AGENDA

COUNCIL MEETING

TUESDAY 17 FEBRUARY 2026

7:30 PM

Location Ashfield Service Centre, 260 Liverpool Road, Ashfield

Live Streaming of Council Meeting

In the spirit of open, accessible and transparent government, this meeting of the Inner West Council is being streamed live on Council's website. By speaking at a Council meeting, members of the public agree to being recorded and must ensure their speech to the Council is respectful and use appropriate language. A person who uses defamatory, discriminatory or offensive language may be exposed to liability for which Council takes no responsibility. Any part of this meeting that is held in closed session will not be recorded.

Council meetings are streamed live on Council's website. This allows our community greater access to Council proceedings, decisions and debate.

Pre-Registration to Speak at Public Forum

Members of the public must register by 2pm of the day of the Meeting to speak at the Public Forum. If you wish to register to speak please fill in a Register to Speak Form, available from the Inner West Council website, including:

- your name;
- contact details;
- item on the Agenda you wish to speak to; and
- whether you are for or against the recommendation in the agenda.
- whether you are speaking in person or online

Are there any rules for speaking at a Public Forum ?

The following rules apply when addressing a Public Forum:

- keep your address to the point, the time allowed for each speaker is limited to three minutes. This time limit applies, no matter how many items are addressed by the speaker;
- when addressing the Meeting you must speak to the Chairperson;
- the Chairperson may curtail public participation where the information being presented is considered repetitive or irrelevant; and
- only 3 speakers for and against an Agenda Item are allowed.

What happens after I submit the form?

You will be contacted by Governance Staff to confirm your registration. If you indicated that you will speak online, you will be provided with a link to the online Public Forum. Your request will then be added to a list that is shown to the Chairperson on the night of the Public Forum.

Where Items are deferred, Council reserves the right to defer speakers until that Item is heard on the next occasion.

Accessibility

Inner West Council is committed to ensuring people with a disability have equal opportunity to take part in Council and Committee Meetings. At the Council Chambers at Ashfield, there is a hearing loop service available to assist persons with a hearing impairment. If you have any other access or disability related participation needs and wish to know more, call 9392 5536.

Persons in the public gallery are advised that under the Local Government Act 1993, a person may NOT record a Council meeting without the permission of Council.

Any persons found recording without authority will be expelled from the meeting.

"Record" includes the use of any form of audio, video and still camera equipment or mobile phone capable of recording speech.

An audio recording of this meeting will be taken for the purpose of verifying the accuracy of the minutes.

Statement of Ethical Obligations

The Mayor and Councillors are bound by the Oath/ Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the Inner West Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

It is also a requirement that the Mayor and Councillors disclose conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with Council's Code of Conduct and Code of Meeting Practice.

AGENDA

Volume 1 of 2

1 Acknowledgement of Country

2 Apologies and Request for Remote Attendance

3 Notice of Webcasting

4 Statement of Ethical Obligations

5 Disclosures of Interest (Part 4 (Pecuniary Interests) and Part 5 (non-pecuniary conflicts of interest) of Council's Code of Conduct)

6 Moment of Quiet Contemplation

7 Confirmation of Minutes **Page**

Minutes of 9 December 2025 Council **7**

8 Condolence Motions

Nil at the time of printing.

9 Mayoral Minutes

Nil at the time of printing.

10 Reports for Council Decision

ITEM		Page
C0226(1) Item 1	Public Exhibition - Tempe Lands Masterplan	**42**
C0226(1) Item 2	Public Exhibition - Camperdown Park Draft Plan of Management	**78**
C0226(1) Item 3	Post Exhibition - Pocket and Neighbourhood Parks Plan of Management	**135**
C0226(1) Item 4	Major Capital Projects Committee - Revised Terms of Reference	**141**
C0226(1) Item 5	Marrickville Parklands and Golf Course Upgrade	**148**
C0226(1) Item 6	Airspace land adjacent to St Peters Town Hall	**208**
C0226(1) Item 7	RFT 21-25 – Leichhardt Park Aquatic Centre Tender – Stage 2	**212**
C0226(1) Item 8	Post Exhibition - Sydenham Road Strategy	**214**
C0226(1) Item 9	Review of Car Share Parking Fees and Charges	**222**
C0226(1) Item 10	Local Transport Forum Meeting - 8 December 2025	**227**
C0226(1) Item 11	Flood Management Advisory Committee Meeting - 26 November 2025	**252**
C0226(1) Item 12	Supporting Visual Artists and Writers to Find Affordable Spaces to Work in the Inner West	**259**
C0226(1) Item 13	National General Assembly of Local Government 2026	**262**
C0226(1) Item 14	Public Exhibition - Complaints Handling Policy Review	**291**
C0226(1) Item 15	Abolishing Subminimum Wages for People with Disability	**315**

11 Reports with Confidential Information

Reports appearing in this section of the Business Paper are confidential in their entirety or contain confidential information in attachments.

The confidential information has been circulated separately.

ITEM		Page
C0226(1) Item 16	67-75 Lords Road, Leichhardt - Dedication of Open Space - VPA	**331**
C0226(1) Item 17	Quarterly Strategic Investment Property Report	**333**

Volume 2 of 2

12 Reports for Noting

ITEM		Page
C0226(1) Item 18	Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update	**337**
C0226(1) Item 19	Leichhardt Oval Refurbishment - Monthly Project Update	**343**
C0226(1) Item 20	Leichhardt Oval Live Music Update	**346**
C0226(1) Item 21	Building Our Community Update	**349**
C0226(1) Item 22	Bi-Monthly Omnibus Planning Update	**353**
C0226(1) Item 23	Update - Crystal Street Petersham Roundtable	**367**
C0226(1) Item 24	Mandatory Reporting to Council of Reports Received from Fire & Rescue NSW for 7 Properties	**371**
C0226(1) Item 25	Park Fire Risk Management	**376**
C0226(1) Item 26	Investment Report for the periods ending 30 November 2025 and 31 December 2025	**379**
C0226(1) Item 27	Quarter 2 Report on Operational Plan 2025/26 including Quarterly Budget Review Statement	**486**
C0226(1) Item 28	Updated Pecuniary Interest Returns	**610**
C0226(1) Item 29	Financially Sustainable Service Delivery Program	**646**

13 Notices of Motion

ITEM		Page
C0226(1) Item 30	Notice of Motion: Junior Parkrun	**650**
C0226(1) Item 31	Notice of Motion: Whites Creek Valley Park Care and Maintenance	**652**
C0226(1) Item 32	Notice of Motion: Redundant Optus Cable	**654**
C0226(1) Item 33	Notice of Motion: Supporting Place-Based Youth Services	**655**
C0226(1) Item 34	Notice of Motion: Robson Park Off Leash Dog Area Feasibility	**656**
C0226(1) Item 35	Notice of Motion: Funding & Improvements to Christmas Decorations Across the Inner West LGA for Christmas 2026 and Beyond.	**657**
C0226(1) Item 36	Notice of Motion: Community Recycling Centres Review	**660**

C0226(1) Item 37	Notice of Motion: Pedestrian safety at Unwins Bridge Road and Hillcrest Street, Tempe	**663**
C0226(1) Item 38	Notice of Motion: Vegetation Management and Rehabilitation – Cooks River Foreshore, Thornley Street Marrickville	**665**
C0226(1) Item 39	Notice of Motion: Geo-blocking Ovals for Shared E-bikes	**666**
C0226(1) Item 40	Notice of Motion: Council Run Events on the GreenWay	**667**
C0226(1) Item 41	Notice of Motion: Christmas in the Inner West	**669**
C0226(1) Item 42	Notice of Motion: Cul de sac maintenance - Athol St, Leichhardt	**671**
C0226(1) Item 43	Notice of Motion: Public Tree Planting Awareness and Engagement Program	**672**
C0226(1) Item 44	Notice of Motion: Dive-In Cinema	**674**
C0226(1) Item 45	Notice of Motion: Seniors Morning Teas to Celebrate the GreenWay	**676**
C0226(1) Item 46	Notice of Motion: Maintaining Integrity of Annual Grant Program Process	**677**
C0226(1) Item 47	Notice of Motion:2026 National General Assembly Proposed Motion: The Treaty on the Prohibition of Nuclear Weapons	**679**

14 Questions From Councillors

ITEM		**Page**
C0226(1) Item 48	Question on Notice: White's Creek Valley Park and Wetlands	**708**

Minutes of Ordinary Council Meeting held on 9 December 2025 at Ashfield Service Centre

Meeting commenced at 6.32pm

Present:

Darcy Byrne	Mayor
Chloe Smith	Deputy Mayor
Izabella Antoniou	Councillor
Liz Atkins	Councillor
Olivia Barlow	Councillor
Jo Carlisle	Councillor
Vicki Clay	Councillor
Jessica D'Arienzo	Councillor
Kerrie Fergusson	Councillor
Mat Howard	Councillor
Victor Macri	Councillor
Vittoria Raciti	Councillor
Philippa Scott	Councillor
Ismet Tastan	Councillor
Peter Gainsford	General Manager
Simone Plummer	Director Planning
Ruth Callaghan	Director Community
Sharon Bowman	Director Corporate
Peter Shields	Director Engineering
Ryann Midei	Director Property and Major Projects
Matthew Pearce	General Counsel
Manod Wickramasinghe	Traffic & Transport Planning Manager
Scott Mullen	Strategic Investments & Property Manager
George Georgakis	Administration Manager
Katherine Paixao	Business Paper Coordinator
Tia Camelin	Business Paper Officer

APOLOGIES AND REQUEST FOR REMOTE PARTICIPATION:

Motion: (Howard/Atkins)

That apologies from Councillor Blake be accepted.

Motion Carried

For Motion:	Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion:	Nil

DISCLOSURES OF INTEREST:

Councillor Scott declared a significant, pecuniary interest in Item 58 - *67-75 Lords Road, Leichhardt - Dedication of Open Space* as her primary residence is adjacent to the development site. She will leave the meeting during discussion and voting on the matter.

Councillor Antoniou declared a non-significant, non-pecuniary interest in Item 45 - *Notice of Motion: Blueprint for Equity* as she is currently an employee of Community Legal Centre Australia (CLCs) the national peak and negotiating party to the NAJP. As she does not receive any benefit from this motion and the organisation identified in the motion Inner City

Legal Centre and is not a direct member at CLCs Australia, she will remain in the meeting during discussion and voting.

Councillor Raciti declared a significant, non-pecuniary interest in Item 58 - *67-75 Lords Road, Leichhardt - Dedication of Open Space* as her husband is the President of Apia Leichhardt Tigers. She will leave the meeting during discussion and voting on the matter.

Councillor Raciti declared a significant, non-pecuniary interest in Item 63 - *Mayoral Minute: Support for Rally to Save Wests Tigers* as Wests Tigers give money to Apia Leichhardt Tigers where her husband is the President. She will leave the meeting during discussion and voting on the matter.

Clr Howard declared a non-significant, non-pecuniary interest in Item 14 - *Bringing Mardi Gras to the Inner West* as his husband is the co-chair of the voluntary board of Sydney Gay and Lesbian Mardi Gras. To avoid any perception of conflict he will leave the meeting during discussion and voting on the matter.

Councillor Barlow declared a non-significant, non-pecuniary interest in Item 1 - *Local Transport Forum Terms of Reference and 2025 Authorisation and Delegation Instrument* as she works in the Office of Kobi Shetty MP, who in her capacity as the Member for Balmain, has a representative on the Transport Forum. She will remain in the meeting during discussion and voting on the matter as the vote is exercised through a representative.

Councillor Barlow declared a non-significant, non-pecuniary interest in Item 7 - *Local Transport Forum Meeting - 17 November 2025* as she works in the Office of Kobi Shetty MP, who in her capacity as the Member for Balmain, has a representative on the Transport Forum. She will remain in the meeting during discussion and voting on the matter as the vote is exercised through a representative.

Motion: (D'Arienzo/Atkins)

That Council note the disclosures of interest.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

CONFIRMATION OF MINUTES

Motion: (Atkins/Scott)

That the Minutes of the Council meeting held on Tuesday, 18 November 2025 be confirmed as a correct record.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

PUBLIC FORUM

The registered speakers were asked to address the meeting. The list of speakers is available on the last page of these minutes.
Procedural Motion (Byrne/Carlisle)

That Council allow the public speaker Melissa Ashton-Garad to speak for 1 additional minute on Item 55.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

The Mayor, Councillor Byrne left the Meeting at 7:23 pm and vacated the chair. The Deputy Mayor, Councillor Smith assumed the chair.

The Mayor, Councillor Byrne returned to the Meeting at 7:27 pm. The Deputy Mayor, Councillor Smith vacated the chair and the Mayor assumed the chair.

Councillor Raciti left the Meeting at 7:29 pm as she declared a significant, non-pecuniary interest in Item 63 as Wests Tigers give money to Apia Leichhardt Tigers where her husband is the President.

C1225(1) Item 63 Mayoral Minute: Support for Rally to Save Wests Tigers

Motion: (Byrne)

That Council support the Rally to Save Wests Tigers to be held at Pratten Park Bowling Club on Saturday December 13 at 10:30am and work with the Bowling Club to provide logistical support for the event. This should include assistance with audio equipment, seating and promotion of the rally through Council's social media channels.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Councillor Raciti returned to the Meeting at 7:32 pm

C1225(1) Item 64 Mayoral Minute: Leichhardt Lynx Bowling Club

Motion: (Byrne)

1. **That Council writes to Leichhardt Lynx Bowling Club to extend our congratulations on their 100th Anniversary.**

2. **That Council acknowledges the resilience, community spirit, inclusivity, and passion that has enabled the Lynx to thrive for 100 years.**

3. **That Council congratulates the Lynx President Natasha Fairfax, Leichhardt Bowling Club Chair Alistair Scott, and Club General Manager Baz Compton on their leadership in the community and commits to supporting the sport of lawn bowls and the club into the future.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Procedural Motion (Howard/Atkins)

That Council Suspend Standing Orders to bring forward the following items to be dealt with at this time:

1. **Item 1 - Local Transport Forum Terms of Reference and 2025 Authorisation and Delegation Instrument**
2. **Item 3 - FOGO For Inner West Early Learning Centres**
3. **Item 5 - Update Report - Engagement Program for the Inner West Sustainability Hub**
4. **Item 6 - Sustainable Procurement Working Group Update**
5. **Item 10 - Remembering Carla Stacey AO**
6. **Item 16 - General Revenue, Debt Recovery and Hardship Policy**
7. **Item 18 - Customer Experience Update**
8. **Item 20 - 2026 Ordinary Council Meeting Schedule and Major Capital Projects Committee Schedule**
9. **Item 21 - Local Government Remuneration Tribunal 2026 Annual Review**
10. **Item 22 - Financially Sustainable Service Delivery Program Update**
11. **Item 23 - Major Residential Development Panel and Housing Delivery – Quarterly Update**
12. **Item 25 - Tourism Action Plan Bi-Monthly Report**
13. **Item 29 - Cooks River fishing signage and disposal bins**
14. **Item 30 - Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update**
15. **Item 31 - Leichhardt Oval Refurbishment - Monthly Project Update**
16. **Item 32 - GreenWay - Bushcare and maintenance, signage and public art**
17. **Item 33 - Loyalty Square Improvement Works - Memorial Walls**
18. **Item 35 - Disability employment in Council update**
19. **Item 36 - Statistical Report on Code of Conduct Complaints 1 September 2024 to 31 August 2025**
20. **Item 37 - Council At Your Door Update**
21. **Item 38 - Notice of Motion: Marrickville Library Multi-function tables**
22. **Item 43 - Notice of Motion: Plans of Management**
23. **Item 44 - Notice of Motion: Supporting Residents with Information on Rate Postponement Options**
24. **Item 45 - Notice of Motion: Blueprint for Equity**
25. **Item 46 - Notice of Motion: Cooks River Sheet Metal Piling**
26. **Item 49 - Notice of Motion: Pickleball Courts in Balmain Ward**
27. **Item 50 - Notice of Motion: TfNSW Tree Mortality Land Bridge Rozelle Parklands**
28. **Item 51 - Notice of Motion: Coordination of the King Street SEP with City of Sydney**
29. **Item 56 - Notice of Motion: Christmas at the Women's Community Shelter Inner West Project**
30. **Item 59 - Sale of Bignell Lane, Annandale**
31. **Item 60 - Marrickville Town Hall - Basement Use EOI**
32. **Item 62 - Domestic Waste Collection Service Harmonisation**

Motion Carried

For Motion:	Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion:	Nil

Procedural Motion (Howard/Atkins)

That the following items be moved in globo and the recommendations contained within the reports be adopted:

1. **Item 1 - Local Transport Forum Terms of Reference and 2025 Authorisation and Delegation Instrument**
2. **Item 3 - FOGO For Inner West Early Learning Centres**
3. **Item 5 - Update Report - Engagement Program for the Inner West Sustainability Hub**
4. **Item 6 - Sustainable Procurement Working Group Update**
5. **Item 10 - Remembering Carla Stacey AO**

6. **Item 16 - General Revenue, Debt Recovery and Hardship Policy**
7. **Item 18 - Customer Experience Update**
8. **Item 20 - 2026 Ordinary Council Meeting Schedule and Major Capital Projects Committee Schedule**
9. **Item 21 - Local Government Remuneration Tribunal 2026 Annual Review**
10. **Item 22 - Financially Sustainable Service Delivery Program Update**
11. **Item 23 - Major Residential Development Panel and Housing Delivery – Quarterly Update**
12. **Item 25 - Tourism Action Plan Bi-Monthly Report**
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14. **Item 30 - Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update**
15. **Item 31 - Leichhardt Oval Refurbishment - Monthly Project Update**
16. **Item 32 - GreenWay - Bushcare and maintenance, signage and public art**
17. **Item 33 - Loyalty Square Improvement Works - Memorial Walls**
18. **Item 35 - Disability employment in Council update**
19. **Item 36 - Statistical Report on Code of Conduct Complaints 1 September 2024 to 31 August 2025**
20. **Item 37 - Council At Your Door Update**
21. **Item 38 - Notice of Motion: Marrickville Library Multi-function tables**
22. **Item 43 - Notice of Motion: Plans of Management**
23. **Item 44 - Notice of Motion: Supporting Residents with Information on Rate Postponement Options**
24. **Item 45 - Notice of Motion: Blueprint for Equity**
25. **Item 46 - Notice of Motion: Cooks River Sheet Metal Piling**
26. **Item 49 - Notice of Motion: Pickleball Courts in Balmain Ward**
27. **Item 50 - Notice of Motion: TfNSW Tree Mortality Land Bridge Rozelle Parklands**
28. **Item 51 - Notice of Motion: Coordination of the King Street SEP with City of Sydney**
29. **Item 56 - Notice of Motion: Christmas at the Women's Community Shelter Inner West Project**
30. **Item 59 - Sale of Bignell Lane, Annandale**
31. **Item 60 - Marrickville Town Hall - Basement Use EOI**
32. **Item 62 - Domestic Waste Collection Service Harmonisation**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 1 Local Transport Forum Terms of Reference and 2025 Authorisation and Delegation Instrument

Motion: (Howard/Atkins)

1. **That Council adopt the revised Terms of reference for the Local Transport Forum.**

2. **That Council sub-delegate to the General Manager the functions delegated by Transport for NSW to Council in the "Authorisation and Delegation – Prescribed Traffic Control Devices and Regulation of Traffic", as outlined in this report, and incorporate these sub-delegations in the Instrument of Delegation to the General Manager.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 3 FOGO For Inner West Early Learning Centres

Motion: (Howard/Atkins)

1. **That Council write to all the not for profit early learning centres inviting them to participate in the FOGO program.**

2. **That the costs of running this program be used to inform a charge that Council consider in providing a service to the for profit child care centres.**

3. **That Council endorse FOGO in Early Learning Centres as a pilot program, to accurately inform the direction on fee-for-service FOGO to childcare centres in 2026.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 5 Update Report - Engagement Program for the Inner West Sustainability Hub

Motion: (Howard/Atkins)

That Council endorse the schedule, status and budgeting update for activations at the Inner West Sustainability Hub.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 6 Sustainable Procurement Working Group Update

Motion: (Howard/Atkins)

That Council endorse the Sustainable Working Group's recommended priority areas for the use of recycled materials, particularly the continued participation in SSROC's regional *Paving the Way* program, which will now focus on incorporating recycled soft plastics in civil works.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 10 Remembering Carla Stacey AO

Motion: (Howard/Atkins)

1. **That Council establish the Carla Stacey Leadership in Sport Volunteer Awards Program with the inaugural award and held in conjunction with the Amy Large Community Awards in May 2026.**

2. **That Council proceed with naming the pathway between Amy Street and Centennial Street, Marrickville in Carla Stacey's honour.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 16 General Revenue, Debt Recovery and Hardship Policy

Motion: (Howard/Atkins)

1. **That Council adopts the draft General Revenue, Debt Recovery and Hardship Policy, as attached to this report.**

2. **That the adopted General Revenue, Debt Recovery and Hardship Policy is placed on public exhibition for a period of 28 days, with a report back to Council required only if Council receives feedback that necessitates an amendment to the adopted Policy.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 18 Customer Experience Update

Motion: (Howard/Atkins)

That Council endorse the proposed changes to the correspondence templates, and delegate to the General Manager the ability to revise the templates as required to respond to customer satisfaction results and feedback.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 20 2026 Ordinary Council Meeting Schedule and Major Capital Projects Committee Schedule

Motion: (Howard/Atkins)

1. **That Council endorse the following Ordinary Council Meeting Schedule in 2026:**

January – Recess
Tuesday 17 February
Tuesday 17 March
Tuesday 21 April
Tuesday 19 May
Tuesday 16 June
July – Recess
Tuesday 25 August
Tuesday 22 September (including Mayor/Deputy Mayor Election)
Tuesday 20 October
Tuesday 10 November
Tuesday 8 December

2. **That Council approve the publication of the Council Meeting Schedule and the associated public forum schedule (as determined in Item 19) on Council's website and at Service Centres; and**

3. **That Council endorse the following Major Capital Projects Committee Meeting Schedule in 2026:**

Monday 23 February 2026
Monday 23 March 2026
Monday 27 April 2026
Monday 25 May 2026
Monday 22 June 2026
Monday 24 August 2026
Monday 28 September 2026
Monday 26 October 2026
Monday 23 November 2026

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 21 Local Government Remuneration Tribunal 2026 Annual Review

Motion: (Howard/Atkins)

That Council approve the draft submission (*Attachment 1*) to be sent to the Local Government Remuneration Tribunal in relation to the 2026 Annual Review.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 22 Financially Sustainable Service Delivery Program Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 23 Major Residential Development Panel and Housing Delivery - Quarterly Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C1225(1) Item 25 Tourism Action Plan Bi-Monthly Report

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 29 Cooks River fishing signage and disposal bins

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 30 Leichhardt Park Aquatic Centre Upgrade - Monthly Project Update

Motion: (Howard/Atkins)

1. **That Council receive and note the report.**

2. **That Council note the following Stage 1 progress since the last report:**
   a) **Stage 1 works have progressed significantly and are nearing completion, with major structural and mechanical installations finalised;**
   b) **Completion of concrete pavement around the Mushroom Pool and splash pad, waterproofing of pool gutters, and substantial tiling works;**
   c) **Installation of plant and equipment for new pool structures, successful mechanical changeover, and near completion of service connections; and**
   d) **Stage 1 is scheduled for completion in early Summer 2026, subject to weather conditions, with Council and the contractor continuing to collaborate to identify opportunities to accelerate delivery.**

3. **That Council note the following Stage 2 progress since the last report:**
   a) **The select tender process closed 7 November, and assessment of submissions is in progress.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 31 Leichhardt Oval Refurbishment - Monthly Project Update

Motion: (Howard/Atkins)

1. **That Council receive and note the report.**

2. **That Council note the following progress since the last report:**
   a) **The schematic design and associated design reports have been submitted to the NSW Department of Planning, Housing and Infrastructure, as the Consent Authority, for the Test of Adequacy assessment; and**
   b) **The design is advancing into detailed development for the lower bowl seating, western grandstand, and northern grandstand, with support from specialised consultants.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 32 GreenWay - Bushcare and maintenance, signage and public art

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 33 Loyalty Square Improvement Works - Memorial Walls

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 35 Disability employment in Council update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 36 Statistical Report on Code of Conduct Complaints 1 September 2024 to 31 August 2025

Motion: (Howard/Atkins)

That Council note the Statistical Report on Code of Conduct Complaints relating to

Councillors and the General Manager for the period 1 September 2024 to 31 August 2025.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 37 Council At Your Door Update

Motion: (Howard/Atkins)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 38 Notice of Motion: Marrickville Library Multi-function Tables

Motion: (Howard/Atkins)

1. **That Council investigate the installation of a number of tables around the open space at the Marrickville Library they could be used by the community for a number of board games.**

2. **That Council investigate the potential for the Library to lend the games to users.**

3. **That the games could be any board game the community would seek to play Backgammon, Chess, Draughts to name a few.**

4. **That staff could also look at running events based on the games with competitions in the games as community building exercise for all ages and the Culturally and Linguistically Diverse in the community.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 43 Notice of Motion: Plans of Management

Motion: (Howard/Atkins)

1. **That Council thanks Council staff for their ongoing work to deliver updated plans of management on behalf of the Inner West community and appreciates that these are time intensive and complex processes.**

2. **That Council notes the importance of Plans of Management in guiding the use, maintenance and future development of local parks, as required under the *Local Government Act* 1993 and Council's Open Space and Recreation policy.**

3. **That Council notes community members who take part in consultation on Plans of Management reasonably expect to receive prompt consideration of their feedback, and that timely reporting helps maintain community confidence in Council's engagement processes.**

4. **That Council requests that staff establish a target of six months between public consultation on a Plan of Management and its return to Council for endorsement, whether for further exhibition or for final approval, meaning that Council's internal processes for assessing plans of management take no longer than one year.**

5. **That Council requests staff, via briefing note no later than March 2026, provide a register of parks in the Inner West local government area, along with the status of their plans of management and the expected timeline for updating them.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 44 Notice of Motion: Supporting Residents with Information on Rate Postponement Options

Motion: (Howard/Atkins)

1. **That Council upon gazettal of The Our Fairer Future Plan, proactively write to all ratepayers whose properties are included in areas proposed for upzoning to advise them of their option to apply for a postponement of the portion of rates that are calculated on unrealised uplift value (or "attributable land value") under the *Local Government Act 1993.***

2. **That Council make applying for postponement as simple and straightforward as possible by providing residents with either a hard-copy application form and a paid self-addressed return envelope, or a link to the online application form, along with simple instructions on how to apply.**

3. **That Council provide this information in multiple community languages.**

4. **That Council undertake to include in the next annual rates notice a reminder to all potentially affected residents of the availability of postponement, especially before the next revaluation cycle or rates increase.**

5. **That Council ensure that information about rate postponement is also available on Council's website, in clear and accessible language, and that council officers consider other ways to simplify and promote this process for residents.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 45 Notice of Motion: Blueprint for Equity

Motion: (Howard/Atkins)

1. **That Council note that:**
   a) **From 1 July 2025, LGBTQIA+ people are formally recognized as a national priority client group for legal assistance under the National Access to Justice Partnership (NAJP) 2025-2030;**
   b) **There are significant unmet legal needs within LGBTQIA+ communities driven by systemic barriers, service limitations and heightened exposure to legal risk,**

and that each year 6 in 10 LGBTQIA+ people will experience at least 1 legal problem, nearly double the national average;

c) Community legal centres provide critical legal services, including strategic litigation to address systemic legal issues and advance rights and that where specialist CLC services for LGBTQIA+ people exist, such as the Inner City Legal Centre (ICLC) in Kings Cross, they are often significantly under-resourced;

d) We have recently achieved vital reforms in NSW through the Equality Bill, including a ban on LGBTQ+ conversion practices, the right for transgender people to update their birth certificates without surgical intervention and protections against "outing" people for their LGBTQIA+ or HIV status, however, improved rights without access to justice will mean that many people will be unable to have these rights realized; and

e) That, while the ICLC receives a small community services grant to allow a solicitor to work from the Pride Centre 1 day per fortnight, it receives no funding from the State or Commonwealth to deliver their LGBTQIA+ Legal Service to residents in the Inner West.

2. That Council write to the Commonwealth Attorney-General calling for the provision and funding of specialist LGBTQIA+ legal services, including appropriate funding to increase the capacity in existing LGBTQIA+ CLCs, and to enable the implementation of socio-legal service models, investment in capacity building, and resourcing of contributions to policy and law reform.

3. That Council write to the Premier and NSW Attorney General calling for investment in the NSW LGBTQIA+ legal service.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 46 Notice of Motion: Cooks River Sheet Metal Piling

Motion: (Howard/Atkins)

1. That Council notes Inner West Council's ongoing commitment to restoring the health, habitat and water quality of the Cooks River.

2. That Council notes that sheet metal piling was installed along long stretches of the Cooks River from the mid twentieth century as part of earlier engineering works intended to control erosion and manage the river's alignment.

3. That Council notes that the steel sheet piling is now severely deteriorated and that its hard, vertical structure reduces habitat, limits the return of natural riverbanks and negatively affects ecological health, as well as posing a risk to public health and safety.

4. That Council notes the long standing advocacy of councils along the river, local MPs, the Cooks River Alliance, the Cooks River Valley Association, volunteer groups such as the Mudcrabs and many community members who have worked to naturalise the riverbanks and improve water quality.

5. That Council writes to the Hon. Penny Sharpe MLC, NSW Minister for Energy and Environment, requesting that the NSW Government commit to replacing the sheet metal piling and implement legislative or regulatory measures to improve water quality in the Cooks River.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 49 Notice of Motion: Pickleball Courts in Balmain Ward

Motion: (Howard/Atkins)

1. **That Council notes the inclusion of pickleball line markings as part of the recent Mort Bay Multi-Court upgrade.**

2. **That Council provide a report to the February 2026 Council meeting outlining:**
   a) **A list of existing Council owned pickleball facilities within the Balmain Ward;**
   b) **Potential Council courts within the Balmain Ward that could accommodate additional line markings to facilitate pickleball use; and**
   c) **Potential locations where constructing a dedicated pickleball court may be possible.**

3. **That Council investigate and include in the report the feasibility and estimated costs of adding pickleball line markings to the Punch Park Tennis Courts.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 50 Notice of Motion: TfNSW Tree Mortality Land Bridge Rozelle Parklands

Motion: (Howard/Atkins)

1. **That Council note the significant mortality of Banksia trees along the Land Bridge in the Rozelle Parklands.**

2. **That Council acknowledge the Inner West Council's prompt action in raising this issue with TfNSW and request that it be resolved as a matter of urgency.**

3. **That Council continue to press TfNSW to take immediate action to prevent further tree deaths, including:**
   a) **Removing dead trees and replacing them with new plantings; and**
   b) **Assigning a dedicated TfNSW officer to oversee the maintenance and care of trees on the Rozelle Parklands Land Bridge and any other areas of the park for which TfNSW remains responsible.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 51 Notice of Motion: Coordination of the King Street SEP with City of Sydney

Motion: (Howard/Atkins)

1. **That Council note Inner West Council's endorsement of Special Entertainment Precincts (SEPs) on main streets across the Inner West to support live music and**

performance, streamlined approvals, and a stronger nighttime economy.

2. **That Council note that the endorsed SEP on King Street, Newtown spans both the Inner West and City of Sydney LGAs.**

3. **That Council note that residents, businesses, and visitors experience King Street as one continuous precinct and do not distinguish between local government areas.**

4. **That Council note that Inner West Council's standard SEP model differs from the City of Sydney's and a consistent approach by both councils along King Street would benefit local businesses, residents, and visitors.**

5. **That Council note advocacy by local businesses on King Street for the implementation of the SEP to enhance the success and benefits of the Enmore Road SEP.**

6. **That Council endorses the following principles to guide collaboration between Inner West Council and City of Sydney Council in developing the King Street SEP:**
   a) **A consistent policy approach between both councils to provide clarity and certainty for local residents and businesses;**
   b) **Alignment between both councils will strengthen the delivery of the precinct, improve outcomes for live performance, and support shared objectives of a safe, inclusive, and sustainable nighttime economy;**
   c) **Work collaboratively with responsible officers at the City of Sydney to ensure a consistent approach to planning, regulation, engagement and consultation for the King Street SEP.**

7. **That Council request the Director, Planning and responsible officers to undertake the following actions:**
   a) **Establish regular meetings with responsible officers at the City of Sydney to coordinate development, delivery, and communication of precinct settings and initiatives;**
   b) **Coordinate joint community and stakeholder engagement processes with the City of Sydney to ensure consistent messaging and a shared understanding of precinct objectives;**
   c) **Ensure that community consultation on the SEP is conducted concurrently with City of Sydney processes where practicable; and**
   d) **Report back to Council on progress bi-monthly until the post-exhibition report is brought to Council.**

8. **That Council note that Cr Olly Arkins at the City of Sydney has submitted a similar motion expressing support for this coordinated approach to implementation of the King Street SEP.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 56 Notice of Motion: Christmas at the Women's Community Shelter Inner West Project

Motion: (Howard/Atkins)

1. **That Council note that tomorrow, 10 December 2025, is Human Rights Day and marks the end of the 16 Days of Activism which commenced on 25 November, the International Day for the Elimination of Violence Against Women.**

2. **That Council acknowledge that many women and children are homeless during the Christmas holiday period because of domestic and family violence and that a Christmas / end of year event can ensure a sense of normalcy for women and children in crisis accommodation during a particularly high risk time of year.**

3. **That Council provide a sum of $1000 towards a Christmas/end of year event at the Women's Community Shelter Inner West Project.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 59 Sale of Bignell Lane, Annandale

Motion: (Howard/Atkins)

1. **That Council, as the local roads authority, after considering the recommendation of the Local Transport Forum and submissions received as a separate report to the December Council meeting, resolves to close Bignell Lane, Annandale.**

2. **That Council authorises the sale of the closed Bignell Lane to Landcom for the agreed sum of $3.7 million plus GST**

3. **That Council authorises the General Manager or their nominee to undertake the necessary steps to close Bignell Lane, Annandale including a Notice pursuant to section 38D of the *Roads Act* 1993 being placed in the NSW Government Gazette.**

4. **That Council authorises the General Manager or their delegate to approach Land Registry Services to issue a certificate of title for the closed road, to negotiate the terms of the sale and sign all documents to facilitate the sale.**

5. **That pursuant to section 43 of the *Roads Act* 1993 the monies received from the proceeds of sale of the land be set aside for either acquiring land for public roads or for carrying out road work on public roads.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 60 Marrickville Town Hall - Basement Use EOI

Motion: (Howard/Atkins)

1. **That Council accepts the recommendation from the Evaluation Committee to proceed with Brand X to manage and operate the Marrickville Town Hall Basement as a live music, entertainment and multicultural venue.**

2. **That Council delegates authority to the General Manager or their delegate to finalise the negotiations to enter into a lease with Brand X to manage and operate the Marrickville Town Hall Basement as a live music, entertainment and multicultural venue.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo,

Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 62 Domestic Waste Collection Service Harmonisation

Motion: (Howard/Atkins)

1. **That Council endorses the planned harmonisation of all domestic waste collection services, with in-house staff collecting all red and green lid bins on weekday mornings, and an external service provider collecting yellow lid bins. All other collection services will remain unchanged.**

2. **That Council delegates authority to the General Manager to directly negotiate a contract variation to Council's recycling collection contract with Sydney Waste Pty Ltd, to collect yellow lid bins for the whole local government area as of 16 December 2026. This variation is to be bought back to Council for approval.**

3. **That Council delegates authority to the General Manager to directly negotiate and execute an agreement to acquire up to six waste collection vehicles from Cleanaway Pty Ltd to facilitate continuance of waste collection in west service area.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Antoniou/Howard)

That Council allow Clr Barlow to speak for an 30 additional seconds on Item 2.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 2 Membership of Catchment Groups

Motion: (Fergusson/Howard)

That Council writes to the Sydney Coastal Councils Group to formally resign Council's membership of the group.

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow and Tastan

C1225(1) Item 4 Carbon Neutral Update

Motion: (Smith/Byrne)

1. **That Council endorse the identified steps toward becoming Carbon Neutral, including:**
   a) **actions from the Climate and Renewables Strategy, including streetlight upgrades, gas transition for Council building projects and electric fleet transition;**
   b) **additional, immediate measures which could provide emissions reduction such**

as the recently adopted actions for recycled materials in civil works projects;

c) **Purchase carbon offsets, and selecting the best value-for-money option this year; and**
d) **Seek certification under the Australian Climate Active scheme.**

2. **That a briefing is brought to Council by June 2026 with options and recommendations, including a timeframe and a budget, to achieve Carbon Zero, as an alternative to purchasing carbon offsets.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Councillor D'Arienzo left the Meeting at 7:51 pm.

Procedural Motion (Byrne/Smith)

That Council allow Clr Howard to speak for 1 additional minute on Item 7.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent Cr D'Arienzo

Councillor D'Arienzo returned to the Meeting at 7:54 pm.

C1225(1) Item 7 Local Transport Forum Meeting - 17 November 2025

Motion: (Howard/Macri)

That Council receive and adopt the recommendations of the Local Transport Forum meeting held on 17 November 2025, with the following amendments:

a) **An additional point 4 be added to the recommendations for Item 3: St Peters Triangle- Proposed reversal of traffic flows at Applebee Street and Lackey Street, St Peters that reads, "The General Manager seek an urgent meeting with the NSW Secretary for Transport expressing significant concern at the removal of the right hand turn from Princes Highway to May Street, outlining the adverse impacts for residents in St Peters, and demanding an urgent review that balances road safety improvements with resident access to their neighbourhood."**

b) **An additional point 5 be added to the recommendations for Item 4: Schwebel Street - Proposed one-way eastbound treatment at Schwebel Street between Station Street/Leofrene Avenue and Junction Road, that reads, "That Council investigate and consult with residents and businesses about installing angle parking on the north side of Schwebel Street between Station Street and Leofrene Avenue and report back to a future Local Transport Forum."**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 8 Community survey on preferences for future street design

Motion: (Fergusson/Antoniou)

1. **That Council proceeds with a comprehensive Inner West wide survey of residents to provide community feedback on:**
   a) **priorities and preferences for the future design of streets and neighbourhoods; and**
   b) **identify infrastructure needed to create safer streets, more liveable communities, and reduce reliance on cars for short trips.**

2. **That Council allocate funding of $55,000 for external specialist costs at the next quarterly budget review.**

3. **That Council conduct the survey following the completion of the Development Control Plan consultation, and include the survey in the 2026/2027 annual budget.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Procedural Motion (Byrne/Howard)

That Council allow Clr Smith to speak for 1 additional minute on Item 9.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 9 Cleaning Up Our laneways - Optimised Service Levels

Motion: (Smith/Howard)

1. **That Council adopt the reviewed public domain cleansing service levels, being Premium, Very High, Enhanced and Standard, to meet current and evolving needs of the community.**

2. **That the adopted cleansing service levels are implemented within 4 weeks, including the ongoing publication of a map on Council's website identifying the service level set for all public domain locations.**

3. **That Council monitor and review the new cleansing arrangements over the next three months, and report to Council on the status of the new cleansing service levels including work undertaken; reports of maintenance, weeds and waste management; complaints and response times; and other relevant data.**

4. **That in the same report, Council report on the same measures for the enhanced cleansing for laneways around Special Entertainment Precincts.**

5. **That pending the data and findings in the report, consideration be given to increasing the budget and resourcing for laneway cleansing in the 2026/2027 Budget.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

C1225(1) Item 11 Public Exhibition - Wicks Park - Draft Plan of Management

Motion: (Howard/Barlow)

1. **That Council publicly exhibit the draft Plan of Management and Masterplan for Wicks Park for a period of 42 days and seek community feedback.**

2. **That following the conclusion of the exhibition period, the draft Plan of Management and Masterplan for Wicks Park be brought back to Council for consideration for adoption.**

3. **That the exhibition period commence no later than early February 2026 and a report be brought back to Council as soon as possible and no later than August 2026.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 12 Lackey Street Summer Hill Improvements - Project Update

Motion: (Carlisle/Antoniou)

1. **That Council consult with the community for a period of 28 days on a Permit / Plug / Play approach to support temporary road closures of Lackey Street south, Summer Hill.**

2. **That Council consult with AshBiz as part of the community consultation.**

3. **That Council receive a report on the outcomes of the community engagement by April 2026 to enable implementation of the strategy by July 2026.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 13 Inner West Pride Walk Update

Motion: (Howard/D'Arienzo)

1. **That Council endorse the list of proposed sites for the Inner West Pride Walk, as outlined in the report, with the addition of a site in the Gulgadya-Leichhardt Ward, to be determined by the Director Community in consultation with Councillors Howard and Atkins.**

2. **That Council work with the LGBTQIA+ Working Group to establish a list of second stage locations for consideration as part of the 2026-2027 Budget process.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Councillor Howard left the Meeting at 8:14 pm as he declared a significant, pecuniary interest in Item 14 as his husband is the co-chair of the voluntary board of Sydney Gay and Lesbian Mardi Gras.

Procedural Motion (Byrne/Carlisle)

That Council allow Clr D'Arienzo to speak for 1 additional minute on Item 14.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Howard

C1225(1) Item 14 Bringing Mardi Gras to the Inner West

Motion: (D'Arienzo/Atkins)

1. **That Council approve the use of Marrickville Town Hall or Marrickville Library Pavilion and outdoor forecourt or another suitable location as agreed with organisers for Sydney Gay and Lesbian Mardi Gras' Sissy Ball in February 2026.**

2. **That Council approve financial support of up to $60,000 to the Sydney Gay and Lesbian Mardi Gras to deliver the Sissy Ball in 2026 to form part of the 2026/2027 second quarterly budget review.**

3. **That Council approve the provision of temporary workshop space to Sydney Gay and Lesbian Mardi Gras at the Sustainability Hub for the period January to March 2026 for float construction.**

4. **That Council delegate authority to the General Manager to continue negotiations with Sydney Gay and Lesbian Mardi Gras on developing a longer-term partnership for 2027 and the 50 year anniversary in 2028.**

5. **That Council notes that Sydney Gay and Lesbian Mardi Gras has committed to the following partnership benefits as part of this collaboration:**
   a) **Festival partner recognition within the sponsor grid and logo placements;**
   b) **Inner West Council activation space at Fair Day;**
   c) **Inner West Council Parade entry including vehicle and up to 80 participants;**
   d) **10-metre CCB signage at Fair Day and on the Parade route;**
   e) **Inclusion of up to five Inner West Council LGBTQIA+ events in the official 2026 Mardi Gras program, promoted via the Mardi Gras app, website, and social media channels;**
   f) **Advertising banner placement on the Sydney Gay and Lesbian Mardi Gras website and Mardi Gras app;**
   g) **Two EDM newsletter mentions and two social media mentions; and**
   h) **Working collaboratively with Council on a three-year partnership framework covering the 2026, 2027, and 2028 festival periods.**

6. **That Council works with Sydney Gay and Lesbian Mardi Gras to explore potential options for incorporating queer youth participation within the 2026 Sissy Ball event.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

Absent: Cr Howard

Councillor Howard returned to the Meeting at 8:17 pm.

C1225(1) Item 15 Town Hall Festivals Update

Motion: (Smith/Byrne)

1. **That Council approve the allocation of $21,000 for a communications strategy for the Town Hall Festivals.**

2. **That funding of $9,000 form part of the 2025/26 second quarter budget review.**

3. **That funding of $12,000 form part of the 2026/27 budget consideration.**

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow and Tastan

Procedural Motion (D'Arienzo/Carlisle)

That the meeting be adjourned for 10 minutes.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

The meeting was adjourned at 8.26pm.

The meeting recommenced at 8.37pm.

C1225(1) Item 17 Current and proposed support for Inner West Tech + Start Up

Motion: (Fergusson/Antoniou)

1. **That Council endorse the initiatives proposed to support IWTS:**
   a) **A hackathon-style technology challenge offering a $15,000 prize and a bonus $5,000 prize for the best solution from a woman or non-binary person;**
   b) **Linking local talent with community organisations for impactful projects;**
   c) **Support for a pop-up tech hub via free access to Clontarf Cottage;**
   d) **Visible support for women and non-binary individuals in STEM via the creation of an emerging technology cadetship for women and non-binary individuals;**
   e) **Creation of a tech advisory panel with Council ICT representatives to provide advice and guidance to startups; and**
   f) **Pursuing open data principles to promote innovation.**

2. **That Council report back to March 2026 Council meeting with a timeline for delivery for above initiatives.**

3. **That Council acknowledge that Inner West Tech Hub members will work with a range of technological disciplines, and that references to AI be removed from council's scope and materials.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan

Against Motion: Nil

Procedural Motion (Byrne/Smith)

That Council allow Clr Howard to speak for 1 additional minute on Item 19.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

C1225(1) Item 19 Post Exhibition - Code of Meeting Practice

Procedural Motion (Smith/Howard)

That Council allow the Mayor, Clr Byrne to speak for 1 additional minute on the Atkins/Barlow amendment in Item 19.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Raciti, Scott, Smith and Tastan
Against Motion: Nil

During this item Councillor Raciti left the Meeting at 8:55 pm. Councillor Raciti returned to the Meeting at 8:56 pm (and was present for the vote on the amendment *which was voted on prior to the motion.*

Motion: (Howard/Scott)

1. **That Council adopt the Code of Meeting Practice from 1 January 2026.**

2. **That Council update the Policy Register and publish, as applicable, internally and externally, the adopted Code of Meeting Practice.**

3. **That Council endorse a 5-month trial agenda management cycle as follows:**
    a) **Public forum remains immediately prior to the ordinary meeting, in line with current practice, and the agenda published 11 days prior to the meeting.**

4. **That Council resolves the general Order of Business for Ordinary Council Meetings will be as follows:**
    a) **Opening Meeting**
    b) **Acknowledgment of Country**
    c) **Apologies and requests for leave of absence or attendance by audio-visual link by Councillors**
    d) **Notice of Webcasting**
    e) **Statement of Ethical Obligations**
    f) **Disclosures of Interests**
    g) **Moment of Quiet Contemplation**
    h) **Confirmation of Minutes of Previous Meetings**
    i) **Condolence Motions**
    j) **Mayoral Minute(s)**
    k) **Reports for Decision**
    l) **Confidential Matters**
    m) **Reports for Noting**
    n) **Notice of Motions/Questions with Notice**
    o) **Urgency Motions (If required)**
    p) **Conclusion of the meeting**

5. **That when publishing a notice of motion from a councillor, the General Manager will appoint and publish in the agenda the name of a staff member of the Executive to lead on questions in relation to that notice of motion and to be accountable for its execution if it is successfully adopted.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Amendment (Atkins/Barlow) *which was voted on prior to the above motion and was lost*

That point 3 of the motion be amended to:

That Council endorse a 5-month trial agenda management cycle being the Public Forum held 1 week prior to the Ordinary Council meeting, with agenda published 2 weeks prior to the meeting.

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow, Macri, Raciti and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Scott and Smith

Councillor Raciti retired from the Meeting at 8:58 pm.

C1225(1) Item 24 Customer Service in Development Assessments - Outcomes of post DA survey

Motion: (D'Arienzo/Antoniou)

1. **That Council receive and note the report.**

2. **That Council writes to the Secretary of the Department of Planning, Housing and Infrastructure NSW to invite the Department to work collaboratively with Inner West Council to review Council's Development Application processes, with a focus on benchmarking against best practice, identifying efficiency improvements, ensuring regulatory compliance, and recommending contemporary assessment frameworks and digital solutions.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

C1225(1) Item 26 Inner West Precinct - State-Led Rezoning Proposal for Parramatta Road Corridor

Motion: (D'Arienzo/Byrne)

1. **That Council receive and note the report.**

2. **That Council provide bi-monthly omnibus planning updates on the implementation of the Our Fairer Future Plan and related planning reforms, including our Affordable Housing Policy, Stage 2 planning, Parramatta Road Corridor rezoning, Bays West masterplanning, and DCP development, demonstrating how these**

initiatives collectively support housing delivery and liveable communities across the LGA.

3. **That Council during this process advocate to the DPHI for their analysis to include:**
   a) **An investigation of feasibility for 20% affordable housing contribution for any additional proposed floor space beyond the baseline provision in upzoned area.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Amendment (Antoniou/Barlow)

That Council communicate to the DPHI, NSW Transport and relevant state ministers support for a light rail service to operate on Parramatta road.

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Absent: Cr Raciti

Amendment (Antoniou)

1. **That Council during this process advocate to the DPHI for their analysis to include:**
   b) **The provision of state funded open and public greenspace appropriate to the potential increase in dwellings be a clear priority of the proposal**
   c) **That required infrastructure including social infrastructure, to service the potential increase in dwellings be clearly identified.**

The Mayor ruled points 1 b and c redundant as the original resolution of the Council in regards to Parramatta Road investigations cover all the issues.

C1225(1) Item 27 Resource Recovery and Social Housing update for last six months

Motion: (Howard/Macri)

1. **That Council receive and note the report.**

2. **That Council add 35-41 Addison Road, Marrickville, to the list of key sites for engagement and ongoing focus to improve waste management and immediately engage with the building managers.**

3. **That Council write to Homes NSW advocating for:**
   a) **a government-led awareness program for residents in public and community housing regarding the rights and responsibilities around waste collection, and local services to assist with rubbish removal; and**
   b) **the establishment of a waste hotline for councils, providing an escalation point for Council staff when illegal dumping and other matters require urgent action.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo,

Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

C1225(1) Item 28 Mandatory Reporting to Council of Reports Received from Fire & Rescue NSW for 4 Properties

Motion: (Fergusson/Antoniou)

That Council receive and note the report.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

C1225(1) Item 34 Tempe Reserve - Future Use of the Former Jets Club Area

Motion: (Howard/Macri)

That Council receive and note the report.

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow and Tastan
Absent: Cr Raciti

C1225(1) Item 39 Notice of Motion: Summer Heat Survey

Motion: (Atkins/Barlow)

1. **That Council note that Sweltering Cities, a not for profit national advocacy organisation working specifically on issues related to extreme heat, conducts a national Summer Heat Survey every year.**

2. **That Council agree to include the link for Sweltering Cities' Summer Heat Survey in the December 2025 issue of the Inner West News and on Council's social media pages, encouraging as many Inner West residents as possible to complete the survey.**

3. **That Council note that Sweltering Cities has offered to provide briefings on the results specific to the findings in the Inner West.**

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Absent: Cr Raciti

Foreshadowed Motion (Scott/Clay)

1. **That Council note the Inner West Council's Climate Risk Assessment Outcomes**

Report, developed by Inner West Council staff and published in May 2024.

2. **That Council note that the next steps, as included Council's Community Strategic Plan, *Our Inner West 2036*, and a major initiative in the 2025 / 2026 Operational Plan is to develop and implement a climate adaptation plan.**

3. **That staff bring forward that report by May 2026.**

4. **That Council note that the development of the Climate Risk Assessment Outcomes Report included consultation and data gathering from Council staff; community representatives from the Environment, Social Strategy and Access Advisory Committees; Sydney Water, Ausgrid, Sydney Local Health District, State Emergency Services; community groups most vulnerable to climate impacts; and community partners in climate adaptation action.**

5. **That Council note the Notice of Motion proposed by Crs Scott and Stephens and unanimously adopted by Council in December 2023 to designate certain Council facilities as Cooling Centres, including contingencies for late night opening during severe or extreme heatwave warnings, and a summer social media strategy to publicise them.**

6. **That Council note that this social media strategy has been running for three summers, and endorse that it continue each summer.**

Motion Carried
For Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Against Motion: Crs Antoniou, Atkins, Barlow and Tastan
Absent: Cr Raciti

C1225(1) Item 40 Notice of Motion: Marrickville Squadron 90 Year Anniversary

Motion: (Macri/Howard)

That Council acknowledge the tremendous 90 year milestone the Marrickville Air League Squadron has achieved by a story in the next Council newsletter and on the Council website.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

C1225(1) Item 41 Notice of Motion: Heatwave Response Plan

The Mayor ruled the following motion redundant as Item 39 *Notice of Motion: Summer Heat Survey* has been carried.

Motion: (Barlow/Atkins)

1. **That Council note the increase in extreme heat days and heatwaves across Sydney that will occur because of climate change.**

2. **That Council prepare a Heatwave Response Plan which includes:**
   a) **A risk analysis to identify the parts of the Inner West with the most vulnerable populations and locations to heatwaves, including those that may not have air conditioning or other effective cooling;**

b) **Identification of stakeholders and possible partnerships and collaborative arrangements to better respond to extreme heat days and heatwaves;**
c) **Initial stakeholder engagement to identify potential cool centres and associated services;**
d) **A heat refuge emergency management plan that includes preparedness actions for cool centres, a heat refuge network and actions to activate it, monitoring and evaluation; and**
e) **Investigation of ways to better prepare the community for extreme heat and heatwaves, including workshops provided by organisations such as the Red Cross.**

C1225(1) Item 42 Notice of Motion: Rising Tide

Motion: (Barlow/Antoniou)

1. **That Council note the attendance at Rising Tide: The People's Blockade of the World's Largest Coal Port (27 November – 2 December) by many Inner West individuals and local chapters of organisations like the Knitting Nannas and the Climate Justice Coalition.**

2. **That Council write to the Federal Minister for the Environment and Water, Murray Watt, and ask that the government:**
   a) **Immediately cancel all new fossil fuel projects;**
   b) **Tax fossil fuel export profits at 78% to fund community and industrial transition, and pay for climate loss and damage; and**
   c) **End all coal exports from Newcastle – the world's largest coal port – by 2030.**

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Absent: Cr Raciti

C1225(1) Item 47 Notice of Motion: Terry Street, Belmore Street and Belmore Lane, Tempe

Motion: (Howard/Barlow)

1. **That Council investigate and consult with residents on calming measures on Terry Street between Henry Street and the Princes Highway, including narrowing the street by adding inroad plantings, extended verges or street gardens, or extending the angle parking.**

2. **That Council work with NSW Police to intensify enforcement of vehicles illegally entering Terry Street from the Princes Highway, and investigate and consult with residents on any other measures to stop through traffic and mitigate dangerous speeding.**

3. **That Council investigate and consult with residents around measures to support resident parking on Belmore Street, Tempe.**

4. **That Council refer these parking and traffic matters to the Local Transport Forum for consideration and recommendation to Council.**

5. **That Council undertake a high-intensity clean of Belmore Lane, Tempe, including removing rubbish, pruning vegetation and street sweeping, and add Belmore Lane to the list of hot spots for illegal dumping and increased maintenance.**

6. **That Council explore the opportunity to use green methods to achieve traffic calming to increase biodiversity and green corridors, and reduce the urban heat island effect in the area.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Procedural Motion (Byrne/Howard)

That Council allow Clr Carlisle to speak for 1 additional minute on Item 48.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

C1225(1) Item 48 Notice of Motion: Ashfield Aquatic Centre - Summer Spruce

Motion: (Carlisle/Scott)

1. **That Council notes the fifth anniversary of the upgrade to the Ashfield Aquatic Centre in October 2025.**

2. **That Council recognises the ongoing importance of the Ashfield Aquatic Centre to the local Ashfield and Croydon communities and the broader Inner West, and thanks staff for extending opening hours during the warmer months.**

3. **That Council acknowledges that maintaining high-quality facilities at Inner West aquatic facilities is essential to ensuring the Centre's ongoing sustainability, presentation, and community value.**

4. **That Council approves a 'Summer Spruce' maintenance program for inner west aquatic facilities to include:**
   a) **Pressure washing of the entrance, grandstands, and high-use areas;**
   b) **Replacement of damaged or faded signage;**
   c) **Repainting of pedestrian and parking line markings in the car parks;**
   d) **Enhanced rubbish collection services;**
   e) **Vegetation trimming and grounds maintenance;**
   f) **Inspection of shower heads to ensure best quality water flows, and**
   g) **To be funded from the ongoing maintenance budget.**

5. **That Council commits to ongoing preventative maintenance of the Ashfield Aquatic Centre to preserve its quality and fitness for purpose.**

6. **That if shower head inspections identify issues requiring additional remediation that cannot be funded through the current maintenance budget, Council explores these through the 2025/26 budget planning process.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

C1225(1) Item 52 Notice of Motion: Supporting Local Community Groups Through Return and Earn Recycling at Inner West Major Events & Venues

Motion: (Antoniou/Howard)

1. **That Council note the increasing pressure for community groups, P&Cs and local for-purpose organisations to take on additional fundraising activities to support their work and communities due to the rising cost of living crisis and gaps in funding streams. Note that TOMRA Cleanaway have established a process that allows individuals who are making use of the Reverse Vending Machines (RVMs) and other Return & Earn collection points to donate their earnings to a nominated group or charity.**

2. **That Council note resolution C1025(1) from the October 2025 Council meeting that called, in part, for an audit of existing Return and Earn collection points and the development of a protocol to assist residents who collect eligible containers at council events as a form of income supplement.**

3. **That Council include in the report required by resolution C1025(1) options for how eligible containers could be collected and recycled at this outlet with the purpose of Council processing and donating the proceeds to local organisations and community groups, scoping but not limited to the following collection points:**
    a) **Inner West Council events and festivals that host external food/drink vendors:**
    b) **Inner West Council offices and venues on an ongoing basis; and,**
    c) **Incorporating Return and Earn into the new Leichhardt oval stadium development to lead the way in making it a low waste/zero waste venue and minimising waste.**

4. **That the report consider how these options would interact with the protocol that supports residents who collect eligible containers at council events as a form of income supplement.**

5. **That Council develop a draft EOI process to determine which local groups and organisations Council will support with donations associated with each event or venue. The EOI process should clearly outline:**
    a) **Eligibility of groups;**
    b) **How factors including location and connection to an event or venue may be prioritised and weighted in the process; and**
    c) **A rotation timeframe.**

6. **That Council draft and provide any policy updates required in order to support the trial in relation to fundraising to be examined simultaneously to the report.**

Motion Carried

For Motion:	Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion:	Nil
Absent:	Cr Raciti

Councillor D'Arienzo left the Meeting at 9:58 pm.

Procedural Motion (Atkins/Byrne)

That Council allow Clr Barlow to speak for 30 additional seconds on Item 53.

Motion Carried

For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Crs D'Arienzo and Raciti

Councillor D'Arienzo returned to the Meeting at 10:00 pm.

C1225(1) Item 53 Notice of Motion: H5 Bird Flu

Motion: (Barlow/Atkins)

1. **That Council notes the unique and devastating impact that H5N1 Avian influenza (H5 bird flu) has had on global bird populations, particularly in North America.**

2. **That Council notes that waterfowl and shorebirds are considered the main natural reservoirs for avian influenza, many of which are migratory birds that visit Australia.**

3. **That Council notes that H5 has been found in the external Australian territory of Heard Island.**

4. **That Council prepares a report which examines the feasibility of responding to potential future Avian Influenza outbreaks or other biosecurity threats including by:**
   a) **Training staff on the current situation, what to look for and how to report, and baseline biosecurity procedures including the use of personal protective equipment (PPE) and hygiene practices for any council officers working with or around wildlife;**
   b) **Identifying and mapping sites within the Inner West that are known habitats for marine mammals, seabirds, waterbirds, shorebirds or birds of prey;**
   c) **Considering what level of public interaction with animals is possible at these sites and conducting risk assessments to determine if public access restrictions should be planned for, and what suitable material resources such as NSW government biosecurity public signage and mobile barrier fencing should be prepared;**
   d) **Sharing advisory materials (including through public signage and on social media) with residents, contractors and stakeholders, providing information about symptoms in wildlife and reporting processes for H5 bird flu; and**
   e) **Working with key stakeholders, including the Cooks River Alliance and the Parramatta River Catchment Group, and the NSW Environment Protection Authority, to develop a biosecurity strategy <u>H5 bird flu action plan</u> for the Inner West.**

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Absent: Cr Raciti

Foreshadowed Motion (Smith/Howard)

That Council notes the importance of biosecurity to our local community's health and wellbeing and receives a briefing note on our organisational biosecurity readiness and any additional measures or resourcing to be considered.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo,

	Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion:	Nil
Absent:	Cr Raciti

Procedural Motion (Barlow/Byrne)

That Council allow Clr Tastan to speak for 1 additional minute on Item 54.

Motion Carried

For Motion:	Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion:	Nil
Absent:	Cr Raciti

C1225(1) Item 54 Notice of Motion: Updated Recreation Needs Study

Motion: (Tastan/Atkins)

1. **That Council update the Recreation Needs Study: *A Healthier Inner West* (originally commissioned in 2018 and revised in 2021) to reflect the increased population density anticipated under the Fairer Future Plan, the Bays West Precinct development, and the Parramatta Road Revitalisation programs.**

2. **That Council maintain the existing study framework and ensures the updated study retains, at a minimum, the format and scope of the previous study, incorporating new population and dwelling forecasts from current and planned developments and accessibility requirements.**

3. **That Council staff provide Council with a preliminary report by June 2026 outlining:**
    a) **current and projected open space provisions and benchmarks,**
    b) **proximity benchmarks for parks, playgrounds, and recreation facilities, and**
    c) **sporting and recreational needs across the LGA, broken down by Catchment Area/Ward, including a strategic plan to address identified gaps.**

4. **That Council ensures the study incorporates relevant community feedback, including input gathered through the *Building Our Community* engagement process and considerations related to the $500M community infrastructure allocation.**

Motion Lost

For Motion:	Crs Antoniou, Atkins, Barlow, Macri and Tastan
Against Motion:	Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Scott and Smith
Absent:	Cr Raciti

Councillor Howard left the Meeting at 10:13 pm.

Councillor Howard returned to the Meeting at 10:15 pm.

Procedural Motion (Smith/Scott)

That Council allow the Mayor, Clr Byrne to speak for 1 additional minute on Item 55.

Motion Carried

For Motion:	Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion:	Nil
Absent:	Cr Raciti

C1225(1) Item 55 Notice of Motion: Callan Park Tidal Pool

Motion: (Tastan/Atkins)

1. **That Council notes the great deal of public interest in the proposed Callan Park Tidal Pool.**

2. **That Council supports the provision of more safe and accessible swim sites in the harbour.**

3. **That Council notes ongoing concerns raised by Rowing NSW and 13 rowing clubs and schools who use the Iron Cove Bay rowing course about potential conflict between the proposed swim site and the rowing course and marshalling areas.**

4. **That should the DA proceed, Council commits to working with the rowing clubs and First Nations stakeholders to ensure that the impact of the pool is minimised.**

Motion Lost
For Motion: Crs Antoniou, Atkins, Barlow and Tastan
Against Motion: Crs Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott and Smith
Absent: Cr Raciti

Procedural Motion: (Smith/Clay)

That Council enter into Confidential session.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Confidential Session
That in accordance with Section 10A(1) of the *Local Government Act* 1993, the following matter**s** be considered in Closed Session of Council for the reason**s** provided:

C1225(1) Item 58 67-75 Lords Road, Leichhardt - Dedication of Open Space (Section 10A(2)(c) of the *Local Government Act* 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

C1225(1) Item 61 RFT 35-25 Callan Park Tidal Baths Design & Construct Contract (Section 10A(2)(c) of the *Local Government Act* 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business AND (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

Councillor Scott left the Meeting at 10:30 pm as she declared a significant, pecuniary interest in Item 58 as her primary residence is adjacent to the development site.

RESOLUTIONS PASSED DURING CLOSED SESSION

C1225(1) Item 58 67-75 Lords Road, Leichhardt - Dedication of Open Space

Motion: (Byrne/Smith)

1. **That Council note that following our correspondence to the NSW Government on this issue that no response had been received at the time the report was tabled.**

2. **That Council defer consideration of this matter so that a report can be prepared for the February 2026 Ordinary Council meeting on options for Council to propose alternative public benefits to be derived from the VPA.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Smith and Tastan
Against Motion: Nil
Absent: Crs Raciti and Scott

Councillor Scott returned to the Meeting at 10:36 pm.

C1225(1) Item 61 RFT 35-25 Callan Park Tidal Baths Design & Construct Contract

Motion: (Byrne/Fergusson)

1. **That Council accepts the tender submitted by SMC Marine Pty Ltd, for the Callan Park Tidal Baths Design & Construct Contract and approves to proceed with separable portion 1 - Detailed Design for the lump sum price of $301,066.00 (ex GST) on contract execution.**

2. **That Council accepts the tender submitted by SMC Marine Pty Ltd, for the Callan Park Tidal Baths Design & Construct Contract and approves to proceed with separable portion 2 – Construction Stage, if the Callan Park Tidal Baths DA is approved, for the lump sum price of $2,804,660.00 (Ex GST).**

3. **That Council delegates authority to the General Manager to execute an agreement with SMC Marine Pty Ltd for RFT 35-25 Callan Park Tidal Baths Design & Construct Contract and authorise variations which may arise.**

Motion Carried
For Motion: Crs Antoniou, Atkins, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Cr Barlow
Absent: Cr Raciti

Procedural Motion (Howard/Clay)

That Council move back into the Open Session of the Council Meeting.

Motion Carried
For Motion: Crs Antoniou, Atkins, Barlow, Byrne, Carlisle, Clay, D'Arienzo, Fergusson, Howard, Macri, Scott, Smith and Tastan
Against Motion: Nil
Absent: Cr Raciti

Meeting closed at 10.38pm.

PUBLIC SPEAKERS:

Item #	Speaker	Suburb
Item 11:	Cato Strachan-Brown	Lewisham
Item 14:	Mark Driscoll	Darling Point
Item 40:	Michael Poonan	Earlwood
	Caitlin Roche	Concord West
	Francesco Dickman	Earlwood
Item 42:	Campbell Knox	Ashfield
	Liem Grimes	Newtown
Item 45:	Katie Green	Potts Point
Item 46:	Brian Keogh	Earlwood
Item 55:	Melissa Ashton-Garard	Balmain East
	Frank A McHugh	Leichhardt
	Andrew Mainsbridge	Roseville
	Ballanda Sack	Haberfield
	Carina Hall	Rozelle

Unconfirmed Minutes from the Ordinary Council meeting held on 9 December 2025.

Item No: C0226(1) Item 1

Subject: PUBLIC EXHIBITION - TEMPE LANDS MASTERPLAN

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council endorse the exhibition of the draft Tempe Lands Masterplan (former Sydney Gateway Site) for a period of 28 days.**

2. **That Council receive a report on the outcomes of the community engagement by the May 2026 Council meeting.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
2: Liveable, connected neighbourhoods and transport
3: Creative communities and a strong economy
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Transport for NSW (TfNSW) has handed back parkland at Tempe Reserve that it had previously used to support the completion of the Sydney Gateway project. As part of the handover, Council is expected to receive $4.25 million from TfNSW for future parkland embellishment.

The draft Tempe Lands Masterplan has now been completed and includes a vision for the area which includes community-based recreation and environmental embellishments as follows:

- A new separated and enclosed off leash area for larger and smaller dogs.
- Sports Courts (intended for 5-a-side soccer) for community recreation use to be managed by Council
- Amenities building to support future recreational use of the site
- Council Indigenous nursery to replace the Addsion Road Nursery

A detailed cost assessment for the draft masterplan estimates total delivery costs at approximately $15 million. Given expected funding, initial priority would be given to constructing the sports courts and dog off-leash areas with further items considered as a part of the annual budget planning process.

Council is requested to endorse the public exhibition of the draft Masterplan for a period of 28 days. By May 2026, the draft Masterplan will be presented back to Council for consideration for adoption.

BACKGROUND

On 6 November 2019, Transport for NSW (TfNSW) formally notified Council of its intention to acquire parkland at Tempe Reserve for the purposes of the Sydney Gateway project.

The specific areas occupied for the Sydney Gateway project are outlined as follows:

- Council's former investment land (a container yard) at Swamp Road, Tempe;
- Council's depot at Swamp Road Tempe;
- Part of Tempe Reserve, including the former golf driving range and dog off-leash area.

The project was concluded in February 2025 and Council was handed back a land area of approximately 3.57 hectares of open space for future parkland and recreational embellishment.

As a part of the gateway agreement, $4.25 million is expected from TfNSW for parkland embellishment.

