2025

New Trades - From: 01/05/2025 To: 31/05/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value (\$)	Reference
No entries for this item									
TOTALS								0	



Sell Trades - From: 01/05/2025 To: 31/05/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Selling Date	Yield/Margin (%)	Face Value (\$)	Gross Value (\$)	Capital Value (\$)	Reference
No entries for this item												
TOTALS									0			

INNER WEST

Matured Trades - From: 01/05/2025 To: 31/05/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value (\$)	Reference
No entries for this item									
TOTALS								0	

Financial Statement

Unrealised Gains / Losses as at 31/05/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost (\$)	Value (\$)	Purchase Price	Current Price	Gain/Loss (\$)
Bendigo and Adelaide	A-	FRN	02/12/2020	02/12/2025	NON-FOSSIL FUEL LENDING	5,600,000.00	5,599,484.80	100.0000	99.9908	-515.20
Newcastle Greater Mutual Group Ltd	BBB+	FRN	04/03/2021	04/03/2026	NON-FOSSIL FUEL LENDING	10,000,000.00	9,990,630.00	100.0000	99.9063	-9,370.00
Bank Australia	BBB+	FRN	30/10/2023	30/10/2026	NON-FOSSIL FUEL LENDING	1,650,000.00	1,660,616.10	100.0000	100.6434	10,616.10
Commonwealth Bank	AA-	FRN	10/03/2022	23/12/2026	GREEN	9,848,540.00	9,990,310.00	98.4854	99.9031	141,770.00
Commonwealth Bank	AA-	FRN	03/11/2021	23/12/2026	GREEN	4,966,070.00	4,995,155.00	99.3214	99.9031	29,085.00
Commonwealth Bank	AA-	FRN	29/10/2021	23/12/2026	GREEN	1,491,930.00	1,498,546.50	99.4620	99.9031	6,616.50
Commonwealth Bank	AA-	FRN	23/09/2021	23/12/2026	GREEN	5,000,000.00	4,995,155.00	100.0000	99.9031	-4,845.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	10/02/2022	10/02/2027	NON-FOSSIL FUEL LENDING	4,750,000.00	4,756,911.25	100.0000	100.1455	6,911.25
RACQ Bank	BBB+	FRN	05/03/2024	05/03/2027	NON-FOSSIL FUEL LENDING	2,200,000.00	2,218,706.60	100.0000	100.8503	18,706.60
Bendigo and Adelaide	A-	BOND	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	1,597,888.00	1,630,172.80	99.8680	101.8858	32,284.80
Bendigo and Adelaide	A-	FRN	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	2,000,000.00	2,010,476.00	100.0000	100.5238	10,476.00
Great Southern Bank	BBB+	FRN	01/11/2024	01/11/2027	NON-FOSSIL FUEL LENDING	1,450,000.00	1,451,370.25	100.0000	100.0945	1,370.25
Bank Australia	BBB+	FRN	27/09/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,521,030.00	1,518,381.00	101.4020	101.2254	-2,649.00
Bank Australia	BBB+	FRN	21/02/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,350,000.00	1,366,542.90	100.0000	101.2254	16,542.90
Beyond Bank	BBB+	FRN	21/03/2025	21/03/2028	NON-FOSSIL FUEL LENDING	1,200,000.00	1,200,002.40	100.0000	100.0002	2.40
Bendigo and Adelaide	A-	BOND	24/10/2024	24/10/2028	NON-FOSSIL FUEL LENDING	700,000.00	711,036.20	100.0000	101.5766	11,036.20

Inner West Council

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost (\$)	Value (\$)	Purchase Price	Current Price	Gain/Loss (\$)
NSW Treasury Corp	AA+	BOND	15/11/2018	15/11/2028	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,905,220.00	100.0000	98.1044	-94,780.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	14/02/2024	14/02/2029	NON-FOSSIL FUEL LENDING	900,000.00	920,691.00	100.0000	102.2990	20,691.00
BOQ	A-	BOND	30/04/2024	30/04/2029	NON-FOSSIL FUEL LENDING	2,992,470.00	3,090,726.00	99.7490	103.0242	98,256.00
Bendigo and Adelaide	A-	BOND	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,000,000.00	2,042,662.00	100.0000	102.1331	42,662.00
Bendigo and Adelaide	A-	FRN	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,500,000.00	2,491,650.00	100.0000	99.6660	-8,350.00
NHFIC	AAA	BOND	10/02/2021	27/05/2030	SOCIALLY RESPONSIBLE INVESTMENT	1,535,415.00	1,336,207.50	102.3610	89.0805	-199,207.50
South Australian Government	AA+	BOND	24/01/2025	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	1,983,600.00	2,032,626.00	99.1800	101.6313	49,026.00
South Australian Government	AA+	BOND	27/06/2024	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	5,081,565.00	100.0000	101.6313	81,565.00
NHFIC	AAA	BOND	01/07/2021	01/07/2031	SOCIALLY RESPONSIBLE INVESTMENT	3,000,000.00	2,603,460.00	100.0000	86.7820	-396,540.00
South Australian Government	AA+	BOND	11/10/2024	24/05/2034	SOCIALLY RESPONSIBLE INVESTMENT	1,536,340.00	1,558,632.00	76.8170	77.9316	22,292.00
Commonwealth Government	AAA	BOND	14/06/2024	21/06/2034	SOCIALLY RESPONSIBLE INVESTMENT	2,492,450.00	2,519,287.50	99.6980	100.7715	26,837.50
EmeraldMBS2006-1A	Z	FRN	17/07/2006	21/08/2051	MBS	314,547.74	292,709.95	100.0000	93.0574	-21,837.79
EmeraldMBS2006-1B	Z	FRN	17/07/2006	21/08/2056	MBS	1,000,000.00	801,745.00	100.0000	80.1745	-198,255.00
TOTALS						85,580,280.74	85,270,678.75			-309,601.99



Realised Gains / Losses

From: 01/05/2025 To: 31/05/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Selling Date	Cost Price	Current Price	Purchase Price	Selling Price	Realised	Type
No entries for this item											
TOTALS						0	0			0	

Interest Received

Interest Received in Period

From: 01/05/2025 To: 31/05/2025

Periodic Interest

Issuer	Rating	Type	Allocation	Frequency	Value (\$)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received (\$)
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	4,750,000.00	10/02/2022	10/02/2027	12/05/2025	Periodic	5.2030	61,616.35
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	1,600,000.00	14/05/2024	14/05/2027	14/05/2025	Periodic	5.1000	40,800.00
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	2,000,000.00	14/05/2024	14/05/2027	14/05/2025	Periodic	5.1793	25,257.96
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,450,000.00	01/11/2024	01/11/2027	01/05/2025	Periodic	5.2649	18,196.36
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,350,000.00	21/02/2024	21/02/2028	21/05/2025	Periodic	5.8423	19,231.57
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,500,000.00	27/09/2024	21/02/2028	21/05/2025	Periodic	5.8423	21,368.41
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	5,000,000.00	15/11/2018	15/11/2028	15/05/2025	Periodic	3.0000	75,000.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	900,000.00	14/02/2024	14/02/2029	14/05/2025	Periodic	6.0293	13,231.42
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	2,500,000.00	28/11/2024	28/11/2029	28/05/2025	Periodic	4.9460	30,150.27
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	2,000,000.00	28/11/2024	28/11/2029	28/05/2025	Periodic	4.9580	49,580.00
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	1,500,000.00	10/02/2021	27/05/2030	27/05/2025	Periodic	1.5200	11,400.00
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	2,000,000.00	24/01/2025	23/05/2031	23/05/2025	Periodic	4.5000	45,000.00
South Australian	AA+	BOND	SOCIALLY RESPONSIBLE	Semi-	5,000,000.00	27/06/2024	23/05/2031	23/05/2025	Periodic	4.5000	112,500.00

INNER WEST

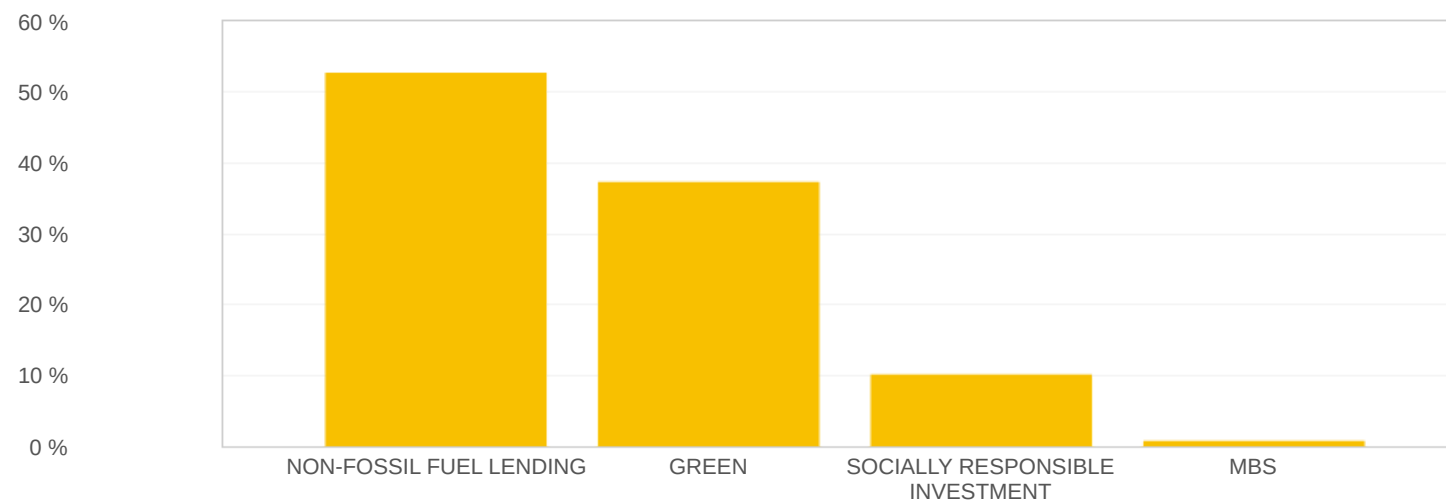
Issuer	Rating	Type	Allocation	Frequency	Value (\$)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received (\$)
Government			INVESTMENT	Annual							
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	2,000,000.00	11/10/2024	24/05/2034	26/05/2025	Periodic	1.7500	17,500.00
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	314,547.74	17/07/2006	21/08/2051	21/05/2025	Periodic	4.5923	3,522.20
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	1,000,000.00	17/07/2006	21/08/2056	21/05/2025	Periodic	4.8923	11,929.17
TOTALS					34,864,547.74						556,283.72

Inner West Council

Allocation as at 31/05/2025

Code	Number of trades	Invested (\$)	Invested (%)
NON-FOSSIL FUEL LENDING	29	106,160,059.30	52.48
GREEN	13	74,979,166.50	37.07
SOCIALLY RESPONSIBLE INVESTMENT	7	20,036,998.00	9.91
MBS	2	1,094,454.95	0.54
TOTALS	51	202,270,678.75	100.0

Allocation Distribution as at 31/05/2025

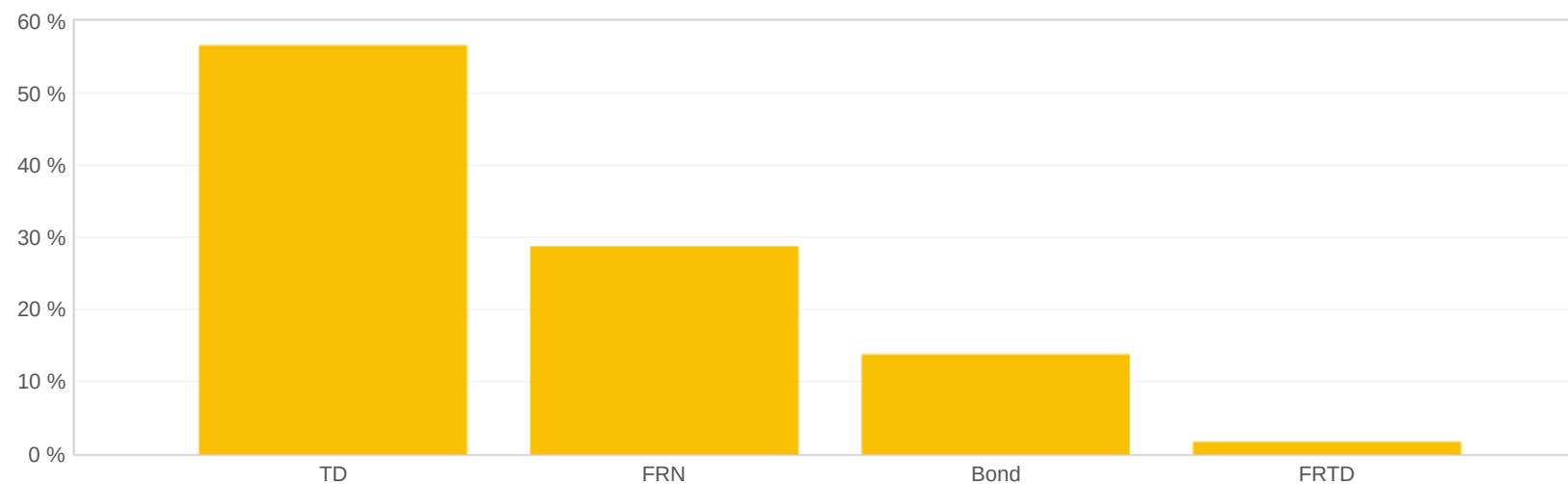


Inner West Council

Asset Class as at 31/05/2025

Code	Number of Trades	Invested (\$)	Invested (%)
TD	21	114,000,000.00	56.36
FRN	18	57,759,083.75	28.56
Bond	11	27,511,595.00	13.60
FRTD	1	3,000,000.00	1.48
TOTALS	51	202,270,678.75	100.0

Asset Class Distribution



Item No: C0625(1) Item 21
Subject: LEICHHARDT PARK AQUATIC CENTRE UPGRADE - MONTHLY PROJECT UPDATE
Prepared By: Stuart Hull - Senior Manager Capital Works
Authorised By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 2: Liveable, connected neighbourhoods and transport
- 4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

It is proposed to deliver the LPAC Upgrade generally in two stages due to construction practicalities and ensuring as many facilities at LPAC are open as possible during construction. It is also proposed to commence construction works during the winter months to minimise impacts on community pool users, sport groups, swim learners and LPAC operations.

A project team with demonstratable experience and capability to successfully deliver the project has been formed, with a comprehensive project assurance and governance framework being applied to the project.

Stage 1 (mushroom pool and a new kids' splash play area) is currently in the construction phase with the contractor taking site possession of the works area on 1 April 2025. Demolition works have been completed and excavation/sub grade works are underway. The works area is fenced, with the outdoor pools and indoor pools remaining operational. It is anticipated that Stage 1 will be completed in November 2025 (weather permitting).

Stage 2 (construction of new heated 8-lane 50m pool and a heated 25m pool) is currently in the design phase having its high-level scope confirmed at the April 2025 Council meeting by endorsement of the revised conceptual designs.

The proposed design was presented to the Access Local Advisory Group on 15 May 2025 with positive feedback received.

Planning and design activities have advanced significantly with the 50% design package reviewed by the project team.

Additional scope elements as identified in the April 2025 Council resolution are being investigated as a part of the next stage of design development. These findings will be included in the August monthly project update.

An Expression of interest (EOI) document was released to the market on the 31 March which closed on 28 April 2025. This process will deliver a short list of appropriately experienced and qualified contractors to participate in a selective tender process for the construction contract.

The EOI submissions have been evaluated and is the subject of a separate confidential report being tabled at the June 2025 Council meeting.

Stage 2 is due for completion in September 2027.

The LPAC upgrade is estimated to cost \$55.5M which is accounted for in the draft Long Term Financial Plan for the 2025/2026 financial year.

BACKGROUND

With the existing 50m and dive pools reaching the end of their lifespan having been constructed in the early 1960s, Council is undertaking a comprehensive upgrade to revitalise the facility. This transformation will ensure the Aquatic Centre remains a vibrant and sustainable hub for the community for the next 50 years.

Council has appointed external consultants to provide Architectural design, Project Management and Project Assurance services with demonstratable experience and capability to successfully deliver the project.

In this regard, CO.OP Studios were appointed as the lead design consultant in mid-2023 to provide all architectural and engineering design services. CO.OP and their sub-consultant team have extensive experience around Australia though their network of state offices designing elite level sporting and aquatic centre projects.

Altus Group were appointed in late 2024 as the Project Managers and bring with them a wealth of experience in delivering aquatic centre projects.

There is a comprehensive project assurance and governance framework being applied to the project. In this regard, Council appointed Turner and Townsend (T&T) as the Project Assurance Consultant in late 2023 to have oversight of Stages 1 and 2 to ensure the highest standards of project integrity and risk management.

T&T have had an ongoing involvement through the development of the designs, project risk management, cost estimates and business case documents. This involvement will continue through to project completion and include monthly reporting to the Major Capital Projects Committee on the progress of the project.

Wilde & Wollard has been appointed as the projects Quantity Surveyor (QS) to prepare cost estimates. The QS will also have an on-going role through the construction stages in assessing progress claims and variation costs, and monitoring cash flows.

The project continues to be monitored in accordance with the Risk Management Plan and is reported to Governance forums including:

- Project Control Group – Monthly
- Major Capital Projects Committee – Monthly
- Audit Risk and Improvement Committee – Quarterly
- Inner West Council meetings – Monthly

At the Council meeting held on 29 April 2025, Council resolved the following:

1. *That Council note the outcomes of the Engagement Report, including that the vast majority of respondents supported the stage 2 works to Leichhardt Park Aquatic Centre, including three quarters of people who saw the plans in person.*
2. *That Council investigate options to include a small playground in the grassed area between the pools and the Bay Run, including funding sources.*
3. *That Council investigate options to include more shade over the concourse areas around the 50m and 25m pools, including funding sources.*
4. *That Council staff include the results of these investigations in their monthly reports to Council.*
5. *That Council adopt the revised conceptual designs in Attachment 2 of the Council report, for Stage 2 of the Leichhardt Park Aquatic Centre.*
6. *That Council endorse proceeding with detailed design development, planning approval and delivery stages for the Leichhardt Park Aquatic Centre Upgrade Stage 2.*
7. *That Council note that the required funding detailed in the funding implications of this report for the Leichhardt Park Aquatic Centre Upgrade is included in the draft 2025/26 operational plan and budget.*

DISCUSSION

It is proposed to deliver the LPAC Upgrade generally in two stages due to construction practicalities and ensuring as many facilities at LPAC are open as possible during construction. It is also proposed to commence construction works during the winter months to minimise impacts on community pool users, sport groups, swim learners and LPAC operations.

Stage 1

This includes refurbishment of the outdoor kid's pool known as mushroom pool and a new kids' splash play area that will have a BBQ area, seating, and shade structures.

The indoor program pool hall will have HVAC upgrades, alongside the construction of a new fully electrified heating and filtration plant for the indoor program pool and kid's pool.

Stage 1 works have now commenced with demolition works completed and excavation/sub grade works underway.

These works have uncovered some bonded asbestos containing materials present in the soils underlying the removed pavements. There is no risk to the public as the area is securely fenced off and during works that disturb these soils, air monitoring and dust controls will be in place.

The safety of the community, user of the open areas of the Aquatic Centre, site works and the environment are our highest priority during the upgrade works.

As such, Council officers have engaged an environmental scientist to oversee safety protocols, and work will be undertaken in accordance with the project's environmental management plans.

Workers in the construction area are wearing coveralls and masks as they are dealing directly with the contaminated soil. Protective clothing is not needed for workers outside of the designated asbestos work areas.

Its worth noting that there is no impact to the operation of LPAC from these works and information signs have been posted on the construction fence.

The related works are progressing well and are expected to be completed mid-June 2025 (weather permitting).

A schedule of rates for this work was included in the contact, with the quantum of material determined based upon the finds and then applied to the schedule of rates to form its cost. There is a governance layer over this work, with appropriate checks by the project team. The cost implications from this work are currently being prepared by the contractor and will be assessed and valued by the Project Manager and QS in accordance with the construction contract.

In relation to other Stage 1 work, electrical trenching works to support the new plant have commenced. These works will extend from the rear turf area along the side Laneway, and progress around the front of the Centre to the new MSB location on Mary Street. Traffic management will be in place during these works. This will involve a single lane stop go arrangement, with some impact to the motorcycle parking in the vicinity of the Centre's entrance on a temporary basis. These works will be completed, and traffic management removed, by mid June.

There have been several wet weather days over the period which have impacted the program.

Due to the above, it is anticipated that Stage 1 will now be completed in late November 2025 (weather permitting).

Stage 2

This includes the construction of new heated 8-lane 50m pool (1.1 to 1.8m deep) and a heated 25m pool (from zero to 2.1m depth with movable floor and accessible device), spectator seating and shade structures, new first aid, lifeguard, and storage rooms, new fully electrified pool heating system and filtration plants for 50 m and 25 m pools, accessibility lift and upgraded stairs to access the rear turfed area along with re-turfing, accessible pathway link and new picnic shelter.

Stage 2 is currently in the design phase having its high-level scope confirmed at the April 2025 Council meeting by endorsement of the revised conceptual designs.

The proposed design was presented to the Access Local Advisory Group on 15 May 2025 with positive feedback received. The two main areas of discussion that related to the pool upgrade were pertaining to:

- The inclusion of the portable "PoolPod 3" water access device and
- The inclusion of an additional set of stairs at the shallow end of the 50m pool as an alternative to allow users to access the pool without the need to rely solely on the ramp.

Planning and design activities have advanced significantly with the 50% design package reviewed by the project team.

The next stage of design development forms the 80% design package which considers the feedback provided at the Access Local Advisory Group meeting and through the 50% design development stage. A cost estimate report will also be prepared.

Additional scope elements as identified in the April 2025 Council resolution are being investigated as a part of the 80% design package. These findings will be included in the August monthly project update.

An Expression of interest (EOI) document was released to the market on the 31 March which closed on 28 April 2025. This process will deliver a short list of appropriately experienced and qualified contractors to participate in a selective tender process for the construction contract.

The EOI submissions have been evaluated and is the subject of a separate confidential report being tabled at the June Council meeting.

Stage 2 has the following high-level program:

- Complete 80% design for tender – August 2025
- Construction tender and evaluation – November 2025
- Contract award and execution – February 2026
- Construction commences on-site – May 2026
- Construction complete – September 2027

Leichhardt Park's Plan of Management establishes the objectives and performance targets for Leichhardt Park Aquatic Centre upgrade which includes implementing the conceptual plans.

The planning pathway approval for the project is via Section 2.73(2) of the State Environmental Planning Policy. This requires a Review of Environment Factors to confirm compliance and ensure the works are consistent with the Plan of Management and relevant environmental considerations prior to works commencing.

FINANCIAL IMPLICATIONS

An extensive value engineering and cost saving exercise has been undertaken to the project with oversight by the external Project Assurance Consultant and Quantity Surveyor.

The LPAC upgrade is estimated to cost \$55.5M (Stage 1 - \$9.78M and Stage 2 - \$45.72M).

Council was recently advised of its successful application for the Federal Government's Round 1 Community Energy Upgrade Fund grant in the amount of \$1,054,000 for Stage 1 works.

The Chief Financial Officer has confirmed that funding to cover the estimated project cost is accounted for in the draft Long Term Financial Plan for the 2025/2026 financial year.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 22
Subject: LEICHHARDT OVAL REFURBISHMENT - MONTHLY PROJECT UPDATE
Prepared By: Rocco Sergi - Acting Strategic Investments & Property Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 2: Liveable, connected neighbourhoods and transport
- 4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The Leichhardt Oval Refurbishment is currently in the approval phase having its high level scope confirmed at the April 2025 Council meeting by endorsement of the final design concepts.

This resulted in a project scope to the:

- Western Grandstand Player Amenities
- Western Grandstand – modern facilities for spectators, sponsors and media
- Lower Seating Bowl – All new 'stadium type' seating to ensure safety and compliance
- New Northern Grandstand

A project team with demonstratable experience and capability to successfully deliver the project has been formed, with a comprehensive project assurance and governance framework being applied to the project.

The scope and concept design activities have been finalised, including costing analysis and value engineering to ensure that Council obtains the maximum value from the works, and preparation of planning approval documentation for the project.

The planning approval pathway for the finalised scope is considered to be a State Significant Development (SSD) as the estimated cost of development exceeds \$30 million, with the NSW DPHI Planning and Public Spaces Team as the Consent Authority.

As such, a Secretary's environmental assessment requirements (SEARs) is required to identify what information needs to be included in the environmental impact statement (EIS) of the application.

To obtain SEARs, an application and scoping report has been prepared by the project team and was lodged through the NSW planning portal on Thursday 29 May 2025.

The project has the following high level program:

- Project Planning Scope Confirmation – May 2025 (Completed)

- Planning Approval Consent – August 2026
- Complete 80% design for tender – August 2026
- Contract award and execution – September 2026
- Construction commences on-site – October 2026
- Construction complete – February 2028

The Quantity Surveyor has confirmed the Project Budget breakdown and the estimated costs for the design concepts are approximately \$50M which is subject to further value engineering and a future procurement process to ensure that Council receives the best value for money from the project.

There is \$40M funding allocated in the draft Long Term Financial Plan for the 2025/2026 financial year and Council will seek further State and Commonwealth grant funding opportunities and could potentially stage some of the works.

BACKGROUND

In October 2023 Inner West Council adopted the Leichhardt Oval Masterplan following extensive public engagement. The Masterplan was developed in partnership with Cox Architecture.

In June 2024, the Commonwealth, State and Local Governments formed a funding partnership to secure the future of Leichhardt Oval. The Commonwealth committing \$20 million to the project, with the NSW Government and the Inner West Council investing \$10 million each towards the upgrade.

Ernst and Young (EY) were appointed as project managers in August 2024 and Cox Architecture brought on board to finalise the concept designs for the upgrade.

EY have experience from overseeing big stadium projects including Allianz Stadium, CommBank Stadium and the new Penrith Stadium.

