AGENDA

COUNCIL MEETING

TUESDAY 18 NOVEMBER 2025

6:30 PM

Location Ashfield Service Centre, 260 Liverpool Road, Ashfield

Live Streaming of Council Meeting

In the spirit of open, accessible and transparent government, this meeting of the Inner West Council is being streamed live on Council's website. By speaking at a Council meeting, members of the public agree to being recorded and must ensure their speech to the Council is respectful and use appropriate language. A person who uses defamatory, discriminatory or offensive language may be exposed to liability for which Council takes no responsibility. Any part of this meeting that is held in closed session will not be recorded.

Council meetings are streamed live on Council's website. This allows our community greater access to Council proceedings, decisions and debate.

Pre-Registration to Speak at Council Meetings

Members of the public must register by 2pm of the day of the Meeting to speak at Council Meetings. If you wish to register to speak please fill in a Register to Speak Form, available from the Inner West Council website, including:

- your name;
- contact details;
- item on the Agenda you wish to speak to; and
- whether you are for or against the recommendation in the agenda.
- whether you are speaking in person or online

Are there any rules for speaking at a Council Meeting?

The following rules apply when addressing a Council meeting:

- keep your address to the point, the time allowed for each speaker is limited to three minutes. This time limit applies, no matter how many items are addressed by the speaker;
- when addressing the Meeting you must speak to the Chairperson;
- the Chairperson may curtail public participation where the information being presented is considered repetitive or irrelevant; and
- only 3 speakers for and against an Agenda Item are allowed.

What happens after I submit the form?

You will be contacted by Governance Staff to confirm your registration. If you indicated that you will speak online, you will be provided with a link to the online meeting. Your request will then be added to a list that is shown to the Chairperson on the night of the meeting.

Where Items are deferred, Council reserves the right to defer speakers until that Item is heard on the next occasion.

Accessibility

Inner West Council is committed to ensuring people with a disability have equal opportunity to take part in Council and Committee Meetings. At the Council Chambers at Ashfield, there is a hearing loop service available to assist persons with a hearing impairment. If you have any other access or disability related participation needs and wish to know more, call 9392 5536.

Persons in the public gallery are advised that under the Local Government Act 1993, a person may NOT record a Council meeting without the permission of Council.

Any persons found recording without authority will be expelled from the meeting.

"Record" includes the use of any form of audio, video and still camera equipment or mobile phone capable of recording speech.

An audio recording of this meeting will be taken for the purpose of verifying the accuracy of the minutes.

Statement of Ethical Obligations

The Mayor and Councillors are bound by the Oath/ Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the Inner West Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

It is also a requirement that the Mayor and Councillors disclose conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with Council's Code of Conduct and Code of Meeting Practice.

AGENDA

1 Acknowledgement of Country

2 Apologies and Request for Remote Attendance

3 Notice of Webcasting

4 Statement of Ethical Obligations

5 Disclosures of Interest (Part 4 (Pecuniary Interests) and Part 5 (non-pecuniary conflicts of interest) of Council's Code of Conduct)

6 Moment of Quiet Contemplation

7 Confirmation of Minutes **Page**

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8 Public Forum – Hearing from All Registered Speakers

9 Condolence Motions

Nil at the time of printing.

10 Mayoral Minutes

Nil at the time of printing.

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15 Reports with Confidential Information

Reports appearing in this section of the Business Paper contain confidential information in attachments.

The confidential information has been circulated separately.

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C1125(1) Item 38	67-75 Lords Road, Leichhardt - Dedication of Open Space	**492**

Minutes of Ordinary Council Meeting held on 28 October 2025 at Ashfield Service Centre

Meeting commenced at 6.32pm

Present:

Darcy Byrne	Mayor
Chloe Smith	Deputy Mayor
Izabella Antoniou	Councillor
Liz Atkins	Councillor
Olivia Barlow	Councillor
Andrew Blake	Councillor
Jo Carlisle	Councillor
Vicki Clay	Councillor
Jessica D'Arienzo	Councillor
Kerrie Fergusson	Councillor
Mat Howard	Councillor
Victor Macri	Councillor
Vittoria Raciti	Councillor
Philippa Scott	Councillor (attended via audio-visual link)
Ismet Tastan	Councillor
Peter Gainsford	General Manager
Simone Plummer	Director Planning
Ruth Callaghan	Director Community
Sharon Bowman	Director Corporate
Peter Shields	Director Engineering
Ryann Midei	Director Property and Major Projects
Matthew Pearce	General Counsel
George Georgakis	Administration Manager
Helen Bradley	Resource Recovery Planning Manager
Manod Wickramasinghe	Traffic & Transport Planning Manager
Ken Welsh	Coordinator Strategic Transport Planning
Manuel Moncada	NSW Audit Office
Katherine Paixao	Business Paper Coordinator
Carmelina Giannini	Executive Assistant to the Director Community

APOLOGIES AND REQUEST FOR REMOTE PARTICIPATION:

Motion: (D'Arienzo/Carlisle)

That Council accept Councillor Scott's request to attend tonight's Council meeting via audio-visual link due to personal reasons.

Motion Carried

For Motion:	Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion:	Nil

DISCLOSURES OF INTEREST:

Councillor Barlow declared a non-significant, non-pecuniary interest in Item 6 - *Local Transport Forum Meeting - 15 September 2025* as she works in the Office of Kobi Shetty MP, who in her capacity as the Member for Balmain, has a representative on the Transport Forum. She will remain in the meeting during discussion and voting on the matter as the vote is exercised through a representative.

*** Councillor Barlow made another declaration later in the meeting (shown on the next page) in relation to Item 6 - Local Transport Forum Meeting - 15 September 2025.*

Councillor Howard declared a significant, pecuniary interest in Item 24 - *Mandatory Reporting to Council of Reports Received from Fire & Rescue NSW* as one of the listed properties is in close proximity to his principal place of residence. He will leave the meeting during discussion and voting on the matter.

The Mayor, Councillor Byrne declared a significant, non-pecuniary interest in Item 42 - *Notice of Motion: Transport for NSW Consultation on McGill Access* as he resides in the vicinity of precinct being considered. He will leave the meeting during discussion and voting on the matter.

Motion (Atkins/Antoniou)

That Council note the disclosures of interest.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

CONFIRMATION OF MINUTES

Motion: (Howard/Smith)

That the Minutes of the Council held on Tuesday, 23 September 2025 and Extraordinary Council held on Tuesday, 30 September 2025 be confirmed as a correct record.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

PUBLIC FORUM

The registered speakers were asked to address the meeting. The list of speakers is available on the last page of these minutes.

The Mayor, Councillor Byrne left the Meeting at 7:07 pm and vacated the chair. The Deputy Mayor, Councillor Smith assumed the chair.

The Mayor, Councillor Byrne returned to the Meeting at 7:31 pm. The Deputy Mayor, Councillor Smith vacated the chair and the Mayor, Councillor Byrne assumed the chair.

Councillor Carlisle left the Meeting at 7:48 pm.

Councillor Carlisle returned to the Meeting at 7:50 pm.
Councillor D'Arienzo left the Meeting at 7:50 pm.

DISCLOSURES OF INTEREST:

Councillor Barlow declared a significant, non-pecuniary interest in Item 6 – *Local Transport Forum Meeting – 15 September 2025* as she has recently moved into a rental property close to site being discussed in Item 9 of the Local Transport Forum meeting. She does not think there is a significant appreciable financial gain or loss associated with this item, however under the circumstances, she will exercise an abundance of caution and to avoid any perception of impropriety, she will leave the meeting during discussion and voting on the matter.

Motion (Howard/Atkins)

That Council note the disclosure of interest.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr D'Arienzo

Councillor D'Arienzo returned to the Meeting at 7:52 pm.

C1025(1) Item 48 Mayoral Minute: Congratulating Helen Bradley for winning the Women of Distinction Award - 2025 Ministers Awards for Women in Local Government

Motion: (Byrne)

That Council congratulates Helen Bradley for winning the 2025 *Woman of Distinction* Minister's Award for Women in Local Government.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Howard/Atkins)

That Council Suspend Standing Orders to bring forward the following items to be dealt with at this time:

1. **Item 8 - Public Exhibition - Jack Shanahan Reserve - Draft Plan of Management**
2. **Item 12 - FOGO contamination and microplastics including fruit stickers**
3. **Item 14 - Audit, Risk and Improvement Committee - 13 October 2025 Minutes**
4. **Item 15 - Investment Report at 30 September 2025**
5. **Item 16 - Leichhardt Oval Refurbishment - Monthly Project Update**
6. **Item 17 - Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update**
7. **Item 19 - Aboriginal and Torres Strait Islander Community Hub - Funding sources and procurement strategy**
8. **Item 22 - Local Democracy Groups Six Monthly Progress Update**
9. **Item 26 - Designated Persons Disclosures of Pecuniary Interest Returns 2024-2025**
10. **Item 27 - Notice of Motion: Rescheduling of November and December 2025 Council meetings**
11. **Item 28 - Notice of Motion: Abolishing Subminimum Wages for People with Disability**
12. **Item 31 - Notice of Motion: Wombat Crossing or Other Pedestrian Improvements for Wardell Road**

13. **Item 32 - Notice of Motion: Adoption of the Our Backyard River Campaign Objectives**
14. **Item 33 - Notice of Motion: Container Deposit Scheme (Return & Earn) in the Inner West**
15. **Item 35 - Notice of Motion: NSW Solar for Apartment Residents (SOAR)**
16. **Item 36 - Notice of Motion: Support for Summer Crawl and King Street Crawl**
17. **Item 37 - Notice of Motion: GreenWay Concerns for Residents of 1-3 Williams Parade, Dulwich Hill**
18. **Item 46 - Quarterly Strategic Investment Property Report**
19. **Item 47 - Panel of Code of Conduct Reviewers**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Howard/Atkins)

That the following items be moved in globo and the recommendations contained within the report be adopted:

1. **Item 8 - Public Exhibition - Jack Shanahan Reserve - Draft Plan of Management**
2. **Item 12 - FOGO contamination and microplastics including fruit stickers**
3. **Item 14 - Audit, Risk and Improvement Committee - 13 October 2025 Minutes**
4. **Item 15 - Investment Report at 30 September 2025**
5. **Item 16 - Leichhardt Oval Refurbishment - Monthly Project Update**
6. **Item 17 - Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update**
7. **Item 19 - Aboriginal and Torres Strait Islander Community Hub - Funding sources and procurement strategy**
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13. **Item 32 - Notice of Motion: Adoption of the Our Backyard River Campaign Objectives**
14. **Item 33 - Notice of Motion: Container Deposit Scheme (Return & Earn) in the Inner West**
15. **Item 35 - Notice of Motion: NSW Solar for Apartment Residents (SOAR)**
16. **Item 36 - Notice of Motion: Support for Summer Crawl and King Street Crawl**
17. **Item 37 - Notice of Motion: GreenWay Concerns for Residents of 1-3 Williams Parade, Dulwich Hill**
18. **Item 46 - Quarterly Strategic Investment Property Report**
19. **Item 47 - Panel of Code of Conduct Reviewers**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 8 Public Exhibition - Jack Shanahan Reserve - Draft Plan of Management

Motion: (Howard/Atkins)

1. **That Council publicly exhibit the Draft Plan of Management for Jack Shanahan Reserve for a period of 42 days and seek public feedback on the proposed plan of management and masterplan for the park.**

2. **That following the conclusion of the exhibition period, the Park Plan of Management be brought back to Council for consideration for adoption.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 12 FOGO contamination and microplastics including fruit stickers

Motion: (Howard/Atkins)

1. **That Council include messaging to remove fruit stickers to avoid contaminating FOGO via Inner West channels including:**
   a) **School and Early Learning Centre FOGO education materials;**
   b) **FOGO webpage;**
   c) **Council e-news and printed newsletters; and**
   d) **social media.**

2. **That Council encourage local producers and suppliers of compostable bin liners to incorporate messaging to remove fruit stickers from 2026 onwards.**

3. **That Council write to the Minister for the Environment, seeking support for the design standard for compostable fruit stickers or alternatives (such as lasering) to be fast-tracked from the proposed 2030 timeframe.**

4. **That Council promote mandated NSW and Federal bans (for example, soy sauce "fish" and fruit stickers) as part of its campaigns on plastics and waste reduction.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 14 Audit, Risk and Improvement Committee - 13 October 2025 Minutes

Motion: (Howard/Atkins)

That Council receive the minutes and adopt the recommendations of the Audit, Risk and Improvement Committee (ARIC) meeting held on 13 October 2025.
Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 15 Investment Report at 30 September 2025

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 16 Leichhardt Oval Refurbishment - Monthly Project Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 17 Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 19 Aboriginal and Torres Strait Islander Community Hub - Funding sources and procurement strategy

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 22 Local Democracy Groups Six Monthly Progress Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 26 Designated Persons Disclosures of Pecuniary Interest Returns 2024-2025

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 27 Notice of Motion: Rescheduling of November and December 2025 Council meetings

Motion: (Howard/Atkins)

1. **That Council reschedule the Ordinary Council Meeting on 11 November 2025 to 18 November 2025.**

2. **That Council reschedule the Ordinary Council Meeting on 2 December 2025 to 9 December 2025.**

3. **That Council publish these changes to the Inner West Council Meeting Schedule on Council's website.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 28 Notice of Motion: Abolishing Subminimum Wages for People with Disability

Motion: (Howard/Atkins)

1. **That Council acknowledge that at present Inner West Council does not procure from, fund or participate in, or award new grants to, Disability Enterprises that participate in segregated services or employment of people with disability on sub-minimum wages or engage in restrictive practices.**

2. **That the Access Local Democracy Committee be asked to:**
   a) **review all relevant policies and provide advice to Council about potential amendments to ensure the Inner West is not supporting organisations or groups that undertake the practice of paying workers with disability a subminimum wage;**
   b) **consider and suggest additional measures Council could implement to ensure it is not contributing to or enabling, either directly or indirectly, the payment of**

wages below the minimum award rate to people with disability;

c) suggest how Council might advocate for wage parity for people with disability; and

d) considerer and suggest potential mitigations of any unintended consequences of current or future actions.

3. That in the meantime the General Manager review and provide a report to the February 2026 Council meeting on work underway to:

a) Review successful grant recipients in the current term of Council to identify any grants awarded to organisations that might be engaging in segregated services, payment of sub-minimum wages or restrictive practices;

b) review the Sponsorship Policy and Grants Guidelines/criteria to ensure exclusion of sponsorship or funding for any individual or organisation that fails to provide appropriate remuneration to people with disability;

c) maintain a thorough supplier onboarding process to ensure engagement with businesses that meet our ethical standards and compliance obligations, including requirements related to modern slavery;

d) Work with Council's primary office supplier to determine their actions toward eliminating subminimum wages throughout their supply chain;

e) strengthen provisions requiring sponsors and funding recipients to comply with all employment legislation and anti-discrimination law; and

f) ensure web pages and directories of support services for people with disability or older people do not contain any references to Australian Disability Enterprises.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C1025(1) Item 31 Notice of Motion: Wombat Crossing or Other Pedestrian Improvements for Wardell Road

Motion: (Howard/Atkins)

1. That Council notes community concerns about pedestrian and cyclist safety on Wardell Road, particularly at the crossing point near 80 Riverside Crescent, Dulwich Hill, where pedestrians and golfers frequently cross between the Cooks River path, Marrickville Golf Course, and the Dulwich Hill rail precinct.

2. That Council acknowledges the increasing pedestrian and cycling activity expected in this area with the opening of the Dulwich Hill Metro station and improvements along the Cooks River path.

3. That Council requests staff review pedestrian and cyclist safety at the crossing point on Wardell Road, just north of the Cooks River bridge, and to assess the feasibility of installing a wombat crossing or other appropriate pedestrian safety measures.

4. That Council refers this matter to the Local Transport Forum for further consideration, including a review of current traffic volumes, pedestrian counts, sightlines, accessibility, and potential safety improvements, including a wombat or other formalised crossing, with a report at the Forum on or before March 2026.

5. That Council investigates other opportunities for improved active transport connectivity, including options for a dedicated pedestrian and cycling bridge parallel to Wardell Road bridge and safe separated cycling links between the

Cooks River path and Dulwich Hill Station, to be included in the report to the Local Transport Forum.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 32 Notice of Motion: Adoption of the Our Backyard River Campaign Objectives

Motion: (Howard/Atkins)

1. **That Council note the Cooks River Alliance was recently awarded highly commended for its *Our Backyard River* campaign in the 2025 Sydney Awards.**

2. **That Council formally adopt the objectives of the *Our Backyard River* campaign, which seeks to reconnect local communities with the Cooks River Catchment — including its tributaries such as Wolli Creek, Cup and Saucer Creek, and the Alexandra Canal — by celebrating the river system as a shared natural and cultural asset.**

3. **That Council actively utilise the campaign's branding, messaging and communications materials in Council's environmental education, community engagement, and communications programs when referring to the Cooks River Catchment and its tributaries, to ensure consistent messaging and alignment with partner councils, the Cooks River Alliance, and community organisations.**

4. **That Council reaffirm Inner West Council's ongoing commitment to active participation in and contribution to the Cooks River Alliance and the Cooks River Masterplan, of which the *Our Backyard River* campaign is a core component, to support coordinated planning, restoration and stewardship across the catchment.**

5. **That Council request the General Manager write to the CEO of Sydney Airport Corporation seeking stronger engagement with the Cooks River Alliance, including potential funding for projects impacting the Cooks River.**

6. **That Council ask that a report be brought to Council within six months outlining opportunities to integrate the *Our Backyard River* campaign objectives into current and upcoming projects, including:**
   a) **Waterway rehabilitation and naturalisation works;**
   b) **Interpretive and educational signage;**
   c) **Litter prevention and stormwater quality improvement programs;**
   d) **Citizen science and community stewardship initiatives;**
   e) **Public art, storytelling, and cultural interpretation projects celebrating the Cooks River; and**
   f) **Council communications.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 33 Notice of Motion: Container Deposit Scheme (Return & Earn) in the Inner West

Motion: (Howard/Atkins)

1. **That Council note the success of the NSW Container Deposit Scheme (Return & Earn), particularly noting the environmental, social and economic benefits achieved and the high participation from Inner West residents.**

2. **That Council congratulate the NSW Minister for Environment and Energy on the decision to expand the eligibility of containers under Return & Earn to include wine and spirit bottles; cordials and juice concentrates; and larger containers, to commence mid-2027.**

3. **That Council conduct an audit of all existing TOMRA Reverse Vending Machines (RVMs) and other Return & Earn collection points within the Inner West LGA, to identify gaps in coverage (spatial, hours, capacity), and on the basis of that audit, prepare a priority list for new sites.**

4. **That Council advocate to TOMRA Cleanaway (or relevant RVM / collection-operators) and to the NSW Minister for the Environment and EPA for the installation of additional RVMs and/or collection points in Inner West, informed by the audit, to ensure more equitable access.**

5. **That Council request staff investigate options for how Council may assist residents who collect eligible used beverage containers as a form of income supplement, to make collection and redemption more accessible. Possible assistance may include (but is not limited to) partnership with community groups or options for residents to purchase and use additional crates or garbage bins for eligible containers.**

6. **That Council request that Council develop a protocol to assist residents who collect eligible used beverage containers for income supplement purpose to more easily access outdoor events at Council venues, properties and ovals for this purpose, consistent with health, safety and security requirements, with the intention that the protocol inform how residents collecting beverage containers are engaged with at large-scale outdoor events.**

7. **That Council request that staff report back to Council within six months with:**
   a) **the results of the RVM / collection point audit (including map of gaps & priority sites;**
   b) **Correspondence related to the issue;**
   c) **Update on a protocol for access at Council venues as per clause 6;**
   d) **an advocacy plan to present to TOMRA / NSW Government for securing additional infrastructure; and**
   e) **communications strategy to raise awareness among Inner West residents and community organisations about the expanded eligibility and about opportunities under Return & Earn.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 35 Notice of Motion: NSW Solar for Apartment Residents (SOAR)

Motion: (Howard/Atkins)

1. **That Council be acknowledged as a source of the feasibility data that supported the development of the NSW Solar for Apartment Residents (SOAR) program developed between the Albanese and Minns Governments.**

2. **That Council communicate the program to Inner West LGA residents to encourage applications for SOAR grants for the installation of solar panels on eligible apartment buildings and other multi-unit dwellings in the Inner West.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 36 Notice of Motion: Support for Summer Crawl and King Street Crawl

Motion: (Howard/Atkins)

1. **That Council allocates $15,000 to support the Summer Crawl free live music event to be held in January 2026, with funding to be sourced from the events budget previously allocated towards the annual Newtown Street Party.**

2. **That Council identifies any additional funding that could be allocated to support the Summer Crawl event through the next quarterly budget review and other sources.**

3. **That Council works with Summer Crawl organisers to investigate additional and in-kind support that could be provided by Council, including but not limited to facilitating the closure of Eliza Street in Newtown for a live music activation, extended trading hour at participating venues where requested, and promotional activity including via the Newtown Enmore Business Community.**

4. **That Council organises a meeting with the organisers to discuss opportunities to provide ongoing support for the Summer Crawl and King Street Crawl events.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 37 Notice of Motion: GreenWay Concerns for Residents of 1-3 Williams Parade, Dulwich Hill

Motion: (Howard/Atkins)

1. **That Council acknowledges that residents of 1-3 Williams Parade, Dulwich Hill have been impacted by the construction of the GreenWay corridor and are concerned with loss of privacy, potential safety and noise impacts.**

2. **That Council notes that:**
   a) The GreenWay will deliver significant community benefit;
   b) Council staff have met on-site with concerned residents to understand the

issues and work towards a resolution;

c) The elevated nature of the pathway and rest areas provides direct sight lines into residents' bedrooms, bathrooms, living areas and balconies;
d) The corridor is acknowledged by Council to be one of the narrowest sections of the GreenWay, creating acute privacy issues;
e) The short-term mitigation measures outlined by Council staff include fence height increases, shade cloth, and plantings; and
f) Additional measures need to be explored with residents to reach resolution.

3. That Council investigate the feasibility and costs of installing permanent privacy screening/sound barriers along the pathway edge adjacent to 1-3 Williams Parade (such as laser-cut decorative panels, privacy screens, or similar solid barriers) and explore design options for the rest area/viewing platform adjacent to the properties, including any impacts on budget and timelines, and report those options to the Major Capital Works Committee.

4. That Council commits to ongoing communication and engagement with the residents to reach a resolution.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 46 Quarterly Strategic Investment Property Report

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 47 Panel of Code of Conduct Reviewers

Motion: (Howard/Atkins)

1. That Council delegate authority to the General Manager to enter into an arrangement with Cumberland City Council for a period of one year, and execute any associated documentation, to share its panel of conduct reviewers, comprised of the following entities:
a) Nemesis Consultancy Group t/a National Workplace Investigations
b) O'Connor Marsden & Associates Pty Ltd
c) Procure Group Pty Ltd
d) Pack Investigations Pty Ltd as The Trustee for Weir Trading Trust t/a Weir Consulting (National).

2. That Council receive a further report once the SSROC procurement is finalised, for Council to consider appointing pre-qualified suppliers to a new panel of conduct reviewers.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 1 Update on Inner West e-Bike Strategy and Policy and shared e-bike parking bays

Motion: (Fergusson/Antoniou)

1. **That Council write to the Federal Government encouraging support for the *Road Vehicle Standards Amendment (Safer EBikes) Bill 2025*, tabled in Federal Parliament on 1 September, which aims to address the import of and access to high powered electric bikes in Australia.**

2. **That Council continue to work with Shared bike operations on creation of e-micro-mobility hubs for the parking of e-bikes and other e-micro-mobility devices, and ensure these hubs are incorporated into Council's future E-Bike Strategy.**

3. **That Council note the Road Transport and Other Legislation Amendment (Micromobility Vehicles and Smartcards) Bill 2025, currently at first reading. If enacted, it will regulate e-bike deployment, parking, and safety, empower councils to enforce parking, and introduce a per-trip levy (25% to councils). Combined with NSW grants, these measures will support Council funding for managing shared e-bike services.**

4. **That Council defer the proposed shared e-bike operator round table until the status and provisions of the above-mentioned legislation are clarified.**

5. **That Council writes to the NSW Government in support of the Road Transport and Other Legislation Amendment (Micromobility Vehicles And Smartcards) Bill 2025 currently being considered in NSW Parliament, and reaffirms the need for:**
   a) **better shared e-bike regulation;**
   b) **designated parking areas; and**
   c) **encourages the NSW government to invest more in separated cycleways and other active transport infrastructure.**

6. **That Council ensure as part of the E-bike strategy and policy that appropriate prioritisation is given to parking bays on public domain areas and near transport nodes such as train stations.**

7. **That Council note that the current ad hoc parking of rented e-bikes affects accessibility on narrower footpaths, and therefore appropriate parking and separated cycleway infrastructure should be prioritised in future grants that may be made available through new state schemes.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 2 Annual Financial Statements for the Financial Year 2024/25

Manuel Moncada from the NSW Audit Office addressed Council in relation to Item 2.

Motion: (Scott/Smith)

1. **That Council authorise the Mayor and Deputy Mayor to sign the Statement by Councillors and Management contained within the General Purpose Financial Statements.**

2. **That Council endorse the Financial Statements for the year ended 30 June 2025 to be placed on public exhibition no later than 31 October 2025 for a period of 7 days.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Byrne/Smith)

That Council allow Clr Howard to speak for 2 additional minutes on Item 3.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 3 Public Exhibition - Draft Parking Strategy & Public Domain Parking Policy

Motion: (Howard/D'Arienzo)

1. **That Council publicly exhibit the draft *Parking Strategy* and draft revised *Public Domain Parking Policy (Attachment 1 and 2 of the report)* for a period of 42 days and seek community feedback on the proposed Strategy and Policy, subject to the following amendments:**
    a) **Wording in 7.2.4 - Paid Parking be amended to read "*There will be no additional parking meters installed in the Inner West Council area beyond the number already installed in the above-listed areas and outside of the above-listed areas"; and***
    b) **7.4.2 - Mobility Parking entitlements be updated to reflect recent reforms announced by the NSW State Government that make it simpler to renew a mobility parking pass and which clarify that in certain circumstances, an existing mobility parking pass remains valid until a new one is issued.**

2. **That following the conclusion of the exhibition period, the draft *Parking Strategy* and draft revised *Public Domain Parking Policy* be brought back to Council for consideration and adoption.**

3. **That prior to being brought back to Council, further formal feedback be sought on the revised Strategy and Policy from the Access, Bicycle, Small Business and Transport local democracy groups and that this feedback be incorporated into the report provided to Council.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Councillor Raciti left the Meeting at 8:25 pm.

Procedural Motion (Carlisle/Smith)

That Council allow Clr Howard to speak for 1 additional minute on Item 4.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Councillor Raciti returned to the Meeting at 8:27 pm.

C1025(1) Item 4 Public Exhibition - Sydenham Road Strategy

Motion: (Howard/Macri)

1. **That Council publicly exhibit the draft *Sydenham Road Strategy (Attachments 1 and 2 of the report)* for a period of 28 days and seek community feedback on the proposed Strategy.**

2. **That following the conclusion of the exhibition period, the draft *Sydenham Road Strategy* be brought back to Council for consideration and adoption.**

3. **That Council investigate additional funding sources for long term works, including developer contributions and State and Federal grants, and include this information when the Draft Strategy returns to Council.**

4. **That as part of the consultation, businesses along Sydenham Road are directly engaged and notified by letter.**

5. **That Council seek an urgent meeting with Transport for NSW and the Member for Summer Hill to provide an update on the Strategy and to progress those elements that require State Government agency concurrence and funding, particularly an additional crossing at Buckley Street, traffic lights at Fitzroy Street and a potential cycleway.**

6. **That Council staff investigate ways to proactively encourage existing and future businesses to incorporate outdoor dining and/or parklets on Sydenham Road and to include this information when the Draft Strategy returns to Council.**

7. **That Council earmark a mural in the next round of the Perfect Match program for a property in the study area for the Sydenham Road Strategy.**

8. **That Council officers investigate the feasibility of installing fairy lights in the mature trees in the precinct area included in the Strategy and include this information when the Draft Strategy returns to Council.**

9. **That in addition to the community engagement strategies stipulated in the report, Council advertise the exhibition period via social media.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 5 Local Transport Forum Terms of Reference and 2025 Authorisation and Delegation Instrument

Motion: (Howard/Byrne)

That Council defer the item to a later date, and to receive a briefing at a councillor workshop.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Fergusson/Howard)

That Council allow the Deputy Mayor, Clr Smith to speak for 1 additional minute on Item 6.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Councillor Barlow left the Meeting at 8:34 pm.

C1025(1) Item 6 Local Transport Forum Meeting - 15 September 2025

Motion: (Smith/Howard)

That Council receive and adopt the recommendations of the Local Transport Forum meeting held on 15 September 2025, subject to the following amendments:

1. **Item 7 - *Newtown Enmore Parking Review Study*:**
   a) **That the Newtown Enmore Parking Review Study be received and noted.**
   b) **That further consultation be undertaken into installing 'No Stopping' restrictions at the intersections detailed below with a risk assessment to determine the length of 'No Stopping':**
      i. **St Marys Street/Gilpin Street/Oxford Street;**
      ii. **Albermarle Street/Australia Street;**
      iii. **Albermarle Street/Denison Street;**
      iv. **Albermarle Street/Probert Street;**
      v. **Albermarle Street/Chelmsford Street;**
      vi. **Albermarle Street/Oxford Street;**
      vii. **Albermarle Street/Bedford Street;**
      viii. **Phillip Street/Gladstone Street;**
      ix. **Phillip Street/Charles Street;**
      x. **Phillip Street/Belmore Lane;**
      xi. **Phillip Street/Thurnby Lane;**
      xii. **Trade Street/Albert Street;**
      xiii. **Trade Street/Pierce Street;**
      xiv. **Trade Street/Kingston Lane;**
      xv. **James Street/Simmons Street;**

xvi. Denison Street/Fitzroy Lane;
xvii. Baltic Street/Bedford Street;
xviii. Lynch Avenue/Francis Street;
xix. Cambridge Street/Cambridge Lane;
xx. Lynch Avenue/Juliett Street; and
xxi. Albert Street/Bedford Street.

c) '90 degree angle parking vehicles under 6 metres only' signposting with associated kerb extensions be supported at the following locations and they be listed for consideration in Council's Traffic Facilities Program subject to consultation, and that this consultation include writing to every resident on the street, be evaluated on a street-by street basis and that council staff inform ward councillors when consultation is due to commence:
   i. on the southern side of Pemell Street between Reiby Street and Simmons Street;
   ii. on the southern side of Gilpin Street between Kingston Road and Kingston Lane;
   iii. on the southern side of Dickson Street between Pearl Lane and King Lane; and
   iv. on the southern side of Juliett Street between Llewellyn Street and Scouller Street.

d) That the Council Officers consider the petition from residents of Dickson Street Newtown as part of the consultation process into 'angle parking' signposting in that street, to inform the Council Officers' recommendations.

e) That 'No Parking' and associated 'No Stopping' restrictions at intersections be installed at the following locations subject to consultation:
   i. the southern side of Cambridge Lane between Cambridge Street and London Street; and
   ii. both sides of Hoffman Lane between Chelmsford Street and London Street.

f) That '2P 6pm-10pm Permit Holders Excepted Area M8' signposting restrictions be installed in the following streets subject to consultation, and that this consultation include writing to every resident on the street, be evaluated on a street-by street basis and that council staff inform ward Councillors when consultation is due to commence:
   i. western side of Francis Street between Enmore Road and Lynch Avenue;
   ii. eastern side of Juliett Street between Enmore Road and Lynch Avenue with an option to consider both sides of Juliett Street between Enmore Road and Lynch Avenue;
   iii. eastern side of Scouller Street between Enmore Road and Juliett Street, with an option to consider both sides of Scouller Street between Enmore Road and Juliett Street; and
   iv. northern side of Lynch Avenue between Juliett Street and Francis Street.

g) Following completion of the full consultation process, that Council Officers review the outcomes and develop a report to a future Local Traffic Forum for consideration and recommendations.

2. Item 9 - *Unnamed laneway (rear of Church Street and Warren Road), Marrickville (Midjuburi-Marrickville Ward/Summer Hill Electorate/Inner West*

***PAC)* be deferred for further consideration at the Local Transport Forum after engagement with affected residents.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Barlow

Councillor Barlow returned to the Meeting at 8:38 pm.

C1025(1) Item 7 Post Exhibition - Loyalty Square, Balmain Improvement Works

Motion: (Byrne/Fergusson)

1. **That Council proceed with the design and procurement with the aim of completing the project in advance of Anzac Day 2026. An update report with the proposed wording for the story boards and a list of fallen soldiers be tabled for adoption at the December 2025 Ordinary Council meeting.**

2. **That Council seek to allocate space for names that may be identified in the future on the understanding that these are reviewed by Inner West Council's Community History and Heritage Team in consultation with the Balmain / Rozelle RSL sub branch.**

3. **That Council select furniture that is welcoming and accessible to all community users (i.e not hostile architecture / anti- homeless).**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 9 Callan Park Draft Foundation Plan of Management

Amendment (Blake/Atkins)

That Council endorses this report as a submission regarding *the Greater Sydney Parklands Draft Foundation Plan of Management for Callan Park*, together with its associated *Access, Movement, and Parking Strategy with the following amendment:*

1. **In the section "Zone: Kirkbride and Parklands GSP Management Priority 3 (Identify a long-term vision for the Kirkbride buildings and convalescent cottages and determine appropriate uses) ", change the comment to:**

   'Adoptive reuse is supported as a high priority in keeping with the *Callan Park (Special Provisions) Act 2002.'*

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith

Amendment (Blake/Atkins)

That Council endorses this report as a submission regarding *the Greater Sydney Parklands Draft Foundation Plan of Management for Callan Park*, together with its

associated *Access, Movement, and Parking Strategy with the following amendment:*

2. In the section "Strategic Direction 4: GSP Management Priority 2 (Work with the not-for-profit and social enterprise sectors to better understand opportunities for these sectors within Callan Park)", change the comment to:

'The development of a financial sustainability model for Callan Park is advocated. Opportunities for commercial activities within the parkland must be balanced with the need to protect the fabric of the parklands, not only its special landscape characteristics but also the significant heritage elements and buildings which the parkland supports, in keeping with the *Callan Park (Special Provisions) Act 2002*. The Plan of Management should identify the cultural and naturals values of the parkland and include a long-term financial plan of how these values can be preserved and enhanced for future generations of park users.'

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith

Amendment (Blake/Barlow)

That Council endorses this report as a submission regarding *the Greater Sydney Parklands Draft Foundation Plan of Management for Callan Park*, together with its associated *Access, Movement, and Parking Strategy with the following amendment:*

3. In the section "Strategic Direction 4: GSP Management Priority 6 (Mitigate heat by maintaining green, thriving sports fields, open space and gardens through smart irrigation, water conservation and soil improvements), change the comment to:

'Consideration needs to be given for the support of alternative technologies in terms of sporting facilities to support population growth and the growing demand for access to quality sporting surfaces.'

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith

Motion: (Fergusson/Byrne)

The Mayor, Councillor Byrne left the Meeting at 8:51 pm as vacated the chair. The Deputy Mayor, Councillor Smith assumed the chair.

That Council endorses the report as a submission regarding *the Greater Sydney Parklands Draft Foundation Plan of Management for Callan Park*, together with its associated *Access, Movement, and Parking Strategy* subject to the following amendment to page 559 to correct Darling Street to Balmain Road in the first line as shown below*:*

'Examine the opportunity for a separated cycleway running parallel to Balmain Road, between the existing heritage stone fence and the line of trees. The path may need to be elevated at some locations (or for its full length) to avoid damaging tree roots. This cycleway would fill in a critical gap in the network without jeopardising kerbside parking, which has been a key consideration along Darling Street.'

Motion Tied
For Motion: Crs Carlisle, Clay, D'Arienzo, Fergusson, Howard, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow, Blake, Macri, Raciti and Tastan
Absent: Cr Byrne

The Chairperson, Deputy Mayor, Councillor Smith used her Casting Vote for the **MOTION** and the **MOTION** was carried.

The Mayor, Councillor Byrne returned to the Meeting at 8:53 pm. The Deputy Mayor vacated the chair and the Mayor, Councillor Byrne assumed the chair.

C1025(1) Item 10 Kids Play/Kids Say - Strategic Engagement Framework for Playground Development and Upgrades

Motion: (Fergusson/Scott)

1. **That Council endorse the implementation of the Kids Play/Kids Say Engagement Framework detailed in the report for future district level playground upgrades, subject to updating the park consultation *Table 1.0* as follows:**

Table 1.0 District Level Play Spaces

Name of Park	Ward Area	Primary Schools
Algie Park	Leichhardt	Haberfield Public School, St Joan of Arc Catholic School
Ashfield Park	Ashfield	Ashfield Public School, Summer Hill Public School, St Vincent's Catholic Primary School, St Patrick's Catholic Primary School
Birchgrove Park	Balmain	Birchgrove Public School
Camdenville Park	Marrickville	Camdenville Public School
Camperdown Park	Stanmore	Bridge Road School, Australia Street Infants School
Centenary Reserve	Leichhardt	Croydon Public School, Holy Innocents Catholic Primary School
Cohen Park	Balmain	Annandale North Public School, Annandale Public School, St Brendan's Catholic Primary School
Easton Park	Balmain	Orange Grove Public School
Hammond Park	Leichhardt	Ashfield Public School, Haberfield Public School
King George Park	Balmain	Rozelle Public School
Lambert Park	Leichhardt	Kegworth Public School
Leichhardt Park - Mary Street Playground	Balmain	Orange Grove Public School
Leichhardt Park - Blue Hippo Playground	Balmain	Orange Grove Public School
Mackey Park	Marrickville	Wilkins Public School
Marrickville Park	Marrickville	Wilkins Public School
Petersham Park	Stanmore	Petersham Public School, Lewisham Public School
Pratten Park	Ashfield	Ashfield Public School, Summer Hill Public School, Dulwich Hill Public School
Rozelle Parklands	Balmain	Rozelle Public School
Richard Murden Reserve	Leichhardt	Kegworth Public School, Haberfield Public School and St Joan of Arc Catholic Primary School

Steel Park	**Marrickville**	**Ferncourt Public School**
Tempe Reserve	**Marrickville**	**Tempe Public School**
Yeo Park	**Ashfield**	**Yeo Park Infants School, Ashbury Public School, Dulwich Hill Public School, St Paul of the Cross Catholic Primary School**
***Gladstone Park**	**Balmain**	**Balmain Public School and Father John Therry School**
***Weekley Park**	**Stanmore**	**Stanmore Public School and St Michael's Catholic Primary School**
***Elkington Park**	**Balmain**	**Birchgrove Public School**

*These three park area are not district level parks but do have schools residing adjacent to them which rely on access and use for their physical education curriculum.

2. **That Council expand the primary schools consulted for both Easton Park and Rozelle Parklands to include Orange Grove Public School, Rozelle Public School, and Annandale North Public School as they are all equidistant.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 11 Membership of Catchment Groups

Motion: (Howard/Smith)

That Council defer the item to the December 2025 Council Meeting.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 13 Privately-led Planning Proposal - Marrickville Metro Shopping Centre - 20 Smidmore Street Marrickville

Motion: (Howard/D'Arienzo)

1. **That Council endorse Planning Proposal for 20 Smidmore Street, Marrickville to amend the Inner West Local Environmental Plan 2022, as follows:**
   a) **Rezone the site from E4 General Industrial to E1 Local Centre;**
   b) **Introduce a maximum height of building control of 24m;**
   c) **Increase the maximum floor space ratio control from 0.95:1 to 1.8:1;**
   d) **Include a site-specific local provision requiring no net loss of non-residential floor space, or a non-residential floor space ratio of no less than 1.64:1, whichever is greater; and**
   e) **Delete clauses 44 and 49 of Schedule 1 (Additional permitted uses) that currently apply to the site.**

2. **That Council forward the Planning Proposal to the Department of Planning, Housing and Infrastructure for a Gateway Determination in accordance with section 3.34 of the *Environmental Planning and Assessment Act 1979*.**

3. **That Council request the Department of Planning, Housing and Infrastructure to authorise Council to be the Local Plan Making Authority (LPMA), and if Council is authorised as the LPMA, Council delegate the plan making functions to the**

Director Planning to exercise the function in accordance with the LEP Making Guideline.

4. **That Council following receipt of an affirmative Gateway Determination and compliance with its conditions, agree to place the updated Planning Proposal and supporting documentation on public exhibition for a minimum of 28 days and consult with public authorities.**

5. **That following the conclusion of the exhibition period, the Planning Proposal be brought back to Council for consideration for adoption.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 18 Inner West Pride Walk Update

Motion: (Howard/D'Arienzo)

1. **That Council receive and note the report.**

2. **That Council thanks the staff who have led this project and thank the LGBTIQA+ Working Group members and LGBTIQA+ organisations that have participated and collaborated in the project to date.**

3. **That Council request staff hold a further Roundtable with the LGBTIQA+ Working group, local LGBTQIA+ organisations and interested councillors prior to presenting the list of preferred locations at the December Council meeting as a final form of consultation.**

4. **That Council call for the completion date to be brought forward so as to launch the Inner West Pride Walk as part of Pride Month 2026 (June).**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 20 Town Hall Open Day Festival Update

Motion: (Smith/Howard)

1. **That Council receive and note the report.**

2. **That Council staff bring a revised report to the November 2025 Council Meeting with a revised proposed schedule for Open Day Festivals separate to existing festivals.**

3. **That Council receive a report back to the December 2025 Council Meeting on a draft example communications and promotional strategy for the Open Day Festivals, including branding, social and digital media, banners, posters, and other physical advertising, the Tourism Action Plan, and external creative and cultural venues, platforms, and networks - and include indicative costs.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 21 Improvement of facilities at Dawn Fraser Baths

Motion: (Byrne/Tastan)

1. **That Council receive and note the report.**

2. **That Council note that the February 2025 Council resolution to identify how more events could be held at the Baths was not reported back in April 2025 as required and has not been carried out.**

3. **That Council provide the aforementioned report to the November 2025 Ordinary Council meeting.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 23 Tourism Action Plan Bi-Monthly Report

Motion: (Smith/Byrne)

1. **That Council receive and note the report.**

2. **That further development, implementation and management of the Tourism Action Plan be delegated to the Senior Manager Communications and Engagement.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Councillor Howard left the Meeting at 9:07 pm as he declared a significant, pecuniary interest in Item 24 as one of the listed properties is in close proximity to his principal place of residence.

C1025(1) Item 24 Mandatory Reporting to Council of Reports Received from Fire & Rescue NSW

Motion: (Clay/Byrne)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Howard

Councillor Howard returned to the Meeting at 9:11 pm.

Procedural Motion (Howard/Smith)

That the meeting be adjourned for 5 minutes.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

The meeting was adjourned at 9:14 pm

The meeting recommenced at 9:19 pm

C1025(1) Item 25 Booth Street connection to White Bay Cruise Ship Terminal - Tourist Path and Active Transport Link

Motion: (Fergusson/Byrne)

1. **That Council receive and note the report.**

2. **That Council note and thank Council for taking the initiative to explore options to continue the Booth Street Active Transport Corridor to Darling Street, while acknowledging that the original March 2025 motion did not call for this extension.**

3. **That Council commit to providing a continuation of the Booth Street Active Transport Corridor from Donnelly Street to Darling Street by implementing Option 2 – Quietway treatment. This includes a reduced speed limit of 30 km/h, entry and exit surface texture elements, and traffic calming measures. Council recognises that establishing this Quietway benefits both cyclists and pedestrians, particularly for connections between the Hospital, Gladstone Park, and the Darling Street shopping precinct.**

4. **That Council support continued planning and delivery of the Robert Street cycleway in this term of Council.**

5. **That Council ensure that the Robert Street design accommodates both pedestrians and cyclists, providing a combined pedestrian path and cycleway.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Antoniou/Howard)

That Council allow Clr Atkins to speak for 2 additional minutes on Item 29.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Barlow/Blake)

That Council allow Clr Antoniou to speak for 2 additional minutes on Item 29.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Carlisle/Smith)

That Council allow Clr D'Arienzo to speak for 1 additional minute on Item 29.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 29 Notice of Motion: Environmental Planning and Assessment (Planning System Reforms) Bill 2025

Motion: (Atkins/Antoniou)

1. **That Council notes with concern that the Environmental Planning and Assessment (Planning System Reforms) Bill 2025 reduces local planning control and transparency, increases the risk of corruption in planning processes, and will decrease community input and confidence in planning decisions.**

2. **That Council notes with concern the fundamental changes to the Environmental Planning and Assessment Act 1979 arising from amendments to the objects of the Act and to Part 4.15, including significant weakening of requirements to consider cumulative impacts, environmental impacts, site suitability, and the public interest in decision-making.**

3. **That Council notes that the Bill has been described as "the biggest planning reform in 50 years," yet has proceeded with minimal public consultation and limited engagement with local government.**

4. **That Council notes with concern that the proposed Development Coordination Authority centralises powers within the Department of Planning and reduces the independent and specialist input previously provided by agencies such as the Environment Department and Rural Fire Service, with no clear mechanisms to ensure transparent or arms-length decision-making.**

5. **That Council acknowledges the critical role that metropolitan councils play in managing housing density, infrastructure capacity, transport networks, and environmental sustainability through locally informed, place-based planning processes.**

6. **That Council writes to the Premier, Minister for Planning and Public Spaces, and the Members for Balmain, Newtown and Summer Hill:**
   a) **Seeking retention of local Community Participation Plans, ensuring meaningful and inclusive community engagement in local planning processes;**
   b) **Highlighting the value of Voluntary Planning Agreements (VPAs) in delivering infrastructure, public benefit, and affordable housing outcomes for local communities—and the significant loss that would occur if councils were prevented from negotiating VPAs;**
   c) **Raising concern about the administrative burden and cost-shifting to councils that will result from the new time-frames and referral processes, leading to poorer planning outcomes and reduced accountability; and**
   d) **Highlighting broad concerns about governance, environmental assessment, and the public interest arising from the Bill, while acknowledging that recent**

Legislative Assembly amendments—such as the introduction of a 28-day minimum consultation period for targeted assessments, the exclusion of designated development (e.g. coal mines, power stations, concrete works), and the retention of bush-fire-prone-land provisions—represent partial but insufficient improvements.

7. **That Council requests a report from staff outlining the likely implications of the Bill for the Inner West and its potential impacts on housing density, infrastructure planning and environmental and social safeguards.**

8. **That Council advocates through Local Government New South Wales and the SSROC for a coordinated response to these reforms.**

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith

Motion: (D'Arienzo/Macri)

1. **That Council acknowledge the reforms to improve and modernise the planning system in NSW through the introduction of the NSW Planning System Reforms Bill, has been met with support from a broad cross section of the NSW Parliament.**

2. **That Council note that the Bill guides the efficient delivery of housing, infrastructure and energy in NSW and the objects of the act will now include affordable housing, climate resilience and proportionality in planning decisions.**

3. **That Council write to the Secretary of the Department of Planning, Housing and Infrastructure seeking a briefing on the Bill for Councillors.**

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan

C1025(1) Item 30 Notice of Motion: Re-establishment of Pratten Park Advisory Committee

Motion: (Carlisle/D'Arienzo)

1. **That Council establish a Pratten Park Advisory Committee to provide input and advice on the Pratten Park Plan of Management.**

2. **That Council prioritise the completion of the Plan of Management which should include consideration of the restoration of the grandstand, car park upgrades, renovation of the Pratten Park Bowling Club, tennis court lighting, and upgrade and improvement to all sporting facilities.**

3. **That Council table a report for the November 2025 Ordinary Council Meeting proposing the membership of the Advisory Committee for the endorsement by Council.**

4. **That the Plan of Management and subsequent upgrade of the precinct is to be included on the agenda of the Major Projects Committee.**

5. **That a place on the advisory committee be offered to a member of the Access**

Local Democracy Group to provide advisory input.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 34 Notice of Motion: Marrickville Parklands Picnic Area

Motion: (Howard/Macri)

1. **That Council acknowledge the ongoing dedication and work of staff from Council's Urban Ecology team, as well as that of volunteers and staff from both the Mudcrabs and Marrickville Golf, Sporting and Recreation Club, to support biodiversity at Marrickville Golf Course.**

2. **That Council note that the hilltop area between the 8th and 18th tee has been identified in the Marrickville Parklands Plan of Management (POM) as a the site of a future picnic area.**

3. **That Council acknowledge the site is currently strewn with invasive weeds including lantana and is littered with refuse from historical illegal dumping.**

4. **That Council request Council staff clear the hilltop of the illegal waste to better allow access to Mudcrabs volunteers and council staff to develop a vegetation management plan to tackle invasive species on the site while caring for the native fauna within, funded from the existing parks management budget.**

5. **That Council commit to establishing a picnic area at the site in the 2026-2027 financial year, with funding provisioned through the 2026-2027 budget process.**

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan

Amendment (Barlow/Atkins)

That point 5 be amended to:

5. **That Council consult on establishing a picnic area at the site during the broader community consultation about spending the federal grant money for the Marrickville Golf Course due to commence later this year.**

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith

C1025(1) Item 38 Notice of Motion: Waste management support for tenants

Motion: (Antoniou/Howard)

1. **That Council notes that in some circumstances tenants, particularly those in transitional housing may be unable to organise clean up services due to a myriad of personal and systemic reasons.**

2. **That Council notes that strata, leasing agents, and boarding house managers are well-placed to organise a hard rubbish clean up when tenants are unable to.**

3. **That Council prepares and electronically distributes relevant resources around booking pick-ups to leasing agents, property, and boarding house managers it is in contact with to increase education on the free pick-up service and provide any physical common area signage upon request.**

4. **That Council engages with relevant services such as Newtown Neighbourhood Centre on potential ways to support tenants in transitional accommodation and boarding houses who may need additional support in accessing appropriate waste services.**

5. **That Council investigates the development of education collateral including signage for multi-dwelling developments to display signage in common waste management areas regarding bulky item collections.**

6. **That Council note resolution C0522(1) Item 24 from 10 May 2022, following a notice of motion moved by Clr Howard and Clr Langford calling on the Council to, in part "*(engage) with real estate agents to provide information to tenants or owners who are relocating about the booked clean up service and engages with strata committees to better manage collections;"***

7. **That Council provide a report to the first meeting of the Waste Management Working Group in 2026 on actions taken in response to the previous resolution (referred to in point 6) and to the further actions detailed in points 1-5 of this motion tabled by Clr Antoniou.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 39 Notice of Motion: Parking solutions Morris Street Summer Hill

Motion: (Antoniou/Carlisle)

1. **That Council notes the petition from the residents of Morris Street Summer Hill requesting additional parking measures to be investigated on their street.**

2. **That Council refer the petition for formal consideration by the Local Transport Forum, in line with the existing process, to investigate the implementation of parking zones on both sides of Morris Street Summer Hill that;**
    a) **prioritises resident parking during the weekdays; and**
    b) **allows for open parking during the weekends.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1025(1) Item 40 Notice of Motion: Council Reports

Motion: (Byrne/Smith)

1. **That Council require that all reports to Council are to be authored by a member of the executive, being a Director of the General Manager.**

2. **That Council no longer require that reports to Council have an authoriser given that executive staff will be the authors of the reports.**

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan

C1025(1) Item 41 Notice of Motion: Glebe Island Bridge Advocacy

Motion: (Byrne/Blake)

1. **That Council propose to the NSW Government that the reopening of the Glebe Island Bridge as a pedestrian and cycling thoroughfare be included as a priority in the Master Planning of the Bays Precinct.**

2. **That Council seek negotiations with the Government about how this could be funded through a combination of developer contributions and capital investment from the NSW Government, the Inner West Council and the City of Sydney.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Amendment (Blake/Antoniou)

That Council notes the advocacy of the Member for Balmain, the Hon Kobi Shetty MP in supporting a community campaign to restore and reopen Glebe Island Bridge, noting the petition has received over 1000 signatures in support.

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Blake and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith

The Mayor, Councillor Byrne left the Meeting at 9:58 pm and vacated the chair as he declared a significant, non-pecuniary interest in Item 42 as he resides in the vicinity of precinct being considered. The Deputy Mayor, Councillor Smith assumed the chair.

C1025(1) Item 42 Notice of Motion: Transport for NSW Consultation on McGill Street Access

Motion: (D'Arienzo/Smith)

That Council writes to Transport for NSW and requests Transport for NSW works collaboratively with Council to explore all feasible options for safe and practical ingress and egress between Old Canterbury Road and the Luna apartment complex and updates residents of the outcome.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Byrne

The Mayor, Councillor Byrne returned to the Meeting at 9:59 pm. The Deputy Mayor, Councillor Smith vacated the chair and the Mayor, Councillor Byrne assumed the chair.

Procedural Motion: (Smith/Howard)

That Council enter into Confidential session.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Confidential Session
That in accordance with Section 10A(1) of the Local Government Act 1993, the following matters be considered in Closed Session of Council for the reasons provided:

C1025(1) Item 44 Public Exhibition - Voluntary Planning Agreement - 67 Victoria Road, Rozelle (Section 10A(2)(c) of the *Local Government Act* 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

C1025(1) Item 45 Public Exhibition - Voluntary Planning Agreement - 186 Victoria Road, Rozelle (Section 10A(2)(c) of the *Local Government Act* 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

Councillor D'Arienzo left the Meeting at 9:58 pm.

RESOLUTIONS PASSED DURING CLOSED SESSION

C1025(1) Item 44 Public Exhibition - Voluntary Planning Agreement - 67 Victoria Road, Rozelle

Motion: (Scott/Howard)

1. **That Council publicly exhibit the Voluntary Planning Agreement (*Attachment 1 of the report*) for a minimum period of 28 days and seek community feedback.**

2. **That Council authorises the General Manager or delegate to approve any amendments to the Voluntary Planning Agreement prior to public exhibition.**

3. **That following the conclusion of the exhibition period, the Voluntary Planning Agreement be tabled at a future Council meeting for consideration.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr D'Arienzo

C1025(1) Item 45 Public Exhibition - Voluntary Planning Agreement - 186 Victoria Road, Rozelle

Motion: (Scott/Howard)

1. **That Council publicly exhibit the Voluntary Planning Agreement (*Attachment 1 of the report*) for a minimum period of 28 days and seek community feedback.**

2. **That Council authorises the General Manager or delegate to approve any amendments to the Voluntary Planning Agreement prior to public exhibition.**

3. **That following the conclusion of the exhibition period, the Voluntary Planning Agreement be tabled at a future Council meeting for consideration.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr D'Arienzo

Councillor D'Arienzo returned to the Meeting at 10:01 pm.

Motion: (Clay/Blake)

That Council move back into the Open Session of the Council Meeting.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Blake, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Meeting closed at 10:02 pm.

PUBLIC SPEAKERS:

Item #	Speaker	Suburb
Item 3:	Sally Armati	Rozelle
	David De Coster	Rozelle
	Michelle Martin	Rozelle
Item 6:	Jacqueline Wesson	Marrickville
	Elizabeth McGlynn	Newtown
	Kate Alexandra Bleasel	Newtown
Item 7:	Angela Michaelis	Balmain
Item 9:	Paul Avery	Balmain
	Louise Appel	Lilyfield
	Helen Gilbert	Balmain
	Paul Power	Rozelle
Item 13:	Nik Wheeler	Sydney
Item 25:	Rebecca Fernandez	Leichhardt
Item 28:	Hannah Solomons	Dulwich Hill
	Korey Gunnis	Lapstone
Item 29:	Louise Appel	Lilyfield
	Helen Hughes	Summer Hill
Item 31:	Mark Thompson	Earlwood
Item 32:	Jason L'Ecuyer	Marrickville
Item 37:	Adam Lennard	Dulwich Hill
	Bronwyn Holland	Dulwich Hill
Item 41:	Rebecca Fernandez	Leichhardt

Item 1

Item No: **C1125(1) Item 1**

Subject: **AUTOMATED WASTE SYSTEMS**

Council at its meeting on 23 September 2025 resolved that the matter be deferred.

Prepared By: Helen Bradley - Manager Resource Recovery Planning

Authorised By: Simone Plummer - Director Planning

RECOMMENDATION

That Council advocate to the state government that well-designed and managed technologies, including Automated Waste Management Systems, be mandated as part of the redevelopment scheme for the Bays Precinct, given the scale of development likely to occur there and the site's proximity to sensitive environmental areas.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Automated Waste Management Systems can be an effective way of collecting waste and recycling from across a precinct to a central point for collection by a specialist vehicle. They can also reduce visual clutter and the need to manage multiple bins in a large development.

However, Automated Waste Management Systems are costly to install and maintain and are inhibited by the need to accommodate other underground utilities, as well as requiring larger collection vehicles than standard Council garbage services.

In the Inner West, there are limited redevelopment areas of appropriate scale to support the installation of such a complex and costly system, potentially apart from the major redevelopment areas within the state government land around the Bays Precinct at Rozelle.

BACKGROUND

At the Council meeting held on 3 December 2024, Council resolved the following:

> *That Council's waste management unit investigates the adoption of an automated waste management system for high density residential development, consistent with the guidelines adopted by neighbouring government areas such as Randwick Council...*

This report responds to the above resolution.

DISCUSSION

Some local government authorities – mostly overseas – have adopted Automated Waste Management Systems to centralise and manage waste collection in higher density development areas and new land release ("greenfields") precincts.

In the closest example to the Inner West, Randwick Council engaged consultants SLR to undertake a feasibility study in for Kingsford and Kensington in 2020. This now informs a waste guideline applicable to certain development within the Kensington and Kingsford town centres.



Diagram 1: Envac community waste network (interactive image on website)
www.envacgroup.com

Automated waste includes:

- in-building waste disposal points
- outdoor Waste inlets and bins (garbage, recycling, or FOGO in above ground pods)
- storage chutes (vertical holding pipes for bags before emptying through the network)
- underground pipes (transporting waste at 70km per hour)
- supporting infrastructure such as air inlet and outlet valves, diverters, cyclone, fans
- waste collection station or terminal close to the road
- containers that are collected from the terminal and replaced with empty ones
- hook-and-lift collection vehicles (larger vehicles with higher clearances and wider turns)

The infrastructure is only effective when designed as part of a new development as it requires inlets, chutes, a pipe network, and storage tanks to be integrated into buildings.

Risks

If this were to be implemented at IWC there are considerable up-front costs to both developers, strata bodies, and the collector:

- the developer would be responsible for supply and installation
- strata would be responsible for ongoing management, power, and pipe repair
- Council would need to buy new specialist collection vehicles for servicing.

A contingency plan would need to be in place for breakdown (the hook and lift trucks are different to standard collection vehicles) as all waste streams must still be serviced.

IWC has three waste streams (garbage, recycling, and FOGO) requiring additional inlets and storage points (and separate trucks/ collections) in addition to weekly booked clean up collections which would still necessitate buildings to be designed for truck access.

Benefits

The public benefits of Automated Waste Management Systems are improved visual amenity, where bins presented on the street could be reduced, and increased efficiency of moving (less) bins in and around new developments. Currently these issues are generally managed by planning controls which require onsite collection.

Potential design benefits to developers include:

- lower basement heights
- reduced floor space dedicated to waste management and servicing
- less noise, odour and vermin
- better marketability and environmental performance of building

All of these could theoretically improve building design and yield, leading to potential environmental improvements on a site or increased space within a building to provide, as an example, Affordable Housing, if the size of the development were large enough.

Constraints

Automated Waste Management Systems take up large areas of land to install, as well as service, with road access and turning circles for large collection vehicles. They are expensive to install and maintain, and require specialist collection vehicles which are large and difficult to navigate through narrow streets which are prevalent in the Inner West.

The most significant constraint for Automated Waste Management Systems in the Inner West is that they cannot be retrofitted or used in areas with existing underground infrastructure (services and pipes). This includes water sewer and gas but also NBN and infrastructure such as undergrounded power lines. To be cost effective, only large new redevelopment precincts which are unencumbered by significant underground utilities would make Automated Waste Management Systems viable within the Inner West.

Scale required, and Opportunities within the Inner West

Based on research by Penrith City Council, the optimal scale is over 1,000 units and a mix of residential and commercial land uses, with larger than this making it more financially viable for Automated Waste Management Systems. Individual buildings, even of significant scale, need to be part of an integrated network or precinct for efficiency, as waste can only be transported around 250m through this system. *Refer to Attachment 2.*

A good example is Maroochydore City Centre. This is a 53-hectare site (about the size of Lewisham) which is currently being redeveloped and will include Australia's first Automated Waste Collection System. This project is a whole urban renewal area where new residential, commercial and street bins are being integrated together into an automated waste network.

Most of the Inner West's significant redevelopment areas such as the Victoria Road precinct have already been partially developed, are in fragmented ownership, and may not be developed to a scale which makes Automated Waste Management Systems feasible. In addition, many Inner West redevelopment sites have challenges such as flood zones and existing underground services like water, sewage, gas, electricity, and telecommunications to navigate, as well as narrow lanes which the hook and lift trucks may not be able to access.

An initial review of the Inner West identified that the Bays Precinct could be a suitably size development opportunity for this technology and servicing where residential, commercial, and street litter bins are integrated into an automated waste *network*.

Impact on Council's Waste Controls

If adopted, council's approach to waste management would require significant adjustment and this would need to be reflected in the relevant DCP controls. Currently Council's adopted Waste and Recycling Guidelines (although not a statutory document) do not support Automated Waste Management Systems due to concerns around reliability and concern about blockages, and what role Council may be expected to play in the event of disruption to the waste service.

The impact on monitoring and the quality (contamination rates) of FOGO waste is unclear if managed through an Automated Waste System.

Recommendation
Having reviewed the risks, benefits and constraints of Automated Waste Systems, it is apparent that there are limited redevelopment sites of appropriate scale to support the installation of such a complex and costly technology in the Inner West.

Due to the scale and opportunity, development costs and shared servicing, as well as the proximity of Sydney Harbour and the need to manage waste carefully, it is recommended that Council advocate for Automated Waste Systems to be used in the redevelopment of the Bays Precinct.

FINANCIAL IMPLICATIONS

There are no immediate financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Randwick City Council - Localised Automated Waste Collection Systems Using Mobile Vacuum Vehicles - November 2022
2.⇩ Penrith City Council - Automated Waste Collection Systems Waste Management Guidelines
3.⇩ Inner West Council - Designing and Building Guidelines - 15 May 2025

Randwick City Council
a sense of community



Localised Automated Waste Collection Systems Using Mobile Vacuum Vehicles

Design and Implementation Guidelines

November 2022

Randwick City Council
a sense of community

This document is prepared by

Lehr Consultants International (Australia) Pty Ltd trading as LCI Consultants

for

Randwick City Council

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GLOSSARY OF TERMS

Term	Definition
Discharge Pipework	The pipework from the storage tank to the outlet point
Docking Station	Point of connection between Mobile Vacuum Collection Vehicle and Localised Automatic Waste Collection System
Inlets	Garbage Disposal Point
LAWCS	Localised Automatic Waste Collection System
MVCV	Mobile Vacuum Collection Vehicle
Outlet Point	The point in the pipework system where the Mobile Vacuum Collection Vehicle connects to for waste collection
PLC Control Panel	A programmable logic controller designed to perform the logic functions executed by electrical hardware including relays, switches and mechanical timers/counters
RCC	Randwick City Council
Waste Storage Tank / Storage Screw Tank	Waste storage vessel with integrated screw feed to push waste to the end of the tank to maximise the space for waste storage

1 Executive Summary

A Localised Automated Waste Collection System (LAWCS) is an alternative method from conventional waste collection methods.

LAWCS comprises of a vacuum system and a network of pipes that transport waste at high speeds from above-ground disposal locations (known as “inlets”) to vehicle docking points and then into a collection vehicle. Waste disposed of into the inlets is stored in an underground storage tank until a specialised truck connects to a vehicle docking point and generates vacuum conditions in the pipe system which empties the tanks.

Waste is placed into the system by the user at the inlet point and is transported through a gravity chute to storage screw tanks located within building plant areas or underground, directly at the base of the gravity chute. The waste is held in the storage screw tank until the mobile vacuum vehicle connects to the system via a dedicated outlet point at a docking station. When the mobile vacuum vehicle is connected, the waste stream being collected is transported through a pipe network to the vehicle. Within the vehicle the waste is collected, compressed and transported offsite. The transport air is filtered within the vehicle and discharged to atmosphere.

Inlets can be located internally within buildings at the lobby or on each floor, or externally in private courtyards and public areas. The overall convenience for users, cost, spatial impact and aesthetics should be considered when determining the inlet locations. The outlet and docking points are strategically located considering the vehicle travel and swept paths, overall vehicle travel distances, pipework length from inlets to the docking point, odour emitted from the collection vehicle at the docking point and noise transmission.

There are significant logistic, environmental, health, safety, flexibility and cost benefits of implementing a LAWCS when compared to traditional waste collection methods. Most waste including general waste, organic waste and recyclable waste can all be disposed of in a LAWCS. Food waste can also be disposed through this system if a separate dedicated waste stream is provided, however some waste types such as highly hazardous, flammable or viscous materials, and waste which exceeds 300mm in any direction in size cannot be and alternative methods for collection of this waste, including spatial provision for storage within the development, must be provided.

These guidelines are intended to assist developers with spatial requirements and system design to allow adequate provisions to be incorporated into a development to accommodate a Localised Automated Waste Collection System.

2 Overview of Localised Automated Waste Collection System

Solid waste collection has modernised significantly overtime, but it was not until the 1960s that it took a momentous leap in technology and automated waste collection systems were developed. Automated waste collection systems were developed to transport waste from waste disposal areas through pneumatic vacuum pipework to a centralised waste separation and collection location.

In the late 1980s, the mobile vacuum system was developed to collect waste from storage containers located in buildings. Since then, over one thousand area-wide and localised automated waste collection systems (LAWCS) have been installed worldwide. As sustainability, wellness and efficiency continue to remain priorities in design for new developments and cities, it is anticipated automated waste collection systems will replace traditional waste collection methods in the future.

A Localised Automated Waste Collection System (LAWCS) is an alternative method from conventional waste collection methods. A LAWCS collects waste and transports it through pneumatic pipework at high speed (approximately 60-70km/hr) to a mobile vacuum vehicle via a vacuum built in to the vehicle. Localised collection systems focus on serving one building or a small number of nearby buildings.

The main components of a LAWCS system using a mobile vacuum vehicle include and supplied by the developer:

1. Inlet points: outdoor or indoor disposal station, comprised of inlets, where waste is placed into the system by the users. Typically in a multi storey building, the inlet point is the gravity chute (s).
    - Separate, dedicated inlet points and chutes are provided for different types of waste including food/organic waste, recyclable waste and general waste.
    - Food/organic waste streams must be provided with only one inlet (rather than one inlet per floor typical for recycling and general waste streams in high rise buildings). The food/organic waste inlet point must be located one level above the level which the food/organic storage tank is located. E.g. if the storage tank is located on Basement 1, the inlet point must be located on Ground Floor.
2. Gravity chute: ventilated vertical pipe which transports waste from the inlet point to a lower floor.
3. Storage tank (waste storage tank): The tank is located directly at the base of the gravity chute where the waste is held until it is collected by the mobile vacuum vehicle. The gravity chute is typical the gravity waste chute and access by residents on a floor by floor basis. Separate tanks are required for each waste stream.
4. Piping network: interlinked, connected pipes from all waste inlets and storage tanks to the outlet point.
5. Outlet point: The point in the pipework system where the mobile vacuum vehicle connects to for waste collection.
6. Docking station: Location where the mobile vacuum collection vehicle (MVCV) parks for connection to the outlet point and waste collection.
7. Air compressor and dryer for operating isolation valves. The dryer is required to keep the compressor free of moisture and prevent condensate and rust problems from occurring.
8. Power supply , controllers and all associated works

Each waste stream is provided with a separate storage tank to ensure no mixing of waste streams. There are no fans or air filters installed within the system, rather these components are located within the mobile vehicle which

connects into the system at the docking point via a dedicated outlet. The waste is vacuumed out of the storage tanks, through the pipework distribution system and into the mobile vehicle where it is compressed.

The storage tank rooms and chutes are mechanically exhaust via a roof mounted exhaust fan as per conventional waste room and chute exhaust systems.

The air which is transported into the vehicle is filtered within the mobile vehicle, before it is discharged to atmosphere. The exhaust air shall ideally discharge vertically to open air at high velocity via an angled cone fitted to the exhaust point.

RCC will purchase and operate the Mobile Vacuum Collection Vehicles. A control interface is required between the Collection vehicle and the LAWCS controller. Details of the required control interface will be provided once RCC has determined their supplier of the MVCV.

An overview of the LAWCS main components and integration (in principle) is provided in the figure below.

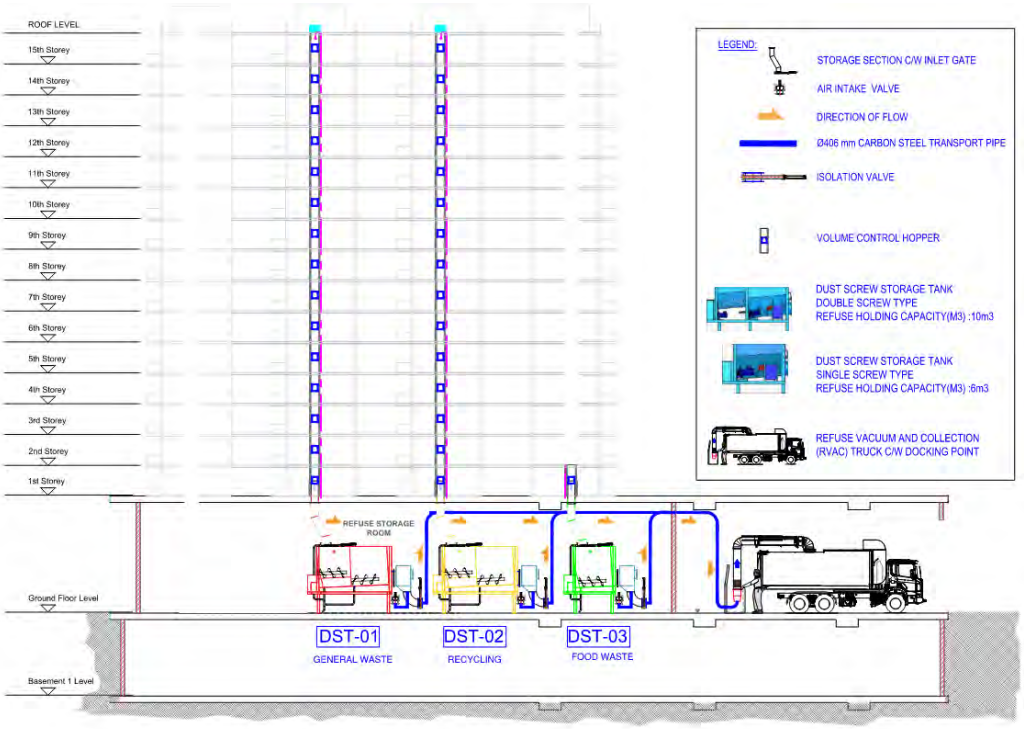


Figure 2.1 LAWCS System Overview

3 Randwick City Council Requirements

The K2K Development Control Plan requires a LAWCS is implemented in all new developments (other than in developments where proposed works are alterations and additions, or development that are minor or ancillary in nature) in accordance with Council's Automated Collection System Guidelines.

This document is a guideline only and has been prepared to assist developers in preliminary spatial planning to incorporate a LAWCS and provide a description of how the system works and main system components. The final LAWCS design including all spatial requirements, power and controls should be confirmed and endorsed by the developer's LAWCS supplier.

The below table summarises what needs to be completed by the developer at each stage of the project.

Table 3: LAWCS Requirements at each Design Stage

Stage	Requirement
Pre-Lodgement	• Consider general requirements from this guideline • Prepare waste management plan • Engage LAWCS experts to prepare LAWCS spatials • Ensure the LAWCS spatials have been incorporated into the architectural layouts
Lodge Plans	• Lodge plans including waste management plan and LAWCS spatials demonstrating how it is incorporated into the development • Waste management plan should be endorsed by a LAWCS system supplier • Clarify which LAWCS expert is liaising with the developer and system provider
DA Approval	• The waste management plan should meet Council's requirements as per Development Control Plan for Kensington and Kingsford Town Centres 2020 and this guideline
System Operation and Maintenance	• Developer to specify which supplier will undertake maintenance in the waste management plan

4 Preferred System Suppliers

There a number of suppliers for the LAWCS:

- Aerbin
  - Website: https://aerbinaustralia.com/
  - Contact 1: natalie@aerbinaustralia.com
  - Contact 2: info@aerbinaustralia.com
- RVAC – based in Singapore and India
  - Website: https://www.rvac.com.sg/singmatic-mobile/
  - Contact 1: rvac.info@ramky.com.sg
  - Contact 2: amos.ho@resustainability.com.sg

The developers nominated LAWCS supplier must be involved in the detailed design process to ensure the system design is compatible with their products at the time of design. The system supplier should be engaged for maintenance for the systems during the ongoing operation period for the life of the building.

System suppliers with LAWCS experience and credentials not listed above can be used with Council's consent.

5 System Components

The Developer is responsible for the supply and installation of the following system components. All components are provided and maintained by the LAWCS specialist Suppliers excluding the gravity chute which may be provided by conventional gravity waste chute suppliers and the mobile vacuum collection vehicle which will be supplied and operated by RCC. All costs associated with the LAWCS (excluding the MVCV) and maintenance in the development will be covered by the developer.

The table below summarises the main LAWCS system components and who is responsible for the supply, installation and maintenance.

Table 5: LAWCS Components

LAWCS Component	Provided By	Install By	Maintenance
Inlet points	Developer (as per conventional waste chute inlets)	Developer (as per conventional waste chute inlets)	Developer*
Gravity chutes	Developer (as per conventional waste chutes)	Developer (as per conventional waste chutes)	Developer*
Gravity chute connection to storage screw tanks	Developer	Developer	Developer*
Storage screw tanks	Developer	Developer	Developer*
Transport pipe from storage screw tank to outlet point	Developer	Developer	Developer*
Outlet point	Developer. Location to be approved by Council.	Developer	Developer*
Docking station	Developer. Location to be approved by Council.	Developer if docking station is within property boundary	N/A
Mobile vacuum vehicle	Council	N/A	Council

Power and controls	Developer	Developer	Developer*

*Note: maintenance to be undertaken by the Developers preferred LAWCS supplier specialists.

5.1 Storage Tank Room

The Storage Tank Room houses the waste storage tank and is located directly under the garbage chutes. The tank room shall be constructed to withstand negative pressure up to 2,000kPa(2KN/m^2). An Air Intake Louvre (typically 1.2m^2) is located in the room wall with access to make up air from the basement or from outside. A fire damper is provided in the wall behind the damper to maintain the fire rating integrity of the room. The tank rooms shall be provide with a hosecock for wash and floor waste. A 32 amp power supply is required to power the screw drive motors on the storage tanks.

The storage tank room shall be ventilation to the requirement of AS1668.2. Lighting shall be provided with sealed fixtures suitable for a moist environment.

The floor area of the Storage Tank Room is dependent upon the chute locations, the amount of waste storage required and what the pipework route from the tank to the outlet is i.e. whether the pipe goes directly through the outer wall, rises to high level of the floor the tank is located on, or drops to high level of the floor below. Note each LAWCS supplier has different acceptable configurations for the pipework connection, for example Aerbin permit the suction pipe travels horizontally out of the tank whereas RVAC does not. The height of the Storage Tank Room is dependent upon the overall storage tank heights, the minimum clearance required above the storage tanks as per the manufacturers requirements, chute location relative to the pipework connection point on the tank and which level the pipework reticulates from the tank to the outlet point (on the floor below the level storage tanks are located or on the same level).

To minimise the room height required, the storage tanks should be located directly below the associated waste chute.

The LAWCS pipework may reticulate at high level of the floor below where the storage tanks are located, or may bend upwards and reticulate at high level of the same floor where the storage tanks are located. Each of these configurations may require different clearances around the tank depending on which manufacturer is pursued. For RVAC tanks, the tank needs to be raised by minimum 800mm for pipework to reticulate at high level of the floor the storage tanks are located. The final room dimensions and heights need to be coordinated based on the nominated LAWCS supplier's requirements.

LAWCS Project Example

Below is an example of how the storage tank room sizes and heights are calculated for an RVAC system. Note this varies for each development as the chute locations, tank sizes and pipework routes differ. The below example is based on a development which has three storage tanks (one per waste stream) located in the same storage tank room.

Step 1: Determine quantity and size of storage tanks

Based on the Waste Management Plan for this development, the storage tank sizes for each waste stream are as follows:

- *General waste: 7.89m^3*
- *Recycling: 3.15m^3*
- *Food waste: 1.47m^3*

One storage tank per waste stream can accommodate the above waste generation rates based on the RVAC system.

Step 2: Select tank types required

The following RVAC tank sizes are required to accommodate these waste volumes:

- *General waste: 1 x Type A tank*
- *Recycling: 1 x Type D tank*
- *Food waste: 1 x Type F tank*

Step 3: Select storage tank room location/s

For this development the storage tank plant room is located on Ground Floor directly below the chutes, in place of the residential garbage room.

Step 4: Lay out the storage tanks including all clearances required and considering the maximum pipework angle from the chute to tanks

Based on the architectural layouts and structure, the total height clearance available in the storage tank room is 4.2m. To ensure a 35 degree pipework angle from the chute to the storage tank is not exceeded, the maximum horizontal distance from the chute to the storage tank pipework connection point must be maximum 900mm as shown in the detail below. Note this assessment was done for the highest storage tank in the room which is 2.6m high. The distance could increase for tanks which are lower in height but this tank was assessed as a "worst case".

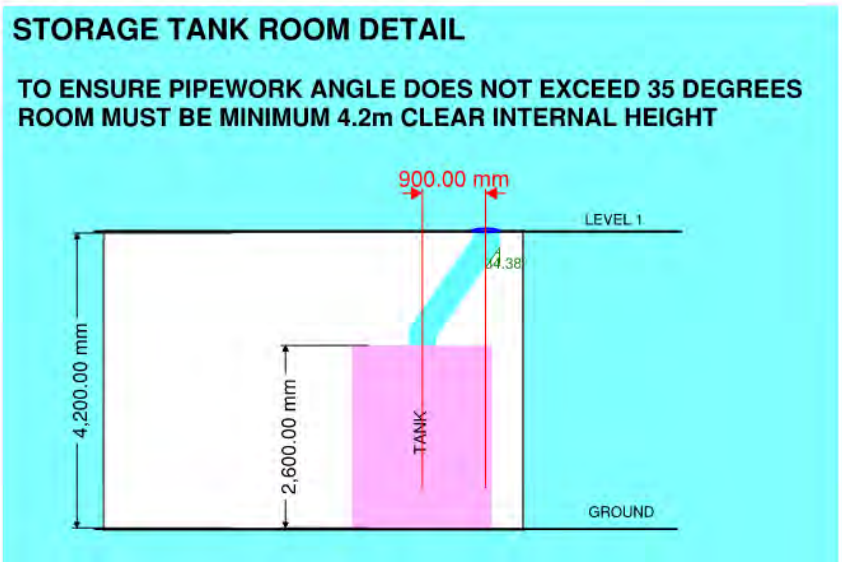


Figure 5.1.1 Storage tank plant room section

The location of chutes for each waste stream is shown below. Laying out the storage tanks including all clearances (shown green) and ensuring the pipework angle from the chute to the storage tank does not exceed 35 degrees resulted in the following layout. ***Note below the length of the room has been driven by the general waste tank which is the longest, however this could be reduced around the recycling and food waste tanks, provided 2.5m clearances from the tank is provided.***

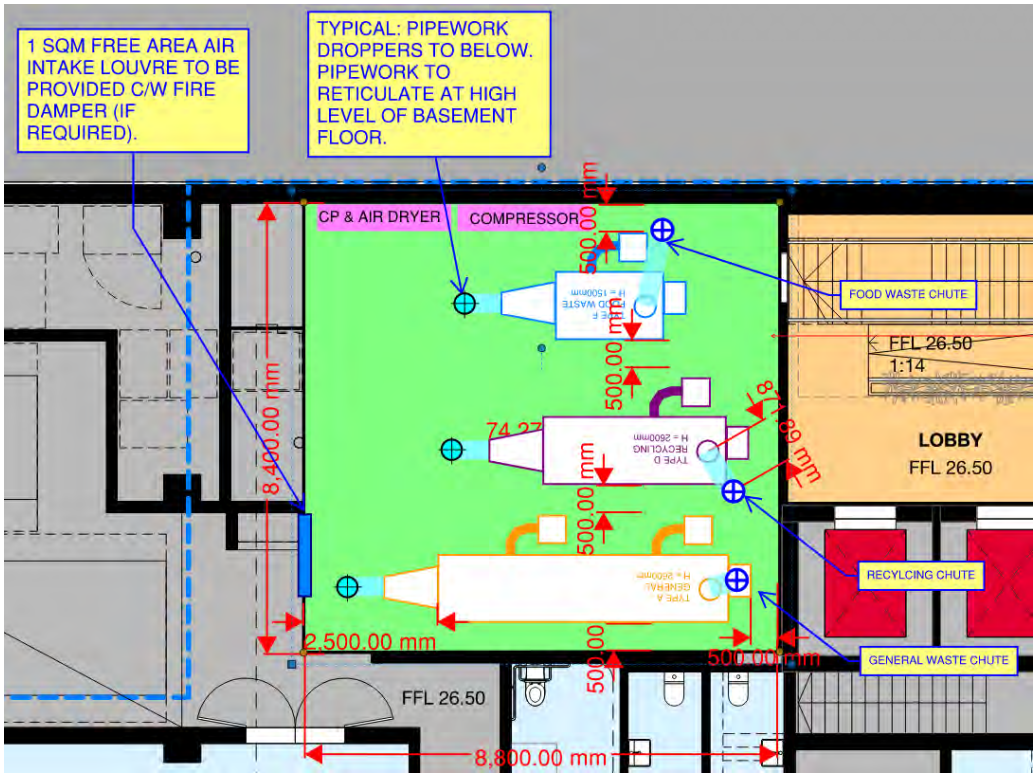


Figure 5.1.2 Storage tank plant room plan view

Step 5: Locate the outlet point based on the docking station

The location of outlet point and docking station is to be agreed with RCC considering traffic matter, system supplier requirements (the maximum length of pipework from the tanks to the outlet point, etc.) and collection truck accessibility issues. For this development the location of the outlet point is on the street adjacent to the building property boundary. Below is the location of the outlet point for the development.

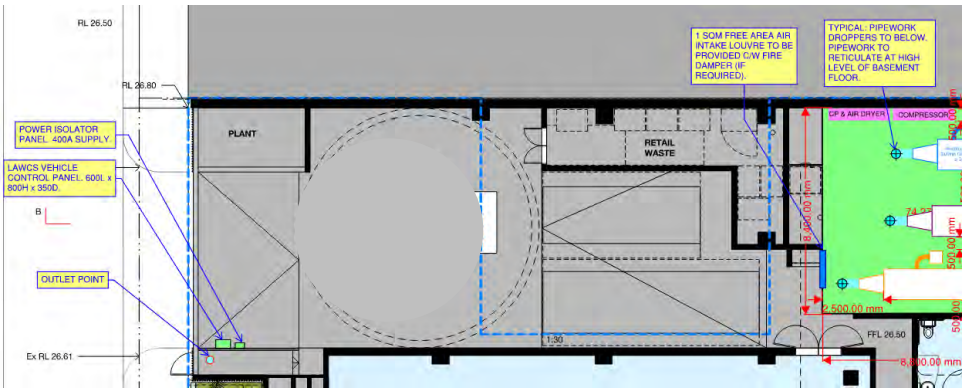


Figure 5.1.3 Location of outlet point

Step 6: Determine based on spatial availability and height clearance what the pipework route from the storage tanks to the outlet point will be:

To minimise the footprint and height of the storage tank room, the pipework from the storage tank to the outlet point reticulates at high level of Basement 1 (the floor below). Where pipework reticulates from the storage tank to high level of the floor below, 2.5m clearances is required for the discharge pipework and clearances (refer to Section 5.5 for details).

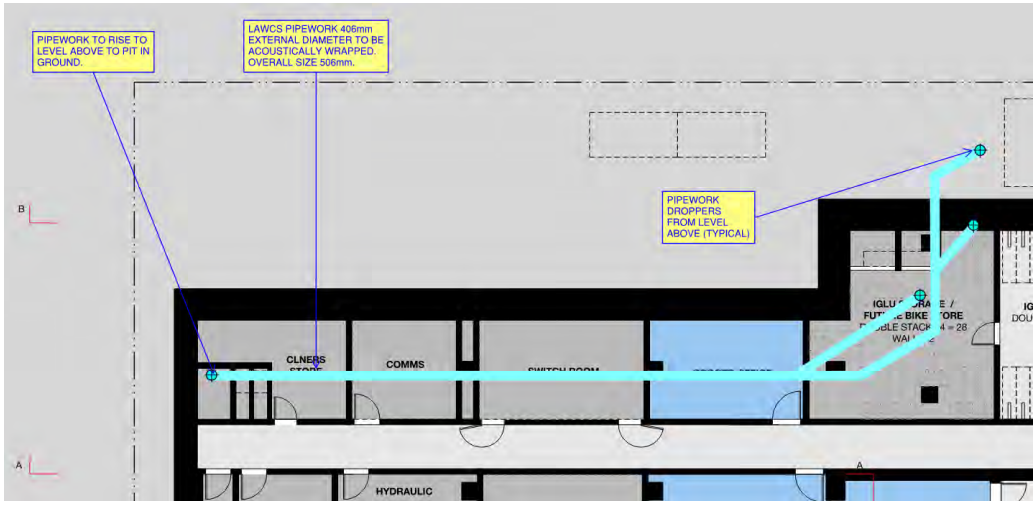


Figure 5.1.4 Pipework reticulation on Basement 1

Step 7: Endorsement by the supplier

The developers nominated LAWCS supplier must undertake a final review and endorse the design and spatial provisions.

Step 8: Modify the LAWCS provisions based on supplier feedback (if required)

If the suppliers requirements have not been met, the developer must make all modifications required to accommodate the LAWCS. The developer shall work with the supplier to coordinate the requirements to suit the spatial constraints of the development.

5.2 Waste Storage Tank(s)

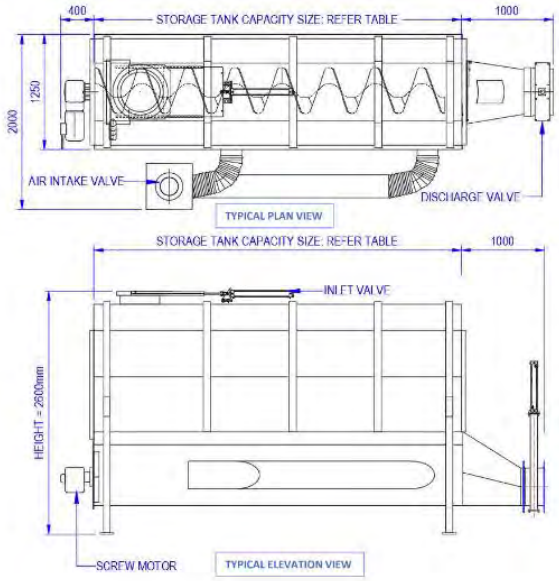
The storage tanks come either as screw tanks or non-screw tanks. For RVAC, all tanks over 0.6m^3 are screw tanks, only the smallest tank (Type G) is not a screw tank. Aerbin also have screw tanks and non-screw tanks, the screw tanks can accommodate 4.5m^3 – 7.5m^3 waste.

Inside screw tanks is a motorised rotation screw feed to push the waste into the tank so that the maximum volume of the tank can be employed for waste storage. Refer to diagrammatic provided by RVAC in the below. Power is required for the motor of the screw.

Separate waste storage tank are required for each separate waste stream.; i.e. 3 waste streams of 1. general waste; 2. Recyclables and 3. Organic Food waste, will require 3 separate storage tanks. The storage tanks are available on

multiple sizes depending on the manufacturer. Some manufacturers will provide customised tank sizes. Waste storage tank sizes shall be selected based on weekly collection for waste and food organics, and fortnightly collection for recycling.