The below image shows the site Area for Masterplanning & Future Open Space Embellishment.

DISCUSSION

Council's appointed consultant, Group GSA has worked in partnership with Council officers to deliver the Tempe Lands Masterplan *(refer to Attachment 1).*

The masterplan proposes a vision for the area including:

1. Existing conservation area retained and protected
2. Lori Short Reserve retained
3. Existing vegetated embankments retained
4. Existing access road and car parking retained
5. Existing leachate plant retained
6. Arrival plaza
7. Amenities building, serving both the nursery and adjacent sports courts, which includes associated storage and office space.
8. 4 New Sports Courts (intended for 5-a-side soccer) managed by Council, with a dugout shelter per court. Each court will have a Keypad access and lights.
9. Fenced off-leash dog area for large dogs

10. Fenced off-leash dog area for small dogs
11. Future car park extension as required
12. Existing shared path link retained
13. New shared path link
14. Container kiosk area
15. A Council nursery and environmental education centre positioned near the centre of the site.
16. Secure Wires wildlife rehabilitation facility
17. Rain garden to capture and treat surface water before entering conservation area
18. Existing pedestrian pathways upgraded to improve accessibility
19. Potential area for microforest / biodiversity area expansion or future nursery expansion
20. Potential micro-forest / wind break

This masterplan option offers the community a substantial, centrally connected open space that is designed to meet identified community recreation requirements while enhancing ecological outcomes.

It is envisaged that the sports courts and dog off leash areas would form part of the initial high priority items for construction.

Fenced Dog Park
The masterplan features a fully fenced and distinct off-leash area designed to accommodate both small and large companion animals. The proposed space is notably larger than the existing off-leash area located in the lower section of Tempe Reserve which it will replace.

Future Indigenous Nursery proposal.
The masterplan acknowledges the key priority biodiversity zone which currently exists on the western side of the site. In response to Council's adopted biodiversity strategy, the master plan proposes a new community-based indigenous plant nursery, replacing the leased Addison Road nursery. Furthermore, the masterplan strengthens Council's partnership with WIRES and creates opportunities for collaboration with educational providers such as Indigogo. It also allows for the potential inclusion of a small nursery retail area and a container kiosk operated by a third party, as well as the possible development of a small educational learning room for school students in the future.

Any approved nursery development in the future should also provide for the storage of essential park operational materials, including dedicated mulch and soil storage bays, modelled after those currently in use at the Environmental Hub in Summer Hill.

Next Steps
Council is requested to endorse the public exhibition of the draft Masterplan for a period of 28 days and request feedback from the community on its contents. By May 2026, the draft Masterplan will be presented back to Council for consideration for adoption.

Stakeholder engagement will be facilitated through Council's YourSay Engagement Platform. On-site signage will be installed to promote the community engagement process, and flyers will be distributed via a letterbox drop to neighbouring households.

FINANCIAL IMPLICATIONS

A comprehensive cost analysis of the draft masterplan has been completed considering the key design improvements and delivery options for the parkland over the lifespan of the Plan. The cost estimates for the delivery of the masterplan have been estimated in the order of $15M.

The expected funds through the TfNSW agreement are capped at $4.25 million. Half of this funding has been received by Council, with the remaining $2.125 million to be paid by TfNSW on Council providing evidence that the construction has physically commenced by January 2030.

The consideration of the listed projects would form part of the annual budget planning process.

Grant funding opportunities will also be explored, once conceptual plans are completed and further detailed costing works are completed.

ATTACHMENTS

1.⇩ Tempe Lands Master Plan

TEMPE LANDS
MASTER PLAN
Prepared for Inner West Council
Date: July 2025
GROUPGSA

GroupGSA acknowledges First Nations peoples and their continuing connection to land, waters and culture, because we strongly believe in reconciliation and collaborative engagement for a better future.

We pay our respects to Elders past and present, whose knowledge, traditions and stories guide custodianship on what will always be their ancestral lands.

Rev.	Purpose of Issue	Date	Prepared By	Checked By
A	Council review and internal consultation	07/07/2025	YR / AH	AH
B	Internal Engagement	09/09/2025	YR / AH	AH
C	Final report	17/09/2025	YR / AH	AH
D	Final report update	14/10/2025	YR / AH	AH

CONTENTS

	Executive Summary	1
01	**CONTEXT**	**3**
1.1	Country	4
1.2	Regional context	5
1.3	Local context	6
1.4	Historical context	7
1.5	Policy framework	8
02	**ANALYSIS**	**11**
2.1	Existing character	12
2.2	Landform & access	13
2.3	Ecology	14
2.4	Site analysis	15
03	**RETURN BRIEF**	**17**
3.1	Briefed inclusions	18
3.2	Futsal court requirements	20
3.3	Futsal facility scale studies	21
3.4	Nursery scale studies	23
3.5	WIRES facility	24
3.6	Container cafe	25
04	**SITE LAYOUT TESTING**	**26**
4.1	Proposed Master Plan	27

EXECUTIVE SUMMARY

Tempe Lands is a key open space resource in the south of the Inner West LGA. Together with Tempe Recreation Reserve, they offer a significant open space resource for the local community.

Tempe Lands and Tempe Recreation Reserve form a continuous open space hosting formal sporting fields, conservation area, indoor sports centre, outdoor hard courts, passive recreation spaces, picnic and BBQ facilities, and playground.

The park occupies a prominent site on a peninsula formed by the Cooks River and Alexandra Canal. The site is located on reclaimed land which would have once formed an intertidal zone of wetlands, mangroves and saltmarsh on the shores of the Cooks River.

Purpose

The master plan will enable Inner West Council to confidently and effectively manage the future development of Tempe Lands whilst delivering desired community assets ito the future.

The master plan maps current conditions and identifies scope for investment by council. Any future projects would be subject to detailed investigations and design processes, with community engagement as appropriate.

Meaningful engagement with stakeholders, sporting groups, the local community, and Council members will generate an authentic, appropriate and sustainable direction to guide the park's future.

Existing Plan of Management and Master Plan

A plan of management and master plan were prepared for Tempe Lands and Tempe Recreation Reserve by Welsh+Major in 2020. Tempe Lands is identified as Zone 4 in the existing master plan.

The master plan addressed the relocation of Airport Drive as part of the Sydney Gateway Project but the project was yet to be constructed. Following completion of the Sydney Gateway project, this master plan is intended as an update to Zone 4 of the existing plan of management and master plan and should be read in conjunction with the 2020 document.

This document does not address works or proposals within the Tempe Recreation Reserve and these shall remain as per the plan of management and master plan zones 1 to 3.

Image Caption
Tempe Lands Master Plan | GroupGSA

1.0

CONTEXT

1.1 COUNTRY

The traditional Aboriginal groups of the Inner West Council area are the Gadigal and Wangal peoples of the Eora Nation.

There are about 29 clan groups of the Sydney metropolitan area referred to collectively as the Eora Nation. The 'Eora people' was the name given to the coastal Aboriginal peoples around Sydney. 'Eora' means 'here' or 'from this place'. The Gadigal and Wangal are both clans of the Eora Nation.

Although exact boundaries cannot be determined, it is believed that the territory of the Gadigal clan stretched along the south side of Port Jackson (Sydney Harbour) from South Head to around the area currently known as Petersham. Their southern boundary was likely defined by the Cooks River and Alexandra Canal.

The Wangal people were believed to have occupied the area along the southern shore of the Parramatta River, from about Petersham to about Rosehill.

The Tempe Lands area would likely have been close to the boundary of the two groups, located along the southern boundaries of the groups as defined by the Cooks River and Alexandra Canal waterways.

Innovate Reconciliation Plan (RAP), 2023 - 2025

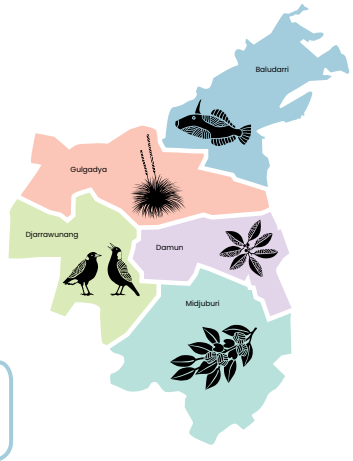
The Inner West Council Innovate Reconciliation Action Plan (RAP) has been developed in consultation with the Aboriginal and Torres Strait Islander peoples and the wider community of the Inner West and forms Council's guiding policy document towards reconciliation. The document provides an opportunity to work towards meaningful reconciliation with Aboriginal and Torres Strait Islander peoples.

The RAP Aboriginal and Torres Strait Islander Advisory Committee statement reads:

"Our communities need to be supported and empowered with real and genuine connections – not just symbolism. These efforts must be grounded in equality, equity, institutional integrity, and historical acceptance. The voices and the lives of Aboriginal and Torres Strait Islander peoples matter and developing a balanced relationship is vital for genuine and truthful engagement. The Aboriginal and Torres Strait Islander Advisory Committee encourages Inner West to be brave and be a leader in reconciliation".

In 2016 Council commissioned research on the Country and waterways at the time of colonisation. In consultation with Metropolitan Local Aboriginal Land Council, and Council's Aboriginal and Torres Strait Islander Advisory Committee Council adopted the following names for its five-ward structure in recognition of coastal Sydney's Aboriginal history:

- Balmain Ward – Baludarri – Leather Jacket
- Leichhardt Ward – Gulgadya – Grass Tree
- Ashfield Ward – Djarrawunang – Magpie
- Stanmore Ward – Damun – Port Jackson Fig
- Marrickville Ward – Midjuburi – Lillypilly



Clockwise from top:

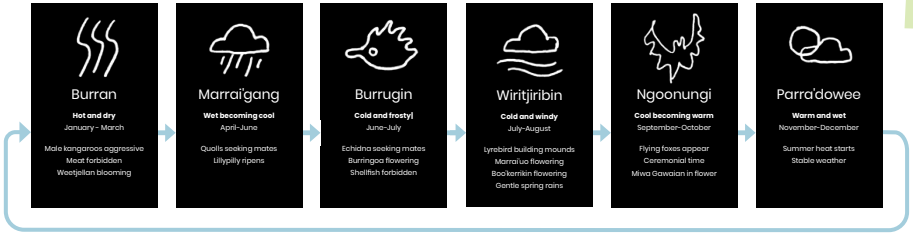
Nawi, by Joe Hurst, Steel Mark, Marrickville. Source: Incidentally Sydney

Aunty Marlene Cummings, Lighting the Town Halls 2022. Photographer: Daniel Kukec

Inner West Council wards. Source: Innovate RAP

D'harawal Calendar. Source: IWC Biodiversity Strategy

D'harawal calendar



1.2 REGIONAL CONTEXT

Tempe Lands is located in the Inner West of Sydney, adjoining the Alexandra Canal and opposite Sydney Airport.

Tempe Lands and Tempe Recreation Reserve comprise a large open space resource for the local community, sitting on reclaimed land forming a peninsula between the Cooks River and Alexandra Canal. The open space is at the southern extent of the LGA, neighbouring Bayside Council to the south, west and east.

Tempe Lands has recently been returned to Council ownership after the completion of construction of the Sydney Gateway project. The project modified the boundaries of the park to relocate Airport Drive as part of a larger project to offer improved connections to the Airport Precinct and to Sydney Airport.

Accessibility

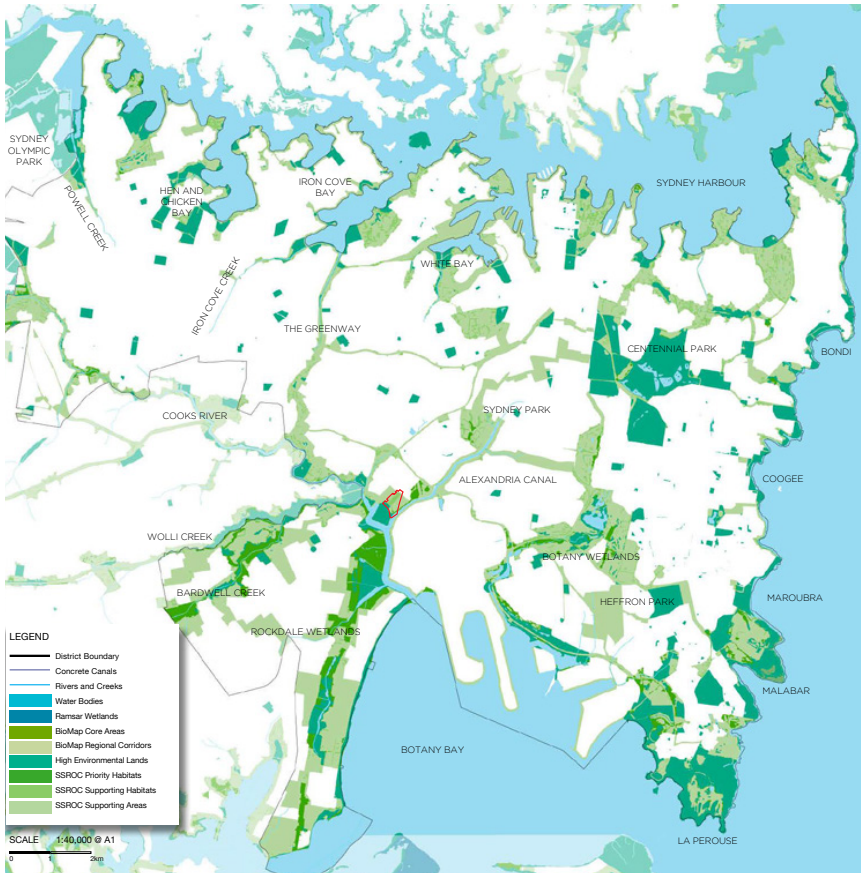
The park is located approximately 200m east of the Princes Highway, with bus links running north and south on the arterial road. The park is approximately 600m south-east of Tempe Station, served by the T4 train line. A busy cycle route runs through Tempe Recreation Reserve, linking the Cook River cycle path with connections to the airport precinct and beyond.

Open space context

Tempe Lands sits at an important junction of three (3) nearby open space corridors. To the south, Rockdale Wetlands Open Space Corridor begins across the Cooks River, continuing almost uninterrupted to the Georges River at the southern extent of the Bayside LGA.

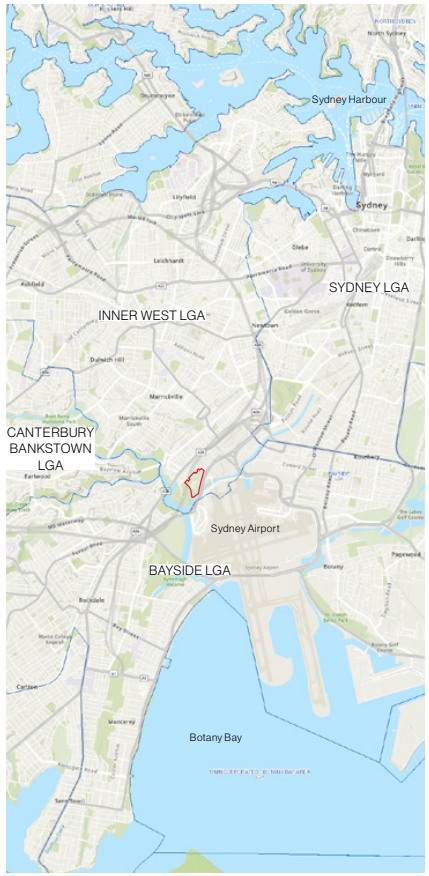
To the west, Wolli Creek Regional Park and Bardwell Valley Parklands corridor stretches from the Cooks River upstream along Wolli Creek and Bardwell Creek. Together, these waterways form the second largest sub-catchment of the Cooks River.

Following the Cooks River upstream in a north-westerly direction, the Cooks River Foreshore is a connected sequence of open spaces from Wolli Creek to Strathfield, crossing several different LGAs along its reach.



Central: The Ecological Grid.

Map extracted from Sydney Green Grid Central District, Tyrrell Studio, 2017



Context map with council boundary lines

Source: SEED maps, extracted July 2025.

1.3 LOCAL CONTEXT

Together, Tempe Recreation Reserve and Tempe Lands offer a large open space area forming a peninsula surrounded by water on three sides.

The Cooks River forms the southern and part of the western boundaries, with the Alexandra Canal forming the eastern boundary. The northern section of the open space joins a residential area to the west, with a fine-grain interface along the edge of Tempe Lands. The eastern edge of Tempe Lands is defined by Airport Drive, with batter and noise wall preventing visual access between the two spaces.

Tempe Recreation Reserve includes playing fields, hard surface courts, Robin Webster Sports Centre (indoor facility), playground, picnic and BBQ facilities, remote controlled car track, and the former Tempe Jets Club.

Accessed from the main part of the reserve via pedestrian pathways or access road, Tempe Lands includes a large ecological area with wetland ponds, leachate treatment plant, car parking, and a large open, grassed area. It has steep, vegetated embankments along the interface to Tempe Recreation Lands and the Alexandra Canal.

1.4 HISTORICAL CONTEXT

The Tempe Lands site has changed significantly since European settlement.

The site has been used for varying purposes and been shaped by many human modifications over the years. The site would once have been occupied by wetlands and mangroves habitats, and subject to regular inundation as part of the Cooks River hydrological system.

The Cooks River has changed significantly, with weirs constructed and the river diverted between 1947 and 1953 to make way for the expansion of the adjacent airport and construction of paved runways.

Tempe Lands itself was the site of a shale quarry in the 1920s, a greyhound racing track in the 1940s (shown on the aerial adjacent), and a rubbish tip until the mid 1970s.

Notable nearby heritage items are mapped as listed in the Inner West Council LEP. Items in bold are state heritage listed.

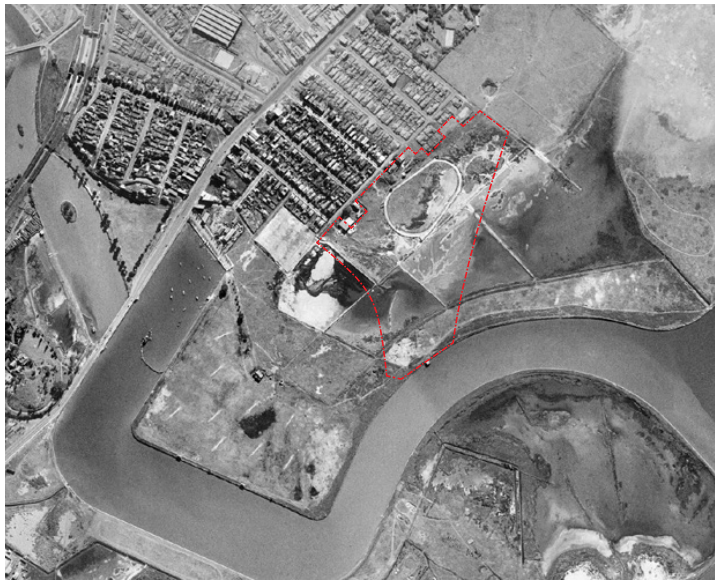
1. Morton Bay fig tree, 43 South Street, item I1772
2. Alexandra Canal, item I1729
3. Former Methodist Chapel, including interiors, 47 Hart Street, item I1760
4. Riverview and Irish Harp Hotel, including interiors, 898–904 Princes Highway, item I1770
5. Kendrick Park, item I1781
6. Pair of sandstone semi-detached houses, including interiors, 31 and 33 Cook Street, item I1757
7. Federation style house—"Jane O'Brien's House", including interiors, 24 Quarry Street, item I1771
8. **Tempe Railway Station group, including interiors, item I1759**

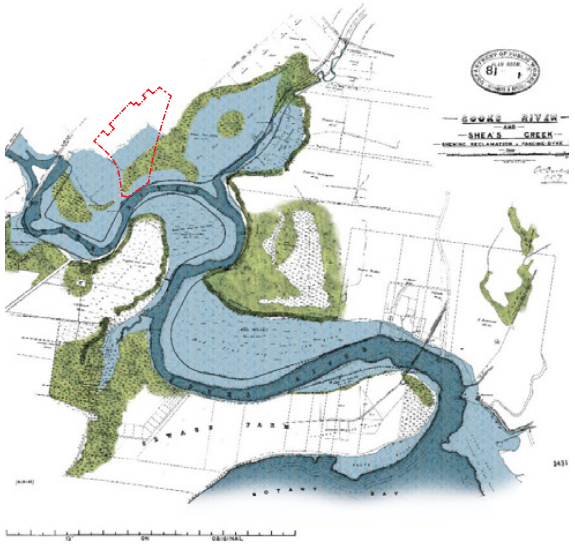
A locally significant archaeology site is also located nearby:

9. Gannon's Inn Archaeological site, 765–773 Princes Highway, 8 Gannon Lane and Gannon Lane, item A40

Within the Bayside LGA, there are additional items listed within close proximity to the site:

10. **Tempe House and St Magdalene's Chapel, item I388**
11. Wolli Creek Wetlands, item I385





Clockwise from top left;

1943 aerial photograph, Source: SIX maps

Map showing original pathway of Sheas Creek, pre 1860. Source: Sydney Water.

Plan of portions 1 to 11 at Shea's Creek Cook's River Parish of Petersham Co. Cumberland, February 1859. Source: State Library of NSW

Inner West LEP, Heritage mapping, extracted 30/06/2025

1.5 POLICY FRAMEWORK

State policies, strategies and guidelines		
Document name	**Area of relevance**	**Application within master plan**
Draft NSW Greener Places Design Guide, 2020	The Draft NSW Greener Places Design Guide (2020) sets out principles for planning and delivering green infrastructure across New South Wales. Tempe Lands forms part of a strategic green corridor along the Cooks River and Alexandra Canal, connecting regional parks and wetland areas. The site contributes to ecological connectivity, biodiversity support, active transport linkages, and recreational amenity, making it a key location for implementing green infrastructure principles.	– Priority to be placed on retention and enhancement of existing conservation areas and vegetated embankments. Consider treatment of nutrient-rich stormwater prior to entering conservation areas. – Establishment of new ecological areas to increase canopy cover and biodiversity. – Incorporation of recreation and community facilities in a way that complements green infrastructure and improves access to the community. – Involvement of stakeholders from the early stages through an open planning process that incorporates diverse knowledge and needs.
NSW Public Spaces Charter, 2021	The NSW Public Spaces Charter 2021 provides a framework to support the planning, design, management, and activation of public spaces across New South Wales. Tempe Lands, as a key open space in the Inner West, offers potential to support physical activity, mental well-being, social cohesion, and inclusive community use through the future provision of accessible pathways, passive recreation areas, and ecological features. Even in its current natural state, the site provides a setting for connection to nature, visual amenity, and opportunities for community engagement, which can be enhanced through careful masterplan design.	– Enhance pathways, cycleways, and connections to surrounding areas while ensuring accessibility and equitable use for all users. – Allocate areas for recreation, sports, and community gatherings, providing flexible spaces for events, markets, and community programs. – Incorporate lighting, seating, shelters, and wayfinding to enhance safety and user experience, ensuring facilities cater to diverse ages and abilities. – Retain and enhance natural areas, vegetated corridors, and water-sensitive landscapes, integrating canopy planting, biodiversity zones, and ecological restoration throughout the site. – Include interpretive signage, public art, and spaces reflecting local heritage and Indigenous culture, while supporting educational opportunities such as community nurseries and learning programs.
Sydney Green Grid	The Green Grid sets out objectives for the improvement of open space throughout the Greater Sydney region. Tempe Lands sites within a prominent location in the central district area of the wider Sydney Green Grid. Spatially, it is at the junction of the Cooks River corridor, Rockdale Wetlands Open Space Corridor, and the Wolli Creek Regional Park and Bardwell Valley Wetlands. It is also adjacent to the Alexandra Canal, a linear corridor identified as a key active transport link and open space corridor between the Cooks River, Mascot, St Peters, Alexandra and Green Square.	Consideration of the contribution of Tempe Lands and Tempe Recreation Reserve to the wider biodiversity and open space network, particularly links across the Cooks River into the Bayside Council area.
Pre-1750 Natural Vegetation Community Model, Inner West Council, 2020	Vegetation mapping to identify the Vegetation Zones and Community types which would likely have existing across the Inner West LGA prior to 1750.	To inform ecological study and suggested plant lists for master plan works.
Inner West Council Public Toilet Strategy, 2020	Provides an audit of existing facilities in the LGA, design guidelines for new facilities, an implementation plan, and benchmark study.	To be used to define inclusions list for amenities building within master plan scope.

State policies, strategies and guidelines		
Document name	**Area of relevance**	**Application within master plan**
Better Placed: Connecting with Country, 2023	The Connecting with Country Framework guides planning and design through a Country-centred approach, incorporating Aboriginal cultural knowledge, community participation, and sustainable land and water management. Tempe Lands is located on the traditional Country of the Gadigal and Wangal peoples of the Eora Nation, along the Cooks River and Alexandra Canal. The site contains ecologically and culturally significant areas, and its planning and design provide opportunities to recognise and incorporate Aboriginal cultural values, traditional land management practices, and educational engagement with the community.	– Engage Aboriginal communities early to incorporate cultural knowledge into planning and design, including interpretive signage, public art, and spaces reflecting Indigenous heritage and practices. – Retain and enhance ecologically and culturally significant areas, integrating water-sensitive landscapes, biodiversity zones, and canopy planting that reflect traditional land management principles. – Support educational opportunities, including learning programs, cultural workshops, and community nurseries, while designing spaces that foster connection to Country for all users and respect cultural values.

Local policies, strategies and guidelines		
Document name	**Area of relevance**	**Application within master plan**
Our Inner West 2036: **The Inner West community strategic plan, 2022**	The Inner West Community Strategic Plan 2022 provides a long-term vision for creating sustainable, inclusive, and vibrant communities across the Local Government Area. Tempe Lands, as a significant open space, contributes to this vision by providing opportunities for recreation, ecological preservation, community engagement, and cultural connection. The site supports strategic goals related to liveable neighbourhoods, healthy and active communities, environmental sustainability, and social cohesion, making it an important asset for achieving the Plan's objectives.	– Retain and enhance conservation areas while providing accessible, multi-use open spaces, pathways, recreational facilities, and opportunities for community engagement. – Integrate cultural and creative elements, educational activities, landscaped gathering spaces, and long-term management strategies to support ecological sustainability, social inclusion, and community well-being.
Innovate Reconciliation Action Plan July 2023 - June 2025	Specifies a vision and framework for Inner West Council to work towards meaningful reconciliation with Aboriginal and Torres Strait Islander peoples. Deliverables which may be applied to the site (in both master plan and future detailed design stages): – Identify opportunities to hang Aboriginal and Torres Strait Islander information including Language Maps and Uluru Statements from the Heart within Council owned and operated facilities. – Install Welcome to Country Statements in all Council meeting rooms, including in community facilities. – Utilise local cultural heritage and history to deepen Inner West creative projects and public art. – Explore ways to share culture as a method for local community development, belonging, and connection to place. – Create public artworks and cultural activations which governed by Aboriginal curation and are promoted through a reconciliation lens – Create and review an Aboriginal Naming Policy to guide direction for dual naming across Inner West	Master plan phase: – Investigate and identify any suitable opportunities for public art within the site Future detailed design phase: – Incorporation of recommendations into internal signage and wayfinding in Education space within nursery – Dual naming of facilities such as Council nursery

Local policies, strategies and guidelines		
Document name	**Area of relevance**	**Application within master plan**
Inner West Council Property Asset management Plan 2022-2032	The Plan provides a framework for managing Council-owned land and assets efficiently, sustainably, and in alignment with community needs. Tempe Lands, as a significant Council-owned open space, requires coordinated management to maintain ecological values, recreational opportunities, and infrastructure while ensuring long-term sustainability and adaptability to future community uses.	– Manage Tempe Lands as a Council asset by retaining and enhancing ecological and open space features, planning flexible recreational and community facilities, and integrating sustainable design, biodiversity, and canopy planting, while ensuring spaces are safe, inclusive, and accessible for cultural, educational, and recreational use.
Recreation Needs Study - A Healthier Inner West, 2021	The Recreation Needs Study – A Healthier Inner West (2021) guides the planning of accessible, inclusive, and diverse recreational opportunities across the Inner West. Tempe Lands comprises a substantial natural area, providing opportunities for passive recreation, physical activity, and community connection. The site also offers potential for future enhancements to improve accessibility, strengthen connections to surrounding open spaces, and preserve ecological and visual values, supporting the study's goals for healthy, inclusive, and liveable neighbourhoods.	– Provide accessible, inclusive, and multi-use open spaces, pathways, and recreation facilities that cater to all ages and abilities, including areas for active recreation, passive leisure, and social interaction – Support community well-being and cohesion, with flexibility to accommodate evolving recreational needs and programs over time.
Recreation Strategy and Action Plan 2023 - 32	The Recreation Strategy and Action Plan 2023–2032 aims to support health and well-being, foster active communities, and ensure open spaces are flexible, accessible, well-utilised, and strategically located. Tempe Lands offers potential opportunities to align with the Strategy's objectives, supporting diverse, flexible, and sustainable recreation, improving connectivity, and embedding community education within a large, adaptable open space.	– Provide an active, healthy, and connected site that promotes diverse recreational opportunities through partnerships and community programs, while contributing to broader connectivity across the Inner West.
Climate + Renewables Strategy, 2019	The Climate +Renewables Strategy 2019 provides guidance for reducing greenhouse gas emissions, increasing renewable energy use, and improving resilience to climate change within the Inner West. As a significant open space within the Inner West, Tempe Lands offers opportunities to incorporate climate-responsive design measures, including water-sensitive landscaping, renewable energy infrastructure, and enhanced ecological systems, while also providing connections that enable people to conveniently access destinations by walking, cycling, or public transport, thereby reducing carbon emissions.	– Integrate energy-efficient lighting, renewable energy options, and water-sensitive design in pathways, amenities, and community facilities. – Increase canopy cover and native planting to enhance biodiversity, provide shade, and improve microclimate across Tempe Lands. – Plan recreational areas and infrastructure that minimise carbon footprint, increase green cover, and contribute to a sustainable, low-emission, resilient community. – Provide accessible shared pathways to encourage walking and cycling, reducing car use and lowering carbon emissions while improving community connectivity and health.
Inner West Blue-Green Grid Strategy, 2023	The Blue-Green Grid is a place-based strategy that links open spaces and the wider public realm by enhancing creek corridors, transport routes, streets, footpaths, and cycleways, contributing to the creation of a more liveable city. Located along the Cooks River and adjacent to Alexandra Canal, Tempe Lands sits within a key blue-green corridor that connects ecological areas, active transport routes, and community open spaces. The site provides opportunities to strengthen these links through enhanced pathways, improved ecological networks, canopy planting, and the incorporation of water-sensitive urban design (WSUD) features in landscaping to better treat stormwater and reduce flood risk.	– Ensure open space, ecological, and pathway improvements align with wider corridor networks, linking Tempe Lands to adjacent green spaces, waterways, and community areas. – Enhance Tempe Lands by expanding natural habitats for native fauna, protecting and restoring ecological communities, and increasing tree canopy and multi-layered vegetation to reduce urban heat and improve air quality. – Improve access to recreational open space and waterways, provide additional walking, cycling, and play routes along green, leafy streets and pathways, Incorporate art, cultural, and scenic elements to enrich community experience and engagement.

Local policies, strategies and guidelines		
Document name	**Area of relevance**	**Application within master plan**
Biodiversity Strategy 2036	Identifies key themes for biodiversity within the LGA: – Increase biodiversity (terrestrial and marine, including improving quality) – Unite community (encourage connection with residents and integration of Aboriginal knowledge) – Lead by example (support biodiversity and strengthen partnerships to improve outcomes) Tempe Lands identified as a dark sky zone. Dark skies are known to improve sleep patterns of nearby people, reduce energy usage, and preserves wildlife's natural habitats and behavioural patterns. Framework for creation of microforests, small, densely planted pockets of native vegetation and are reported to add canopy cover, help reduce urban heat, and increase opportunities for habitat and biodiversity.	– Protection and enhancement of the existing ecological area within Tempe Lands. Investigate opportunities to strengthen the existing ecology of the space and further protect it to ensure ongoing health and vitality. – Accommodation of a new council nursery to allow for propogation of increased numbers of locally endemic plants for use in revegetation throughout IWC. – Maintain status of Tempe Lands as a dark sky zone.
Dog Off-Leash Areas in Parks Policy, 2019	Identification of approriate dog off-leash areas in parks so that public spaces can be enjoyed by all members of the community and natural areas are protected. In a high density, inner city area such as the Inner West, public spaces to walk or run the dog are very important. Off-leash exercise helps to socialise dogs, relieve boredom and reduce incidences of unacceptable nuisance behaviour such as uncontrolled barking.	Any new off leash areas must have: – Effectively identified with signage and stencilling – Dog-tidy stations will be installed and maintained – Bubbler with dog bowl – Tree planting for shade – Not located within 10m of a playground, BBQ, picnic area, or food consumption area – Not located adjacent to bushcare / ecological restoration sites unless they are fenced – New off-leash areas will not generally be fenced – New additional lighting will not generally be installed in new off-leash areas
Events in Parks Policy, 2020	The policy provides guidance for the planning, approval, and management of events in Council-owned parks and open spaces. It aims to support safe, inclusive, and well-managed events that balance recreational use, ecological protection, and community enjoyment. As a significant open space within the Inner West, Tempe Lands, offers opportunities for community events, educational programs, and recreational activities while retaining its ecological and open space values.	– Identify and incorporate event areas that are accessible and safe for all ages and abilities, while carefully siting zones to avoid impacts on conservation areas and vegetated embankments.
Events in Parks Guidelines, 2018	The Guidelines provide advice for managing major and minor events in Council-owned parks.	Document applicable to guide planning for any future events to be hosted within Tempe Lands following implementation of the master plan document
Tempe Recreation Reserve + Tempe Lands Plan of Management + Master Plan, 2020	Provides strategic guidance for the management, development, and long-term use of Tempe Lands and Tempe Recreation Reserve, identifying opportunities for recreation, biodiversity, community engagement, and public amenity improvements while supporting the integration of ecological conservation with open space planning, access, and connectivity. The site area included within this master plan consists of zone 4 of the 2020 Plan of Management + Master Plan document. This master plan is intended to be read in conjunction with the existing documents and update only the zone 4 area. No changes are included to zones 1 to 3.	– Provision of flexible open space for passive and active recreation, sports courts, pathways, and dog off-leash areas. – Integration of community facilities such as a nursery, educational programs, and cultural or recreational activities. – Connectivity improvements linking Tempe Lands with surrounding areas via pedestrian and cycle pathways. – Management strategies for long-term sustainability, maintenance, and inclusive community use.

Image Caption

2.0

ANALYSIS

2.1 EXISTING CHARACTER

Although adjoining Tempe Recreation Reserve, Tempe Lands is a distinct open space parcel, with limited connections to the neighbouring open space.

Tempe Lands includes an ecological area containing wetland ponds and vegetated embankment, and a large, flat plateau above. The open space area is visually contained to the south and northwest by the dense vegetation of the ecological area and a chain mesh funce running along the boundary.

The eastern edge of the site is bounded by Airport Drive, with noise wall and embankment providing a solid screen for the northern section. The south-east section of the site has views over Sydney Airport.

The open space area feels vast and unbroken by landscape features. Various seats are dotted throughout the grass area, placed without relationship to other site features.

The open space area is one large, open space, with scattered lighting and seating. A leachate treatment plant is located in the south-eastern corner, and a shared path links the Sydney Gateway road corridor with the site circulation roadway.

Vehicular access to the upper open space is via a steep roadway with no designated footpath or safe pedestrian area. Cyclists share the road with other vehicles.

Pedestrian access to upper open space is via pathway through the ecological area to the western boundary of Tempe Lands

Looking north from corner of the subject site. Drainage swale continues to outside of embankment for Sydney Gateway roadway.

A narrow drainage swale along the north-western boundary collects overland flow anddirects it to channels through the ecological area. Inlets are protected with large grated covers.

Overland flowss are channeled through the ecological area to the lower ponds via lined channels, with no opportunity for filtering or slowing of flows.

2.2 LANDFORM & ACCESS

An artificial plateau created following the closure of the landfill site at Tempe Tip creates a relatively flat elevated pocket surrounded by steep embankments.

The embankments fall away from the plateau area on the north-west, south-west and southern boundaries, falling toward the wetland ponds, Tempe Recreation Reserve and the Alexandra Canal.

The high point of the site is located in the south-eastern portion of the site, with land falling away in all directions. The gradients in the plateau area are generally between 1:40 and 1:80. Steeper sections existing near the access road in the western corner.

The main pedestrian access to the elevated plateau is via a walkway through the conservation area. The gradients on this path vary from 1:8 (red sections) to 1:40 (green sections). Large lengths of the path are graded around 1:11 (yellow sections). There may be opportunity to regrade some portions of the pathway, but consideration would need to be given to possible habitat destruction and disruptions to wildlife to allow this construction to occur.

Vehicular and bicycle access to the site is via a steep roadway winding up from Tempe Recreation Reserve. This roadway does not have good visibility and is constrained in width, compromising the ability to add a footpath, shared path or dedicated cycle path alongside.

2.3 ECOLOGY

Tempe Recreation Reserve and Tempe Lands are identified as Priority Biodiversity Areas within the IWC Biodiversity Strategy and are highly valued natural areas.

Pre 1750 ecology

Ecological Australia completed mapping of vegetation types and communities across the LGA for Inner West Council in 2020. This mapping aimed to map the vegetation zones and communities which would have existed prior to European influence, pre-1750.

The majority of the Tempe Lands site would have been occupied by a wetland complex, made up of various community types depending on micro-scale site factors. Tidal mudflats, saltmarshes, and mangrove forests fringed the foreshores of the Southern LGA boundary and created an extensive estuary connecting the Cooks River to Botany Bay. The Floodplain Forest of Swamp Oaks and salt-tolerant sedges preferred the wetlands and low-lying areas along the major waterways.

The northern section of the site would have likely been at the interface with Sandstone Slopes Forest and Sydney Turpentine Ironbark Forest areas.

The wetland complex vegetation zone can be further broken down into the following communities:

- Estuarine Mangrove Forest
- Estuarine Saltmarsh
- Estaurine Reedland
- Estuarine Swamp Oak Forest

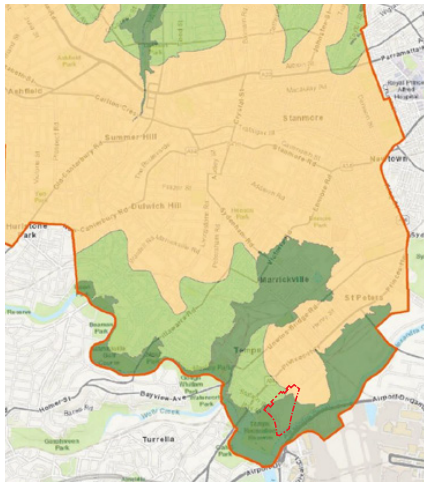
Habitat preferences for Estuarine Mangroves, Estuarine Saltmarsh and Estuarine Reedland are similar so these communities were grouped together on the vegetation community mapping.

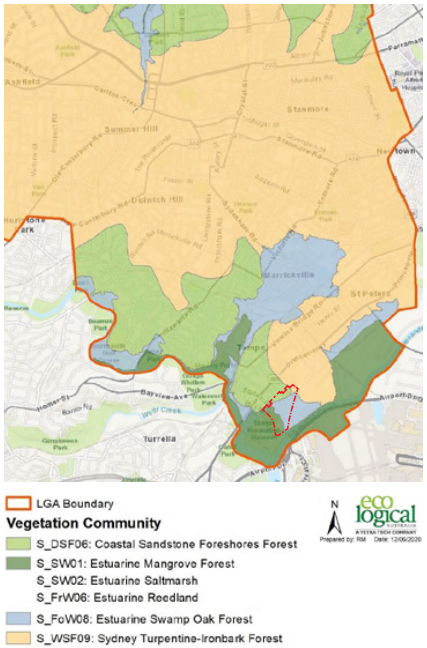
Current ecology

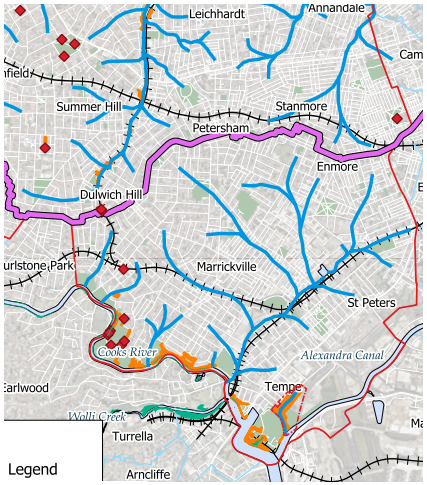
The biodiversity area is contained by South Street, Smith Street, the elevated plateau and the loop road around Tempe Recreation Reserve. Access is managed with dedicated pathways and entry and exit points. The interface with the upper plateau is fenced to prevent informal access along this edge.

Tempe Lands is home to a reconstructed saltmarsh system which captures and filters water before discharge to Alexandra Canal and the Cooks River. The surrounding vegetation is dense and diverse, with the local citizen science group, Tempe Birdos, meeting monthly to conduct surveys and complile data on bird species sighted. The group has sighted 123 different species of birds within the reserve and surrounding area.

A leachate treatment plant within Tempe Lands has been constructed to manage leachate pollution from the former Tempe Tip landfill site to minimse environmental damage from past activities.







Clockwise from top left;

Vegetation Zone mapping (pre-1750), Ecological Australia.

Vegetation Community mapping (pre-1750), Ecological Australia.

Natural areas & river catchments mapping, IWC Biodiversity Strategy.

Tempe Lands wetland, photograph by Tempe Birdos.

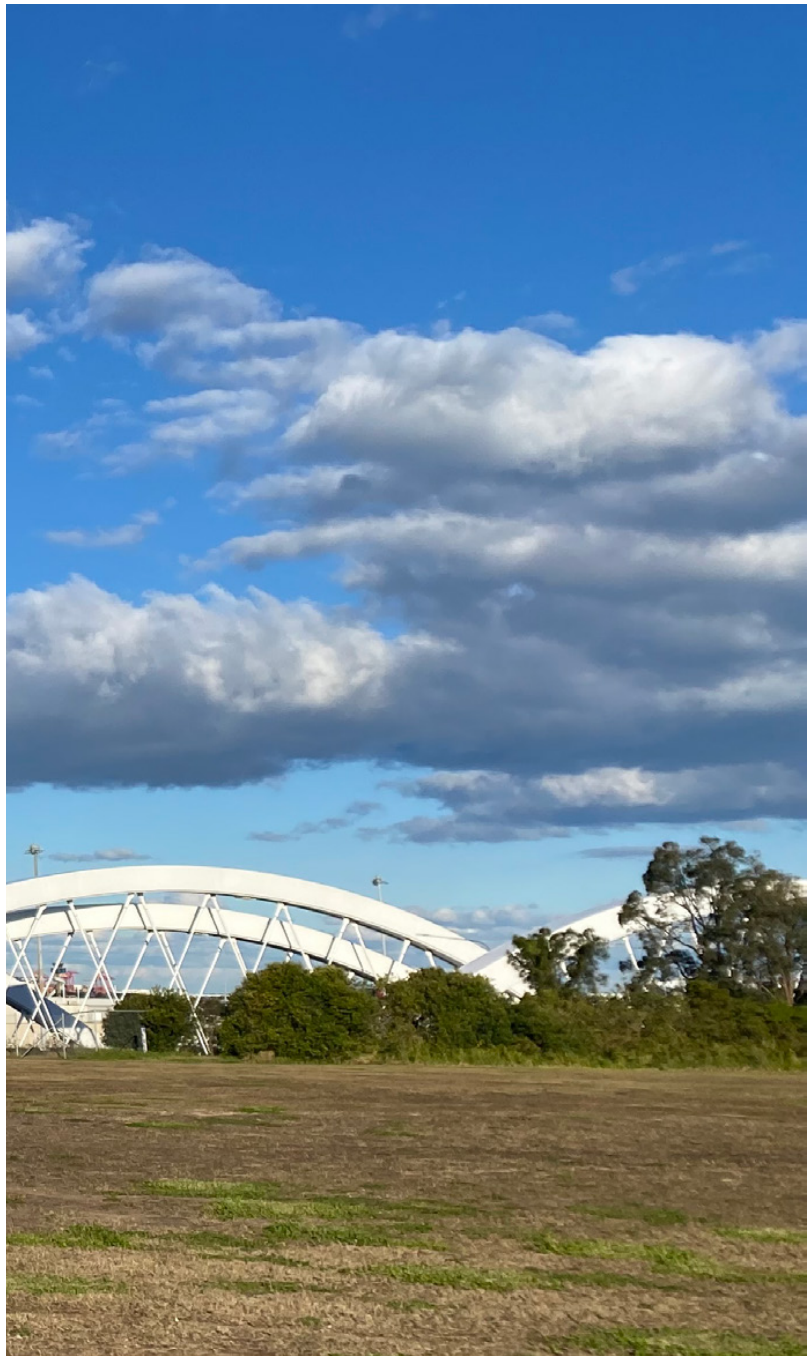
Paths through ecology area. photograph by GroupGSA.

2.4 SITE ANALYSIS

Tempe Lands is connected to, but isolated from Tempe Recreation Reserve, with landform and vegetation screening views and providing containment to the site.

01	Existing conservation area with constructed saltmarsh and wetlands retained and protected. Chain mesh fence along south-eastern boundary with Tempe Lands. Two pedestrian gates at path connection points.
02	Existing pedestrian paths throughout conservation area. Paths are often steep, uneven and narrow, not suitable for all visitors. These pathways provide the only designated pedestrian pathway into the upper plateaurea of Tempe Lands.
03	Existing vegetated embankments provide soil stabilisation and visual screening between Tempe Lands and Tempe Recreation Reserve.
04	Existing steep access road approximately 5m wide. Desire for pedestrian path alongside roadway.
05	Leachate plant (fenced compound).
06	Concrete shared path connected to signalised crossing on Airport Drive.
07	Embankment and noise wall alongside Airport Drive limits views in and out of site.
08	Planted swale adjacent to embankment (within Airport Drive road corridor)
09	Grassed swale to catch surface water. One central drain with lined channel to central wetland pond.
10	Grassed swale with rock baffles to slow water and encourage infiltration.
11	Council-owned land to north of Tempe Lands may be able to be used for new pedestrian path connection from north.
12	Stone retaining wall with 1m high chain mesh fence to north-east of car park

Image Caption
Tempe Lands Master Plan | GroupGSA



3.0

RETURN BRIEF

3.1 BRIEFED INCLUSIONS

MASTER PLAN INCLUSIONS			
Facility / site feature	**Design requirements**	**Design assumptions**	**Reference documents/ standards**
Sports facility	– New sports facility for active recreation. – Consideration for ball sports - tennis, pickleball, basketball and futsal. Preference discussed on site for futsal. – Small office and storage space required in an associated building.	– Council-owned facility, leased and managed by a private operator. – Suitable for community and local recreation needs. Not to be used for large scale competitions due to space constraints.	– Recreation Needs Study - A Healthier Inner West, 2021 – Property Asset Management Plan 2022-2032

Council nursery
Tempe Indigenous Nursery and Environmental Education Area
	– To allow relocation of existing council-run nursery spaces elsewhere in LGA.
	– Size to be similar to Randwick Native Nursery.
	– Key inclusions:
	  – North facing site
	  – Provision for demonstration raised gardens,
	  – Undercover potting area with potting tables and display benches.
	  – Demonstration greenhouse provision.
	  – Kitchen areas for volunteers and outdoor seating space.
	  – Small office for space for at least 2 staff members
	  – Design Based on permaculture principals.
	  – Space for rainwater tanks and also solar roof panels.
	  – Scope for expansion.
	  – Loading and access bay for deliveries
	  – Toilet facilities - 2-3 cubicles (incl. accessible)
		– Dogs will be allowed within the nursery and are not required to be tied up outside.	– Property Asset Management Plan 2022-2032

Education space	– Classroom / education space available for school groups and volunteers. Assume located within and managed by the Indigenous Nursery & Education Area. – Access to toilet facilities required	– May be beneficial to located to allow direct access from car park or outdoor spaces to facilitate movement of school groups to and from the facility.	– Property Asset Management Plan 2022-2032
Container Kiosk	– Container kiosk space to be leased and run on commercial basis. – Requires both indoor and outdoor space. – Co-located with nursery and environmental education area, but may be separate from the main building	– Requirement for loading and deliveries. Consider location to allow sharing with nursery loading area. – Would share toilet facilities with public park.	– Property Asset Management Plan 2022-2032

Amenities building	– Building to be located centrally to serve sports facility, nursery, cafe and dog off-leash area.
	– Inclusions:
	  – Gender neutral toilets
	  – Change rooms
	  – Storage
		– If site planning allows, recommend co-location of sports facility and amenities building to allow storage and office to be integrated into one building
		– Dog hitching location to be provided outside amenities
			– Inner West Council Public Toilet Strategy, 2020
			– Property Asset Management Plan 2022-2032

WIRES facility	– Separate building and facility from nursery. – To include possum pens, bird cages, equipment storage and an aviary.	– New WIRES building recently constructed in Randwick is an appropriate precedent. – Dedicated parking/loading area to be provided outside facility to manage wildlife transfers – Facility to be located away from dog off-leash area	

MASTER PLAN INCLUSIONS			
Facility / site feature	**Design requirements**	**Design assumptions**	**Reference documents/ standards**
Off-leash dog park	– Fenced off-leash area. – Space to be divided into two to allow for small and large dogs. – Must be located >10m from food preparation areas, BBQ, picnic area or food consumption areas. – Requirements: – Tree planting for shade – Covered area for inclement weather – Seating – Lighting – Drinking fountain with dog bowl – Dog tidy station (including dog litter bags)	– Visual connection to parking area desired – Safety in Design to be considered when siting within Tempe Lands	– Dog Off-Leash Areas in Parks Policy, 2019
Accessibility	– Assessment of existing pedestrian access and movement across the site – Consideration of ways to improve pedestrian access and increase accessibilty		– AS 1428 Design for access and mobility
Parking	– Retention of existing car parking on site and provision for future expansion for additional spaces. – Parking provision should include four EV charging spaces. – Access to loading and delivery bay for nursery area.	– EV parking to be provided within existing car parking area (rather than in future expansion) – Bicycle parking required adjacent each facility or in central location (as determined by site layout)	– AS 2890 Car parking
Biodiversity and landscape	– Management of surface water flows to prevent contamination of Tempe priority biodiversity site. Consider bioswale along edge of biodiversity area. – Soft landscaping improvements across the site – New native tree planting for increased canopy cover – Identification of microforest locations and enhanced biodiversity improvements		– Biodiversity Strategy 2036 (guideline principles) – Pre-1750 Natural Vegetation Community Model (plant communities)
Leachate Treatment Plant	– Existing facility retained in current location. – No changes proposed as part of master plan		

3.2 FUTSAL COURT REQUIREMENTS

Futsal court dimensions can very greatly in accordance with the rules of the game.

Local games

Most futsal facilities are considered local grade and can be located indoors or outdoors. Artificial turf is often used for outdoor pitches.

- Length 28m min - 40m max
- Width 15m min - 20m max
- The field of play must be rectangular and its length must be greater its width.

International games

Variations in dimensions of international grade fields are smaller, with international games typically games indoors on hard floors (typically timber).

- Length 36m min - 40m max
- Width 18m min - 20m max
- The field of play must be rectangular and its length must be greater its width.

Surface materials

- The playing area must be smooth and flat, free from ruggedness, and not rough. The use of wood, synthetic or lime material is recommended. Synthetic grass is allowed.
- The use of tar or concrete should be avoided.

Proposed inclusions

The proposed design is to include courts for community / local standard and does not require international standard courts. The facility would include the following:

- Fencing between each court, allowing for safe run off distances
- Lighting
- Ability to provide shade cover in initial or future delivery stage
- Gathering and spectator areas

DIAGRAM FOR INTERNATIONAL GAMES

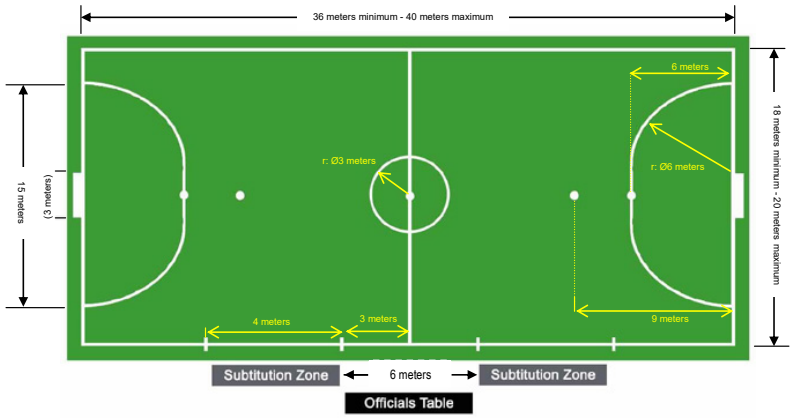
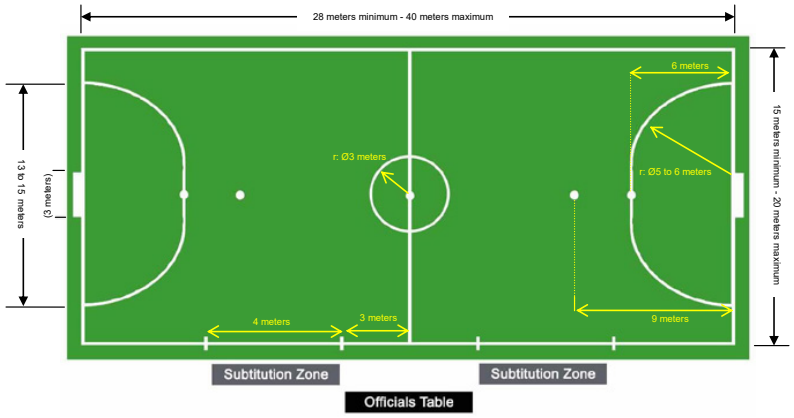


DIAGRAM FOR LOCAL GAMES



Orientation of outdoor courts

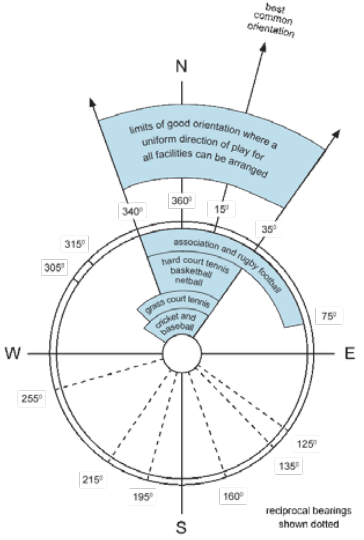
The orientation of outdoor playing areas is an important planning consideration.

The time of day (early morning or late afternoon) as well as the time of year (winter or summer) has a bearing on optimum orientation.

The aim however is to share between opposing participants the advantages and/or disadvantages of the sun's direction and other natural factors such as breezes. It is generally recommended that playing areas are orientated approximately in a north-south direction to minimise the effect of a setting sun on players. The best common orientation is 15° east of north.

However, with more sports being played under lights, this may be less of a concern.

The diagram below is extracted from a guide to orientation of outdoor facilities by Department of Local Government, Sport and Cultural Industries.



3.3 FUTSAL FACILITY SCALE STUDIES

Endeavour Sports Park

Location

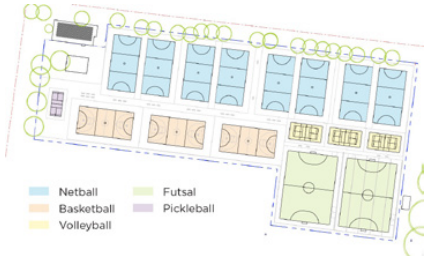
Maud Street, Fairfield West

Approx. court complex area

15,150m²

Inclusions / features

- 17 hard surface sports courts including:
  - Two (2) futsal courts, one covered
  - Eight (8) netball courts
  - Three (3) basketball courts
  - Three (3) volleyball courts
  - One (1) pickleball court
- Futsal court dimensions approximately 38m x 28m + 2m safety zone/ run-off
- Lighting
- Parking
- Amenities building
- Adjacent grass sports fields
- Adjacent synthetic sports fields (under construction)
- Managed by Fairfield Council, with online booking system and an electronic access system



Emerson Park

Location

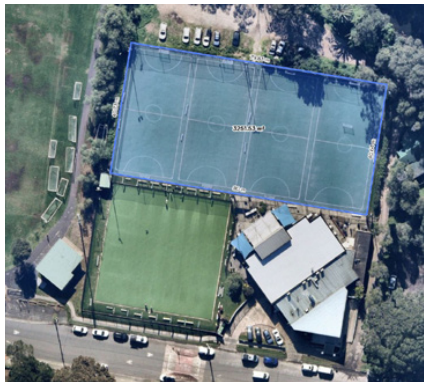
The Horsley Drive, Wetherill Park

Approx. court complex area

3,500m²

Inclusions / features

- Four (4) synthetic turf futsal courts
- Court dimensions approximately 31.5m x 15m + 1m safety zone/run-off
- Lighting
- Secure fencing between each court
- Central amenities building
- Skatepark, play equipment and multi=purpose half court located adjacent
- Managed by Fairfield Council, with online booking system and an electronic access system



Calabria Club

Location

Campbell Parade, Manly Vale

Approx. court complex area

3,250m²

Inclusions / features

- Four (4) artificial turf futsal courts
- Futsal court dimensions approximately 38m x 18m + 1m safety zone/ run-off
- Lighting
- No fencing between courts
- Associated social club building
- Adjacent grass bowling green part of same facility
- Privately owned and operated facility
- Hosts futsal competition with courts also available to hire when not required for competitions

Fraser Park

Location

Marrickville Road, Marrickville

Approx. court complex area

1,980m²

Inclusions / features

- Three (3) all weather futsal courts
- Court dimensions approximately 36m x 17m with no safety zone/run-off
- Lighting
- Secure fencing between each court
- Privately owned and operated facility
- Associated club building with amenities
- Parking
- Fraser Fives runs all season competitions with 5-a-side Leagues as well as single casual bookings till late at night.

3.4 NURSERY SCALE STUDIES

Randwick Community Nursery

Location

Barker Street, Kingsford

Approx site area

3,600m²

Inclusions / features

- Propagation areas with tubs and trays for seedlings
- Sales sections for potting native grasses, shrubs, and trees
- On-site storage for potting mix and mulch
- Informal planting and demonstration zones

Bidjiwong Community Nursery

Location

Renown Road, Baulkham Hills

Approx site area

3,650m²

Inclusions / features

- Propagation zone: multiple igloos and shade-house benches for seedling growth.
- Potting-up & plant-growing areas – benches and open spaces under shade cloth
- Facilities: volunteer meeting room with kitchen & pergola, admin room, seed room, tool shed, automatic irrigation plus an artificial wetland for water filtering
- Permaculture garden for composting, worm farming, green-waste recycling — supporting sustainability education
- Education space
- Hosts workshops and edible garden integration
- Bulk materials storage area excluded from area measurement above

Warada Ngurang Community Nursery

Location

Britannia Street, Pennant Hills

Approx site area

4,700m²

Inclusions / features

- Shade houses for tube stock and seedlings.
- Seed storage and accredited nursery practices.
- Public plant giveaways and school/community support.
- Grows over 45,000 local-provenance plants annually

3.5 WIRES FACILITY

WIRES Wildlife Centre Randwick

Location

Barker Street, Kingsford

Approx building area

250m²

Inclusions / features

- Co-located next to the Randwick Sustainability Hub
- Nine possum enclosures
- Three bird enclosures
- A large flight aviary — allowing birds to strengthen their wings and relearn critical flight skills before release
- Dedicated rest and work areas for volunteers
- Ample storage for food, supplies, and equipment

3.6 CONTAINER KIOSK

Camperdown commons

Location

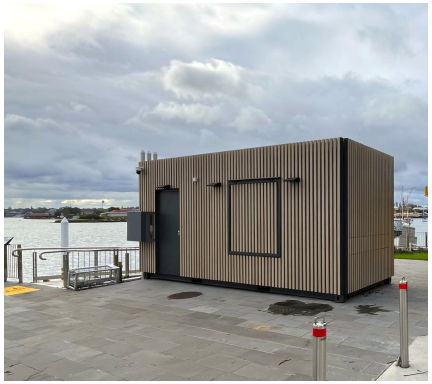
Mallett Street, Camperdown

Approx container area

40m²

Approx outdoor area

45m² (shared with main cafe)



Paringa Reserve Kiosk

Location

Elliott street, Balmain West

Approx container area

20m²

Approx outdoor area

130m² (co-located with amenities and the wharf precinct)

4.0

SITE LAYOUT TESTING

4.1 PROPOSED MASTER PLAN

Proposed Master Plan locates the off-leash areas and sports courts centrally, minimising light spill into the conservation area.

01	Existing conservation area retained and protected
02	Lori Short Reserve retained
03	Existing vegetated embankments retained
04	Existing access road and car parking retained
05	Existing leachate plant retained
06	Arrival plaza
07	Amenities building
08	New 5-a-side soccer facility (4 courts) with dugout shelter (4m x 1.2m) per court managed by Council. (Size: 38m L x 18m W, approx area of entire facility 3,600m²). Each court will have a Key pad access and lights.
09	Fenced off-leash dog area for large dogs (approx 2,500m², existing dog off-leash area 1,500m²)
10	Fenced off-leash dog area for small dogs (approx 1,650m², existing dog off-leash area 1,500m²)
11	Future car park extension as required (approx 1,400m²)
12	Existing shared path link retained
13	New shared path link
14	Container kiosk area (approx 430m² including outdoor lawn area)
15	New native nursery & Education Area (approx 6,400m²)
16	Secure Wires wildlife rehabilitation facility (approx 150m²)
17	Rain garden to capture and treat surface water before entering conservation area
18	Existing pedestrian pathways upgraded to improve accessibility
19	Potential area for microforest / biodiversity area expansion or future nursery expansion (approx 1,700m²)
20	Potential micro-forest / wind break (approx 3,150m²)

Pros:

- Active facilities operational day and night (off-leash area and sports courts) are located away from the conservation area in line with Council's commitment to a dark sky zone at Tempe Lands.
- Good passive surveillance and varierty of entry and exit points around off-leash area and sports courts.
- Wires facility and nursery located to allow shared use of education space.
- Wires facility located adjacent conservation area and away from off-leash area.
- Sports courts located in flattest area of the site.

Cons

- Sports courts with high fencing are located in a visually prominent location.
- Nursery fencing may create a 'corridor' effect along existing shared path leading towards Airport Drive.
- Located nursery adjacent conservation area may increase risk of nutrient-rich run-off along this edge. Operating only as an Indigenous plant nursery will somewhat ameliorate this risk.

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Item No: C0226(1) Item 2

Subject: PUBLIC EXHIBITION - CAMPERDOWN PARK DRAFT PLAN OF MANAGEMENT

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council endorse the exhibition of the Draft Plan of Management and Masterplan for Camperdown Park for a period of 42 days.**

2. **That Council receive a report on the outcomes of the community engagement by the June 2026 Council meeting.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
3: Creative communities and a strong economy
4: Healthy, resilient and caring communities
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report presents for public exhibition the draft Plan of Management and Masterplan for Camperdown Park, guiding development of the park over the next ten years.

In 2016/17, Camperdown Park underwent $3.6 million in upgrades including new sports lighting, field improvements, new amenities, enhanced playgrounds, pathway upgrades, landscaping, and memorial restoration.

Looking ahead, the draft Plan of Management proposes further improvements, with a focus on delivering a new inclusive playground and an Aboriginal and Torres Strait Islander Community Hub.

As the appointed Crown land manager, Council has received approval to publicly exhibit the Plan of Management. Community engagement will be supported through Council's YourSay platform, on-site signage, and letterbox flyers delivered to neighbouring households to ensure extensive input into the park's future direction.

A detailed cost analysis estimates that the master plan will require approximately $3.13 million over the lifespan of the Plan. Funding for the new inclusive playground and the Aboriginal and Torres Strait Islander Community Hub is already set aside in the 2025/26 capital works budget, while unfunded projects totalling around $577,800 would be considered as part of future annual budget planning.

BACKGROUND

A Park Plan of Management (POM) is a guiding framework which directs the future vision, planning, management and use of the park. It will be used to inform the development of the park over the next ten years. The associated Masterplan is a design report outlining the actions required for improvement, intended to guide the physical upgrade of the parkland over the next ten years. It does this by suggesting how the strategies set out in the Plan of

Management can be translated into site specific improvement opportunities for use and enjoyment of the park.

Camperdown Park is located in the suburb of Camperdown and is zoned RE1 Public Recreation in the Inner West Local Environmental Plan (LEP) 2022. The Park is located on majority Crown Land with Inner West Council appointed as the Crown land manager.

Camperdown Park is bound by Pidcock St to the north; Mallet St to the east; Fowler St to the south; and Australia St to the west.

Key features of the land area include a rugby and cricket field, tennis courts, basketball courts, playground, amenities building with changing rooms, restaurant premises and urban farm, a museum, and a gallery space.

Previous Master Planning

In 2014, a master plan was created to improve Camperdown Park. Following this, adopted master plan upgrades were delivered in 2016–17, with $3.6 million invested in improvements to the parkland. These works included:

- Installation of new sports lighting to meet training and match play standards, and control 'light spill' to adjoining residences
- Refurbishment of the sporting ground with new turf surface, irrigation, drainage, improving the standard and performance of the field for local sport, in particular cricket and rugby union.
- Demolition of the former grandstand and replacement by a new amenities building with two accessible public toilets, sports change rooms, kiosk, storage and community function room.
- Development of a new playground for younger and older children, and a 'youth zone' with removable art walls, outdoor table tennis tables and upgraded basketball courts.
- Creation of a new loop pathway- installed around the sporting ground and upgrade of all pathways and lighting.
- Installation of a new sports ground picket fence around the sporting ground.
- New tree and garden plantings were actioned throughout the parklands.
- WWI memorial Restoration.
- Upgraded Park Seating and picnic areas.

Since 2017, the parkland has been working well as a combined community and recreation precinct, supporting a mix of informal community recreation as well as organised sport, including rugby union and cricket.

DISCUSSION

The draft Plan of Management acknowledges the successful implementation of the 2016-17 master plan works and seeks to build upon these achievements by prioritising the creation of a new inclusive playground within the parkland. Importantly, it also highlights the development of a dedicated Aboriginal and Torres Strait Islander Community Hub as a key recommendation of the master planning process.

The draft Plan of Management also includes a number of additional parkland improvements which have been identified by Council officers for further consultation with the community. These initiatives have been included on the master plan (Page 52 of the attached Plan of Management).

Overall, the new current master plan initiatives include the following parkland opportunities :

- The provision of a cultural hub for Aboriginal and Torres Strait Islander communities, through revitalising and restoring community facility buildings and forecourt areas.
- Providing an inclusive playground
- Relocating the existing table tennis tables to the active side of parkland
- Improving access into the parkland from Australia Street
- Restoring the war memorial and improving garden access
- Exploring revitalisation of art walls and further youth activation
- Future live music events
- Improvements to bleacher seating including shade provision
- Replacement of the carpark fencing with bollards in keeping with the parkland style
- Improving signage strategy at all park entrances including park identifiers and wayfinding
- Installation of a drinking fountain at the Fowler Street Edge of the parkland
- Exploring the full renovation of the museum building as a community facility.

Crown Lands Approval

Council is the appointed Crown land manager of Camperdown Park and is required to manage Camperdown Park in accordance with the legislation and conditions imposed by the Minister administering the CLMA (Crown Lands Management Act).

The proposed Plan of Management for Camperdown Park was approved by the Crown for Community exhibition on 4 December 2025.

Next Steps

Council is requested to endorse the public exhibition of the Plan of Management for a period of 42 days and request feedback from the community on the contents of the draft plan of management and its associated master plan. By June 2026, the draft Plan of Management will be presented back to Council for consideration for adoption.