Cox Architecture bring a wealth of expertise when it comes to designing and redesigning some of Australia's most outstanding sporting venues.

A stakeholder workshop was held on 20 August 2024 with attendees from Wests Tigers, Sydney FC, NRL, NSWRL, Australian Professional Leagues, and APLA Leichhardt.

The workshop was facilitated by Cox Architects. The major themes from the workshop identified as priorities were the provision of female friendly players and officials' amenities as well as a seating bowl upgrade.

At the Council meeting held on 29 April 2025, Council resolved the following:

That Council endorse the Leichhardt Oval renovation final design concepts April 2025 (Attachment 1) and proceed with preparing detailed plans in order to seek planning approval.

This resulted in a project scope to the:

- Western Grandstand Player Amenities
- Western Grandstand – modern facilities for spectators, sponsors and media
- Lower Seating Bowl – All new 'stadium type' seating to ensure safety and compliance
- New Northern Grandstand

There is a comprehensive project assurance and governance framework being applied to the project. In this regard, a Project Control Group has been established, with the General Manager as the Sponsor, that will have oversight of the project.

Council is also engaging a project assurance consultant to ensure project integrity and risk management. This engagement will include reviewing performance, costs, and timelines, providing improvement recommendations, and preparing monthly reports for Inner West Council throughout the project.

The project continues to be monitored in accordance with the Risk Management Plan and is reported to Governance forums including:

Project Control Group – Monthly
Major Capital Projects Committee – Monthly
Audit Risk and Improvement Committee – Quarterly
Inner West Council meetings – Monthly

DISCUSSION

The Leichhardt Oval Refurbishment is currently in the approval phase having its high level scope confirmed at the 29 April 2025 Council meeting by endorsement of the final design concepts.

The scope and concept design activities have been finalised, including costing analysis and value engineering to ensure that Council obtains the maximum value from the works, and preparation of planning approval documentation for the project.

The planning approval pathway for the finalised scope is considered to be a State Significant Development (SSD) as the estimated cost of development exceeds \$30 million, with the NSW DPHI Planning and Public Spaces Team as the Consent Authority.

As such, a Secretary's environmental assessment requirements (SEARs) is required to identify what information needs to be included in the environmental impact statement (EIS) of the application.

To obtain SEARs, an application and scoping report has been prepared by the project team and was lodged on the NSW planning portal on Thursday 29 May 2025.

The scoping report will be published online and seek advice from key government agencies during the preparation of the SEARs. The department may also visit the site and surrounds.

The SEARs will be published online within 28 days of the application being lodged. The Planning Secretary may revise the SEARs at any time.

It is estimated that it will take until June 2026 to have a determination of the SSDA.

Once Council has received the Secretary's environmental assessment requirements, a consultant team (currently being procured) will prepare the Environmental Impact Statement (EIS) that is required to be submitted seeking consent for the refurbishment.

At the same time, Council will engage a Principal Design Consultant that will lead a team of consultants including structural, electrical, mechanical, hydraulic, planning, heritage, accessibility and BCA to undertake the design development and schematic design phase. This will form the 80% design package.

Council will seek an Expression of Interest for building contractors at the end of 2025 then proceed through a select tender process to appoint a successful contractor to commence work at the end of the 2026 winter season.

The project has the following high level program:

- Project Planning Scope Confirmation – May 2025 (Completed)
- Planning Approval Consent – August 2026
- Complete 80% design for tender – August 2026
- Contract award and execution – September 2026
- Construction commences on-site – October 2026
- Construction complete – February 2028

FINANCIAL IMPLICATIONS

The Quantity Surveyor has confirmed the Project Budget breakdown and the estimated costs for the recommended design concepts are approximately \$50M which is subject to further value engineering and a future procurement process to ensure that Council receives the best value for money from the project.

There is \$40M funding allocated in the draft Long Term Financial Plan for the 2025/2026 financial year and Council will seek further State and Commonwealth grant funding opportunities and could potentially stage some of the works

ATTACHMENTS

Nil.

Item No: C0625(1) Item 23
Subject: INTERNAL OMBUDSMAN SHARED SERVICE REVIEW OF CUSTOMER SERVICE IMPROVEMENTS
Prepared By: Elizabeth Renneberg - Internal Ombudsman
Authorised By: Peter Gainsford - General Manager

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The IOSS has reviewed Council's implementation of the Customer Experience Strategy 2024-2027 to date.

Council has implemented an impressive array of improvements to date.

This review has identified early indications of a positive effect on complaints made to the IOSS, with a reduction in the year on year increase in complaints and a decrease in the volume of tier one complaints received. The IOSS has identified a number of strategies that may further assist and has recommended some strategies be reviewed for effectiveness.

BACKGROUND

On 8 August 2023, Council adopted a series of customer experience strategies to enhance Council's customer service interactions and outreach services to the community.

On 21 November 2023, Council adopted the Customer Experience Strategy 2024-2027.

On 8 August 2023 Council resolved that the Internal Ombudsman Shared Service (IOSS) conduct a 12-month review of customer service to determine what improvements have been made and where there are further opportunities.

This review has been conducted after an appropriate period to seek to evaluate the success of the strategies implemented to date.

DISCUSSION

Inner West Council has been on a customer service transformation journey to seek to improve and strengthen customer service across the organisation since April 2022, with an array of improvements and strategies.

Complaint data

The Internal Ombudsman Shared Service (IOSS) receives escalated complaints regarding Council services and complaints regarding the conduct of Councillors and Council staff, from stakeholders across the member Councils of Inner West, Cumberland City and City of Parramatta.

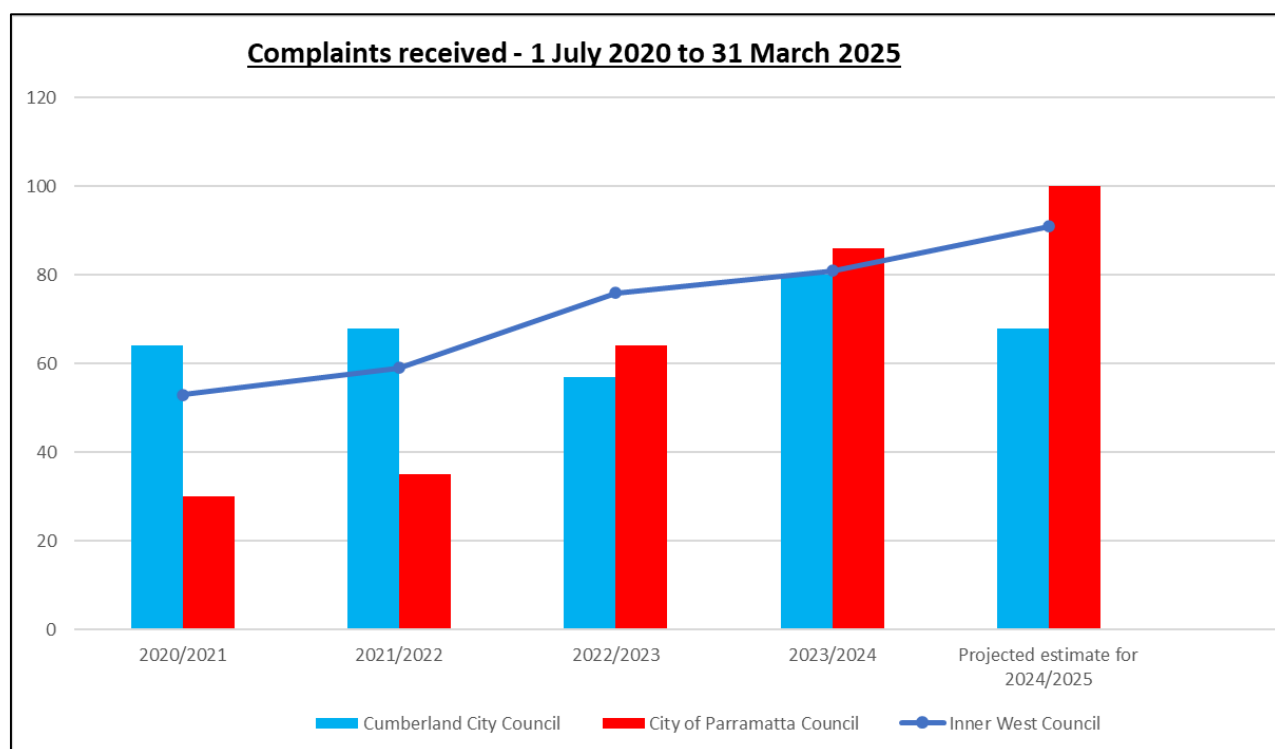
The IOSS operates under a Governance Charter, and accordingly, will only consider a matter after Council has had the opportunity to formally respond to the complaint.

In terms of complaints received by the IOSS from the community relating to Council services (excluding internal complaints and complaints from the community alleging Councillor or staff misconduct) from 1 July 2020 to 31 March 2025, across the three IOSS member Councils, the highest volume received was regarding Inner West Council:

Council	Complaints received from the community: 1 July 2020 – 31/03/2025*
Inner West	337
Cumberland City	320
City of Parramatta	290
Total	947

*excludes internal complaints and complaints from the community regarding Councillor and staff conduct

Please note this is only a portion of the total caseload managed by the IOSS.



The volume of complaints received from the community relating to Inner West Council from 1 July 2020 to 31 March 2025 has increased year on year:

- 2020/21 to 2021/22 - 11% increase (Cumberland 6%, Parramatta 17%)
- 2021/22 to 2022/23 - 29% increase (Cumberland -16%, Parramatta 83%)
- 2022/23 to 2023/24 - 7% increase (Cumberland 40%, Parramatta 34%)
- 2023/24 to 2024/25 - expected 12% increase (pro-rata) (Cumberland -15%, Parramatta 16%)

This year on year increase in the receipt of complaints can be attributable to a number of factors, outside a simple increase in complaints. Contributing to this increase is the increased awareness and utilisation of the service by the community and the increased awareness of the service by staff.

Of note, the NSW and Commonwealth Ombudsman services have not seen a similar year on year growth, with more fluctuating numbers, which may be attributed to the impacts of COVID and its effect on government services.

However, of note, in relation to complaints regarding Inner West Council the rate of the increase in complaints has seen a reduction since the start of the 2022/23 financial year.

Indicators of community satisfaction

Reason for complaint

Of the complaints received by the IOSS from the community relating to Council services from 1 July 2020 to 31 March 2025, 38% related to the customer's dissatisfaction with the overall customer experience when dealing with Council.

Of these:

- 50% related to a lack of action to address an issue;
- 30% related to a lack of timeliness and responsiveness to respond to an issue;
- 16% related to the quality of response received; and,
- 4% related to customers either expressing dissatisfaction with Council's service or requesting appeal avenues.

Generally, these concerns were raised in conjunction with a substantive issue regarding a Council service.

By comparison, since 1 December 2023, the month following Council's adoption of the Customer Experience Strategy, until 31 March 2025, 40% of complaints received related to the customer's dissatisfaction with the overall customer experience when dealing with Council. This figure has remained relatively steady, however it is acknowledged that the majority of customer experience strategies had a lead time to implementation and therefore there may not have been the opportunity for an impact from this date. It is also acknowledged that the response to Council's implementation to FOGO has also had an impact on complaints received by the IOSS.

Tier one

In order to assess the effectiveness of Council's strategy, a review of tier one complaints has been conducted. A tier one complaint is where a complainant contacted the IOSS prior to Council finalising their complaint. In accordance with the IOSS Governance Charter, these complaints are classified as 'tier one' as they are yet to be resolved by Council and are referred back to Council for initial resolution. The complainant is advised that in the event they are dissatisfied with Council's resolution of the matter, they are open to contact the IOSS at the conclusion of the matter with Council.

Analysis has been undertaken on tier one complaints to identify the reasons why complainants contact the IOSS prior to resolution.

The IOSS assesses complainants lodged tier one complaints with the IOSS as:

- The IOSS was approached prior to the complainant approaching Council – this may be as a result of a lack of faith in Council's complaints management process;
- Complainants are dissatisfied with the timeframe to resolve their issue;
- There has been a significant delay in resolution;
- There has been perceived inaction by Council in resolving their complaint.

The below is a snapshot of tier one complaints as a percentage of the total complaints received from the community (minus complaints about staff and Councillor misconduct) per financial year.

Value	2020/21	2021/22	2022/23	2023/24	2024/25
% of complaints as Tier 1	53%	50%	52%	62%	30%*

**pro-rata estimate*

The 2024/25 financial year is on track to receive the lowest volume of tier one complaints, which may indicate a higher level of trust in Council with complainants approaching Council first rather than the IOSS. This also indicates reduced levels of complaints about lengthy resolution times or perceived inaction.

This is a very positive sign for Council – indicating improved response times to service requests and complaints; improvements in the ‘aged’ caseload and increased engagement with Council.

Effectiveness of implemented Customer Experience strategies to date

Council has implemented a significant volume of strategies since the adoption of the Customer Experience Strategy in November 2024, encompassing improved data capture and reporting, improved communication with both customers and with staff, increased engagement and awareness, improved complaints handling processes, both new and enhanced staff training, and enhanced technological improvements.

The IOSS assesses the most impactful strategies to date are:

- Implementation of structural foundation documents: These documents have set the structure and established expected behaviours for staff.
- Training: There has been significant additional training delivered to staff to increase capacity and staff buy-in.
- Improved metrics and reporting: This has allowed a more strategic focus on complaints management and has significantly decreased the volume of ‘aged complaints’ (complaints on hand for more than 30 days). These measures will continue to improve the timeliness of responses.
- Quality Correspondence dashboard: The quality dashboard, operating initially as a quality assurance checklist, has identified areas of improvement in responses to customers. This has included grammar and spelling, but also most importantly, whether the question has been answered or the relevant aspect considered. A known concern to the IOSS is complaints involving multiple questions being part-answered. In conjunction with improving the quality of the response, this dashboard also ensures the substantive issues are addressed.

The Customer Experience team have engaged with the IOSS team throughout the implementation of these strategies.

Opportunities

Channeling contact received

There has been a significant focus and improvement on capturing and reporting on metrics to better track and manage caseloads. The IOSS assesses Council is in a position to report on caseloads with a high degree of accuracy.

On occasion, the IOSS receives complaints from the community regarding the timeliness of responses when a complainant has contacted a member of staff directly, rather than channeled through customer service. In these circumstances, the complaint is not tracked and the quality/timeliness is not measured.

The IOSS recommends that Council undertake a project to encourage all staff to forward all contacts to customer service to ensure they are appropriately registered, recorded and

tracked. As part of this process, it is recommended that Council communication channels be reviewed, to ensure compliance with the recently adopted *Complaints Operational Management Standard*. This will assist in better identifying the actual volume of enquiries received, the caseloads being managed by teams and provide historical data of concerns.

Quality correspondence dashboard

The IOSS acknowledges that there is work underway to integrate the quality correspondence check system into day to day operations. The IOSS recommends this work is expedited to deliver better quality responses to customers.

Delegate responsibilities

At the commencement of the implementation of the Customer Experience Strategy, to ensure appropriate attention, action and responsiveness to community issues, all community interactions were responded to by the relevant Senior Manager. This response included contact details, including email and phone numbers. As expected, this resulted in a significant increase in community contacts to senior staff within the organisation, often on routine and everyday enquiries. This practice continues. The first strategic goal of Council's *Customer Experience Strategy* is "Supporting our staff to excel". This goal includes, "Delegate to our staff". In order to ensure that all Council staff are invested in delivering quality customer service and there is effective ownership and responsibility, now that extensive training has been undertaken to equip staff with the necessary skills, it is recommended that this strategy is implemented to delegate day to day enquiries to appropriate levels. This will assist in driving further customer service improvements and allow for strategic oversight.

Customer service stalls

Council has implemented Customer service stalls, operating around 30 hours across five days a week from Tuesday-Saturday. Council operates these stalls from transport sites, commercial venues and Council libraries, aquatic centres and parks. These stalls provide customers the opportunity to engage with Council officers on an array of issues.

Based on the volume of customers visiting Council's mobile customer service stalls to date this financial year, it is anticipated that Council will record just under 10,000 visitors to these stalls. While this volume is significant, it is noted for the 800+ visitors per month, this resulted in an average of 24 service requests being raised per month, or just over one service request per day.

This is an excellent customer service initiative to increase the visibility of Council and its services. However, to ensure appropriate return on investment on costs associated with this service, it is recommended that an assessment is conducted to identify appropriate measures of success and desired outcomes are considered.

Social media engagement

There are two strategies relating to engagement on social media – establish a social media presence to respond to resident requests; and join local resident groups on social media and actively participate in discussions. In order to meet Council's goal, of "Council anywhere, anytime", these social media sites are monitored during workdays and on weekends. This engagement assists in raising awareness of Council services and processes.

This is in addition to Council's extensive social media presence and engagement via the dedicated Communications team.

While there is the potential for the customer service officers to raise service requests as a result of interactions identified, for privacy reasons, complaints cannot be responded to via this medium and only general information provided.

Based on the volume of service requests raised as a result of this social media engagement to date across this financial year, it is anticipated just over 90 service requests will be raised over 12 months. This equates to raising one service request every four days.

Given potential duplication of Council services, there may be scope to review the ongoing effectiveness of this customer service engagement, particularly as to whether it is more appropriate to seek to streamline Council's engagement points. If this service is to continue, it is recommended that Council identify appropriate measures of success and desired outcomes of this engagement.

Offboarding

It is acknowledged that the Service Transformation Team is undertaking work to refine offboarding processes. It is anticipated that this work will ensure all on hand complaints are reallocated on staff separation and email addresses are deactivated to prevent further customer contact, which would be unanswered. The IOSS will liaise with the relevant team over this process.

Monitoring of emerging issues

The IOSS proactively raises concerns identified from other Councils with Governance and Audit teams as part of our shared service prevention measures to ensure similar issues are not encountered with Inner West. Given the role of customer service and the service improvement team in identifying and seeking to address/improve known and emerging issues, the IOSS undertakes, where relevant, to also involve the customer service and service improvement teams in this proactive advice.

The IOSS has recently re-initiated the Shared Service Forum for Customer Service / Customer Experience and Transformation teams, bring together practitioners across the three Councils to share ideas, challenges, success stories and solutions. The first Forum for 2025, held on 10 April 2025, was well received across the three Councils, with a valuable exchange of ideas and information. A further meeting is scheduled for September 2025. The Customer Service Shared Service Forum was initially formed in 2023.

The IOSS also notes the Customer Experience Team is working to create a Customer Experience Community of Practice within Council.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 24
Subject: CUSTOMER EXPERIENCE STRATEGY 2024-2027 UPDATE
Prepared By: Michael Spikmans - Manager Customer Experience and Innovation
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

That Council receive and notes the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report provides an overview of the progress made in improving the customer experience, in line with Council's commitment to delivering a high-quality customer experience.

Across the 4 Strategic Priorities of the Customer Experience Strategy 2024-2027, the highlights were:

- Strategic Priority 1 – Supporting our staff to excel
 - Complaints Handling Policy.
 - Complaints Operational Management Standard.
 - Case Management Process.
 - Improved Customer Service Standards sustained.
 - Customer Experience Training and Development Program.
- Strategic Priority 2 – Council anywhere, anytime
 - Mobile Customer Service.
 - Social Media Customer Service presence.
 - Improved parking permit application process.
 - Website redesign.
 - Snap, Send, Solve integration.
- Strategic Priority 3 – Embedding access and inclusion
 - Correspondence quality improvements.
 - Website Accessibility Audit.
- Strategic Priority 4 – Monitor, improve, measure, repeat
 - Customer Experience Local Democracy Group.
 - Customer Experience Metrics.

Council is committed to providing a high-quality customer experience. The initiatives outlined in this report will improve the community's experience with Council and deliver service excellence.

BACKGROUND

Inner West Council developed a Customer Experience Strategy (Strategy) to cultivate a culture of service excellence, improve customer satisfaction and enhance the community's experience when interacting with Council. The Strategy encapsulates Council's vision for a great customer experience, establishes key objectives and initiatives and presents a comprehensive three-year plan for implementation and continuous improvement.

The draft Strategy was tabled at Council with an Engagement Outcomes report. Council adopted the Strategy in November 2023.

DISCUSSION

This section highlights the achievements in improving the customer experience against the four strategic priorities outlined in the Strategy.

Strategic Priority 1 – Supporting our staff to excel

Council will empower staff to deliver exceptional service through improved processes and a culture of responsiveness. Accountability to our community for the standard of service provided remains a priority.

Complaints Handling Policy

Council reviewed and improved the Complaints Handling Policy in September 2023, aligning it with the Customer Experience Strategy and enhancing service excellence. The revised Policy, written in plain English and featuring more diagrams, was adopted by Council in February 2024.

Complaints Operational Management Standard (OMS)

An improved customer-focused Complaints Management OMS empowers staff with tools to manage complaints effectively per Council's Complaints Handling Policy. It establishes a standard for consistent complaint management.

The Complaints OMS outlines what constitutes a complaint and the steps for reviewing, investigating, and resolving issues. It details responsibilities for engaging with customers, addressing concerns, and maintaining record-keeping.

Endorsed by Council's Senior Leadership team, the Complaints OMS was introduced in March 2025. A mandatory eLearning module will be available to staff starting in April 2025, providing essential knowledge to manage complaints effectively. In-person training will further raise awareness of diversity and inclusion in customer interactions.

Case Management Process

The Complaints Management OMS incorporates a case management process to address multifaceted complaints and complex service requests, resolving issues before they escalate.

Case management mirrors standard request handling but assigns a single point of contact for consistent customer communication, creating a flexible, customer-focused experience with tailored information and guidance.

Support levels and time invested vary based on issue complexity and customer circumstances. Well-informed customers are more likely to accept fair and respectful outcomes.

Mandatory training on 'Complaints OMS' and programs such as 'Plain English' will enhance staff awareness in addressing concerns and stress clear communication, fostering stronger customer relationships and improving service delivery.

Improved Customer Service Standards sustained

The improvement in customer service performance has been sustained, consistently surpassing the 90% benchmark in the bi-annual Mystery Shopper program, with a record-high score of 96.28% in May 2024.

Recognising the importance of a timely response, Council has service-level agreements (SLAs) in place to ensure efficient service delivery. See Table 1 for the key measures and corresponding results of financial years 23/24 and 24/25 (up to May 2025).

Table 1. Customer Service performance measures

Key Measures	Target	FY23/24	FY24/25	% Difference
Customer Satisfaction (Post-call survey – score out of five)	4.3	4.2	4.3	+2.4%
'Mystery Shopper' Customer Score	85%	94.8%	94.2%	-0.6%
Customer calls answered within 60 seconds	80%	75%	86%	+11%
Percentage of back-office processing time within five business days (i.e., emails, applications, payments and forms)	95%	100%	100%	0%
Percentage of service provided to customers at the Front Counters within 3 minutes of taking a service ticket.	80%	89%	93%	+4%
Customer requests and applications.	55%	52.9%	53.1%	+0.2%

Customer Experience Training and Development Program

Council is designing a training and development program to promote the understanding and application of the Customer Experience Strategy. It will be recommended that all staff undertake this program annually.

The program's content will be designed to incorporate first contact resolution and service standards. It will ensure that staff possess the necessary skills and knowledge, are service-oriented, and have a deep understanding of community needs and expectations.

A needs assessment was conducted with senior leadership to identify areas of focus. Based on the results, the following online courses will be implemented by June 2025:

- Plain English and correspondence writing (Launched February 2025)
- Customer Experience and Service Charter (Launched May 2025)
- Customer Request Management (Launched May 2025)
- Customer Service soft skills (Launching June 2025).

Starting in the next financial year, the Customer Experience team will reinforce these online trainings with scheduled and ad-hoc face-to-face sessions.

Strategic Priority 2 – Council anywhere, anytime

Residents can access Council services anytime, anywhere, through the continuously improved online and mobile channels. Council will ensure a personalised and consistent experience across all contact touchpoints.

Mobile Customer Service

The Mobile Customer Service team has been fully operational since 10 October 2023. Stalls operate from Tuesday to Friday for seven hours daily and on Saturdays for four hours, rotating weekly across five wards.

Since its establishment, the mobile customer service team has helped 14,399 residents. They provide information on Council services, update the community on essential initiatives like the Food Organics Garden Organics (FOGO) rollout, respond to various inquiries, and submit resident service requests. In FY24/25 (up to 31 May 2025), the mobile customer service team have assisted 7,862 residents.

Table 2 illustrates Mobile Customer Service's total visitations across different community locations. Aquatic Centres and Libraries stand out as the most efficient locations, thanks to their accessibility, significant foot traffic, and weather shielding, guaranteeing continuous service even in poor weather.

Table 2. Mobile Customer Service total visits by location (October 2023 - May 2025)

Location	Number of Visits	Number of Customers Served
Aquatic Centres	81	5,204
Libraries	71	2,349
Parks	65	1,882
Council events	12	1,540
Plazas	26	1,196
Shopping Centres	19	890
Transport for NSW	35	768
Town Halls	13	570
Totals:	322	14,399

Social Media Customer Service presence

Council has established a dedicated Customer Service Facebook page, allowing the community to submit service requests directly via messaging. Additionally, the Mobile Customer Service team monitors 24 community Facebook pages seven days a week (morning and evening, excluding public holidays) to track direct tags, mentions, and ambient conversations related to Council. By engaging with these groups, Council provides responsive and efficient service, addressing community concerns promptly and adding value through proactive customer service.

Community feedback on Council's presence in these Facebook groups and the Customer Service Facebook page has been overwhelmingly positive. This active social media presence offers residents a convenient way to interact with the customer service team.

Improved parking permit application process

The North Area Parking Permit Renewal commenced in October 2024 to ensure that 100% of North Area parking permits are renewed to an anniversary expiry date by 30 June 2025. This transition moves away from the previous blanket expiry date of 30 April every two years, providing a more streamlined approach to permit renewals.

The renewal rollout has been phased evenly across the North Area, allowing Customer Service to assess and determine applications without impacting service level agreements (SLA) while effectively utilising existing resources.