Standard tank sizes for the RVAC System are provided below:



STORAGE TANK CAPACITY SIZING

SCREW TANK CAPACITY	TYPE	DIMENSION SIZE
8m3	A	5400 X 2000 X 2600 (mm)
6m3	B	4400 X 2000 X 2600 (mm)
5m3	C	3900 X 2000 X 2600 (mm)
4m3	D	3400 X 2000 X 2600 (mm)
2m3	E	2600 X 2000 X 1800 (mm)
1.5m3	F	2000 X 2000 X 1500 (mm)
0.6m3 NO SCREW	G	1350 X 2000 X 1500 (mm)

Figure 5.2.2 – RVAC Tank Details (Source RVAC)

Typical Clearances around the Tanks is nominated as follows as provided by RVAC in Figure 5.2.3 below

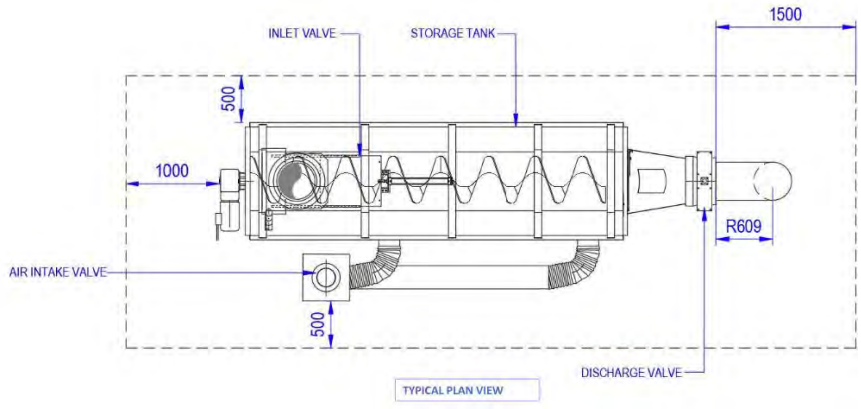


Figure 5.2.3 – RVAC Tank Details (Source RVAC)

Aerbin have various types of tanks including horizontal round/cylindrical tanks, vertical cylinder tanks and screw tanks. The tanks are available in the following capacities:

- Horizontal round/cylindrical tank: 1.7m^3 – 5m^3
- Vertical tank: 1m^3 – 3.5m^3
- Screw tank: 4.5m^3 – 7.5m^3

Tank sizes for the Aerbin System are provided in the tables below. For screw tank dimensions and installation dimensions contact Aerbin.

Table 5.2.2 Aerbin Horizontal Round/Cylinder Tank Sizes (Source Aerbin)

Tank type	Volume m³	TB	TH	TL
12x15	1.7	1350	1295	2395
12x15M	2.2	1350	1495	2395
13x15	2.1	1450	1395	2395
13x15M	2.5	1450	1595	2395
14x15	2.4	1550	1495	2395
14x15M	2.9	1550	1695	2395
14x19	2.8	1550	1495	2795
14x19M	3.0	1550	1695	2795
16x23	4.0	1750	1695	3195
16x23M200	5.0	1750	1895	3195

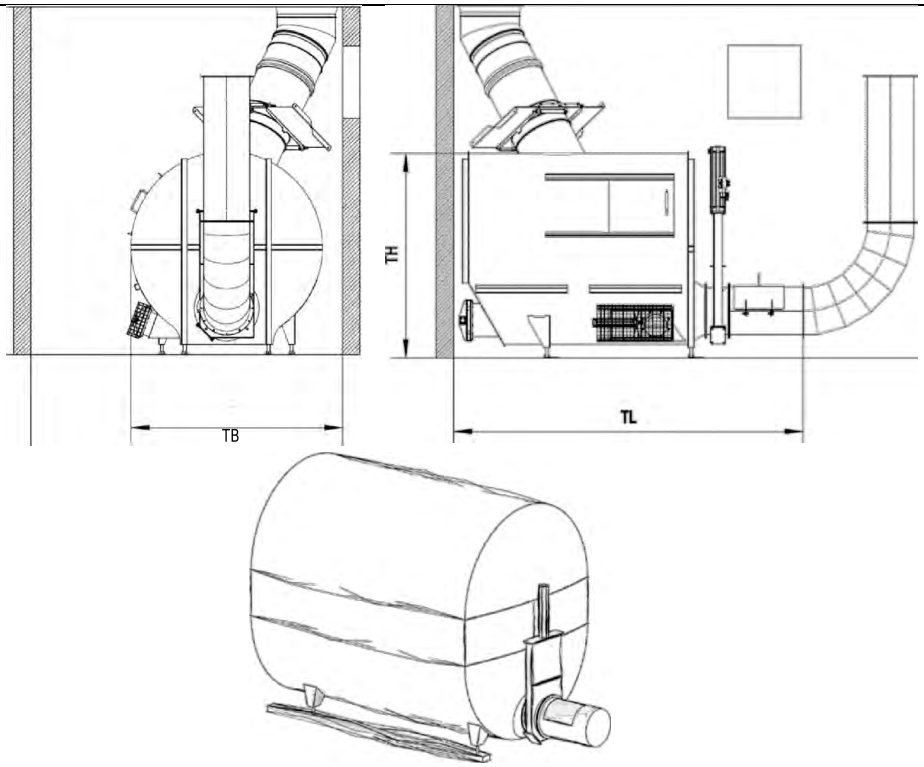


Figure 5.2.4 – Aerbin Horizontal Tank Details

Table 5.2.2 Aerbin Vertical Tank Sizes (Source Aerbin)

Volume m ³	TB	TH	TL
1.0	1190	1570	2732
1.5	1290	1860	2832
2.0	1590	1860	3132
2.5	1690	1975	2232
3.0	1890	2040	2432
3.5	1890	2190	2432

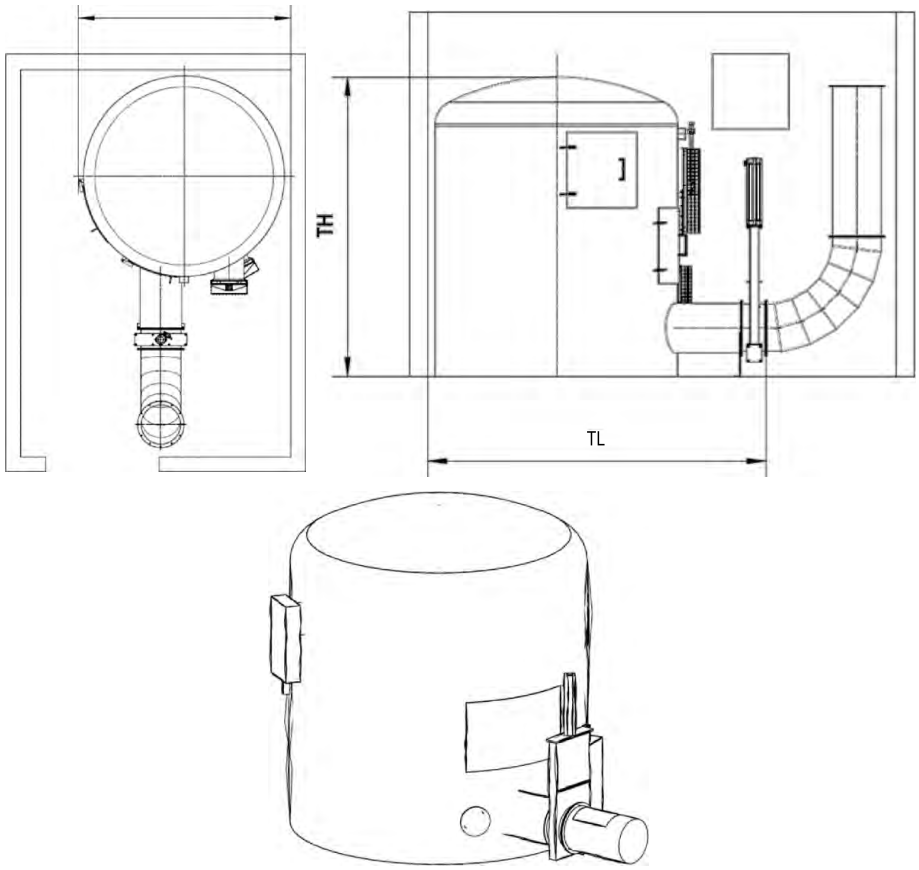


Figure 5.2.5 – Aerbin Vertical Tank Details

Tanks sizes shall be reconfirmed with the Suppliers as these may change due to Suppliers' updates and manufacturing requirements.

5.3 Tank Air Intake

The tank is provided with an air intake with an open and close valve to enable make up air for the vacuum operation. The air inlet valve shall be pneumatically operated (open/close actuation). The valve housing/frame and valve plate shall be of mild steel construction. The valve plate shall be provided with suitable sealing gasket to ensure that the valve remains airtight when closed. The air inlet throttle disc shall be sized to provide the required air flow in the refuse pipe net.

5.4 Tank Discharge and Inlet Valves

A discharge and isolation valve is located on the discharge of the tank to open and close in accordance with vacuum operation. In a system with multiple tanks, only one (1) tank is connected to the mobile collection vacuum operation at a time. The tank, which is being emptied, shall have its discharge valve open and the other tanks will have their discharge valve closed to isolate the tanks from the vacuum operation.

An inlet valve is provided on the top of the tank at gravity chute connection to the tank. The inlet valve is normally open but is closed when the tank is being emptied under vacuum operation.

5.5 Waste Chute Connection to Storage Tank

A separate gravity chute is required for each waste stream (general waste, recycling and food waste). A separate connection from each gravity chute to the associated storage tank is required. The gravity chutes for the LAWCS will be as required by the system.

A pipe from the top of Storage Tank connects to the waste chute to allow waste to drop into the Storage tanks. It is recommended that a maximum angle of 30 degrees from vertical is used to ensure smooth flow of rubbish from chute to the storage tank. The pipe is installed from the lower edge of the slab in the waste room to the waste tank. The pipe is attached with a transition that is bolted to the slab. The pipe diameter all through the system including transition points and angles is 400mm.

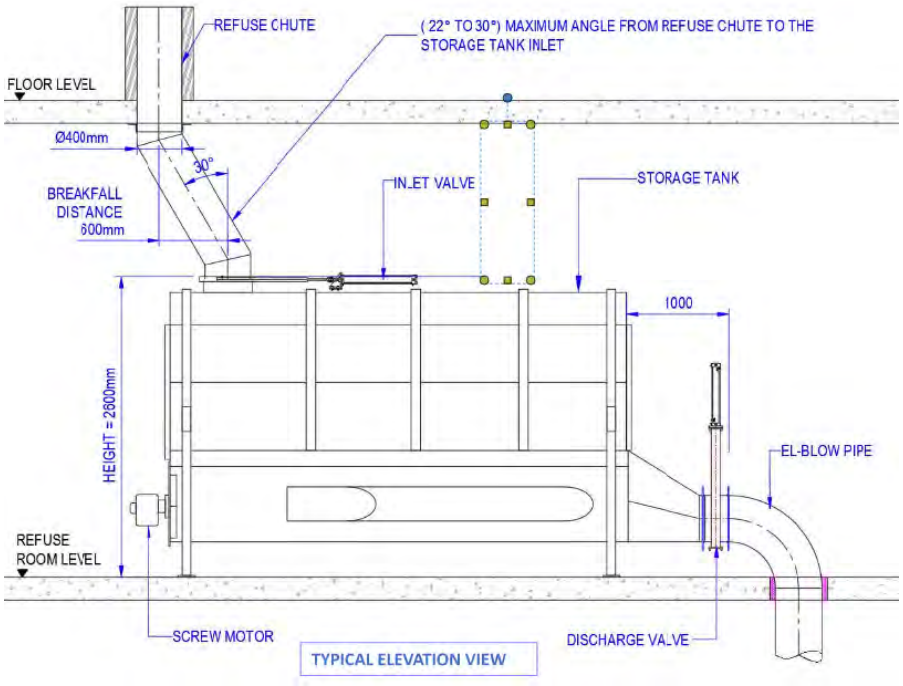


Figure 5.5.1 Waste Chute Connection to Storage Tank and Inlet and Discharge Valves with pipework reticulating at high level of floor below storage tanks (Source RVAC)

The pipework out of the storage tank (discharge pipework) shown on the right hand side of the figure above may bend downwards and reticulate at high level of the floor below (as per Figure 5.5.1), or may bend upwards and reticulate at high level of the same floor where the storage tanks are located (as per Figure 5.5.2).

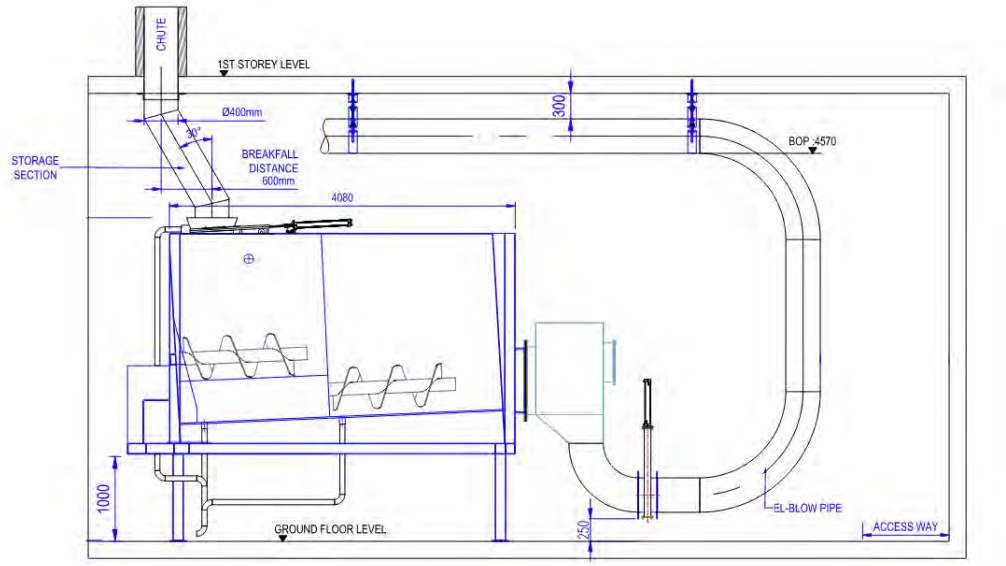


Figure 5.5.2 Waste Chute Connection to Storage Tank and Inlet and Discharge Valves with pipework reticulating at high level of same floor storage tanks are located (Source RVAC)

Where pipework reticulates from the storage tank to high level of the same floor the storage tank is located on, 4.2m clearances is required for the discharge pipework and the storage tank needs to be raised by 800mm – 1000mm. This is an RVAC specific requirement and for other systems this may not be required.

5.6 Air compressor

An air compressor and dryer is provided to pneumatically open and close the isolation valves and air intake valve. A space allowance of 2m x 0.5m is required in one of the Storage Tank Rooms to accommodate the compressor. Only one air compressor and dryer are required for the development, even if there are multiple chute locations/storage tank rooms.

5.7 Power Distribution Board

A power distribution board is provided to provide power to the air compressor, screw drive and the Controller are located in the Storage tank Room.

5.8 Power Requirements

The overall power required to be provided by the Developer is outlined in Table 5.8

Table 5.8 LAWCS Power Requirements

No.	Area Served	Equipment	Power Requirement	Quantity
1	Mobile Refuse Collection Vehicle	Collection Point Contactor Panel E-Rose Docking Station	400A TPN Isolator	1
2	Tank Storage Room	Air Compressor & Dryer	60A TPN Isolator	1

3	Tank Storage Room	Screw Feed Motor	32A TPN Isolator Per Tank	1

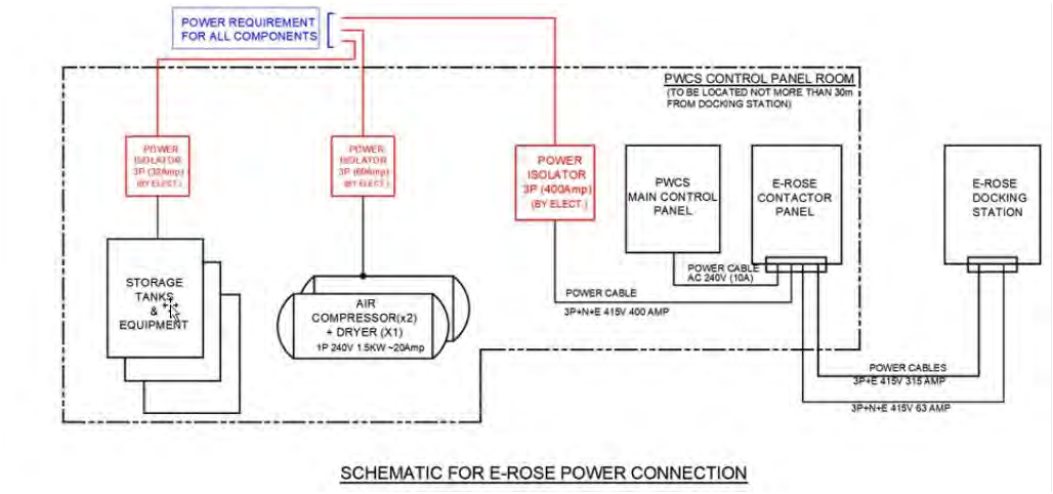


Figure 5.8 Power Schematic (Source RVAC)

5.9 PLC Control Panel

A PLC Controller is provided to operate the screw drive and open and close the isolation valves and air intake valve. The nominal dimensions of the Control Panel are 1000mm (W) x 300mm (D) x 1200mm (H)

5.10 Screw Feed Control Panel

The screw feed control panel is located typically on the side of the storage tank. The nominal dimensions of the Screw Feed Control Panel are 800mm (W) x 300mm (D) x 800mm (H).

5.11 Vacuum Pipework

The pipework will be installed in the basement adjacent to the Storage Tank Room. The pipes are typically 406mm external diameter. Pipe thickness shall be minimum 6.35mm (minimum) on straight sections and 9mm on bends, final thicknesses shall be selected to ensure reliable operation of the system under the expected loads and ambient temperatures for the full design life of the LAWCS. The pipework is constructed of carbon steel and the tube bends are typically constructed of boron steel due to their sensitivity. The pipework system must connect to all inlets via linking pipework.

Horizontal waste pipes shall be either:

1. buried underground at a depth of 50cm or more,
2. fixed at the basement ceiling level or
3. installed in a suitable alternative location which allows for correct system operation and protection from physical damage.

Pipe supports shall be provided as a minimum at every three to four metres and at changes of direction, or as considered necessary by a structural engineer. All seismic restraints in accordance with AS1170.4 requirements shall be provided to the pipework.

The pipework bend radius should be 1200mm for 400mm diameter pipes to reduce risk of obstructions and blockages. The number of pipework bends in the system shall be minimised to reduce pipework pressure drop thus affecting vacuum suction . For corrosion prevention the pipework must be treated with suitable corrosion prevention paint. Underground pipes must be coated with three layers of PE pipe coating in accordance with the following:

- For a straight pipe: KSD 3562 (KSD 3607) or equivalent,
- For a bend pipe: KSD 3607 or equivalent.

The material tensile strength for pipes shall be greater than 330MPa for a straight pipe and greater than 370MPa for a bend pipe. Inspection openings must be provided for all horizontal pipework to allow maintenance access. Openings shall be located away from sharp bends and discharge valves, and must be water tight to prevent water ingress and damage to the pipework. Inspection openings must include an inspection panel on the top side of the enclosed pipe for maintenance, and internal ladder for access in accordance with Australian Standards, and a 2 metre high internal chamber for adequate maintenance access. The inspection manhole shall be constructed of waterproof, steel reinforced concrete, with epoxy sealed penetrations. Pipework section details are provided in Figure 5.11 below.

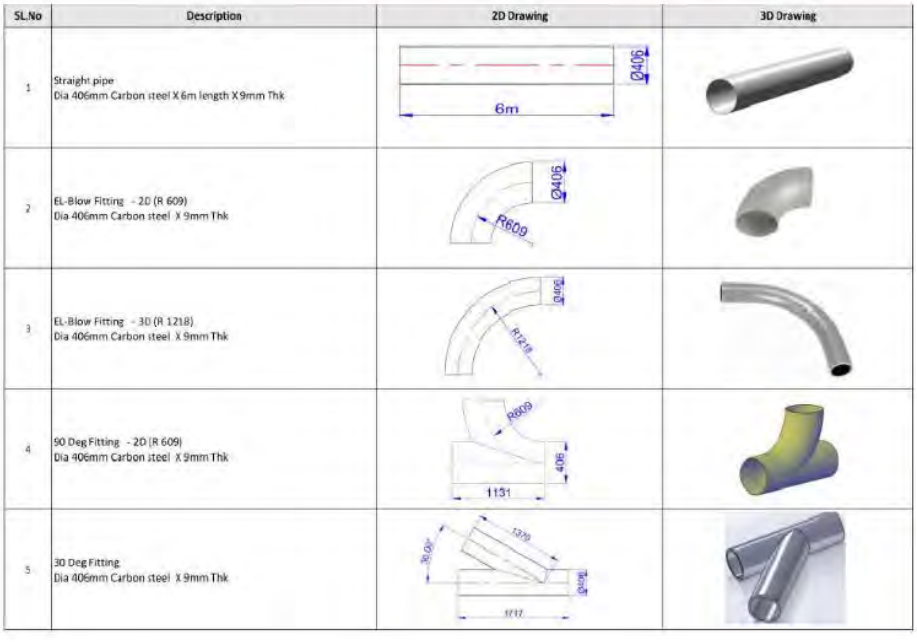


Figure 5.11 Vacuum Pipework Details(Source RVAC)

5.12 Waste Collection Vehicle Collection Point – Docking Station

The duration of waste collection depends on the amount of waste being collected but is typically around 20 minutes.

Spatial provision for the mobile vacuum vehicle must be made. This includes a docking station where the vehicle can connect to the outlet point of the system and a clear travel path to and from all docking stations in the precinct. The truck spatial dimensions and outlet point locations are described further in Section 5.2.

The truck weight is 40 tonnes, this must be coordinated with the design team when coordinated the final docking point and locating the outlet.

The maximum suction distance for waste streams is 300 metres, excluding organic waste streams which are limited to 250m. These parameters determine the furthest distance storage tanks may be located relative to the outlet point. The system can cope with waste bags up to 60 litres in volume.

The maximum lift (height difference between the lowest pipe and the outlet point) is 7 metres. Should a greater height be required this shall be coordinated with the preferred supplier to determine what impacts this has on the system (if any) and coordinated with RCC to ensure compatibility with the mobile vacuum collection vehicle.

The outlet point can be located up to 5 metres away from the docking station from the RVAC systems. For the Aerbin system the outlet must be located no more than 3 metres away from the docking point. The diagram below shows the maximum clearances required (green) at the docking station based on an outlet point 5 metres away from the mobile vacuum vehicle (RVAC systems).

Clearances on the front, left hand side and rear of the vehicle are to provide a safe path for the vehicle operators to travel around the vehicle for manual/PLC connection of the vehicle arm to the outlet point and to allow for a clear distance from other traffic and pedestrians. The overall footprint required for the docking station is 12.12m (W) x 4.55m – 8.55m (D), depending on the outlet point location.

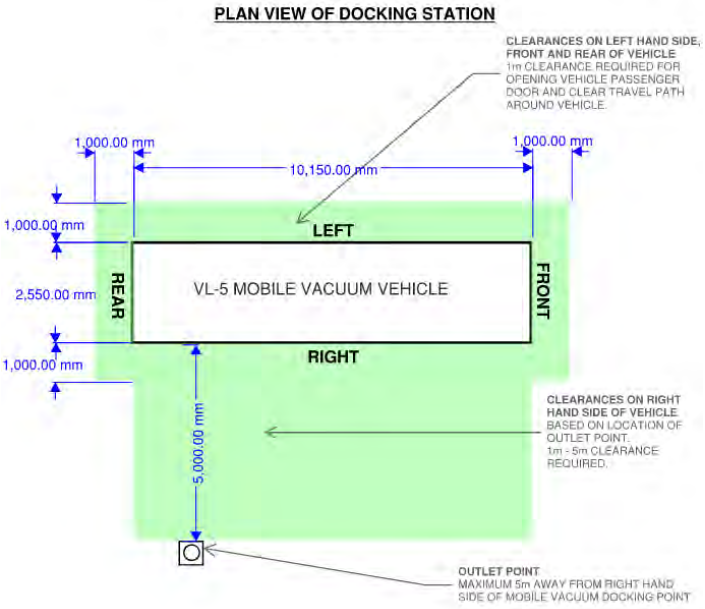


Figure 5.12.1 Dimensional Setout of RVAC Docking Station

Purpose built outlet points are provided for the mobile vehicle to connect in to the LAWCS. The outlet points can be raised, located at ground level as shown in the figure below or below ground level based on the location of the site.

If the outlet point cannot be placed within the site boundary it may be located on public land if approved by RCC. All outlets shall have a lockable cover.

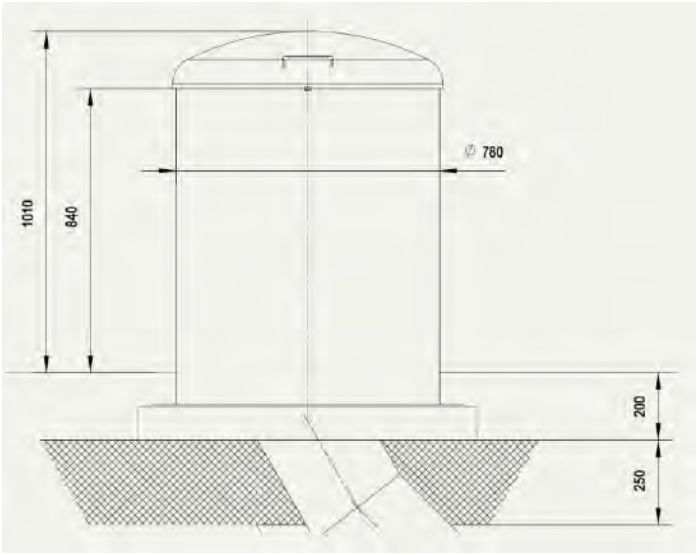


Figure 5.12.2 Typical Outlet Point Dimensions (Source Aerbin)

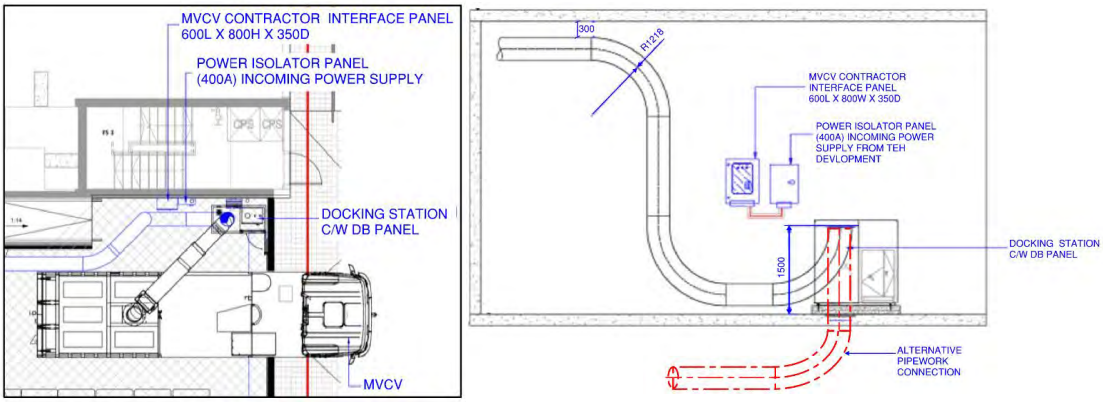


Figure 5.12.3 Connection for MVCV to Docking Station (Source RVAC)

The dockings points are strategically located considering the following:

1. Adequate spatial provision for vehicle and associated clearances.
2. Mobile vacuum vehicle travel and swept paths. The vehicle must be able to drive through and turn around at the docking point locations. Narrow alley ways or courtyards are not suitable docking point locations.
3. Reducing vehicle travel path leading to reduced carbon emissions and reduced traffic. Location of multiple docking points served by the same vehicle should be assessed to ensure efficient travel paths.

4. Maximum pipework length from storage locations to outlet point. The maximum suction distance of the vehicle is 200m.
5. Safety. Location of docking points should be away from high traffic and busy pedestrian areas. Locating docking points away from main roads allows for reducing risk of accidents with other motor vehicles and pedestrians.
6. Odour and noise from the mobile vehicle. Proximity to residents and other building occupants should be assessed.
7. Vehicle weight at full capacity. The travel path must be able to accommodate the vehicle weight at full capacity at all locations.
8. The number of developments which can be served by one docking point, which depends on the property type, number of waste streams, number of households per tank and other site specific constraints.

The location of the docking point must be agreed with RCC.

5.13 Mobile Vacuum Collection Vehicle and Clearance Requirements

The Mobile Vacuum Vehicle dimensions are provide as follows:

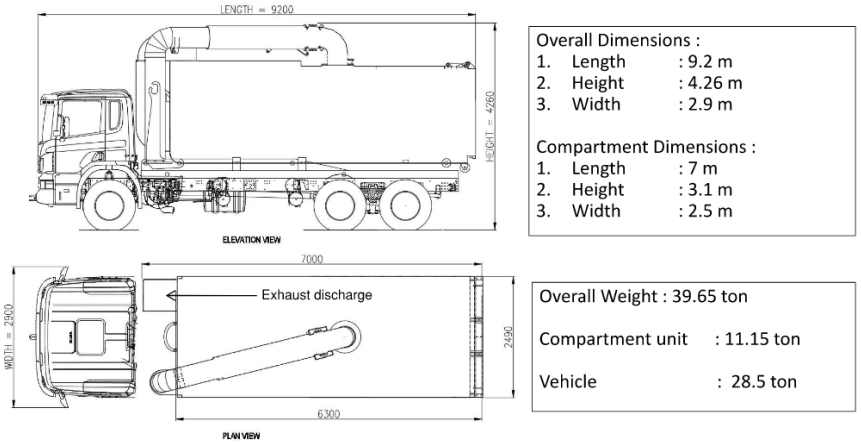


Figure 5.13 Mobile Vacuum Collection Vehicle Dimensions (Source RVAC)

During operation a height clearance of 5 metres shall be provided to allow movement of the connection from the vehicle to the outlet point.

5.14 Collection Frequency

Waste storage tank sizes shall be selected based on weekly collection for waste and food organics, and fortnightly collection for recycling.

6 System Operation

The operational sequence for a LAWCS is as follows:

1. Waste disposal at inlet points

2. Waste falls into storage tanks
3. MVCV controlled collection
4. Airflow is generated by opening the air intake valve at the upstream of the pipeline
5. Discharge valve for each tank of the waste stream being collected opens (1 tank at a time)
6. Waste sucked into MVCV
7. Odour from transport air treated by filtration system built into the MVCV
8. Exhaust air discharge from MVCV to surroundings

The control signals for a LAWCS is as follows:

1. All inlet points on all floors for each waste stream are able to be openable for disposal of waste by users. A green light signal is displayed indicating the inlet is available for disposal of waste.
2. An ON signal is sent to the system prior to the emptying of the waste stream. This signal locks all loading doors associated to the waste stream being transported, shuts off the exhaust fan and displays a red light signal on each inlets of the associated waste stream. If any inlets are open, the system will wait until they are closed to begin the emptying process.
3. The waste stream is emptied from the system.
4. Once the emptying process is completed, the valves of the waste stream open, and a signal is sent back to all the inlet points of that waste stream.
5. 5 seconds after the signal is sent, the exhaust fan operation resumes and a green light at the inlet is displayed, indicating the inlet is available for use.

The LAWCS supplier and the Developer's electrical contractor shall provide the required relay signals to achieve system operation described about. The electrical contractor shall complete all the system interfacing.

7 LAWCS vs Business As Usual

Table 7 Comparison of conventional waste collection and LAWCS

	Conventional Truck Collection Method	LAWCS With Mobile Vacuum Vehicle
Main system components	- Inlets, waste chutes, garbage rooms within building or externally.	- Inlets, waste chutes, storage tanks within building or below ground externally, underground pipe network.
Building requirements for garbage collection	- Bin collection areas in basement ,ground level or kerbside and in reasonable proximity to the vehicle entrance. - Truck access to basement level required otherwise bin lifter to ground floor to be provided. - Bins must have a clear path from garbage rooms to kerbside for collection. - Waste room layout to be designed to encourage easy recycling and separation of waste types by users. - A minimum height clearance of approximately 4 metres, width of 3.6m and turning circle for waste collection vehicle. - Minimum garbage room area requirements specified by Council (based on development type and size).	- Storage tank rooms required at lowest floor in building if internal inlets are provided. Access for maintenance to room required but no requirement to remove waste or tanks from the room. - No internal building spatial requirements if inlets are all located externally. - No access by waste collection vehicles required within the property boundary. External docking point serving one or multiple buildings can be provided instead.
Impact on urban image	- Aesthetic impact when bins are located externally on street before/after collection. - Waste collection vehicles will drive through high traffic and public areas as the location of collection points for waste must be located wholly within the boundary of the development. - Bins need to be presented for collection and taken back to storage room after collection	- Aesthetic benefit from having no bins located on street or externally. - Flexibility with docking station location means urban image is improved by strategically locating docking points away from public areas.
Hygiene and odour	- Potential for waste overflow on streets or in garbage areas leading to odour and vermin. - Opening and closing of bins, and transportation of bins to street and truck requires physical contact with bins which is unhygienic and can lead to the spread of bacteria.	- No odour contamination as waste streams are completely sealed and ventilated. - No overflow provided users dispose of waste correctly, as storage tanks and collection frequency are based on actual disposal rates. - Use of a swipe card or hand-wave signal to open up inlets means waste disposal can be contact free. - No contact with bins required during waste collection, only connection from mobile vacuum vehicle arm to system

		outlet is required, therefore improving hygiene and reducing spread of bacteria.
Security	- Risk of vandalism. - Bins can be a terrorist target.	- Reduced security threats having a completely contained system. For additional security inlets can be fitting with automatic locking mechanisms which can be initiated remotely from a control system or by a swipe card.
Relies on users taking bins out	- Relies of users to take out different waste stream bins on certain days and certain times for waste collection. Forgetting to do so may lead to bin overflow until the next collection frequency.	- No reliance on users taking bins out on a certain day at a certain time as the system operates 24/7 with schedule collection frequencies.

AUTOMATED WASTE COLLECTION SYSTEMS WASTE MANAGEMENT GUIDELINES

1. SYSTEM OVERVIEW

Automated Waste Collection Systems (AWCS) is a network of underground pipes that transport municipal and/or industrial/commercial waste at high speeds (60-70 km/hour) to a designated waste collection point.

The system can be broken down into three components:

1. The user interface (inlets)
2. The transportation method (pipe network)
3. The waste disposal interface (the collection station)

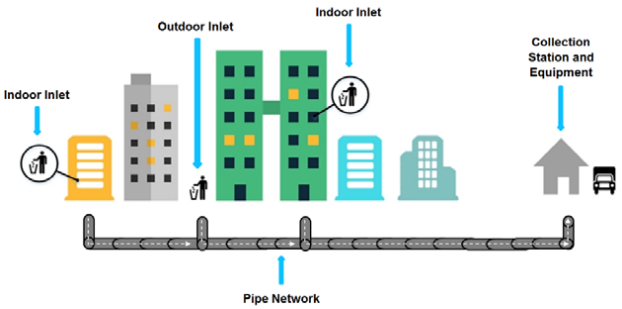


Figure 1: Automated Waste Collection System schematic identifying key infrastructure

1.1 INLETS

Inlets can be located indoors (most commonly wall mounted) and/or outdoors (most commonly free-standing). This flexibility allows maximum user accessibility.



Figure 2: Wall mounted and free standing inlets

The location and quantity of inlets implemented in each development will be determined following consultation with individual suppliers. This will take into consideration the estimated waste generation rates, frequency of collection and the safe/convenient access for users.

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The systems are regulated by a control system housed in the collection station. This allows the automated opening of pipes once a pre-determined volume of waste is placed in the inlet. This is designed to reduce the cross contamination of waste streams.

1.2 PIPE NETWORK

The underground pipe network transports waste from the inlet to the collection station, where waste is separated, compacted and stored in sealed containers. When full the containers are collected by hook lift trucks and transported to Council's processing/recycling facilities.

The pipe network is commonly constructed of steel (carbon and aluminum stainless steel) with a pipe diameter generally between 200-500mm and buried 1-2m deep. The thickness and curve radius of the underground pipe system is directly dependent on the type and quantity of waste proposed.



Figure 3: Composite piping used for the underground pipe network

1.3 COLLECTION STATIONS

The location of the collection station can be incorporated into the development or located outside the proposed site. However it must be no more than 4km from the original disposal point (inlet).





Figure 4: Collection stations located within buildings on ground floor

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Figure 5: Stand-alone collection stations

2. DEVELOPER INCENTIVES

2.1 BENEFITS TO DEVELOPERS

An AWCS offers numerous environmental, social and technical advantages. It allows a developer to showcase innovation in design, construction and operational practices, and is a sustainable choice which reduces the development's impact on the environment.

It also has the potential to:

- lower basement heights
- save floor space
- lower operational costs
- increase asset value and return on investment
- enhance marketability
- offer a competitive advantage
- achieve higher sale and rental values and tenant retention.

Further benefits can be seen on the following page:

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Environmental Advantages	Social Advantages	Technical Advantages
Increased recycling and landfill diversion rates	Elimination of spillage during traditional collection	24/7 service availability with flexible collection hours and reduced service time
Noise reduction related to waste collection in local areas	Reduced traffic congestion and increased safety on local roads through removal of heavy rigid vehicles	Ability to adjust to fluctuations in waste generation
Removal of odour and vermin through the removal of standard bins	Reduced risks associated with collection vehicles	Minimal collection vehicle access specifications and requirements
Greenhouse gas emissions reduction	Improved driver safety and OH&S	Joint residential and commercial collection opportunities
Improved localised air quality	Improved hygiene through minimal handling of waste and exposure to pathogens by users and collection contractors	Minimal requirements for caretaker intervention in system operations
Increased visual amenity through the removal of traditional kerbside presentation/ collection		

3. TECHNICAL CONSIDERATIONS

3.1 THINGS TO CONSIDER

The key areas to consider when looking to install an AWCS into future developments are:

- The number of waste fractions to be serviced.
- The management of waste streams that cannot be accommodated or serviced by an AWCS:
  - bulky household waste
  - combustible and flammable substances
  - hard wastes (stones or metal scraps)
  - viscous waste (binders and adhesives)
  - spongy waste (cushions, pillows, blankets etc)
  - large volumes of liquids and
  - dangerous chemicals.
- Frequent system cleaning/ventilation to manage odour and noise.
- Location of the collection station (onsite or offsite) and size
- Correct and safe use of the system by all users accompanied by education to minimise system misuse and blockages.
- Service and maintenance agreements.

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3.2 INFRASTRUCTURE REQUIREMENTS

Safe and efficient operation of the AWCS requires a development to have:

- a waste service room
- interim storage areas for larger recyclable goods on each residential level
- separate indoor and outdoor inlets for the collection of waste
- separate waste chutes for the specific streams ('fractions') being serviced
- underground pipe network
- separate waste containers for residual and recyclable waste
- road/hardstand space for container changeover and service vehicle loading, and
- storage space for surplus waste items.

It also requires a collection station and associated equipment/areas such as:

- collection containers for each waste fraction (stream)
- waste separator (if required for fractions such as organics)
- compactor
- exhauster room
- pump, filter and carbon units
- dust filter
- air exhaust pipe, and
- control/electrical room.

3.3 JOINT USAGE

To facilitate the joint usage of the AWCS in mixed use developments, a Radio-Frequency Identification (RFID) card reader system can be used to control and restrict system access. RFID cards can measure the waste disposal data of users in mixed use developments. The system can regulate areas by waste type and potentially invoice residential and/or commercial streams based on the volumes of waste disposed.



Figure 6: Waste inlet's with the RFID System

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3.4 MAINTENANCE & CARETAKER RESPONSIBILITY

An AWCS requires ongoing operation and system maintenance by a caretaker and/or AWCS staff member to ensure the system's longevity.

The primary role of the caretaker for an AWCS involves:

- Monitoring: The caretaker is responsible for determining collection terminal frequencies in conjunction with Council based upon the waste generation data available. Depending on the system's scale, the caretaker should be part time (2hrs a day) with the ability to contract out responsibilities.
- Maintenance: The system's maintenance involves programmed and emergency maintenance as outlined by the system's supplier

3.5 SAFETY REQUIREMENTS

In order to improve inlet safety, there are four main strategies:

1. Where inlets have unlimited access in residential areas (indoor and outdoor inlets), the inlet opening should not be larger than 30cm
2. The inlet door should be positioned a minimum 110-120cm above the ground.
3. Where larger inlet doors are required (for some retail and commercial users) restricted access is needed through the implementation of a RFID system's or alternative technologies.
4. Electrical locking of inlets during emptying

4. SYSTEM SUITABILITY

4.1 SUITABILITY CONSIDERATIONS

AWCS are primarily suitable for greenfield developments where there is no need to work within the constraints of existing buildings or infrastructure. This allows the pipe network to be installed with other essential services (water, electricity, sewerage). However an AWCS can be retrofitted into existing developments and buildings if required.

The system can be installed in areas with a few hundred dwellings. However it is typically financially feasible over 1,000 dwellings with medium-high density and a mixture of retail and residential uses.

In developments where the number and density of units is a concern, an AWCS has the ability to service multiple developments through the staging of the underground pipe network. The AWCS can operate on a relatively small base load initially with the understanding that additional loads over time will be managed as future developments are connected.

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The technical and financial suitability of an AWCS for a specific development needs to be assessed individually based upon:

- the scale of the development
- type of retail and residential premises and
- site specific constraints.

5. FURTHER INFORMATION

5.1 COUNCILS WASTE SERVICES DEPARTMENT

Contact Waste Services on **4732 7615** for more information.

Developers considering implementing AWCS within a proposed development are encouraged to arrange a pre-lodgment meeting. This will allow Council and respective Waste Services staff to help assess whether it is a viable option.

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Designing and building guidelines

Purpose

The Guidelines provide the minimum waste and recycling management requirements for all development and are integral in ensuring that developments in the Inner West maximise resource recovery opportunities through smart, innovative, and sustainable design. Waste needs to be considered in all applications and all uses will generate demolition, construction, and/or ongoing operational waste.

How to use the Guidelines

The guidelines are categorised into specific sections based on the development type proposed and are to be read in conjunction with relevant waste section of the applicable Development Control Plan. Each relevant part must be considered and applied to the proposal, i.e., for a mixed used application the guidelines for Demolition and Construction, Residential, and Commercial will need to be met.

Section 496 of the *Local Government Act 1993* requires council to *make and levy an annual charge for the provision of* ***domestic waste management services*** *for each parcel of rateable land for which the service is available.* In Inner West, this means that all residential and mixed-use development must be designed to enable waste to be collected by Council or Council's contractors.

Waste and recycling services differ between local councils as they depend on contract arrangements, councils' waste management strategies and policies, the population size, and access to service provision.

Council's Planning and Resource Recovery staff are available to assist with questions related to the requirements in these Guidelines. Councils waste team can be contacted via council@innerwest.nsw.gov.au



Demolition and/or construction waste



Residential – individually owned bins



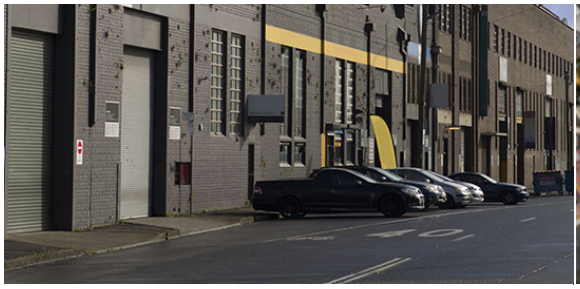
Residential - shared bins



Commercial development







Industrial development



New subdivisions and planned precincts

Glossary

Page last updated: 15 May 2025

Item No: **C1125(1) Item 2**

Subject: **ANNUAL REPORT 2024/25 INCLUDING AUDITED FINANCIAL STATEMENTS**

Prepared By: Ruth Callaghan - Director Community and Sharon Bowman - Director Corporate

RECOMMENDATION

1. **That Council endorse the Annual Report 2024/25 including financial statements.**

2. **That Council publish the Annual Report 2024/25 on Council's website and notify the Office of Local Government.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Council's Annual Report 2024/25, covering the financial year 1 July 2024 – 30 June 2025, outlines our key achievements and measures performance against the service and financial commitments outlined in the Delivery Program and Operational Plan.

The Annual Report includes Council's audited financial statements and other statutory information. The audited financial statements were publicly exhibited from 31 October 2025 to 7 November 2025. One submission was received, no amendments to the financial statements are required.

This report highlights some of Council's key achievements, aligned to the five strategic directions of the Community Strategic Plan *Our Inner West 2036*.

BACKGROUND

Under s428 of the *Local Government Act 1993*, as part of Integrated Planning and Reporting, all NSW Councils must prepare and endorse an Annual Report within five months of the end of the calendar year. The report must outline Council's achievements in implementing its Delivery Program through the year's Operational Plan, and report on the effectiveness of the principal activities undertaken to achieve the objectives in that year. The report must contain Council's audited financial statements prepared in accordance with the Code of Accounting Practice and Financial Reporting, under s413-417 of the of the *Local Government Act 1993*.

Council won a gold award in the Australasian Reporting Awards for its previous two annual reports.

DISCUSSION

The Inner West Annual Report 2024/25 details Council's achievements in implementing its Operational Plan 2024/25 in line with the commitments of the Delivery Program 2022-26.

The report *(Attachment 1)* provides extensive detail on Council's performance, capital works and finances. As at 30 June 2025, 94% of Operational Plan 2024/25 actions were on track or completed, while 85% of key performance indicators (KPIs) were on target or within 10% tolerance of the target.

Key achievements for 2024/25
Council's achievements, aligned to the five strategic directions of the Community Strategic Plan *Our Inner West 2036,* include:

- **Strategic Direction 1: An ecologically sustainable Inner West**
  - Celebrated one year of the Food Organics and Garden Organics (FOGO) collection service, recovering 16,059 tonnes of organic waste and diverting 8,800 tonnes of garbage from landfill. Reduced total waste per resident sent to landfill by almost 50%
  - Expanded plastic recycling program in the Inner West
  - Adopted Biodiversity Strategy 2036 and Urban Forest Policy
  - Activated 136 kerbside public charging ports for electric vehicles
  - Planted over 1,000 trees
  - Held 88 unique activities at the Inner West Sustainability Hub attracting over 1,400 participants
  - Hosted Circular Economy Roundtable

- **Strategic Direction 2: Liveable, connected neighbourhoods and transport**
  - Developed *A Fairer Future for the Inner West* plan - Council's alternative plan to the NSW State Government housing reforms
  - Advanced the $57m Cooks to Cove GreenWay (due for completion in 2025)
  - Opened Rozelle Parklands for community use
  - Installed 6 *Little Village* wayfinding signs across Petersham and Marrickville for Little Portugal, Little Vietnam, and Little Greece
  - Completed Pedestrian Access and Mobility Plan (PAMP) projects for 2024/25 (footpaths, pedestrian crossings and kerb ramps)
  - Delivered St Peters cycleway
  - Undertook 5,560 patrols of residential parking scheme areas
  - Adopted the Compliance and Enforcement policy
  - Created the role of City Architect
  - Reduced median development application processing time by 24%
  - Established the Major Residential Development Panel
  - Started roll out of InnerWest@40 speed reduction program in Newtown, Enmore, Sydenham, Tempe, St Peters and Marrickville

- **Strategic Direction 3: Creative communities and a strong economy**
  - Approved 6 new Special Entertainment Precincts
  - Promoted local brewers and distillers
  - Added 22 Inner West pubs to heritage protection list
  - Implemented Arts and Music Recovery Plan
  - Supported over 20,000 community venue bookings (regular and casual) with an average 95% hirer satisfaction score
  - Delivered 50 community events
  - Held the Creative toolbox symposium

- **Strategic Direction 4: Healthy, resilient and caring communities**
  - Became the first NSW Council to adopt an Anti-Racism Strategy
  - Opened the $8.2 million upgrade to Camdenville Park
  - Opened Baludarri Inclusive Playground at King George Park

- Made 575 pedestrian accessibility improvements across the Inner West, supporting social and cultural participation for residents
- Opened Inner West Pride Centre in Newtown
- Welcomed over 2 million visitors to Council's aquatic centres
- Welcomed over 1.2 million visitors to Council's libraries, while holding more than 2,000 programs and events
- Achieved 'Exceeding' rating in the National Quality Standard at 2 more Early Learning Centres (Tillman Park and Leichhardt Park); utilisation of Early Learning Centres remained high at 93% while the service achieved a family and community satisfaction score of 96%

➢ **Strategic Direction 5: Progressive, responsive and effective civic leadership**

- Renewed Council's key strategic documents: Community Strategic Plan, Delivery Program, Asset Management Strategy, Workforce Management Strategy, and Long Term Financial Plan
- Hosted an innovative deliberative forum with 99 representative community members in attendance
- Received award for Council's Disability Traineeship and EmbraceAbility mentoring program
- Received award for Social Impact at Inner West Aquatics Facilities
- Received second consecutive Gold award at the Australasian Reporting Awards for the Annual Report 2023/24
- Improved customer service satisfaction, call and response waiting times; average customer satisfaction score from the post call survey was high at 4.38 out of 5
- Delivered 9 Local Matters Forums with 88% satisfaction rating

Audited Financial Statements

The annual financial statements for the financial year 2024/25 were endorsed by the Council at a meeting held on 28 October 2025. Subsequently, the Audit Office NSW provided the independent auditor's reports and a Report on the Conduct of the Audit.

In accordance with Section 420 (2) of the *Local Government Act 1993*, the audited financial statements were placed on public exhibition for seven days from 31 October 2025 to 7 November 2025.

During the exhibition period, Council received one submission, and as per the provisions of Section 420(3) of *the Local Government Act1993*, the submission was referred to the Audit Office. It contained queries about the yields on deposits and bonds, investment restrictions on grant funding, diversification of investments, and a suggestion to invest in property to provide affordable rentals to the community. No subsequent amendments to the financial statements are required.

FINANCIAL IMPLICATIONS

The Annual Report contains the audited financial statements for 2024/25.

Attachment 1 has been published separately in the Attachments Document on Council's Website https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings

ATTACHMENTS

1.⇨ Annual Report 24/25 and Financial Statements - **Published Separately on Council's website**

Item No: **C1125(1) Item 3**

Subject: **QUARTERLY PROGRESS REPORT ON THE OPERATIONAL PLAN 2025/26 AND QUARTERLY BUDGET REVIEW STATEMENT**

Prepared By: Ruth Callaghan - Director Community and Sharon Bowman - Director Corporate

RECOMMENDATION

1. **That Council endorse the Quarterly Progress Report for Quarter 1 2025/26 on the Operational Plan 2025/26.**

2. **That Council adopt the Quarterly Budget Review Statement including the recommended changes detailed therein for Quarter 1 2025/26.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report updates Council on quarterly progress against the Operational Plan 2025/26, and presents the Quarterly Budget Review Statement (QBRS).

The Operational Plan 2025/26 includes 172 actions and 54 performance measures or key performance indicators (KPIs). The Quarterly Progress Report tracks progress against the actions using a traffic light system (whether actions are on track, completed, behind schedule, on hold or rescheduled). It also reports whether performance measures are on target, within the tolerance (+/-10% of the target) or below target. Actions and KPIs are monitored by the relevant manager and Director.

As at 30 September 2025, 97% of the Operational Plan actions were completed or on track, while 80% of KPIs were on target or within tolerance. Five actions were off track, while 11 KPIs were below target.

The QBRS provides a comprehensive overview of Council's financial position as at 30 September 2025. A number of budget changes are recommended within the QBRS for Council adoption.

The recommended changes will result in the following projected year end results:

- After numerous changes to the Income and Expenses Budget, Council's net operating result before capital grants and contributions is projected to increase from $71k to $104k.
- Total capital expenditure is projected to increase by $8.8m to $128m.

BACKGROUND

Council's Operational Plan 2025/26 details the actions that will be undertaken over the financial year to achieve the commitments made in the Delivery Program 2025-29, in accordance with the *Local Government Act 1993* (s404 and 405). Council receives quarterly

progress reports to monitor performance and progress in achieving Council's commitments to the community as outlined in the Operational Plan.

In line with Office of Local Government (OLG) requirements, a Quarterly Budget Review Statement (QBRS) must be prepared by the Responsible Accounting Officer and submitted for Council's consideration at the end of each quarter.

Revised guidelines were released by the OLG in August 2025 that mandate the use of a standardised format for the QBRS commencing from this quarter. The OLG have issued a template, with all NSW Councils required to submit the QBRS and associated reports to the OLG within 2 months of the end of each quarter. The tables presented in sections 2 – 6 of the attached QBRS are based on the OLG template.

DISCUSSION

Operational Plan 2025/26 progress update

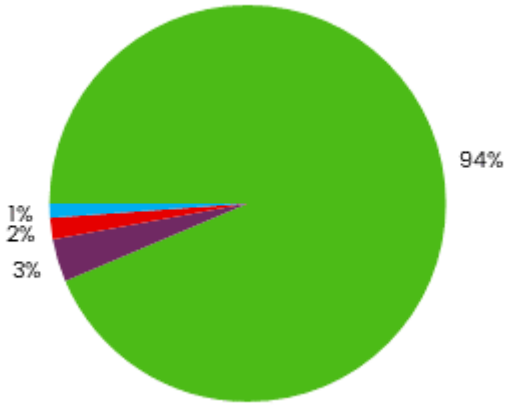
The attached quarterly progress report outlines progress against the 172 actions in the 2025/26 Operational Plan, and tracks KPIs against annual targets.

Council is performing well against the Operational Plan 2025/26. At the end of the quarter (30 September 2025) 97% of actions were on track and 80% of KPIs were on track or within the prescribed 10% tolerance.

Actions

As of 30 September 2025:

- 97% (167) of actions are 'Completed' or 'On Track'
- 3% (5) of actions are 'Behind Schedule', 'On Hold' or 'Rescheduled'



All action status

Action legend:

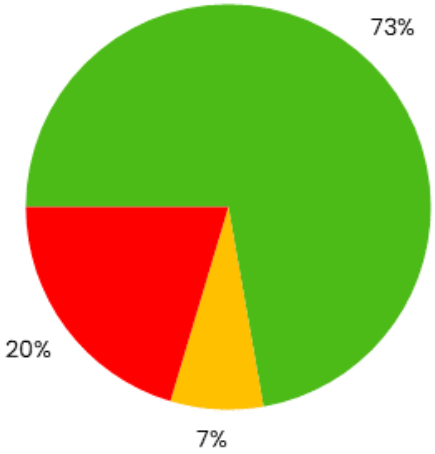
On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled

Actions on hold include the restoration of wetlands adjacent to Blackmore Park which has commenced but will require further funding, the business improvement staff training program, and a project to map organisation-critical processes which will be re-scoped once the approach and strategic alignment are confirmed.

Measures

As of 30 September 2025:

- 80% (43) of measures are 'On Target' or 'Within Tolerance'
- 20% (11) of measures are 'Below Target'



All KPI status

KPI legend: On Target Within Tolerance Below Target

The 20% of KPIs below target included:

- Three measures of the capital works budget – percentage of expenditure of the town centre upgrade budget, local area traffic management budget and overall capital works budget – below target because the majority of expenditure on these items is expected in the latter part of the financial year
- Verge maintenance and pothole repair, below target due to wet weather in the quarter
- Tree permit applications and input to development applications involving tree works, below target due to the high number of applications and constraints on staff availability

Highlights for the quarter:

- Endorsed the Our Fairer Future Plan – setting a pathway for 27,000 new homes over the next 15 years. The Plan commits $500 million to open spaces, transport links and community facilities, and introduces major reforms to increase social and affordable housing. This milestone follows Council's most extensive engagement program to date, with more than 3,000 submissions received, 313 planner bookings, 342 hotline calls, and dozens of drop-in sessions and workshops. The Public Forum at the Council meeting on 22 September 2025 was the largest ever, with 80 speakers presenting their views.
- Delivered this year's Dulwich Hill Festival on 21 September 2025, which drew an estimated 9,000 attendees for a day packed with music, food and community spirit
- Consulted the community on 12 projects during the quarter including five playground upgrades and recreation opportunities for young girls, women, and gender-diverse people
- Held 23 sustainability workshops and events at the Inner West Sustainability Hub. The most popular were Repair Day, Sydney Bird Fest's 'Let's Talk about Birds', Healthy Edible Garden Series and Toy Swap.
- Supplied 600 plants from Council's nurseries for projects and held a National Tree Day event at Birchgrove at which 500 new trees were planted.

Quarterly Budget Review Statement

The attached QBRS provides a comprehensive overview of Council's financial position as at 30 September 2025. The QBRS recommends Council adopt a number of changes to the budget, based on revised projections of the financial position at year end.

Summary of Budget Movements

Operational Budget
On 17 June 2025 Council adopted the 2025/26 Budget which included a net operating surplus excluding capital revenue of $70k. After the completion of the First Quarter (September) 2025 Quarterly Budget Review, the net operating position excluding capital revenue is projected to be to $104k surplus.

The graph in *Figure 1* summarises the key recommended operating budget movements, with a brief explanation and the impact on Council's budget provided below.

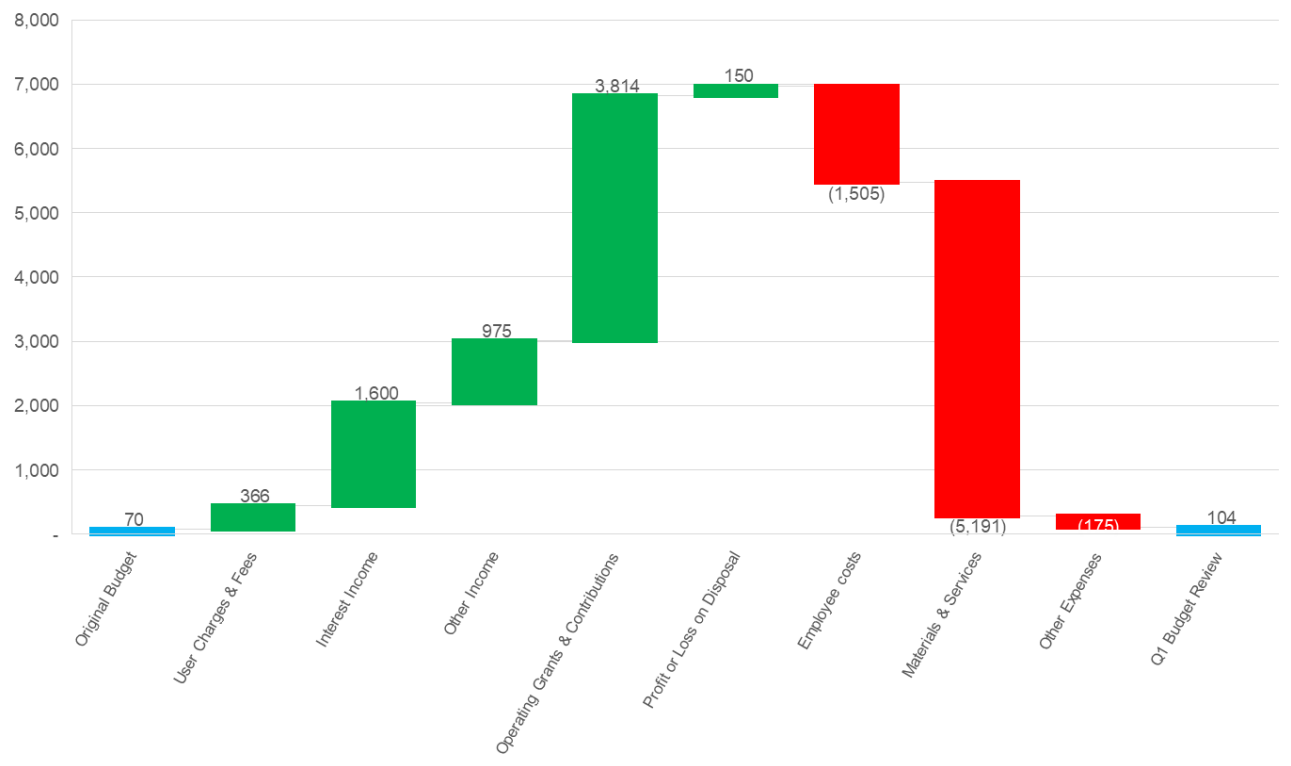


Figure 1 Q1 Changes in the Budgeted Full Year Operating Result Before Capital Grants and Contributions

Key movements relate to recommended changes including:

- Increase in User Charges and Fees - $0.4m predominantly from higher utilisation of aquatic centres
- Increase in Interest Income - $1.6m due to higher opening reserve balances than originally projected
- Increase in Other Income:
  - Parking & Ranger Services - $0.5m due to alignment of infringement income to year to date to actuals
  - Environmental Health & Building Regulation - $0.4m due to income from one off legal settlement
- Increase in Operating Grants:
  - Traffic and Transport - $1.9m due to Inner West @40 grant
  - People and Culture - $1.3m due to grant from Office of Local Government for Apprentice, Trainee and Cadet program
- Increase in Employee Costs of $1.5m following organisational changes and additional positions offset by operational grants received
- Increase in Material & Services due to:
  - Matching operational grants received for Office of Local Government apprentice, trainee and cadet program and Inner West @40 for $3.2m

- Council resolutions of $1.4m for Callan Park building contribution, Town Hall Open Day Program, and Koori knock out
- Carryover of operational project budget to be completed in current Financial Year, with some funded by grants received in 2024/25 financial year

Capital Budget
The adopted budget also included a Capital Works Program of $119.2m. After the completion of the September 2025 Quarterly Budget Review, an additional $8.8m is recommended to be added to the capital budget, bringing the projected year end budget to $128m.

This increase has been partially funded by an additional $5m in projected capital grants.

The graph in *Figure 2* summarises the key recommended capital budget movements. Details of recommended movements in individual capital projects are included in Item 1 under section 9 in the attached QBRS report.

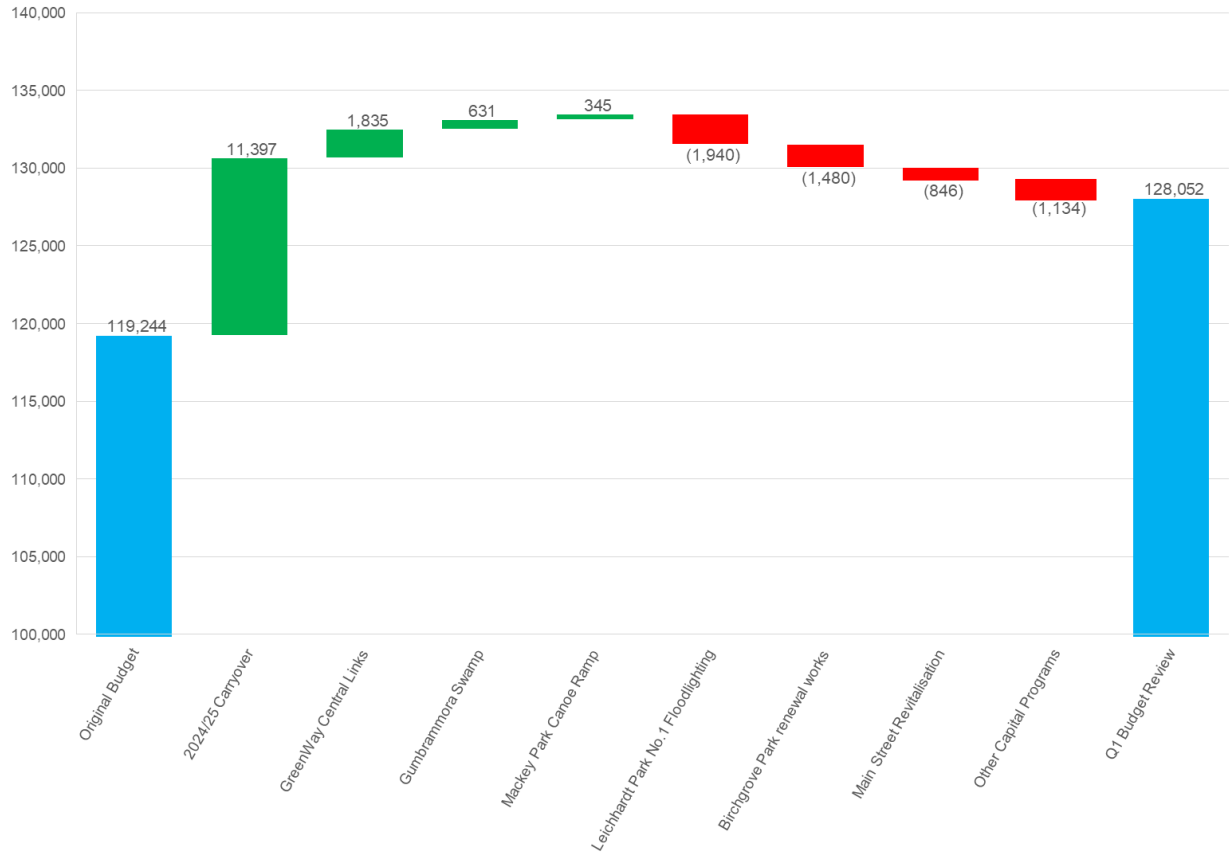


Figure 2 Changes in the Full Year Capital Budget

The projected increased Capital Expenditure is primarily due to the carryover of unspent budgets from the 2024/25 Financial Year. A significant portion of the carryovers are projects completed early in the first quarter.

Cash Flow forecasts of major projects are continually monitored. September 2025 year to date capital expenditure totals approximately $10.9m, which is below the level expected at this time.

The Capital Budget will continue to be reviewed on an ongoing basis with the capital works managers to ensure expenditure remains in line with the budget.

Responsible Accounting Officer Budget Review Statement

Section 203(2) of the *Local Government (General) Regulation 2021* requires a report by Council's responsible accounting officer regarding the Council's financial position at the end of each quarter. The following statement is made in accordance with this clause.

> *It is in my opinion that the Budget Review Statement for Inner West Council for the period ending 30 September 2025 indicates that Council's projected financial position at 30 June will be satisfactory, having regard to the projected estimates of income and expenditure and the original budgeted income and expenditure.*
>
> Chris Sleiman, Chief Financial Officer (Responsible Accounting Officer) - Inner West Council

FINANCIAL IMPLICATIONS

Financial implications for the quarter are listed above and detailed in the attached Quarterly Budget Review Statement.

ATTACHMENTS

1.⇩ Quarter 1 Progress Report on the Operational Plan 2025/26
2.⇩ September 2025 Quarterly Budget Review Statement (QBRS)



Dulwich Hill Festival

Operational Plan Quarterly Report
July - September 2025

Introduction

This report provides a progress update on Council's Operational Plan 2025/26.

It has three sections:

Message from the General Manager – This section contains highlights from the quarter.

Executive Summary – This section contains an overview of progress against the actions and measures in the Operational Plan 2025/26.

Strategic Directions in detail – This section details progress against each of the actions and achievement against annual performance targets, ordered by the five strategic directions of the Inner West Community Strategic Plan – Our Inner West.

- Strategic Direction 1 – An ecologically sustainable Inner West
- Strategic Direction 2 – Liveable, connected neighbourhoods and transport
- Strategic Direction 3 – Creative communities and a strong economy
- Strategic Direction 4 – Healthy, resilient and caring communities
- Strategic Direction 5 – Progressive, responsive and effective civic leadership

Message from the General Manager



As of 30 September 2025, 97% of Operational Plan actions were completed or on track and 80% of measures were on target or within 10% tolerance of the target.

At an Extraordinary Council meeting held in September, the Our Fairer Future Plan was endorsed. This lays out a pathway for 20,000 – 30,000 new homes over the next 15 years. The Plan also commits more than $500 million to open spaces, transport links and community facilities, and introduces major reforms to increase social and affordable housing.

This milestone follows Council's most extensive community engagement to date, with more than 3,000 submissions received, 313 planner bookings, 342 hotline calls, and dozens of drop-in sessions and workshops. The Extraordinary meeting was also our largest Public Forum ever, with 80 speakers presenting their views.

Stage one of the $20 million upgrade for Henson Park was completed in September with the whole project due for completion in March 2026.

Our major pedestrian safety initiative InnerWest@40 has been implemented in St Peters, Sydenham, Tempe and parts of Marrickville, Newtown and Enmore. We completed new public toilets at Johnson Park and Gladstone Park.

An extended summer season at the Fanny Durack Aquatic Centre commenced on 1 September.

In our events, this year's Dulwich Hill Festival on 21 September drew an estimated 9,000 attendees for a day packed with music, food and community spirit.

As part of our Main Street vibrancy reforms, Six Special Entertainment Precincts have recently commenced in Balmain, Rozelle, Leichhardt, Marrickville, Marrickville North and Dulwich Hill.

We have consulted the community on 12 projects during the quarter. These included five playground upgrades - Albert Parade Reserve, Anthony Street Reserve, 36th Battalion Park, George Smith Playground, and Norton Russell Reserve.

Also in this quarter, Council delivered 23 sustainability workshops and events at the Inner West Sustainability Hub. The most popular were Repair Day, Sydney Bird Fest's 'Let's Talk about Birds', Healthy Edible Garden Series and Toy Swap.

Approximately 600 plants were supplied from Council's nurseries for projects. A National Tree Day event was also held at Birchgrove which included 500 new local tree plantings.

A great achievement for the first quarter for Council and our hard-working teams.

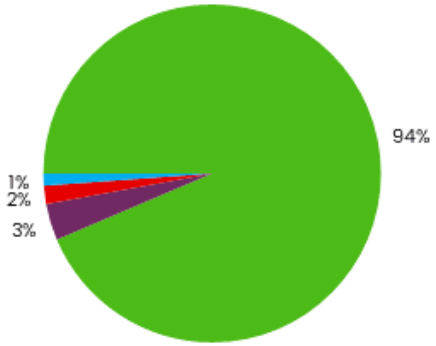
Peter Gainsford - General Manager

Executive Summary

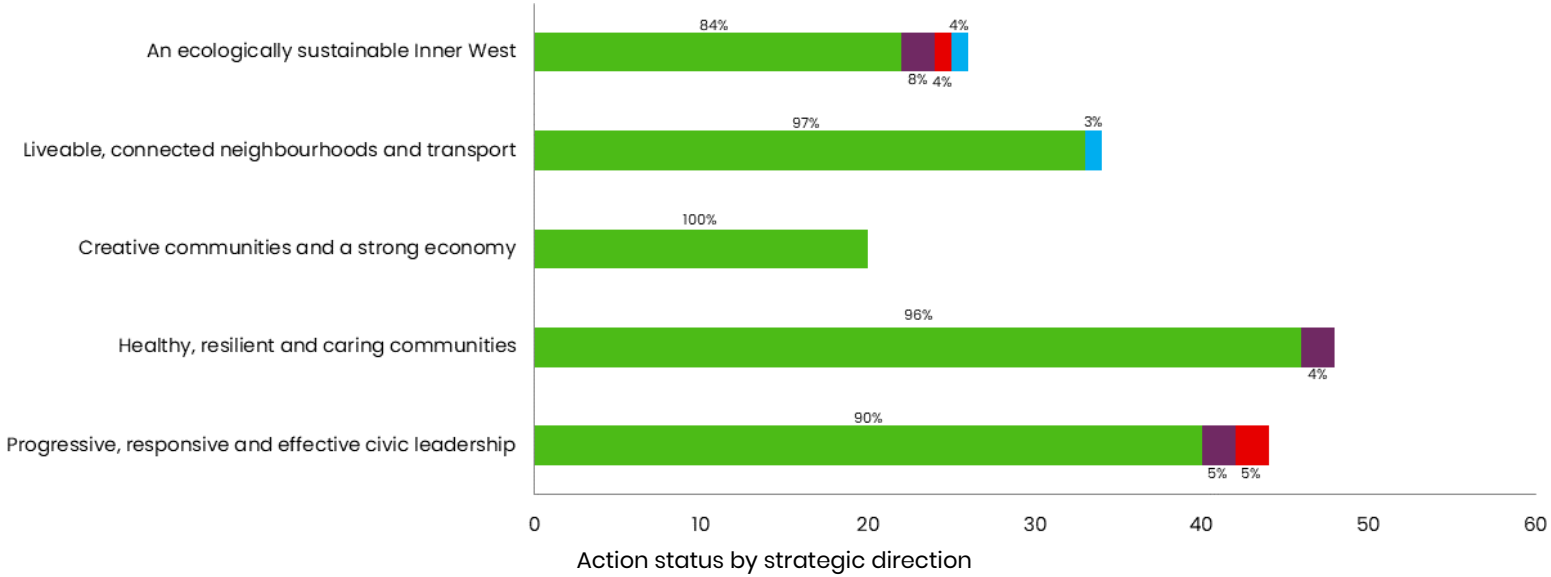
The quarterly progress report outlines progress against the 172 actions in the 2025/26 Operational Plan.

As of 30 September 2025:

- 97% (167) of actions are 'Completed' or 'On Track'
- 3% (5) of actions are 'Behind Schedule', 'On Hold' or 'Rescheduled'



All action status



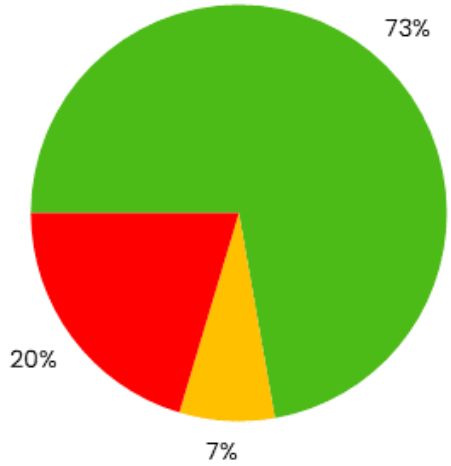
Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled

KPI legend: On Target, Within Tolerance, Below Target

Measures

As of 30 September 2025:

- 80% (43) of measures are 'On Target' or 'Within Tolerance'
- 20% (11) of measures are 'Below Target'



All KPI status

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target

Strategic Direction 1 - An ecologically sustainable Inner West

Outcome 1.1 Sustainable Leadership

Strategy 1.1.1 Connect and share information, knowledge and tools to live sustainably

ID	Action	Responsible	Comment	Status
1.1.1.1	Deliver Council's sustainability program at the Inner West Sustainability Hub	Urban Sustainability	Council delivered 23 sustainability workshops and events at the Inner West Sustainability Hub, with 468 people participating in Inner West Green Living Centre activities. This quarter the most popular activities were Repair Day, Sydney Bird Fest's 'Let's Talk about Birds', the Healthy Edible Garden Series and the Toy Swap. The average participant rating for workshops was 4.5/5. Subscriptions to Council's Enviro social media and e-news continue to exceed target levels.	●
1.1.1.2	Deliver Community Environment Grants	Urban Sustainability	Annual environment grants for this year have been assessed and awarded, with a report delivered to the August 2025 Council meeting.	●
1.1.1.3	Hold Council's Ecofestival	Urban Sustainability	Preparations are underway to relocate Council's Ecofestival to the Inner West Sustainability Hub in the coming year.	◆

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 1.2 Resilient biodiversity

Strategy 1.2.1 Maintain, manage and improve vegetation and tree canopy

ID	Action	Responsible	Comment	Status
1.2.1.1	*Continue the public tree planting program	Parks and Streetscapes Operations	The public tree planning program continues during the quarter.	●
1.2.1.2	Deliver the Urban Forest Policy and Strategic Action Plan	Urban Forest (Public)	Urban Forest Policy was adopted in May 2025, and work has commenced in accordance with the Strategic Action Plan documents and initiatives.	●
1.2.1.3	Provide operational plans and City-Wide Maintenance Procedure for public tree management	Urban Forest (Public)	Service Plan Review is being finalised, and operational plans are being developed with regards to the procedure for public tree management.	●
1.2.1.4	Provide private tree assessments	Regulatory Services	Private tree assessments and referrals continued throughout the reporting period, with 62% of permit applications assessed within the 28-day timeframe, and 27% of referrals completed within 14 days.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
1.2.1.5	*Plan for new Microforests in the Inner West	Urban Ecology	A resolution to plant a new microforest at O'Dea Reserve (Stanmore Ward) and continue investigating sites in Ashfield ward was adopted at Council's August 2025 meeting. Once O'Dea Reserve is achieved and a site in Ashfield-Djarrawunang is found, each ward will have a microforest in accordance with Council's adopted priorities.	●

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
1.2.1b	Percentage of tree permit applications pruning or removal on private land assessed within 28 days	Regulatory Services	> 80	**62**				62 ⊗
1.2.1c	Input to development applications involving tree works provided within 14 days	Regulatory Services	> 70	**27**				27 ⊗

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 1.2.2 Protect threatened species, connect and enhance natural areas, biodiversity corridors and sensitive habitats

ID	Action	Responsible	Comment	Status
1.2.2.1	Supply local native plants for Council's Natural Areas, priority biodiversity areas and to residents	Urban Ecology	In this quarter, approximately 600 plants were supplied from Council's nurseries for projects. In addition to community giveaways such as schools' programs and living streets (verge gardens) programs, a National Tree Day event was also held at Birchgrove which included 500 new local tree plantings.	●
1.2.2.2	*Progress short term priority actions in the Biodiversity Strategy	Urban Ecology	A partnership with Macquarie University has commenced, which will develop Council's species-specific nest box recording, monitoring and management program. Staff have commenced engagements at the Hub including rain water tank workshops, "Bird Fest Inner West" with the Sydney Bird Club, as well as a biodiversity and propagation workshop with the Chrissie Cotter Gallery. Threatened Species mapping will go live in the coming quarter, with local biodiversity information increasingly accessible to staff and residents.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 1.3 Healthy waterways

Strategy 1.3.1 Implement water-sensitive policies, plans and projects

ID	Action	Responsible	Comment	Status
1.3.1.1	Advance Council's Healthy Rivers program	Urban Ecology	Council continues to participate in water quality campaigns on the Cooks and Parramatta Rivers. A Development Application has been put forward for Council's swim site at Callan Park and initial steps for swimming at Mort Bay have commenced. Council hosts the Parramatta River Catchment Group and participates in the Cooks River Coastal Management Program (CMP). Council has been part of an interagency response to an algal bloom and illegal fish trapping in the Cooks River in this quarter.	
1.3.1.2	Deliver Gumbramorra Swamp recreation area at Mackey park	Urban Ecology	The detailed design has been approved for the next phase of this project, with a works package to be prepared prior to the end of 2025. A presentation on the restoration project was provided to the committee of the Parramatta River Catchment Group in August 2025, and a project website is now live.	
1.3.1.3	Restore wetlands adjacent to Blackmore Park	Urban Ecology	This project has commenced but will require further financial resourcing, with options for grant funding and other measures to restore the wetland being explored over the coming year.	

Action legend: On Track · Completed · Behind Schedule · On Hold · Rescheduled
KPI legend: On Target · Within Tolerance · Below Target

ID	Action	Responsible	Comment	Status
1.3.1.4	Manage Council's infrastructure assets and provide engineering advice	Asset Planning (Engineering Services)	Planning and scoping are underway for the 2026/27 Capital Program. Engineering advice to Planning is ongoing.	●

Strategy 1.3.2 Expand river swimming sites

ID	Action	Responsible	Comment	Status
1.3.2.1	Continue to host the Parramatta River Catchment Group	Urban Ecology	Council continues to host the Parramatta River Catchment Group (PRCG) from its Petersham service centre, with an Inner West Councillor currently serving as Deputy Chair of the group. In the current reporting period, the annual "RiverFest" is underway which promotes the PRCG's work along the river.	●
1.3.2.2	Investigate the feasibility of a swim site as part of the Mort Bay Plan of Management	Parks Planning/Urban Ecology	Investigations and feasibility study is nearing completion with water testing completed and finding to be briefed to the Executive and then to Council.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 1.4 Zero emissions

Strategy 1.4.1 Implement strategies to reduce and mitigate greenhouse gas emissions

ID	Action	Responsible	Comment	Status
1.4.1.1	Develop and adopt the Climate Adaptation Plan	Urban Sustainability	The Adaptation Plan and Climate strategy are being combined into a single cohesive Climate and Renewables Strategy, which is being developed. Community consultation on the Climate and Renewables Strategy, as well as the next phases of Council's Adaptation Planning is underway in September and October 2025.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target

Strategy 1.4.2 Build local resilience and adapt to climate change

ID	Action	Responsible	Comment	Status
1.4.2.1	Deliver Council's low-income energy efficiency program	Urban Sustainability	During this quarter, staff participated in a range of both Council and agency hosted events to expand the appreciation of this program. This includes delivering nine free one-on-one energy efficiency consultations at Inner West Sustainability Hub, providing residents with tailored advice on bills, reducing energy costs, and exploring renewable energy options.	●
1.4.2.2	Adopt the revised Climate and Renewables Strategy	Urban Sustainability	Community engagement to seek our residents' views and priorities, including from those most vulnerable to climate change and identify emerging challenges for the refreshed Climate and Renewables Strategy is due to commence in September/October 2025.	●

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
1.4.2b	Seminars and engagements on solar power, battery storage, home electrification and related topics	Urban Sustainability	> 1	**10**				10 ⊘

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 1.5 Zero waste

Strategy 1.5.1 Reduce residential waste and increase recycling

ID	Action	Responsible	Comment	Status
1.5.1.1	Co-ordinate and deliver domestic and commercial waste collection services	Resource Recovery Operations	Service continues to meet and exceed industry benchmarks.	●
1.5.1.2	Implement education and contamination management strategies to maximise recycling rates	Resource Recovery Planning	Bin crews continue to manually inspect and reject contaminated waste, which is then followed up by Council's Waste Busters. Council is also piloting the state recycling contamination process with the NSW Environment Protection Authority (EPA), which incorporates training AI into identifying contaminants via cameras.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
1.5.1b	The number of booked clean ups through the Optimo booking system (Baseline 23/24: 72,154 Target = >10%)	Resource Recovery Operations	79,369	**14,961**				14,961 ⊗
1.5.1d	Increase in material received at the Community Recycling Centres and Household Chemical Collection Events (Baseline 23/24 185.5 tonnes. Target= >5%)	Resource Recovery Operations	194	**49**				49 ✓
1.5.1f	Reduce the number of missed bins per year (Baseline 23/24= 32,589 Target: =>0.5%)	Resource Recovery Operations	30,960	**4,960**				**4,960** ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 1.5.2 Increase recovery of household organic material

ID	Action	Responsible	Comment	Status
1.5.2.1	Commence the grant-funded litter reduction initiative in collaboration with other areas of Council and community groups	Resource Recovery Planning	The EPA has reviewed Council's progress with its local litter Roadmap and our approach to "Own it and Act" and is broadly supportive. A cross-disciplinary working group within Council has been established. An update briefing will be provided to Councillors in 2025.	●
1.5.2.2	Identify and implement two new reverse vending machines for return and earn (10c refund on eligible containers)	Resource Recovery Planning	A new site has been identified at Smidmore Street, Marrickville Bulk depot (coming soon), with another reserve vending machine already installed at Marketplace and Norton Plaza in Leichhardt. Council teams continue to work with TOMRA to identify additional opportunities across the Inner West.	★
1.5.2.3	*Embed Council's food recycling service (FOGO) to increase participation and recovery	Resource Recovery Planning	Councillors have set the framework for FOGO in Schools and FOGO in ELCs programs, and staff continue to work to set up onboarding materials and education packages for these pilot schemes. In addition, Council's FOGO in Parks program will commence this quarter, offering increased opportunities for residents to recycle food in public spaces. Contamination in household FOGO remains low (under 6%) and collection tonnages remain consistent.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
1.5.2.4	*Progress circular economy initiatives within the Inner West	Resource Recovery Planning	An entry mural and wayfinding mural in collaboration with Circle Paints have been installed, and a Community Repair Day held at Council's Sustainability Hub in August 2025. Council is working toward an online Reuse and Repair map and database as well as progressing an EPA Repair pilot scheme in collaboration with Southern Sydney Regional Organisation of Councils (SSROC).	●
1.5.2.5	*Trial FOGO and recycling in selected parks	Resource Recovery Operations	FOGO bins with lockable lids and specific use apertures were supplied, and deployment locations are under assessment.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategic Direction 2 - Liveable, connected neighbourhoods and transport

Outcome 2.1 Housing for all

Strategy 2.1.1 Encourage greater housing diversity through development

ID	Action	Responsible	Comment	Status
2.1.1.1	Progress opportunities for delivery of affordable housing	Properties and Strategic Investments	As reported to Council on 30 September, Council continues to pursue the development of affordable housing initiatives at selected Council owned car parks including: Marrickville, Garners Avenue, Dulwich Hill Loftus Street, Enmore, Edgeware Road and Leichhardt Hay Street subject to site, design and legislative requirements.	●

Strategy 2.1.2 Increase social, community, affordable and liveable housing

ID	Action	Responsible	Comment	Status
2.1.2.1	*Create planning controls that allow the capacity for at least 7,800 dwellings by 2029.	Strategic Planning	At its Extraordinary Meeting of 30 September 2025, Council endorsed Our Fairer Future Plan for NSW Department of Planning, Housing and Infrastructure (DPHI) to use an accelerated pathway to create a planning instrument that will provide 27,000 new dwellings over the next 15 years.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 2.2 Sustainable development

Strategy 2.2.1 Integrate planning and urban design for public and private spaces

ID	Action	Responsible	Comment	Status
2.2.1.1	*Undertake a Council wide Local Environmental Plan (LEP)	Strategic Planning	Our Fairer Future Plan proposes LGA wide changes to the Inner West LEP to create more housing for future residents.	
2.2.1.2	*Investigate additional entertainment precincts for the Inner West	Strategic Planning	Six Special Entertainment Precincts have recently commenced in Balmain, Rozelle, Leichhardt, Marrickville, Marrickville North and Dulwich Hill. Future SEPs are being worked on for King Street with the City of Sydney and Ashfield as part of the Our Fairer Future Plan.	