Stakeholder engagement will be facilitated through Council's YourSay Engagement Platform. On-site signage will be installed to promote the community engagement process, and flyers will be distributed via a letterbox drop to neighbouring households.

FINANCIAL IMPLICATIONS

A comprehensive cost analysis of the Plan of Management masterplan has been completed considering the key design improvements and delivery options for the parkland over the lifespan of the Plan. The cost estimates for the delivery of the masterplan over a ten-year period have been estimated in the order of $3.13M.

Funding for the new inclusive playground and the Aboriginal and Torres Strait Islander Community Hub is already set aside in the 2025/26 capital works budget, while unfunded projects totalling around $577,800 would be considered as part of future annual budget planning.

ATTACHMENTS

1.⇩ Draft Plan of Management Camperdown Park

Camperdown Park
Draft Plan of Management and Masterplan

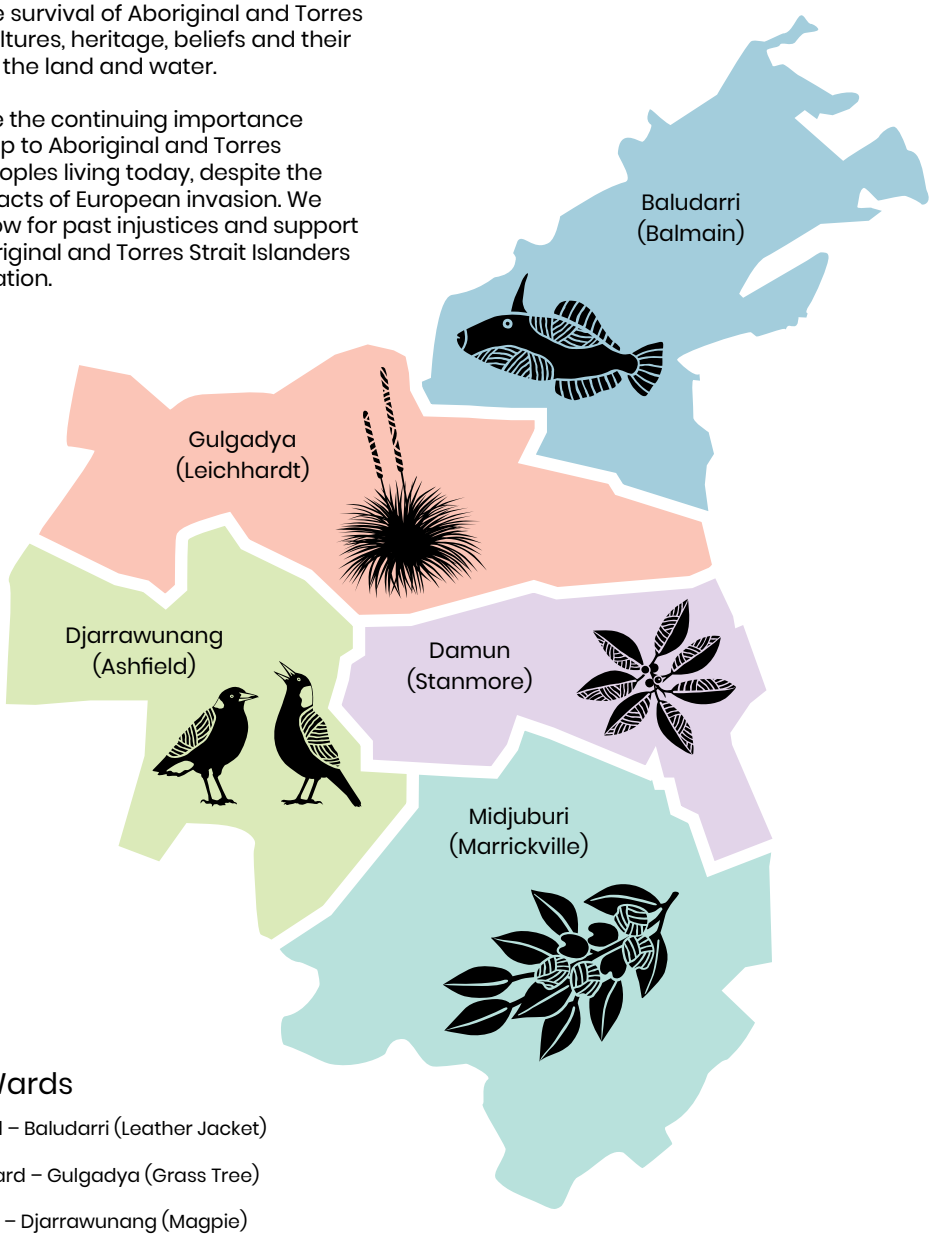
December 2025

INNER WEST

Acknowledgement of Country

Council acknowledges the Gadigal and Wangal peoples of the Eora Nation, who are the traditional custodians of the lands in which the Inner West Local Government Area is situated. We celebrate the survival of Aboriginal and Torres Strait Islander cultures, heritage, beliefs and their relationship with the land and water.

We acknowledge the continuing importance of this relationship to Aboriginal and Torres Strait Islander peoples living today, despite the devastating impacts of European invasion. We express our sorrow for past injustices and support the rights of Aboriginal and Torres Strait Islanders to self-determination.



Inner West Wards

- Balmain Ward – Baludarri (Leather Jacket)
- Leichhardt Ward – Gulgadya (Grass Tree)
- Ashfield Ward – Djarrawunang (Magpie)
- Stanmore Ward – Damun (Port Jackson Fig)
- Marrickville Ward – Midjuburi (Lillypilly)

Council Ward Artwork (above): Mumbulla Creative
Opposite page: Designer - Rhonda Sampson
Cover image: Michael Frommer

Foreword

This plan of management (PoM) has been prepared by Inner West Council and provides direction as to the use and management of the council-managed Crown reserve, Camperdown Park classified as 'community land' within in the Inner West Council's local government area. The PoM is required in accordance with Section 3.23 (6) of the *Crown Land Management Act 2016* and Section 36 of the *Local Government Act 1993*.

This PoM specifically addresses the management of Camperdown Park dedicated and reserved for public recreation and community use. The PoM outlines the way the land will be used and managed and provides the framework for Council to follow in relation to the express authorisation of leases and licence on the land.

Document Register

Issue	Date	Purpose	Approved
P1	26.06.2025	INTERNAL DRAFT	AC
A	06.08.2025	FOR CROWN LANDS REVIEW	AC
B	03.09.2025	FOR CROWN LANDS REVIEW	AC
C	11.09.2025	FOR CROWN LANDS REVIEW	AC
D	15.09.2025	FOR CROWN LANDS REVIEW	AC
E	12.11.2025	INITIAL CROWN LANDS COMMENT	AC
F	11.12.2025	FOR EXHIBITION	AC

Glossary of Terms

Term	Definition
LG Act	Local Government Act 1993
CLMA	Crown Land Management Act 2016
NT Act	Native Title Act 1993 (Commonwealth)
ALRA	Aboriginal Land Rights Act 1983 (NSW)
LALC	Local Aboriginal Land Councils
ILUA	Indigenous Land Use Agreement
DPHI	Department of Planning, Housing and Infrastructure
PoM	Plan of Management
LGA	Local Government Area
IWLEP	Inner West Local Environmental Plan

Contents

Foreword....1
Document Register....1
Glossary of Terms....1
Contents....2
1.0 Introduction....4
1.1 What is a Plan of Management?....4
1.2 Why Prepare a Plan of Management?....4
1.3 The Local Government Area....5
1.3.1 Inner West Council....5
1.3.2 Open Space Users....5
1.4 Relationship to the Community Strategic Plan....6
1.4 Purpose of this Plan....6
1.5 Process of Preparing this Plan of Management....6
1.6 Life of the Plan....8
1.7 Exhibition and adoption of this Plan....8
1.8 Public Hearing for categorisation of the land....8
2.0 Background....9
2.1 Location and Description....9
2.1.1 Local Context Map and Site Elements....11
2.2 History....12
2.3 Ownership and Management....12
2.2.1 Land Title and Ownership....12
2.2.2 Crown Reserve Details....12
2.2.3 Land Ownership Map....14
2.3 Crown Land Management Act 2016....15
2.4 Local Government Act 1993....15
2.4.1 Community Land Categories....16
2.4.2 Objectives of Park....16
2.4.3 Objectives of General Community Use....17
2.4.3 Objectives of Sportsground....17
2.4.4 Guidelines for categorising....17
2.4.5 Category Map....19
2.5 State Environmental Planning Policy....20
2.6 Inner West Local Environmental Plan....20
2.6.1 Zoning....20
3.0 Basis for Management....22
3.1 Basis for Management....22
3.2 Guidelines and core objectives for management of community land....22
3.3 Restrictions on management of Crown Land....22
3.4 Council's strategic objectives and policies....23
3.5 Community Consultation....23
4.0 Development and Use....25
4.1 Current and future use of the land....25
4.2 Leases and licences authorised by the plan of management....25
4.2 Easements....26
4.3 Native Title and future acts....26
5.0 Management of Land....28
5.1 Core objectives for Park, Sportsground and General Community Use....28

5.2 Key Issues 29
5.3 Values 29
5.4 Management framework for Camperdown Park 30
5.4.1 Management framework for reserves categorised as Park 30
5.4.2 Management framework for reserves categorised as Sportsground 30
5.4.3 Management framework for reserves classified as General Community Use 31
5.5 Current use of the Land 31
5.6 Current Leases / Licences 38
5.7 Authorisation of leases, licences and other estates – Park, Sportsground and General Community Use 39
5.8 Future Leases / Licences 39
5.8.1 Long Term Uses 39
5.8.2 Short Term Uses 40
5.9 Permissible and future uses 40
5.10 Express authorisation of leases, licences and other estates 43
6.0 Action Plan 47
7.0 Appendix 51

1.0 Introduction

1.1 What is a Plan of Management?

A Plan of Management (PoM) provides the framework for managing public land. It sets out how public land is intended to be used, managed, maintained and enhanced in the future.

A PoM is required to be prepared for public land which is classified as community land under the *Local Government Act 1993* (LG Act). This PoM has been prepared in accordance with the requirements of the LG Act. The *Crown Land Management Act 2016* (CLMA) requires council land managers to manage the land as if it is public land and classified as community land under the LG Act.

The adopted PoM authorises the implementation of the Council adopted site masterplan that is consistent with the adopted PoM, the category core objectives, and the PoM's authorised uses and development.

1.2 Why Prepare a Plan of Management?

Camperdown Park is public land, classified as community land under the LG Act. The LG Act requires that a PoM be prepared for all public land that is classified as 'community land' under that Act.

This PoM provides the basis for long-term management of Camperdown Park in a manner that respects the values and significance of the parkland. It also sets out directions and provides a framework for the strategic and operational use of the parkland.

A previous PoM for Camperdown Park was prepared in 2014 however it was not adopted by the Crown. New future directions and management strategies of Council and its community have been developed following the amalgamation of the former Ashfield, Leichhardt and Marrickville councils and the commencement of the CLMA. As a result, an updated document is required that outlines the framework for managing the parkland and identifying appropriate uses for the parkland in a contemporary setting.

Community Land must not be sold. Authorised leases or licenses can be granted up to twenty-one years. Leases and licences for up to 30 years can be granted with the consent of the Minister for Local Government. Any lease or license must be authorised by this PoM. In addition, it may only be leased or licensed for more than five years subject to public notification unless to a not-for-profit organisation.

As the population and housing demands of the Inner West increases so will the pressure on existing open space and the ability for parklands and reserves to cater for a range of growing user demands and needs. A PoM therefore provides guidance as to how to best manage

Camperdown Park in the long term and promote equitable and fair use of the parkland to meet community needs.

The Inner West Recreation and Needs Study 2018 and updated 2021 identified factors influencing the need to prepare a PoM that include:

1. Increasing population and the need to balance expectations and fair use of open space;
2. Ageing population will impact the need to provide accessible and equitable open space for elderly;
3. Changes to local demographics and increases in medium-high residential will influence access to open space and facilities;
4. Expectations of quality recreational experiences; and
5. Ageing infrastructure and the need to provide a safe and high-quality environment.

1.3 The Local Government Area

1.3.1 Inner West Council

The Inner West Council Local Government Area (LGA) is located 5km west of the Sydney Central Business District (CBD).

The Council area was established when the former Councils of Ashfield, Leichhardt and Marrickville amalgamated in May 2016. Inner West Council has five wards: Ashfield, Balmain, Leichhardt, Marrickville, and Stanmore.

The Inner West Council has a resident population of approximately 188,000 people, and spans 36km² from the banks of Parramatta River at Birchgrove in the northeast, to the Cooks River at Dulwich Hill in the south west.

1.3.2 Open Space Users

The Inner West Council's recreation and open space areas are under increasing pressure as its population grows. The most common types of recreational and open space and their visit frequency in the Inner West are:

- Parks (80% of people using them at least weekly)
- Sporting fields/courts (38% at least weekly)
- Aquatic centres/baths (37% at least weekly)
- Children's playgrounds (36% at least weekly).

Source: Most common types of facility that people used for recreation in the Inner West identified through community engagement completed for the Inner West Recreation Needs Study (Cred Consulting, 2021)

1.4 Relationship to the Community Strategic Plan

This PoM reinforces the vision, issues and recommendations adopted in The Inner West Community Strategic Plan - Our Inner West 2036. The Community Strategic Plan outlines five strategic directions for future growth, development and sustainability for the Inner West community. All five of the strategic directions are pertinent in the development of this PoM, those are as follows:

1. An ecologically sustainable Inner West;
2. Liveable, connected neighbourhoods and transport;
3. Creative communities and a strong economy;
4. Healthy, resilient and caring communities; and
5. Progressive, responsive and effective civic leadership

1.4 Purpose of this Plan

The purpose of this PoM is to provide an integrated approach to the management of Camperdown Park to ensure its place as a valued recreational space within the Inner West LGA.

The PoM seeks to recognise the significance of the parkland, particularly its active recreational significance in its local setting.

The PoM aims to set out a way to appropriately manage the parkland and improve recreational facilities to meet increasing demands over the next 10 years.

The purpose of this PoM is to:

1. Contribute to Council's broader strategic goals and vision as set out in *The Inner West Community Strategic Plan 2036*.
2. Ensure compliance with the Local Government Act 1993 and the *Crown Land Management Act 2016.*
3. Provide clarity in the future development, use and management of the community land.
4. Ensure consistent management that supports a unified approach to meeting the varied needs of the community.

1.5 Process of Preparing this Plan of Management

The four step process for preparing this PoM, supplied by the office of Crown Lands are set out below.

Step 1 — **Drafting the plan of management**

- The PoM must meet all the minimum requirements outlined in section 36(3) of the LG Act and identify the owner of the land.
- Any activities (including tenure or development) to be undertaken on the reserve must be expressly authorised in the PoM to be lawfully authorised.
- Councils must obtain written advice from a qualified native title manager that the PoM and the activities under the PoM comply with the NT Act.

Step 2 — **Notifying the landowner and seek Minister's consent to adopt**

- The department as the landowner is to be notified of the draft PoM prior to public exhibition of the PoM under s.39 of the LG Act.
- Councils are also required to seek the Minister's written consent to adopt the draft PoM (under clause 70B of CLM Regulation). The Minister's consent can be sought at the same time as notifying the landowners (the department) of the draft PoM.
- Ministerial consent to adopt a PoM will be provided to council by the department for each PoM via a formal letter. Council cannot adopt a PoM until Ministerial consent has been formally received via letter
- Note: in certain circumstances, Council may only be provided with consent to proceed to public exhibition. Following public exhibition, Council will be required to re-submit the draft PoM for a final review where Minister's consent to adopt the draft PoM will be provided

Step 3 — **Community consultation**

- Councils are required to publicly notify and exhibit PoM under section 38 of the LG Act
- Councils are not required to hold a public hearing for Crown Land under section 40A of the LG Act (exemption under clause 70A of the CLM Regulation).

Step 4 — **Adopting a PoM**

- If there are any changes to the draft PoM following public exhibition (or in circumstances when consent to adopt was not previously provided), council must seek the Minister's consent to adopt the PoM.
- A council resolution of a PoM that covers Crown land should note that the PoM is adopted pursuant to section 40 of the LG Act in accordance with 3.23(6) of the CLM Act.
- When a council has adopted the PoM, a copy of the adopted PoM and minutes of the council resolution should be sent to the department: council.clm@crownland.nsw.gov.au.

1.6 Life of the Plan

This PoM will require regular review to align with community values and changing community needs, and to reflect any changes in Council priorities. Council has determined that it will review the PoM within 10 years of its adoption. However, the performance of this PoM will be reviewed on an as needs basis to ensure that the parkland is being managed in accordance with the PoM, is well maintained, and provides a safe environment for all public enjoyment.

1.7 Exhibition and adoption of this Plan

This PoM was placed on public exhibition from *[insert dates]* in accordance with the requirements of section 38 of the LG Act. A total of *[xx]* submissions were received. Inner West Council considered these submissions before approval by Council to adopt the PoM on *[insert date and Council meeting details]*.

In accordance with section 39 of the LG Act, prior to being placed on public exhibition, the draft PoM was referred to the Department of Planning, Housing and Infrastructure (DPHI) – Crown Lands as the owner of the land. Council has included in the PoM any provisions that have been required by Crown Lands.

1.8 Public Hearing for categorisation of the land

While section 40A of the LG Act requires a public hearing in relation to proposed plans of management where categories are assigned for the first time or amended from a previous PoM this section does not apply to this PoM.

The CLMA Act does not require a public hearing for the first plan of management after the commencement of the CLMA if the community land categories that were initially assigned to Camperdown Park remain the same.

2.0 Background

2.1 Location and Description

Camperdown Park is located in the suburb of Camperdown, in the north-east of the Inner West Council Local Government Area (LGA). Land in Camperdown Park is comprised of nine lots (Lot 1,2,3,4,5,6 DP 1257864, Lot 1 DP 912305, Lot 3 DP 175973, and Lot 1 DP 724199), owned by the Crown.

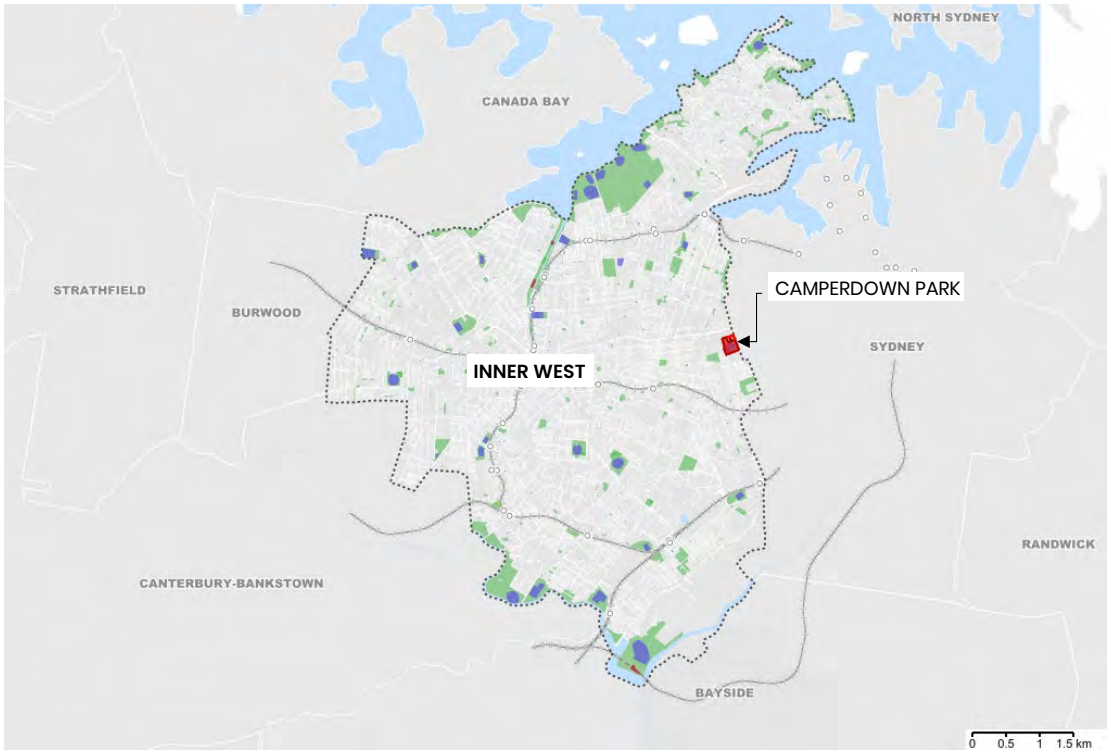


Fig 1 – Camperdown Park within the Inner West LGA

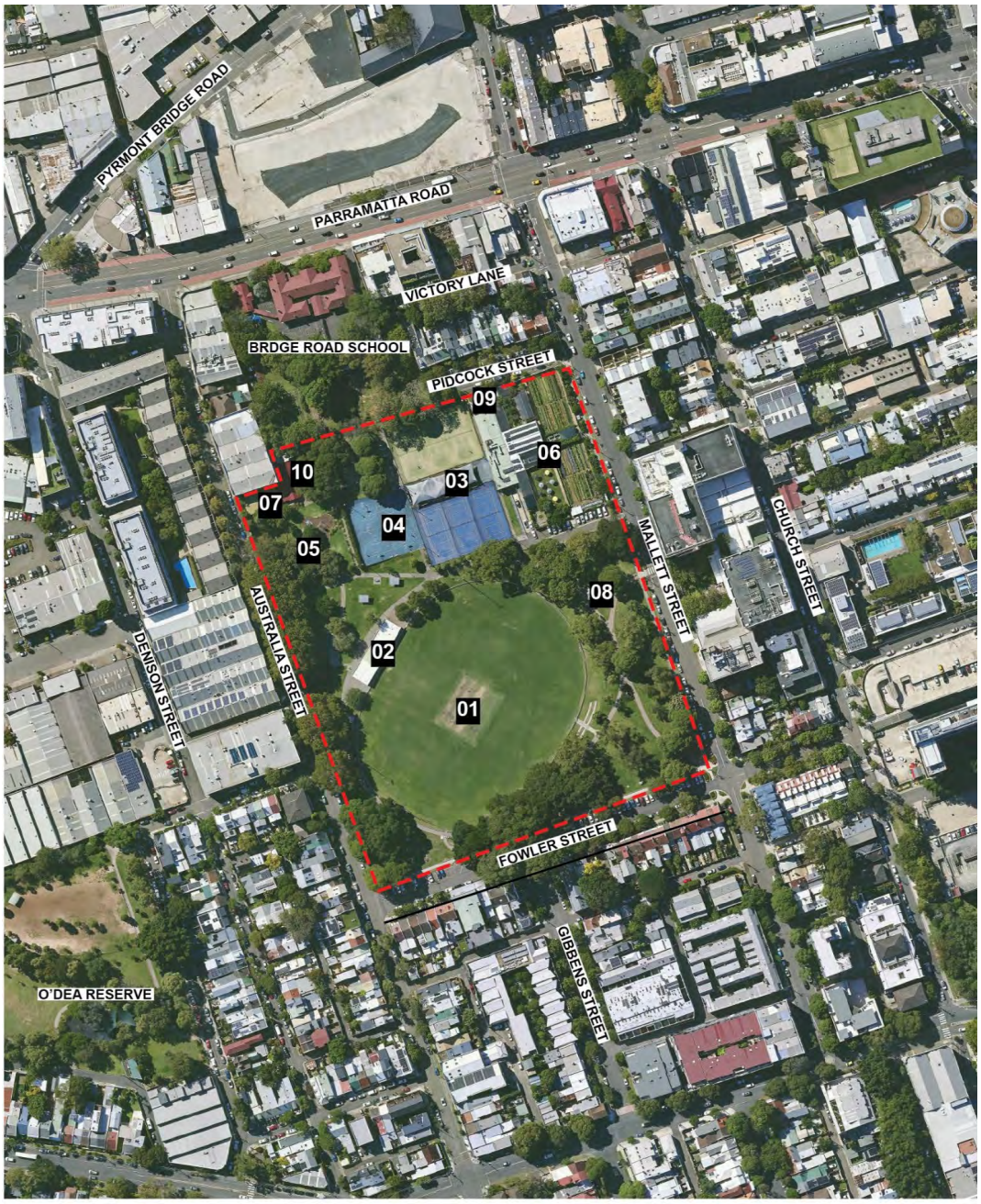
CamperdownPark is zoned RE1 Public Recreation in the Inner West Local Environmental Plan (LEP) 2022. The Park is located on majority Crown Land with Inner West Council appointed as the Crown land manager.

CamperdownPark is bound by:

- Pidcock St to the north;
- Mallet St to the east;
- Fowler St to the south; and
- Australia St to the west.

Key features of the land area include a rugby and cricket field, tennis courts, basketball courts, playground, amenities building with changing rooms, restaurant premises and urban farm, a museum, and a gallery space.

2.1.1 Local Context Map and Site Elements



LEGEND

- SITE BOUNDARY
- 01 SPORTSFIELD
- 02 AMENITIES BUILDING
- 03 TENNIS CENTRE
- 04 BASKETBALL COURTS
- 05 PLAYGROUND
- 06 RESTAURAUNT URBAN FARM
- 07 COMMUNITY FACILITY
- 08 ROTUNDA
- 09 CHRISSY COTTER GALLERY
- 10 COMMUNITY FACILITY

10 30 50m

2.2 History

A detailed history of Camperdown Park is included in the Conservation Management Plan 2007 which is available at Appendix 2.

2.3 Ownership and Management

2.2.1 Land Title and Ownership

Table 1 – Land Title and Ownership

Ownership Detail	Description
Address	Mallett St, Camperdown NSW 2050
Lot and Ownership	Crown Lands: • Lot 4,5,6 DP 1257864 • Lot 1 DP 912305 • Lot 1 DP 724199 Minister for Public Works: • Lot 1,2,3 DP 1257864 (Crown) Inner West Council (Pending transfer from City of Sydney): • Lot 3 DP 175973
Management	Inner West Council
Area	45,881m2
Land Category	Park Sportsground General Community Use
Zoning	RE1 Public Recreation
Council Park Hierarchy	District Park

2.2.2 Crown Reserve Details

Table 2 – Crown Reserve Details

Reserve Number: R1002873	
Reserve Type	Public Park
Reserve Name	Camperdown Park
Gazetted Date	28th July 1885
Manager	Inner West Council Council Manager
Purpose	Public Park, Community Purposes
Real Property	Whole: Lots 1-4 DP 1257864 Parish Petersham County Cumberland
Suburb	Camperdown

Area (m2)	42,605.53m2
Reserve Number: R500444	
Reserve Type	Dedication
Reserve Name	Camperdown Park
Gazetted Date	9th Jan 1942
Manager	Inner West Council Council Manager
Purpose	Public Recreation
Real Property	Whole: Lot 1 DP 912305, Lots 5-6 DP 1257864 Parish Petersham County Cumberland
Suburb	Camperdown
Area (m2)	454.17m2

Refer over for Land ownership map.

2.2.3 Land Ownership Map

2.3 Crown Land Management Act 2016

The *Crown Land Management Act 2016* (CLMA) ensures that Crown land is managed for the benefit of the people in New South Wales providing modern, streamlined and transparent management of the state's Crown lands.

The CLMA enables local government councils that are appointed as Crown land managers to manage the Crown reserve as if the land was 'public land' under the LG Act.

Crown reserves managed in this manner must comply with the provisions of the LG Act and be managed as if 'community land', be categorised and have a PoM prepared and approved by the Crown and adopted by Council under the LG Act.

The land to which this PoM applies is a Crown Reserve managed by Council as if it is public land and classified as community land.

Crown Lands Management Act 2016 No 58 - Part 1 Division 1.1 Section 1.4
Legislation sets out principles of Crown land management for all Crown land including Crown Reserves and forms the basis for management of Camperdown Park by the appointed Crown land manager, Inner West Council.

The guiding principles of these are as follows:

a. That environmental protection principles be observed in relation to the management administration of Crown land, and
b. That the natural resources of Crown land (including water, soil, flora, fauna and scenic quality) be conserved wherever possible, and
c. That public use and enjoyment of appropriate Crown land be encouraged, and
d. That, where appropriate, multiple use of Crown land be encouraged, and
e. That, where appropriate, Crown land should be used and managed in such a way that both the land and its resources are sustained in perpetuity, and
f. That Crown land be occupied, used, sold, leased, licensed or otherwise dealt with in the best interests of the State consistent with the above principles.

2.4 Local Government Act 1993

The LG Act identifies that councils must prepare and adopt PoMs for all community land.

The LG Act states that the PoM must identify the following:

1. Category of land;
2. Objectives and performance targets of the Plan with respect to land;
3. Means by which acouncil proposes to achieve the Plan's objectives and performance targets;

4. Manner in which a council proposes to assess its performance with respect to the Plan's objective and performance targets

2.4.1 Community Land Categories

All community land is required to be categorised as one or more of the following categories.

The assignment of categories to the land is guided by the Local Government (General) Regulation 2021 Division 1 Guidelines for the categorisation of community land.

The LG Act defines five categories of community land:

- Park for areas primarily used for passive recreation.
- Sportsground for areas where the primary use is for active recreation involving organised sports or the playing of outdoor games.
- General community use for all areas where the primary purpose relates to public recreation and the physical, cultural, social, and intellectual welfare or development of members of the public. This includes venues such as community halls, scout and guide halls, and libraries.
- Cultural significance for areas with Aboriginal, aesthetic, archaeological, historical, technical, research or social significance.
- Natural area for all areas that play an important role in the area's ecology. This category is further subdivided into bushland, escarpment, foreshore, watercourse and wetland categories.

There are three community land categories applied to the land in this PoM for Camperdown Park:

- **Park**
- **General Community Use**
- **Sportsground**

The purpose of categorising land is to ensure the essential nature of the land is recognised and how that may best be managed. It also enables community land to be managed to achieve a responsible balance between protection of relevant values and use of the land by the community.

2.4.2 Objectives of Park

The core objectives for parks, as outlined in Section 36G of the LG Act, are to:

- encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities
- provide for passive recreational activities or pastimes and for the casual playing of games

- improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.

2.4.3 Objectives of General Community Use

The core objectives for management of community land categorised as General Community Use under the LG Act are:

1. To promote, encourage and provide for the use of the land.
2. To provide facilities on the land, to meet the current and future needs of the local community and of the wider public:
    - in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public; and
    - in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

2.4.3 Objectives of Sportsground

The core objectives for management of community land categorised as Sportsground are:

1. To encourage, promote and facilitate recreational pursuits in the community involving organised and informal sporting activities and games.
2. To ensure that such activities are managed having regard to any adverse impact on nearby residences.

2.4.4 Guidelines for categorising

Additionally, to the LG Act, the Local Government (General) Regulation 2021, Part 4 Division 1 provides clear guidance to the assignment of categories on community land.

Guidelines for Categorisation:

- **Park:** Land should be categorised as a park under section 36(4) of the Act if the land is, or is proposed to be, improved by landscaping, gardens or the provision of non-sporting equipment and facilities, for use mainly for passive or active recreational, social, educational and cultural pursuits that do not unduly intrude on the peaceful enjoyment of the land by others.

- **General Community Use:**
    - may be made available for use for any purpose for which community land may be used, whether by the public at large or by specific sections of the public; and
    - is not required to be categorised as a natural area under section 36A, 36B or 36C of the LG Act and does not satisfy the guidelines under sections 102–105 of this Regulation for Categorisation as a natural area, a sportsground, a park or an area of cultural significance.

- **Sportsground:** Land should be categorised as a sportsground under section 36(4) of the Act if the land is used or proposed to be used primarily for active recreation involving organised sports or the playing of outdoor games.

2.4.5 Category Map

2.5 State Environmental Planning Policy

Division 12 of Transport and Infrastructure SEPP (2021) identifies that certain works are permitted without consent where it is carried out by or on behalf of a council on a public parkland under the control of or vested in the Council.

2.6 Inner West Local Environmental Plan

Inner West Local Environmental Plan 2022 (IWLEP) is the principal document that guides planning, development and sets the framework and land use structure for the Inner West. It ensures that land is appropriately used to meet the needs of the community through land zoning, development standards and heritage protection.

Some of the LEP's main aims and objectives are:

1. To protect and promote the use and development of land for arts and cultural activity, including music and other performance arts;
2. To conserve and maintain the natural, built and cultural heritage of Inner West;
3. To reduce community risk from and improve resilience to urban and natural hazards;
4. To encourage walking, cycling and use of public transport through appropriate intensification of development densities surrounding transport nodes;
5. To create a high-quality urban place through the application of design excellence in all elements of the built environment and public domain;
6. To prevent adverse social, economic and environmental impacts on the local character of Inner West; and
7. To prevent adverse social, economic and environmental impacts, including cumulative impacts.

2.6.1 Zoning

The Land Use Table within the IWLEP outlines the zoning requirements within the Inner West LGA. Camperdown Park is zoned RE1 Public Recreation.

Below describes the objectives and development permitted with and without consent for *RE1 Public Recreation* Zone:

1. Objectives of zone

- To enable land to be used for public open space or recreational purposes;
- To provide a range of recreational settings and activities and compatible land uses;
- To protect and enhance the natural environment for recreational purposes; and
- To conserve, maintain and enhance biodiversity and the natural environment, including terrestrial, aquatic and riparian habitats and natural landforms.

2. Permitted without consent

Environmental protection works.

3. Permitted with consent
Aquaculture; Boat launching ramps; Boat sheds; Building identification signs; Centre-based child care facilities; Community facilities; Electricity generating works; Emergency services facilities; Environmental facilities; Flood mitigation works; Food and drink premises; Information and education facilities; Jetties; Kiosks; Marinas; Markets; Recreation areas; Recreation facilities (indoor); Recreation facilities (major); Recreation facilities (outdoor); Research stations; Respite day care centres; Roads; Water recreation structures; Water recycling facilities; Water supply systems; Wharf or boating facilities.

4. Prohibited
Pubs; Any development not specified in item 2 or 3.

3.0 Basis for Management

3.1 Basis for Management

Inner West Council intends to manage its community land to meet:

- Assigned categorisation of community land
- The LG Act guidelines and core objectives for community land
- Restrictions on management of Crown land
- Council's strategic objectives and priorities; and
- Developing and use of the land outlined in Section 6 of the LG Act.

3.2 Guidelines and core objectives for management of community land

The management of community land is governed by the categorisation of the land, its purpose (if Crown land), and the core objectives of the relevant category of community land. Council may then apply more specific management objectives to community land, though these must be compatible with the core objectives for the land.

The guidelines for categorisation of community land are set out in the Local Government (General) Regulation 2021. The core objectives for each category are set out in the LG Act.

Community land is valued for its important role in the social, intellectual, spiritual and physical enrichment of residents, workers, and visitors to the Inner West Council area.

The intrinsic value of community land is also recognised, as is the important role this land plays in biodiversity conservation and ecosystem function.

Inner West Council encourages a wide range of uses of community land and intends to facilitate uses which increase the activation of its land, where appropriate. Within buildings, and recreational and sporting facilities, Inner West Council intends to permit and encourage a broad range of appropriate activities.

3.3 Restrictions on management of Crown Land

Council is the appointed Crown land manager of Camperdown Park and is required to manage Camperdown Park in accordance with the legislation and conditions imposed by the Minister administering the *CLMA*. The use of the land described in this PoM must:

- be consistent with the purpose for which the land was dedicated or reserved
- consider native title rights and interests and be consistent with the provisions of the Commonwealth *Native Title Act 1993*

- consider the inchoate interests of Aboriginal people where an undetermined Aboriginal Land Claim exists
- consider and not be in conflict with any interests and rights granted under the *Crown Land Management Act 2016*
- consider any interests held on title.

3.4 Council's strategic objectives and policies

The Recreation Needs Study - A Healthier Inner West (Report) was commissioned by Council in 2018 and updated in 2021. This Report provided an analysis of the existing parkland within the LGA, including its current and predicted usage.

The community is expected to grow with an additional 35,000 residents projected by 2036. If new open space is not provided the amount of open space provision per person will decline from 13.3m² to 10.6m² per person within this timeframe.

Population growth will also result in additional pressure on current sporting and recreational facilities. It is anticipated that additional facilities will be needed, however most importantly current facilities will need to intensify their usage to meet demand.

Based on industry benchmarks, by 2036 there will be a total recreational space shortfall of:

- 6 summer sporting grounds
- 9 winter sporting grounds
- 16 outdoor (multipurpose) courts
- 7 indoor (multipurpose) courts
- 1 indoor leisure centre (dry)
- 1 indoor leisure centre (aquatic)
- 1 skate park/facility.

As a result of this, it is of vital importance that parklands are planned with future challenges and gaps in mind, and ensure existing open space is utilised at full capacity.

3.5 Community Consultation

An extensive community consultation was conducted in 2013 accompanying the adopted Camperdown Park masterplan. This masterplan was largely actioned and constructed in 2016 and 2017, including new amenities, demolition of the grandstand, and fitness equipment upgrades. A small masterplan accompanies this PoM as actionable general park maintenance and improvement items.

This PoM was placed on public exhibition from [XX/XX/XXXX to XX/XX/XXXX], in accordance with the requirements of section 38 of the *Local Government Act 1993*. A total of [XX] submissions were received. Council considered these submissions before adopting the PoM.

In accordance with section 39 of the *Local Government Act 1993*, prior to being placed on public exhibition, the draft PoM was referred to the Department of Planning, Housing and Infrastructure – Crown Lands, as representative of the state of NSW, which is the owner of the Reserve. Council has included in the plan any provisions that have been required by the Department of Planning, Housing and Infrastructure – Crown Lands.

4.0 Development and Use

4.1 Current and future use of the land

Activities and uses on the land must be first and foremost permissible within the RE1 Public Recreation Zone in accordance with the IWLEP and consistent with the core objectives of Sportsground and General Community Use under the LG Act. The current uses of Camperdown Park are required to align both with the reserve purposes public recreation and community and the core objectives of the assigned categorisation.

The Park category land will be land which is improved by landscaping, gardens or the provision of non-sporting equipment and facilities, and for uses which are mainly passive or active recreational, social, educational and cultural pursuits.

The Sportsground category land will be used in future for sporting training, competition, and other sports-related activities and community events.

The General Community Use category land will be used in future for services in relation to public recreation and the physical, cultural, social, and intellectual welfare or development of members of the public.

This plan of management authorises the following, as per draft masterplan:

a) Any upgrades to existing buildings that have been identified for the Aboriginal and Torres Strait Islander Cultural Hub or other community facility
b) Any works associated with the proposed inclusive playground
c) Any works associated with the restoration of War Memorial
d) Any works associated with improving access, signage, amenity, and general parkland appearance

The scale and intensity of these permissible uses and developments, including any commercial nature of the activities for Park, Sportsground and General Community Use and will be determined in context with this PoM, Council assessment and development approvals, leasing and licensing that are consistent with the reserve purposes (where Crown land), category core objectives and any identified carrying capacity of the proposed site or locations.

4.2 Leases and licences authorised by the plan of management

This PoM expressly authorises the issue of leases, licences and other estates over the land covered by the PoM, provided that:

- the purpose is consistent with the purpose for which it was dedicated or reserved
- the purpose is consistent with the core objectives for the category of the land

- the lease, licence or other estate is for a permitted purpose listed in the *Local Government Act 1993* or the Local Government (General) Regulation 2021
- the issue of the lease, licence or other estate and the provisions of the lease, licence or other estate can be validated by the provisions of the *Native Title Act 1993* (Cth)
- where the land is subject to a claim under the *Aboriginal Land Rights Act 1983* the issue of any lease, licence or other estate will not prevent the land from being transferred in the event the claim is granted
- the lease, licence or other estate is granted and notified in accordance with the provisions of the *Local Government Act 1993* or the Local Government (General) Regulation 2021
- the issue of the lease, licence or other estate will not materially harm the use of the land for any of the purposes for which it was dedicated or reserved.

Table/s in the relevant sections of this plan of management further identify the purposes for which leases and licences may be issued over the reserves identified in this plan of management, and the maximum duration of leases, licences and other estates.

4.2 Easements

This PoM allows Council to grant 'an estate' over community land for the provision of public utilities and works associated with or ancillary to public utilities in accordance with the LG Act.

Estates may also be granted across community land for the provision of pipes, conduits, or other connections under the surface of the ground for the connection of premises adjoining the community land to a facility of Council or other public utility provider that is situated on community land.

4.3 Native Title and future acts

When planning to grant a lease or licence, the Council must comply with the requirements of the Commonwealth *Native Title Act 1993* (NT Act) and have regard for any existing claims made on the land under the NSW *Aboriginal Land Rights Act 1983.*

The CLMA requires native title managers to provide written advice to the Crown land manager when the Crown land manager intends to perform one of the following functions in relation to the Crown land it manages :

- Grant leases, licences, permits, , easements or rights of way
- Submit for approval a PoM for the land that authorises or permits any of the kinds of dealings referred to above.

Native Title rights must be assumed to remain in existence if the relevant land is not 'excluded land' under the *CLMA*, because native title rights have not been:

- Extinguished by Native Title Tribunal Determination under the NT Act
- Surrendered through an Indigenous Land Use Agreement (ILUA)
- Protected under section 24FA of the NT Act
- Compulsorily acquired
- A native title certificate has not been issued under the CLM Act.

Dealings in land or water that affect (impair or extinguish) native title are referred to as 'future acts' and these acts must be done in compliance with the NT Act. Granting a lease or licence over Crown land may be a future act. Certain types of future acts can be validated under the NT Act. Where future acts are undertaken, native title claimants and holders are entitled to specific procedural and substantive rights. As such, the written advice of a native title manager is required. The advice must state if the act complies with the NT Act, and any necessary procedural requirements must be fulfilled prior to the act occurring.

It is the role of Inner West Council's engaged or employed native title manager to provide written advice in certain circumstances to advise if the proposed activities and dealings are valid under the NT Act (see Appendix 3 for more information).

The *Aboriginal Land Rights Act 1983* (ALRA) was introduced in NSW to compensate Aboriginal people in NSW for dispossession of their land. Aboriginal communities in NSW can claim land to compensate them for historic dispossession of land and to support their social and economic development. The ALRA enables Local Aboriginal Land Councils (LALCs) to claim Crown Land, that is, land in NSW that is owned and managed by the State Government. LALCs can have land transferred to them in freehold title if at the time of the claim the land is, among other requirements:

- Able to be lawfully sold or leased;
- Not lawfully used or occupied;
- Not needed nor likely to be needed as residential lands;
- Not needed nor likely to be needed for an essential public purpose including nature conservation; and
- Not impacted by Native Title (registration application or determination).

Any actions that would burden a title over land and affect a freehold transfer of land, such as entering a lease or construction and development, may not be permitted whilst the land is subject to an unresolved Aboriginal land claim.

A Native Title Report has been prepared by the Native Title Manager and is available in the Appendix.

5.0 Management of Land

5.1 Core objectives for Park, Sportsground and General Community Use

Land categorised as Park is defined in clause 104 of the LG (General) Regulation 2021 as land which is improved by landscaping, gardens or the provision of non-sporting equipment and facilities, and for uses which are mainly passive or active recreational, social, educational and cultural pursuits that do not intrude on the peaceful enjoyment of the land by others.

The core objectives for parks, as outlined in Section 36G of the LG Act, are to:

- encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities
- provide for passive recreational activities or pastimes and for the casual playing of games
- improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.

Land categorised as Sportsground is defined in Section 103 of the LG (General) Regulation 2021 as land being used or proposed to be used primarily for active recreation involving organised sports or the playing of outdoor games.

The core objectives for management of community land categorised as a sportsground outlined in Section 36F of the LG Act, are to:

- to encourage, promote and facilitate recreational pursuits in the community involving organised and informal sporting activities and games
- To ensure that such activities are managed having regard to any adverse impact on nearby residences.

Land categorised as General Community Use is defined in section 106 of the LG (General) Regulation 2021 as land that;

a. may be made available for use for any purpose for which community land may be used, whether by the public at large or by specific sections of the public, and;
b. is not required to be categorised as a natural area under section 36A, 36B or 36C of the Act and does not satisfy the guidelines under sections 102–105 of this Regulation for categorisation as a natural area, a sportsground, a park or an area of cultural significance.

The core objectives for community land categorised as General Community Use, in Section 36I of the LG Act are to:

- Promote, encourage and provide for the use of the land, and to provide facilities on the land, to meet the current and future needs of the local community and of the wider public—
    a) in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public
    b) in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

5.2 Key Issues

The main issues in relation to the management of Camperdown Park's categorised land and its future planning are:

1. Access – improving access to, through and from the parkland
2. Inclusiveness – catering for a range of ages, abilities, backgrounds and interests
3. Sense of place – fostering a sense of pride for the parkland and its offerings
4. Community – reflecting the communities needs as a public parkland and creating a safe, inclusive place for the local Aboriginal and Torres Strait Islander communities
5. Safety – increasing the perceived sense of safety and discouraging perceived anti-social behaviour
6. Sports and Recreation – maximising the profile and use of Camperdown Park as a destination sports hub.

5.3 Values

Following a detailed review of prior documentation and assessment of current and projected needs, the principal values of Camperdown Park are:

- The parkland's extensive sporting grounds and amenities
- The parkland's playground equipment and facilities, including the outdoor fitness area for their convenience to the community
- The parkland's shade trees and abundance of open space for leisure activities
- The parkland's community connection as a popular meeting space
- The parkland's neighbourhood proximity
- The leased premises in their ability to provide services to the community.

This PoM works to retain what is valued by the community.

5.4 Management framework for Camperdown Park

5.4.1 Management framework for reserves categorised as Park

The Park facilities and infrastructure are managed and maintained by Council unless current use agreements such as leases and licences obligate the occupant to maintain buildings, facilities or land.

Council maintenance of landscape, buildings, facilities and infrastructure is undertaken by Council's Facilities Management team with any leasing, licensing and hiring, and customer liaison managed by Council's Office of Sports and Parks Liaison, Strategic Investments and Properties teams.

Council's fees and charges for hiring and use of the Sportsground is approved and published annually and available on Council's website.

Maintenance for the Park land is undertaken by a variety of teams at Council including Facilities Management for the buildings and Parks Operations for the land maintenance.

Associated bookings for the Park land are taken by the Office of Sport and Parks Liaison team.

Council's Parks and Public Domain Planning team are responsible for the community consultation and development of this Plan of Management. The ongoing delivery of the accompanying masterplan is undertaken by the Parks Projects team and the parklands assets are managed by the Park Assets team.

5.4.2 Management framework for reserves categorised as Sportsground

The Sportsground facilities and infrastructure are managed and maintained by Council unless current use agreements such as leases and licences obligate the occupant to maintain buildings, facilities or land.

Council maintenance of landscape, buildings, facilities and infrastructure is undertaken by Council's Facilities Management team with any leasing, licensing and hiring, and customer liaison managed by Council's Office of Sports and Parks Liaison, Strategic Investments and Properties teams.

Council's fees and charges for hiring and use of the Sportsground is approved and published annually and available on Council's website.

Maintenance for the Sportsground land is undertaken by a variety of teams at Council including Facilities Management for the buildings and Parks Operations for the land maintenance.

Associated bookings for the Sportsground land are taken by the Office of Sport and Parks Liaison team.

Council's Parks and Public Domain Planning team are responsible for the community consultation and development of this Plan of Management. The ongoing delivery of the accompanying masterplan is undertaken by the Parks Projects team and the parklands assets are managed by the Park Assets team.

5.4.3 Management framework for reserves classified as General Community Use

The General Community Use land, facilities and infrastructure are managed and maintained by Council unless current use agreements such as leases and licences obligate the occupant to maintain buildings, facilities or land.

Council maintenance of landscape, buildings, facilities and infrastructure is undertaken by Council's Facilities Management team with any leasing, licensing and hiring, and customer liaison managed by Council's Office of Sports and Parks Liaison Team, Strategic Investments and Properties teams.

Council's fees and charges for hiring and use of the General Community Use Land is approved and published annually and available on Council's website.

Maintenance is undertaken by a variety of teams at Council including Facilities Management for the buildings and Parks Operations for the land maintenance. Maintenance for the buildings within the General Community Use land, if not under lease or licence maintenance obligation, is undertaken by the Properties Team and Asset Management Team.

Leasing of the General Community Use land and its associated buildings is taken by the Properties Team. Associated bookings for the land, where applicable, are taken by the Office of Sport and Parks Liaison team.

Council's Parks and Public Domain Planning team are responsible for the community consultation and development of this Plan of Management. The ongoing delivery of the accompanying masterplan is undertaken by the Parks Projects team while the parklands assets are managed by the Park Assets team.

5.5 Current use of the Land

Camperdown Park provides a range of amenity and multiple uses including a grassed playing field, tennis centre, basketball courts, and playground. Buildings on the site include a restaurant and urban farm, the Portuguese Ethnographic Museum of Australia, the Chrissy Cotter Gallery, an amenities building, community facility buildings and a rotunda. Passive recreation is

provided through multiple picnic tables, BBQ's, and seating. At the time of preparing this PoM, the community facilities buildings were disused.

The parkland is generally well maintained across all aspects, with potential improvements to waste and amenity cleanliness.

A description of the condition of key items is outlined as follows:

Playing Field
Description: Turf playing field with cricket pitch. White metal picket perimeter fence.
Condition: Good

Playing Field Lighting
Description: Playing field flood lighting
Condition: Good

Amenities Building
Description: Amenities building comprising with the following

- Gender neutral ambulant toilet
- Gender neutral ambulant toilet with baby change table
- Home and away team rooms with bathrooms and showers
- Equipment stores
- Canteen

Condition: Good

Tennis Centre and Courts
Description: Three fully fenced tennis courts with associated spectator areas, lighting and centre building.
Condition: Good

Basketball Courts
Description: Two concrete basketball courts with nets and lighting.
Condition: Good

Futsal/Tennis Courts
Description: Three multipurpose artificial turf futsal and tennis courts with nets and lighting.
Condition: Good

Playground
Description: Large playground on mulch softfall. Equipment includes large rope play, smaller children's climbing frame and slide, sandstone seating elements and landscaping.
Condition: Good

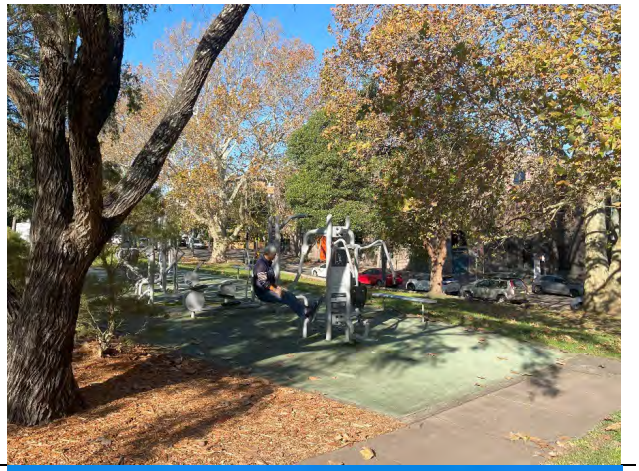
Camperdown Commons (Community Facility)
Description: Urban farm premises on ex-bowling green. Food and beverage premises occupying ex-clubhouse building with small café/ food truck at entrance.
Condition: Good

Portuguese Ethnographic Museum of Australia (Community Facility)
Description: Brick museum building occupied by the Portuguese Ethnographic Museum of Australia
Condition: Good

Chrissy Cotter Gallery (Community Facility)
Description: Brick gallery space operated by The Chrissie Cotter Gallery.
Condition: Good

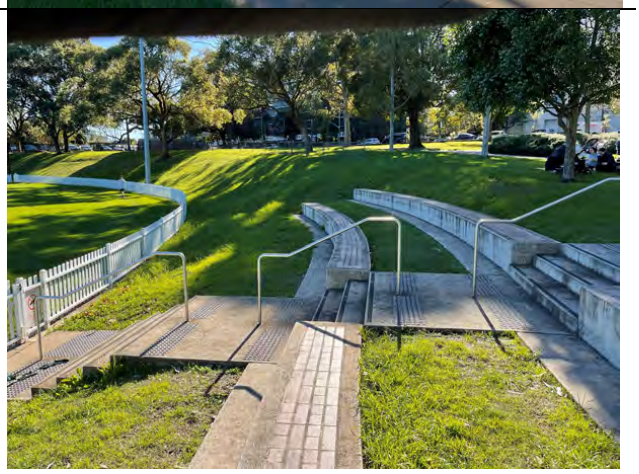
Rotunda
Description: Heritage rotunda on brick and concrete plinth
Condition: Good

Outdoor Fitness Station
Description: Outdoor fitness station with multiple equipment on softfall.
Condition: Good



Picnic Tables
Description: Wooden picnic tables under shelter on concrete slab.
Condition: Good

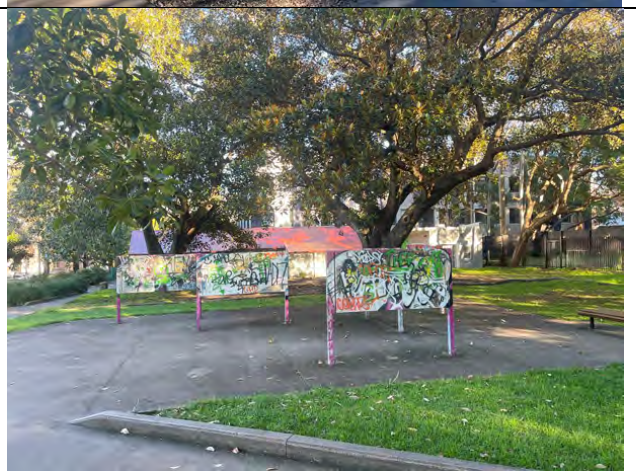
Sports Seating
Description: Concrete and brick curved bleacher seating and stairs.
Condition: Fair



BBQ Areas
Description: Dual hotplate BBQ's. Two within parkland.
Condition: Good

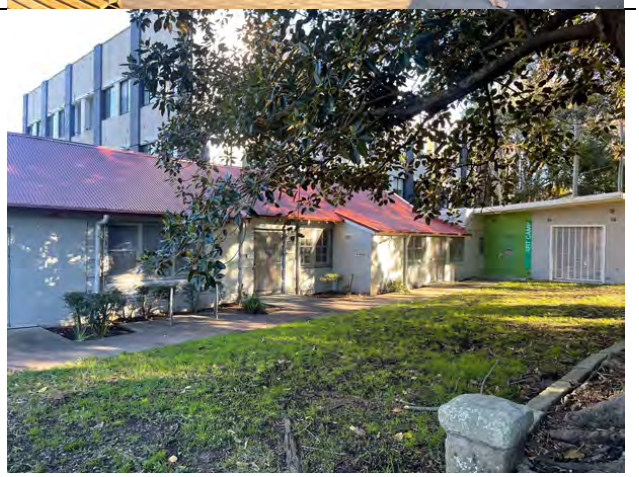
War Memorial
Description: War memorial with rosemary garden
Condition: Fair

Art Walls
Description: Removable graffiti walls
Condition: Fair



Ping Pong Tables
Description: Concrete ping pong tables
Condition: Fair

Community Facility Buildings
Description: Disused artist residency buildings. Brick construction.
Condition: Fair. Upgrades required for future community use.



5.6 Current Leases / Licences

There are currently leases for Camperdown Commons and tennis centre. The Portuguese Ethnographic Museum has no lease or licence. Chrissy Cotter gallery is licensed to various artists for exhibitions.

Camperdown Commons

Leased to Intedie Pty Ltd. This was assigned from Camperdown Project in 2025.

The initial lease commenced 21 June 2016 and was for 5+5+5+5 years.

The current lease term expires 20 June 2026. There are 2 x 5 year options remaining. If both are exercised the final expiry date for the lease will be 20 June 2036.

Tennis Centre

Lease to Camperdown Tennis Pty Ltd.

The initial lease commenced 1 Dec 2009 and was for 5+5+5+5 years.

The final lease option has been exercised and expires 30 November 2029. There are no further options for this lease.

5.7 Authorisation of leases, licences and other estates – Park, Sportsground and General Community Use

The LG Act requires a lease or licence of community land must be authorised by a PoM. The lease or licence must be for a purpose consistent with core objectives of its categorisation and zoning of the land. In addition, leases and licences of Crown land must be consistent with the dedication or reservation.

The maximum period for a lease or licence is 21 years if granted by Council or 30 years if granted by Council with the consent of the Minister for Local Government.

Leases and licences for the use of an area of land need to permissible under this PoM, the LG Act, the Local Government Regulations 2021, *Crown Lands Management Act 2016*, Crown Lands Management Regulations 2017, Inner West Council LEP 2022 and any subsequent LEP adopted by Inner West Council, and pursuant to a development consent if required.

Any proposed lease, licence greater than 5 years must be by tendered unless it is to a non-profit organisation. Any proposed lease, licence, other than short term or casual must give public notice and be in accordance with section 47 of the Act.

Any leases, licences on Crown land (a use agreement) on Crown land may impact native title rights and interests. Any use agreement issued on Crown land must be issued in accordance with the future act provisions of the Native Title Act 1993, and in accordance with Part 8 of the Crown Land Management Act 2016 unless native title is extinguished. For Crown land which is not excluded land this will require written advice of one of Council's native title managers that it complies with any applicable provisions of the native title legislation.

This PoM expressly authorises Inner West Council as land manager of Camperdown Park to grant leases and licences for the purposes and uses which are identified or consistent with those in the following tables. The leases and licences permitted on this land align with original gazetted purposes of "Public Recreation".

5.8 Future Leases / Licences

5.8.1 Long Term Uses

Appropriate long term leases and licences must align with the objectives of community land as set out in the LG Act, along with the purpose the land was originally gazetted for. A long term

lease may be appropriate for the lease of a building for recreation or the purpose of a cafe with a focus on social enterprise. A long term licence may be appropriate where a club, community group or school seek to have long term use of the site. The licence ensures that the licensee does not have exclusive use of the site.

Aboriginal and Torres Strait Islander Cultural Hub

Council intends to engage with the Aboriginal and Torres Strait Islander community to determine the most appropriate way to manage and operate the site including through a lease or some other form of agreement.

5.8.2 Short Term Uses

Short term uses are the most common lease, licence found in parks.

5.9 Permissible and future uses

The general types of uses which may occur on community land categorised as Park, Sportsground and General Community Use and the forms of development generally associated with those uses, are set out in detail in Tables 3, 4 and 5 below. The facilities on community land may change over time, reflecting the needs of the community.

The anticipated uses and associated development identified in the subsequent tables are intended to provide a general guide. It is anticipated that new sports, recreation or community activities and services may develop, and others increase or decrease in popularity. If this occurs, then some community land may be modified to facilitate the changing forms of 'active and passive recreation' enjoyed by the community. References such as 'field', or 'court', are not intended to exclude other sporting surfaces.

Table 3 – Land categorised as Park

Purpose/Use, such as…	Development to facilitate uses, such as…
• Active and passive recreation including children's play and cycling • Group recreational use, such as picnics and private celebrations • Eating and drinking in a relaxed setting • Publicly accessible ancillary areas, such as toilets • Festivals, parades, markets, fairs, exhibitions and similar events and gatherings • Functions • Concerts, including all musical genres • Performances (including film and stage) • Festivals, parades, markets, fairs, exhibitions and gatherings	• Development for the purposes of improving access, amenity and the visual character of the park, for example paths, public art, pergolas • Development for the purposes of active recreation such as play equipment, exercise equipment, bike racks, half-court basketball courts, bocce courts • Amenities to facilitate the safe use and enjoyment of the park, for example picnic tables, BBQs, sheltered seating areas • Café or refreshment areas (kiosks/cafes) including external seating • Lighting, seating, toilet facilities, courts, paved areas

• Community events and gatherings
• Low-intensity commercial activities (for example recreational equipment hire)
• Filming and photographic projects
• Busking
• Public address (speeches)
• Community gardening
 	
Note: Some of the uses listed above require a permit from the council.
	• Hard and soft landscaped areas
	• Storage sheds
	• Car parking and loading areas
	• Commercial development that is sympathetic to and supports use in the area, for example hire of recreation equipment
	• Community gardens
	• Heritage and cultural interpretation, for example signs
	• Advertising structures and signage (such as A-frames and banners) that:
	  o relate to approved uses/activities
	  o are discreet and temporary
	  o are approved by the council
	• Bio-banking and carbon sequestration initiatives
	• Water-saving initiatives such as stormwater harvesting, rain gardens and swales
	• Energy-saving initiatives such as solar lights and solar panels
	• Locational, directional and regulatory signage

Table 4 – Land categorised as Sportsground

Purpose/Use, such as…	Development to facilitate uses, such as…
• Active and passive recreational and sporting activities compatible with the nature of the particular land and any relevant facilities • Organised and unstructured recreation activities • Community events and gatherings • Concerts, functions and events • Commercial uses associated with sports facilities	• Development for the purpose of conducting and facilitating organised sport (both amateur and professional), for example: • Sports field (cricket, football, track and field athletics, baseball, softball) • Marked court (basketball, volleyball, badminton, tennis, hockey, netball etc.) • Professional rooms for hire • Change room/locker areas • Shower/toilet facilities • Kiosk/café uses • Ancillary areas (equipment storage areas) • Shade structures • Storage ancillary to recreational uses, community events or gatherings, and public meetings • Facilities for sports training, e.g. batting cages, tennis walls • Provision of amenities to facilitate use and enjoyment of the community land including

	seating, change rooms, toilets, storage, first aid areas • Café/kiosk facilities • Heritage and cultural interpretation, e.g. signs • Equipment sales/hire areas • Compatible, small scale commercial uses, e.g. sports tuition • Advertising structures and signage (such as A-frames and banners) that: o relate to approved uses/activities o are discreet and temporary o are approved by Council • Water-saving initiatives such as stormwater harvesting, rain gardens and swales • Energy-saving initiatives such as solar lights and solar panels • Locational, directional and regulatory signage

Table 5 – Land categorised as General Community Use

Purpose/Use, such as…	Development to facilitate uses, such as…
Providing a location for, and supporting, the gathering of groups for a range of social, cultural or recreational purposes. Providing multi-purpose buildings and land with community uses such as: • Casual or informal recreation • Active and passive recreation including children's play and cycling • Group recreational use, such as picnics and private celebrations • Active and passive recreational and sporting activities compatible with the nature of the particular land and any relevant facilities • Commercial uses associated with sports facilities • Organised and unstructured recreation activities • Eating and drinking in a relaxed setting • Meetings (including for social, recreational, educational or cultural purposes) • Functions • Concerts, including all musical genres • Performances (including film and stage)	Development for the purposes of social, community, cultural and recreational activities. Development includes: • Provision of buildings or other amenity areas to facilitate use and enjoyment by the community • Provision of amenities to facilitate use and enjoyment of the community land including seating, change rooms, locker areas, toilets, storage, first aid areas, lighting and paved areas • Development (particularly within buildings) for the purposes of addressing the needs of a particular group (for example, a stage) • Landscaping and finishes, improving access, amenity and the visual character of the general community area such as paths, public art, pergolas, picnic tables, BBQ's sheltered seating areas • Development for the purposes of active recreation such as play equipment, exercise equipment, bike racks • Development for the purpose of conducting and facilitating organised sport (both amateur and professional), for example:

• Festivals, parades, markets, fairs, exhibitions and gatherings • Publicly accessible ancillary areas, such as toilets • Community events and gatherings • Workshops • Low-intensity commercial activities (for example recreational equipment hire) • Filming and photographic projects • Busking • Public address (speeches) • Leisure or training classes • Child care (for example, before and after school care, vacation care) • Designated group use • Café/kiosk uses • Community gardening Note: Some of the uses above require a permit from Council.	• Sports field (cricket, football, track and field athletics, baseball, softball) • Marked court (basketball, volleyball, badminton, tennis, hockey, netball etc.) • Facilities for sports training, e.g. batting cages, tennis walls • Community gardens • Café or refreshment areas (kiosks/cafes) including external seating • Heritage and cultural interpretation, e.g. Signs • Water-saving initiatives such as rain gardens • Energy-saving initiatives such as solar lights and solar panels • Bio-banking and carbon sequestration initiatives • Car parking and loading areas • Shade structures • Equipment sales/hire areas • Temporary structures to facilitate concerts of events • Advertising structures and signage (such as a-frames and banners) that: o Relate to approved uses/activities o Are discreet and temporary o Are approved by the council • Locational, directional and regulatory signage

5.10 Express authorisation of leases, licences and other estates

This PoM expressly authorises the grant of leases and licences for purposes and uses which are identified or consistent with those in the following tables.

Table 6 – Leases, licences and other estates and purposes for which they may be granted for community land categorised as Park

Type of tenure arrangement	Maximum term	Purpose for which tenue may be granted
Lease	Up to 21 years or 30 years with Minister for Local Government consent	- Management of court facilities - Hire or sale of recreational or sporting equipment - Café/ kiosk areas, including seating and tables
Licence	Up to 21 years or 30 years with Minister for Local	- Management of courts or similar facilities - Hire or sale of recreation or sporting equipment - Café/ kiosk areas, including seating and tables

	Government consent	- School and community group recreation and educational use
Short term-licence	Consistent with LG Act S.46 and LG (General) Regulation, Cl. 117	- Playing a musical instrument, or singing for a fee or reward - Commercial fitness trainers - Picnics and private celebrations such as weddings and family gatherings - Filming, including for cinema/television - Conducting a commercial photography session - Public performances - Engaging in an appropriate trade or business - Casual hire of courts or facilities - School recreation and education use - Community events, festivals and gatherings - Concerts, functions and events - Fairs, markets, auctions and similar activities
Other estates	Reviewed upon application	This PoM allows the council to grant 'an estate' over community land for the provision of public utilities and works associated with or ancillary to public utilities and provision of services, or connections for premises adjoining the community land to a facility of the council or public utility provider on the community land in accordance with the LG Act.

Table 7 – Leases, licences and other estates and purposes for which they may be granted for community land categorised as Sportsground

Type of tenure arrangement	Maximum term	Purpose for which tenue may be granted
Lease	Up to 21 years or 30 years with Minister for Local Government consent	- Permanent management of courts - Hire or sale of recreational or sporting equipment - Café/ kiosk areas, including seating and tables
Licence	Up to 21 years or 30 years with Minister for Local Government consent	- Management of courts or similar facilities - Hire or sale of recreation or sporting equipment - Café/ kiosk areas, including seating and tables - Organised sport, such as soccer, rugby, AFL, cricket and oztag - School and community group recreation and educational use
Short term-licence	Consistent with LG Act S.46 and LG (General) Regulation, Cl. 117	- Seasonal licences - Sporting fixtures and events - Uses reasonably associated with the promotion or enhancement of sporting groups, fixtures and events - Commercial fitness trainers - Casual hire of courts or facilities - School recreation and education use

		- Community events and gatherings - Concerts, functions and events - Fairs, markets, auctions and similar activities - Filming, including for cinema/ television - Conducting a commercial photography session - Engaging in an appropriate trade or business - Public performances
Other estates	Reviewed upon application	This PoM allows the council to grant 'an estate' over community land for the provision of public utilities and works associated with or ancillary to public utilities and provision of services, or connections for premises adjoining the community land to a facility of the council or public utility provider on the community land in accordance with the LG Act.