Since the rollout of the renewal, Customer Service has processed 9,782 of approximately 13,000 permits that were due. Notably, an average of 62% of applications have been received through Council's online services portal, reducing wait times at Service Centres.

Website redesign

The website redesign project has made significant progress since the completion of Stage 1 in February 2025. This stage involved a vendor developing high-fidelity website designs that ensured alignment with brand guidelines and accessibility standards. A community focus group reviewed the designs, receiving positive feedback for their clean, simple, and intuitive structure, which enhances the user experience and reflects the identity of Inner West Council.

Stage 2 is underway, with the release of a Request for Quotation (RFQ) in May 2025. The RFQ seeks a partner to implement the new website design using a Drupal-based Content Management System (CMS), which will support enhanced accessibility, mobile responsiveness, and future scalability in line with WCAG 2.1 AA standards. The selected vendor is expected to begin the implementation in June 2025, with a planned go-live date in February 2026.

Additionally, Council is conducting engagement sessions with service units to review, audit, and consolidate website content. This ensures that all information remains accurate, clear, and aligned with the community's needs. The redesign will streamline navigation and enhance the overall user experience across the site.

Snap Send Solve integration

Council has commenced a project to integrate Snap Send Solve with the Customer Request Management System (CRM). This project aims to simplify and modernise how the community reports issues and requests services, responding directly to consistent feedback regarding the difficulties of using the current request forms on the website.

The integration will streamline the process for submitting common requests via the Snap Send Solve platform, providing the community with a user-friendly, mobile-first experience. It will also help reduce manual processing, improve data accuracy, and enhance customer experience.

As part of the project, Council will investigate the deployment of QR codes on essential public facilities, such as park bins and public restrooms. These QR codes will enable residents to easily report issues or request services through Snap Send Solve, enhancing convenience and promoting active community participation in maintaining public spaces.

Strategic Priority 3 – Embedding access and inclusion

Council is committed to clear, accessible communication and inclusive service delivery. Information and channels will be simplified to remove barriers for all residents.

Correspondence quality improvements

Council is enhancing the quality of its communication with the community to ensure it is transparent, accessible and inclusive. A targeted training program was developed to equip high-volume teams with the skills needed to produce clear, accessible and customer-focused correspondence. The training covers:

- Essential plain English skills.
- Correspondence writing better practices.
- Customer-centric communication.

Over 300 staff members have completed face-to-face training, and an additional 80 have completed the online course launched in February 2025.

Beyond the training program, a comprehensive resource suite comprising accessible and plain English writing is now available to all Council staff. This suite includes materials from:

- Microsoft
- Leading Plain English and Accessible Writing Organisations.
- State and Federal Government Guidelines.

In April 2025, Council launched an improved reporting dashboard that enables service units to track their monthly correspondence against Council standards. Additional work is underway to implement live error checking and pre-written resolution responses, ensuring the delivery of high-quality correspondence to the community.

Website Accessibility Audit

In 2024, Council engaged the Centre for Accessibility Australia to conduct a comprehensive website assessment, evaluating it against all 55 Success Criteria outlined in the Web Content Accessibility Guidelines (WCAG) 2.2 Level AA standard. The outcome included a detailed report for each success criterion, an overall scorecard, an analysis of how various disability groups were impacted, and raw data to help developers identify issues.

The findings have informed the website redesign project, prioritising improved user accessibility. Additionally, several enhancements to the site's accessibility have been made:

- 247 external button links were updated to ensure accessibility compliance for screen reader users.
- All image and content carousels were refreshed to enhance accessibility for keyboard navigators.
- 131 accordions were modified to improve accessibility for users relying on assistive technology.

Strategic Priority 4 – Monitor, improve, measure, repeat

Council embraces a continuous improvement cycle for customer experience and will work with staff to set goals and measure progress. Regular community feedback through various forums will guide further improvement.

Customer Experience Local Democracy Group

Customer Service Review Sub-Committee meetings were held from 2022 to 2024 to validate planned customer experience strategies and improvements. The Customer Service Review Subcommittee endorsed the continuation of a customer service reference group as a Local Democracy Group (LDG).

The customer experience LDG was established in late 2024. A welcoming reception took place in March 2025, and the inaugural meeting was held in April. During the current Council term, the LDG will provide input into the review and implementation of the Service Charter, Customer Experience Strategy, and Complaints Handling Policy.

Customer Experience Metrics

Council recognises the need for an efficient method to gather and analyse customer satisfaction (CSAT) metrics. This initiative aims to enhance the customer experience by providing immediate feedback after interactions with Council services.

This report analyses the 3,278 responses received between 1 November 2024 and 31 March 2025. During this period, 25,544 post-request surveys were sent out, with a completion rate of 13%.

The Customer Satisfaction (CSAT) score is determined by assigning a score ranging from 0 to 5 to each response on the scale. These individual scores are then averaged to calculate the overall score as a percentage. For instance, if five respondents choose 'Strongly Agree' (5) and five choose 'Strongly Disagree' (0), the overall CSAT score would be 50%.



Figure 1. CSAT scale provided by AskYourTeam

Respondents were asked to rate their level of agreement with four statements regarding their completed service request with Council.

Table 3. CSAT score by question and category for FY24/25

Question	Category	Q1	Q2	Q3
I was treated with respect.	People	83%	86% (+3%)	85% (-1%)
The information provided to me was accurate and relevant.	Communication and Process	73%	77% (+4%)	75% (-2%)

I am satisfied with the outcome of my request.	Resolution and Outcome	68%	72% (+4%)	69% (-3%)
My request was resolved quickly.	Resolution Speed	64%	70% (+6%)	68% (-2%)

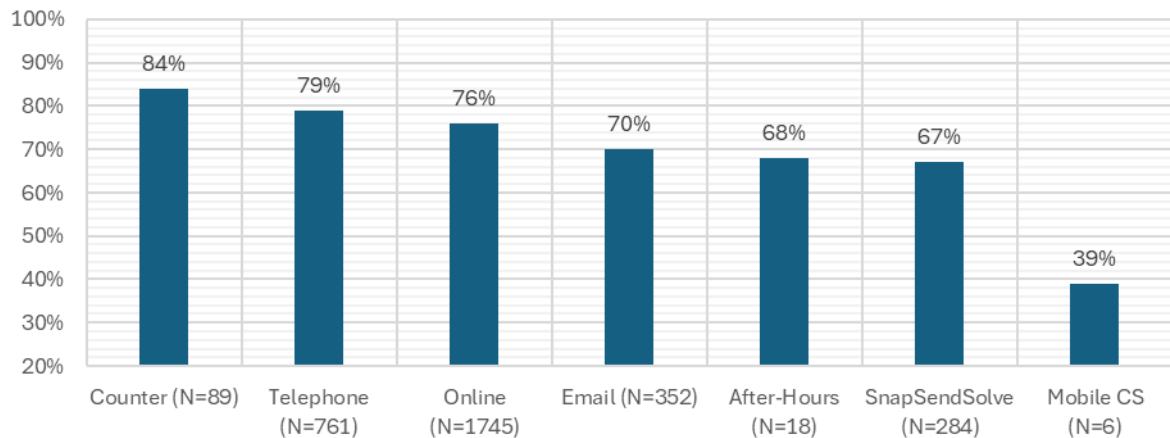


Figure 2. Average CSAT by request channel

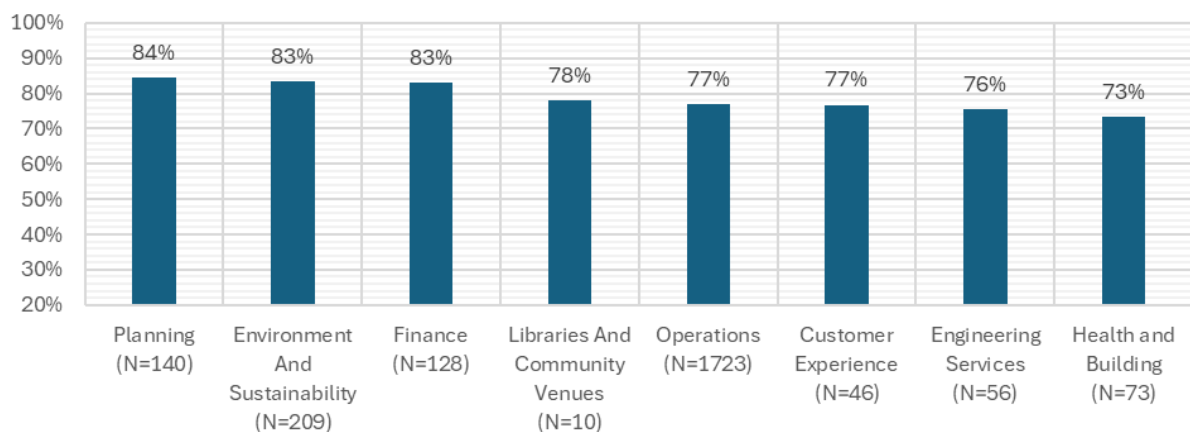


Figure 3. Average CSAT by Service Unit (Top 8)

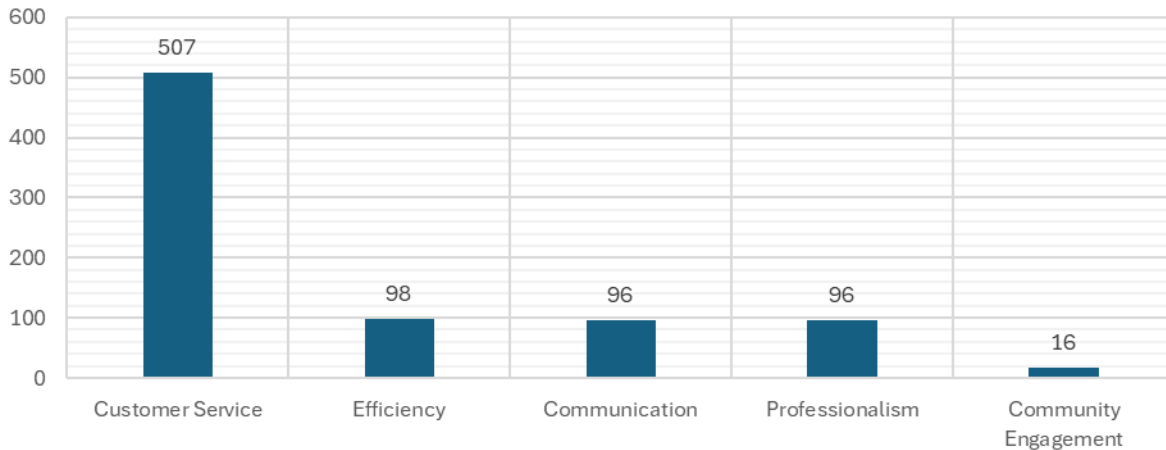


Figure 4. Feedback with positive sentiment by topic (Top 5)

Key Findings:

- Council has positively improved customer satisfaction across all four question categories. This measure will continue to be tracked to assess the impact of improvement initiatives.
- Respondent data consistently supports overall channel trends, showing that 53% use Council's online portal to submit requests, while 23% reach out via phone. This underlines the importance of digital enhancements as a significant focus for Council, given the large number of users engaging with this channel and the impact of satisfaction scores on Council's overall performance.
- Council's staff significantly contribute to positive satisfaction ratings. The community commends the professionalism of Council employees and frequently expresses a sense of respect. Council's in-person service centres consistently yield the highest satisfaction scores among all service channels.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 25
Subject: CHRISTMAS DECORATIONS
Prepared By: Daniel East - Senior Manager Strategic Planning
Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

The Christmas trees used last year have been assessed by a structural engineer who advised they passed lifespan and are not safe to use. There is \$90,000 available for Christmas installation for 2025. It is proposed to use around \$66,000 to purchase new decorations with the remaining funding to be used to install the Wellington Ring and Christmas star that remain in the Council collection.

BACKGROUND

At the Council meeting held on 18 February 2025, Council resolved the following:

- *That Council bring back a report on the opportunity to expand the existing festive decorations across the Inner West Local Government Area, in a timeframe that provides for decorations to be sourced and delivered*
- *That the report include a Christmas Decoration Action Plan that invests in new decorations for Inner West shopping districts for 2025 and beyond*
- *That consideration is given to creating a festive streetscape (such as decorations on light posts, fairy lights, Christmas tree).*

In 2024 Council had nine large Christmas decorations at key business centres that were selected based on proximity to retailers, prominence, and visibility. The locations included:

1. Annandale - Christmas Tree
2. Haberfield - Christmas Tree
3. Rozelle - Christmas Tree
4. Leichhardt - Christmas Tree
5. Marrickville - Christmas Tree
6. Dulwich Hill - Christmas Tree
7. Summer Hill - Christmas Tree
8. Balmain - Christmas Star
9. Ashfield Civic Centre - Wellington Ring

Council also installed:

- 30 Christmas Wreaths in prominent locations across the LGA
- 9 Christmas Cubes
- 18 reusable Christmas bin wraps
- Christmas banners and flags.

DISCUSSION

Council's Christmas trees that were used last year have been assessed by a structural engineer who advised they are passed their maximum lifespan and cannot be used again. This means Council only owns two key decorations the Wellington Ring and Christmas Star.

The current budget will not enable Council to acquire new large Christmas decorations for key business centres as Christmas trees and standalone commercial decorations can range between \$30,000 - \$85,000 an item, plus installation costs are around \$150,000 per year for nine decorations to be craned in place.

The budget for Christmas decorations for 2025-26 FY is \$90,000, these funds will be used to:

- Install and dismantle of the Wellington Ring and Christmas star that Council owns at a cost of around \$24,000
- Purchase new decorations for the LGA with the remain balance of \$66,000.

While there are a number of Christmas 'elements' currently there are two large decorations in the Christmas collection - the Wellington Ring and Christmas Star.

Christmas Decoration Action Plan for 2025

Going forward options are being reviewed that offer both financial and environmental sustainability while also celebrating the spirit of Christmas and supporting the local economy.

The table at *Attachment 1 – Christmas Options and Costs*, illustrates indicative costs for some popular decorations options.

Christmas Elements 2025

The following smaller Christmas elements for part of the Christmas collection and will be installed in the lead up to the Festive Season:

- 30 Christmas Wreaths in prominent locations across the LGA
- 12 Christmas Cubes
- 18 reusable Christmas bin wraps
- Christmas banners on Norton Street Leichhardt, Crystal Street Petersham, Wardell Road Dulwich Hill and flags on Marrickville road.

In addition, this year all Customer Service Centres will display a new Christmas message that will also be placed on Council's digital screens at:

- Alex Trevallion Plaza outdoor screen
- Leichhardt Aquatic Centre (LPAC)
- Haberfield Library
- All Library branches
- Hannaford Centre at Rozelle

Local expertise from the Small Business Local Democracy Group is being utilised to restock our Christmas decorations and create a festive streetscape through

- assessment and selection of suppliers,

- confirming best locations for decorations to create a festive feel within the budget.





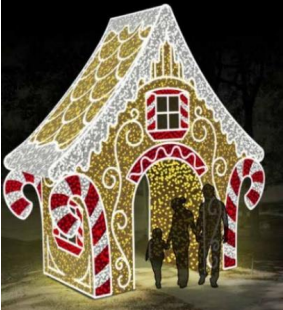
FINANCIAL IMPLICATIONS

The actions outlined in this report are within the current budget allocation for Christmas Decorations.

ATTACHMENTS

1. [↓](#) Christmas Tree Options and Costs

CHRISTMAS OPTIONS AND COSTS

Decoration Image	Comment	Costs
	Christmas Wreath. 1.5 metres	\$2,671 each
	Inner West Christmas cubes	\$1,500 each
	External Christmas bows will add a pop of colour when large numbers are installed. Holographic look that makes them sparkle	\$283 each
	3D Powered coated metal die cut tree is a good option. Easy to install, no craning in and pack down well for easy storage.	\$8,000 - \$15,000
	Illuminated Gingerbread House Arch 12'H X 13'W X 4'D	\$44,000
	Aussie Christmas Mini Village	\$30,000

		Plus \$13,000 install
		

Item No: C0625(1) Item 26
Subject: TOURISM ACTION PLAN EXPENDITURE - BI-MONTHLY REPORT
Prepared By: Daniel East - Senior Manager Strategic Planning
Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

An advertising strategy which is an action in the Tourism Plan has been developed to build awareness of what tourism experiences are available in the inner west to better position the LGA as a visitor destination. The strategy uses a range of media including print, digital/social media and advertising on public transport. The strategy will target domestic and international markets and out of area visitors and be implemented in the new financial year with a total spend of \$85,000.

BACKGROUND

At the Council meeting held on 29 April 2025, Council resolved the following in part:

2. *That Council reallocate the \$85,000 for website development towards a sponsored content and advertising strategy, including print, digital, and social media outlets and other advertising opportunities such as public transport, with an advertising plan to be included in the next bi-monthly report.*
3. *That Council undertake a review of the plan after six months.*

DISCUSSION

Update on Brewers and Distillers Action Plan

The implementation of the actions from the Brewers and Distillers Action Plan are complete. Below is an update of current activities with Brewers and Distillers arising out of ongoing collaboration with these two groups.

Brewers

The Inner West Brewers Association received a grant \$200,000 from Transport NSW to implement a range of promotional activations including improvements to wayfinding. Council staff across a range of teams have been assisting in the development, design and implementation of the wayfinding component. The Association sought to highlight the Ale Trail through new blade signs to sit underneath road names signs, enhance the visitor experience and provide better assistance for those using the Ale Trail. Project completion is expected late August.

Distillers

Balmain Chamber of Commerce is working in partnership with Council to bring together all nine local distilleries in the LGA toward a voluntary collaboration. This collaboration is to develop a distillery trail leveraging off the success of the Ale Trail as a model. The Inner West Distillery Trail will drive visitation and spend to the sector and is expected to have a flow on effect to other business in the area. The Distillery Trail is a co-action from both the Tourism Action Plan and the Brewer and Distillers Action Plan and is funded from the Economic Development budget. The primary deliverable is an online map showing the location and information about each distiller. Following the launch of the map later in the year the opportunity for other collateral will be explored with the group.

Sponsored Content and Advertising Strategy

An Advertising Strategy has been developed for implementation in the new financial year which forms one of the actions in the Tourism Action Plan. The strategy was developed in consultation with Comms and Economic Team. Staff have also reached out to some of the chambers and the Small Business Local Democracy Group about ideas for the most suitable medians to use. The focus is to create a “destination story” inviting audiences to rediscover, visit and explore all that the Inner West offers. New content will be developed and used on a range of medians. The Plan will showcase the whole LGA as a destination and will target tourism attraction events, sectors and precincts including:

- Showcase the whole LGA through a generic campaign
- Showcase Council’s flagship festivals
- Heritage Pubs & Distillery Trails
- Live Music and Eat Streets
- Art and Creative Trails

The Advertising Strategy is outlined below.

Aim

- Build awareness of what the area has to offer and drive tourism expenditure
- Better position the Inner West as a visitor destination
- Help the LGA stand out in a crowded marketplace

Target Audience

Visitors both domestic and international and out of area visitors.

Communication Channels

Council’s social media platforms through:

1. Short videos of key tourism destination experiences
2. Sponsored advertising including:
 - Print
 - Radio
 - Billboards
 - Public transport
 - Digital/social media
 - Sydney Weekender

Details of sponsored advertising medians are outlined below:

Tourism printed publications

Tourism publications like Sydney Official Map and Sydney Travel Guide will help Council directly target international visitors with publications found in major hotel chains and Sydney airport. The link below from Sydney Travel Guide Autumn 2025, has an editorial the Chamber did for Balmain Rozelle on pages 32-33, provides a good example of what can be done.

https://issuu.com/bigsplashmedia/docs/sydney_travel_guide_autumn_2025

Radio

Radio like SBS is an excellent median to showcase Council's flagship Portuguese event Bairro to greater Sydney.

Digital media outlets

Time Out Sydney and Concrete Playground are digital media outlets that have a wide reach and will help build awareness of destination experiences like our flagship events, eat streets, live music scheme and art and creative trails.

Public transport

Back of metro bus advertising is the most reasonably priced and effective public transport option available to reach target markets. A single bus service has many different routes. This means reach continues to grow over a longer period as new audiences are met. Data shows that 78% of people have acted after seeing a bus add. The cost for a four-week period on a bus route in CBD & surrounds which targets tourism markets is \$10,500.

Billboards

Billboards are a good promotional tool to showcase the LGA, with some located near Sydney airport for tourist to view. Further to this there is an agreement in place that gives Council a 15% allocation of usage of the Tempe digital billboard.

Sydney Weekender

Staff also recommend value in undertaking a campaign in Sydney Weekender to showcase the LGA. As over a million people turn to Sydney Weekender with 69% of viewers looking for eating out options and 73% for domestic travel. Many other councils have used Sydney Weekender including Burwood, Liverpool, Parramatta, Campbelltown, Northern Beaches and Newcastle and reported positive results. Burwood Council's Executive Manager Place Management and Communications said: *"The episode captured the essence of Burwood and delivered a compelling narrative with the feedback received to date being overwhelmingly positive"*

Council would be able to direct the messaging to be highlighted in a segment. An Eating Out segment costs \$8,800 and includes producing new content for the show and includes catchup on 7Plus, segment on Sydney Weekender website, Facebook and Instagram story. An Activity Story costs \$15,000 and broadcast across 3 x episodes. National encores and re-runs on 7TWO and 7FLIX and is available anytime on 7plus and their social media platforms

Staff will evaluate each promotional campaign with outcomes to be included in the six-monthly review of the advertising strategy.

The table at *Attachment 1* outlines a 12-month expenditure of advertising strategy for key sectors, events, experiences and what median will be used and an estimate of costs.

Below is the updated table of how the \$200,000 Tourism Budget has been allocated, including the Advertising Strategy that is the subject of this report.

Expenditure of \$200,000 Inner West Tourism Fund 25/26		
No	Action update	Budget Allocation
1.	Investigation is underway to formulate and design the Tourism Wayfinding Signs for three major transport hubs <ul style="list-style-type: none"> Sydenham/Marrickville Balmain/Rozelle Newtown/Enmore 	\$85,000
2.	Advertising Strategy at Attachment 1 of this report to promote tourism experiences that targets both domestic and international tourism markets.	\$85,000
3.	Two options are being explored – working with a tour operator for creative tours to connect visitors with local artists and studios. The other option is to develop a walking tour of Perfect Match. The budget identified for this element is seed funding to establish the opportunity within the inner west for a small business tour operator initiative. It relies on the identification of a partner to deliver a combination of one or both options.	\$20,000
4.	<p><i>By Council resolution a portion of the \$200,000 from the Inner West Tourism Strategy was to support businesses surrounding Sydenham Station</i></p> <p><i>This budget allocation has been used to support early engagement of ReVITALise Sydenham - a strategy for improvements along Sydenham Rd funded by a TfNSW Grant of \$1M.</i></p> <p>Community engagement has been completed and a project plan developed to deliver a safer, well lit, active and more vibrant precinct that runs along Sydenham Rd, between Victoria Rd and Sydenham Station.</p> <p>This project is significant in its own right and Councillors will be kept up to date in more detail by specific ongoing briefing notes and reports.</p>	\$10,000
Total		\$200,000

FINANCIAL IMPLICATIONS

The \$200,000 Tourism Action Plan has been accommodated in the 2025/25 budget. All proposed actions accounted for in this Plan are within budget.

ATTACHMENTS

- [1. Expenditure Advertising Strategy Table](#)

Expenditure Advertising Strategy				
Project	Median	Rational	\$	Date
Showcase the whole LGA				
Inner West destination story	Sydney Weekender	A generic campaign to showcase all that the area has to offer will make a big impact in building awareness.	Range from \$8,000 to \$14,000	TBA
Flagship events				
Marrickville Music Festival	Timeout Sydney Koori Radio	Brings in 500k in spend Aim to make this a DNSW profile event. Profile boost would be appropriate.	\$6,000 \$2,000	Oct
Balmain Festival	Time out Sydney	Staff plan pitch to TfNSW for this event to be a destination event celebrating the foodie culture of the peninsula. Benefit from the additional advertising.	\$6,000	Nov
Bairro	SBS radio	Brings around \$150-200k in spend. Sound attractor to Petersham from the Portuguese diaspora across Sydney. Benefit from the additional advertising.	\$2,000	2026
Key destination experiences				
Heritage Pub & Distillery Trail	Back of bus & Sydney Travel Guide	Key tourism attractors that have a flow on effect to other businesses. Advertising will make a big impact and build awareness.	\$21,000 @ \$10,500 each \$3,000	Sep Dec
Art & Creative Trails	Billboard & Sydney Travel Guide	Tourists are looking for self-guide tours that focus on the arts and creative sector.	\$5,000 \$3,000	Sep
Live music & Eat streets	Back of bus & Sydney Travel Guide	Tourists are looking for places to visit, and experience cuisines.	\$21,000 @ \$10,500 each \$3,000	Jan
	Total Spend capped at:		\$85,000	

Item No: C0625(1) Item 27

Subject: FIRE & RESCUE NSW INSPECTION REPORT - 260A LIVERPOOL ROAD ASHFIELD

Prepared By: Michael Ryan - Senior Manager, Health & Building

Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Correspondence was received from Fire & Rescue NSW (Attachment 1) on 29 April 2025 which identified fire safety matters in relation to 260A Liverpool Road Ashfield. Following an inspection of the premises by Council's Acting Senior Fire Safety Officer and Senior Fire Safety Officer, it was determined that a Notice of Intention to serve a Development Control Order was warranted. Satisfaction of this Notice will require either the installation or modification to the existing fire safety measures in the building to ensure adequate provision for fire safety and awareness. These works are able to be undertaken in accordance with State Planning provisions through the issuing of a Development Control Order under the EPAA.

BACKGROUND

Fire and Rescue NSW (FRNSW) advised Inner West Council on 29 April 2025 of an inspection they undertook in response to a complaint regarding concerns with the adequacy of the provision for the fire safety at the premises, including:

- Concerns that the diesel sprinkler pump had the "Pump Running" and "Overspeed Shutdown" warning lights operating. Operational capability of this pump at the time of the inspection was unknown. A compliant block plan was not installed at the brigade booster assembly.
- The isolating valve within the booster cabinet was not secured or locked in the open position.
- Compliant signage had not been provided to the sprinkler booster assembly identifying the connections and the maximum allowable inlet pressure.
- Concerns with regards to the storage and functionality of several Fire Hose Reels and their cabinets.
- Portable Fire Extinguisher cabinets contained cleaning signage which may impede the access and functionality of the Portable Extinguishers.