Strategy 2.2.2 Monitor local development for legislative compliance

ID	Action	Responsible	Comment	Status
2.2.2.1	Provide building certification services	Environmental Health and Building Regulation	Certification service is provided in a timely and competitive manner with a customer service focus.	
2.2.2.2	Provide development assessments and related services	Development Assessment	The team is continuously improving in its responsiveness to processing applications and improving customer service.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.2.2a	Maintain Principal Certifier Authority (PCA) mandatory building inspections undertaken within 24 hours	Environmental Health and Building Regulation	100	**100**				100 ✓
2.2.2b	Outdoor dining application approval initial inspection is undertaken within 10 business days	Environmental Health and Building Regulation	> 90	**100**				100 ✓
2.2.2d	Median number of days to determine development applications	Development Assessment	< 85	**56**				56 ✓
2.2.2e	Median number of days to complete pre-lodgement advice from date of meeting	Development Assessment	< 10	**12**				12 ◎
2.2.2f	Percentage of site visits undertaken within 21 days of the application being accepted	Development Assessment	> 75	**80**				80 ✓
2.2.2g	Percentage of development applications from NSW Planning Portal to Council's planning system within 10 days	Development Assessment	100	**68**				68 ⊗

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.2.2h	Percentage of neighbour notifications posted within 7 days following payment of all fees	Development Assessment	100	**86**				86 ⊗
2.2.2i	Percentage of internal referrals obtained within 14 days	Development Assessment	> 80	**52**				52 ⊗

Strategy 2.2.3 Retain heritage and character of local neighbourhoods

ID	Action	Responsible	Comment	Status
2.2.3.1	Provide heritage related advice and services for development applications	Development Assessment	The heritage team continues to provide specialist advice to assist the assessment of development applications. This will soon be under the leadership of the City Architect, for which recruitment is underway.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 2.3 Integrated transport

Strategy 2.3.1 Prioritise active transport and manage and/or deliver transport infrastructure

ID	Action	Responsible	Comment	Status
2.3.1.1	Implement Council's Bicycle Strategy and Action Plan	Traffic and Transport Planning	Council is implementing a number of cycling projects: Pyrmont Bridge Road cycleway, Cooks to Cove GreenWay (construction), St Peters to Sydenham station link, Lilyfield Road cycleway (design), Marrickville Road East cycleway (design), Southwest Metro Active Transport Link (design), Strategic investigation of cycling routes in Ashfield-Haberfield (report), and Iron Cove Creek Cycleway (masterplan complete with design scheduled). A study is also underway for potential routes for Inclusion in Future Cycling Action Plans.	●
2.3.1.2	Support safe walking around local schools	Traffic and Transport Planning	Council staff continue to support safe walking around schools through the development and implementation of strategies including the completed Pedestrian Access and Mobility Plan (PAMP) and ongoing series of Local Area Traffic Management (LATM) studies. Council is also initiating a LGA wide review of school safety for completion in early 2027.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
2.3.1.3	*Commence design of the Iron Cove walk/ cycleway	Traffic and Transport Planning	The procurement of a design consultant is in progress. The consultant will further progress the Masterplan with feasibility investigations and draft design work to be undertaken on Council controlled sections of the Iron Cove Creek corridor.	●
2.3.1.4	*Plan for the Great Inner West Walk	Traffic and Transport Planning	The Great Inner West Walk study is in progress. Initial engagement activities have been completed and a consultant engaged to draft the study.	●

Strategy 2.3.2 Improve public transport and related infrastructure

ID	Action	Responsible	Comment	Status
2.3.2.1	Develop and implement Public Transport Position statement	Traffic and Transport Planning	The "How We Move Why We Move" study has been completed, which will contribute to the further development of the Public Transport Position Statement.	●
2.3.2.2	Implement the Electric Vehicle Encouragement Plan	Traffic and Transport Planning	Council adopted the Electric Vehicle Encouragement Strategy in May 2023 and the implementation of actions is ongoing. Council was successful in obtaining grants for 136 charging ports in the 2024/25 financial year which were installed. Council was then successful in gaining a further grant to install 47 additional charging ports which installation to be scheduled in 2025/26.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 2.3.3 Manage road network

ID	Action	Responsible	Comment	Status
2.3.3.1	Upgrade Council's parking permit management system	Traffic and Transport Planning	The upgrade of Council's parking meters to digital meters is completed, along with the provision of a pay parking app. The upgrade of the parking permit management system is under preliminary investigation and trial.	●
2.3.3.2	Implement Council's Parking Strategy	Traffic and Transport Planning	An initial draft of Council's Parking Strategy and Public Domain Parking Policy is complete with a draft expected to be provided to Council in the second half of 2025, prior to engagement.	●
2.3.3.3	Prepare Local Area Traffic Management (LATM) studies	Traffic and Transport Planning	Council is progressing a number of LATM studies, including the Annandale LATM (being reviewed post exhibition), Newtown-Enmore Parking Study (final study pending adoption), the Balmain-Birchgrove LATM (draft study being finalised), Stanmore-Petersham-Enmore-Camperdown LATM (draft being prepared), Tempe-Sydenham LATM (draft being prepared), Ashfield North-Croydon(draft being prepared) and the Sydenham Road Strategy (draft being prepared).	●
2.3.3.4	*Implement Inner West @40	Traffic and Transport Planning	InnerWest@40 has been implemented in St Peters, Sydenham, Tempe and parts of Marrickville, Newtown and Enmore (Area 6 and 7). Roll out in the rest of the Inner West is programmed for 2025/26 with Area 5 and 8 submitted to Transport for NSW (TfNSW) for approvals.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 2.4 Safe, clean and accessible public places

Strategy 2.4.1 Ensure private spaces and developments contribute positively to public spaces

ID	Action	Responsible	Comment	Status
2.4.1.1	Continue developing public domain master plans as per agreed program	Parks Planning	Master Plans for public domain works are being developed.	
2.4.1.2	Deliver the Main Streets Strategy	Parks Planning	Plans are being developed in line with Council priorities and are being developed in accordance with the adopted works program.	
2.4.1.3	Complete the Greenway project	Capital Works	Completion of site works is forecast for December 2025.	
2.4.1.4	Deliver Urban Amenity Improvement Plan (Pyrmont Bridge Road Cycleway)	Civil Works	Project to be handed back to TfNSW for design and delivery.	

Action legend: On Track · Completed · Behind Schedule · On Hold · Rescheduled
KPI legend: On Target · Within Tolerance · Below Target

ID	Action	Responsible	Comment	Status
2.4.1.5	Deliver Pedestrian Access and Mobility Plan (PAMP)	Civil Works	Kerb Ramps - In progress Kerb extension and accessible parking space Darling St - Design complete Raised Pedestrian Crossing - Henson St- Design complete Raised Pedestrian Crossing - Junction Rd - Design complete Pedestrian Refuge - Cobar St - Complete Raised Pedestrian Crossing - Hardie Ave - Design Kerb Extension - Sloane St - Quote Raised Pedestrian Crossing - Shepherd St - Quote Kerb Extension - Emmerick St - Contract awarded Kerb Extension - Holborrow St - Design Complete Raised Pedestrian Crossing - Elizabeth St - Design Kerb Extension - McRae St - Design Refuge Island - Queens Pl - Design Raised Pedestrian crossing Wise St - Design Kerb extension McGill St - Design	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
2.4.1.6	Deliver Local Area Traffic Management (LATM) program	Civil Works	Elswick St treatments - Contract Darling St Ped Crossing - Design Wellington St and Terry St Ped Crossings - Design Replace speed cushions Wellington St - Contract Raised Ped crossing on Evans St - Design Raised Ped crossing on Beattie St - Complete Raised thresholds on Mullens St - Design One lane slow point - Parsons St – Complete Brighton St at Petersham park, West of Palace and East of Railway, Andreas St, Palace St - Design Continuous Footpaths Wells St/Darly Ln – Design Upgrade refuge Dickson St, Wells St, Morton Park - Footpath & Shared Zone - Design Fishers Reserve Footpath – Planning Terminus St - Raised Ped crossing Kerb extension and parking Darling St - Procurement	●
2.4.1.7	Deliver multi-year projects: Stage 1 of the Leichhardt Aquatic Centre; Leichhardt Oval improvements implemented	Capital Works	Stage 1 works are scheduled for completion in December 2025.	●
2.4.1.8	Construct an inclusive playground at Yeo Park	Capital Works	This project is currently in procurement stage for construction contractor, with tender evaluation report to be finalised in November 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.4.1a	Percentage of expenditure of town centre upgrade budget (25/26 Budget $9.176M)	Civil Works	>90	1				1 ⊗
2.4.1b	Percentage of LATM program budget delivered within budget expended (25/26 Budget $6.121M)	Civil Works	>90	2				2 ⊗
2.4.1c	Percentage of capital works program budget delivered (25/26 Budget $119M)	Civil Works	> 80	9				9 ⊗

Strategy 2.4.2 Improve air quality, water and noise pollution through education and regulation

ID	Action	Responsible	Comment	Status
2.4.2.1	Provide environmental health and building regulatory services	Environmental Health and Building Regulation	These regulatory services are underpinned by the recently endorsed Compliance and Enforcement Policy.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
2.4.2.2	Conduct an annual education program targeting a specific business sector to improve environmental outcomes and best practice	Environmental Health and Building Regulation	Recruitment is currently underway to resource this function.	●

Strategy 2.4.3 Manage public spaces and community safety

ID	Action	Responsible	Comment	Status
2.4.3.1	*Deliver the Public Toilet Strategy year one actions	Capital Works	Gladstone Park & Johnson Park - Completed Birchgrove amenities - Deferred (Council resolution June 2025) Mackey Park amenities - In construction Arlington Reserve & Mort Bay Park, McNeilly Park, Simpson Park, Tilman Park, Mallam Reserve, Kendrick Park, Weekly Park, Jarvie Park & Stele Park - Planning Hammond Park & Hoskins Park - Procurement	●
2.4.3.2	Undertake parking and ranger patrols	Regulatory Services	The Parking services team has undertaken 1,078 patrols of residential parking scheme areas, conducted 196 school zone patrols and responded to 94.09% of dangerous parking requests within 3 hours.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
2.4.3.3	Promote responsible pet ownership, including information stands, programs or campaigns including off leash areas	Regulatory Services	Companion Animal services delivered information stands in Smith, Hogan and Spindlers Parks this quarter. These stands were attended by over 20 people with 60% of microchip details found to be out of date. Officers assisted the community by updating microchip information on the NSW Pet Registry. A-Frame and etiquette signage were distributed across 11 parks across the LGA, these parks are a combination of on leash, off leash, time share and in prohibited areas.	●
2.4.3.4	Maintain open spaces, streetscapes, and parks	Parks and Streetscapes Operations	Council maintains open space, streetscapes, and parks during the quarter, and works towards achieving service standards.	●
2.4.3.5	Implement the Sustainable Fleet Transition Plan and increase the amount of EV equipment and vehicles across Council	Fleet	Charging infrastructure is being rolled out across Council buildings to support the transition to an all-electric fleet. Work is scheduled to commence at St Peters Depot on 13 October to install charging stations for 15 vehicles.	●
2.4.3.6	Develop and implement the Graffiti policy	Facilities Management	Data is currently being compiled to support the development and implementation of the Graffiti Policy.	●
2.4.3.7	Undertake regular inspections of town centres and respond to maintenance needs	Civil Works	Regular inspections of town centres are being undertaken, with maintenance needs addressed as scheduled and on track.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.4.3f	Average number of days to complete a 40-day Street sweeping cycle	Parks and Streetscapes Operations	40	**40**				40 ✓
2.4.3g	Average number of working days to complete verge maintenance (mowing) from October to March	Parks and Streetscapes Operations	< 20	**0**				0 ✓
2.4.3h	Average number of working days to complete verge maintenance (mowing) from April to September	Parks and Streetscapes Operations	< 40	**50**				50 ⊗
2.4.3i	Average number of days to complete high-pressure cleaning of each shopping centre every three months	Parks and Streetscapes Operations	< 60	**30**				30 ✓
2.4.3l	The number of gross pollutant trap /nets cleaned	Civil Works	37	**37**				37 ✓
2.4.3m	The number of pits cleaned	Civil Works	> 194	**321**				321 ✓
2.4.3n	Percentage of potholes repaired within 48 hours (note - weather dependent)	Civil Works	> 80	**70**				70 ⊗

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategic Direction 3 - Creative communities and a strong economy

Outcome 3.1 A vibrant cultural and creative destination

Strategy 3.1.1 Provide opportunities to participate in arts and culture

ID	Action	Responsible	Comment	Status
3.1.1.1	*Deliver the program of Council produced events	Events (Creative Communities)	Traditionally this period has more of a focus on planning rather than delivery. Regardless, Council delivered Creative Toolbox Symposium with over 300 unique participants and 1,300 audience spaces attending. Dulwich Hill Festival was also a successful community event with approximately 8,000 people attending. We also partnered with the Generate Youth Music Festival for a live music event (as part of the Live Music Activation program) which focuses on a younger audience and emerging local music talent.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
3.1.1.2	*Partner with community and creative groups to deliver events, providing support and advice	Events (Creative Communities)	Planning is underway on a number of partnership events including the Live Music Activation program and Stanmore Music Festival, which Council supports with significant cash and in-kind support. The Generate Youth Music Festival was delivered in August, with a focus on young and local audiences and emerging talent. Planning is also underway for the SXSW partnered Fest by Inner West for delivery in October in Enmore, Oxi Day with the Greek community and the hugely popular Norton St Festa delivered by Viva Leichhardt.	●
3.1.1.3	Review Cultural Strategy 2022-25 and implement remaining projects from Arts and Music Recovery Plan	Living Arts (Creative Communities)	The first of the Creative Communities education pilot programs was delivered as part of the Tempe Primary School mural, which had its community celebration on 26 September. Seven of the eight public artworks installed along the GreenWay Missing Links have been installed. The Arts Grants received 75 applications for the Arts Project and 45 applications for Artist Support Grants.	●
3.1.1.4	Develop Creative Spaces framework to support local creatives to access Council-owned spaces	Living Arts (Creative Communities)	Creatives Uses of Town Hall concierge continues to draw significant enquiries and bookings. Since January 2025 the program has had over 400 enquiries. A Council report is being developed to detail suitable venues for artists and writers through Council properties as well as a report of the proposed Town Hall Open Days program.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
3.1.1a	Percentage of major events completed every 6 months	Events (Creative Communities)	> 90	**0**				0
3.1.1b	Number of stakeholders (organisations including community and business) engaged through events program every 6 months	Events (Creative Communities)	> 500	**0**				0
3.1.1c	Percentage of local stakeholder participation in events program every 6 months	Events (Creative Communities)	> 80	**0**				0
3.1.1d	Culture Counts measures meet or exceed the national local government benchmark (report 6 monthly)	Events (Creative Communities)	100	**0**				0

Action legend: On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: On Target ◎ Within Tolerance ⊗ Below Target

Strategy 3.1.2 Celebrate and promote innovation for creative industries by providing local programs, including young and emerging talent

ID	Action	Responsible	Comment	Status
3.1.2.1	Support participation of Aboriginal creatives in delivering Council's arts programs	Living Arts (Creative Communities)	Of the seven participating artists in the Perfect Match program delivered projects over the last quarter, 43% identified as Culturally and Linguistically Diverse/People of Colour/Aboriginal. The Creative Toolbox Symposium program engaged with a total of 10 Aboriginal and Torres Strait Islander creatives and conducted workshops on how to respectfully conduct a Welcome to Country. Council also provided support to the Glebe Art Prize with contracted conditions to have exhibiting slots for Boomalli artists.	●
3.1.2.2	Support renewal of Creative Spaces program	Living Arts (Creative Communities)	The Creative Uses of Town Halls concierge program continues well with close to 50 enquiries each month and overall, since January a total over 400 enquiries. Topping the bookings are Annandale and Balmain Town Halls.	●
3.1.2.3	Develop new Cultural Strategy	Living Arts (Creative Communities)	Work has commenced on renewing the Inner West Council Cultural Strategy for 2026. This includes the engagement of an external agency to map the Inner West creative sector.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
3.1.2.4	Deliver a cultural program in partnership with Biennale	Living Arts (Creative Communities)	The partnership with Biennale for this period has included the completion of an Expression of Interest process for performances at the Biennale in 2026 (supported and delivered by Council). Agreements are now being signed with the successful applicants and work will commence on rehearsals and technical support for the productions.	●
3.1.2.5	*Deliver the Perfect Match program	Living Arts (Creative Communities)	In the first quarter of 2025/26, Council delivered six Perfect Match artworks including Tempe Public School, Sustainability Hub and Ashfield Infants Home, as well as private buildings and cafes.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 3.2 A diverse and strong economy

Strategy 3.2.1 Implement strategies to assist business growth, innovation and new enterprises

ID	Action	Responsible	Comment	Status
3.2.1.1	Finalise the Economic Development Strategy using the principles of community wealth building as key pillars	Economic Development	Community consultation on the Economic Development Strategy will commence in October 2025 before being reported to Council.	●
3.2.1.2	*Facilitate business engagement in place making	Economic Development	A series of roundtables is being developed with businesses, Council staff and elected officials to understand various pain points in centres and collaborate on solutions.	●
3.2.1.3	*Provide business support for local small businesses in community languages	Economic Development	To support restaurants and food services, the Food Authority has a series of templates that Council staff translate into other languages as required. Council provides a simple to use web based translation service on all engagement pages in 10 of the most common community languages. Further to this there is a page link indicating how additional translation services can be accessed. Annual business roundtable consultations for multilingual business owners continues in order to identify new opportunities for this cohort.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
3.2.1.4	*Appoint a concierge for local businesses as part of the economic development team to support local businesses with council matters	Economic Development	The e-planning team provides an immediate concierge service to small business and concierge support is being embedded in other teams and processes in the planning directorate.	●
3.2.1.5	*Create a new Women's Business Chamber, for women working in local businesses across the Inner West	Economic Development	Inner West runs a women in business program and partners with Women with Altitude. This support continues while a new women in business chamber is being investigated.	●
3.2.1.6	*Expand Perfect Match proactively targeted at vacant stores on main streets	Economic Development	A new program called the business facade improvement program is currently open for businesses to apply to improve their facades.	●
3.2.1.7	*Expand Enmore trial to include laneway dining in adjoining bars and restaurants.	Economic Development	The Economic Development team will continue to work with Council to expand the Enmore Road trial to include laneways.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
3.2.1.8	*Continue to work towards a goal of zero vacancies in main street shop fronts, by bringing main street property owners, local businesses and chambers of commerce together with Council	Economic Development	The Economic Development team will continue to work with main street property owners and chambers of commerce to ensure shop front vacancies are minimised.	●
3.2.1.9	*Hosting annual information events for local multicultural businesses looking to do business with Council	Economic Development	Preparation is underway for the multicultural business event which will occur in 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 3.2.2 Manage and plan for future industrial and employment lands and activities

ID	Action	Responsible	Comment	Status
3.2.2.1	*Organise career fairs and industry tours to engage students and young professionals, partnering with local schools, TAFEs, and community organisations to provide relevant training and upskilling programs tailored to the needs of local industries	Economic Development	Preparation is underway for a career fair/industry tour for 2026.	●
3.2.2.2	*Support local breweries and distilleries with a Tourism Strategy and initiatives to streamline regulations	Economic Development	Implementation of the Tourism Action plan is underway.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategic Direction 4 - Healthy, resilient and caring communities

Outcome 4.1 Welcoming, connected and inclusive

Strategy 4.1.1 Celebrate, value and respect diversity

ID	Action	Responsible	Comment	Status
4.1.1.1	Update the Inner West Homelessness Protocol and Policy	Community Wellbeing	A review of the Inner West Council Homelessness governance documents is underway. Council continues to collaborate with key stakeholders to ensure homelessness matters are collaboratively addressed. Council's approach aligns to the NSW Protocol for homeless people in public places.	●
4.1.1.2	Lead the implementation of the Anti -Racism Strategy	Community Wellbeing	Council has engaged the University of Western Sydney to develop customised Challenging Racism - Project Bystander Anti-Racism Training. The Multicultural Local Democracy Group (LDG) has been consulted regarding the delivery of the training and scheduling is underway.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.1.1.3	Deliver Community Wellbeing projects and programs to meet the identified needs of the Inner West community	Community Wellbeing	On 9 July 2025, Council supported the AbSec NAIDOC (Aboriginal State employment council, National Aborigines and Islanders Day Observance Committee) Family Fun Day. The event celebrated First Nations culture and history through a range of community workshops and performances. A number of interagency meetings have been convened and attended by Council including the Inner West Domestic Violence Committee, Inner West Youth Alliance and the Child and Family interagency. All of these invite services from the sector to engage, learn and share knowledge about their work with community.	●
4.1.1.4	Celebrate culturally significant days with and on behalf of the community eg days of remembrance	Community Wellbeing	Council has continued its commitment to celebrating and acknowledging significant dates including NAIDOC week. On 6 August 2025, Council commemorated the 80th anniversary of the atomic bombings of Hiroshima and Nagasaki, paying tribute to survivors and highlighting the impact of nuclear weapons.	●
4.1.1.5	Develop a Wellbeing Strategy	Social and Cultural Planning	Engagement planning is underway for the development of the Resilience and Wellbeing Strategy. In addition, extreme heat preparedness planning is underway with the Sydney Local Health District ahead of the 2025/26 summer season.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.1.1.6	Lead the development and implementation of the Children and Youth Strategy	Social and Cultural Planning	Engagement has commenced with the Young Leaders Local Democracy Group and broader engagement planning is underway, including for the Youth Summit as per Council resolution.	●
4.1.1.7	Develop and implement Community Safety Action Plan	Community Wellbeing	Community engagement to inform the Community Safety Action Plan has been completed. Internal stakeholder meetings have also occurred to ensure the plan is reflective of the feedback from community and the breadth of work Council will implement. Drafting of the Plan is in progress.	●
4.1.1.8	Lead Child Safe policy and protocol development for Council	Community Wellbeing	Council is committed to Child Safe practice. Council is undertaking a comprehensive review and assessment of existing child safe policies, procedures, resources, and advice for staff. All outstanding actions were closed by Audit, Risk and Improvement Committee (ARIC) at its August meeting.	●
4.1.1.9	*Host "How to Beat your Bills" events in each ward with key utility and service providers	Community Wellbeing	Council held a cost-of-living help hub on 28 August 2025 in Ashfield. This event was a collaboration between Federal, State and Local government along with key utility and service providers. A second event is scheduled for Marrickville in October 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 4.1.2 Build inclusivity, resilience and participation in community life

ID	Action	Responsible	Comment	Status
4.1.2.1	Lead the implementation of the Disability Inclusion Action Plan	Social and Cultural Planning	Council is now mid-way through implementation of its second Disability Inclusion Action Plan. Recent feedback from the Disability Council of NSW on Council's inclusion planning results was extremely positive. A mid-point stocktake will be undertaken before the end 2025.	●

Strategy 4.1.3 Prioritise and celebrate Aboriginal and Torres Strait Islander needs and culture in policies, initiatives and strategies

ID	Action	Responsible	Comment	Status
4.1.3.1	*Deliver the second and third Aboriginal Survival memorials in Illoura Reserve (Balmain) and Kendrick Park (Tempe)	Social and Cultural Planning	All necessary approvals have been secured for the second Aboriginal Survival Memorial in Illoura Reserve, East Balmain and manufacture of the work is underway. Installation is scheduled for 2025, weather permitting. The third Aboriginal Survival Memorial in Kendrick Park, Tempe will be created in 2026.	●
4.1.3.2	*Lead development of the Aboriginal Community Hub	Social and Cultural Planning	A report to Council has been prepared for September 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.1.3.3	Commence development of a new Reconciliation Action Plan	Social and Cultural Planning	Engagement planning is underway, and a report will be brought to Council in December 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 4.2 Healthy and active

Strategy 4.2.1 Provide facilities, spaces and programs for participation in active recreation

ID	Action	Responsible	Comment	Status
4.2.1.1	Continue to work with NDIS and other community service providers to deliver community programs and services	Aquatics and Recreation Services	The Aquatics and Recreation team continues to work with a range of community groups and service providers. Recent new agreements include the Sydney Airport Community Water Safety program and Stolen Generations Council NSW/ACT. New working relationships have been established with seven new community groups providing swimming lessons under the water safety program.	●
4.2.1.2	Manage Council's five aquatic centres, two recreation centres and water play park	Aquatics and Recreation Services	All programs and services for the operation of the Inner West Council Aquatics and Recreation facilities are in place and under way. Lap swimming, squads, creche, group fitness, health and fitness, personal training, aquarobics, learn to swim and all standard programs are well attended across all facilities. In addition, seasonal activities including the new summer season for the Fanny Durack Aquatic Centre and the Steel Park Water Play area have commenced, with both facilities now operating from 1 September to 30 April. The Dawn Fraser Baths will commence 1 October - 31 March, as will the summer season for all Swimming and Water Polo Clubs.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.2.1.3	Review the structure and delivery of recreation programs and services	Aquatics and Recreation Services	All recreation services remain under review including developing new programs and hirers for the Robyn Webster Recreation Centre, commencing the strategic plan for the Robyn Webster Recreation Centre, and the continued review of operation and management for the Debbie and Abbey Borgia Recreation Centre. All recreation programs are in full operation whilst strategic planning is underway.	●
4.2.1.4	*Commence masterplan activities for the Robin Webster Centre at Tempe	Aquatics and Recreation Services	Strategic planning for the upgrade of the Robyn Webster Recreation facility is underway. Community consultation has been completed through Your Say Inner West and community /user group engagement. In addition, next steps include usage and demand analysis for sports and programs at the facility has also commenced to underpin future facility design. Current planning for the resurfacing of outdoor courts has also commenced allowing for additional usage on existing outdoor sports courts.	●
4.2.1.5	*Implement the Leichhardt Park Aquatic Centre masterplan upgrades	Capital Works	Stage 1 upgrade works commenced in April 2024, with completion scheduled for early summer 2025. Stage 2 Design & Construction tender documents released for pricing in September 2025, with tenders to be reported to the Council meeting in February 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.2.1.6	*Install an outdoor gym at Fanny Durack Aquatic Centre and extend opening hours to the end of April	Aquatics and Recreation Services	The extended summer season commencing 1 September to 30 April for the Fanny Durack Aquatic Centre is completed and now in operation after extensive community engagement and confirmation via Council meeting. Community engagement for the location of the outdoor fitness equipment was also completed at this time with the preferred location also confirmed via Council meeting.	

Action legend: On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: On Target ◎ Within Tolerance ⊗ Below Target

Strategy 4.2.2 Provide parks, playgrounds and open spaces

ID	Action	Responsible	Comment	Status
4.2.2.1	Prepare Park Plans of Management and masterplans for community and Crown Lands: Jarvie Park, Camperdown Memorial Rest Park, Wicks Park, Richard Murden Reserve and Jack Shanahan Reserve, and review POMP for Leichhardt Park and Tempe Reserve	Parks Planning	Tempe Reserve is in draft, Leichhardt Park has been approved by the Crown (subject to exhibition), Jack Shanahan and Wicks Park are in draft format.	●
4.2.2.2	*Complete a draft Plan of Management for Council's Pocket and Neighbourhood Parks	Parks Planning	A draft plan of management has been completed and will be tabled at Council.	●
4.2.2.3	Implement the Rozelle Parklands and Easton Park Plan of Management and Masterplan	Parks Planning	Local community sporting use has commenced and the parklands opened for community sport. The park has been handed to Council for management.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.2.2.4	*Conduct community consultation on dual naming for one major park in each ward	Parks Planning	This engagement was reported as part of Council's Naming Policy in June 2024 that now applies to buildings, parks and reserves, public open spaces, streets, roads, and laneways under Council's care and control. The policy contains principles for proposing, agreeing, and approving a new name; changing names; or where dual naming of places and buildings is considered. It confirms Council's recognition of the Traditional Custodians of the Inner West, celebrates the contribution of Aboriginal and Torres Strait Islander peoples, and includes the use of Aboriginal language names and recognition of significant cultural events in the public domain.	★
4.2.2.5	*Improve lighting, access and safety along the Cooks River	Parks Planning	Safety audit and reporting to Council have been completed. A formal design is now under commission for lighting improvements	●
4.2.2.6	Redevelop Henson Park Grandstand in collaboration with the AFL to provide amenities that support Women's Sport in the Inner West	Capital Works	Stage 1 Grandstand upgrade is completed. Stage 2 Multi-purpose building commenced on-site March 2025, completion is forecast for February 2026.	●
4.2.2.7	*Upgrade Leichhardt Oval and implement master plan	Capital Works	Project Management and Design consultants have been engaged. Deliverables related to planning approval are currently in progress.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.2.2.8	*Install modern lighting for Lambert Park to ensure safe utilisation of the grounds for sport.	Capital Works	This is currently in design stage - preparing draft concepts.	●
4.2.2.9	*Deliver much needed upgrades to All Weather Sports Fields at Callan Park.	Capital Works	This is progressing, currently in design development stage.	●
4.2.2.10	*Upgrade the Pratten Park Bowling and Community Club with a newly configured building and new lights for the tennis courts to play tennis for longer in the evening.	Capital Works	Pratten Park Bowling Club – Request For Quotation for architect to develop concept designs to investigate the feasibility in progress.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
4.2.2a	Number of sports forums held to engage the Inner West sports key stakeholders	Parks Planning	> 2	**2**				2
4.2.2b	Maintain the number of parks bookings (e.g schools, commercial fitness trainers, weddings, picnics, excluding sporting ground bookings)	Parks Planning	> 6,000	**2,987**				2,987
4.2.2c	Percentage utilisation of sporting grounds	Parks Planning	> 90	**97**				97

Strategy 4.2.3 Provide and support community services and centres

ID	Action	Responsible	Comment	Status
4.2.3.1	Collaborate with Twenty10 to ensure the effective operation of the Pride Centre	Community Wellbeing	Council continues to partner with Twenty10 for the operation of the Pride Centre. Twenty10 manages community bookings for the venue, which have included events such as the Dykes On Bikes Sydney Photography Exhibition held from 4 to 6 July. On 29 August a Wear It Purple event was hosted to celebrate and promote the value of diversity and inclusion in all community settings.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target

ID	Action	Responsible	Comment	Status
4.2.3.2	Collaborate with Settlement Services International to enable program delivery from the Community Refugee welcome centre	Community Wellbeing	A Service Level Agreement (SLA) remains in place with Settlement Services International to support them with access to the Community Refugee Welcome Centre and community buses.	●
4.2.3.3	Deliver programs and activities at Council-run community centres	Community Wellbeing	Hannaford Community Centre continues to offer over 50 hours of activities per week. This includes Dance, Scrabble, Tech Help, Strength and Movement and Zumba. Annandale Community Centre has been refurbished, and programming has returned to the venue including a craft group, choir and tai chi.	●
4.2.3.4	Collaborate with 3Bridges to ensure the effective operation of the Summer Hill Community Centre	Community Wellbeing	A Lease and Service Level Agreement define the operational requirements for 3Bridges' operation of Summer Hill Community Centre. Council is working with 3Bridges to ensure SLA's are met.	●
4.2.3.5	Lead 'a community of practice' for community centres to enhance front line service delivery	Community Wellbeing	Council staff are currently scoping opportunities to establish a community of practice between community centres. Operators of these centres will be consulted regarding the logistics and intended outcomes through the meetings.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.2.3.6	*Facilitate community use of Council's venues including creative uses.	Community Venues	Community use of Council venues has increased, and the creative utilisation of Town Halls has improved through updated booking guidelines. A concierge service is now available to assist users, and a new marketing strategy is being implemented to support bookings in 2025–26 as part of ongoing improvements.	●
4.2.3.7	Collaborate with Newtown Neighbourhood Centre to ensure the effective operation of the community centre	Community Wellbeing	Newtown Neighbourhood Centre (NNC) continues to operate effectively as a safe and welcoming space for the community. It provides early intervention support for disadvantaged families, young people, individuals experiencing homelessness or living in boarding houses, in addition to individual social support and culturally specific group activities.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 4.3 Lifelong learning

Strategy 4.3.1 Provide quality children's education and care services

ID	Action	Responsible	Comment	Status
4.3.1.1	*Achieve 'meeting or exceeding' national quality standards for all early learning services	Early Learning	All early learning services have been rated as meeting or exceeding the required standards, with nine currently rated as exceeding - an increase of two since the last assessment.	●
4.3.1.2	Ensure all early learning services are financially sustainable	Early Learning	High utilisation reported across all services, total utilisation last quarter across all early learning centres was 95%.	●
4.3.1.3	Apply to NSW Department of Education for Globe Preschool to be rated as "Excellent" under the National Quality Standards	Early Learning	An application is currently underway to the NSW Department of Education for Globe Preschool to be rated as "Excellent" under the National Quality Standards.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 4.3.2 Provide libraries and technology

ID	Action	Responsible	Comment	Status
4.3.2.1	Deliver Council's annual Young Creatives Awards program	Libraries and History	Council received 434 entries for the Young Creatives Program. This is an increase of 23.3%. Council received 195 entries for the writing category, 72 for film and 167 for art. The entries were shortlisted and sent to the judges for the review. Planning has commenced for the series of activities and workshops that will be delivered in conjunction for the Young Creatives Awards.	●
4.3.2.2	Participate in and conduct the annual Public Library Evaluation Network Culture Counts survey	Libraries and History	Results from the 2025 survey have been received, and a draft report has been presented for review. Officers are working with Culture Counts to revise the report, enabling data analysis by age group and library location. The Culture Counts survey for the current financial year is scheduled to take place in Quarter 4.	●
4.3.2.3	Deliver Library and History programs	Libraries and History	The library delivered 575 programs and events with a total attendance of 18,509 attendees in the first quarter, such programs included regular storytime sessions, Speaker Series programs, 10 HSC themed programs, History Week and Family History Month programs and events.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.3.2.4	Provide historical information and source grant funding for a new war memorial in Loyalty Square	Libraries and History	All historical documentation, including the heritage report for the original Loyalty Square memorial, and a verified list of 195 additional names researched by Sydney Secondary College students, was presented for public consultation via Your Say Inner West on 6 September 2025. Once the final memorial design is confirmed, grant funding will be sought through the Department of Veterans' Affairs (DVA) to support implementation.	●
4.3.2.5	Deliver a new library app to improve customer experience	Libraries and History	The new Inner West Libraries app has been launched to the public. At the time of writing over 2,600 people had downloaded the app. Library staff have been trained on the features of the app and are actively promoting to library customers. A marketing campaign has been delivered and is being rolled out across the libraries. This includes direct mail, social media and signage within the libraries.	★
4.3.2.6	*Investigate embedding social workers in Council's library system	Libraries and History	This work is due to commence in Quarter 3.	●
4.3.2.7	*Introduce City Talks to the Inner West Library system, giving residents an important opportunity to engage with city-shaping ideas and thinkers	Libraries and History	Two Living City talks have been delivered in partnership with Architecture Street. The talks have been Intergenerational Housing (90 attendees) at Haberfield Library on 19 August 2025 and Conscious Constructions (80 attendees) at Haberfield Library on 16 September 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
4.3.2.8	*Expand seniors programming in Inner West libraries and increase funding to engage older people in library programming and events	Libraries and History	Senior's programming occurred in Family History Month including Family History and Artificial Intelligence (75 attendees) at Balmain Library on 6 August 2025; Crying in the Archives (30 attendees) on 12 August 2025; and Family History Film Workshop (65 attendees) 17 August 2025. Two dementia workshops were held at Haberfield Library in September 2025. On average 53% of respondents to the library programming surveys are aged 60 years+.	●
4.3.2.9	*Host a series of Drag Story Times across our library network.	Libraries and History	Work is due to start in Quarter 2.	●

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
4.3.2a	*Maintain the number of active library members	Libraries and History	> 94,000	**110,242**				110,242 ⊘

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target

Strategic Direction 5 - Progressive, responsive and effective civic leadership

Outcome 5.1 Responsive customer service

Strategy 5.1.1 Provide responsive and innovative customer services

ID	Action	Responsible	Comment	Status
5.1.1.1	*Implement the Customer Experience Strategy	Service Transformation	Council continued to implement the Customer Experience Strategy 2024–2027 this quarter, with progress including the website redevelopment (currently in the build phase), preparations to introduce Snap Send Solve for easier online requests, and improvements to complaints management through new dashboards and processes. Plain English training and guidelines are being integrated across services. Initiatives such as "voice of the customer" programs, including real-time customer experience metrics and Local Democracy Group meetings, along with the consolidation of service request categories, are helping Council better understand community needs and deliver clearer, more accessible services.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target

ID	Action	Responsible	Comment	Status
5.1.1.2	Develop and implement a change management framework	Service Transformation	The draft Change Management Strategy and Framework has been completed and is being reviewed. The document provides a comprehensive and structured approach to managing change across Council. It is designed to support both organisational transformation and individual adoption. The Strategy is designed to increase project success rates, strengthen employee engagement, and ensure change initiatives are aligned with Council's strategic objectives and the Australian Business Excellence Framework. Implementation will commence in the second half of 2026.	●
5.1.1.3	Undertake business improvement initiatives	Service Transformation	Several initiatives are underway. Council is streamlining the Development Application (DA) notification process to reduce manual handling and reliance on third parties, supporting key performance indicator (KPI) achievement. Missed bin collection handling is being digitised to cut complaints and rework by 25%. The bin maintenance process has been automated, reducing paper use and improving efficiency, aligning with the Zero Waste Strategy.	●
5.1.1.4	Deliver business improvement staff training program	Service Transformation	Work on this training program has been put on hold due to a potential change in the Business Excellence approach. This will be revisited once the approach is confirmed.	▲
5.1.1.5	Implement and report the service review program	Service Transformation	Council is currently seeking quotes from qualified consultants to conduct service reviews planned for 2025/26. Reporting will follow once reviews are completed.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.1.1.6	Deliver customer service in line with our purpose and service charter	Customer Service	All performance KPIs for the first quarter of the financial year have been successfully achieved or surpassed. The results position the team well for continued momentum into second quarter.	●
5.1.1.7	Improve and upgrade Council's telephony system	Service Transformation	Council is currently exploring options for an omni-channel call centre solution, with a business case being prepared for consideration	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.1.1a	Customer Satisfaction ('Voice of Customer' post call survey - out of five)	Customer Service	> 4.30	**4.50**				4.50
5.1.1b	Customer calls answered within 60 seconds	Customer Service	> 80	**87.19**				87.19
5.1.1c	Percentage of back-office processing time (emails, applications, payments and forms) within five business days	Customer Service	> 95	**100**				100
5.1.1d	Customer requests and applications via the online service portal	Customer Service	> 55	**55.03**				55.03
5.1.1e	Percentage of annual mystery customer score achieved	Customer Service	> 85	**95.30**				95.30
5.1.1f	Percentage of service provided to customers at counters within 3 mins	Customer Service	> 80	**92**				92
5.1.1g	Mobile customer service satisfaction survey	Customer Service	> 85	**97**				97

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target

Strategy 5.1.2 Continuously improve our performance to meet community needs

ID	Action	Responsible	Comment	Status
5.1.2.1	Deliver the annual staff training and development program	People and Culture	Council is delivering the annual staff training and development program, with progress tracking in line with the agreed plan.	●
5.1.2.2	Deliver the Workforce Management Strategy 2025-29 year one actions	People and Culture	Year one actions are also progressing in line with the agreed plan.	●
5.1.2.3	*Facilitate the annual disability traineeship program	People and Culture	The current program is tracking well and planning has started for the next program	●
5.1.2.4	*Work towards increasing the number of trainees, students, graduates and apprentices	People and Culture	Council is increasing its intake of trainees, students, graduate and apprentices through the Freshstart program.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.1.2.5	Build a culture of Business Excellence	Service Transformation	A draft Business Excellence Framework is currently being developed, drawing on the Australian Business Excellence Framework (ABEF) and integrating it with Council's Community Strategic Plan. The framework outlines a structured approach to improving performance, strengthening leadership, and embedding continuous improvement across all levels of the organisation. It is built around four key components: Leading, Delivering, Optimising, and Sustaining Excellence. It is designed to align internal capability with service delivery priorities while supporting innovation and resilience and most importantly building a culture of excellence.	
5.1.2.6	Develop a framework to map organisation critical processes	Service Transformation	Work has commenced on developing an approach to map Council's critical processes. However, this initiative has been temporarily put on hold due to other organisational priorities. It will be revisited once capacity allows and strategic alignment is confirmed.	
5.1.2.7	*Procure and implement a Website Content Management System	Service Transformation	Council has completed the procurement process for a new website content management system, selecting a modern, accessible platform that will improve navigation and mobile usability. Implementation has commenced, including preparation of content and migration work, with the new website scheduled to launch in February 2026.	

Action legend: On Track · Completed · Behind Schedule · On Hold · Rescheduled
KPI legend: On Target · Within Tolerance · Below Target

ID	Action	Responsible	Comment	Status
5.1.2.8	Develop and implement Digital Experience Platform	Service Transformation	A number of customer touchpoints have recently been digitised, including flexible online payment options through Payble, and a new online system to book bin repairs and replacements. Discussions are underway with Snap Send Solve to embed their popular platform as a new channel for customer requests. We are also well underway with the redevelopment of Council's website, which is now in the build phase with launch planned for February 2026.	

Action legend: On Track · Completed · Behind Schedule · On Hold · Rescheduled

KPI legend: On Target · Within Tolerance · Below Target

Outcome 5.2 Responsible, transparent management and future planning

Strategy 5.2.1 Plan to meet community needs and aspirations

ID	Action	Responsible	Comment	Status
5.2.1.1	Prepare and publish the Annual Report	Corporate Strategy and Grants	Preparation of the Annual Report is underway, for reporting to Council's November 2025 meeting as legislated.	●
5.2.1.2	Prepare the Delivery Program 2025-29 (year two) and Operational Plan 2026-27	Corporate Strategy and Grants	Staff will commence preparation of the Delivery Program 2025-29 (year two) and Operational Plan 2026-27 in quarter 3.	●
5.2.1.3	Manage Information and Communication Technology services	Information and Communication Technology	Guided by the approved Digital Strategy, ICT has focused this quarter on stabilising our digital foundations and enabling Council's strategic priorities. We've uplifted cyber controls through the implementation of monitored security, implemented our data lake and completed the implementation of our Environmental Systems Research Institute (ESRI) environment, and introduced governance frameworks to reduce risk and improve delivery. Other key wins include delivery of KPI dashboards, foundational enterprise architecture, and digital and AI literacy initiatives. These efforts support our phase-one ambition: to build a secure, responsive, and customer-centred digital ecosystem.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.2.1.4	Adopt new technologies to improve transparency around maintenance schedules	Asset Planning (Engineering Services)	Maintenance schedules are being developed for servicing of all Fleet assets, Parks and Streetscapes operations and asset inspections, such as transport assets, public artwork, park assets.	●
5.2.1.5	Review Asset Management Strategy, Policy and Plans annually	Asset Planning (Engineering Services)	The review is scheduled to take place in Quarter 4.	●
5.2.1.6	Implement the agreed program for condition audits and valuations	Asset Planning (Engineering Services)	A Request for Tender (RFT) has been adopted for the Stormwater Drainage survey and condition audit, to commence in Quarter 2. The RFQs are currently being prepared for AI analysis of Stormwater Drainage, Transport, Operational Lands, and Buildings, with contractor engagement planned for Quarter 2.	●
5.2.1.7	Implement the Asset Improvement Plan	Asset Planning (Engineering Services)	Planning is underway for implementation of the Improvement Actions identified in the recently adopted Asset Management Strategy and Plans	●

Strategy 5.2.2 Provide responsible, sustainable, ethical and open local government

ID	Action	Responsible	Comment	Status
5.2.2.1	Provide training to staff on legal matters	Legal Services	This is in progress with staff being provided training each month including planners and compliance officers, and is now completed	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.2.2.2	Reduce the cost of Land and Environment Court class one matters to Council	Legal Services	Legal costs in Land and Environment Court are being reduced with 70% of matters now kept in-house.	●
5.2.2.3	Maintain Council's compliance, delegations, policies and fraud and corruption registers	Governance and Risk	During this reporting period, Council continued to maintain its range of governance and compliance registers, including those for policies, conflicts of interest, gifts and benefits, secondary employment, and fraud and corruption registers, and report on these to Council's Audit, Risk and Improvement Committee.	●
5.2.2.4	Develop and implement an ongoing governance education program	Governance and Risk	Council has developed and implemented an ethics and compliance e-learning training platform incorporating code of conduct, fraud and corruption, procurement, risk management and privacy. The e-learning training modules are supplemented and complemented by in person training and role-specific training. Additional training modules are in the process of being developed to facilitate insurance claims, Government Information (Public Access) Act requests, and Work Health and Safety compliance.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.2.2a	Maintain number of briefings to Council on the status of legal matters (February, May, August, November)	Legal Services	> 4	**1**				1
5.2.2b	Percentage of Land and Environment Court matters managed internally.	Legal Services	> 50	**50**				50
5.2.2c	Percentage of Privacy Complaints responded to within 5 business days of receipt	Governance and Risk	100	**100**				100
5.2.2d	Percentage of ARIC recommendations implemented within agreed timeframes	Governance and Risk	100	**95**				95

Action legend: On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: On Target ◎ Within Tolerance ⊗ Below Target

Strategy 5.2.3 Deliver financial sustainability to manage public resources responsibly

ID	Action	Responsible	Comment	Status
5.2.3.1	Provide property portfolio transaction and property management services	Properties and Strategic Investments	Council's property portfolio continues to be managed by providing property portfolio transaction and property management services related to existing and new agreements, tenant communications and voluntary planning agreements.	●
5.2.3.2	Manage Council's financial position ensuring Council is financially sustainable moving forward	Finance	Council has budgeted for surpluses in the ten-year Long-Term Financial Plan. Noting the increasing community expectations and potential for budget shocks, Council has recently initiated the Financially Sustainable Service Delivery Program. This program will review all services for opportunities to increase revenue, reduce costs and improve operational efficiency - without impacting on critical service delivery - with the aim of strengthening future surplus forecasts.	●
5.2.3.3	Review Long-Term Financial Plan as part of Resourcing Strategy	Finance	The Long-Term Financial Plan will be reviewed as part of the 2026/27 budget process, with the Financially Sustainable Service Delivery Program serving as a key input to that review.	●
5.2.3.4	Manage and maintain Council's facilities and operation	Facilities Management	Council's facilities and operations are managed and maintained continuously throughout the year.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.2.3.5	Undertake regular building condition audits of Council owned properties and facilities	Facilities Management	Regular building condition audits are undertaken throughout the year for all Council-owned properties and facilities.	●
5.2.3.6	Report on progress meeting OLG benchmarks for different ratios	Finance	Ratios will be updated in the final quarter of the financial year.	●
5.2.3.7	*Undertake a project to establish regular rate customer payments	Finance	Bill smoothing was included as a payment option for rate payers in the first instalment notice issued on 22 July 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 5.3 Engaged and informed community

Strategy 5.3.1 Inform our community using multi-channel communications

ID	Action	Responsible	Comment	Status
5.3.1.1	Implement the digital asset management system	Communications and Engagement	Scope has been developed in collaboration with IT and is ready for tender. Prior to commencing the tender process, the Communications team will engage with internal stakeholders to discuss organisational needs.	●
5.3.1.2	Update Council's media policy	Communications and Engagement	Updated Council media policy adopted at Council meeting of 23 September 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 5.3.2 Support local democracy through inclusive participatory community engagement

ID	Action	Responsible	Comment	Status
5.3.2.1	Deliver community engagement through face to face and online methods	Communications and Engagement	Council consulted the community on twelve projects this quarter. These included five playground upgrades -Albert Parade Reserve, Anthony Street Reserve, 36th Battalion Park, George Smith Playground, and Norton Russell Reserve - as well as improvements to Loyalty Square in Balmain and dog off-leash options at Steel Park, Marrickville. Additional consultations focused on: • Walking in the Inner West • Recreation opportunities for young girls, women, and gender-diverse people • Parking near Enmore Park and Nelson Street, Annandale • Traffic concerns around Schwebel Street • A planning proposal and easement in Marrickville	●
5.3.2.2	Hold ten Local Matters Forums including two in each ward	Communications and Engagement	Council held the Stanmore-Damun Ward Local Matters Forum on 26 August 2025 at the Newtown Pride Centre. The Balmain-Baludarri Ward Forum, originally scheduled for 30 September, was cancelled due to an Extraordinary Council Meeting being held on the same day.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Action	Responsible	Comment	Status
5.3.2.3	*Trial door knocking for five projects, one in each ward: a) Balmain and Leichhardt Wards: Leichhardt Oval and LPAC upgrades b) Marrickville Ward: Henson Park c) Ashfield Ward: Greenway opening d) Stanmore Ward: Lewisham Town Centre Upgrade	Communications and Engagement	The first trial will commence on the Lewisham Town Hall upgrade, tentatively scheduled for November depending on project timing. This trial will help guide the door-knocking approach for two upcoming projects: the GreenWay Opening (late 2025, TBC) and Henson Park (late 2025 to early 2026, TBC).	

Action legend: On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.3.2a	Increase number of visits to Your Say Inner West	Communications and Engagement	> 160,000	**51,458**				51,458 ✓
5.3.2b	Number of projects on Your Say Inner West on which the community has the opportunity to engage	Communications and Engagement	> 60	**14**				14 ◎
5.3.2c	Percentage of average satisfaction with local matters forums (survey per forum)	Communications and Engagement	> 80	**100**				100 ✓
5.3.2d	Percentage of average satisfaction with Your Say Inner West engagements (ease of finding information and providing feedback)	Communications and Engagement	> 75	**96**				96 ✓
5.3.2e	Increase Your Say Inner West membership	Communications and Engagement	> 12,900	**3,724**				3,724 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Strategy 5.3.3 Deliver evidence-based Council decision-making

ID	Action	Responsible	Comment	Status
5.3.3.1	Manage and coordinate ten Council Citizenship Ceremonies Per year	Governance and Risk	Council managed and coordinated three Council Citizenship Ceremonies in this quarter.	●
5.3.3.2	Manage Council's meetings and business papers systems	Governance and Risk	Council's Governance and Risk team supported two Ordinary Council Meetings and one Extraordinary Council Meeting in this quarter.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.3.3a	Percentage of Council resolutions that are implemented as per the agreed timeframes	Governance and Risk	> 95	**90**				90 ◎
5.3.3b	Percentage of Ordinary Council Agenda papers published on website one week prior to Ordinary Council Meetings	Governance and Risk	100	**100**				100 ✓
5.3.3c	Percentage of Ordinary Council Meeting Minutes published on website within one week of Ordinary Council Meeting	Governance and Risk	100	**100**				100 ✓
5.3.3d	Percentage of professional development program prepared for Mayor and each Councillor post September 2024 election	Governance and Risk	100	**100**				100 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

Outcome 5.4 Collaboration and valued partnerships

Strategy 5.4.1 Advocate on emerging community issues

ID	Action	Responsible	Comment	Status
5.4.1.1	Advocate to minimise impacts of state government infrastructure including WestConnex, Western Harbour Tunnel, Sydney Gateway	Traffic and Transport Planning	Council has been working with the NSW Government and advocating to minimise the impacts of state government infrastructure projects, including White Bay Power Station public domain works, Sydney Gateway, Western Harbour Tunnel, Sydney Park junction and the Sydenham to Bankstown (T3) upgrade.	●

Strategy 5.4.2 Build resilience and capacity of local leaders, groups and communities

ID	Action	Responsible	Comment	Status
5.4.2.1	Manage Council's annual community grants program	Social and Cultural Planning	The 2025 annual community grants program is complete, and recommendations will be considered by Council in September 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

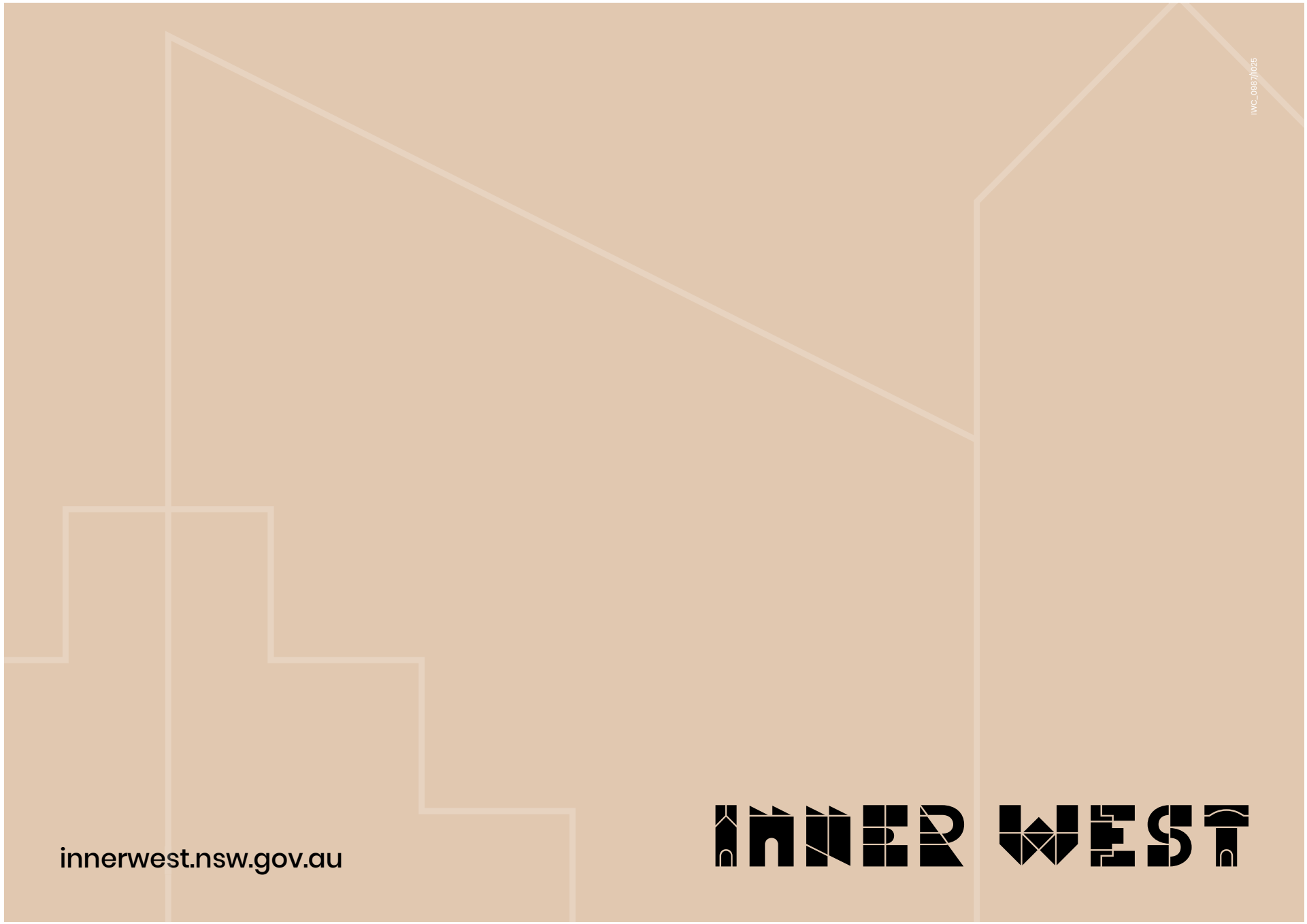
Strategy 5.4.3 Deliver positive outcomes for the community, economy and environment through strategic and innovative supply solutions

ID	Action	Responsible	Comment	Status
5.4.3.1	Manage Council's commitment to mitigate the risk of modern slavery in its operations, supply chains and community (annual)	Procurement	As part of our commitment to ethical procurement, Council vets all new suppliers for modern slavery risks during onboarding, using structured assessments and contractual safeguards. We also adhere to mandatory reporting obligations under the Commonwealth and NSW Modern Slavery Acts, ensuring transparency and accountability across our supply chains.	●
5.4.3.2	Increase environmental, social, and governance (ESG) procurement across Council through the Sustainable Procurement Working Party	Procurement	The Sustainable Procurement Working Group has been meeting regularly to ensure consistent alignment with Council's environmental, social, and governance (ESG) objectives. All procurement activities are now subject to a structured vetting process, ensuring that ESG principles are embedded across decision-making, supplier engagement, and contract management. This ongoing oversight reflects our commitment to responsible sourcing and continuous improvement in sustainable practices.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.4.3a	Percentage of staff involved in procurement that have received training	Procurement	> 95	**95**				95 ✓
5.4.3b	Percentage of procurement events above $10k that go through vendor panel	Procurement	> 90	**92**				92 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target


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QUARTERLY BUDGET REVIEW STATEMENT

INNER WEST COUNCIL

September 2025 Quarter



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1. Executive Summary

On 17 June 2025 Council adopted the 2025/26 Budget which included a net operating position of $0.07m surplus excluding capital revenue or $31.6m surplus including capital revenue.

After the completion of the First Quarter (September) 2025 Quarterly Budget Review, the net operating position excluding capital revenue is forecast to be to $0.1m surplus or $36.7m surplus including capital revenue.

Key movements include the following:

- Adjustments to revenue budget of $6.9m, including
  - User Charges & Fees increase of $0.4m, predominantly from higher utilisation of aquatic centres for the first quarter.
  - Interest Income increase by $1.6m due to higher opening reserve balances than originally projected.
  - Other Income increase of $1.0m due to alignment of infringement income to year to date to actuals, and income from one off legal settlement.
  - Operating Grants and Contributions increase of $3.8m due to various grants including Office of Local Government apprentice, trainee and cadet program, Inner West @40, water safety and expanded polystyrene (EPS).
- Adjustments to expenditure budget of $6.9m, including
  - Employee Costs net increase of $1.5m, due to organisational changes and additional positions offset by operational grants received.
  - Material & Services net increase of $5.2m due to:
    - Matching operational grants received for Office of Local Government apprentice, trainee and cadet program and Inner West @40 for $3.2m
    - Council resolutions of $1.4m for Callan Park building contribution, Town Hall Open Day Program, and Koori knock out.
    - Remaining budget due to carryover of operational project budget to be completed in current Financial Year, with some funded by grants received in 2024/25 financial year
  - Other Expenses increase mainly due to matching operational grants for SWSX (South by Southwest) festival per Council resolution of $150,000.

The adopted budget also included a Capital Works Program of $119.2m. After the completion of the September 2025 Quarterly Budget Review, an additional $8.8m has been added to the capital budget forecast (partially funded by an additional $5m in capital grants and contributions). Details of capital project movements are included in Item 1 under section 4 in the report.

Revised guidelines were released by the OLG in August 2025 that mandate the use of a standardised format for the QBRS commencing from this quarter. The OLG have issued a template, with all NSW Councils required to submit the QBRS and associated reports to the OLG within 2 months of the end of each quarter. The tables presented in sections 2 – 6 of this QBRS are based on the OLG template.

2. QBRS Financial Overview

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Recommended Changes for Council Resolution Quarter 1	Projected Year End (PYE) 2025/26	Variance Original Budget vs PYE 2025/26	Actual YTD 2025/26
	$'000	$'000	$'000	$'000	$'000	$'000
Net Operating Result before grants and contributions provided for capital purposes						
General Fund	(4,581)	71	33	104	33	(3,628)
Water Fund	-	-	-	-	-	-
Sewer Fund	-	-	-	-	-	-
Consolidated	(4,581)	71	33	104	33	(3,628)
Operating Result from continuing operations (with capital grants and contributions) excluding depreciation, amortisation and impairment of non financial assets						
Consolidated	**81,770**	**70,562**	**5,085**	**75,647**	**5,085**	**7,013**
Total Borrowings	**30,740**	**30,740**	**-**	**28,923**	**(1,817)**	**29,837**
Liquidity						
External restrictions	106,949	87,667	(3,300)	84,367	(3,300)	104,689
Internal Allocations	122,031	92,027	(1,836)	90,191	(1,836)	133,263
Unallocated	4,974	6,678	980	7,658	980	18,521
Total Cash, Cash Equivalents and Investments	**233,954**	**186,372**	**(4,156)**	**182,216**	**(4,156)**	**256,473**
Capital						
Capital Funding	94,615	119,244	8,808	128,052	8,808	10,902
Capital Expenditure	94,615	119,244	8,808	128,052	8,808	10,902
Net Capital	**-**	**-**	**-**	**-**	**-**	**-**

Description	Opening Balance 1 July 2025	Total Cash Contributions Received Quarter 1	Total Interest Earned Quarter 1	Total Expended Quarter 1	Total Internal Borrowings (to)/from Quarter 1	Held as Restricted Asset Quarter 1
	$'000	$'000	$'000	$'000	$'000	$'000
Total Developer Contributions	**76,925**	**1,690**	**-**	**1,800**	**-**	**76,815**

3. Income and Expenses Budget Review Statement

Description	Previous Year Actual 2024/25 $'000	Current Year Original Budget 2025/26 $'000	Recommended Changes for Council Resolution Quarter 1 $'000	Projected Year End (PYE) 2025/26 $'000	Variance Original Budget vs PYE 2025/26 $'000	Actual YTD 2025/26 $'000
Income						
Rates and Annual Charges	183,008	191,918	-	191,918	-	47,437
User Charges and Fees	69,718	66,144	366	66,510	366	16,238
Other Revenue	25,272	19,891	995	20,886	995	6,022
Grants and Contributions - Operating	12,806	11,866	3,814	15,680	3,814	2,025
Grants and Contributions - Capital	47,384	31,555	5,052			526
Interest and Investment Income	13,411	9,818	1,600	11,418	1,600	2,544
Other Income	9,078	11,321	(21)	11,300	(21)	2,256
Net Gain from Disposal of Assets	7,709	-	-	-	-	177
Total Income from continuing operations	**368,386**	**342,513**	**11,806**	**317,712**	**6,754**	**77,225**
Expenses						
Employee Benefits and On-costs	149,271	156,351	1,505	157,856	1,505	42,688
Materials & Services	116,321	100,380	5,191	105,571	5,191	23,761
Borrowing Costs	712	678	-	678	-	403
Other Expenses	14,184	13,622	175	13,797	175	3,360
Net Loss from Disposal of Assets	6,128	920	(150)	770	(150)	-
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	**286,616**	**271,951**	**6,721**	**278,672**	**6,721**	**70,212**
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	**81,770**	**70,562**	**5,085**	**39,040**	**33**	**7,013**
Depreciation, amortisation and impairment of non financial assets	38,967	38,936	-	38,936	-	10,115
Operating result from continuing Operations	**42,803**	**31,626**	**5,085**	**104**	**33**	**(3,102)**
Net Operating Result before grants and contributions provided for capital purposes	**(4,581)**	**71**	**33**	**104**	**33**	**(3,628)**

4. Capital Budget Review Statement

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Recommended Changes for Council Resolution Quarter 1	Projected Year End (PYE) 2025/26	Variance Original Budget vs PYE 2025/26	Actual YTD 2025/26
	$'000	$'000	$'000	$'000	$'000	$'000
Capital Funding						
Rates & Other Untied Funding	1,688	(415)	(1,172)	(1,587)	(1,172)	6,391
Capital Grants & Contributions	36,057	16,555	5,052	21,607	5,052	(2,143)
Reserves - External Restrictions	20,036	31,191	2,738	33,929	2,738	3,354
Reserves - Internally Allocated	35,067	70,241	2,040	72,281	2,040	2,658
New Loans	-	-	-	-	-	-
Proceeds from sale of assets	1,664	1,565	150	1,715	150	642
Other	103	107	-	107	-	-
Total Capital Funding	**94,615**	**119,244**	**8,808**	**128,052**	**8,808**	**10,902**
Internal Allocations						
WIP	52,287	42,066	(1,011)	41,055	(1,011)	10,902
New Assets	15,907	30,821	8,413	39,234	8,413	-
Asset Renewal	26,421	46,357	1,406	47,763	1,406	-
Other	-	-	-	-	-	-
Total Capital Expenditure	**94,615**	**119,244**	**8,808**	**128,052**	**8,808**	**10,902**
Net Capital Funding - Surplus /(Deficit)	-	-	-	-	-	-

Description	Original Budget $'000	Proposed Adjustments $'000	Forecast Budget $'000	Actual YTD $'000
Capital Expenditure				
Plant & Equipment	4,827	73	4,899	1,286
Office Equipment	588	-	588	-
Furniture & Fittings	-	98	98	-
Land Improvement (Depreciable)	25,938	3,504	29,442	3,864
Buildings	33,231	1,263	34,494	1,329
Aquatic Facilities	13,104	504	13,607	1,913
Seawalls	114	-	114	-
Wharves	376	10	386	-
Local Roads	10,030	556	10,586	1,256
Regional Roads	1,700	-	1,700	-
Bridges	320	-	320	(1)
Footpaths	3,275	45	3,320	435
Kerb & Gutter	1,560	(80)	1,480	4
Traffic Devices	6,121	251	6,372	139
Car Parks	225	(164)	61	-
Storm Water Drainage	4,106	841	4,947	507
Bicycle facilities	4,553	(73)	4,480	60
Town Centres	9,176	1,982	11,158	111
Principal Repayments	1,817	-	1,817	904
Total Capital Expenditure	121,062	8,808	129,869	11,806
Rates and Annual Charges	(415)	(1,172)	(1,587)	6,391
Operating Grants & Contributions	107	-	107	-
Capital Grants & Contributions	16,555	5,052	21,607	(2,143)
Sale of Assets	1,565	150	1,715	642
Transfer from External Reserves	31,191	2,738	33,929	3,354
Transfer from Internal Reserves	12,328	531	12,859	1,033
Trf fr Depreciation Contra Reserve	59,731	1,509	61,240	2,529
Total Funding Source	121,062	8,808	129,869	11,806
Net Budget Result	-	-	-	-

5. Cash & Investments Budget Review Statement

Council's cash position sees an unrestricted balance of $18.5 million as of 30 September 2025. The unrestricted balance will reduce as Council expends it on operational expenses and capital projects during the financial year. The funds have been invested in accordance with Council's investment policy. As at the end of September 2025 Council's investment portfolio was made up of 100% non-fossil fuel investments.

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Recommended Changes for Council Resolution Quarter 1	Projected Year End (PYE) 2025/26	Variance Original Budget vs PYE 2025/26	Actual YTD 2025/26
	$'000	$'000	$'000	$'000	$'000	$'000
Total Cash, Cash Equivalents & Investments	**233,954**	**186,372**	**(4,156)**	**182,216**	**(4,156)**	**256,473**
Externally Restricted						
Water Fund	-	-	-	-	-	-
Sewer Fund	-	-	-	-	-	-
Developer contributions - General	76,923	69,458	(1,264)	68,194	(1,264)	76,814
Developer contributions - Water	-	-	-	-	-	-
Developer contributions - Sewer	-	-	-	-	-	-
Transport for NSW Contributions	4,531	-	-	-	-	4,813
Domestic waste management	4,138	460	78	538	78	3,481
Stormwater management	3,131	2,103	(646)	1,457	(646)	3,055
Other	18,226	15,646	(1,468)	14,178	(1,468)	16,526
Total Externally Restricted	**106,949**	**87,667**	**(3,300)**	**84,367**	**(3,300)**	**104,689**
Cash, cash equivalents & investments not subject to external restrictions	**127,005**	**98,705**	**(856)**	**97,849**	**(856)**	**151,784**
Internal Allocations						
Employee entitlements	17,547	17,547	-	17,547	-	18,479
Deposits Retentions & Bonds	38,082	38,082	-	38,082	-	39,417
Investment Property Reserve	5,863	5,863	-	5,863	-	5,863
Infrastructure Renewal Reserve	18,919	16,242	(467)	15,775	(467)	18,811
Depreciation Contra Reserve	41,620	14,293	(1,369)	12,924	(1,369)	50,693
Total Internally Allocated	**122,031**	**92,027**	**(1,836)**	**90,191**	**(1,836)**	**133,263**
Unallocated	**4,974**	**6,678**	**980**	**7,658**	**980**	**18,521**

6. Developer Contributions Summary

Description	Opening Balance 1 July 2025	Cash Quarter 1	Non-Cash Land Quarter 1	Non-Cash Other Quarter 1	Interest Earned Quarter 1	Amounts Expended Quarter 1	Internal Borrowings (to)/From Quarter 1	Held as Restricted Asset as at Quarter 1
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Drainage	309	26	-	-	-	-	-	335
Roads	169	-	-	-	-	-	-	169
Traffic Facilities	6,957	71	-	-	-	-	-	7,028
Parking	139	-	-	-	-	-	-	139
Open Space	35,265	782	-	-	-	679	-	35,368
Community Facilities	4,882	123	-	-	-	663	-	4,342
Other	(92)	20	-	-	-	82	-	(154)
Total Section 7.11 Under Plans	**47,629**	**1,022**	**-**	**-**	**-**	**1,424**	**-**	**47,227**
Section 7.11 Not Under Plans	-	-	-	-	-	-	-	-
Section 7.12 Levies	14,382	668	-	-	-	376	-	14,674
Section 7.4 Planning Agreements	14,914	-	-	-	-	-	-	14,914
Section 64 Contributions	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total Developer Contributions	**76,925**	**1,690**	**-**	**-**	**-**	**1,800**	**-**	**76,815**

7. Service Unit Profit and Loss Summary

Description	Original Budget $'000	Proposed Adjustments $'000	Forecast Budget $'000	Actual YTD $'000
Income				
Aquatic Services	22,783	580	23,363	5,887
Building Certification	1,139	(250)	889	223
Capital and Major Projects	18,546	5,434	23,980	(2,144)
Children's Services	21,494	128	21,622	6,274
Civil Maintenance	6,905	-	6,905	1,036
Community Centres	63	-	63	12
Community Venues	454	-	454	181
Community Wellbeing	265	11	275	113
Corporate Support Services	172,392	3,241	175,633	43,073
Development Assessment	4,356	-	4,356	984
Engineering Services	5,421	-	5,421	753
Environmental Health & Building Regulation	1,825	392	2,217	402
Events	80	133	213	111
Libraries and History	638	34	673	39
Living Arts	1	-	1	0
Parking & Ranger Services	16,893	500	17,393	4,682
Parks and Streetscapes Operations	-	-	-	5
Parks Planning and Recreation	1,035	-	1,035	32
Resource Recovery	45,137	-	45,137	11,274
Resource Recovery Planning	100	40	140	120
Strategic Planning	16,665	-	16,665	2,822
Traffic & Transport Planning	4,029	2,095	6,124	1,110
Urban Ecology	1,345	(382)	963	30
Urban Forest	26	-	26	205
Total Income	341,592	11,956	353,548	77,225

Description	Original Budget $'000	Proposed Adjustments $'000	Forecast Budget $'000	Actual YTD $'000
Expense				
Aquatic Services	24,779	24	24,803	6,631
Building Certification	1,102	66	1,168	271
Capital and Major Projects	3,577	1,622	5,199	1,989
Children's Services	22,961	343	23,304	6,686
Civil Maintenance	26,656	(30)	26,627	7,150
Community Centres	200	-	200	46
Community Venues	2,645	13	2,658	556
Community Wellbeing	3,501	(84)	3,418	689
Corporate Support Services	69,593	1,690	71,284	19,667
Development Assessment	8,655	(757)	7,898	2,035
Economic Development	1,378	(85)	1,293	162
Engineering Services	6,538	638	7,176	1,960
Environmental Health & Building Regulation	5,406	(20)	5,386	1,237
Events	2,542	354	2,896	381
Facilities Management	10,963	37	11,000	2,368
Libraries and History	13,287	37	13,324	3,186
Living Arts	1,802	(6)	1,796	313
Parking & Ranger Services	12,106	58	12,164	3,007
Parks and Streetscapes Operations	24,547	3	24,550	5,642
Parks Planning and Recreation	2,028	(647)	1,382	273
Resource Recovery	40,071	36	40,107	10,737
Resource Recovery Planning	3,304	106	3,411	718
Social and Cultural Planning	1,644	240	1,884	560
Strategic Planning	6,863	1,244	8,107	1,367
Traffic & Transport Planning	3,808	2,039	5,848	1,099
Urban Ecology	2,981	(24)	2,957	494
Urban Forest	4,799	1	4,801	604
Urban Sustainability	2,227	(28)	2,199	501
Total Expense	309,967	6,871	316,838	80,327
Operating Surplus/(Deficit) before Capital	**31,625**	**5,085**	**36,710**	**(3,102)**
Operating Surplus/(Deficit) after Capital	**70**	**33**	**104**	**(3,806)**

8. September 2025 Quarterly Budget Movements

The following tables detail the movement of income and expenditure by service types provided by Council, with commentary to follow in section 9 (cross referenced by item number).

Item	Description	$'000 Movement
	Income	
	User Charges & Fees	
2	Increased Revenue - Aquatic Services	398
3	Decreased Revenue - Building Certification	(250)
15	Increased Revenue - Events	12
36	Increased Revenue - Traffic & Transport Planning	205
		366
		-
	Interest Income	
8	Increased Revenue - Corporate Support Services	1,600
		1,600
	Other Income	
2	Decreased Revenue - Aquatic Services	(48)
14	Increased Revenue - Environmental Health & Building Regulation	392
17	Decreased Revenue - Finance	(0)
20	Increased Revenue - Legal Services	104
23	Increased Revenue - Parking & Ranger Services	500
29	Increased Revenue - Properties & Strategic Investments	27
		975
	Operating Grants & Contributions	
2	Increased Revenue - Aquatic Services	230
7	Increased Revenue - Community Wellbeing	11
8	Increased Revenue - Corporate Support Services	120
11	Increased Revenue - Early Learning	128
15	Increased Revenue - Events	121
21	Increased Revenue - Libraries and History	34
27	Increased Revenue - People & Culture	1,240
31	Increased Revenue - Resource Recovery Planning	40
36	Increased Revenue - Traffic & Transport Planning	1,890
		3,814
	Capital Grants & Contributions	
4	Increased Revenue - Capital and Major Projects	5,434
37	Decreased Revenue - Urban Ecology	(382)
		5,052
	Profit or Loss on Disposal	
20	Increased Revenue - Corporate Support Services	150
		150
	Total Income	**11,956**

Item	Description	$'000 Movement
	Operating Expenditure	
	Employee costs	
2	Increased Expenditure - Aquatic Services	24
3	Increased Expenditure - Building Certification	66
4	Increased Expenditure - Capital and Major Projects	422
5	Decreased Expenditure - Civil Maintenance	(30)
6	Increased Expenditure - Community Venues	13
7	Decreased Expenditure - Community Wellbeing	(27)
8	Decreased Expenditure - Corporate Support Services	(100)
9	Increased Expenditure - Customer Service	70
10	Decreased Expenditure - Development Assessment	(757)
11	Increased Expenditure - Early Learning	298
13	Increased Expenditure - Engineering Services	517
14	Decreased Expenditure - Environmental Health & Building Regulation	(20)
15	Increased Expenditure - Events	3
16	Increased Expenditure - Facilities Management	37
17	Decreased Expenditure - Finance	(116)
18	Increased Expenditure - Governance & Risk	20
19	Increased Expenditure - ICT	191
20	Increased Expenditure - Legal Services	104
21	Increased Expenditure - Libraries and History	16
22	Decreased Expenditure - Living Arts	(6)
23	Increased Expenditure - Parking & Ranger Services	58
24	Increased Expenditure - Parks and Streetscapes Operations	169
25	Decreased Expenditure - Parks Planning and Recreation	(617)
27	Increased Expenditure - People & Culture	47
28	Decreased Expenditure - Procurement	(2)
29	Decreased Expenditure - Properties & Strategic Investments	(103)
30	Increased Expenditure - Resource Recovery	36
31	Increased Expenditure - Resource Recovery Planning	106
32	Decreased Expenditure - Service Transformation	(324)
33	Decreased Expenditure - Social and Cultural Planning	-
34	Increased Expenditure - Strategic & Corporate Communications	138
35	Increased Expenditure - Strategic Planning	1,215
36	Increased Expenditure - Traffic & Transport Planning	107
37	Decreased Expenditure - Urban Ecology	(24)
38	Increased Expenditure - Urban Forest	1
39	Decreased Expenditure - Urban Sustainability	(28)
		1,505

Item	Description	$'000 Movement
	Materials & Services	
2	Decreased Expenditure - Aquatic Services	(0)
7	Decreased Expenditure - Community Wellbeing	(27)
8	Increased Expenditure - Corporate Support Services	26
11	Increased Expenditure - Early Learning	45
12	Decreased Expenditure - Economic Development	(85)
13	Increased Expenditure - Engineering Services	121
15	Increased Expenditure - Events	200
17	Increased Expenditure - Finance	80
18	Increased Expenditure - Governance & Risk	0
19	Increased Expenditure - ICT	54
21	Increased Expenditure - Libraries and History	21
22	Decreased Expenditure - Living Arts	(15)
23	Decreased Expenditure - Parking & Ranger Services	(0)
26	Increased Expenditure - Parks & Building Capital Works	1,200
24	Decreased Expenditure - Parks and Streetscapes Operations	(166)
25	Decreased Expenditure - Parks Planning and Recreation	(30)
27	Increased Expenditure - People & Culture	1,240
29	Increased Expenditure - Properties & Strategic Investments	80
33	Increased Expenditure - Social and Cultural Planning	195
34	Increased Expenditure - Strategic & Corporate Communications	285
35	Increased Expenditure - Strategic Planning	29
36	Increased Expenditure - Traffic & Transport Planning	1,932
37	Increased Expenditure - Urban Ecology	4
		5,191
	Other Expenses	
7	Decreased Expenditure - Community Wellbeing	(30)
15	Increased Expenditure - Events	150
22	Increased Expenditure - Living Arts	15
29	Decreased Expenditure - Properties & Strategic Investments	-
33	Increased Expenditure - Social and Cultural Planning	45
37	Decreased Expenditure - Urban Ecology	(5)
		175
	Total Operating Expenditure	**6,871**

Item	Description	$'000 Movement
	Capital Expenditure (Item 1)	
	Materials & Services	
4	Increased Expenditure - Capital and Major Projects	8,174
21	Increased Expenditure - Libraries and History	50
22	Decreased Expenditure - Living Arts	(71)
28	Increased Expenditure - Procurement	23
37	Increased Expenditure - Urban Ecology	631
		8,808
	Total Capital Expenditure	**8,808**
	Net Working Capital Drawdown	
2	Decrease - Aquatic Services	(556)
3	Increase - Building Certification	316
4	Increase - Capital and Major Projects	3,162
5	Decrease - Civil Maintenance	(30)
6	Increase - Community Venues	13
7	Decrease - Community Wellbeing	(95)
8	Decrease - Corporate Support Services	(1,943)
9	Increase - Customer Service	70
10	Decrease - Development Assessment	(757)
11	Increase - Early Learning	215
12	Decrease - Economic Development	(85)
13	Increase - Engineering Services	638
14	Decrease - Environmental Health & Building Regulation	(412)
15	Increase - Events	221
16	Increase - Facilities Management	37
17	Decrease - Finance	(36)
18	Increase - Governance & Risk	20
19	Increase - ICT	245
20	Decrease - Legal Services	(0)
21	Increase - Libraries and History	53
22	Decrease - Living Arts	(77)
23	Decrease - Parking & Ranger Services	(442)
24	Increase - Parks and Streetscapes Operations	3
25	Decrease - Parks Planning and Recreation	(647)
26	Increase - Parks & Building Capital Works	1,200
27	Increase - People & Culture	47
28	Increase - Procurement	20
29	Decrease - Properties & Strategic Investments	(50)
30	Increase - Resource Recovery	36
31	Increase - Resource Recovery Planning	66
32	Decrease - Service Transformation	(324)
33	Increase - Social and Cultural Planning	240
34	Increase - Strategic & Corporate Communications	423
35	Increase - Strategic Planning	1,244
36	Decrease - Traffic & Transport Planning	(55)
37	Increase - Urban Ecology	989
38	Increase - Urban Forest	1
39	Decrease - Urban Sustainability	(28)
	Total Net Working Capital Drawdown	**3,722**

9. Commentary on each item

ITEM 1 – Capital Projects Movement from Original Budget

Item No	Description	Carryover	Proposed Adjustment	Movement	Commentary
		$'000	$'000	$'000	
1	**Total**	**11,397**	**(2,590)**	**8,808**	
	Plant & Equipment	**-**	**73**	**73**	
	Balmain Library AV Uncle Bob Web Room	-	50	50	New audio visual equipment for Balmain Library web room
	Procurement Equipment	-	23	23	New walkie stacker for the store room.
	Furniture & Fittings	**-**	**98**	**98**	
	Dulwich Hill Library - Seating Upgrade	-	48	48	Project to be completed in 2025/26 Financial Year
	St Peters Library - Furniture & Fixtures Upgrade	-	50	50	Project to be completed in 2025/26 Financial Year
	Land Improvement (Depreciable)	**4,075**	**(571)**	**3,504**	
	Gumbrammora Swamp Wetlands & Boardwalk, Marrickville	-	631	631	Multi year partially grant funded.
	Mackey Park Sporting Ground Upgrade	74	-	74	Outstanding works to be completed due to pending approvals from Sydney Water.
	Centenary Park Sporting Ground Upgrade	-	(60)	(60)	Design in progress, realign to future Financial Year.
	Ashfield Park Sporting Ground Upgrade	-	80	80	Investigation and concept design to commence in 2025/26 Financial Year.
	Richard Murden Reserve Inclusive Playground	262	-	262	Timing of expenditure with project completed in August 2025.
	Bill Peters Reserve Playground	97	-	97	Construction works awarded and works completed in 2025/26 Financial Year.
	Yeo Park Inclusive Playground	(11)	-	(11)	Final amendments for tender documentation in progress.
	Mort Bay Park Playground	386	-	386	Delayed due to wet weather, expected completion in October 2025.
	Camperdown Memorial Rest Park Playground	-	30	30	Preferred concept to be presented.
	Mackey Park Canoe Ramp	377	345	722	Rollover of budget for completion of canoe ramp.
	Bill Peters Reserve	-	70	70	Construction works awarded and works completed in 2025/26 Financial Year.
	Hinsby Park	-	44	44	Final concept design completed.
	Tempe Reserve	100	-	100	Scope & design to be confirmed in 2025/26 Financial Year.
	Leichhardt Park No 1 Floodlighting	-	(1,940)	(1,940)	Design work in 2025/26 Financial Year and remaining deferred to 2026/27 Financial Year.
	Playing Field Renovation Program, Various	22	-	22	Pre-construction phase completed in 2025/26 Financial Year.
	Yurulbin Park-Restoration Plan	90	-	90	Construction in progress and to be completed in 2025/26 Financial Year.
	Jack Shanahan Reserve Lighting Upgrade	631	-	631	Construction in progress and to be completed in 2025/26 Financial Year.
	Illoura Reserve Survival Memorial	147	160	307	RFQ advertisement for Landscape Contractor in progress.
	Richard Murden Reserve Netball Floodlighting	20	331	351	Project to be completed in 2025/26 Financial Year.
	Gladstone Park Court Renewal and Paths Upgrade	-	(280)	(280)	Deferred to 2026/27 Financial Year to align with completion of design.
	Greenway Central Links Construction	1,835	-	1,835	Final stage completion for end of 2025 calendar year.
	Others	44	17	62	

Item No	Description	Carryover	Proposed Adjustment	Movement	Commentary
		$'000	$'000	$'000	
1	**Buildings**	**4,676**	**(3,413)**	**1,263**	
	Addison Road Early Learning Centre Refurbishment	50	-	50	Scope of work to be determined in 2025/26 Financial Year.
	Prospect Street Kindergarten Kiosk Store	31	-	31	Completion of works before end of calendar year.
	Jarvie Park Youth Centre Renewal	-	50	50	Scoping in progress including roof condition assessment.
	Thirning Villa Pratten Park Renewal	42	-	42	Scoping completed.
	Marrickville Town hall Internal Refurbishment	178	-	178	Stage 1 scheduled over Christmas shutdown to minimise disruption to facility operations.
	St Peters Town hall internal Refurbishment	96	-	96	Stage 1 construction during Christmas shutdown.
	Richard Murden Reserve Amenities	400	-	400	Southern kiosk refurbishment completed.
	Pratten Park Upgrade	85	-	85	Rollover of unexpended budget for completion in 2025/26 Financial Year.
	Elkington Park Cottage Restoration	28	-	28	Rollover of unexpended budget for completion in 2025/26 Financial Year.
	Camdenville Park Amenities Refurbishment	154	-	154	Project completed.
	Henson Park Master Plan Building Upgrades	-	99	99	Project to be completed in 2025/26 Financial Year.
	Tempe Reserve Alexandra Canal Amenities	83	-	83	Project Completed.
	Gladstone Park New Public Toilet	389	-	389	Project to be completed in 2025/26 Financial Year.
	Leichardt Oval #2 Amenities Upgrade	97	-	97	Project Completed.
	King George Park Amenities Upgrade	539	(140)	399	Project Completed.
	Mackey Park Amenities Upgrade	35	-	35	Construction in progress.
	Hammond Park Amenities Upgrade	24	140	164	Project to be completed in 2025/26 Financial Year.
	McNeilly Park New Public Toilet	46	-	46	Project to be completed in 2025/26 Financial Year.
	Steel Park Amenities Upgrade	-	100	100	Multi year project and to be aligned with sporting ground upgrade works.
	Mort Bay Park Refurbishment	-	60	60	Budget to match expect cost of project.
	Jarvie Park New Toilet	-	50	50	Budget to match expect cost of project.
	Ashfield Civic Centre Upgrade	-	50	50	Additional budget for lift.
	St Peters Depot Power Compliance	34	-	34	Project to be completed in 2025/26 Financial Year.
	Annandale Town Hall Community Centre Refurbishment	305	-	305	Project to be completed in 2025/26 Financial Year.
	Marrickville Crusader Kindergarten Refurbishment	35	-	35	Project to be completed in 2025/26 Financial Year.
	Leichhardt Depot Amenities Block	50	-	50	Demountable completed. Refurbishment of the staff amenities to be completed.
	Pratten Park Bowling Club Refurbishment	30	-	30	Design team engagement in progress to develop concept.
	Aboriginal Community Hub Camperdown	(517)	150	(367)	$500k for Tempe Jet hub demolition and realigned remaining budget to 2026/27 Financial year for refurbishment.
	Warrawong - Building Renewal	260	-	260	Planning commenced to upgrade car park.
	Liverpool - Building Renewal	207	-	207	Accessible platform lift installation by March 2026.
	Clontarf Cottage Roof Replacement	29	-	29	In progress for completion by October 2025.
	Leichhardt Oval	(101)	-	(101)	Multi year project. 2024/25 Financial Year overspend adjusted from current budget.
	Henson Park Grandstand Upgrade	1,241	-	1,241	Multi year project delayed due to structural defects.
	Birchgrove Park Renewal	-	(1,480)	(1,480)	Deferred to 2026/27 for upgrade works.
	Others	828	(2,492)	(1,665)	Allocation of bucket public toilet budget to individual toilet projects.
	Aquatic Facilities	**386**	**117**	**504**	
	Callan Park Swim Spot	44	-	44	Finalisation of detailed design phase.
	Dawn Fraser Bath Northern Pavilion Renewal	116	-	116	Completion in 2025/26 Financial Year.
	LPAC Major Project	344	434	778	Additional budget for playground and shade sail.
	Annette Kellerman Aquatic Centre Upgrade	(117)	(317)	(434)	Realigned to 2026/27 Financial Year.

Item No	Description	Carryover	Proposed Adjustment	Movement	Commentary
		$'000	$'000	$'000	
1	**Wharves**	**10**	**-**	**10**	
	Leichhardt Park Jetty	10	-	10	Scoping in progress.
	Local Roads	**13**	**543**	**556**	
	Darling Street, Hampton Street to Curtis Road	164	736	900	Project expanded due to grant funding.
	Cheltenham Street - Foucart Street to Denison Street	-	100	100	Project added to 2025/26 program of works.
	Marmion Street - St Marys Street to Kingston	-	100	100	Project added to 2025/26 program of works.
	Crystal Street, Victoria Road	-	96	96	Additional lane works required.
	Ewart Street - Wardell Road to Terrace Street	-	(330)	(330)	Deferred due to ongoing Metro works.
	Murray Street - Victoria Road to Edinburgh Road	-	(150)	(150)	Deferred due to pending Marrickville Metro DA, with engineering Conditions completion.
	Railway Parade - Marrickville Road to Sydenham Road	-	(150)	(150)	Deferred due to ongoing Metro works.
	Other Minor Movements	(151)	141	(10)	
	Regional Roads			-	
	Bridges			-	
	Footpaths	**270**	**(225)**	**45**	
	Schwebel Street	250	-	250	Design in progress.
	Streetaffo Road Street - Salisbury Road to Railway Avenue	-	200	200	Project added to replace deferred projects.
	Eric Street - Rayner Street to Balmain Road	-	65	65	Project added to replace deferred projects.
	Rayner Street - Lilyfield Road to Orange Grove PS	-	60	60	Project added to replace deferred projects.
	Balmain Rowing Club Pedestrian Safety Improvements	-	50	50	Project added to replace deferred projects.
	Young Street - Rock Wall - Hutchinson to Hudson Street	-	(250)	(250)	Deferred to 2027/28 Financial Year to allow for investigations.
	Flood Street - Allen Street to Marion Street	-	(200)	(200)	Deferred to 2027/28 Financial Year to allow for planning and scope.
	Lilyfield Road - Balmain Road to Catherine Street	-	(150)	(150)	Deferred to 2027/28 Financial Year to coordinate with cycleway.
	Other minor movements	20	-	20	
	Kerb & Gutter	**-**	**(80)**	**(80)**	
	Other minor movements	-	(80)	(80)	Design projects deferred.
	Traffic Devices	**211**	**40**	**251**	
	Cardinal Freeman Village Pedestrian Crossings	-	215	215	Funding confirmation received and budget to match grant funding received.
	Holden Street and Palace Street - Pedestrian Refuge	104	-	104	Carryover due to delays with Ausgrid approval.
	Elizabeth Street - Pedestrian Crossing Lighting Upgrade	54	-	54	Project in progress.
	Electric Vehicle Charging Stations	33	-	33	Project in progress.
	Raised Pedestrian Crossing - Lennox Street at Mary Street	-	(120)	(120)	Deferred to 2027/28 Financial Year to coordinate with Lennox PAMP and allow for design.
	Other Minor Movements	20	(55)	(35)	
	Car Parks	**5**	**(169)**	**(164)**	
	Concordia Club Carpark	5	(169)	(164)	Construction deferred to 2026/27 Financial Year to allow for design year

Item No	Description	Carryover	Proposed Adjustment	Movement	Commentary
		$'000	$'000	$'000	
1	**Storm Water Drainage**	**1,026**	**(185)**	**841**	
	Kingston Street / Deakin Street - Drainage Upgrade	495	-	495	Project timeline extended due to the arborist's report requiring root mapping prior to commencement.
	12 Fitzroy Road Storm Water Pit	148	-	148	Project timeline extended due to utility approvals.
	Marmion Street - St Marys Street to Kingston	-	140	140	Project added to replace deferred projects.
	Marrickville, Addison Rd, Wemyss Street, Agar Street & England Avenue (FRR)	78	-	78	Design in progress.
	Lord Street Trunk Drainage	72	-	72	Multi-year project.
	Marrickville, Illawarra Road - York Street & Shepherd Street (FRR)	72	-	72	Design in progress.
	Newtown, Edgeware Road (FRR)	43	-	43	Design in progress.
	Lennox Street Pit Upgrade	-	(130)	(130)	Deferred to 2027/28 Financial Year to coordinate with Lennox PAMP and allow for design.
	Cove Street Pipeline Replacement	-	(120)	(120)	Defer to 2027/28 Financial Year due to allow for further investigations and survey.
	Other Minor Movements	119	(75)	44	
	Bicycle facilities	**67**	**(140)**	**(73)**	
	Bike Route RR02 (West Street) Design	-	(140)	(140)	Internally designed. Balance of budget for construction.
	St Peter, Mary Street to Sydenham Cycleway WestConnex	50	-	50	Multiyear project. Balance for final payments.
	SW Metro - Sydenham to Dulwich Hill Station EWPCL	(32)	-	(32)	Multiyear project.
	Lilyfield Road Cycleway crossings	49	-	49	Delays by Ausgrid for lighting approval.
	Town Centres	**659**	**1,323**	**1,982**	
	Revitalise Sydenham Road	-	930	930	Project added due to confirmed grant funding.
	Permit Plug and Play TfNSW	-	418	418	Project added due to confirmed grant funding.
	Gladstone Park - Frontage	-	(25)	(25)	Design in progress.
	Peace Reserve, Newtown	35	-	35	Multiyear project.
	Ashfield Plaza	133	(133)	-	Budget allocated from Ashfield Plaza to London Simmons.
	Caves Lane	(38)	-	(38)	Multiyear project.
	London & Simmons Streets, Enmore	-	133	133	Budget transferred from Ashfield Plaza to London Simmons.
	Main Street Revitalisation	-	(846)	(846)	Budget reallocation to other Main Street projects.
	Main Streets - Furniture's & Umbrellas	484	370	854	Multi Year Project and budget allocation.
	Main Streets - Verge Greening	-	462	462	Budget allocated from Main Street Revitalisation project.
	London Simmons	-	(110)	(110)	Budget allocated to Main Street Local Placemaking.
	Inner West Pride Walk	-	50	50	Budget allocated from Main Street Revitalisation project.
	Vietnamese Refugee Memorial	-	75	75	Budget allocated from Main Street Revitalisation project.
	Urban Amenity Improvement Program (Various Projects)	45	-	45	Project on hold with discussions with Transport for NSW regarding delivery.