Table 8 – Leases, licences and other estates and purposes for which they may be granted for community land categorised as General Community Use

Type of tenure arrangement	Maximum term	Purpose for which tenue may be granted
Lease	Up to 21 years or 30 years with Minister for Local Government consent	**Building:** - Food and beverage offering - Recreational purposes - including the lease of land for building and/or management of a sporting, recreational or community facility - Cultural centres - Museums - Artist in residence - Urban farm / community garden **Land:** - Recreational purposes - including the lease of land for building and/or management of a recreational facility with a focus on social enterprise - Urban farm / community garden
Licence	Up to 21 years or 30 years with Minister for Local Government consent	**Building:** - Food and beverage offering seating, tables, functions and events - Museums - Cultural centres - Galleries - Recreational purposes - Artist in residence - Urban farm / community garden **Land:** - Recreational purposes

		- Café / kiosk seating and tables - Cultural centres or areas ancillary to cultural centres - Urban farm / community garden
Short term-licence	Consistent with LG Act S.46 and LG (General) Regulation, Cl. 117	- Commercial fitness trainers - School recreation and education use - Fairs, markets, auctions and similar events - Engaging in an appropriate trade or business - Delivering a public address - Public performances - Picnics and private celebrations such as weddings and family gatherings - Conducting a commercial photography session - Filming including film / television - School recreation and education use - Community events and festivals - Concerts, functions and events - Playing a musical instrument or singing for fee or reward - Advertising - Catering - Community, training or education - Environmental protection, conservation or restoration or environmental studies - Exhibitions - Functions - Hiring of equipment - Meetings - Site investigations - Sporting and organised recreational activities - Emergency purposes including training
Other estates	Reviewed upon application	This PoM allows the council to grant 'an estate' over community land for the provision of public utilities and works associated with or ancillary to public utilities and provision of services, or connections for premises adjoining the community land to a facility of the council or public utility provider on the community land in accordance with the LG Act.

6.0 Action Plan

Action Plan for Parl, Sportsground and General Community Use land at Camperdown Park.

Note: Items marked with an asterisk (*) relate to the Sportsground category of community land. All other items relate to the General Community Use category.

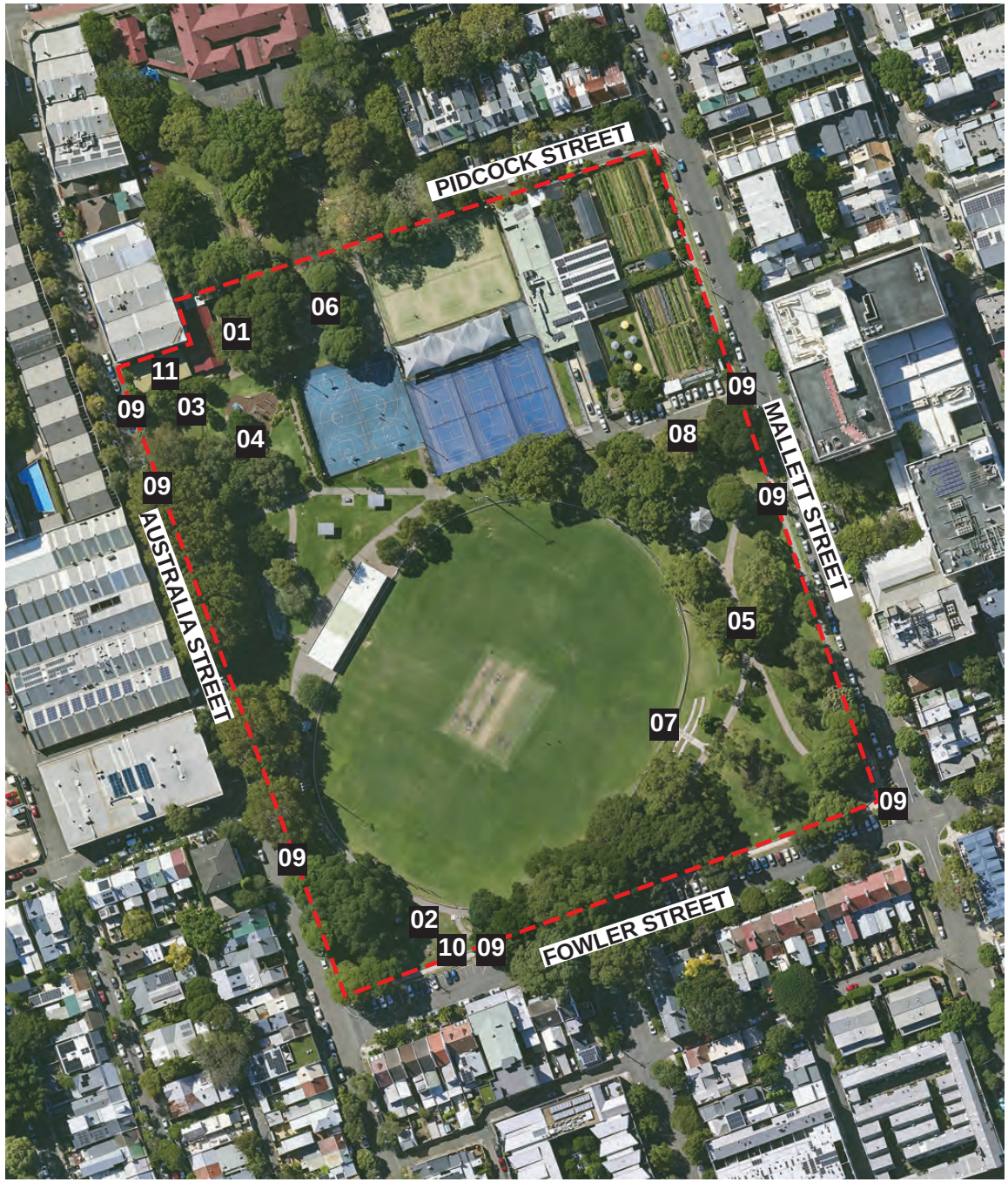
Table 7 – Action Plan

Management Issue	Objectives and Performance Targets s.36(3)(b)	Means of achievement of objectives s.36(3)(c)	Manner of assessment of performance s.36(3)(d)	Priority
Application of PoM	An adopted PoM that is compliant with the LG Act.	Council adoption 10 Yearly Reviews.	Annual reporting.	Ongoing
Application of Draft Masterplan 2025	An adopted landscape masterplan.	Implementation of approved landscape masterplan.	-Observation of construction -User Satisfaction survey	Ongoing
Improving access to, through and from the parkland	Continual evolution of park spaces to facilitate accessibility*	- Maintain circulation paths and connectivity to all areas of the park - Address any issues with pathways lifting or cracking - Improve ease of access into parkland from Australia Street next to Council leased community facilities.	- Accessibility audit - Works undertaken and maintenance carried out - User satisfaction survey	Ongoing
	Encourage social and safe use of the park, through consideration of other users and risk awareness	- Consolidate regulatory signage and logically position for maximum impact - Integrate the Inner West Council signage strategy	- Observation of behaviour in park - Visual survey of signage	High
	Ensure adequate cycling infrastructure for active transport and leisure	- Undertake audit of bicycle users in the area - Ensure connections and routes through the park comply with any active transport strategy	- Increased bicycle users around parkland - User satisfaction survey	Medium

Catering for a range of ages, abilities, background and interests	Provide active play opportunity for all ages and abilities	- Increase range of activities provided in playground area for all ages and abilities - Consider the incorporation of a purpose-built inclusive playground	- Observation of playground refurbishment - Community engagement outcomes report - User satisfaction survey	High
	Avoid physical or visual obstruction to any part of the parkland, retaining the parkland as shared outdoor public space	- Maintain low level fences with unlocked gates to pitch - Ensure spaces are shared when not booked or in operation by a lease or licence	- Observation of use outside of lease or licence operation - User satisfaction survey	Medium
	Ensure facilities are appropriately placed and providing for the community at maximum potential	- Investigate moving ping pong tables to a more active area of the parkland, such as Fowler Street edge - Investigate activation of graffiti and art walls or potential for relocation	- Investigation reports - Observation of relocation of facilities - User satisfaction survey	Medium
Fostering a sense of pride for the parkland and its offerings	Facilitate outcomes of urban biodiversity	- Investigate opportunities to provide increased habitat through the installation of native gardens - Investigate opportunities for installing created habitat solutions that will protect and enhance biodiversity within the park	- Observation, square meter rates of additional planting - Increased fauna sightings through survey	Medium
	Ensure interpretation strategies or artworks include a range of reference including history, place and environment	-Collaborate and consult with artists and community figures before undertaking interpretation artworks or strategies -Investigate artworks and interpretation strategies for the parkland	- Ongoing consultation with stakeholder and community groups regarding artwork and interpretation - Observation of installed local art	Medium
	Preserve and conserve the local heritage of the site	Maintain and conserve the existing character and elements of the landscape in accordance with the	- Implementation of CSP	Medium

		Conservation Management Plan (CSP) for Camperdown Park (2007).		
	Ensure the parkland is up to best practice sustainability standards	Incorporate sustainable design features (water sensitive urban design, renewable energy, stormwater detention etc) to all infrastructure upgrades	- Observation and implementation of sustainable design to infrastructure upgrades	Medium
	Ensure trees are continually managed and appropriately cared for	- Prepare a tree inventory and management plan for the park to guide tree management and replacement - Revisit management plan at intervals directed by arborist	- Engagement of arborist to undertake tree inventory for next objectives - Mobilisation of Council's tree team to undertake tree maintenance	Ongoing
Reflecting the community's needs as a public parkland and creating a safe, inclusive space for local Aboriginal and Torres Strait Islander communities	Ensure leased and licences premises are continually occupied	- Continue use of premises as community facilities	-Continued lease and licence agreements signed through Council's Property team	High
	Provide Cultural Hub for Aboriginal and Torres Strait Islander communities within parkland	- Engage with the local Aboriginal and Torres Strait Islander community - Undertake works to renovate and restore community facility buildings for use as Cultural Hub - Explore ways to develop a permeable and accessible forecourt to the community facility buildings and restore sandstone wall	- Engagement outcomes considered in building design - Engagement of consultant for design and restoration of community facility buildings and forecourt - Observation of program completion	High
Increasing the perceived sense of safety and discouraging perceived anti-social behaviour	Pathways are well lit, with no 'dark spots' on primary pedestrian routes	- Upgrade or maintain lighting to primary pathways to facilitate improved connectivity, usability and safety	- Lighting and safety audit outcomes - User satisfaction survey	High
	Visitors feel safe and secure in all areas of the park	- Ensure passive surveillance and CPTED	- User satisfaction survey	Medium

		principles are executed across the parkland - Relocate any items not passively surveilled	- Safety audit outcomes	
Maximising the profile and use of Camperdown Park as a destination sports hub*	Promote broad community access to facilities and open space*	- Continue use of the sportsgrounds by organised groups and clubs and encourage public access when not in use by these clubs	- Greater range of people using the parkland - Increased sporting bookings and facilities use	High
	Ensure facilities are well maintained and fit for purpose*	- Undertake any required maintenance to amenities block to ensure longevity of asset - Ensure facilities are cleaned regularly - Install additional spectator seating for all sporting areas	- User satisfaction survey - Observation of amenity building maintenance - Installation of additional spectator seating	High
	Cater for a wide range of sports, and prioritise flexibility of facilities*	- Explore adaptation of multipurpose courts for further multipurpose use - Explore opportunities for cricket pitch to be more interchangeable for rugby and other ball sports	- Stakeholder engagement for further multipurpose use - Report of options for interchangeable cricket pitch	Medium



MASTERPLAN OBJECTIVES

01 PROVIDE CULTURAL HUB FOR ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITIES REVITALISE AND RESTORE COMMUNITY FACILITY BUILDINGS AND FORECOURT

02 RELOCATE TABLE TENNIS TABLES TO ACTIVE SIDE OF PARKLAND

03 IMPROVE ACCESS INTO PARKLAND FROM AUSTRALIA STREET

04 PROVIDE INCLUSIVE PLAYGROUND

05 RESTORE AND STRAGTHEN WAR MEMORIAL AND IMPROVE GARDEN ACCESS

06 EXPLORE REVITALISATION OF ART WALLS AND FURTHER YOUTH ACTIVATION

07 IMPROVEMENTS TO BLEACHER SEATING INCLUDING SHADE PROVISION

08 REPLACE CARPARK FENCE WITH BOLLARDS INKEEPING WITH PARKLAND STYLE

09 DEPLOY SIGNAGE STRATEGY AT ALL ENTRANCES INCLUDING PARK IDENTIFIERS AND WAYFINDING

10 INSTALL DRINKING FOUNTAIN AT FOWLER STREET EDGE

11 EXPLORE FULL RENOVATION OF MUSEUM BUILDING AS COMMUNITY FACILITY

LEGEND

SITE BOUNDARY

CAMPERDOWN PARK, CAMPERDOWN
DRAFT MASTERPLAN JULY 2025

10 20 50m

INNER WEST

Item No: C0226(1) Item 3

Subject: POST EXHIBITION - POCKET AND NEIGHBOURHOOD PARKS PLAN OF MANAGEMENT

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council adopt the Pocket and Neighbourhood Parks Plan of Management for community land vested in its care and control.**

2. **That Council endorse the referral of the Pocket and Neighbourhood Parks Plan of Management to the Minister for adoption in respect of the 19 Pocket and Neighbourhod Parks that are vested as crown land.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report provides the outcomes of community engagement in relation to the exhibition of a draft Plan of Management for Council's Neighborhood and Pocket Parks. The final draft plan of management provides an integrated framework for the management of pocket and neighborhood parks across the Inner West Local Government area.

Community feedback on the Plan of Management is provided in the report with the majority of feedback being supportive of the plan. A total of 144 people made direct submissions to the draft Plan of Management.

At the request of Council, a site-specific engagement meeting was also held at Albert Parade Reserve. The insights gained from this session are now being used to inform and shape planned improvements to the parkland, which are scheduled for implementation in 2026.

The Plan of Management provides specific site recommendations in selected parks for the development of sensory gardens in each of Council's ward areas.

Funding for projects in the draft Plan of Management will be considered as a part of the annual budget planning process each year. It is worth noting that the listed upgrades for smaller pocket parks typically range from $160,000 to $180,000 per park, and typically up to $330,000 for larger neighborhood parks.

BACKGROUND

The Inner West Council area has a total of 214 Neighborhood and Pocket Parks. These small pockets of open space are integral to the vibrancy and character of the Inner West Local Government Area and highly valued by local residents. They are cherished gathering spaces within our community, playing a vital role in fostering social connections and contributing significantly to a sense of community and place.

As the population of the Inner West grows into the future, the significance of Neighborhood and Pocket Parks within our community will become even more pronounced. These parks are vital to the health and well-being of residents, offering essential spaces for recreation, fostering community connections, and being thoughtfully managed and designed to meet the specific needs of local users.

These parks feature landscaped areas with well-maintained turf, dedicated children's play zones, built structures such as pergolas, pedestrian pathways, and park furniture. Where appropriate, they may also include community gardens and designated biodiversity zones.

Pocket Parks are generally smaller than 0.2ha and provided within a 200m walkable catchment of residential dwellings.

Neighbourhood parks are generally 0.5 – 2 ha and provided within a 400m walkable catchment of residential dwellings.

There are a number of relevant Council resolutions which have been considered as part of the development of Council's Neighborhood and Pocket Parks Plan of Management. These resolutions are summarised as follows:

At the Council meeting held on 8 August 2023, Council resolved the following in part:

1. *That Council publicly exhibit the Draft Plan of Management for Neighbourhood and Pocket Parks for a period of 42 days and seek public feedback on the proposed plan of management and master plan for the parks.*

3. *That prior to placing on public exhibition, staff incorporate the establishment of sensory gardens in suitable pocket parks as part of table 6.1:3 An Inclusive and Collective Design, in accordance with the councillor priority listed in the Community Strategic Plan adopted in June 2022 (4.3.2)*

At the Council meeting held on 22 October 2024, Council resolved the following in part:

1. *That in each ward, Council incorporates a sensory garden in a pocket park for local children and residents with neurodiversity."*

At the Council meeting held on 3 December 2024, Council resolved the following in part:

2. *That Council convene an onsite meeting at Albert Parade Reserve in Ashfield to consult local residents on implementing improvements to the Reserve as indicated in the Pocket Parks Plan of Management, including a timeline for those works in parallel with the preparation of the Pocket Parks Plan of Management".*

As part of an integrated planning process, plazas and squares located off main streets in each of Council's main village centers have also been included in the draft plan of management. This inclusion allows for informed decision-making on future public domain improvements to these areas and assists with a management framework for these public spaces.

DISCUSSION

Council officers have developed an overarching Draft Plan of Management for the future governance, management and development of Neighborhood and Pocket Parks as attached.

The key objectives of the Plan of Management are to:

- Identify the Inner West's Neighborhood and Pocket Parks

- Provide an integrated approach specific to the management of Neighborhood and Pocket parks across the Inner West LGA
- Outline the current and future use, development and maintenance requirements
- Include measurable and defined deliverables linked to Council's Community Strategic Plan (CSP) as well as alignment with relevant Council adopted strategies and policies
- Accommodate Council's responsibilities under the Local Government Act 1993 (the Act) and Crown Land Management Act 2016.

Community Engagement

Tailored community engagement has been undertaken as part of the exhibition of a draft plan of management. Community views on the draft plan have been sought on current park management issues and importantly development opportunities as they relate to Neighborhood and Pocket Park improvements.

Between 9 October to 20 November 2023, the community was invited to provide feedback on the draft Neighborhood and Pocket Park Plan of Management. Flyers, posters and social media were ultised to promote the engagement events. During the engagement period 1,192 people visited the Your Say project page. The draft documents were downloaded a total of 1,070 times. A total of 13 participants completed the online survey, 144 responses were received on the online interactive map, 63 people attended one of the in-person sessions and 40 provided feedback via email.

The community engagement report is included as *Attachment 2* to this report.

In addition to online community engagement, a total of five on-site community engagement events were held across the ward areas for residents to provide face-to-face feedback to Council officers. These events were advised via park notices and Council's Your Say Inner West web page. Each engagement event received positive feedback and were well attended to by local residents and park users. Engagement was held at the following park locations:

Date	Park and suburb	Total attendees
Saturday 14 October 2023	Morton Park, Lewisham	8
	Allman Park, Ashfield	13
Saturday 21 October 2023	Orange Grove Plaza, Lilyfield	11
	Evan Jones Playground, Leichhardt	22
Saturday 28 October 2023	McNeilly Park, Marrickville	9

A total of 43 email submissions were received providing feedback on a total of 21 parks. In this regard, the following suggestions were received:

Park	Pertaining to	Total emails
Albert Parade Reserve 14 emails	Park upgrade including improvements to accessibility, play spaces and a request for a dog off-leash area.	12
	Lighting improvements within the parkland	1
	Retain rose garden for heritage character. Improve poor maintenance.	1
Balmain Cove & Elliott Park	Concerns for privacy and safety for properties which are adjacent to the park. Request consultation with private residences adjacent to the parks prior to any future development or management changes.	10
Hawthorne Parade Reserve	Non support for dog off-leash area	4

Evan Jones Playground	Non support for the the proposed dog off-leash area	2
	Support for the Dog off-leash area	1
Rotary Park	Comments on the Dog off-leash area	2
	Comments on Lighting needs	1
Thomas Street Reserve	Comments on the Fenced dog off-leash area	2
Bede Spillane Reserve	Comments on Lighting needs	1
Morton Park	Comments on the provision of Public toilets	1
Matt Hogan Reserve	Comments on the provision of Dog off-leash area	1
Hannan Reserve	Rationalise parking space, interest to lease small lawn area at the back of childcare centre	1
Bell Reserve & Explorers Park	Design tailored for individual site prioritising the site history. Request for Less play equipment and provision of a dog off leash area	1
Explorers Park	Comments in relation to park maintenance -Seating, bubbler, bin, toilets , White metal seats discoloured, patch up paths, different located seats, new planting	1
Crammond Park	Disagree on the provision of picnic facilities. Requests that Council address illegal dumping and graffiti issues, dog and kids' conflict	1
Montague Gardens	Request that Council consider upgrades to tennis court, preserving the heritage gates and pruning trees	1
Eve Sharpe Park	Comments on the Poor maintenance and condition of the park. Park is used as an off-leash park and its dark and uncared for. Pruning of the trees within the park was also requested.	1
McNeilly Park	Stormwater drainage issue needs to be addressed within the dog off leash area	1
Maundrell Park	Request for the provision of two BBQ facilities.	1
Enmore Dog Park	Commentary around the park layout-Trees should be outside of fence line; accessibility for wheelchairs in needed; The need for a double gate into the parkland; very few cyclists use; flippable dog bowl bubbler; lighting upgrade; simpler signs	1
Styles Street Reserve	Fencing along Styles St for safety; details of proposal of end of Styles Street; support planting but want to be sure no shade overcasting to 2 Styles St	1
Mayes Street Reserve	Commentary around the pedestrian crossing affecting car parking on Whites Lane	1

Additional Engagement - Albert Parade Reserve

Following the Council resolution in December 2024, community members were invited to share their feedback on the proposed improvements to Albert Parade Reserve. Additional, online engagement was held from 24 February to 20 March 2025 with a total of 351 people visiting the Your Say Inner West project page. A total of 14 participants completed the online survey in relation to park improvements. An onsite park engagement session was held with Council officers on the evening 4 March 2025 with a total of 23 people attending and providing feedback on proposed parkland improvements.

A full summary of this feedback along with a key recommendation for the development of a park master plan are outlined on Section C2 of the Plan of Management for the Neighbourhood and Pocket Parks (Attachment 1) and a Community engagement report for Albert Parade included as Attachment 3 to this report.

Following community feedback, a master plan is underway to upgrade the park, focusing on improving the playground and landscaping. The upgrades at Albert Parade Reserve are expected to be finished by June 2026.

Inclusion of Sensory Gardens

A sensory garden is a space which invites people to explore, touch, pick, smell and listen, to pay close attention and to interact with the world around them. A well-designed sensory garden connects people with a space. Sensory gardens are used in educational programs to aid learning or within care settings as a restorative or therapeutic tool.

Such spaces are often provided in a hospital, school, family home or care setting where they are designed with a specific group of people in mind. Such spaces can also be planned to be shared by the public in a park or community garden. Sensory gardens can be quiet places which are restful and calming or spaces which are designed to stimulate the senses, to spark adventure and interaction as well as recreational enjoyment.

Appendix E of the Neighborhood and Pocket Park Plan of Management includes a list of recommended sites for sensory gardens in pocket and neighborhood parks.

The recommended sites are as follows:

- *Birrung Park- Balmain*
- *Albert Parade Reserve-Ashfield*
- *Mallam Reserve-Dulwich Hill*
- *Crammond Park-Stanmore*
- *Simpson Park-St Peters*

Sensory gardens are also being planned for each new inclusive playground the Council is working on.

Crown Land

A total of 19 parks contained with the Neighborhood and Pocket Parks Plan of Management are vested as Crown Land, for which Council is the appointed Crown land manager under the Crown lands Management Act 2016. The Plan of Management must be referred to the Minister for Lands and Property for formal adoption. The Crown Land Management Act also requires that as part of the park Plan of Management planning process that Council seek and provide a copy of Native Title Managers Advice. This will also be sought prior to submitting to the Crown for adoption.

FINANCIAL IMPLICATIONS

Projects recommended in the draft Plan of Management will be considered as part of the annual budget planning process. It is important to recognise that each Pocket and Neighborhood Park possesses distinct features which require varying degrees of funding. In this regard, Council should note that upgrades to smaller pocket parks typically range from $160,000 to $180,000 per park. Recent examples include Kensington Road Reserve (Ashfield), Wangal Nura Reserve (Leichhardt), and Norton Russell Reserve (Newtown). In contrast, refurbishing larger neighborhood parks can cost up to $330,000, with Albert Parade Reserve in Ashfield serving as a representative benchmark.

Funding for projects in the draft Plan of Management will be considered as a part of the annual budget planning process each year.

Attachments 1-3 have been published separately in the Attachments Document on Council's Website
https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings

ATTACHMENTS

1. ⇨ Pocket and Neighborhood Parks Plan of Management **– Published Separately on Council's Website**
2. ⇨ Community Engagement Report Pocket and Neighbourhood Parks Plan of Management **– Published Separately on Council's Website**
3. ⇨ Community Engagement Report Albert Parade Reserve **– Published Separately on Council's Website**

Item No: C0226(1) Item 4

Subject: MAJOR CAPITAL PROJECTS COMMITTEE - REVISED TERMS OF REFERENCE

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council approve the revised Terms of Reference for the Major Capital Projects Committee which includes the appointment of the Director Property and Major Projects as a non-voting member, consistent with the practices of similar committees.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

At its February 2025 meeting, Council endorsed a revised organisational structure which created the Director Property and Major Projects role. This role oversees all major capital projects in Council.

In response, a review recommends updating the Major Capital Projects Committee's Terms of Reference to appoint this Director as a non-voting member, providing expert guidance and aligning practices with similar committees. The Director will also handle secretariat and administrative duties, while the Secretary ensures accurate recordkeeping. These changes aim to strengthen the Committee's oversight and governance of major projects.

BACKGROUND

At the Council meeting held on 18 February 2025, Council considered a review of the Organisational Structure and subsequently endorsed a new organisational structure of five Directors and General Counsel reporting to the General Manager. This new organisational structure included the creation of the position of Director Property and Major Projects.

The Director Property and Major Projects is responsible for all major capital projects for the Council and is responsible for most projects reported to the Major Capital Projects Committee. This responsibility includes projects such as the Leichhardt Oval upgrades, LPAC upgrades and the Henson Park upgrade.

Given this change in structure, the Committee's Terms of Reference is recommended to be updated to further strengthen the Committee's ability to discharge its function of monitoring and progressing the compliance of Major capital projects.

DISCUSSION

A review of the Committee's Terms of Reference has indicated that there would be benefits to the appointment of the Director Property and Major Projects as a non-voting member of the Committee to provide guidance, advice and opinion to the Committee and inform its discussions and recommendations to Council.

This change will better enable the Committee to carry out its responsibilities to review, discuss, and make recommendations to Council on all major capital projects, as well as to monitor the progress and compliance of these initiatives. Additionally, it aligns the Committee's practices with those of similar committees.

The Terms of Reference have also been updated to clarify that:

- The Director of Property and Major Projects is responsible for the provision of secretariat and administrative support to the Committee; and
- The Secretary is responsible for ensuring all Committee agendas, minutes and reports are recorded in Council's corporate record keeping system in accordance with Council's records management policies.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Draft Revised - Terms of Reference Major Capital Projects Committee

Item 4

Major Capital Projects Committee

Terms of Reference

Attachment 1

Contents

Section 1 – Overview 3
1.1 Establishment of Committee 3
1.2 Purpose 3
Section 2 – Committee Membership 3
2.1 Committee Members 3
2.2 Chairperson 3
2.3 Deputy Chairperson 3
2.4 Tenure of Office 3
Section 3 – Functions of the Committee 3
Section 4 – Authority of the Committee 4
Section 5 – Conduct of Committee Business 4
5.1 Members 4
5.2 Quorum 4
5.3 Reporting 4
5.4 Business Papers 4
5.5 Meeting Frequency 4
5.6 Venue 4
5.7 Minutes 5
5.8 Use of Technology 5
Section 6 - Member Compliance 5
Section 7 – Secretary of Committee 5
Section 8 – Variation of this Terms of Reference 5

Section 1 – Overview

1.1 Establishment of Committee

The Major Capital Projects Committee (the "Committee") was established as a Standing Council Committee at the Ordinary Council Meeting held on 8th March 2022.

1.2 Purpose

Following an audit of a major capital project, Council resolved to establish the Committee in accordance with the Code of Meeting Practice (the "CoMP") to review, discuss and make recommendations to Council on all major capital projects.

Major Capital Projects has the meaning as defined from time-to-time by Council's Project Management Framework for "Large" projects and as determined by the Committee.

Section 2 – Committee Membership

2.1 Committee Members

The Committee will be comprised of:

- Five Councillors appointed by resolution; and
- The Director of Property and Major Projects.

2.2 Chairperson

The Mayor will act as Chair.

2.3 Deputy Chairperson

If the Chair is unavailable to act as Chair, then the Committee will elect a Deputy Chair by the majority of Voting Members.

2.4 Tenure of Office

Councillor members will be determined by Council annually.

Section 3 – Functions of the Committee

The Committee is to review, discuss and make recommendations to Council on all Major capital projects. In addition, the Committee will monitor and progress the compliance of Major capital projects.

Section 4 – Authority of the Committee

The Committee has no decision-making delegation and as such all recommendations will reported to Council on a quarterly basis, for consideration.

Section 5 – Conduct of Committee Business

5.1 Members

Only Councillor Committee members have the right to vote at Committee meetings. The Director of Property and Major Projects has the right to speak at Committee meetings to provide guidance, advice and opinion to the Committee, but shall not be entitled to vote.

Any other attendees may speak at Committee meetings if invited to do so by the Chair, to provide guidance, advice and opinion to the Committee, but shall not be entitled to vote.

Each Councillor Committee Member shall be entitled to one (1) vote in respect of any matter and the decision of the Committee shall be by the majority of votes cast in favour. The Chair shall have a casting vote.

Decisions requiring a vote shall not be made at any meeting unless a quorum is present.

5.2 Quorum

The quorum of this Committee shall be three (3) Councillors.

A meeting of the Committee must be adjourned if a quorum is not present. The meeting must be adjourned to a time, date and place fixed:

- by the chairperson, or
- in the chairperson's absence, by the majority of the Councillors present, or
- failing that, by the General Manager.

5.3 Reporting

The Committee minutes will be reported to Council on a quarterly basis for consideration.

5.4 Business Papers

The agenda shall be determined by the General Manager and Committee business papers will be distributed to Committee members and any official attendees as required seven days before the Committee Meeting.

Any additional reports may be tabled post the distribution of the business papers with the approval of the Chair and General Manager.

5.5 Meeting Frequency

Meetings of the Committee shall be held according to the Committee Meeting Schedule adopted by Council.

5.6 Venue

The venue shall be determined, prior to each meeting, with the ability to attend the meeting

online.

5.7 Minutes

Meeting minutes will be prepared by the meeting Secretary and circulated to the Chair for approval and subsequently to the remaining Committee Members.

Committee minutes will be tabled quarterly to Council, for determination.

5.8 Use of Technology

The Committee will use technology including telephone, video-conferencing and email as arranged by the Chair and/or meeting Secretary, to distribute meeting papers and otherwise to conduct Committee business.

Section 6 - Member Compliance

All Committee members are bound by the provisions of this Terms of Reference, Code of Conduct and Code of Meeting Practice.

Section 7 – Secretary of Committee

The Director of Property and Major Projects is responsible for:

- the provision of secretariat and administrative support to the Committee;
- ensuring all Committee agendas, minutes and reports are recorded in Council's corporate record keeping system (ECM) in accordance with Council's records management policies.

Section 8 – Variation of this Terms of Reference

This Terms of Reference may be amended or repealed by a resolution of Council in consultation with or upon the recommendation of the Committee.

Item No: C0226(1) Item 5

Subject: MARRICKVILLE PARKLANDS AND GOLF COURSE UPGRADE

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council agree to act as Project Sponsor for the Marrickville Golf Club community infrastructure project for the purposes of the Australian Government's Major and Local Community Infrastructure Program (MLCIP).**

2. **That Council authorise the General Manager (or delegate) to submit the MLCIP funding application, and, if successful, enter into a Funding Agreement with the Commonwealth and undertake all compliance, reporting, audit and milestone payment obligations.**

3. **That Council support the establishment of a back-to-back agreement between Council and Marrickville Golf Club, to be finalised prior to execution of any Commonwealth funding agreement, setting out governance, project scope, program and milestones, budget and contingencies, procurement and probity, reporting, risk allocation, and insurance and indemnity arrangements.**

4. **That Council note that the back-to-back agreement will provide for milestone payments to the Club only after milestones are achieved, evidence is provided, and corresponding Commonwealth payments are received by Council.**

5. **That Council endorse the provision of in-kind Council officer support as necessary to facilitate the successful delivery of the project.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The Australian Government announced a $6.05 million funding commitment for the upgrade of Marrickville Golf Club on 27 April 2024. On 2 October 2025, the Club was formally invited by the Department of Infrastructure to apply for this funding under the Major and Local Community Infrastructure Program.

This report assesses the potential impacts of the proposed Marrickville Golf Club (MGC) scope of works. This includes Club Precinct Refurbishment, Stormwater Harvesting, and Botanical Garden / Biodiversity. This is consistent with the Marrickville Parklands and Plan of Management (PoM).

The proposals enhance accessibility, increase community life opportunities, promote water security, and significantly improve biodiversity and educational resources, all while maintaining the site's primary function as an 18-hole publicly accessible golf course.

As a non-government entity, MGC is required to identify a project sponsor, and has formally requested that Council act in this capacity. In agreeing to this request, Council, as the project sponsor will be responsible for signing and submitting the MLCIP application to the Department for assessment, entering into a funding agreement if the application is successful, and managing financial and reporting obligations and payment milestones in accordance with the agreement.

As project sponsor, Council will be responsible for meeting all project costs as they fall due, including making payments to contractors and consultants. Council will fund these costs upfront and will be reimbursed in full in accordance with agreed milestones set out in the funding agreement.

Council's role as project sponsor does not involve a financial contribution to the project beyond the temporary cash flow impact associated with upfront payments, together with officer time and administrative oversight. All eligible project expenditure will be recovered through reimbursement.

BACKGROUND

The Marrickville Golf Club (MGC) operates on land comprising both Council-owned areas and Crown land managed by Council for the golf links, with the clubhouse located on Crown land. The Club holds a lease with Council for the golf links and a separate lease with Crown Lands for the clubhouse.

The Marrickville Parklands and Golf Course PoM (endorsed March 2021) is the principal guiding document directing the future planning, management, and use of the area over the next 10 years. The PoM aims to deliver balanced outcomes that facilitate multipurpose infrastructure and use for the golf course, all park users, and the environment. The land is classified as 'community land' and must be kept for the use of the general community.

Council previously resolved that the Marrickville golf course should remain 18 holes and publicly accessible, and that Council should enter into a 21-year lease agreement with the golf club, which was executed in April 2022 and expires in April 2043.

On 27 April 2025 the federal government announced that it would provide $6,050,000 to the upgrade of the Marrickville Golf Club.

At the Council meeting held on 20 May 2025, Council resolved the following:

1. *That Council welcome the commitment of the re-elected Federal Labor Government in securing the future of the Marrickville Golf club and sporting precinct with $6.05 million investment towards community facility upgrades, within the parklands.*

2. *That Council engage an architect to develop the plans required to deliver the grant funding and partner with Marrickville Golf Club in facilitating detailed design, approvals, project management and grant funding administration.*

3. *That Council staff bring a report back to the next possible Council meeting of the potential impacts of these proposed works on the endorsed Plan of Management for the Marrickville Golf Club and surrounding area.*

4. *That Council engage in additional community consultation about how this grant money can be best spent to benefit the entire Inner West community that uses the Marrickville Golf Club and surrounding area.*

Following on from the funding announcement, on 2 October 2025, MGC received an application and submission guidelines (Attachment 1) from the Australian Government's

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts formally inviting the Club to apply for funding under the new Major and Local Community Infrastructure Program (MLCIP). This invitation requires MGC to submit a detailed application, including the proposed project scope, project plan, business case, concept designs, and cost estimate, for assessment by Infrastructure.

As a non-government entity, MGC is required to identify and partner with a project sponsor and has formally requested that Council act in this capacity. In agreeing to this request, Council, as the project sponsor, will be responsible for signing and submitting the MLCIP application to the Department for assessment and entering into a funding agreement with Infrastructure if the application is successful. Council will also be responsible for managing all financial and reporting obligations, including payment milestones, in accordance with the funding agreement.

Due to the short timeframe between receipt of the invitation and the original submission deadline of 1 December 2025, the Department has granted an extension of up to three months, moving the deadline to 1 March 2026. It is proposed to submit the application once Council has considered this report.

DISCUSSION

Marrickville Golf Club (MGC) have prepared a scope of works that includes three major components. These being:
Project 1: Refurbishment of the Club precinct
Project 2: Stormwater Harvesting
Project 3: Botanical Garden and Biodiversity Area creation

The refurbishment of the Club precinct focuses on upgrading facilities including internal and external renovations to the Clubhouse and constructing new supporting club activities and new public amenities. MGC has engaged an architect to prepare a feasibility study including concept plans (Attachment 2) and a quantity surveyor to develop a detailed cost estimate which will form part of the funding application. In this regard, the scope is defined and analysed below with respect to the Endorsed Plan of Management.

The MGC Scope presents a comprehensive set of works that are consistent with the Marrickville Parklands and Golf Course Plan of Management.

The proposal is consistent with the Plan of Management (PoM) in that it supports the continued operation of the golf course and clubhouse. All built works occur within the existing club precinct and do not introduce new or incompatible activities. The proposed upgrades support the long-term viability and appropriate modernisation of community sporting infrastructure while maintaining the land's primary public function.

The proposal satisfies PoM objectives to improve community life, social cohesion, and equity of access by expanding opportunities for community use and improving inclusive access to facilities. The adaptive reuse of existing buildings for community purposes, expansion of family-friendly areas, and provision of new accessible entry points enhance public benefit and ensure facilities can be used by a broader cross-section of the community, consistent with Council's inclusion and accessibility principles.

The proposal also satisfies PoM objectives relating to the provision and maintenance of public infrastructure and balanced shared use of the parklands. Upgraded public amenities improve usability for park users, while the inclusion of facilities supporting existing recreational activities, such as on-leash dog walking, recognises current patterns of use and promotes harmonious multi-user outcomes without impacting core golf operations.

Environmental objectives of the PoM are addressed through the stormwater harvesting initiative and the establishment of a biodiversity area and native botanical garden. The stormwater works provide for water security that reduces reliance on environmentally sensitive water sources, while the biodiversity and botanical garden components enhance ecological values, strengthen habitat connectivity, and provide opportunities for environmental education and passive enjoyment. Collectively, the proposal advances the PoM's environmental stewardship, sustainability, and public benefit objectives.

Overall, the proposal demonstrates a high degree of consistency with the PoM and relevant strategic objectives. Subject to detailed design, environmental, and operational controls, the works are assessed as delivering positive social, environmental, and operational outcomes for the site.

It's worth noting that the proposed scope assists a number of other council resolutions regarding the Marrickville Golf Course.

It is recommended that Council supports the MGC Scope as it delivers upon the core objectives established in the Marrickville Parklands and Golf Course Plan of Management. These investments are projected to increase accessibility, improve community cohesion, and strengthen the ecological sustainability and financial viability of the Marrickville Golf Club and surrounding parklands over the next decade.

The MGC Scope addresses the creation of a Botanical Garden and Biodiversity Area, though the PoM includes comprehensive, ongoing ecological objectives related to tree assessment, strategy development, and site-wide weed removal that extend beyond the initial MGC scope infrastructure delivery.

The elements of the PoM that are outside the current scope are considered reasonable exclusions from the funding agreement. These will be the consideration of a future budget planning process.

Council's role as Project Sponsor

This section is extracted from the MCLIP guidelines and outlines the role and responsibilities of Inner West Council as a *Project Sponsor* under the Australian Government's Major and Local Community Infrastructure Program, where Council acts on behalf of a non-government applicant organisation.

Under the program guidelines, non-government organisations are required to be sponsored by an eligible government entity in order to apply for and deliver funded projects. As an Australian local government authority, Inner West Council is eligible to act as a Project Sponsor and, in doing so, assumes significant legal, financial, governance, and reporting responsibilities for the duration of the funding agreement.

Application and Assessment Responsibilities

As Project Sponsor, Council is responsible for managing the grant application process. This includes submitting the application and ensuring that all information provided is complete, accurate. A suitably authorised officer of Council, such as the General Manager or Chief Financial Officer, must formally endorse the application, confirming Council's support for the project and its capacity to meet all relevant costs.

Council also acts as the principal point of contact with the administering Department during the assessment process, including responding to requests for clarification or the provision of additional information.

Legal and Financial Accountability
If the project is approved, Inner West Council assumes full legal and financial accountability under the funding agreement. Council must be authorised to enter into a legally binding agreement on behalf of the sponsored organisation and is responsible for ensuring compliance with all contractual obligations.

Funding is generally provided in arrears and triggered by the achievement of agreed milestones. Accordingly, Council must have sufficient financial capacity to cash-flow project delivery and meet any costs not eligible for grant funding. Council will seek reimbursement for reasonable project management costs associated with the sponsorship role as part of the funding application.

Project Oversight, Management, Reporting and Compliance
Throughout the delivery phase, Inner West Council is responsible for overseeing project implementation and ensuring full compliance with funding conditions. This includes the timely submission of all required progress reports, milestone reports, and a final project completion report. Council must also provide financial declarations confirming that grant funds have been expended strictly in accordance with the funding agreement and participate in independent audited financial acquittals if required by the Department.

Council is required to facilitate any compliance audits, inspections, or site visits initiated by the Department and must promptly notify the Department of any significant changes to the project scope, delivery schedule, budget, or organisational circumstances that may affect successful project delivery.

An appropriately qualified and experienced Project Manager will need to be obtained to the project and will be responsible for the day-to-day management, coordination, and delivery of the project. Key responsibilities of the Project Manager include:

- Overseeing project planning, delivery, and scheduling to ensure milestones and timeframes are met
- Coordinating internal Council stakeholders, contractors, consultants, and external partners
- Monitoring project risks, issues, and dependencies and implementing mitigation strategies
- Ensuring compliance with funding agreement conditions, Council policies, and legislative requirements
- Managing project documentation, reporting, and records in line with governance standards
- Overseeing budget tracking and expenditure monitoring in collaboration with Council's finance team
- Acting as the primary point of contact between Council and the Department for all project-related matters
- Escalating material risks, variations, or delays through appropriate governance and approval pathways.

The Project Manager will work under Council's established project governance framework to ensure transparency, accountability, and effective delivery outcomes consistent with Inner West Council's strategic objectives and community expectations.

Communications and Acknowledgement of Funding
As Project Sponsor, Inner West Council is responsible for managing all public communications associated with the project in accordance with Australian Government requirements. This includes ensuring that appropriate acknowledgement of Commonwealth funding appears on all signage, promotional material, and public statements using approved branding guidelines. Council must also notify the Department of planned project milestones or public events and

provide reasonable opportunities for the relevant Minister or an authorised representative to attend.

Eligibility, Governance and Probity Requirements
Inner West Council must continue to meet all eligibility and probity requirements set out in the program guidelines for the duration of the funding agreement. This includes declaring any actual or perceived conflicts of interest at the time of application. Any conflicts that arise during project delivery must be disclosed as soon as practicable.

A governance framework will be put in place, including the creation of a Project Control Group chaired by a Council Manager or Director as Project Sponsor.

A Quantity Surveyor (QS) will be appointed to prepare cost estimates. The QS will also have an on-going role through the construction stages in assessing progress claims and variation costs, and monitoring cash flows.

A Risk Management Plan will be developed and monitored for the project.

Cost Management and Budget Variations
Council is responsible for delivering the project within the approved funding envelope. In the event of potential cost escalation or budget pressures:

- Forecast variances will be identified and reported as early as practicable
- Mitigation strategies will be explored, including scope prioritisation, resequencing of works, or operational efficiencies
- Any material variation to scope, budget, or delivery timeframes will be escalated through Council's governance processes and, where required, formally notified to the Commonwealth for consideration and approval

Council does not anticipate a net financial contribution beyond the temporary cash-flow impact associated with upfront payments and the provision of in-kind officer support. All eligible project costs will be recovered in accordance with the Funding Agreement.

COMMUNITY ENGAGEMENT

Community engagement for the Marrickville Golf Club community infrastructure project will be undertaken as part of the statutory Development Application (DA) process, in accordance with the Environmental Planning and Assessment Act 1979 and Inner West Council's planning notification requirements.

Public engagement will occur during the formal exhibition of the DA, providing the community and relevant stakeholders with the opportunity to review the proposal and make submissions. This process will ensure transparency and enable consideration of matters such as design, scale, amenity, traffic, environmental impacts, and community benefit.

Stakeholders who may participate in the DA process include:

- Local residents and surrounding neighbourhood,
- Marrickville Golf Club members and users,
- Nearby community, recreational and sporting groups, and
- Relevant government agencies and authorities.

Ongoing communication with the community will also be provided through standard planning notifications and, if approval is granted, construction notices and updates in accordance with Council's development consent conditions.

LEGAL IMPLICATIONS

Council staff have advised the Club that an appropriate agreement must be established between Council and the Club before Council enters into any funding agreement with the Australian Government. This agreement will set out governance, risk management and indemnity arrangements.

If Council agrees to act as project sponsor for the Marrickville Golf Club (MGC) community infrastructure project, Council will be responsible for submitting the MLCIP application, entering into the funding agreement with the Commonwealth, and managing all compliance, reporting, audit and milestone payment obligations.

To ensure clear accountability, Council will enter into a back-to-back agreement with MGC that aligns with the Commonwealth funding requirements. This agreement will address project scope, program and milestones, budget parameters and contingencies, procurement and probity, governance and reporting, risk allocation, and insurance and indemnity arrangements, so the Club's obligations align with Council's obligations under the Commonwealth deed.

The agreement will provide that:

- Milestone payments are made only after milestones are achieved, evidence is provided, and corresponding Commonwealth payments are received by Council;
- Forecast cost overruns are promptly notified, with scope or budget changes requiring prior Council approval; and
- A Project Control Group, chaired by Council as Project Sponsor, oversees scope, cost, program, risk and quality, with Council approval required for decisions affecting the Commonwealth funding agreement.

FINANCIAL IMPLICATIONS

As Project Sponsor, Inner West Council will meet all approved project costs upfront, including payments to consultants, contractors, and funded project management resources. Eligible expenditure will be recovered from the Commonwealth in arrears upon the achievement and verification of agreed project milestones, in accordance with the Funding Agreement. Council will retain responsibility for supplier engagement, contract management, and invoice payment, with reimbursement occurring on a milestone basis.

Council will also provide the project management services required to deliver the project and to meet the governance, reporting, and compliance obligations of the Commonwealth funding agreement. These services will be delivered through the assignment of a suitably qualified Council Project Manager.

The cost of the Council Project Manager is an eligible project expense under the MLCIP and has been accounted for in the project budget. These costs have been agreed to by MGC as part of the funding application and assessment process and will be claimed through milestone-based reimbursement in accordance with the Funding Agreement.
Additional Council officer time required to support the project, including executive oversight, specialist technical input, corporate services support, and administrative assistance, will be provided as in-kind contributions. These resources will not be claimed as part of the grant funding and do not form part of the reimbursable project costs.]

A quantity surveyor has developed a cost estimate for the project as follows:
Project 1: Refurbishment of the Club precinct — $4.55 million
Project 2: Stormwater harvesting — $1.00 million
Project 3: Botanical garden and biodiversity area creation — $0.50 million

Total - $6.05 million

ATTACHMENTS

1.⇩ Program Guidelines - Major and Local Community Infrastructure v1.1
2.⇩ MGC Feasibiliy Study and Concept Plans

Major and Local Community Infrastructure Program

Opening date:	**1 September 2025**
Closing date and time:	**5:00pm (local time) on 1 March 2026*** ***Note: All applications must be received by 5:00pm (local time) on 1 December 2025 unless an extension has been granted in accordance with these guidelines**
Commonwealth policy entity:	**Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts**
Enquiries:	**If you have any questions, contact:** **Email:** MLCIP@infrastructure.gov.au **Phone: 1800 044 938**
Date guidelines released:	**1 September 2025**
Type of funding opportunity:	**Closed non-competitive**

Contents

1 Major and Local Community Infrastructure Program processes 4
1.1 Introduction 5
2 About the program 5
3 Funding amount and funding period 5
3.1 Funding available 5
3.2 Funding period 6
4 Eligibility criteria 6
4.1 Who is eligible to apply for funding? 6
4.2 Who is not eligible to apply for funding? 7
5 What the funding can be used for 7
5.1 Eligible projects 7
5.2 Eligible expenditure 7
5.3 What the funding cannot be used for (ineligible expenditure) 7
6 The assessment criteria 8
6.1 Assessment Criterion 1 8
6.2 Assessment Criterion 2 9
6.3 Assessment Criterion 3 10
7 How to apply 10
7.1 Attachments to the application 11
7.2 Timing of program processes 11
8 The funding selection process 12
8.1 Assessment of funding applications 12
8.2 Who will assess applications? 12
8.3 Who will approve funding? 13
9 Notification of application outcomes 13
9.1 Feedback on your application 13
10 Successful funding applications 13
10.1 The funding agreement 13
10.2 Specific legislation, policies and industry standards 13
10.3 How we pay the funding 14
10.4 Funding payments and GST 14
11 Announcement of funding 14
12 How we monitor your activity 15
12.1 Keeping us informed 15
12.2 Reporting 15
12.3 Financial declarations 15
12.4 Compliance visits 15
12.5 Evaluation 15
12.6 Acknowledgement 15

13 Probity **16**
13.1 Enquiries and feedback 16
13.2 Conflict of interest 16
13.3 Privacy 17
13.4 Confidential Information 17
13.5 Freedom of information 18
14 Glossary **19**

1 Major and Local Community Infrastructure Program processes

The Major and Local Community Infrastructure Program is designed to achieve Australian Government objectives

The program contributes to the Department of Infrastructure, Transport, Regional Development, Communication, Sport and the Arts' (the department) Outcome 3 and is designed according to the *Commonwealth Grants Rules and Principles 2024 (CGRPs).*

↓

The funding opportunity opens

We publish the program guidelines on GrantConnect and our website.

↓

We invite you to apply

We invite you via email to apply for funding. Only organisations nominated by the Australian Government (or their project sponsor, where applicable) can apply for funding.

↓

You complete and submit a funding application

Your application must address all of the eligibility and assessment criteria.

↓

We assess all funding applications

We assess the applications against the eligibility criteria and notify you if you are not eligible. We then assess eligible applications on merit against the assessment criteria.

↓

We make funding recommendations

We make funding recommendations to the Decision Maker on each application.

↓

Funding decisions are made

The Decision Maker decides which applications are successful. We advise you of the outcome of your application.

↓

Funding agreements are executed

If you are successful, you will enter into a funding agreement. No payments can be made to you before a funding agreement has been executed.

↓

You deliver your approved project

You deliver the project as set out in your funding agreement. Your funding agreement will specify the terms and conditions of your funding approval and your reporting requirements.

1.1 Introduction

These guidelines contain information for the Major and Local Community Infrastructure Program (the program). The program will deliver the Australian Government's community infrastructure commitments from the 2025 Federal election and from the 2025-26 Budget and Pre-Election Fiscal Outlook. The program will run over 4 years from 2025-26**.**

This is a non-competitive program. Only projects identified by the Australian Government will be invited to apply for funding. We will contact you if you are eligible to apply.

You should not assume that an invitation to apply means that funding approval is guaranteed. Your application will be subject to a merit assessment as outlined in these guidelines. Any expenditure you incur on your project prior to the execution of a funding agreement is at your own risk.

You **must** read these guidelines before filling out an application.

These guidelines set out information on:

- the purpose of the program;
- the eligibility and assessment criteria;
- how to apply for funding for your project;
- how applications are assessed and approved;
- how successful applicants are notified of project approval; and
- the requirements you must meet while delivering your project.

The program has been designed in line with the *Commonwealth Grants Rules and Principles 2024* (CGRPs).[1]

2 About the program

The purpose of the program is to deliver vital community and sporting infrastructure, open space improvements and other community priorities.

The objectives of the program are to:

- build resilient communities through the provision of social and community facilities;
- improve community amenity, accessibility and liveability through investment in community infrastructure; and
- drive economic growth in communities and the broader region.

The intended outcomes of the program are to:

- improve the social and economic viability of local communities;
- improve social amenity and support social cohesion; and
- increase positive health, accessibility and wellbeing outcomes.

3 Funding amount and funding period

3.1 Funding available

The Australian Government has committed up to $560.9 million for projects under the program.

[1] Federal Register of Legislation - Commonwealth Grants Rules and Principles 2024

The maximum funding amount for your project will be specified in your invitation to apply. Requests for additional funding under this program will **not** be considered.

If your project is solely for the development of a business case, feasibility study, masterplan or similar, no additional funding is available for the construction phase of the project under this program.

3.2 Funding period

The program is expected to run for 4 years commencing in 2025-26. Funded projects should be complete by 30 June 2029.

4 Eligibility criteria

We cannot consider your application if you do not satisfy all the eligibility criteria. If you are deemed ineligible you will be advised in writing.

4.1 Who is eligible to apply for funding?

To be eligible you **must** be the organisation with overall responsibility to deliver the project, be invited to deliver a project identified by the Australian Government, and:

- have an Australian Business Number (ABN);
- be registered for the purposes of the Goods and Services Tax (GST);
- have an account with an Australian financial institution and be one of the following entity types:
  - an incorporated association or other incorporated entity;
  - a registered charity or not-for-profit organisation;
  - an Australian local government body;
  - an Australian state or territory government body;
  - an incorporated trustee on behalf of a trust;
  - an Aboriginal and/or Torres Strait Islander Corporation registered under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*; or
  - a university.

Organisations applying for funding **must** also ensure that:

- Your organisation (or your project sponsor where applicable – see below) is **not** included on the National Redress Scheme's website on the list of 'Institutions that have not joined or signified their intent to join the Scheme' (nationalredress.gov.au); and
- If your organisation is an employer of 100 or more employees, that you are **compliant** with all applicable requirements under the *Workplace Gender Equality Act (2012)*.

Using a project sponsor

If your organisation has been invited to apply for the program but is not a government entity, you should identify an appropriate local, state or territory government body to submit the application for funding as your 'project sponsor'. Funding will only be provided to a local, state or territory government body. If you have any questions about the project sponsor arrangement you can contact us via email (MLCIP@infrastructure.gov.au). You should confirm your project sponsor with us as soon as possible.

Project sponsor organisations are to submit one application for grant funding for each project.

The project sponsor must be authorised to enter into a funding agreement on your organisation's behalf as it will be responsible for any and all obligations under the funding agreement should your project be approved for funding.

Project sponsors may apply for funding to cover reasonable administrative costs associated with being the project sponsor organisation, where it can be demonstrated the sponsor organisation does not otherwise have the financial capacity to act as the project sponsor. Details on how to apply for this funding will be included in the application form.

4.2 Who is not eligible to apply for funding?

You are not eligible if your organisation and project has **not** been identified by the Australian Government and invited to apply for funding.

5 What the funding can be used for

5.1 Eligible projects

To be eligible your project **must**:

- be consistent with the intent of the Australian Government commitment;
- have as a primary outcome the construction, upgrade or extension of infrastructure that provides economic and social benefits to the community (or be a feasibility study, business case or masterplan for a project of this type); and
- not be located on a site where you do not have a formal arrangement, such as a lease, for use of the site to allow the project to be delivered.

5.2 Eligible expenditure

You can only spend the funding on activities directly related to your approved project. As part of your application, we may ask you to verify expected project costs, including with evidence such as recent quotes for major cost items. Eligible expenditure includes:

- direct costs of the project;
- costs you incur in order to obtain planning, environmental or other regulatory approvals in delivering your approved project;
- costs you incur to undertake required financial auditing of project expenditure; and
- costs you incur to meet Australian Government project signage requirements as set out in these guidelines and/or your funding agreement.

5.3 What the funding cannot be used for (ineligible expenditure)

You **cannot** use the funding for any of the following:

- purchase of land (including costs associated with sub-division of land), buildings or existing infrastructure;
- ongoing operating costs, including utilities, where this cost is not directly related to delivery of the project;
- wages/salaries of existing employees who are not directly engaged in delivery of the project;
- employee on-costs such as superannuation and holiday loading;
- overheads and consumables (e.g. paper, printer cartridges, office supplies, brochures and other marketing materials, kitchen supplies or food/beverages or catering);

- routine operational expenses, including communications, accommodation, printing and stationery, postage, legal and accounting fees and bank charges;
- costs of preparing and submitting your funding application;
- temporary relocation costs, other than where this forms part of your approved project scope;
- making donations, gifts and sponsorships;
- ICT equipment, including software or hardware that is not an integral part of the funded project;
- domestic or overseas travel;
- funding to develop or deliver ongoing training or educational courses;
- funding for the development or operation of private or commercial ventures; and
- funding to purchase items that will not remain the property of the organisation, including items to be given away.

Any expenditure you incur prior to the execution of a funding agreement is at your own risk. You **must** ensure you have adequate funds to meet the costs of any ineligible expenditure associated with the project.

You may apply for a partial or full exemption for an item listed as an ineligible cost if you can demonstrate with evidence that it is more efficient and cost effective for these costs to be met from the Australian Government funding. Your exemption request will be reviewed and the Program Delegate will make the final decision as to whether to grant an exemption. You will be notified of the outcome in writing.

6 The assessment criteria

You **must** address **all** of the assessment criteria in your application.

We will assess your application based on each criterion as set out below.

The amount of detail and supporting evidence you provide in your application should be relative to the size and complexity of your proposed project and the funding amount requested. The application form provides details of the mandatory supporting documents and other optional documents you may wish to include to support your claims against the assessment criteria.

We may contact you to request additional information and/or seek clarification of information in your application in order to complete our assessment.

We will only consider funding applications that score at least 60 per cent against each assessment criterion. Applications that do not meet this benchmark will not be considered value with relevant money[2] and will not be awarded funding.

6.1 Assessment Criterion 1

Social and economic benefits of your project (10 points)

You should demonstrate this by identifying:

a. why the project is needed by the community and how the community will benefit from the project, including the social and/or economic impact of the project;

[2] 'Value with relevant money' refers to a judgement of the proposal/project and whether it represents an efficient, effective, economical and ethical use of public resources.

b. the broader benefits your project will deliver for the region and community during and beyond the term of funding; and
c. details of any economic outcomes you expect from the project in the immediate and long term.

Examples of how your project could deliver economic and/or social benefits may include but are not limited to:

- increasing the number or value of jobs, new businesses or the production of goods and services in the community (this includes direct and indirect opportunities created through the project);
- the use of local suppliers and goods where practicable, especially those that employ the use of sustainable work practices/goods;
- increasing Indigenous economic participation, including Indigenous employment and supplier-use outcomes;
- examples of how your project may benefit the wider community, not just your organisation/operation, such as supporting upskilling, capability development, improving outcomes for women, or contributing to a healthy lifestyle;
- increasing efficiency of service delivery;
- reducing or mitigating the impact of carbon emissions;
- making a region a more attractive place to live, or filling a 'gap' within the community;
- the level of community participation in the project;
- improving community connections and social inclusion, or increasing community volunteering; or
- supporting or protecting local heritage, environment and culture.

Where your proposed project is only for the development of a business case, feasibility study, master plan or similar, your application should primarily address the expected social and economic benefits from future delivery of the infrastructure project rather than the benefits of the planning document itself. Evidence to support this type of project may also include:

- the inclusion of the proposed project in a masterplan for the organisation, local government area or broader region;
- economic development plans for the local government area or the broader region;
- the potential of the infrastructure project to attract further economic investment to the local government area or broader region; or
- demographic studies and/or growth forecasts for the local government area and/or broader region demonstrating that existing infrastructure will not or can no longer support future growth and that new infrastructure is required.

6.2 Assessment Criterion 2

Project viability and sustainability (10 points)

You should demonstrate this through identifying:

a. The need for Australian Government funding, including:
   - whether the project could proceed without this funding;
   - the scope and timing of the project and any key dependencies.
b. Your readiness to commence the project including whether:

- regulatory and/or development approvals are required or in place;
- project designs and costings are underway or finalised;
- authority from relevant land or infrastructure owners to undertake the project at the nominated site(s) is required or has been confirmed;
- funding contributions from all sources have been confirmed; and
- community consultation has taken place.

c. Your plan to manage the project which addresses scope, implementation, procurement and works, timeframes, budget and risk management, commensurate to the size and nature of the project.

You must attach a current project budget to your application. If you are seeking a grant amount greater than $100,000 you must also include a project plan.

Where your proposed project is a business case, feasibility study, master plan or similar, evidence to support your readiness to proceed with the project may also include:

- any preliminary work/studies that have been completed or are underway in relation to the project;
- whether preparation of tenders or similar processes for the engagement of consultants for the project is underway;
- whether initial community consultation for the future infrastructure project has commenced or been completed.

6.3 Assessment Criterion 3

Your capacity, capability and resources to carry out the project (10 points)

You should demonstrate this through identifying:

a. Your track record with similar projects and access to personnel with the right skills and experience; and any support or investment that will be leveraged to progress your project.

b. The legal and financial status of your organisation including:

- your financial capacity to progress the project, noting that in most cases, payments of Australian Government funding are made in arrears;
- the nature of financial policies and procedures, and the governance structure of your organisation; and
- your ability to operate and maintain the project following its completion.

7 How to apply

Before applying, you **must** read and understand these guidelines and the application form. Should there be any alterations to these guidelines, this will be published on GrantConnect and the department's website. You may wish to register on GrantConnect to be automatically notified of any changes to these guidelines.

Only projects identified by the Australian Government will be considered under this program.

We will write to you (via email) to invite you to apply for funding. This correspondence will include information on the process for applying and provide the guidelines and the application form.

We ask that you acknowledge receipt of the invitation via email to MLCIP@infrastructure.gov.au.

To apply you (or your project sponsor where applicable) **must**:

- submit your application and all supporting documents via email (MLCIP@infrastructure.gov.au) by the due date as communicated to you in writing.

Your application **must**:

- use the Major and Local Community Infrastructure Program application form;
- address **all** eligibility criteria and assessment criteria;
- include all necessary attachments;
- be signed by a suitably authorised person from your organisation (or project sponsor organisation where applicable) (e.g. your Chief Executive Officer, Chief Financial Officer, Chair of your Board) to confirm that the project and funding application is supported by the organisation and that the organisation can complete the project and meet the costs of the project activities as set out in the application.

You (or your project sponsor where applicable) are responsible for ensuring that your application is complete and accurate. Giving false or misleading information is a serious offence under the *Criminal Code Act 1995 (Cth)*. We will investigate any false or misleading information and may exclude your application from further consideration on the basis of these investigations.

If we find an error, or information that is missing, or require clarification or additional information from you, we may contact you (or your project sponsor where applicable). While we will make reasonable attempts to resolve any questions, the ultimate responsibility for providing sufficient information to enable us to assess your application rests with you.

You should keep a copy of your application and any supporting documents.

If you find an error in your application after submitting it, you should advise us immediately by emailing MLCIP@infrastructure.gov.au.

Changes to project scope

Requests for minor changes of scope can be submitted for consideration in limited circumstances. These requests **must** be provided to us in writing and should clearly state the reasons for the change and how the revised scope will align with the intent of the funding commitment. You **must** submit this request prior to the application due date, and not submit your application until you have received a response. The Program Delegate will consider whether the change of scope should be approved, and we will advise you of the outcome in writing.

7.1 Attachments to the application

You **must** attach supporting documentation to the application in line with the instructions provided within the application form. Additional supporting documents can be provided as part of your response to the assessment criteria.

We are not responsible if links to documents on public websites have been provided incorrectly, are broken or do not open.

7.2 Timing of program processes

You must submit your application on or before 1 December 2025. We cannot accept late applications unless you have approval for an extension of time (see below).

We will acknowledge that we have received your application within three (3) working days. If you have not received an acknowledgment after this time, please contact us by phone on 1800 044 938 or via email at MLCIP@infrastructure.gov.au.

We will advise you in writing of the outcome of your application and provide advice on timing of next steps including anticipated timelines for entering into a funding agreement.

Please note, anticipated timeframes for approval of your application is approximately 10 weeks and execution of a funding agreement after project approval can take another 12 weeks or more. Actual timeframes may differ depending on the quality and complexity of your application and the nature of your approved project.

Requesting an extension of time to apply

You may request only **one** extension of time to submit your application for a period of up to 3 months (up to 1 March 2026). You must clearly state the reasons for requiring the extension and should not assume your request will be approved.

You should submit your request in writing to MLCIP@infrastructure.gov.au at least 10 business days prior to the original application due date.

Requests will only be considered in exceptional circumstances and are at the discretion of the Program Delegate. You will be notified in writing as to whether your extension has been approved and your new application due date.

8 The funding selection process

8.1 Assessment of funding applications

We will first review your application against the eligibility criteria. Only eligible applications will move to the next stage.

If eligible, we will then assess your application against the assessment criteria (see Section 6).

We consider your application on its merits based on:

- how well it meets the criteria; and
- whether it represents value with relevant money[3].

When assessing the extent to which the application represents value with relevant money, we will have regard to a number of considerations including:

- the overall objective/s to be achieved in providing the funding;
- the relative value of the funding sought;
- the extent to which the evidence in the application demonstrates that it will contribute to meeting the outcomes/objectives; and
- whether the project has a risk profile that is acceptable to the Australian Government, with any identified risk able to be efficiently and effectively managed.

8.2 Who will assess applications?

We will assess each application on its merits against the assessment criteria and make funding recommendations to the Decision Maker.

In some cases, we may request advice on applications from local, state and territory governments, other Australian Government agencies, independent experts and other external parties, to help inform our assessment.

[3] 'Value with relevant money' refers to a judgement of the proposal/project and whether it represents an efficient, effective, economical and ethical use of public resources.

8.3 Who will approve funding?

The Minister for Infrastructure, Transport, Regional Development and Local Government is the Decision Maker and decides which applications to approve after considering the recommendations of the department.

The Minister's decision is final in all matters, including:

- the approval of the funding;
- the funding amount to be awarded; and
- any specific terms and conditions of the funding.

9 Notification of application outcomes

We will advise you of the outcome of your application in writing. If you are successful, we will advise you of any specific conditions attached to the funding.

9.1 Feedback on your application

If you are unsuccessful, you may ask for feedback within three (3) months of being advised of the outcome. We will give written feedback within one (1) month of your request.

10 Successful funding applications

10.1 The funding agreement

Funding for approved projects will only be provided to local, state or territory government bodies.

Successful applicants **must** enter into a legally binding funding agreement in order to receive funding for an approved project. No payments can be made to you without an executed funding agreement being in place.

The funding agreement will set out the maximum amount payable by the Australian Government and include other terms and conditions of the funding, including reporting requirements.

The Australian Government is **not** responsible for any expenditure you incur before a funding agreement is executed.

10.2 Specific legislation, policies and industry standards

While you are required to comply with all relevant laws and regulations, you may be specifically asked to demonstrate compliance with some or all of the following in order to maintain eligibility for your funding:

- certain building and construction requirements, including work health and safety requirements under Commonwealth and state or territory legislation and regulations;
- legislation in relation to Australian Government sanction regimes;
- all legislation and regulations in relation to working with children or vulnerable people;
- Australian Industry Participation requirements.

Work Health and Safety Scheme

The Australian Government Building and Construction Work Health and Safety (WHS) Accreditation Scheme applies to certain types of building and construction activities.[4]

The WHS Scheme is administered by the Office of the Federal Safety Commissioner.[5] The Scheme applies to projects that are directly or indirectly funded by the Australian Government. If a project is being indirectly funded by the Australian Government (such as under the Major and Local Community Infrastructure Program), the head contractor for the project must be accredited under the Scheme where:

- the project includes building work of $4 million or more (including GST); and
- the value of the Australian Government contribution to the project is at least $6 million (including GST) and represents at least 50 per cent of the total construction project; or
- the Australian Government contribution to a project is $10 million or more (including GST), irrespective of the proportion of Australian Government funding.

Commonwealth Australian Industry Participation (CAIP)

If your approved funding is $20 million or more, you may need to develop a Commonwealth Australian Industry Participation plan (CAIP plan) in accordance with the CAIP policy. Further information about the application of the CAIP policy is available on the Department of Industry, Science and Resources website. A summary of approved CAIP plans may be published online.

10.3 How we pay the funding

The funding agreement will set out the funding arrangements and processes for claiming and receiving payments. Payments will typically be subject to demonstration of satisfactory progress on your project, based on achievement of milestones set out in the funding agreement. This means payments may be made to you in arrears. You should ensure that your organisation has the financial capacity to deliver your project under these arrangements.

10.4 Funding payments and GST

Where applicable, the GST will be added to your funding payment. GST does not apply to funding payments to government related entities.[6]

Funding is assessable income for taxation purposes, unless exempted by a taxation law. We recommend you seek independent professional advice on your taxation obligations or seek assistance from the Australian Taxation Office.[7] We do not provide advice on tax.

11 Announcement of funding

If your funding application is successful, information about your project may be provided through public media and events. This information may include details such as:

- the name of your organisation;
- the title of the project;
- a description of the project and its aims; and
- the amount of funding awarded.