- Multiple faults were showing on the Fire Indicator Panel within Kmart.
- The emergency and exit signage within Fire stair 15, the loading dock are on Level 3 were not compliant.
- The final exit door from Fire Stair 15 had a broken self-closing mechanism and did not return to the fully closed position after opening.

Unprotected service penetrations were identified above the sliding fire door near the Norton Street carpark entrance.

DISCUSSION

In accordance with the provisions of the Environmental Planning and Assessment Act 1979 (EPAA), FRNSW referred the matter to Council for follow up. In response, Council's Fire Safety Team conducted an inspection of the premises at 260A Liverpool Rd. Ashfield (Ashfield Mall Shopping Centre) as per below:

Inspection Result

Inspections of the premises were conducted on 1 May 2025 and 13 May 2025 which revealed:

- The diesel sprinkler pump had the "Pump Running" and "Overspeed Shutdown" warning lights operating. Operational capability of this pump at the time of the inspection was unknown
- A water, fade and weather resistant block plan was not installed at the brigade booster assembly contrary to the intent of Clause 11.5 of AS 2419.1-2021.- Signage had not been provided to the sprinkler booster assembly identifying the connections and the maximum allowable inlet pressure.
- A permanently affixed fade and weather-resistant sign indicating test pressure and boost pressure was not installed at the brigade booster assembly contrary to the intent of Clause 11.3.4 of AS 2419.1-2021
- The isolating valve within the booster cabinet was not secured or locked in the open position contrary to the requirements of Clause 8.7 of AS 2419.1-2021.
- The Fire Hose Reel near the dry cleaner on the Level 2 – Basement 1 carpark level (near Norton Street entrance) was not capable of immediate use as the nozzle was not stowed in the interlock device contrary to the requirements of Clause 2.2.7.2 of AS 1221- 1997
- Several Fire Hose Reel / Portable Fire Extinguisher cabinets contained cleaning signage contrary to the requirements of Clause 10.4.4 of AS2441-2005.
- The Fire Hose Reel cabinet near the Liverpool Street entrance on Level 3 contained electrical cables hanging from the ceiling.
- Faults showing on the Fire Indicator Panel within Kmart.
- The emergency exit signage at the end of the exit corridor on Level 3 exiting to the loading dock area was missing the pictogram contrary to the requirements of AS 2293.1-2018
- The exit sign into Fire Stair 15 at the door from the mall on Level 3 at the lift shafts near Kmart was not illuminated contrary to the requirements of AS 2293.1-2018 and Section 81 of EPAR21.
- The exit sign at the final exit door from Fire Stair 15 was missing contrary to the requirements of Clause E4D5 of the National Construction Code Volume 1 2022 (NCC).
- The final exit door from Fire Stair 15 had a broken self-closing mechanism and did not return to the fully closed position after opening contrary to the requirements of Clause 2.1.3 of AS1905.1-2015
- The artificial lighting within Fire Stair 15 was not operational contrary to the requirements of Clause F6D5 of the NCC.
- Identified unprotected service penetrations above the sliding fire door near the Norton Street carpark entrance, contrary to the requirements of C4D15 of the NCC.

Direction: (EPA/2025/0070) A Fire Safety Notice of Intention to serve a Development Control Order was issued on 29 May 2025, requiring certain works to be undertaken in keeping with the comments from FRNSW in their letter dated 24 April 2025 as well as the findings from Council's inspections of the premises on 1 May 2025 and 13 May 2025.

The owners of the premises are aware of the concerns with regards to the essential fire safety measures within the building and are actively working towards rectifying all identified issues.

An interim Annual Fire Safety Statement has been obtained and submitted to Council which demonstrates that the majority of essential fire safety measures within the building are operating to the required standards of performance.

After all fire safety solutions are implemented, a Fire Safety Certificate is to be submitted to Council, which will conclude the matter.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. [Download](#) Fire & Rescue NSW INspection Report - 260A Liverpool Road Ashfield

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File Ref. No: FRN17/683 - BFS25/1784 - 8000041479
TRIM Ref. No: D25/42937
Contact: Station Officer Kurt Ingle

24 April 2025

General Manager
Inner West Council
PO Box 14
PETERSHAM NSW 2049

Email: council@innerwest.nsw.gov.au

Attention: Manager Compliance/Fire Safety

Dear General Manager

**Re: INSPECTION REPORT
ASHFIELD MALL
260A LIVERPOOL ROAD ASHFIELD ("the premises")**

Fire and Rescue NSW (FRNSW) received correspondence on 17 March 2025 concerning the adequacy of the provision for fire safety in connection with 'the premises'.

The correspondence stated that:

- *This is an email to inform you of a concern I have at Ashfield Mall shopping centre. As I believe things to be that such places have to have exit lights that are there to indicate where the exits are. Further to this: they should be illuminated.*

There is one there which for the last THREE YEARS has NOT BEEN WORKING. I will sign a statutory declaration if needed. I have - multiple times - brought this to the attention of the "management" and was basically told to go away and mind my own business. To me that is not good enough and after 3 years it should be addressed. See attached. The location in the mall is from the main entrance with K-Mart to the right.

This is a real concern as if there is a fire then this is not up to what is needed.

Pursuant to Section 9.32(1) of the *Environmental Planning and Assessment Act 1979* (EP&A Act), Authorised Fire Officers from the Fire Safety Compliance Unit of FRNSW inspected 'the premises' on 16 April 2025.

Fire and Rescue NSW	ABN 12 593 473 110	www.fire.nsw.gov.au
Community Safety Directorate	1 Amarina Ave	T (02) 9742 7434
Fire Safety Compliance Unit	Greenacre NSW 2190	F (02) 9742 7483
www.fire.nsw.gov.au		Page 1 of 4

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Attachment 1

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On behalf of the Commissioner of FRNSW, the comments in this report are provided under Section 9.32(4) and Schedule 5, Part 8, Section 17(1) of the EP&A Act.

The items listed in the comments of this report are based on the following limitations:

- A general overview of the building was obtained without using the development consent conditions or approved floor plans as a reference.
- Details of the Provisions for Fire Safety and Fire Fighting Equipment are limited to a visual inspection of the parts in the building accessed and the fire safety measures observed at the time.

COMMENTS

The following items were identified during the inspection:

1. Essential Fire Safety Measures

1A. Fire Hydrant System

- A. The premises contains an Ordinance 70 Part 27.4 (1973) fire hydrant system.

FRNSW recommends any fire hydrant system installed in accordance with the provisions of Ordinance 70 and Ministerial Specification 10 (or earlier) should be upgraded to meet the requirements of the current Australian Standard AS 2419.1 for an equivalent new building, as these older fire hydrant systems no longer meet the operational needs of FRNSW.

- B. The diesel sprinkler pump had the “Pump Running” and “Overspeed Shutdown” warning lights operating. FRNSW are unsure of the operational capability of this pump at the time of the inspection. This indicates routine maintenance is not being conducted in accordance with Section 81 of the Environmental Planning and Assessment (Development Certification and Fire Safety) Regulation 2021 (EPAR21).
- C. A water, fade and weather resistant block plan was not installed at the brigade booster assembly contrary to the intent of Clause 11.5 of AS 2419.1-2021.
- D. A permanently affixed fade and weather-resistant sign indicating test pressure and boost pressure was not installed at the brigade booster assembly contrary to the intent of Clause 11.3.4 of AS 2419.1-2021
- E. The isolating valve within the booster cabinet was not secured or locked in the open position contrary to the requirements of Clause 8.7 of AS 2419.1-2021.

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- F. A bike was stored within the booster assembly cabinet creating an obstruction contrary to the requirements of Clause 7.3.3 of AS 2419.1-2021.
- 1B. Fire Hose Reels (FHR)
 - A. The FHR near the dry cleaner on the Level 2 – Basement 1 carpark level (near Norton Street entrance) was not capable of immediate use as the nozzle was not stowed in the interlock device contrary to the requirements of Clause 2.2.7.2 of AS 1221 - 1997.
 - B. Several FHR/Portable Fire Extinguisher cabinets contained cleaning signage contrary to the requirements of Clause 10.4.4 of AS2441-2005.
 - C. The FHR cabinet near the Liverpool Street entrance on Level 3 contained electrical cables hanging from the ceiling.
- 1C. Smoke Detection and Alarm System (SDAS)
 - A. The Emergency Warning Intercommunication System (EWIS) was not operational and in manual mode upon arrival of FRNSW. A service technician was later located on-site.
 - i. Photographic evidence of the EWIS being in Auto mode and operational was provided at 15:45 on 16 April 2025.
 - B. FRNSW are of the opinion that maintenance is not being carried out in accordance with Section 81 of EPAR21. FRNSW observed the following which may affect the operation of the SDAS:
 - i. Three (3) faults showing on the Fire Indicator Panel within Kmart.
- 1D. Access and Egress
 - A. The emergency exit signage at the end of the exit corridor on Level 3 exiting to the loading dock area was missing the pictogram contrary to the requirements of AS 2293.1-2018.
 - B. The exit sign into Fire Stair 15 at the door from the mall on Level 3 at the lift shafts near Kmart was not illuminated contrary to the requirements of AS 2293.1-2018 and Section 81 of EPAR21.
 - C. The exit sign at the final exit door from Fire Stair 15 was missing contrary to the requirements of Clause E4D5 of the National Construction Code Volume 1 2022 (NCC).
 - D. The final exit door from Fire Stair 15 had a broken self-closing mechanism and did not return to the fully closed position after

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opening contrary to the requirements of Clause 2.1.3 of AS 1905.1-2015.

- E. The artificial lighting within Fire Stair 15 was not operational contrary to the requirements of Clause F6D5 of the NCC.

1E. Compartmentation and Separation

- A. FRNSW identified unprotected service penetrations above the sliding fire door near the Norton Street carpark entrance, contrary to the requirements of C4D15 of the NCC.

2. General

- 2A. FRNSW spoke with Jarrad from Operations at Mintus Pty Ltd and were made aware they have an extension for the lodgement of an Annual Fire Safety Statement (AFSS) until June 2025. Works and maintenance are currently being conducted to meet the compliance with the AFSS by this date.

FRNSW believes that there are inadequate provisions for fire safety within the building.

RECOMMENDATIONS

FRNSW recommends that Council:

- a. Review item 1 of this report and conduct an inspection.
- b. Address any other deficiencies identified on "the premises".

Please be advised that Schedule 5, Part 8, Section 17(2) requires any report or recommendation from the Commissioner of FRNSW to be tabled at a Council meeting. This matter is referred to Council as the appropriate regulatory authority. FRNSW awaits the Council's advice regarding its determination under Schedule 5, Part 8, Section 17 (4) of the EP&A Act.

Please do not hesitate to contact Station Officer Kurt Ingle of FRNSW's Fire Safety Compliance Unit at FireSafety@fire.nsw.gov.au or call (02) 9742 7434 if there are any questions or concerns about the above matters. Please refer to file reference FRN17/683 - BFS25/1784 - 8000041479 regarding any correspondence concerning this matter.

Yours faithfully



Ryan Maestri
Senior Building Surveyor
Fire Safety Compliance Unit

Item No: C0625(1) Item 28
Subject: WORKING WITH HOMES NSW AND SOCIAL HOUSING PROVIDERS TO IMPROVE WASTE MANAGEMENT ACROSS THE INNER WEST
Prepared By: Erin White - Manager Resource Recovery and Fleet Services
Authorised By: Manod Wickramasinghe - Acting Director Engineering

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 4: Healthy, resilient and caring communities
- 5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Council previously resolved to receive a report on waste management in collaboration with Homes NSW and other social housing providers in the Inner West. This report updates on collaborations with Homes NSW, St George Housing and Bridge Housing to improve waste management in social housing properties across the Inner West.

Progress has been made on improving waste management practices at social housing locations in Cahill Place, Marrickville, Elliott Street Balmain and Addison Road, Marrickville with further work proposed for Livingston Road, Petersham and Lilyfield Road, Lilyfield.

This includes actions such as improved waste infrastructure, signage, monitoring and education.

BACKGROUND

At the Council meeting held on 11 March 2025, Council resolved the following:

1. *That Council reaffirm its commitment to ongoing engagement with Homes NSW and community housing providers to improve waste management for residents of public and community housing in the Inner West.*
2. *That Council receive a report at the June 2025 Council meeting regarding ongoing engagement with Homes NSW and community housing providers on waste management, detailing issues that have been raised to date and Council's approach to resolving them.*
3. *That Council receive further reports on this engagement twice a year.*

At the Council meeting held on 29 April 2025, Council resolved the following:

1. *That Council notes the ongoing issue of rubbish dumping and associated vermin and public health risks occurring outside Homes NSW properties in the inner west.*
2. *That Council notes that the Deputy Mayor, Mat Howard, has put several motions to Council on this topic, and that Council has previously resolved to:*
 - a) *Form a working group comprising Council staff, representatives from Homes NSW and community housing providers to improve and streamline waste collection in large social and community housing communities in the Inner West (December 2024); and*
 - b) *Receive a report in June 2025 on ongoing engagement with Homes NSW to improve waste management, and thereafter twice yearly (March 2025).*
3. *That Council acknowledges that Inner West Council staff have taken steps, including waste removal when notified, increased monitoring of dumping hotspots, and increased bin provision and bin collection to support residents of the properties.*
4. *That Council recognises that Homes NSW has agreed to some measures, including installing CCTV and lighting at the property in Whites Creek Lane, Annandale, conducted a letterbox drop, and referring tenant needs to Homes NSW's Inner West tenancy management unit, but notes that implementation timelines remain unclear and community concern is growing.*
5. *That Council requests the Mayor write to the NSW Minister for Housing, and the 12 Council Meeting 29 April 2025 CEO of Homes NSW, urging that Homes NSW urgently engage in the already resolved formal consultation with the Inner West Council on a coordinated and long-term strategy to address:*
 - a) *Waste and maintenance management at Homes NSW estates;*
 - b) *Social service outreach and support for tenants; and*
 - c) *Communication and accountability processes.*
6. *That Council supports local community initiatives to improve neighbourhood conditions around affected properties, such as the proposed revival of the Whites Creek Lane Neighbourhood Association, and commits to assisting with:*
 - a) *Grant applications;*
 - b) *Access to council programs such as the Perfect Match mural scheme; and*
 - c) *Access to Council venues for meetings.*
7. *That Council reaffirms that a progress report be brought to Council at the June 2025 meeting outlining:*
 - a) *Correspondence with the Minister and Homes NSW;*
 - b) *Any commitments or timelines secured; and*
 - c) *Outcomes of resident engagement and Council's waste management response.*

DISCUSSION

Waste and resource recovery can be complex in social housing estates and buildings. Council staff have been developing more collaborative relationships with teams across social housing providers to work through areas experiencing challenges.

Locations have been prioritised based on areas of greatest concern to enable a combined effort from operational staff and educational staff in Council's Resource Recovery team and the properties and tenancy teams at housing providers. This collaboration and relationship building is an investment in improved resource recovery outcomes and these steps will ensure the task is undertaken properly.

Some examples of collaborations are detailed below:

Homes NSW

Inner West Resource Recovery staff have had monthly meetings from March 2025 with Homes NSW that has included staff from tenancies, strategy and properties teams as well as cleaning contractors.

Homes NSW are installing surveillance cameras at three Inner West sites to help monitor dumping following success in neighbouring council areas.

The working group determined that combined efforts between Homes NSW teams and Inner West Council need to be undertaken concurrently and strategically to resolve ongoing waste issues.

Council works with the housing provider to address any infrastructure needs prior to tenant engagement and education as demonstrated in the sites below:

Cahill Place, Marrickville

A bin audit has been undertaken by Council and broken bins are in the process of being repaired/replaced. Bin areas have been jet washed by Homes NSW and once bin areas are fixed bin bay signage will be provided.

In addition, surveillance cameras are currently being installed by Homes NSW to improve monitoring.

A tenant barbeque is being hosted by Homes NSW in Cahill Place, Marrickville in July and Inner West staff will attend to educate and engage tenants about garbage, recycling and clean up services.

The same process is proposed to be undertaken at the following locations:

- 55 Livingstone Road, Petersham
- 99 Lilyfield Road, Lilyfield

Elliott Street, Balmain (Balmain Estate)

The Balmain Estate on Elliott Street, Balmain is jointly managed by Homes NSW and Bridge Housing. Council has arranged a meeting with both parties on 10 June 2025 with the agenda to include:

- Streamlining waste collection
- Potential measures that could be taken to stop illegal dumping
- Communication and potential outreach to residents.

The objective is to work collaboratively to resolve issues with waste collection, illegal dumping, and resident engagement at the Balmain Estate. A bin audit has already been completed with repairs occurring of broken bins, or bins without lids. Abandoned bins that are not owned by anyone have been removed to improve access and amenity.

Council Officers are inspecting the Balmain Estate after the collection on a weekly basis and removing any dumped rubbish in public areas, as well as ensuring the bin collection has taken place to a high standard and damaged bins are repaired or replaced. The focus is on spilt waste, checking bins are being returned correctly after collection and emptied completely.

St George Housing

35-41 Addison Road, Marrickville

A new development at 35-41 Addison Road, Marrickville comprising of 49 social housing and twelve affordable housing units managed by St George Housing became occupied in Early 2025. Prior to tenants moving in, the Resource Recovery Planning Manager and Apartments officer attended the site on 16 December 2024 to discuss resource recovery including bin numbers, placement, storage, and access in addition to reuse of materials and presentation of clean-up.

Resident information was provided as part of the moving-in process and Council has a strong on-going relationship with the St George Housing contact to address any issues as they arise.

NSW Homes Circular Economy 2030 Forum

On 8 April 2025, Inner West participated in and presented on FOGO and waste at the Homes NSW online forum with staff representing various state departments. Homes NSW is the largest landlord in the state and is required to implement FOGO to all housing properties by 2030 under the NSW EPA FOGO mandate. Inner West is working with and supporting Homes NSW to implement this as a partnership. Stakeholders at the forum included Department of Communities and Justice, Homes NSW, NSW Gov, Community Housing, Argyle Housing, Mission Australia, NSW EPA. This forum was hosted by Nexus.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

Engagements and infrastructure provided by Council are managed through the operational budget from the Domestic Waste Management Charges

ATTACHMENTS

Nil.

Item No: C0625(1) Item 29
Subject: POCKET CITY FARMS
Prepared By: Rocco Sergi - Acting Strategic Investments & Property Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

In 2013 the former Marrickville Council, following a procurement process, awarded Camperdown Projects Pty Ltd (Camperdown Projects), a wholly owned subsidiary of Canterbury Hurlstone Park RSL, a Lease for 4 x 5 years terms, commencing 21 June 2016.

Pocket City Farms is a not-for-profit urban farming organisation that is operating under a Licence granted by Camperdown Projects Pty Ltd, within Camperdown Commons (Camperdown Projects).

The Licence was granted by Camperdown Projects to Pocket City Farms to fulfil a Lease requirement for a market garden/urban farm and expires on 20 June 2026 and has no holdover provisions, meaning Pocket City Farms will be required to vacate the site at the expiry date unless a further agreement can be reached with the leaseholder.

Camperdown Projects is currently seeking to sell its leasehold interest. While the Lease requires the presence of a market garden, it does not specify the operator or size. Council's legal review confirms this obligation will transfer to any new lessee.

The Property team continues to meet with Camperdown Projects regarding the future use of the site, including the proposed sale of the leasehold interest., as well as opportunities to increase community activation of the site, including live music activations, markets, and other community events, and advertise the community space on Council websites, social media, and the newsletter.

A report on the outcome of the Expression of Interest process and any request for consent to assignment of the lease will be brought to the first available Council meeting after such a request is made.

BACKGROUND

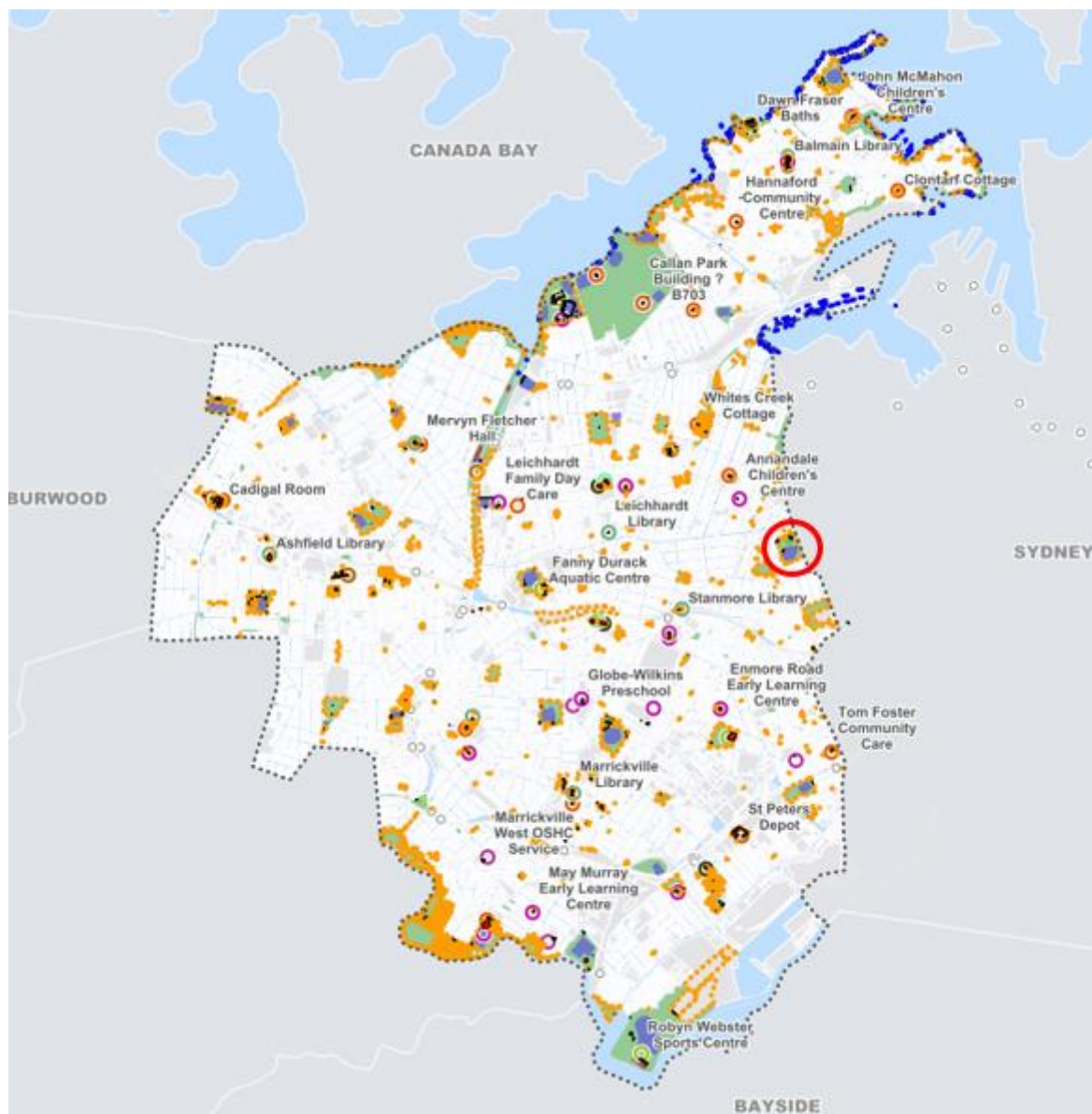


Figure 1 – Location of Camperdown Commons, Camperdown

In 2013 the former Marrickville Council ran an Expressions of Interest (EOI) process, then following a shortlisting process, a Request for Tender (RFT) for a capital upgrade and Lease of the former Camperdown Bowling Club premises.

At the completion of the procurement process, Camperdown Projects Pty Ltd (Camperdown Projects), a wholly owned subsidiary of Canterbury Hurlstone Park RSL, were granted a Lease for 4 x 5 years terms, commencing 21 June 2016.

Clause 5 of Annexure E of the Lease (Attachment 1) provides the following requirement for a market garden/ urban farm; however, it does not nominate who should manage it.

5. Operating a market garden/"urban farm" facility for the promotion of urban farming practices and multi-purpose recreation areas and lifestyle activities within Designated Parts of the Premises;

Camperdown Projects researched potential operators and selected Pocket City Farms to operate approximately 1200 square metres of the site to meet its requirements under the Lease.

Pocket City Farms were granted a five-year Licence Agreement, with an option of a further five year term from 2021 and pay no rent. The current licence expires on 20 June 2026 when they will be required to vacate the site

The farm will continue to operate until expiry, and offer fresh produce to the community, sustainability education, and community engagement programs, including workshops, volunteering, and school visits.



Figure2 – Image of market garden/ farm at Camperdown Commons

At the Council meeting held on 29 April 2025 meeting, Council resolved the following in part:

4. *That Council receive an urgent report about the status of Pocket City Farms.*
5. *That Council receive a report on the outcome of the Expression of Interest process and any request for consent to assign of the lease at the first available Council meeting after such a request is made to Council.*
6. *That any request for assignment of the lease at Camperdown Commons be brought to Council for decision.*
7. *That Council commence discussions with the incoming tenant and report back to Council on opportunities to increase community activation of the site, including live music activations, markets, and other community events, and advertise the community space on Council websites, social media, and the newsletter.*

DISCUSSION

Camperdown Projects is currently undertaking an Expressions of Interest market process to sell its Leasehold prior to the expiry of this current term. If they are successful in selling their interest it will be up to the new Lessee to decide if they will operate the market garden themselves or seek an operator to meet that obligation of the Lease.

Council's Legal team have reviewed the Lease and confirmed that this obligation is required for the new Lessee.