ITEM 2 – Aquatic Services

Increase User Charges & Fees	$398k
Decrease Other Income	($48k)
Increase Operating Grants & Contribution	$230k
Increase Employee Costs	($24k)
Decrease Transfer from Net Working Funds	$556k

- User Charges & Fees increase due to higher utilisation in Learn to Swim Program and reallocation of budget.
- Other Income decrease due to budget reallocated to User Charges & Fees.
- Operating Grants & Contribution increase due to grant received for water safety program.
- Employee Costs increase due to salary realignment.

ITEM 3 – Building Certification

Decrease User Charges & Fees	($250k)
Increase Employee Costs	($66k)
Increase Transfer from Net Working Funds	($316k)

- User Charges & Fees decrease due to the footpath dinning application Fees and Charges adjustment.
- Employee Costs increase due to salary realignment.

ITEM 4 – Capital and Major Projects

Increase Capital Grants & Contributions	$5,433k
Increase Employee Costs	($421k)
Increase Capital Expenditure	($8,174k)
Increase Transfer from Net Working Funds	($3,162k)

- Capital grants and contributions increase due to:
  - Revitalise Sydenham Road
  - Permit Plug and Play
  - Petersham North Pedestrian Crossings
  - Cardinal Freeman Village Pedestrian Crossings
  - Mary Street to Sydenham Cycleway WestConnex – timing of grant recognition
  - Greenway
- Employee Costs is due to salary capitalisation methodology change and new manager roles as part of organisation structure change.

ITEM 5 – Civil Maintenance

Decrease Employee Costs	$30k
Decrease Transfer from Net Working Funds	$30k

- Employee costs decrease due to salary capitalisation.

ITEM 6 – Community Venues

Increase Employee Costs	($13k)
Increase Transfer from Net Working Funds	($13k)

- Employee Costs increase due to salary realignment.

ITEM 7 – Community Wellbeing

Decrease Employee Cost	$27k
Decrease Material & Services	$27k
Decrease Other Expenses	$30k
Increase Operating Grants & Contributions	$11k
Decrease Transfer from Net Working Funds	$95k

- Employee Costs decrease due to Salary adjustments.
- Material & Services decrease due to transfer of expenditure to Social Planning & Culture for Yabun Festival and to Creative Communities for Balmain Festival.
- Other Expenses decrease due to transfer of Cultural Diversity Grant to Social Planning & Culture under Annual Grant Program
- Operating Grants & Contribution increase is due realignment of Target Early Intervention grant to actual.

ITEM 8 – Corporate Support Services

Increase Interest Income	$1,600k
Increase Operating Grants	$120k
Sale of Assets	$150k
Decrease Employee Costs	$100k
Increase Materials & Services	($26k)
Decrease Transfer from Net Working Funds	$1,943k

- Interest income increase due to higher opening reserve balances than originally projected.
- Operating Grants increase due to receipt of Commonwealth Housing Support Program Grant.
- Sale of Assets increase due to higher expected disposal of assets expected for the financial year.
- Employee Costs decrease due to movement of Parental leave budget to Strategic & Corporate Communications and salary realignment.
- Materials & Services increase due to increase of Land Valuation Services costs.

ITEM 9 – Customer Service

Increase Employee Costs	($70k)
Increase Transfer from Net Working Funds	($70k)

- Employee Costs increase due to salary realignment.

ITEM 10 - Development Assessment

Decrease Employee Costs	$757k
Decrease Transfer from Net Working Funds	$757k

- Employee Costs decrease due to organisational changes, movement of staff to a newly created team in Strategic Planning.

ITEM 11 – Early Learning

Increase Employee Cost	($298k)
Increase Materials & Services	($45k)
Increase Operating Grants & Contributions	$128k
Increase Transfer from Net Working Funds	($215k)

- Employee Costs increase due to salary alignment, grant funded Health and Development program related professional development and casual wages.
- Materials and Services increase due to grant funded Health and Development Program related expenditure.
- Operating Grant increase due to realignment of Start Strong and Inclusion Support grants to expected funding

ITEM 12 – Economic Development

Decrease Materials & Services	$85k
Decrease Transfer from Net Working Funds	$85k

- Materials & Services decrease due to Tourism Strategy budget transfer to Strategic & Corporate Communication.

ITEM 13 – Engineering Services

Increase Employee Costs	($517k)
Increase Materials & Services	($121k)
Increase Transfer from Net Working Funds	($638k)

- Employee Costs increase due to organisation structure change.
- Material & Services increase is due to Buildings HAZMAT Asset Data Collection from 2024/25.

ITEM 14 – Environmental Health & Building Regulation

Increase Other Income	$392k
Decrease Employee Costs	$20k
Decrease Transfer from Net Working Funds	$412k

- Other Income increase due to income from a legal settlement.
- Employee Costs decrease due to salary realignment.

ITEM 15 – Events

Increase User Charges & Fees	$12k
Increase Operating Grants & Contributions	$121k
Increase Employee Costs	($3k)
Increase Materials & Services	($200k)
Increase in Other Expenses	($150k)
Increase Transfer from Net Working Funds	($220k)

- User Charges & Fees increase due to additional income from Balmain Festival.
- Operating Grant increase due to grants received for Balmain Festival.
- Employee Costs increase due to salary realignment.
- Material & Services increase due to expansion of Balmain Festival partly funded by the grant & Town Hall Open Day Program as per Council Resolution.
- Other Expenses increase due to SXSW (South by Southwest) Festival as per Council Resolution.

ITEM 16 – Facilities Management

Increase Employee Costs	($37k)
Increase Transfer from Net Working Funds	($37k)

- Employee Costs increase due to salary realignment.

ITEM 17 – Finance

Decrease Employee Costs	$116k
Increase Materials & Services	($80k)
Decrease Transfer from Net Working Funds	$36k

- Employee Costs decrease due to salary realignment.
- Material & Services increase due to additional trainee costs.

ITEM 18 – Governance & Risk

Increase Employee Costs	($20k)
Increase Transfer from Net Working Funds	($20k)

- Employee Costs increase due salary realignment.

ITEM 19 – ICT

Increase Employee Costs	($191k)
Increase Materials & Services	($54k)
Increase Transfer from Net Working Funds	($245k)

- Employee Costs increase due to movement of a position from Service Transformation.
- Materials & Services increase due to movement of budget from Corporate Support Services.

ITEM 20 – Legal Services

Increase Other Income	$104k
Increase Employee Costs	($104k)
Transfer from Net Working Funds	$0

- Other Income increase due to legal settlement.
- Employee Costs increase due to salary realignment.

ITEM 21 – Libraries & History

Increase Employee Costs	($16k)
Increase Material & Services	($21k)
Increase Operating Grants & Contributions	$34k
Increase Transfer from Net Working Funds	($3k)

- Employee Costs increase due to salary realignment.
- Material & Services increase due to Implementation Solus Library App.
- Operating Grant increase due to receipt of Community Cohesion Grant and Department of Veterans Affairs grant.

ITEM 22 – Living Arts

Decrease Employee Costs	$6k
Decrease Materials & Services	$86k
Increase Other Expenses	($15k)
Decrease Transfer from Net Working Funds	$77k

- Employee Costs decrease due to salary realignment.
- Material Service decrease due to capital expenditure and budget transfer other expenses.
- Other expenses increase due to transfer of budget from Material and Services.

ITEM 23 – Parking & Ranger Services

Increase Other Income	$500k
Increase Employee Costs	($58k)
Decrease Transfer from Net Working Funds	$442k

- Other Income increase due to alignment of infringement income to year to date to actuals.
- Employee Costs decrease due to salary realignment.

ITEM 24 – Parks & Streetscapes

Increase Employee Costs	($169k)
Decrease Materials & Services	$166k
Increase Transfer from Net Working Funds	($3k)

- Employee Costs increase due to additional High Pressure Cleaning Team to expand cleaning frequency from quarterly to every 6 weeks and boost hotspot cleaning from fortnightly to weekly per Council resolution.
- Material & Services decrease due to budget held for High Pressure Cleaning being moved to Employee Costs.

ITEM 25 – Parks Planning and Recreation

Decrease Employee Costs	$617k
Decrease Materials & Services	$30k
Decrease Transfer from Net Working Funds	$647k

- Employee Costs decrease due to organisation structure change.
- Materials & Services decrease due to organisation structure change.

ITEM 26 – Parks & Building Capital Works

Increase Materials & Services	($1,200k)
Increase Transfer from Net Working Funds	($1,200k)

- Materials & Services increase due to contribution for upgrade works relating Callan Park building as per Council resolution.

ITEM 27 – People and Culture

Increase Operating Grants	$1,240k
Increase Employee Costs	($47k)
Increase Materials & Services	($1,240k)
Increase Transfer from Net Working Funds	($47k)

- Operating grants increase due to grant from Office of Local Government for Apprentice, Trainee and Cadet program.
- Employee Costs increase due to salary realignment.
- Materials & Services increase due to Apprentice, Trainee and Cadet costs funded by abovementioned grant.

ITEM 28 – Procurement

Decrease Employee Costs	$2k
Increase Materials & Services	($22k)
Increase Transfer from Net Working Funds	($20k)

- Employee Costs decrease due to salary realignment.
- Materials & Services increase due to capital expenditure.

ITEM 29 – Properties & Strategic Investments

Increase Other Income	$27k
Decrease Employee Costs	$103k
Increase Materials & Services	($80k)
Decrease Transfer from Net Working Funds	$50k

- Other Income increase due to increase in income for Air Space lease.
- Employee Costs decrease due to salary capitalisation.
- Materials & Services increase due to fire compliance work for Liverpool Street investment property.

ITEM 30 – Resource Recovery

Increase Employee Costs	($36k)
Increase Transfer from Net Working Funds	($36k)

- Employee Costs increase due to salary realignment.

ITEM 31 – Resource Recovery Planning

Increase Operating Grants	$40k
Increase Employee Costs	($106k)
Increase Transfer from Net Working Funds	($66k)

- Operating grants increase due to Expanded Polystyrene (EPS) Grant.
- Employee Costs increase due to additional FTE for grant funded projects and salary realignment.

ITEM 32 – Service Transformation

Decrease Employee Costs	$324k
Decrease Transfer from Net Working Funds	$324k

- Employee Costs decrease due to salary alignment relating to vacant position and movement of one position to ICT.

ITEM 33 – Social and Cultural Planning

Increase Materials & Services	($195k)
Increase Other Expenses	($45k)
Increase Transfer from Net Working Funds	($240k)

- Material & Services increase due to Koori knock out as per Council resolution and Anti Racism Strategy
- Other Expenses increase due to increase in Yuban Festival & Annual Grant Program.

ITEM 34 - Strategic & Corporate Communications

Increase Employee Costs	($138k)
Increase Materials & Services	($285k)
Increase Transfer from Net Working Funds	($423k)

- Employee Costs increased due to salary realignment and organisation structure change.
- Materials & Services increased due to movement of budget from Economic Development for Tourism Strategy and inclusion of budget for the Purple Flag program where grants were received in the prior financial year.

ITEM 35 - Strategic Planning

Increase Employee Costs	($1,215k)
Increase Materials & Services	($29k)
Increase Transfer from Net Working Funds	($1,244k)

- Employee Costs increase due to organisational changes; positions moved from Development Assessment and Parks Planning and Recreation.
- Materials & Services increases due to organisation changes, with general contractors budget realigned from Parks Planning and Recreation.

ITEM 36 – Traffic & Transport Planning

Increase User Charges & Fees	$205k
Increase Operating Grants	$1,890k
Increase Employee Costs	($107k)
Increase Materials & Services	($1,932k)
Decrease Transfer from Net Working Funds	$55k

- User Charges & Fees increase is due to aligning parking meter revenue to year-to-date actuals.
- Operating Grants increase due to Inner West @40 grant funding.
- Employee Costs due to salary realignment.
- Material & Services increase is due to matched grant Inner West @40 expenditure.

ITEM 37 – Urban Ecology

Decrease Capital Grants & Contributions	($382k)
Decrease Employee Costs	$24k
Increase Materials & Services	($4k)
Decrease Other Expense	$5k
Increase Capital Expenditure	($631k)
Increase Transfer from Net Working Funds	($989k)

- Capital grants decrease due to Gumbrammora Swamp Wetlands & Boardwalk Marrickville grant received in the prior year.
- Employee Costs decrease due to salary realignment.
- Capital Expenditure increase due to Gumbrammora Swamp Wetlands & Boardwalk Marrickville budget for the multi year project.

ITEM 38 – Urban Forest

Increase Employee Costs	($1k)
Increase Transfer from Net Working Funds	($1k)

- Employee Costs increase due to salary.

ITEM 39 – Urban Sustainability

Decrease Employee Costs	$28k
Decrease Transfer from Net Working Funds	$28k

- Employee Costs decrease due to salary realignment.

10. Contracts

Below is a listing of contracts Council entered into during the period 1 July to 30 September 2025.

Contractor	Contract Detail & Purpose	Contract Value (EXC GST) $'000	Commencement Date of Contract	Duration Contract	Budgeted (Y/N)
Romba	RFT 10-25 Steel and Hammond Park Upgrade	2,402	15-Jul-25	6 months	Y
Cox Architecture Pty Limited The Trustee for The Philip Cox & Partners Unit Trust	RFT 17-25 Leichhardt Oval Refurbishment - Architect / Principal Design	1,625	20-Aug-25	1 year + 4 months	Y
Ernst & Young	RFT 18-25 Leichhardt Oval Refurbishment - Project Management Services	1,197	20-Aug-25	1 year + 4 months	Y
E2 Design Pty Ltd & Wave Consulting Australia Pty Ltd	RFQ 139-25 Parramatta River (PRCG) Water Sensitive Design Standardise	183	15-Sep-25	1 year + 3 months	Y
Digital Garden Pty Ltd	RFQ 90-25 Website CMS and Ongoing Support and Hosting	205	14-Jul-25	3 years + 6 months	Y
Technology One	EX 128-25 Technology One P&R Remediation Professional Services	176	21-Jul-25	5 months	Y
Warren Smith & Partners Pty Ltd	RFQ 183-25 Leichhardt Oval Refurbishment - Hydraulic & Fire Engineering Consultancy	169	20-Aug-25	1 year + 4 months	Y
Mitsubishi Electric Australian Pty Ltd	EX 191-25 Ashfield Civic Centre Emergency HVAC Works - Chiller Supply	158	04-Aug-25	5 months	Y
Sydney Dogs & Cats Home Inc.	EX 145-25 Sydney Dogs & Cats Home	135	01-Jul-25	1 year	Y
Civille Pty Ltd	EX 107-25 Parramatta Riverbank Naturalisation Project	131	11-Aug-25	4 months	Y
Shelmerdines Consulting Engineers	RFQ 185-25 Leichhardt Oval Refurbishment - Electrical Services Engineering Consultancy	128	20-Aug-25	1 year + 4 months	Y
Adpost Group Pty Ltd	RFQ 131-25 Semi-Annual Delivery of Compostable Bin Liners 2	109	11-Jul-25	7 months	Y
Planning&Co Pty Ltd	RFQ 210-25 Leichhardt Oval Refurbishment - Planning Consultancy	70	20-Aug-25	1 year + 4 months	Y
Shelmerdines Consulting Engineers	RFQ 184-25 Leichhardt Oval Refurbishment - Mechanical Services Engineering Consultancy	66	20-Aug-25	1 year + 4 months	Y
JHA Consulting Engineers (NSW) Pty Ltd	RFQ 213-25 Leichhardt Oval Refurbishment - Acoustic Consultancy	62	20-Aug-25	1 year + 4 months	Y
ECO Ms Pty Ltd	RFQ 147-25 Electrical Infrastructure Audits	54	17-Sep-25	6 months	Y

11. Consultancy and Legal Expenses

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high-level specialist or professional advice to assist decision making by management. Generally, it is the advisory nature of the work that differentiates a consultant from other contractors.

Where any expenses for Consultancy or Legal Fees (including Code of Conduct expenses) have not been budgeted for, an explanation is to be given. Report on external expenses only (not internal expenses).

Expense	Expenditure YTD $'000	Budgeted (Y/N)
External Legal Fees	349	Y
Consultancy Fees	1,374	Y

Item No: **C1125(1) Item 4**

Subject: **ACHIEVING COUNCIL'S CARBON NEUTRAL TARGET**

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

That Council endorse the final steps to becoming Carbon Neutral by 2025, including purchasing value-based carbon offsets and seeking accreditation under the *Climate Active* scheme.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

In December 2018, Council adopted an ambitious target to become Carbon Neutral by 2025.

This is well in front of the NSW Net Zero target date of 2050, and will place Inner West at the forefront of local government organisations taking positive steps to reduce emissions and take the lead on climate change.

Council's stance was reinforced with the adoption of the Climate and Renewables Strategy in 2019. Many significant mitigation projects have already been undertaken through this strategy.

Council's commitment to achieving carbon neutrality means reducing greenhouse gas emissions as much as possible and offsetting any remaining emissions through the purchase of carbon offsets, resulting in net-zero emissions.

The last remaining significant action in order to achieve Carbon Neutral status is to set Council's approach to purchasing these carbon offsets. This report recommends taking a high value-for-money approach to purchasing offsets at this point in time, having regard to the current economic conditions being experienced by our community.

In future years, as Council does more to reduce its emissions (for example, by increasing EVs), and the corresponding size of the "bundle of offsets" reduces, a more balanced portfolio of offsets is likely to become more appropriate and affordable.

BACKGROUND

At the Council meeting held on 24 October 2017, Council resolved the following in part:

2. *b) Make the Inner West Council 100% carbon neutral by the earliest possible date, while balancing immediate actions with the need for more impactful, longer term solutions*

Subsequently, at the Council meeting held on 11 December 2018, Council resolved the following in part:

THAT Council:

5. *Council notes the options for target dates and endorses a 100% carbon neutral and 100% renewable electricity target date of December 2025*

These targets were reinforced when Council adopted the Climate and Renewables Strategy at its December 2019 meeting. This Strategy is the roadmap for Council's practical actions to reduce its carbon footprint and take action on climate change, including:

- Introducing a 100% renewable electricity supply in 2022
- Transitioning Council's streetlights to LED
- Significant investment in rooftop solar on Council buildings
- Strategic transition to electrified facilities/ phase-out of gas
- The transition of Council's fleet into electric vehicles

These initiatives and others have made significant headway in reducing Council's corporate carbon footprint. To become fully carbon neutral, Council will also need to purchase carbon offsets. Each individual offset is equivalent to one tonne of carbon and its price is an important consideration. Offset prices can vary according to many factors including:

- Project type and quality
- Geographic location
- Certification and other applicable standards
- Any additional co-benefits (such as social justice benefits)

DISCUSSION

The national framework for carbon neutrality is the *Climate Active Carbon Neutral Standard for Organisations*, administered by the Federal Government (*see Attachment 1*). This includes the steps for calculating, mitigating, and offsetting emissions and certifying Carbon Neutral status. Becoming certified as Carbon Neutral is broadly achieved in four steps:

1. Quantifying Council's carbon emissions inventory
2. Developing and implementing an emissions reduction plan
3. Purchasing offsets to compensate for any residual emissions
4. Having these actions independently validated

Council's current carbon inventory is 10,480 tonnes CO_2-e (Step 1 – *see Attachment 2).* The volume of offsets required will decrease over time as emissions are reduced through the ongoing mitigation efforts set out in Council's Climate and Renewables Strategy (Step 2). A review of the Strategy has commenced in order to ensure that its aspirations remain current and relevant.

Carbon offsets (Step 3) have ongoing cost implications for Council and are summarised below:

- offsets are generated by projects that reduce or avoid carbon emissions – for example, reforestation or renewable energy projects
- one carbon offset unit represents one tonne of carbon emissions avoided, removed or captured from the atmosphere
- the price of carbon offset units can vary significantly depending on location, activity type and accreditation standard. Projects with rigorous oversight and additional co-benefits (for example increased biodiversity or Indigenous employment) are more expensive than offsets with less oversight, or fewer co-benefits
- Compliant carbon offsets under the Climate Active Standard include:
    - Australian Carbon Credit Units (ACCUs)
    - International projects which have been verified under the Gold Standard (VER) or Verified Carbon Standard (VCU)
- Organisations can invest in a portfolio of completely Australian, mixed Australian-international or completely international offsets, and remain compliant. Australian offsets tend to be significantly more expensive than those sourced overseas. This is due to demand in the Australian market, and regulation in other jurisdictions
- The price of ACCUs has risen significantly in recent years. When the Climate and Renewables Strategy was adopted in 2019, ACCUs averaged $14 per unit. Current prices can be over $70.

Council has sought advice on offset investments from consultancy *100% Renewables*. The likely costs to Council from different investment options are as follows:

- If Council were to purchase 100% Australian offsets (compliant ACCUs), the estimated minimum cost would be $456,000 and up to $845,500 each year (these are similar to the Australian credits purchased by the City of Sydney)a balanced investment which supports Australian projects, including a mix of 20% Australian and 80% international offsets, has an estimated minimum cost of $162,610 and up to $415,041 each year
- 100% international offsets, which still meet the *Climate Active Carbon Neutral Standard,* would have an estimated cost of $60,947 and up to $307,412 each year

In light of the current economic conditions being experienced by the Inner West community and the need to manage Council's finances in a responsible manner, a best-value approach to offset investments is recommended in the initial (2025) year. This entails 100% international offsets. Using this approach, a minimal estimated cost for carbon offsets in 2025 is approximately $61,000, based on currently available VERs and VCUs such as the sample below:

Project name	**Project Location**	**Type of Offset**	**Number of Offsets**	**Percentage of total**	**Cost per tonne CO_2-e**	**Total Cost**
Sapphire 49.5 MW Wind Farm Project	Pakistan	VER	1048	10%	$15.40	$16,140.74
Ghani Solar Renewable Power	India	VCU	4716	45%	$4.50	$21,224.03
Bhadla Solar PV Farm	India	VCU	4716	45%	$5.00	$23,582.25
Total			**10480**	**100.00%**		**$60,947.02**

Seeking best value offsets is not uncommon in local government. Currently, 12 Australian Councils are certified Carbon Neutral under *Climate Active*, including:

- City of Sydney
- City of Melbourne
- Blacktown City Council
- City of Parramatta
- Logan City (Queensland)
- Merri-bek City (Victoria)

Among these Councils, there is a range of approaches taken to offset investment, such as:

- Woollahra Council - 100% is invested in international offset projects
- Blacktown Council - 100% is invested in international offset projects
- Parramatta City Council – 80% is invested in international offset projects
- City of Sydney – 76% is invested in international offset projects

Attachment 3 includes further examples of the offset mix used by other Climate Active councils.

Looking to the future, Council's offset requirements could decline to as low as 3,000 tonnes by FY2030/31, depending on the balance between:

- the success of planned emissions reduction initiatives, e.g. fleet electrification, gas phase-out, sustainable procurement
- the expansion of Council's asset portfolio, with the impact varying based on number and size of facilities, energy consumption and construction materials

Council has already reduced its emissions by more than 15,000 tonnes CO_2-e since 2016/17. As emissions (and the corresponding offset requirement) continue to fall, it may become feasible to include a greater proportion of ACCUs.

A longer-term approach for offsets will be part of the revised Climate and Renewables Strategy, which will be the subject of a further report to Council.

In order to achieve the commitment to becoming Carbon Neutral by 2025, it is recommended that Council endorse the final steps of this process which include:

- Purchasing carbon offsets, and selecting the best value-for-money option this year
- Seeking certification under the Australian *Climate Active* scheme

FINANCIAL IMPLICATIONS

In addition to the cost of offsets, Council would be required to pay for validation (Step 4 under the *Climate Active Carbon Neutral Standard for Organisations*) and certification. The total cost in 2025 is estimated to be $89,000 as set out in the table below:

Offsets	$61,000
Climate Active license fee	$12,962
Third party verification	Up to $15,000
Total	$89,000

The cost of becoming Carbon Neutral for 2025 can be accommodated within the current (2025-26) Urban Sustainability budget.

ATTACHMENTS

1.⇩ Climate Active (CA) Carbon Neutral Standard
2.⇩ Council's Carbon Inventory Calculation Summary
3.⇩ Example Offset Projects - Climate Active Councils

CARBON NEUTRAL ORGANISATIONS

Climate Active

Climate Active Carbon Neutral Standard for Organisations



An Australian Government Initiative

IMPORTANT NOTE & DISCLAIMER

The Climate Active Carbon Neutral Standard for Organisations (Organisation Standard) is a voluntary standard to manage greenhouse gas emissions and to achieve carbon neutrality. It provides best-practice guidance on how to measure, reduce, offset, validate and report emissions that occur as a result of the operations of an organisation.

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VERSION: This version of the Climate Active Carbon Neutral Standard for Organisations is effective from 26 October 2022.

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1. Overview and principles

1.1 Introduction

Australians all have a role to play in protecting our unique and fragile environment.

As the world moves towards a low carbon future, the business case for being Climate Active is clear as a means to help generate revenue, reduce costs and meet stakeholder expectations. Leading organisations are choosing to reduce their climate impact to zero by becoming carbon neutral.

Carbon neutral means reducing emissions where possible and compensating for the remainder by investing in carbon offset projects to achieve net zero overall emissions (Figure 1). Offsets are generated from an activity that prevents, reduces or removes greenhouse gas emissions from being released into the atmosphere.

The *Climate Active Carbon Neutral Standard for Organisations* (Organisation Standard) is a voluntary standard to manage greenhouse gas emissions and achieve carbon neutrality. It provides best-practice guidance on how to measure, reduce, offset, validate and report emissions that occur as a result of the operations of an organisation.

The Organisation Standard has been designed to accommodate a wide variety of organisations with operations in Australia. From large-scale organisations with thousands of employees to local businesses, the Organisation Standard can be used to achieve carbon neutrality and showcase climate leadership.

The Organisation Standard can be used in a number of ways. It can be used to better understand and manage carbon emissions, to credibly claim carbon neutrality and to seek carbon neutral certification.

For organisations certified by the Australian Government (Section 3), the Climate Active Carbon Neutral Certification Trade Mark (the certification trade mark) is available for use. The trade mark provides at-a-glance proof to clients and stakeholders that an organisation is committed to credible, low emissions operations.

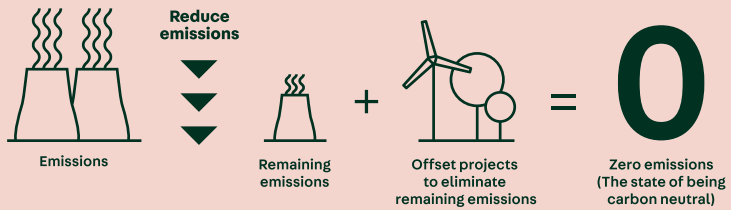


Figure 1: The process of carbon neutrality

1.2 Development of the Organisation Standard

The National Carbon Offset Standard and Carbon Neutral Program were launched by the Australian Government in 2010 to provide a credible framework for managing emissions and achieving carbon neutrality. It was first designed for organisations, products and services and expanded to events, buildings and precincts in 2017 (Box 1). The initiative was rebranded under the Climate Active name in 2019.

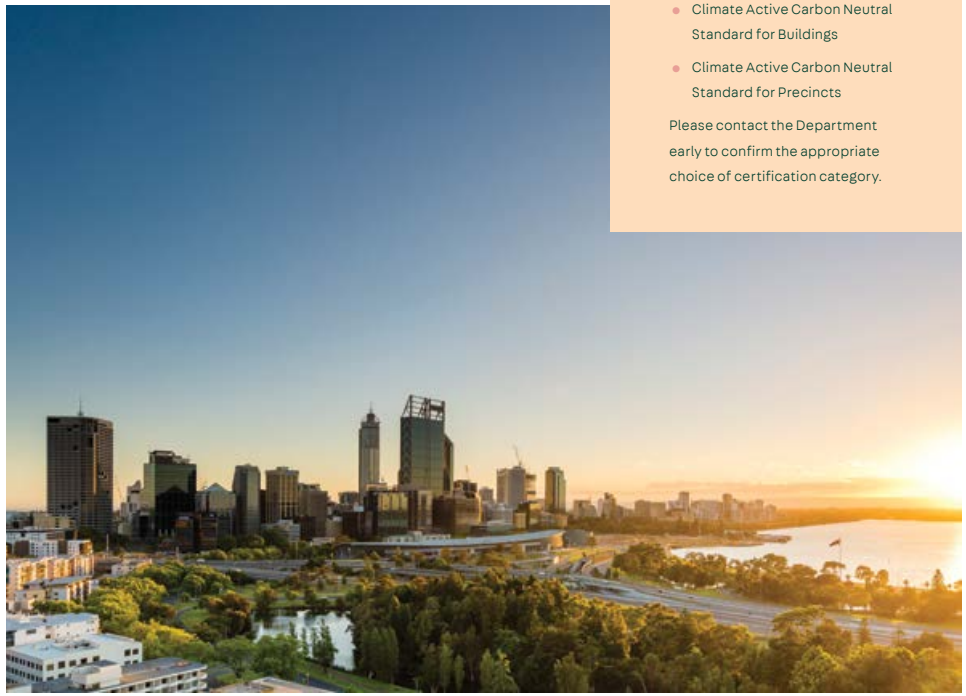
Climate Active is Australia's collective initiative for climate action. Driven by members and activated by consumers, it is the only Government backed program to enable all levels of Australian society to work together to reduce carbon emissions. Further information is available at www.climateactive.org.au.

The Organisation Standard is developed and administered by the Australian Government Department of the Environment and Energy.

Box 1: Categories of the Climate Active Carbon Neutral Standard

- Climate Active Carbon Neutral Standard for Organisations
- Climate Active Carbon Neutral Standard for Products & Services
- Climate Active Carbon Neutral Standard for Events
- Climate Active Carbon Neutral Standard for Buildings
- Climate Active Carbon Neutral Standard for Precincts

Please contact the Department early to confirm the appropriate choice of certification category.



1.3 Core principles

The Organisation Standard is based on international standards and tailored to the Australian context. The Australian and international standards that form the basis for the Organisation Standard are listed in *Section 4: References*.

The requirements of the Organisation Standard (Section 2) are underpinned by carbon accounting and offsets integrity principles.

1.3.1 Carbon accounting principles

The following principles are considered best practice when calculating a carbon account. If seeking to claim carbon neutrality against the Organisation Standard, the carbon account of an organisation must be calculated according to these principles:

- *Relevance*: ensure the greenhouse gas inventory of an organisation appropriately reflects the greenhouse gas emissions attributable to that organisation and serves the decision-making needs of users – both internal and external.
- *Completeness*: account for and report all greenhouse gas emissions sources and activities within the defined boundary of the organisation. Disclose and justify all exclusions.
- *Consistency*: use consistent methodologies to allow for meaningful comparisons of greenhouse gas emissions over time. Transparently document any changes to the data, boundary, methods or any other relevant factors in the time series.
- *Transparency*: compile, analyse and document greenhouse gas information clearly and coherently so that auditors and the public may evaluate its credibility. Disclose any relevant assumptions and make appropriate references to the calculation methodologies and data sources used.
- *Accuracy*: ensure the quantification of greenhouse gas emissions is unbiased (not systematically over or under actual emissions) and uncertainties are reduced as far as practicable. Achieve sufficient accuracy to enable users to make decisions with reasonable assurance as to the integrity of the reported information. Where uncertainty is high, use conservative values and assumptions.

These principles are based on those outlined in the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004) and international standards, including the AS ISO 14064 and ISO 14040 series (listed in *Section 4: References*).

1.3.2 Offsets integrity principles

Organisations can use offset units to support their emissions management activities. For example, organisations seeking to become carbon neutral can use eligible offset units to compensate for emissions that cannot be completely reduced through energy efficiency, the procurement of renewable energy or supply chain management.

The purchase of offset units supports projects that reduce or remove emissions from the atmosphere, such as through reforestation, renewable energy or energy efficiency. Many of these projects also deliver other environmental, social and economic benefits; for example, improved water quality, increased biodiversity and increased Indigenous employment. Organisations often seek offset projects that provide these benefits to align with their organisational or corporate values.

The projects and offset units are verified by independent auditors through internationally recognised standards. These standards ensure the projects are implemented, run and managed properly and the credits they generate represent real and actual emissions sequestered or avoided.

One offset unit is issued for each tonne of emissions avoided or removed from the atmosphere.



The Department reviews the credibility of publicly available offset units. Only offset units that have met the integrity principles below are eligible for use in a carbon neutral claim against the Organisation Standard.

The integrity principles are based on the offsets integrity framework for Australian Carbon Credit Units (ACCUs) as set out in the *Carbon Credits (Carbon Farming Initiative) Act 2011*. The offsets integrity principles ensure that any unit used to offset emissions as part of a carbon neutral claim against the Organisation Standard represents a genuine and credible emissions reduction.

For a unit to be eligible for use under the Organisation Standard, it must meet the following requirements:

- **Additional:** it must result in emissions reductions that are unlikely to occur in the ordinary course of events, including due to any existing commitment or target publicly agreed by the entity responsible for issuing the units. It must represent abatement that has not been double counted.
- **Permanent:** it must represent permanent reductions in greenhouse gas emissions. In the case of sinks, this requires that the carbon stored is sequestered and will not be released into the atmosphere for a period of 100 years. Where a period of less than 100 years is applied to sequestration units, an appropriate discount must be applied.
- **Measurable:** methods used to quantify the amount of emissions reductions generated must be supported by clear and convincing evidence.
- **Transparent:** consumers and other interested stakeholders must have access to information about the offset project that generated the abatement, including the applied methodology and project-monitoring arrangements.
- **Address leakage:** the system responsible for generating the offset unit must provide deductions for any material increases in emissions elsewhere which nullify or reduce the abatement that would otherwise be represented by the offset unit.
- **Independently audited:** the circumstances responsible for the generation of the unit must be verified by an independent, appropriately qualified third party and not found to be in contradiction with these integrity principles.
- **Registered:** the offset unit must be listed and tracked in a publicly transparent registry.

The Department uses a decision framework based on the offsets integrity principles to determine the eligibility of offset units under the Organisation Standard. A list of offset units that have met the integrity principles and are eligible for use under the standard is provided in *Appendix A: Eligible offset units*.

Appendix A may be updated as new information or different offset units become available. This may result in the addition of new offset units or the removal of existing ones.

1.4 Using the Organisation Standard

The Organisation Standard is a voluntary standard and can be used in a number of ways. Firstly, it can be used to better understand and manage the greenhouse gas emissions that occur as a result of the operations of an organisation. This can be achieved by following the best-practice guidance provided in Section 2 which covers a range of topics, including how to measure, reduce, offset, validate and report emissions. Secondly, it can be used as a framework to credibly claim carbon neutrality by following all of the requirements outlined in Section 2. Thirdly, it can be used as a pathway to be certified as carbon neutral by the Australian Government, as detailed in Section 3.

The Department may issue minor policy and accounting updates or other clarifications to the Organisation Standard from time to time. The Organisation Standard must be applied and used consistently with all such guidance material which is published at www.environment.gov.au/carbon-neutral.

1.4.1 Making carbon neutral claims

When making a carbon neutral claim against the Organisation Standard (Box 2), the responsible entity must be mindful of its obligations under Australian Consumer Law. Australian Consumer Law applies to all forms of marketing, including claims on packaging, labelling and in advertising and promotions across all media (print, television, radio and online).

Consumers and investors are entitled to rely on any carbon neutral claim made in reference to the Organisation Standard and expect these claims to be truthful. The responsible entity must ensure any claim made regarding compliance with the Organisation Standard is accurate and appropriately substantiated.

Box 2: Carbon neutral claims against the Organisation Standard

Where the Organisation Standard is being used as the basis for a claim of carbon neutrality, the user must fully disclose and provide transparency as to the actions behind the carbon neutral claim. This allows the public to develop an informed opinion on the validity of the claim. The requirements detailed in Sections 2.2–2.7 must be followed, regardless of whether or not the claim is certified.

Certification of carbon neutral claims can be sought through the Australian Government as described in Section 3.

Important note: The Climate Active Carbon Neutral Certification Trade Mark can only be used when certification has been granted by the Department (Section 3).

1.4.2 Carbon neutral certification

Carbon neutral certification against the Organisation Standard can be sought through the Australian Government by applying to the Department (Section 3). Australian Government certification allows for the use of the certification trade mark, which can be used to showcase the organisation's carbon neutrality.

Organisations considering carbon neutral certification should contact the Department early to confirm the appropriate choice of certification category (organisations, products & services, buildings, precincts or events). The Department retains the right to determine the certification category for an application.

1.4.3 Use of the certification trade mark

The Climate Active Carbon Neutral Certification Trade Mark (the certification trade mark) can be used under licence to show an organisation complies with the Organisation Standard.

The certification trade mark is only available to entities that are certified by the Australian Government and have executed a Climate Active Certification Trade Mark Licence (licence agreement) with the Department. The certification trade mark is not available for organisations that self-declare against the Organisation Standard.

The certification trade mark can only be used in direct relationship with the category of certification. For example, an organisation retailing products and services cannot use the certification trade mark on marketing for those products and services or in any other way that suggests the certified claim of carbon neutrality applies to the products or services (unless the products or services are individually certified against the *Climate Active Carbon Neutral Standard for Products & Services*).

2. Requirements of the organisation standard

2.1 Context for the requirements

The requirements of the Organisation Standard are written from the perspective of a reader who is seeking to achieve carbon neutrality. Where an organisation chooses to claim carbon neutrality, the standard must be applied consistently and fully.

Throughout this document, the term 'must' is used to signify what is required to make a carbon neutral claim in accordance with the Organisation Standard. The terms 'can' or 'may' are used where an organisation can apply its own discretion and choose from several options, all of which are acceptable under the Organisation Standard. The term 'should' is used to indicate a recommendation by the standard, in line with best practice.

An organisation is a company, corporation, firm, enterprise, authority or institution, or a combination thereof, whether incorporated or not, public or private, that has its own functions and administration. This may also include an organisation that shares functions and/or administration with another organisation.

The responsible entity is the person or organisation that has taken responsibility for making a carbon neutral claim or seeking carbon neutral certification. The responsible entity must be clearly identified and able to meet the requirements of the Organisation Standard, including carbon accounting, regular reporting and purchasing of eligible offset units as required to make the carbon neutral claim.

The Organisation Standard only covers greenhouse gas emissions. Other environmental impacts of the organisation do not need to be assessed for the purpose of the standard.

2.2 Achieving and maintaining carbon neutrality

To achieve and maintain a valid and credible carbon neutral claim against the Organisation Standard, the responsible entity must:

- Calculate emissions (Section 2.3)
- Develop and implement an emissions reduction strategy (Section 2.4)
- Purchase offsets to compensate for remaining emissions (Section 2.5)
- Arrange independent validation (Section 2.6)
- Publish a public statement of the carbon neutral claim (Section 2.7)



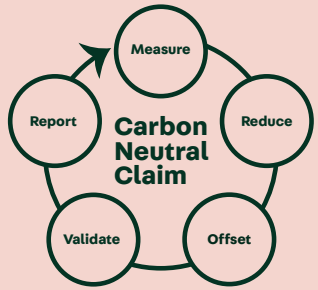


Figure 2: The cycle of activities for carbon neutral claims

A key element of a carbon neutral claim for organisations is investor and customer confidence in the validity of the claim. The requirements of the Organisation Standard have been designed to provide stakeholders with transparent information on the actions taken to achieve carbon neutral status.

Each of the stages (see Figure 2) must be completed annually (with the exception of the independent validation), to support the validity and transparency of the carbon neutral claim.

Sections 2.3–2.7 describe the requirements of the Organisation Standard and provide guidance on how to meet those requirements to achieve carbon neutrality.

Certification against the Organisation Standard can be sought through the Department (Section 3).

2.3 MEASURE: Calculate emissions

Preparing a carbon account involves the following steps:



The responsible entity may choose to prepare its own carbon account, or may engage a consultant to prepare the carbon account or to provide technical advice. The Department maintains a register of consultants with relevant expertise at www.environment.gov.au/carbon-neutral.

2.3.1 Step 1: Establish the emissions boundary

Defining the emissions boundary is the first step in the carbon accounting process. The emissions boundary refers to the coverage and extent of the carbon account. The boundary is established using a set of criteria to identify emissions sources and which of the identified sources are to be included or excluded. Refer to Figure 3 for an example of an emission boundary.

The organisation's emissions boundary must be documented transparently and disclosed, along with the reasoning for choosing the boundary. Where significant exclusions are made, they must be clearly stated, and the reasons for and implications of the exclusions must be justified. A disclosure statement, including reason and justification for any exclusions, must be part of the published statement of the carbon neutral claim (Section 2.7).

To establish an emissions boundary of an organisation:

- Define the organisation through its Australian Business Number (ABN).
- Identify all emissions that the organisation has direct control or ownership of using the control approach.
- Identify all emissions that are a consequence of the organisation's activities but are outside of its direct ownership or control.
- Determine which emissions are relevant (including all emissions deemed relevant by the Organisation Standard) by applying the relevancy test to all identified emissions.
- Consider if any emission sources should be identified within the emissions boundary but not quantified in the carbon account.

Define the organisation and identify emission sources

For an organisation, the emissions boundary must include all relevant emissions sources (see relevance test below). This includes all emissions under the direct control or ownership of an organisation (e.g. stationary energy), as well as emissions that are a consequence of the organisation's activities but outside of its direct ownership or control (e.g. waste and transport). Figure 3 below provides an example of a hypothetical organisational emission boundary.

An organisation is defined by its Australian Business Number (ABN) or group of ABNs which sits under a parent company. The ABN helps to transparently identify the emissions an organisation has responsibility for.

Control approach

The control approach sets the basis for determining what emissions are considered to be under the direct control of the organisation.

1. Financial control, whereby the organisation reports 100 per cent of operations over which it has 'the ability to direct the financial and operating policies of the latter with a view to gaining economic benefits from its activities' (*GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004)); or
2. Operational control, whereby the organisation reports 100 per cent of the operations over which it has 'the full authority to introduce and implement its operating policies' (*GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004)).
3. Equity share approach, which requires an organisation to account for greenhouse gas emissions according to its share of equity in the operations.

The most common approach for organisations seeking certification through the Australian Government is the operational control approach.

The ABN and selected control approach provide a clear definition of the entity seeking to become carbon neutral. It therefore establishes the emissions the organisation has direct control of and which emissions are outside of its direct control, but can be influenced by the business operations of the entity.

Scopes of emissions

To help differentiate between different emissions sources, emissions may be classified into the following scopes (adapted from the GHG Protocol – Corporate Standard (WBCSD and WRI, 2004)):

- Scope 1 emissions include all direct greenhouse gas emissions from sources that are within the organisation's control boundary. These could be emissions from fuel use, refrigerants and on-site electricity generation.
- Scope 2 emissions include purchased electricity, heat, cooling and steam (i.e. energy produced outside the organisation's control boundary but used within the organisation).
- Scope 3 emissions are all indirect emissions that occur as a result of the activities of the organisation, but occur from sources outside the organisation's control boundary.

Relevance

The criterion of relevance (adapted from the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004)), ensures the carbon account appropriately reflects the emissions of the organisation and meets the expectations of consumers and stakeholders – both internal and external to the organisation.

All emissions identified as occurring as a consequence of an organisation's business activities must be considered for relevance using the relevance test below. This includes emissions which the entity has direct control over as well as emissions that are not under the entity's direct control. The Organisation Standard deems certain emissions sources to be relevant.

Emissions deemed to be relevant

The following emissions sources are deemed to be relevant to all organisations:

- All stationary energy and fuels used in buildings, equipment, machinery or vehicles in the organisation's control (e.g. natural gas, fuels used in generators or vehicles).
- All electricity consumed by buildings, equipment, machinery or vehicles in the organisation's control (this includes servers or other machines off-site if the associated emissions are likely to be large relative to other emissions deemed relevant by the Organisation Standard).

> *Important note:* All other direct and indirect emissions identified as arising as a consequence of an organisation's business activities must be assessed for relevance.

Relevance test

Emissions sources are relevant when any *two* of the following conditions are met (adapted from the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004)):

- the emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions
- the emissions from a particular source contribute to the organisation's greenhouse gas risk exposure (i.e. will the impacts of climate change pose a serious risk to the viability of this emission source over a timeframe suitable to the organisation)
- the emissions from a particular source are deemed relevant by key stakeholders
- the responsible entity has the potential to influence the reduction of emissions from a particular source
- the emissions are from outsourced activities that were previously undertaken within the organisation's boundary or from outsourced activities that are typically undertaken within the boundary for comparable organisations.

Important note: All emissions assessed as relevant must be included within an organisation's emission boundary. Emissions that are determined as not relevant can be excluded from the emissions boundary. Excluded emissions should be disclosed in the public reporting documents (Section 2.7).

Non-quantification of relevant emissions

Relevant emission sources must be quantified unless justification can be provided to demonstrate that quantification would not be technically feasible, practicable or cost effective relative to its significance.

Responsible entities are encouraged to include, measure and report as many emissions sources as possible. The following methods can be used if primary data cannot be sourced:

- taking an initial measurement as a basis for projecting emissions for future years of that source; or
- estimating and projecting an emissions source (e.g. using input-output analysis tools, approximation through extrapolation or applying an uplift factor to the carbon account).

Where relevant emissions are non-quantified because of data or other estimation issues, a data management plan should be developed to outline how more rigorous quantification can be achieved within a reasonable timeframe. This could include setting in place appropriate data collection processes and negotiating with stakeholders who have access to accurate data.

Materiality

An emission source that constitutes 1 per cent or more of the total carbon account is considered to be material under the Organisation Standard. Emissions sources that are relevant but estimated to constitute less than 1 per cent of the total carbon account can be non-quantified.

In applying the 1 per cent materiality threshold, the total amount of emissions to be non-quantified must not exceed 5 per cent of the total carbon account. To estimate materiality of these emissions sources, tools based on input-output analysis can be useful.

Important note: Non-quantified emission sources must be included within the emissions boundary and disclosed as non-quantified. Non-quantified emissions do not need to be included in the carbon account (see Section 2.3.4).



Figure 3: Example of an organisation's emissions boundary

2.3.2 Step 2: Set a base year

According to the principle of consistency (Section 1.3.1), the carbon account must allow for meaningful comparison of emissions over time. A base year provides a starting point for these emission comparisons.

The responsible entity must collect data to calculate the organisation's carbon account for a full calendar or financial year before a carbon neutral claim can be made. This is known as the base year. The base year carbon account must be independently validated (Section 2.6).

To establish a base year, the most recent year for which verifiable carbon emissions data are available should be selected. Where no relevant data exists or where data does not provide a meaningful comparison, base year data can be estimated or projected. Any estimated data must be representative.

2.3.3 Step 3: Collect data on emissions sources

Once the responsible entity has established the emissions boundary, the type of data available for different emissions sources must be identified, bearing in mind the emissions calculations that it will need to undertake (Section 2.3.4).

Measured data should be used whenever possible, with conservative estimates used only where data is unavailable. For example, operational energy data should be obtained from energy meters such as electricity and gas meters (from utility bills). Where estimates are used, they must be appropriately justified with respect to data availability and the relative size and nature of the estimated emission source.

Data management and record keeping

The quality of data is key to the integrity of a carbon account. Quality control procedures must be in place when collecting data to ensure a high level of data quality.

The responsible entity must maintain appropriate records for an audit trail of how the carbon account was created. Records should be kept for seven years after the end of the carbon neutral period. For responsible entities seeking certification against the Organisation Standard, records must be kept for the period of time specified in the licence agreement.

2.3.4 Step 4: Calculate the carbon account

The responsible entity must calculate the greenhouse gas emissions attributable to each emission source in its emissions boundary, unless the source is identified as non-quantified (Section 2.3.1).

The carbon account should be set out to allow for easy interpretation. The calculation methods and the emission factors used must be disclosed clearly and completely.

Types of greenhouse gas emissions

The carbon account must include emissions of carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF_6) and nitrogen trifluoride (NF_3).

Emission factors

Emission factors are used to convert a unit of activity into its emissions equivalent. The responsible entity must use credible and reliable emission factors when determining the carbon account. Where a factor is available in the *National Greenhouse Accounts Factors* (NGA Factors, Department of the Environment and Energy) that is applicable to an emissions source, this factor should be used unless more accurate emission factors or calculation methodologies are available.

The NGA Factors is an annual publication by the Department and includes factors for scope 1 and 2 emissions sources and scope 3 emission factors for waste; solid, liquid and gaseous fuels; and electricity.

Factors used should either be the most up to date available at the time of preparing the carbon account or align with the relevant time period during which the emissions occurred.

Treatment of renewable energy

The carbon account must include renewable energy (used or generated).

The requirements when accounting for renewable energy and energy efficiency schemes under the Organisation Standard are explained in guidance documents available at www.environment.gov.au/carbon-neutral.

Accounting for carbon neutral supply chains

If the organisation's carbon account includes an activity that has been certified as carbon neutral against any of the other categories of the Climate Active Carbon Neutral Standard (see Box 1), the activity or product is considered to contribute zero emissions to the organisation's carbon account. This is because the emissions of the activity or product have already been accounted for and offset by another entity.

The use of the activity or product must still be reported (in the form of activity data) to ensure transparency and completeness of the carbon account. The activity data should be recorded as having an emission factor of zero.

For example, if carbon neutral retail electricity is used, the carbon account for the organisation would record the amount of electricity used with an associated emission factor of zero. Therefore, the calculated emissions from the use of this electricity would also be zero.

A carbon neutral activity or product in the organisation's supply chain could include:

- use of products and services (e.g. retail electricity or flights) certified against the Climate Active Carbon Neutral Standard for Products & Services; or
- accommodation in a carbon neutral building certified against the Climate Active Carbon Neutral Standard for Buildings; or
- accommodation in a carbon neutral precinct certified against the Climate Active Carbon Neutral Standard for Precincts.

Emissions over time and base year recalculation

Significant changes (±5 per cent) in the carbon account between reporting years that are not attributed to emissions reduction actions by the organisation's operations must be disclosed as part of the annual public report (Section 2.7).

Factors that may lead to significant changes in the carbon account between reporting years might include changes in:

- operational boundaries
- ownership and control of greenhouse gas sources and sinks
- calculation methods
- business growth
- changes in emission factors.

Significant errors discovered over time should also be disclosed and their impact on the carbon accounts of the affected years should be calculated.

Transparent documentation of changes and errors is important to allow stakeholders to understand factors driving year-on-year emissions variation.

In some instances, significant changes may trigger a base year recalculation. A base year recalculation is required where there have been structural changes in the reporting organisation that have a significant impact on the company's emissions boundary and/or a change of greater than 10 per cent to total emissions. Structure changes include:

- mergers, acquisitions, and divestments
- outsourcing and insourcing of emitting activities
- changes in activity data calculation or revisions to emission factors that result in a significant impact on total emissions, and
- discovery of significant errors, or a number of cumulative errors, that are collectively significant.

Chapter 5 of the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004) provides additional guidance on base year recalculation approaches that can be used as a guide for such disclosure.

2.4 REDUCE: Develop and implement an emissions reduction strategy

An organisation seeking to become carbon neutral must develop and maintain an emissions reduction strategy. The emissions reduction strategy must identify the emissions reduction measures to be undertaken over a specified timeframe and should quantify expected emissions reductions, where possible.

At the end of each reporting year, the responsible entity should review its success in achieving emissions reductions.

In some cases, it may not be possible or practicable to achieve emissions reductions every year. Recognising these circumstances, there is no mandatory requirement for year-on-year reductions or specific targets for reducing emissions. Nevertheless, the responsible entity should aim to achieve emissions reductions wherever possible.

A summary or outline of the emissions reduction strategy must be included in the annual Public Disclosure Statement or other public report (Section 2.7).

2.4.1 Emissions reduction activities

Maintaining a comprehensive carbon account can help an organisation to better understand its sources of greenhouse gas emissions and to identify the most cost-effective opportunities for reducing emissions. Once a carbon account has been measured, reductions in emissions can be calculated by comparing changes in the carbon account over time relative to previous years.

The Organisation Standard requires that emissions reduction activities are undertaken within the organisation where possible, before compensating for emissions through the purchase and cancellation of eligible offset units (Section 2.5).

As such, an organisation seeking carbon neutrality should follow the carbon reduction hierarchy of energy efficiency, onsite renewable energy generation and offsite renewable energy generation before undertaking carbon offsetting.

Disclosing emissions reduction initiatives and reporting on achievements contributes to transparency and is in line with best practice carbon management.

Emissions reductions may be achieved in many ways, including by:

- increasing energy efficiency (e.g. by installing energy efficient lighting and appliances)
- switching to renewable energy sources
- substituting products or inputs with those that are less emissions intensive (e.g. by switching from conventional vehicle fleets to electric or hybrid vehicle fleets)
- changing practices to replace emissions intensive activities with those that generate fewer emissions (e.g. reducing flights to business meetings through using teleconferencing)
- encouraging and optimising the responsible treatment of waste (e.g. through source separation and procurement of waste treatment services with biogas capture).

2.5 OFFSET: Purchase offsets to compensate for remaining emissions

Any remaining emissions must be compensated for each year through cancelling (also known as retiring) an equivalent number of eligible offset units (see figure 4).

Two approaches to offsetting are allowed under the Organisation Standard:

1. Forward offsetting: this involves estimating emissions for the coming reporting year and cancelling that number of eligible offset units at the start of the year. This must be followed by an annual true-up process to ensure that the number of cancelled eligible offset units is at least equal to actual emissions.
2. Offsetting in arrears: this involves cancelling offset units for the claim period after it has finished.

The responsible entity should develop and maintain a strategy for purchasing and cancelling eligible offset units for each year that is the subject of a claim of carbon neutrality. This strategy may include decisions regarding the types of offset units to be purchased. The strategy should also consider the timing of offset cancellation, especially if seeking certification (Section 3).



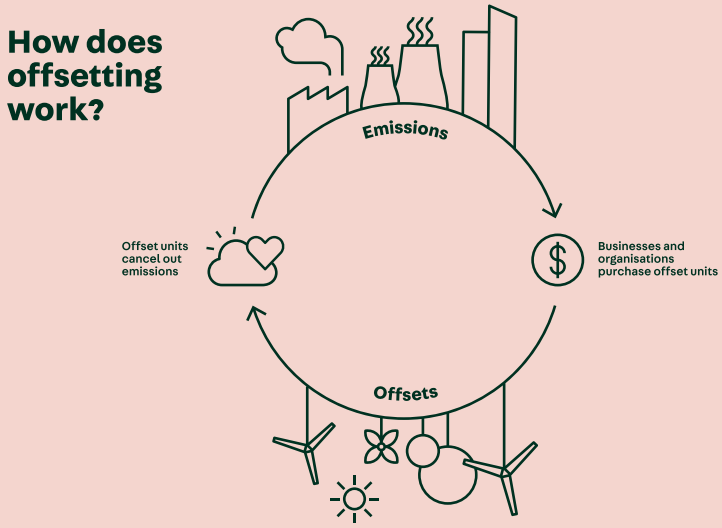


Figure 4: How offsetting works

2.5.1 Eligible offset units

Offset units eligible for use as part of a carbon neutral claim against the Organisation Standard are listed in Appendix A. Only these units can be used as part of a carbon neutral claim against the standard.

These units have met the offset integrity principles of the Organisation Standard (Section 1.3.2). Appendix A may be updated as new information or offset units become available. This may result in the addition of new eligible offset units or the removal of existing ones.

The purchase of eligible offset units supports projects that reduce or remove emissions from the atmosphere. Many carbon offset projects deliver positive outcomes in addition to emissions reductions. The responsible entity may choose to purchase units from projects that align with corporate goals or values or those that deliver specific social or environmental outcomes.

Before choosing to use any units for offsetting purposes, the responsible entity should undertake its own due diligence assessment of the originating projects and underpinning methodologies, as well as consult the Department's website www.environment.gov.au/carbon-neutral for any updates to the eligibility of offset units.

2.5.2 Proof of cancellation of offset units

Eligible offset units must be cancelled via an offsets registry. The cancellation should be clearly attributed to the carbon neutral claim and the organisation or responsible entity making the claim. The cancellation and attribution of eligible offset units is important to prevent resale or double counting of offset units.

Attributing units to the particular carbon neutral claim should be done via a note within the registry explaining that the units have been 'cancelled on behalf of Organisation XYZ to meet its carbon neutral claim against the Climate Active Carbon Neutral Standard for FY2018–19'.

There are several independently managed registers for offset units, as well as those set up by suppliers and the administrators of the various offset standards. Units may be purchased and cancelled by the responsible entity or by a consultant or carbon service provider.

Eligible offset units may be purchased and cancelled for immediate use or they may be banked for use against a future carbon neutral claim. Early purchase and/or cancellation of units allow the responsible entity to choose the timing of purchase to meet its needs and to obtain a particular type of offset when it is available.

All eligible offset units cancelled to support a carbon neutral claim against the Organisation Standard must be reported transparently in the annual public report (section 2.7). The annual public report must include the following information about each cancelled unit or unit block that is part of the carbon neutral claim:

- the publicly viewable registry in which the units were cancelled (e.g. APX, ANREU, Markit);
- the name and type of the abatement project (e.g. Acme Wind Farm Project, China);
- the serial numbers of the units; and
- the vintage year of the units.

To aid transparency, the annual public report should also include a hyperlink to the record of the cancellation in the public registry, and the date the cancellation was completed.

> *Important note:* The registry used to cancel units should be publicly accessible, otherwise a screenshot providing evidence of the cancellation should be included in public reporting documents.



2.6 VALIDATE: Arrange independent validation

Independent third party validation ensures the accuracy and completeness of carbon calculations, including the appropriateness of emissions boundaries, methodologies and calculations.

The carbon account, emissions over time and carbon offsets must be reported and independently audited or verified on a regular basis. A carbon neutral claim against the Organisation Standard must be subject to independent validation (i.e. audit or verification) by an environmental auditor or carbon consultant at least once every three years. The independent validation report findings and/or assurance statement should be made publicly available.

The first review (of the base year, Section 2.3.3) must include assessment of the adequacy and appropriateness of the emissions boundary setting, emissions methodologies and emission factors.

As appropriate to the carbon account, the auditor or verifier may need reasonable access to:

- facilities, equipment and personnel required for the operations within the organisation's emissions boundary
- records, including monitoring records, utility bills, test reports, failure reports, internal audit and management review records, customer complaints and statistics related to the activities within the emissions boundary
- any additional reporting or information source used to develop the carbon account.

The responsible entity making a carbon neutral claim is responsible for maintaining appropriate records for auditing or verifying and bearing the associated costs.



2.7 REPORT: Publish a public statement of your carbon neutral claim

An annual report must be made publicly available to communicate progress on emissions reduction activities and offsetting as part of a carbon neutral claim. Annual reporting keeps the public and other interested parties informed in an open and transparent manner and communicates achievements in managing emissions.

The annual public report must include the following:

- the total gross and net greenhouse gas emissions of the organisation for the base year and current reporting period (taking into account any renewable energy and certified carbon neutral activities) and an explanation of any significant changes that are not attributed to emissions reduction actions
- an emissions summary table showing high level emissions sources and total emissions for each source type
- disclosure of any non-quantified emissions within the emissions boundary and any plans to improve the consistency and completeness of the carbon account in the future
- disclosure of any excluded emission sources from the emissions boundary that stakeholders would expect to be included and the justification for the exclusion
- a summary of the emissions reduction strategy and of the activities undertaken in accordance with the strategy as per section 2.4.
- records to prove that sufficient eligible offset units have been cancelled to offset the organisation's emissions (including the name of the registry in which the units were cancelled, vintage year, the project type and serial numbers of the relevant units) as per section 2.5.

The level of detail and explanation required in a public report must ensure the reader has a clear understanding of what has been done to achieve carbon neutrality in terms of determining the carbon account, the actions to reduce absolute emissions or emissions intensity over time and offsetting of remaining emissions.

The public report should be signed off by senior management (e.g. the appropriate business unit leader or chief executive officer) and must be published on the responsible entity's website.

The public report can be in the format of a Public Disclosure Statement or another document more suitable for communication with organisation stakeholders.

For organisations that are certified by the Australian Government against the Organisation Standard (Section 3), the public report will be automatically published on the Department's website when certification has been granted.

3. Certification against the organisation standard

Carbon neutral certification against the Organisation Standard can be sought through the Australian Government.

Certification may be granted upon:

- the Department's approval of an application for carbon neutral certification against the requirements of the Organisation Standard (Section 3.1)
- the responsible entity agreeing to the obligations for certification (Section 3.2) and the terms and conditions of the licence to use the certification trade mark, by entering into a licence agreement with the Department (Section 3.3).

The Department will make a decision on the certification of the organisation and will advise the responsible entity of the decision in writing. If certification is granted, the responsible entity will receive a notice of certification.

Details of the certification, including the public report, will be placed on the Department's website.





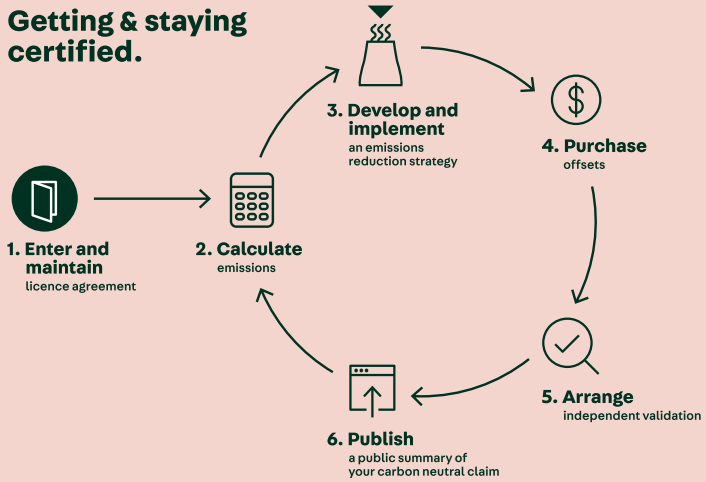


Figure 5: Applying for and maintaining carbon neutral certification

3.1 Application for certification

Responsible entities considering applying for carbon neutral certification should contact the Department (www.environment.gov.au/carbon-neutral or climate.active@environment.gov.au) for detailed information on the application process and to discuss the suitability of the Organisation Standard for their circumstances.

An application must include a carbon account for the base year (Section 3.1.1), a public report (Section 3.1.2) and independent validation (Section 3.1.3). The Department may request other supporting documentation to assess an application may also require other supporting documentation. If an application is unsuccessful, the Department will provide an explanation of the reasons.

3.1.1 Carbon account for the base year

The responsible entity seeking carbon neutral certification must have all relevant data and must be able to calculate the organisation's carbon account for a full year before applying for carbon neutral certification. This is known as the base year.

The base year carbon account:

- demonstrates an understanding of what must be included in the organisation's carbon account, and what data must be collected and reported annually to maintain certification
- provides a starting point for comparing emissions over time
- sets the timing of the annual reporting obligations (either on a financial or calendar year cycle) that will have to be met to maintain carbon neutral certification.

Either a financial or calendar year can be chosen as the base year, depending on which best suits the timing for carbon account data collection or aligns with business processes.

The requirements for establishing a base year and the process for calculating the carbon account are described in Section 2.3.

Optional certification of the base year

Arrangements can be made to certify the base year.

If an organisation seeks to backdate the timing of certification so that it is certified as having been carbon neutral during its base year, eligible offset units equivalent to the base year emissions must be cancelled before certification is granted.

Please contact the Department to discuss arrangements for base year certification before preparing your application.

3.1.2 Public report

Transparency of information is important for maintaining consumer confidence in carbon neutral claims. An organisation seeking certification by the Climate Active team must prepare a public report as described in Section 2.7 as part of the application for carbon neutral certification and on an annual basis thereafter.

3.1.3 Independent validation

An organisation applying for carbon neutral certification must have the source data in the carbon account (base year) independently audited or verified. An organisation may also be required to have the carbon neutral claim (such as inclusions and exclusions from the emissions boundary) independently assessed.

The requirements for source data and other independent assessments and validation checks, including who is eligible to undertake them, vary depending on the size and complexity of the organisation seeking certification. These requirements are outlined in the Licence Agreement and further information is available at www.environment.gov.au/carbon-neutral.

All independent validation requirements must be arranged and paid for by the responsible entity. The responsible entity must submit any validation reports and/or assurance statements, plus the list of any outstanding Corrective Action Requests and Observations, to the Department as part of the application. The Department may request clarification or further information from the independent validator to assist with the assessment of the application.



3.2 Obligations

3.2.1 Agreement with obligations

The Department will only grant certification after the responsible entity has agreed to the obligations for certification, as contained in the licence agreement (Section 3.3.1). The licence agreement also specifies reporting due dates, annual licence fees and third-party validation obligations.

Once executed, the licence agreement legally binds the responsible entity to the obligations for certification for the agreed duration of the certification (Section 3.3.1).

3.2.2 Obligations for certification

The Organisation Standard requires measuring, reducing, offsetting and reporting of emissions to be conducted annually. Independent validation may also be required periodically. Maintaining certification against the Organisation Standard is based on this cycle.

Obligations for certification include:

1. ***Submission of an annual report which must include:***
   - a Public Disclosure Statement as detailed in section 2.7
   - a Carbon Account (base year for application) as detailed in section 2.3
   - proof of meeting validation requirements as detailed in section 2.6.

2. ***Payment of the licence fee***

   An invoice for the licence fee is issued at the start of each reporting year. The invoice must be paid within 30 days of receipt.

   Information on fees is available on the Department's website at www.environment.gov.au/carbon-neutral.

3. ***Compliance with ongoing independent validation of the carbon account and public report***

   The Department may require the responsible entity for a certified carbon neutral organisation to complete an independent validation of the carbon account or public report if circumstances have changed significantly. Examples of significant change include if a base year recalculation is required as detailed in Section 2.3.4.

   The Department may also require the entity responsible to cooperate with any audits undertaken by the Department, including by providing documents and information. These conditions are detailed in the Licence Agreement.

3.2.3 Annual review and granting of continuing certification

The Department reviews and monitors the obligations for certification (Section 3.2.2) and evaluates whether the requirements of the Organisation Standard have been met by the responsible entity.

A notice of continuing certification is issued by the Department when the responsible entity's annual obligations for certification have been met.

Certification and trade mark use may be suspended or terminated by the Department if the obligations for certification are not met.

3.3 Licence to use the certification trade mark

3.3.1 Licence agreement

The licence agreement is an agreement between the responsible entity and the Department that stipulates the obligations for certification and the terms and conditions for the use of the certification trade mark.

The licence agreement legally binds the responsible entity to the agreed terms for the timeframe specified in the agreement and provides the responsible entity with a licence to use the certification trade mark subject to achieving and maintaining certification.

To be granted certification and licence to use the certification trade mark, the responsible entity must agree to the licence agreement.

A copy of the licence agreement can be requested from the Department at any time.

3.3.2 Permission to use the certification trade mark

If certification is granted, the responsible entity will be sent a notice of certification by the Department.

Once the notice of certification has been issued, the carbon neutral certification and permission to use the certification trade mark are valid continually for the time specified in the licence agreement, subject to all obligations being met (Section 3.2.2).

As per Section 3.2.3, a notice of continuing certification will be issued by the Department when the responsible entity's annual obligations for certification have been met.

The duration of the licence to use the certification trade mark is specified in the licence agreement. If the entity responsible for an organisation wishes to continue using the certification trade mark after this time, it must agree to a new licence with the Department.

Use of the certification trade mark must be in accordance with the User Guide for the Climate Active Carbon Neutral Certification Trade Mark (User Guide). Use of the certification trade mark in accordance with the User Guide minimises risks of challenges in relation to the carbon neutral claim.

The User Guide can be found at www.environment.gov/carbon-neutral.

Digital versions of the certification trade mark are provided by the Department to the responsible entity upon issuance of the notice of certification.

3.4 Other administrative arrangements

3.4.1 Timing of offset unit cancellation

The responsible entity seeking carbon neutral certification is not required to proceed with the purchase and cancellation of eligible offset units until after the application has been independently validated and the licence agreement has been executed. Offsets must be purchased prior to final submission of the application to the Department.

Timing of eligible offset unit cancellation depends on the approach chosen (either in arrears or up-front).

Offsets cancellation (in arrears)

An organisation offsetting in arrears must cancel eligible offset units at the end of each reporting year, starting with the first year of certification.

Details of the cancelled eligible offset units must be included in the annual public report submitted to the Department at a time specified in the licence agreement (usually within four months of the end of the reporting period) (Section 2.7).

Offsets cancellation (upfront and true-up)

Upfront offsetting requires cancelling eligible offset units at the start of each reporting year, of sufficient quantity to offset the certified organisation's total expected emissions for the coming reporting year. A true-up is then performed at the end of the reporting year to ensure that a sufficient quantity of units has been cancelled.

Guidance on how to record the details of offsets in the public report is available on the Department's website at www.environment.gov.au/carbon-neutral.

3.4.2 Review of decisions

If the responsible entity disagrees with a decision of the Department (either in relation to a certification decision or the granting and use of the certification trade mark), it may request an internal review of the decision.

See the Department's service charter for details on the internal review processes. The charter can be found at www.environment.gov.au.

If the responsible entity is dissatisfied with the way in which the Department handles a complaint, it may complain to the Commonwealth Ombudsman. The Ombudsman will usually decline to investigate a complaint unless the matter has been raised directly with the Department first. Details of how to make a complaint to the Commonwealth Ombudsman can be found at www.ombudsman.gov.au.

3.4.3 Confidentiality

Information that is provided to the Department that is confidential will not be disclosed to any third party without the responsible entity's permission, except under limited circumstances that are required for the administration of certification against the Organisation Standard set out in the licence agreement, or if required by law. This does not apply to the public reports, which are public documents.

Information is regarded as confidential if it is information that:

- is inherently confidential and not in the public domain
- the responsible entity notifies the Department is to be treated in confidence; and
- is not in the possession or knowledge of the Department independently of its disclosure by the responsible entity.

Confidentiality conditions are detailed further in the licence agreement. If there are any concerns about disclosure of confidential information, please discuss this with the Department.

3.4.4 Discretion regarding certification

The Department reserves the right to refuse any application for certification under this Standard or, if granted, to suspend or terminate a licence if accepting the application or continuing the licence would bring or has brought the certification scheme into disrepute; if use of the Certification Trade Mark by the Applicant would tarnish or devalue the Certification Trade Mark; or if use of the Certification Trade Mark would breach the international treaty obligations of the Commonwealth of Australia or be contrary to policies of the Australian Government or be contrary to the laws of Australia or any jurisdiction to which the Applicant's goods were exported or in which the Applicant's services were provided. It may also suspend or terminate a licence agreement in accordance with its terms, including if the holder no longer meets requirements for certification. For the avoidance of doubt, the Department will not be liable for any loss or damage of any kind, howsoever arising, that may be occasioned directly or indirectly as a result of such a refusal, suspension or termination.

Tobacco organisations, products, services, events, buildings and precincts

Tobacco related organisations, products, services, events, buildings and/or precincts will not be certified. This arises from Australia's commitment to implementing Article 5.3 of the World Health Organization Framework Convention on Tobacco Control (WHO FCTC), as further enunciated in Australia's Interpretative Declaration in relation to the WHO FCTC, the Guidelines for implementation of Article 5.3 of the WHO FCTC, and the Australian Government Department of Health's Guidance for Public Officials on Interacting with the Tobacco Industry.

4. References

The following existing Australian and international standards and Australian legislation provide the basis for the Organisation Standard. These documents also provide further detailed information on how to develop a carbon account.

- Australian Standard (AS) ISO 14064 series, including:
  - *AS ISO 14064.1:2006 – Greenhouse gases Part 1: Specification with guidance at the organisation level for the quantification and reporting of greenhouse gas emissions and removals*
  - *AS ISO 14064.2:2006 – Greenhouse gases Part 2: Specification with guidance at the project level for quantification and reporting of greenhouse gas emission reductions and removal enhancements*
  - *AS ISO 14064.3:2006 – Greenhouse gases Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions*
- International Standard ISO 14040 series, including:
  - *ISO 14040:2006 – Environmental management – Life cycle assessment – Principles and frameworks*
  - *ISO 14044:2006 – Environmental management – Life cycle assessment – Requirements and guidelines*
  - Other international standards that are based on the ISO 14040 series, including *PAS 2050:2011 – Specification for the assessment of the life cycle greenhouse gas emissions of goods and services*
- *ISO 14065:2013 – Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation of other forms of recognition*
- The British Standards Institution's (BSI) Specifications, including:
  - BSI's PAS 2060:2014 – Specification for the demonstration of carbon neutrality
- The Greenhouse Gas (GHG) Protocol standards, including:
  - GHG Protocol – A Corporate Accounting and Reporting Standard (2004)
  - The GHG Protocol for Project Accounting (2005)
  - GHG Protocol – Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011)
  - GHG Protocol – Product Life Cycle Accounting and Reporting Standard (2011)
  - GHG Protocol – Scope 2 Guidance (2015)
- The National Greenhouse and Energy Reporting Act 2007 (NGER Act) and supporting legislation and documentation, including:
  - National Greenhouse and Energy Reporting Regulations 2008
  - National Greenhouse and Energy Reporting (Measurement) Determination 2008
  - National Greenhouse and Energy Reporting (Audit) Determination 2009
  - National Greenhouse and Energy Reporting Technical Guidelines
  - National Greenhouse Accounts Factors

All standards and legislation are subject to revision. Responsible entities must use the most recent version or editions of any listed standards, guidance material or legislation.

5. Glossary

Activity data
Source data from a generating activity, such as fuel usage and electricity consumption, and can be used to determine greenhouse gas emissions.

Additionality
A requirement that a project or activity results in carbon abatement unlikely to occur in the ordinary course of events in the absence of the project or activity, including due to any existing commitment or target publicly agreed by the entity responsible for issuing the units.

Abatement must not be double counted under another system.

Approved certifier
Any entity approved by the Department to certify organisations, products & services, buildings, precincts and events as carbon neutral against the Climate Active Carbon Neutral Standard. Approved certifiers are a credible and reputable entity chosen by the Department due to their experience and expertise in the relevant sector. Approved Certifiers have a contractual arrangement in place with the Department which sets out the role and responsibility of the approved certifier.

Attributable processes
Service, material and energy flows that become the product, make the product, and carry the product through its life cycle.

Australasian EPD Programme
A platform for environmental information operating in alignment with the International EPD System.

Australian Carbon Credit Unit (ACCU)
An emissions unit issued under the *Carbon Credits (Carbon Farming Initiative) Act 2011*.

Base year
The reference year (calendar, financial or other) from which changes in emissions can be tracked over time. This is usually a year's worth of emissions data that is audited before certification is granted.

Building operations
One of the criterion for determining the inclusion and exclusion of emissions from a building's carbon account. Emissions generated from the day-to-day running of a building are considered to be part of the building operations.

Cancellation
Transfer of a unit to a cancellation account so that it may not be used for any further purpose. Also known in some schemes as 'retirement'.

Carbon account
A measure of the carbon dioxide equivalent emissions attributable to an activity. A carbon account can relate to the emissions of an individual, household, organisation, product, service, event, building or precinct. This can also be known as a carbon footprint or emissions inventory.

Carbon dioxide equivalence (CO_2-e)
A standard measure that takes account of the global warming potential of different greenhouse gases and expresses the effect in a common unit.

Carbon neutral
A situation where the net emissions associated with an activity are equal to zero because emissions have been reduced and offset units cancelled to fully account for all emissions.

Carbon sink
A natural or man-made reservoir, such as a forest, that stores carbon.

Certification trade mark
See Climate Active Carbon Neutral Certification Trade Mark.

Certified Emission Reduction (CER)
A Kyoto Protocol unit corresponding to one metric tonne of carbon dioxide equivalent emissions, and issued for verified emissions reductions or removals achieved by a project approved under the Clean Development Mechanism (CDM). CDM projects undertaking afforestation and reforestation activities are issued temporary (tCERs) and long-term units (lCERs), which expire and must be replaced after a specified period.

City
Any geographically discernible subnational entity, with a local government, such as a community, town, city or province, and covers all levels of subnational jurisdiction as well as local government as legal entities of public administration.

Clean Development Mechanism (CDM)
A carbon offset mechanism established under Article 12 of the Kyoto Protocol. Countries with emissions targets under the Kyoto Protocol can meet their obligations using credits from greenhouse gas abatement projects established under Article 12 in countries that are party to the Protocol but do not have an emission target.

Climate Active Carbon Neutral Certification Trade Mark (certification trade mark)
The Climate Active Carbon Neutral Certification Trade Mark IP Australia Reference Number 2042153 (for Licence agreements after 15 November 2019), or the National Carbon Offset Standard Certification Trade Mark IP Australia Reference Number 1369520 (for Licence agreements before 15 November 2019).

Climate Active Carbon Neutral Standard
A standard for making carbon neutral claims; maintained by Australian Government Department of the Environment and Energy; sets rules for measuring, reducing, validating and reporting emissions. The standard is available for organisations, products and services, buildings, precincts and events.

Conservative approach
An approach that reduces the risk of emissions being underestimated in the carbon account.

Department (the)
Australian Government Department of the Environment and Energy.

Eligible offset unit
An offset unit that has been deemed to meet the Climate Active Carbon Neutral Standard's offsets integrity principles, and is listed in Appendix A to this standard.

Emission factor
A factor that specifies the kilograms of CO_2-e emissions per unit of activity.

Emissions abatement or carbon abatement
Either the removal of one or more greenhouse gases from the atmosphere or the avoidance of emissions of one or more greenhouse gases.

Equity share
One of the approaches described in the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004) for setting an organisational boundary. See Section 2.3.1 for further details.

Event
A planned and organised occasion.

Event Organiser
The entity that assumes control of the event's planning and documentation.

Financial control
One of the control approaches described in the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004) for setting an organisational boundary. See Section 2.3.1 for further details.

Functional unit
A means of expressing the greenhouse gas emissions of a product or service in a way that is meaningful for the product or service being investigated (e.g. kilograms of CO_2-e per unit of product).

Geographic boundary
The physical and locational border that separates a building or a precinct from other areas not considered a part of that same building or precinct. The geographic boundary is the main criterion for defining the emissions boundary of a building or precinct. Refer to Section 2.3.1 for further details.

Green Building Council of Australia (GBCA)
The Green Building Council of Australia (GBCA) is the nation's authority on sustainable buildings and communities. The GBCA's mission is to accelerate the transformation of Australia's built environment into one that is healthy, liveable, productive, resilient and sustainable. The GBCA works with industry and government to encourage policies and programs that support its mission. The Council educates thousands of people each year on how to design and deliver sustainable outcomes for Australia's buildings and communities and it operates Australia's only national, voluntary, holistic rating system for sustainable buildings and communities – Green Star.

Greenhouse gases (GHG)
The atmospheric gases responsible for causing global warming and climate change. The Kyoto Protocol lists six greenhouse gases – carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) and sulphur -hexafluoride (SF_6) – with the addition of nitrogen trifluoride (NF_3) from the beginning of the protocol's second commitment period.

Green Star
Green Star is an internationally recognised holistic sustainability rating system which provides independent verification of sustainable outcomes throughout the life cycle of the built environment.

Input-output analysis
A method of estimating carbon emissions using aggregate economic and emissions data which are categorised into different industry sectors. The analysis takes into account the economic flows between these sectors, and is usually presented in input-out tables (or databases) as an emissions intensity per dollar of economic activity (or business spending) in any given industry sector.

International EPD System
A global program for environmental declarations based on ISO 14025 and EN 15804.

Kyoto Protocol
An international treaty that was created under the United Nations Framework Convention on Climate Change (UNFCCC) in 1997 and entered into force in 2005.
The Kyoto Protocol sets binding targets for the reduction of greenhouse gas emissions by developed countries and countries in transition.

Kyoto unit
Emissions units created under the Kyoto Protocol. Kyoto units include Assigned Amount Units (AAUs), Certified Emission Reductions (CERs, including tCERs and lCERs), Emission Reduction Units (ERUs) and Removal Units (RMUs).

Licence agreement
An agreement in place between the responsible entity and the Department which contains terms and conditions for the use of the certification trade mark. The responsible entity must agree to and comply with the obligations and rules contained in the licence agreement in order to use the certification trade mark.

Life cycle
Consecutive and interlinked stage of a product system, from raw material acquisition or generation from natural resources to final disposal.

Life cycle assessment (LCA)
The compilation and evaluation of the inputs, outputs and the potential environmental impacts of a product system throughout its production, use, transport and disposal (the product's 'life *cycle'*).

Large event
Greater than 10,000 unique attendees at a single-day event; or greater than 5,000 unique attendees over the course of a multi-day event.

Material
The status of an emissions source when it constitutes 1 per cent or more of the total carbon account. Refer to Section 2.3.1 for further details.

Material discrepancy
An error (e.g. from an oversight, omission or miscalculation) that results in the reported quantity being significantly different to the true value to an extent that will influence performance or decisions. This definition is taken from the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004).

Materiality
See Material.

National Administrator for the National Australian Built Environment Rating System (the NABERS Administrator)
NABERS is a national program managed by the NABERS National Administrator, the NSW Government's Department of Planning, Industry and Environment (DPIE), and overseen by a National Steering Committee. The NSW DPIE manages the operation and development of NABERS throughout Australia on behalf of the National Steering Committee.

National Australian Built Environment Rating System (NABERS)
A national rating system that measures the environmental performance of Australian buildings and tenancies. Put simply, NABERS measures the energy efficiency, water usage, waste management and indoor environment quality of a building or tenancy and its impact on the environment.

National Greenhouse and Energy Reporting (NGER) Scheme
The national reporting framework for information related to greenhouse gas emissions, energy production and use by corporations operating in Australia. The framework is established under Commonwealth legislation, which makes registration and reporting mandatory for corporations whose greenhouse gas emissions or energy production or use meet certain thresholds.

National Carbon Offset Standard
The previous name of the Climate Active Carbon Neutral Certification Standard.

NGER Act
National Greenhouse and Energy Reporting Act 2007.

Non-attributable processes
Processes and services, materials and energy flows that are not directly connected to the studied product because they do not become the product, make the product, or directly carry the product through its life cycle.

Notice of Certification
A formal letter of acknowledgement from the Department to the responsible entity informing it that its application for Climate Active certification has been successful.

Notice of Continuing Certification
A formal letter of acknowledgement from the Department to the responsible entity informing it that its annual obligations for Climate Active certification has been met.

Offsetting
The activity of cancelling offset units.

Offset unit
Represents reductions of greenhouse gases or removals of greenhouse gases from the atmosphere by sinks, relative to a business-as-usual baseline. Offset units are tradeable and can be used to negate (or offset) all or part of another entity's emissions.

Organisation
A company, corporation, firm, enterprise, authority or institution, or a combination thereof, incorporated or not, public or private, that has its own functions and administration. This may also include an organisation that shares functions and/or administration with another organisation.

Permanence
A requirement that offset units represent reductions in emissions or an increase in carbon sequestration that is permanently maintained and is not re-released into the atmosphere.

Precinct
A precinct or district is a discernible area 'more than a building and less than a city' and is primarily defined by its geographic boundaries, which, at a minimum, must incorporate public infrastructure beyond a single building.

Process map
An illustration which shows the different processes where materials and energy are brought together to move a product or service through its lifecycle. See Figure 7.2 of the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004) for a sample process map.

Product
A tangible (and usually physical) good.

Relevance
Concept adapted from the This definition is taken from the *GHG Protocol – Corporate Standard* (WBCSD and WRI, 2004) for ensuring the carbon account of a subject appropriately reflects the emissions of that subject and meets the expectations of users and stakeholders. See Section 2.3 for further details.

Relevance test
Qualitative test for determining whether certain emissions sources are or are not considered relevant. See Section 2.3 for further details.

Removal Unit (RMU)
A unit created under the Kyoto Protocol corresponding to one metric tonne of carbon dioxide equivalent emissions sequestered and issued for removals of carbon dioxide from the atmosphere by eligible land use, land-use change and forestry activities.

Responsible entity
The organisation or person (with appropriate delegation to sign on behalf of the organisation) that has taken responsibility for making a carbon neutral claim or seeking carbon neutral certification.

Scope
The categorising of emissions sources into direct and indirect sources. See individual definitions for scope 1 emissions, scope 2 emissions and scope 3 emissions. Further details in Section 2.3.2.

Scope 1 emissions
The release of greenhouse gases into the atmosphere as a direct result of activities occurring within a responsible entity's control (or geographic boundary).

Scope 2 emissions
The release of greenhouse gases into the atmosphere from the consumption of electricity, heating, cooling or steam that is generated outside of a responsible entity's control (or geographic boundary).

Scope 3 emissions
Greenhouse gases emitted as a consequence of a responsible entity's activities but emitted outside the responsible entity's control (or geographic boundary).

Sequestration
The removal of atmospheric carbon dioxide, either through biological processes (e.g. photosynthesis in plants and trees) or geological processes (e.g. storage of carbon dioxide in underground reservoirs).

Service
A transaction in which no physical good is transferred between the seller and buyer.

Significant emissions
Emissions that make up more than five per cent of the total carbon account for an event certification and always includes electricity, attendee travel, food and drink, and accommodation.

Small event
Less than 5,000 unique attendees over the course of a multi-day event; or less than 10,000 unique attendees at a single-day event.

True-up
The calculation to determine if additional eligible offset units must be purchased after the measurement of a post-event carbon account

Uplift factor
A factor used to increase the estimated emissions from an activity, usually by a risk-adjusted proportion or percentage, and mitigate the risk of emissions being underestimated in the *carbon account*

User Guide for the Climate Active Carbon Neutral Certification Trade Mark (User Guide)
Sets out the rules that govern how and when the certification trade mark can be used.

Verified Carbon Unit (VCU)
A unit corresponding to one metric tonne of carbon dioxide equivalent emissions reduced or avoided, as certified and issued under the Verified Carbon Standard.