[4] fsc.gov.au/how-do-i-know-if-i-need-use-accredited-builder
[5] fsc.gov.au
[6] See Australian Taxation Office ruling GSTR 2012/2 available at ato.gov.au
[7] ato.gov.au/

12 How we monitor your activity

12.1 Keeping us informed

During the application and assessment process, you (or your project sponsor where applicable) should let us know if anything is likely to affect your project or organisation. We need to know of any key changes to your organisation or its business activities, particularly if they will affect your ability to complete your project, carry on business and pay debts due.

You must notify us of any upcoming events relating to your project and provide an opportunity for the Minister or their representative to attend. Further information on these requirements will be included in your funding agreement (see also Section 12.6).

12.2 Reporting

You will be asked to report on your project's progress during its delivery.

You **must** submit all reports required by the funding agreement. You may be asked to provide reports when achieving milestones and claiming payments, at ad hoc intervals during project delivery, and/or to provide a final report upon project completion.

12.3 Financial declarations

We may ask you to provide a declaration that the funding was spent in accordance with the funding agreement and to report on any underspends of the funding. Your funding agreement will detail any specific funding acquittal processes, which may include a requirement for an independently audited financial acquittal report.

12.4 Compliance visits

We may visit you during or at the completion of the project period to review project progress and compliance with the funding agreement. We will provide you with reasonable notice of any compliance visit.

12.5 Evaluation

We may evaluate the program to measure how well the outcomes and objectives have been achieved. We may use information from your application, funding agreement and reports for this purpose. We may also interview you or ask you for more information to help us understand how the funding impacted you and to evaluate how effective the program was in achieving its outcomes. We may contact you up to two years after you finish your project for more information to assist with this evaluation.

12.6 Acknowledgement

You will be required to comply with a range of branding and recognition requirements, which may include holding an official event opening. Your funding agreement will specify these requirements, including compliance with the Australian Government's Building Australia Signage Guidelines.

You must notify us of any public events or activities relating to your project and provide an opportunity for the Minister or their representative to attend. All signage, publicity and public statements about your project must acknowledge the Australian Government funding using words and branding approved by us.

13 Probity

The Australian Government will make sure that the funding opportunity process is fair, is conducted in accordance with the published guidelines, incorporates appropriate safeguards against fraud and corruption, unlawful activities and other inappropriate conduct.

These guidelines may be changed from time-to-time by the department. When this happens, the revised grant opportunity guidelines will be published on GrantConnect. By registering on this website, you will be automatically notified of any changes to these guidelines.

You should be aware of your obligations under the *National Anti-Corruption Commission Act 2022*, noting that under the Act grantees will generally be considered 'contracted service providers' (see nacc.gov.au/resource-centre/nacc-fact-sheets).

13.1 Enquiries and feedback

The department's Complaints Management procedures apply to complaints about this grant program. All complaints about a grant process must be provided in writing.

Any questions you have about grant decisions for this grant opportunity should be sent to MLCIP@infrastructure.gov.au.

The department welcomes your feedback about the policy, programs or service provided by us. Any feedback should be submitted to us in writing via:

Email: Online Enquiries Form or

Mail: Assurance, Integrity, Risk and Governance Branch
Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts
GPO Box 594
CANBERRA ACT 2601

If you do not agree with the way the department has handled your complaint, you may complain to the Commonwealth Ombudsman. The Ombudsman will not usually look into a complaint unless the matter has first been raised directly with the department. There is no fee for making a complaint, and the Ombudsman may conduct an independent investigation.

The Commonwealth Ombudsman can be contacted on:

Phone: 1300 362 072
Online contact form: ombudsman.gov.au/contact-us
Website: ombudsman.gov.au

13.2 Conflict of interest

Any conflicts of interest, or perceived conflicts of interest, can affect the performance of the funding opportunity or program. There may be a conflict of interest, or perceived conflict of interest, if the department's staff, any member of a committee or advisor and/or you or any of your personnel, including sub-contractors:

- have a professional, commercial or personal relationship with a party who can influence the application selection process, such as an Australian Government officer;
- have a relationship with or interest in, an organisation, which is likely to interfere with or restrict the applicants from carrying out the proposed activities fairly and independently; or

- have a relationship with, or interest in, an organisation from which they will receive personal gain because the organisation receives funding under the program.

You will be asked to declare, as part of your application, any perceived or existing conflicts of interests or that, to the best of your knowledge, there are no conflicts of interest.

If you later identify an actual, apparent, or perceived conflict of interest, you must inform the department in writing immediately.

Conflicts of interest for Australian Government staff will be handled as set out in the Australian Public Service Code of Conduct (Section 13(7)) of the *Public Service Act 1999*). Other officials including the Decision Maker must also declare any conflicts of interest.

13.3 Privacy

We treat your personal information according to the *Privacy Act 1988* and the Australian Privacy Principles. This includes letting you know:

- what personal information we collect;
- why we collect your personal information;
- who we give your personal information to.

Your personal information can only be disclosed to someone else for the primary purpose for which it was collected, unless an exemption applies.

The Australian Government may also use and disclose information about applicants and funding recipients under this program in any other Australian Government business or function. This includes disclosing information on GrantConnect as required for reporting purposes and giving information to the Australian Taxation Office for compliance purposes.

We may share the information you give us with other Commonwealth, State, or Territory Government entities for purposes including government administration, research or service delivery, according to Australian laws.

As part of your application, you declare your ability to comply with the *Privacy Act 1988* and the Australian Privacy Principles and your intention to impose the same privacy obligations on officers, employees, agents and subcontractors that you engage to assist with the activity, in respect of personal information you collect, use, store, or disclose in connection with the activity. Accordingly, you must not do anything, which if done by the department would breach an Australian Privacy Principle as defined in the Act.

13.4 Confidential Information

Other than information available in the public domain, you agree not to disclose to any person, other than us, any confidential information relating to the funding application and/or agreement, without our prior written approval. The obligation will not be breached where you are required by law, Parliament or a stock exchange to disclose the relevant information or where the relevant information is publicly available (other than through breach of a confidentiality or non-disclosure obligation).

We may at any time, require you to arrange for you; or your employees, agents or subcontractors to give a written undertaking relating to nondisclosure of our confidential information in a form we consider acceptable.

We will keep any information in connection with the funding agreement confidential to the extent that it meets all of the three conditions below:

1. you clearly identify the information as confidential and explain why we should treat it as confidential;
2. the information is commercially sensitive;
3. revealing the information would cause unreasonable harm to you or someone else.

We will not be in breach of any confidentiality agreement if the information is disclosed to:

- other Commonwealth employees and contractors to help us manage the program effectively, including for an integrity purpose;
- employees and contractors of our department so we can research, assess, monitor and analyse our programs and activities;
- employees and contractors of other Commonwealth agencies for any purposes, including government administration, research or service delivery;
- other Commonwealth, State, Territory or local government agencies in relation to program administration or in program reports and consultations;
- the Auditor-General, Ombudsman, Privacy Commissioner or National Anti-Corruption Commissioner, or staff of their agencies;
- the responsible Minister or Parliamentary Secretary; or
- a House or a Committee of the Australian Parliament.

Your funding agreement may also include any specific requirements about special categories of information collected, created or held under the funding agreement.

13.5 Freedom of information

All documents in the possession of the Australian Government, including those about this funding program, are subject to the *Freedom of Information Act 1982* (FOI Act).

The purpose of the FOI Act is to give members of the public rights of access to information held by the Australian Government and its entities. Under the FOI Act, members of the public can seek access to documents held by the Australian Government. This right of access is limited only by the exceptions and exemptions necessary to protect essential public interests and private and business affairs of persons in respect of whom the information relates.

All FOI requests must be referred to the Freedom of Information Coordinator in writing.

By mail: Freedom of Information Coordinator
Department of Infrastructure, Transport, Regional Development, Communications Sport and the Arts
GPO Box 2154
CANBERRA ACT 2601

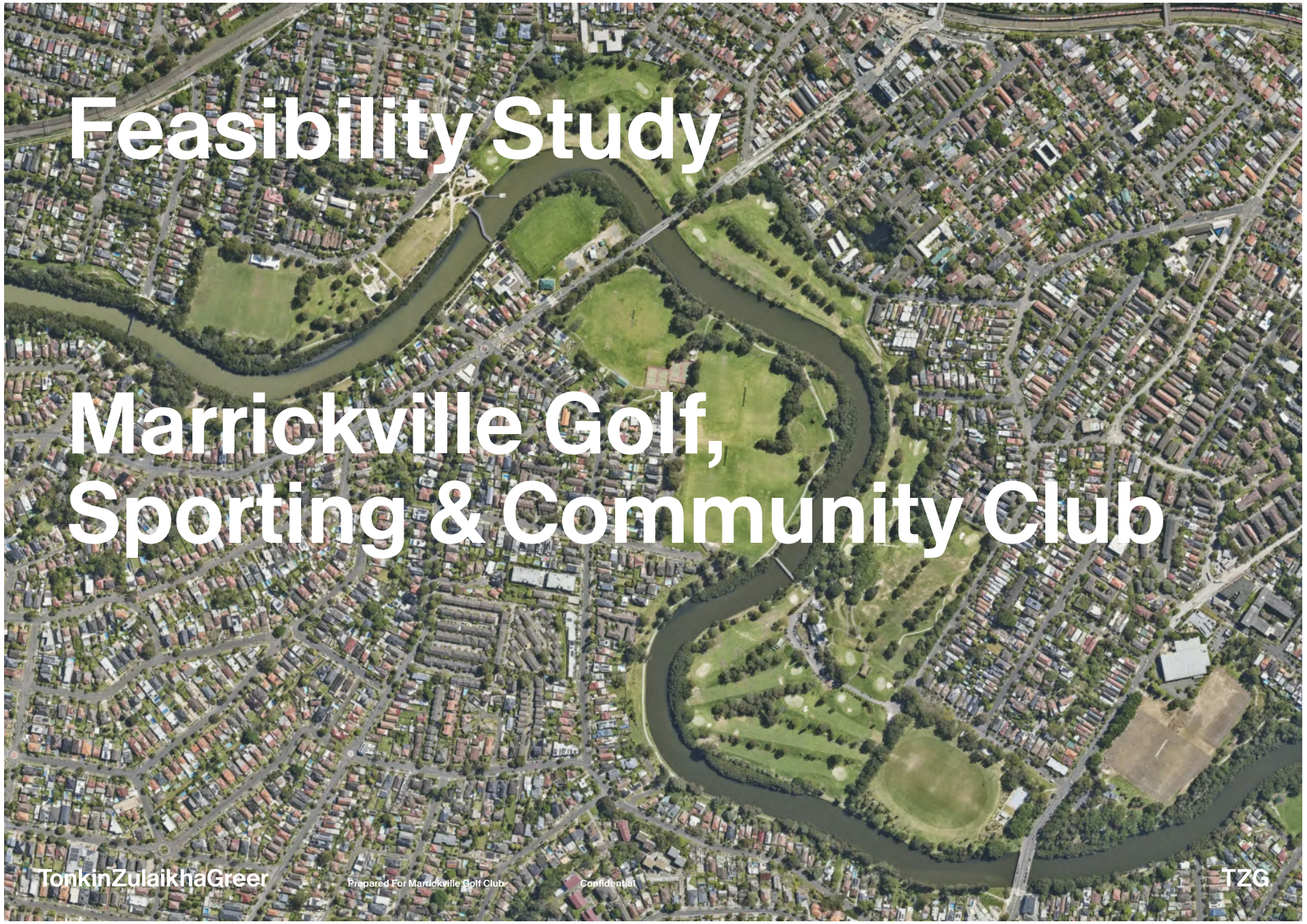
By email: FOI@infrastructure.gov.au

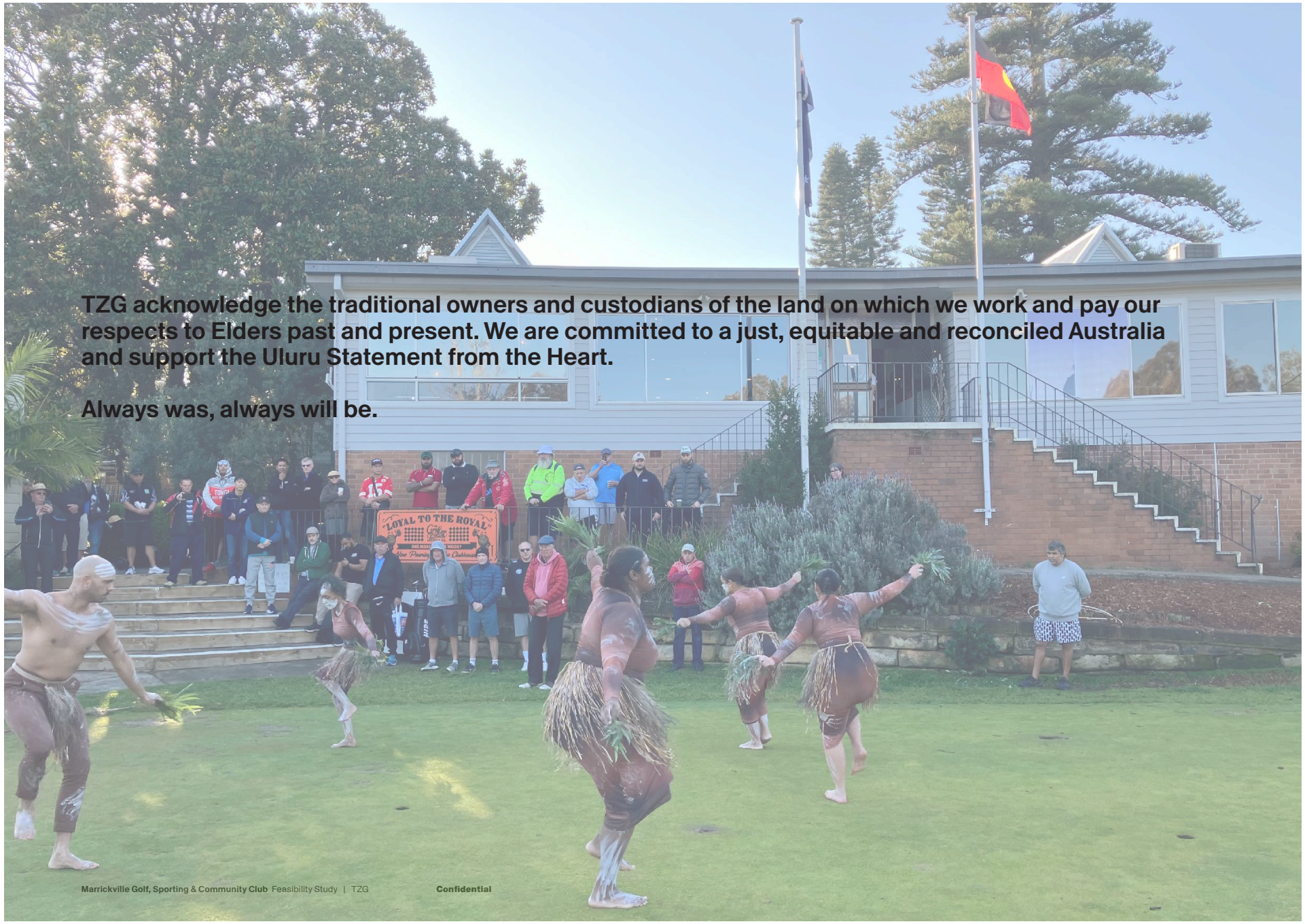
14 Glossary

Term	Definition
assessment criteria	The specified principles or standards, against which applications will be judged. These criteria are also used to assess the merits of proposals and, in the case of a competitive funding opportunity, to determine application rankings.
Commonwealth entity	A Department of State, or a Parliamentary Department, or a listed entity or a body corporate established by a law of the Commonwealth. See subsections 10(1) and (2) of the *Public Governance, Performance and Accountability Act 2013*
Commonwealth Grants Rules and Principles 2024 (CGRPs)	Establish the overarching Commonwealth grants policy framework and articulate the expectations for all non-corporate Commonwealth entities in relation to grants administration. Under this overarching framework, non-corporate Commonwealth entities undertake grants administration based on the mandatory requirements and key principles of grants administration.
department	Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts
Decision Maker	The Minister for Infrastructure, Transport, Regional Development and Local Government is the Decision Maker for this program.
eligible application	An application or proposal for funding under the Program that the Program delegate has determined is eligible for assessment.
eligibility criteria	The mandatory criteria which must be met to qualify for funding. See Section 4 of these guidelines.
eligible expenditure	Expenditure on a project which is eligible for funding support as set out in Section 5 of these guidelines.
eligible project	A project determined as eligible under the criteria as set out in Section 5.1 of these guidelines.
funding activity/activities	Refers to the project/tasks/services that the applicant is required to undertake.
funding agreement	Sets out the relationship between the parties to the agreement and specifies the details of the funding.
GrantConnect	Is the Australian Government's whole-of-government grants information system, which centralises the publication and reporting of Commonwealth grants in accordance with the CGRPs.

Term	Definition
local government	Local government has the same definition as a local governing body at section 4 of the Local Government (Financial Assistance) Act 1995 (Cth). This means: a. a local governing body established by or under a law of a State, other than a body whose sole or principal function is to provide a particular service, such as the supply of electricity or water; or b. a body declared by the Minister, on the advice of the relevant State Minister, by notice published in the Gazette, to be a local governing body for the purposes of this Act.
National Anti-Corruption Commission (NACC)	The NACC is an independent Commonwealth agency. It detects, investigates and reports on serious or systemic corruption in the Commonwealth public sector. The Commission operates under the *National Anti-Corruption Commission Act 2022*.
Program	The 'program' in this context refers to the Major and Local Community Infrastructure Program.
Program closing date	5pm AEDT (or your local equivalent) on 1 March 2026* *All applications must be received on or before 1 December 2025 unless an extension of time has been granted in accordance with Section 7.2 of these guidelines.
Program Delegate	The departmental official who has been given the delegation (from the relevant Minister) to make decisions of an administrative nature that do not materially affect the funding value, scope or agreed outcomes of the project.
project sponsor	Responsible for submitting the application and entering into a funding agreement on behalf of another eligible organisation (see Section 4).
state and territory governments	state and territory governments are the: · Australian Capital Territory Government · New South Wales Government · Northern Territory Government · Queensland Government · South Australian Government · Tasmanian Government · Victorian Government · Western Australian Government

Term	Definition
value with relevant money	A judgement based on the proposal representing an efficient, effective, economical and ethical use of public resources and determined from a variety of considerations. Can include consideration of the financial and non-financial costs and benefits of each proposal, including but not limited to: • the quality of the project proposal and activities; • fitness for purpose of the proposal in contributing to government objectives; • that the absence of funding is likely to prevent the recipient and government's outcomes being achieved; and • the applicant's relevant experience and performance history.


Feasibility Study
Marrickville Golf,
Sporting & Community Club
TonkinZulaikhaGreer
Prepared For Marrickville Golf Club
Confidential
TZG


TZG acknowledge the traditional owners and custodians of the land on which we work and pay our respects to Elders past and present. We are committed to a just, equitable and reconciled Australia and support the Uluru Statement from the Heart.
Always was, always will be.
LOYAL TO THE ROYAL
Marrickville Golf, Sporting & Community Club Feasibility Study | TZG
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TZG

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Date	Purpose	Issued By
24/11/25	Draft For Review	Camilla Van den Berg
28/11/25	Feasibility	Camilla Van den Berg

Contents

1.0 Site Analysis

1.1 Historic Context	6
1.2 Site Location	7
1.3 Site Map	8
1.4 Site Assessment & Photographs	9
1.3.1 Marrickville, Inner West	9
1.4.1 Marrickville Golf, Sporting and Community Club - Site Photos	10
1.5 Overview of Planning Controls	17
1.6 Inner West Council - Strategic Objectives	18

2.0 Project Objectives

2.1 Project Brief and Objectives	20

3.0 Option Study

3.1 Existing Plan	22
3.2 Opportunities Diagram	23
3.3 Option Study	24
3.4 Proposed Plan Option 1	25
3.5 Proposed Plan Option 2	26
3.6 Proposed Plan Option 3	27
3.7 Existing 3D View	28
3.8 Proposed 3D View	29
3.9 Proposed 3D View	30

1.0 Site Analysis

Figure 1: Site aerial photo. Not to scale
Background Source: landchecker.com.au

Site Analysis

1.1 Historic Context

Original Occupation

The first Aboriginal people of the Cooks River lived in the area tens of thousands of years ago. As late as the 1860s, Aboriginal people were still fishing along the river. Connections to the waterway run deep, with many significant cultural sites dotted along its banks. Today, many Aboriginal people continue to live in the area and maintain a strong sense of custodianship over the river and its heritage.

European Settlement

Following land grants in the 1790s along Cooks River, the land west of Illawarra Rd was subdivided in 1854. and by the 1870s was an estate known as Riverside, with a substantial twin-gabled timber house located facing the river on an elevated site. The form of this house is retained in the current Clubhouse, as remodelled in the 1940s.

1910

Marrickville Golf Club (MGC) is located on part of Riverside Park, on land known as "Riverside," which was acquired by Marrickville Council in 1910. The 27-acre area encompassed Bruce and Beauchamp Streets and was bounded by the Cooks River. At the time, the land was low-lying and swampy, requiring drainage and filling. Marrickville Council had the foresight to adopt a policy of acquiring all land along the banks of the Cooks River within its LGA, though not all parcels were of high quality, some were even used as rubbish dumps.

1938-40

In 1938, Marrickville Council established a 9-hole golf course on the higher ground of Riverside Park, in conjunction with Richards Park. Construction began in 1939 and was completed in 1940. Local golfers formed Marrickville Golf Club once the works were finished and requested that Council set aside part of the Course Caretaker's dwelling to serve as the clubhouse. The dwelling had previously housed the caretaker of Riverside Park and would now also include a greenkeeper's room.
The establishment of MGC formed part of a Depression-era relief program under the Spooner Relief Scheme at a cost of £2,500. Spooner, the Minister for Public Works, oversaw the initiative. Work was supervised by the Council's Engineer, Mr. Cottam, and a local golfer, Mr. Apperly, advised on the course layout. The program provided employment for local men, with married men given preference. To secure an adequate water supply for the course, Marrickville Council acquired the Dibble Street waterhole.

1947

World War II affected golf participation as many local residents enlisted. More than 3,000 men and women from the area joined the armed forces, and over 750 lost their lives. After the war, club membership surged. By the end of 1947, MGC had 219 men and women members. During this period, the committee recommended that the old clubhouse be remodelled. The works were carried out at the expense of and with practical assistance from every member of the Club. MGC held a lease on the clubhouse and certain restricted rights to use the golf course.

1954

On 16 February 1953, MGC was formally incorporated. Eighteen months later, Marrickville Council opened an additional 9 holes, transforming MGC into an 18-hole golf course. The expanded course was officially opened on Sunday, 28 November 1954 by the Hon. W. T. Murray, MLC and Mayor of Marrickville, who was also an officer of the Club.

Sources:
Marrickville Golf Club website: https://www.marrickvillegolf.com.au/about-us/
Marrickville Parklands and Golf Course - Master Plan 2021
Dictionary of Sydney

Figure 2: 1830 Painting of the mouth of the Cooks River by Jack Thompson.

Figure 3: Marrickville Golf Course – Riverside estate in 1890.

Figure 4: The view of the clubhouse from across the Cooks River in 1938.

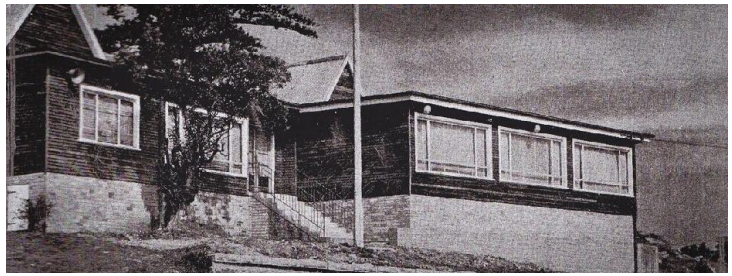


Figure 5: The remodelled clubhouse 1947.

Figure 6: The view of the current 9th hole next to the Alfred Street cliffs in 1954.

Figure 7: Site aerial photo showing Golf Club. Not to scale
Background Source: landchecker.com.au

Figure 8: Site aerial photo showing Golf Club and green areas. Not to scale

Background Source: landchecker.com.au

Site Analysis

1.4 Site Assessment & Photographs

1.3.1 Marrickville, Inner West

The Marrickville Golf, Sporting & Community Club is located within a unique pocket of Sydney's Inner West. Falling within the Marrickville Local Government Area, the Club is situated in the Cooks River West (Precinct 28) where the existing character is defined in the Marrickville DCP 2011 as the following:

"...much of the area is characterised by its relationship to the Cooks River and associated open space area.

The topography of the precinct is characterised by relatively steep sloping streets leading down to the Cooks River and Illawarra Road areas, from a ridgeline along Beauchamp Street and Livingstone Road. Some streets, such as Wallace Street and Beauchamp Street, slope steeply at their southern ends towards the Cooks River and Illawarra Road in a straight alignment. Other streets, such as Hill Street, follow a curving alignment downwards towards Illawarra Road.

The main areas of open space in the precinct are H.J. Mahoney Memorial Reserve, Marrickville Golf Club, public reserve land along the Cooks River at the rear of properties along Tennyson Street, and the Dibble Avenue Water Hole...

Part of the GreenWay, a proposed regional cycling and walking trail, traverses this precinct. The GreenWay is an urban green corridor in Sydney's Inner West connecting the Cooks River to Iron Cove. The GreenWay follows the route of the disused Rozelle freight rail corridor, which has been converted to light rail, and also incorporates the Hawthorne Canal. The vision for the GreenWay is for a "recognisable environmental, cultural and sustainable transport corridor linking two of Sydney's most important waterways".

Areas within parts of this precinct have been identified as having high biodiversityvalues within the LGA. It is essential that development within those areas considers the potential impacts to biodiversity including native fauna (including Threatened Species and Endangered Populations); native vegetation (including Endangered Ecological Communities); and habitat elements (including their condition, structure, function, connectivity and disturbance)"

Figure 9: Location Map - subject site outlined in red. Not to scale.
Source: Nearmaps.

Site Analysis

1.4.1 Marrickville Golf, Sporting and Community Club - Site Photos

Figure 10: Marrickville Golf, Sporting and Community Club House Exterior
Source: MGSCC Photo.

Site Analysis

Club Grounds

Figure 11: View towards Club House and Golf Pro Shop.
Source: MGSCC Photo.

Figure 12: View towards golf course from Club House balcony.
Source: MGSCC Photo.

Figure 13: View from Club House balcony towards carpark and golf course.
Source: MGSCC Photo.

Figure 14: Outdoor dining area.
Source: TZG Architects, 2025.

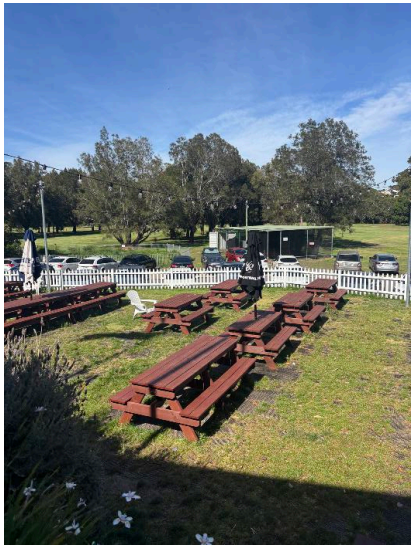


Figure 15: Outdoor dining area and carpark beyond.
Source: TZG Architects, 2025.

Figure 16: Carpark and outdoor dining area.
Source: TZG Architects, 2025.

Figure 17: Road access between first tee and maintenance shed.
Source: TZG Architects, 2025.

Figure 18: Rear access to carprk from maintenance shed.
Source: TZG Architects, 2025.

Site Analysis

Club House Exterior

Figure 19: Club House exterior.
Source: MGSCC Photo.

Figure 20: Club House exterior.
Source: MGSCC Photo.

Figure 21: Club house exterior.
Figure 22: Source: MGSCC Photo.

Figure 23: Club house exterior looking south towards carpark.
Source: MGSCC Photo.

Figure 24: Approach to Club House main entry.
Source: TZG Architects, 2025

Figure 25: Entry ramp to Club House.
Source: TZG Architects, 2025.

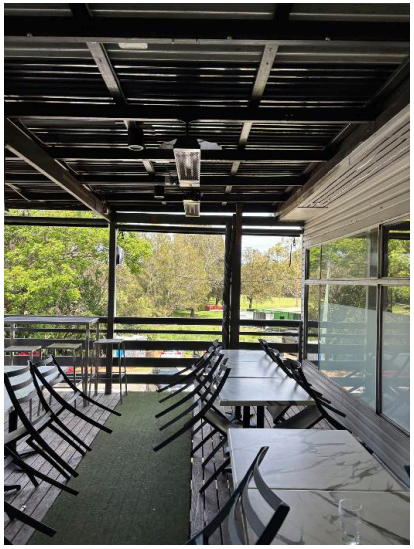


Figure 26: Club House deck.
Source: TZG Architects, 2025.

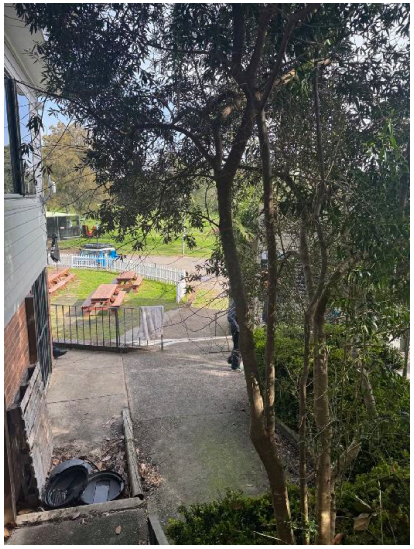


Figure 27: Northern side of Club house.
Source: TZG Architects, 2025.

Site Analysis

Club House Interior

Figure 28: Club house restaurant.
Source: TZG Architects, 2025.

Figure 29: Club House restaurant.
Source: TZG Architects, 2025.

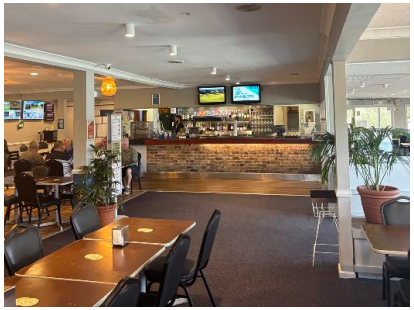


Figure 30: Club house bar and restaurant area.
Source: TZG Architects, 2025.

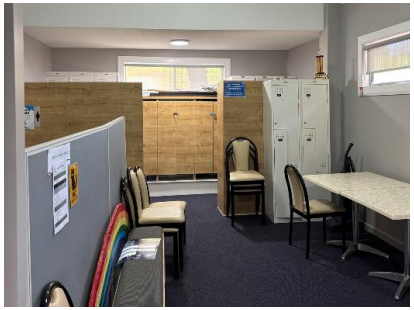


Figure 31: Club House lockers and furniture store.
Source: TZG Architects, 2025.

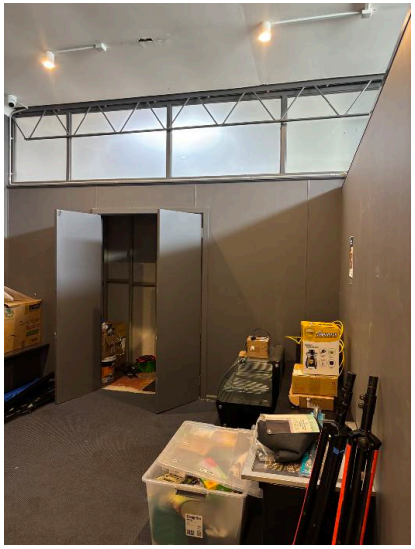


Figure 32: Games room and store.
Source: TZG Architects, 2025

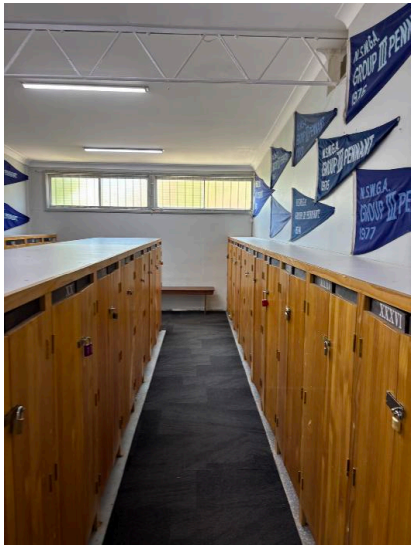


Figure 33: Club House lockers.
Source: TZG Architects, 2025.

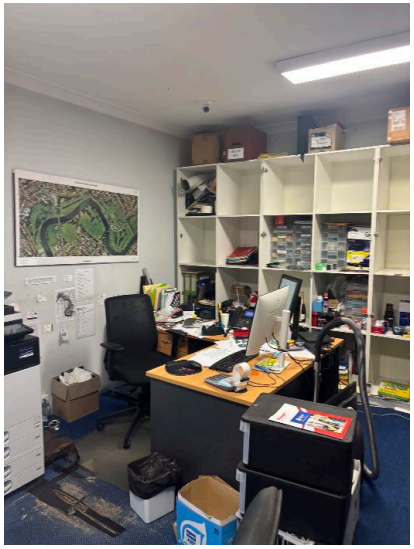


Figure 34: Club House office.
Source: TZG Architects, 2025.

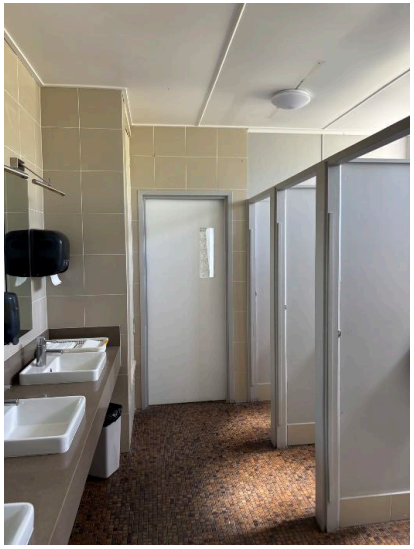


Figure 35: Club House female bathrooms.
Source: TZG Architects, 2025.

Site Analysis

Cottage - Exterior and Interior

Figure 36: Cottage.
Source: TZG Architects, 2025.

Figure 37: Club house stair looking towrds cottage.
Source: TZG Architects, 2025.

Figure 38: Cottage adjacent to Club House, connected internally.
Source: TZG Architects, 2025.

Figure 39: View through window to cottage storage area.
Source: TZG Architects, 2025.

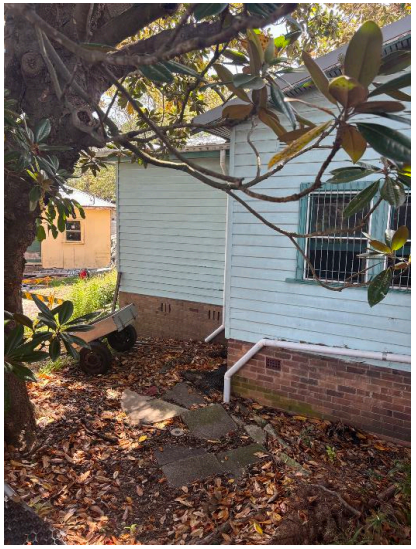


Figure 40: Cottage exterior.
Source: TZG Architects, 2025.

Figure 41: Cottage entry.
Source: TZG Architects, 2025

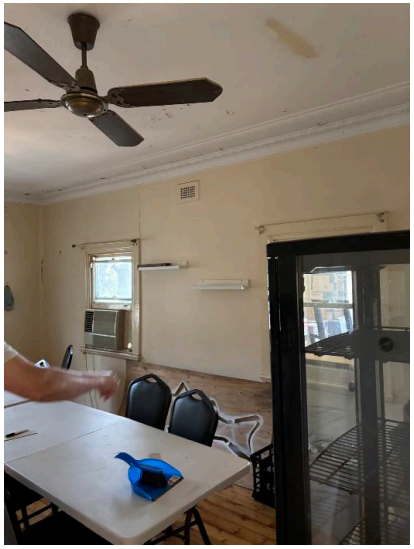


Figure 42: Cottage dining area.
Source: TZG Architects, 2025.

Figure 43: Cottage bathroom.
Source: TZG Architects, 2025.

Site Analysis

Golf Pro Shop - Exterior and Interior

Figure 44: Golf Pro shop from Club House stair.
Source: TZG Architects, 2025.

Figure 45: Golf Pro shop.
Source: TZG Architects, 2025.

Figure 46: Golf Pro shop through trees.
Source: TZG Architects, 2025.

Figure 47: Golf Pro shop interior.
Source: TZG Architects, 2025.

Figure 48: Eastern side of Golf Pro shop.
Source: TZG Architects, 2025

Figure 49: North-east corner of Golf pro shop.
Source: TZG Architects, 2025.

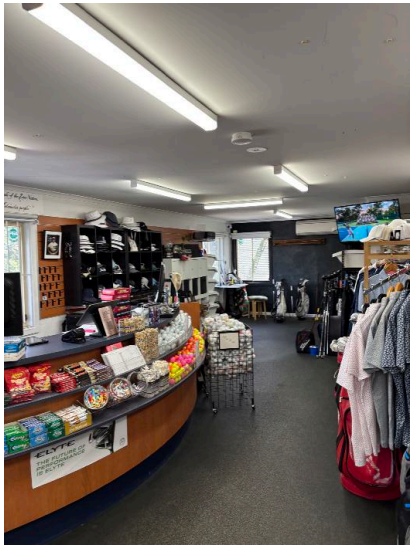


Figure 50: Golf Pro shop interior.
Source: TZG Architects, 2025.

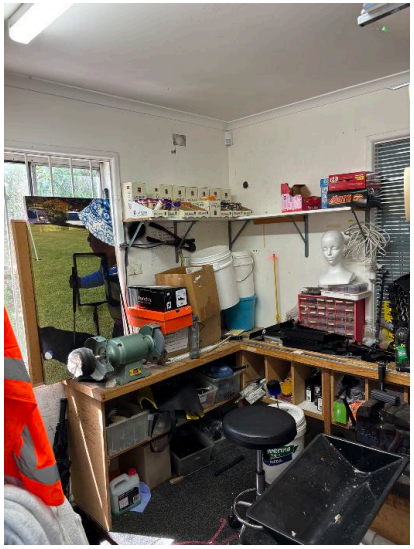


Figure 51: Golf Pro shop office interior.
Source: TZG Architects, 2025.

Site Analysis

Maintenance Shed and Public Toilet

Figure 52: Maintenance shed
Source: TZG Architects, 2025.

Figure 54: Maintenance shed
Source: TZG Architects, 2025.

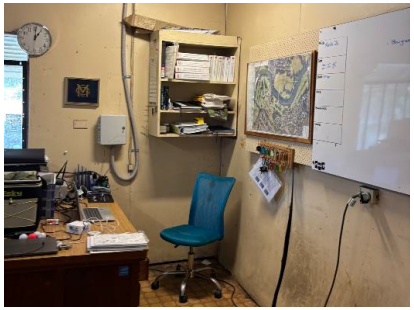


Figure 57: Maintenance shed office.
Source: TZG Architects, 2025.

Figure 59: Public toilet to south of Maintenance Shed.
Source: TZG Architects, 2025.

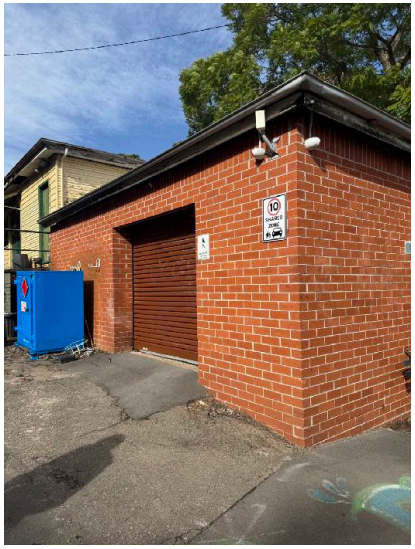


Figure 53: Maintenance shed golf car garage entry and store.
Source: TZG Architects, 2025

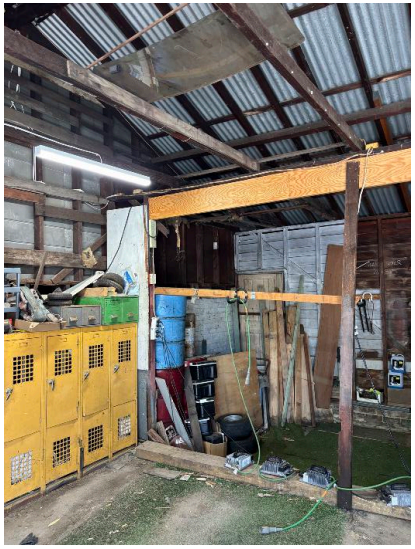


Figure 58: Maintenance shed interior
Source: TZG Architects, 2025.

Figure 56: Maintenance shed with public toilets at rear
Source: TZG Architects, 2025.

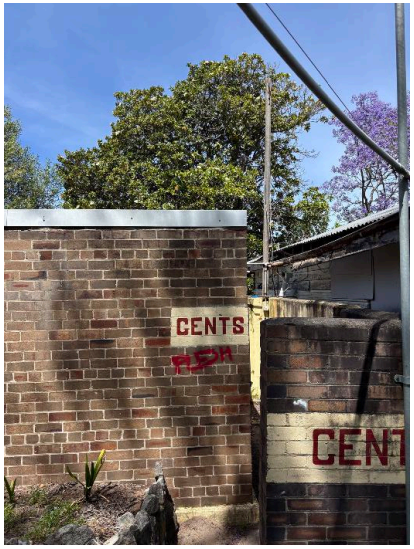


Figure 55: Maintenance shed
Source: TZG Architects, 2025.

Site Analysis

1.5 Overview of Planning Controls

Feature	Description
Street Address	Wharf Street, Marrickville, NSW, 2204
Legal Description	Lot 556 in DP7520599 (Clubhouse)
Land Zoning	The site is zoned RE1 Public Recreation under the Inner West LEP 2022 Note: Land on Crown Lease, with club on 21 year lease from Council.
Land Use Permissibility	Under the Inner West LEP 2022, the following works are permissible with consent in RE1 Public Recreation zone: Aquaculture; Boat launching ramps; Boat sheds; Building identification signs; Centre-based child care facilities; Community facilities; Electricity generating works; Emergency services facilities; Environmental facilities; Flood mitigation works; Food and drink premises; Information and education facilities; Jetties; Kiosks; Marinas; Markets; Recreation areas; Recreation facilities (indoor); Recreation facilities (major); Recreation facilities (outdoor); Research stations; Respite day care centres; Roads; Water recreation structures; Water recycling facilities; Water supply systems; Wharf or boating facilities All other uses not specified above are prohibited in this zone.
Maximum Building Height	N/A
Maximum Floor Space Ratio	N/A
Heritage	N/A
Acid Sulphate and Soils	Class 2
Biodiversity	The area is mapped as a terrestrial biodiversity zone.
Foreshore	The site partially sits within a “foreshore area” under the Inner West LEP 2022 an dis affected by flooding along the Cooks River.
Existing Development	The site currently comprises a recreation facility (outdoors) inclusive of an 18 hole golf course, being the Marrickville Golf, Sporting and Club and associated amenities. The existing buildings include a Clubhouse with adjacent cottage, golf pro shop, maintenance sheds and public toilets.

Figure 60: Inner West LEP 2022 Maps Summary - Planning Controls.

Site Analysis

1.6 Inner West Council - Strategic Objectives

The Marrickville Golf, Sporting & Community Club is located in an area guided by various Inner West Council strategic plans and policies, and the proposed club upgrades offer multiple benifits which align with key Council objectives:

Marrickville Parklands and Golf Course - Master Plan 2021

The Masterplan proposes major upgrades to the Cooks River parklands, improving safety, access, ecology, and recreation. A key objective is to create engaging, culturally relevant opportunities that enhance the value of Marrickville Golf Course as a community asset. The clubhouse already functions as a social hub, supporting a wide range of community gatherings and offering an important place for people to connect in nature.

Community consultation highlights strong support for the Marrickville Golf Club, recognising its role as one of the few remaining public golf courses in metropolitan Sydney and a valued space for both recreation and social activity. The proposed upgrades align with Inner West Council's strategic objectives by broadening public access, supporting diverse community use, and strengthening the long-term viability of the club.

Marrickville DCP - 9.28 Strategic Context Cooks River West

This document sets a vision for the Cooks River West precinct that focuses on improved public access, environmental restoration, and high-quality open space along the river corridor. Within this framework, the Marrickville Golf Course plays a significant role as one of largest continuous open spaces in the area, supporting Council's objectives by providing accessible recreation and a community gathering point through the clubhouse.

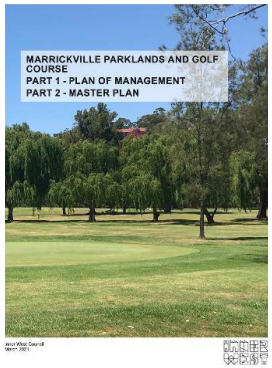
Greenway Master Plan - Cooks to Cove 2018

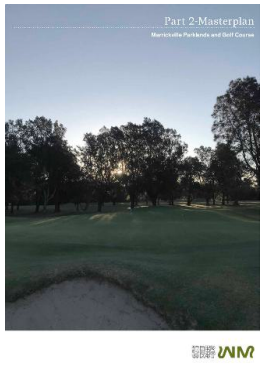
The GreenWay Masterplan sets out a 5.8km continuous active-transport and ecological corridor linking Iron Cove to the Cooks River, prioritising connected pathways, habitat restoration, cultural interpretation, and accessible open space for surrounding communities. Construction is underway on this continuous link, with the Marrickville Golf Course forming a key section of green open space along the corridor and offering opportunities to strengthen connections to the Cooks River parklands. The shared path will draw more visitors into the area and increase community access to the river, further reinforcing the site's role as a valued open space within the GreenWay network.

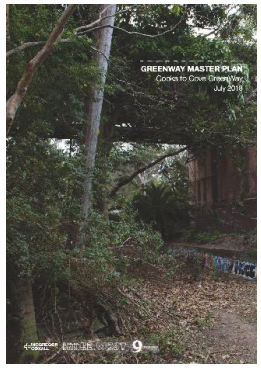
Recreation Needs Study – A Healthier Inner West 2021

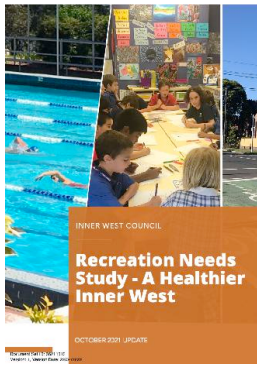
This Study identifies the growing demand for accessible, high-quality open spaces that support active movement, and social connection. With increasing population density and limited land availability, it emphasises the importance of multi-use spaces, improved access to nature, and more inclusive recreation opportunities that cater to people of all ages, abilities, and interests. Within this context, Marrickville Golf Course plays a significant role as one of the largest continuous green open spaces in the Inner West. The course provides valuable opportunities for informal recreation, walking and unstructured play alongside its primary golfing use. The clubhouse functions as an important social hub, supporting community gatherings and contributing to the Study's goal of strengthening social cohesion through accessible recreational facilities.

Relevant Strategic Documents:









Project Objectives
2.0 Project Objectives
"LOYAL TO THE ROYAL"
Marrickville Golf, Sporting & Community Club Feasibility Study | TZG
Confidential

2.1 Project Brief and Objectives

"Marrickville Golf Club is as unique a club as you'll find in Sydney - without pretence and welcoming to all"

Source: Quote from community member in *Marrickville Parklands and Golf Course - Master Plan 2021*

Project Context

Marrickville Golf, Sporting & Community Club is an established outdoor recreational facility along the Cooks River, offering an 18-hole golf course, walking trails, a clubhouse with dining, and a range of community events. The clubhouse functions as a social hub, supporting a wide range of community gatherings and providing an important recreational space where people can connect with each other and the surrounding landscape.

The Club operates on Crown land under a 21-year lease from Inner West Council and receives no ongoing Council funding. Ancillary buildings supporting the existing clubhouse include a cottage, pro shop, maintenance shed with greenkeepers' facilities, public toilets, and on-site storage for the local environmental group, 'The Mudcrabs'.

Community Focus

The club plays an active and valued role within the Inner West community through a diverse calendar of events that celebrate culture and support local initiatives. The Club regularly hosts festivities such as NAIDOC events, the Cooks River Alliance's Wurridjal Festival welcome, Aboriginal Land Care activities, and the annual Reconciliation Golf Day—each contributing to deeper cultural understanding and a more inclusive community.

This commitment extends to a range of charity-focused golf days, including the Cancer Council's Longest Day, Pride Rainbow Ambrose Day, Tee Off for Breast Cancer, and the Women's Charity Day. Collectively, these events highlight the Club's role as a welcoming space where neighbours come together to celebrate and connect.

Key Operational and Site Constraints

- The Club currently uses a septic system and is going to be connected to sewer (funded separately)
- No grease arrester, new location TBC
- Stormwater drainage: feasibility study exists. stormwater currently stored in former brick pit on Dibble Ave.
- Floodplain and high-tide impacts (1.7–2.1 m range) require further assessment.
- Potential need to expand parking subject to Council requirements.
- Electricity upgrade may be required (to be investigated).

Site Considerations

- Shade alfresco areas.
- Hitting nets located in unsuitable position.
- Access road to the back nine must remain open to green staff and vehicles.
- Additional carparking requires review against Council regulations.

Clubhouse

- The twin-peak roof reflects the original Riverside House form. The adjoining cottage requires a full upgrade and asbestos audit.
- The balcony is a highly valued space but needs refurbishment, expansion, and improved shading.
- Strong desire to improve visual and physical connection to the Cooks River.
- Improve existing Clubhouse facilities without changing character; add A/C and new furnishings; make space more family-focused.
- Restaurant expansion into the current office area.
- Office and meeting rooms to be relocated into the refurbished cottage.
- Men's and women's locker rooms under used and need upgrading (scope to be deferred).
- New A/C system required; MGC to seek quote from current contractor.
- Bar to be refreshed, new 'Harbour Bridge' beer font for service at two points.
- New fire panel required.
- Open up access to new private dining rooms in current cottage.

Other Buildings

- Remove pro shop building and other smaller outbuildings.
- Provide new building incorporating machinery shed and other required facilities.
- Opportunity to extend new building out further or step up a level above rocks.
- Maintain road width for tractor movement.
- Option to separate pro shop and work buildings.

Machinery Storage

- Golf carts: Storage for 20 carts (option for only 10)
- Provide chemical shed, tea room, workspace, storage, WCs, showers, emergency wash for Greenkeepers.
- Tractors/mowers: 5 machine bays (some could use existing shed).
- Mudcrab storage required - location TBC.

Pro Shop

- Must be on ground floor with view of 1st tee.
- Public toilets required; existing capacity: 3 female, 2 male + urinal.

Population / Occupancy

Indoor seating: 200
Outside front beer garden: 150
Outside family area: 100–150

New toilets to match occupancy numbers.

3.0 Option Study

3.1 Existing Plan
Scale 1:200 @A3
*dimensions, levels and areas are approximate only
RL +2,600
RL +2,680
RL +3,700 TBC
CLUB LAWN
CAR PARKING
RL +3,000
CAR PARKING
RL +2,700
RL +4,000
PRO SHOP
RL +2,815
MAIN ENTRY
RL +5,000
DECKING
RESTAURANT AREA
RESTAURANT AREA
ENTRY
BAR STORE
PATIO
FFL +7,000 TBC
COOL ROOM 2
COOL ROOM 1
BAR AREA
FFL +7,000 TBC
RL +6,000
RL +3,000
ACC WC
FFL +7,000 TBC
RL +4,000
OLD GAME ROOM
MALE WC & LOCKER ROOM
OFFICE
RL +7,000
ROOM 3
ROOM 4
KITCHEN
RL +5,000
ROOM 2
FFL +7,000 TBC
VOID
LADIES LOUNGE
SHED
FEMALE WC
COOL ROOM
BATH
ROOM 1
LOCKERS
RL +4,000
RL +6,000
COTTAGE
RL +5,000
RL +6,000
N

6.0 Option Study

3.2 Opportunities Diagram

3.3 Option Study

Three Options have been developed, in response to the Club's briefing as set out in the *Project Objectives*. Common to all Options are several features:

- The internal modifications to the Clubhouse which include opening up the former Ladies are into the main clubroom, upgraded bar, internal foot to the western cottage wing as private dining rooms, an office/meeting room and upgrading the existing office and communications room.
- A new enlarged deck with additional shading and connection to a western deck around the retained magnolia grandiflora. The shade structure is gently curved in elevation, to offset its length and animate the main facade of the Clubhouse. This would be a combination of solid rain protection and more open batten shading.
- Reconstruction of the roof to the eastern terrace, to increase cooling to the underside and give greater volume to the space.
- Full ramp access to the new main entrance located in the centre of the building, from dedicated accessible parking spaces.
- A new lower deck to the west, with a roofed portion, for family-booked events and gatherings. This is also accessible via the main ramp, and connects directly to the Club lawn.

The three options investigate differing location and massing for the new Pro Shop and support infrastructure, located to the west of the Clubhouse. Option 1 has been developed to a higher level than Option 2 and 3, as it aligns with the Club's vision for the site, and can be easily staged to ensure Club operations are not interrupted.

As no survey has been available for this stage of the project, the levels, including stairs and ramps, are only approximate, and more design work will be required to finalise these elements, and ensure that excavation is minimised on this sloping site, parts of which may contain acid sulphate soils.

Option 1

This option locates a new Pro Shop and public WCS in a stand-alone building facing the first tee. The roadway to the west is narrowed to 3.5m approximately, to allow maintenance and emergency access to the holes located along the river to the west. As a separate building, it can be designed to a higher standard of finish and detail than the adjoining Greenkeepers Building, which is envisaged as a low-cost industrial building made from standardised components. Both have gently-cured roofs to create a 'family' of forms with the refaced Clubhouse.

The Pro Shop has a sheltered verandah as its entry, allowing buggies and other equipment to be kept outside the shop. At the rear of this building, early accessible from the fairways and the Law n are public WCs, including fully accessible unisex facilities. The Greenkeepers Building is partly set into the slope to allow at-grade vehicle access, and can be rearranged internally to suit a more developed brief.

Options 2 and 3

These two Options are similar, but show differing internal arrange met s to the single building containing there Greenkeepers facilities and the Pro Shop. Note that in each, the floor levels internally are stepped with the terrain, both to allow at-grade access and to reduce excavation and retaining structures.

3.4 Proposed Plan Option 1
Scale 1:200 @A3
*dimensions, levels and areas are approximate only
CLUB LAWN
316.75 m2
RL +3,700 TBC
RL +2,680
RL +2,600
RL +2,700
RL +3,000
RL +4,000
RL +4,000
RL +4,000
PAVILION ROOF ABOVE
BALCONY
212.88 m2
FFL +7,000 TBC
MAIN ENTRY
EX. BALCONY
RESTAURANT AREA
RESTAURANT AREA
ENTRY
FFL +7,000 TBC
LAWN / LANDSCAPING
306.55 m2
RL +3,700 TBC
PROPOSED JACARANDA
RETAINED JACARANDA
RL +3,000
RL +5,000
PATIO
FFL +7,000 TBC
BAR STORE
COOL ROOM 2
COOL ROOM 1
BAR AREA
RL +6,000
LANDSCAPE
34.99 m2
RETAINED MAGNOLIA
PAVILION ROOF ABOVE
FAMILY / EVENTS AREA
92.65 m2
FFL +5,770 TBC
ACC WC
OLD GAME ROOM
MALE WC & LOCKER ROOM
RL +7,000
LANDSCAPING
75.78 m2
PRO SHOP
75.26 m2
FFL +4,000 TBC
PRIVATE DINING
30.87 m2
KITCHEN
OFFICE
VOID
LADIES LOUNGE
LOCKERS
FEMALE WC
COOL ROOM
BATH
ROOM 1
MUDCRABS
PATRON WC's
27.33 m2
FFL +4,000 TBC
STAFF BREAK & WC's
38.75 m2
FFL +5,000 TBC
BAY
12.50 m2
BAY
12.50 m2
BAY
12.50 m2
EX. COTTAGE
GOLF CART PARKING BAY
52.47 m2
FFL +5,000 TBC
FERTILISER
CHEMICAL
FS/EWS
WASH DOWN
RL +4,000
RL +5,000
RL +6,000
N

3.5 Proposed Plan Option 2
Scale 1:200 @A3
*dimensions, levels and areas are approximate only
CLUB LAWN
316.75 m2
RL +3,700 TBC
RL +2,680
RL +2,600
RL +2,700
RL +3,000
RL +4,000
RL +4,000
RL +4,000
PAVILION ROOF ABOVE
BALCONY
212.88 m2
FFL +7,000 TBC
MAIN ENTRY
EX. BALCONY
RESTAURANT AREA
ENTRY
RESTAURANT AREA
RL +5,000
FFL +7,000 TBC
RL +3,700 TBC
KIDS LAWN
98.05 m2
RL +5770 TBC
BAR STORE
COOL ROOM 2
COOL ROOM 1
BAR AREA
PATIO
FFL +7,000 TBC
RL +6,000
LANDSCAPE
34.99 m2
RETAINED MAGNOLIA
PAVILION ROOF ABOVE
RETAINED JACARANDA
RL +3,000
FAMILY / EVENTS AREA
106.53 m2
FFL +5,770 TBC
ACC WC
MALE WC & LOCKER ROOM
OLD GAME ROOM
RL +7,000
PRIVATE DINING
30.87 m2
KITCHEN
OFFICE
VOID
PRO SHOP
75.00 m2
FFL +4,000 TBC
PATRON WC's
28.00 m2
FFL +5,000 TBC
FFL +4,000
BAY
12.50 m2
BAY
12.50 m2
BAY
12.50 m2
LADIES LOUNGE
LOCKERS
FEMALE WC
COOL ROOM
BATH
ROOM 1
FERTILISER
CHEMICAL
ES/EWS
RL +4,000
MUDCRABS
EX. COTTAGE
GOLF CART PARKING BAY
51.97 m2
FFL +5,000 TBC
STAFF BREAK & WC's
43.18 m2
FFL +6,000 TBC
WASH DOWN
RL +5,000
RL +6,000
N

3.6 Proposed Plan Option 3
Scale 1:200 @A3
*dimensions, levels and areas are approximate only
CLUB LAWN
316.75 m2
RL +3,700 TBC
RL +2,680
RL +2,600
RL +2,700
RL +3,000
RL +4,000
RL +4,000
RL +4,000
PAVILION ROOF ABOVE
BALCONY
212.88 m2
FFL +7,000 TBC
MAIN ENTRY
CLUB LAWN
98.05 m2
RL +3,700 TBC
RL +5,000
EX. BALCONY
RESTAURANT AREA
ENTRY
RESTAURANT AREA
FFL +7,000 TBC
BAR STORE
COOL ROOM 2
COOL ROOM 1
BAR AREA
PATIO
FFL +7,000 TBC
RL +6,000
LANDSCAPE
34.99 m2
RETAINED JACARANDA
RL +3,000
RETAINED MAGNOLIA
PAVILION ROOF ABOVE
FAMILY / EVENTS AREA
106.53 m2
FFL +5,770 TBC
ACC WC
OLD GAME ROOM
MALE WC & LOCKER ROOM
RL +7,000
PRIVATE DINING
30.87 m2
PRO SHOP
75.26 m2
FFL +4,000 TBC
KITCHEN
OFFICE
VOID
BAY
12.50 m2
BAY
12.50 m2
BAY
12.50 m2
LADIES LOUNGE
LOCKERS
FEMALE WC
COOL ROOM
BATH
ROOM 1
PATRON WC's
27.33 m2
FFL +4,000
RL +4,000
MUDCRABS
GOLF CART PARKING BAY
48.09 m2
FFL +5,000 TBC
EX. COTTAGE
ES/EWS
CHEMICAL
STAFF BREAK & WC's
43.18 m2
FFL +6,000 TBC
FERTILISER
WASH DOWN
RL +5,000
RL +6,000
N

6.0 Option Study

3.7 Existing 3D View

6.0 Option Study

3.8 Proposed 3D View

3.9 Proposed 3D View

Location Study
Marrickville Golf, Sporting & Community Club Feasibility Study | TZG
Confidential

Item No: C0226(1) Item 6

Subject: AIRSPACE LAND ADJACENT TO ST PETERS TOWN HALL

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council formally write to Airservices Australia requesting the transfer of the land to Inner West Council, if the land has been deemed surplus to Airservices Australia's operational requirements.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

At its meeting on 17 June 2025, Council resolved to investigate opportunities for community use of the land adjacent to St Peters Town Hall. The property is currently owned by Airservices Australia, a Commonwealth Government agency responsible for air traffic management.

Airservices Australia have confirmed the land is being used for noise monitoring, however this is likely to transferred to another location. If the noise monitoring equipment is moved then Airservices Australia are unlikely to require the land.

Our Fairer Future Plan 2025 and the Inner West Local Infrastructure Contribution Plan 2023 both highlight the need to upgrade St Peters Town Hall into a bigger community and cultural centre. Council's Social Infrastructure Needs Study 2025 suggests the neighbouring land could help create larger library and cultural spaces.

Under NSW planning laws, Council cannot formally set aside or "reserve" land for future acquisition in its planning documents. This means Council can identify the need for land and propose uses in strategies but cannot legally protect or guarantee that land for compulsory purchase under the Environmental Planning and Assessment Act 1979.

It is recommended that Council write to ASA to request transfer of the land should it become surplus to operational needs.

BACKGROUND

At the Council meeting held on 17 June 2025, Council resolved the following:

1. *That Council note there is a considerably sized block of land immediately adjacent to St Peters Town Hall owned by Air Services Australia (Commonwealth Government) that has remained vacant since the opening of the third runway at Sydney Airport.*

2. *That Council prepare a report to the August 2025 Council meeting:*
    a) *Outlining possible uses for the land to maximise community benefit in the event that the Commonwealth Government agreed to transfer ownership of the land to Inner West Council; and*

b) *Detailing the process by which Inner West Council might request a transfer of ownership of the land.*

The land adjacent to St Peters Town Hall, identified as 114 George Street, St Peters (the Property), is owned by Airservices Australia (ASA), a government-owned organisation responsible for safely and efficiently managing air traffic in the Commonwealth Government. The site forms part of the Sydney Noise and Flight Path Monitoring System and was established to monitor aircraft noise following the activation of the third runway at Sydney Airport. The site is 892 sqm.

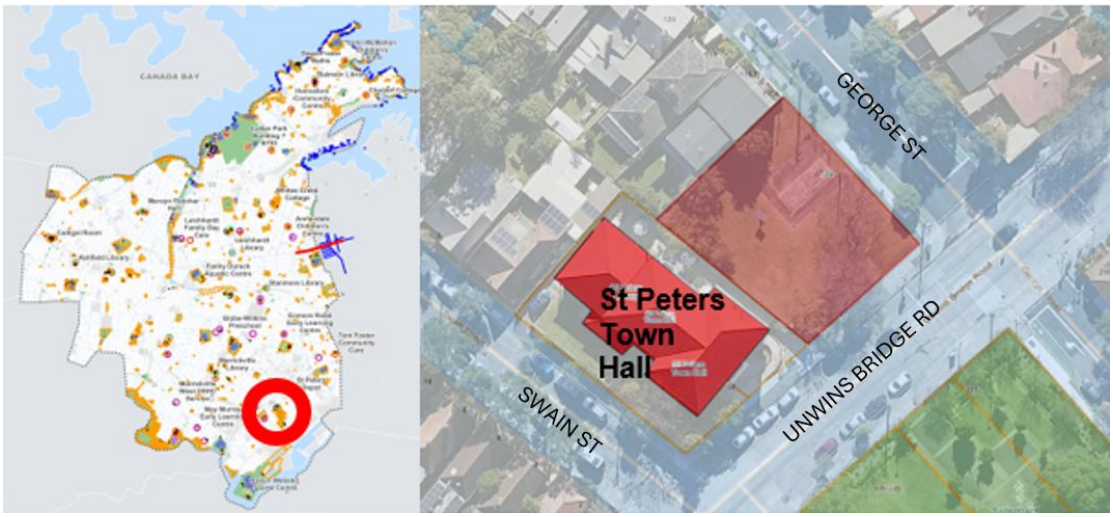


Figure 1. Location of the Property and an aerial image showing the property adjacent to St Peters Town Hall

Figure 2. View across to the site, with St Peters Town Hall to the left

In response to the Council resolution, staff contacted Airservices Australia (ASA) in July 2025 to seek clarity on the future use of the property at 114 George Street, St Peters. On 11 July 2025 ASA advised that the site remains operational, with active equipment in use as part of aircraft noise monitoring. ASA confirmed that they are in the early stages of planning a relocation of this equipment. Once the relocation is complete and the new site is operational,

ASA will consider disposing of the property. However, the timing for this process remains unknown. Council officers continue to contact ASA on a regular basis to follow up on the status of the land.

DISCUSSION

Strategic Planning Context – Upgrade St Peters Town Hall

The Inner West Local Infrastructure Contribution Plan (2023) highlighted the need to upgrade St Peters Town Hall into a district-level community and cultural hub. This was supported by the Community Asset Needs Strategy (2021), endorsed by Council in December 2022. The project was initially costed at $3.4 million (October 2021), with developers expected to contribute about $1.1 million through future Section 7.11 contributions.

Since then, the State Government introduced planning reforms to boost housing near transport and town centres. In response, Council developed the Our Fairer Future Plan (OFFP), an alternative housing strategy for 31,000 new homes, endorsed in September 2025. To plan for this, Council commissioned a Social Infrastructure Needs Study (2025) linked to the OFFP.

The study recommends redeveloping St Peters Town Hall and confirms the need for a district-level facility. It also found that an extra 200 sqm of library space and 50 sqm of cultural space will be needed to meet future demand. However, the current site is too small to accommodate this, so using the adjacent Commonwealth land should be explored.

State Library NSW standards measure library size by internal floor area, covering collections, reading, study, technology, and program spaces. Outdoor areas like courtyards or gardens do not count toward the minimum size. The adjacent site has an area of approximately 892 sqm, which would satisfy the requirement for the expansion of the town hall.by 250 sqm and provide for additional community space and outdoor landscaped areas that could be used by the local community.

However, any decisions about a project on this site should wait until the results of the Building our Community engagement are known.

Possible Acquisition Pathways

Under NSW planning laws, Council cannot formally set aside or “reserve” land for future acquisition in its planning documents. This means Council can identify the need for land and propose uses in strategies but cannot legally protect or guarantee that land for compulsory purchase under the Environmental Planning and Assessment Act 1979.

If Council intends to utilise the land, it should negotiate with ASA to secure either a transfer of the land to Council or a purchase or lease on terms acceptable to Council.

Accordingly, it is recommended that Council formally write to ASA requesting the transfer of the land to Council, should the land be declared surplus to Airservices Australia’s operational requirements.

FINANCIAL IMPLICATIONS

The Valuer General has provided a publicly advertised value of $576,000 as of 1 July 2025. This is based on the current zoning of SP2.

The Inner West Local Infrastructure Contribution Plan (2023) identified the need to upgrade St Peters Town Hall into a district-level community and cultural hub. This need was also supported by the Community Asset Needs Strategy (2021), which was endorsed by Council in December 2022.

The upgrade project was initially costed at $3.4 million in October 2021. Adjusted for inflation using the Australian Bureau of Statistics Consumer Price Index, this equates to an estimated cost of approximately $4.1 million in current dollars, noting that actual construction costs may be higher due to elevated construction-sector inflation.

Section 7.11 and Section 7.12 developer contribution revenue could be applied in part to the delivery of the proposed capital works, at an apportioned rate of approximately 33 per cent of total project costs, with developers expected to contribute approximately $1.1 million through future Section 7.11 contributions, and the balance to be funded by Council.