Council officers will prepare a report on the outcome of the Expression of Interest process and any request for consent to assign of the lease at the first available Council meeting after such a request is made to Council. This report will include a summary of the proposal, an assessment of its alignment with the existing Lease terms and Council's strategic objectives, and any legal, financial, or operational implications.

If the leasehold is assigned, the Property team will engage proactively with the incoming tenant to ensure a clear understanding of, and adherence to, all Lease obligations. Emphasis will be placed on the continued operation and maintenance of the market garden, which is a key condition of the Lease. Council staff will provide guidance and oversight as needed to support the tenant in meeting these requirements and to uphold the intended community and environmental outcomes of the site.

The Property team continues to meet with Camperdown Projects, and future tenants, regarding opportunities to increase community activation of the site, including live music activations, markets, and other community events. The community space has now been included on Council website, and will be marketed via social media, and the newsletter, and included as part of Venues marketing strategy that is currently being rolled out.

Legal Implications

Council's Legal Services have reviewed the Lease and have advised that the incoming tenant will need to operate a market garden to meet its obligations under Clause 5 of Annexure E of the Lease.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. [Download](#) Agreed Manner of Operation

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ANNEXURE C**Objectives**

1. Provision of programs for people of all ages and abilities;
2. Ensuring fair and equitable access to programs that promote well being;
3. Ensuring the engagement of Children and Young People in the programs;
4. Ensuring the programs facilitate the participation of Older People;
5. Ensuring the programs facilitate the participation of people with a disability and their carers;
6. Ensuring the programs are affordable and are offered to those from disadvantaged backgrounds;
7. Ensuring the Premises are safe for users;
8. Ensuring the Premises are a place for people to meet and interact;
9. Ensuring the programs accommodate the needs of residents within the Marrickville Local Government Area; and
10. Building strong connections in the local community including surrounding resident areas to encourage participation and support through programming and activities.

ANNEXURE D

Specifications

1. Implementation of those aspects the Objectives as agreed by the parties from time to time by means of the Agreed Manner of Operation;
2. Operation of the Lessee's business from the Premises without gaming machines TAB and/or Keno facilities;
3. Provision of space within the Premises or Licensed Area for private functions;
4. Provision within the Premises of recreation programs consistent with the Objectives; and
5. Provision of a restaurant/bistro/cafe bar within the Premises which is subject to an on-premises liquor licence with a primary service authorisation, under the *Liquor Act 2007 (NSW)* and if desired by the Lessee for the purposes of the Permitted Use, a multi function licence for other parts of the Premises under the *Liquor Act 2007 (NSW)*.

ANNEXURE E

Agreed Manner of Operation:

As at the Commencing Date, the Lessor and Lessee have agreed that the Lessee must adhere to the following manner of operation of the Premises and such manner of operation will satisfy the requirements of the Objectives and Specifications:

1. Providing access to Designated Parts of the Premises to disadvantaged groups such as migrants, Young People, Older People, people with a disability, low socioeconomic status to attend key hospitality training courses to assist in their transition to employment, pursuant to the Lessee being a Registered Training Organisation under the Australian Quality Training Framework with 20% of the allocated course spaces available at a discounted rate;
2. Providing access to Designated Parts of the Premises to Children and Young People for meetings, live entertainment, recreational activities and key events for Children and Young People held by community groups regularly during the year. Such events include career days, school formals and the like;
3. Providing access to and hire of the meeting room within the Premises to community groups, local not for profit organisations/ groups, not for profit organisations/ groups within the Marrickville Local Government area between 9am - 5pm Monday to Friday with 50% of the allocated time to be made available at the Subsidised Rate;
4. Providing to people of all ages and abilities including Children, Young People, Older People, people with disabilities and people from disadvantaged backgrounds (with priority to local groups and residents) wellness and recreational activities such as Yoga, , Tai Chi, Pilates, Zumba, Art and Craft groups, film and music appreciation and the like at Designated Parts of the Premises between 6am -midday Monday to Friday with low cost activities scheduled subject to demand;
5. Operating a market garden/"urban farm" facility for the promotion of urban farming practices and multi-purpose recreation areas and lifestyle activities within Designated Parts of the Premises;
6. Providing a casual lawn area for Children's play equipment and light recreation activities;
7. Providing a family friendly bistro, cafe or restaurant and function/entertainment facility within the Premises with:
 - (a) an on-premises liquor licence with primary service authorisation under the *Liquor Act 2007 (NSW)* and if desired by the Lessee for the purposes of the Permitted Use, a multi function liquor licence pursuant to the *Liquor Act 2007 (NSW)*;
 - (b) a family friendly menu which:
 - (i) includes a range of non-alcohol beverages; and
 - (ii) is seasonal in nature and uses produce grown on the adjacent urban farm and local area wherever possible.
8. Appropriate seating and casual lawn area in accordance with the relevant Approvals for Children's play equipment and light recreation activities.

Item No: C0625(1) Item 30

Subject: UTILISATION OF COUNCIL VENUES

Prepared By: Rocco Sergi - Acting Strategic Investments & Property Manager

Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The Council has resolved to increase community awareness and interest in using community venues and increase participation in the various events and activities that happen within these spaces, via an expansion of the marketing strategy to include a greater diversify of communication and advertising channels.

With the success of the Creative Town Halls initiative, Community Venues is leveraging the increased contacts generated with the creative community to broaden the reach of future marketing and advertising opportunities.

Neighbouring councils were contacted and information gathered regarding systems of venue management, staffing and booking systems, with a view to understand where councils operate similarly and to identify opportunities for improvement.

BACKGROUND

At the Council meeting held on 18 February 2025 meeting, it was reported that for the period January to June 2024 there were 9,018 Regular Bookings (from our regular repeat hirers) and 365 Casual Bookings (from one-off casual hirers), totalling 9,383 individual bookings. From this total, there were 1,142 creative bookings. The total number of bookings increased by 18% in the second half of 2024.

For the same period the total revenue for all venues was approximately \$308K (\$253K for first 6 months) with \$1.3M of subsidies granted to various Not for Profit, community and creative groups.

Of the subsidy amount noted above, approximately \$232K was for applicants to the Creative Town Halls initiative (inclusive of those receiving 50% and 100% Subsidy). For a full breakdown of utilisation, revenue, and fee subsidy by venue.

At the Council meeting held on 18 February 2025 meeting, Council resolved the following in part:

2. *That, as part of the marketing strategy, Council provide information and promotional material to the Inner West Creative Network for the Creative Town Halls program for distribution amongst their membership.*
3. *That Council receive a report by the April 2025 meeting investigating opportunities to maximise community use and engagement of community venues and their efficient management, including examining how different councils manage similar venues, staff resourcing and expertise, and potential partnerships with external organisations and other levels of government.*
4. *That Council adds to its website and social media channels, information about events at the Town Halls.*

DISCUSSION

Inner West Creative Network

The resolution called for provision of information and promotional material to the Inner West Creative Network for the Creative Town Halls initiative.

Community Venues, with the assistance of council's graphic designers is updating the existing electronic promotional material for the Creative Town Halls initiative for distribution to the Inner West Creative Network and their 500 members. This promotional material will also be re-advertised on the Creative Communities June e-newsletter its distribution to its 4000 subscribers.

Maximising Community use and improving efficiency

Community Venues contacted seven metropolitan councils, including Newcastle council, and were asked a series of survey questions, with the majority providing feedback/responses with the exception of Bayside and Newcastle, who at the writing of this report had not yet responded.

Community Venues spoke with staff involved in managing and bookings for the respective Councils and Information was gathered regarding systems of venue management, staffing and booking system (Attachment 1). The information collected was used to understand where councils operate similarly and to identify opportunities for improvement.

The findings from the survey showed that the majority did not offer staff support to hirers at hireable venues, except where co-located at Libraries, staffed Community Centres or Recreation facilities, with staff levels averaging between 2 to 4 booking officers.

Over half of surveyed councils used the 'Bookable' booking platform, and Community Venues will investigate it and other such platforms, and work with ICT to ascertain if further efficiencies may be gained by the adoption of this platform, once the contract with Optimo.

All surveyed councils promoted their venues via internal council platforms such as the council website and social media, while Canada Bay council also used movie ads and bus stop ads.

The fees charged by the Councils for the venues were similar to those charged by Inner West Council, and the subsidy's provided were also similar; however Inner West Council, with the launch of the Creative Use of Town Halls program, is the only Council to offer a full 100% waiver for creative individuals and organisations that meet the criteria, with \$1.3M of subsidies granted to various Not for Profit, community and creative groups.

The survey also identified that there were opportunities for maximising community use and engagement included upgrading sites with multiple venues into staffed Community Hubs or engaging existing lease or licence holders in specific sites as 'Anchor Tenants'. This could also be extended to certain regular hirers of certain venues via partnership agreements or MOUs, whereby they undertake to use their networks within their respective community to generate attention and interest in said venue.

Petersham Creative Hub at Petersham Town Hall now has four tenants that are all promoting the use of our town halls for creative use including Queer Screen, Box of Birds, Future Proof Music, and Inner West Music Festival. The Property team are working with all of the tenants to identify pathways for increasing awareness of the Creative Use of Town Halls. Fringe, located at Marrickville Town Hall are also assisting with the promotion of the program.

Advertising Events at Town Halls

As part of the Annual Expression of Interest for Indoor Venues, that was held in September and October 2024 to allow existing community groups and other hirers to renew their use in 2025, hirers are being asked provide consent to have their event or program and contact details published on Council's website.

Those regular events that are open to the public, and where consent has been granted by the hirer, are being added to council's [What's on](#) page on the website. Of those that are larger productions, council will include these into the regular social media program to generate the maximum attention.

FINANCIAL IMPLICATIONS

The actions outlined in the Marketing Strategy are being funded by operational budgets.

ATTACHMENTS

1. [Download](#) Council Comparison - Community Venues

Attachment 1 - COUNCIL COMPARISON - COMMUNITY VENUES															
Council	Booking System	No. Venues	No. Staff	Event Support (AV, room setup)	Security on-site?	Venue booking days	Venue booking times	Promotion (web, socials, partnerships?)	Fee Subsidy/Waiver offered?	Fees and Charges (per hr rate equivalent)					Booking Link
										Meeting Room Equivalent	Activity Room & Small Halls Equivalent	Medium Hall Equivalent	Modern Premium Corporate Venue Equivalent	Large Town Hall Equivalent	
Inner West	OPTIMO	21 Venues 42 Total Bookable Spaces	5 staff (4 officers & 1 coordinator)	None - dry hire, however setup and tech support for venues in Ashfield Civic Centre	None	7 days incl. public holidays	8am to midnight (weekdays to 9pm/10pm)	Within council resources & x1 Town Hall on Easyweddings (third-party platform)	Yes - 50% & 100% subsidy (per Fee Scale Policy)	Between \$34.50 & \$45	Between \$52 & \$75	Between \$85 & \$96	Between \$96 & \$155	\$145	https://bookings.innerwest.nsw.gov.au/booking/casual/#/facility
Burwood	Bookable	5 Venues 17 Total Bookable Spaces	2 staff (1 officer & 1 manager) customer service team assist with general enquiries and availability	None - dry hire however charge extra for room set up	None	7 days incl. public holidays	8am to midnight (weekdays to 10pm)	Within council resources	Yes - 50% & 75% subsidy (student discounts 75%)	Between \$36 & \$42	Between \$72 & \$92			Between \$126 & \$130	https://burwood.bookable.net.au/
Canada Bay	Bookable	13 Venues 22 Total Bookable Spaces	4 staff (2 Officers, 1 Coordinator & 1 x Manager)	None - dry hire	Licensed venues only	7 days incl. public holidays	7am to 11pm	Council resources plus movie ads/bus stop ads	Yes - 50% & 100% subsidy (100% fee waiver applies to only certain venues)	Between \$26 & \$42.50	Between \$54 & \$78	Between \$41 & \$56	Between \$106 & \$185		https://canadabay.bookable.net.au/
Canterbury Bankstown	Intelligence	20 Venues 29 Total Bookable Spaces	8 staff (5 Officers, 1 Team Leader, 1 Supervisor & 1 Manager)	None - dry hire except library venues AV assistance	None	7 days incl. public holidays	8am to midnight (weekdays to 10pm)	Within council resources	Yes - 50% (Fee Waiver Application only from Internals & depending on length of time) - Legacy Canterbury Council side honoured legacy contracts/community hirers with subsidy - no payment needed	Between \$38 & \$45	Between \$58 & \$90	Between \$47.50 & \$62			https://www.chcity.nsw.gov.au/our-council/forms/application-casual-hire-community-halls-and-centres
City of Sydney	Pathway	40 Venues ? Total Bookable Spaces	6 staff (4 Officers, 1 Coordinator & 1 Manager)	None - dry hire	High risk events - hirer has to arrange own security	7 days incl. public holidays	8am to midnight	Within council resources	Yes - 50% & 100% subsidy	Between \$26.50 & \$55	Between \$63.50 & \$73.50	Between \$76.50 & \$115	Between \$76.50 & \$115	Between \$514 & \$1,200	
Paramatta	Bookable	24 Venues ? Total Bookable Spaces	3 officers + 2 Recreational Officers & 1 Supervisor & 1 Manager	None - dry hire	High risk events - hirer has to arrange own security	7 days incl. public holidays	8am to midnight (weekends) until 10pm	Within council resources / QR barcode at every venue	Yes - 50% & 75% (Fee Waiver Application on a case by case basis)	Between \$59.50 & \$95	\$119	\$94.85	\$210	Between \$94.85 & \$138.45	https://parramatta.bookable.net.au/
Strathfield	Strathfield Hub Project/Service Request	6 Venues 12 Total Bookable Spaces	2 staff (1 Officer & 1 Property Officer)	None - dry hire	Yes - for Town Hall only	most 7 days excluding public holidays	8am to midnight (weekdays to 9pm/10pm)	Community teams to community groups	Yes - 50% & 90% subsidy	Between \$26 & \$50	Between \$53 & \$68	Between \$45 & \$81			NA
Bayside	Bookable	10 Venues 13 Total Bookable Spaces	4 staff (2 Officers, 1 Club Officer & 1 Coordinator)	Only at Town Hall - Caretaker (overtime hrs)	None	7 days incl. public holidays	8am to 10pm	Within Council Resources - promotes Bookable (booking system) on Council social media page	Yes - 50% & 100% subsidy	\$37.50	\$42.50	\$48		\$446	https://bayside.bookable.net.au/search?categoryId=2
Newcastle	Bookable	18 Venues 36 Total Bookable Spaces	3 staff (2 Officers & 1 Manager)	None - dry hire	None - But random night patrols at certain venues	7 days incl. public holidays	6am to 10pm	Within council resources	Yes - 30% subsidy	Between \$16 & \$18.50	Between \$28.90 & \$41	\$35	Between \$42.50 & \$155.65	Between \$119 & \$142	https://newcastle.bookable.net.au/search?venueTypeId=1&showMoreSearch=false&showMoreAttributes=false

Item No: C0625(1) Item 31
Subject: ROBERT STREET, BALMAIN - OPPORTUNITIES FOR SEPARATED PEDESTRIAN/CYCLE LANE
Prepared By: Sunny Jo - Coordinator Traffic Engineering Services North
Authorised By: Manod Wickramasinghe - Acting Director Engineering

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

A preliminary feasibility work has been undertaken to improve pedestrian and bicycle connection in Robert Street between Buchanan Street and Mullen Street. A separated two-way bicycle and pedestrian footpath design along the south side of Robert Street is proposed to be completed by early 2027 and utilising the Inner West Local Infrastructure Contribution Plan 2023, the project could be suitably constructed in the 2027/28 financial year.

It is noted that this project is subject to works that may impact on the timing of construction, such as nearby developments and works related to the Bays Metro Station.

BACKGROUND

At the Council meeting held on 20 May 2025, Council considered a report regarding opportunities for a separated pedestrian/cycleway on Robert Street, Rozelle and resolved the following:

1. *That Council receive and note the report.*
2. *That Council thank Council officers for their work in preparing and presenting this report.*
3. *That Council requests that officers provide a confirmed timeline for the design of a separated pedestrian and cycle path between Mullins Street and Buchanan Street in the 2025/2026 financial year, including clarification of the expected commencement date within that year, and present a report at the June Council meeting.*
4. *That Council requests a further update once the timing has been confirmed with Place Management NSW and Transport for NSW regarding community consultation on the proposed \$17 million connectivity and accessibility upgrades to active transport links surrounding the White Bay Power Station.*

DISCUSSION

The opportunity for a separated pedestrian and bicycle path would be subject to the design of the traffic signals being prepared at the intersection of Robert Street and Mullens Street.

The current design of the intersection and White Bay Power Station forecourt works assume that the existing bicycle path will continue along the south side of Robert Street. As such a suitable crossing facility will need to be designed and constructed to enable crossing from the south side to the north side of Robert Street, ideally east of Buchanan Street.

With Robert Street being identified as a prioritised access route from the adopted Inner West Cycling Strategy 2023, a separated two-way bicycle path in Robert Street would be appropriate and is consistent with the Transport for NSW's Cycleway Design Toolbox guidelines. The main features of a separated pedestrian and bicycle path would typically feature:

- 2.4m width for two-way bicycle travel;
- 0.4m separation kerb to the parking lane; and
- A separated footpath for pedestrians to minimise bicycle and pedestrian conflicts.

As noted in the earlier report, the separated path will require the conversion of angled parking spaces to parallel spaces, which will reduce on-street parking supply in the area and the number of spaces impacted can be determined during the concept design stage of the project.

The timeline for the design of a separated pedestrian and cycle path between Mullens Street and Buchanan Street is 12 months with commencement expected by October 2025.

The high level program would be scheduled as tabled blow:

Project stage	Planned schedule
Design procurement	October 2025
Survey	November 2025
Concept design	April 2026
Community engagement	May-June 2026
Final concept design	August 2026
Traffic Committee and Council approvals	October 2026
Preparation of construction plans	January 2027

As noted in the table, the construction of the separated pedestrian and bicycle path is planned for the 2027-28 year, and is subject to external works in the surrounding area that may impact on the timing and suitability of the project. This could include infrastructure projects such as intersection works at the Robert Street and unnamed road connecting to the Ports Access Road and White Bay Metro Station, and possible redevelopments of nearby industrial and/or commercial properties.

FINANCIAL IMPLICATIONS

The provision of any improved pedestrian/cycling facilities on Robert Street not being delivered by Placemaking NSW would require funding for planning, design and delivery.

The Inner West Local Infrastructure Contribution Plan 2023 includes transport works items on Robert Street which will be utilised to commence design works for improved active transport facilities along Robert Street commencing from the 2025/26 financial year.

It is estimated that the design of a separated pedestrian/cycleway on Robert Street from Mullens Street to Buchanan Street would require \$230,000. Detailed construction costs will be developed through the design phase. At this time a high level estimate of the construction cost is expected to range from \$2m to \$2.5m, subject to the final design.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 32
Subject: GAMBLING HARM MINIMISATION
Prepared By: Simon Watts - Social and Cultural Planning Manager
Authorised By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Council is committed to reducing gambling harm in the Inner West. This report quantifies likely gambling harm in the Inner West based on research by Equity Economics with support from the Alliance for Gambling Reform and Wesley Mission, the Grattan Institute and the NSW Office of Responsible Gambling. The report also reflects on the changing community attitudes to gambling, including attitudes to electronic gaming machines.

Gambling losses in Australia are the highest in the world, and the highest on record. \$31.5 billion was lost on gambling by Australians in 2022/23. The average loss for each adult who gambles is \$2,492 per annum.

In the Inner West, as many as 7,640 people are experiencing moderate to high-risk gambling with the greatest impact on men aged 18-24 years (up to 645 young men). 14,898 people who gamble in the Inner West have experienced at least one gambling harm in the past year. 24,257 people in the Inner West experienced harm from someone else's gambling in the past year. Overall, 21% of people experience harm from gambling, including from gambling that ceased more than 12 months ago.

Finally, the report considers the data on poker machine revenue and viability at two Inner West small, registered clubs.

BACKGROUND

At the Council Meeting held on 3 December 2024, Council resolved the following:

1. *That Council receive and note the report.*
2. *That Council receives a further report in 6 months updating Council on progress on the actions listed in the report as being underway.*

3. *That Council recommits to holding a Gambling Harm Minimisation Roundtable in August 2025.*
4. *That Council shares gambling harm minimisation campaign materials from the Office of Responsible Gambling and GambleAware, including information about free counselling services, in English and other languages in libraries and on the Inner West Council website to help increase awareness of gambling harms and to broaden the reach of these important campaigns.*
5. *That Council investigate and receive a report back on the feasibility of phasing out gambling advertising on council-owned property prior to the next Gambling Harm Minimisation Roundtable, exempting advertising pertaining to local clubs.*
6. *That Council writes to the Minister for Communications seeking a government response to all of the recommendations of the House of Representatives Standing Committee on Social Policy and Legal Affairs report of its inquiry into online gambling and its impacts on those experiencing gambling harm, You Win Some, You Lose More.*
7. *That Council includes resources and information on reducing gambling harm in the Inner West Council Seniors Directory.*
8. *That Council work with organisations in the sector such as Wesley Mission to develop means of quantifying the harm in the Inner West caused by gambling, and community sentiment for removing poker machines.*

Items 4, 6 and 7 above have been actioned. Item 3 will be actioned in August 2025. The contractual complexity involved with Item 5 requires significant additional work and an additional report will be prepared for Council.

This report addresses item 8 of this resolution.

Gambling losses in Australia are the highest in the world, and the highest on record. \$32 billion was lost on gambling by Australians in 2022/23.

The average loss for each adult who gambles is \$2,492 per annum. This is a 25% increase on pre Covid pandemic levels.

In NSW, between 2019 and 2024, poker machine gambling has dropped from 16% to 14% of all gamblingⁱ. However, poker machines remain responsible for half of all gambling harmⁱⁱ. In 2023/24 the net profit from poker machines in the Inner West was \$61 million for clubs and \$101 million for hotels.

How this briefing was prepared

Important new research was used for developing this snapshot of gambling harm in the Inner West:

- 2025 research prepared by Equity Economics for Wesley Mission and the Alliance of Gambling Reformⁱⁱⁱ
- 2024 research by the Grattan Institute^{iv}
- 2024 Survey of NSW Gambling prepared for the NSW Responsible Gambling Fund, reporting the experience and views of a random sample of 10,000 NSW residents^v.

In addition, data was provided by the Office of Responsible Gambling and the local education and support service, Gamble Aware, which the Office funds.

This national and state level research and local data was applied to the Inner West population of 191,000 people to provide a population based quantification of overall gambling harm.

Finally, Council's own financial and property data was utilised to provide the snapshot of the operation of the two registered clubs with poker machines for which Council is the Manager on behalf of Crown Lands.

DISCUSSION

Gambling harm in the Inner West

In the Inner West, as many as 7,640 people are estimated to be experiencing moderate to high-risk gambling with the greatest impact on men aged 18-24 years (up to 645 young men)^{vi}. Men are over twice as likely to experience moderate-to high-risk gambling compared to women. Others more likely to experience moderate to high-risk gambling include Aboriginal people, single people and those living alone.

15% of gamblers and 8% of all NSW residents (an estimated 14,898 people who gamble in the Inner West^{vii}) have experienced at least one gambling harm in the past year. Compared to those experiencing no harm, they spend twice as much on gambling, are four times more likely to experience moderate to high-risk gambling and have significantly lower life satisfaction^{viii}. The most frequent harms include reduced savings, less available spending money, decreased spending on recreation, and feelings of regret, shame and distress.

Who is harmed most?

A dramatically disproportionate amount of harm falls on higher spending and more frequent gamblers. Those who gamble once a week make up only 10% of gamblers, but they experience 30% of gambling harm^{ix}. People spending over \$300 per annum on gambling make up 40% of gamblers, but they experience 70% of the harm. Harms are identifiable in six areas of emotional, financial, health, relationships, social and work/study impacts.

Among those who gamble, the distribution of gambling harm is disproportionate. Younger men under 40 years of age bear about half the total harm impact from their own gambling. Others experiencing a disproportionate burden of harm include Aboriginal people, those speaking a language other than English, single people, those without tertiary education, and those living alone.

13% of NSW residents (24,257 people in the Inner West) experienced harm from someone else's gambling in the past year and this harm was 1.5 times greater than the impact to gamblers. Identified harms included getting less enjoyment from spending time with people they care about, feeling angry about not controlling the gambling of the person they care about, feelings of hopelessness, and late payment of bills. For affected others, harm was evenly distributed across age and gender, although women generally experienced more harm than men. This can include domestic and sexual violence.

Seeking help for gambling harm in the Inner West

Research in NSW shows that seeking help for gambling harm is lowest among those most at risk of gambling harm^x. In the Inner West in 2024^{xi}:

- Gamble Aware services provided 18 information sessions including workshops, presentations, stalls, and forums
- 64 people attended 863 financial or gambling counselling sessions, including family members of those experiencing moderate to high-risk gambling
- Of those seeking counselling support, 27 were female, 36 were male, and 1 did not disclose their gender
- 23 of the 67 seeking counselling support were Aboriginal and Torres Strait Islander people

- 14 of the 67 people seeking counselling support were aged between 18 and 24 years of age.

Who gambles?

Advertising is highly effective in driving people to online gambling sites and normalises all forms of gambling. Exposure to gambling advertising for children is the second most significant predictor of future gambling harm. In 2024 54% of adults reporting gambling activity in the past 12 months, compared to 53% in 2019. Further:

- Between 2019 and 2024, poker machine gambling has dropped from 16% to 14% of all gambling
- online gambling has emerged as a key challenge, 27% of adults report online gambling in the past year
- online sports betting has increased by 50% since 2019 (from 4% to 7%), with a similar change in online race betting (from 5% to 7%)
- demographic patterns in gambling participation persist, with men (59%) more likely to gamble than women (49%). This difference is most pronounced in younger age groups^{xii}.

Where are the poker machines?