Verified Emissions Reduction (VER)
A unit corresponding to one metric tonne of carbon dioxide equivalent emissions reduced or avoided, as certified and issued under the Gold Standard, a global standard for projects that deliver carbon abatement and other social and environmental benefits.

Vintage
Refers to the date of issuance of an offset unit.

Appendix A: Eligible offset units

Eligible offset units

All units must have a vintage year later than 2012.

The following offset units are eligible under the Climate Active Carbon Neutral Standard:

- Australian Carbon Credit Units (ACCUs) issued by the Clean Energy Regulator in accordance with the framework established by the *Carbon Credits (Carbon Farming Initiative) Act 2011*.
- Certified Emissions Reductions (CERs) issued as per the rules of the Kyoto Protocol from Clean Development Mechanism projects, with the exception of:
  - long-term (lCERs) and temporary (tCERs); and
  - CERs from nuclear projects, the destruction of trifluoromethane, the destruction of nitrous oxide from adipic acid plants or from large-scale hydro-electric projects not consistent with criteria adopted by the EU (based on the World Commission on Dams guidelines).
- Removal Units (RMUs) issued by a Kyoto Protocol country on the basis of land use, land-use change and forestry activities under Article 3.3 or Article 3.4 of the Kyoto Protocol.
- Verified Emissions Reductions (VERs) issued by the Gold Standard.
  - Abatement recognised by the Gold Standard may be subject to the possibility of double counting; for example, where the abatement occurs in a host country or region that is affected by international or national emissions trading, cap and trade or carbon tax mechanisms. Please see the Gold Standard's Double Counting Guideline for full details.
  - Where the additionality of a VER is ensured through the cancellation of an Eligible Cancellation Unit (as defined by the Gold Standard), that VER is only eligible for use under the Climate Active Carbon Neutral Standard where the applicable Eligible Cancellation Unit would also have been eligible under the Climate Active Carbon Neutral Standard.
- Verified Carbon Units (VCUs) issued by the Verified Carbon Standard.

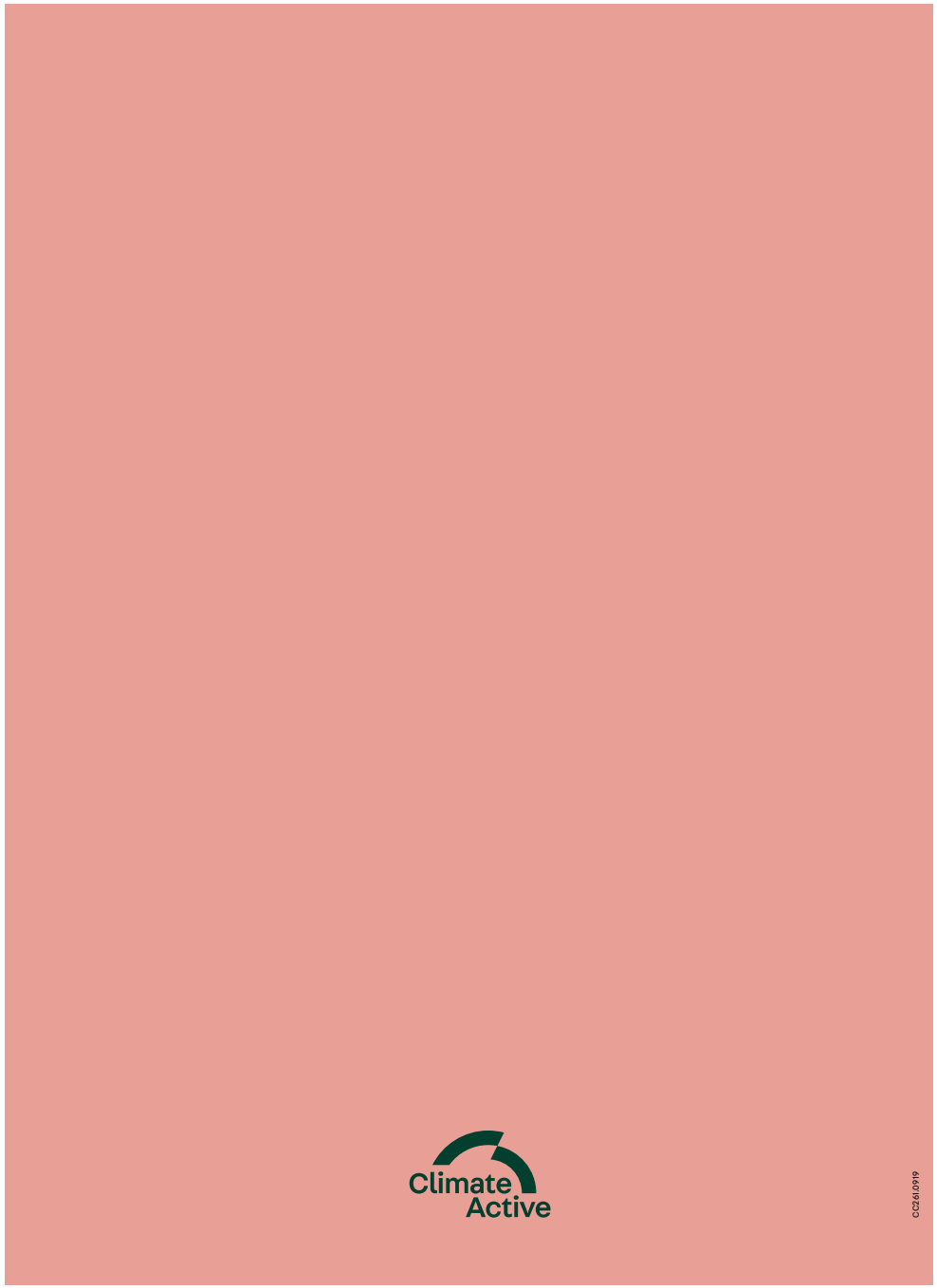
This list of eligible offset units will be updated as new information or new offset units become available. This may result in the addition of new offset units or the removal of existing ones.

A decision framework based on the offset integrity principles (Section 1.3.1) is used to determine the eligibility of new offset units and to review the eligibility of existing units.

Australian Carbon Credit Units

If a responsible entity is generating Australian Carbon Credit Units (ACCUs) within their emissions boundary, any reductions from the ACCU project can only be counted as a reduction in the carbon account if the ACCUs from the project are voluntarily retired on behalf of the responsible entity. Otherwise, the responsible entity is required to account for the ACCU project's emissions reductions by purchasing offsets equivalent to the reductions from the ACCU project (i.e. as though the projects has never occurred).

Additional guidance on offset units is available at www.environment.gov.au/carbon-neutral.


Climate
Active
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Calculating the Inner West Carbon Inventory

Under the Climate Active standard, organisations must account for the following emissions:

- scope 1 emissions – all direct greenhouse gas (GHG) emissions from stationary energy, fuels and refrigerants (e.g. natural gas, vehicle fuels, and refrigerants)
- scope 2 emissions – indirect emissions from purchased electricity
- scope 3 emissions (also called value chain emissions) – all other relevant indirect emissions that occur because of the activities of Council (for example waste from operations sent to landfill, employee commuting, purchasing)

Baseline carbon inventory:
Council's first inventory was calculated in 2016/17 and was consistent with the relevant standard at the time, the *National Carbon Offset Standard (NCOS)*. Total corporate emissions in 2016/17 were calculated as being 21,826 tonnes CO_2 equivalent (CO_2-e).

The largest emission sources were fleet, gas and electricity, which together accounted for over 93% of emissions. If the same standard were applied to measure the current carbon footprint, it would be approximately 72% lower than in 2016/17 due to Council's carbon reduction initiatives (refer Figure 1 below).

Current carbon inventory:
Council's most recent inventory (FY2023/24) has been calculated consistently with the newer Climate Active standard which replaced the NCOS standard. This required the inclusion of additional supply chain emissions (a wider "emissions boundary"). As a result, Council's CA compliant carbon inventory is calculated at 10,481t CO_2-e (refer Figure 1 below).

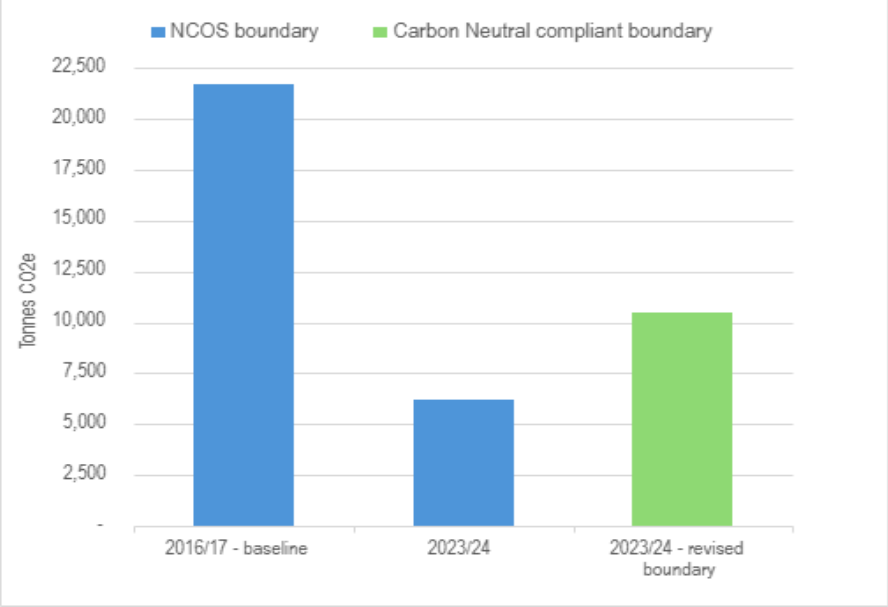


Figure 1 Total organisational carbon emissions FY 2017 and FY 2024

Council's emissions profile has evolved over time. Supply chain is now the largest proportion of Council's carbon footprint (65%), followed by fleet, gas, and refrigerants (35%). Emissions from electricity are now at zero due to Council's 100% renewable electricity supply contract.

Example Offset Projects – Climate Active Councils

Council Name	Total Offsets (tCO_2-e)	Categories	Countries	% Australian	% International
Blacktown	41,659	Forest conservation, Wind	PNG, China	0%	100%
City o Sydney	13,515	Savanna burning, Forest conservation, Peatland restoration, Wind	Australia, PNG, Indonesia, India	24%	76%
Darebin	5,798	Savanna burning, Forest conservation, Clean cookstoves (energy efficiency), Wind	Australia, PNG, Ethiopia, China	5%	95%
Logan	163,628	Savanna burning, Wind	Australia, India, China	1.8%	98.2%
Merri-bek	7,388	Wind	India, New Caledonia	0%	100%
Moonee Valley	7,385	Low-carbon building materials, Wind, Solar	India	0%	100%
Parramatta	11,686	Savanna burning, Wind	Australia, India	20%	80%
Woollahra	4,621	Wind, Solar	China, India	0%	100%
Yarra	7,072	Savanna burning, Water purification (energy efficiency)	Australia, Mozambique	5%	95%

Item No: **C1125(1) Item 5**

Subject: **HABERFIELD BUSINESS ROUNDTABLE**

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

1. **That Council endorse the Haberfield Roundtable Action Plan for delivery.**

2. **That a further report be provided for those actions that require a budget or resource allocation to the April 2026 Council meeting and include an update of those actions that have been completed.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

A Business Roundtable was held to identify strategies to improve support for local businesses in the Haberfield locality. Key stakeholders included representation from local business owners and the Chamber of Commerce. The NSW Member for Summer Hill, Inner West Councillors, staff from Council and State Government agencies also attended the forum.

The Haberfield Business Roundtable provided an important opportunity for local traders and businesses to share their experiences, concerns and ideas for improving the economic vitality of the Haberfield Village. Six key themes have been captured and described in tabular form. Lead agents with responsibility and a timeframe for delivery have also been identified. This forms the Haberfield Roundtable Action Plan.

BACKGROUND

At the Council meeting held on 20 May 2025, Council resolved the following in part:

2. *That Council host a Roundtable with local Haberfield businesses, ASHBiz and the Member for Summer Hill, the Hon Jo Haylen MP, about ways Inner West Council and the NSW Government can better support local businesses.*

In accordance with the resolution, the Haberfield Roundtable was held on the evening of 8 September 2025 at Haberfield Library. Attendees at the Haberfield Business Roundtable were from local business community along Ramsay Street and Dalhousie Street many of which were customer service-based businesses ranging from cafes, restaurants, delicatessens to dentists and medical practices.

Representatives from Service NSW and Small Business Commissioner were also in attendance and presented to the Haberfield Business Community.

DISCUSSION

The NSW Small Business Commissioner, operating through Service NSW, plays a key role in supporting small businesses by advocating on their behalf, improving the regulatory

environment, and providing access to practical tools, information, and dispute resolution services. The Small Business Commissioner outlined how its department can assist local businesses in Haberfield via:

- *Dedicated Support:* Haberfield businesses can access Service NSW Business Concierge services for personalised help with licensing, grants, or regulatory issues.
- *Collaboration with Council:* Council can partner with the Commissioner's office to host workshops or information sessions for local traders.
- *Simplifying Compliance:* The Commissioner's role includes identifying and addressing regulatory barriers that impact small businesses — relevant to concerns raised in the Haberfield Business Roundtable around signage, outdoor dining, and approvals.
- *Business Recovery Programs:* Businesses affected by infrastructure changes, main street upgrades, or transport works can receive advice and assistance in minimising disruption.
- *Promotion and Awareness:* Council can promote the Commissioner's programs and online tools (such as the *Easy to do Business* program) through its business networks and precinct newsletters.

Attendees were divided into several groups and asked a series of questions to gain feedback and get an understanding of the challenges and threats impacting the prosperity of their businesses.

Those questions were

1. *What are the most important issues facing Haberfield businesses?*

2. *What key actions could the State Government and Council do to better support business sustainability?*

3. *What top two items would you like to see addressed in the short term?*

Community feedback emphasised the need for:

1. *Amenity and Streetscape:* Calls for improved public spaces, better lighting, and enhanced cleanliness to attract visitors and improve the shopping experience.

2. *Parking and Accessibility:* Concerns around limited parking availability and turnover, affecting customer convenience and visitation.

3. *Marketing and Promotion:* A strong desire to position Haberfield as a heritage food and retail destination, leveraging its Italian and village identity.

4. *Regulatory Flexibility:* Interest in simplifying outdoor dining approvals, signage regulations and event permitting to enable more business-led activation.

5. *Collaboration and Communication:* Support for ongoing dialogue between Council and local traders, including the establishment of a regular business forum or precinct working group.

6. *Economic activation:* Opportunity to support activation through small-scale events and initiatives.

Haberfield Roundtable Action Plan

Theme / Issue	Summary of Feedback	Proposed Actions	Lead / Partners	Timeframe*
1 Amenity and Streetscape	Traders emphasised the need for improved cleanliness, lighting, signage, and general public domain enhancements to improve customer experience.	Review cleaning schedules, improve lighting, and assess opportunities for minor streetscape enhancements through existing budgets.	Council – Urban Maintenance, Place Management	Short term
2 Parking and Accessibility	Limited parking turnover and restricted access impact business visitation.	Undertake a review of parking management and signage; explore time-limited parking options to encourage customer turnover.	Council – Traffic & Transport, NSW Transport	Medium term
3 Marketing and Promotion	Businesses would like to see stronger marketing positioning Haberfield as a heritage and food destination.	Develop a “Discover Haberfield” marketing and communications plan in collaboration with ASHBiz and traders.	Council – Communications, ASHBiz, Local Traders	Medium term
4 Regulatory Flexibility	Businesses requested simpler approval processes for signage, outdoor dining, and events.	Review local approvals framework to streamline processes and provide clearer guidance to traders.	Council – Planning, Compliance	Medium term
5 Business Collaboration and Communication	Desire for an ongoing forum to maintain communication and monitor progress.	Establish a quarterly Haberfield Business Forum or precinct working group to continue dialogue and joint project delivery.	Council – Place Management, ASHBiz	Ongoing
6 Economic Activation	Opportunity to support activation through small-scale events and initiatives.	Explore funding opportunities for local activation and events through State programs or Council grants.	Council – Economic Development, State Government	Medium term

*Short Term – for delivery by end of Financial Year – June 2025
*Medium Term – for delivery by end of this Term of Council – September 2028

Conclusion
Council officers will prioritise short-term actions such as improved street maintenance and promotion of the village as a heritage foodie destination in collaboration with ASHbiz and local businesses. Those actions requiring a longer time frame, and / or a significant budget or resource allocation will be the subject of a further report to Council in April 2026.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed short term recommendations outlined in the report. Once reviewed and costed future actions with a budget implication will form part of the 26/27 budget review.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 6**

Subject: **POST EXHIBITION - 11-11A EDINBURGH ROAD, MARRICKVILLE PLANNING PROPOSAL AMENDMENT TO THE INNER WEST LOCAL ENVIRONMENTAL PLAN 2022**

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

1. **That Council as the local plan-making authority, endorse the Planning Proposal to amend the Inner West Local Environmental Plan 2022 for 11-11A Edinburgh Road, Marrickville to:**
    a) **allow the mapped floor space ratio of 0.95:1 to be exceeded by 2.25:1 (to a total FSR of 3.2:1), but only if the building is used for self-storage units; and**
    b) **require a minimum of 7.5% of the site area as deep soil planting.**

2. **That Council authorise the General Manager to finalise the Planning Proposal under section 3.36 of the *Environmental Planning and Assessment Act 1979*, including any minor/technical modifications to the proposal and supporting documentation, and forward the Planning Proposal to the State Government for publication.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

The Planning Proposal for 11-11A Edinburgh Road, Marrickville seeks to amend the Inner West Local Environmental Plan (LEP) 2022 to:

- allow the mapped floor space ratio of 0.95:1 to be exceeded by 2.25:1 (to a total FSR of 3.2:1), but only if the building is used for self-storage units, and
- require a minimum of 7.5% of the site area as deep soil planting.

On 11 March 2025, Council resolved to support the Planning Proposal and submit it to the Department of Planning, Housing and Infrastructure for Gateway Determination, and that, upon receipt of a positive Gateway determination, the proposal be publicly exhibited and then reported back to Council.

On 2 June 2025, DPHI issued a Gateway determination (*Attachment 1*) stating that the proposal should proceed through the statutory LEP making process, subject to conditions. The Planning Proposal was placed on public exhibition from 1 September 2025 to 28 September 2025. Three community submissions were received, all in support of the proposal. State authorities and agencies were also consulted during the exhibition period. No objections were raised; however, advice was provided for consideration at the development application stage.

There are no recommended post exhibition changes to the Planning Proposal.
This report recommends that the draft LEP amendment for 11-11A Edinburgh Road, Marrickville proceeds to finalisation and that Council, as the local plan-making authority (LPMA), proceeds with the following next steps:

- Prepare instructions for the NSW Parliamentary Counsel's Office (PCO) to draft the LEP;
- Refer mapping to the Department of Planning, Housing and Infrastructure for review; and
- Make the LEP and request the Department/ PCO to arrange notification.

BACKGROUND

Proposal Details

A Planning Proposal was lodged in November 2024 for 11-11A Edinburgh Road, Marrickville to amend the Inner West Local Environmental Plan (IWLEP) 2022 to provide self-storage uses on the site. The Planning Proposal will facilitate the development of the site for a total of 22,745sqm of floorspace comprising of self-storage units which will serve surrounding businesses and the growing population.

The proposal seeks to facilitate additional storage uses on the site through the following amendments to the IWLEP 2022 by:

- allowing the mapped floor space ratio of 0.95:1 to be exceeded by 2.25:1 (to a total FSR of 3.2:1), but only if the building is used for self-storage units, and
- requiring a minimum of 7.5% of the site area as deep soil planting.

Figure 1 The subject site outlined in red



On 11 March 2025, Council resolved to support the Planning Proposal and forward it to the Minister for Planning and Public Spaces for a Gateway determination in accordance with section 3.34 of the *Environmental Planning & Assessment Act 1979*.

On 2 June 2025, DPHI issued a Gateway determination (*Attachment 1*) stating that the proposal should proceed through the statutory LEP making process, subject to the following conditions:

Gateway Conditions	Actions Taken
1. *Prior to exhibition, the planning proposal is to be amended to:* a. *ensure all planning proposal documents and supporting documentation are consistent* b. *remove the proposed height of building control provision* c. *ensure the proposed provision includes a requirement for 7.5% of the site to be provided as deep soil planting and remove the 15% requirement*	• Consistent references to gross floor area across Planning Proposal document and technical documents. • Removed references to height of building control. • Removed Council's 15% deep soil requirement if more than 75% of the existing warehouse building is demolished.
2. *Public exhibition is required under section 3.34(2)(c) and clause 4 of Schedule 1 to the Act as follows:* a. *the planning proposal is categorised as standard as described in the Local Environmental Plan Making Guideline (Department of Planning and Environment, August 2023) and must be made publicly available for a minimum of 20 working days; and* b. *the planning proposal authority must comply with the notice requirements for public exhibition of planning proposals and the specifications for material that must be made publicly available along with planning proposals as identified in Local Environmental Plan Making Guideline (Department of Planning and Environment, August 2023).*	• Public Exhibition undertaken between 1 September 2025 and 28 September 2025 (28 days/20 working days). Further detail provided in *Section 3 Public Exhibition Summary* below.
3. *Consultation is required with the following public authorities and government agencies under section 3.34(2)(d) of the Act and/or to comply with the requirements of applicable directions of the Minister under section 9 of the Act:* • *Utility providers (Sydney Water, Ausgrid etc)* • *Sydney Airport Corporation* • *Civil Aviation Safety Authority* • *Commonwealth Department of Infrastructure, Transport, Regional Development, Communications and the Arts* *Each public authority is to be provided with a copy of the planning proposal and any relevant supporting material via the NSW Planning Portal and given at least 30 working days to comment on the proposal.*	• Consulted the required agencies. Comments accepted between 1 September 2025 and 14 October 2025 (30 working days).
4. *A public hearing is not required to be held into the matter by any person or body under section 3.34(2)(e) of the Act. This does not discharge Council from any obligation it may otherwise have to conduct a public hearing (for example, in response to a submission or if reclassifying land).*	• No public hearing undertaken.

DISCUSSION

Public Exhibition Summary
The Planning Proposal and supporting documentation were placed on public exhibition for 28 days, from 1 September 2025 to 28 September 2025, in accordance with the Gateway determination and Council's Community Engagement Framework. Feedback was also sought from State agencies as required by the Gateway determination.

1. Engagement Activities
Public exhibition consisted of the following activities:

a) Notification Letters

235 notification letters were sent to the landowners and residents/tenants of properties in the surrounding area.

b) Your Say Page

The Your Say page went live on 1 September 2025 and provided the following information:

- Feedback dates
- Project details
- How to have your say
- Survey questions
    - Q1. Do you support the Planning Proposal for 11-11A Edinburgh Road, Marrickville (Yes, No, Neutral/unsure response)
    - Q2. Please comment
- Explanation of what happens next and Project Stages

An email notification about the engagement was sent to 1,242 Your Say Inner West members. There were 316 visits to the Your Say Inner West project page, and the concept architectural plans were downloaded 244 times.

Link: 11-11A Edinburgh Road, Marrickville - Planning Proposal | Your Say Inner West

c) Hard Copy Package
A hard copy package was made available at the Ashfield Service Centre, containing the Gateway documents, Planning Proposal and supporting documents.

2. Community Submissions

a) Demographics

Council collected basic demographic information as part of the online registration process on Your Say Inner West to inform the engagement analysis. Three submissions were received – all identified as male, one each aged between 30-34, 35-39, 60-64 and located variously from Rozelle, Stanmore and Petersham.

b) Submissions Summary
All three survey submissions expressed support for the Planning Proposal. Positive feedback was provided on the deep soil requirement and how it will enhance public domain.

3. State Authority Referrals

As per the Gateway determination (*Attachment 1*), the following State agencies and authorities were consulted from 1 September 2025 with advice being accepted until 14 October 2025.

No objections were received from State Authorities. All advice that requires consideration prior to or at the development application stage has been forwarded to the proponent.

Sydney Water
No objection to the proposal.

Advises that further water and wastewater servicing requirements will be provided in response to future development applications. Additional approvals by Sydney Water are required if the development is anticipated to generate trade wastewater.

A *Sydney Water Planning Proposal Information Sheet* was provided which has been forwarded to the Proponent for consideration prior to the development application stage.

Ausgrid
No objection to the proposal.

Advises that this development type requires development consent conditions to be imposed to ensure safety and compatibility of the development and Ausgrid's assets.

Ausgrid should be consulted again at the development application stage.

Sydney Airport Corporation
No objection to the erection of this development to a maximum height of 34.53 metres AHD.

Advised a new application must be submitted if the development were to exceed this height.

Civil Aviation Safety Authority
No objection to the erection of this development to a maximum height of 34.53 metres AHD.
Advised that cranes during construction may need assessment under Airspace Regulations.

Commonwealth Department of Infrastructure, Transport, Regional Development
No response provided.

The Proponent acknowledges and has reviewed the State Agency referrals. Further consideration will be given to these during detailed design and preparation of the DA package.

4. Engagement Outcomes

No objections were received during the public exhibition. There are no recommended post-exhibition changes for this Planning Proposal.

Conclusion
Community consultation has been carried out as per the requirements of the Gateway determination, *Environmental Planning & Assessment Act 1979* and *Environmental Planning & Assessment Regulation 2021*.

The proposal demonstrates strategic and site-specific merit and will contribute to increasing the supply of urban services in the Inner West. No changes are required to the Planning Proposal in response to submissions.

It is recommended that Council, as the Local Plan Making Authority, proceed with finalising the Planning Proposal, including undertaking the next steps to draft the legal instrument with Parliamentary Counsel's Office and preparing the supporting maps.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1. ⇩ Gateway Determination
2. Your Say Page Website Link: 11-11A Edinburgh Road, Marrickville - Planning Proposal | Your Say Inner West

NSW GOVERNMENT

Department of Planning, Housing and Infrastructure

Gateway Determination

***Planning proposal (Department Ref: PP-2023-1846)**: To amend the Inner West Local Environmental Plan 2022, to include a site-specific provision to enable increased floor space (FSR) for self-storage units at 11-11A Edinburgh Road, Marrickville.

I, the Director of Local Planning (North, East and Central Coast) at the Department of Planning, Housing and Infrastructure, as delegate of the Minister for Planning and Public Spaces, have determined under section 3.34(2) of the *Environmental Planning and Assessment Act 1979* (the Act) that an amendment to the Inner West Local Environmental Plan 2022 to include a site specific provision for an increase in FSR to enable redevelopment of self-storage facility should proceed subject to the following

The Council as planning proposal authority is authorised to exercise the functions of the local plan-making authority under section 3.36(2) of the Act subject to the following:

(a) the planning proposal authority has satisfied all the conditions of the gateway determination.

(b) the planning proposal is consistent with applicable directions of the Minister under section 9.1 of the Act or the Secretary has agreed that any inconsistencies are justified; and

(c) there are no outstanding written objections from public authorities.

The LEP should be completed on or before 12 March 2026.

Gateway Conditions

1. Prior to exhibition, the planning proposal is to be amended to:

   (a) ensure all planning proposal documents and supporting documentation are consistent

   (b) remove the proposed height of building control provision

   (c) ensure the proposed provision includes a requirement for 7.5% of the site to be provided as deep soil planting and remove the 15% requirement

2. Public exhibition is required under section 3.34(2)(c) and clause 4 of Schedule 1 to the Act as follows:

   (a) the planning proposal is categorised as standard as described in the *Local Environmental Plan Making Guideline* (Department of Planning and Environment, August 2023) and must be made publicly available for a minimum of 20 working days; and

   (b) the planning proposal authority must comply with the notice requirements for public exhibition of planning proposals and the specifications for material that must be made publicly available along with planning proposals as identified in *Local Environmental Plan Making Guideline* (Department of Planning and Environment, August 2023).

3. Consultation is required with the following public authorities and government agencies under section 3.34(2)(d) of the Act and/or to comply with the requirements of applicable directions of the Minister under section 9 of the Act:

   - Utility providers (Sydney Water, Ausgrid etc)
   - Sydney Airport Corporation
   - Civil Aviation Safety Authority
   - Commonwealth Department of Infrastructure, Transport, Regional Development, Communications and the Arts.

   Each public authority is to be provided with a copy of the planning proposal and any relevant supporting material via the NSW Planning Portal and given at least 30 working days to comment on the proposal.

4. A public hearing is not required to be held into the matter by any person or body under section 3.34(2)(e) of the Act. This does not discharge Council from any obligation it may otherwise have to conduct a public hearing (for example, in response to a submission or if reclassifying land).

Dated 2 June 2025



Jazmin van Veen
Director, Local Planning (North, East and Central Coast)
Department of Planning, Housing and Infrastructure

Delegate of the Minister for Planning and Public Spaces

PP-2023-1846 (IRF25/925)

Item No: C1125(1) Item 7

Subject: PUBLIC EXHIBITION - JARVIE PARK - DRAFT PLAN OF MANAGEMENT AND MASTERPLAN

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council endorse the exhibition of the Draft Plan of Management and Masterplan for Jarvie Park for a period of 42 days.**

2. **That Council receive a report on the outcomes of the community engagement.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report presents the outcomes of community engagement undertaken in 2024 for the preparation of a Draft Plan of Management and Masterplan for Jarvie Park.

The key outcomes from the community engagement undertaken to date have identified a range of park improvement opportunities, which have been incorporated into the draft masterplan for Jarvie Park.

The Draft Plan of Management also addresses Council's resolution from May 2025, which requires the development of a public toilet facility within Jarvie Park.

The report recommends that Council proceed with public exhibition of the Draft Plan of Management for Jarvie Park for a period of 42 days. At the conclusion of the engagement period, the Plan of Management will be presented back to Council for consideration for adoption.

BACKGROUND

A Park Plan of Management (POM) is a guiding framework which directs the future vision, planning, management and use of the park. It will be used to inform the development of the park over the next ten years. The associated Masterplan is a design report outlining the actions required for improvement, intended to guide the physical upgrade of the parkland over the next ten years. It does this by suggesting how the strategies set out in the Plan of Management can be translated into site specific improvement opportunities for use and enjoyment of the park.

Jarvie Park is located in the suburb of Marrickville NSW. The park is bounded by Malakoff Street to the east, Jarvie Lane and Yabsley Avenue to the north and residential homes to the west and south. Jarvie Park is south of Marrickville High School, contributing to a large youth presence in the area. Henson Park is also located approx. 250m walking to the north of Jarvie Park, offering district level sporting opportunities.

Key features of Jarvie Park include three leased premises, KU Crusader Preschool, Plumtree Children's Services and the Midjuburi Youth Resource Centre all of which are located within the Parkland boundary. The Park is utilised for informal recreation activities with a basketball court and open lawn areas which includes picnic benches and seating. A small children's playground is also present within the park.

Figure 1.10 Location Plan Jarvie Park



DISCUSSION

From 29 July to 25 August 2024, the community was invited to provide feedback in relation to the preparation of a draft masterplan and Plan of Management for Jarvie Park through an online survey, and interactive digital map, email, phone and notification from Council. In total 32 surveys were completed by community members, a total of 5 emails were received, and 39 pins were received on Council's online digital map. An on-site community engagement event was held at Jarvie Park on 17 August 2024.

The key outcomes from the community engagement undertaken to date have identified a range of park improvement opportunities, which have been incorporated into the draft masterplan for Jarvie Park as detailed below:

1. Upgrading playground facilities to provide modern and accessible options that cater to children of all ages.
2. Improve parkland maintenance, increase frequency of turf care and install more bins with a higher rate of collection.
3. Enhance Parkland safety and accessibility through improved pathway lighting and levelled paths, improve signage throughout the parkland.

4. Install additional parkland amenities such as covered picnic areas and dedicated BBQ areas for family gatherings and events.
5. Address flooding and drainage issues through an enhancement to infrastructure and regular Maintenance.
6. Install new gardens and biodiversity areas, including bird and possum boxes.
7. Resurface and enhance existing basketball court, adding new multi-purpose line marking and installing new basketball and netball hoops.
8. Assess and improve parking arrangements surrounding the parkland.
9. Promote and extend local artist's engagement with the parkland, coordinating with surrounding youth and children's services.

These nine identified engagement outcomes informed this draft Plan of Management and accompanying draft Masterplan.

The Draft Plan of Management addresses Council's resolution from May 2025, which required the development of a public toilet facility within Jarvie Park. The accompanying Draft Park Masterplan presents two shortlisted options for the preferred location of the toilet facility. These options have been identified following careful consideration of key community priorities, including safety by design (ensuring passive surveillance of the prospective toilet facility), current and anticipated future uses of the parkland, and any potential amenity impacts on neighboring residential properties. The two shortlisted locations for a future public toilet are denoted as Options 15a and 15b on the masterplan *(refer to Attachment 2 page 36 Draft Jarvie Park Masterplan).*

Next Steps
Pending Council endorsement, it is proposed that the draft Plan of Management for Jarvie Park be placed on public exhibition for 42 days. During this period, additional community engagement on the draft plan's content will be undertaken, including the preferred location of the perspective toilet. At the conclusion of the engagement period, the Plan of Management will be presented back to Council for consideration for adoption.

Stakeholder engagement will be facilitated through a weekend park pop-up stall, as well as via Council's YourSay Engagement Platform. Additionally, all residents and park users who have previously participated in the engagement framework will be contacted and invited to provide further input into the Plan of Management process. On-site signage will be installed to promote the community engagement process, and flyers will be distributed via a letterbox drop to neighbouring households.

FINANCIAL IMPLICATIONS

A comprehensive cost analysis of the Plan of Management masterplan has been completed considering the key design improvements and delivery options for the parkland over the lifespan of the Plan. The cost estimates for the delivery of the masterplan over a ten-year period have been estimated at $3.9 million. The consideration of the listed projects will form part of the annual budget planning process for funding allocation. It's worth noting that a budget of $350,000 has been allocated for the future provision of a public toilet (accessible) within the park. The construction of the toilet block is scheduled for delivery in the 2026/27 financial year.

Attachments 1-2 have been published separately in the Attachments Document on Council's Website https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings

ATTACHMENTS

1.⇨ Jarvie Park Draft Plan of Management - **Published Separately on Council's website**
2.⇨ Draft Masterplan - Jarvie Park - **Published Separately on Council's website**

Item No: C1125(1) Item 8

Subject: PUBLIC EXHIBITION - WEED MANAGEMENT POLICY

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

1. **That Council publicly exhibit and receive feedback on the draft Weed Management Policy, as appended to this report, for a period no less than 28 days.**

2. **That following the conclusion of the exhibition period, the draft Weed Management Policy be brought back to Council for consideration for adoption.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West

EXECUTIVE SUMMARY

In 2019 Inner West Council adopted its first Weed Management Policy and Pesticide Notification Plan. This Policy is now the subject of a routine review.

The current approach taken by Council to manage weeds is generally considered to be a success. The Policy imposes robust requirements to manage weeds and the operational activities implemented by Council are highly regulated. The policy itself provides a high-level commitment to the practices taken by Council to manage weeds whilst providing adequate flexibility for operational resourcing to adjust services to suit any evolving needs.

Council staff have reviewed the Policy for currency, community feedback received since the previous review and operational requirements. A draft policy has now been developed for the purposes of community consultation. The draft Policy essentially makes no change to current weed management practices, and all changes proposed are administrative in nature.

This report recommends that Council proceeds with the public exhibition of the Weed Management Policy for a minimum of 28 days. It also recommends that a further report then be prepared for Council which summarises the public exhibition process and recommends for the adoption of an updated Weed Management Policy.

BACKGROUND

In 2019, the Inner West Council unified the weed management practices of the former Ashfield, Marrickville, and Leichhardt councils into the first Inner West Weed Management Policy. This policy is subject to a review during this term if Council, and arrangements are now proceeding to have an updated Policy adopted in early 2026.

The Weed Management Policy provides a high-level commitment to the practices taken by Council to manage weeds. The policy provides flexibility for operational resourcing to adjust services to the meet the evolving needs of managing weeds within the local government area.

The current weed management policy is considered by Council officers to be highly successful, on the basis that Council receives ongoing positive community feedback regarding weed management, and that operational costs are adequately managed. All weeding activities are monitored, with detailed records maintained of works dates, locations, method used, weather conditions, and works times. Staff conducting weed management are adequately trained and certified for the required services. Operational leaders conduct routine inspections of equipment and works locations to ensure adherence to policy.

DISCUSSION

Weed Spraying

Council operations use weed sprays as a last resort, applying them only when other methods are ineffective and for spot control of persistent weeds. Any weed spray use must be executed to prevent runoff into stormwater drains and waterways. Council officers continue to monitor scientific developments regarding weed sprays and adjust practices as necessary.

Sensitive Areas and Verge Gardens

Weed management in sensitive areas is conducted using steam weeding, high pressure water jets, mechanical weeding or manual methods. The Council's main street high-pressure cleaning team manages weed control across sensitive areas in the LGA. This team performs targeted deep cleaning with hot water on a six-week frequency to remove silt and seed banks from footpaths and gutters, effectively managing weeds in our main street shopping canters. Regular hand weeding and deep cleaning are also conducted in other sensitive areas.

The Council does not apply weed sprays in verge gardens managed under the Sustainable Streets program. These community gardens are maintained by community groups and residents who apply for and sign up for the program. Management of these areas is a collaborative effort between the community, residents, and the Council's Urban Ecology team through the Adopt-a-Spot program.

Policy Review

The existing Weed Management Policy has been reviewed for currency, community feedback received since the previous review and operational requirements. A draft Policy has now been developed for the purposes of community consultation. The draft Policy essentially makes no change to current weed management practices, and all changes proposed are administrative in nature. This Policy will next be reviewed in 2028, unless unforeseen matters arise warranting an earlier review.

Community Consultation

It is recommended that Council place the draft Weed Management Policy on public exhibition for the period of no less than 28 days. The public exhibition shall be promoted on Council’s website and via social media channels.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Draft Weed Management Policy

Weed Management Policy

Draft - V(2)



Title	**Weed Management Policy**
Summary	The purpose of this Policy is to contribute to public spaces that are high-quality, welcoming and enjoyable places and to outline the methodologies to manage weeds within the Inner West.
Background	This Policy is to assist Council in meeting its commitment to the community to provide neat and tidy streetscapes and parks. This Policy outlines safe procedures for the management of weeds within the Inner West.
Document Type	Policy
Relevant Strategic Plan Objective	• Strategic Direction 1: An ecologically sustainable Inner West
Legislative Reference	• *Pesticides Act 1999* • *NSW Biosecurity Act 2015* • *Work, Health Safety Act 2011*
Related Council Documents	• Model Code of Conduct • Inner West Pesticide Use Notification Plan • Work Health and Safety and Wellbeing Policy • Risk Management Policy
External References	• Greater Sydney Regional Strategic Weed Management Plan
Version Control	See last page

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1 Purpose

The purpose of this Policy is to contribute to public spaces that are high-quality, welcoming and enjoyable places and to outline the methodologies to manage weeds within the Inner West.

2 Objective

The objectives of the Policy are to:

- Demonstrate Council's commitment to ecologically sustainable development and minimising chemical pollution by minimising the use of herbicide weed control and to use alternatives where practicable and feasible.
- Control the growth of weeds in road reserves, nature strips, parks and other public places to an acceptable level.
- Provide neat and tidy streetscapes and parks.
- Contribute to improving the Greater Sydney region's biosecurity.
- Protect natural assets, particularly waterways and wetlands, from invasive weeds.

3 Scope

3.1 In scope

This Policy applies to land which is under the ownership, care, control and/ or management of Council.

3.2 Out of scope

This Policy does not apply to land not owned by Council. This Policy does not apply to land owned by Council but leased to another organisation or business.

4 Definitions

In the Weed Management Policy, the following terms have the following meanings:

Staff	Inner West Council members of staff (including full-time, part-time, casual and contracted staff).

5 Statement

Council wishes to provide public spaces that are high-quality, welcoming and enjoyable places. This Policy is to assist Council in meeting its commitment to the community to provide neat and tidy streetscapes and parks.

6 Policy

Council will undertake immediate eradication of weed species that are not known to occur elsewhere in the Inner West, and prevent, eradicate and contain priority weeds for the Greater Sydney Local Land Services region as per Weed Management Annexure (and Greater Sydney Regional Strategic Weed Management Plan).

Council will manage weeds and undesirable plants in accordance with the policy outlined below.

6.1 Weed Management Locations

Council undertakes weed management in the following locations:

- Streets with verges
- Verge gardens
- Streets with no Verges
- Local Area Traffic Management devices (LATMs)
- Sensitive Areas
- Parks, sportsfields and park gardens
- Other Council-owned public places

6.2 Weed Management Priorities

Council will undertake weed management in streetscape areas in accordance with the following priorities:

- Vision of vehicular traffic
- Health and safety of pedestrian users
- Contribution to Greater Sydney's regional biodiversity
- Aesthetic values

Council will undertake weed management in parks and sportsfields in accordance with the following priorities:

- Health and safety of recreational users
- Contribution to Greater Sydney's regional biodiversity
- Use and enjoyment of recreational users
- Aesthetic values

6.3 Weed Management Hierarchy

The hierarchy of weed management is as follows:

In the first instance, weed management is undertaken by mechanical methods (mowing and whipper snipper) with minimum disturbance to the surrounding environment.

Weed management will be undertaken by alternatives to herbicides where feasible and practical. Herbicides are utilised where other methods are not feasible and practicable, and for spot control of persistent weeds that resist other treatments. This excludes sensitive areas, as outlined below in 6.5 Sensitive Areas.

6.4 Permitted Herbicides

Council only utilises Australian Pesticides and Veterinary Medicines Authority (APVMA) registered products. Herbicides are utilised in accordance with the APVMA and the manufacturers' directions.

Council will have regard to Integrated Pest Management (IPM) principles when determining options for weed control and herbicide selection.

6.5 Sensitive Areas

The following locations are identified as sensitive areas:

- Commercial areas
- Town centre areas
- Areas adjacent to childcare centres
- Areas adjacent to schools
- Playgrounds equipment areas in Council parks
- Waterplay parks in Council parks
- Water Sensitive Urban Design devices (WSUD) or rain garden areas
- Within 50 metres of watercourses and wetlands

In sensitive areas, weed management is undertaken by steam weeding, mechanical weeding or hand weeding.

Residents may nominate themselves to be added to the sensitive areas list. An application form is available on Council's website. Where residents nominate themselves to be on the sensitive areas list, Council will not undertake weed removal at this location. Residents will be requested to undertake mechanical weed removal themselves.

6.6 Use of Herbicides

Where herbicides are utilised, the following control methods will be utilised:

- Notification will be undertaken in accordance with the Pesticide Use Notification Plan, a copy of which is available on Council's website.

- Herbicides are utilised in accordance with the APVMA and the manufacturers' directions.
- No spraying in wet conditions and when expecting rain within 24 hours.
- Blue vegetable-based dye is to be mixed with herbicides to show the areas which have been treated.
- Use nozzle cones on spray wands wherever possible.
- Ensure there are no members of the public nearby when using the pressure spray.
- No spraying on windy days.
- In the case of sportsfields, herbicides will only be utilised at times that do not interfere with bookings from schools, clubs and other users.
- Records are kept of all applications of herbicide.

6.7 Training

Staff who utilise herbicides are required to have a minimum AQF3 qualification to apply chemicals and a valid Chemical Users Certificate.

Coordinators, who supervise staff utilising herbicides are to have a minimum AQF4 qualification in the supervision of staff applying chemicals and a valid Chemical Users Certificate.

Contractors who utilise herbicides are required to have a minimum AQF3 qualification to apply chemicals and a valid Chemical Users Certificate.

6.8 Work, Health & Safety

Herbicides are utilised in accordance with the APVMA, the manufacturers' directions and Inner West Safe Work Method Statements. Staff who utilise herbicides are required to wear PPE when handling, mixing and utilising herbicides in accordance with the APVMA, the manufacturers' directions and Inner West Safe Work Method Statements.

Volunteers are not to utilise herbicides.

7 Responsibilities

Staff, contractors and volunteers are responsible for ensuring they undertake their work in accordance with this Policy and Work, Health & Safety requirements.

Director Engineering is responsible for ensuring that staff have adequate resources, equipment and materials to comply with the requirements of this Policy. The Director Engineering Services is responsible for reviewing and updating this Policy as and when needed.

The Senior Manager Operations and Parks & Streetscape Operations Manager are responsible for ongoing monitoring of the weed management industry and APVMA

advice for any new information and appropriate alternative weed treatments, and take action as needed.

8 Breaches of this Policy

Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.

Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

9 Administrative Changes

From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

10 Version Control – Policy History

This policy will be formally reviewed every three years from the date of adoption or as required.

Governance use only:

Document	**Weed Management Policy**	***Uncontrolled Copy When Printed***	
Custodian	Senior Manager Operations, Parks & Streetscapes	Version #	Version 2
Adopted By	TBC	ECM Document #	33877066
Next Review Date	TBC		

Amended by	**Changes made**	**Date Adopted**
Senior Manager Operations, Parks & Streetscapes	Policy template update. No change to policy information.	TBC
Group Manager Trees, Parks & Streetscapes	New IWC Policy replacing pre-merged versions.	February 2019

Item No: **C1125(1) Item 9**

Subject: **LOCAL TRANSPORT FORUM MEETING - 20 OCTOBER 2025**

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

That Council receive and adopt the recommendations of the Local Transport Forum meeting held on 20 October 2025.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

The Local Transport Forum meeting was held at the Ashfield Service Centre and has made recommendations for Council's consideration and adoption.

DISCUSSION

The October 2025 meeting of the Local Transport Forum was held at the Ashfield Service Centre. The minutes of the meeting are shown in *Attachment 1.*

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report. Projects proposed for implementation are funded within existing budget allocations.

ITEMS BY WARD – October

Ward	Item
Baludarri (Balmain)	Cecily Street, Lilyfield – Proposed 'No Stopping' and 'No Parking' zones
Gulgadya (Leichhardt)	Nil.
Midjuburi (Marrickville)	Sydney Street, Marrickville – Temporary full road closure for Summer Fair 2025 Event – Saturday 13 December 2025
	Annette Kellerman Aquatic Centre (AKAC) and Enmore Park Parking Study - Proposed timed parking restrictions
Djarrawunang (Ashfield)	Hurlstone Avenue, Summer Hill - Implementation of 'No Left Turn 7.30 - 9.30am, 3.00 - 5.00pm, Mon - Fri, Bicycles Excepted' from Prospect Road into Hurlstone Avenue
	Lackey Street & Smith Street (between Moonbie Street and Nowraine Street), Summer Hill- ENRC/2025/0067 Temporary Full Road Closure-

	'Summer Hill Social' Event on Sunday 8 March 2026
	Elizabeth Street (at Edwin Street North), Croydon- Proposed upgrade to a new raised pedestrian crossing
Damun (Stanmore)	Brighton Street, between Wentworth Street and The Avenue, Petersham – Proposed raised pedestrian crossing replacing existing raised threshold - Design Plan 10355
	Brighton Street at Railway Street, Petersham- Proposed Raised Pedestrian crossing
All Wards	Nil.

ATTACHMENTS

1.⇩ Local Transport Forum minutes - 20 October 2025

Minutes of Meeting held on 20 October 2025

Meeting commenced at 11:02 AM

ACKNOWLEDGEMENT OF COUNTRY BY CHAIRPERSON

I acknowledge the Gadigal and Wangal people of the Eora nation on whose country we are meeting today, and their elders past and present.

FORUM REPRESENTATIVES PRESENT

Victor Macri	Councillor –Midjuburi - Marrickville Ward (Chair)
Vinoth Srinivasan	Transport for NSW (TfNSW)
Bill Holliday	Representative for Kobi Shetty MP, Member for Balmain
Graeme McKay	Representative for Jo Haylen MP, Member for Summer Hill
Colin Jones	Representative for Inner West Bicycle Coalition (IWBC)
Manod Wickramasinghe	IWC's Traffic and Transport Planning Manager
Sunny Jo	IWC's Coordinator Traffic Engineering Services (North)
George Tsaprounis	IWC's Coordinator Traffic Engineering Services (South)
Christy Li	IWC's Business Administration Officer

VISITORS

Nil.	Nil.

APOLOGIES:

Liz Atkins	Councillor – Damun - Stanmore Ward

DISCLOSURES OF INTERESTS:

Nil.

CONFIRMATION OF MINUTES

That the Minutes of the Local Transport Forum held on Monday, 15 September 2025 be confirmed.

MATTERS ARISING FROM COUNCIL'S RESOLUTION OF MINUTES

1. The Minutes of the Local Transport Forum meetings held on 16 June 2025, and 21 July 2025 were adopted at Council's meeting held on 23 September 2025 subject to the following amendments to Item 12 of the minutes of 21 July 2025:

    1. That Council note the approval of the Traffic Management Plan by Transport for NSW.

2. That Council approve the implementation of the proposed temporary road closure at London Street and the temporary part road closure at Simmons Street for a trial period of 6 months.
3. That the amended signs and linemarking plan for London Street (Parking changes plan) be approved.
4. That the amended signs and linemarking plan for Simmons Street (Parking changes plan) be approved.
5. That Council notes the concerns of residents and investigates potential traffic calming treatments in the surrounding streets of London and Simmons Streets, including but not limited to temporary traffic calming devices, additional line marking, additional Variable Message Signs, and selected treatments implemented in conjunction with the temporary road closures following a period of community engagement.
6. That additional advisory signs be placed on Liberty Street advising that London Street is closed and to use Stanmore Road to Access Enmore Road and that Council install or renew line markings and signage related to keep clear and no parking zones.
7. That Council request that TfNSW expedite approval for the implementation of InnerWest@40 in the local streets bounded by Liberty Street, Stanmore Road, Enmore Road and the rail line by commencement of the trial period.
8. That the ongoing Local Area Traffic Management (LATM) study for Petersham-Enmore-Camperdown-Stanmore precinct consider the impact of the London Street Road closure.
9. That Council write to all impacted households within 400m of the trial closure locations to advise them of the trial, any temporary traffic calming treatments and linemarkings to be installed and provide a direct point of contact at Council for residents to report any traffic safety concerns.
10. That Council provide extra rubbish bins near the corners of Enmore Road and London and Simmons Streets

2. The Minutes of the Local Transport Forum meeting held on 18 August 2025, and the Extraordinary Local Transport Forum meeting held on 1 September 2025 were adopted at Council's meeting held on 23 September 2025

LTF1025(1) Item 1 Hurlstone Avenue, Summer Hill - Implementation of 'No Left Turn 7.30 - 9.30am, 3.00 - 5.00pm, Mon - Fri, Bicycles Excepted' from Prospect Road into Hurlstone Avenue (Djarrawunang-Ashfield Ward / Summer Hill Electorate / Burwood PAC)

SUMMARY

Council has now proceeded to construct the kerb (island) extension/road narrowing of Hurlstone Avenue at the intersection of Prospect Road, Summer Hill, as approved by Council at its meeting on the 17 March 2025.

The above intersection treatment is to resolve and address Inner West Council's Pedestrian Access Mobility Plan (PAMP) 2020 to facilitate and improve pedestrian safety and contribute to traffic calming at the intersection.

It has similarly introduced 'No Left Turn 7.30am-9.30am.,3-5pm Mon-Fri, Bicycles Excepted' ban restrictions from Prospect Road into Hurlstone Avenue. The restriction aims to relieve traffic volume pressure along Hurlstone Avenue, given that the street caters for by-passing traffic during AM and PM peak periods.

The ban restrictions will be implemented on a trial basis, to be reviewed in 12 months from the time the restrictions are implemented.

The Traffic Management Plan (TMP) as shown in Attachment 2 addresses the impact on traffic diversion upon the area and the SIDRA level of (operating)performance modelling on the surrounding intersections with the proposed installation of the ban. The TMP has been attached to this report together with other relevant information for the members of the forum to note.

Officers Recommendation:

1. That the Traffic Management Plan (TMP) as shown in *Attachment 2* for the introduction of 'No Left turn 7.30-9.30am., 3-5pm Mon-Fri., Bicycles Excepted' from Prospect Road into Hurlstone Avenue, Summer Hill, be noted.

2. The ban restrictions be reviewed 12 months after implementation, and a future report be made to the Local Transport Forum (LTF) on the outcome of the effectiveness and impacts of the ban restrictions.

LTF Advice:

Council Officers noted the there was an error in the report advising that the correct wording should be 'The Representative for Transport for NSW (TfNSW) noted that Council had sent through the Transport Management Plan (TMP) and has received approval in principle for the TMP from TfNSW and requested that Council advise of the timeframe for the proposed review period so that TfNSW can update the TMP to reflect the agreed timeframe in their systems'

No further advice provided by LTF members

RECOMMENDATION:

1. **That the Traffic Management Plan (TMP) as shown in *Attachment 2* for the introduction of 'No Left turn 7.30-9.30am., 3-5pm Mon-Fri., Bicycles Excepted' from Prospect Road into Hurlstone Avenue, Summer Hill, be noted.**

2. **The ban restrictions be reviewed 12 months after implementation, and a future report be made to the Local Transport Forum (LTF) on the outcome of the effectiveness and impacts of the ban restrictions.**

LTF1025(1) Item 2 Lackey Street & Smith Street (between Moonbie Street and Nowraine Street), Summer Hill- ENRC/2025/0067 Temporary Full Road Closure- 'Summer Hill Social' Event on Sunday 8 March 2026 (Djarrawunang- Ashfield Ward/Summer Hill Electorate/Burwood PAC)

SUMMARY

Inner West Council is presenting a 'Summer Hill Social' on Sunday 8 March 2026 from 11am until 5pm on Lackey and Smith Street, Summer Hill.

The bump-in (setting up) of the event will start from 4am and bump-out (removal) of the event by 11pm.

To facilitate the event, areas of Summer Hill, i.e. Lackey Street and Smith Street (between Moonbie Street and Nowranie Street) will be closed between 4am and 11pm Sunday 8

March 2026. Hardie Avenue will only be open for car park access off Smith Street.

Officers Recommendation:

That the proposed temporary full road closure of Lackey Street & Smith Street (between Moonbie Street and Nowranie Street) Summer Hill, be approved for the purpose of holding a 'Summer Hill Social' event on Sunday 8 March 2026 between 4.00am to 11.00 pm as per the submitted TMP and TGS, and subject to the following conditions and all standard Council conditions for a temporary full road closure:

a) That a Road Occupancy License application be obtained from the Transport Management Centre.
b) That notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigade and the NSW Ambulance Services.
c) That all residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders.
d) That a minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections.
e) That the occupation of the road carriageway must not occur until the road has been physically closed.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the proposed temporary full road closure of Lackey Street & Smith Street (between Moonbie Street and Nowranie Street) Summer Hill, be approved for the purpose of holding a 'Summer Hill Social' event on Sunday 8 March 2026 between 4.00am to 11.00 pm as per the submitted TMP and TGS, and subject to the following conditions and all standard Council conditions for a temporary full road closure:

a) That a Road Occupancy License application be obtained from the Transport Management Centre.
b) That notice of the proposed event be forwarded to the NSW Police Local Area Commander, Transit Systems, the NSW Fire Brigade and the NSW Ambulance Services.
c) That all residents and businesses in and around the affected area are to be notified of the temporary road closure in writing by the applicant in advance (at least 7 days prior to the event) with the applicant making reasonable provision for stakeholders.
d) That a minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed sections.
e) That the occupation of the road carriageway must not occur until the road has been physically closed.

LTF1025(1) Item 3 Elizabeth Street (at Edwin Street North), Croydon- Proposed upgrade to a new raised pedestrian crossing (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)

SUMMARY

Council is planning to improve safety for pedestrians in Elizabeth Street at Edwin Street

North, Croydon by converting the existing "at-grade" pedestrian crossing to a raised pedestrian crossing approximately 5.5m away from the intersection. The proposal aims to improve pedestrian and motorist safety by better defining safe pedestrian crossing points, improving sight distances, reducing traffic speeds and conflicts with traffic movements at this location.

Officers Recommendation:

That the detailed design plan (10353) to up-grade an existing road level crossing to a proposed new raised crossing, with associated signs and line marking in Elizabeth Street at Edwin Street (North), Croydon (as shown in *Attachment 1*) be approved.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the detailed design plan (10353) to up-grade an existing road level crossing to a proposed new raised crossing, with associated signs and line marking in Elizabeth Street at Edwin Street (North), Croydon (as shown in *Attachment 1*) be approved.

LTF1025(1) Item 4 Cecily Street, Lilyfield – Proposed 'No Stopping' and 'No Parking' zones (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

Council has received concerns from residents regarding parking on Cecily Street, Lilyfield, between Sunnyside Avenue and Brockley Street. The width of Cecily Street within this section is insufficient to accommodate two-way traffic when vehicles are parked on both sides of the road. In addition, the bend along the section restricts visibility of approaching vehicles.

To address the above, it is proposed to install 10m 'No Stopping' zones on Cecily Street at the intersections within this section. Furthermore, it is proposed to install a 'No Parking' zone along the side boundary of No.1 Sunnyside Avenue and another 'No Parking' zone between the driveway of No.52 Cecily Street and the proposed 'No Stopping' at the intersection with Brockley Street.

The proposed recommendations will improve driver visibility of approaching vehicles on Cecily Street, facilitate two-way traffic flow, facilitate access for emergency service vehicles and waste collection vehicles and discourage parking close to intersections.

Officers Recommendation:

That proposed 'No Stopping' and 'No Parking' zones on Cecily Street between Sunnyside Avenue and Brockley Street, Lilyfield as shown in the attached plan be approved.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That proposed 'No Stopping' and 'No Parking' zones on Cecily Street between Sunnyside Avenue and Brockley Street, Lilyfield as shown in the attached plan be approved.

LTF1025(1) Item 5 Sydney Street, Marrickville – Temporary full road closure for Summer Fair 2025 Event – Saturday 13 December 2025 (Midjuburi-Marrickville Ward / Summer Hill Electorate / Inner West PAC)

SUMMARY

Council has received an application (ENRC20250061) from Mothership Studios to use Sydney Street to hold a community event – The 'Sydney Street Summer Fair' on Saturday 13 December 2025 between the hours of 10am and 9pm. The assembly of stalls and associated works will include the temporary full-road closures of Sydney Street, Marrickville between Sydenham Road and Marrickville Road from 4.00am to mid-night.

It is recommended that Council endorse the temporary full road closure of Sydney Street, Marrickville between Sydenham Road and Marrickville Road from 4am to mid-night on Saturday 13 December 2025 subject to the applicant complying with the conditions within this report; applying to TfNSW to obtain a Road Occupancy License from the Transport Management Centre and advice of the proposed event being forwarded to the appropriate stakeholders and authorities including emergency services.

Officers Recommendation:

That the proposed temporary full road closure of Sydney Street between Sydenham Road and Marrickville Road, Marrickville from 4.00am to mid-night on Saturday 13 December 2025 be APPROVED in order to hold the Sydney Street Summer Fair Event, subject to the applicant complying with, but not limited to, the following conditions:

a) A Road Occupancy License application be obtained by the applicant from the Transport Management Centre;
b) All affected residents and businesses, including NSW Police Local Area Commander, Transit Systems, Fire and Rescue NSW and NSW Ambulance Services, shall be notified in writing by the applicant of the proposed temporary road closure at least 7 days prior to the event, with the applicant making reasonable provision for residents and businesses;
c) A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed section;
d) The occupation of the road carriageway must not occur until the road has been physically closed; and
e) The applicant be advised in terms of this report and that all costs for the event notification and implementation of the road closure are to be borne by the applicant.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the proposed temporary full road closure of Sydney Street between Sydenham Road and Marrickville Road, Marrickville from 4.00am to mid-night on Saturday 13 December 2025 be APPROVED in order to hold the Sydney Street Summer Fair Event, subject to the applicant complying with, but not limited to, the following conditions:

a) **A Road Occupancy License application be obtained by the applicant from the Transport Management Centre;**
b) **All affected residents and businesses, including NSW Police Local Area Commander, Transit Systems, Fire and Rescue NSW and NSW Ambulance Services, shall be notified in writing by the applicant of the proposed temporary road closure at least 7 days prior to the event, with the applicant making reasonable provision for residents and businesses;**
c) **A minimum four (4) metre unencumbered passage be available for emergency vehicles through the closed section;**
d) **The occupation of the road carriageway must not occur until the road has been physically closed; and**
e) **The applicant be advised in terms of this report and that all costs for the event notification and implementation of the road closure are to be borne by the applicant.**

LTF1025(1) Item 6 Brighton Street, between Wentworth Street and The Avenue, Petersham – Proposed raised pedestrian crossing replacing existing raised threshold - Design Plan 10355 (Damun-Stanmore Ward / Newtown Electorate / Inner West PAC)

SUMMARY

Council is planning to improve safety for pedestrians and motorists in Brighton Street, Petersham (in front of No.101 and No.99 Brighton Street) by constructing a new concrete raised pedestrian (zebra) crossing with landscaped kerb blister islands to replace the existing concrete raised threshold. The proposal aims to improve pedestrian safety by better defining and prioritising pedestrian movements across Brighton Street whilst also reducing traffic speeds. The proposal will address concerns regarding pedestrian and driver behaviour at this location.

Officers Recommendation:

That the detailed design plan for the proposed raised pedestrian crossing in Brighton Street, between Wentworth Street and The Avenue, Petersham and associated signs and line markings (as per Design Plan No.10355) be APPROVED.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the detailed design plan for the proposed raised pedestrian crossing in Brighton Street, between Wentworth Street and The Avenue, Petersham and associated signs and line markings (as per Design Plan No.10355) be APPROVED.

LTF1025(1) Item 7 Brighton Street at Railway Street, Petersham- Proposed Raised Pedestrian crossing. (Damun-Stanmore Ward/Newtown Electorate/Inner West PAC)

SUMMARY

Council is planning to improve safety for pedestrians in Brighton Street at Railway Street, Petersham by constructing a new raised pedestrian (zebra) crossing. The proposal aims to improve pedestrian and motorist safety by better defining safe pedestrian crossing points, improving sight distances, reducing traffic speeds and conflicts with traffic movements at this location.

Officers Recommendation:

That the detailed design plan for the proposed raised pedestrian (zebra) crossing in Brighton Street at Railway Street, Petersham and associated signs and line markings (as per Design Plan No.10357 shown in Attachment 1) be APPROVED.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the detailed design plan for the proposed raised pedestrian (zebra) crossing in Brighton Street at Railway Street, Petersham and associated signs and line markings (as per Design Plan No.10357 shown in Attachment 1) be APPROVED.

LTF1025(1) Item 8 Annette Kellerman Aquatic Centre (AKAC) and Enmore Park Parking Study - Proposed timed parking restrictions (Midjuburi-Marrickville Ward/Newtown Electorate/Inner West PAC)

SUMMARY

This report outlines a parking assessment completed on the streets surrounding Enmore Park and Annette Kellerman Aquatic Centre. Additional timed parking restrictions (2P 9am-5pm Mon-Fri, 9am-12pm Sat-Sun) were proposed on Victoria Road and Llewellyn Street, along the building extents of the Annette Kellerman Aquatic Centre to improve parking opportunities close to the centre. Council officers have received a high level of non-support from residents who raised concerns about the transfer of parking to their streets or property frontage. Council officer's subsequently developed a revised parking proposal reducing the number of timed parking spaces to three (3) timed parking spaces on Victoria Road and Llewellyn Street to minimise the impact of parking transfer.

Officers Recommendation:

That the proposed time parking restrictions signposted as '2P 9am-5pm Mon-Fri, 9am-12pm Sat-Sun' on Victoria Road, and Lllewellyn Street, Marrickville as per *Attachment 3* be approved.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the proposed time parking restrictions signposted as '2P 9am-5pm Mon-Fri, 9am-12pm Sat-Sun' on Victoria Road, and Lllewellyn Street, Marrickville as per *Attachment 3* be approved.

General Business:

Item 9 – Request for Resident Parking Scheme Investigation in Morris Street, Summer Hill.

The Chairperson raised concerns regarding the lack of parking in Morris Street, Summer Hill and requested the Council investigate the potential for a Resident Parking Scheme (RPS) to be implemented on the street. The Chairperson noted that residents of Morris Street, Summer Hill have put together a petition of support for Council to investigate potential parking treatments for the street. Council Officers advised they will investigate the matter.

Item 10 – Concerns regarding additional signage for Carshare spots on Livingstone Road, Marrickville near Marrickville Library.

The Chairperson raised concerns from a resident regarding the additional signage that would be implemented should Council approve the carshare spot on Livingstone Road, Marrickville. The Chairperson noted the constituent was concerned about signage clutter and that the additional signage will cause confusion for people in the area.

Meeting closed at 11.16 am.

CHAIRPERSON

Clr Victor Macri

Item No: **C1125(1) Item 10**

Subject: **TOWN HALL OPEN DAY FESTIVAL UPDATE**

Prepared By: Ruth Callaghan - Director Community

RECOMMENDATION

1. **That Council endorse the proposed Town Hall Open Day Festival schedule as outlined in the report.**

2. **That funding of $5,000 form part of the 2026/27 second quarter budget review.**

3. **That funding of $15,000 form part of the 2026/27 budget consideration.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

This report proposes a format and schedule for the Town Hall Open Days to run across the Council's seven town halls. The Open Days will run over a two-year cycle and the report outlines potential dates for the 2026 program for each venue as well as possible content for the program.

In October 2025, Council resolved that staff provide a revised schedule for Open Day Festivals to be separate from existing festivals. The request sought a new approach where the Open Days should be standalone events separate to existing festivals to ensure engagement with local business and an appropriate showcase for Creative Town Halls.

Separating the Open Days into standalone events results in the loss of some economies of scale. An increase of $20,000 over the two-year cycle will now be required to cover costs such as staffing and programming, which would have been covered by sharing costs with established events.

A separate Communications plan will be provided in December as per the Council resolution, which will detail costings required for an associated Communications plan.

BACKGROUND

At the Council meeting held on 22 October 2024, Council resolved the following:

1. *That Council note the success of our Creative Town Halls project in activating seven town halls across the Inner West for free hire by creatives and local artists, with more than 700 applications in the first two months of the program.*

2. *That Council note that the Inner West is home to more artists and people employed in the creative industries than anywhere else in NSW, and that Council is committed to supporting local artists and creatives in our community.*

3. *That Council commit to establishing an annual program of Open Day Festivals across all seven town halls, showcasing local musicians and artists, and curated in consultation with the community and local creative industry stakeholders.*

4. *That Council receive a report at the February 2025 meeting detailing a proposal for an annual Town Hall Open Day Festivals program, including costs, to be developed in consultation with local artists and creative industry stakeholders, including:*
   a) *the Inner West Creative Network;*
   b) *the Arts and Culture Advisory Committee;*
   c) *Attendees of the Arts and Live Music Recovery Summit; and participants in the Creative Town Halls project.*

At the Council meeting held on 19 August 2025, Council resolved the following:

1. *That Council approve the program and budget proposed in this report to deliver the Town Hall Open Day program.*

2. *That Council provide funding of $105,000 to be allocated as part of the first quarterly budget review.*

3. *That funding of $105,000 form part of the 2026/27 budget consideration.*

4. *That Council receive a report to the October 2025 Council meeting outlining how the Open Day Festivals will engage local creative networks and the community to showcase the success of the Creative Town Halls Program.*

At the Council meeting held on 28 October 2025, Council resolved the following:

1. *That Council receive and note the report.*

2. *That Council staff bring a revised report to the November 2025 meeting with a revised proposed schedule for Open Day Festivals separate to existing festivals.*

3. *That Council receive a report back to the December 2025 meeting on a draft example communications and promotional strategy for the Open Day Festivals, including branding, social and digital media, banners, posters, and other physical advertising, the Tourism Action Plan, and external creative and culture venues, platforms, and networks – and include indicative costs.*

DISCUSSION

Building on the success of *Creative Town Halls* program, this new program is a new series of one-day events celebrating the creative life of the Inner West. Each event will open a different town hall to showcase local artists, makers and performers, transforming these civic spaces into vibrant hubs of community connection.

The Town Hall Open Days program will showcase current users of the successful *Creative Town Halls* program as well as Community Venues bookings.

The program will involve seven standalone events to be run over a two-year cycle. These events would not be aligned with established events and would require their own communications plan to encourage audience attendance.

A consecutive schedule would provide more impact and profile for the program and would dovetail well into a focused communications plan.

The proposed schedule for 2026 is:

- St Peters Town Hall Open Day – Saturday 2 May 2026
- Leichhardt Town Hall Open Day – Saturday 16 May 2026
- Balmain Town Hall Open Day – Saturday 30 May 2026

In 2027, the second year of the program, the following events would be delivered. Scheduled dates for these events would be presented to Council in 2026:

- Ashfield Town Hall Open Day
- Petersham Town Hall Open Day
- Marrickville Town Hall Open Day
- Annandale Town Hall Open Day

The Open Day program provides an opportunity for the Inner West community to gain insight on Council's Town Hall programs as well as showcasing the depth of talent in the Inner West creative sector. It is proposed that an information stand is made available at each event to provide information to potential users of the town halls and to inform them on ways to access the town halls for Inner West creatives. In addition to this a creative marketplace could be included, taking place at each venue with different artists and providing an opportunity for local creative businesses.

The proposed format for each Open Day would run as following:

Running times for each event – 11am – 3pm
Information stand on Creative Uses of Town Hall program and other "pop up" stalls with local content
Showcase of current users of the venues including music and theatre.
Creative marketplace – showcasing local artists and creatives

A report detailing communications and marketing plans for this program will be provided to Council in December, which will outline costs required to successfully promote the program.

FINANCIAL IMPLICATIONS

In making the events standalone, some economies of scale are lost and as result additional funds of $5,000 will be required for each venue which was previously connected with an established event, resulting in an additional $20,000 for the program. This is for additional staffing and programming costs.

This additional funding would be provided to Open Days at Marrickville Town Hall, Ashfield Town Hall, Balmain Town Hall and St Peters Town Hall, which had previously been linked to established events.

As such the allocation of an additional $5,000 will required from Q2 2025/26 budget considerations and an additional $15,000 to be sourced from 2026/27 budget.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 11**

Subject: **LOVE YOUR CLUB NETWORK AND GRANT PROGRAM**

Prepared By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council approve the Love Your Club grant program for small registered clubs.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The first meeting of the Inner West Small Clubs Network was held on 30 October 2025.
The meeting discussed a presentation on sustainability at Petersham Bowling Club from its President. It also considered the research from the Love your Club survey, discussed draft terms of reference for the Inner West Small Clubs Network, and discussed the structure and content of the planned meetings of the Inner West Small Clubs Network in 2026.

It was agreed that the Network would meet once a month from February 2026, with the initial meeting to be hosted by Leichhardt Bowling Club. Council will facilitate presentation of the professional development content in collaboration with the host club. The meeting also discussed the proposed Love your Club grants program criteria, and Council's resolution on how eligibility would work. This included the pledge to transition away from poker machines, which was supported.

It is proposed that applications for the new Love Your Club program open in December 2025 and close February 2026. This enables funds to be allocated in the 2025/26 financial year for expenditure by clubs during 2026/2027.

BACKGROUND

At the Council meeting held on 3 December 2024, Council resolved the following:

1. *That Council endorse the proposed Love Your Club program including the establishment of the Inner West Small Clubs Network.*

2. *That Council host a forum of the Inner West Small Clubs Network once established, inviting all local small clubs to attend and provide input on the program, and with George Catsi invited as guest speaker.*

3. *That as part of the program, Council develop:*
   a) *a pledge which local clubs can opt to sign onto, committing their intention to transition away from poker machine revenue; and*
   b) *a grants application process open to clubs who sign the pledge through which Council can assist local clubs with minor infrastructure projects.*

4. *That Council include information in the program on how local clubs can apply to be designated as Special Entertainment Precincts.*

5. *That Council receive a report back on the above initiatives to the March 2025 Council meeting.*

At the Council meeting held on 11 March 2025, Council resolved the following:

1. *That Council receive and note the report.*

2. *That Council allocate funding of $50,000 to the small grants program to support clubs with minor infrastructure projects who have either signed the pledge to, or already transitioned away from, reliance on poker machine revenue. Part of this funding is to be repurposed from the existing small grants pool and the Communities directorate budget, with the rest identified as part of 2025/26 budget considerations.*

3. *That Council allocate additional funding to the Network for initiatives to support local clubs identified through the consultation process, with an amount to be determined as part of 2025/26 budget considerations.*

4. *That Council consult with the Network on developing a Terms of Reference for the Network, including but not limited to:*

    a) support for clubs who express interest in transitioning away from reliance on poker machine revenue to do so, b) support for clubs to be designated as Special Entertainment Precincts and host more live music and diverse events,
    b) support with minor infrastructure projects and maintenance,
    c) other areas identified in consultation with the Network.

At the Council meeting held on 23 September 2025, Council resolved the following in part:

3. *That per previous Council resolution regarding the Love Your Club program, that Council develop and report to the November 2025 Council Meeting on a grant program to assist local community clubs with minor infrastructure projects, subject to the following eligibility criteria:*
a) Applicants must be members of the Small Clubs Network; and
b) Applicants must sign a pledge of intention to transition away from poker machine revenue or to remain poker machine-free.

In February 2025, Council invited 13 small local registered clubs to participate in the Love your Club survey and interview process. From this, 8 clubs provided online survey responses, and a further 5 clubs participated in verbal interviews.

Those clubs that participated in the survey and interviews identified opportunities to work together including grant writing, disability access, financial viability, and management of bowling greens/playing surfaces, assets and volunteer management.

Asset management is a concern and is linked to the issue of grants (lack of ability to gain capital upgrade funds), technical expertise (asset management expertise that might be strengthened) and financial health. Workshops in these areas were seen as potentially beneficial along with sharing how other clubs are currently approaching issues, what support is available and what support is required to effectively manage club assets.

DISCUSSION

Inner West Small Clubs Network

Council convened the first meeting of the Inner West Small Clubs Network on 30 October 2025. The Inner West Small Clubs Network meeting agenda included:

- a sustainability presentation from the President of Petersham Bowling Club
- discussion of the research with local clubs and potential areas for shared work with the Inner West Small Clubs Network.
- the draft terms of reference for the Network.
- the proposed grant program for infrastructure needs and the pledge which local clubs can opt to sign onto, committing their intention to transition away from poker machine revenue, as outlined in the Council motion.

The Network considered and agreed its draft Terms of Reference:

- to explore together opportunities to build community connection through local clubs
- to develop a social learning group among club staff and directors
- to share professional development on areas of mutual interest
- to work together to build mutual sustainability
- to share asset management and redevelopment knowledge.

These will be distributed with the meeting notes and considered for adoption at the next meeting, along with information about how local clubs can apply to be designated as Special Entertainment Precincts.

Monthly meetings of the Inner West Small Clubs Network will commence from February 2026, and meetings are anticipated to rotate from club to club each month. Each club will showcase their financial sustainability work, and at each meeting Council and the club will work together to provide professional development input that will likely benefit the host club and other attendees. The club managers and directors will be invited. The first meeting will be hosted by Leichhardt Bowling Club.

Love Your Club grant program

The Love Your Club grant program is proposed to support small local registered clubs with minor infrastructure projects with financial assistance of up to $5,000 each. These projects will require a co-contribution from the applicant club and could include the following:

- internal or external physical infrastructure upgrades, maintenance or redevelopment at the club
- lighting, sound or entertainment infrastructure upgrades
- maintenance of playing greens or playing surfaces.

The applications will be invited through Council's usual grants software, Smarty Grants. To proceed to drafting a funding proposal, the individual applying on behalf of each club will need to agree to a pledge committing their organisation's intention to transition away from poker machine revenue or to remain poker machine free. In this way the requirements of the Council motion, become a condition of the application.

Applications will be evaluated by Council officers with relevant expertise, then a panel, including one external will finalise scoring and formulate recommendations for Council. It is proposed to open the applications in late December 2025 and close in late January.

FINANCIAL IMPLICATIONS

At total of $50,000 is to be made available for the grants. Funding of $15,000 has been identified within the Community Directorate budget and the remaining $35,000 will be part of the second quarterly budget review for 2025/26.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 12**

Subject: **EVENTS AT DAWN FRASER BATHS**

Prepared By: Ruth Callaghan - Director Community

RECOMMENDATION

1. **That Council promote and advertise the availability of Dawn Fraser Baths for events to commence from December 2025.**

2. **That the promotion material includes weddings or corporate style events, community activations and celebrations, potential creative use and bookings for children's birthday parties.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The potential to increase hire of Dawn Fraser Baths for community and private events is being actively explored, with a focus on maintaining its recreational integrity while broadening its use. The revised lease arrangements made in August 2024 with the State Government now allow for small-scale private events, and Council is implementing promotional strategies to increase awareness and bookings.

Council staff will develop a hirers agreement that can be customised for specific events as well as consideration of appropriate fee scales for weddings and other private uses. Consideration will be given to Council's Fee Policy.

There are opportunities for additional events/usage particularly in off peak periods such as April- September each year when the pool is closed for the winter period. In addition, the 'shoulder season' of October- November and March- April also experiences lower overall attendances and therefore opportunities to consider a broader range of usage that can take place concurrently with community access.

BACKGROUND

At the Council meeting held on 18 February 2025, Council resolved the following:

1. *That Council note the success of the $8 million heritage restoration to Dawn Fraser Baths.*

2. *That Council prepare a report detailing costs, recommended location and numbers of lockers that could be established at the Baths, to be tabled at the April 2025 Council Meeting.*

3. *That Council review the food and beverage offerings at Dawn Fraser Baths and investigate opportunities for improvement with a view to establishing a new offering for the public in time for the 2025/26 Summer Season. This should include examination of all options including the use of a coffee cart or temporary takeaway facility during the summer season.*

4. *That Council identify how more community and private events such as film screenings, weddings and celebratory events can be held at the Baths. Options for how to facilitate and promote this are to be tabled in the report to the April Council meeting.*

In addition to the above, at the Council meeting held on 28 October 2055, Council resolved the following:

1. *That Council receive and note the report.*

2. *That Council note that the February 2025 Council resolution to identify how more events could be held at the Baths was not reported back in April 2025 as required and has not been carried out.*

3. *That Council provide the aforementioned report to the November 2025 Ordinary Council meeting.*

DISCUSSION

Inner West Council operates Dawn Fraser Baths (DFB) under a lease agreement with Transport for NSW that expires in 2042. In August 2024 Council negotiated a variation to the lease which now makes it more flexible for use for private functions and events such as weddings. Section 18.2 of the Lease Variation (attached) states that “the Lessee may enter into a Function Licence with a Responsible Person” as long as there is “no adverse or material impact on the quiet enjoyment of nearby residential properties”. In addition, the event operator must have a valid liquor licence, observe RSA practices and acknowledge that “if alcohol is to be served swimming is not allowed at any time”.

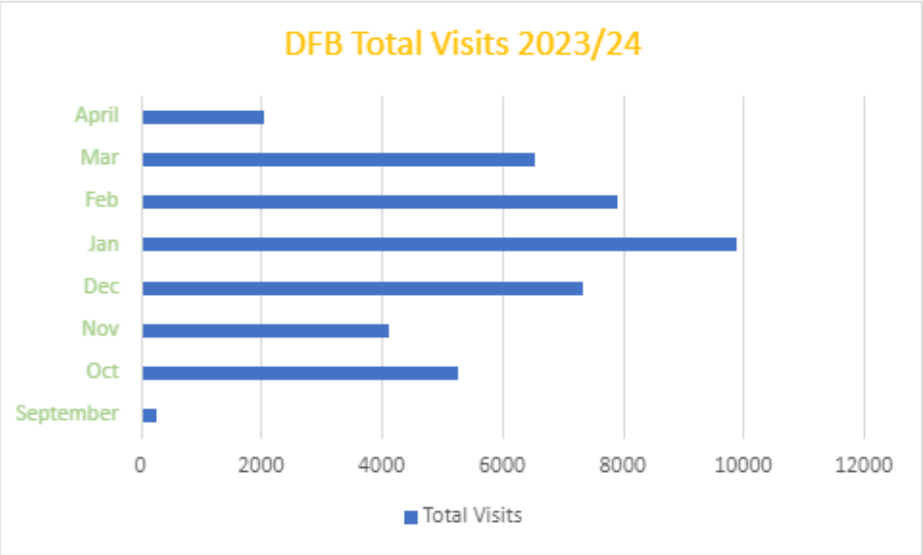
In addition to the lease conditions, Council’s own ongoing Conditions of Consent for DFB require that:

- consideration is given to light spill and nighttime amenity
- the water polo flood lights are switched off no later than 11pm seven days per week; and
- the baths are to function as an outdoor community aquatic facility across summer time and daylight saving – opening from 7am-7pm from early October to mid April.

Within the prescriptions of the lease and operational constraints there are now more opportunities for events and activations. Consideration will be given to ensuring that the primary function of recreational use for the community, including water polo and winter swimmers are considered.

The table below outlines attendance and usage for the DFB throughout the standard summer operating season. The DFB opens for 7 days per week during daylight hours and also opens for limited evenings to accommodate water polo games and training under lights.

Table 1 Breakdown of attendance & bookings for Dawn Fraser baths 2022/23 season



Based on the visit data above, it is clear that the facility is well utilised throughout the peak summer period when it operates 7 days per week providing access for swimmers, water polo entry, schools use and general recreation.

Potential events that can now be considered for delivery at DFB include:

- Weddings or Corporate style events: Council staff will Identify appropriate times and operational requirements that enable the opportunity to capitalise on the Baths' scenic location by promoting it for various events, meetings and private functions. This could also provide additional income over time
- Partnerships: Engaging with local businesses and event planners, enhancing offerings and provide the community with bespoke services for activations and celebrations
- Potential creative use on the weekends such as light background music over the that will not impact adjacent residents
- Bookings for children's birthday parties

As summarised above, event and private use of the facility is subject to a range of operational and safety considerations. Controls to minimise impacts associated with these events will be determined by reviewing the nature of each event on a case-by-case basis. A use agreement for private hirers will set out the conditions of any event as per the lease and other conditions so that Council's potential liability is managed and events are managed within the context of both the lease and consent conditions.

Promotion of the Baths as a bookable venue is ongoing, with a focus on increasing community awareness. Current marketing channels include the Council website, social media updates, member and customer communications, and outreach through affiliated user groups such as Water Polo and Swimming Clubs. This can be extended through information in Council's newsletter and updates on opportunities for private use.

FINANCIAL IMPLICATIONS

Any financial implications arising from the delivery of more events at DFB under hirers agreements are likely to be positive and generate additional income.

ATTACHMENTS

1.⇩ DFB Variation of Lease - Functions 2024 Lessee Executed

NSW GOVERNMENT | Transport for NSW

DEED OF VARIATION OF LEASE

BETWEEN

TRANSPORT FOR NSW

ABN 18 804 239 602

AND

INNER WEST COUNCIL

ABN 19 488 017 987

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DEED OF VARIATION OF LEASE dated 23 August 2024

PARTIES

1 **TRANSPORT FOR NSW ABN 18 804 239 602** a NSW Government agency constituted under the *Transport Administration Act 1988 (NSW)* ("Lessor") and

2 **INNER WEST COUNCIL ABN 19 488 017 987** ("Lessee").

RECITALS

A The Lessor leases the Premises to the Lessee under the Lease.

B The Parties have agreed to vary the terms of the Lease in accordance with the provisions of this Deed.

OPERATIVE PROVISIONS

1 DEFINITIONS AND INTERPRETATION

1.1 Definitions

In this Deed:

Lease means the lease between Lessor, as landlord, and the Lessee, as tenant, commencing on 3 May 2022 and expiring on 2 May 2042, in respect of the Premises.

Lessee's Covenants means the covenants and provisions expressed or implied in the Lease to be observed and performed by the Lessee under the Lease, including the covenant to pay rent and other monies.

Premises means the "Premises" as defined in the Lease.

Variation Date means [23 August 2024.

1.2 Interpretation

In this Deed unless the contrary intention appears:

(a) a reference to a party includes, as the context requires, the party's respective executors, administrators, successors and permitted assigns;

(b) a reference to a person includes any other entity recognised by law and vice versa;

(c) headings, underlinings, marginal notes and indexes are only included for ease of reference and do not affect interpretation;

(d) a reference to any legislation or legislative provision includes any modifying, consolidating or replacing legislation or legislative provisions from time to time, and includes all regulations, rules and other statutory instruments issued under the legislation;

(e) a reference to a document (including this Deed) are to that document as varied, novated, ratified or replaced from time to time;

(f) references to parties, clauses, schedules, annexures or exhibits are references to parties, clauses, schedules, annexures or exhibits to this Deed unless otherwise stated;

(g) references to months and years means calendar months and years;

(h) words denoting the singular number include the plural, and vice versa;

(i) words denoting one gender include the other gender or neuter, as the context requires;

(j) where any word or phrase is given a defined meaning any other grammatical form of that word or phrase will have a corresponding meaning;

(k) delivery of this Deed will be taken to have been given on the date it bears;

(l) a reference to "$" or "dollar" is to Australian currency; and

(m) if the day on which any act, matter or thing is to be done under or pursuant to this Deed is not a Business Day, that act, matter or thing may be done on the next Business Day.

1.3 Lease

Expressions and phrases used but not defined in this Deed will have the same meanings as they have in the Lease (if defined in the Lease) unless the contrary intention appears.

---

2 VARIATION OF LEASE

2.1 Variation of Lease

This Lessor and Lessee agree that the Lease is varied as follows:

(a) Clause 5.7(e) (Prohibition on Certain Use and Behaviour) is replaced with:

(e) cause or permit alcohol to be supplied, sold or consumed on the Leased Land;

(b) New clause 18 (Hire of Premises) to be inserted as follows:

18 **HIRE OF PREMISES**

18.1 **Definitions**

In this clause the following definitions apply:

Function means any non-commercial event, function, recreational activities and other similar use as permitted under the Function Licence.

Function Licence means the licence issued by the Lessee to the Responsible Person for the Function at the Premises.

Liquor Laws means any Law that relates to the supply, sale and consumption of alcohol including the *Liquor Act* 2007 and *Liquor Regulation* 2018.

Liquor Licence means a licence issued under the Liquor Laws.

Responsible Person means any resident, business, school or sporting group residing or operating in the Inner West LGA.

RSA Practices means the provisions under the Liquor Laws with respect to the responsible practices in the sale, supply and service of alcohol.

18.2 **Function Licence**

Despite any other provision of this Lease, the Lessee may enter into a Function Licence with a Responsible Person, provided the Lessee ensures the Responsible Person:

(a) agrees any noise and lighting emanating from the Function will not adversely and materially impact on the quiet enjoyment of nearby residential properties;

(b) warrants the Function will have minimal impact of the heritage of the Premises;

(c) warrants not to do anything which causes the Lessee to be in breach of the Lease;

(d) in the event alcohol is to be supplied, sold or consumed at the Function, the Responsible Person:

(i) obtains a Liquor Licence which must remain valid at the time of the Function;

(ii) agrees to perform and observe the RSA Practices; and

(iii) acknowledges it is a condition of the Function Licence that if alcohol is to be served swimming is not allowed at any time; and

(e) if the Responsible Person is a company, the director(s) of the company provide personal guarantees for the performance of the obligations under the Function Licence by the Responsible Person.

18.3 **Indemnity**

The Lessee indemnifies and agrees to keep indemnified the Lessor, the Minister and the State of new South Wales at all times for any Loss, including any Loss in connection with the death or injury of any person or Damage to any property, that is paid, suffered or incurred by the Lessor, the Minister and the State of new South Wales or for which the Lessor, the Minister and the State of new South Wales may be or become or would be except for this indemnity have been liable, and that is wholly or partly due to, arising out of, in connection with (directly or indirectly) the Function Licence or the Function, except to the extent the Loss is caused or contributed to by any wrongful or negligent act or omission of the Lessor or the Lessor's Employees and Agents of a breach by the Lessor of its obligations under this Lease.

(c) Schedule 1 Reference Schedule is deleted and replaced with the reference schedule which is attached to this Deed as Annexure A.

2.2 Affirmation of Lease

This Deed is supplemental to the Lease and must be interpreted with and having regard to the provisions of the Lease. The Parties affirm the term of the Lease and agree that subject to this Deed, the terms and conditions of the Lease will remain unchanged and this Deed does not in any way reduce the Lessee's Covenants.

2.3 Intention to Bind

The provisions of this Deed are intended to bind and ensure in favour of the Lessor, the Lessee and their respective successors and assigns.