It should be noted that there are no funds currently allocated in the long term financial plan for these activities.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 7

Subject: RFT 21-25 – LEICHHARDT PARK AQUATIC CENTRE TENDER – STAGE 2

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council adopt the recommendations to be provided in the confidential report presented at the February Council meeting.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Inner West Council issued Request for Tender (RFT) 21-25 for the Leichhardt Park Aquatic Centre Stage 2 Upgrade on 12 September 2025 via VendorPanel, with the tender period closing on 7 November 2025. The submissions received have been under evaluation since closure, and the assessment process is nearing completion. A final tender evaluation report, including recommendations, will be submitted to Council as a late report for consideration at the February Council meeting.

BACKGROUND

With the existing 50m and dive pools reaching the end of their lifespan having been constructed in the early 1960s, Council is undertaking a comprehensive upgrade to revitalise the facility. This transformation will ensure the Aquatic Centre remains a vibrant and sustainable hub for the community for the next 50 years.

Stage 1 works, including the refurbishment of the Mushroom Pool, a new splash play area, and mechanical and HVAC upgrades commenced in April 2025 and are scheduled to be fully completed by mid-February 2026.

Stage 2 includes the construction of new heated 8-lane 50m pool (1.1 to 1.8m deep) and a heated 25m pool (from zero to 2.1m depth with movable floor and accessible device), spectator seating and shade structures, new first aid, lifeguard, and storage rooms, new fully electrified pool heating system and filtration plants for 50m and 25m pools, accessibility lift and upgraded stairs to access the rear turfed area along with re-turfing, accessible pathway link and new picnic shelter.

The design provides for greater circulation around the pools, and a greater user experience with seating and shade adjacent to the pools. The design also provides an additional lane to make the new pools an 8-lane pool in line with best practice.

From 30 March 2025 to 28 April 2025, Council sought expressions of interest from potential contractors for the LPAC 2 Project in order to identify selected tenderers for the RFT process.

The Expressions of Interest (EOI 02-25) for the Design and Construct (D&C) contract for the Leichhardt Park Aquatic Centre Stage 2 upgrade via VendorPanel was presented at the June 2025 Council meeting.

At the Council meeting held on 17 June 2025, Council resolved the following:

1. *That Council invites the following shortlisted Respondents to participate in the Request for Tender (RFT) process for the Leichhardt Park Aquatic Centre (LPAC) Stage 2 Design & Construct (D&C) contract:*
   a) *FDC Constructions (NSW) Pty Ltd*
   b) *ADCO Constructions Pty Ltd*
   c) *Lipman Pty Ltd*

2. *That Council advises the remaining Respondents that their EOI submissions have not been successful and will therefore not participate in the Stage 2 D&C RFT process.*

Following, the RFT process to select and appoint the principal design and construct contractor for the LPAC 2 Project was issued by Council on 12 September 2025 and tenders closed on 7 November 2025.

DISCUSSION

On Friday 12 September 2025, Inner West Council invited tenderers for RFT 21-25 for Leichhardt Park Aquatic Centre Upgrade (Stage 2) via VendorPanel. The advertisement period closed 7 November 2025.

The submissions have been in evaluation since this time and the conclusion of the process is imminent. As such, the evaluation report and associated recommendations will be provided as a late report for the February Council meeting.

FINANCIAL IMPLICATIONS

Financial implications will be provided as part of the late report.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 8

Subject: POST EXHIBITION - SYDENHAM ROAD STRATEGY

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

1. **That Council approve the Sydenham Road Strategy Short Term Grant Funded Works plan and Short Term Council Funded Works plan, subject to the following:**

   a) **The parking plan, to be submitted to TfNSW for approval, be amended so that:**

      i. **Two parking spaces along the frontage of 73 Sydenham Road (northern side of road) be retained as unrestricted parking**

      ii. **Three spaces along the frontage of 46-50 Sydenham Road (southern side of the road) be retained as unrestricted parking**

   b) **The Barclay Street carpark parklet is installed and may remain in place until works proceed for the future cycleway**

   c) **Fairy lights are provisioned at select locations along the route and will remain operable until key elements of the Long Term Vision are complete.**

2. **That Council approve the Long Term Vision Plan as the basis for advocacy to TfNSW subject to the following amendments:**

   a) **A separated cycleway is proposed for the entire length of the Sydenham Road Strategy**

   b) **A new signalised intersection where Sydenham Road intersects with both Buckley Street and Fitzroy Street, incorporating pedestrian, cycling and vehicle safety improvements**

   c) **Pedestrian, cycling and vehicle safe access improvements to the existing signalised intersection of Victoria and Sydenham Road.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

The Sydenham Road Strategy proposes public domain improvements along Sydenham Road between Victoria Street and Sydenham Railway Station. In October 2025 Council approved for the public exhibition to proceed for the draft Sydenham Road Strategy. This report summarises the outcome of the community engagement and details future steps required to deliver the Strategy.

There are three distinct stages set for the delivery of the Sydenham Road Strategy, each with differing funding and timing arrangements. The first two stages are fully funded and are expected to commence construction in 2026, subject to State Government approvals. The final stage requires further design investigations, funding and all necessary approvals.

The Public Exhibition included all three stages and showed that there was strong support for the street beautification and pedestrian safety works, with mixed support for parking changes

and the cycleway proposal. The online survey showed that 77% of responses supported the draft Sydenham Road Strategy.

This report recommends that Council approve for the first two short term stages of Sydenham Road Strategy, as amended based on feedback from the public exhibition. These amendments include changes to short term parking and the provision of trial parklet. The report also recommended that Council approve the long term vision plan, with further investigations and approvals required for the extension of the cycleway and safety improvements at key intersections.

BACKGROUND

At the Council meeting held on 24 October 2024, Council resolved the following in part:

1. *That Council commence work on a Sydenham Road Strategy, with the objective of improving walkability, traffic and safety on Sydenham Road between Victoria Road and Sydenham Station.*

2. *That the Sydenham Road Strategy provide detailed designs, plans and projects to resolve the following issues:*
   a) Resolving parking issues;
   b) Improving lighting;
   c) Upgrading footpaths;
   d) Investigating new active transport links;
   e) Improving safety at key intersections, including Sydenham Road at Victoria Road, Fitzroy Street and Buckley Street;
   f) Improving wayfinding to support local businesses;
   g) Poorly managed street trees

At the Council meeting held on 23 September 2025, Council resolved the following in part:

7. *That Council, given the funding commitment from the State Government, and following a further assessment of costs for the Cooks River Lighting project, reallocate any surplus funding initially dedicated to the project in the Inner West Council's operational budget to fund the upgrade of lighting, footpaths, safety upgrades and other infrastructure as part of the Sydenham Road Strategy.*

At the Council meeting held on 28 October 2025, Council resolved:

1. *That Council publicly exhibit the draft Sydenham Road Strategy (Attachments 1 and 2 of the report) for a period of 28 days and seek community feedback on the proposed Strategy.*

2. *That following the conclusion of the exhibition period, the draft Sydenham Road Strategy be brought back to Council for consideration and adoption.*

3. *That Council investigate additional funding sources for long term works, including developer contributions and State and Federal grants, and include this information when the Draft Strategy returns to Council.*

4. *That as part of the consultation, businesses along Sydenham Road are directly engaged and notified by letter.*

5. *That Council seek an urgent meeting with Transport for NSW and the Member for Summer Hill to provide an update on the Strategy and to progress those elements that require State Government agency concurrence and funding, particularly an*

additional crossing at Buckley Street, traffic lights at Fitzroy Street and a potential cycleway.

6. *That Council staff investigate ways to proactively encourage existing and future businesses to incorporate outdoor dining and/or parklets on Sydenham Road and to include this information when the Draft Strategy returns to Council.*

7. *That Council earmark a mural in the next round of the Perfect Match program for a property in the study area for the Sydenham Road Strategy.*

8. *That Council officers investigate the feasibility of installing fairy lights in the mature trees in the precinct area included in the Strategy and include this information when the Draft Strategy returns to Council.*

9. *That in addition to the community engagement strategies stipulated in the report, Council advertise the exhibition period via social media.*

Study area

The Sydenham Road Strategy study area shown in the figure below is focused on the 600 metre Sydenham Road corridor between Victoria Road and Railway Parade and considers connecting side streets.

Sydenham Road is high-traffic state road, providing a critical east-west link connecting Dulwich Hill, through the north end of Marrickville, to Sydenham, St Peters and beyond.

Previous Community Engagement

In March and April 2025 Council undertook early community engagement that included a letterbox drop to residents and businesses within 800m of the study area, door knocking of businesses, a business workshop, a community pop-up event as well as a community walkshop and co-design workshop in accordance with TfNSW grant requirements.

Key findings showed there was community support for pedestrian safety improvements, addressing issues with parking management and creating an attractive streetscape environment through artwork, furniture and planting installations.

Available Funding

In early 2025 Council was successful in gaining $1million in Transport for NSW (TfNSW) funding under the reVITALise program for short term streetscape improvements in the Sydenham Road Strategy study area.

The reVITALise grant funding created an opportunity to deliver certain short term works that addressed a number of the objectives within the Sydenham Road Strategy.

In September 2025 Council resolved to reallocate surplus funding from the Cooks River Lighting project. These funds are considered sufficient to deliver all remaining short term works within the Sydenham Road Strategy.

Project Staging

The Sydenham Road Strategy has been staged for the purposes of implementation. The staging accommodates for the various funding, timing and approvals required for the proposed works. Below is a summary of the three stages:

- *Short term grant funded works.* Includes improvements to footways, furnishings, planting, pavement art and key activation zones on the north side of Sydenham Road between Fitzroy Street and Shirlow Street.
- *Short term Council funded works.* Includes further improvements to paving, furnishings, pavement art, planting, pedestrian crossings, timed parking and activation zones beyond the Short term grant funded works area. This includes works from Victoria Road to Sydenham Station on the north side of Sydenham Road, and improvements from Sydney Street to Railway Parade on the south side of Sydenham Road.
- *Long term works*. Includes additional improvements to footways, furnishings and landscaping of the remaining parts of the study area. It also encompasses further TfNSW works including pedestrian crossings at Buckley St, a dedicated cycleway and signalised traffic lights at the Fitzroy Street and Sydney Road intersections. As these works are on a State Road they require support and funding from TfNSW.

DISCUSSION

Community engagement

Council exhibited the Sydenham Road Strategy from 24 November to 22 December 2025. The community was notified via letterbox drop and social media posts and 102 people attended in person pop-up events held on 10 and 13 December 2025. Businesses along Sydenham Road were door knocked on 10 December 2025.

More than 1509 properties were letterboxed, including owners living outside the area. There were 57,200 people reached via social media with 879 likes and 116 shares. During the engagement period 1,770 people visited the Your Say project page, and 82 participants completed the online survey and a further 22 provided feedback via email.

The community engagement revealed that there is strong support for the street beautification and pedestrian safety works, with mixed support for parking changes and the cycleway proposal. For those that completed the online survey 77% supported the draft Sydenham Road Strategy and 23% were not in support.

Some members of the community chose to provide feedback via email, and sentiment analysis of emails finds that 12 were in support of the Strategy and 8 emails had a mixed response with support for some features and objections to others. The themes and issues raised in the email submissions mirror those received in the online survey via Your Say Inner West. Two emails were stakeholder submissions.

Key issues raised and suggestions for amendment include:

- Strong support for proposed footpath renewals and street beautification works.
- Strong support for improvements to pedestrian safety. This included new pedestrian crossings on various side streets along Sydenham Road and intersection upgrades at the Fitzroy Street and Sydney Road intersections; a pedestrian crossing at the intersection with Barclay Street. There was also a request for a review of the signal phasing of the Victoria and Sydenham Roads intersection to improve pedestrian access and vehicle turning movements.
- Objections from local businesses particularly regarding changes to reduce the amount of long stay parking.
- Support from businesses and residents for increased “kiss and ride” and short stay parking opportunities.
- Support from residents and commuters for changes that prioritise active transport improvements and pedestrian safety and reduced vehicle speeds.
- Concerns about conflicts between cyclists and pedestrians along the proposed 2.0m wide shared path identified in the short term works.
- Requests that the separated cycleway proposal in the long term vision is prioritised and brought forward and expanded to cover the full length of the corridor from Victoria Road to Sydenham Station
- Support for lighting upgrades as a part of the pedestrian safety improvements
- Requests for more bins and bubblers to be installed
- Requests for better graffiti management

Parklets Along the Sydenham Road Corridor

As Sydenham Road is a State Road, TfNSW are required to approve any proposal for a parklet placed in the parking lane of Sydenham Road. Existing clearway parking controls prevent the installation of parklets on the southern side of Sydenham Road. It is possible to replace on street parking with a parklet on the northern side, however it is expected that TfNSW would not support such a proposal due to the potential impact on the adjacent travel lane.

Considering the need, and the viability of parklets, it is proposed that Council encourage business along the Sydenham Road corridor to utilise their building setback areas in lieu of parklets. The strategy also encourages this by proposing a more attractive paving and furniture treatments near businesses including café’s, art galleries, gyms and breweries where warranted.

In addition, the Strategy as exhibited has an identified site for a temporary parklet to be installed in the Barclay Street carpark, occupying 5 parking spaces. Given the high level of concern raised about availability of parking, it is recommended that the parklet proposed in the Barclay Street carpark is a temporary initiative, and this parking is then reprovisioned to minimise the impact of the cycleway proposed in the long term works. There is also some potential for parklets to be established on side streets that intersect Sydenham Road, however the same concern applies about loss of parking for the future cycleway and therefore they are not recommended at this time.

It is recommended that Council retain the proposed parklet in the Barclay Street carpark as an interim activation measure until works on the future cycleway proceeds, and that this is delivered under the Short Term Council funded work scope.

Fairy lights

Fairy lights can serve as an intervention to lift the appeal of the public domain. They can be strongly favoured by the community given the immediate impact they have when installed.

As Sydenham Road continues to transform and evolve, the installation of fairy lights to provide an immediate lift to street appeal and encourage further activation is considered a viable option whilst and until the majority of elements of the long term works are completed.

These lights are best placed in the large mature trees near planned activation zones found on the northern side of Sydenham Road between Fitzroy and Shirlow Streets. The fairy lights can be delivered within the Short Term Grant funded works.

The design brief for these short term works has been amended to include this lighting in the delivery scope. Adequate project funds will be set aside to fund an allowance to support the ongoing provision of the fairy lights whilst they remain in place as an interim measure.

Amendments to the exhibited plans

Short term grant funded works
There are no traffic or parking related works proposed in the short term grant funded works. Council will investigate opportunities to install bins and bubblers as a part of these works. The final street furniture selection will be consistent with those installed in recent main street projects.

No changes have been made to the Sydenham Road Strategy Short Term Grant Funded Works area from the public exhibition feedback. It is recommended that Council adopt this plan, and the project proceed immediately to final approvals and for construction to commence as a priority in 2025/26 in keeping with grant conditions.

Short term Council funded works
The public exhibition revealed that business and the community are concerned about the availability of parking. Although the proposed works will not reduce the number of parking spots, the length of stay was to be reduced to increase parking turnover.

Given some concerns raised by businesses regarding the need for all day parking for their business to operate, further consideration is necessary to strike a better balance between long term and short term parking noting the businesses have differing needs. It is recommended that some of the proposed 2 hour parking be retained as unrestricted parking. The following amendments have been made the to the proposed parking arrangements in the Sydenham Road Strategy:

- two parking spaces along the frontage of 73 Sydenham Road (northern side of road) be retained as unrestricted parking
- three spaces along the frontage of 46-50 Sydenham Road (southern side of the road) be retained as unrestricted parking

All changes to parking on Sydenham Road require TfNSW approval as it is a State Road.

It is recommended that Council adopt the Sydenham Road Strategy Short Term Council Funded Works, and the project works proceed immediately following the Short Term Grant Funded Works.

Long Term Vision Plan
The proposed traffic signal installation where Sydenham Road intersects with both Fitzroy Street and Sydney Street will require further detailed assessment. This proposal will require detailed modelling, consideration of property driveways within the intersection, targeted consultation and TFNSW approvals. The proposal is unusually complex and will require a considerable timeline to resolve all issues identified.

The draft Sydenham Road Strategy featured a dedicated cycleway from Victoria Road to Sydenham Station. For some sections of this route the cycleway was in the current parking

lane, and at other sections it was a shared path on the footway. Feedback from the public exhibition sought for a separated cycleway for the entire length of Sydenham Road Strategy. This would require further consideration and removal of the drop off and pick up zone near the station and also modifications to the intersection of Buckley Street/Sydenham Road.

The public exhibition feedback sought for consideration of additional improvements to the signalised intersection of Sydenham Road and Victoria Road. Further assessment will be required to determine any viable pedestrian and vehicle access improvements at the intersection.

The Long Term Vision Plan as publicly exhibited, coupled with the 3 additional considerations identified above, will form the basis of advocacy with TfNSW to resolve final scope, timing and funding for the proposed works. Council has written to TfNSW to expedite concurrence and funding for items on the state road corridor.

Parking Impacts

Short Term Grant funded works
There is no loss of on street parking and no changes to parking restrictions.

Short Term Council funded works
The works will require the removal of 9 parking spaces, and the conversion 53 unrestricted parking spaces to become 2 hour restricted parking to increase parking access. This is made up of the following:

- A loss of 2 parking spaces for the implementation of pedestrian (zebra) crossings.
- A loss of 2 unrestricted parking spaces near the station (northern side) to increase the capacity of the 'No Parking' zone to allow for adequate "kiss and ride" function.
- A loss of 5 parking spaces in the Barclay Street Carpark (30 existing spaces) associated with the introduction of a parklet and the remaining car park spaces will be converted from 4-hour parking to 2-hour parking to increase turnover of spaces. It should also be noted that an additional 4 spaces in the Barclay Street Carpark are proposed to be converted to EV charging as part of Council's EV car parking strategy and will be consulted separately.
- On Sydenham Road, 40 unrestricted spaces are proposed to be converted to 2 hour parking spaces and 32 spaces will remain as unrestricted parking.
- In the side streets to the north of Sydenham Road, a total of 13 spaces will be converted to 2 hour parking from unrestricted parking whilst in the side streets to the south unrestricted parking will be retained.

Long Term Vision Plan
In order to cater for a separated cycleway for the full length of Sydenham Road between the Sydenham Station and Victoria Road and implement additional pedestrian infrastructure it is estimated that there would be a loss of 45 on street parking spaces in comparison to the existing parking configuration. The removal of the Barclay Street Carpark parklet at this time would return 5 parking spaces.

Next Steps

With the approval of all recommendations within this report, the following arrangements will proceed:

1. Council will seek final approval from TfNSW for both the Short Term Grant Funded works and Short Term Council Funded Works.
2. Council will resolve terms of the grant funding which originally required the funding to be expended by May 2026. Council has sought for an extension of time to January 2027 which will afford adequate time to resolve details from public exhibition feedback, minimise costs and mitigate impacts of the works to the community where possible.

3. The Short Term Council funded works will proceed immediately following the grant works and be completed in 2027.

Council will continue to advocate with TfNSW to resolve long term strategy arrangements and funding, with a goal that these works proceed following the short term works.

FINANCIAL IMPLICATIONS

The Public Exhibition process has not required any changes to the Sydenham Road Strategy that impact short term funding needs.

Council has committed approximately $150,000 of the reVITALise grant funding on community engagement, site investigations and the concept design. The Short Term Grant Funded construction works have been estimated by a quantity surveyor at $850,000 and can be funded from the remaining reVITALise grant funding that Council has received from TfNSW.

The Short Term Council Funded works have been estimated by a quantity surveyor as $1.6m. Council has previously resolved to allocate funds to enable this work to proceed and no further funding provision is sought.

There currently is no funding allocated by Council or TfNSW to deliver the long term works. The portion of these works that are typically within Council's remit to deliver are estimated to cost $1.1 million. Funding for these works may be provisioned through future grant funding or a Council budget allocation of capital works funds.

Works on the State Road would require additional funding be provided from TfNSW.

Attachments 1-5 have been published separately in the Attachments Document on Council's Website https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings

ATTACHMENTS

1. ⇨ Short Term Grant Funded Works **– Published Separately on Council's Website**
2. ⇨ Short Term Council Funded Works **– Published Separately on Council's Website**
3. ⇨ Long Term Vision Plan **– Published Separately on Council's Website**
4. ⇨ Parking Management Plan **– Published Separately on Council's Website**
5. ⇨ Engagement Outcome Report **– Published Separately on Council's Website**

Item No: C0226(1) Item 9

Subject: REVIEW OF CAR SHARE PARKING FEES AND CHARGES

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

That Council endorse the public exhibition of the proposed Car Share parking fees as detailed in the report, and that they be exhibited within the 2026/27 Fees and Charges.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

In September 2025, Council resolved to receive a report on the use and annual fee for car share spaces, including a comparison of other councils.

Car share is a valuable part of Inner West's transport network in reducing private car ownership and therefore reducing congestion, on-street parking demand and greenhouse gas emissions. Further, it reduces transport costs to combat rising cost of living and encourages an active lifestyles by reducing dependency on private car trips.

Fees relating to the provision of Car Share spaces are applied within Councils annual fees and charges. The value of this fee has been reviewed, taking account of costs and market rates.

This report recommends that a revised fee structure for Car Share fees be placed on public exhibition to coincide with the exhibition of all other 2026/27 Fees and Charges.

BACKGROUND

Car sharing allows people to use a car for any period of time and only pay for the time and distance used. It is a membership-based service available to all qualified drivers in the community and it can be a convenient alternative for the occasional car use that does not necessitate the costs and constraints of private car ownership.

The use of shared cars reduces the need for car ownership subsequently reducing vehicle emissions and the demand for street parking. Members of car sharing services also report increased walking activity and reduced transport costs.

Council's Integrated Transport Strategy and subsequently Car Share Policy has supported car sharing as a part of its drive to:

- reduce greenhouse gas emissions;
- reduce on-street parking demand;
- reduce congestion and the competition for parking spaces;
- reduce transport costs to support rising cost of living;
- increase choice of transport options; and
- encourage active lifestyles by reducing dependency on private cars.

Additionally, Inner West Local Government Area is an inner-city area adjacent to Sydney CBD. The area has high levels of public transport and is serviced by trains, metro, light rail, buses and ferries.

Car sharing services in the Inner West are currently operated by three authorised car share operators, being is Flexicar, GoGet and Popcar. There are currently 136 signposted car share parking spaces in the Inner West.

At the Council meeting held on 23 September 2025, Council resolved:

> *That a report on the use and annual fee for car share spaces to include a comparison of other councils to come back to Council for consideration at the February 2026 meeting.*

DISCUSSION

Fee Comparison

Adjacent Councils charge a range of fees to car share operators for their services. A comparison with Inner West fees and charges has been provided in the following table. A full list and description of the fees is provided in *Attachment 1*.

Council	Application Fee	Installation	Annual Fee	Line Marking
City of Sydney	$2,790.00	Not specified	$194	Not specified
Waverly	$634.00	Not specified	$525 ($167 if EV charger)	Not specified
Randwick	$777.00	Not specified	$375	Not specified
Burwood	$1,410.00	Not specified	$0 ($1,100 if parking meter)	Not specified
Canada Bay	$605.00	$1,390.00	$306 ($1,060 if parking meter)	Not specified
Canterbury Bankstown	$318.00	$804.00	$0	Price on Application
Inner West	**$194.40**	**$456.60**	**$208.20**	**Price on Application**

The comparison indicates that Inner West Council fees for Car Share Parking spaces are currently very competitive, offering a low annual fee and a very low application fee.

Engagement

Initial engagement has been undertaken with Councils three existing authorised car share operators, to seek input on Council's existing car share fees and the possible impact of any changes to the fees arrangements.

There was no feedback suggesting the structure of fees Council applies needs to change. Car Share operators indicated that lower costs assists with achieving Council's objectives for car share and noted that increased costs can impact the viability of car share operators, and may result in costs being passed onto residents or the removal of dedicated car share parking spaces.

Car Share operators also raised concern with car share fees exceeding resident parking permit fees, when council's objectives include reducing private vehicle ownership.

Fee Review

Council fees and charges are generally determined on the basis of recovering cost for the provision of a service. The existing fee structure ensures that Council can separately account for costs and associated income for each activity associated with car share. There is therefore no intention to change the fee structure or the types of fees that currently exist.

The cost of Council officers administering Car Share has been reviewed and compared to the fees that apply. The Application Fee reasonably aligns with cost and is therefore only proposed to increase in keeping with inflation. The fee to install signposting is proposed to increase by approximately $130 to better align with costs incurred for the service plus account for inflation. The Annual Fee is also proposed to increase by $80 plus inflation to also more closely reflect the service cost. A comparison of existing and proposed fees associated with Car Share parking are outlined in the following table.

Fee Type	Existing Fee (FY2025/26)	Proposed Fee (FY2026/27)
Car Share space application – per application	$194.40	$200
Install/replace car share signposting supply and install signs (includes first years fee) – per sign	$456.60	$600
Car share Annual Fee – per year or part there of	$208.20	$300
Install/refresh car share line marking per application	Price on Application	Price on Application

The proposed fees (as an overall cost to a Car Share operator) would overall be lower than other nearby Councils. The proposed fees will ensure Council is reasonably recovering costs for the service.

It is recommended that Council endorse the public exhibition of the proposed Car Share parking fees, and that these are exhibited at the same time as all other 2026/27 fees and charges.

FINANCIAL IMPLICATIONS

The proposed changes to fees for car share parking will result in a modest increase in revenue of approximately $14,000 per year. If the proposed fees are adopted, and the number of car share parking spaces remains unchanged, the total income from car share parking spaces for 2026/27 is likely to be approximately $44,000, which is in keeping with the expenditure required to provide the service.

ATTACHMENTS

1.⇩ Comparison of Car Share Parking Fees

ATTACHMENT 1

Comparison of Car Share Parking Fees and Charges – 2025/26

City of Sydney

Fee Description	Cost
Application incl install and administration	$2,790 per bay
Administration for minor changes to bays (such as change of operator)	$540 per bay
Remove Car Share space	Full cost
Parking Space Levy (recovery of the City's costs) Note - Parking Space Levy applies to CBDs only	Full cost
Car Share Annual Permit Fee	$194 per year
New Car Share Operator Application Cost	$1,935 per application
Replace Car Share Permit	$30 per permit per year
Source: https://www.cityofsydney.nsw.gov.au/policies/revenue-policy-fees-charges	

Waverly Council

Fee Description	Cost
Investigation of new car share allocated space	$634 per space
Annual Fee for Car Share space	$525 per permit
Annual Fee for Car Share space – electric vehicle Note: This reduced fee for electric vehicles is intended to support the introduction of electric vehicles in Waverley and is under the condition that infrastructure for the electric vehicles (charging stations, etc.) is provided and funded by car share operators	$167 per permit
Replacement for Car Share Permits (lost, stolen, damaged or update)	$63 per permit
Source: https://www.waverley.nsw.gov.au/media/documents/council/operational_plans_and_fees_and_charges/Pricing_Policy_Fees_and_Charges.pdf	

Randwick City Council

Fee Description	Cost
Car share parking space establishment fee	$777 per space
Car share parking space annual fee	$375 per space
Source: https://www.randwick.nsw.gov.au/__data/assets/pdf_file/0005/345470/Traffic-and-Parking.pdf	

City of Canada Bay Council

Fee Description	Cost
Trial car share parking space installation A trial space is required before permanent installation.	$605 per space
Permanent car share parking space installation Applicable only after successful trial - includes line marking and signposting.	$1,390 per space
Car share parking space administration Applies to all parking spaces, including those in parking meter areas	$306 per space per year
Car share space in ticket parking area - additional fee This fee is in addition to the yearly administrative fee to recognise lost revenue in parking meter area.	$1,060 per space per year
Source: https://canadabay.t1cloud.com/T1Default/CiAnywhere/Web/CANADABAY/API/CMIS/PUB/content/?id=folder-8627404&streamId=streampdf-8627404	

Burwood Council

Fee Description	Cost
Use of parking space in ticket parking area per space per year	$1,100.00 per space
Creation of parking space one off fee	$1,410.00 per space
Source: https://www.burwood.nsw.gov.au/Our-Council/Policies-Plans-and-Reports/Policies/Fees-and-Charges-2025-to-2026	

Bayside Council

Fee Description	Cost
Car Share Space Annual Fee	$237.50
Regulatory Signage for two signs and two stems Note: Car Share requires Traffic Committee approval, and regulatory signage	$1,165.00
Application fee	$348.00
Source: https://www.bayside.nsw.gov.au/sites/default/files/2025-06/Fees%20%26%20Charges%202025-26%20-%20Adopted.pdf	

Woollahra Council

Fee Description	Cost
Car Share Parking Permit	$515.00
Car Share Parking Permit - low emission vehicle	$257
Car Share Parking Permit - electric vehicle	$76.50
Source: https://www.woollahra.nsw.gov.au/files/assets/public/v/1/council/documents/25-26-fees-and-charges.pdf	

Item No: C0226(1) Item 10

Subject: LOCAL TRANSPORT FORUM MEETING - 8 DECEMBER 2025

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

That Council receive and adopt the recommendations of the Local Transport Forum meeting held on 08 December 2025.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

The Local Transport Forum meeting was held at the Ashfield Service Centre and has made recommendations for Council's consideration and adoption.

DISCUSSION

The December 2025 meeting of the Local Transport Forum was held at the Ashfield Service Centre. The minutes of the meeting are shown in *Attachment 1*.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report. Projects proposed for implementation are funded within existing budget allocations.

ITEMS BY WARD – DECEMBER 2025

Ward	Item
Baludarri (Balmain)	Annandale LATM Study Final Report
	Leichhardt Oval Special Event Parking Scheme 2026
	Iron Cove Traffic Review Final Report
	Percy Street, Rozelle - Proposed One Way Restriction
	Curtis Road and McDonald Street, Balmain - Proposed Pedestrian Crossing, Continuous Footpath and One-Way Treatment
Gulgadya (Leichhardt)	Annandale LATM Study Final Report
	Flood Street, Leichhardt - Proposed Motor Bike Only Parking
Midjuburi (Marrickville)	Amendment to Sydenham Station Parking Study Recommendation
	Charlotte Avenue, Marrickville - Request for a residential parking scheme
	Depot Lane, Marrickville - Proposed installation of 'No Parking' restrictions

	Livingstone Road, Marrickville – Pedestrian Crossing Review
Djarrawunang (Ashfield)	Holden Street, south of Trevenar Street, Ashbury-New raised pedestrian (zebra) crossing
	Murrell Street, Ashfield- Optional treatments for improved road safety
Damun (Stanmore)	Palace Street at Brighton Street, Petersham - Proposed Raised Pedestrian Crossings - Design Plan 10356-1
	Palace Street at Andreas Street, Petersham - Proposed Raised Pedestrian Crossings - Design Plan 10356-2
	Holmwood Lane, Newtown - Proposed installation of a short section of 'No Parking' restrictions
All Wards	Proposed EV Kerbside Charging Locations

ATTACHMENTS

1.⇩ Local Transport Forum minutes - 8 December 2025

Minutes of Local Transport Forum held on 8 December 2025 at Ashfield Service Centre

Meeting commenced at 11:01 AM

Attendance

Forum Members Present

Clr Victor Macri - Councillor –Midjuburi - Marrickville Ward (Chair)
Vinoth Srinivasan - Transport for NSW (TfNSW)
Graeme McKay - Representative for Jo Haylen MP, Member for Summer Hill
Rebecca Fernandez - Representative for Kobi Shetty MP, Member for Balmain
Colin Jones - Representative for Inner West Bicycle Coalition (IWBC)
Miriama Tamata - Representative for Jenny Leong MP, Member for Newtown
Manod Wickramasinghe - IWC's Traffic and Transport Planning Manager
Felicia Lau- IWC's Acting Coordinator Traffic Engineering Services (North)
George Tsaprounis - IWC's Coordinator Traffic Engineering Services (South)
Jason Scoufis - IWC's Coordinator Traffic Investigations & Road Safety
Amir Falamarzi - IWC's Traffic Engineer
Christy Li - IWC's Business Administration Officer

Visitors

Sander Ottes - Item 1
Henri Allen-Narker - Item 3
Wayne O'Mara - Item 3
Beatrice Claflin - Item 5
Rob Nelson Williams - Item 5
Fred Randall - Item 5
Kenneth Macdonald - Item 9

Acknowledgement of Country

Acknowledgment of Country conducted by Chairperson Clr Victor Macri.

Apologies

Clr Liz Atkins - Councillor – Damun - Stanmore Ward
Julius Vuillanueva - Representative for Transit Systems

Disclosures of Interest (Part 4 (Pecuniary Interests) and Part 5 (non-pecuniary conflicts of interest) of Council's Code of Conduct)

Nil.

Confirmation of Minutes

The minutes of the Local Transport Forum meeting held on 17 November 2025 were confirmed.

Staff Reports

Item 1 Annandale LATM Study Final Report (Baludarri-Balmain & Gulgadya-Leichhardt Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

This report outlines the findings of the Final Annandale LATM Study report. Council undertook Public Exhibition of the Final Draft Annandale North LATM Study through Yoursay Inner West in June/July 2025.

The response results indicate that the community generally supported the proposed changes. After considering the Public Exhibition feedback, a review on the proposed scheme was undertaken with minor adjustments made to the LATM Study recommendations and some additional recommendations added and removed.

The recommended treatments will be included for consideration for funding in Council's Capital Works Program and submitted for State/Federal Government Funding Programs where possible. Minor changes to signs and linemarking will be funded out of Council's Operational Budgets.

Officers Recommendation:

1. That the treatments listed below from the Annandale LATM be approved and be listed for consideration in Council's Traffic Facilities program and operational linemarking/signposting program and prioritised as identified in the attached report.
a. Install a 10 km/h Shared Zone including conversion to one way northbound in Wells Street subject to TfNSW approval.
b. Convert the full length of Whites Creek Lane and Macquarie Street between Albion Street and Whites Creek Lane to a 10 km/h Shared Zone subject to TfNSW approval.
c. Install pedestrian/cyclist crossing in Styles Street at Whites Creek Lane.
d. Install pedestrian/cyclist crossing in Piper Street at Whites Creek.
e. Install pedestrian/cyclist crossing in Brenan Street at Whites Creek (between White Street and Railway Parade).
f. The existing sections of linemarked median island in Styles Street between Alfred Street and Mackenzie Street be remarked and infilled with a painted treatment.
g. Install kerb blisters in Annandale Street at Parramatta Road.
h. Install kerb extensions and widen median islands in Reserve Street at Annandale Street.
i. Install raised pedestrian (zebra) crossing in Piper Street west of Annandale Street.
j. Install kerb extensions on all 4 legs of the Annandale Street/Albion Street intersection.
k. Undertake kerb realignment works in Hutchinson Street at Pritchard Street.
l. Widen existing median islands at the Collins Street/Annandale Street intersection.

m. Widen existing pedestrian refuge islands in all 4 legs of the Rose Street/Trafalgar Street intersection.
n. Realign the kerb extensions and square off the View Street/The Crescent intersection.
o. Widen the existing median island in Trafalgar Street at The Crescent to provide a wider gap for pedestrians and modify the adjacent kerb extensions.
p. Install a roundabout at Young Street/Albion Street.
q. A raised pedestrian (zebra) crossing be provided on the eastern leg (Styles Street) of the Leichhardt Street/Mackenzie Street/Styles Street intersection.
r. Install a road closure in Nelson Street at The Crescent (cyclists excepted) subject to TfNSW approval.
s. Install a raised pedestrian (zebra) crossing in Piper Street South immediately west of View Street.
t. Replace the two rubber speed humps in Brenan Street between Catherine Street and Percival Street.
u. Install a continuous footpath treatment to cross Prospect Street at Balmain Road.
v. Install a raised pedestrian (zebra) crossing in Trafalgar Street (southern leg) at Albion Street.
w. Convert Piper Lane between Piper Street and Rose Street to a 10km/h Shared Zone subject to TfNSW approval.
x. Continuous footpath treatments be provided to cross Johnstons Lane at Collins Street (both sides) including kerb extensions at the intersection.
y. Install a roundabout at Young Street/Reserve Street intersection.
z. Install No Stopping in John Street at both unnamed laneways.
aa. Undertake audit of signs to reduce signs and stems impacting on footpaths in Styles Street.
bb. Install No Parking on northern side of Bungay Street.
cc. Convert Hutchinson Lane to a 10kmh Shared Zone subject to TfNSW approval.
dd. Convert Prospect Street & Pine Square to a 10kmh Shared Zone subject to TfNSW approval.
ee. Install continuous footpath treatments at Albion Lane intersections with Johnston Street, Annandale Street, Young Street and Macquarie Street.
ff. Request TfNSW investigate improvements to vehicle and pedestrian safety in The Crescent between View Street and William Street.
gg. Linemark angled parking bays in Trafalgar Street between Booth Street and Rose Street.
hh. Install raised pedestrian crossing in Trafalgar Street between Piper Street South and Piper Street North.
ii. Install raised pedestrian crossing in Piper Street North at Johnston Street.
jj. Install kerb extensions in Rose Street at Piper Lane.
kk. Install 3 tonne load limit restriction in John Street, Hill Street and Emma Street subject to TfNSW approval.
ll. Install kerb extensions in Emma Street at Styles Street.
mm. Upgrade median island in Alfred Street at Styles Street.
nn. Install a Continuous Footpath Treatment in Bayview Crescent at Pritchard Street.
oo. Install kerb extensions Piper Street North and View Street.
pp. Install 90-degree angle parking in Annesley Street between Mackenzie Street and Catherine Street.
qq. Request TfNSW install a 6-metre length of No Stopping 7am-10am, 3pm-6pm Mon-Fri.
rr. Install raised pedestrian crossings on the northern leg and eastern leg of the Rose Street/Annandale Street intersection.

ss. Install Give Way signs and line markings at the Mayes Street/Ferris Street/Reserve Street intersection with Reserve Street given priority.
2. That further investigation be undertaken into the following:
a. installing a raised pedestrian (zebra) crossing at the Collins Street/Annandale Street intersection.
b. installing a raised pedestrian (zebra) crossing(s) at the Young Street/Albion Street intersection.
3. That concerns and suggestions raised for strategic cycling improvements be forwarded to Councils Strategic Transport Planning team for inclusion in Council's Cycling Action Plan review.

LTF Advice:

Public Speaker Sander Ottes entered the meeting at 11.04am.

Mr Ottes noted he supported most of the changes proposed by Council, however raised concerns regarding the lack of plans to create safe bike routes throughout the Annandale precinct, as he is a bike user himself. Mr Ottes noted that the proposed changes do not substantially improve the safety for cyclists and noted that there have been recent accidents on Sydney roads involving bike riders due to the lack of protected infrastructure for active transport users. Mr Ottes suggested that Council review the feasibility of implementing protected bike lanes in the area to enhance the safety of cyclists.

Public Speaker Sander Ottes left the meeting at 11.07am.

Council Officers tabled comments from a resident of Reserve Street between Young Street and Annandale Street, advising their general support for the proposed changes and noting their concerns with the loss of parking should the proposed traffic calming devices be implemented. The resident noted that there is already a lack of parking within the Annandale precinct and questioned if Council could investigate 'Resident Parking Schemes (RPS)' to improve parking in the area.

Council Officers noted that 'RPS' are not investigated as part of Council's LATM studies and are usually investigated as a separate matter. It was noted that Council has a specific criterion that needs to be met before they can initiate an 'RPS' investigation.

Council Officers noted that Transport for NSW has requested to remove points ff: 'Request TfNSW investigate improvements to vehicle and pedestrian safety in The Crescent between View Street and William Street' from the Officers' recommendation and qq. 'Request TfNSW install a 6-metre length of No Stopping 7am-10am, 3pm-6pm Mon-Fri in Johnson Street north of Piper Street South, Annandale', as Transport for NSW will investigate those matters separately. It was agreed to amend the recommendation to reflect this.

Council Officers noted the public speakers' queries regarding additional separate cycleways are reviewed through the Cycling Action Plan. Council Officers noted that there is an action plan review ongoing for the cycleways program, and that Council will identify priority separated cycleways across the LGA to put forward and bring back plans to Council for consideration.

The Representative for the Member for Balmain queried if the proposed road closure with landscaping at Nelson Street/The Crescent in point r. of the officer's

recommendation could be modified to allow for better sightlines between pedestrians and cyclists and more space for cyclists to manoeuvre around that corner.

Council Officers noted the Representative for the Member for Balmain comments and advised that they will take those comments into consideration for the detailed design phase. It was noted that the detailed design will come back to the Local Transport Forum for review and discussion.

No further advice provided by LTF members.

RECOMMENDATION:

1. That the treatments listed below from the Annandale LATM be approved and be listed for consideration in Council's Traffic Facilities program and operational linemarking/signposting program and prioritised as identified in the attached report.
a. Install a 10 km/h Shared Zone including conversion to one way northbound in Wells Street subject to TfNSW approval.
b. Convert the full length of Whites Creek Lane and Macquarie Street between Albion Street and Whites Creek Lane to a 10 km/h Shared Zone subject to TfNSW approval.
c. Install pedestrian/cyclist crossing in Styles Street at Whites Creek Lane.
d. Install pedestrian/cyclist crossing in Piper Street at Whites Creek.
e. Install pedestrian/cyclist crossing in Brenan Street at Whites Creek (between White Street and Railway Parade).
f. The existing sections of linemarked median island in Styles Street between Alfred Street and Mackenzie Street be remarked and infilled with a painted treatment.
g. Install kerb blisters in Annandale Street at Parramatta Road.
h. Install kerb extensions and widen median islands in Reserve Street at Annandale Street.
i. Install raised pedestrian (zebra) crossing in Piper Street west of Annandale Street.
j. Install kerb extensions on all 4 legs of the Annandale Street/Albion Street intersection.
k. Undertake kerb realignment works in Hutchinson Street at Pritchard Street.
l. Widen existing median islands at the Collins Street/Annandale Street intersection.
m. Widen existing pedestrian refuge islands in all 4 legs of the Rose Street/Trafalgar Street intersection.
n. Realign the kerb extensions and square off the View Street/The Crescent intersection.
o. Widen the existing median island in Trafalgar Street at The Crescent to provide a wider gap for pedestrians and modify the adjacent kerb extensions.
p. Install a roundabout at Young Street/Albion Street.
q. A raised pedestrian (zebra) crossing be provided on the eastern leg (Styles Street) of the Leichhardt Street/Mackenzie Street/Styles Street intersection.
r. Install a road closure in Nelson Street at The Crescent (cyclists excepted) subject to TfNSW approval.
s. Install a raised pedestrian (zebra) crossing in Piper Street South immediately west of View Street.
t. Replace the two rubber speed humps in Brenan Street between Catherine

Street and Percival Street.
u. Install a continuous footpath treatment to cross Prospect Street at Balmain Road.
v. Install a raised pedestrian (zebra) crossing in Trafalgar Street (southern leg) at Albion Street.
w. Convert Piper Lane between Piper Street and Rose Street to a 10km/h Shared Zone subject to TfNSW approval.
x. Continuous footpath treatments be provided to cross Johnstons Lane at Collins Street (both sides) including kerb extensions at the intersection.
y. Install a roundabout at Young Street/Reserve Street intersection.
z. Install No Stopping in John Street at both unnamed laneways.
aa. Undertake audit of signs to reduce signs and stems impacting on footpaths in Styles Street.
bb. Install No Parking on northern side of Bungay Street.
cc. Convert Hutchinson Lane to a 10kmh Shared Zone subject to TfNSW approval.
dd. Convert Prospect Street & Pine Square to a 10kmh Shared Zone subject to TfNSW approval.
ee. Install continuous footpath treatments at Albion Lane intersections with Johnston Street, Annandale Street, Young Street and Macquarie Street.
ff. Linemark angled parking bays in Trafalgar Street between Booth Street and Rose Street.
gg. Install raised pedestrian crossing in Trafalgar Street between Piper Street South and Piper Street North.
hh. Install raised pedestrian crossing in Piper Street North at Johnston Street.
ii. Install kerb extensions in Rose Street at Piper Lane.
jj. Install 3 tonne load limit restriction in John Street, Hill Street and Emma Street subject to TfNSW approval.
kk. Install kerb extensions in Emma Street at Styles Street.
ll. Upgrade median island in Alfred Street at Styles Street.
mm. Install a Continuous Footpath Treatment in Bayview Crescent at Pritchard Street.
nn. Install kerb extensions Piper Street North and View Street.

Item 2 Leichhardt Oval Special Event Parking Scheme 2026 (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

It is proposed to activate the Special Event Parking Scheme (SE) in the roads surrounding Leichhardt Oval for the following NRL Games:
1. Round 2 Tigers vs Cowboys Saturday 14th March 2026 Kick off 3:00pm
2. Round 8 Tigers vs Raiders Thursday 23rd April 2026 Kick off 7:50pm
3. Round 15 Tigers vs Titans Sunday 14th June 2026 Kick off 4:00pm

Officers Recommendation:

That the Special Event Parking Scheme (SE) in the roads surrounding Leichhardt Oval be activated for the following days during the times of 12:00pm-10:00pm for NRL Fixtures in 2026:
1. Round 2 Tigers vs Cowboys Saturday 14th March 2026 Kick off 3:00pm
2. Round 8 Tigers vs Raiders Thursday 23rd April 2026 Kick off 7:50pm
3. Round 15 Tigers vs Titans Sunday 14th June 2026 Kick off 4:00pm

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the Special Event Parking Scheme (SE) in the roads surrounding Leichhardt Oval be activated for the following days during the times of 12:00pm-10:00pm for NRL Fixtures in 2026:

1. **Round 2 Tigers vs Cowboys Saturday 14th March 2026 Kick off 3:00pm**
2. **Round 8 Tigers vs Raiders Thursday 23rd April 2026 Kick off 7:50pm**
3. **Round 15 Tigers vs Titans Sunday 14th June 2026 Kick off 4:00pm**

Item 3 Iron Cove Traffic Review Final Report (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

This report outlines the findings of the *Final Iron Cove Traffic Review* report. Council undertook Public Exhibition of the draft Iron Cove Traffic Review Study through Yoursay Inner West in June and July 2025. The Final report was developed based on the feedback and review of the public exhibition.

The engagement responses indicated that the community generally supported all the proposed changes.

After considering the Public Exhibition feedback, a review on the proposed scheme was undertaken with minor adjustments made to the Traffic Review recommendations and some additional recommendations added.

The recommended treatments will be included for consideration for funding in Council's Capital Works Program and submitted for State/Federal Government Funding Programs where possible. Minor changes to signs and line marking will be funded out of Council's Operational Budgets.

Officers Recommendation:

1. That the treatments listed below from the Iron Cove Traffic Review Study be approved and be listed for consideration in Council's Traffic Facilities program and operational line marking/signposting program and prioritised as identified in the attached report:

a. That a Continuous Footpath Treatment with a median island be installed on Toelle Street at the intersection with Victoria Road;
b. That a Continuous Footpath Treatment with a median island be installed on Callan Street at the intersection with Victoria Road;
c. That a Continuous Footpath Treatment with a footpath widening be installed on Springside Street at the intersection with Victoria Road;
d. That two speed humps be installed at No.39 and No.20 Moodie Street;
e. That a One-Way traffic arrangement be installed on Park Street northbound and Oxford Street southbound;
f. That a Continuous Footpath Treatment be installed on Park Street at the intersection with Darling Street; and
g. That a Continuous Footpath Treatment be installed on Oxford Street at the

intersection with Darling Street.

2. That further investigation be undertaken into the following:
a. Investigating a raised pedestrian and bicycle crossing on Moodie Street near Victoria Road, including kerb extensions on both sides of the street; and
b. Additional consultation on the installation of a raised pedestrian crossing with kerb extension on Cambridge Street at the intersection with Darling Street.

LTF Advice:

Public Speakers Henri Allen-Narker and Wayne O'Mara entered the meeting at 11.08am.

Mr Allen-Narker advised that the Moodie Street exit on Victoria Road is an essential movement to ensure traffic flows smoothly in the area. Mr Allen-Naker noted that there are current traffic flow issues in the nearby streets, which will be further exacerbated if the 'No Left Turn' restriction were to be implemented for traffic turning onto Victoria Road.

Mr O'Mara raised concerns regarding vehicles speeding down Callan Street from Victoria Street, even though Callan Street is a '10 k/m Shared Zone.' Mr O'Mara noted that there are currently limited traffic calming treatments on the street to deter motorists from speeding and suggested that Council investigate additional traffic calming treatments for the street. Mr O'Mara suggested the possibility of widening the kerbs at the corner of McCleer Street and Callan Street so that it narrows the entry point into Callan Street and acts as a visual deterrent for motorists speeding. Mr O'Mara noted that recent changes allow for cars on both sides of Callan Street to park on the footpath, and that this has opened up the road for vehicles to speed. Mr O'Mara also suggested that additional police patrols or having mobile speed cameras in the street may assist with deterring motorists from speeding down the street.

Council Officers noted that the proposed 'No Left Turn' restriction from Moodie Street into Victoria Road was not recommended to proceed and that the current access will be retained.

Public Speakers Henri Allen-Narker and Wayne O'Mara left the meeting at 11.20am.

The Representative for the Member for Balmain queried whether the proposed 'One-Way' traffic arrangement on Park Street would generate additional traffic on Park Street and whether additional traffic calming measures would be implemented for Park Street, Rozelle.

Council Officers noted that with 'One Way' traffic arrangements, there is a chance that there will be an increase in local traffic movements as motorists will have to circulate in the local road network. It was noted that, as there is already a 'No Right Turn' restriction from Moodie Street into Park Street, the proposed changes would further reduce southbound movements in the street. It was noted that in Council's review, traffic queues on Darling Street south of Victoria Road tend to terminate before getting to Park Street, so Council does not anticipate a significant increase of vehicles using Park Street to by pass the queue. Council Officers noted Council will review the area after the implementation of the 'One Way' restrictions. Council Officers noted that Transport for NSW have requested an additional report with

further analysis on the Traffic Management Plans (TMP) be brought back to the Forum for review before implementation.

The Representative for the Member for Balmain queried if there was consideration for an additional crossing on Darling Street at Denison Street, as the closest crossing would be in Belmore Street, Rozelle. The Representative for Transport for NSW requested that the Representative for the Member for Balmain send through the request details to Transport for NSW to review and investigate.

No further advice provided by LTF members.

RECOMMENDATION:

1. That the treatments listed below from the Iron Cove Traffic Review Study be approved and be listed for consideration in Council's Traffic Facilities program and operational line marking/signposting program and prioritised as identified in the attached report:
a) That a Continuous Footpath Treatment with a median island be installed on Toelle Street at the intersection with Victoria Road;
b) That a Continuous Footpath Treatment with a median island be installed on Callan Street at the intersection with Victoria Road;
c) That a Continuous Footpath Treatment with a footpath widening be installed on Springside Street at the intersection with Victoria Road;
d) That two speed humps be installed at No.39 and No.20 Moodie Street;
e) That a One-Way traffic arrangement be installed on Park Street northbound and Oxford Street southbound;
f) That a Continuous Footpath Treatment be installed on Park Street at the intersection with Darling Street; and
g) That a Continuous Footpath Treatment be installed on Oxford Street at the intersection with Darling Street.

2. That further investigation be undertaken into the following:
a) Investigating a raised pedestrian and bicycle crossing on Moodie Street near Victoria Road, including kerb extensions on both sides of the street; and
b) Additional consultation on the installation of a raised pedestrian crossing with kerb extension on Cambridge Street at the intersection with Darling Street.

Item 4 Percy Street, Rozelle - Proposed One Way Restriction (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

Council has received concerns from several residents about the narrow road width with frequent reports of near miss incidents in Percy Street between Albion and Evans Street in Rozelle. Residents have also reported the increase in traffic flows from patrons of Totti's Restaurant in Rozelle further exacerbating this issue.

In response, investigation and consultation was undertaken for a one-way southbound traffic flow, including associated signage and linemarking in Percy Street, Rozelle as illustrated in Attachment 1.

Traffic analysis has indicated that Percy Street has a low volume of traffic, and that the proposed one way will have minimal impact on the road network. Community

engagement indicated strong support for the proposal.

Officers Recommendation:

That the proposed one-way southbound traffic movement in Percy Street between Albion and Evans Street, Rozelle including the associated signage and line marking be approved.

LTF Advice:

The Representative for the Member for Balmain requested that a 'Bicycles Excepted' sign be installed at Percy Street, Rozelle, to allow for contraflow movement for bicycles. Council Officers advised that an investigation and safety review will need to be undertaken prior to the installation of the 'Bicycles excepted' signage.

No further advice provided by LTF members.

RECOMMENDATION:

That the proposed one-way southbound traffic movement in Percy Street between Albion and Evans Street, Rozelle including the associated signage and line marking be approved.

Item 5 Curtis Road and McDonald Street, Balmain - Proposed Pedestrian Crossing, Continuous Footpath and One-Way Treatment (Baludarri-Balmain Ward/Balmain Electorate/Leichhardt PAC)

SUMMARY

Council has received Get NSW Active Funding from Transport for NSW to improve safety in Curtis Road and McDonald Street by constructing a raised pedestrian crossing, continuous footpath treatment and implementing a partial One-Way Treatment northbound restriction in McDonald Street between Hoffmans Lane and Curtis Road, Balmain. The proposal aims to improve pedestrian and motorist safety by better defining safe pedestrian crossing points and addressing pedestrian safety and driver behaviour at this location.

The existing 'No Stopping' sign on the northern side of Curtis Road is required to be relocated by approximately 3 metres as per attached plan. Six (6) parking spaces will still be retained to the nearest driveway.

Officers Recommendation:

That the attached detailed design plan (Plan No.10358) for the proposed raised pedestrian crossing and continuous footpath treatment in Curtis Road Balmain and the proposed partial one-way northbound restriction McDonald Street between Hoffmans Lane and Curtis Road, Balmain as per attached plan be approved.

LTF Advice:

Public Speakers Rob Nelson Williams, Beatrice Claflin and Fred Randall entered the meeting at 11.28am.

Mr Williams raised concerns regarding the detailed design proposed and suggested

additional traffic calming measures, such as speed cushions on either side of the pedestrian crossing to further restrict the road and reduce speeds. Mr Williams noted that Curtis Road is a common 'rat run' and speeding is a common issue experienced on the street. It was noted that additional traffic calming measures can be investigated as part of the Birchgrove, Balmain East LATM however, Mr Williams requests that potential traffic calming measures be investigated as a part of this project.

Ms Claflin agreed with Mr Williams suggestion for additional traffic calming measures to be investigated and raised concerns regarding the proposal being a solution to one component of the various issues experienced in the area. Ms Claflin questioned why additional traffic calming treatments were not included as part of the proposal. Ms Claflin noted her concerns regarding the proposed removal of the existing concrete refuge island, as it assists with pedestrian safety in the area and requested a safety audit to be undertaken. It was noted that the refuge island has been acting as a buffer between pedestrians and vehicles, and that since the installation of the island, cars have been hitting into the island instead of pedestrians. Ms Claflin noted that the removal of the island and without the installation of additional traffic calming treatments to make cars physically slow down before the corner, and the raised crossing will likely result in a vehicle/pedestrian accident. Ms Claflin suggested applying the same design and plan of the crossing implemented at Curtis Street and Church Street, and that having speed bumps on the street will deter drivers from speeding. Ms Claflin also noted that the proposed 'One Way' treatment on McDonald Street will cause accessibility issues for emergency vehicles trying to service the area and push additional traffic onto Curtis Road. It was also noted that Ms Claflin had concerns regarding leaf litter and possible flooding should the proposed pedestrian crossing and curbs be implemented.

Mr Randall agreed that Curtis Street is a rat run and requires additional traffic calming measures to ensure the design works and to treat the speeding issues in the street. Mr Randall also noted that there was a 'Pedestrian Refuge' sign on the western side of Curtis Road approaching Thames Street that needs to be attended to as the 2 concrete islands on the road do not fall into the guidelines of a pedestrian refuge.

Public Speakers Rob Nelson Williams, Beatrice Claflin and Fred Randall left the meeting at 11.48am.

Council Officers noted that the project was initiated through a meeting with the Mayor, staff and residents from Curtis Road regarding concerns of speeding vehicles and pedestrian safety. It was noted that the subsequent proposal for two (2) raised pedestrian crossings was previously supported by the Local Transport Forum and were subsequently adopted by Council to address these issues. It was noted that Council was also able to successfully obtain grant funding for the project under the Get NSW Active program. Council Officers noted the residents' comments regarding the existing refuge island and noted that the current refuge is substandard in size and unable to safely store pedestrians. It was noted that there was no opportunity to widen the island as traffic would not be able to pass through. It is noted that the geometry of the intersection is quite tight, which is why there are often vehicles hitting into the refuge island. It was noted that the proposed crossing will replace the existing refuge island and as part of that the proposed crossing will have to move slightly into the McDonald Street intersection. It was noted Council had proposed to convert McDonald Street into a 'One-Way' as the throat of that

intersection will have to be reduced to make space for the pedestrian crossing.

Council Officers noted that the proposed pedestrian crossing will be raised so it will provide a traffic calming impact for both the approach and departure sides of the intersection. It was noted that a review of the safety of the pedestrian crossing has been undertaken and that the sight lines are adequate to allow vehicles approaching that corner to see pedestrians. Council Officers noted that speed cushions on approach to a raised crossing has been used in limited circumstances; however, not as a first option. It was noted that Council usually implements speed cushions on the approach to pedestrian crossing at locations where there are continued safety issues and is typically at locations with older crossing designs or very high volumes of pedestrian and vehicle movements. Council Officers noted that the current proposal is sufficient to address the concerns. Council Officers noted that they will continue to review the area and that the area will also fall into the Birchgrove/Balmain East, Local Area Traffic Management study. It was noted that there is another raised pedestrian crossing getting installed on Curtis Road at the intersection with Darling Street, which will provide a traffic calming function, and it will be installed before the proposed project is scheduled for completion.

Council Officers noted that it was necessary to convert McDonald Street into a 'One Way' movement as the road geometry requires that the raised crossing be pushed slightly east because of the existing driveways, so there's not enough width at the intersection of McDonald Street and Curtis Road to allow for two-way traffic.

Council Officers tabled comments from a resident requesting that the 'One Way' restriction was to go ahead that the restriction be placed in McDonald Street between Curtis Road and Darling Street. The resident also noted that they were opposed to the proposed installation of the speed bumps at the halfway point between the two pedestrian crossings.

No further advice provided by LTF members.

RECOMMENDATION:

That the attached detailed design plan (Plan No.10358) for the proposed raised pedestrian crossing and continuous footpath treatment in Curtis Road Balmain and the proposed partial one-way northbound restriction McDonald Street between Hoffmans Lane and Curtis Road, Balmain as per attached plan be approved.

Item 6 Flood Street, Leichhardt - Proposed Motor Bike Only Parking (Gulgadya-Leichhardt/Balmain Electorate/Leichhardt PAC)

SUMMARY

Council has received several requests to improve visibility at the driveway of 141 Allen Street located on Flood Street, Leichhardt. To improve visibility for drivers when exiting the driveway, it is proposed to convert 3m of unrestricted parking space immediately south of the driveway on Flood Street into 'Motor Bike Only' parking.

Officers Recommendation:

That a 3m length 'Motor Bike Parking' zone be installed on the south side of the driveway for 141 Allen Street on Flood Street Leichhardt.

LTF Advice:

The Representative for the Member of Balmain questioned if the 'Motor Bike Parking' zone could be converted to bicycle parking.

Council Officers noted that they are looking into opportunities to provide more bicycle parking; however, as the proposed 'Motor Bike Parking' zone is on the road, it would be unsafe for bikes to be left on the road without providing additional protection.

No further advice provided by LTF members.

RECOMMENDATION:

That a 3m length 'Motor Bike Parking' zone be installed on the south side of the driveway for 141 Allen Street on Flood Street Leichhardt.

Item 7 Palace Street at Brighton Street, Petersham - Proposed Raised Pedestrian Crossings - Design Plan 10356-1 (Damun-Stanmore Ward / Newtown Electorate / Inner West PAC)

SUMMARY

This report details the design plan (No.10356-1) for the construction of two raised pedestrian crossings and the result of community consultation at the intersection of Palace Street and Brighton Street, Petersham. Following a local traffic area management (LATM) study in 2023 for the Petersham North Precinct, consultation responses and site observation raised concerns to improve pedestrian safety and speeding issues. The study recommended that a raised pedestrian crossing be installed on the southern leg of Palace Street, and the western leg of Brighton Street to improve pedestrian connectivity to local businesses, Fort Street High and Petersham Station. The design and construction of the proposed raised pedestrian crossings have received fifty percent contribution from the Federal Government Active Transport Fund and will be included in Council's Traffic Facilities Capital Works Program for funding in 2025/2026 financial year.

Officers Recommendation:

That the detailed design plan (No.10356-1) for the construction of two raised pedestrian crossings at the intersection of Palace Street and Brighton Street, Petersham be approved in order to improve pedestrian safety at this intersection.

LTF Advice:

Council Officers tabled comments from residents questioning when and and why Council chooses to apply the TfNSW guideline instead of the reduced warrant used earlier in the same LATM. Council Officers noted that the reduced warrant and Pedestrian Crossing Guideline (PCG) are both supplied by TfNSW. The Petersham North LATM study was conducted during the time where the PCG was being developed and superseded the previous reduced warrant guideline. The pedestrian crossing on Palace Street south of Brighton Street meets the warrant provided in the PCG (equal or greater than 20 pedestrian movements) as it did not require a specific vehicle volume to be met. It is also noted that the location is a significant walking

route connecting pedestrians to Petersham Station, Fort Street High School, local cafes and businesses. Hence, it is recommended that a crossing be installed at this location to provide better and safer opportunities for pedestrians to cross Palace Street.

Council Officers tabled comments from residents questioning whether any policy exists guiding how these different warrant systems are selected and prioritised. Council Officers noted that Council currently uses the Inner West Pedestrian Crossing Warrant Policy (2024) which states: "A pedestrian (zebra) crossing may also be considered at locations where there is a deviation from meeting the warrant, such as where the pedestrian crossing would serve as an essential link to an overall network of pedestrian facilities, or for a vulnerable group such as children, the elderly or mobility impaired."

Council Officers tabled comments from residents questioning why the consultation material for Plan 10356-1 did not clearly explain that the proposed southern crossing relies on an entirely different warrant test than the one used on page 18 of the Petersham North LATM plan. Council Officers noted that the Petersham North LATM study has outlined Council's recommendation to install a pedestrian crossing on Palace Street south of Brighton Street. The consultation letter mailed out was completed by Council's Design Team to provide residents with the opportunity to comment on the detailed design proposal as opposed to the study into the merits of a crossing at this location. Concerns and other matters raised regarding the proposed crossings have been included in the Local Transport Forum report, with comments provided.

The Chairperson questioned whether the proposed landscaping and garden beds could be altered to retain more parking. Council Officers note that the proposed garden beds reduce the amount of parking that needs to be removed, as a typical 'No Stopping' on approach to a pedestrian crossing without kerb extensions is 20 metres; however, with the proposed garden beds in place, the 'No Stopping' can be reduced to approximately 7.5 metres.

Council Officers also noted that they have met with the principal of Fort Street High School and that they were supportive of the proposal.

No further advice provided by LTF members.

RECOMMENDATION:

That the detailed design plan (No.10356-1) for the construction of two raised pedestrian crossings at the intersection of Palace Street and Brighton Street, Petersham be approved in order to improve pedestrian safety at this intersection.

Item 8 Palace Street at Andreas Street, Petersham - Proposed Raised Pedestrian Crossings - Design Plan 10356-2 (Danum-Stanmore Ward / Newtown Electorate / Inner West PAC)

SUMMARY

A local traffic area management (LATM) study for the Petersham North Precinct was undertaken in 2023. The study, in part, recommended that a raised pedestrian crossing be installed on the northern leg of Palace Street, and the western leg of

Andreas Street to improve pedestrian connectivity to local businesses, Fort Street High and Petersham Station.

This report details the design plan (No.10356-2) for the construction of two raised pedestrian crossings and the result of community consultation at the intersection of Palace Street and Andreas Street, Petersham. The design and construction of the proposed raised pedestrian crossings have received fifty percent contribution from the Federal Government Active Transport Fund and is included in Council's Traffic Facilities Capital Works Program for the 2025/2026 financial year.

Officers Recommendation:

That the detailed design plan (No.10356-2) for the construction of two raised pedestrian crossings at the intersection of Palace Street and Andreas Street, Petersham be approved in order to improve pedestrian safety at this location.

LTF Advice:

Council Officers tabled comments from a resident who considered that the proposal is unnecessary and not fit for purpose as the volume of students will not funnel into a single pedestrian crossing. Council Officers noted that pedestrian volumes are expected to increase when the crossings are installed, as they will provide better and safer opportunities for pedestrians to cross. It was also noted that the data collected shows that the intersection experiences peak pedestrian traffic of 413 movements per hour, indicating that there is significant use of the intersection currently.

Council Officers table comments regarding resident concerns in relation to loss of parking and the need for the pedestrian crossing for Palace Street.

Council Officers tabled comments from a resident requesting additional speed calming measures on Brighton Street approaching Palace Street.

No further advice provided by LTF members.

RECOMMENDATION:

That the detailed design plan (No.10356-2) for the construction of two raised pedestrian crossings at the intersection of Palace Street and Andreas Street, Petersham be approved in order to improve pedestrian safety at this location.

Item 9 Holmwood Lane, Newtown - Proposed installation of a short section of 'No Parking' restrictions (Damun-Stanmore Ward / Newtown Electorate / Inner West PAC)

SUMMARY

A request has been received from a resident of Holmwood Street, Newtown for the provision of a short section of ‘No Parking’ restrictions on the southern side of Holmwood Lane, to improve vehicular access to the rear of their property.

Consultation was undertaken with surrounding residents to determine the level of community support for the installation of a short section of full-time ‘No Parking’ restrictions. The results of the survey are presented in this report for the Committee

to consider.

In view of the low level of support from residents it is recommended that no changes be made to the existing parking restrictions in Holmwood Lane, Newtown at this time and that Council Rangers be requested to undertake regular enforcement of the current parking restrictions in the area.

Officers Recommendation:

1. That Council not accede to the request for the provision of a short section of 'No Parking' signage along the southern side of Holmwood Lane, Newtown east of Pearl Lane due to the low level of community support, and
2. That Council's Rangers be requested to undertake regular enforcement of the current parking restrictions in the area.

LTF Advice:

Public Speaker Kenneth Macdonald entered the meeting at 11.49am

Mr Macdonald opposed the proposed recommendation and requested that the proposed 'No Parking' signage along the southern side of Holmwood Lane, Newtown east of Pearl Lane be approved. Mr Macdonald noted that 2 properties opposite his property have off-street parking and driveways, and that they often cannot park their vehicles on their properties due to their driveways being obstructed. Mr Macdonald also noted that he and his neighbours' gates are often obstructed, causing difficulty for them to take their bins out as well as get their motorbikes and pushbikes in and out of their properties. Mr Macdonald advised that reporting dangerous parking to Council often leads to altercations and that he has had his property damaged in retaliation for reporting illegal parking.

Public Speaker Kenneth Macdonald left the meeting at 11.53am

Council Officers tabled comments from a resident, noting their concerns regarding the parking situation in Dickson Street, Newtown and requested a review of the parking arrangements as the parking issues in Dickson Street negatively impact Holmwood Street. Council Officers noted that Council will be consulting with the residents of Dickson Street early next year on proposed angled parking restrictions.

Council Officers noted that the 'No Parking' signs were not requested across a driveway but rather a rear gate and that the resident may need construct a driveway in the first instance.

No further advice provided by LTF members.

RECOMMENDATION:

1. That Council not accede to the request for the provision of a short section of 'No Parking' signage along the southern side of Holmwood Lane, Newtown east of Pearl Lane due to the low level of community support, and
2. That Council's Rangers be requested to undertake regular enforcement of the current parking restrictions in the area.