There are five large, registered clubs and 14 much smaller ones in the Inner West. The large, registered clubs have significant numbers of poker machines. Among the 14 smaller clubs, nine have poker machines. In 2024, one smaller club removed their poker machines, and two more are considering this option. Only one local club has plans to increase its poker machine numbers. Council is working with these 14 smaller clubs through its Love Your Club initiative.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

¹ Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Sathanapally, A., Griffiths, K., and Baldwin, E. (2024). *A better bet: How Australia should prevent gambling harm*. Grattan Institute.

¹ Equity Economics and Development (2025) *Gambling in Australia's Cost-Of-Living Crisis:*

The Unspoken Black Hole in Household Budgets, supported by the Alliance for Gambling Reform and Wesley Mission.

¹ Sathanapally, A., Griffiths, K., and Baldwin, E. (2024). *A better bet: How Australia should prevent gambling harm*. Grattan Institute.

¹ Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Estimate based on sample in Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Estimate based on sample in Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Self reported data from a sample of 10,000 people in NSW: in Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Self reported data from a sample of 10,000 people in NSW: in Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

¹ Data from the Inner West Gamble Aware Service and the Office of Responsible Gambling

¹ Browne M, Russell AMT, Dellosa G, Rockloff M and Hing N (2024) *NSW Gambling Survey 2024*, Central Queensland University. Commissioned by the NSW Responsible Gambling Fund.

Item No: C0625(1) Item 33
Subject: PRIORITY ACCESS TO COUNCIL EARLY LEARNING CENTRES FOR CHILDREN OF WOMEN IN REFUGES
Prepared By: Maria Pappas - Senior Manager Children's Services
Authorised By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

BACKGROUND

At the Council meeting held on the 18 February 2025, Council resolved the following:

1. *Options for providing priority access pathways to Council-operated early learning centres for children of women residing in domestic violence refuges within the Inner West.*
2. *Potential for establishing formal partnerships with local domestic violence services to facilitate streamlined access to early learning places.*
3. *Mechanisms to waive or reduce upfront fees and bonds that may create barriers to access*
4. *Staff training needs to ensure trauma-informed practice in supporting children and families fleeing domestic violence*
5. *Any resource or policy implications of implementing such initiatives.*

Council already has pathways and gives priority of access to children and families experiencing domestic and family violence – including those who live in refuges. Appropriate mechanisms are in place to support these community members and there are no financial or policy adjustments required.

Through their work and regular formal and informal interactions with children and families, Inner West Council's early childhood professionals encounter situations where children and families are vulnerable or at risk. Staff are trained in trauma informed practice and have regular professional development from experts in relation to working with vulnerable families and children, including those who may be experiencing complex trauma and living in kinship or extended family arrangements. This can include those living in or fleeing situations of domestic and family violence. In these cases, staff navigate the change in family dynamics and living

arrangements and prioritise the safety and wellbeing of the child. With family consent, staff may also access or facilitate external expertise for specific children, as each situation is different.

All Council's early learning centres apply the Commonwealth Government's Priority of Access Guidelines and related requirements under the Family Assistance Act, which sets the rules for Child Care Subsidy and additional financial assistance for vulnerable families. These are:

Priority 1: Children at risk of serious abuse or neglect, including domestic and family violence.

Priority 2: Children of a single parent who satisfies, or of both parents who satisfy, the work/training/study test under Family Assistance Legislation.

Priority 3: Any other child.

Council's centres, including outside school hours care, preschool and long day care, currently receive referrals through formal and informal pathways including local women's refuges and other community organisations, interagency contacts, the Department of Communities and Justice, Police, word of mouth (eg social workers and support workers), relatives and extended family, teachers and health workers. Depending on confidentiality requirements and any relevant court orders, Centre Directors and senior staff customise assistance for vulnerable children and their parents/care givers. This can include waivers on bonds and establishing payment plans and other financial supports.

DISCUSSION

Three of Council's early learning services currently have children enrolled where a woman or family member has been formally referred by a local refuge or caseworker supporting them after leaving a situation of family violence or disclosing that they are living with an abusive partner. In these situations, information about the place of residence and other personal disclosures are kept confidential and often involve Family Court orders or Apprehended Violence Orders. Centre Directors and relevant staff work with caseworkers, Police and other agencies to ensure that orders are adhered to in relation to who can pick up/drop off children and other daily operational arrangements.

Early learning staff also apply trauma informed practice to identify potential concerns where a child or family member may disclose information about concerns for their psychological or physical safety. In these "informal" situations, centre Directors put the safety of children first by making referrals to local support agencies, including refuges. Where necessary, staff may make mandatory reports to child protection agencies such as the Department of Communities and Justice or the Office of the Children's Guardian.

In extenuating circumstances centres can (and do) apply for a waiver to go over their licensed places through the Australian Children's Education and Care Authority (ACECQA) to accommodate the child in care.

Depending on the situation, Council can also waive both the bond payment and enrolment fee to eliminate the financial barrier upfront. In addition, the parent will be supported to access Child Care Subsidy and Additional Child Care Subsidy (ACCS) in discussion with the caseworker. Under Commonwealth legislation, ACCS is available for up to 13 weeks to provide extra support for childcare fees in situations of temporary hardship. It can be continued as long as certain criteria are met.

Centre Directors collaborate on referrals from local domestic violence refuges in the Inner West such as Sanctuary Housing and others. This is coordinated through the assigned case worker as they work towards finding suitable affordable housing for the mother and her child / children.

Professional development in trauma informed practice is an ongoing commitment from Council for the early childhood educators in our services. Over the last two years, senior staff have been focusing on supporting and upskilling educators to understand the impact of trauma (e.g. DFV) on young children and how educators can best support the child and their psychological and physical safety within early education services. This includes the impact of adverse childhood experiences that can cause trauma and how trauma impacts children's development, behaviour, interactions with peers and educators, learning and transition to school.

Several educators have undertaken further professional development on this topic so they can become leaders and provide expertise to others. Topics have included Informed, Sensitive and Responsive Trauma Practices; The Effect of Traumatic experiences on Childhood Attachment Styles; Supporting Children in Distress (aimed at primary school aged children); and Social Justice in Early Childhood.

Council also supports centre Directors and educators to work with adult victims of domestic violence such as Mental Health First Aid and the Accidental Counsellor. Senior staff from Council participate in interagency meetings and share information with all children's services – this information includes referral pathways, any upcoming networking and professional development opportunities and information about soft-entry points to early education e.g. Magic Yellow Bus, library story-times etc).

Research shows that trauma-informed and specifically designed programs for families affected by domestic violence can offer the care and safety that both the child and family need and build protective factors for future child development and school education.

FINANCIAL IMPLICATIONS

Initiatives to support families and children experiencing or leaving situations of domestic and family violence are implemented within existing resources, including the Commonwealth Government's Additional Childcare Subsidy.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 34
Subject: 2024-2025 ANNUAL PECUNIARY INTEREST RETURNS
Prepared By: Patricia Clive - Governance Manager
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The purpose of this report is to table the Disclosure of Pecuniary Interest Returns (First Returns) by nominated staff members and the updated return of Councillor Victor Macri as required in the Code of Conduct (clause 4.26).

BACKGROUND

The *Local Government Act 1993* requires the Code of Conduct to include provisions for disclosure of pecuniary interests. Councillors and Council Officers are required under clause 4.21 of the Code of Conduct to complete a Disclosure of Pecuniary Interest form within 3 months of becoming a Councillor or Designated Person.

Councillors and staff must at any time, submit updated returns if/when they become aware of any changes that may affect their previously submitted returns. The General Manager is required under clause 4.25 of the Code to table returns at the first meeting of the Council after these are lodged.

The information contained in the returns is made publicly available in accordance with the *Government Information (Public Access) Act 2009*, the *Government Information (Public Access) Regulation 2009* and any guidelines issued by the Information Commissioner. Certain personal information has been redacted in attached returns in accordance with this requirement.

The attached returns will be made available on Council's website following this meeting.

DISCUSSION

Following its Operation Hector investigation, the Independent Commission Against Corruption recommended that Council introduces, on a risk basis, screening of employees for directorships of external businesses, including potential association with suppliers or other stakeholders. Additionally, Council's Internal Ombudsman Shared Service recommended that Council reviews its application of the processes in respect of Designated Persons under the Code of Conduct.

To progress the implementation of these recommendations, Council's General Manager nominated 80 Council Officer positions as Designated Persons under the Code of Conduct based on their regulatory, contractual and financial responsibilities. This report tables the first pecuniary interest returns for the Council Officers in these positions and also includes an updated return for Councillor Victor Macri.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

Attachment 2 has been published separately in the Attachments Document on Council's Website <https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings>

ATTACHMENTS

1. [↓](#) Disclosure of pecuniary interests (Updated) - Cllr Victor Macri
2. [↗](#) Disclosure of pecuniary interests - 2024-2025 Staff First Returns - **Published Separately on Council's website**



DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Victor Macri

Name

As at 17/5/25 In relation to the period 1/10/24 to 17/5/25

OFFICE USE ONLY:

Date received:
Checked by:
Date returned
incomplete:
Date received:
Checked by:
Redacted by:

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the:

- street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and
- nature of the interest (e.g., freehold, lease (renting), option to purchase etc).

Nature of interest

76 Nelson Ave Belmore
253 Marrickville rd Marrickville

Home
Rental
Leasee

Redacted in accordance with the Government
Information (Public Access) Act 2009, Table to s.
14 (3) (a) reveal an individual's personal
information.

B. Sources of income

You must disclose each source of income you:

- reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:

- a description of your occupation, and
- if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
- if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:

- it did not exceed, or you do not reasonably expect it to exceed, \$500
- you ceased to receive income from that source prior to becoming a councillor or designated person, or
- it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
-------------------------------------------	----------------------------------------------------------------------------------	--------------------------------------------------------------

How sections throughout this form provide information to assist Councillors and Designated Officers preparing their section will be removed when forms are returned and redacted by the Governance team. Information provided is Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from

Barber	253 Marrickville rd Marrickville V+P Macri	V+P. Macri Partnership
--------	--------------------------------------------------	---------------------------

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor

Name and address of trustee

Nil

Leach

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Rent from 76 Nelson Ave
Belmore



C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

*NOTE

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<ul style="list-style-type: none"> • they did not exceed \$500 in value, unless it was among gifts totalling more than \$500 from the same person/organisation within the last 12 months • it was given to you by a relative (see provided OLG Guideline for definition of "relative") • it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or • it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than \$500). 		
Description of each gift I received at any time since 30 June of the previous year		Name and address of donor
		
D. Contributions to travel You must disclose the: <ul style="list-style-type: none"> • name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year • dates on which you undertook the travel, and • names of the states and territories and of the overseas countries where the travel was undertaken. You do not need to disclose a contribution to travel if: <ul style="list-style-type: none"> • it was made from public funds • it was made by a relative (see provided OLG Guideline for definition of "relative") • it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person • it was under \$250, unless it was among gifts totalling more than \$250 from the same person/organisation within the last 12 months • it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018 • it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or • you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than \$250). 		
Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
		

***NOTE**

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E. Interests and positions in corporations

You must disclose the:

- the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year
- the nature of the interests or positions held in each corporation, and
- a description of the principal objects (if any) of each corporation, except if it is a listed company.

You do not need to disclose an interest or position in a corporation if the corporation:

- is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, and
- it is required to apply its profits or other income for the purpose of promoting its objects, and

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Ref			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.

No

G. Positions in trade unions and professional or business associations

You must disclose:

- the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and
- a description of the position.

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
	No

*NOTE

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H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business
- the amount to be paid did not exceed \$500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed \$500.
- the debt was owed to a relative (see provided OLG Guideline for definition of "relative")
- in the case of a debt for the supply of goods or services:
 - the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or
 - the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or
- the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds \$500.

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

Commonwealth Bank Mortgage on 76 Nelson Ave
Belmore

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

*NOTE

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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

Nil

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

Nil

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

Nil

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[Redacted Signature]

17/5/25

[Redacted Stamp]

[Councillor's or Designated Person's signature] Date

*NOTE

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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to ... prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

Item No: C0625(1) Item 35
Subject: COMMUNITY SAFETY ACTION PLAN
Prepared By: Adele Pittaway - Community Wellbeing Manager
Authorised By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The community engagement associated with the development of the Community Safety Action Plan (CSAP) has been completed and the engagement report and data are being finalised. Having identified a range of community safety issues through this engagement, internal consultation with relevant Council teams to determine appropriate actions will also be undertaken for the next stage of developing the plan, as there is considerable feedback in relation to the design and infrastructure for public spaces and other cross council matters.

Analysis of the community engagement, desk top research and internal stakeholder consultation is shaping the draft of the Community Safety Action Plan. The plan will include the implementation of separate Council resolutions including the domestic and family violence hub (modelled on current approach in Burwood LGA). The following information outlines briefly the breadth of work undertaken and some of the key themes that will be addressed in developing the plan.

BACKGROUND

At the Council meeting held on 6 December 2022, Council resolved the following:

1. *In consultation with the community, local architects and businesses and the police, Council develop an Inner West Community Safety Action plan; and*
2. *As part of this process, Council work with the community, Bill Crews Foundation, Three Bridges, the Village project, and the police to hold a public meeting in Summer Hill about Community Wellbeing and Safety.*

At the Council meeting held on 4 June 2024, Council resolved the following in part:

6. *That Council, in the context of community engagement on the Community Safety Action Plan, hold a roundtable with relevant organisations about what more Council can do to support women's refuges and other services in the Inner West in supporting women and children fleeing domestic violence.*

At the Council meeting held on 29 April 2025 Council resolved the following in part:

2. *That Council note that staff are currently developing the Community Safety Action Plan and seek an update at the June 2025 Council meeting*

DISCUSSION

Community Engagement has involved a public meeting, online community survey via Your Say Inner West and a domestic, family and sexual violence roundtable held on 14 May 2025. The information/feedback received via three engagement initiatives outlined below will be central to the development of the CSAP.

In addition to the above Council staff have conducted desktop research of Inner West Community Profile, SEIFA index of disadvantage, BOCSAR crime statistics, safety concerns raised through the LGBTQ+ Local Democracy Group and 2024 Inner West Police/Inner West Council LGBTQIA+ Community Safety Forum, and relevant Inner West Council policies, strategies, protocols, programs, and events.

Analysis of the community engagement, desk top research and internal stakeholder consultation is shaping the draft of the Community Safety Action Plan. The plan will include the implementation of separate Council resolutions including the domestic and family violence hub (modelled on current approach in Burwood LGA).

Summer Hill Public Meeting: Let's Talk About Safety in Summer Hill

On 25 May 2023, Council hosted the Safety in Summer Hill Community Public Meeting at Summer Hill Community Centre. The meeting provided an opportunity for residents, services, and local businesses to discuss the community's safety experience and offer suggestions and solutions to increasing safety.

The twenty-five attendees included parents, residents, community service providers working within the Summer Hill area and officers from the Burwood Police Area Command. A presentation from the NSW Crime Prevention team and a speech from Reverend Bill Crews about community safety and connection were delivered on the night.

Themes arising from the meeting included the need to:

- Ensure young people are safe from abuse, crime and drug taking. The use of vapes was highlighted as a particular health concern.
- Develop safe places and spaces for people to come together and reduce social isolation. This included having youth centres for young people to attend.
- Have adequate lighting in public spaces to make them feel welcome and safe.
- Raising community awareness of issues such as domestic violence and cyber safety.

Your Say Inner West: Let's Talk About Safety

From 6 May to 1 July 2024, the community was invited to provide feedback via an online survey on what safety means and how safe they feel in the Inner West. During the engagement period 2,003 people visited the Your Say Inner West project page, and 226 people completed the survey.

The survey was promoted through local interagencies and networks, Customer Service Stalls at Stanmore Library and Balmain Wharf, posters and flyers, and community safety specific pop-up stalls in Ashfield, Newtown, and Balmain which over 90 people engaged with. The social media promotion of the survey reached over 60,000 people.

The Your Say Inner West: Let's Talk About Safety engagement report is in the final stages of completion and data/analysis community feedback will be used in drafting the Plan. Participants were provided a series of statements and were asked to identify their level of

agreement or level of importance with each statement. These were split into five categories including perception of safety, infrastructure, community, access to services and policing and reducing domestic violence.

Data has been collected from across the five council wards, with 92% of the sample stating that they live in the Inner West. Most respondents to the survey (87%) of the responders thought that the Inner West is completely, very or moderately safe. People associated this safety to community connection and cohesion and bright street lighting in public places.

The main reason that participants thought the Inner West was unsafe were limited to poor lighting in public places, antisocial behaviour and issues with public transport hubs. It is of note that lighting is a factor that contributes to feelings of safety and feeling unsafe. The use of a map allowing survey respondents to pinpoint where they felt unsafe has enabled Council to identify specific locations where the public believe increased lighting is required. This specific issue will be included in the final draft Plan to be considered by Council.

The top three safety issues impacting the Inner West were identified as:

- Road safety including traffic, speeding and aggression on the roads (27% of respondents).
- Pedestrian safety including lack of crossings, driver not stopping and bikes on footpaths (22% of respondents).
- Antisocial behaviour (16% of respondents).

Domestic, Family and Sexual Violence (DHSV) Roundtable

On 14 May 2025, Inner West Council hosted a roundtable consultation specifically for domestic, family and sexual violence service providers and support agencies. The roundtable enabled the sector to share insights and expertise. Council staff gave a presentation detailing the engagement to date for the Community Safety Action Plan and themes from both Summer Hill public meeting and Your Say Inner West public consultation data.

Themes arising from the roundtable included:

- Acknowledgement of domestic and family violence as a community issue that must be spoken about and reported to reduce the incidence and prevalence within the community.
- Barriers including fear of tracking and surveillance by the perpetrator need to be addressed in delivering services.
- There is support for Council's current development around a Love and Hope hub model that allows people to access advice and/or support with service providers all located in one room in a safe community space such as a library.
- Promoting existing Support Hubs/Services to community and other service providers to ensure utilisation.
- Increasing safe places for young people to hang out with friends or peers after school hours or into the late evening. This results in perception of unsafe spaces within the community when young people are gathering in groups in public areas, with the potential of youth crime increasing during late night hours.
- Better use of interagency meetings to share practice and resources between stakeholders. There were some positive suggestions in relation to Council's role in facilitating these activities.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 36
Subject: NOTICE OF MOTION: JUBILEE PLACE
From: Councillors Ismet Tastan and Kerrie Fergusson

MOTION

1. That Council notes the removal of parking spaces by the NSW Marine Area Command (MAC) in March 2025, following the installation of *Tow Away Zone* signs on the northern side of Jubilee Place, without prior community consultation.
2. That Council acknowledges that the removal of these parking spaces has significantly reduced the availability of residential parking in the area.
3. That Council notes that Jubilee Place is Crown Land and governed by the *Crown Land Management Act 2016*, meaning Inner West Council does not currently have the authority to manage or enforce parking in this area.
4. That Council further notes that a subdivision certificate was lodged with the former Leichhardt Council (now Inner West Council) to subdivide the parcel and dedicate the road area as a public road; however, the process stalled due to unresolved issues relating to land contamination.
5. That Council recognises Council's ongoing efforts since March 2025 to engage with the NSW Police Force (NSWPF) and thanks Council staff for securing a formal meeting to work towards a mutually acceptable outcome.
6. That Council requests that, in its discussions with the NSWPF, Council explore options to enable the introduction of appropriate parking restrictions to address residential parking pressures, including long-stay vehicles such as trailers, boats, and camper-vans. These options should include, but not be limited to:
 - a) Dedication of Jubilee Place to Council as a public road, in line with the original conditions of consent; and
 - b) Appointment of Council officers as authorised officers under the *Crown Land Management Act 2016* by the Minister for Lands and Property, to allow Council to install and enforce parking
 - c) signage.
7. That Council requests that a progress report be provided to Council at the August 2025 meeting, outlining developments and next steps.

Background

In March 2025 the NSW Police Marine Area Command (MAC), with headquarters located in Jubilee Place, Balmain, installed 'TOW AWAY ZONE' signage on a large section of the Northern side of Jubilee Place, removing parking spaces that were being used by the public, to enable better access to MAC headquarters for large MAC vehicles and emergency vehicles. This was done with no prior notification to Inner West Council or local residents, and no community consultation.

The residents of Jubilee Place and neighbouring streets have continued to face an extreme shortage of parking. Many properties do not have street frontage or off-street parking, and

Ewenton Park and Council-run Clontarf Cottage draw visitors to the area, exacerbating the problem.

The MAC has been located in Jubilee Place, Balmain since 2004. The conditions of consent granted by the Department of Planning stipulated that within six months of the commencement of use, Jubilee Place was to be dedicated to Council as a public road. This requires the subdivision of land. Neither the subdivision or dedication was undertaken at the time.

Between 2004 and 2019 the MAC and residents co-existed with little issue. In 2019 the conflict between resident parking and vehicular access to the MAC site first arose, when the MAC notified Inner West Council of a request to remove parking spaces to enable emergency access. At the time, residents, councillors, and the Member for Balmain, Jamie Parker, pushed back, and the MAC and Inner West Council agreed that the parking changes would not progress, and Council and MAC would enter negotiations to dedicate the land to Council as a public road. A motion was moved at the time reaffirming this, with point 2 stating : “That Council negotiate with MAC to dedicate Jubilee Place to Council as a public road, as per the original conditions of consent.” To date, that dedication has not taken place.

Additionally, the original conditions of the consent state that the imposition of the conditions were done in order to “protect and improve the environment and amenity of the locality”, and the clear intention of the conditions was to ensure that Jubilee Place become a public roadway in order to ensure that it remain open for public access and public parking.

The land in question is Crown Land, and currently managed by the MAC, and the Crown Lands Management Act 2016 does not allow for the management of parking in the same way that local councils can undertake parking management. There are increasing issues on Jubilee Place with long-term parked vehicles, including trailers and camper-vans, which is worsening the availability of parking for local residents. Council has demonstrated that it is equipped to address problems arising from long-term parked vehicles by introducing different parking restrictions, which is why it is imperative that this land is finally dedicated to Council so it can be properly managed in the best interests of the local community, while enabling the MAC the access that it needs to safely operate.

Officer’s Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

1. [Download](#) Mayoral Minute 22 October 2019

11:21

79

INNER WEST COUNCIL

Council Meeting
22 October 2019

Item No: C1019(2) Item 22
Subject: MAYORAL MINUTE: MARINE AREA COMMAND REMOVAL OF JUBILEE PLACE PARKING
From: The Mayor, Councillor Darcy Byrne

MOTION:

THAT Council:

1. Oppose the removal of parking spaces on Jubilee Place Balmain by the NSW Police Marine Area Command (MAC);
2. Negotiate with MAC to dedicate Jubilee Place to Council as public road, as per the original conditions of consent;
3. Investigate options for regulating long term parking on Jubilee Place; and
4. Investigate options for shared zone parking on Jubilee Place to allow cars to park partly on the curb, as exists in many Balmain Streets, to allow greater passageway for MAC vehicles.

Background

NSW Police Marine Area Command headquarters located in Jubilee Place Balmain has notified Council, requesting the removal of 27 parking spaces to enable emergency access. The residents on and around Jubilee Place already face an extreme shortage in parking. Many properties do not have street frontage, and very little off street parking is available. The area is also home to Council-run Clontarf Cottage and Ewenton Park, which draw visitors to the area, exacerbating the problem. The Command was moved to its current location in Balmain in 2004 and residents and the Command have enjoyed a relatively good relationship since, sharing parking on Jubilee Place.

Conditions of consent granted by the Department of Planning stipulated that within six months of the commencement of use, Jubilee Place was to be dedicated to Council as a public road. This requires the sub-division of the land. Neither the sub-division or dedication was undertaken at the time.

The land in question is Crown Land. Parking restrictions may only be installed on Crown Land by an authorised Officer under the Crown Lands Management Act 2016 (CLMA) and that person must hold a written appointment from the Minister of Water, Property and Housing.

A 4 metre path beside the Water Police compound has already been provided for emergency vehicles and Council maintenance access to the end of Datchett Street, due to its 'no vehicles' accessibility.

The original consent included the creation of public parking spaces next to the Water Police, further specifying that a number of spaces that the command wanted to claim for exclusive use by the police station be returned to Council as either open space or public road, with no marking to make it exclusively visitor parking for the Police Station.

The intent of the development consent was clearly to recognise the shortage of parking that already existed in 2002 and ensure that Jubilee Place remain open for public parking.

Over recent years the street has suffered from the growing problem of long term parked vehicles, ranging from trailers to campervans. This is impacting both on access and parking availability.

Council recently addressed long term trailer parking on Lilyfield Road and elsewhere in the LGA by introducing signage stipulating 'No Parking 7AM-7PM – Motor Vehicles under 4.5t GVM Excepted'.

This signage has had a positive impact on the numbers of boat trailers parked long term along roads in the LGA. This demonstrates that Council can address issues such as the one faced by residents and the Marine Command in Jubilee Place by introducing different parking restrictions that allow residents to park but restrict the abuse of parking by long term usage.

ATTACHMENTS

Nil.

INNER WEST COUNCIL

Council Meeting
22 October 2019

Item No: C0625(1) Item 37
Subject: NOTICE OF MOTION: PARKING AVAILABILITY TO LOCAL SHOPPING STRIPS
From: Councillor Victor Macri

MOTION

1. That Council undertake an Economic Impact study regarding the potential impacts of the loss of parking availability to local shopping strips.
2. That Council facilitate an information evening for the shopping strips of Marrickville and Dulwich Hill.

Background

Many of the local business owners are concerned and confused about the impacts of a fairer Innerwest, in relation to the ability for visitors and customers to frequent these local centres if there is parking availability is reduced.