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3 COSTS OF VARIATION

3.1 Costs

The Lessee is liable for:

(a) Lessor's legal costs for the preparation of this Deed; and

(b) its own legal costs.

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4 GENERAL

4.1 Law and Jurisdiction

This Deed is governed by the law in force in New South Wales. The Parties irrevocably and unconditionally submit to the non-exclusive jurisdiction of the courts of New South Wales and any courts that may hear appeals from those courts in respect of any proceedings in connection with this Deed.

4.2 Liability

Every covenant or provision in this Deed applying to or binding, or a right conferred on, more than one person will bind or benefit each of them jointly and severally.

4.3 Amendment

This Deed may be amended or supplemented by notice in writing signed by the Parties.

4.4 Counterparts

This Deed may be executed in any number of counterparts and all of those counterparts taken together constitute one and the same instrument.

4.5 Waiver

The non-exercise of or delay in exercising any power or right of a Party does not operate as a waiver of that power or right, nor does any single exercise of a power or right preclude any other or further exercise of it or the exercise of any other power or right. A power or right may only be waived in writing, signed by the Party to be bound by the waiver.

4.6 Further Assurance

Each Party will do, sign, execute and deliver and will procure that each of its employees, successors, agents or other relevant party does, signs, executes and delivers, all deeds, documents, instruments and acts reasonably as required of it by notice from the other Party to effectively carry out and give full effect to this Deed and the rights and obligations of the Parties under it.

4.7 Entire Agreement

This Deed and any annexures is the entire agreement of the Parties on the subject matter. The only enforceable obligations and liabilities of the Parties in relation to the subject matter are those that arise out of this Deed. All representations, communications and prior agreements regarding the subject matter are merged in and superseded by this Deed.

4.8 Severability

If any part of this Deed is void or unenforceable and does not go to the essence of the Deed, that part will be severed from this Deed and the rest of this Deed will continue to have full force and effect.

4.9 Contra Proferentem

In the interpretation of this Deed, no rules of construction will apply to the disadvantage of a party on the basis that the party put forward the Deed or any part of it.

Annexure A

SCHEDULE 1 REFERENCE SCHEDULE

Item	Description	Details
1	**Particulars of Service**	
	Transport for NSW Authorised Person Address	 Senior Portfolio Property Leasing Manager, Property Asset Management 33 James Craig Road, Rozelle NSW 2039
	Inner West Council Authorised Person Address	 Property and Assets Manager PO Box 14, Petersham NSW 2049
2	**Permitted Use**	For the purposes of Inner West Council in accordance with the Development Consent, however the Lessee shall not use or permit the Premises to be used other than as public baths during the baths opening hours as set by Inner West Council and outside of those hours as a venue for hire by residents, businesses, schools and sporting groups of the Inner West LGA on a non-commercial basis for events, functions, recreational activities and other similar usages
3	**Bank Guarantee/Cash Bond**	Not applicable
4	**Bank Account Details**	Account name: Transport for NSW Trust Account Account number: 2869 95600 BSB Number: 182 222 Bank: Macquarie Bank Limited Notification of all remittances is to be forwarded to transportaccounts@ciaustralia.com.au (Referencing the Lessee's account number)
5	**Rent**	$633.00 per annum inclusive of GST (as at 1 January 2023) adjusted in accordance with Schedule 2

EXECUTION PAGE

EXECUTED AS A DEED IN NEW SOUTH WALES

EXECUTED for and on behalf of **Transport for NSW (ABN 18 804 239 602)** by its authorised delegate in the presence of:

Signature of Witness	Signature of Delegate
Meredith Lynn Morris	Joseph Pascuzzo
Name of Witness (print)	Name of Delegate (print)
33 James Craig Road, Rozelle NSW 2039	Senior Portfolio Property Leasing Manager
Address of Witness (print)	Title of Delegate (print)

SIGNED by an authorised officer of **Inner West Council ABN 19 488 017 987** pursuant to s377(1) of the Local Government Act 1993 who warrants that they are duly authorised to execute this document on behalf of **Inner West Council** in the presence of:

Signature of Witness	Signature of Authorised Officer
SCOTT MULLEN	Reann Jane DeLotta
Name of Witness (print)	Name of Authorised Officer (print)
2-14 FISHER ST PETERSHAM	Director Corporate
Address of Witness (print)	Title of Authorised Officer (print)

Item No: **C1125(1) Item 13**

Subject: **PRATTEN PARK MASTERPLAN ADVISORY COMMITTEE**

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council endorse the roles and responsibilities of the Pratten Park Masterplan Advisory Committee as highlighted in the report.**

2. **That Council endorse the proposed membership of the Pratten Park Masterplan Advisory Committee to include:**
   a) **All Ward Councillors;**
   b) **Pratten Park Bowling Club (1 member plus 1 alternate);**
   c) **Canterbury and District Football Association (1 member plus 1 alternate);**
   d) **Ashfield Pirates Football Club (1 member plus 1 alternate);**
   e) **Western Suburbs Lawn Tennis Association (1 member plus 1 alternate);**
   f) **Western Suburbs District Cricket Club (1 member plus 1 alternate);**
   g) **Ashfield and District Historical Society (1 member plus 1 alternate); and**
   h) **A member of the Access Local Democracy Group (1 member plus 1 alternate).**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report provides advice to Council on the establishment of a sporting clubs advisory committee for the implementation of the adopted Plan of Management for Pratten Park. The report outlines the proposed membership of the committee, its governance structure and meeting schedule.

The report also highlights the key projects which any future advisory committee will focus on. It is proposed that the advisory committee is referred to as the Pratten Park Masterplan Advisory Committee.

BACKGROUND

At the Council meeting held on 28 October 2025, Council resolved the following in part:

1. *That Council establish a Pratten Park Advisory Committee to provide input and advice on the Pratten Park Plan of Management.*

3. *That Council table a report for the November 2025 Ordinary Council meeting proposing the membership of the advisory committee for the endorsement by Council.*

5. *That a place on the advisory committee be offered to a member of the Access Local Democracy Group to provide advisory input.*

A Plan of Management (PoM) for Pratten Park was adopted in April 2023 and has received Crown Lands approval for the proposed works, including upgrades to the park, sports

facilities, bowling club, amenities, playground, and car park. Council has committed to the delivery of a number of long-term masterplan improvements to Pratten Park importantly, the development of an architectural design and feasibility study for a potential second story on top of the existing Bowling Club which includes detailed consultation with local sporting clubs. Work on this project has commenced and Council officers are currently in the process of the shortlisting specialist architectural advice for this project.

DISCUSSION

The creation of a Pratten Park Masterplan Advisory Committee is to provide input and advice on the implementation of the Pratten Park Plan of Management. The proposed remit of the advisory committee will be strategically focussed on the delivery, advice and support of the Plan of Management and its masterplan and is not designed to provide operational advice on the day-to-day management of the parkland. It is anticipated that the advisory committee will ensure that the views and aspiration of all park users are considered.

The committee would also consider conceptual design plans developed by Council and potential future community and stakeholder use of the parklands.

As part of its advisory role the committee will take into account:

- Adopted Council priorities
- Adopted Pratten Park Plan of Management
- Existing leases and licenses
- Future population projections
- Historical use and management of Pratten Park
- Community access and safety
- Diversity in community recreation and access needs
- Strategic grant opportunities and operational budget feasibility
- Legislative requirements pertaining to the management and development of the parkland.

Roles and Responsibility

The Pratten Park Masterplan Advisory Committee serves as an advisory group. Comprising stakeholders with a broad range of expertise, its role is to provide informed advice to Council, which remains the decision-maker. The Committee also offers a forum for Council to communicate project updates and foster collaborative engagement throughout the masterplan process.

The following roles and responsibilities are proposed for appointed advisory committee members:

- To provide strategic advice on design and stakeholder issues and opportunities for the implementation of the Pratten Park Masterplan.
- To provide stakeholder insight on key parkland access, use and management issues which will assist Council officers with the design and implementation of key management priorities within the parkland
- To represent the views of their respective clubs and ensure that the feedback of their respective clubs is obtained for all masterplan implementation projects.
- To act with integrity, honesty and with respect to others at all times.

Membership

It is expected that the Pratten Park Masterplan Advisory Committee members will be representative of community interests which are directly related to the current and future functionality of Pratten Park.

The proposed stakeholder membership for the Pratten Park Masterplan Advisory Committee will include:

a) All Ward Councillors;
b) Pratten Park Bowling Club (1 member plus 1 alternate);
c) Canterbury and District Football Association (1 member plus 1 alternate);
d) Ashfield Pirates Football Club (1 member plus 1 alternate);
e) Western Suburbs Lawn Tennis Association (1 member plus 1 alternate);
f) Western Suburbs District Cricket Club (1 member plus 1 alternate);
g) Ashfield and District Historical Society (1 member plus 1 alternate); and
h) A member of the Access Local Democracy Group (1 member plus 1 alternate).

Each club will be contacted to nominate both a primary member and an alternate prior to the initial meeting.

The member and alternate from the Access Local Democracy Group will be selected by the group.

For each meeting, only the designated member or their alternate may attend—not both.

Appropriate Council officers will also be present at each meeting.

Payment
Membership on the Pratten Park Masterplan Advisory Committee is unpaid, with all roles being voluntary.

Meeting Schedules
Meetings will be convened on a quarterly basis, or as required, commencing from early February 2026.

Term of Engagement
The recommended term of engagement for the Pratten Park Masterplan Advisory Committee is from its commencement date (early February 2026) through to the completion and delivery of a refurbished and fully operational second story on the existing Bowling Club.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 14**

Subject: **CAMPERDOWN MEMORIAL REST PARK – EXTENSION OF HIRE AGREEMENT**

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council approve a 12-month extension of the hire agreement and approvals under the Local Government Act 1993 to allow the Camperdown Memorial Rest Park draft Plan of Management to be placed on public exhibition and approved by Council.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Following community representation to councillors, an application for the Comedor Restaurant at 182 Australia Street, Newtown to trade from a rear servery window into the adjoining Camperdown Rest Memorial Park was considered by Council at its November 2024 Ordinary Council Meeting. A temporary (12 month) hirers agreement was issued pending Council's consideration of the Camperdown Rest Memorial Park Plan of Management (POM).

While the POM has progressed, it has not yet been brought to Council for consideration, and an application has been made by the proprietor to extend the hirers agreement until the POM has been finalised.

This report considers the background and history of the hirers agreement and local government approval for trading into the Camperdown Rest Memorial Park and recommends a further extension of 12 months to enable the POM to be finalised.

BACKGROUND

This report provides a summary of the background of an agreement with Comedor Restaurant to install a temporary structure behind 182 Australia Street, Newtown and serve food and drinks into the Camperdown Memorial Rest Park.

In mid-2024 Council officers, under delegated authority, granted both a license (*Attachment 1*) and a hirers agreement (*Attachment 2*) to the proprietor of the Comedor Restaurant to serve from a rear window into the Camperdown Rest Memorial Park. Following community representations Council resolved, at the Council meeting held on 3 September 2024 the following:

1. *That Council agree that staff work with the owner of 182 Australia Street, Newtown to defer installation of any infrastructure in the park and investigate revoking the short term lease to allow for community consultation to occur.*

2. *That community consultation be used to inform a recommendation to be considered at a future Council meeting.*

3. *That where Council considers licenses, leases, and temporary hire agreements concerning use of public space within Inner West parks, that this is done in accordance with Council's endorsed Community Engagement Strategy, encompassing the Your Say website, letterboxing, notices, and stalls, and includes engagement with residents, park users, and local businesses.*

4. *That Council write to households in streets surrounding the Park informing them of the lease agreement and terms, how to provide feedback through the Your Say page and other Council channels, and inviting them to attend an on-site meeting at the Park with senior staff about the agreement - to be held within the next fortnight.*

5. *That Council provide an urgent briefing to councillors on the terms of the lease agreement, including opportunities to defer installation of the temporary structure pending further community consultation, how similar agreements have operated elsewhere, and opportunities for further community consultation as part of the Park Plan of Management.*

Accordingly, the installation of the temporary structure at the rear of Comedor Restaurant was paused and community consultation commenced. Following the completion of the actions required by the resolution a further report was brought to the 12 November 2024 Council meeting, where it was resolved:

1. *That Council approve a hirers agreement and approvals under the Local Government Act 1993 that are in accordance with an amended proposal as outlined in the report including reducing the size of the temporary outdoor structure to extend 2.5 metres from the wall into the Park.*

2. *That Council reaffirms that the agreement is for a 12-month trial, with continuation of the agreement to be considered by Council as part of the Camperdown Memorial Rest Park Plan of Management, which is currently under development.*

3. *That Council resolves that future addition of outdoor seating as part of the agreement and approvals is to be considered as part of the Plan of Management and included in the draft Plan for community exhibition.*

4. *That Council reaffirms that the temporary outdoor structure is accessible to members of the public for use both during and outside of trading hours, in line with similar structures installed at other parks in the Inner West.*

The temporary structure was reduced to 2.5 metres into Camperdown Rest Memorial Park. A 12-month trial was approved (1 December 2024 – 30 November 2025) that required the temporary structure to remain publicly accessible, with future use and seating to be considered in the Park's Plan of Management.

The Park's Plan of Management is proposed to be brought up to Council in first half of 2026 for consideration and placement on public exhibition and thereafter, approved for implementation. As the temporary hirers agreement and the local government approval expire in November 2025, the proprietor has sought an extension while awaiting the POM to be finalised.

DISCUSSION

Following the installation of the temporary structure and the appropriate approvals and agreements being reached the trading into the Camperdown Memorial Rest Park has been sporadic.

Between February and July 2025, Comedor Restaurant was offered for sale, but no sale occurred. A Modification to the development approval is being pursued by Comedor Restaurant and is currently with Council's development assessment area.

In mid-August 2025, the Hirer advised Council that trading from the servery window would restart and it did so on 10 September 2025.

Since reopening, the Hirer has followed all Council resolutions from the 12 November 2024 Council meeting and Hire Agreement terms, and no complaints have been received.

The servery window's hours of trade are seven days per week, Monday to Friday 7 am–4 pm and Saturday to Sunday 8 am–4 pm, which fall within the current development approval times.

This report recommends that Council approve a 12-month extension of the hire agreement and approvals under the *Local Government Act 1993* to allow the Camperdown Memorial Rest Park draft Plan of Management to be placed on public exhibition and approved by Council.

Camperdown Memorial Rest Park – Plan of Management
The Plan of Management for Camperdown Memorial Rest Park is currently being finalised for future consideration by Council. It's worth noting that the preparation of the Plan has been impacted by landownership matters identified by Crown Lands. These issues are being addressed as part of the Plan of Management process.

It is anticipated that the Draft Plan of Management and a proposed future master plan for the parklands will be reported for community exhibition purposes to the March 2026 Ordinary Council meeting.

Conclusion
The proposal for service from the rear of the Comedor Restaurant into Camperdown Rest Memorial Park has undergone community consultation, resulting in an amended hire agreement with a smaller temporary structure and a 12-month trial.

Future use and seating will be considered in the Park's Plan of Management, which is expected to be publicly exhibited in early 2026 and then approved for implementation.

It is recommended to extend the hire agreement and *Local Government Act* 1993 approvals for 12 months until the Camperdown Memorial Rest Park Plan of Management is approved and implemented, under the same hire agreement terms and conditions.

FINANCIAL IMPLICATIONS

The extension to the hire agreement will be charged in line with the previous agreement, in the amount of $5,200 plus GST for the 12-month period.

Council continues to hold a security deposit of $5,000 to ensure the hirer's obligations are met under the hire agreement.

ATTACHMENTS

1.⇩ s68 - Approval for Camperdown Memorial Rest Park - 182 Australia Street
2.⇩ Camperdown Memorial Rest Park - Final Hire Agreement - Fully Executed

Contact: Kerry Hunt
Phone: 02 9392 5678

30 November 2024

Philip Bull – Civic Assessments Urban Planners
Walter Shellshear – Landmark Recruitment Pty Limited
PHILIP.BULL@CIVICASSESSMENTS.COM

Location of Works and portion of Community land area allowed to be used for a trade or business :

Portion of Camperdown Memorial Rest Park
Federation Road, Australia Street Lennox
Road and Church Street, Newtown NSW 2042

Description of works:

The installation of a temporary hardstand structure at the rear of the Comedor restaurant 182 Australia Street, Camperdown on a portion of Camperdown Memorial Rest Park as shown in the attached plan, and approval to engage in a trade or business on that portion of Camperdown Memorial Rest Park serving of food and beverages from a rear servery window into the Camperdown Memorial Rest Park.

GENERAL

1. The installation of a temporary hardstand structure at the rear of the Comedor restaurant 182 Australia Street Camperdown on a portion of Camperdown Memorial Rest Park as shown in the attached plan, and approval to engage in a trade or business on that portion of Camperdown Memorial Rest Park serving of food and beverages from a rear servery window into the Camperdown Memorial Rest Park, must be carried out in accordance with plans and details listed below:

Plan Name	Prepared by	Date Submitted
Site Plan and construction plan	Welsh and Major A106	14/11/2024

Hirers Agreement	Inner West Council	1/12/2024
Park Access Agreement	Inner West Council	24/11/2024

and details submitted to Council with the application for activity approval under Section 68 of the Local Government Act, 1993
Reason: To confirm the details of the application submitted by the applicant.

2. The preparation works must be restricted to the following hours:

   a) The hours of works as per the Park Access agreement.
   b) The hours of operations shall be in accordance with the terms of the Hirers Agreement.

   Reason: To confirm the terms of Council's approval.

3. The person acting on this consent and shall comply with the following terms of approval:

   a) Trees are not to be used to support power leads, water supply or any other items.
   b) No stakes, spikes or pegs are permitted to be driven into the grounds to support the stalls and other structures on the entire site with weighted supports being used where required.

   Reason: To protect existing trees from damage to the canopy or root system by event activities and to protect Council's infrastructure.

4. Public access shall be provided to all public access points through the park and not limited by the hirer.
   The hirers shall ensure that free and unfettered access is provided to the public through the site at all times.

   Reason: To ensure that free and unfettered access is provided throughout the public access areas of the site.

5. No injury must be caused to the amenity of the neighbourhood by the emission of noise, smoke, smell, vibration, gases, vapours, odours, dust, particular matter, or other impurities which are a nuisance or injurious or dangerous or prejudicial to health, the exposure to view of any unsightly matter or otherwise.

   Reason: To ensure the operation of the premises does not affect the amenity of the neighbourhood.

6. The use of the premises not giving rise to:

   a) transmission of unacceptable vibration to any place of different occupancy.

   b) a sound pressure level at any affected premises that exceeds the background (LA90) noise level in the absence of the noise under consideration by more than 5dB(A). The source noise level shall be assessed as an LAeq,15min and adjusted in accordance with Environment Protection Authority guidelines for tonality, frequency weighting, impulsive characteristics, fluctuations and temporal content as described in the NSW Environment Protection Authority's Environmental Noise Control Manual and Industrial Noise Policy 2000 and The Protection of the Environment Operations Act 1997 (NSW).

   Reason: To prevent loss of amenity to the area.

7. The person acting on this consent to ensure that an adequate number of waste and recycling bins are provided. All waste and recycled materials being collected, sorted and stored in accordance with details submitted to Council with the application for consent.

   Reason: To protect the amenity of the surrounding neighbourhood.

8. All loading and unloading in connection with the use must be carried out in such a manner as not to cause inconvenience to the public.

   Reason: To prevent use and obstruction of the adjacent public thoroughfare.

9. Where any loading, unloading or construction is to occur from a public place, Council's Infrastructure Services Directorate must be contacted to determine if any permits or traffic management plans are required to be obtained from Council before the event commences.

   Reason: To protect the amenity of the area.

10. The installation and dismantling of temporary structures must be carried out in accordance with the provisions of the Building Code of Australia, relevant Australian Standards, manufactures specifications and the requirements of WorkCover.

    Reason: To ensure the work is carried out to an acceptable standard and the site is managed in a safe manner.

11. Current Public Liability insurance in the amount of $20,000,000 shall be held and a copy submitted to Council with Inner West Council noted as an interested party on the insurance certificate.

    Reason: To ensure the Council is adequately covered against public liability.

ADVISORY NOTES

- Council has adopted a smoke free policy. The area is to be a smoke-free event to comply with Council's Smoke-Free Outdoor Environments Policy. The hirer is required to ensure that the area is maintained as smoke-free and to advise all users that smoking is prohibited.
- The Disability Discrimination Act 1992 (Commonwealth) and the Anti-Discrimination Act 1977 (NSW) impose obligations on persons relating to disability discrimination. Council's determination of the application does not relieve persons who have obligations under those Acts of the necessity to comply with those Acts.

This approval is effective and operates from 1/12/2024. The approval will lapse unless the proposed development is commenced in accordance with Section 103 of the Act.

Under Section 100 of the Act you may, within twenty (28) days of receipt of this notice, request Council to review this determination.

Under Section 176 of the Act you may, within twelve (12) months of receipt of this notice, appeal to the Land and Environment Court if you are dissatisfied with the Council's determination.

All conditions imposed by the Council must be observed. Breach of a condition is a breach of the Act and may also constitute an offence.

Yours faithfully

Kerry Hunt
Building Certification Manager

If you have any questions regarding this, please contact Kerry Hunt on 02 9392 5678 or kerry.hunt@innerwest.nsw.gov.au.

Kind Regards,



Kerry Hunt

Hire Agreement

Inner West Council

and

Landmark Recruitment Pty Limited

Dated:

Parties

Inner West Council ABN 19 of Petersham Service Centre, 2-14 Fisher Street, Petersham NSW 2049 (**Council**)

and

Landmark Recruitment Pty Limited ABN 19 095 692 916 of 182 Australia Street Newtown NSW 2042 (**Landmark**)

Background

A Camperdown Memorial Rest Park is managed by Council, classified community land and is available for use by the public.

B Camperdown Memorial Rest Park being community land requires a plan of management to authorise uses within the park.

C Landmark occupies premises at 182 Australia Street Newtown and operates the Comedor Café from those premises which commenced trade on or about 1 July 2024.

D The rear of Landmark's premises adjoins Camperdown Memorial Rest Park.

E Council has agreed to hire a section of Camperdown Memorial Rest Park an area of 7m by 2.5m approx. (as shown on the plan at Annexure A) that adjoins the rear of 182 Australia Street Newtown **(Premises)**.

F The terms of the hire agreement are set out in this Hire Agreement.

1 This Hire Agreement

1.1 The Council agrees to hire the Premises to Landmark for the Permitted Use.

1.2 Landmark must not transfer this Hire Agreement.

2 Length of this Hire Agreement

2.1 This Hire Agreement starts on the Commencing Date and ends on the End Date.

2.2 The Hire Agreement is for a trial period as specified in Item 4.

2.3 Landmark acknowledges there is no hold over under this Hire Agreement.

2A. Renewal Hire Agreement

2A.1 If there are particulars of a Renewal Hire Agreement in Item 4A this clause applies.

2A.2 Subject to clause 2A.3, Council may offer Landmark a Renewal Hire Agreement only if:

2A.2.1 Council believes in its absolute discretion that Landmark has satisfactorily managed the café and the Premises;

2A.2.2 Landmark gives Council notice stating that Landmark wants to renew the Hire Agreement of the Premises for the relevant term as specified in Item 12;

2A.2.3 Council receives that notice not more than 60 days before the End Date;

2A.2.4 when Landmark gives that notice, and on the End Date, Landmark is not in breach of this Hire Agreement; and

2A.2.5 Council believes Landmark has the capacity to meet the terms of a Renewal Hire Agreement.

2A.3 Without limiting any other provision of this Hire Agreement, Council will not offer a Renewal Hire Agreement if Council reasonably believes Landmark does not have the capacity to meet the terms of this Hire Agreement by giving Landmark not less than 6 months' written notice before the End Date that the Hire Agreement is being terminated.

3 What Landmark must pay

3.1 If there is an amount specified in Item 7 of the Reference Schedule Landmark must pay the hire amount in advance on the Commencing Date.

4 Insurance and risk

4.1 Landmark must maintain, nominating the Premises:

4.1.1 public liability insurance for at least the amount in Item 8; and

4.1.2 other insurances which are required by law, including workers compensation insurance.

4.2 Landmark must provide Council with a certificate of currency for public liability insurance and a copy of workers compensation insurance on or before the Commencing Date, the annual expiry date of the certificates of currency and at any other time as requested by Council.

4.3 Landmark must notify Council immediately if an insurance policy required by clause 4.1 is cancelled or an event occurs which may allow a claim or affect rights under an insurance policy in connection with the Premises.

4.4 Landmark may enforce, conduct, settle or compromise claims under any insurance policy required by this clause and if the claim affects Council, Landmark must obtain Council's prior written approval (which may not be unreasonably withheld) before enforcing, conducting, settling or compromising claims under any insurance policy.

4.5 Insurance proceeds of policies under clause 4.4 must be used to settle claims in connection with the event insured against or to replace or reinstate the insured item.

5 Indemnities and Releases

Landmark's Liability

5.1 Landmark is liable for and indemnifies Council against liability or loss arising from, and cost incurred in connection with:

5.1.1 damage, loss, injury or death caused or contributed to by Landmark's act, omission, negligence or default, except to the extent that it is directly contributed to Council's direct act or omission, negligence or default;

5.1.2 anything Council does which Landmark must do under this Hire Agreement but which Landmark has not done or has not done properly;

5.1.3 any non-compliance by Landmark with any New South Wales or Commonwealth legislation that may apply to Landmark's use and occupation of the Premises; and

5.1.4 any breach by Landmark of any Environmental Law which breach is in relation to the Premises.

Landmark's Release

5.2 Landmark releases Council from, and agrees that Council is not liable for, liability or loss arising from, and cost incurred in connection with:

5.2.1 damage, loss, injury or death unless it is caused by Landmark's direct act, omission, negligence or default, and except to the extent that it is contributed to by Council's direct act, omission, negligence or default;

5.2.2 anything Landmark is permitted or required to do under this Hire Agreement; and

5.2.3 if Council has complied with clause 9.2:

(a) the Premises not being clean, and

(b) the total or partial destruction or resumption of the Premises by reason of any Act, a requirement of any constituted authority, or other cause outside Council's control.

5.3 Each indemnity is independent from Landmark's other Obligations and continues during and after the end of this licence. Council may enforce an indemnity before incurring expense.

5.4 Landmark's liability and indemnity given in clause 5.1 and release in clause 5.2 is limited to the hours of the Permitted Use, except if the damage, loss, injury or death occurs outside the hours of the Permitted Use and is attributable to Landmark's installation of the Temporary Structure and / or faulty material, manufacturers defects latent or patent in material used to construct the Temporary Structure or Landmark's maintenance of the Temporary Structure or Landmark's negligence or default, omission or direct act relating to its Obligations under this Hire Agreement.

6 Use of the Premises

Use

6.1 Landmark must only use the Premises for the Permitted Use.

7 Additional obligations

Landmark's additional obligations

7.1 Landmark must (at Landmark's cost):

7.1.1 keep the Premises and everything in them tidy and free of pests and comply with Council's directions in that regard;

7.1.2 comply on time with all Acts and the requirements of authorities in connection with the Premises, Landmark's Property and the use or occupation of the Premises (including obtaining all permits and the consents of all relevant authorities and requirements under the *Work, Health and Safety Act* 2011 and *Work, Health and Safety Regulations* 2017);

7.1.3 inform Council of damage to the Premises, or of a faulty Service immediately after Landmark becomes aware of it;

7.1.4 promptly, when asked by Council (acting reasonably), do everything necessary to enable Council to exercise Council's rights under this Hire Agreement;

7.1.5 evacuate the Premises immediately and in accordance with Council's directions when informed of any actual or suspected emergency;

7.1.6 keep the Premises and Landmark's Property in good repair and condition;

7.1.7 regularly clean, pressure wash twice annually and remove rubbish from the Premises;

7.1.8 provide a covered bin on the Temporary Structure for collection of waste by patrons which is to be emptied and stored in the café premises at close of business daily;

7.1.9 at end of service each day a Landmark staff member is to walk the park within a 100m radius of the Premises and collect discarded waste that is identifiable as customer waste;

7.1.10 ensure the Temporary Structure is accessible to members of the public for use both during and outside of the hours specified in the Permitted Use;

7.1.11 sweep back and return all soil washed or blown onto the Premises to its adjacent locations and at regular intervals, rake and generally level these areas as may be required;

7.1.12 ensure patrons who bring dogs to the Premises comply with section 14(1) (a) – (c) of the *Companion Animals Act 1998 (NSW)*; and

7.1.13 ensure the Takeaway Menu is accessible for families at an affordable price point.

7.2 Landmark must not:

7.2.1 store or use inflammable, volatile or explosive substances on the Premises except with Council's prior written consent, which may be refused;

7.2.2 do anything in or around the Premises which in Council's reasonable opinion may be annoying, dangerous or offensive;

7.2.3 do anything to overload the Services nor use them for anything other than their intended purpose;

7.2.4 smoke on the Premises or permit clients of the service to smoke on the Premises;

7.2.5 use any method of lighting other than that approved by Council;

7.2.6 operate a musical instrument, radio, television or other equipment from the Premises. However soft music from the café (typically no louder than 5 dB above the surrounding Ambient Noise Level of the Camperdown Memorial Rest Park) may waft into the Premises provided the soft music does not impact on the purpose for Camperdown Memorial Rest Park which is a rest park and garden area reflecting it being a former cemetery;

7.2.7 throw anything out of the Premises;

7.2.8 move heavy or bulky objects through the Premises without Council's approval;

7.2.9 keep animals on the Premises;

7.2.10 place Temporary Structures that hinder access to Camperdown Memorial Park by the public or obstruct access by the public to Camperdown Memorial Rest Park;

7.2.11 use Camperdown Memorial Rest Park beyond the space identified as the Premises;

7.2.12 install any signage within the Premises apart from A frames which must be removed and stowed away daily and have the appropriate Approval if applicable; or,

7.2.13 permit or provide the service of alcohol within the Premises. For the avoidance of doubt there is to be no alcohol served in the area the subject of this Hire Agreement

8 Default

Essential terms

8.1 Each of Landmark's obligations under clauses 3, 4, 5, 6 & 7 are essential terms of this Hire Agreement.

Council's right to end this Hire Agreement

8.2 Council may end this Hire Agreement by giving Landmark 10 days written notice or by re-entry if:

8.2.1 Landmark does not stay within the allocated space or uses the Premises outside the days and times specified in this Hire Agreement;

8.2.2 Landmark repudiates Landmark's Obligations; or

8.2.3 Landmark does not comply with an essential terms of this Hire Agreement.

9 Council's additional obligations and rights

Quiet enjoyment

9.1 While Landmark complies with Landmark's obligations under this Hire Agreement, Landmark may use the Premises during the term of this Hire Agreement without interference from Council.

9.2 Council must take all reasonable action to keep the Services provided by Council available to the Premises 7 days a week.

To enter

9.3 Council has full and free access at all reasonable times to the Premises to see if Landmark is complying with its Obligations or to do anything that Council must do under statutory obligations.

Access to Premises

9.4 If Council decides there is an emergency, Council may stop Landmark from entering the Premises until such time as Council deems it safe to re enter the Premises. In the event there is an emergency and Landmark is stopped from entering the Premises Landmark can make no claim against the Council.

Enforcing rights

9.5 Council may enforce Council's rights against Landmark.

10 Obligations at the end of this Hire Agreement

Landmark must leave

10.1 Landmark must leave the Premises by 5.00pm on the day this Hire Agreement finishes and, subject to clause 10.3, leave the Premises in a condition satisfactory to Council acting reasonably and having regard to Landmark's Obligations; and

10.2 Landmark must ensure that when it vacates the Premises, the Premises comply with any Environmental Law to the extent applicable at the time of granting the Hire Agreement.

Removal of Landmark Property

10.3 When this Hire Agreement ends, unless Council otherwise agrees, Landmark must remove all Landmark's Property from the Premises including the Temporary Structures, and promptly make good any damage caused by that removal and reinstate the Premises to the condition it was at the Commencement Date.

10.4 Title to Landmark's Property will vest in Council and Landmark must leave those items in place when this Hire Agreement ends if:

10.4.1 the cost of removal and making good is more than the value of what is being removed; and

10.4.2 both parties agree on the compensation (if any) Landmark is to pay for leaving in place the items.

10.5 Subject to clauses 10.3 and 10.4, Landmark must remove Landmark's Property from the Premises during the 7 days immediately before the date Landmark has to leave the Premises.

Landmark's Property not removed

10.6 If Council terminates this Hire Agreement by re-entry or by notice, Landmark must give Council notice within 7 days after termination of the Hire Agreement that Landmark will remove Landmark's Property which Landmark may or must remove from the Premises.

10.7 Within 7 days after Landmark gives Council notice, Council must give Landmark a notice, stating when and how Landmark Property is to be removed from the Premises and by whom.

10.8 Council may treat Landmark's Property as abandoned and deal with it in any way Council sees fit, at Landmark's expense, if Landmark does not:

10.8.1 give Council notice on time; or

10.8.2 remove Landmark's Property in accordance with clause 10or a notice given under it.

10.9 Landmark' Property is at Landmark's risk at all times.

11 Dispute resolution

Notice

11.1 If Council and Landmark are in dispute over any matter in connection with this Hire Agreement:

11.1.1 the parties must use their reasonable endeavours to resolve the dispute; or

11.1.2 if the dispute cannot be resolved under clause 11.1.1, the dispute must be referred to Inner West Council's Director of Corporate whose decision is binding.

12 Miscellaneous

Notices and approvals

12.1 A notice or approval must be:

12.1.1 in writing; and

12.1.2 delivered to the party or emailed to the address of the party in Item 12, as varied by notice.

12.2 A notice or approval is taken to be given:

12.2.1 if delivered to or left at the address of the party, on that day; and

12.2.2 if sent by email, on that day if it is sent before 5.00pm or otherwise on the next business day after it is sent unless the sender is aware that the email has not been delivered electronically.

State of Repair

12.3 Landmark agrees to accept the Premises in its current state of repair and will make no request to Council to upgrade the Premises or undertake works of any capital or remedial nature.

Jurisdiction

12.4 The parties agree the laws of NSW apply to this Hire Agreement.

13 Termination

13.1 This Hire Agreement shall terminate on the Termination Date unless there is an earlier determination of the Hire Agreement.

13.2 Council may in its absolute discretion terminate the Hire Agreement without reason.

13.3 In the event this Hire Agreement is terminated in accordance with clause 13.2 Landmark must remove the Temporary Structure from the Premises within 5 business days of the termination of the Hire Agreement and make good the Premises.

14 Services

14.1 Landmark acknowledge there are no Services to the Premises.

15 Temporary Structure

15.1 Landmark must:

(a) obtain all Approvals for the Temporary Structure, if applicable, at their cost;

(b) obtain an Access Approval (and pay any associated costs) from Council to enable access through Camperdown Memorial Rest Park to erect and remove the Temporary Structure;

(c) obtain an approval from Council regarding the protections required to the surrounding trees when installing and removing the Temporary Structure and maintenance during the term of this Hire Agreement;

(d) only install, maintain and remove both the Temporary Structure and instant foundation system in accordance with manufacturer's specifications, written specifications provided by Walsh and Major, schedules and consultants documentation; and

(d) install, maintain and remove the Temporary Structure and instant foundation system in accordance with Council's Reasonable Requirements and directions.

15.2 Landmark must after the removal of the Temporary Structure restore the Premises to the condition it was at the Commencement Date including but limited to laying turf where such existed at the Commencement Date.

15.3 Landmark must not alter the surface level of the Premises when installing the Temporary Structure.

15.4 Landmark must provide Council with a dilapidation report (comprising commentary and photographs) of the state and condition of the Premises before the installation of the Temporary Structure.

16 SECURITY DEPOSIT

16.1 If there is an amount in Item 11A, this clause applies.

16.2 On or before the Commencement Date, Landmark must deliver the Security Deposit to Council.

16.3 If Council claims to be owed money by Landmark under this Hire Agreement and Landmark does not pay such money within 10 Business Days of Council demanding payment thereof, Council may make a demand on the Security Deposit to the extent of the money claimed to be owed without notice to Landmark.

16.4 If Council makes a demand on the Security Deposit, no later than 5 Business Days after Council gives the Landmark notice asking for it, Landmark must deliver Council a replacement or additional Security Deposit so that the amount guaranteed is the amount in Item 11A.

16.5 When this Hire Agreement ends, Council may make a demand on the Security Deposit for outstanding amounts payable by Landmark under this Hire Agreement or a failure to fulfil Landmarks make good obligations and then, after Landmark has vacated the Premises and has complied with Landmark's obligations, Council must return the Security Deposit to Landmark within a reasonable time.

17 EVENTS IN CAMPERDOWN MEMORIAL REST PARK

17.1 Council may in its absolute discretion give Landmark 60 days prior written notice of a day or an event in Camperdown Memorial Rest Park whereby Landmark must close the Premises and not trade.

17.2 Landmark may negotiate with Council to trade during these days or events however Landmark will have no recourse against Council for lack of trade.

18. Electronic Signature and Exchange

18.1 This Hire Agreement may be executed:

(a) in any number of counterparts and all the counterparts together shall make one instrument; and

(b) electronically by both parties using Docusign, or by affixing electronic signatures, or by exchanging electronic copies of original signatures on this Hire Agreement.

18.2 This Hire Agreement may be validly created and exchanged by counterparts with each party's signature (electronic or otherwise) sent electronically to each other party by email.

18.3 The parties acknowledge that the electronic version of this Hire Agreement signed by both parties will be the true and original version for the purposes of this transaction and that no other version will be provided unless otherwise agreed between the parties in writing.

18.4 The parties agree to be bound by the electronic version of this Hire Agreement which has been signed and exchanged in accordance with this clause.

18.5 The parties agree that they will be bound by, have complied with and will comply with the *Electronic Transactions Act 2000* (NSW) and any terms and conditions of Docusign, in relation to the execution of this Hire Agreement.

9 DEFINITIONS AND INTERPRETATION

Meaning of words in the Hire Agreement

19.1 In this Hire Agreement:

Act means any legislation passed by either the New South Wales or Federal parliaments.

Ambient Noise Level means 55dB based on the World Health Organisation criteria for parks.

Access Approval means a park access permit / approval and includes the provision of site management plan and traffic and pedestrian management plan.

Approval means any approval from a consent authority concerning the Permitted Use, installation of the Temporary Structure or protection of trees in the vicinity of the Premises.

Commencing Date means the date this Hire Agreement begins as shown in Item 5 as the Commencing Date.

Council means Inner West Council and, where relevant, includes Council's employees and any person the Council authorises.

Council's Reasonable Requirements means formal letter accompanied by a works timeline/ schedule with proposed start date and estimated completion date, relevant insurances, location plan for the site area including any hoarding or site and tree protection.

Environmental Law means any law, whether statute or common law, concerning environmental matters and includes the Protection of the Environment Operations Act 1987 and the Contaminated Land Management Act 1997.

Item means an item referred to in the Reference Schedule.

Landmark means the person described in Item 2 and, where relevant, includes Landmark's, employees, agents, contractors and clients.

Landmark's Property means all property on the Premises which is not Council's property.

Hire Agreement means this hire agreement.

Obligations means Landmark's responsibilities, duties and obligations under this Hire Agreement and at law.

Permitted Use means the use in Item 9.

Premises means that part of Camperdown Memorial Rest Park shown in the plan at Annexure A described in Item 3.

Reference Schedule means the reference schedule attached to this Hire Agreement.

Security Deposit means the amount of Australian Dollars in Item 11A.

Services means water, sewage, electricity, gas, communication, security.

Takeaway Menu means the takeaway menu available to members of the public provided at the servery window of the café which is to include coffee/ tea, fresh fruit juices, frozen drinks, pastries, toasted sandwiches, quesadillas and ice creams.

Temporary Structure means a deck-like Temporary Structure providing a hardstand area comprising of fibre reinforced plastic grating of standard size 3007 x 1247mm located and positioned on site utilising an instant foundation system as per details at Annexure B and ensuring minimal disturbance to existing surface and protection of surrounding trees and tree root zones, services (if any), pathways and public seating concrete plinths.

Term means the period stated in Item 4.

End Date means the date this Hire Agreement ends as shown in Item 6 as the End Date.

Reference Schedule

ITEM 1:	N/A
ITEM 2:	**HIRER** Landmark Recruitment Pty Limited ABN 19 095 692 916
ITEM 3:	**PREMISES** Part of Camperdown Memorial Rest Park as shown in Annexure A.
ITEM 4:	**TERM** 12 months – trial period
ITEM 4A:	**FURTHER TERM** N/A
ITEM 5:	**COMMENCING DATE** 1 December 2024
ITEM 6:	**END DATE** 30 November 2025
ITEM 7:	**HIRE FEE** Year 1: $5,200 + GST per annum payable in advance.
ITEM 8:	**PUBLIC LIABILITY INSURANCE** $20M minimum one-off occurrence.
ITEM 9:	**PERMITTED USE** A hardstand area to enable park users to obtain takeway food from the servery of the adjoining café. The service into the Park is to be within the hours of Monday to Wednesday and Sunday from 7:00AM – 6:00PM and Thursday to Saturday from 7:00AM – 8:00PM. Extended trading to 10:00PM may be requested to be granted by Council, in writing, during Newtown Festival period.
ITEM 10:	**LAND** N/A
ITEM 11:	**SERVICES** N/A
ITEM 11A:	**SECURITY DEPOSIT** $5,000 + GST fixed for the duration of the Term.
ITEM 12:	**COUNCIL'S ADDRESS FOR SERVICE** Inner West Council Att: Manager, Strategic Investments and Property PO Box 14 Petersham NSW 2049 Email: council@innerwest.nsw.gov.au Att: Manager, Strategic Investments and Property

ITEM 13: **LANDMARK's ADDRESS FOR SERVICE**

182 Australia Street, Newtown NSW 2042
Email: walt@judgement.com.au



SIGNING

DATE OF SIGNING:

Signed for and on behalf of **Inner West Council** by its authorised officer

N Pugsley ....

Witness (signature)

Peter Gainsford

General Manager

NICOLETTE PUGSLEY ....

Name of Witness (print)

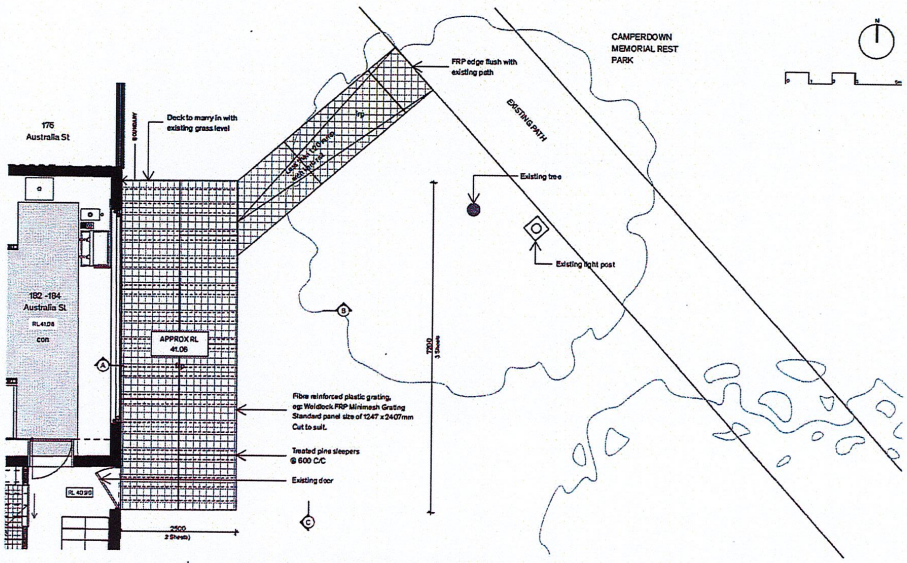
Date 6.12.24

Signed by **Landmark Recruitment Pty Limited** in accordance with section 127 of the *Corporations Act* 2001 by the following person:

Signature of Sole Director

Walt Shellshear
Name of Director

Annexure A
Plan of Premises
Approx. dimensions 7m x 2.5m hardstand area



Welsh + Major

Lvl. 69 Reservoir Street,
Surry Hills, NSW 2010
welshmajor.com
mail@welshmajor.com
+61 2 9699 5059
ABN: 87 612 977 303

Nominated Architects
C. Major ARB No. 8123
D. Welsh ARB No. 8958

- Drawings to be read in conjunction with WMA written specification, schedules and other consultant documentation.
- Do not scale from drawings. Verify dimensions on site before work commences and report any discrepancies to WMA immediately.
- All building work to comply with BCA and Australian Standards.

FOR INFORMATION

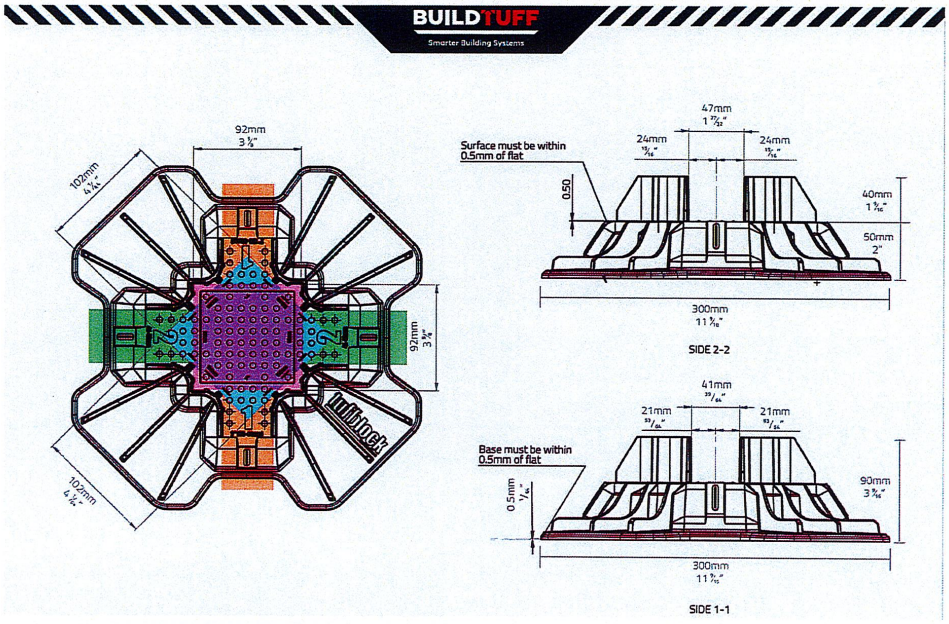
Project:	Project Ref:
Australia St. Restaurant	2209
182 - 184 Australia St Newtown, NSW, 2042 Australia	

Drawing Title:	Drawing Ref:	Issue:
Park Deck Plan	A106	

Scale	Drawn	Checked	Date
1:50 @ A3	GJ	DW	14/11/2024

WM

Annexure B
Temporary Structure



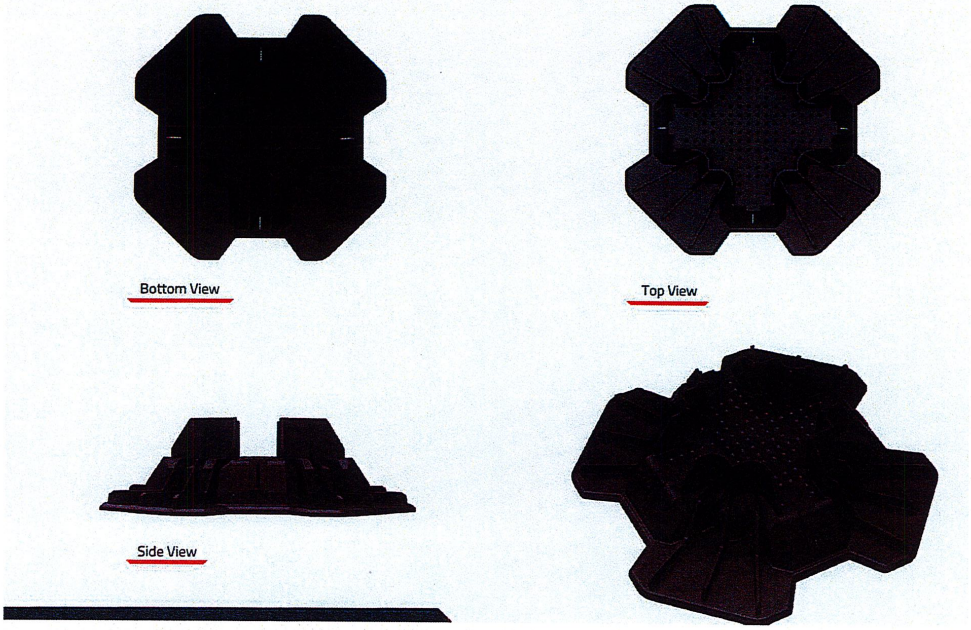
TUFFBLOCK
SPECIFICATION GUIDE

PRODUCT DESCRIPTION
TuffBlock is an ultra-lightweight, 100% recycled polymer block used to create an instant foundation system for projects such as low profile, raised, variable height decks/patios, wooden bases to hold sheds, and hybrid footing alternatives.

STANDARDS
Compliance with the following codes and per ICC-ES Evaluation Report (ESR-4628):

- ✓ 2021 and 2018 International Building Code (IBC)
- ✓ 2021 and 2018 International Residential Code (IRC)

SPECIFICATION
MODEL NAME: Tuffblock Instant Foundation System
MODEL NUMBER: 1401001
DIMENSIONS: 300mm W x 90mm H x 300mm L (11 13/16" Width x 3 35/64" Height x 11 13/16" Length)
WEIGHT: 680grams (1.49 oz)
MATERIAL: 100% recycled polypropylene (PP)



TUFFBLOCK
SPECIFICATION GUIDE

COMPARISON CHART
The following chart shows the comparison of TuffBlock features in relation to Concrete Deck Blocks.

FEATURES	TUFFBLOCK	CONCRETE DECK BLOCKS
Lightweight	680g (2lbs)	18 kg (40lbs)
Load Test Rated	770kg (1770lbs)	
ICC Certified	AC49 ICC Approved	
Stackability	+ fits 304/pallet	fits 64/pallet
Versatile Slot Sizes		requires chiselling
Warranty	25 Years	10 Years
Lowest Profile		
Environmentally Friendly	100% recycled polymer	
Circular Product Design		

TUFFBLOCK FEATURES
Features specific to TuffBlock that Concrete Deck Blocks don't have.



Item No: **C1125(1) Item 15**

Subject: **INVESTMENT REPORT AT 31 OCTOBER 2025**

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

A monthly investment report is provided to Council detailing the investment portfolio in terms of performance, percentage exposure of the total portfolio, maturity date and changes in market value.

During the month of October 2025:

- Council made $9M of new investments, comprising:
  - $6M 12-month Green Term Deposit with Westpac at fixed rate of 4.34%pa
  - $3M 3-year Floating Rate Note with Teachers Mutual Bank at a floating rate of 4.535%pa
- $5M of investments matured, comprising:
  - $5M 12-month Green Term Deposit with Westpac at fixed rate of 5.02%pa
- Council's market value investment portfolio size is $190.3M, $4.0M higher than last month.
- Council's portfolio had an annualised return of 4.39% pa on a marked-to-market basis, performing well against the 'AusBond Bank Bill Index' Benchmark of 3.55% pa.
- For the past 12 months, the portfolio has returned 4.55% pa on a marked-to-market basis (outperforming the benchmark by 0.44%)
- Council's entire investment portfolio remains invested in a non-fossil fuel portfolio, with 53% of the portfolio in Non-Fossil Fuel Lending authorised deposit-taking institutions (ADIs), 11% in Socially Responsible Investments, and 36% in Green investments
- Council is preparing for the maturity of further investments in November 2025 and December 2025, with interest rates expected to decline by early-mid 2026.

BACKGROUND

Council's investments are reported monthly to Council in accordance with the *Local Government Act* 1993, the *Local Government (General) Regulation* 2021 and Council's Investment Policy. This report details the investment portfolio in terms of performance, percentage exposure of total portfolio, maturity date and changes in market value.

The objective of investing Council's funds is to seek the most favourable return available, whilst:

- Investing in a non-fossil fuel investment portfolio, as resolved by Council

- Having due consideration of risk and security for that investment type
- Ensuring that its liquidity requirements are being maintained
- Considering the preservation of capital – investments are placed in a manner that seeks to ensure security and safeguard the investment portfolio
- Managing credit and interest rate risk within identified thresholds and parameters.

Council's Socially Responsible Investments consist of Green Term Deposits/Floating Rate Notes from otherwise fossil fuel lending banks, such as CBA and Westpac, and also long dated bond issues from a range of institutions and government agencies. These investments provide targeted funding to a wide range of green and socially responsible projects and initiatives. Council also utilises these investments to remain within the credit rating policy guidelines imposed by the NSW TCorp loan covenant requirements.

Legislative Requirements
All investments are to comply with the following:

- *Local Government Act* 1993
- *Local Government (General) Regulation* 2021
- *Ministerial Investment Order dated 17 February* 2011
- *Local Government Code of Accounting Practice and Financial Reporting*
- *Australian Accounting Standards*
- *Division of Local Government Investment Policy Guidelines* May 2010.

Certification
The Chief Financial Officer, Chris Sleiman, as the Responsible Accounting Officer has certified that the investments listed in the attached report have been made in accordance with Section 625 of the Local Government Act 1993, Section 212 of the Local Government General Regulation 2021, and Council's Investment Policy.

DISCUSSION

Changes in our portfolio
New investments of $9M comprising:

- $6M 12-month Green Term Deposit with Westpac at fixed rate of 4.34%pa
- $3M 3-year Floating Rate Note with Teachers Mutual Bank at a floating rate of 4.535%pa

Matured investments of $5M comprising:

- $5M 12-month Green Term Deposit with Westpac at fixed rate of 5.02%pa

Investment advice provided to Council suggested that with further rate cuts priced in over the next 12 months, we can choose to allocate a small proportion of medium to longer-term funds and undertake an insurance policy by investing across 1-5 year fixed deposits or fixed bonds, locking in and targeting yields above 4.25% p.a. Should inflation be within the RBA's target band of 2-3% over the longer-term, returns around 4.25% p.a. or higher should outperform benchmark. Council followed this advice in making the new investments during the month, by locking in rates above 4% p.a. for 12-month and 3-year terms.

The value of our Portfolio
The attachments to this report detail all investments held by Council and interest returns for the period ending 31 October 2025.

Council's market value investment portfolio size is $190.3M (as set out in the table below), $4.0M higher compared with the prior month market value of $186.3M.

Compliant	Issuer	Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	Commonwealth Govt	AAA	$2,515,615	1.32%	50%	$92,652,865
✓	National Housing FIC	AAA	$3,956,496	2.08%	50%	$91,211,984
✓	NSW TCorp	AA+	$4,886,915	2.57%	50%	$90,281,565
✓	South Australian Govt	AA+	$8,694,340	4.57%	50%	$86,474,140
✓	Commonwealth Bank	AA-	$11,498,114	6.04%	50%	$83,670,366
✓	Westpac	AA-	$56,000,000	29.42%	50%	$39,168,480
✓	Bendigo and Adelaide	A-	$21,486,391	11.29%	35%	$45,131,545
✓	BOQ	A-	$49,071,274	25.78%	35%	$17,546,662
✓	Bank Australia	BBB+	$4,556,647	2.39%	20%	$33,510,745
✓	Beyond Bank	BBB+	$1,205,497	0.63%	20%	$36,861,895
✓	BankVIC	BBB+	$3,000,000	1.58%	20%	$35,067,392
✓	Great South. Bank	BBB+	$1,456,132	0.77%	20%	$36,611,260
✓	Newcastle Permanent	BBB+	$15,689,064	8.24%	20%	$22,378,328
✓	Teachers Mutual	BBB+	$3,001,275	1.58%	20%	$35,066,117
✓	RACQ Bank	BBB+	$2,218,814	1.17%	20%	$35,848,578
X	EmeraldMBS2006-1A	Unrated	$293,378	0.15%	0%	-$293,378
X	EmeraldMBS2006-1B	Unrated	$807,007	0.42%	0%	-$807,007
			$190,336,960	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

Council has two non-compliant (unrated) investments that were purchased in July 2006 with maturity dates of August 2051 and August 2056, representing a market value $1.1M, less than 1% of Council's invested funds.

Council's entire investment portfolio remains invested in Green, Socially Responsible or Non-Fossil Fuel lending, as set out in the table below. All Socially Responsible Investments (SRI's) comply with the Non-Fossil Fuel standards.

Category	Amount	%
Green	$68,703,611	36.10%
Socially Responsible	$20,053,366	10.54%
Non Fossil Fuel Lending	$101,579,983	53.37%
Fossil Fuel Lending	$0	0.00%
Total	**$190,336,960**	**100.00%**

Investment Returns

Council's portfolio during the month had an annualised return of 4.39% pa on a marked-to-market basis, performing well against the 'AusBond Bank Bill Index' Benchmark of 3.55% pa. For the past 12 months, the portfolio has returned 4.55% pa on a marked-to-market basis.
The marked-to-market or current market value, which Council is required to account for, represents the price at which the asset could be sold in the current market. This would be the outcome if Council were to sell the investment now (i.e. prior to its due date).

As interest rates rise and fall, the dollar valuations of existing bonds rise and fall in the market. While the market value of a Fixed Rate Bond (or Floating Rates Note) may drop below the face value (or par value) during the life of a security, provided Council does not sell the security and the issuer is sound (which all of Council's holdings are) then the bond's market value will come back to the face value by the time it matures.

External / Internal Restrictions & Working Funds
Council's External Restriction reserves are funds that are restricted for use for specific purposes according to agreements with external parties. Examples of such reserves include:

- Developer Contributions
- Grants
- Domestic Waste Reserve
- Stormwater Levy

Internal Restriction reserves are reserves created internally by Council to set aside funds for a specific purpose. Examples include:

- Employment Leave Entitlements
- Investment Property Reserve
- Infrastructure Renewal Reserve
- Depreciation Contra Reserve

External / Internal Restrictions & Working Funds

Reserves	Oct 2025
External Restrictions	104,226,107
Internal restrictions	133,078,808
Working Funds	**4,535,232**
	241,840,147

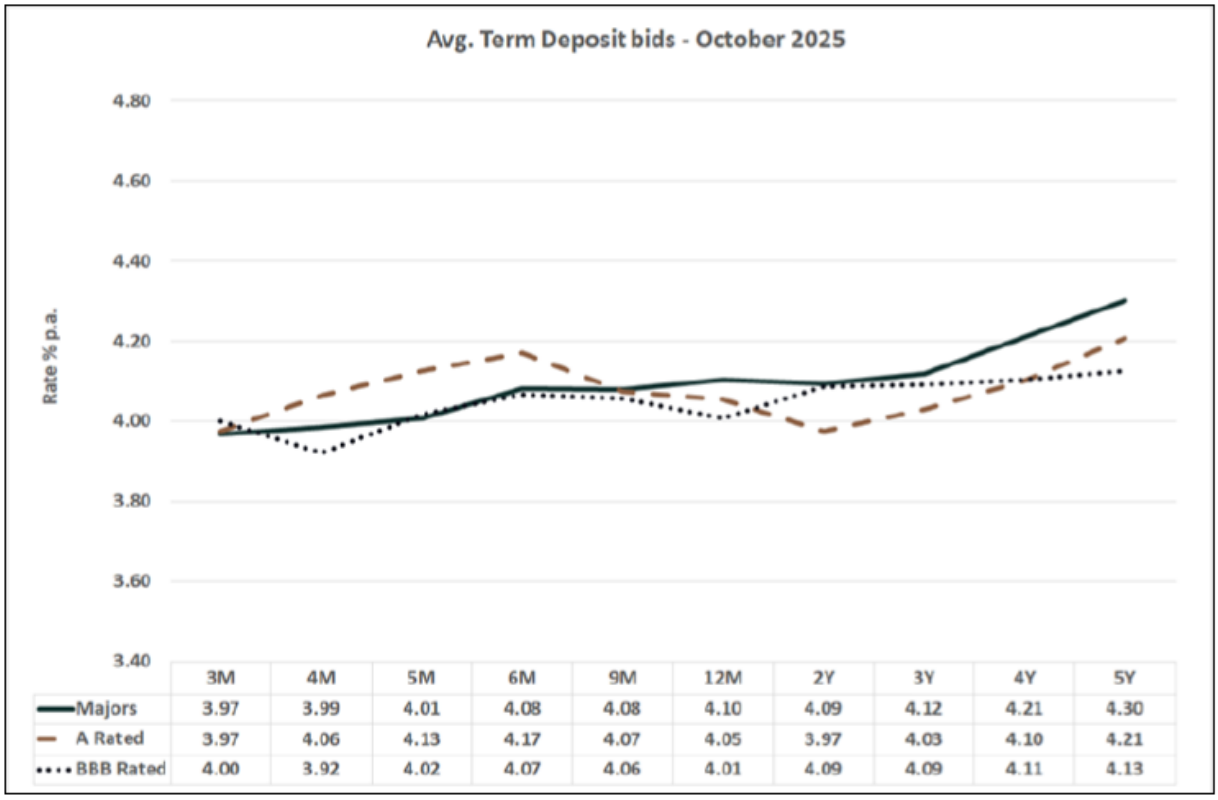
Reconciliation	Oct 2025
Bank & Cash	51,503,217
Investments	190,336,930
TOTAL	**241,840,147**

Other Investment Information
US and China trade headlines swung risk markets over the past month. Risk sentiment improved as the month progressed amid renewed optimism that US-China trade tensions may ease, whilst also being buoyed by another US rate cut.

The chart below shows the average Term Deposit rates available for Council over various terms across banks from different credit ratings.

In the deposit market, over October, at the short end of the curve (under 12 months), the average deposit rates offered by the domestic major banks remained relatively flat compared to where they were the previous month (September), after the market pushed back on rate cut expectations. At the longer end of the curve (2-5 years), the average rates were around ~10bp higher compared to where they were the previous month following the higher-than-expected quarterly inflation figure.

Term Deposit Rates – Currently (October 2025)



	3M	4M	5M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	3.97	3.99	4.01	4.08	4.08	4.10	4.09	4.12	4.21	4.30
A Rated	3.97	4.06	4.13	4.17	4.07	4.05	3.97	4.03	4.10	4.21
BBB Rated	4.00	3.92	4.02	4.07	4.06	4.01	4.09	4.09	4.11	4.13

Source: Imperium Markets

Domestic issues

The following issues are being considered in Council's investment strategy:

- The latest RBA Minutes reaffirmed that future decisions will be "*cautious and data dependent*". They consider policy to be "*probably still a little restrictive but acknowledged the extent of restriction was difficult to determine*". The next RBA rate decision will be on 4 November 2025.
- The consumer price index (CPI) rose +1.3% in the September 2025 quarter and +3.2% annually. The trimmed mean annual inflation figure surged up to +3.0% to the September quarter, up from +2.7% in the June quarter. The market has pushed back the timing of the next interest rate cut to around mid-2026, with some economists now forecasting no more rate cuts this cycle.
- Financial markets are now only factoring one additional rate cut by mid-2026, potentially taking the official cash rate down to 3.35%.
- The seasonally adjusted unemployment rate rose to 4.5% in September, up from a revised 4.3% in August, the highest level since November 2021. The underemployment rate rose by 0.2% to 5.9% in September.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Investment Commentary - October 2025
2.⇩ Investment Report - October 2025

Monthly Investment Review

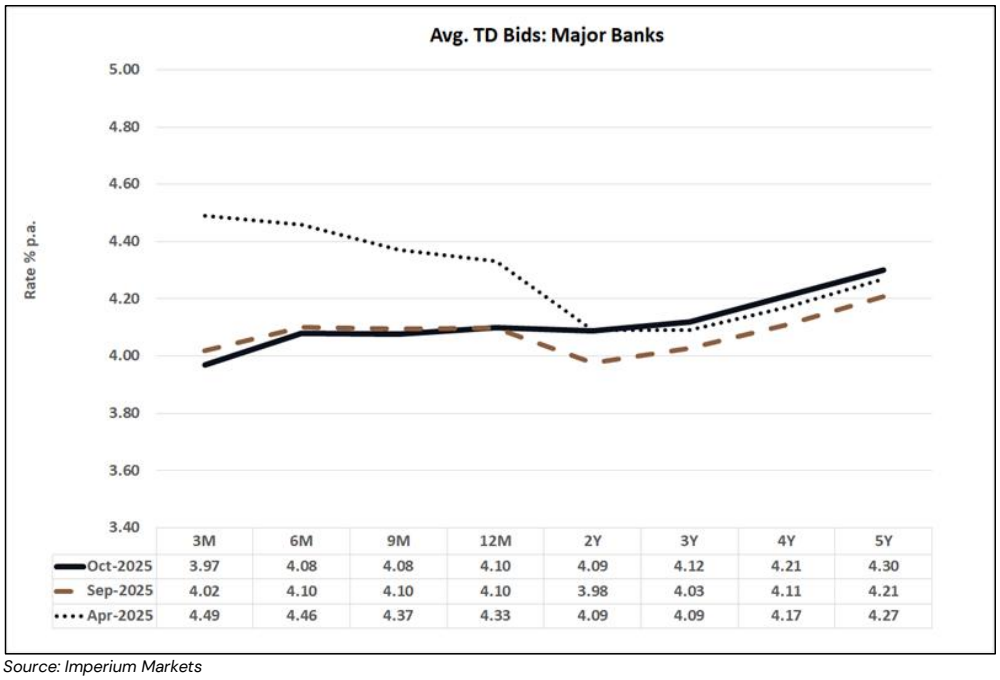
October 2025

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Market Update Summary

US and China trade headlines swung risk markets over the past month. Risk sentiment improved as the month progressed amid renewed optimism that US-China trade tensions may ease, whilst also being buoyed by another US rate cut.

In the deposit market, over October, at the short-end of the curve (under 12 months), the average deposit rates offered by the domestic major banks remained relatively flat compared to where they were the previous month (September), after the market pushed back on the timing (and potentially the last rate cut to be delivered) by the RBA to mid-2026. At the longer-end of the curve (2-5 years), the average rates were around ~10bp higher compared to where they were the previous month following the higher than expected quarterly inflation figure.



	3M	6M	9M	12M	2Y	3Y	4Y	5Y
Oct-2025	3.97	4.08	4.08	4.10	4.09	4.12	4.21	4.30
Sep-2025	4.02	4.10	4.10	4.10	3.98	4.03	4.11	4.21
Apr-2025	4.49	4.46	4.37	4.33	4.09	4.09	4.17	4.27

Source: Imperium Markets

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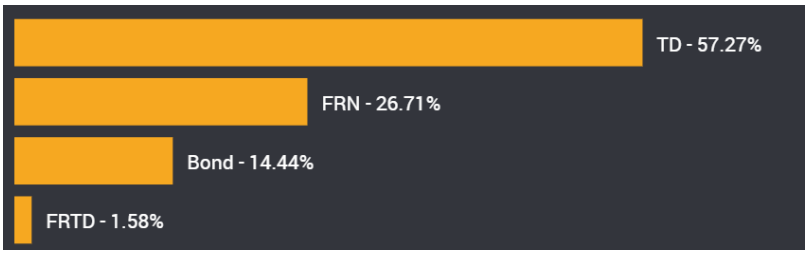
Inner West Council's Portfolio & Compliance

Asset Allocation

A large proportion of the portfolio is directed to fixed and floating rate term deposits (~59%). The remainder of the portfolio is held in FRNs (~27%), which includes a residual exposure to the grandfathered mortgage backed securities, and fixed bonds (~14%).

Senior FRNs are currently considered 'expensive' on a historical basis but new issuances should continue to be considered on a case by case scenario for diversification purposes. In the interim, staggering a mix of fixed deposits between 12 months to 5 years remains a more optimal strategy to maximise returns over a longer-term cycle.

With global central banks remaining on an easing bias and further rate cuts priced in over the next 12 months, investors can choose to allocate a small proportion of medium to longer-term funds and undertake an insurance policy by investing across 1-5 year fixed deposits or fixed bonds, locking in and targeting yields above 4¼% p.a. Should inflation be within the RBA's target band of 2-3% over the longer-term, returns around 4¼% p.a. or higher should outperform benchmark.



Term to Maturity

The portfolio remains highly liquid with around 32% of assets maturing within 12 months.

There is significant capacity to invest in short-medium (1-3 years), which is where we see the current value to optimise returns in the longer-run once the immediate capital projects are delivered. Where there is (counterparty) capacity to invest in attractive medium-longer term investments, we recommend this be allocated to medium-term fixed assets or newly issued FRNs (refer to respective sections below).

The non-compliance in the +10 year category reflects the grandfathered Mortgage Backed Securities which have a final maturity date of +2050.

Compliant	Horizon	Invested ($)	Invested (%)	Min Limit (%)	Max Limit (%)	Available ($)
✓	0 - 12 months	$60,261,133	31.66%	30%	100%	$130,075,827
✓	1 – 3 years	$70,380,212	36.98%	0%	60%	$43,821,964
✓	3 – 5 years	$44,767,690	23.52%	0%	40%	$31,367,094
✓	5 – 10 years	$13,827,539	7.26%	0%	20%	$24,239,853
x	+10 years	$1,100,385	0.58%	0%	0%	-$1,100,385
		$190,336,960	**100.00%**			

Counterparty

Capacity limits are often dependent on the overall movement in the portfolio's balances (inflows or capital expenditures). With the adoption of the new policy, there is now higher capacity to invest with the BBB rated entities.

Overall, the portfolio is lightly diversified across the investment grade spectrum, with no exposure to unrated ADIs. The exposure to "Unrated" assets reflects the grandfathered Mortgage Backed Securities.

Compliant	Issuer	Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	Commonwealth Govt	AAA	$2,515,615	1.32%	50%	$92,652,865
✓	National Housing FIC	AAA	$3,956,496	2.08%	50%	$91,211,984
✓	NSW TCorp	AA+	$4,886,915	2.57%	50%	$90,281,565
✓	South Australian Govt	AA+	$8,694,340	4.57%	50%	$86,474,140
✓	Commonwealth Bank	AA-	$11,498,114	6.04%	50%	$83,670,366
✓	Westpac	AA-	$56,000,000	29.42%	50%	$39,168,480
✓	Bendigo and Adelaide	A-	$21,486,391	11.29%	35%	$45,131,545
✓	BOQ	A-	$49,071,274	25.78%	35%	$17,546,662
✓	Bank Australia	BBB+	$4,556,647	2.39%	20%	$33,510,745
✓	Beyond Bank	BBB+	$1,205,497	0.63%	20%	$36,861,895
✓	BankVIC	BBB+	$3,000,000	1.58%	20%	$35,067,392
✓	Great South. Bank	BBB+	$1,456,132	0.77%	20%	$36,611,260
✓	Newcastle Permanent	BBB+	$15,689,064	8.24%	20%	$22,378,328
✓	Teachers Mutual	BBB+	$3,001,275	1.58%	20%	$35,066,117
✓	RACQ Bank	BBB+	$2,218,814	1.17%	20%	$35,848,578
X	EmeraldMBS2006-1A	Unrated	$293,378	0.15%	0%	-$293,378
X	EmeraldMBS2006-1B	Unrated	$807,007	0.42%	0%	-$807,007
			$190,336,960	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

Ethical (Environmentally, Socially Responsible or Fossil Fuel Free) Investments

Council has made the active decision to divest any investment which has an exposure to fossil fuels. Council will continue to favour newly issued fossil fuel-free investment products and/or ethical investments, providing it does not significantly compromise the risk and return profile of the overall investment portfolio.

The overall summary of Council's investments can be categorised as follows:

Category	Amount	%
Green	$68,703,611	36.10%
Socially Responsible	$20,053,366	10.54%
Non Fossil Fuel Lending	$101,579,983	53.37%
Fossil Fuel Lending	$0	0.00%
Total	**$190,336,960**	**100.00%**

Credit Quality

The portfolio remains diversified from a credit ratings perspective. The portfolio is mainly directed amongst the investment grade spectrum. All aggregate ratings categories are within the adopted Policy limits. The exposures to "Unrated" investments comprise of the grandfathered MBS investments.

There is now some capacity to invest with the "BBB" rated ADIs following the ratings upgrade for BoQ and Bendigo-Adelaide (moved up from BBB to A category range), although this is also dependent on movements in the overall portfolio's balances.

Compliant	Credit Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	AAA Category	$6,472,111	3.40%	100%	$183,864,849
✓	AA Category	$81,079,369	42.60%	100%	$109,257,591
✓	A Category	$70,557,665	37.07%	70%	$62,678,207
✓	BBB Category	$31,127,430	16.35%	30%	$25,973,658
✓	Unrated Category	$1,100,385	0.58%	10%	$17,933,311
		$190,336,960	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

Performance

Council's performance (excluding cash holdings) for the month ending October 2025 is summarised as follows:

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	0.30%	0.90%	1.86%	1.22%	3.97%
AusBond Bank Bill Index	0.30%	0.91%	1.89%	1.22%	4.11%
Council's T/D Portfolio	0.37%	1.10%	2.24%	1.48%	4.69%
Council's FRT/D Portfolio	0.34%	1.00%	2.00%	1.33%	3.98%
Council's FRN Portfolio	0.38%	1.37%	2.46%	1.73%	4.64%
Council's Bond Portfolio	0.33%	0.96%	1.91%	1.28%	3.78%
Council's Total Portfolio^	**0.37%**	**1.16%**	**2.25%**	**1.52%**	**4.55%**
Outperformance	**0.07%**	**0.24%**	**0.37%**	**0.31%**	**0.44%**

^Total portfolio performance excludes Council's cash account holdings.

Performance (Annualised)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	3.60%	3.60%	3.72%	3.66%	3.97%
AusBond Bank Bill Index	3.55%	3.67%	3.78%	3.65%	4.11%
Council TDs	4.44%	4.44%	4.50%	4.46%	4.69%
Council's FRT/D Portfolio	4.11%	4.02%	4.00%	4.01%	3.98%
Council FRNs	4.56%	5.54%	4.93%	5.23%	4.64%
Council's Bond Portfolio	3.93%	3.84%	3.82%	3.83%	3.78%
Council's Portfolio^	**4.39%**	**4.67%**	**4.52%**	**4.59%**	**4.55%**
Outperformance	**0.85%**	**1.00%**	**0.74%**	**0.93%**	**0.44%**

^Total portfolio performance excludes Council's cash account holdings.

For the month of October, the portfolio (excluding cash) provided a solid return of +0.37% (actual) or +4.39% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.30% (actual) or +3.55% p.a. (annualised).

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Recommendations for Council

Term Deposits

Going forward, over the long-run, Council's interest income can be increased by undertaking a slightly longer duration position (spread across 1-5 years), with rates on offer along this part of the curve likely to be offered up to ¼-½% p.a. higher compared to shorter tenors in a normal market environment. There is ongoing belief that at least one more interest rate cut will be delivered over the next 12 months and so locking in rates above 4¼% p.a. across 1-5 year tenors may provide some income protection against a lower rate environment in coming years.

As at the end of October, Council's **deposit** portfolio was yielding 4.26% p.a. (down 3bp from the previous month) with a weighted average duration of around 736 days (~2 years). ***We recommend Council maintains this average duration in the long-run to optimise returns.***

Please refer to the section below for further details on the Term Deposit market.

Securities

Primary (new) **FRNs** (with maturities between 3-5 years) are expensive on a historical basis but remains an option (particularly for those investors with portfolios skewed towards fixed assets) and should be considered on a case by case scenario. **Fixed Bonds** may also provide some attractive opportunities from new (primary) issuances and potentially secondary market offers (or 'tap').

Please refer to the sections below for further details on each market.

Council FRNs – Recommendations for Sale/Switches

We now recommend Council sells/switches out of the following FRN(s):

Issuer	Rating	Maturity Date	Trade Reference	ISIN	Face Value	Trading Margin	Capital Price ($)	Unrealised Gain ($)
CBA	AA-	23/12/2026	542014	AU3FN0063103	$1,500,000	+38.4bp	$99.984	$7,824^
CBA	AA-	23/12/2026	542019	AU3FN0063103	$5,000,000	+38.4bp	$99.984	$33,110^
Newcastle	BBB+	04/03/2026	540984	AU3FN0058699	$10,000,000	+47.4bp	$100.013	$1,280

^These assets were purchased in the secondary market at a discount to par.

The above sale would result in a capital gain of ~$42k and could easily be switched into higher yielding complying assets. We will inform Council when the opportunity arises.

Council's Fixed Bonds

A handful of Councils' fixed bonds are now at a discount to par given the rise in bond yields over the past few years. Unless there is an emergency to access funds at short notice, Council is likely to hold these assets to maturity and will receive its original face value back. If there is an opportunity to sell prior to maturity (if official rates fall to an attractive level), we will inform Council accordingly.

Grandfathered Investments

Council holds the following 'grandfathered' Mortgage Backed Securities (MBS). The valuation as at the end of October 2025 is shown as follows:

Asset	Maturity Date	ISIN	Capital Value	Current Value	Coupon Margin	~Current Trading Margin	Monthly Actual Return (%)
2006-1A*	21/08/2051	AU300EMER013	$293,378	$93.351	+45bp	+145bp	+0.06%
2006-1B	21/08/2056	AU300EMER021	$807,007	$80.701	+75bp	+305bp	+0.17%

** Emerald MBS 2006-1A paid out a distribution of $1,638.57 in May 2025 which resulted in the decline in the face value to $314,548 from $316,186*

The MBS2006-1A security should pay its capital well before the final maturity date.

We note the liquidity of assets such as the above in the secondary market is considered very poor with large bid-ask spreads (we would indicatively suggest a bid-ask spread of around $5-$10 either side of the current 'fair' value). In most circumstances, bids are well below the indicated "mid" or "fair" values. As such, Council is expected to hold this asset for the long-term, potentially until it makes its final payment.

Third Party Valuer ("Arms-Length")

Imperium Markets uses an external third party provider (IBS Capital[1]) who has started valuing (effective 31st March 2022) Council's holding of this asset on a daily basis (end-of-business day valuations).

IBS Capital prices all investor's securities (FRNs, bonds, mortgage backed securities) on a daily basis. We believe this is important for auditing purposes, especially when investors revaluate their assets at the end of every financial year. The revaluations of all securities on the Imperium Markets platform is NOT biased i.e. they are not provided by the bank or financial intermediary that sold the security to the client.

IBS Capital's methodology is based on extensive experience in financial markets, and it has been developed by an AFMA accredited principal. In designing the valuation methodology the following AASB directives were used - market approach valuation technique as per paragraphs 61-66 of the AASB13 Standard as well as Appendix B, Application guidance, Valuation techniques paragraph of the same document.

Where applicable, end-of-day closing prices (trading margins and yields) are crossed checked and compared with other external data providers including YieldBroker, Refinitiv and/or Bloomberg's. To make sure that adverse liquidity conditions do not influence closing prices, changes to each day's closing prices

[1] http://ibscapital.com.au/

from the previous trading date are analysed. If the changes are considerably different to changes in benchmark rates, the use of interpolation, based on securities with similar characteristics such as credit rating, maturity and capital structure (level of seniority), are applied.

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Term Deposit Market Review

Current Term Deposits Rates

As at the end of October, we see value in the following:

ADI	LT Credit Rating	Term	Rate % p.a.
ING	A	5 years	4.58%
Westpac	AA-	5 years	4.43%
NAB	AA-	5 years	4.35%
BoQ	A-	5 years	4.34%
ING	A	4 years	4.43%
Westpac	AA-	4 years	4.35%
NAB	AA-	4 years	4.30%
BoQ	A-	4 years	4.24%
ING	A	3 years	4.30%
Westpac	AA-	3 years	4.28%
NAB	AA-	3 years	4.25%
BoQ	A-	3 years	4.19%
ING	A	2 years	4.23%
Westpac	AA-	2 years	4.20%
Aus. Military Bank	BBB+	2 years	4.17%
NAB	AA-	2 years	4.15%

The above deposits are suitable for investors looking to maintain diversification and lock-in a slight premium compared to purely investing short-term.

For terms under 12 months, we believe the strongest value is currently being offered by the following ADIs (*we stress that rates are indicative, dependent on daily funding requirements and different for industry segments*):

ADI	LT Credit Rating	Term	Rate % p.a.
Westpac	AA-	12 months	4.32%
NAB	AA-	12 months	4.25%
ING Bank	A	12 months	4.22%
ICBC	A	12 months	4.21%
CBA	AA-	12 months	4.19%
Westpac	AA-	9 months	4.23%
Suncorp	AA-	9 months	4.21%
NAB	AA-	9 months	4.20%
BoQ	A-	9 months	4.19%
ING	A	9 months	4.17%
BoQ	A-	6 months	4.24%
Bendigo-Adelaide	A-	6 months	4.24%
Westpac	AA-	6 months	4.21%
Suncorp	AA-	6 months	4.21%
NAB	AA-	6 months	4.20%
NAB	AA-	3 months	4.10%
Heritage	BBB+	3 months	4.10%
Westpac	AA-	3 months	4.08%
Bendigo-Adelaide	A-	3 months	4.04%
Hume	BBB+	3 months	4.00%

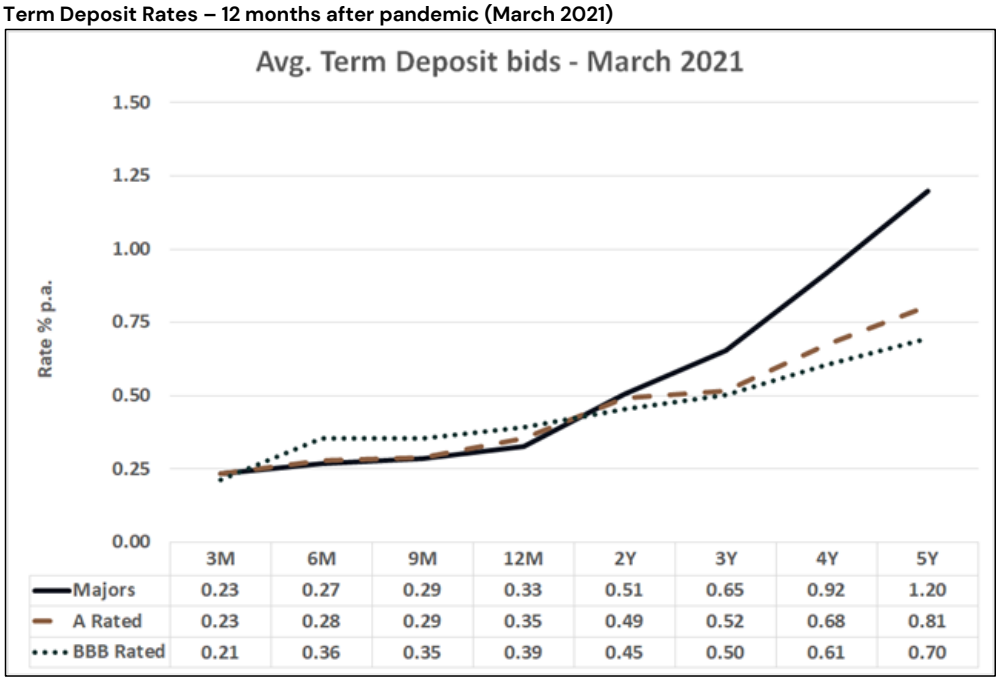
For those investors that do not require high levels of liquidity and can stagger their investments longer term, they will be rewarded over a longer-term cycle if they roll for an average min. term of 12 months, with a spread of investments out to 5 years (this is where we see current value). In a normal market environment (upward sloping yield curve), investors could earn over a cycle, on average, up to ¼-½% p.a. higher compared to those investors that entirely invest in short-dated deposits.

With the possibility for at least one more rate over the next 6-12 months domestically, investors should consider allocating some longer-term surplus funds and undertake an insurance policy by investing across 1-5 year fixed deposits and locking in rates above 4¼% p.a. This will provide some income protection if the RBA decides to continue cutting rates.

Term Deposits Analysis

Pre-pandemic (March 2020), a 'normal' marketplace meant the lower rated ADIs (i.e. BBB category) were offering higher rates on term deposits compared to the higher rated ADIs (i.e. A or AA rated). But due to the cheap funding available provided by the RBA via their Term Funding Facility (TFF) during mid-2020, allowing the ADIs to borrow as low as 0.10% p.a. fixed for 3 years, those lower rated ADIs (BBB rated) did not require deposit funding from the wholesale deposit. Given the higher rated banks had more capacity to lend (as they have a greater pool of mortgage borrowers), they subsequently were offering higher deposit rates. In fact, some of the lower rated banks were not even offering deposit rates at all. As a result, most investors placed a higher proportion of their deposit investments with the higher rated (A or AA) ADIs over the past three years.

Term Deposit Rates – 12 months after pandemic (March 2021)



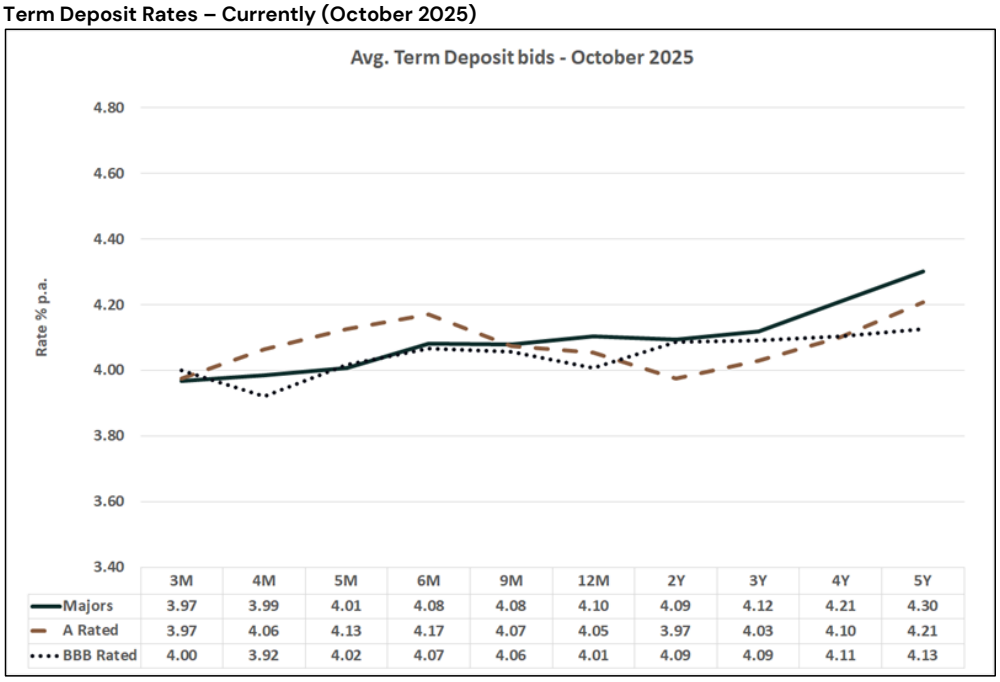
	3M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	0.23	0.27	0.29	0.33	0.51	0.65	0.92	1.20
A Rated	0.23	0.28	0.29	0.35	0.49	0.52	0.68	0.81
BBB Rated	0.21	0.36	0.35	0.39	0.45	0.50	0.61	0.70

Source: Imperium Markets

The abnormal marketplace experienced during the pandemic is starting to reverse as the competition for deposits slowly increases, partially driven by the RBA's term funding facility coming to an end. In recent months, we have started to periodically see some of the lower rated ADIs ("A" and "BBB" rated) offering slightly higher rates compared to the domestic major banks ("AA" rated) on different parts of the curve (i.e. pre-pandemic environment). Some of this has been attributed to lags in adjusting their deposit rates as some banks (mainly the lower rated ADIs) simply set their rates for the week.