Item 10 Amendment to Sydenham Station Parking Study Recommendation

SUMMARY

This report outlines the updated recommendation for the Sydenham Station Parking Study that was reported to the September 2025 Local Transport Forum. Council has received notice that recommendation item 2 recommended Sutherland Street to be consulted for '2P 8am-10pm Permit Holders Excepted Area M4's instead of Samuel Street, despite being included in the proposed plan. Council proposes to update the recommendation to include the southern side of Samuel Street between Henry Street and Unwins Bridge Road.

Officers Recommendation:

That consultation be undertaken into installing new "2P 8am-10pm Permit Holders Excepted Area M4" on the southern side of Samuel Street between Henry Street and Unwins Bridge Road in order to fully address the proposals within the Sydenham Parking Study which was presented to the September 2025 Local Transport Forum.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That consultation be undertaken into installing new "2P 8am-10pm Permit Holders Excepted Area M4" on the southern side of Samuel Street between Henry Street and Unwins Bridge Road in order to fully address the proposals within the Sydenham Parking Study which was presented to the September 2025 Local Transport Forum.

Item 11 Charlotte Avenue, Marrickville - Request for a residential parking scheme (Midjuburi-Marrickville Ward / Summer Hill Electorate / Inner West PAC)

SUMMARY

Upon receiving another petition from residents of Charlotte Avenue, Marrickville Council initiated a further investigation for implementing a Residential Parking Scheme (RPS) on the western side of Charlotte Avenue between Myrtle Street and Riverdale Avenue. Recent parking occupancy surveys conducted by Council Officers indicated a high parking demand in the street during peak hours of the day.

This report provides the results of the recent resident parking scheme investigation in Charlotte Avenue, Marrickville.

Officers Recommendation:

That the proposal to implement Resident Parking Scheme restrictions '2P 8.30am – 6.00pm Monday – Friday Permit Holders Excepted Area M2' in Charlotte Avenue on the western side between Myrtle Street and Riverdale Avenue, Marrickville is not supported at this time due to insufficient resident support.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the proposal to implement Resident Parking Scheme restrictions '2P 8.30am – 6.00pm Monday – Friday Permit Holders Excepted Area M2' in Charlotte Avenue on the western side between Myrtle Street and Riverdale Avenue, Marrickville is not supported at this time due to insufficient resident support.

Item 12 Depot Lane, Marrickville - Proposed installation of 'No Parking' restrictions (Midjuburi-Marrickville Ward / Summer Hill Electorate / Inner West PAC)

SUMMARY

Council has received concerns that vehicles are parking in a manner that limits the ability of residents accessing their driveways. In order to alleviate this issue, it is proposed to signpost an additional section of 'No Parking' restrictions along the western side of Depot Lane, Marrickville

Officers Recommendation:

That the installation of a 12-metre extension to the existing 8 metre length of full-time 'No Parking' restrictions on the western side of Depot Lane, Marrickville opposite the rear of No.12 Cecilia Street to the north boundary line of No.16 Cecilia Street be approved, in order to improve vehicular access to off-street parking for adjacent residents in the laneway.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

That the installation of a 12-metre extension to the existing 8 metre length of full-time 'No Parking' restrictions on the western side of Depot Lane, Marrickville opposite the rear of No.12 Cecilia Street to the north boundary line of No.16 Cecilia Street be approved, in order to improve vehicular access to off-street parking for adjacent residents in the laneway.

Item 13 Livingstone Road, Marrickville – Pedestrian Crossing Review (Midjuburi-Marrickville Ward /Summer Hill Electorate /Inner West LAC)

SUMMARY

At the Council Meeting held 23 September 2025 a Notice of Motion (NoM) for 'Review of Pedestrian Crossing – Livingstone Road, Marrickville' was considered. It noted that residents have raised repeated concerns that despite the raised design, the Livingstone Road pedestrian crossing continues to pose risks for pedestrians and reports of several near misses highlight the need to review whether additional measures dash; such as improved sightlines, signage, lighting, or traffic calming dash; are necessary to ensure the crossing functions as intended. Noting also that a review of this crossing would be consistent with Council's commitment to road safety, active transport, and creating safer streets for all users, particularly the most vulnerable.

Officers Recommendation:

1. That the installation of kerb blisters on the southern side of Livingstone Road, Marrickville at the pedestrian crossing outside St Nicholas Church be approved and included in Council's Traffic Facilities Forward Works Program with these kerb blisters being provided initially as a painted treatment.
2. That the missing section of 'zig zag' lines on the northbound approach to the crossing commencing mid-way across the railway bridge up to Hollands Avenue be reinstated in order to alert approaching motorists of the crossing.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

1. That the installation of kerb blisters on the southern side of Livingstone Road, Marrickville at the pedestrian crossing outside St Nicholas Church be approved and included in Council's Traffic Facilities Forward Works Program with these kerb blisters being provided initially as a painted treatment.
2. That the missing section of 'zig zag' lines on the northbound approach to the crossing commencing mid-way across the railway bridge up to Hollands Avenue be reinstated in order to alert approaching motorists of the crossing.

Item 14 Holden Street, south of Trevenar Street, Ashbury-New raised pedestrian (zebra) crossing (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC).

SUMMARY

Holden Street south of Clissold Street, Ashfield is the boundary line between Inner West Council (IWC) to the eastern side and Canterbury Bankstown Council (CBC) to the western side. Both Councils have collaborated and proposed that a new raised pedestrian (zebra) crossing be installed in Holden Street south of Trevenar Street. This is in response to various community and councillor/State member requests for a safe road crossing to be installed in Holden Street, between Clissold Street and Armstrong Street.

Canterbury Bankstown Council has carried out the design of the crossing as shown in Attachment 1 and has conducted the necessary consultation with effected residents and shops owners on both sides of the street through discussions with Inner West Council. It has also reported the matter to its Local Transport Forum dated 14 October 2025 recommending to approve the crossing based on road safety. See report shown in Attachment 2, and Attachment 3 for the Local Transport Forum minutes-item 26. Canterbury Bankstown Council has subsequently approved the proposal at its meeting on 28 October 2025.

Approval is therefore sought from Inner West Council for the installation of a raised pedestrian (zebra) crossing in Holden Street, south of Trevenar Street, Ashbury, as shown in Attachment 1 based on the reported information as provided in Attachment 2 and supplementary information as provided under this report.

The crossing is aimed to be built in the 2026/2027 financial year subject to funding from Transport for NSW under the NSW Get Active Program.

Officers Recommendation:

1. That the Canterbury Bankstown Council report to its Local Transport Forum dated 14 October 2025 as shown in Attachment 2 be received and noted.
2. That the detailed design of the new raised pedestrian (zebra) crossing in Holden Street, south of Trevenar Street, Ashbury, with landscape kerb extensions and footpath, drainage inclusions, adjacent driveway modifications, and associated signs and line marking as shown in the Canterbury Bankstown Council (drawing no. CBC03193 in Attachment 1), be approved.

LTF Advice:

No advice provided by LTF members.

RECOMMENDATION:

1. **That the Canterbury Bankstown Council report to its Local Transport Forum dated 14 October 2025 as shown in Attachment 2 be received and noted.**
2. **That the detailed design of the new raised pedestrian (zebra) crossing in Holden Street, south of Trevenar Street, Ashbury, with landscape kerb extensions and footpath, drainage inclusions, adjacent driveway modifications, and associated signs and line marking as shown in the Canterbury Bankstown Council (drawing no. CBC03193 in Attachment 1), be approved.**

Item 15 Murrell Street, Ashfield- Optional treatments for improved road safety (Djarrawunang-Ashfield Ward/Summer Hill Electorate/Burwood PAC)

SUMMARY

A Notice of Motion was raised at the Council meeting on the 11 March 2025 to carry out a traffic study or investigative measures to improve road safety and management, with particular focus on pedestrian (school child) safety and speeding in Murrell Street, Ashfield.

This report identifies traffic management and safety improvements made to date, and addresses issues as raised in the Notice of Motion. It further establishes (3) optional design treatments (in concept) to address continued concerns raised by the Ashfield Public School regarding pedestrian safety, particularly with school children, and speeding in the street.

These treatments (in plan) are shown in Attachment 3, 4 and 5 and range from establishing pedestrian (zebra) crossings, kerb extensions, footpath widening and shared zone.

A description, with advantages and disadvantages to each option, together with an approximate cost estimate to carry out the work to each option is explained in the report.

The proposed treatments are provided for the Local Transport Forum to consider with a view to consult and propose Option 1 which includes a midblock raised crossing in Murrell Street and kerb extension-road narrowing of Murrell Street at Liverpool Road.

Officers Recommendation:

1. That the Forum notes the actions and road safety improvements made to date in Murrell Street.

2. That Option 1 as shown in Attachment 3 (under concept design) with a mid-block raised pedestrian (zebra) crossing in Murrell Street and a kerb extension facility in Murrell Street at Liverpool Road, Ashfield, be supported in principle and that community engagement be undertaken on this option with the results being bought back to the Forum for consideration.

LTF Advice:

The Representative for the Member of Summer Hill questioned if it would be possible to create a road to connect Orchard Crescent to Brown Street, Ashfield. Council Officers advised that it would not be feasible as the land is privately owned.

No further advice provided by LTF members.

RECOMMENDATION:

1. That the Forum notes the actions and road safety improvements made to date in Murrell Street.

2. That Option 1 as shown in Attachment 3 (under concept design) with a mid-block raised pedestrian (zebra) crossing in Murrell Street and a kerb extension facility in Murrell Street at Liverpool Road, Ashfield, be supported in principle and that community engagement be undertaken on this option with the results being bought back to the Forum for consideration.

Item 16 Proposed EV Kerbside Charging Locations (All Wards / All Electorates / All PACs)

SUMMARY

Council is committed to supporting and encouraging the use of electric vehicles (EVs) in the Inner West. Following the adoption of “Powering Ahead”, Council's Electric Vehicle Encouragement Strategy (2023), Council has partnered with several kerbside public charging providers and has been successful in gaining State Government funding for the provision of kerbside EV charging.

The current rollout of chargers will be installed by EVX and Plus ES. This work is being delivered under the Transport and Infrastructure State Environmental Planning Policy, which allows them to install chargers without Council approval.

To ensure EV owners can easily use the chargers, Council is proposing to change parking restrictions to "No Parking 8am - 10pm EV excepted while charging" at a number of charging sites. Targeted engagement has been undertaken and a summary of the engagement outcomes has been provided with associated

recommendations and signage/line marking plans.

Officers Recommendation:

That the EV charging sites identified in Table 2. be supported and signposted as a dedicated EV kerbside charging space as per the signage and line marking plans provided in Attachment 1.

LTF Advice:

The Representative for the Member for Summer Hill questioned how Council concluded that the proposed EV charger at 113 Dobroyd Parade, Haberfield, will result in no loss of parking space. Council Officers noted that the space will be reallocated to EV's rather than removed and the placement of the signs will not result in a loss of a further parking space. Additionally, it was noted that this space is currently approved as a 'No Stopping' area but this restriction is no longer required as it extended over a now redundant driveway.

The Representative for the Member for Summer Hill questioned why the location of the proposed EV charger was labelled as 99 Ramsay Street, Haberfield when the actual charging unit will be installed on the corner of Kingston Street, Haberfield. Council Officers noted that the EV suppliers provide the coordinates and name the location and often name it after the closest property rather than the street of the charger.

Council Officers tabled comments from a resident opposing the installation of EV chargers on Merchant Street, Stanmore, noting that there are already existing parking issues on the street that make parking difficult and that the installation of the proposed EV chargers on Merchant Street will only worsen the situation.

The Chairperson noted that the report noted that there were 2 votes received, 1 for and 1 against the recommendation and questioned how Council decided to support the EV charger installation. Council Officers noted that there was a total of 7 submissions received for this proposal, with 5 submissions from nearby residents in support of the proposal and that the 2 votes noted were from residents on Merchant Street.

The Representative for the Member for Summer Hill suggested that the proposed installation on the EV charger at 99 Ramsay Street be relocated further up Ramsay Street, outside the BP petrol station.

No further advice provided by LTF members.

RECOMMENDATION:

1. That the EV charging sites identified in Table 2. be supported and signposted as a dedicated EV kerbside charging space as per the signage and line marking plans provided in Attachment 1.
2. That Council investigate the relocation of the proposed EV charging station at 99 Ramsay Street further south of Ramsay Street.

General Business Items:

Item 17: Council's new business papers system- The Representative for the Inner West Bicycle Coalition noted that Council's new business paper system does not provide item numbers or page numbers against attachments in the agenda, which makes it difficult to look through the agenda to find the page they are looking for, especially when there are large attachments like what was in this month's agenda. Council Officer's advised they will pass on the feedback to the relevant team to review.

Item 18: Bill Holliday retirement from the Forum- The Chairperson advised Bill Holliday, Representative for the Member for Balmain, has retired from the Committee after 10 years of service and requested that Council formally write to Bill to express the Committee's gratitude and thank him for his efforts over the years.

Meeting closed 1.00pm

Item No: C0226(1) Item 11

Subject: FLOOD MANAGEMENT ADVISORY COMMITTEE MEETING - 26 NOVEMBER 2025

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

That Council receive and adopt the recommendations of the Flood Management Advisory Committee meeting held on 26 November 2025.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The Flood Management Advisory Committee assists Council in the preparation of Floodplain Risk Management Plans for the Inner West local government area.

The Committee meets at least four times each year and it is comprised of Councillors, community representatives, State Government Agency Representatives and Council officers. As the Committee has no delegation, all recommendations made by the Committee need to be considered for approval by Council.

On 26 November 2025, the Committee considered and made recommendations for Council's consideration and adoption.

This report recommends that Council adopt all recommendations from the Flood Management Advisory Committee meeting of 26 November 2026.

BACKGROUND

The November meeting of the Flood Management Advisory Committee was held on 26 November 2025. The minutes of the meeting are provided in Attachment 1.

DISCUSSION

The following items were considered and recommendations made by the Committee:

1. The Committee was advised that all tasks in the actions register have been completed.

2. The Flood Management Advisory Committee Terms of Reference have been amended to include a clause providing for and governing the procedure of a Public Forum prior to the consideration of reports being presented to the Committee.

3. A consultant has been appointed and is now working with Council on the South Marrickville Flood Study.

4. Investigations into flooding on Illawarra Road, Marrickville have been completed.

5. Investigations into flooding on Osgood Avenue, St Peters have been completed.

FINANCIAL IMPLICATIONS

There are no additional financial implications associated with items considered by the Flood Management Advisory Committee. Two thirds of the funding required for the South Marrickville Flood Study had been provided through grant funding from the NSW Department of Climate Change, Energy, the Environment and Water.

ATTACHMENTS

1.⇩ Flood Advisory Committee Meeting minutes - 26 November 2025

INNER WEST

26 November 2025

Minutes of the Flood Risk Management Advisory Committee Meeting 26 November 2025

Directorate Name	Infrastructure		
Date / Time	26 November 2025 - 2:00 PM		
Venue	Microsoft Teams		
Chairperson	Councillor Mat Howard		
Voting Attendees	Clr Mat Howard	Michael Carney (SES)	Pilar Lorenzo
	David Chick	Matthew Murphy	Tim Harnett
	Emily McGrath	Bowen Hicks	
Non – Voting Technical Advisory Attendees	Peter Shields (IWC)	David Paton (IWC)	Rafaah Georges (IWC)
	James Ogg (IWC)		
Observers	Tiffanie Ong (IWC)	Jason L'Ecuyer (Cooks River Alliance)	Robert Baker
	Andrew Jones	David Grasby (Sydney Water)	
Apologies	Clr Andrew Blake	Andrew Thomas (Cooks River Alliance)	Simon Myall
	Jaan Ranniko		

2. Acknowledgement Of Country – Clr Howard

I acknowledge that we are meeting on the land of the Gadigal and Wangal people of the Eora Nation and pay my respects to the elders past and present and I extend that respect and acknowledgement to any Aboriginal people who are here with us today.

3. Disclosures of Interest

Nil.

4. Confirmation of Minutes of August 27,2025 Flood Management Advisory Committee

Confirmed by Pilar seconded by Tim Harnett

5. Staff Reports

5.1 - FMACC0225 (1) Item 1 Outstanding Actions Register

Meeting	Item	Actions	Comments	Status
FMAC 29/2/24	5.2	That Council develop communications regarding flooding and relevant services in the local area including the SES that can be made available through customer service centres, libraries and be made available to local real estate or rental agencies for new residents to the local community	Council's existing web page for emergency information has been updated to include information links to support services like SES and Red Cross. Emergencies - Be prepared - Inner West Council. Local warnings are shared through social media	Closed No further action.

FMAC 29/2/24	5.4	That in the development of the Flood Information Hub, Council work to make emergency information for accessible and visible, that Council investigates the reporting of local road closure information.	Planned road closures are currently reported to state agencies and digital mapping services via the NSW Government OneRoad portal.	Closed No further action.
Ordinary Council 12/11/24 C1124(1)	26.6	That Council provide for members of the public to present to the Flood Risk and Management Committee on flood related matters by establishing a public forum, as is the case with the Inner West Council Traffic Committee.	Report presented at the 26 November 2025 FMAC meeting.	Closed No further action.
Ordinary Council 20/05/25 C0525(1)	19.3	That Council identify grant funding options available, and preparatory work that would be needed to apply for such grants, to fund these upgrades.	Report provided to the September meeting of Council	Closed No further action.
Ordinary Council 20/05/25 C0525(1)	19.4	That Council report the outcomes of these engagements to Council in August 2025.	Report provided to the September meeting of Council	Closed No further action.
FMAC 27/08/25	7	That the committee be presented with a report at the next meeting about flooding concerns in Hill Street, Marrickville.	Report presented at the 26 November 2025 FMAC meeting.	Closed No further action.
FMAC 27/08/25	7	That the committee be presented with a report at the next meeting about flooding concerns in Osgood Avenue, Marrickville.	Report presented at the 26 November 2025 FMAC meeting.	Closed No further action.

OFFICERS RECOMMENDATION

That Flood Management Advisory Committee receive and note the report

DISCUSSION

The Hill Street, Marrickville report indicated significant silt deposited in the pipes draining the area, which has now been cleaned out over a period of a week. The report also notes tidal impacts that affect the area as well, and dependant on when storms hit there is still a possibility of this issue occurring at the location.

COMMITTEE RECOMMENDATION

That Flood Management Advisory Committee receive and note the report

Michael Carney moves the item, seconded by Tim Harnett.

For Motion: Unanimous

FMACC0825(1) Item 2; Public Forum to the Flood Management Advisory Committee

SUMMARY

The Flood Management Advisory Committee Terms of Reference has been amended to include a clause providing for and governing the procedure of a Public Forum prior to the consideration of reports being presented to the Committee.

OFFICERS RECOMMENDATION

That Flood Management Advisory Committee receive and note the report.

DISCUSSION

Clause 7.4 Public Participation clause has been added to the Flood Management Advisory Terms of Reference following the August meeting. The structure of the clause and terms within it have been built from the local traffic forum clauses and code of meeting practise.

Clr Howard raised query if the terms of reference that have been drafted preclude people from speaking on any matters other than a flood study or flood mitigation matter. James advised it is for focus on flood study and implementation of flood risk management plan and aims to keep focus on matters on the agenda. Matthew Murphy suggests for change of wording to the effect of 'to matters relating to the business of the committee as would be determined by the chair' or to speak specifically to agenda items. Clr Howard notes the terms of reference can be amended after a period if needed to open it up more. Matthew Murphy raised concerns that committee members seeking to raise matters relating to the agenda would require the agenda to be released earlier than was released for the current meeting. Clr Howard confirmed standard practise is for agenda and report to be released seven days beforehand and published online for public viewing.

COMMITTEE RECOMMENDATION

That Flood Management Advisory Committee receive and note the report, subject to further amendments noting that a member of the public can request to speak to any agenda item.

Clr Howard moves the item, seconded by Matthew Murphy.

For Motion: Unanimous

FMACC0525(1) Item 3 ; South Marrickville Flood Study

SUMMARY

Inner West Council has completed overland flow flood studies for 8 of its 9 primary catchments. Marrickville South, covering the areas of Dulwich Hill and Marrickville draining to the Cooks River, is the only area within the Inner West LGA that does not yet have a contemporary Flood Study or Flood Risk Management Plan. Council has secured two-thirds grant funding from the Department of Climate Change, Energy, the Environment and Water to support the delivery of a contemporary Overland Flow Flood Study for this area. Following a request for quotation, Council has engaged specialist flood consultants, Stantec, to undertake the project. The proposed timeline outlines key milestones for each stage of the Flood Study, including significant hold points where the Flood Advisory Committee will be invited to review and endorse draft proposals. These milestones will inform the scheduling of key Flood Management Advisory Committee meetings in 2026.

OFFICERS RECOMMENDATION

That Flood Management Advisory Committee receive and note the report.

COMMITTEE RECOMMENDATION

That Flood Management Advisory Committee receive and note the report.

Tim Harnett moves the item, seconded by Emily McGrath.

For Motion: Unanimous

FMACC0825(1) Item 4 ; Review of Flooding on Illawarra Road

SUMMARY

This report outlines the results of Council's investigations of reported flooding on Illawarra Road in the vicinity of Hill Street and Thornley Street Marrickville, following a request from the SES Area Commander at the August meeting of the Flood Management Advisory Committee.

OFFICERS RECOMMENDATION

That Flood Management Advisory Committee receive and note the report.

DISCUSSION

As part of Councils investigations, a contractor was engaged to undertake CCTV and cleaning around this vicinity. Substantial silting had blocked many of the pipelines, which have now been cleared.

COMMITTEE RECOMMENDATION

Michael Carney moves item, seconded by Matthew Murphy.

For Motion: Unanimous

FMACC0825(1) Item 5 ; Review of Flooding on Osgood Ave

SUMMARY

This report outlines the results of Council's investigations of reported flooding in Osgood Avenue near Ewart Street, following a request from the Committee Chair at the August meeting of the Flood Management Advisory Committee.

OFFICERS RECOMMENDATION

That Flood Management Advisory Committee receive and note the report.

DISCUSSION

Councillor Howard raised resident concerns of stormwater collecting and sitting in the gutters. James notes that there is no existing pipe drainage within the street, however the kerb and gutter is designed to convey stormwater to the point where the piped drainage at the intersection can receive it. The South Marrickville Flood Study is being undertaken in 2026, which will provide greater clarity and certainty on the likely volume of stormwater flows in the street, however at this time there is nothing to support more work than the extension in Ewart Street.

INNER WEST

26 November 2025

COMMITTEE RECOMMENDATION

That Flood Management Advisory Committee receive and note the report.

Clr Howard moves item, seconded by Pilar Lorenzo

For Motion: Unanimous

7. General Business

Pilar Lorenzo raised concerns regarding drainage caused by leaf litter blockage in Osgood Street and Arthur Street. James advised of the monthly street sweeping cycle that is carried out however scheduled of cleaning is not guaranteed prior to an anticipated storm. A hot spot list of low points has also been developed which is monitored by Council's outdoor crew. Council has a cyclic and responsive maintenance to be as proactive to the circumstances.

Meeting Closed 2:49pm

Item No: C0226(1) Item 12

Subject: SUPPORTING VISUAL ARTISTS AND WRITERS TO FIND AFFORDABLE SPACES TO WORK IN THE INNER WEST

Prepared By: Ruth Callaghan - Director Community

RECOMMENDATION

1. **That Council endorse the initiatives outlined in the report to support affordable creative spaces.**

2. **That an update be provided to Council on the EOI process once it is complete.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

Council is working to support visual artists and writers in the Inner West by increasing access to affordable and secure places to work. Two Council-owned sites, Thirning Villa in Ashfield and Whites Creek Cottage in Lilyfield, have been identified as suitable for creative use, alongside existing town halls and gallery spaces. Whites Creek Cottage will be made available for short-term creative use through an Expression of Interest process planned for March 2026, while Thirning Villa will reopen to artists after planned capital works are completed.

Thirning Villa is scheduled for upgrades from May 2026 and is expected to be available again by the end of 2026 through an open Expression of Interest process. In addition to physical spaces, Council continues to support artists and writers through grants, professional development, planning and compliance advice, free or low-cost access to town halls, and significant rent subsidies covering up to 90% of market rent. Staff will report back once the EOI process is complete.

BACKGROUND

At the Council meeting held on 3 September 2024, Council resolved the following:

1. *That Council investigate and report back on Council-owned properties and spaces across the Inner West that are suitable for ongoing use by visual artists and writers.*

2. *That Council meet with Brand X, who collaborated with Council on the Tempe Jets live music hub, from 2014-2024, to discuss opportunities to re-purpose vacant Council properties and spaces into affordable cultural places where visual artists and writers have security of tenure.*

3. *That Council seek grants and opportunities from Federal and State arts agencies, including Creative Australia, to support artists to locate and establish affordable creative spaces in the Local Government Area.*

4. *That Council investigate ways that Council can support artists and writers in the establishment of new creative spaces, such as education on permissible use and in*

sourcing specialist service providers including Building and Fire Safety Certifiers and Town Planners.

5. *That Council suggest ways that Council can incentivise property owners to rent their premises to creatives.*

6. *That Council note the success of the Inner West Writer in Residence program for emerging writers, conducted recently at the NSW Writer's Centre.*

7. *That Council support local writers by identifying Council-owned spaces across the Inner West that are suitable for a Writer in Residence program for established writers over the age of 18.*

8. *That Council investigate opportunities for further collaboration with Writing NSW to support emerging and established writers across the Inner West.*

9. *That Council bring a report back to the November 2024 Council meeting on all the above.*

DISCUSSION

Council is committed to the provision of creative spaces to support artists within the Inner West creative sector. Creative spaces are identified as a strategic priority in Council's *Cultural Strategy 2022 – 2025* and *Arts and Music Recovery Plan 2023*, with recent initiatives including Council's successful Creative Uses of Town Halls program. A lack of affordable creative workspaces, such as studios for visual artists and writers, is an important issue affecting cities globally. For example, the City of Sydney has reported a creative floor space loss of over 170,000 square metres in the last five years.

The following proposed initiatives will renew Council's creative spaces in alignment with priority areas, delivering on initiatives for ongoing affordable creative workspaces and studios for the community. These initiatives work in alignment with the Council's Creative Uses of Town Halls initiatives.

Update on Resolutions

Spaces in two Council owned properties have been identified as suitable for ongoing creative use, Thirning Villa (Pratten Park, Ashfield) and Whites Creek Cottage (Whites Creek Valley Park, Lilyfield). This is in addition to the use of town halls and other venues such as Chrissie Cotter Gallery.

- Thirning Villa is scheduled for capital works, including remediation and upgrades that will make its studio spaces more suitable for a range of creative uses.
- To accommodate the capital works in Thirning Villa, which are planned to commence in May 2026, the current residency, Refugee Arts Project (RAP), have been asked to vacate. RAP had been on a rolling extended lease in anticipation of the capital works program, and these plans were communicated to RAP from February 2025 by Council staff, including recent updates on capital works timelines. Following the capital works, a new Expression of Interest will be open to all Inner West creatives to populate the venue, with the capital works allowing for greater creative use of the space. The property is anticipated to be ready for use by Inner West creatives in by the end of 2026.
- Two studios at Whites Creek Cottage are also suitable for short-term occupancy for creative use including writers. An EOI program call out will commence for Whites Creek Cottage following in March 2026.
- Brand X have been successful in securing the venue management of the Marrickville Town Hall venue and discussions with Brand X have commenced on next steps for this

project. Once complete, the basement will provide additional affordable space for rehearsal and performance.

- Specifically, regarding Inner West writers, Council worked with the NSW Writers Centre, on a one-off pilot project in 2024, which saw two writers-in-residence engaged as part of the project. The $10,000 provided for this project was a result of residual funding at the end of the 2023/24 financial year.
- Inner West writers have been and continue to be supported through the Council's arts grant program with nine individual writer-based projects funded since 2022 at an investment in the order of $50,000.
- Additionally, work is undertaken by Council's Library services in providing support and programs for writers. Work is also being undertaken to identify spaces in the Creative Town Halls program for writers to use. This could include St Peters Library.
- Council staff monitor available grants from State and Federal bodies, including those suitable for establishing creative spaces, and apply where applicable. Council also publishes relevant opportunities for artists on its Creative Communities e-newsletter, which is distributed to local creatives and audiences monthly. These opportunities are shared with creatives, as they are often specifically for arts practitioners and Council is not eligible to apply.
- In June 2025, Council's Creative Toolbox Symposium delivered a 3-day professional development forum; including sessions focused on creative spaces, and a Council-staff led information session on local planning regulations relevant to creatives. Council will continue to explore ways to continue to address these topics in future programs.
- Council's Creative Uses of Town Halls program provides free access to a range of spaces across Town Halls for creatives working in many forms. The related Creative Town Halls Concierge service fields enquiries related to a range of creative space issues, referring enquirers on, or consulting with relevant Council staff in Planning, Properties and Venues teams for specialist advice. There is a dedicated webpage on Council's website for online bookings of free and affordable creative spaces.

FINANCIAL IMPLICATIONS

In accordance with the Land and Property Policy, Council will provide an Accommodation Grant to successful applicants. The financial implication of the grant is a rental subsidy equivalent to 90% of the Market Rent. The subsidy does not apply to property outgoings, which remain the responsibility of the tenant.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 13

Subject: NATIONAL GENERAL ASSEMBLY OF LOCAL GOVERNMENT 2026

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

1. **That Council determine the Councillors attending the National General Assembly of Local Government 2026.**

2. **That Council determine the one (1) Councillor that will be the voting delegate.**

3. **That Council consider any proposed motions and endorse as appropriate to be submitted to the National General Assembly of Local Government 2026.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The National General Assembly of Local Government (NGA) convened by the Australian Local Government Association (ALGA) is the peak annual event for local government in Australia. In 2026 it will be held in Canberra from 23 – 25 June 2026. The theme of the 2026 NGA is *"Stronger Together: Resilient. Productive. United."*

This report seeks resolutions from Council to identify the Councillors who will attend the NGA and determine Council's single voting delegate.

The report also includes the criteria and template to be followed for any proposed motions, and recommends any proposed motions be considered and endorsed as appropriate for submission to the NGA.

BACKGROUND

The purpose of the NGA is to bring together councils from around Australia to discuss, debate, and adopt motions of national significance with a focus on how partnerships, particularly between the Australian Government and local governments, can address immediate challenges facing communities.

The theme of the 2026 NGA, to be held in Canberra from 23-25 June 2026, is *"Stronger Together: Resilient. Productive. United."* This theme encourages debate on how councils across Australia can become more resilient, contribute to the nation's productivity agenda, and present a united voice to the federal government on key issues in the national sphere.

Attendance and Voting

- Each council is entitled to one (1) voting delegate
- In 2025, Council determined that six (6) Councillors would attend
- In 2024, Council determined that seven (7) Councillors would attend
- In 2023, Council determined that eight (8) Councillors would attend
- In 2021 and 2022 Council determined that five (5) Councillors would attend

Submitting Motions

The National General Assembly calls for councils to consider submitting motions for debate. This is an important opportunity for councils to influence the national policy agenda and promote new ways of strengthening the local government sector and communities we serve.

When submitting motions, Council should focus on how local governments can work in partnership with the Australian Government to address the challenges our communities face or seize the opportunities that are national priorities.

If Council chooses to submit a motion/s there is an expectation that a council representative will be present at the NGA to move and speak to that motion, if required.

The deadline to submit motions to the NGA is 27 February 2026. Accordingly, any motions to be submitted to the NGA will need to be endorsed for submission at this meeting.

To enable Councillors to consider proposed motions prior to the meeting, Officers issued a Briefing Note to Councillors requesting any motions for the NGA be submitted via Notice of Motion for this Meeting.

Criteria for Motions
To be eligible for inclusion in the NGA Business Papers, and subsequent debate on the floor, motions must meet the following criteria:

1. The motion must not have been debated at an NGA in the preceding two years as found in previous business papers on the ALGA website (see 2025 NGA Resolutions – ALGA and 2024 NGA Resolutions – ALGA)
2. The motion must be relevant to the work of local government across the nation, and not focused on a specific location or region, unless the project has national implications.
3. The motion must align with the policy objectives of your state and territory local government association.
4. The motion must propose a clear action and outcome on a single issue, calling on the Australian Government to take action. Motions covering more than one issue will not be accepted.
5. The motion must not seek to advantage one or a few councils at the expense of others.
6. The motion should not be prescriptive in directing how the matter should be pursued.

Motions must commence with the following wording:
"This National General Assembly calls on the Australian Government to".

To further assist Councillors with the development of potential motions, the Briefing Note included the ALGA discussion paper, the previous 5 years of Inner West motions (noting that no motions were submitted by Inner West Council at the 2025 NGA) and the format and information required for each motion, also attached to this report.

FINANCIAL IMPLICATIONS

The cost for registration, travel and accommodation for the NGA will be approximately $2,200 per Councillor. Funds will be sourced from the Councillors Conference and Training Budget, in accordance with the Councillor Expenses and Facilities Policy.

ATTACHMENTS

1.⇩ National General Assembly Discussion Paper 2026
2.⇩ Previous Inner West National General Assembly Motions
3.⇩ National General Assembly Proposed Motions - Template

Stronger Together:
Resilient. Productive. United

2026 National General Assembly Discussion Paper

National Convention Centre Canberra

ALGA
Australian Local Government Association

The Australian Local Government Association (ALGA) is pleased to convene the 32nd National General Assembly of Local Government (NGA), to be held in Canberra in June 2026.

As convenor of the NGA, the ALGA Board warmly invites all councils to send representatives to this important national event.

The NGA is the premier national gathering of local governments. It gives councils a chance to come together, share ideas, debate motions, and strengthen the relationship between local government and the Australian Government.

This discussion paper contains essential information for Australian councils considering submitting motions for debate at the 2026 National General Assembly of Local Government (NGA).

It is recommended that all councils and delegates intending to attend the 2026 NGA familiarise themselves with the guidelines for motions contained in this paper.

KEY DATES

24 October 2025 | Opening of Call for Motions

27 February 2026 | Acceptance of Motions closes

TO SUBMIT YOUR MOTION VISIT: ALGA.COM.AU

ALGA AND THE NGA – WORKING FOR YOU

Established 1947, ALGA is a federation of member state and territory associations. Its mission is to achieve outcomes for local government through advocacy with impact, and maximise the economic, environmental and social wellbeing of councils and our communities.

Since 1994, the NGA has raised the profile of local government on the national stage, showcasing the value of councils and demonstrating – particularly to the Australian Government – the strength and value of working with local government to deliver on national priorities.

Debate on motions was introduced to the NGA as a vehicle for councils from across the nation to canvas ideas. Outcomes of these debates (NGA Resolutions) can be used by councils to inform their own policies and priorities, as well as their advocacy when dealing with federal politicians.

At the same time, they help ALGA and its member state and territory associations gain valuable insight into council priorities, emerging national issues, and the level of need and support for new policy and program initiatives.

Given ALGA's structure, Constitution, and resources, the NGA resolutions do not bind ALGA. However, NGA resolutions are carefully considered by the Board to determine ALGA's policies, priorities and strategies to advance local governments within the national agenda.

This is your NGA, and ALGA is pleased to act as the convenor. ALGA's policies and priorities will continue to be determined by the ALGA Board in the interests of all councils.

We encourage councils to consider the topics and guidance in this paper as you develop your motions.

The ALGA Board thanks all councils for attending the NGA 2026 and those who submit motions for debate.

SUBMITTING MOTIONS

The National General Assembly of Local Government (NGA) gives you and your council an important opportunity to influence the national policy agenda.

The Australian Local Government Association (ALGA) Secretariat has prepared this short discussion paper to help you identify motions that address the NGA 2026 theme of "Stronger Together: Resilient. Productive. United." This theme encourages debate on how councils across Australia can become more resilient, contribute to the nation's productivity agenda, and present a united voice to the federal government on key issues in the national sphere.

We encourage you to read all the sections of the paper. We have included guiding questions to assist in developing your motion, but you do not have to respond to every question. You can address one or more of the issues identified in the discussion paper with your motion.

Your NGA motion should focus on how local governments can work in partnership with the Australian Government to address the challenges our communities face or seize the opportunities that are national priorities.

Each year the Secretariat receives a high volume of motions. Councils are encouraged to submit only their highest-priority motions and ensure it meets the criteria below. Multiple motions on a similar topic may be re-written into a single strategic motion, and councils will be invited by the Secretariat to put their council name to the proposal.

HOW TO SUBMIT

- Each motion requires a contact officer, a clear national objective, a summary of the key arguments in support of the motion, and endorsement of your council.
- You can lodge motions electronically using the online portal available at www.alga.asn.au
- **Motions should be received no later than 11:59 pm AEST on Friday 27 February 2026.**

WHO CAN SUBMIT A MOTION

- Any council that is a financial member of their state or territory local government association can submit a motion.
- We will not accept motions submitted on behalf of external third parties that may seek to use the NGA to apply pressure to Board members or gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of, local government.

CRITERIA FOR MOTIONS

To be eligible for inclusion in the NGA Business Papers, and debate it on the floor of the NGA, you must meet the following criteria:

- Submit a new motion that has not been debated at an NGA in the preceding two years as found in previous business papers on the ALGA website.
- Ensure your motion is relevant to the work of local government across the nation, not focused on a specific location or region, unless the project has national implications.
- Align your motion with the policy objectives of your state and territory local government association.
- Propose a clear action and outcome on a single issue, calling on the Australian Government to take action. Motions covering more than one issue will not be accepted.
- Ensure the motion does not seek to advantage one or a few councils at the expense of others.
- Avoid being prescriptive in directing how the matter should be pursued.

WRITING TIPS

Motions should seek the NGA's support for a particular action or policy change at the federal level which will assist local governments to meet local community needs.

- Start with: "This National General Assembly calls on the Australian Government to...".

Be concise, clearly worded, and unambiguous.

- Use the background section of the form to help delegates understand your issue.
- Keep your motion to 100 words, the national objective to 100 words, and the key arguments to 150 words.

PROCESS OF SELECTION

The ALGA Secretariat will review motions for quality control and consistency with the criteria.

- With the agreement of the relevant council, we may edit motions to ensure consistency.
- If we have any questions about the substance or intent of a motion, we will raise these with the nominated contact officer.
- Where there are multiple motions on a similar issue, the Secretariat may combine them into a single overarching strategic motion and invite the council to attach their name to the strategic motion.
- Motions that reflect existing ALGA policy will be noted in the Business papers—but will not be included for debate, as they have already been covered in existing ALGA advocacy and policy positions.

The ALGA Board provides final decision on which motions are included in the Business paper.

- The ALGA Board and state and territory local government associations will review all submitted motions to determine their eligibility.
- The ALGA Board will consider the importance and relevance of the issue to local government and whether the motions meet all the criteria.
- The ALGA Board will refer any motion primarily concerned with local or state issues to the relevant state or territory local government association and it will not include it in the NGA Business Papers.

WHO WILL SPEAK TO THE MOTION AT NGA?

We expect any council that submits a motion to be present at the National General Assembly to move and speak to the motion. The decision on the speaker is at the discretion of the council.

AFTER THE NGA

The resolutions of the NGA will be referred to the relevant federal Minister as an outcome of the NGA.

Resolutions passed at the NGA do not become binding policy on ALGA, with policy positions to remain at the discretion of the ALGA Board.

All NGA resolutions will be published on www.NGA26.com.au.

As the host of the NGA, ALGA will communicate resolutions to the relevant Australian Government Minister and publish Ministerial responses as they are received on the ALGA website.

OTHER THINGS TO CONSIDER

- It is important to complete the background section of the submission form. Do not assume NGA delegates will know the background of the proposal. This section helps all delegates to understand your motion and informs decision making. Please note, motions should not be prescriptive in directing how the matter should be pursued.
- Keep motions practical, focussed and can be implemented. This ensures that relevant Australian Government Ministers can respond thoughtfully and promptly. Avoid complex motions with multiple points that require cross-portfolio implementation.
- If there are any questions about a motion, ALGA will contact the nominated officer. With the council's agreement, these motions may be edited before being included in the NGA Business Papers.
- Debate will follow the rules published in the Business Papers and will focus on the strategic motions.

SETTING THE SCENE

In the face of evolving challenges and opportunities, local governments around Australia stand at the forefront of driving resilience and productivity. Local governments know we are stronger together and the importance of unity across all levels of government. The theme for this year's NGA, **Stronger Together: Resilient. Productive. United,** underscores the pivotal role councils play in shaping the nation's future and delivering national priorities.

As the backbone of local communities, councils are uniquely positioned to implement place-based solutions that address both local needs and national priorities. This year's NGA encourages debate on how councils can enhance their resilience, contribute meaningfully to the nation's productivity agenda, and present a cohesive voice to the federal government on critical issues.

By fostering collaboration and innovation, local governments can lead the way in creating sustainable and thriving communities.

The 2026 NGA provides you - the elected representatives of Australia's local councils and communities - with the opportunity to engage with the Federal Government and key Ministers, ensuring that the voices of local communities are heard at the national level.

In this context, this year's call for motion focusses on ten priority areas:

- Financial sustainability
- Emergency management
- Housing and planning
- Roads and infrastructure
- Closing the Gap
- Jobs and skills
- Environment
- Cyber security
- Climate change
- Intergovernmental relations.

1. FINANCIAL SUSTAINABILITY

Financial sustainability is the biggest challenge facing Australia's local governments which is why it remains one of ALGA's top priorities. Sustainably funded, councils can play a key role delivering local solutions to national priorities.

The 2025 Parliamentary inquiry interim report into local government sustainability confirmed that the role of councils has evolved and expanded over time, putting significant pressure on local government budgets. It is critical the Federal Government reinstates and finalises the Parliamentary inquiry into local government sustainability.

For almost one in four councils, federal Financial Assistance Grants make up at least 20 per cent of their annual operating revenue. This funding is untied, meaning it can be used to address local priorities.

Over the past 30 years, the value of Financial Assistance Grants as a percentage of Commonwealth taxation revenue has dropped from 1% in 1996 to just 0.5% today. To address this, ALGA is advocating for a **return to 1% of Commonwealth taxation revenue for local government over the next three years.**

ALGA also proposes five new, untied funding streams to be distributed to all councils on a formula basis, including:

- $1.1 billion per year for enabling infrastructure to unlock housing supply,
- $500 million per year for community infrastructure,
- $600 million per year for safer local roads,
- $900 million per year for increased local government emergency management capability and capacity, and
- $400 million per year for climate adaptation.

Additionally ALGA advocates for permanent, full membership of National Cabinet, the Council on Federal Financial Relations and the Local Government Ministers' Forum to ensure local perspectives are considered in national decision making.

What are the opportunities to address financial sustainability across councils, and support their capacity to deliver local solutions to national priorities?

Are there improvements to be made to existing federal funding programs and arrangements that would support improved local government financial sustainability?

2. EMERGENCY MANAGEMENT

The frequency, duration, and severity of natural disasters in Australia are a major concern for local governments.

Between 2019 and 2023, 434 of Australia's 537 councils faced natural disasters. Since 2020, 346 councils have dealt with at least two or more natural disasters. These numbers highlight that Australia will likely face more frequent and severe climate-driven disasters in the future, as noted by the 2025 Australian National Climate Risk Assessment (NCRA). Regional communities, which have the least capacity to plan and respond to natural disasters, are often hit the hardest. However, the NCRA also warns that even areas that have never experienced disasters will face one at some point as the climate continues to warm.

More frequent disasters will further strain emergency services and disaster response and recovery efforts at all levels of government. Natural disasters currently cost Australia $38 billion per year in direct physical damage, economic disruption, and social impacts, affecting millions of people. This figure is forecast to rise to approximately $73 billion by 2060.

Councils are crucial in supporting their communities during and after disasters, but do not have enough funding to carry out these functions. They are already stretched thin, with many councils facing financial instability, and the increasing frequency of disasters has a cumulative financial impact.

Investing more in disaster prevention and resilience, as well as boosting local government emergency management response funding, will save money in the long run and better protect lives, homes, and businesses. Every dollar spent on reducing the impact of climate-related disasters saves the government up to $8 in the long term.

ALGA is asking for $900 million per year to help councils improve their disaster response and resilience. They also want the Commonwealth to fully implement the recommendations from the Royal Commission into National Natural Disaster Arrangements and other major reviews, including the Independent Review of National Natural Disaster Governance Arrangements (the Glasser Review) and the Independent Review of Commonwealth Disaster Funding (the Colvin Review)

The Independent Reviews by Colvin and Glasser support a strategic shift towards disaster risk reduction and resilience. The Colvin Review recommended a major capacity uplift for local government and an enhanced national training and exercise regime which tests and builds local government capability. However, while ALGA notes the need to invest in risk-reduction and resilience-building initiatives, embedding recovery at all points along the emergency management continuum, should always be at the front of mind for all levels of government. ALGA's response to these Reviews reiterated the need for a sustainable funding model for disasters through a non-competitive pathway, and dedicated funding for local government.

Councils are encouraged to draw on their practical experience of the improvements that could be made to better support them in preparing, responding to, and recovering from, natural disasters.

Please note that many aspects of emergency management are state or territory responsibilities, and your motions should focus on how the Australian Government could assist.

What new programs, or improvements to existing programs, could the Australian Government develop to partner with local government to improve the current natural disaster management systems to further assist in recovery and build resilience?

How can the Government best support Australian councils to prepare for, respond to and recover from natural disasters?

3. HOUSING AND PLANNING

Australia is experiencing an affordable housing crisis, with a lack of housing supply impacting on homeowners and renters.

The crisis is leading to more people experiencing homelessness and struggling with housing insecurity and affordability.

In many jurisdictions, local government performs a key role in zoning and approving housing and delivering enabling infrastructure. However, councils are often unfairly blamed for delays in housing approvals when most applications that meet the requirements are processed quickly and efficiently.

One of the biggest barriers to building more homes is a lack of funding for enabling infrastructure, including the roads, power and water connections necessary for new developments.

The National Housing Accord – which ALGA is a signatory to on behalf of local government - sets an ambitious national target of 1.2 million new, well-located homes over the next five years. According to ALGA's research, it will cost at least $5.7 billion to build the infrastructure needed to meet the national housing target. This is in addition to the existing funding gaps for local government infrastructure, which is estimated to be between $50-$55 billion for replacing infrastructure in poor condition (2024 National State of the Assets Report).

The 2024 Addressing the Housing Crisis: Unlocking Local Government's Contribution Report by Equity Economics found that 40% of surveyed local governments have reduced new infrastructure developments due to insufficient funding for enabling infrastructure required to support new housing, further exacerbating the housing crisis.

ALGA is calling for a new five-year, $1.1 billion annual fund that would be provided to all councils to get the foundations right for increasing Australia's housing supply.

We are advocating for local governments to be provided with $500 million per year for critical and community infrastructure and assets that will help create more liveable communities.

ALGA is also seeking a seat at the table for national discussions on housing policy, including full membership of National Cabinet and the Housing and Homelessness Ministerial Council.

What new programs and policies could the Australian Government develop to partner with local government to support the provision of more affordable housing?

How can local governments be better supported in their role in planning and approving housing, and delivering enabling infrastructure?

4. ROADS AND INFRASTRUCTURE

Local governments are responsible for about one-third of Australia's public infrastructure, including local roads, buildings, facilities, airports, water and land.

According to ALGA's 2024 National State of the Assets report, Australia's councils manage over $600 billion worth of assets and infrastructure, which is about ten times their annual revenue.

This makes local governments the most asset-intensive level of government. Councils manage local roads, which make up around 75% of the national road network, totalling more than 650,000 km. These roads serve every Australian and business daily, and are key to Australia's productivity.

Safer roads

The unacceptable number of deaths and serious injuries on Australian roads has continued to rise every year since 2020.

Tragically, around half of all fatal road crashes occur on local roads in regional areas. During the 12 months ending August 2025 there were 1,353 road deaths, 4.3% higher than the same time in the previous year, according to national road safety data.

Effectively funding the maintenance and necessary safety upgrades of Australia's local road network is a big challenge, and despite recent increases in the federal Roads to Recovery funding, there is still a $500 million per year shortfall, according to the 2023 Grattan Institute's Potholes and Pitfalls report.

ALGA is calling for $600 million per year safer roads fund – with $500 million for infrastructure improvements and $100 million for road safety programs – to support all councils to play a more effective role reducing deaths on Australian roads.

Community infrastructure

Local government libraries, playgrounds, bike paths and community centres are vital to the wellbeing and liveability of communities. However, many of these facilities need significant attention and upgrades.

According to ALGA's 2024 National State of the Assets report, around $8.3 billion of local government buildings and facilities and $2.9 billion of parks and recreation assets are in poor condition.

On a positive note, since 2021, the amount of local government buildings and facilities in poor condition has fallen from 10 per cent to eight per cent. This is the result of increased federal investment through the Local Roads and Community Infrastructure program, from both the Coalition and Labor governments since 2020.

Unfortunately, this program has ceased and there is an urgent need for ongoing and significant community infrastructure. ALGA is proposing a $500 million per year community infrastructure fund – to be provided to all councils – to build, (and importantly), maintain and upgrade the local facilities that make communities great.

Are there new programs or initiatives that the Australian Government could adopt to improve the long-term sustainability of local government roads and community infrastructure?

Are there programs or initiatives that the Australian Government could provide to improve the sector's capacity to manage local government infrastructure and to integrate these plans into long-term financial plans?

Are there opportunities for the Australian Government to support councils to invest in local infrastructure that will help address national priorities?

5. CLOSING THE GAP

Local governments play a crucial role in closing the gap between Indigenous and non-Indigenous Australians. ALGA is a signatory to the National Agreement on Closing the Gap Partnership, which focuses on four priority reform targets and 19 socio-economic targets in areas like education, employment, health, justice, safety, housing, land and waters, and Aboriginal and Torres Strait Islander languages.

Local governments are uniquely positioned to support partnerships that address long-term service gaps and ensure their delivery. However, the Productivity Commission Review of the National Agreement on Closing the Gap found that Federal and state governments are not adequately supporting or involving local governments in these reforms.

ALGA is calling for more resourcing and funding for local government, to support place-based initiatives or broader programs to enable councils to better facilitate and meet Closing the Gap objectives in their communities.

ALGA is also advocating for the Commonwealth to:

- Establish a national framework/set of protocols outlining which Federal Government departments/ agencies should engage with local government in placed-based initiatives, and planning for community-level projects or expenditure.
- Seek greater local government input in programs that impact on Closing the Gap targets to better shape programs with local knowledge and the needs of specific communities.
- Develop programs, with state and territory governments, to include funded support positions for local government coordination and partnership efforts (including member associations).
- Recognise councils with majority or all Aboriginal-elected members as key service delivery bodies in policy and program development.

Are there programs or initiatives that the Australian Government could adopt to assist local government to advance reconciliation and close the gap?

Are there practical programs or initiatives that local government and the Australian Government could introduce to maintain, build and strengthen the level of trust between Aboriginal and Torres Strait Islanders and governments?

6. JOBS AND SKILLS

Australia's jobs and skills crisis is significantly impacting local governments, which employ around 213,000 people nationwide. ALGA's 2022 Local Government Workforce Skills and Capability Survey found that nine out of ten Australian councils face jobs and skills shortages, hindering project and service delivery.

Town planners, building surveyors, and engineers are the most in-demand professions. These roles are crucial for supporting and enabling communities to become more resilient and to help boost local economic growth and national productivity. National priorities, such as increasing housing supply, cannot be achieved without local government support and the right professionals to undertake this work.

Several factors drive these skill shortages, including difficulty attracting young people to local government jobs, lack of available training courses, wage competition, and insufficient resources to upskill the current workforce. This includes access to training facilities for rural and remote councils, workplace supervisors, subject matter experts, and contextualized training resources.

Councils urgently need more federal funding to invest in workforce development and training programs, attract workers to regional areas, and address broader skills shortages in the national economy. ALGA is calling for the Federal Government's National Skills Plan to acknowledge the vital role of local governments as employers in training and skills development. ALGA also seeks funding opportunities for council employees to access training for identified skills shortage areas, especially in regional and remote communities.

Additionally, it is important for the Commonwealth to undertake a national audit of institutions offering urban and land use planning, building surveyors, and engineering qualifications, and to identify more readily available pathways for regional and remote study.

Are there programs or initiatives that the Australian Government could implement that would enhance local government's capacity to attract and retain appropriately skilled staff now and into the future?

Are there programs or changes to existing programs that would increase local government's ability to employ apprentices and trainees?

Are there other initiatives that the Australian Government could provide to improve the sector's ability to plan and develop skills fit for the future?

7. ENVIRONMENT

Local governments play a crucial role in protecting our local environment including places, flora and fauna.

Councils spend more money on environmental protection than any other level of government. According to SGS Economics and Planning, councils spent $6.75 billion in 2021-22 on biodiversity, biosecurity, water management, and waste management. By comparison, states and territories spent $6.62 billion, and the Commonwealth allocated $6.7 billion over the same period.

Local government is also key in improving waste management and resource recovery to reduce pollution, maintain communities and keep people healthy. However, as the Australian Government recently reported, we are running out of viable landfill space and circular economy solutions are required.

Local governments are ideal partners for on-the-ground action to deliver environmental priorities and outcomes, but they need better funding and support.

Councils bring a local, community-based and integrated approach to managing environmental issues, including weed and pest management, monitoring and protecting threatened species, contributing to water security and enhancing biodiversity.

ALGA is calling on the Federal Government to:

- Fund councils to support the delivery of national environmental outcomes. This includes outcomes stipulated in international conventions, threatened species action plans, matters of national, state, and local environmental significance, and any new obligations/expectations under reforms to the Environmental Protection and Biodiversity Conservation (EPBC) Act.
- Fund local governments to manage environmental threats, including pests, weeds, and biosecurity threats.
- Ensure local government is appropriately recognised and engaged through environmental law reform processes.
- Seek agreement, under the National Water Initiative, on the overarching social, cultural, economic and environmental outcomes and goals for water on a national and holistic basis, and action planning and funding and achieve these outcomes and goals.

Waste management and resource recovery

Collecting, treating, and disposing of waste costs local governments an estimated $3.5 billion annually.

The 2022 National Waste report revealed waste generation has increased 20 per cent over the last 15 years (8.3 per cent coming from municipal waste). Although, recycling and recovery of Australia's core waste has increased by 57 per cent since 2006-07, Australia still has one of the lowest rates of recycling among OCED countries.

The responsibility and cost for waste reduction in Australia should be borne by industry, and not local governments.

Implementing mandatory product stewardship, including payments to local governments for any residual resource recovery services, would ensure producer responsibility is operationalised and reduce the cost and risk burden on councils.

ALGA is advocating for the Federal Government to:

- Establish a mandatory product stewardship approach for waste materials and ensure product stewardship schemes include, and are effective, in regional and remote areas.
- Ban the importation and manufacturing of products containing identified contaminants.
- Prioritise national policy attention to waste streams with the highest potential to improve environmental outcomes, reduce costs to local government, and create economic opportunity.
- Introduce a 'local government impact assessment' into national waste policy and reform processes to ensure council interests are systematically incorporated into policy design.

How could the Australian Government partner with local government to strengthen Australia's environmental services and infrastructure?

What new programs could the Australian Government partner with local government in to progress local regional and national objectives?

What actions and investments should the Australian Government prioritise to improve resource recovery rates?

What initiatives and approaches should the Australian Government take to improve waste, recycling and resource recovery in regional, rural and remote LGAs?

What are the most significant opportunities in the circular economy and how can the Australian Government engage with local governments to leverage these opportunities?

8. CYBER SECURITY

Cyber security is a growing risk for all Australian governments and businesses, and councils are not immune. However many local governments are under-resourced and struggle to deal with increasingly sophisticated cyber threats and attacks.

Local governments manage large amounts of sensitive data about communities and community members, including private information from the aged care, health, and social services they deliver. Furthermore, most councils are responsible for managing critical infrastructure, including water, waste, power networks, and transport systems.

Councils need greater support to strengthen their cyber security preparedness and response capability, and protect valuable data.

ALGA is calling for greater funding and support from the federal government to improve cyber security capability and capacity across the local government sector.

Drawing upon your council's experience, and your knowledge of other councils within your state or territory, are there programs and initiatives that the Australian Government could implement to help local government develop its digital technology services and infrastructure?

Are there actions the Australian Government could take to improve cyber security within the local government sector?

9. CLIMATE CHANGE

The impacts of climate change – including from more frequent and severe natural disasters, coastal erosion and rising temperatures – are being felt right across every community.

Councils, being the closest government to communities, are crucial in creating a sustainable future and helping the Federal Government achieve net zero emissions by 2050. However, they need support to manage these impacts.

Climate adaptation

Local governments are on the frontline of climate adaptation. They build public swimming pools to keep people cool, plant trees for shade, and upgrade stormwater systems to handle heavy rains. With their local knowledge and leadership, they play a vital role in addressing climate risks and seizing new opportunities from new industries and achieving national climate adaptation objectives.

Councils are already investing significantly in climate adaptation, but they need more support to match the scale of the challenges. ALGA's modelling shows that councils deliver $0.8 to $3.1 in benefits for every $1 invested. A $2 billion investment by 2030 could benefit local communities by $2.2 to $4.7 billion.

ALGA is calling for a new $400 million per year climate adaptation fund, to be distributed across all councils to provide local, place-based solutions to Australia's changing climate.

We are also asking the Federal Government to:

- Streamline and make it easier for local governments to undertake climate risk management. This should involve implementing a voluntary climate risk framework for local government which supports consistent climate risk assessment, reporting, decision making and expenditure.
- Develop, operate and maintain an information and data suite designed specifically for local government adaptation use (on an opt-in basis).

Emissions reduction

The Australian Local Government Climate Review 2024 found that 86% of councils (out of 120 respondents) had an emissions inventory. However, they face barriers in reducing corporate emissions, such as internal resourcing (69%), funding (64%), and staff capability (40%).

While councils are committed to reducing emissions locally, they need more funding to avoid burdening ratepayers and to allow communities to benefit from low-emissions technologies sooner.

ALGA is asking the Federal Government to:

- Collaborate with local governments as part of a multi-level governance approach (per the Australian Government's pledge to the Coalition for High Ambition Multilevel Partnerships) to undertake strategic planning and prioritisation of net zero projects, infrastructure and service needs on a regional level.
- Fund emissions reduction plans with local governments across states and territories to facilitate a place-based approach to achieving net zero communities.
- Expand, and make more accessible, existing funding programs which enable local governments to reduce emissions and support community emissions reduction.
- Provide councils with accessible and nationally harmonised tools to maintain pace with trends in emissions measurement and reporting.
- Ensure local governments are compensated where emissions reduction processes place additional pressure on services and infrastructure (e.g, heavier EV truck impact on maintenance/standards of roads/bridges).

Renewable energy transition

Local governments are crucial partners in the transition to net zero. They engage with project proponents, negotiate community benefits, provide trusted information to residents, and manage the impacts of large projects on roads, housing, and local skills.

Councils strive to create a positive long-term legacy while balancing the immediate risks and impacts of the transition.

ALGA is asking the Federal Government to:

- Create a program of work dedicated to understanding local government experiences with renewable energy transition in their local area and region and develop specific supports for local governments.
- Establish a national approach and mechanism for cost recovery to local governments for the role of brokering benefits between project proponents and their communities, benefitting all Australians.
- Develop and maintain regional plans and a national map demonstrating zoning for prospective and proposed renewable energy projects and transmission corridors.

Noting the Australian Government's approach to reducing emissions, are there partnerships, programs, and initiatives that local government and the Australian Government can form to achieve Australia's 2050 net zero emissions target?

What are the opportunities to support councils to increase community resilience to the impacts of climate change?

What support do councils need to ensure that renewable energy projects deliver lasting benefits to the communities that house them?

What are the most significant climate risks being faced by local governments and what approach should the Australian Government take to supporting councils?

What roles and responsibilities for emissions reduction and climate risk management is your council shouldering that should be primarily managed by other levels of government? How should this responsibility be shared or rebalanced?

What are the most significant emissions reduction opportunities for your council and what could the Commonwealth provide to enable you to implement these opportunities?

10. INTERGOVERNMENTAL RELATIONS

ALGA has unique access and insight into government decision-making in Australia.

We represent local government at Ministerial Councils and forums on a range of key issues including transport, emergency management, energy, climate, environment, planning, culture and Closing the Gap.

At these meetings, ALGA's leaders provide a powerful and strong voice for councils and communities, and ensure local perspectives are considered in national policy development.

However, ALGA does not have a permanent voice on National Cabinet – the main forum linking all governments across the nation.

For almost 30 years, ALGA was a valued member and contributor to the Council of Australian Governments (COAG). However, ALGA's membership did not carry over when COAG transitioned to National Cabinet in 2020, and ALGA now only attends one meeting each year as an observer. ALGA is also invited to attend one meeting per year of the Council on Federal Financial Relations.

ALGA is calling on the Federal Government to return ALGA as a full member of National Cabinet with ongoing membership and voting rights. This will enable local government leaders to provide local perspectives on national decision making and ensure the views of Australian communities are understood and considered.

We are also seeking full membership of the Local Government Ministers' Forum, which ALGA currently attends in an ex-officio capacity.

Given the important role councils play delivering local solutions to national priorities, how can intergovernmental arrangements be further improved in Australia?

Are there new initiatives and programs that could be adopted to improve the level of cooperation and collaboration between the Australian Government and local government?

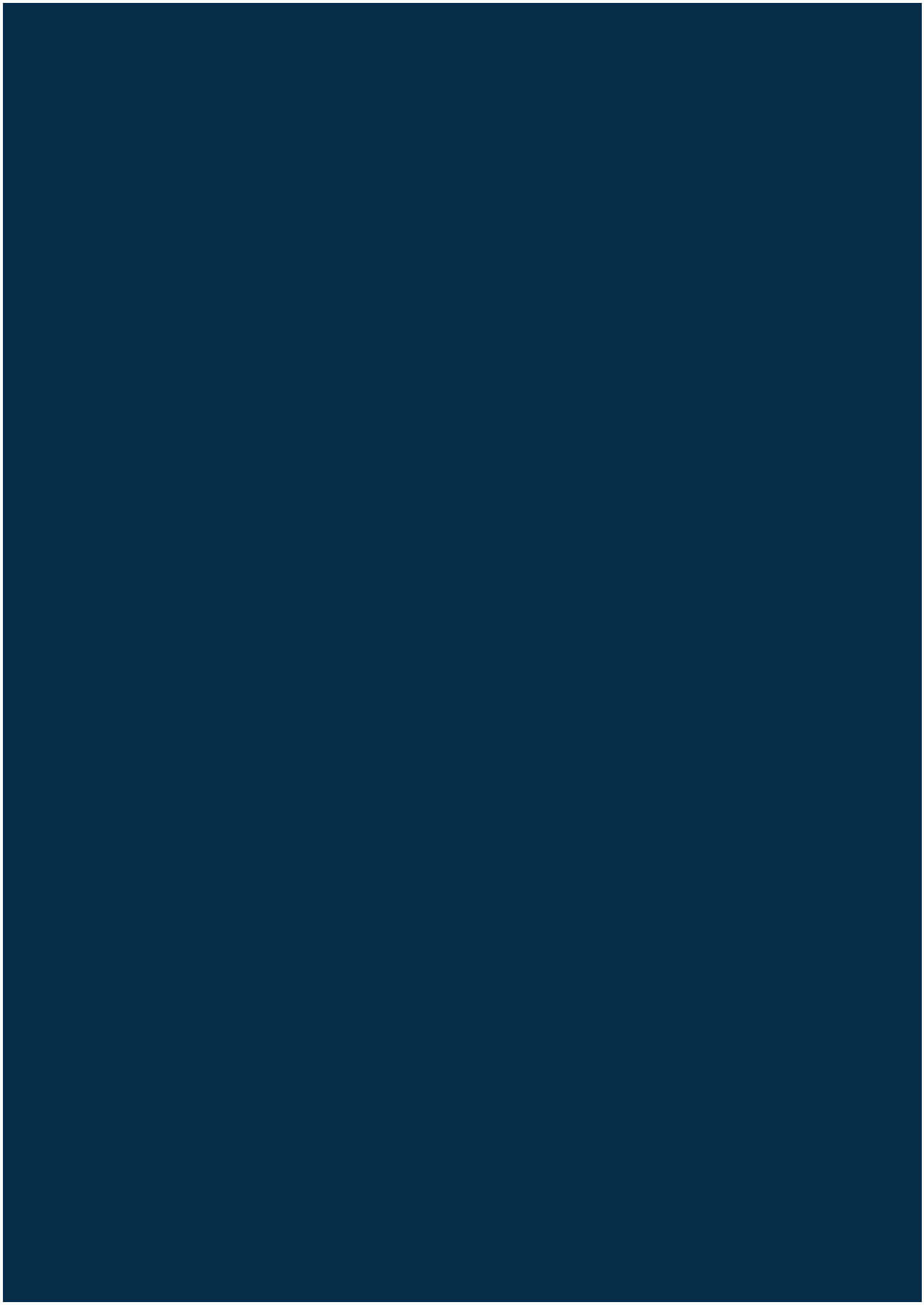
CONCLUSION

Thank you for taking the time to read this discussion paper and your support for the 2026 National General Assembly of Local Government.

A final reminder:

- Motions should be lodged electronically at www.alga.com.au and received no later than **11.59pm AEST on 27 February 2026**.
- Motions must meet the criteria published in this paper.
- Motions should commence with the following wording: *'This National General Assembly calls on the Australian Government to...'*
- Motions should not be prescriptive in directing how the matter should be pursued.
- Motions should be practical, focussed and relatively simple.
- It is important to complete the background section on the form.
- Motions must not seek to advance an outcome that would result in a benefit to one group of councils to the detriment of another.
- When your council submits a motion there is an expectation that a council representative will be present at the 2026 National General Assembly to move and speak to that motion if required.
- Resolutions of the National General Assembly do not automatically become ALGA's national policy positions. The resolutions are used by the ALGA Board to inform policies, priorities and strategies to advance local governments within the national agenda.

We look forward to hearing from you and seeing you at the 2026 National General Assembly in Canberra.



Item 13

Attachment 1

INNER WEST

Item 13

PREVIOUS GENERAL ASSEMBLY MOTIONS

2024

Motion

This National General Assembly calls on the federal government to improve the ethically and environmentally responsible investment options for Councils be developing legislation that requires all banks to offer fossil fuel investment options.

Motion

This National General Assembly calls on the Australian Government to urgently standardise Bins and include funding for education in schools curriculum and to councils for education in the community (at work and play) about key components of the waste strategy such as what goes into the different coloured kerbside bins but also more generally, where and how the content is processed and other initiatives the Government is taking to reach a circular economy with regard to domestic waste.

Motion

This National General Assembly calls on the Australian Government to:
1. note the multiple reports by energy analysts demonstrating that all-electric homes are cheaper to run than those connected to gas;
2. provide cost-living-relief to households by requiring newly built homes to be fully electric by updating the National Construction Code; and
3. coordinate and assist states and territories to implement these changes via their respective planning and building regulations.

The final motion shown below regarding Vilification Laws was also submitted in 2024, however (as advised to Councillors on 3 June 2024) was rejected by the Australian Local Government Association (ALGA) sub-committee on the grounds that it does not meet eligibility criterion 7 – *Not be advanced on behalf of external third parties that may seek to use the NGA to apply pressure to Board members, or to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of, local government.*

The sub-committee noted the motion had been advanced on behalf of an external third party – Rainbow Local Government.

Motion *(not considered at the NGA)*

This National General Assembly calls on the Australian Government to introduce anti-vilification laws to protect the community from hate and ensure that every individual in Australia feels safe and protected under law irrespective of their age, disability, gender identity, intersex status, race, religion, sex, or sexual orientation.