Officer's Comments:

Comment from Director Planning:

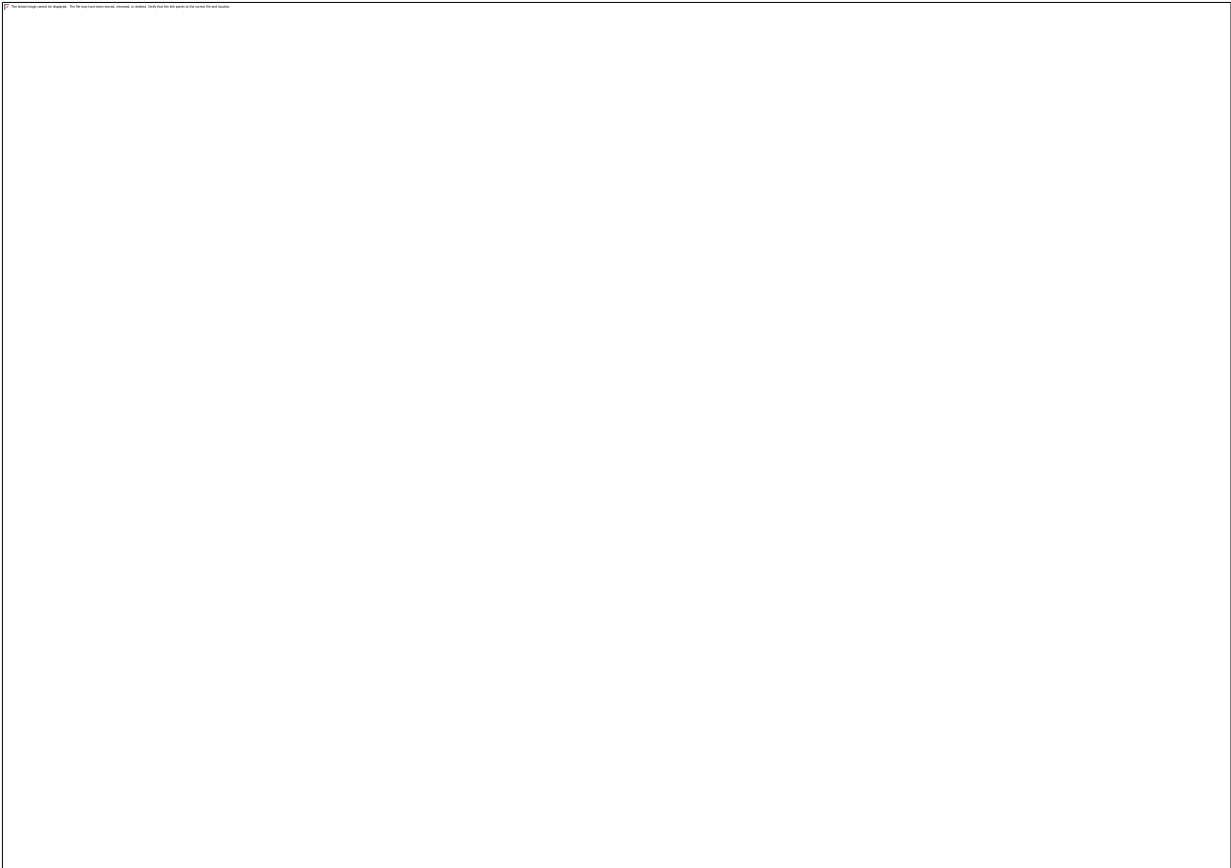
There are extensive opportunities for engagement with various sectors of the residential and business community throughout the Inner West. These sessions have been selected to maximise both availability and proximity – including sessions in Balmain, Leichhardt, Dulwich Hill, Marrickville and Ashfield. In order to be as inclusive as possible the calendar for engagement includes many weekday evening and Saturday sessions as below.

The sessions at either Marrickville or Dulwich Hill will be most convenient for local businesses in that area. These are being held as follows

- Marrickville Library Pavilion Wednesday 18 June 5.30pm-8.30pm,
- Marrickville Learning Library Saturday 21 June 10.30am – 12.30pm and 1.30pm – 3.30pm.
- Dulwich Hill Library (Emanuel Tsardoulis Community Library) Wednesday 25 June 6pm-9pm.

Numerous sessions are also being held at Ashfield Service Centre and the business community is welcome to attend any of these.

The Engagement Calendar is below – details on how to book a Meet the Planner session or the location of a particular drop – in go to [Our Fairer Future Plan | Your Say Inner West](#)



ATTACHMENTS

Nil.

Item No: C0625(1) Item 38
Subject: NOTICE OF MOTION: PEDESTRIAN SAFETY AT ASHFIELD PARK;
TRAFFIC CALMING MEASURES AT ORPINGTON AND PEMBROKE
STREET, ASHFIELD
From: Councillor Izabella Antoniou

MOTION

1. That Council notes the existing work currently being carried out by Council staff in the preparation of the Ashfield North and Croydon Local Area Traffic Management (LATM) plan.
2. That Council notes the advocacy of local residents Akira Cheema and Neel Cheema, and thanks them for their contribution to community safety.
3. That Council ensures the Ashfield North and Croydon LATM plan includes consideration of speed signs and a pedestrian refuge, or other proper traffic calming measures within the vicinity of the Pembroke Street / Orpington Street intersection.
4. That Council reviews the prioritisation of the suburban streets surrounding Ashfield Park within the InnerWest@40 program.

Background

Ashfield park has been noted by council as one of the more popular recreational spaces within the Inner West - it is the largest park within the North Ashfield area and plays host to a number of events, monuments, sporting codes, a community garden and the Ashfield bowling club. Surrounded by mid-rise apartments it is a crucial plot of greenspace that is frequented by foot by nearby residents.

The surrounding streets also acts as inflows from major arterial roads including Liverpool rd and Parramatta road, while Orpington st on the north side of the park is an entry point to the WestConnex tunnel / Parramatta road interchange. The 406 bus route also stops on both the northern and southern sides of the park.

To support the ongoing safe access to Ashfield Park by pedestrians, young resident Akira Cheema has collated a petition of over 37 signatures calling on increased pedestrian safety at the Orpington/ Pembroke intersection.

“With such extensive use of the park comes the concern for safety. There are currently no pedestrian crossings or speed signs at the intersections leading to the park, presenting potential danger for park-goers every day. The risk is even higher for children, elderly individuals, or anyone with limited mobility.”

There are currently no speed signs or markers on Orpington street, with one sign midway down Pembroke street. Pedestrian refuges are currently installed at the Pembroke / Ormond intersection and the Orpington/ Parramatta road intersection with no infrastructure supporting pedestrian mobility at the Orpington/ Pembroke intersection.

Recommendations in the 2018 Plan of Management have included the surrounding suburban streets to have their speed limits reduced from 50 km p/h to 40, which has been reaffirmed by the InnerWest@40 program.

Officer's Comments:

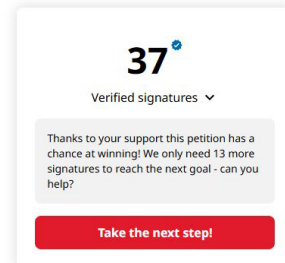
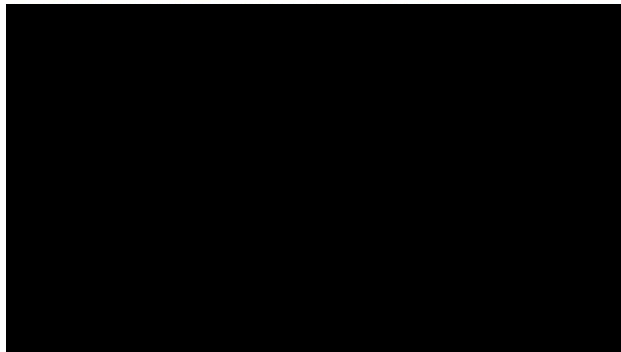
No further comments were required for this Notice of Motion.

ATTACHMENTS

1. [↓](#) Local Petition

ATTACHMENTS: 1. Local Petition

Implement Pedestrian Crossing and Speed Signs on Pembroke and Orpington Streets



The issue

I am Akira, an 11-year-old who grew up playing in Ashfield Park, which sits at the corner of Pembroke and Orpington Streets in Ashfield, NSW-2131. This park is my sanctuary. It's place where I have literally grown along with generations of Kookaburras. I've spent countless hours enjoying the beauty of nature and playing with my friends. But, it's not just special to me—countless community members use this park every day. It is a beloved recreational space for everyone in the area.

With such extensive use of the park comes the concern for safety. There are currently no pedestrian crossings or speed signs at the intersections leading to the park, presenting potential danger for park-goers every day. The risk is even higher for children, elderly individuals, or anyone with limited mobility.

National studies indicate that pedestrian crossings can reduce pedestrian crashes by more than 40% (Source: National Highway Traffic Safety Administration). Speed reduction signage has also been found to be effective in residential areas, reducing crashes up to 29% (Source: Transportation Research Board). By implementing these safety measures at the corner of Pembroke Street and Orpington Street, we significantly improve the safety of our community members, especially for dedicated Park-goers like me.

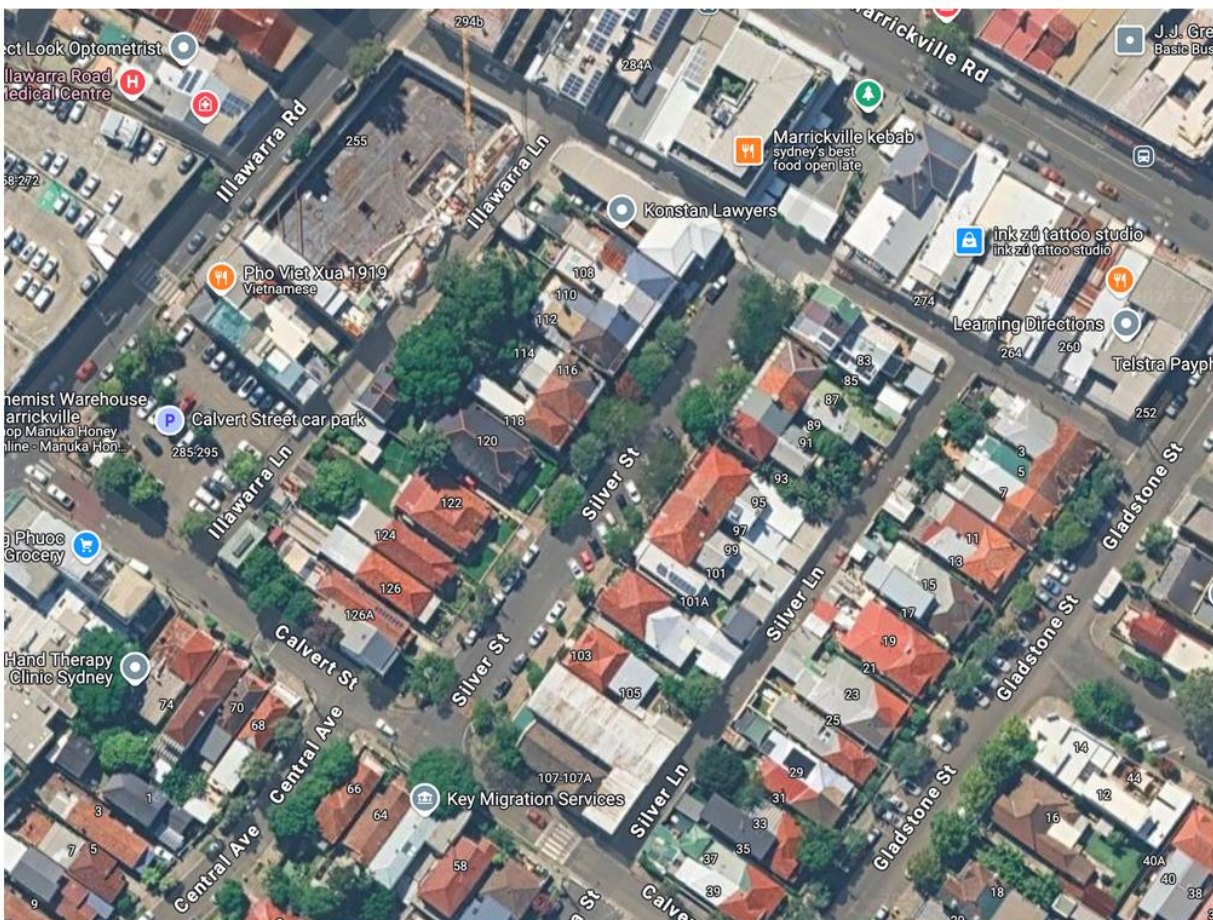
We are urging our local authorities to prioritize this issue and implement these necessary safety measures immediately—place pedestrian crossings and speed signs at the specified streets, ensuring the safety of all park-goers. Please sign this petition to help make Ashfield Park a safer place for everyone to enjoy.

Item No: C0625(1) Item 39
Subject: NOTICE OF MOTION: KEY SITE SILVER STREET OPEN SPACE
From: Councillor Victor Macri

MOTION

1. That Council investigate as part of the LEP process for the Marrickville Town Centre the potential to create additional open space in Silver Street, Marrickville (between Marrickville Road and Calvert Street) connecting to the Alex Trevillian Plaza.
2. That Council seek clarification from staff on the required control framework to establish additional basement public parking to support this proposed open space and offset the loss of on-street parking within the adjacent residential and commercial blocks identified for uplift.
3. That Council investigate the potential widening of Illawarra and Marrickville Lanes via dedication by providing incentives to future redevelopment sites to support this proposal.

Background



Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 40
Subject: NOTICE OF MOTION: COMMEMORATING THE 80TH ANNIVERSARIES OF THE ATOMIC BOMBINGS OF HIROSHIMA AND NAGASAKI ON 6 AND 9 AUGUST 1945
From: Councillor Olivia Barlow

MOTION

1. That Council commemorates the 80th anniversaries of the atomic bombings of Hiroshima and Nagasaki on 6 and 8 August 1945, and honours the memory of more than 210, 000 people who perished as a result of these attacks. We pay tribute to the Hibakusha (atomic bomb survivors) and Hibakunisei (second-generation survivors), and acknowledge the enduring impacts of nuclear weapons on human lives, health and the environment.
2. That Council affirms that nuclear weapons continue to pose an unacceptable threat to humanity and our shared environment, and expresses deep concern about the catastrophic humanitarian and ecological consequences of any use of nuclear weapons, whether by design, accident or miscalculation.
3. That Council reiterates that all people, including those in the Inner West, have the right to live in a world free from the threat of nuclear annihilation and supports efforts to educate and engage younger generations about peace, disarmament and global cooperation.
4. That Council notes that the Inner West Council endorsed ICAN's Cities Appeal, a global initiative for cities, towns and local governments to show support for the TPNW, in 2018 and calls again on the Australian Government to sign and ratify the Treaty without delay.
5. That as a community committed to peace, Council will explore opportunities to raise awareness of this issue locally and explore opportunities to hold commemorative activities around Hiroshima and Nagasaki Day, including by engaging with local schools and community groups.

Background

In August 2025, the world will mark the 80th anniversaries of the atomic bombings of Hiroshima and Nagasaki. These attacks resulted in the immediate and long-term deaths of over 210,000 people, with many more suffering from the enduring impacts of radiation exposure, illness, and generational trauma. Survivors, known as Hibakusha, and their descendants, Hibakunisei, have been powerful voices for peace and nuclear disarmament.

Despite international efforts to reduce nuclear stockpiles, over 12,000 nuclear weapons still exist globally, many on high alert. The risk of accidental or intentional use remains alarmingly high, with experts warning of catastrophic humanitarian and environmental consequences that would transcend national borders.

In response, the United Nations has adopted the Treaty on the Prohibition of Nuclear Weapons (TPNW) in 2017, the first legally binding international agreement to comprehensively ban nuclear weapons, with a focus on humanitarian consequences. In 2018, this Council voted

to endorse ICAN's Cities appeal, a call from councils all over the world for their governments to endorse this Treaty. We were joined by a number of other councils in this call, including the City of Sydney and Newcastle. The Treaty entered into force in 2021 and in that same year, **a motion in support of the Treaty was passed unanimously at the ALGA National General Assembly in Canberra.** However, Australia still has not yet signed or ratified the Treaty.

On the 80th anniversary of this tragedy the Inner West Council can renew discussion in our community about peace and disarmament, and place additional pressure on our Federal Government to finally take action for the future of our children and the international community. Our Council has a proud history of supporting peace, sustainability, and community education. Taking the time to mark this anniversary with renewed efforts on the Cities Appeal is consistent with Council's values and offers a meaningful opportunity to engage local residents—especially young people—in global citizenship and peacebuilding.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 41
Subject: NOTICE OF MOTION: KOORI KNOCKOUT LIVE SCREENING
From: Councillor Olivia Barlow

MOTION

1. That Council commit to hosting a live screening of the 2025 Koori Knockout Women's and Men's Grand Finals at a suitable location.
2. That preference should be given for Camdenville Oval to host the live screening, due to its historical association with the tournament, but Council should work with the Aboriginal and Torres Strait Islander Advisory Committee to identify a suitable alternative venue if Camdenville Oval cannot be used.
3. That Council consult with the Aboriginal and Torres Strait Islander Advisory Committee, the organisers of the Koori Knockout and National Indigenous Television (NITV) about the best way to host the screening event.
4. That Council prepare a report on costs, including pathways for funding this event on an annual basis, by the August 2025 Council meeting.

Background

The 2025 Koori Knockout will be played on October 3-6, at the Riverside Sporting Complex in Tamworth. This rugby league tournament has grown into one of the largest Indigenous gatherings in Australia and has a proud local history.

The Camdenville Oval was the site of the first Koori Knockout in 1971, a fact the State Government recently acknowledged with the unveiling of a Blue Plaque there. Attendance at that unveiling proved that the Koori Knockout is still of significant interest to a number of Inner West residents. In fact, requests were made by residents for Council to stream last year's competition, but unfortunately these requests came too late for suitable arrangements to be made.

The Inner West should celebrate our historical ties to this incredible sporting event with a live screening of the Koori Knockout Women's and Men's Grand Finals. A live screening would allow residents who can't attend the event in person an opportunity to still enjoy the event amongst family, friends and community. This is an opportunity for Council to celebrate First Nations history and culture in the Inner West and builds on our track record of championing cultural and racial diversity in the Inner West and platforming women in sport.

Council has hosted live screenings of sports before due to their popularity with residents, including the FIFA Women's World Cup in 2023, and provides a live screening of Mardi Gras on annual basis. In addition to championing the Koori Knockout locally, hosting a screening like this is another opportunity to make historic events like this more accessible to Inner West residents and represents a significant economic opportunity for surrounding businesses.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 42
Subject: NOTICE OF MOTION: BOWER BIKE 1ST BIRTHDAY
From: Councillor Jo Carlisle

MOTION

1. That Council congratulates Ben Norgrove and the team at Bower Bikes in the Bower Reuse and Repair Centre at the Inner West Sustainability Hub in Summer Hill on their first birthday.
2. That Council notes that Bower Bikes have saved more than 630 bikes from landfill in 12 months.
3. That Council notes the fantastic work of the Bower Bikes team in repairing bikes, upcycling new bikes, teaching bike repair skills and building community connections.

Background

Bower Bikes was established in May 2024 at the Inner West Sustainability Hub at Summer Hill as part of the Bower Reuse and Repair Centre.

In 12 months, Bower Bikes have saved 630 bikes from landfill. The team at Bower Bikes can repair bikes, teach the community to repair their own bikes and repurpose bike parts into brand new bikes. The team are even building e-bikes!

Bower Bikes celebrated their birthday in May with a great community BBQ at the Sustainability Hub.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 43
Subject: NOTICE OF MOTION: HERCULES STREET, ASHFIELD CLEANLINESS
From: Councillor Jo Carlisle

MOTION

1. That Council notes the successful street beautification initiatives along Hercules Street, Drakes Lane, Fox's Lane, and Brown Street in Ashfield, including the installation of planter boxes, bench seating, and integrated bin storage facilities.
2. That Council recognises these streets serve as critical pedestrian corridors with high foot traffic, connecting residents and visitors to Ashfield train station, bus stops, and the vibrant local commercial precinct including shops, bars, cafes, and restaurants.
3. That Council reaffirms its commitment to maintaining high standards in this precinct through:
 - a) Regular bin collection services to prevent overflow and maintain hygiene standards
 - b) Consistent street cleaning schedules appropriate to the high pedestrian usage
 - c) Rapid removal of graffiti
 - d) Ongoing maintenance of street furniture and landscaping elements to preserve the aesthetic improvements
4. That Council requests staff to ensure continued maintenance of this area.

Background

Ashfield is on track to be the next Inner West Council Entertainment Precinct. Locals and visitors come to Ashfield for our incredible food, with some of the best dumplings in the city, and now for live music with Miss Celie's developing a strong reputation for live jazz music and great cocktails.

Hercules Street is also set to be dual named Quong Tart Plaza in recognition of Quong Tart's who was a celebrated philanthropist, businessman, keen cricketer, bagpiper and Ashfield local.

Hercules Street is the gateway to Ashfield for people travelling to the suburb by train.

The new planter boxes and bench seats have been a fantastic addition to the area and have been welcomed by the community, but too often the first sight you see when crossing Brown Street are the overflowing bins and broken bin storage boxes. Graffiti has been increasing, with some of the murals in the laneways being vandalised and not refreshed.

Hercules Street and the surrounding laneways are in need of a bit of regular TLC to preserve the aesthetic improvements and build a greater sense of pride and respect for our vibrant suburb.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 44
Subject: NOTICE OF MOTION: INNER WEST ACTIVE TRANSPORT SURVEY
From: Councillor Kerrie Fergusson

MOTION

1. That Council engages a consultant specialising in Active Transport to conduct a comprehensive Inner West wide survey of residents.
2. That Council ensures the survey gathers community feedback on priorities and preferences for the future design of streets and neighbourhoods, and identifies the infrastructure needed to create safer streets, more liveable communities, and reduce reliance on cars for short trips.
3. That Council schedules the survey to be conducted in November 2025.
4. That Council receives a report at the September 2025 Council meeting detailing survey costs, funding opportunities, and proposed methods for conducting the survey.

Background

Council has recently committed to building 35,000 new homes across the Inner West over the next 15 years. It's a bold target, but one that reflects the scale of the housing crisis we face. Delivering more homes is essential, and so is ensuring the neighbourhoods they're built in are safe, connected, and sustainable.

It's not just about where people live, it's about how they live and through increasing density we have the opportunity to seriously consider the design of our streets and the way we move. This is a real opportunity to shape the future of the Inner West in a way that supports more active, accessible, and liveable communities. Or in the words of Premier Chris Minns, to "city-shape."

The soon to be completed GreenWay is a great example. Stretching from Iron Cove to the Cooks River, it's set to become the Inner West's active transport backbone, a project driven by the community, particularly local advocate Bruce Ashley, and delivered by Council. It shows what's possible when the community leads and Council backs that vision.

Last month Council hosted Shifting Gears: The GreenWay and Beyond, a forum that brought together local stakeholders to discuss what's needed to support more liveable, people friendly communities. Many great ideas and initiatives came out of this event, but one thing in particular that stood out was the need to go beyond stakeholder engagement and connect further with the residents of the Inner West.

The Inner West Active Transport Survey is about listening. As our neighbourhoods grow and density increases, it asks residents how they see their communities in the future, what they want their streets to look and feel like, and how they want to move through them.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 45
Subject: NOTICE OF MOTION: FLOODLIGHTING UPGRADE BIRCHGROVE OVAL
From: Councillor Kerrie Fergusson

Item 45

MOTION

1. That Council initiates the design and Development Application (DA) process for a floodlighting upgrade at Birchgrove Oval, in accordance with the AS/NZS 2560 series standard for Club Level Match Lighting at 200 lux.
2. That Council provides a progress report on the design and DA process to Council at the August 2025 Council Meeting.

Background

Birchgrove Oval's floodlighting system is currently scheduled for upgrade in 2030. At over 15 years old, it is among the oldest sporting ground floodlighting infrastructure in the Inner West. Currently, floodlighting at Birchgrove provides 44 lux average of illumination, which falls well short of the 200 lux recommended by Australian standards for club-level matches and training.

The limited lighting makes it difficult and potentially unsafe for local sporting teams to train during evening hours. This increases the risk of injury and creates safety concerns for players and families when leaving the oval after dark. As a result, the oval cannot be fully utilised for training and matches during the times when many local teams need it most.

Local sports grounds are already under significant pressure due to high demand, a floodlighting upgrade in line with the AS/NZS 2560 series standard will improve safety, increase the oval's usability, and help support the growing needs of our community's sports teams.

This motion is to initiate the design and DA process required to upgrade the floodlighting at Birchgrove oval with the view to bring forward the upgrade and include in the 25/26 or 26/27 budget cycle.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 46
Subject: NOTICE OF MOTION: KIDS PLAY / KIDS SAY - PLAYGROUND CONSULTATION
From: Councillor Kerrie Fergusson

MOTION

1. That Council formalises the process of engaging with local preschools and primary schools by establishing a Kids Play / Kids Say Community Engagement Program to gather feedback on the design and upgrade of playgrounds. The program may draw on consultation practices used in the Inclusive Playgrounds engagement process and include:
 - a) Interactive sessions conducted at local preschools and primary schools;
 - b) Onsite interactive sessions at playground locations; and
 - c) Invitations for schools to participate in the formal opening of newly upgraded playgrounds.
2. That Council provides a report to the September 2025 Council Meeting outlining how the Kids Play / Kids Say program will operate, including how children will participate, the level of input they will have, and the criteria for engagement (e.g. playground size).

Background

Playgrounds are for kids, so it makes sense that they should have a say in how they're designed. Including local children in the engagement process results in playgrounds that are more inclusive, creative, and better used by the community.

In the last term of Council, Cllr Howard led the call to deliver an Inclusive Playground in every ward built on the belief that all kids have the right to play. The program uses a targeted engagement strategy to ensure the needs of children with disabilities and the broader community are reflected in the playground design. It has set a new benchmark for how we approach these projects.

Kids Play / Kids Say builds on that work. It formalises child friendly engagement as part of Council's process, using fun and accessible activities in preschools, primary schools, and at playground sites. It's about hearing directly from the children who use these spaces and giving them a chance to shape them.