Going forward, investors should have a larger opportunity to invest a higher proportion of its funds with the lower rated institutions (up to Policy limits), from which the majority are not lending to the Fossil Fuel industry or considered 'ethical'. We are slowly seeing this trend emerge, although the major banks always seem to react more quickly than the rest of the market during periods of volatility:

Term Deposit Rates – Currently (October 2025)



	3M	4M	5M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	3.97	3.99	4.01	4.08	4.08	4.10	4.09	4.12	4.21	4.30
A Rated	3.97	4.06	4.13	4.17	4.07	4.05	3.97	4.03	4.10	4.21
BBB Rated	4.00	3.92	4.02	4.07	4.06	4.01	4.09	4.09	4.11	4.13

Source: Imperium Markets

Financial Stability of the Banking (ADI) Sector

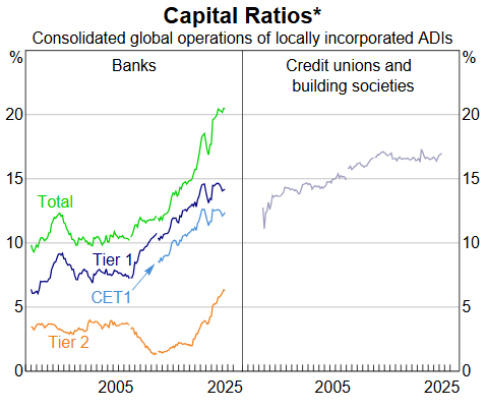
The RBA's Financial Stability reaffirms the strong balance sheet across the ADI sector. They noted that the risk of widespread financial stress remains limited due to the generally strong financial positions of most (individual) borrowers. Very few mortgage borrowers are in negative equity, limiting the impact on lenders (ADIs) in the event of default and supporting their ability to continue providing credit to the economy. Most businesses that have entered insolvency are small and have little debt, limiting the broader impact on the labour market and thus household incomes, and on the capital position of lenders (ADIs).

Australian banks (collectively the APRA regulated ADIs) have maintained prudent lending standards and are well positioned to continue supplying credit to the economy. A deterioration in economic conditions or temporary disruption to funding markets is unlikely to halt lending activity. Banks have anticipated an

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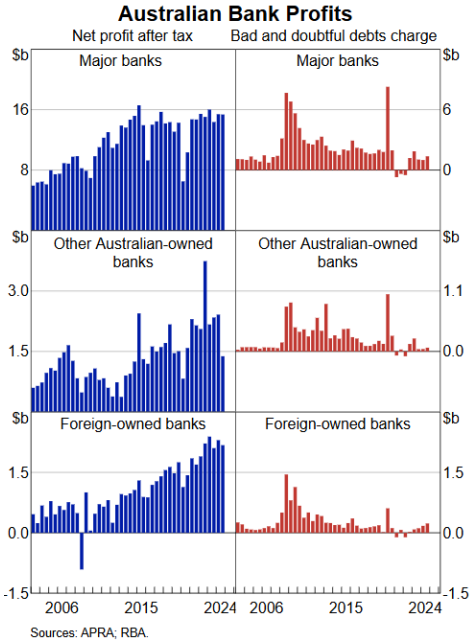
increase in loan arrears and have capital and liquidity buffers well above regulatory requirements (*see Capita Ratios chart below*). APRA's mandate is to "*protect depositors*" and provide "*financial stability*".

Over the past two decades, both domestic and international banks continue to operate and demonstrate high levels of profitability (*see Australian Bank Profits chart below*), which also covers two stress-test environments being the GFC (September 2008) and the COVID pandemic period (March 2020):



* Per cent of risk-weighted assets; break in March 2008 due to the introduction of Basel II for most ADIs; break in March 2013 due to the introduction of Basel III for all ADIs.

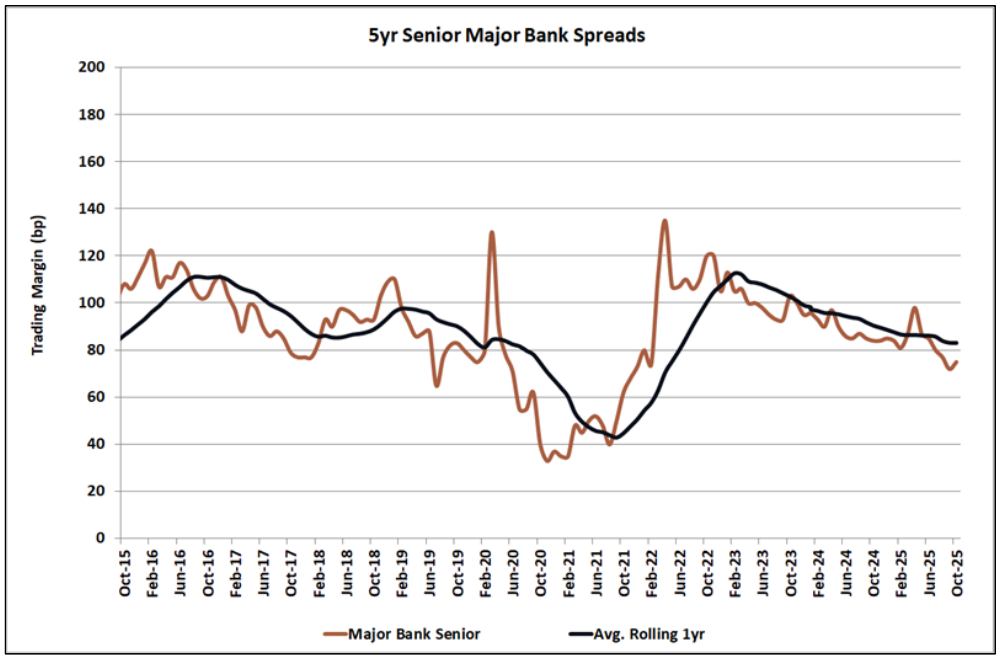
Source: APRA.



Sources: APRA; RBA.

Senior FRNs Market Review

Over October, amongst the senior major bank FRNs, physical credit securities widened up to 3bp at the long-end of the curve. During the month, NAB (AA-) issued a new 3 year senior deal at +60bp. Long-term major bank senior securities are looking 'expensive' on a historical basis, noting the 5yr margin has averaged around the +90bp level over a cycle (currently around +75bp).



Source: IBS Capital

During the month, there was a handful of new issuances from the mutual banking sector:

- Great Southern Bank (BBB+): 3 year senior FRN at +93bp
- Police Bank (BBB+): 3 year senior FRN at +105bp
- Heritage & People's Choice (BBB+): 4 year senior FRN at +105bp

Amongst the "A" rated sector, the securities remained relatively flat across the 3-5 year part of the curve. Within the "BBB" rated sector, margins tightened up to 7bp at the 3 year part of the curve, partly driven by the new primary issuances.

Overall, credit securities are slightly expensive on a historical basis but remain a good option for diversification purposes. FRNs will continue to play a role in investors' portfolios mainly based on their liquidity and the ability to roll down the curve and gross up returns over ensuing years (in a relatively stable credit environment), whilst also providing some diversification to those investors skewed towards fixed assets.

Senior FRNs (ADIs)	31/10/2025	30/09/2025
"AA" rated – 5yrs	+75bp	+72bp
"AA" rated – 3yrs	+60bp	+60bp
"A" rated – 5yrs	+80bp	+80bp
"A" rated – 3yrs	+67bp	+70bp
"BBB" rated – 3yrs	+93bp	+100bp

Source: IBS Capital

We now generally recommend switches ('benchmark' issues only) into new primary issues, out of the following senior FRNs that are maturing:

- On or before mid-2028 for the "AA" rated ADIs (domestic major banks);
- On or before 2026 for the "A" rated ADIs; and
- Within 6-9 months for the "BBB" rated ADIs (consider case by case).

Investors holding onto the above senior FRNs ('benchmark' issues only) in their last few years are now generally holding sub optimal investments and are not maximising returns by foregoing realised capital gains. In the current challenging economic environment, any boost in overall returns should be locked in when it is advantageous to do so, particularly as switch opportunities become available.

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Senior Fixed Bonds – ADIs (Secondary Market)

With global central banks remaining on an easing bias, investors may look at some opportunities in the secondary market. We currently see value in the following fixed bond lines (please note supply in the secondary market may be limited on any day):

ISIN	Issuer	Rating	Capital Structure	Maturity Date	~Remain. Term (yrs)	Fixed Coupon	Indicative Yield
AU3CB0314763	Bendigo	A-	Senior	24/10/2028	2.98	4.79%	4.41%
AU3CB0308955	BoQ	A-	Senior	30/04/2029	3.49	5.30%	4.54%
AU3CB0319879	Nova Sco.	A-	Senior	21/03/2030	4.38	5.23%	4.89%

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Economic Commentary

International Market

US and China trade headlines swung risk markets over the past month. Risk sentiment improved as the month progressed amid renewed optimism that US-China trade tensions may ease, whilst also being buoyed by another US rate cut.

Across equity markets, the US S&P 500 Index rose +2.27%, whilst the NASDAQ surged +4.70%. Europe's main indices also provided sold returns, with gains in UK's FTSE (+3.92%), France's CAC (+2.85%) and Germany's DAX (+0.32%).

The US September headline CPI headline at +0.3% m/m and core gained +0.2%, both a tick below consensus. The annual rate on both headline and core came in at +3.0% y/y.

The US FOMC agreed to cut the Fed Funds rate target by 25bp to 3.75%-4.00%, as widely expected. The Fed agreed to end its Quantitative Tightening (QT) from December 1 but and will continue to run down its Agency securities portfolio (by US$35bn a month) instead reinvesting maturing proceeds into Treasuries.

The Bank of Canada cut by 25bp to 2.25% as expected and signalled that rates are now at "*about the right level*". Canada's unemployment rate came in steady at 7.1% against expectations for a lift to 7.2%.

UK headline CPI rose +3.8% y/y, below consensus for a +4.0% increase. Core and services inflation also came in below expectations.

The ECB held rates at 2.15% as expected in October. President Lagarde in the press conference repeated that policy was in "*a good place*", and that there was absolute unanimity on the ECB decision and that downside risks to growth have eased.

The RBNZ cut their official cash rate by an aggressive 50bp to 2.50%, its lowest level in three years, whilst signalling more cuts to come.

China's Q3 GDP beat expectations at +4.8% y/y, driven by strong exports and industrial production, but domestic demand remains soft, with retail sales and investment lagging.

The MSCI World ex-Aus Index rose +2.07% for the month of October:

Index	1m	3m	1yr	3yr	5yr	10yr
S&P 500 Index	+2.27%	+7.90%	+19.89%	+20.89%	+15.91%	+12.65%
MSCI World ex-AUS	+2.07%	+8.22%	+22.78%	+22.42%	+16.21%	+12.44%
S&P ASX 200 Accum. Index	+0.39%	+2.70%	+12.46%	+13.08%	+12.64%	+9.68%

Source: S&P, MSCI

Domestic Market

The consumer price index (CPI) rose +1.3% in the September 2025 quarter and +3.2% annually. The trimmed mean annual inflation figure surged up to +3.0% to the September quarter, up from +2.7% in the June quarter. The market has pushed back the timing of the next interest rate cut to around mid-2026, with some economists now forecasting no more rate cuts this cycle.

The seasonally adjusted unemployment rate rose to 4.5% in September, up from a revised 4.3% in August, the highest level since November 2021. The underemployment rate rose by 0.2% to 5.9% in September.

The latest RBA Minutes reaffirmed that future decisions will be "*cautious and data dependent*". They consider policy to be "*probably still a little restrictive but acknowledged the extent of restriction was difficult to determine*".

Dwelling prices rose +0.8% m/m in September, the strongest since October 2023, to be +4.8% higher over the year.

The monthly trade balance was lower than expected with a surplus of $1.8bn for August, the lowest it has been since June 2018. The decline was driven by a sharp drop in non-monetary gold exports as well as a broad-based increase in goods imports. Exports fell -7.8% m/m, down by $3.5bn.

Household spending rose +0.1% m/m in August and +5.0% over the year.

The Australian dollar fell around -0.77%, finishing the month at US65.51 cents (from US66.02 cents the previous month).

Credit Market

The global credit indices remained relatively flat this month. They remain near the levels seen in early-mid 2022 (prior to the rate hike cycle from most central banks):

Index	October 2025	September 2025
CDX North American 5yr CDS	52bp	52bp
iTraxx Europe 5yr CDS	54bp	56bp
iTraxx Australia 5yr CDS	66bp	66bp

Source: Markit

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Fixed Interest Review

Benchmark Index Returns

Index	October 2025	September 2025
Bloomberg AusBond Bank Bill Index (0+YR)	+0.30%	+0.29%
Bloomberg AusBond Composite Bond Index (0+YR)	+0.36%	+0.15%
Bloomberg AusBond Credit FRN Index (0+YR)	+0.33%	+0.43%
Bloomberg AusBond Credit Index (0+YR)	+0.27%	+0.06%
Bloomberg AusBond Treasury Index (0+YR)	+0.34%	+0.09%
Bloomberg AusBond Inflation Gov't Index (0+YR)	+0.44%	+0.91%

Source: Bloomberg

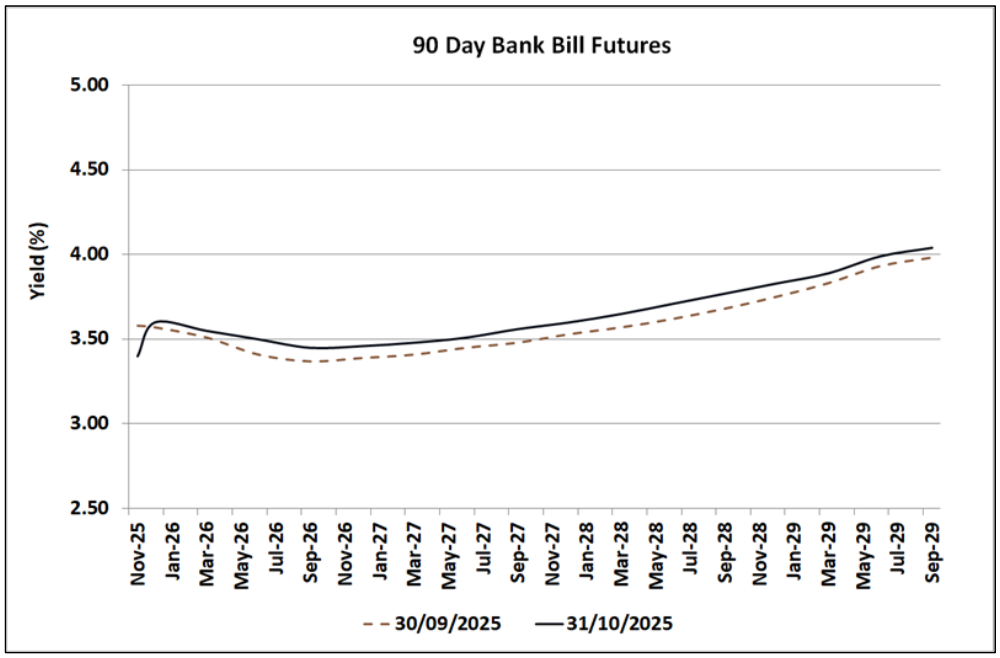
Other Key Rates

Index	October 2025	September 2025
RBA Official Cash Rate	3.60%	3.60%
90 Day (3 month) BBSW Rate	3.64%	3.58%
3yr Australian Government Bonds	3.58%	3.54%
10yr Australian Government Bonds	4.28%	4.31%
US Fed Funds Rate	3.75%-4.00%	4.00%-4.25%
2yr US Treasury Bonds	3.60%	3.60%
10yr US Treasury Bonds	4.11%	4.16%

Source: RBA, ASX, US Department of Treasury

90 Day Bill Futures

Bill futures rose across the board this month following the unexpected spike in inflation. The market has pushed back expectations of the next (potentially last) RBA rate cut at least until mid-2026:



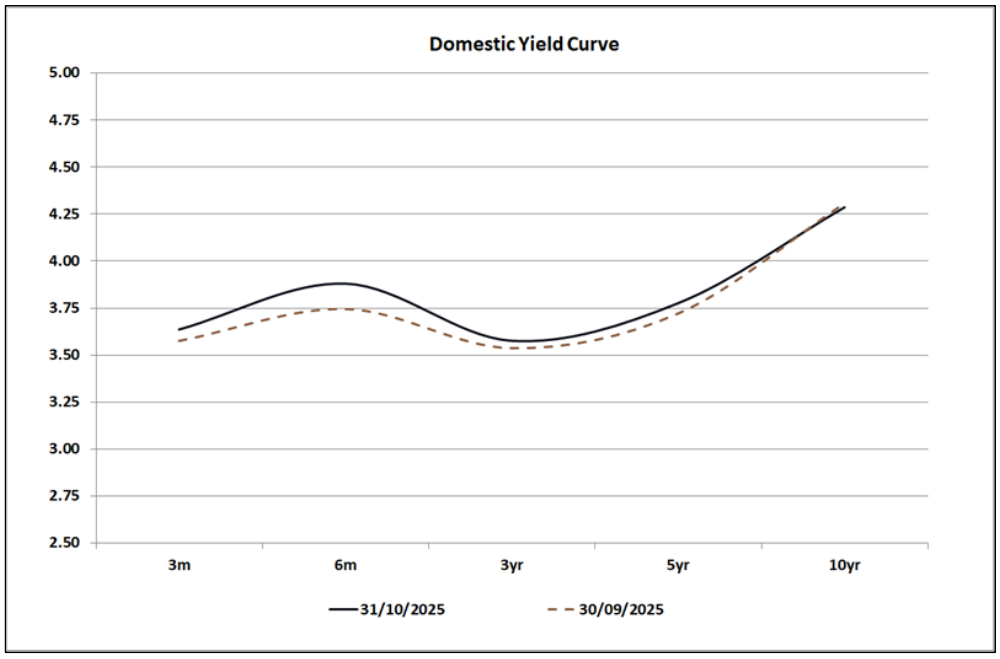
Source: ASX

Fixed Interest Outlook

US Federal Reserve Chair Jerome Powell said that a rate cut in December is "*far from*" a foregone conclusion and that there were some strongly differing views amongst the members. Powell said he believes that the ex-tariff inflation is close to the Fed's 2% target, commenting that they are seeing a continual "*very gradual*" cooling in the labour market. The clear inference is that labour market deterioration is at a somewhat faster pace that has been observed recently, and it will be a key indicator of how monetary policy evolves from here. Pricing for the December 10 meeting has come in to show around a 69% chance of a 25bp cut.

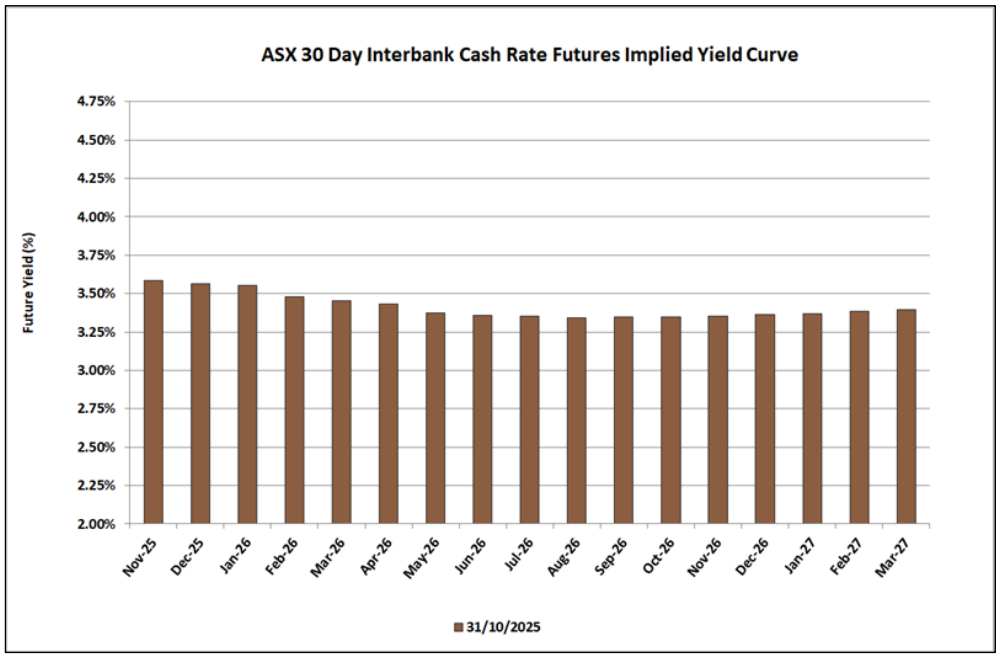
Domestically, the latest RBA Minutes reaffirmed that future decisions would be "*cautious and data dependent*". Stronger than expected Q3 inflation is likely to leave the RBA on an extended pause as they rebuild confidence in the inflation outlook. With inflation printing higher than the previously forecasted, the RBA may well be on hold until at least late Q2 2026, although they admit ongoing monetary policy decisions will be data driven.

Yields rose up to 5bp at the longer-end of the curve this month:



Source: ASX, RBA

Financial markets are now only factoring one additional rate cut by mid-2026, potentially taking the official cash rate down to 3.35%:



Source: ASX

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Investment Report

01/10/2025 to 31/10/2025

INNER WEST

Portfolio Valuation as at 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.0935	5,598,572.00	5,600,000.00	37,682.63	19,469.36
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	106,184.93	17,793.15
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	148,658.90	24,910.41
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.2131	10,001,280.00	10,000,000.00	66,947.89	35,782.49
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	113,433.42	15,355.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2025	26/03/2026	4.2400	5,000,000.00	5,000,000.00	20,909.59	18,005.48
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	3.9764	3,000,000.00	3,000,000.00	10,458.48	10,131.65
Westpac	AA-	TD	GREEN	At Maturity	17/09/2025	17/09/2026	4.1100	3,500,000.00	3,500,000.00	17,734.93	12,217.40
Westpac	AA-	TD	GREEN	At Maturity	18/09/2025	18/09/2026	4.0900	6,500,000.00	6,500,000.00	32,047.67	22,579.04
Westpac	AA-	TD	GREEN	At Maturity	26/09/2025	28/09/2026	4.2100	3,000,000.00	3,000,000.00	12,456.99	10,726.85
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	6,000,000.00	1,426.85	1,426.85
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.1491	1,661,281.05	1,650,000.00	465.54	465.54
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	03/11/2021	23/12/2026	3.9660	4,999,180.00	5,000,000.00	21,188.22	16,841.92
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	3.9660	1,499,754.00	1,500,000.00	6,356.47	5,052.58
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	3.9660	4,999,180.00	5,000,000.00	21,188.22	16,841.92

INNER WEST

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.6577	4,765,029.00	4,750,000.00	49,703.40	18,790.31
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.1835	2,218,814.40	2,200,000.00	17,808.52	9,685.33
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	54,960.00	7,440.00
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	92,712.33	71,852.05
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	101,116.44	16,943.84
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,621,337.60	1,600,000.00	38,229.04	6,930.41
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.6120	2,011,392.00	2,000,000.00	19,964.27	7,834.08
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	27/09/2027	4.0900	2,000,000.00	2,000,000.00	8,067.95	6,947.40
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.7199	1,456,132.05	1,450,000.00	17,250.26	5,812.59
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.2716	1,523,877.00	1,500,000.00	15,598.16	6,715.87
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.2716	1,371,489.30	1,350,000.00	14,038.34	6,044.29
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	4.6968	1,205,497.20	1,200,000.00	6,176.61	4,786.88
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	102,383.56	17,156.16
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	40,142.47	6,726.58
BankVic	BBB+	TD	NON-FOSSIL FUEL LENDING	Annual	18/09/2025	18/09/2028	4.0800	3,000,000.00	3,000,000.00	14,755.07	10,395.62

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	26/09/2028	4.1100	2,000,000.00	2,000,000.00	8,107.40	6,981.37
Teachers Mutual Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/10/2025	03/10/2028	4.5350	3,001,275.00	3,000,000.00	10,809.45	10,809.45
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	707,254.80	700,000.00	734.90	734.90
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,886,915.00	5,000,000.00	69,863.01	12,739.73
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.4620	922,754.70	900,000.00	10,639.68	4,175.06
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	60,153.42	8,476.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	104,917.81	17,580.82
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	61,430.14	10,293.70
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,071,274.00	3,000,000.00	871.23	871.23
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,039,322.00	2,000,000.00	42,652.38	8,421.81
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.3922	2,508,512.50	2,500,000.00	19,554.32	9,325.90
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	108,719.18	18,217.81
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,338,912.00	1,500,000.00	9,869.59	1,936.44
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	05/08/2025	06/08/2030	4.1500	5,000,000.00	5,000,000.00	50,027.40	17,623.29
Westpac	AA-	TD	GREEN	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	45,369.86	17,580.82

INNER WEST

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	45,369.86	17,580.82
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	2,029,984.00	2,000,000.00	39,945.21	7,643.84
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,074,960.00	5,000,000.00	99,863.01	19,109.59
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,617,584.00	3,000,000.00	17,590.68	4,433.42
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,589,396.00	2,000,000.00	15,246.58	2,972.60
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,515,615.00	2,500,000.00	38,133.56	9,023.97
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.0216	293,378.37	314,274.82	2,493.15	1,073.44
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.3216	807,007.00	1,000,000.00	8,524.80	3,670.40
TOTALS								**190,336,959.97**	**191,214,274.82**	**2,080,933.77**	**642,938.24**

Portfolio by Asset as at 31/10/2025

Asset Type: TD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	106,184.93	17,793.15
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	148,658.90	24,910.41
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	113,433.42	15,355.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2025	26/03/2026	4.2400	5,000,000.00	5,000,000.00	20,909.59	18,005.48
Westpac	AA-	TD	GREEN	At Maturity	17/09/2025	17/09/2026	4.1100	3,500,000.00	3,500,000.00	17,734.93	12,217.40
Westpac	AA-	TD	GREEN	At Maturity	18/09/2025	18/09/2026	4.0900	6,500,000.00	6,500,000.00	32,047.67	22,579.04
Westpac	AA-	TD	GREEN	At Maturity	26/09/2025	28/09/2026	4.2100	3,000,000.00	3,000,000.00	12,456.99	10,726.85
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	6,000,000.00	1,426.85	1,426.85
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	54,960.00	7,440.00
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	92,712.33	71,852.05
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	101,116.44	16,943.84
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	27/09/2027	4.0900	2,000,000.00	2,000,000.00	8,067.95	6,947.40
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	102,383.56	17,156.16
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	40,142.47	6,726.58
BankVic	BBB+	TD	NON-FOSSIL FUEL	Annual	18/09/2025	18/09/2028	4.0800	3,000,000.00	3,000,000.00	14,755.07	10,395.62

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
			LENDING								
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	26/09/2028	4.1100	2,000,000.00	2,000,000.00	8,107.40	6,981.37
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	60,153.42	8,476.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	104,917.81	17,580.82
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	61,430.14	10,293.70
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	108,719.18	18,217.81
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	05/08/2025	06/08/2030	4.1500	5,000,000.00	5,000,000.00	50,027.40	17,623.29
Westpac	AA-	TD	GREEN	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	45,369.86	17,580.82
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	45,369.86	17,580.82
TD SUBTOTALS								**109,000,000.00**	**109,000,000.00**	**1,351,086.16**	**374,811.23**

Asset Type: FRTD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	3.9764	3,000,000.00	3,000,000.00	10,458.48	10,131.65
FRTD SUBTOTALS								**3,000,000.00**	**3,000,000.00**	**10,458.48**	**10,131.65**

INNER WEST

Asset Type: FRN

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.0935	5,598,572.00	5,600,000.00	37,682.63	19,469.36
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.2131	10,001,280.00	10,000,000.00	66,947.89	35,782.49
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.1491	1,661,281.05	1,650,000.00	465.54	465.54
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	03/11/2021	23/12/2026	3.9660	4,999,180.00	5,000,000.00	21,188.22	16,841.92
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	3.9660	1,499,754.00	1,500,000.00	6,356.47	5,052.58
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	3.9660	4,999,180.00	5,000,000.00	21,188.22	16,841.92
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.6577	4,765,029.00	4,750,000.00	49,703.40	18,790.31
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.1835	2,218,814.40	2,200,000.00	17,808.52	9,685.33
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.6120	2,011,392.00	2,000,000.00	19,964.27	7,834.08
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.7199	1,456,132.05	1,450,000.00	17,250.26	5,812.59
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.2716	1,523,877.00	1,500,000.00	15,598.16	6,715.87
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.2716	1,371,489.30	1,350,000.00	14,038.34	6,044.29
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	4.6968	1,205,497.20	1,200,000.00	6,176.61	4,786.88
Teachers Mutual	BBB+	FRN	NON-FOSSIL FUEL	Quarterly	03/10/2025	03/10/2028	4.5350	3,001,275.00	3,000,000.00	10,809.45	10,809.45

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bank			LENDING								
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.4620	922,754.70	900,000.00	10,639.68	4,175.06
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.3922	2,508,512.50	2,500,000.00	19,554.32	9,325.90
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.0216	293,378.37	314,274.82	2,493.15	1,073.44
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.3216	807,007.00	1,000,000.00	8,524.80	3,670.40
FRN SUBTOTALS								**50,844,405.57**	**50,914,274.82**	**346,389.93**	**183,177.41**

Asset Type: BOND

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,621,337.60	1,600,000.00	38,229.04	6,930.41
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	707,254.80	700,000.00	734.90	734.90
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,886,915.00	5,000,000.00	69,863.01	12,739.73
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,071,274.00	3,000,000.00	871.23	871.23
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,039,322.00	2,000,000.00	42,652.38	8,421.81
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,338,912.00	1,500,000.00	9,869.59	1,936.44

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	2,029,984.00	2,000,000.00	39,945.21	7,643.84
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,074,960.00	5,000,000.00	99,863.01	19,109.59
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,617,584.00	3,000,000.00	17,590.68	4,433.42
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,589,396.00	2,000,000.00	15,246.58	2,972.60
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,515,615.00	2,500,000.00	38,133.56	9,023.97
BOND SUBTOTALS								**27,492,554.40**	**28,300,000.00**	**372,999.21**	**74,817.95**

Portfolio by Asset Totals as at 31/10/2025

Type	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
TD	109,000,000.00	109,000,000.00	1,351,086.16	374,811.23
FRTD	3,000,000.00	3,000,000.00	10,458.48	10,131.65
FRN	50,844,405.57	50,914,274.82	346,389.93	183,177.41
BOND	27,492,554.40	28,300,000.00	372,999.21	74,817.95
TOTALS	**190,336,959.97**	**191,214,274.82**	**2,080,933.77**	**642,938.24**

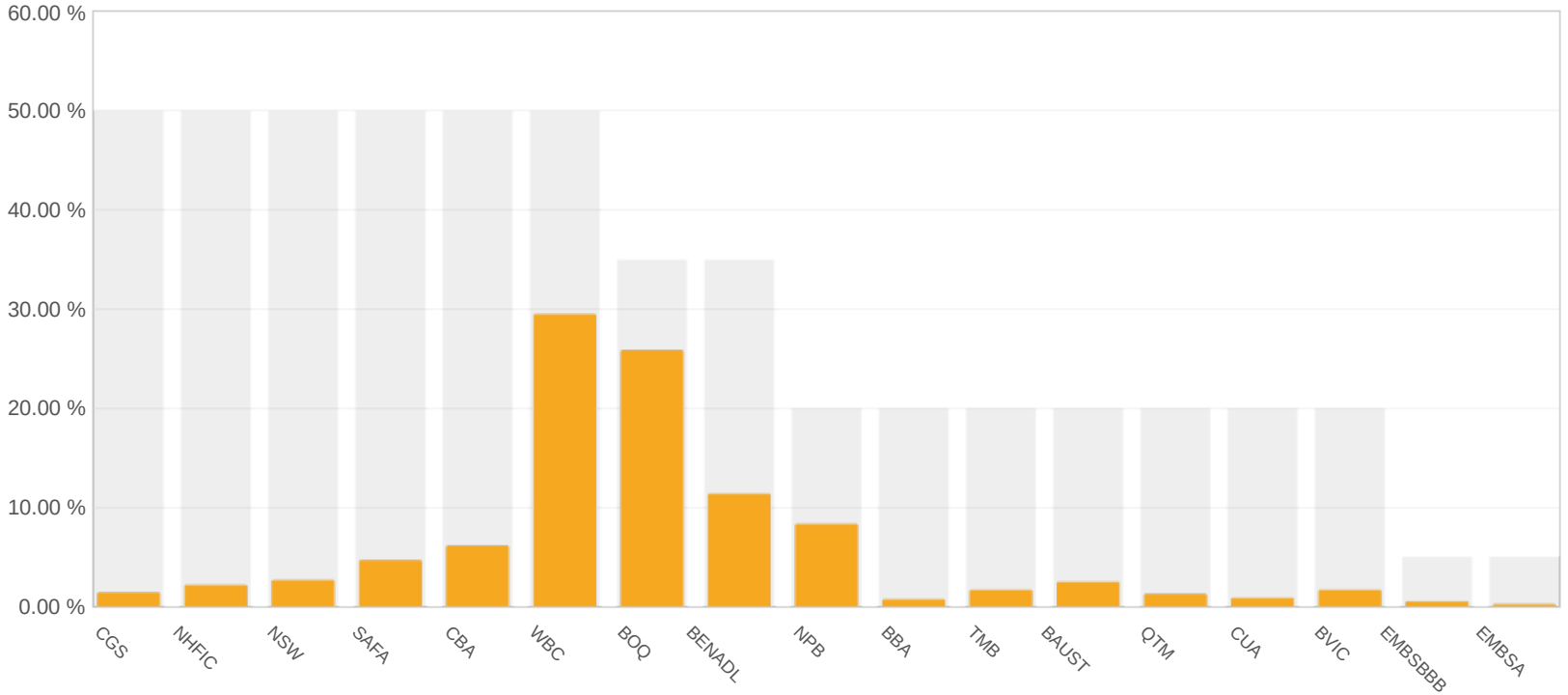
Counterparty Compliance as at 31/10/2025

Long Term Investments

Compliant	Bank Group	Term	Rating	Invested ($)	Invested (%)	Limit (%)	Limit ($)	Available ($)
✔	Commonwealth Government	Long	AAA	2,515,615.00	1.32	50.00	-	92,652,864.99
✔	NHFIC	Long	AAA	3,956,496.00	2.08	50.00	-	91,211,983.99
✔	NSW Treasury Corp	Long	AA+	4,886,915.00	2.57	50.00	-	90,281,564.99
✔	South Australian Government	Long	AA+	8,694,340.00	4.57	50.00	-	86,474,139.99
✔	Commonwealth Bank	Long	AA-	11,498,114.00	6.04	50.00	-	83,670,365.99
✔	Westpac	Long	AA-	56,000,000.00	29.42	50.00	-	39,168,479.99
✔	BOQ	Long	A-	49,071,274.00	25.78	35.00	-	17,546,661.99
✔	Bendigo and Adelaide	Long	A-	21,486,390.90	11.29	35.00	-	45,131,545.09
✔	Newcastle Permanent	Long	BBB+	15,689,063.70	8.24	20.00	-	22,378,328.30
✔	Beyond Bank	Long	BBB+	1,205,497.20	0.63	20.00	-	36,861,894.80
✔	Teachers Mutual Bank	Long	BBB+	3,001,275.00	1.58	20.00	-	35,066,117.00
✔	Bank Australia	Long	BBB+	4,556,647.35	2.39	20.00	-	33,510,744.65
✔	RACQ Bank	Long	BBB+	2,218,814.40	1.17	20.00	-	35,848,577.60
✔	Great Southern Bank	Long	BBB+	1,456,132.05	0.77	20.00	-	36,611,259.95

Compliant	Bank Group	Term	Rating	Invested ($)	Invested (%)	Limit (%)	Limit ($)	Available ($)
✔	BankVic	Long	BBB+	3,000,000.00	1.58	20.00	-	35,067,392.00
✔	EmeraldMBS2006-1B	Long	Unrated	807,007.00	0.42	5.00	-	8,709,841.00
✔	EmeraldMBS2006-1A	Long	Unrated	293,378.37	0.15	5.00	-	9,223,469.63
TOTALS				**190,336,959.97**	**100.00**			

Counterparty Compliance - Long Term Investments

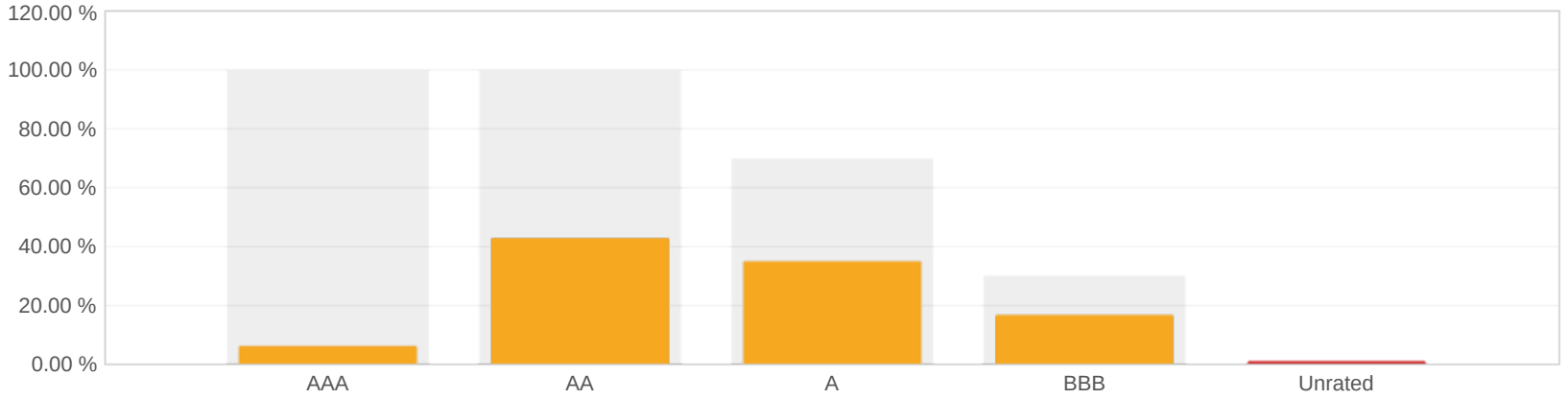


Credit Quality Compliance as at 31/10/2025

Long Term Investments

Compliant	Rating	Invested ($)	Invested (%)	Limit (%)	Available ($)
✔	AAA	11,019,945.50	5.79	100.00	179,317,014.47
✔	AA	81,079,369.00	42.60	100.00	109,257,590.97
✔	A	66,009,830.40	34.68	70.00	67,226,041.58
✔	BBB	31,127,429.70	16.35	30.00	25,973,658.29
✖	Unrated	1,100,385.37	0.58	0.00	-1,100,385.37
TOTALS		**190,336,959.97**	**100.00**		

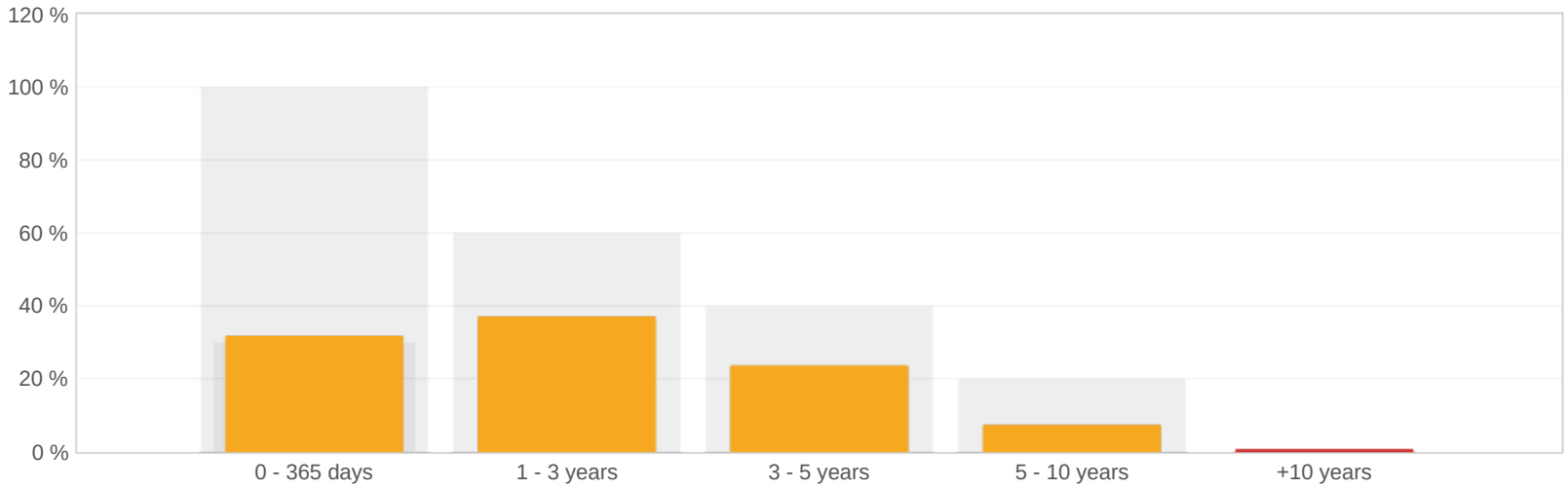
Credit Quality Compliance - Long Term Investments



Maturity Compliance as at 31/10/2025

Compliant	Term	Invested ($)	Invested (%)	Min Limit (%)	Max Limit (%)	Available ($)
✔	0 - 365 days	60,261,133.05	31.66	30.00	100.00	130,075,826.92
✔	1 - 3 years	70,380,212.35	36.98	0.00	60.00	43,821,963.63
✔	3 - 5 years	44,767,690.20	23.52	0.00	40.00	31,367,093.79
✔	5 - 10 years	13,827,539.00	7.26	0.00	20.00	24,239,853.00
✖	+10 years	1,100,385.37	0.58	0.00	0.00	-1,100,385.37
TOTALS		**190,336,959.97**	**100.00**			

Maturity Compliance



Trades in Period

From: 01/10/2025 To: 31/10/2025

New Trades - From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value ($)	Reference
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	12866398
Teachers Mutual Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/10/2025	03/10/2028	4.5350	3,000,000.00	234216982
TOTALS								**9,000,000.00**	

Sell Trades - From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Selling Date	Yield/Margin (%)	Face Value ($)	Gross Value ($)	Capital Value ($)	Reference
No entries for this item												
TOTALS									**0**			

Matured Trades - From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value ($)	Reference
Westpac	AA-	TD	GREEN	At Maturity	30/10/2024	30/10/2025	5.0200	5,000,000.00	11987688
TOTALS								**5,000,000.00**	

Unrealised Gains / Losses as at 31/10/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
Bendigo and Adelaide	A-	FRN	02/12/2020	02/12/2025	NON-FOSSIL FUEL LENDING	5,600,000.00	5,598,572.00	100.0000	99.9745	-1,428.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	04/03/2021	04/03/2026	NON-FOSSIL FUEL LENDING	10,000,000.00	10,001,280.00	100.0000	100.0128	1,280.00
Bank Australia	BBB+	FRN	30/10/2023	30/10/2026	NON-FOSSIL FUEL LENDING	1,650,000.00	1,661,281.05	100.0000	100.6837	11,281.05
Commonwealth Bank	AA-	FRN	03/11/2021	23/12/2026	GREEN	4,966,070.00	4,999,180.00	99.3214	99.9836	33,110.00
Commonwealth Bank	AA-	FRN	29/10/2021	23/12/2026	GREEN	1,491,930.00	1,499,754.00	99.4620	99.9836	7,824.00
Commonwealth Bank	AA-	FRN	23/09/2021	23/12/2026	GREEN	5,000,000.00	4,999,180.00	100.0000	99.9836	-820.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	10/02/2022	10/02/2027	NON-FOSSIL FUEL LENDING	4,750,000.00	4,765,029.00	100.0000	100.3164	15,029.00
RACQ Bank	BBB+	FRN	05/03/2024	05/03/2027	NON-FOSSIL FUEL LENDING	2,200,000.00	2,218,814.40	100.0000	100.8552	18,814.40
Bendigo and Adelaide	A-	BOND	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	1,597,888.00	1,621,337.60	99.8680	101.3336	23,449.60
Bendigo and Adelaide	A-	FRN	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	2,000,000.00	2,011,392.00	100.0000	100.5696	11,392.00
Great Southern Bank	BBB+	FRN	01/11/2024	01/11/2027	NON-FOSSIL FUEL LENDING	1,450,000.00	1,456,132.05	100.0000	100.4229	6,132.05
Bank Australia	BBB+	FRN	27/09/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,521,030.00	1,523,877.00	101.4020	101.5918	2,847.00
Bank Australia	BBB+	FRN	21/02/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,350,000.00	1,371,489.30	100.0000	101.5918	21,489.30
Beyond Bank	BBB+	FRN	21/03/2025	21/03/2028	NON-FOSSIL FUEL LENDING	1,200,000.00	1,205,497.20	100.0000	100.4581	5,497.20
Teachers Mutual Bank	BBB+	FRN	03/10/2025	03/10/2028	NON-FOSSIL FUEL LENDING	3,000,000.00	3,001,275.00	100.0000	100.0425	1,275.00
Bendigo and Adelaide	A-	BOND	24/10/2024	24/10/2028	NON-FOSSIL FUEL LENDING	700,000.00	707,254.80	100.0000	101.0364	7,254.80

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
NSW Treasury Corp	AA+	BOND	15/11/2018	15/11/2028	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,886,915.00	100.0000	97.7383	-113,085.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	14/02/2024	14/02/2029	NON-FOSSIL FUEL LENDING	900,000.00	922,754.70	100.0000	102.5283	22,754.70
BOQ	A-	BOND	30/04/2024	30/04/2029	NON-FOSSIL FUEL LENDING	2,992,470.00	3,071,274.00	99.7490	102.3758	78,804.00
Bendigo and Adelaide	A-	BOND	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,000,000.00	2,039,322.00	100.0000	101.9661	39,322.00
Bendigo and Adelaide	A-	FRN	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,500,000.00	2,508,512.50	100.0000	100.3405	8,512.50
NHFIC	AAA	BOND	10/02/2021	27/05/2030	SOCIALLY RESPONSIBLE INVESTMENT	1,535,415.00	1,338,912.00	102.3610	89.2608	-196,503.00
South Australian Government	AA+	BOND	24/01/2025	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	1,983,600.00	2,029,984.00	99.1800	101.4992	46,384.00
South Australian Government	AA+	BOND	27/06/2024	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	5,074,960.00	100.0000	101.4992	74,960.00
NHFIC	AAA	BOND	01/07/2021	01/07/2031	SOCIALLY RESPONSIBLE INVESTMENT	3,000,000.00	2,617,584.00	100.0000	87.2528	-382,416.00
South Australian Government	AA+	BOND	11/10/2024	24/05/2034	SOCIALLY RESPONSIBLE INVESTMENT	1,536,340.00	1,589,396.00	76.8170	79.4698	53,056.00
Commonwealth Government	AAA	BOND	14/06/2024	21/06/2034	SOCIALLY RESPONSIBLE INVESTMENT	2,492,450.00	2,515,615.00	99.6980	100.6246	23,165.00
EmeraldMBS2006-1A	Z	FRN	17/07/2006	21/08/2051	MBS	314,274.82	293,378.37	100.0000	93.3509	-20,896.45
EmeraldMBS2006-1B	Z	FRN	17/07/2006	21/08/2056	MBS	1,000,000.00	807,007.00	100.0000	80.7007	-192,993.00
TOTALS						**78,731,467.82**	**78,336,959.97**			**-394,507.85**

Realised Gains / Losses

From: 01/10/2025 To: 31/10/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Selling Date	Cost Price	Current Price	Purchase Price	Selling Price	Realised	Type
No entries for this item											
TOTALS						**0**	**0**				**0**

Interest Received in Period

From: 01/10/2025 To: 31/10/2025

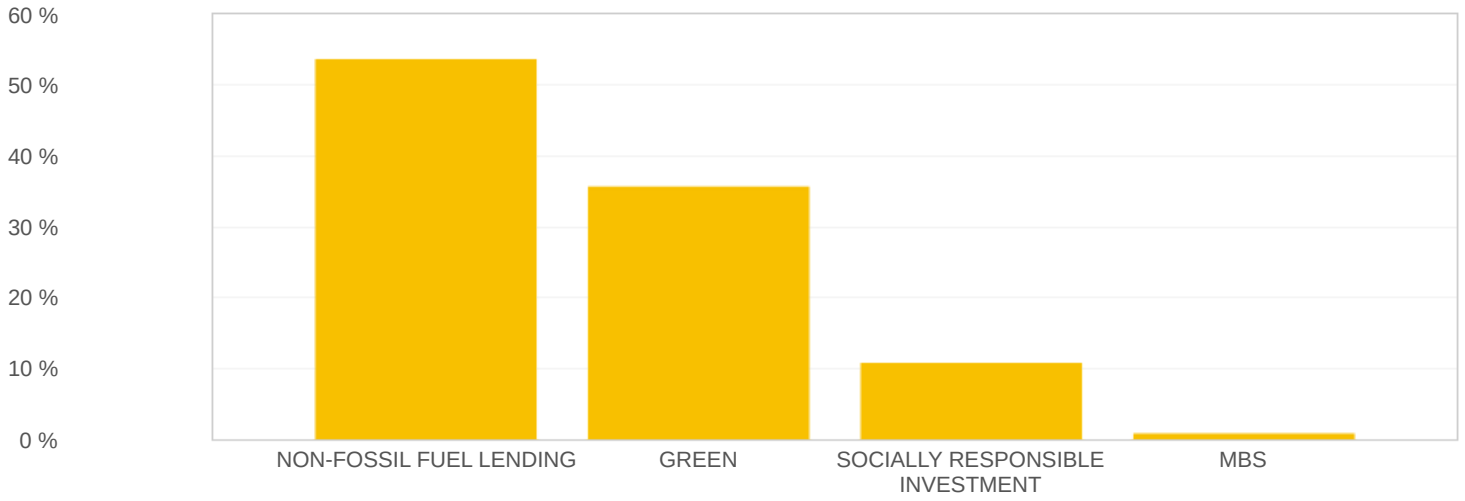
Periodic Interest

Issuer	Rating	Type	Allocation	Frequency	Value ($)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received ($)
Westpac	AA-	TD	GREEN	At Maturity	5,000,000.00	30/10/2024	30/10/2025	30/10/2025	Maturity	5.0200	251,000.00
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,650,000.00	30/10/2023	30/10/2026	30/10/2025	Periodic	5.2018	21,633.79
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	700,000.00	24/10/2024	24/10/2028	24/10/2025	Periodic	4.7900	16,765.00
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	3,000,000.00	30/04/2024	30/04/2029	30/10/2025	Periodic	5.3000	79,500.00
TOTALS					**10,350,000.00**						**368,898.79**

Allocation as at 31/10/2025

Code	Number of trades	Invested ($)	Invested (%)
NON-FOSSIL FUEL LENDING	30	101,685,094.60	53.42
GREEN	14	67,498,114.00	35.46
SOCIALLY RESPONSIBLE INVESTMENT	7	20,053,366.00	10.54
MBS	2	1,100,385.37	0.58
TOTALS	**53**	**190,336,959.97**	**100.0**

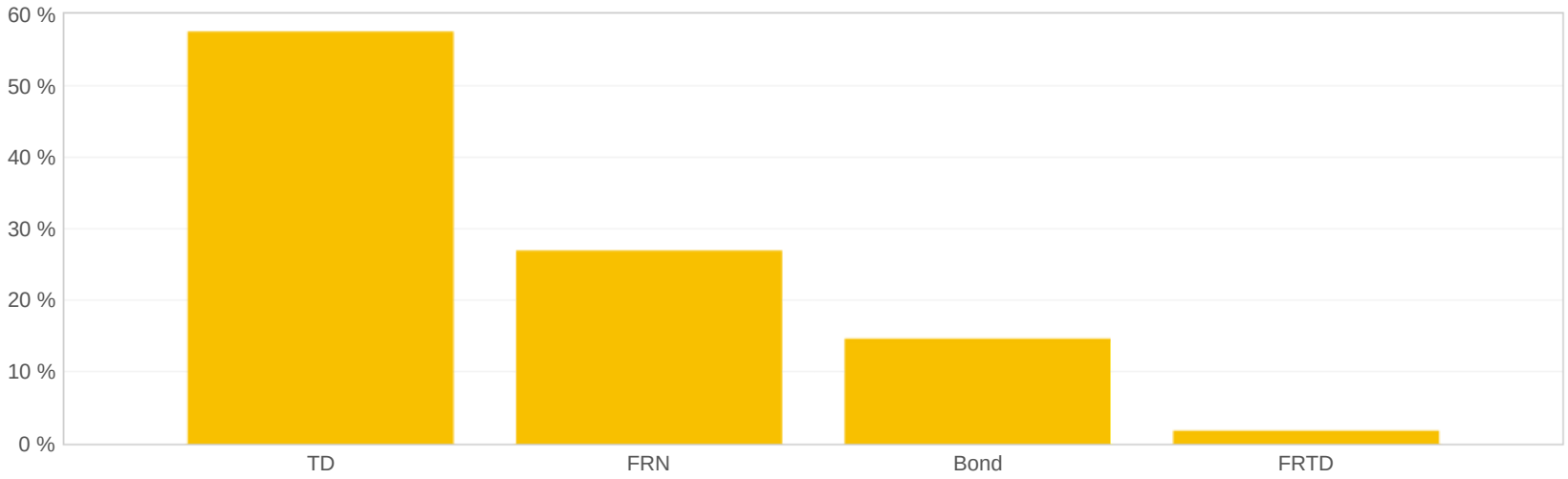
Allocation Distribution as at 31/10/2025



Asset Class as at 31/10/2025

Code	Number of Trades	Invested ($)	Invested (%)
TD	23	109,000,000.00	57.27
FRN	18	50,844,405.57	26.71
Bond	11	27,492,554.40	14.44
FRTD	1	3,000,000.00	1.58
TOTALS	**53**	**190,336,959.97**	**100.0**

Asset Class Distribution



Item No: **C1125(1) Item 16**

Subject: **LEICHHARDT OVAL REFURBISHMENT - MONTHLY PROJECT UPDATE**

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The purpose of this report is to provide an update to the Leichhardt Oval Refurbishment project.

The project is currently in the design phase, with its high-level scope confirmed at the 29 April 2025 Council meeting through the endorsement of the final design concepts. All design consultants have been engaged and are undertaking site-based and desktop investigations to inform the detailed design and ensure alignment with the approved scope.

Planning approval is progressing via the State Significant Development (SSD) pathway, with the NSW Department of Planning, Housing and Infrastructure (DPHI) as the Consent Authority.

The project was presented to the NSW State Design Review Panel (SDRP) in October 2025, marking a key milestone. Design work continues throughout October and November 2025 with the aim of submitting the State Significant Development Application (SSDA) in December 2025.

A comprehensive governance framework is in place, supported by monthly reporting to key Council committees. NSW Public Works Advisory has been appointed as the independent assurance consultant, providing project oversight.

Construction is scheduled to commence in October 2026, with completion anticipated by February 2028.

BACKGROUND

In October 2023 Inner West Council adopted the Leichhardt Oval Masterplan following extensive public engagement.

In June 2024, the Commonwealth, State and Local Governments formed a funding partnership to secure the future of Leichhardt Oval. The Commonwealth committing $20 million to the project, with the NSW Government and the Inner West Council investing $10 million each towards the upgrade.

At the Council meeting held on 29 April 2025 meeting, Council resolved the following:

> *That Council endorse the Leichhardt Oval renovation final design concepts April 2025 (Attachment 1 of the Council report) and proceed with preparing detailed plans in order to seek planning approval.*

This resulted in a project scope to the:

- Western Grandstand Player Amenities
- Western Grandstand – modern facilities for spectators, sponsors and media
- Lower Seating Bowl – All new 'stadium type' seating to ensure safety and compliance
- New Northern Grandstand

Council has engaged external consultants with demonstrated expertise in delivering complex infrastructure projects to support the Leichhardt Oval Refurbishment. At the August 2025 Council meeting, Ernst & Young (EY) was appointed to provide project management services. EY's Sydney-based division has a strong track record in delivering major sports and recreational infrastructure across NSW, including Allianz Stadium, CommBank Stadium, and the new Penrith Stadium.

Cox Architecture was also appointed as Principal Design Consultant, leading a multidisciplinary team covering structural, electrical, mechanical, hydraulic, planning, heritage, accessibility, and Building Code of Australia compliance. With over 60 years of experience, Cox Architecture brings deep expertise in stadia and elite sports facility design, with a strong focus on venue functionality, digital integration, and spectator experience.

A robust governance framework is in place, including a Project Control Group chaired by the General Manager as Project Sponsor.

Rider Levitt Bucknall (RLB) has been appointed as the projects Quantity Surveyor (QS) to prepare cost estimates. The QS will also have an on-going role through the construction stages in assessing progress claims and variation costs, and monitoring cash flows.

NSW Public Works Advisory has been appointed as the independent project assurance consultant, responsible for monthly reporting and oversight of performance, cost, and schedule. Reports are tabled at key governance forums to support transparency and informed decision-making.

The project continues to be monitored in accordance with the Risk Management Plan and is reported to Governance forums including:

- Project Control Group – Monthly and chaired by the General Manager
- Major Capital Projects Committee – Monthly
- Audit Risk and Improvement Committee – Quarterly
- Inner West Council meetings – Monthly

DISCUSSION

The Leichhardt Oval Refurbishment project is currently in the design phase, with its high-level scope confirmed at the April 2025 Council meeting through the endorsement of the final design concepts. All design consultants are now engaged and are currently undertaking both site based and desktop investigations to familiarise themselves with the project scope and site conditions.

Planning approval will follow the State Significant Development (SSD) pathway, as the estimated cost exceeds $30 million. The NSW Department of Planning, Housing and Infrastructure (DPHI) is the Consent Authority. Planning activities are underway to meet the Secretary's Environmental Assessment Requirements.

As part of the planning approval process, the project was presented to the NSW State Design Review Panel (SDRP) on 8 October 2025. The SDRP, administered by the Government Architect NSW, provides design guidance for projects of state significance. This presentation represented a significant milestone in the project's development.

Throughout the month, the project team and its consultants made ongoing progress in advancing the design development. Revisions to the design and supporting documentation are currently in progress to enhance the planning approval submission, incorporating the team's review of feedback received from the State Design Review Panel (SDRP). Design work continues throughout October and November with the aim of submitting the State Significant Development Application (SSDA) in December 2025.

The high-level project program is presented below:

Activity	**Target Completion**	**Status**
Project Planning Scope Confirmation	May 2025	Completed
Consultant Engagements	August 2025	Completed
Lodgement of SSD Application	December 2025	In progress
Complete 80% design for tender	April 2026	In progress
Planning Approval	August 2026	In progress
Procurement	August 2026	Future
Contract award and execution	September 2026	Future
Construction commences on-site	October 2026	Future
Construction complete	February 2028	Future

FINANCIAL IMPLICATIONS

The Quantity Surveyor has confirmed a preliminary project budget of approximately $50 million for the endorsed design concepts. This estimate remains subject to value engineering and a competitive procurement process to ensure value for money from the project.

Council has allocated $40 million in the draft 2025/2026 Long Term Financial Plan and will pursue additional State and Commonwealth grant funding. Staging of works may be considered to align with available funding.

ATTACHMENTS

Nil.

Item 17

Item No: **C1125(1) Item 17**

Subject: **LEICHHARDT PARK AQUATIC CENTRE UPGRADE - MONTHLY PROJECT UPDATE**

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

This report provides a monthly update on the Leichhardt Park Aquatic Centre (LPAC) Upgrade.

Stage 1 works (mushroom pool and a new kids' splash play area) commenced in April 2025 and works have progressed significantly.

During October, concrete pours were completed for the second stage of the mushroom pool, the splashpad structure, and the plinths within the plantroom area. Earthworks surrounding the splash pad and mushroom pool have progressed, which are required to facilitate the final concrete pours needed to integrate the new features with the existing environment.

The new balance tank has now been installed on site, and connection works are underway.

The final Ausgrid connection for the new main electrical switchboard has been completed, and the board has been energised.

Coordination is underway to enable the installation of pool toys that were previously delivered to site.

Recent wet weather has impacted the construction program, and Stage 1 is now anticipated to reach completion in early Summer 2026, subject to weather conditions. Council and the contractor continue to meet regularly to identify opportunities to bring the completion date forward.

Stage 2 (construction of new heated 8-lane 50m pool and a heated 25m pool) is in the design and procurement phase, with the select tender process now closed and evaluation underway. It is planned to report the tender to the February 2026 Council meeting.

Stage 2 construction is scheduled to commence in May 2026 and be completed in September 2027.

BACKGROUND

With the existing 50m and dive pools reaching the end of their lifespan having been constructed in the early 1960s, Council is undertaking a comprehensive upgrade to revitalise the facility. This transformation will ensure the Aquatic Centre remains a vibrant and sustainable hub for the community for the next 50 years.

Council has appointed external consultants to provide Architectural design, Project Management and Project Assurance services with demonstratable experience and capability to successfully deliver the project.

In this regard, CO.OP Studios were appointed as the lead design consultant in mid-2023 to provide all architectural and engineering design services. CO.OP and their sub-consultant team have extensive experience around Australia though their network of state offices designing elite level sporting and aquatic centre projects.

Altus Group were appointed in late 2024 as the Project Managers and bring with them a wealth of experience in delivering aquatic centre projects.

There is a comprehensive project assurance and governance framework being applied to the project. In this regard, Council appointed Turner and Townsend (T&T) as the Project Assurance Consultant in late 2023 to have oversight of Stages 1 and 2 to ensure the highest standards of project integrity and risk management.

T&T have had an ongoing involvement through the development of the designs, project risk management, cost estimates and business case documents. This involvement will continue through to project completion and include monthly reporting to the Major Capital Projects Committee on the progress of the project.

Wilde & Woolard has been appointed as the projects Quantity Surveyor (QS) to prepare cost estimates. The QS will also have an on-going role through the construction stages in assessing progress claims and variation costs, and monitoring cash flows.

The project continues to be monitored in accordance with the Risk Management Plan and is reported to Governance forums including:

- Project Control Group – Monthly
- Major Capital Projects Committee – Monthly
- Audit Risk and Improvement Committee – Quarterly
- Inner West Council meetings – Monthly

At the Council meeting held on 19 August 2025, the following additional items were endorsed and have now been incorporated into the project scope:

- Playground in the grassed area between the pools and the Bay Run.
- Eight additional shade structures around 50m and 25m pools.

Linsday Taylor Lawyers have been engaged as the probity consultant for the RFT process.

DISCUSSION

The LPAC Upgrade will be delivered in two stages due to construction practicalities and ensuring as many facilities at LPAC are open as possible during construction. It is also proposed to commence construction works during the winter months to minimise impacts on community pool users, sport groups, swim learners and LPAC operations.

Stage 1

This includes refurbishment of the outdoor kid's pool known as mushroom pool and a new kids' splash play area that will have a BBQ area, seating, and shade structures.

The indoor program pool hall will have HVAC upgrades, alongside the construction of a new fully electrified heating and filtration plant for the indoor program pool and kid's pool.

Stage 1 works commenced in April 2025 and works have progressed significantly.

During October, concrete pours were completed for the second stage of the mushroom pool, the splashpad structure, and the plinths within the plantroom area. Earthworks surrounding the splash pad and mushroom pool have progressed, which are required to facilitate the final concrete pours needed to integrate the new features with the existing environment.

The new balance tank has now been installed on site, and connection works are underway.

The final Ausgrid connection for the new main electrical switchboard has been completed, and the board has been energised.

Coordination is underway to enable the installation of pool toys that were previously delivered to site.

Recent wet weather has impacted the construction program, and Stage 1 is now anticipated to reach completion in early Summer 2026, subject to weather conditions. Council and the contractor continue to meet regularly to identify opportunities to bring the completion date forward.

Stage 2
This includes the construction of new heated 8-lane 50m pool (1.1 to 1.8m deep) and a heated 25m pool (from zero to 2.1m depth with movable floor and accessible device), spectator seating and shade structures around the 25m and 50m pools, new first aid, lifeguard, and storage rooms, new fully electrified pool heating system and filtration plants for 50m and 25m pools, accessibility lift and upgraded stairs to access the rear turfed area along with re-turfing, accessible pathway link and new picnic shelter, and a playground in the grassed area between the pools and the Bay Run.

Stage 2 is currently in the design and procurement phase, with the select tender process now closed and evaluation underway. It is planned to report the tender to the February 2026 Council meeting.

Stage 2 has the following high-level program:

- Complete 80% design for tender – Completed
- Release tender documentation to shortlisted tenderers – Completed
- Construction tender and evaluation – January 2026
- Contract award and execution – February 2026
- Construction commences on-site – May 2026
- Construction completed – September 2027

FINANCIAL IMPLICATIONS

An extensive value engineering and cost saving exercise has been undertaken to the project with oversight by the external Project Assurance Consultant and Quantity Surveyor.

Council was recently advised of its successful application for the Federal Government's Round 1 Community Energy Upgrade Fund grant in the amount of $1,054,000 for Stage 1 works, this grant agreement has been received and executed.

The upgrade of LPAC has been estimated at $55.5 million, with Stage 1 allocated $9.78 million and Stage 2 allocated $45.72 million. The Chief Financial Officer (CFO) has confirmed

that funding to cover the estimated project cost is accounted for in the draft Long Term Financial Plan for the 2025/2026 financial year.

The inclusion of the playground and additional shade structures endorsed at the August 2025 Council meeting have an associated cost of $290,000 and $144,000, respectively.

Accordingly, the project budget will be increased by $434,000 to accommodate these enhancements, resulting in a revised total project budget of $55.934 million.

The CFO has confirmed that the additional funding is available from the infrastructure reserve and will need to be considered as a part of the first quarterly budget review for FY25/26.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 18**

Subject: **LEICHHARDT WHARF AND PONTOON UPDATE**

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The timber wharf at Leichhardt Park has reached the end of its service life and was closed to the public in 2022 for safety reasons. In September 2025 Council considered a report which summarised possible options to retain, modify and improve the foreshore facilities at this location. Following on from that report, investigations by Council officers into planning requirements and possible funding sources now provides further clarity on possible options and timing.

Preliminary heritage advice relating to the timber wharf confirms it is a State Heritage item. The advice suggests it is possible to consider an option to demolish the wharf and replace it with another foreshore facility, subject to all necessary approvals. Further assessment of funding suggests Council does not have adequate funding allocated to replace the wharf with a modern facility that retains current service levels and that meets access standards. A TfNSW grant funding program is expected to be available in 2026 that is aligned with proposed upgrade works for this facility.

Council has not yet sought input from the community about future preferences for the foreshore facilities at this location, or other similar facilities across the local government area. Several community members have made recent submissions about future plans for the closed foreshore facilities. Council officers propose to consult with the community on shortlisted options once further planning assessments are complete.

This report recommends that Council receive and note the report on the basis that Council officers progress design plans and associated environmental and planning assessments for the shortlisted options. It is anticipated community consultation then proceed in April 2026 relating to these options. A further report would then be presented to Council in mid-2026 summarising the outcome of the community consultation and would seek Councils endorsement to proceed with a recommended option.

BACKGROUND

Over the past century there have been a succession of marine structures built on the western edge of Leichhardt Park which have served the needs of small vessels and recreational activities such as fishing. In 2008, Council completed the construction of a new pontoon alongside the existing timber wharf to improve accessibility and to launch small watercraft. The timber wharf has since reached the end of its service life and was closed to the public in 2022 for safety reasons.

Council received a petition in March 2025 from the community requesting that Council "carry out the necessary works to restore the functional use of Leichhardt Wharf while retaining its architectural contribution to the visual heritage of Iron Cove". Other community members have made representations to Council seeking for the foreshore facilities to be upgraded to accommodate for larger boats.

At its meeting of 23 September 2025 Council received a status report which considered investigations into water depths in the surrounding bay, and that evaluated a series of possible options for future foreshore facilities located in Leichhardt Park. Council resolved (Item 28):

That Council receive a further update at the November 2025 Ordinary Council meeting.

This resolution was made on the basis that further investigations were necessary to provide a clear plan on what works would be necessary, the associated planning approvals, works timing, project funding and community consultation arrangements.

DISCUSSION

Scope of Work Options

The status report presented to Council in September 2025 evaluated a series of options for works to the foreshore facilities at Leichhardt Park, noting each option resulted in different outcomes being achieved.

It is not possible to progress with one specific scope at this time given detailed planning assessments and community consultation are yet to be undertaken. On this basis it is proposed that several options which meet the following criteria are taken forward for further consideration:

- The existing service levels of the facilities are retained, including:
    - capable of accommodating 2 off 12 metre long vessels at the same time
    - dedicated space for small watercraft launch
    - capable of supporting fishing & people accessing the shoreline.
    - minimum 1.5m wide gangway
    - robust fenders /piles/ poles to ensure boats can navigate to the facility in all weather conditions and tie up with out damage to the vessel
    - the facilities accommodate for varying heights of boats above the waterline for access
    - supporting facilities including existing lighting, potable water and parking.
- The works provide an upgrade in facilities, being:
    - all facilities are accessible and inclusive for all members of the community
    - the facilities are positioned in deep enough waters to cater for 12 metre long boats in any tide condition, noting these are the largest size boats that can operate in the neighbouring waterway.

Noting the above criteria, and the reported options presented to Council in September 2025, following is a summary of all options and whether they meet the criteria set for the facility:

Option	Meets Existing Service Level	Meets Upgrade Service Level	Estimated Capital Cost	Meets budgeted capital funds	Meets budgeted operational funding
1 Remove timber wharf, retain existing pontoon	✗	✗	$150,000	✓	✓
2 Remove timber wharf, relocate pontoon in its place	✗	✗	$350,000	✓	✓
3 Replace existing timber wharf, retain pontoon	✓	✗	$700,000	✗	✓
4 Replace and extend existing timber wharf, retain pontoon	✓	✗	$900,000	✗	✗
5 Remove wharf and install 20m long robust pontoon, retain existing pontoon.	✓	✓	$750,000	✗	✓
6 Remove wharf and install 30m long robust pontoon, relocate existing pontoon elsewhere.	✓	✓	$900,000	✗	✓

Whilst there are many possible options, it is important that Council ensures any renewal is to a modern standard and adequately caters for contemporary requirements of accessibility. On this basis only options 5 & 6 provide for this. It is noted that both these options will require additional funding to be provisioned.

Planning Considerations
Preliminary planning advice confirms that Leichhardt Wharf is listed as a State Heritage item for the purposes of Chapter 6 of the SEPP Biodiversity & Conservation. The wharf is classified as Zone 5 – Water Recreation.

There are two State Environmental Planning Policies (SEPPs) that apply to the site, being Biodiversity & Conservation and Transport & Infrastructure. Both allow “development without consent” for demolition of the existing wharf and construction of a new foreshore facility.

Before obtaining any necessary approvals for proposed works to the wharf, specialist consultants will need to provide advice on the impacts of the demolition and any associated foreshore facility works. Once this is prepared, Council would then be in a position to consult with the community on the proposed works.

Key issues that need to be addressed in order to progress any option include:

- Detailed design
- Construction works methodology
- Environmental assessment of any significant work, including the environmental impact of the construction works
- Heritage assessment
- Community consultation
- NSW Maritime (Transport for NSW) approvals (including navigation assessment)
- Other agency approvals, including Fisheries NSW, Crown lands, etc.
- Update of Lease with Maritime

Community Consultation
Several community members have made recent submissions about the existing foreshore facilities. Council has not yet formally sought input from the community about future preferences for the foreshore facilities at this location. Council officers propose to consult with the community on shortlisted options once further planning assessments are complete.

The consultation will in this instance also seek to gain input on the community's views about all foreshore facilities across the local government area, to ensure that any funding of future works aligns with community expectations for access to our waterways.

Community consultation would be open for a minimum of 28 days. The consultation will be promoted through social media, Councils website, on-site signage and a letter box drop to residents who live within a 5 minute walk to the Leichhardt wharf.

Timing
The following timing is proposed, taking forth both compliant options:

- December 2025 to April 2026 – Design development and Environmental assessment.
- April 2026 – Community Consultation
- June 2026 – Report to Council
- July 2026 to early 2027 – Apply for funding, resolve any necessary approvals, finalise design, procurement
- Mid 2027 – Works on site proceed (noting additional funding to be secured before works may proceed).

FINANCIAL IMPLICATIONS

Council has budgeted capital funds totalling $376,300 to complete any works to the foreshore facilities at this location. Whilst this amount would be adequate for a lower cost option, these options do not meet accessibility requirements and match existing service levels. The recommended options in this report require additional funding to be secured.

Transport for NSW incorporates the NSW Maritime Infrastructure Delivery Office (MIDO) who is responsible for the development and delivery of maritime infrastructure across NSW. In recent years MIDO has administered the Boating Infrastructure for Communities Grants Program which aims to improve access to waterways for boaters of all abilities, particularly focusing on boaters with limited mobility. It aims to enhance the boating experience by upgrading infrastructure, such as pontoons, ensuring the safe and enjoyable use of NSW waterways for both recreational and commercial boating communities. This program also seeks to address environmental sustainability and safety improvements, with an emphasis on projects that align with local community needs.

The next round of funding under this program is anticipated to be open in 2026. Where this program proceeds with the next round of funding, Councils competing for these funds must have substantially progressed designs, approvals and community consultation. It is therefore important that Council takes forward recommended options as proposed, so it is best positioned for the forthcoming funding.

If Council is not successful with grant funding, it would need to consider self-funding the project.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 19

Subject: RECONCILIATION ACTION PLAN EVALUATION AND REDEVELOPMENT

Prepared By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities
3: Creative communities and a strong economy

EXECUTIVE SUMMARY

The Inner West Innovate Reconciliation Action Plan (RAP) was adopted in 2022/23 for a two-year period. The existing plan concludes in 2025, and a further two-year plan will be developed in collaboration with the Aboriginal and Torres Strait Islander Local Democracy Group and the local Aboriginal community. At the suggestion of Reconciliation Australia, the next RAP would also be an innovate RAP to consolidate and extend initiatives delivered to date.

Key results include:

- The Aboriginal Community Hub in Camperdown Park will be developed, with opening now expected by mid-2027
- The Aboriginal Survival Memorial in Yeo Park was launched and dedicated to Reconciliation in March 2024. Heritage and construction approvals have been secured for the second Aboriginal Survival Memorial in Illoura Reserve, East Balmain and this is on track for completion in 2025
- A significant program of events marks both Reconciliation week (27 May to 3 June) and NAIDOC week (6 to13 July) in the Inner West, and this program grows each year
- The Anti-Racism Strategy is being implemented and a key initiative, the Anti-Racism Bystander Training, will commence in November 2025, and continue through early 2026, until 400 people have been trained.
- The Aboriginal and Torres Strait Islander Procurement Strategy has driven a doubling in Council's procurement from Aboriginal owned businesses.

A detailed evaluation of what has been achieved under the current Reconciliation Action Plan is attached, which has included engagement with Reconciliation Australia. The plan for engagement on developing the next plan is discussed in this report. Council maintains a significant network of collaborators and stakeholders in delivering Reconciliation Action Plan initiatives including particularly, the Australian Human Rights Commission, Reconciliation Australia, and the Metropolitan Local Aboriginal Land Council.

BACKGROUND

At the Council meeting held on 13 September 2022, Council resolved the following in part:

1. *Council adopts the Reconciliation Action Plan.*

2. *Council receives quarterly progress reports of progress toward establishing the community hub; and*

At the Council meeting held on 5 March 2024, Council resolved the following in part:

1. *That Council adopt the Aboriginal and Torres Strait Islander Procurement Strategy, with the addition of a note stating that Council will review the Strategy after one year with the view of assessing council's progress in meeting the proposed target for procurement from Aboriginal or Torres Strait Islander Suppliers or products and seeking to at least double the target each year in the next five years.*

At the Council meeting held on 23 September 2025, Council resolved the following:

1. *That Council receive and note the report.*

2. *That Council officers engage with Reconciliation Australia to produce a report back to Council, no later than November 2025, a full evaluation of Council's progress towards the actions and deliverables identified in our Reconciliation Action Plan and publish the Traffic Light spreadsheet.*

3. *That Council officers report back to Council no later than November 2025 with a plan for community engagement and collaboration with the Aboriginal and Torres Strait Islander Advisory Committee and Reconciliation Australia to identify any new needs for inclusion and recommendations to refresh the Reconciliation Action Plan for 2025-2027.*

In collaboration with Reconciliation Australia, Council prepared and adopted an Innovate Reconciliation Action Plan in September 2022 which concluded in June 2025. Council officers have discussed this RAP evaluation with Reconciliation Australia, and they advise that a second Innovate RAP is appropriate for organisations with a strong relationship with their Aboriginal and Torres Strait Islander stakeholders; that are continuing to implement strategies, initiatives and policies that support reconciliation; and deliver additional actions tailored to their organisation. Reconciliation Australia considers Inner West Council to be a Reconciliation leader in local government for its RAP work.

Reconciliation Australia note deep results in major areas which are likely to continue into the future, including for example delivery and operation of the Aboriginal Community Hub, delivery of the final two Survival Memorials and their adoption and use for reconciliation conversations by residents, and delivery of the Anti-Racism Strategy, including particularly the Bystander Anti-Racism Training. The advice of Reconciliation Australia is to maintain and deepen further the focus in those areas, which will position a second Innovate RAP well, to be succeeded by a Stretch RAP.

Reconciliation Australia advises that Council has met the expectations outlined in their guidance on RAPs including developing mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders, develop and pilot strategies for reconciliation initiatives, engage staff in reconciliation, identify the best approach for the organisation through aspirational deliverables, and driving reconciliation through its business, activities, services, programs, stakeholders and spheres of influence.

The existing RAP concluded in June 2025 and will be redeveloped for a further two-year period from May 2026 in collaboration with the Aboriginal and Torres Strait Islander Local Democracy Group.

On 5 March 2024, Council adopted the Aboriginal and Torres Strait Islander Procurement Strategy. Since the adoption of the Strategy, there has been an increase in contracts awarded to Aboriginal and Torres Strait Islander businesses from 0.25% in financial year 2022/23 to 0.50% in financial year 2024 and maintained at 0.50% in the 2024/25 financial year.

Engagement initiatives, such as the *Connect with the Buyer Day*, have been instrumental in bridging the gap between Council officers and Aboriginal and Torres Strait Islander business owners and suppliers. Council is a member of both Supply Nation and the NSW Indigenous Business Chamber of Commerce.

DISCUSSION

An evaluation of existing RAP achievements

The Innovate Reconciliation Action Plan contains four key themes, prescribed by Reconciliation Australia: relationships; respect; opportunities; and governance, reporting and assessing. An evaluation of the current achievements and implementation status of each action of the existing RAP is attached. Significant progress has been made on major commitments, and a small minority of other initiatives will continue into the next RAP.

Council achievements under the RAP include:

- Maintenance of beneficial relationships with the Aboriginal and Torres Strait Islander Local Democracy Group, local Aboriginal community, and the Metropolitan Local Aboriginal Land Council which has delivered engagement on significant policies, strategies, plans, infrastructure development, and cultural development
- Council invested significant time and financial resources in building awareness and education on the Uluru Statement from the Heart and the Referendum on the Voice to Parliament. Council also created a new place for reflection and discussion of Reconciliation, the first Aboriginal Survival Memorial was launched and dedicated to Reconciliation in March 2024, seven months before the referendum on the Voice to Parliament. This work contributed to the highest yes vote in NSW at 74.6%.
- Council endorsed 24A Australia Street, Camperdown as the preferred site for the proposed Aboriginal and Torres Strait Islander Community Hub, with construction scheduled for completion by mid-2027
- Expanded relationship with Gadigal Information Service and Koori Radio, including providing $30,000 in annual financial assistance for the Yabun celebration
- 14 public art works commissioned worth more than $700,000, including two Aboriginal Survival Memorials and a major commission for the GreenWay
- A doubling of purchasing from Aboriginal owned businesses following adoption of the Aboriginal and Torres Strait Islander Procurement Strategy, with more to be done
- The Anti-Racism Strategy was developed with the engagement of the Metropolitan Local Aboriginal Land Council, endorsed by Council in December 2024, and implementation of its actions has commenced
- Council's *Workforce Management Strategy* 2025-2029 is driving improved employment opportunities for Aboriginal staff including targeted traineeships for Aboriginal people and an Aboriginal staff network
- Council's 2024 *Indigenous Historical and Cultural Heritage* study identified all known sites of cultural significance; social, archaeological, and historic in the Inner West. This establishes a baseline of knowledge in collaboration with the Metropolitan Local Aboriginal Land Council which has been used to create a GIS mapping layer of current sites of significance for use internally by Council's planners and heritage teams.
- Cultural protocols are in use and are subject to review and improvement every two years. These inform Welcome to Country and Acknowledgement of Country protocols.

- National Reconciliation Week and NAIDOC week are marked with significant local events and celebration, in the case of NAIDOC, including a reinvigoration of the annual Pauline Mcleod Awards.
- Council's annual grants to Aboriginal people and organisations have increased from $15,000 in 2023, to $40,000 in 2024, to $65,000 in 2025.

Redevelopment of Council's Reconciliation Action Plan

Discussion with Reconciliation Australia supports continuing for a further two year period with an Innovate Reconciliation Action Plan, to both conclude what has been commenced, and to address any new needs that have emerged. Reconciliation Australia advise that Council might continue with existing commitments allowing development of a deeper understanding of Council's sphere of influence and establishing more leading practice approaches to advancing reconciliation, including particularly the Anti-Racism Strategy. This will allow continued focusing on strengthening relationships with Aboriginal and Torres Strait Islander people through piloting new methods and strategies for reconciliation.

The proposed timing and steps in the redevelopment process are as follows:

Evaluation of existing Reconciliation Action Plan presented to Council for consideration, along with redevelopment plan	18 November 2025
Engagement on design of the Aboriginal Community Hub, with Aboriginal and Torres Strait Islander Local Democracy Group and the local Aboriginal community	15 November 2025
Engagement with Aboriginal and Torres Strait Islander Local Democracy Group on evaluation of the existing RAP, and engagement on the next RAP, including key stakeholders	25 November 2025
Forum with local Aboriginal organisations to discuss RAP evaluation and begin engagement on new RAP	December 2025
Community engagement on new RAP	December 2025 to March 2026
Draft RAP to Council for exhibition approval	April 2026
Exhibition of draft RAP	April and May 2026
Adoption of new RAP by Council	June 2026

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report. All current RAP initiatives are being met within existing budgets. New initiatives will be costed as part of developing the next RAP.

ATTACHMENTS

1.⇩ Reconciliation Action Plan Evaluation (Traffic Light Report)

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1. RELATIONSHIPS				
Focus Area - Expanding networks, advocacy and initiatives that support building positive relationships with Aboriginal and Torres Strait Islander communities, services and corporations				
1.1. Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations				
1.1.1 Identify Aboriginal and Torres Strait Islander stakeholders, community members and organisations within our local area	Relationships are maintained with key Elders, community members and local Aboriginal organisations including particularly the Metropolitan Local Aboriginal Land Council, a legislated body under the Aboriginal Land Rights Act 1983	LEAD: Economic Development Team Leader SUPPORT: Cultural Advisor	Aug-23	
1.1.2 Develop and implement an engagement plan to work with Aboriginal and Torres Strait Islander stakeholders and organisations	Council's principal engagement with Aboriginal and Torres Strait Islander peoples is through its Aboriginal and Torres Strait Islander Local Democracy Group	Corporate Strategy & Engagement Manager	Nov-23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.1.3 Meet with local Aboriginal and Torres Strait Islander stakeholders and organisations to develop guiding principles for future engagement	The Local Democracy Group provides advice to Council officers on policy and strategy and provides advice to Council in response to Council resolutions. Project planning for individual major initiatives of the RAP involves detailed engagement including on guiding principles, to ensure appropriate community engagement in initiative development and delivery. An example includes the deep engagement with Aboriginal community members in the design, creation, implementation and launch of the Aboriginal Survival Memorial in Yeo Park. Council has expanded its relationship with Gadigal Information Service and Koori Radio, providing $30,000 in annual financial assistance for the Yabun celebration, support for live broadcasts from Council events and recording and later broadcast of library author talks by prominent Aboriginal authors.	LEAD: Corporate Strategy & Engagement Manager SUPPORT: Cultural Advisor	Mar-24	
1.2. Promote positive race relations through anti-discrimination strategies				
1.2.1 Identify and promote Council initiatives on Closing the Gap that contributes to achieving these targets	Working closely with Sydney Local Health District, Southeastern Sydney Primary Health Network & Department of Communities & Justice on health, youth and wellbeing issues. Engagement with Sydney Local Health District on planning for extreme heat preparedness for Elders and young families experiencing disadvantage.	Community Wellbeing Manager	Nov-23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.2.2 Develop an Anti-Racism Strategy, which encompasses the LGA	The Anti-Racism Strategy was endorsed in December 2024, and implementation of its actions has commenced	LEAD: Social & Cultural Planning Manager	Jun-24	
1.2.3 Educate senior leaders on the effects of racism	As a major initiative of the 2024 Anti-Racism Strategy, Council is preparing for a pilot of Bystander Anti-Racism Training which will commence in November 2025 and continue to 2026. 400 pilot participants will be offered free cultural competence training developed for Council by the National Centre for Cultural Competence at the University of Sydney	Director Community	Sep-24	
1.2.4 Develop resources and educate the IW residents on the effects of racism	As a major initiative of the 2024 Anti-Racism Strategy, Council is preparing for a pilot of Bystander Anti-Racism Training	Community Wellbeing Manager	Oct-24	
1.2.5 Engage with Aboriginal and Torres Strait Islander staff, evaluate and improve People & Culture policies and procedures to strengthen anti-discrimination outcomes	Council's Workforce Management Strategy 2025-2029 was developed through engagement with Aboriginal staff. The Council workforce is 2.4% Aboriginal and Torres Strait Islander people, compared to 2.1% of the Australian workforce. Key initiatives include: 1. Targeted traineeships for Aboriginal people 2. An Aboriginal Staff Network 3. Council being named an Inclusive Employer in 2024/25.	Senior Manager People & Culture	Oct-23	
1.2.6 Implement and communicate new anti-discrimination policy for our organisation	Council adopted new Operational Management Standards on *Recruitment and Selection* and *Bullying and Harassment* in 2025, achieving better alignment of workplace processes and practices with equity and anti-discrimination principles	Senior Manager People & Culture	Dec-24	
1.3 Promote positive race relations through social justice strategies.				