Inviting schools to take part in playground openings helps students build a stronger connection to their local park and feel proud of the role they played in shaping it. At a time when many families are experiencing housing insecurity, fostering a sense of local belonging is more important than ever. This approach helps strengthen community ties and supports deeper emotional connections to place.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 47
Subject: NOTICE OF MOTION: BIODEGRADABLE DOG WASTE BAGS MAIN STREET TRIAL – BALMAIN / ROZELLE
From: Councillor Kerrie Fergusson

MOTION

1. That Council provides biodegradable dog waste bags along the Darling Street main streets in Rozelle and Balmain.
2. That Council ensures bags are attached to Council bins to improve accessibility and encourage responsible disposal of dog waste.
3. That Council commences a 12-month trial beginning in September 2025.
4. That Council receives a report within 12 months of the trial's commencement outlining the outcomes, with a view to expanding the program to other main streets across the LGA if successful.
5. That Council provides a report to the August 2025 Council Meeting detailing the rollout, including how the initiative will be funded, the start date and a map showing the locations where bags will be available.

Background

Dog waste continues to be a regular issue raised by residents and shop owners, particularly along Darling Street in Rozelle and Balmain. While most dog owners do the right thing, there are still too many instances of dog poo left on footpaths and in gutters, which creates an unpleasant environment and can impact public health and local waterways.

Providing biodegradable dog waste bags, especially when attached to Council bins, makes it easier for dog owners to do the right thing and helps keep our streets clean.

This motion proposes a 12 month trial of free dog waste bags in high use areas along Darling Street.

A report will be brought to Council before the rollout with a map and timeline, and a follow-up report after 12 months will evaluate the trial's success, with the aim of expanding it to other main streets across the Inner West if successful.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 48
Subject: NOTICE OF MOTION: PEDESTRIAN SAFETY INTERSECTION OF MARION STREET AND RENWICK STREET, LEICHHARDT
From: Councillor Philippa Scott

MOTION

1. That Council note the line marking upgrades at the intersection of Renwick Street and Marion Street, Leichhardt approved in March 2025 and due to be completed in July 2025, which are primarily designed to reduce vehicle conflict at the intersection and to improve vehicle safety.
2. That within six months of the completion of the works, Council survey the following surrounding residents regarding potential additional road treatments designed for pedestrian safety.
 - a) Residents of Renwick Street between Marion Street and Cary Street;
 - b) Residents of the south side of Marion Street between Renwick Street and Cromwell Street; and
 - c) Parents, carers and employees of Only About Children Leichhardt (Marion Street) childcare.

Background

Marion St, Leichhardt is a busy pedestrian thoroughfare taking residents from Ramsay St, Haberfield to Norton St, Leichhardt. The south side of Marion St includes Lambert Park, a busy sporting ground; Marketplace Leichhardt, a busy shopping centre; many cafes and businesses; a pub and a childcare centre. Only two intersections on the south side of Marion St have no signalisation, at Edith St and Renwick St. Renwick St is the wider and harder to navigate of these two intersections, with difficult sightlines into the steep part of Marion St. Renwick St is the intersection immediately west of Norton St, and pedestrians and visitors to Little Italy, as well as neighbours on the residential streets surrounding, also cross Renwick St to get the Norton St precinct.

Recent works were approved to improve the intersection for vehicle safety, which will reduce conflict between cars and buses, and also will reduce confusion between pedestrians and motorists regarding priority at the intersection. However, more could be done to prioritise pedestrian safety, especially given the location of the Only About Children childcare at this corner, which has a large number of drop offs both from walking families and others parking on nearby streets and walking across the intersection - there is no car park at the centre.

Following the completion of the works already approved, Councils should survey the immediate neighbours and the families and employees of Only About Children to see if more could be done to improve their safety while on foot.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 49
Subject: NOTICE OF MOTION: IMPROVING PEDESTRIAN SAFETY ON PEMELL LANE, NEWTOWN
From: Councillor Chloe Smith

MOTION

1. That Council allocate \$40,000 for the installation of signs and road markings identifying Pemell Lane as a 'shared zone' with a 10km/h speed limit, with funding to be sourced through the next quarterly budget review.
2. That Council provide an update to the Traffic Committee upon completion of the design process, including whether any additional funding is required.

Background

Pemell Lane is a narrow laneway running between Simmons Street and Reiby Street in Newtown and directly behind the Enmore Theatre. The laneway is pedestrianised due to its proximity to Enmore Road and residential streets, is also frequently used by vehicles accessing the Enmore Theatre back-of-house loading area or rat-running to avoid the main street, and increasingly by food delivery cyclists. The narrow footpath means pedestrians and vehicles have to share the roadway.

Pemell Lane was proposed as a 'shared zone' in the Newtown Local Area Traffic Management study completed in 2019. However, it has not been prioritised for inclusion in the capital works program since then.

Improving pedestrian safety around main streets and in particular the Enmore Road Special Entertainment Precinct is a worthwhile investment. Installing clear signage and road markings identifying Pemell Lane as a 'shared zone' will ensure that vehicle access for live music and entertainment at the Enmore Theatre doesn't come at the expense of pedestrian safety.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 50
Subject: NOTICE OF MOTION: APPRENTICES, TRAINEES AND CADETS
From: Deputy Mayor Mat Howard

MOTION

1. That Council acknowledge the vital contribution of apprentices, trainees and cadets to Inner West Council.
2. That Council notes Inner West Council has been successful in securing funding to hire and support 29 new apprentices, trainees and cadets through the NSW Government's Fresh Start program.
3. That Council thanks the Minister for Local Government, the Hon Ron Hoenig MP, the Minister for Skills and Training, the Hon Steve Whan, and the Minister for Skills and Training, and the United Services Union for their work to support apprentices, trainees and cadets through the Fresh Start program.
4. That Council hosts an annual reception event for apprentices, trainees and cadets thanking and acknowledging their contribution to the work of Council.

Background

Inner West Council continues grow our pool of apprentices, trainees and cadets across all of Council's directorates.

This is critical to supporting young people to gain skills, establish secure pathways to meaningful employment, and ensuring our community and organisation gains maximum benefit of working with young skilled workers.

The Inner West Council has successfully secured funding under the Minns Government's Fresh Start program Start Program, which aims to expand opportunity for apprentices, trainees and cadets in the local government sector.

This will provide for the hiring and support of a further 29 apprentices, trainees and cadets across council directorates. This is the single largest allocation of funding for any council in NSW.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 51
Subject: NOTICE OF MOTION: MARRICKVILLE LIBRARY MAINTENANCE BLITZ
From: Deputy Mayor Mat Howard

MOTION

1. That Council conduct an audit of maintenance at the Marrickville Library.
2. That Council undertake a program of escalated maintenance to ensure proper upkeep of this award winning local landmark within the next three months.
3. That Council provide a report to councillors on the works undertaken and any other pertinent information via councillor briefing note upon the completion of works and no later than October 2025.

Background

Marrickville Library at Patyegarang Place opened in 2019 and has become a beloved landmark and highly utilised local service. In 2021, it was nominated for the International Public Library of the Year Award in 2021, making it one of the top five libraries in the world.

Several residents have reported that the library is in need of maintenance work, including repairs to the timber external doors and replacement of carpet.

Escalating a program of maintenance will ensure the library continues to maintain the highest standard of infrastructure and public service delivery in the city.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 52
Subject: NOTICE OF MOTION: EXTENDED SEASON AT STEEL PARK WATERPLAY PARK
From: Deputy Mayor Mat Howard

MOTION

That Council provide a report to the August 2025 Council meeting detailing the feasibility of extending the opening season at the Steel Park Waterplay Park, Illawarra Road, Marrickville South for a month prior to (September) and one month following (April) the current season, in line with other seasonal aquatic centres managed by Council.

Background

The Steel Park Waterplay Park at Illawarra Road, Marrickville, is a popular local park for families in South Marrickville.

The current opening season (1 October to 1 April each year, inclusive) was set during the period when it was managed by Belgravia. Now that the Waterplay park is managed in-house, along with council's other aquatic centres, there is an opportunity to extend the season.

Council will shortly commence consultation on upgrading Steel Park as a fully inclusive playground.

Given that we are experiencing extended periods of warmer weather, extending the season at the waterplay park will give families more opportunities for safe and accessible outdoor recreation.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 53
Subject: NOTICE OF MOTION: CIRCULAR ECONOMY SUPPORT AND PROMOTION
From: Deputy Mayor Mat Howard

MOTION

1. That Council note the success of the Circular Economy Roundtable held in May 2025 and thanks staff for their diligence, expertise and hard work in organising it.
2. That Council acknowledges the critical leading role local organisations play in sustaining and supporting the circular economy in the local community, NSW and Australia.
3. That Council establish a database on local organisations working in the circular economy, including locations, contact information and donations that can be made.
4. That Council includes a feature on the circular economy in a future edition of the Inner West Community news, including:
 - a) A pull out map identifying local organisations, their locations, contact information, and the types of donations that can be made at each location;
 - b) Initiatives and services from the Inner West Council that assist residents to responsibly dispose, recycle and reuse materials and waste; and
 - c) A QR code linking to the Inner West Waste Calendar and other information about waste and the circular economy.
5. That Council provide a report back to councillors via councillor briefing note on the outcomes of the Circular Economy Roundtable by September 2025.

Background

A Circular Economy Roundtable was held in late May 2025, bringing together leading local organisations working in the circular economy.

One of the key proposals arising from discussion was the opportunity for council to better support and promote the work of organisations and link local residents to resources and services they offer.

Noting the success of other trails - such as the Creative Arts Trail and Inner West Ale Trail - participants suggested council could develop resources to better promote the work of local circular economy organisations.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 54
Subject: NOTICE OF MOTION: AIRSPACE LAND ADJACENT TO ST PETERS TOWN HALL
From: Deputy Mayor Mat Howard

MOTION

1. That Council note there is a considerably sized block of land immediately adjacent to St Peters Town Hall owned by Air Services Australia (Commonwealth Government) that has remained vacant since the opening of the third runway at Sydney Airport.
2. That Council prepare a report to the August 2025 Council meeting:
 - a) Outlining possible uses for the land to maximise community benefit in the event that the Commonwealth Government agreed to transfer ownership of the land to Inner West Council; and
 - b) Detailing the process by which Inner West Council might request a transfer of ownership of the land.

Background

There is a sizeable block of land immediately adjacent to St Peters Town Hall that has been vacant for decades.

Given the proposed increase in local density and council's interest in investigating opportunities for new open green space and enhanced community benefit of public land, it is prudent for Inner West Council to consider options for how to best negotiate with the Commonwealth Government over the current use of the land.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 55
Subject: NOTICE OF MOTION: INNER WEST FLOOD MANAGEMENT ADVISORY COMMITTEE TERMS OF REFERENCE AMENDMENT
From: Deputy Mayor Mat Howard and Councillor Olivia Barlow

MOTION

That Council amend the Terms of Reference for the Inner West Flood Management Advisory Committee to:

- a) Remove reference to a quorum, consistent with the Inner West Traffic Committee; and
 - b) Include a member of the Inner West Access Local Democracy Group to attend and hold voting rights as a member of the Committee.
-

Background

These reforms are necessary in order to ensure the effectiveness and representativeness of the Inner West Flood Management Advisory Committee.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0625(1) Item 56
Subject: QUESTION ON NOTICE: GREENWAY ART PRIZE
From: Councillor Liz Atkins
Comment by the General Manager:

Answers to the questions will be provided at the Ordinary Council meeting in August 2025.

The annual GreenWay Art Exhibition and Art Prize has grown over 15 years to become one of the premier community-driven visual arts events in the Inner West. It has received cash and in-kind sponsorship from IWC and its predecessor councils for most of that time. Last year the exhibition was launched at White Bay Power Station, as part of the Power Up Festival. 325 community art works were submitted, prizes with a value of over \$13,000 were awarded, community art works with a value of \$18,900 were sold and the White Bay exhibition was visited by over 1000 people. Despite this profile and community following, the future of the Art Exhibition is now in jeopardy due to the closure of ArtEst, its principal sponsoring partner.

Question

In 2024 an Agreement was signed with ArtEst for council to contribute \$35,000 towards the cost of the art exhibition in 2024 and the same amount again in 2025. What specifically were those funds to be used for?

Question

Following the closure of ArtEst in early 2025, can you advise if the \$35,000 commitment in Council funding for 2025 is still available?

Question

If the 2025 funding has been reallocated, at what date was that decision taken? Was a proper analysis done of the pro's and con's of such a decision, in particular the significant impact on the substantial GreenWay arts community which has grown up over the past 15 years?

Question

Who took the decision to move that funding away from the Greenway Art Prize? Where was the money reallocated to and what was the rationale in terms of the overall benefit and cost to the inner west arts community?

Question

Was the Greenway Community Forum advised that this funding was in jeopardy and if not, why were they not involved in the decision?

Question

What if any plans does Council have to maintain its involvement and funding of the GreenWay Art Exhibition in the future, particularly in light of the anticipated opening of the \$68 mil GreenWay Missing Links in late 2025?

Does the art exhibition and the GreenWay Arts and Community Culture Program in general have a future?

ATTACHMENTS

Nil.

Item No: C0625(1) Item 57
Subject: QUESTION ON NOTICE: INNER WEST HOUSING PLAN
From: Councillor Liz Atkins

Comment by the General Manager:

Answers to the questions will be provided at the Ordinary Council meeting in August 2025.

Question

How much has Council spent so far on independent planning, architectural and other experts in developing the Our Fairer Future plan which is currently on exhibition:

- a) In total
- b) On each individual consultant including but not limited to:
 - i. Hassell
 - ii. Architectus
 - iii. Cred Consulting
 - iv. GML Heritage
 - v. Worley Consulting
 - vi. Urbis
 - vii. Biosis
 - viii. Atlas Economics
 - ix. Djinjama

ATTACHMENTS

Nil.

Item No: C0625(1) Item 58
Subject: RFT 09-24 PRINT AND ASSOCIATED SERVICES TENDER EVALUATION REPORT
 Council at its meeting on 20 May 2025 resolved that the matter be deferred.
Prepared By: Margaret Merten - Marketing, Media & Communications Coordinator
Authorised By: Peter Gainsford - General Manager

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 1: An ecologically sustainable Inner West
- 5: Progressive, responsive and effective civic leadership

DISCUSSION

Council will move into a closed session to deal with RFT 09-24 Print and Associated Services Tender Evaluation Report as the information is classified as confidential under section 10A(2)(c) and (10A(2)(di) of the *Local Government Act 1993*. The matter is deemed that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(dii) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report RFT 09-24 Print and Associated Services Tender Report - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.
2. VendorPanel Evaluation Report RFT 09-24 Print and Associated Services - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(ii) of the Local Government Act 1993) that would, if disclosed confer a commercial advantage on a competitor of the council.

Item No: C0625(1) Item 59

Subject: CONTRIBUTIONS AND REIMBURSEMENTS

Council at its meeting on 20 May 2025 resolved that the matter be deferred.

Prepared By: Matthew Pearce - General Counsel

Authorised By: Peter Gainsford - General Manager

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

DISCUSSION

Council will move into closed session to deal with the *Contributions and Reimbursements*, for information which is classified as confidential under Section 10A(2)(g) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter contains advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(d)(g) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential report - Contributions and Reimbursements - *Confidential*

This attachment is confidential in accordance to advice concerning litigation, or advice (Section 10A(2)(g) of the Local Government Act 1993) that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

2. Advice from Lindsay Taylor Lawyers - *Confidential*

This attachment is confidential in accordance to advice concerning litigation, or advice (Section 10A(2)(g) of the Local Government Act 1993) that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

Item No: C0625(1) Item 60
Subject: POTENTIAL ACQUISITION OF TfNSW OWNED PROPERTY AT 2 HAY STREET LEICHHARDT (CAR PARK)
Prepared By: Daniel East - Senior Manager Strategic Planning
Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

DISCUSSION

Council will move into a closed session to deal with *Potential Acquisition of TfNSW owned property at 2 Hay Street Leichhardt (car park)* as the information is classified as confidential under section 10A(2)(d)(i) and section 10A(2)(d)(iii) of the *Local Government Act 1993*. The matter is deemed confidential as, if disclosed prejudice the commercial position of the person who supplied it and if disclosed reveal a trade secret. (Potential Council acquisition of property owned by TfNSW and valuation).

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(d)(i) and section 10A(2)(d)(iii) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report - Potential Acquisition of TfNSW owned property at 2 Hay Street Leichhardt (car park) - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(iii) of the Local Government Act 1993) that would, if disclosed reveal a trade secret.
2. Valuation Report 2 Hay Street - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(iii) of the Local Government Act 1993) that would, if disclosed reveal a trade secret.
3. Valuation Report Annexures 2 Hay Street - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(iii) of the Local Government Act 1993) that would, if disclosed reveal a trade secret.
4. TfNSW Submission to PRCUT Planning Proposal Response 21 May 2024 and 27 Nov 2023 - *Confidential*

This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

5. 1 July 2024 Correspondence from DPHI to IWC letter re: funding solutions for 2 Hay Street - *Confidential*

This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(iii) of the Local Government Act 1993) that would, if disclosed reveal a trade secret.

6. IWC Letter dated 20 Feb 2024 to Transport Minister - *Confidential*

This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(iii) of the Local Government Act 1993) that would, if disclosed reveal a trade secret.

Item No: C0625(1) Item 61
Subject: LICENCE TO WESTS TIGERS FOR LEICHHARDT OVAL
Prepared By: Rocco Sergi - Acting Strategic Investments & Property Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

DISCUSSION

The Wests Tigers are a professional rugby league club who have teams in the National Rugby League (NRL) and National Rugby League Women's (NRLW) competitions. Leichhardt Oval No. 1 is one of four home grounds played at by the Wests Tigers, and they have been using this location since the year 2000.

The Wests Tigers require an agreement with Council that sets out the terms and conditions, and roles and responsibilities for the operation of the oval on Game Day for the 2025 and 2026 seasons with an option for 2027.

As part of the 2025 NRL competition the Wests Tigers have requested the use of Leichhardt Oval for three (3) home NRL matches and two (2) home NRLW matches.

Council will move into a closed session to deal with Licence to Wests Tigers for the use of Leichhardt Oval as the information is classified as confidential under (10A(2)(di) of the *Local Government Act 1993*. The matter is deemed, if disclosed, prejudice the commercial position of the person who supplied it.

Pursuant to section 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(d)(i) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report - Licence to Wests Tigers for use of Leichhardt Oval - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.
2. Licence signed by Wests Tigers - *Confidential*
This attachment is confidential in accordance to commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

Item No: C0625(1) Item 62
Subject: QUARTERLY STRATEGIC INVESTMENT PROPERTY REPORT
Prepared By: Rocco Sergi - Acting Strategic Investments & Property Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This quarterly Strategic Investment Property report provides Council with updates on the performance of the Commercial Property Investment Portfolio for Council's property at Liverpool and at Warrawong.

A summary of financial performance is provided below for each of the two properties. Further information of a confidential nature is provided in the confidential report.

The combined net income from the investment properties for this quarter is \$1,008,076.

The data provided is to the end of quarter three of FY2024/25 (31 Mar 2025).

DISCUSSION

203 NORTHUMBERLAND STREET LIVERPOOL

A summary of the financial performance of the property is provided below:

Account	Year to Date			Full Year		
	Actual	Budget	\$ Var	Forecast	Budget	\$Var
Revenue	2,725,951.51	2,622,888.00	103,063.51	3,606,354.51	3,503,291.00	103,063.51
Operating Expenditure	457,570.72	470,796.93	13,226.21	612,670.72	625,896.93	13,226.21
Direct Recoveries	26,608.76	-	- 26,608.76	26,608.76	-	- 26,608.76
Net Operating Profit (Loss)	2,241,772.03	2,152,091.07	89,680.96	2,967,075.03	2,877,394.07	89,680.96
Owner Expenditure	14,367.35	-	- 14,367.35	14,367.35	-	- 14,367.35
Net Profit / (Loss)	2,227,404.68	2,152,091.07	75,313.61	2,952,707.68	2,877,394.07	75,313.61

Revenue

The revenue is \$2,725,952 vs Budget \$2,622,888 which is over budget (favourable) by \$103,064 (3.6%). Year to Date - Accrual Basis (From 1 July to 25 April 2025).

The additional revenue is predominantly related to office space:

- (Suite 501) budgeted to be vacant and now leased to Neami.
- (Suite 504) budgeted to be vacant and renewed with Credit Repair.

Expenses

The total Building Expenses including Operating Expenditure, Direct Recoveries and Owner Expenditure is \$498,547 vs Budget \$470,797 which is over budget (unfavourable) by \$27,750 (5.89%).

Capital Works

The revised capital budget for FY 2024/25 is \$232,000 with the main items including mechanical, some works to the façade and waterproofing. Minor works have commenced, and major works have been programmed to commence in Q1 2025/26.

The overall ten-year capital budget for the property, as detailed in the EY Due Diligence Analysis at time of purchase, has been incorporated into Council's Long Term Financial Plan.

67 KING STREET WARRAWONG

A summary of the financial performance of the property is provided below:

Account	Year to Date			Full Year		
	Actual	Budget	\$ Var	Forecast	Budget	\$Var
Revenue	1,482,754.45	1,488,022.26	- 5,267.81	1,984,933.25	1,990,201.06	- 5,267.81
Operating Expenditure	371,822.55	367,742.00	- 4,080.55	494,402.55	490,322.00	- 4,080.55
Direct Recoveries	7,771.00	-	- 7,771.00	7,771.00	-	- 7,771.00
Net Operating Profit (Loss)	1,103,160.90	1,120,280.26	- 17,119.36	1,482,759.70	1,499,879.06	- 17,119.36
Owner Expenditure	630.00	-	- 630.00	630.00	-	- 630.00
Net Profit / (Loss)	1,102,530.90	1,120,280.26	- 17,749.36	1,482,129.70	1,499,879.06	- 17,749.36

Revenue

The total revenue is \$1,482,754.45 vs Budget \$1,488,022 which is under budget (unfavourable) by \$5,268 (0.35%). Year to Date - Accrual Basis (From 1 July to 25 April 2025).

Expenses

The total Building Expenses are \$389,224 vs Budget \$367,742 which is over budget (unfavourable) by \$12,482 (3.39%).

The increased expenditure includes \$6,091 Direct Recoveries which is recovered from tenants. The remaining costs incurred relate to the timing of repair and maintenance payments. Whilst a budget allowance has been made for repair and maintenance items, an even phasing of the spend over the year had been assumed, however the cost will only be incurred when works are carried out).

Capital Works

The revised capital budget for FY 2024/25 is \$278,000. Minor works commenced, and major capital works are scheduled to commence in Q1 2025/26. The main items including carpark resurfacing, some works to structural elements and roof finishes.

The overall ten-year capital budget for the property, as detailed in the EY Due Diligence Analysis at time of purchase, has been incorporated into Council's Long Term Financial Plan.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

Council will move into closed session to deal with the Quarterly Strategic Investment Property Report for additional information which is classified as confidential under Section 10A(2)(d)(c) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter is commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(d)(c) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report - Quarterly Strategic Investment Property Report - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

Item No: C0625(1) Item 63
Subject: RFT 10-25 STEEL PARK AND HAMMOND PARK SPORTING GROUNDS UPGRADE
Prepared By: Michael Craven - Projects Delivery Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 3: Creative communities and a strong economy
- 4: Healthy, resilient and caring communities

DISCUSSION

Council is undertaking upgrades to the existing Steel Park and Hammond Park Sporting Grounds, delivering improved playing surface and upgraded LED sports lighting to meet the overall community's needs.

Council will move into closed session to deal with the Mackey Park Sporting Ground Construction Tender, for information which is classified as confidential under section 10A(2)(c) (of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential - RFT 10-25 Vendor Panel Evaluation Report - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

Item No: C0625(1) Item 64
Subject: LEICHHARDT PARK AQUATIC CENTRE STAGE 2 UPGRADE
 CONSTRUCTION CONTRACT EOI
Prepared By: Stuart Hull - Senior Manager Capital Works
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

- 2: Liveable, connected neighbourhoods and transport
- 4: Healthy, resilient and caring communities

DISCUSSION

Council is undertaking upgrades to the Leichhardt Park Aquatic Centre that includes the construction of new heated 8-lane 50m pool and a heated 25m pool (from zero to 2.1m depth with movable floor and accessible device), spectator seating and shade structures, new first aid, lifeguard, and storage rooms, new fully electrified pool heating system and filtration plants for 50 m and 25 m pools, accessibility lift and upgraded stairs to access the rear turfed area along with re-turfing, accessible pathway link and new picnic shelter.

Council will move into closed session to deal with the Leichhardt Park Aquatic Centre Stage 2 upgrade Construction contract EOI, for information which is classified as confidential under section 10A(2)(c) (of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report - Leichhardt Park Aquatic Centre - Stage 2 DC contract EOI evaluation report (Final) - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

2. EOI 02-25 Leichhardt Park Aquatic Centre Upgrade - Vendor Panel Evaluation Report (Final) - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to

conduct) business.

Item No: C0625(1) Item 65
Subject: BIGNELL LANE, ANNANDALE
Prepared By: Rocco Sergi - Acting Strategic Investments & Property Manager
Authorised By: Scott Mullen - Acting Director Property and Major Projects

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

DISCUSSION

Council will move into a closed session to deal with the *Bignell Lane, Annandale* matter as the information is classified as confidential under section 10A(2)(c) and section 10A(2)(dii) (of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business and that would, if disclosed prejudice the commercial position of the person who supplied it.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(c) and section 10A(2)(di) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report - Bignell Lane Annandale - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

2. 6 June 2025 - Bignell Lane Letter from Landcom - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

Item No: C0625(1) Item 66
Subject: RETURN OF NOTIONAL MEMBER INTEREST FROM CIVICRISK MUTUAL LIMITED
Prepared By: Julian Sakarai - Acting Senior Manager Governance and Risk and Sajjad Ali - Acting Chief Financial Officer
Authorised By: Chris Sleiman - Acting Director Corporate

RECOMMENDATION

That Council adopt the recommendations contained in *Confidential Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

DISCUSSION

Council will move into a closed session to deal with the *Return of Notional Member Interest from CivicRisk Mutual Limited* matter as the information is classified as confidential under section 10A(2)(c) (of the *Local Government Act 1993*) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business and that would, if disclosed prejudice the commercial position of the person who supplied it.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993*.

ATTACHMENTS

1. Confidential Report - Return of Notional Member Interest from CivicRisk Mutual Limited - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