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.3.1 Engage with Aboriginal and Torres Strait Islander staff to create and adopt a social justice statement for Council	Council resolutions creating the training for volunteers on the Referendum of the Voice to Parliament, and on Statement from the Heart created the policy environment for continuing discussions in the organisation on social justice for Aboriginal and Torres Strait Islander peoples. Tangible ways in which this is experienced by staff include participating in the Voice training, experiencing cultural protocols in the workplace, and in participating in public events marking Council's commitment to Reconciliation including the launch of the Aboriginal Survival Memorial at Yeo Park.	Community & Cultural Planning Coordinator	Aug 23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.3.2 Evaluate and provide advice on major strategies, policies, action plans and planning proposals to strengthen social justice outcomes for Aboriginal and Torres Strait Islander peoples	Ongoing. The Aboriginal Local Democracy Group has provided advice on major strategies and infrastructure development of particular interest to Aboriginal people including: • Design and creation of two Aboriginal Survival Memorials • Design engagement on the Aboriginal Community Hub • Cultural advice and design engagement on the Callan Park swim site • Design of five inclusive playgrounds • Design of the GreenWay • Contributing knowledge and drafting expertise to the Inner West Indigenous Cultural Heritage study • Policy development including Naming; Community Venue Hire, Grants and Fee Scale; Community Gardens; and Urban Forest • Strategy development including Urban sustainability, Recreation, Aboriginal and Torres Strait Islander Procurement, Economic Development, and Anti-Racism strategies • Engagement on 14 proposals from Aboriginal artists for new public artwork worth more than $700,000 • Engagement with Transport for NSW on the public art by Aboriginal artists at Sydney Metro stations in the Inner West	Community & Cultural Planning Coordinator	Jan and Jun annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.3.3 Continue to encourage senior staff & Councillors to advocate and educate the Uluru Statement from the Heart and its principles - Voice, Treaty Truth	Council invested significant time and financial resources in building awareness and education on the Uluru Statement from the Heart including through two civic receptions, one large scale public rally and BBQ for 5,000 people, and a social media campaign that reached more than 100,000 people.	LEAD: Social & Cultural Planning Manager	Sep-23	
1.3.4 Develop civic education programs to build awareness of the Uluru Statement from the Heart	Council also trained 1,100 people to lead conversations on the Uluru Statement from the Heart and the Referendum on the Voice to Parliament. Council also created specific new places for reflection and discussion of Reconciliation. The first Aboriginal Survival Memorial launched and dedicated to Reconciliation in March 2024, seven months before the referendum on the Voice to Parliament. This work contributed to the highest yes vote in NSW at 74.6%.	LEAD: Director Community SUPPORT: Social & Cultural Planning Manger	Nov 2022- Oct 2024	
1.3.5 Provide guidelines to establishing an Aboriginal and Torres Strait Islander 'Voice' to Council	This issue was discussed extensively with the Local Democracy Group, and ultimately the group recommended to Council that the existing advisory role be retained.	LEAD: Director Community SUPPORT: Social & Cultural Planning Manager	Nov 2022 –Oct 2024	
1.4. Build relationships through celebrating National Reconciliation Week				
1.4.1 Promote and circulate Reconciliation Australia's National Reconciliation Week resources and reconciliation materials to our staff and internal stakeholders	Completed	Aboriginal Community Development Officer	Apr-24	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.4.2 RAP Working Group members to participate in an external National Reconciliation Week event	Council's RAP Working Group and the Aboriginal Local Democracy Group came together for a celebration of the launch of the RAP in 2024 Members also attended the large rally and BBQ in support of the Referendum on the Voice to Parliament in 2024 during Reconciliation Week, and other events including the training for the Voice	Workforce & Diversity Manager	May annually	
1.4.3 Encourage and support staff and senior leaders to participate in at least one external event to recognise and celebrate National Reconciliation Week	Complete	General Manager	May annually	
1.4.4 Organise at least one National Reconciliation Week event each year	Council's major event to mark National Reconciliation Week is the annual staff golf day in collaboration with Marrickville Golf Club. More than 75 council staff members annually attend this event, along with community members. Council participated in the AbSec Family Fun Day in 2025, attracting several thousand participants	Aboriginal Community Development Officer	April annually	
1.4.5 Register all our National Reconciliation Week events on Reconciliation Australia and Council websites	Council's National Reconciliation Week events are included in Council's What's On calendar and are advised to Reconciliation Australia	Strategic & Corporate Communications Manager	May annually	
1.5. Promote reconciliation and social justice through our sphere of influence				
1.5.1 Create Aboriginal Survival Memorials as culturally safe spaces, and sites for	The first Survival Memorial was launched and dedicated to Reconciliation in Yeo Park Ashfield in March 2024. The second	LEAD: Social & Cultural Planning Manager		

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
education, understanding and reconciliation	Memorial in Illoura Reserve, East Balmain is scheduled for completion in 2025/26.			
1.5.2 Develop and implement a staff engagement strategy to raise awareness of reconciliation across our workforce	Completed, major work undertaken on the Uluru Statement from the Heart and the Referendum. This commitment is reinforced in Council's Workforce Management Strategy 2025-2029 which was developed through engagement with Aboriginal staff.	Senior Manager People & Culture	Annually	
1.5.3 Communicate our commitment to reconciliation publicly	Completed. The Reconciliation Action Plan is published and promoted on Council's website, through socials, and Council's internal staff communication.	Strategic & Corporate Communications Manager	Annually	
1.5.4 Explore opportunities to positively influence our external stakeholders to drive reconciliation and Closing the Gap outcomes	Council invested significant time and financial resources in building awareness and education on the Uluru Statement from the Heart including through two civic receptions, one large scale public BBQ and rally, and a significant social media campaign. Council maintains intensive engagement with Sydney Local Health District and the South Eastern Primary Health Network in	Community Wellbeing Manager	Annually	
1.5.5 Collaborate with RAP and other like-minded organisations to develop ways to advance reconciliation	Council has worked closely with Reconciliation Australia to ensure the Inner West experience informs national discussions and to ensure that national policy informs our work. Council officers were invited presenters at a national forum hosted by Reconciliation Australia in Canberra in 2025 and have participated in online forums with Reconciliation Australia.	LEAD: Director Community SUPPORT: Cultural Advisor	Annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
1.5.6 Identify opportunities with Council's Inner West Fest for local Aboriginal and Torres Strait Islander creatives and businesses to engage with residents	In 2024 and 2025, Council has commissioned 14 public art works worth more than $700,00 from Aboriginal artists. This includes major works for the GreenWay, four significant Perfect Match works, four works for Inner West Fest, and two Survival	LEAD: Events Manager	Annually	
1.5.7 Identify opportunities to hang Aboriginal and Torres Strait Islander information including Language maps and the Uluru Statement from the Heart within council owned and operated facilities	Complete. This material is displayed in the Council chamber, and in the foyers of Council service centres, along with the foyer of major Council community facilities	Community Facilities Coordinator	Apr-24	
1.5.8 Install Welcome to Country statements in all Council meeting rooms, including in community facilities	Complete. This material is displayed in the Council chamber, and in the foyers of Council service centres, along with the foyer of major Council community facilities.	LEAD: Community Facilities Coordinator SUPPORT: Cultural Advisor	Apr-24	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2. RESPECT				
Focus Area: Refine existing practices and protocols to guide Council's dealings with Aboriginal and Torres Strait Islander peoples. Promote leadership and participation in public, Aboriginal and Torres Strait Islander celebrations, programs and events				
2.1 Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning				
2.1.1 Conduct a review of cultural learning needs within our organisation	Council has funded development of an *Indigenous Historical and Cultural Heritage* study. This research identified all known sites of cultural significance; social, archaeological, and historic in the Inner West. Council's Workforce Management Strategy 2025-2029 was developed through engagement with Aboriginal staff. The Council workforce is 2.4% Aboriginal and Torres Strait Islander peoples, compared to 2.1% of the Australian workforce. Council was named an Inclusive Employer in 2024/25. Council has undertaken extensive investigation and research on Aboriginal cultural knowledge. Collaboration on the Wurridjal (Mullet) Festival with the Cooks River Alliance, Marrickville Golf Club and local Aboriginal people led to creation of 3 Wurridjal Light Boxes that light up the greens of the Golf Course, and these are now permanent solar powered fixtures. In addition, the Club has renamed that part of the greens for the Wurridjal. Council is working closely with the club on the potential naming of other areas of the golf	LEAD: Senior Manager People & Culture SUPPORT: Cultural Advisor	July 2023, June 2024	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
	course after the flora & fauna of the area with Aboriginal words. The golf course site has significance to Aboriginal peoples through relationships, significant extant archaeology and the association with the death of Aboriginal warrior and resistance leader Pemulwuy in 1802. Council and the NSW Government have joined together to memorialise the birth of the Aboriginal Koori Knockout at Camdenville Oval through installation of an historic blue plaque and landscape elements that celebrate the original teams. In addition, Council has provided $10,000 for a redevelopment of UNSW Professor Heidi Norman's history of the Koori Knockout to tell the story of women's participation in parallel with the existing story of male players.			
2.1.2 Consult with local Traditional Custodians and Advisory Committee on the development and implementation of a cultural learning strategy	Ongoing. Council has funded development of an *Indigenous Historical and Cultural Heritage* study. Undertaken in collaboration with the Metropolitan Local Aboriginal Land Council, this research establishes a baseline of knowledge. Council's Workforce Management Strategy 2025-2029 was developed through engagement with Aboriginal staff. The Council workforce is 2.4% Aboriginal and Torres Strait Islander peoples, compared to 2.1% of the Australian workforce. Council was named an Inclusive Employer in 2024/25.	LEAD: Cultural Advisor SUPPORT: Social & Cultural Planning Manager	Sept & March annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.1.3 Develop, implement and communicate a cultural learning strategy for our staff	This work will be continued in the new RAP.	LEAD: Workforce & Diversity Manager	Jan & July annually	
2.1.4 Provide opportunities for RAP Working Group members, People & Culture managers and other key leaders to participate in formal and structured	Ongoing. This work will be continued in the new RAP.	LEAD: Workforce & Diversity	Feb, May Aug Nov annually	
2.1.5 Utilise local cultural heritage and history to deepen Inner West creative projects and public art	Council has commissioned 14 significant art works from Aboriginal artists which celebrate Aboriginal culture at a cost of more than $700,000 Major new research on Aboriginal cultural heritage has been published to the website and libraries. A GIS mapping layer of current sites of significance has been produced and for use internally by Council's planners and heritage teams to ensure archaeology is identified and protected, enabling awareness of cultural heritage sites and management of issues arising within the planning process. This research informed development of Council's heritage application for the Illoura Reserve Survival Memorial.	LEAD: Community History & Heritage Coordinator SUPPORT: Cultural Advisor	July & Jan annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.1.6 Explore ways to share culture as a method for local community development, belonging and connection to place	Council has provided significant capacity building support to the Boomalli Aboriginal Artists Co-operative to support cultural and community development led by local Aboriginal artists. Aboriginal cultural knowledge and connection to country have been central to the design of the five new inclusive playgrounds, named for the Aboriginal ward names. In advising Council on this naming, the Aboriginal Local Democracy Group noted the importance of imbuing play spaces with authentic connection to country, Aboriginal culture and language.	LEAD: Communications & Engagement Manager SUPPORT: RAP Working Group	Feb, May Aug & Nov annually	
2.2 Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols				
2.2.1 Increase employees understanding of the purpose and significance behind cultural protocols, including Welcome to Country and Acknowledgement of Country protocols	Cultural protocols are in use and are subject to review and improvement, as required, every two years. These inform Welcome to Country and Acknowledgement of Country protocols, along with a flag protocol for all Council flag poles. All Council meetings commence with an Acknowledgement of Country or other appropriate protocol. Council's Cultural Advisor presents on the importance of Aboriginal cultural heritage at every induction for new staff.	LEAD: Cultural Advisor SUPPPORT: Senior Manager People & Culture	Feb annually	
2.2.2 Develop, implement, and communicate a cultural protocol document, including protocols for Welcome to Country and Acknowledgement of Country protocols	Completed. The cultural protocol document is available on the intranet and there is widespread engagement with these protocols, including Welcome to Country and Acknowledgement of Country protocols, across the organisation	LEAD: Manager Social & Cultural Planning	July 23 & Dec 2024	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.2.3 Invite a local Traditional Custodian to provide a Welcome to Country or other appropriate cultural protocol at significant events each year	Cultural protocols are in use and inform which major occasions of civic life it is necessary for the Metropolitan Local Aboriginal Land Council Elders to deliver a Welcome to Country.	Cultural Advisor	Jan & July annually	
2.2.4 Include an Acknowledgement of Country or other appropriate protocols at the commencement of important meetings	Cultural protocols are in use and inform which major occasions of civic life it is necessary for the Metropolitan Local Aboriginal Land Council Elders to deliver a Welcome to Country	General Manager	Jan & July annually	
2.3 Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week				
2.3.1 RAP Working Group to participate in an external National Aborigines and Islanders Day Observance Committee (NAIDOC) Week event	NAIDOC is an extended period of celebration of Aboriginal culture in the Inner West. Events occur for weeks on either side of the week. In NAIDOC 2025, Council supporting several NGO's and schools with their NAIDOC activities, including SLHD and AbSec: • Sydney Local Health District and Council produced an event in Gladstone Park Balmain • AbSec, Council, and local NGOs produced the Family Fun Day NAIDOC event at Marrickville PCYC. Council's staff cooked a BBQ for 2000 participants.	Workforce & Diversity Manager	July annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
	• Most schools in the Inner West held NAIDOC activities either before or just after the July school vacation, which Aboriginal community members attended.			
2.3.2 Inform senior management of People & Culture policies and procedures for staff participating in NAIDOC Week	Aboriginal and Torres Strait Islander staff are entitled to a day off during the week to enjoy NAIDOC as part of their community	Senior Manager People & Culture	May annually	
2.3.3 Promote and encourage participation in external and internal NAIDOC events to all staff.	Completed. NAIDOC is an extended period of celebration of Aboriginal culture in the Inner West. Events are widely promoted within and outside Council	LEAD: Community Wellbeing Manager	June 2024, June 2025	
2.4 Partner with neighbouring Councils and local stakeholders to host Aboriginal archaeological induction for public domain and project				
2.4.1 Maintain membership in the Council partnership of the Cooks River Alliance and Parramatta River Catchment Group	Completed. Council collaborates with the Cooks River Alliance on the annual Wurridjal (Mullet) Festival. Council is also constructing a new swim site in the Parramatta River at Callan Park, in collaboration with the Parramatta River Catchment Group, a group Council is hosting in its offices at present.	LEAD: Cultural Advisor SUPPORT: Councillor & relevant Council staff	Sept 2022, June annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.4.2 Develop and maintain stakeholder engagement on the future of Callan Park with Greater Sydney Parklands	Completed. Council has been intensively involved in engagement on the future of Callan Park. Council has supported new research and curation of cultural knowledge for Rozelle Parklands by Transport for NSW including curatorial signage for connecting to Country.	LEAD: Parks & Recreation Planning Manager	Jan & June annually	
2.4.3 Develop a long-term strategy to preserve Aboriginal sites of significance in collaboration with Aboriginal and Torres Strait Islander community stakeholders, key experts	In 2024, Council has funded development of an *Indigenous Historical and Cultural Heritage* study. This research identified all known sites of cultural significance; social, archaeological, and historic in the Inner West. This resource is the basis of engagement with other Councils, contractors and people seeking support with local engagement on Aboriginal heritage.	LEAD: Social & Cultural Planning Manager SUPPORT: Cultural Advisor	Dec annually	
2.5 Explore opportunities for the recognition and commemoration of Aboriginal and Torres Strait Islander culture and heritage				
2.5.1 Explore and support opportunities for participation in LG Conference by staff, and RAP Working Group	Council staff participate in the local government Aboriginal network and have the opportunity for professional learning at conferences on Aboriginal economic development, women's empowerment and leadership, closing the gap and addressing violence against women and children	LEAD: Workforce Diversity Manager	September annually	
2.5.2 Explore and support opportunities for participation in local government conferences by the RAP Advisory Committee and local Aboriginal and Torres Strait Islander peoples	Council has offered to host the annual meeting of Aboriginal staff and Councillors from across NSW, and Council officers participate in this network's monthly meetings. Consideration of the learning needs of the Aboriginal Local Democracy Group will be carried over to the new RAP	LEAD: Director Community SUPPORT: Cultural Advisor	September annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.5.3 Explore opportunities for local Aboriginal and Torres Strait Islander civic reception - Pauline McLeod Awards	The format of the awards was completely reworked in 2025 to include the celebration and presentation of awards concurrently with the Citizen of the Year event and proved more successful than in previous years with more nominations in a broader range of age categories, particularly from school students, and greater recognition of the contribution of all those nominated	LEAD: Community Wellbeing Manager SUPPORT: Events Manager	March annually	
2.5.4 Explore opportunities for an Aboriginal and Torres Strait Islander Community Hub	On September 23, 2025, following extensive consultation and engagement, Council endorsed a facility at 24A Australia Street, Camperdown as the preferred site for the proposed Aboriginal and Torres Strait Islander Community Hub. Council also resolved to develop concept designs for the hub that captured earlier community engagement outcomes from 2024 and new engagement with local Aboriginal community on the design and creation of the hub in Camperdown. Council noted a preference for contracting Aboriginal and Torres Strait Islander businesses, suppliers and products in delivery of the hub. Council has called for the construction to be completed by mid-2027.	LEAD: Social & Cultural Planning Manager SUPPORT: Director Community	Aug-23	
2.5.5 Explore opportunities for mapping sites of significance to the local Aboriginal and Torres Strait Islander communities, including current/new sites	In 2024, Council commissioned an *Indigenous Historical and Cultural Heritage* study. This research identified all known sites of cultural significance; social, archaeological, and historic in the Inner West. In addition, protection of Aboriginal archaeology is	Strategic Planning Manager	Nov-22	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
	included in amended Council planning documentation, and consideration is required for development application on sites with known Aboriginal archaeology. A GIS mapping layer of current sites of significance has been produced and for use internally by Council's planners and heritage teams to ensure archaeology is identified and protected. Council has protocols in place for recording additional archaeological finds, and the register of these is added to GIS layers that are accessible to planning and development assessment staff. Over time, Council has commissioned significant research on major local archaeological sites, particularly at Callan Point. Council has also undertaken very comprehensive multi-volume research on the landscape and flora/fauna in the early colonial period.			
2.5.6 Build a suite of culturally appropriate images to promote, document and recognise Aboriginal and Torres Strait Islander cultural heritage across Council	Complete. Council is addressing this in two ways: • Photographic and videographic recording of major events and launches with appropriate permissions. • Commissioning films, videography and photography of specific new initiatives, for example the film created of the Survival Memorial in Yeo Park, Ashfield, by Aboriginal film maker Ash Gibb. Council has expanded its relationship with Gadigal Information Service and Koori Radio. Council provides financial assistance for the annual Yabun Festival and	LEAD: Aboriginal Community Development Officer SUPPORT: Corporate Strategy & Engagement Manager	Nov 2022 - Oct 2024	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
	for outside broadcasts from Council events and Aboriginal cultural events.			
2.6 Create connections to Aboriginal and Torres Strait Islander histories and cultures through Aboriginal led activities including public art,				
2.6.1 Create culturally safe places for promotion and education through a healing lens, governed by Aboriginal curation, that honours Aboriginal survival and culture	The first Survival Memorial was launched and dedicated to Reconciliation in Yeo Park Ashfield in March 2024. The second Memorial in Illoura Reserve East Balmain is schedule for completion in 2025/26.	LEAD: Living Arts Manager	Dec 23 - March 2025	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.6.2. Create public artworks and cultural activations, governed by Aboriginal curation, and are promoted through a reconciliation lens	The first Aboriginal Survival Memorial in Yeo Park Ashfield was launched and dedicated to Reconciliation on 23 March 2024. The Aboriginal Survival Memorial utilises 243 sandstone boulders of eight distinct sizes to create a place of welcome and inclusion and for celebration of survival, a place of reconciliation, resilience, learning on Country, truth telling, connection, healing and belonging for all. The works is a place where Aboriginal and Torres Strait Islander peoples can meet to express their culture and share stories and a place where non-Indigenous people can listen and move towards a deeper understanding of the multi-generational impacts of colonial invasion. This is the only Memorial in Australia celebrating Aboriginal survival and reconciliation. Council has also supported a significant expansion of its Perfect Match program which has included supporting local emerging Aboriginal artists to move from small scale 2D works to larger scale expressions of their work. Council has provided extensive capacity building support for Boomalli, the local Aboriginal artists collective, to support the next generation of young artists.	LEAD: Living Arts Manager SUPPORT: Cultural Advisor	Sep-23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.6.3 Investigate how Aboriginal and Torres Strait Islander histories, storytelling of place and Country can be incorporated into all Councils activities	Ongoing, Aboriginal art and culture drawn from stories, history and experiences is included prominently in projects and infrastructure including playgrounds and buildings, facilities and public artworks. Aboriginal oral history and author talk by Aboriginal authors are included and broadcast in partnership with Koori Radio.	LEAD: Library Programs & Events Coordinator	Oct, Jan, April & July annually	
2.7 Develop a suite of guides for staff to help understand and promote reconciliation, Aboriginal and Torres Strait Islander cultures and heritages				
2.7.1 Review and update the *Welcome/Acknowledgement to Country Staff Guide*	Completed	Community Wellbeing Manager	Aug 2023 & June 2025	
2.7.2 Develop and implement a Flag Policy for all Council's flagpoles	Completed	LEAD: Social & cultural Planning Manager	Nov 23 & April 25	
2.7.3 Create a Signage Policy, which includes and allows for Aboriginal history, culture and interpretational outcomes, which connects peoples to place	Completed In 2024, Council asked the Aboriginal and Torres Strait Islander Advisory Committee for advice on naming of parks or ovals with Aboriginal names. The Committee advised that naming the newly redeveloped inclusive playgrounds with Aboriginal names would be appropriate. At its meeting on 12 November 2024, Council endorsed in principle the naming of the new inclusive Inner West playgrounds, as recommended by the Aboriginal and Torres Strait Islander Committee. From 27 November 2024 to 17 January 2025, the	LEAD: Social & Cultural Planning Manager SUPPORT: Principal Designer Public Domain	Dec-23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
	community was invited to provide feedback on the proposal to adopt the following names: • Baludarri Playground at King George Park, Rozelle • Gulgadya Playground at Richard Murden Reserve, Haberfield • Djarrawunang Playground at Yeo Park, Ashfield • Damun Playground at Camperdown Park, Camperdown • Midjuburi Playground at Steel Park, South Marrickville. The Naming Policy adopted by Council in September 2024, provides guidance and direction for the unambiguous, unique, and official naming of parks, reserves, public open spaces, roads, buildings, facilities and rooms that are either owned or under the care and control of Inner West Council. The Naming Policy confirms Council's preference for sources of names to include Aboriginal language names as first preference where such a name is both dignified appropriate, particularly thematic names such as language for flora or fauna.			
2.7.4 Create a 'Protocols Guide/Policy' in conjunction with Terri Janki's 10 True Tracks principles	Underway, will be carried over into the new RAP.	LEAD: Social & Cultural Planning Manager	Jun-24	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
2.7.5 Create and review an Aboriginal Naming Policy to guide direction for dual naming across Inner West	The Naming Policy adopted by Council in September 2024.	Social & Cultural Planning Manager	Dec-23	
2.7.6 Develop guidance on memorialising and respecting the lives and passing of Aboriginal and Torres Strait Islander peoples	Council collects oral histories of Aboriginal Elders as part of its digital archive. These private recordings ensure that individual and family anonymity is respected while capturing critical stories of people, families and relationships. Council has a private program of considering and agreeing requests for displaying flags at half-mast to mark the passing of Aboriginal Elders.	Cultural Advisor	Oct-23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3. OPPORTUNITIES				
Focus Area: increasing the employment, equal participation and retention of Aboriginal and Torres Strait Islander staff, community groups and organisations within the Inner West				
3.1 Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development.				
3.1.1 Build understanding of current Aboriginal and Torres Strait Islander staffing to inform future employment and professional development opportunities	Ongoing. Council's Workforce Management Strategy 2025-2029 was developed through engagement with Aboriginal staff. The Council workforce is 2.4% Aboriginal and Torres Strait Islander people, compared to 2.1% of the Australian workforce. Key initiatives include: targeted traineeships for Aboriginal people, an Aboriginal Staff Network and Council named an Inclusive Employer in 2024/25. Council adopted new Operational Management Standards on *Recruitment and Selection* and *Bullying and Harassment* in 2025, achieving better alignment of workplace processes and practices with equity and anti-discrimination principles.	LEAD: Workforce & Diversity Manager SUPPORT: Cultural Advisor	Jul-23	
3.1.2 Engage with Aboriginal and Torres Strait Islander staff to consult on our recruitment, retention and professional development strategy	Council's Workforce Management Strategy 2025-2029 was developed through engagement with Aboriginal staff. The Council workforce is 2.4% Aboriginal and Torres Strait Islander people, compared to 2.1% of the Australian	LEAD: Senior Manager People & Culture	Nov-23	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3.1.3 Develop and implement an Aboriginal and Torres Strait Islander recruitment, retention and professional development strategy	workforce. Key initiatives include: • Targeted traineeships for Aboriginal people • An Aboriginal Staff Network • Council being named an Inclusive Employer in 2024/25.	LEAD: Workforce & Diversity Manager	Jan-24	
3.1.4. Advertise job vacancies to effectively reach Aboriginal and Torres Strait Islander stakeholders		Senior Manager People & Culture	Feb & July annually	
3.1.5 Review People & Culture and recruitment procedures and policies to remove barriers to Aboriginal and Torres Strait Islander participation in our workplace		LEAD: Workforce & Diversity Manager SUPPORT: Senior Manager People & Culture	Dec annually	
3.1.6 Increase the percentage of Aboriginal and Torres Strait Islander staff employed in our workforce	The Council workforce is 2.4% Aboriginal and Torres Strait Islander people, compared to 2.1% of the Australian workforce. A further survey will be undertaken in November 2025.	Senior Manager People & Culture	Jan annually	
3.2 Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.				

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3.2.1 Develop and implement an Aboriginal and Torres Strait Islander procurement strategy	On 5 March 2024, Council adopted Aboriginal and Torres Strait Islander Procurement Strategy. Since the adoption of the Strategy, there has been an increase in contracts awarded to Aboriginal and Torres Strait Islander businesses from 0.25% in financial year 2022/23 to 0.50% in financial year 2024 and maintained at 0.50% in the 2024/25 financial year.	LEAD: Procurement Service Manager SUPPORT: Economic Development Team Leader	Dec-23	
3.2.2 Maintain Supply Nation membership	Council is a member of both Supply Nation and the NSW Indigenous Business Chamber of Commerce.	Chief Financial Officer	June annually	
3.2.3 Quarterly report of procurement of goods and services from Aboriginal and Torres Strait Islander businesses to be submitted to Council	Since the adoption of the Strategy, there has been an increase in contracts awarded to Aboriginal and Torres Strait Islander businesses from 0.25% in financial year 2022/23 to 0.50% in financial year 2023/24 and maintained at 0.50% in the 2024/25 financial year	Director Corporate	Nov, Feb, May Aug annually	
3.2.4 Develop and communicate opportunities for procurement of goods and services from Aboriginal and Torres Strait Islander businesses through the use of the Supply Nation noticeboard	Engagement initiatives, such as the 'Connect with the Buyer' day, have been instrumental in bridging the gap between Council officers and Aboriginal and Torres Strait Islander business owners and suppliers. This annual event provides a platform for direct engagement, fostering relationships, and offering Aboriginal and Torres Strait Islander businesses insights into Council's procurement processes and upcoming opportunities. Council is a member of both Supply Nation and the NSW Indigenous Business Chamber of Commerce.	LEAD: Chief Financial Officer SUPPORT: All Business Partners	June annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3.2.5 Review and update procurement practices, which must comply with the Local Government Act: to help remove barriers to procuring goods and services from Aboriginal and Torres Strait Islander businesses	Efforts to engage Aboriginal and Torres Strait Islander suppliers have been bolstered by platforms like VendorPanel, which facilitate the identification and inclusion of Indigenous businesses in procurement activities. VendorPanel's innovative procurement technology enables organisations to engage with local suppliers effectively, with geo-location features that make it easy to find and connect with indigenous suppliers.	LEAD: Chief Financial Officer SUPPORT: Procurement Services Manager	July annually	
3.2.6 Develop commercial relationships with Aboriginal and/or Torres Strait Islander businesses	The procurement team have actively engaged with over 20 Supply Nation businesses to onboard to Council procurement and discuss opportunities to work closer with key stakeholders in Council	Economic Development Team Leader	Oct & April annually	
3.2.7 Increase representation of Aboriginal and/or Torres Strait Islander peoples in Council's Grants, including emerging cultures	• In 2023, Council provided grant funding for 3 projects focused on Aboriginal people valued at a total of $15,000. • In 2024, Council provided grant funding for 4 projects focussed on Aboriginal people valued at a total of $40,000. • In 2025, Council provided grant funding for 6 projects focussed on Aboriginal people at a total of $65,000	Grants & Engagement Officer	Sept annually	
3.2.8 Review and develop a support package for families of Aboriginal and Torres Strait Islander children in Council's Early Childhood Services	Council is providing bespoke support for Aboriginal families in its family services aimed at supporting family care of Aboriginal children and providing the best possible support for early years learning	Operations Manager Children's Services	Oct annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3.2.9 Develop and communicate an Aboriginal and Torres Strait Islander Economic Development plan	Council adopted an Economic Development Strategy in 2025, which builds on its 2024 Aboriginal and Torres Strait Islander Procurement Strategy	Economic Development Team Leader	November annually	
3.3 Provide precinct and neighbourhood based cultural programming, including activations and tours to showcase our distinctive creatives and town centres				
3.3.1 Review Council events and cultural programs to ensure alignment with leading principles of neighbourhood and precinct activation including Aboriginal and Torres Strait Islander histories and cultural knowledge	Council has expanded its relationship with Gadigal Information Service and Koori Radio. Council provides annual financial assistance for the Yabun celebration of $30,000, with a one-off increase to $40,000 in 2025. In 2024, this support was expanded by another $10,000 to support three live broadcasts from Council events: the launch of the Aboriginal Survival Memorial at Yeo Park, the Culture X event in Pratten Park and Marrickville Music Festival. In addition, the 2024 Marrickville Music Festival featured Aboriginal and Torres Strait Islander performers, including hip-hop artist ChillCheney and the Gomeroi artist MINTY. The Koori Radio Tent also included DJ Shark, The Samoan Princess, and DJ Fasmwa, who are all presenters from Koori Radio 93.7FM. In addition, three library author talks by prominent Aboriginal authors have been recorded for later broadcast on Koori Radio and for Council's digital library archive.	LEAD: Events Manager SUPPORT: Aboriginal Community Development Officer	Aug annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3.3.2 Measure the impact and success of local cultural activations	Council collects satisfaction data which is benchmarked against national data for its cultural events. Council satisfaction measures are consistently above 95%, and above the national benchmarked average.	LEAD: Events Manager SUPPORT: Culture Counts	March, June, Sept & Dec annually	
3.3.3 Deliver cultural and creative tours and showcasing opportunities for development	Libraries (History) & Urban Ecology collaborate to provide cultural tours around the waterways by an Aboriginal sites officer & Horticulturalist.	LEAD: Aboriginal Community Development Officer SUPPORT: Community Wellbeing Manager	Feb, May, Sept, Dec annually	
3.4 Increase access for Aboriginal and Torres Strait Islander peoples of all ages and abilities to participate in the broad cultural life of the Inner West				
3.4.1 Provide opportunities that attract, engage and increase participation in the full suite of our programs and services, especially those that promote physical and mental activities to achieve health and wellbeing	A dedicated identified Aboriginal officer role provides wellbeing support and connection. In addition, in 2024 Council has provided support for Koori Radio for live broadcasts at: the launch of the Aboriginal Survival Memorial at Yeo Park, the Culture X event in Pratten Park and Marrickville Music Festival, which also featured Aboriginal hip-hop artist ChillCheney and Gomeroi artist MINTY. The Koori Radio Tent included DJ Shark, The Samoan Princess, and DJ Fasmwa.	LEAD: Senior Manger Sports & Recreation SUPPORT: Community Wellbeing Manager	Dec & July annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
3.4.2 Pilot and evaluate creative Healthy Ageing projects for Aboriginal and Torres Strait Islander communities	Underway, will be carried over into the new RAP. In collaboration with Sydney Local Health District Aboriginal Health Unit, work has been undertaken on vaccination access and heat preparedness. In addition, the health and wellbeing needs of Elders and other older Aboriginal people have explored in engagement on the Aboriginal Community Hub. Bespoke health service provision facilities will be included in the Community Hub.	Community Wellbeing Manager	July annually	
3.4.3 Pilot and evaluate creative children and youth projects for Aboriginal and Torres Strait Islander communities	Underway, will be carried over into the new RAP.	Community Wellbeing Manager	July annually	
3.4.4 Support local sharing of Aboriginal and Torres Strait Islander cultures through place-based learning on Country initiatives including in Early Child Services	Completed	LEAD: Aboriginal community Development Officer SUPPORT: Children's Services Operations Manager	July annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
4. GOVERNANCE - REPORTING & ASSESSING				
4.1 Establish and maintain an effective RAP working group to drive governance of the RAP				
4.1.1 Maintain Aboriginal and Torres Strait Islander representation on the RAP working group	Underway and will be carried over into the new plan.	Cultural Advisor	June, October, Feb, May annually	
4.1.2 Establish and apply a Terms of Reference for the RAP working group	Completed	Social & Cultural Planning Manger	July annually	
4.1.3 Meet at least four times per year to drive and monitor RAP implementation	Underway and will be carried over into the new plan	LEAD: Director Community SUPPORT: Cultural Advisor	June, October, Feb, May annually	
4.2 Provide appropriate support for effective implementation of RAP commitments.				
4.2.1 Define resource needs for RAP implementation	Complete. Undertaken through Council's budget processes.	LEAD: Director Community SUPPORT: General Manager	Jan & July annually	
4.2.2 RAP actions to be embedded in Council's Corporate Planning documents	Major initiatives including the Community Hub and the Survival memorials are included	Social & Cultural Planning Manager	January annually	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
4.2.3 Engage our senior leaders and other staff in the delivery of RAP commitments	Underway and will be carried over into the new plan	General Manager	January annually	
4.2.4 Define and maintain appropriate systems to track, measure and report on RAP commitments	Underway and will be carried over into the new plan. Outcomes are discussed with the Aboriginal Local Democracy Group and reported to Council quarterly.	Community & Cultural Planning Coordinator	June annually	
4.2.5 Appoint and maintain an internal RAP Champion from Senior Management.	The Director Community is the champion	General Manager	July annually	
4.3 Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally				
4.3.1 Contact Reconciliation Australia to verify that our primary and secondary contact details are up to date, to ensure we do not miss out on important RAP correspondence	Complete	Cultural Advisor	June annually	
4.3.2 Contact Reconciliation Australia to request our unique link to access the online RAP Impact Measurement Questionnaire	Complete	Cultural Advisor	July annually	
4.3.3 Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia	Complete	Social & Cultural Planning Manager	Sept annually	
4.3.4 Report RAP progress to all staff and senior leaders quarterly including Councillor update	Complete	Director Community	Sept, Dec, March, June	

INNOVATE RECONCILIATION ACTION PLAN: EVALUATION RESULTS 2025				
	EVALUATION RESULTS	LEAD	TIMELINE	TRAFFIC LIGHT
4.3.5 Publicly report our RAP achievements, challenges and learnings, annually	Underway - as we do a quarterly RAP update at a Council Meeting and that report is on the Council Records	Corporate Strategy & Engagement Manager	October annually	
4.3.6 Investigate participating in Reconciliation Australia's biennial Workplace RAP Barometer	Underway	Community & Cultural Planning Coordinator	May-24	
4.3.7 Submit a traffic light report to Reconciliation Australia at the conclusion of this RAP	Underway	Cultural Advisor	Dec 25	
4.4 Continue our reconciliation journey by developing our next RAP.				
4.4.1 Register via Reconciliation Australia's website to begin developing our next RAP	To be undertaken in the second half of 2025	Cultural Advisor	Feb-25	

Item No: **C1125(1) Item 20**

Subject: **YOUTH VOICE SUMMIT**

Prepared By: Ruth Callaghan - Director Community

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Council is preparing for the Youth Voice Summit that will be held on 24 April 2026 during Youth Week. The Summit will be a key engagement initiative that will provide a platform for young leaders and local young citizens to foster connections with elected representatives and inform Council's Child and Youth Strategy.

Extensive engagement has already occurred including a youth focused survey, focus groups, consultations and collaboration with the Young Leaders Local Democracy Group. The insights gained from these, further planned consultations along with outcomes from the Summit, will shape Council's approach to service delivery and engagement with children and young people. The Summit will also provide an opportunity for young people to provide feedback on potential initiatives for the Child and Youth Strategy.

BACKGROUND

At the Council meeting held on 19 August 2025, Council resolved the following:

1. *To hold a Youth Voice Summit as part of the development of the Children and Youth Strategy, involving young people from across the Inner West and organisations that service youth.*

2. *That Council hold the Youth Voice Summit in the 2025-2026 financial year, with costs funded through the existing Communities Budget.*

3. *That Council involve the Young Leaders local democracy group and other young people in the development of the program.*

4. *That Council include as a key outcome of the Youth Voice Summit a communique that captures the discussion, outcomes and aspirations of participants and which specifically addresses opportunities for Council to improve engagement with and services for young people.*
5. *That Council report back to Council in November 2025 with a timeline, program of events, and other information, regarding the planned Youth Voice Summit, as well as further details on the Child and Youth Strategy.*

6. *That Council consider including the following elements in the Summit:*

a) *A survey or other engagement prior to the event capturing young people's views of the Inner West, and specifically on service provision from Inner West Council and ways to meaningfully engage and serve young people;*
b) *A stakeholder roundtable, including service representatives and young clients from organisations servicing and supporting young people across the local government area;*
c) *Additional engagement with organisations and young people fom marginalised communities, including Aboriginal and Torres Strait Islander, LGBTIQA+, disability and culturally and linguistically diverse communities;*
d) *A plenary session featuring young leaders from the Inner West focused on youth engagement and empowerment;*
e) *A listening, learning and engagement session for student leaders and representatives from local primary and secondary schools, and youth representatives from other local organisations with Federal, State, and Local elected representatives; and*
f) *Other engagements, activities and events as determined by staff.*

DISCUSSION

Staff are progressing preparations and consultations for the Youth Voice Summit that will be held on 24 April 2026 as specified in the Council resolutions of 19 August 2025. Preparations include identifying potential external facilitators to MC and guide the event. Two potential venues are currently under consideration and these include:

- Marrickville High School
- Ashfield Town Hall

Discussions with Schools
Current discussions with local schools indicate their preference for Student Representative Council members, particularly if the event is held at the Town Hall. This will support structured engagement but may limit participation to those who the schools select to attend.

Staff are continuing to work on achieving a balanced summit that includes both young leaders and other young people who may not usually participate in public forums. Further liaison with schools, services and young people will occur before a venue is confirmed.

Youth Survey
In 2024, Council conducted the Inner West Youth Survey with over 350 young people who live, work or study in the Inner West. This was part of the initial research for the development of Child and Youth Strategy. In addition, four separate focus groups were held as part of this research. Council also worked with Marrickville Police Citizens Youth Club and Tempe High School to consult with Aboriginal and Torres Strait Islander children and young people.

The survey, consultation and focus group participants were asked to comment on:
- what council services and community issues they were enthusiastic about
- what changes they would like to see in their local community
- how Council can assist in facilitating these changes
- identify how Council can better communicate with young people.

The key themes that young people identified were friends, family, creative arts, food and youth orientated venues. These themes were consistent across all the research activities. The feedback from young people highlighted:

- Their key values were identified as social cohesion and local pride combined with a strong passion for community connection, followed by interest in sport, parks and environmental wellbeing.
- A strong advocacy for recreation and environmental improvements including, better public spaces, safety, vacant space activation and improved infrastructure.
- The need for enhancement of public domains, parks, and events with a strong emphasis on environmental action.
- The need for Council to improve the involvement of children and young people when developing, designing and delivering services.
- A need for more accessible and inclusive Council communication that includes ongoing consultation and social media engagement that is complemented with school visits and participatory activities e.g. creative competitions.

Young Leaders Local Democracy Group

The Young Leaders Local Democracy group were briefed on the Youth Voice Summit and the research outcomes and consultations at their meeting of 25 August 2025. They supported the issues that were identified from the consultations and research.

The Young Leaders proposed the summit be a safe and inclusive space to build trust and honest feedback so that the voices of young people are clearly reflected in the initiatives of the Child and Youth Strategy. To help achieve this, the Young Leaders advised that the summit should:

- start with a clear outline of Council's current youth services
- include fun and safe spaces for expression
- use moderated suggestion boxes and voting platforms.

Other Targeted Consultations

Staff are planning further targeted consultations from November 2025 to February 2026. These consultations will be with marginalised groups and other key stakeholders to deepen our understanding of the lived experiences of these young people. During Youth Week, staff will hold separate focus group activities with services such as Twenty10, Midjubiri Youth Resource Centre, KinHub, other services that support culturally and linguistically diverse young people and a disability service working with young people.

A roundtable discussion with local youth-focused service providers is also being planned. The broad-based Inner West Youth Alliance Interagency, that Council convenes, will be consulted to assist staff to identify other relevant services to ensure the broadest possible representation at the summit.

Next Steps

Preparations between November 2025 to February 2026, will include targeted consultations, finalising the venue, confirmation of the program structure and collaboration with a range of youth organisations to ensure the broadest representations and consultations for the Summit and Youth Strategy development.

These preliminary consultations and discussions indicate that the summit will feature:

- a plenary session with young leaders
- roundtable with youth service providers
- engagement with marginalised youth communities
- distribution of a post-event communique.

FINANCIAL IMPLICATIONS

The Summit will be delivered within the adopted Community Directorate budget for 2025/26. Resources are in place to support planning and implementation.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 21**

Subject: **MANDATORY REPORTING TO COUNCIL OF REPORTS RECEIVED FROM FIRE & RESCUE NSW - 123A SMITH STREET SUMMER HILL**

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Under the *Environmental Planning and Assessment Act* 1979, when an inspection report is received by Council from Fire and Rescue New South Wales (FRNSW), Council must table this report and recommendations at the next meeting of the Council. A report has been received from FRNSW on 28 October 2025 (*Attachment 1*) for 123A Smith Street Summer Hill. This is for a 2-storey (terrace) building.

Council has conducted a joint inspection with F&RNSW and is issuing statutory notices to address fire safety concerns.

BACKGROUND

In response to a request from FRNSW, Council and FRNSW undertook a joint inspection on 24 October 2025. Council has now received an inspection report (*Attachment 1*) from FRNSW.

The joint inspection revealed that a single dwelling residence (Class 1) has been illegally converted to a residential multi occupancy which is best described as a Class 3 building. This circumnavigates the planning process, and amongst other amenity deficiencies the building is also deficient in fire safety measures to protect the occupants in the event of a fire or other emergency.

NSW building regulations classify all buildings. A Class 1a building is a single dwelling such as a detached house; or one of a group of attached dwellings being a town house, row house or the like. Buildings providing long term or transient accommodation for a number of unrelated people are Class 3. Examples include a boarding house, guest house or hostel. Fire safety measures differ according to the building classification.

DISCUSSION

During the site inspection it was identified that substantial unauthorised works had been carried out, including the erection of timber frame partition (internal) walls which have been lined with compressed fibre sheeting which has increased the number of bedrooms from 6 to 12.

This intensification of the number of habitable rooms presents a serious risk to occupant safety as the fire safety measures currently installed within the premises do not meet the requirements of the National Construction Code for its current use and require a significant upgrade to ensure an adequate provision of fire safety within the premises.

Consideration has been given to the impact this enforcement action may have on the current occupants and six months has been provided for residents to source alternative accommodation and / or the owner to seek advice regarding the change in use and works. The planning process would then provide consideration to ensuring the adequate fire safety measures are incorporated into the building. In the meantime – on 30 October 2025, Council urgently issued a staged Notice of Proposed Order requiring the following:

1. Remove all lockable latches from the outside of all bedroom doors.
   Reason: to facilitate access in the event of an emergency. Seven (7) days has been provided from the date of the Order.

2. The installation of additional smoke detection and alarms.
   Reason: to facilitate early warning to occupants in the event of a fire. Seven (7) days has been provided from the date of the Order.

3. Cease the use of the building for multi occupancy and remove the unauthorised works.
   Reason: The building is not fit for purpose for a Class 3 building. Six (6) months has been provided to facilitate alternative accommodation or allow the owner the option to seek a lawful approval which facilitates building Compliance.

A subsequent inspection a few days later confirmed that the measures required at points 1 and 2 above have been satisfactorily implemented and a regime of regular inspections by council officers will ensure these measures remain in place until point 3 has been finalised.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Fire & Rescue NSW Inspection Report - 123A Smith Street Summer Hill

OFFICIAL

File Ref. No: FRN25/3076 - BFS25/7030 - 8000045620
TRIM Ref. No: D2025/128068
Contact: Conor Hackett

28 October 2025

General Manager
Inner West Council
PO Box 14
PETERSHAM NSW 2049

Email: council@innerwest.nsw.gov.au
Rosalie.Graham@innerwest.nsw.gov.au

Attention: Rosalie Graham

Dear Sir / Madam

Re: INSPECTION REPORT
123A SMITH STREET SUMMER HILL ("the premises")

Fire and Rescue NSW (FRNSW) received correspondence on 5 October 2025 concerning the adequacy of the provision for fire safety in connection with 'the premises'.

Pursuant to Section 9.32(1) of the *Environmental Planning and Assessment Act 1979* (EP&A Act), Authorised Fire Officers from the Fire Safety Compliance Unit of FRNSW inspected the premises on 24 October 2025. The Officers were accompanied by an Officer from Inner West Council's Fire Safety team.

On behalf of the Commissioner of FRNSW, the comments in this report are provided under Section 9.32(4) and Schedule 5, Part 8, Section 17(1) of the EP&A Act.

COMMENTS

With respect to the fire safety concern lodged with FRNSW, the following is noted:

i. The complainant has forwarded a copy of the same concern to Council.
ii. The concern specifies additional issues beyond the remit of FRNSW including allegations of unauthorised use as a boarding house, unauthorised construction works and additional concerns relating to health, amenity and structural issues.

OFFICIAL

iii. Council have conducted a preliminary inspection of the premises and plan to carry out further investigations regarding the alleged unauthorised use and unauthorised works.

iv. The premises has not been listed on NSW Fair Trading Boarding House Register.

Provisions for Fire Safety

The premises appears to be a Class 1a dwelling in use as a boarding house.

Whether the premises is classified as a Class 1b or a Class 3, in accordance with the provisions of Part A6 of the National Construction Code 2022, Volume 1 Building Code of Australia (NCC), is a matter requiring further investigation by Council.

The premises appears to be capable of accommodating more than 12 people. In that regard, the doors to multiple rooms were labelled as 'common storage'. As the rooms were locked at the time of the inspection, it could not be determined if these rooms were being used as bedrooms.

In the event that Council determines that the premises meets the threshold for classification as a Class 3 boarding house, the following fire safety provisions of the NCC may be relevant and appropriate for review should Council consider pursuing further action in accordance with the provisions of Part 9 & Schedule 5 of the EP&A Act and it's Compliance and Enforcement Policy.

i. C2D2 & C2D6 - Type of construction required.
ii. C4D3 - Protection of openings in external walls.
iii. C4D5 - Acceptable methods of protection.
iv. C4D12 - Bounding construction: Class 2 and 3 buildings and Class 4 parts.
v. C4D13 - Openings in floors and ceilings for services.
vi. E4D2 - Emergency lighting requirements.
vii. E4D5 - Exit signs.
viii. D3D9 - Enclosure of space under stairs and ramps.
ix. D3D26 - Operation of latch.
x. Specification 5 - Fire-resisting construction.
xi. Specification 20 - Smoke detection and alarm systems.

Should Council determine that the premises is a Class 1b boarding house, the smoke alarms and evacuation lighting (Part 9.5) provisions of Vol 2 of the NCC would be relevant and appropriate for review. In this respect, the installed smoke alarms appeared to be standalone (not interconnected) and were provided in common areas only, not in bedrooms. It was also noted that some of the smoke alarms were installed in 'dead air space' as defined in Part 9.5.4 of Vol 2 of the NCC.

Accordingly, FRNSW believes that there are inadequate provisions for fire safety within the building.

RECOMMENDATIONS

FRNSW recommends that Council:

a. Review its records, review this report and conduct an inspection.

b. Address any other deficiencies identified on the premises.

Please be advised that Schedule 5, Part 8, Section 17(2) requires any report or recommendation from the Commissioner of FRNSW to be tabled at a Council meeting. FRNSW refers this matter to the Council as the appropriate regulatory authority and awaits the Council's advice regarding its determination under Schedule 5, Part 8, Section 17 (4) of the EP&A Act.

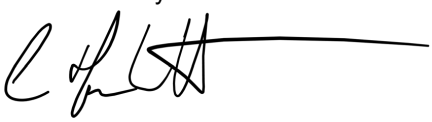
LIMITATIONS

The items listed in the comments of this report are based on the following limitations:

- FRNSW's inspection of the premises was conducted without having the development consent and / or approved plans as a reference.
- FRNSW's inspection of the premises was a non-invasive visual inspection.
- FRNSW authorised fire officers did not have access to all areas of the premises at the time of inspection.

Please do not hesitate to contact Conor Hackett of FRNSW's Fire Safety Compliance Unit at FireSafety@fire.nsw.gov.au or call (02) 9742 7434 if there are any questions or concerns about the above matters. Please refer to file reference FRN25/3076 - BFS25/7030 - 8000045620 regarding any correspondence concerning this matter.

Yours faithfully



Conor Hackett
Senior Building Surveyor
Fire Safety Compliance Unit

Item No: **C1125(1) Item 22**

Subject: **2024-2025 PECUNIARY INTEREST RETURNS AND UPDATED RETURN**

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The purpose of this report is to table the 2024-2025 Disclosure of Pecuniary Interest Returns lodged by members of Council's Audit, Risk and Improvement Committee (ARIC) and updated Disclosure of Pecuniary Interest Return lodged by Councillor Scott.

BACKGROUND

The *Local Government Act 1993* requires Council's Code of Conduct (Code) to include provisions for disclosure of pecuniary interests by Councillors, nominated staff members, and other persons identified as Designated Persons under the Code. Members of Council's ARIC are Designated Persons under the Code.

Clause 4.21 of the Code of Conduct requires Councillors and Designated Persons to complete a Disclosure of Pecuniary Interest Return (Return) within 3 months after becoming a Councillor or Designated Person, and also complete a Return within 3 months after 30 June each year. Councillors and Designated Persons must also submit updated Returns if/when they become aware of any changes that may affect their previously submitted Returns. The General Manager is required under clause 4.25 of the Code of Conduct to table Returns at the first meeting of Council after the Returns are lodged.

DISCUSSION

Returns have been submitted by Council's ARIC members in accordance with the requirements of the Code. 2024-2025 Annual Returns have been received for ARIC members Ms Ilona Meyer, Mr Chris Davies, and Ms Belinda Lawn. We have also received a 2025-2026 first Return for new ARIC member Ms Helen Hu. Councillor Scott has also submitted an updated Return since her last Return was lodged. Each of these Returns are attached.

The disclosures in the Returns operate as a key transparency mechanism for promoting community confidence in Council decision making. The information contained in the Returns is made publicly available in accordance with the *Government Information (Public Access) Act 2009,* the *Government Information (Public Access) Regulation 2018* and guidelines issued by the Information Commissioner. Certain personal information has been redacted in the attached Returns in accordance with this requirement.

The attached redacted Returns will be made available on Council's website following this meeting.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Disclosure of Pecuniary Interests 24-25 Belinda Lawn
2.⇩ Disclosure of Pecuniary Interests 24-25 Chris Davies
3.⇩ Disclosure of Pecuniary Interests 24-25 Ilona Meyer
4.⇩ Disclosure of Pecuniary Interests First Return 25-26 Helen Hu
5.⇩ Disclosure of Pecuniary Interests 25-26 Clr Philippa Scott

INNER WEST

OFFICE USE ONLY:

Date received:
Checked by:
Date returned incomplete:

Date received:
Checked by:
Redacted by:

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Belinda Lawn

Name

As at 09/09/2025 In relation to the period 01/07/2025 to 09/09/2025

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted] 21 Del Rio Drive, Copacabana, NSW, 2251 Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Freehold Freehold

B. Sources of income

You must disclose each source of income you:
• *reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.*

In disclosing sources of income from your occupation, you must disclose:
• *a description of your occupation, and*
• *if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and*
• *if you have entered into a partnership with other persons, the name (if any) of the partnership.*

You do not need to disclose a source of income if:
• *it did not exceed, or you do not reasonably expect it to exceed, $500*
• *you ceased to receive income from that source prior to becoming a councillor or designated person, or*
• *it is your fee as a councillor.*

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

Principal - Confiance Consulting ARIC member - Woollahra Council ARIC member - City of Parramatta ARIC member - Central Coast Council ARC member - Office of the Children's Guardian	Self employed - [redacted] 536 New South Head Rd, Double Bay 5 Parramatta Sq, Parramatta 2 Hely St, Wyong 219 - 241 Cleveland St, Strawberry Hills	

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
N/A	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Telstra - 400 George St, Sydney Macquarie Group - 1 Shelley St, Sydney Tower - 357 - 363 George St, Sydney I also have a managed fund which invests in a range of corporations. I can provide these details if required.	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
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- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/A	

D. Contributions to travel

You must disclose the:
- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:
- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

***NOTE**
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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
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N/A	

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

N/A

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

N/A

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

N/A

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

I am a registered marriage celebrant and undertake ceremonies for family and friends generally without payment. I sometimes receive a gift or token for this service.

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted]

09/09/2025

SUBMIT

[*Councillor's or Designated Person's signature*] [OBJ] Date

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INNER WEST

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

OFFICE USE ONLY:
Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

Disclosure of pecuniary interests and other matters by

Christopher Davies
Name

As at 21/10/2025 (Date) In relation to the period 01/07/2025 to 31/10/2025

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
99/12 David St Turner ACT [redacted] Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Investment property Rented accomodation

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
• a description of your occupation, and
• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
• if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:
• it did not exceed, or you do not reasonably expect it to exceed, $500
• you ceased to receive income from that source prior to becoming a councillor or designated person, or
• it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
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Turner & Townsend	Sydney	Nil

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
Nil	Nil

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Inner West Council	Petersham
Fair Work Commission	Melbourne
Central Coast Council	Wyong
Willoughby Council	Chatswood

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

• they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months
*• it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	

D. Contributions to travel

You must disclose the:
• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
• dates on which you undertook the travel, and
• names of the states and territories and of the overseas countries where the travel was undertaken.

You do not need to disclose a contribution to travel if:
• it was made from public funds
*• it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
• it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months
• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
• you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil		

***NOTE**
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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nil			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

Nil

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Nil	

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
Westpac Banking Corporation Harmoney Loans

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

Nil

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

Nil

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

Nil

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 21/10/2025 SUBMIT

[*Councillor's or Designated Person's signature*] OBJ Date

***NOTE**
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INNER WEST

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

OFFICE USE ONLY:

Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

Disclosure of pecuniary interests and other matters by

Ilona Meyer

Name

As at 03/11/2025 (Date) In relation to the period 01/07/2024 to 30/06/2025

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted] Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Freehold

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
• a description of your occupation, and
• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
• if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:
• it did not exceed, or you do not reasonably expect it to exceed, $500
• you ceased to receive income from that source prior to becoming a councillor or designated person, or
• it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

General Counsel & Company Secretary Non Executive Director	Nuix Limited Level 29, 1 Market Street, Sydney Micro-X Limited A14 6 MAB Eastern Promenade Tonsley South Australia 5042	

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
N/A	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

N/A	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/a	

D. Contributions to travel

You must disclose the:
- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:
- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

***NOTE**
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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Nuix Limited	Shareholder	General Counsel & CoSec	Listed
MicroX Limited	Shareholder	Non-Executive Dircetor and Chair of Audit & Risk	Listed
International Paralympic Committee	NIL	Independent Committee Member of the Nominations Commmittee	NFP
Meyer Legal Pty Ltd	100% shareholder	Managing Dirctor	Incorporated Legal Practice

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

NSW Law Society	Member
Women on Boards	Member
Institute of Internal Auditors of Australia	Associate Member
AICD	Member
Governance Institute of Australia	Member

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

N/A

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

N/A

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

N/A

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

N/A

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 03/11/2025

[*Councillor's or Designated Person's signature*] OBJ Date

***NOTE**
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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

OFFICE USE ONLY:
Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Yun Zhi Hu (Helen Hu)

Name

As at 23/09/2025 (Date) In relation to the period 23/09/2025 to 30/06/2026

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
1 [redacted] 2. 46/27-51 Palmer Street Woolloomooloo NSW 2011 (50% of interest) 3. 63 Siemens Crescent Emerton NSW 2770 (50% of interest) 4. [redacted] Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	freehold freehold freehold freehold

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
- *a description of your occupation, and*
- *if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and*
- *if you have entered into a partnership with other persons, the name (if any) of the partnership.*

You do not need to disclose a source of income if:
- *it did not exceed, or you do not reasonably expect it to exceed, $500*
- *you ceased to receive income from that source prior to becoming a councillor or designated person, or*
- *it is your fee as a councillor.*

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

*NOTE
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1. Non Executive Director 2. Non Executive Director 3. Committee Member	Energy and Water Ombudsmen NSW Harrow Institute Inner West Council	

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Shares or dividend income? amount unknown Bridge Consulting (Australia) Pty Ltd - Company Secretary	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

*NOTE
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/A	

D. Contributions to travel

You must disclose the:
- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:
- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

*NOTE
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Bridge Consulting (Australia) P/L (2001 - present)		Company Secretary	

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

N/A

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
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2024-Current CPA Australia 2024-Current Member- Women on Board 2015-Current Fellow- Governance Institute of Australia 2014-Current Graduate - Australian Institute of Company Directors 2002-Current Fellow- Institute of Chartered Accountants ANZ	Member Member Member Member Member

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

N/A

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 02/10/2025 SUBMIT

[*Councillor's or Designated Person's signature*] Date

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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

INNER WEST

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

OFFICE USE ONLY:
Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

Disclosure of pecuniary interests and other matters by

Councillor Philippa Scott

Name

As at 9/11/2025 In relation to the period 1 July 2025 to 30 June 2026

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted]	Mortgagor

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
• a description of your occupation, and
• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
• if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:
• it did not exceed, or you do not reasonably expect it to exceed, $500
• you ceased to receive income from that source prior to becoming a councillor or designated person, or
• it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

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Senior Adviser Senior Adviser	Sally Sitou MP 72 Burwood Rd, Burwood NSW 2134 The Hon Senator Jenny McAllister 66 Wentworth Ave, Surry Hills NSW 2010	

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
NIL	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Committee fees - LGNSW Committee fees - Sydney Eastern Planning Panel	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

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• they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months
*• it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or
• it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NIL	

D. Contributions to travel

You must disclose the:
• name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year
• dates on which you undertook the travel, and
• names of the states and territories and of the overseas countries where the travel was undertaken.

You do not need to disclose a contribution to travel if:
• it was made from public funds
*• it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
• it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person
• it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months
• it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018
• it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or
• you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL		

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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NIL			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

NIL

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
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Member, CPSU	

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:
- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

Comonwealth Bank mortgage

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

NIL

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

NIL

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 9/11/2025

[Councillor's or Designated Person's signature] [OBJ] Date

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For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

Item No: **C1125(1) Item 23**

Subject: **NOTICE OF MOTION: WATERLOO STREET ROZELLE**

From: **Councillor Ismet Tastan**

MOTION

1. **That Council notes that residents of Waterloo Street, Rozelle, and surrounding streets have been dealing with significant impacts from state infrastructure projects like Westconnex for many years.**

2. **That Council notes that the Rozelle Village development has begun, which will bring significant additional truck movements to Waterloo Street until at least February 2028.**

3. **That Council pursues all options for traffic and construction management to minimise traffic along Waterloo St and the impact on residents throughout the project including a review of the traffic management plan now that the site is operational.**

4. **That Council ensure compliance and that workers and contractors are not using Waterloo St or surrounding streets for parking.**

5. **That Council writes to Transport for NSW to advocate for:**
    a) **Extended DA hours for the Victoria Road access beyond the current 10am-3pm restriction to enable reduced truck movements on Waterloo Street.**
    b) **Further consideration of the use of the Victoria Road footpath to better enable access to the site from Victoria Road and reduce truck movements on Waterloo Street.**
    c) **Exploration of other options which will enable medium and heavy vehicles such as concrete trucks to access the site via Victoria Road for extended hours beyond 10am – 3pm.**

Background

Work has begun to build Rozelle Village (formerly the Wests Tigers site).

The developer has provided a Construction Traffic Management Plan which is now in place resulting in an additional 30 concrete trucks, plus about 15 other large trucks will now be using Waterloo Street to access the construction site per day.

This is going to be going on for over 2 years, and will mean the loss of 4-5 parking spaces, diesel concrete trucks pouring out fumes all day while the concrete drums are turning as they sit there, 45 extra heavy vehicle movements per day (on concrete pour days) and big inconvenience to the locals.

In speaking with the contractor/residents there are alternative options that may involve:
1. Extend hours to access the site from Victoria Road (beyond the current 10am-3pm timeslot).
2. Use the footpath for a truck parking area on Victoria Road.
3. Other measures deemed appropriate to improve the outcomes for residents.

Transport for NSW have only granted access to the Victoria Road entrance between 10am – 3pm (outside peak) because they are worried about peak hour traffic and the impact on buses.

They also pushed back on a proposal to use the footpath for a truck parking area on Victoria Road (that might enable longer hours) because of safety concerns. The curb side would need to be rounded to allow access and TfNSW are concerned that cars or buses on Victoria Rd may mount the pavement outside construction hours.

Residents have also asked for an update to the control plan now that the site is operational and the impact better understood. Currently the control plan states (item1.5.2) “10 neighbours are in support of the proposed arrangements”. Several of those neighbors have indicated they were not informed of the number of truck movements that would occur on Waterloo St.
In signing they believed it was an acknowledgement that they had been consulted, not that they necessarily supported the proposed arrangements.

In potentially reviewing the plan – there are a range of items that have been tabled as potential options by residents and the contractor.

These include:

a) Limit Truck movements on Waterloo St to Monday-Friday.
b) Limit deliveries to at least between 8am and 4pm (excludes trucks on por days which may need to deliver outside regular hours).
c) Maximise truck deliveries to Victoria Rd. Once the capping beam is complete on the Victoria Rd side - construct roll kerb and concrete hard stand so that deliveries other than concrete pours can be loaded/unloaded on Victoria Rd.
d) Commit to managing the smooth flow of concrete trucks during pour days. Control plan indicates up 30 trucks per day, over the period of Phase 1 and 2 (total of 27 months).
e) Put a plan in place to mitigate the damage to Waterloo St surface by concrete trucks weighing up to 30 tonnes.
f) Not allow any parking on Waterloo St other than the allocated construction zone. This includes prevention of the ramping of delivery vehicles in Waterloo and surrounding residential streets.
g) Developing a solution/plan to mitigate the potential of diesel pollution and noise from idling concrete trucks and pumping on pour days (of which the plan is current approx 1 per week). Beyond residents this is also concerning as Little Zac’s Early Child Care Centre’s outside playground is less than 20 metres from where the trucks stand whilst pumping the concrete.
h) Ensure two way traffic flow is maintained.
i) With a focus on public safety impacts to traffic flows on the Victoria Rd, Moodie, Waterloo and Darling streets.

Officer’s Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 24

Subject: NOTICE OF MOTION: SUSTAINABLE PROCUREMENT FOR MAJOR PROJECTS

From: Councillor Mat Howard

MOTION

1. **That Council commends the ongoing work of the Council to ensure its procurement processes are aligned with its commitment to sustainability.**

2. **That Council notes Council's ongoing commitment to circular economy principles— i.e., designing out waste, keeping materials in use, and drawing on local reuse, repaired, and recycled materials supply chains; and the success of our Circular Economy Roundtable early in 2026.**

3. **That Council resolves to undertake a review of council's maintenance, construction and other related procurement strategies with a view to increasing the use of recycled and up-cycled construction materials from local providers (including but not limited to paint, timber and textiles) in major council projects and to report back to Council on or before June 2027, with an interim report in June 2026.**

4. **That Council request staff, to help inform the June 2027 report, conducts a trial with reputable local organisations working in the not-for-profit circular economy sector to incorporate each of the following in a sizeable council project in the 2026-2027 financial year: (a) paint; (b) timber and other construction materials; (c) textiles, fabrics or furnishings; and that any costs associated with this trial be sourced from existing major projects budgets or as part of the 2026-2027 budget process.**

5. **That Council ask staff to include as part of the Interim June 2026 report:**
   a) **Detail on actions council is currently undertaking to incorporate circular economy products and principles in major projects, maintenance or construction projects;**
   b) **Information on community and industry engagement;**
   c) **Data or research associated with incorporating circular economy principles in local government projects; and**
   d) **Further information on a proposed trial as described in (4).**

6. **That this project be reported to the Environment Local Democracy Group for feedback.**

Background

Inner West Council has a strong record of embedding sustainability and circular economy principles into its operations. Through initiatives such as the Zero Waste Strategy 2021–2036 and the Inner West Circular Economy Network, Council has committed to reducing waste, reusing materials, and supporting local repair and reuse industries.

The circular economy is about designing out waste, keeping materials in use for as long as possible, and regenerating natural systems. Councils can play a major role in building this system by using their purchasing power to create demand for recycled and upcycled products.

Construction and demolition activities are responsible for almost half of Australia's total waste — around 27 million tonnes a year. By increasing the use of recycled materials in Council

projects such as roads, building maintenance and parks, we can cut waste, lower emissions, and support local green jobs.

Council already uses recycled and reclaimed materials in some projects — such as crushed glass in road base and reused timber and sandstone — and partners with many local circular economy organisations including Reverse Garbage, Circle Paints, Among the Trees, The Bower and local repair cafes.

This motion seeks to take the next step by reviewing Council's procurement strategies to expand the use of locally sourced recycled and upcycled materials — such as paint, timber, and textiles — wherever possible. This will help close the loop on waste, support local innovators, and ensure that our procurement practices reflect our community's commitment to sustainability.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 25

Subject: NOTICE OF MOTION: SYDNEY STEEL ROAD PEDESTRIAN AND CYCLING IMPROVEMENTS

From: Councillor Mat Howard

MOTION

1. **That Council notes that Sydney Steel Road and Shirlow Street form an important cycling and pedestrian connection linking Sydenham Station to residential and commercial centres to the north.**

2. **That Council acknowledges that the current state of the connection presents safety hazards and accessibility constraints for pedestrians and cyclists — including the absence of a continuous footpath on the western side of Sydney Steel Road - and that these problems are identified in council's Pedestrian and Mobility Plan (PAMP).**

3. **That Council requests that Council staff review safety and accessibility along Sydney Steel Road, Shirlow Street and the pedestrian/cyclist pathway that connects them, and report back with potential improvements to the Local Traffic Forum on or before April 2026.**

4. **That Council consider improvements to pedestrian and cyclist infrastructure at this location as part of the 2026-2027 Budget process - or for advancement using Developer Contribution Funds - with potential sources included in the report to the Local Transport Forum.**

Background

Sydney Steel Road is a key connection within Marrickville's transport network, linking Sydenham Road, Sydenham Station, Marrickville Metro and the northern parts of Marrickville, St Peters and Enmore. The corridor sits within a mix of industrial, commercial and residential land uses, and functions as an informal but well-used walking and cycling link between major destinations. Its location makes it an essential part of the local active-transport network, particularly for people moving between the station precinct and surrounding neighbourhoods.

Despite its importance, the route has long-standing safety and accessibility issues. Footpaths along Sydney Steel Road are narrow, uneven or missing entirely on the western side, forcing pedestrians to walk on the roadway or through angled parking areas. The pathway connecting Sydney Steel Road and Shirlow Street is similarly constrained and can be difficult to navigate, especially for families, older residents and people with disability.

The surrounding industrial environment also brings frequent heavy-vehicle movements, adding to safety concerns for cyclists and pedestrians.

These issues have been recognised in previous Council planning and policy documents, including pedestrian access, mobility and development control plans that identify this corridor as needing improvement.

Over several years, community members and active-transport users have raised concerns about the poor pedestrian environment and the limited safe cycling access around Sydney Steel Road and its connecting pathways.

With Sydenham Station's significance as a regional transport hub and continued growth around Marrickville Metro and the surrounding neighbourhoods, improving this connection is timely and necessary. A review of safety and accessibility along Sydney Steel Road, Shirlow Street and the connecting pathway will enable Council to identify practical and staged improvements that support walking, cycling and local amenity.



Item 25





Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 26

Subject: NOTICE OF MOTION: SYDENHAM STATION MURAL

From: Councillor Mat Howard

MOTION

1. **That Council note that Sydenham Station is a key multimodal transport hub and one of the major gateways to the Inner West, connecting train, metro, bus, cycling and pedestrian networks, and serving as an important arrival point for residents, workers and visitors.**

2. **That Council acknowledge the significant upgrades delivered through the Sydney Metro City & Southwest project, which have improved accessibility, safety and connectivity at Sydenham Station.**

3. **That Council recognise the opportunity to enhance Sydenham Station's role as a gateway to the Inner West through public art that reflects the area's creativity, diversity and community spirit.**

4. **That Council request that Council officers seek funding and partnership opportunities with Transport for NSW, Sydney Trains, Sydney Metro or other relevant state agencies to deliver a mural (or series of murals) on either side of Sydenham Station.**

5. **That Council receive a report via Councillor Briefing Note by March 2026 outlining:**
   a) **outcomes of any funding and partnership discussions;**
   b) **feasible locations for mural installation; and**
   c) **potential inclusion in Council's Perfect Match Program, in relation to Resolution C1025(1) Clause 7 (Sydenham Road Strategy) agreed at the 28 October 2025 Council meeting.**

Background

Sydenham Station is one of the Inner West's most important transport gateways, connecting multiple train lines, future Metro services, bus routes and active transport corridors linking Marrickville, Tempe and St Peters. It serves as both a local hub and a first impression of the Inner West for thousands of daily commuters and visitors.

Following major accessibility and capacity upgrades under the Sydney Metro City & Southwest project, the precinct around Sydenham Station now offers renewed potential for creative placemaking and visual improvement.

Council has an opportunity to build on this investment by collaborating with state transport agencies to deliver a landmark mural project that celebrates the Inner West's unique identity and creative culture.

Public art has proven benefits in improving local amenity, fostering civic pride, and supporting artists—values strongly aligned with the Inner West Council's Community Strategic Plan and Public Art Framework.

It is therefore proposed that Council proactively seek funding and other support from Transport for NSW, Sydney Trains and Sydney Metro to deliver a mural (or murals) at Sydenham

Station, ensuring the project complements existing transport infrastructure and contributes to the precinct's visual appeal.



Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 27

Subject: NOTICE OF MOTION: ROAD SAFETY ON RICHARDSON'S CRESCENT, MARRICKVILLE

From: Councillor Mat Howard

MOTION

1. **That Council acknowledge resident concerns about near misses and road safety at the raised pedestrian crossing on Richardson's Crescent, Marrickville, as well as about the safety and efficiency of the Richardson's Crescent Roundabout.**

2. **That Council note that the crossing is regularly used by students at Tempe High School, parents, children and players utilising Mackey Park, and by residents accessing the Cooks River and Tempe Station.**

3. **That Council note that the Richardson's Crescent Roundabout is often congested during peak traffic periods and contributes to road safety concerns.**

4. **That Council undertake a review of pedestrian and traffic safety along Richardson's Crescent—including the pedestrian crossing and roundabout—and report findings to the Local Traffic Forum as soon as practicable.**

Background

Richardson's Crescent is a highly utilised road link for Marrickville and Tempe residents, as well as residents from Earlwood.

The raised pedestrian crossing on Richardson's Crescent, Marrickville, provides a vital link between local homes, Tempe High School, Mackey Park, the Cooks River parklands, and Tempe Station. It is used daily by students, families, and recreational visitors accessing these key community destinations on foot.

The crossing has been upgraded several times over the past decade to improve pedestrian visibility and slow vehicle speeds.

However, its proximity to the busy roundabout on Richardson's Crescent means it is subject to both complex traffic movements and limited sightlines for both drivers and pedestrians.
Residents have raised repeated concerns about near misses, congestion and safety risks, particularly during school drop-off and weekend sporting hours.

Residents have also raised concerns about congestion at the Roundabout on Richardson's Crescent during peak traffic periods.

A review of pedestrian and traffic safety along this section of Richardson's Crescent will help ensure the current design meets contemporary safety standards and community expectations.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 28

Subject: NOTICE OF MOTION: CAMPERDOWN PARK – SHADED SEATING

From: Councillor Vicki Clay and Deputy Mayor, Councillor Chloe Smith

MOTION

That Council install two additional seating options in Camperdown Park, on the Australia Street side, in shaded locations, to ensure no loss of facilities as a result of the development of the Inclusive Playground.

Background

To date, there have been multiple consultation sessions with the local community of Camperdown Park, to develop the concept plan to upgrade to an inclusive playground, taking into consideration the feedback and expectations from the community.

The team who worked on this project have developed a well-received draft plan and can be commended on the design concept.

Having attended all the consultation sessions, I noted that a consistent concern raised was that the extension of fencing for the playground to include the existing space edging Australia Street, would impact the community members' facility to sit in a shaded spot while their dogs played off-leash.

To alleviate community concerns and ensure there is no loss of facilities, it is recommended that two seating options be added to the Australia Street side of the park, positioned in shaded locations, as indicated by the enclosed photograph.

Photograph of Australia Street side – shaded trees



Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 29

Subject: NOTICE OF MOTION: CALLAN PARK/BALMAIN ROAD CYCLEWAY

From: Councillor Kerrie Fergusson

MOTION

1. **That Council as part of the Callan Park Plan of Management submission, expressed its support for a proposed Balmain Road Cycleway to run inside Callan Park, parallel to Balmain Road.**

2. **That Council convene a meeting with Greater Sydney Parklands (GSP), Bike Leichhardt, and the Leichhardt Saints Football Club to discuss the inclusion of the Balmain Road Cycleway in the GSP Draft Access, Movement and Parking Strategy, or for consideration in future Active Transport links within Callan Park.**

3. **That Council provide a report back to Council at the March 2026 meeting.**

Background

A bike route inside Callan Park running parallel to Balmain Road, connecting Leichhardt and Rozelle would provide an integral Active Transport link along a notoriously busy and unsafe stretch of road. The proposed Bicycle Boulevard would provide approximately 800 m of separated path between Wharf Road and Cecily Street Main Gate.

The Balmain Rd Cycleway was included in the Inner West Council Bicycle Strategy and supported as part of the Inner West Council's submission to the Callan Park draft Plan of Management, however it has not been included in the Greater Sydney Parkland's Callan Park draft Access, Movement and Parking Strategy.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 30

Subject: NOTICE OF MOTION: INNER WEST HALLOWEEN

From: Councillor Kerrie Fergusson

MOTION

That Council provides a report from the Director of Engineering to the March 2026 meeting on ways Council can support Halloween celebrations across the Inner West in 2026, including:

a) **Keeping local streets safe by providing electronic speed signs across the LGA displaying the message *"Slow down – it's Trick or Treat!";***
b) **Creating an online "Inner West Halloween Guide" featuring Trick or Treat maps and community event listings; and**
c) **Assisting community led street parties by providing advice on street closures, barrier collection, public liability insurance, and waste management.**

Background

Halloween is now a staple on the Inner West calendar. Our local streets come alive as trick-or-treaters hit the pavement in search of sweets. The 31st of October has become a night of celebration, fun, and community connection, and the Inner West Council can support this by helping ensure streets are safe, accessible, and welcoming for all.

Council can also enhance the experience by providing an online Inner West Halloween Guide, featuring Trick or Treat maps and local event listings, helping families explore the neighbourhood and discover community activities. By supporting Halloween, Council not only protects the safety of residents but also fosters the sense of shared community spirit that make the Inner West such a vibrant place to live.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 31

Subject: NOTICE OF MOTION: 2026 INTEGRATED TRANSPORT STRATEGY CONSULTATION

From: Councillor Kerrie Fergusson

MOTION

1. **That as part of the development of the 2026 Integrated Transport Strategy, in addition to working with the Bicycle Local Democracy Group, engages with two local representatives from each of the following organisations to consult on the *Active Transport* components of the plan;**
    a) **Sustainable Transport Group;**
    b) **Inner West Bicycle Coalition;**
    c) **Leichhardt Bicycle User Group;**
    d) **Ashfield Bicycle User Group; and**
    e) **Bike Marrickville.**

2. **That Council meet with the above group on two separate occasions during the development of the plan, and once during the community consultation phase.**

Background

In May 2025, in response to projected increases in local density, Council convened a Mode Shift Forum with local stakeholders to share ideas and expertise on advancing mode shift across the Inner West. Many of the insights and proposals from the forum will be incorporated into the updated Integrated Transport Strategy (ITS) in 2026.

The ITS is a key strategic document that will guide the future of transport in the Inner West, shaping how people move safely, sustainably, and efficiently through our community. As Council delivers much-needed housing across the Inner West, the design of our streets and the way people move around them has never been more critical, increasing the importance of the ITS.

This motion proposes an additional step: consulting members of local Bicycle User Groups who participated in the Mode Shift Forum, alongside the Bicycle Local Democracy Group, to provide input into the development of the Integrated Transport Strategy.

This collaborative approach will strengthen the quality of the final plan, build public trust, and ensure that proposed walking and cycling connections meet the real needs of residents, commuters, and families across the Inner West.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 32

Subject: NOTICE OF MOTION: GREENWAY BUSH CARE AND SIGNAGE

From: Councillor Kerrie Fergusson

MOTION

1. **That Council notes that the GreenWay is near completion.**

2. **That Council requests that, prior to the opening, a report be provided to the December 2026 Council meeting outlining:**
   a) **The responsible Council officer or team overseeing and coordinating the ongoing bush care and maintenance of the GreenWay;**
   b) **Confirm the recurrent budget category and funding for bush care maintenance;**
   c) **The installation of GreenWay-branded stickers on existing wayfinding signage, and inclusion of the GreenWay name on all future signs; and**
   d) **Details regarding the implementation and placement of public art along the GreenWay.**

Background

The opening of the GreenWay represents a major milestone for the Inner West community, the culmination of more than two decades of planning, advocacy, and collaboration between Council, the NSW Government, and the local community.

A special acknowledgement is due to the many local volunteers and community activists whose dedication and advocacy were instrumental in bringing the GreenWay to life. In particular, Bruce Ashley has played a leading role in championing this project, helping to guide its vision, engage the community, and ensure it meets the needs of residents.

At a cost of $55 million, the GreenWay is one of Sydney's most significant active transport projects: a continuous, landscaped corridor linking Iron Cove to Cooks River, providing safe walking and cycling connections through the heart of the Inner West.

The GreenWay will serve as a green active transport "super highway", connecting neighbourhoods, schools, parks, and public transport hubs while supporting biodiversity and urban greening.

As this landmark project nears completion, it is essential that Council establish clear arrangements for its ongoing bush care and maintenance and that the way finding signage is clearly identifiable as the GreenWay, ensuring the GreenWay is well-maintained, clearly identified, and continues to reflect the community's strong sense of local pride.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 33

Subject: NOTICE OF MOTION: TRIALLING PARKLETS ON AUSTRALIA STREET

From: Deputy Mayor, Councillor Chloe Smith and Councillor Vicki Clay

MOTION

1. **That Council notes that parklets improve streetscape amenity, community safety, and are a cost-effective method of providing more public space in dense urban environments.**

2. **That Council notes positive feedback from businesses and residents on Australia Street, Newtown towards the parklet installed outside Tokyo Lamington, and preliminary interest in establishing more parklets in the southern precinct of the street.**

3. **That Council investigates opportunities for a trial installation of additional parklets on the southern end of Australia Street and engages with businesses and residents on timing and locations, including through doorknocking and letterboxing.**

4. **That Council receives a report to the February Meeting on opportunities to expand the installation of parklets across the LGA, including:**
   a) **Cost of installation and maintenance; and**
   b) **Proposals to work with businesses to expedite installation.**

Background

A parklet is an extension of the footpath, usually into an existing parking space or no stopping bay, which provides more space and amenity for people using the street. Parklets provide places for people to sit, rest, meet, and eat and drink, and can also provide greenery, art or other visual amenity. They have also been found to improve community safety by providing places for people to use the street after dark. Many parklets already exist in the Inner West and across Sydney.

Inner West Council installed a parklet outside Tokyo Lamington on Australia Street to provide outdoor seating and meeting space, as well as a small community garden. While well-utilised by customers, the parklet is open to the whole community, and feedback from businesses and residents has been largely positive. A number of other businesses in the precinct have expressed interest in establishing more parklets to improve amenity, expand outdoor dining, and provide more community space.

Beyond Australia Street, there is an opportunity to investigate how Council can install more parklets across the LGA, including potentially partnering with businesses on the costs of installation or maintenance.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 34

Subject: NOTICE OF MOTION: BRINGING MARDI GRAS TO THE INNER WEST

From: Councillor Jessica D'Arienzo and Deputy Mayor, Councillor Chloe Smith

MOTION

1. **That Council notes Inner West Council's ongoing proud commitment to initiatives and events that celebrate and support the LGBTQI+ community, including the Inner West Pride Centre, Trans and Gender Diverse Swim Nights, Feel the Love, Drag Story Time, the Mardi Gras Viewing Party, and next year's opening of the Inner West Pride Walk.**

2. **That Council notes that Inner West Council has been approached by Sydney Gay and Lesbian Mardi Gras (SGLMG) about the following opportunities to collaborate ahead of the 2026 festival:**
   a) **Hosting Sissy Ball, one of the flagship festival events, at Marrickville Town Hall; and**
   b) **Providing a community workshop space to construct SGLMG parade floats and costumes.**

3. **That Council partners with SGLMG to host Sissy Ball at Marrickville Town Hall in 2026 and works with organisers to identify additional in-kind and financial support that Council could provide, including promotion, production and event infrastructure, and talent costs, with funding sources to be identified in the next quarterly budget review.**

4. **That Council works with SGLMG to investigate Council-owned venues which could be suitable to host the SGLMG float construction workshop.**

5. **That Council seeks to negotiate recognition of Inner West Council as a leading sponsor, inclusion of inner west events on the Mardi Gras app and publications, and the inclusion of an Inner West Council float in the parade.**

6. **That Council commences discussions with SGLMG organisers about developing a longer term partnership to host events within the SGLMG festival program in the Inner West LGA for the 2026, 2027 and 2028 festival periods, noting 2028 is the 50 year celebration of SGLMG.**

7. **That Council receives a report back on the above, including costs, to the December Meeting.**

Background

The Inner West is proud to be a hub for the LGBTQI+ community, many of whom call the Inner West home. This is reflected in the many initiatives supported by Inner West Council to provide safe, inclusive, and fun events and spaces for LGBTQI+ people.

The Sydney Gay and Lesbian Mardi Gras (SGLMG) is one of the biggest LGBTQI+ pride events in the world, attracting thousands of visitors from across Australia and internationally. *Sissy Ball* is an inclusive celebration of LGBTQIA+ culture, creativity, and community that aligns with Inner West Council's longstanding commitment to diversity, inclusion, and cultural

vibrancy. It is SGLMG's signature ballroom community event that was first presented as part of the 40 year celebrations in 2018. It has evolved into the most significant vogue balls in the Southern Hemisphere and has put Australia on the map in the Ball scene. It celebrates queer, trans and culturally diverse communities and has the youngest attendees of any SGLMG event.

The SGLMG has approached Inner West Council about partnering to host the 2026 Sissy Ball at Marrickville Town Hall. This is an unprecedented opportunity to bring a flagship Mardi Gras event to the Inner West and provide an opportunity for locals and visitors alike to celebrate LGBTQI+ pride at one of the Inner West's premier historic community venues.

SGLMG organisers have also approached Council about providing a community workshop space to create and construct floats and costumes for the 2026 parade, to be in use from early January to mid-March. The space would need to be about 1000sqm in size and include access to toilets, water, and power.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 35

Subject: NOTICE OF MOTION: TRANSFORMATION OF THE FORMER WESLEY MISSION HOSPITAL TO THE INNER WEST PROJECT

From: Councillor Jessica D'Arienzo

MOTION

1. **That Council acknowledges TOGA's submission to the Our Fairer Future Plan, commending Council's proactive approach to address housing diversity, affordability, and equitable growth across the LGA and supports the alignment of Our Fairer Future Plan with TOGA's strategic redevelopment of the Ashfield site as a mixed-use precinct, anchored by a state of the art mental health campus supported by residential dwellings to meet the evolving needs of the Inner West community.**

2. **That Council notes that following the closure of the Wesley Hospital Ashfield in April 2024, Inner West Council and the community called on Wesley Mission to repurpose the facility for community good rather than simply selling to the highest bidder.**

3. **That Council acknowledges the recent opening of the largest 'meanwhile use' housing initiative in the Southern Hemisphere at the Ashfield site, delivered in partnership with TOGA, Housing All Australians, Women's Community Shelters (WCS), Jewish House, and FDC Building & Fitout.**

4. **That Council acknowledges this groundbreaking project provides over 100 beds, equalling over 36,500 safe nights for women, children, men and transgender people, alongside wraparound support services.**

5. **That Council notes the establishment of WCS's Community Support Hub onsite, providing case management, legal clinics, life skills programs, and mental health support for women from the broader community.**

6. **That Council utilise Council's communication channels to promote the Inner West Project's call for volunteers and local community organisations to volunteer through a range of opportunities, including gardening/garden maintenance, odd household fix-it jobs, staffing the essential needs "shop", running workshops or community activities in the hub (for mums, or for kids during school holidays), food provision including big batch cooking separated into single-serve containers to be frozen, or shelf-stable pantry items, or transporting donations to site.**

7. **That Council includes in the communication materials information for volunteer roles and opportunities, information on how community organisations can get involved and registration process and contact details to register as a volunteer with Women's Community Shelters.**

Background

The Ashfield site was gifted to Wesley Mission in 1946 by the Waddell family as a 25-bedroom mansion. With government funding, it opened as Wesley Hospital Ashfield in 1954, providing mental health and addiction services for 70 years with 38 beds.

Despite its vital community role, the former Wesley Mission hospital closed in early 2024 due to financial losses and low occupancy. Mayor Darcy Byrne, ward Councillors Mark Drury and

Jess D'Arienzo together with the community advocated for the site to be repurposed for community benefit rather than sold to the highest bidder. (Media Release).

New owners of the site, TOGA Group, welcomed the opportunity to engage with the Inner West Council's Our Fairer Future planning proposal and commended our proactive approach to address housing diversity, affordability, and equitable growth across the LGA.

TOGA's recognised that Our Fairer Future is a social justice policy to fix the housing crisis and welcomed Council's support to recognise the Ashfield site as a key opportunity for a new mixed-use precinct, anchored by a state-of-art mental health campus supported by residential dwellings to meet the evolving needs of the Inner West community, and submitted a SSDA application.

In the meantime, the site is providing shelter and wraparound support services for women, children, men and transgender people experiencing homelessness.

The Inner West Project, the Southern Hemisphere's largest 'meanwhile use' housing initiative opened on 29 October 2025. TOGA provided the 8,000 m² site under a $1 lease for at least two years, funded through the NSW Government's Homelessness Innovation Fund. Delivered with partners Housing All Australians, Women's Community Shelters (WCS), Jewish House, and FDC Building & Fitout, the project provides over 100 beds (36,500 safe nights annually) with wraparound support services.

The transformation of this site from a closed mental health facility into the Southern Hemisphere's largest meanwhile use housing project demonstrates what is possible when property owners, governments, and community partners collaborate to address homelessness and turn idle buildings into places that rebuild lives.

A Women's Community Shelters first, Community Support Hub onsite offers case management, legal clinics, life skills programs, and mental health support for women from the broader community.

To ensure the ongoing success of this project and maximise its positive impact on our community, Council seeks to mobilise local volunteers and community organisations to support the various programs and services being delivered through the Inner West Project and its Community Support Hub.

Community involvement will be essential in helping to provide the wraparound support services that make this model so effective in addressing homelessness and supporting vulnerable members of our community.

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C1125(1) Item 36

Subject: NOTICE OF MOTION: INNER WEST COUNCIL DEVELOPMENT CONTROL PLAN (DCP)

From: Councillor Jessica D'Arienzo

MOTION

1. **That Council reviews and consolidates the three existing Development Control Plans (Ashfield DCP, Leichhardt DCP, and Marrickville DCP) into a single, simplified, principles-based Development Control Plan for the Inner West Local Government Area.**

2. **That Council develops the new DCP based on general design principles rather than overly prescriptive controls, providing flexibility for contextually appropriate development while maintaining clear standards.**

3. **That Council incorporates all previous Council resolutions and adopted motions relating to development controls, including solar access in heritage conservation areas.**

4. **That Council examine the integration of the State Government's new pattern book designs within the new DCP to standardise design elements and provide clear visual guidance for applicants and the community.**

5. **That Council allocate the DCP review and consolidation as the first and priority project for the newly appointed City Architect.**

6. **That Council notes that the objectives of this DCP are to support high-quality, sustainable development outcomes and:**
   a) **Reduce the number of matters proceeding to the Land and Environment Court;**
   b) **Provide greater certainty for residents and applicants;**
   c) **Streamline development assessment processes; and**
   d) **Ensure consistency across the LGA.**

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 37**

Subject: **QUESTION ON NOTICE: EARLY CHILDHOOD EDUCATION AND CARE**

From: **Councillor Liz Atkins**

Comment by the General Manager:

Answers to the questions will be provided at the Ordinary Council meeting in December 2025.

Question

Has Inner West Council received funding from the Australian Government for the early childhood worker retention payment and if so, when was it received?

Question

If not, when do we expect payment?

Question

Have eligible Inner West Council staff received the payment? If not, when will they receive it?

Question

Was the payment to staff backdated, and if so, to what date?

ATTACHMENTS

Nil.

Item No: **C1125(1) Item 38**

Subject: **67-75 LORDS ROAD, LEICHHARDT - DEDICATION OF OPEN SPACE**

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council adopt the recommendations contained in Confidential *Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

DISCUSSION

Council will move into a closed session to deal with the 67-75 Lords Road, Leichhardt - Dedication to Open Space, as the information is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter is commercial information of a confidential nature, that would if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business and if disclosed confer a commercial advantage on a competitor of the council.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993.*

ATTACHMENTS

1. Confidential Report - 67-75 Lords Road, Leichhardt - Dedication of Open Space - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

2. Lords Road Planning Agreement - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

3. 75 Lords Road - Explanatory Note IWC - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.