Attachment 2

INNER WEST

2023

Motion

This National General Assembly of Local Government calls on the Australian Government to:

1. Actively encourage local government super funds to divest from companies engaging in the extraction of fossil fuels, native forest logging, gambling, weapons manufacturers, and tobacco;

2. Take immediate action to ensure the integrity and accountability of carbon offset programs, while supporting and funding councils to directly reduce operational and community emissions through the roll out of local renewable energy infrastructure and other greenhouse gas reducing initiatives; and

3. Ban the practice of 'greenwashing' in local government super funds, ensuring that local government super funds that invest in companies engaging in the extraction of fossil fuels, native forest logging, gambling, weapons manufacturers, and tobacco are not able to promote their funds as being environmentally friendly or ethical investors

Motion

This National General Assembly calls on the Australian Government to work with ALGA and the Australian Banker's Association to convince all banks to offer investment products to Local Government that will not contribute to further climate change. Reasons for this include:

1. Local governments across Australia often hold significant funds that have been allocated for future use, but may struggle to identify sustainable and ethical investment options that align with community values and meet permitted forms of investment set by state and territory governments.

2. Many councils are particularly interested in identifying investment opportunities that will not contribute to climate change.

3. In NSW, LGNSW has raised this matter with the NSW Minister for Local Government, who encouraged councils to prioritise sustainable investments that are in accordance with the NSW Ministerial Investment Order.

4. LGNSW has also written to the Australian Banking Association (ABA) seeking to encourage banks to offer more investment products to councils to meet this objective.

5. The ABA has now sought a meeting with LGNSW which is expected to take place shortly.

6. Given this is a common issue for councils in all states and territories and that banks operate nationally, ALGA may consider adding their voice to this advocacy.

INNER WEST

2022

Motion

That ALGA advocate to the Australian government to:

1. Establish a program to fund and support councils to transition their communities to a Zero Waste Circular Economy, in which there is no place for incinerators. Eligible pilot projects include:
    a) Smarter electric garbage trucks and bins for specialised kerbside collection;
    b) Promoting the implementation of FOGO collection programs;
    c) Establishing micro factories for local processing and streaming of recovered materials;
    d) Consumer Awareness Programs through innovation at council parks, main streets, facilities and events;
    e) Inclusion of at least 50% recycled materials and products in procurement;
    f) Aligning labelling with drop offs and collections;
    g) Promoting Circular Economy in schools including a STEM prize;
    h) Enabling Councils to undertake Circular Economy pilots in partnership with universities; and
    i) Establishing Circular Economy incubators with links to small business.

2. Remove incinerators from the Australian Renewable Energy Target (RET) and remove native forest biomass as a renewable component of bioenergy/fuel and its eligibility for subsidy.

Motion

That this National Assembly:
1. Supports the Uluru Statement from the Heart's call for Indigenous constitutional recognition through a Voice and that a referendum is held in the new term of federal parliament to achieve it.

2. Requests the Australian Local Government Association work with the From the Heart campaign to develop a resource kit for councils seeking to host public forums to inform their communities about the proposed referendum.

Motion

That this National General Assembly:

1. Notes that in many cases throughout our society, the tax system specifically rewards activities and purchases that are worse for public health, are more expensive for households, result in worse domestic energy security, and worsen climate change;

2. Call on the Federal Government to change the taxation code to address this, including:
    a) Support residential and commercial landlords to improve the health, comfort, and energy security of their tenants by changing the status of energy efficient, water efficient, and renewable appliances and structures so that they qualify for accelerated depreciation or extension of the Temporary Full Expensing Measures for Landlords for a period through to 2030;
    b) Amend the taxation system such that when a landlord replaces an appliance that has poor air quality outcomes with a cleaner system (e.g. gas cooktop with induction cooktop, or a gas heater versus reverse cycle air conditioner), this is also captured through the Temporary Full Expensing Measures for Landlords rather than a capital expense that is to be depreciated over its effective useful life;
    c) Increase the effective useful lives for those appliances that actively contribute to poor

INNER WEST

indoor air quality and worsened health outcomes such that the depreciation claim will be smaller in each year;

d) Factoring in the weight and energy source of a vehicle when deciding the allowable depreciation, in recognition that the damage done to roads is proportional to the fourth power of the weight, and thus increases rapidly for heavier vehicles (using a different scale for electric vehicles); and
e) In order to improve public health due to air pollution and lack of physical activity, phase in changes to the way that motor vehicle expenses can be deducted to encourage the uptake of bicycles, e-bikes, and electric cargo bikes for commuting and business purposes, and in those cases where cars or other motor vehicles are required, make changes to ensure that electric vehicles are favoured over petrol and diesel vehicles.

3. Call on the Federal Government to make these amendments to the relevant tax legislation to give effect to these measures as soon as possible.

2021

Motion

THAT:
1. The Federal Government's revised rate of the jobseeker payment, of $44.00 per day is inadequate and will result in millions of Australian citizens being unnecessarily trapped in poverty. After 25 years with no increase to the incomes of unemployed Australians an increase of just $3.57 per day above the previous rate of the Newstart payment is insufficient; and

2. Council write to all Mayors and Councillors throughout Australia requesting that their Councils adopt this resolution and request that it be tabled at the National Assembly of Local Government.

Motion

THAT this National General Assembly:
1. Notes that the #RacismNotWelcome campaign was created by the Inner West Multicultural Network (IWMN) as a grassroots anti-racism campaign for local Councils and communities to create safe places;

2. Encourages all Councils to endorse the #RacismNotWelcome campaign; and

3. Writes to the Prime Minister and relevant Minister/s to:
   a) Express grave concern at the rise of racism in Australia; and
   b) Request funding be made available to Councils to support the rollout of the #RacismNotWelcome campaign.

2026 NATIONAL GENERAL ASSEMBLY PROPOSED MOTION

MOTION DETAILS
Example: This National General Assembly calls on the Australian Government to restore Local Government Financial Assistance Grants to a level equal to at least 1% of Commonwealth taxation revenue.

This National General Assembly calls on the Australian Government to (insert details)

NATIONAL OBJECTIVE
Why is this a national issue and why should this be debated at the National General Assembly (Maximum 200 words).

(Insert details)

SUMMARY OF KEY ARGUMENTS
Background information and supporting arguments (Maximum 500 words).

(Insert details)

Item No: C0226(1) Item 14

Subject: PUBLIC EXHIBITION - COMPLAINTS HANDLING POLICY REVIEW

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

1. **That Council place the draft Complaints Handling Policy on public exhibition for a period of 28 days to seek community feedback on the proposed Policy.**

2. **That following the conclusion of the exhibition period, the draft Complaints Handling Policy be brought back to Council for consideration for adoption.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

Council regularly reviews policies to ensure they are up to date and reflect current legislation, strategy, structure, practice, and guidance.

The current Complaints Handling Policy was adopted on 13 February 2024 and is now due for its bi-annual review.

The proposed changes within the updated draft policy include minor administrative updates to ensure it remains consistent with Council operations and continues to align with better practice in complaints handling, community expectations and the NSW Ombudsman guidelines. To improve clarity and accessibility, the policy has been written in plain English, following the *Australian Style Guide*.

The draft policy is proposed for public exhibition, with a further report to be presented to Council to consider the policy for adoption.

BACKGROUND

The Complaints Handling Policy provides a consistent, proactive and measurable approach to handling complaints. It applies to all staff, elected Councillors, the community and service partners.

Council's first Complaints Handling Policy was adopted on 27 November 2018. Subsequent revisions were adopted in 2021 and 2024. The current version (version 3) adopted on 13 February 2024, contained significant revisions to bring the policy into line with the NSW Ombudsman's standards and Council expectations.

The policy demonstrates how effective complaint management supports continuous improvement in service delivery and provides a better experience for staff and the community by:

- Following the NSW Ombudsman's guidelines on effective complaints handling.
- Including relevant parts of the *NSW Ombudsman's July 2022 model policy: Managing Unreasonable Conduct by Complainants.*

- Aligning with Council's Customer Experience Strategy and commitment to service excellence.
- Clearly defining accessibility, acceptable behaviours, staff accountability, and complaint review options.

DISCUSSION

As significant changes to the Complaints Handling Policy were adopted in 2024, this review required only minor changes to the substantive content. However, in conducting this review, officers:

- Confirmed the policy remains consistent with the NSW Ombudsman guidelines 4th Edition, released in November 2024.
- Incorporated feedback from Council's Governance Team and the Internal Ombudsman Shared Service.
- Rewrote the policy in plain English in line with *The Australian Style Guide,* based on the latest evidence on clear communication.
- Included changes in terminology to better reflect Council values.
- Improved visual illustrations.

The table outlines the changes proposed within the attached Draft Complaints Handling Policy:

Clause	Change	Reason
Entire Policy	Re-written in Plain English	Information presented in plain English in line with *The Australian Style Guide,* based on the latest evidence on clear communication.
5. Organisational Commitment	Reference to Policy	A reference to *Council's Councillor and Staff Interaction Policy* has been added to clarify the referral of complaints directly raised with Councillors.
6. Guiding Principles	Illustration update	Continuous improvement in clarifying information about the NSW Ombudsman's Guiding Principles and model approach.
	Terminology Update	To align with Council values, the reference to complainant conduct and references identifying specific behaviours as "Unreasonable" have been removed from this policy.
7. Three levels of Complaint Handling	Illustration update	Continuous improvement in clarifying information.
9. The Complaint Management System	Illustration update	Continuous improvement in clarifying information.
Version History	Review period	Review period amended from every 2 years to every 3 years.

As the proposed Plain English changes within the draft document are widespread, markups are not shown within the draft document. A copy of the current Complaints Handling Policy 2024 v3 can be found on Council's website: Complaints Handling Policy v3.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Draft Review of Complaints Handling Policy v4

INNER WEST

Draft Complaints Handling Policy

V4

IWC0202/0922

Title	**Complaints Handling Policy**
Summary	This policy sets out how Inner West Council manages complaints in a consistent, proactive and measurable way. It aligns with the NSW Ombudsman's Complaint Management System model and supports fair, transparent and accountable handling of complaints. The policy also helps Council use complaint outcomes to continuously improve services and staff conduct.
Document Type	Policy
Relevant Strategic Plan Objective	Strategic Direction 5: Progressive responsive and effective civic leadership.
Legislative Reference	• *Local Government Act 1993* • *Effective Complaints Management Guidelines, NSW Ombudsman (2024).* • *Complaints Management Framework, Ombudsman New South Wales (June 2015).* • *Managing Unreasonable Conduct by a Complainant Manual – NSW Ombudsman (2021)* • *Managing Unreasonable Conduct by Complainants, NSW Ombudsman Model Policy (July 2022)*
Related Council Documents	• Code of Conduct Inner West Council and the procedures for Administration of the Code of Conduct • Customer Service Charter • Councillor and Staff Interaction Policy • Code of Meeting Practice • Internal Ombudsman Shared Service Governance Charter • Public Interest Disclosures Policy • Public Access to Information Policy • Statement of Business Ethics
Version Control	See last page

INNER WEST

1 Purpose 4
2 Scope 4
3 Definitions 4
4 Statement 6
5 Organisational Commitment 6
6 Guiding Principles 7
7 Three Levels of Complaint Handling 13
8 How to Lodge a Complaint 15
9 The Complaint Management System 17
10 Accountability and Learning 20
11 Breaches of this Policy 20
12 Administrative Changes 20
13 Version Control – Policy History 21

1 Purpose

The purpose of this policy is to:

- Provide a clear and transparent process for making and managing complaints
- Help staff respond to complaints fairly, effectively and on time
- Strengthen community confidence in Council's processes
- Guide Council in managing complex complainant behaviour
- Identify external agencies to refer serious matters to
- Support continuous improvement in Council's services, staff conduct and complaint handling.

2 Scope

This policy applies to all Council staff, elected councillors, community members and service delivery partners.

Complaints about staff grievances, breaches of the Code of Conduct, or public interest disclosures are handled through separate processes. For further information, see the 'Related Council Documents' on page two.

3 Definitions

The Complaint Handling Policy uses the following definitions:

Councillor	An elected representative of Inner West Council.
Council Officer	A member of Inner West Council staff. This includes full-time, part-time, casual and contracted staff.
Act	The Local Government Act 1993
Complaint	Any expression of dissatisfaction about the level or quality of Council service. This may include dissatisfaction with: • Not meeting expected service standards • Delays in response or acting • Behaviour or attitude of Council staff • Council's administrative actions including decision or policy • Withdrawal or reduction of a service.
Complainant	The person or group making a complaint.

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What is not a Complaint	Contact with Council as part of normal business is not a complaint. This includes:
	• Service Requests
	• Requests for information
	• Clarification of policies, procedures, or decisions
	• Dissatisfaction with policies or procedures that Council must follow under law
	• Formal objections made through standard Council processes, including:
	  ○ Notification of a Development Application
	  ○ Public exhibition of projects, policies and other initiatives.

Service Request	A 'service request' is a request for Council to provide a service or take action. Examples include: • Waste collection, park maintenance or tree trimming • Fixing hazards such as fallen trees or potholes • Seeking approvals, including development approvals or tree permits • Accessing information about Council operations • Asking for clarification of policies, procedures, or decisions • Reporting concerns about neighbours or their properties.
Feedback	Feedback includes positive or negative comments, opinions or reactions. It may include: • Compliments about good service • Suggestions for improvements • Complaints about the quality of a Council service.
Review of Complaints	An independent review of complaint outcomes: • Examines how a complaint was handled and resolved • Is conducted by a person or body not involved in the original decision • Assesses whether the process was fair • Assesses whether the outcome was appropriate
Internal Ombudsman Shared Service	An independent service providing an alternative way to review complaints about Council's: • Administrative conduct • Unethical behaviour • Misconduct, or corrupt conduct • Maladministration.

4 Statement

Inner West Council is committed to handling complaints fairly, respectfully, accessibly and promptly. We see complaints as valuable feedback and a way to improve decision-making, services and accountability.

Complaints will be managed impartially, without disadvantaging the person making the complaint, and in a way that promotes transparency, fairness and ongoing improvement across Council services and conduct.

5 Organisational Commitment

Council expects staff to follow this policy and manage complaints fairly, effectively and transparently.

All Council Staff	Staff must respond to complaints in line with Council's Service Charter by: • Taking ownership of complaints allocated to them • Providing timely feedback on issues raised, in line with this policy • Keeping accurate records of complaint handling • Suggesting ways to improve Council's processes and services • Learning from complaints to support continuous improvement
General Manager	The General Manager fosters a culture that values complaints and supports effective resolution. This includes guiding staff in how to respond to appropriately, reviewing complaint trends, using feedback to improve quality management and encouraging staff to suggest service improvements.
Councillors	When residents raise complaints directly with Councillors, Councillors must refer the complaint to the relevant Director, Manager or the General Manager in line with the Councillor and Staff Interaction Policy.
Internal Ombudsman (IOSS)	The IOSS reviews and investigates complaints in line with the Internal Ombudsman Shared Service Governance Charter. The IOSS also: • Helps develop a fair, consistent and transparent complaints-handling framework • Provides regular reports on issues and identifies potential systemic problems • Educates and supports staff involved in complaint management and explains the role of the IOSS.

Customer Complaints Specialist	The Customer Complaints Specialist coordinates, monitors and supports the resolution of complaints to ensure best outcomes for customers. They also promote feedback, support continuous improvement across Council services and manage complex complaints that span multiple Council areas or involve multiple complainants.

6 Guiding Principles

Council is committed to delivering high quality services to the community. Complaints will be handled courteously, investigated thoroughly and resolved efficiently and appropriately, in line with Council's Customer Service Charter.

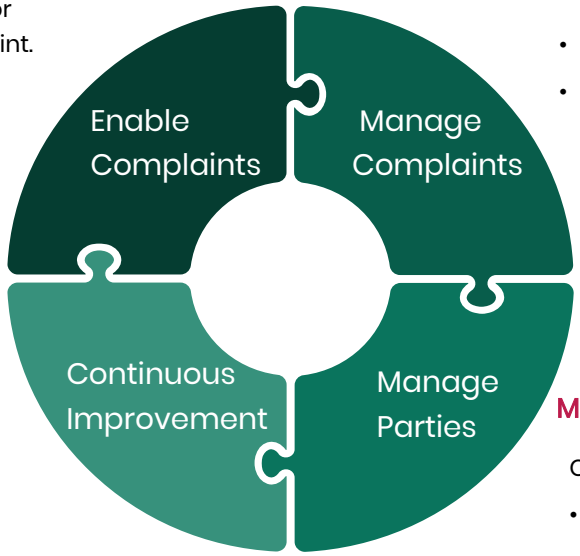
Council has based its complaint handling practices on the NSW Ombudsman's Guiding Principles and model approach.

Enable Complaints

- Keep focus on people
- Make sure no one is disadvantaged for making a complaint.
- Allow complaints to be made anonymously
- Make the process accessible to everyone

Manage Complaints

- Resolve complaints quickly and respond within timeframes
- Be fair and impartial
- Protect privacy and keep information confidential



Continuous Improvement

- Identify common issues or trends
- Look for opportunities to learn, improve services and make the customer experience better

Manage Parties

Complaints involving:

- Multiple Council service areas
- More than one person
- Complex customer behaviours

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Enable Complaints

People First	Council wants feedback on our services, systems, practices, procedures, and how we handle complaints. Complainants will be: • Listened to and be treated with respect • Told how the complaint will be handled and the ways to make complaints • Advised of timeframes for resolution • Kept updated throughout the process • Given clear reasons for decisions • Advised of options for review if they are dissatisfied.
No Negative Consequences to Making Complaints	Council will take every reasonable measure to make sure complainants are not penalised, whether they complain for themselves or for someone else.
Anonymous Complaints	Council will accept and investigate anonymous complaints, if enough information is provided. • Council cannot provide updates, follow-ups or outcomes for anonymous complaints • Providing contact details is preferred to allow Council to share information and communicate results.
Accessibility	Council will make sure information on how to complain is: • Easy to find • Clear and easy to understand • Accessible to everyone. Complaints can be made through: • A third party representing the complainant • The National Relay Service (NRS) • Translating and Interpreting services (TIS International) • Multiple channels to accommodate community needs, including phone, in person and in writing. Refer to section '8. How to Lodge a Complaint' for further details.

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Manage Complaints

Early Resolution and Responsiveness	Council aims to resolve complaints at first contact whenever possible or within timeframes set out in section 9.
Fairness and Objectivity	• All complaints will be handled fairly and without bias • Complaints about staff behaviour or service will be reviewed by someone independent of the staff member involved. Constructive feedback may be given • Reviews of how a complaint was handled will be done by a different decision maker and may be referred to the Internal Ombudsman for independent oversight.
Confidentiality And Privacy	Council will protect a complainant's identity whenever practical. Any information collected will only be used to investigate the complaint.
National Disability Insurance Scheme (NDIS)	Council will take reasonable steps to report complaints involving people with disability to the NDIS Commissioner. This includes complaints about: • Death or serious injury • Abuse or neglect • Unauthorised restrictive practice • Unlawful sexual or physical contact, or assault • Sexual misconduct, including grooming.
Public Interest Disclosure	A Public Interest Disclosure is a report of wrongdoing made by a New South Wales public official under the Public Interest Disclosures Act 2022. For more information please see Council's Public Interest Disclosures Policy on the Policies register - Inner West Council (nsw.gov.au) or contact the Internal Ombudsman, Council's Public Interest Disclosure Coordinator.
Child Protection Complaints	Child safety is everybody's responsibility. Council is committed to a child-safe community for children (under 16) and young people (16–18).

	This includes following child protection laws and standards, such as: • Allegations against staff – Children's Guardian Act 2019 • Mandatory reporting of risk of significant harm – Children and Young Persons (Care and Protection) Act 1998 • Selection and recruitment standards –Child Protection (Working with Children) Act 2012 • Child-safe organisation standards– Principles for Child-Safe Organisations and the Royal Commission Recommendations Report (2017). If safety and welfare of children or young people are at risk, follow the Child Protection Protocol and Procedures. • Report concerns to the Child Protection Helpline: 13 21 11.

Managing Complaints Involving Multiple Organisations and Multiple Parties

- Council will, where possible, work collaboratively with other organisations, when needed, to make sure communication with the complainant is clear, coordinated and timely.
- The Customer Complaints Specialist will coordinate complaints involving more than one area of Council.
- If similar complaints come from more than one person, Council will, where possible, speak with a single representative.
- If a single representative is not possible, Council will take steps to make sure everyone is given the same information and advice.

Complex Complainant Behaviour

Council understands some complainants may behave in ways that make resolving complaints challenging. This may include persistent, demanding, aggressive, or disruptive behaviour that affects staff wellbeing.

Council will manage such behaviour fairly, while keeping staff and the community safe and respected.

The categories below describe types of complex complainant behaviour and support a consistent and fair approach to managing such behaviour.

Five categories of complex behaviours are:

Excessive Persistence	Complainant is refusing to accept their complaint has been closed and is contacting Council repeatedly about the same issue.
Excessive Demands	Complainant is raising issues beyond Council's responsibility or is asking for solutions that are not practical or will impact services.
Disruptive Lack of Cooperation	Complainant is • Refusing to provide requested information • Giving false or misleading information • Being unclear about the complaint details • Changing details of the complaint with each contact.
Illogical Arguments	Complainant is raising issues that are: • Exaggerated • Not based on reason or logic • Confusing, false, inflammatory, or trivial • Irrational or focusing on conspiracy theories.
Unjustified Conduct	Complainant is rude, aggressive, threatening violence or abusive towards staff.

Managing Complex Complainant Behaviour

The General Manager will review cases of complex or disruptive behaviour and may approve measures to manage future interactions with Council.

To protect staff wellbeing, maintain service standards and use resources effectively, the General Manager may:

- Appoint a single point of contact for all future communications
- Limit communication channels, for example, contact Council only by phone or email
- Arrange alternative contact through a nominated representative

- Limit the issues the complainant can raise if they have already been fully reviewed
- Refuse service or require the customer to leave Council premises
- Involve law enforcement if necessary
- Introduce temporary or permanent bans from Council facilities.

Notifying Complainants and Reviewing Restrictions

Council will notify complainants in writing if their contact is changed or restricted.

- If the complex behaviour does not pose a health or safety risk, Council will issue a warning letter asking the complainant to stop the behaviour.
- Complainants can appeal to have any restrictions or changes reconsidered. The appeal will be reviewed by a senior staff member who was not involved in the original decision.

Council will review restrictions to decide whether they should continue, be changed or be removed. Reviews will be conducted:

- Within 12 months of the restrictions being imposed
- Every three or six months, depending on the service affected.

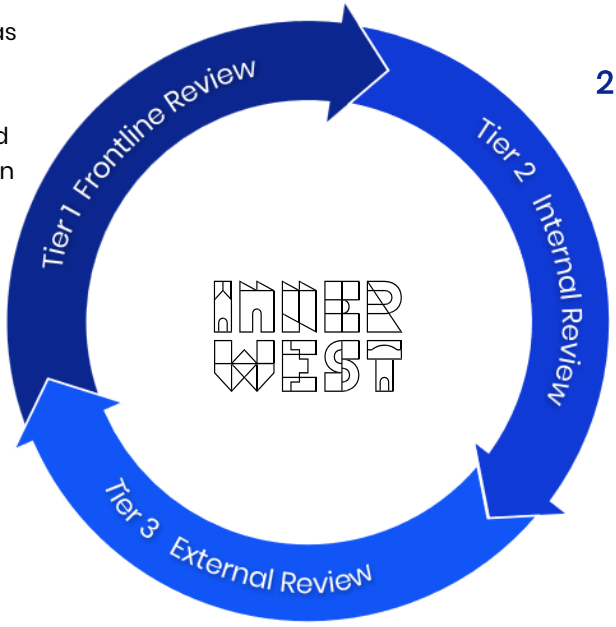
Council follows the 'NSW Ombudsman's Managing Unreasonable Conduct by Complainants Model Policy 2022' when issuing warnings, handling appeals or conducting periodic reviews.

7 Three Levels of Complaint Handling

Council uses a three-tier approach to handle complaints. This helps to respond to and resolve complaints quickly based on how serious they are and where they are in the process. This approach is based on the NSW Ombudsman's *Effective Complaint Handling Guidelines.*

1 Frontline Review

Service areas investigate, take action and respond to the person making the complaint.



2 Internal Review

Internal Ombudsman Shared Service (IOSS) carries out an independent review.

3 External Review

A relevant external body carries out an independent review

Three levels of complaint handling:

Tier One Frontline Complaints Handling	Council aims to resolve complaints as quickly as possible at the first level. This involves the relevant service area investigating the issue, taking action, and responding. Tier One complaints can be handled by the: • Frontline Customer Service Officers • Staff responsible for providing the service • Immediate supervisor of the staff providing the service • Responsible service manager • Customer Complaints Specialist • Responsible Director • General Manager Staff can escalate a complaint to a higher-level officer for review if needed. The outcome of this review will be shared with the complainant.
Tier Two Internal Review Internal Ombudsman Shared Service (IOSS)	Where a complaint is not resolved at Tier One or the complaint raises serious or systemic issues, Council may refer the complaint to the IOSS for an independent review. The IOSS provide an independent way to review complaints about Council's: • Administrative conduct • Unethical behaviour • Misconduct • Maladministration.
Tier 3 External Review	If a complainant is not satisfied with Council's response to their complaint and the IOSS review, they may seek a further review from a relevant Government body or regulatory agency. External findings or recommendations may also highlight opportunities for Council to improve its systems.

The process for handling a complaint is the same at every level.

8 How to Lodge a Complaint

TIER 1 - Frontline Complaints Handling by Council Staff	
Inner West Council	
Let us know how we are doing.	
council@innerwest.nsw.gov.au	
(02) 9392 5000	
Mobile Customer Service	
Customer Service Centres - Monday to Friday 8:30 am to 5 pm	
Ashfield Customer Service Centre 260 Liverpool Road, Ashfield NSW 2131	
Leichhardt Customer Service Centre 7-15 Wetherill Street, Leichhardt NSW 2040	
Petersham Customer Service Centre 2–14 Fisher Street, Petersham NSW 2040	
PO Box 14, Petersham NSW 2049	
National Relay Service (NRS)	
Help for people with hearing or speech difficulties Contact the organisation you need through the NRS.	
www.accesshub.gov.au/about-the-nrs	
1800 555 660	
Telephone Interpreter Service (TIS)	
We can organise an interpreter through TIS, or you can contact TIS yourself before speaking with us.	
www.tisinternational.gov.au	131 4500

TIER 2 - Internal Review
Internal Ombudsman Shared Service Internal Ombudsman (02) 8757 9044 internalombudsman@innerwest.nsw.gov.au 11 Northumberland Road Auburn NSW 2144

TIER 3 External Review	
NSW Ombudsman www.ombo.nsw.gov.au (02) 9286 1000 or 1800 451 524 nswombo@ombo.nsw.gov.au Level 24,580 George Street SYDNEY NSW 2000	**NSW Office of Local Government** www.olg.nsw.gov.au (02) 4428 4100 olg@olg.nsw.gov.au Locked Bag 3015 NOWRA NSW 2541
The Independent Commission Against Corruption (ICAC) www.icac.nsw.gov.au 02 8281 5999 Complete an online form Level 7, 255 Elizabeth Street SYDNEY NSW 2000	**Information and Privacy Commission NSW** www.ipc.nsw.gov.au 1800 472 679 ipinfro@ipc.nsw.gov.au GPO BOX 7011 SYDNEY NSW 2001

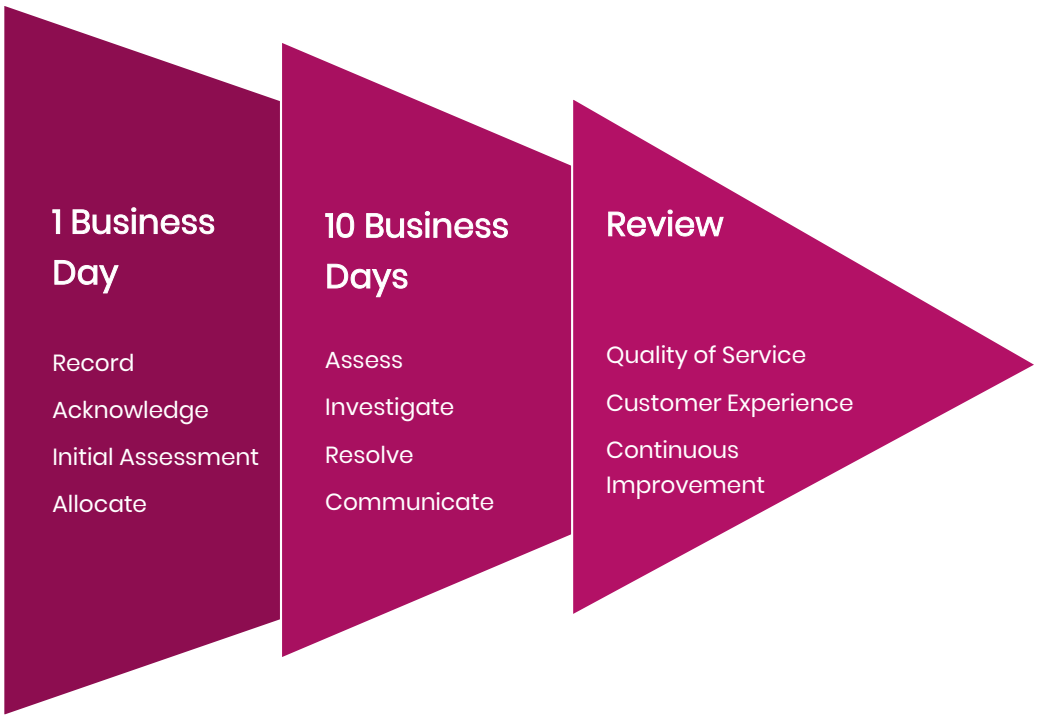
9 The Complaint Management System

When handling complaints, staff must follow this policy, relevant laws and regulations, and any internal guidance on managing complaints.

Good record-keeping practices must be followed for all complaints. Council will keep complaint records in an organised way so they can:

- Be easily accessed for analysis, reporting and monitoring trends
- Help assess the quality of customer service and overall customer experience
- Support improvements to services and make the customer experience better.

Service Standards for handling complaints:



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Within 1 Business Day	
Record	As soon as the complaint is received, it will be recorded with the following details: • A unique identifier and the date the complaint is received • Contact details of the complainant • Details of the complaint as reported • Any correspondence generated to acknowledge the complaint has been received.
Acknowledgement	A Council officer or Customer Complaints Specialist will acknowledge the complaint and provide information about the complaint handling process and next steps.
Initial Assessment	The Council officer or Complaints Specialist will review the complaint and any relevant history to decide the appropriate course of action.
Allocation	Complaints will be assigned to the most suitable Manager or Senior Manager to take responsibility. Complaints from IOSS, external agencies, complex complaints, or those involving multiple services may be allocated to the Customer Complaints Specialist for coordinated case management.

Within 10 Business Days	
Assessment	Council will consider: • Whether the issue affects community health or safety risks • If urgent action is needed to prevent harm • Whether concerns and expected outcomes are within Council's control • How the complainant is impacted • Any previous related requests or complaints • Whether the complaint should be handled under other rules, such as the Code of Conduct or the Public Interest Disclosures.

Investigation	To manage a complaint, Council may: • Investigate the claims made • Collect information from the relevant service area or staff member • Contact the complainant for more information or to provide updates, explanations or clarifications.
Resolution	After assessment and investigation, the Service Manager or Customer Complaints Specialist will advise the complainant of: • The outcome or resolution of the complaint • Reasons for the decision • Any actions Council will take or proposed solutions to resolve the matter • Options to request a review if the complainant is unhappy with the response. All complaints will receive a response in writing.
Communication	The Service Manager or Customer Complaints Specialist will keep the complainant or agency informed about: • Progress or any reasons for delay • Expected timeframes for actions or resolution.
Record Keeping and Review	Council will maintain accurate records of all stages of the process, including: • How it was handled • Outcomes or resolution • Any outstanding actions to follow up. Council will make sure agreed outcomes and actions are implemented. Council will regularly review how complaints are handled, including feedback from complainants, to find ways to improve processes and make the experience better for both complainants and staff.

Beyond 10 Business Days	
Delays in Reaching a Resolution	Some complaints may be complex and take longer than 10 business days to resolve. The complainant will be kept informed of any changes in the expected timeframe.

Council will clearly explain when a complaint is considered closed and provide the complainant with information about relevant external agencies they can contact if they do not agree with the outcome.

10 Accountability and Learning

The Complaints Handling Policy and complaint management practices will be regularly monitored and reviewed to make sure they remain effective in responding to and resolving complaints and continuous service improvement.

Complaints will be subject to structured periodic review to identify trends, assess performance and inform learning and improvement opportunities across Council.

11 Breaches of this Policy

If Council officers do not follow this policy, an investigation may be conducted under relevant Council policies, including the Model Code of Conduct.

Any suspected criminal offence or corrupt behaviour will be referred to the appropriate external agency.

12 Administrative Changes

From time to time, minor administrative updates may be needed because of changing circumstances.

Changes that do not significantly affect the content, such as updates to branding, officer titles, departments, or the names of legislation, may be made without formal approval.

13 Version Control – Policy History

This policy will be formally reviewed every three years from the date of adoption or as required.

Governance use only:

Document	**Complaints Handling Policy**	***Uncontrolled Copy When Printed***	
Custodian	Customer Complaints Specialist	Version #	Version 4
Adopted By	Council	ECM Document #	35466042
Next Review Date			

Amended by	Changes made	Date Adopted
Director Corporate	Simplify Language and Refine Process.	26 October 2021
Customer Complaints Specialist	Updated in line with current practice.	13 February 2024
Customer Complaints Specialist	Minor Updates approved by the General Manager.	22 August 2024
Customer Complaints Specialist	Minor administrative updates, presented in plain English, that do not affect the content of this policy.	

Item No: C0226(1) Item 15

Subject: ABOLISHING SUBMINIMUM WAGES FOR PEOPLE WITH DISABILITY

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

1. **That Council notes the progress outlined in this report, and endorses the ongoing pursuit of fair wage principles across procurement, grants, and sponsorships.**

2. **That Council accepts the request from the Access LDG to amend the terms of their engagement to review and endorse staff amendments to policies, as opposed to reviewing each policy in detail.**

3. **That, in response to the resolution to review the Sponsorship Policy to ensure exclusion of sponsorship for any individual or organisation that fails to provide appropriate remuneration to people with disability, Council:**
    a) **Place the attached draft Sponsorship Policy on public exhibition for a period of 28 days to seek community feedback.**
    b) **That following the conclusion of the exhibition period, the draft Sponsorship Policy be brought back to Council for consideration for adoption.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report provides an update on Council's ongoing efforts to promote fair wage principles, with a particular focus on abolishing subminimum wages for people with disability.

Council has made significant progress in implementing these principles across procurement, grants, and sponsorships. Specifically in response to the resolution:

- The Access Local Democracy Group (LDG) has been engaged to provide the requested input. They have proposed reviewing policy and endorsing actions/amendments proposed by staff, rather than reviewing each policy in detail
- Officers advise:
    - All council trainees are paid at Award rates
    - They are satisfied that no grant recipients in the current term of Council are engaging in segregated services or subminimum wage practices
    - Current grant guidelines and funding agreements provide adequate protections to ensure recipients comply with employment and anti-discrimination laws
    - Supplier onboarding processes in respect of ethical standards including modern slavery are robust
    - Council's two primary office suppliers demonstrate strong commitments to ethical sourcing within their operations and supply chains
    - The new Council website to be launched within the next month will have been comprehensively reviewed to ensure there are no references to Australian Disability Enterprises

- An update to the Sponsorship Policy is proposed, with a draft provided to proceed to public exhibition
- The Procurement Policy is also being revised, with a draft for public exhibition to be tabled at a future meeting

BACKGROUND

At the Council meeting held on 28 October 2025, Council resolved the following:

1. *That Council acknowledge that at present Inner West Council does not procure from, fund or participate in, or award new grants to, Disability Enterprises that participate in segregated services or employment of people with disability on sub- minimum wages or engage in restrictive practices.*

2. *That the Access Local Democracy Committee be asked to:*
   a) *review all relevant policies and provide advice to Council about potential amendments to ensure the Inner West is not supporting organisations or groups that undertake the practice of paying workers with disability a subminimum wage;*
   b) *consider and suggest additional measures Council could implement to ensure it is not contributing to or enabling, either directly or indirectly, the payment of wages below the minimum award rate to people with disability;*
   c) *suggest how Council might advocate for wage parity for people with disability; and*
   d) *considerer and suggest potential mitigations of any unintended consequences of current or future actions.*

3. *That in the meantime the General Manager review and provide a report to the February 2026 Council meeting on work underway to:*
   a) *Review successful grant recipients in the current term of Council to identify any grants awarded to organisations that might be engaging in segregated services, payment of sub-minimum wages or restrictive practices;*
   b) *review the Sponsorship Policy and Grants Guidelines/criteria to ensure exclusion of sponsorship or funding for any individual or organisation that fails to provide appropriate remuneration to people with disability;*
   c) *maintain a thorough supplier onboarding process to ensure engagement with businesses that meet our ethical standards and compliance obligations, including requirements related to modern slavery;*
   d) *Work with Council's primary office supplier to determine their actions toward eliminating subminimum wages throughout their supply chain;*
   e) *strengthen provisions requiring sponsors and funding recipients to comply with all employment legislation and anti-discrimination law; and*
   f) *ensure web pages and directories of support services for people with disability or older people do not contain any references to Australian Disability Enterprises*

DISCUSSION

This report sets out the work undertaken by Council to abolish subminimum wages for people with disability. This work aligns with Council's commitment to equity, inclusion, and ethical procurement practices, ensuring that all individuals, including people with disability, receive fair and lawful remuneration.

Access Local Democracy Group (LDG) Engagement

Council requested the Access LDG to:

- Review relevant Council policies and advise on amendments to prevent support for organisations paying sub-minimum wages.

- Suggest additional measures to ensure Council does not contribute to or enable payment of wages below the minimum award rate.
- Recommend advocacy strategies for wage parity for people with disability.
- Identify potential mitigations for unintended consequences of these actions.

Officers briefed the LDG at its November meeting on the requests in the resolution. The LDG requested that Council consider an alternate proposal relating to one request within the resolution. Rather than "*review all relevant policies and provide advice to Council about potential amendments to ensure the Inner West is not supporting organisations or groups that undertake the practice of paying workers with disability a subminimum wage"* the LDG propose they will "review and endorse staff amendments to policies, as opposed to reviewing each policy in detail".

Officers will investigate proposed actions and research, and discuss outcomes of this work at the February 2026 meeting of the Access LDG.

Other Work Underway

Procurement policy

The Procurement Policy is currently under review, and the revised Policy will include strengthening the requirements on suppliers to ensure that those who employ people with disability offer fair pay and conditions. The revised policy will be tabled at a future meeting, once internal consultation is complete.

Engagement of Trainees

Council confirms that all trainees through the Office of Local Government Fresh Start program or Ability Advocates are paid at the Local Government State Award Trainee rates of pay.

Review of successful grant recipients to identify any organisations engaging in segregated services or sub-minimum wage practices

Officers are satisfied there are no recipients engaging in these practices.

- Council maintains comprehensive records of all grant and sponsorship recipients, and at no point in the life of Inner West Council has an Australian Disability Enterprise (ADE) been awarded funding from these sources. This reflects the eligibility criteria and the consistent application of Council's policies regarding local benefit, fairness, and compliance.
- There are no ADEs engaging in segregated services, payment of sub-minimum wages or restrictive practices operating in the Inner West.
- Council's financial support programs are available only to organisations or individuals based within the Inner West local government area. Therefore, there is no pathway for an ADE to receive funding through these programs.

Update Sponsorship Policy and Grants Guidelines to exclude funding for organisations failing to provide appropriate remuneration and strengthen provisions requiring sponsors and funding recipients to comply with employment and anti-discrimination laws.

Sponsorship Policy

Officers have reviewed Council's Sponsorship Policy to:

- ensure exclusion of sponsorship for individuals and entities that fail to provide appropriate remuneration to people with disability

- require sponsors to comply with all employment legislation and anti-discrimination legislation.

Specifically, the Draft Sponsorship Policy (attached) includes the following provisions:

- Section 5 – Sponsorship Principles: an additional principle that Council will not seek or accept sponsorship from people or organisations that fail to provide appropriate remuneration to people with disability.
- Section 6 – Acceptable Types of Sponsorship Activities: that Council will not accept sponsorship from organisations or related parties that fail to provide appropriate remuneration to people with disability, and will not accept sponsorship from organisations or related parties that are non-compliant with employment and anti-discrimination legislation.
- Section 8 – Process for Seeking Sponsorship: includes a criterion that the sponsoring organisation must provide appropriate remuneration to people with disability, and must be compliant with employment and anti-discrimination legislation.
- Section 9 – Process for Providing Sponsorship: includes a criterion that an organisation seeking sponsorship must provide appropriate remuneration to people with disability and must be compliant with employment and anti-discrimination legislation.
- Section 11 – Reporting Requirements: Sponsorship Proposals, Agreements, and Register: an additional requirement that a sponsorship proposal must include cconfirmation that the sponsoring organisation or organisation seeking sponsorship provides appropriate remuneration to people with disability and is compliant with employment and anti-discrimination legislation.

The draft Sponsorship Policy is attached for Council to consider approving for public exhibition.

Grant Guidelines

Prior to proposing funding for any grant proposal, Council evaluates the eligibility of the individual or organisation for funding including requirements for them to:

- Be located in the Inner West
- Be providing benefit to local residents
- Provide an appropriate certificate of incorporation as a business or not for profit organisation.
- Provide an audited financial statement for the previous financial year
- Provide evidence of appropriate insurance coverage including a Certificate of Public Liability Insurance.

Council's standard funding agreement for grants requires recipients to act legally and within Australian and NSW law, including with all employment legislation and anti-discrimination law. As there are no Australian Disability Enterprises engaging in segregated services, payment of sub-minimum wages or restrictive practices operating in the Inner West, and Council has robust governance and contractual arrangements in place, General Counsel has confirmed that no additional strengthening of legal protections is required for Council grant agreements.

Maintain robust supplier onboarding processes to ensure compliance with ethical standards, including modern slavery obligations.

Officers advise that the supplier onboarding process includes the following steps:

- Confirming the need for a new supplier and ensuring budget alignment.
- Assessment of the supplier through reference checks, financial stability reviews, and certification verification.
- Suppliers in high-risk industries undergo additional legal and compliance checks, including modern slavery assessments.
- Banking details and compliance acknowledgments are collected to ensure all requirements are met before engagement.

Engage with Council's primary office supplier regarding actions to eliminate sub-minimum wages in their supply chain.

- Council uses two primary office suppliers, COS and Winc
- Both suppliers demonstrate strong commitments to ethical sourcing within their operations and supply chains.
    - COS has a formal Ethical Sourcing Policy that prioritises human rights, fair working conditions, and environmental protection, requiring suppliers to meet these standards and undergo compliance checks.
    - Winc embeds its ethical sourcing approach in its Modern Slavery Statement and Social Agenda, focusing on eliminating modern slavery, ensuring minimum wage compliance, and promoting fair labour practices through supplier audits, self-assessments, and training.
- Both organisations actively monitor and engage with suppliers to uphold responsible and sustainable practices.

Ensure Council web pages and directories do not reference Australian Disability Enterprises.

- Work is underway to ensure all Council web pages and directories do not reference Australian Disability Enterprises. This review is being undertaken as part of the transition to Council's new website, with each page systematically audited to identify and remove outdated or non-compliant content.
- Any legacy references identified during this process are being deleted or replaced with information that aligns with Council's principles and standards. The review is on track for finalisation ahead of the new website launch on 25 February 2026.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Draft Sponsorship Policy - Public Exhibition - February 2026

Sponsorship Policy

V2

INNER WEST

Title	Sponsorship Policy
Summary	This policy informs Council officials – including Councillors, staff, contractors, and volunteers – of principles, guidelines, processes, and issues relating to sponsorship.
Document Type	Policy
Relevant Strategic Plan Objective	• Strategic Direction 2: Liveable, connected neighbourhoods and transport. • Strategic Direction 3: Creative communities and a strong economy • Strategic Direction 5: Progressive responsive and effective civic leadership.
Legislative Reference	• *Local Government Act 1993* • *Government Information (Public Access) Act 2009 (GIPA ACT)* • *Independent Commission Against Corruption Act* • *Anti-Discrimination Act 1977 NSW* • *State Records Act*
Related Council Documents	• *Code of Conduct* • *Public Access to Information Policy* • *Public Interest Disclosure Policy* • *Independent Commission Against Corruption's (ICAC) guide to Sponsorship in the public sector 2006* • *Risk Management Framework*
Version Control	See last page

Contents

1 Purpose....4
2 Scope....4
3 Definitions....4
4 Statement....4
5 Sponsorship Principles....5
6 Acceptable Types of Sponsorship Activities....6
7 Approvals for sponsorship....7
8 Process for seeking sponsorship....7
9 Process for providing sponsorship....8
10 Acknowledgement and benefits....9
11 Reporting requirements: sponsorship proposals, agreements, and register....9
12 Breaches of this Policy....10
13 Administrative Changes....10
14 Version Control – Policy History....11

1 Purpose

This sponsorship policy provides the steps to be followed when seeking to obtain or provide sponsorship.

2 Scope

This policy applies to all Council staff and Councillors involved in the procurement or provision of sponsorship.

3 Definitions

In the Sponsorship Policy, the following terms have the following meanings:

Term	Meaning
Sponsorship	Sponsorship is a commercial arrangement in which a sponsor provides a contribution of money or in-kind support in return for certain specified benefits to the sponsor. Sponsorship does not include grants or donations; the selling of advertising space; joint ventures; consultancies; or unconditional gifts, donations, bequests, or endowments.

4 Statement

Sponsorship can relate to Council providing support to organisations upon request or it can also involve the procurement of sponsorship to support Council activities.

Sponsorship arrangements should benefit the community and assist Council in providing services and programs to the community. Council must ensure that all sponsorship arrangements are transparent, comply with Council's Code of Conduct and other policies, and do not limit Council's ability to carry out its functions fully or impartially.

Some potential risks around sponsorship include:

- The perception that Council may expose itself to improper influence from private individuals, organisations, or companies; and
- Potential sponsors assuming that they have an entitlement to exercise influence over Council's operations for their own advantage.

This policy is linked to Council's Risk Management Framework.

5 Sponsorship Principles

Sponsorship arrangements should address the following guiding principles. These principles aim to ensure sponsorship is sought, received, and carried out ethically, lawfully and transparently to reduce the risk of corrupt conduct, or the appearance of corrupt conduct.

a) There must be no real or apparent conflict between the objectives and mission of the sponsorship recipient and Council.

b) A sponsorship agreement will not impose or imply conditions that would limit, or appear to limit, Council's ability to carry out its functions legally, fully, and impartially.

c) Council (as a regulatory authority) will not seek or accept sponsorship from people or organisations whose involvement in a sponsorship arrangement could compromise or be seen or perceived to compromise Council's ability to exercise its regulatory and planning functions.

d) Council will ensure that officials involved in the negotiation of the sponsorship have no involvement in the regulation or inspection of the relevant sponsor. All regulations and inspections will be conducted in an open, fair, accountable, and impartial manner.

e) Council will not seek or accept sponsorship from people or organisations who are, or are perceived to be, of a nature that is inconsistent with Council's values or policies, may adversely affect Council's public image or reputation, or otherwise present a conflict of interest.

f) Council will not seek or accept sponsorship from people or organisations that fail to provide appropriate remuneration to people with disability.

g) In making a decision either to accept or not accept sponsorship, Council will weigh up the best interests of the public, public accountability, public perceptions and the potential risks against any potential benefits. Council's Risk Management Framework provides a mechanism by which risks may be assessed and managed, by capturing risk and rating in a risk register, and identifying controls.

h) Council officials are not permitted to derive a personal benefit from a sponsorship arrangement.

i) Sponsorship benefits for the sponsor must not outweigh the benefits to Council, and the level of recognition and benefits available to sponsors must be commensurate to the scale of the sponsorship.

j) Where sponsorship involves the provision of a sponsor's product, Council will evaluate the product for its fitness for the stated purpose against relevant and objective operational criteria through a risk assessment process. Council should not support exclusive use of the sponsor's product.

k) All sponsorship arrangements entered into by Council must be formalised in a written agreement. A template is provided in Attachment One of this policy.

l) All sponsorship arrangements must be approved by staff with the relevant financial delegation as set out in this policy.

m) Each sponsorship proposal will be assessed on an individual basis and no ongoing sponsorship beyond the terms set out in the arrangement should be implied or assumed.

n) Council officials must be made aware of all other sponsors involved in a project to ensure they align with Council's involvement and objectives. The relevant Council staff will seek a list of sponsors in writing from the potential recipient, prior to formalising any sponsorship agreement.

o) Council officials must monitor sponsorship arrangements to ensure the promised sponsor benefits are delivered. Sufficient and timely information must be provided by the sponsored organisation to enable Council to evaluate the sponsorship.

6 Acceptable Types of Sponsorship Activities

The following types of sponsorship are considered acceptable:

- Provision of funding
- Provision of goods, services, or vouchers (in kind support); and/or
- Provision of discounts.

Activities deemed acceptable for sponsorship include:

- Events and festivals
- Community development and cultural activities and programs of a limited time period
- Public conferences, seminars, and workshops
- Community or industry awards
- Environmental projects
- Community awareness campaigns; and
- Education or recreation programs.

The following types of activities are generally not suitable to receive sponsorship:

- Ongoing and regular services and activities of Council, whether undertaken by Council officers, volunteers, committees, or other groups
- Buildings, facilities, parks, or other assets; and
- Regular publications such as newsletters.

Council will not accept sponsorship from organisations or related parties that are:

- Involved in political fields (e.g., political parties)
- Involved in or associated with products or services related to tobacco, pornography, or firearms
- Involved in commercial alcohol products or services, unless the business is based in Council's Local Government Area and can demonstrate a considerable contribution to the community
- Involved in gambling products or services, unless the business is based in Council's Local Government Area and can demonstrate a considerable contribution to the community
- Employers of people with disability that fail to provide appropriate remuneration to people with disability
- Non-compliant with employment and anti-discrimination legislation; and/or
- Otherwise perceived to be of a nature that is inconsistent with Council's values and policies or may adversely affect Council's public image or reputation.

7 Approvals for sponsorship

Sponsorship requiring Manager approval

Sponsorships where the value of funding or in-kind support to/from Council is up to $10,000, may be approved by the relevant Manager. Managers should inform the relevant Director of any sponsorship arrangements being committed to.

Sponsorship requiring Director approval

Sponsorships where the value of funding or in-kind support to/from Council is between $10,000 and $250,000, may be approved by the relevant Director.

Sponsorship requiring General Manager approval

Sponsorships where the value of funding or in-kind support to/from Council is more than $250,000, may be approved by the General Manager. The General Manager's approval is required in respect of any sponsorship proposals involving overall naming rights.

8 Process for seeking sponsorship

- Inner West Council may seek financial and/or in-kind sponsorship from organisations, companies, or individuals to support specific projects or events.
- Individual sponsorship opportunities can be promoted through Council's website or potential organisations and businesses can be approached directly to determine their interest.
- Any requests from organisations or individuals seeking sponsorship made directly to Councillors should be directed to the relevant Council official.

- Sponsorship relationships should be reviewed annually by at least two people for transparency purposes.
- Sponsorship proposals must be assessed against the below predetermined and publicly available criteria:
    - The sponsoring organisation must be compatible with Council's values and strategic objectives
    - The sponsoring organisation must agree to the sponsorship benefits offered
    - The sponsoring organisation must not be involved in conflict or conflict of interest with Council
    - The sponsoring organisation must be seen to have the capacity to fulfil its sponsorship obligations
    - The sponsoring organisation must provide appropriate remuneration to people with disability, and must be compliant with employment and anti-discrimination legislation
    - The sponsorship arrangement must benefit both parties

Council must ensure that sufficient resources are available to enable the promised sponsor benefits to be delivered. Sufficient and timely information must also be provided to the sponsor to enable them to evaluate the sponsorship.

9 Process for providing sponsorship

Council also has the option to sponsor other organisations and/or their associated activities either financially and/or in-kind. In the first instance it might be best to direct unsolicited sponsorship requests to Council's grants program, where there are dedicated funds to support requests. Otherwise, support for unsolicited requests are mostly unbudgeted and require other projects to be impacted to secure funds.

Sponsorship proposals received by Council must be assessed against Council's strategic objectives and Council's policies and objectives as set out in the Community Strategic Plan and Delivery Program.

Sponsorship proposals must be assessed against the below predetermined and publicly available criteria:

- The organisation seeking sponsorship must be a charity or community based
- The organisation seeking sponsorship must be compatible with Council's values
- The project or activity being sponsored must have local impact in the Inner West local government area
- The organisation seeking sponsorship must offer identifiable benefits to Council in return for sponsorship
- The organisation seeking sponsorship must not be actively involved in conflict or conflict of interest with Council

- The organisation seeking sponsorship must be seen to have the capacity to fulfil its sponsorship obligations
- The organisation seeking sponsorship must provide appropriate remuneration to people with disability, and must be compliant with employment and anti-discrimination legislation
- The sponsorship arrangement must benefit both parties

Where there are other sponsoring organisations alongside Inner West Council, these other organisations should not be inconsistent with Council's values and policies, adversely affect Council's public image or reputation, or otherwise present a conflict of interest.

10 Acknowledgement and benefits

The following benefits are considered acceptable, subject to a written agreement:

- Use of facilities, including the waiving of hire or site fees
- Opportunity for a spokesperson to speak at an event. Where Council is sponsoring an event this should be the Mayor as per the Council's Event Invitation, Speaking and Public Meeting Policy.
- Complimentary tickets to an approved value
- Display or merchandising of goods or other material.
- Inclusion of sponsor's branding/name/logo on collateral such as signage, banners, posters, brochures, advertisements, and website
- Defined, limited use of Council's branding/name/logo by the sponsor, subject to approval by Council as part of the sponsorship agreement
- Media or promotional opportunities, such as acknowledgement in Council media releases relating to the event or project
- Verbal acknowledgement at an event or activity by master of ceremonies or other speakers
- Formal letter from Council acknowledging the sponsor's valuable contribution; and
- Naming rights in exceptional circumstances and if approved

As with all signage and other communications and marketing material, approval must be sought from the Communications team where appropriate, particularly around the use of the Inner West Council logo.

11 Reporting requirements

All sponsorship arrangements need to be appropriately documented, including sponsorship proposals, sponsorship agreements and a sponsorship register.

Sponsorship proposal

The sponsorship proposal must outline:

- Type of event or project
- Target audience
- Promotion which will be undertaken
- Potential benefits to sponsors and alignment to Council's strategic objectives through the Community Strategic Plan and/or Delivery Plan
- An outline of the general benefits of sponsorship, including scope of marketing
- Expected sponsorship contribution and the form in which this will take (cash or in-kind), including explanation of GST and its implication for sponsorship
- Conditions of sponsorship
- Confirmation that the sponsoring organisation or organisation seeking sponsorship provides appropriate remuneration to people with disability, and is compliant with employment and anti-discrimination legislation
- Period/timeframe of sponsorship

Sponsorship agreement

All sponsorship arrangements will be documented in a formal written agreement confirming the benefits for both, with the agreement signed by both parties.

All sponsorships must be monitored by the relevant Council staff throughout the term of the sponsorship to ensure that the expectations of Council and the other party are met. If the conditions of the sponsorship agreement are not met, it may be terminated as outlined in the written agreement. Other parties should be given timely and appropriate information in writing on the results of the event or project in order to evaluate their association with Council.

Sponsorship register

Council will keep a register of all sponsorship agreements on the Reports and Registers page of its website, outlining sponsorship opportunities and agreements, the event or project which the sponsorship covers, the sponsor/organisation's details and contribution to or from Council.

12 Breaches of this Policy

Breaches of this policy may result in an investigation of the alleged breach in line with relevant Council policies including the Model Code of Conduct.

Any alleged criminal offence or allegation of corrupt conduct will be referred to the relevant external agency.

13 Administrative Changes

From time-to-time circumstances may change leading to the need for minor administrative changes to this document. Where an update does not materially alter

this document, such a change may be made including branding, Council Officer titles or department changes and legislative name or title changes which are considered minor in nature and not required to be formally endorsed.

14 Version Control – Policy History

This policy will be formally reviewed every three years from the date of adoption or as required.

Governance use only:

Document	Sponsorship Policy	*Uncontrolled Copy When Printed*	
Custodian	Director Community	Version #	Version [X]
Adopted By	Council	ECM Document #	[XX]
Next Review Date	November 2027		

Amended by	Changes made	Date Adopted
Community	New Policy	13 November 2018
Community	Policy Review – The Policy has been significantly edited to produce a more coherent and easier to read document. Ensuring that Council staff have policy details that are straight forward and clear to understand when negotiating sponsorship arrangements.	12 November 2024
Governance and Risk	Amendments to incorporate Council resolutions made at Council Meeting on 28 October 2025	[17 February 2026]

Item No: **C0226(1) Item 16**

Subject: **67-75 LORDS ROAD, LEICHHARDT - DEDICATION OF OPEN SPACE - VPA**

Prepared By: Matthew Pearce - General Counsel

RECOMMENDATION

That Council adopt the recommendations contained in Confidential *Attachment 1*.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

DISCUSSION

Council will move into a closed session to deal with the 67-75 Lords Road, Leichhardt - Dedication to Open Space, as the information is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter is commercial information of a confidential nature, that would if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business and if disclosed confer a commercial advantage on a competitor of the council.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis the business to be considered is classified as confidential under section 10A(2)(c) of the *Local Government Act 1993.*

PUBLICATION OF CONFIDENTIAL BUSINESS PAPER

The Model Code of Meeting Practice prescribed by the Office of Local Government, and Council's Code of Meeting Practice, requires confidential business papers to be published on Council's website as soon as practicable after the information in the business papers ceases to be confidential. Council's General Manager must consult with affected parties before publishing the information, and provide reasons for why the information has ceased to be confidential.
Accordingly, this report recommends that this business paper be made publicly available after the determination of any development application submitted by the proponent in respect of 67-73 Lords Road and 75 Lords Road, subject to prior consultation with affected parties, including the proponent and the Department of Planning, Housing and Industry.

ATTACHMENTS

1. Confidential Report - 67-75 Lords Road, Leichhardt - Dedication of Open Space - *Confidential*
This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

2. Planning Agreement Between Inner West Council, Platino Prpoerties Pty Limited and Lord Sixty Sixty Seven Pty Limited - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

3. Explanitory Note - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business.

Item No: C0226(1) Item 17
Subject: QUARTERLY STRATEGIC INVESTMENT PROPERTY REPORT
Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

1. **That Council receive and note the report.**
2. **That Council consider the publication of the confidential report attached to this business paper on Council's website after twelve months, subject to consultation with affected parties.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report provides Council with a quarterly update on the financial and operational performance of its commercial property investments in Liverpool and Warrawong – September 2025 to December 2025.

For the quarter ending 31 December 2025, the combined net income from these properties totaled $1,145,766, with strong occupancy rates.

BACKGROUND

Council previously held investment properties at Tempe Lands, which were acquired by Transport for New South Wales (TfNSW) for the Sydney Gateway Project in March 2020 through a compulsory process by agreement.

In 2021, Council engaged Ernst & Young (EY) to conduct a comprehensive review of the existing property portfolio and to assist in the development of a Real Estate Investment Strategy. The strategy adopted provides a structured framework and clear criteria for acquiring replacement investment properties, ensuring that future purchases are aligned with the previous rental revenue generated by the acquired lands.

The acquisition of investment properties located in Liverpool and Warrawong was approved at Special Council Meetings held in November 2022 and April 2023, respectively.

A summary of financial performance is provided below for each of the two properties. Further information of a confidential nature is provided in the confidential report.

DISCUSSION

203 NORTHUMBERLAND STREET LIVERPOOL

The property offers a total Net Lettable Area (NLA) of 7,278.10 square metres. The property is fully leased.

Financial Performance (1 September 2025 to 31 December 2025)
A summary of the financial performance of the property is provided below:

	Year to Date			Full Year		
Account	**Actual**	**Budget**	**$ Var**	**Forecast**	**Budget**	**$Var**
Revenue	2,066,823.60	2,033,644.93	33,178.67	4,118,168.04	4,084,989.37	33,178.67
Operating Expenditure	325,318.18	344,112.30	18,794.12	669,625.55	688,419.67	18,794.12
Direct Recoveries	2,400.99		- 2,400.99	2,400.99	-	- 2,400.99
Net Operating Profit (Loss)	1,739,104.43	1,689,532.63	49,571.80	3,446,141.50	3,396,569.70	49,571.80
Owner Expenditure	8,666.71	-	- 8,666.71	8,666.71	-	- 8,666.71
Net Profit / (Loss)	1,730,437.72	1,689,532.63	40,905.09	3,437,474.79	3,396,569.70	40,905.09

Revenue
The total revenue amounts to $2,066,824, compared to a budgeted figure of $2,033,645. The result is a favourable variance of $33,179 (1.63%).

Expenses
The total building expenses, encompassing operating expenditure, direct recoveries, and owner expenditure, amounted to $336,386 against a budget of $344,112. This represents a favourable variance of $7,726 (2.25%).

Financial Balance
The balance exceeded budget expectations, resulting in a favourable variance of $40,905, or 2.42%.

Capital Works

The planned capital budget for FY 2025/26 is $433,500.

Recent property activities included comprehensive audits of mechanical systems, building inspections, and external façade assessments, with repair works as required being planned. Planned works also cover the rear car park and entrance areas.

The overall ten-year capital budget for the property, as detailed in the EY Due Diligence Analysis at time of purchase, has been incorporated into the Council's Long Term Financial Plan.

67 KING STREET WARRAWONG

The property offers a total Net Lettable Area (NLA) of 5,224.00 square metres. The property is fully leased.

Financial Performance (1 September 2025 to 31 December 2025)
A summary of the financial performance of the property is provided below:

	Year to Date			Full Year		
Account	**Actual**	**Budget**	**$ Var**	**Forecast**	**Budget**	**$Var**
Revenue	938,068.71	1,004,555.21	- 66,486.50	1,896,703.64	1,963,190.14	- 66,486.50
Operating Expenditure	252,885.79	258,270.84	5,385.05	511,157.72	516,542.77	5,385.05
Direct Recoveries	1,120.00	-	- 1,120.00	1,120.00	-	- 1,120.00
Net Operating Profit (Loss)	684,062.92	746,284.37	- 62,221.45	1,384,425.92	1,446,647.37	- 62,221.45
Owner Expenditure	-	-	-	-	-	-
Net Profit / (Loss)	684,062.92	746,284.37	- 62,221.45	1,384,425.92	1,446,647.37	- 62,221.45

Revenue
The total revenue amounts to $938,069, compared to a budgeted figure of $1,004,555. The result is an unfavourable variance of $66,487 (6.62%). This variance was due to a charging error which was corrected during the period.

Expenses
The total building expenses, including operating expenditure, direct recoveries, and owner expenditure, amounted to $254,006 compared with a budget of $258,271. This resulted in a favourable variance of $4,265 (1.65%).

Financial Balance
The financial balance results in an unfavourable variance of $62,221 (8.34%).

Capital Works

The planned capital budget for FY 2025/26 is $491,875.

Recent works for the property included planning for carpark resurfacing, repair of a block wall, some exterior painting, and drainage improvements. Roof safety improvements continued.

The overall ten-year capital budget for the property, as detailed in the EY Due Diligence Analysis at time of purchase, has been incorporated into Council's Long Term Financial Plan.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report, though financial performance of the properties has been included within the discussion of this report.

For the quarter ending 31 December 2025, the combined net income from these properties totaled $1,145,766.

Council will move into closed session to deal with the Quarterly Strategic Investment Property Report for additional information which is classified as confidential under Section 10A(2)(d)(c) of the *Local Government Act 1993*. The matter is deemed confidential, as the matter is commercial information of a confidential nature that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business AND if disclosed prejudice the commercial position of the person who supplied it AND if disclosed confer a commercial advantage on a competitor of the council.

Pursuant to section 10A(2), 10(2) and 10A(3) of the *Local Government Act 1993*, the media and public will be excluded from the meeting on the basis that the business to be considered is classified as confidential under section 10A(2)(d)(c) of the *Local Government Act 1993*.

PUBLICATION OF CONFIDENTIAL BUSINESS PAPER

The Model Code of Meeting Practice prescribed by the Office of Local Government, and Council's Code of Meeting Practice, requires confidential business papers to be published on Council's website as soon as practicable after the information in the business papers ceases to be confidential. Council's General Manager must consult with affected parties before publishing the information, and provide reasons for why the information has ceased to be confidential.

Accordingly, this report recommends that Council consider the publication of the confidential report attached to business paper after twelve months, subject to consultation with affected parties.

ATTACHMENTS

1. Confidential Quarterly Report - *Confidential*

This attachment is confidential in accordance to information (Section 10A(2)(c) of the Local Government Act 1993) that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; AND commercial information of a confidential nature (Section 10A(2)(d)(i) of the Local Government Act 1993) that would, if disclosed prejudice the commercial position of the person who supplied it.

Item No: C0226(1) Item 18

Subject: LEICHHARDT PARK AQUATIC CENTRE UPGRADE - MONTHLY PROJECT UPDATE

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report which details the following progress since the last report:

1. **Stage 1 is scheduled for completion by mid-February 2026**

2. **The continued progress of Stage 2, with the select tender process now closed and a separate confidential report to be tabled at the February 2026 Council meeting.**

3. **Feasibility reviews were undertaken to assess the viability of modifying the Stage 2 design to meet elite Water polo competition standards which concluded such modifications would present unacceptable financial, operational and scheduling risks for Council and additional funding at a minimum of $8M for the elite water polo pool, which is not in Council's Long Term Financial Plan.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West
2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

This report provides a monthly update on the Leichhardt Park Aquatic Centre (LPAC) Upgrade.

Stage 1 works, including the refurbishment of the Mushroom Pool, a new splash play area, and mechanical and HVAC upgrades commenced in April 2025 and are scheduled to be fully completed by mid-February 2026.

Stage 2, which will deliver a new heated 50-metre pool, a heated 25-metre pool with movable floor, spectator seating, accessibility improvements, landscaping, shade structures and a new playground, remains in the design and procurement phase. The select tender process closed in November 2025, with evaluation progressing through December 2025 and January 2026. A confidential report detailing the tender recommendation is to be tabled at the February 2026 Council meeting.

In October 2025, Balmain Water Polo approached Council outlining concerns about increasing the size of the pool to allow for additional water polo use.

The masterplan and budget for the development of the Leichhardt Park Aquatic Centre (LPAC) Upgrade did not include provisions for more senior water polo competition. Balmain Water Polo Club currently hire the diving pool for training which is 20 metres by 14 metres and the new program pool will have increased capacity with dimensions of 25 metres by 18 metres.

Council has investigated their request and confirm that any modifications would entail substantial design, construction, and operational challenges. These included the need for larger pools, increased plant and electrical capacity, and significant infrastructure upgrades, resulting in an estimated additional cost of at least $8 million and increased project risks.

Furthermore, any decision to expand the project scope would require the cancellation and re-tendering of the current contract, leading to major program delays and further exposure to cost escalation. This presents unacceptable financial, operational, and scheduling risks, and the design should proceed as endorsed.

Funding for the endorsed project scope is included in Council's draft Long Term Financial Plan, with a total project budget of $55.934 million allocated for Stages 1 and 2.

BACKGROUND

With the existing 50m and dive pools reaching the end of their lifespan having been constructed in the early 1960s, Council is undertaking a comprehensive upgrade to revitalise the facility. This transformation will ensure the Aquatic Centre remains a vibrant and sustainable hub for the community for the next 50 years.

Council has appointed external consultants to provide Architectural design, Project Management and Project Assurance services with demonstratable experience and capability to successfully deliver the project.

In this regard, CO.OP Studios were appointed as the lead design consultant in mid-2023 to provide all architectural and engineering design services. CO.OP and their sub-consultant team have extensive experience around Australia though their network of state offices designing elite level sporting and aquatic centre projects.

Altus Group were appointed in late 2024 as the Project Managers and bring with them a wealth of experience in delivering aquatic centre projects.

There is a comprehensive project assurance and governance framework being applied to the project. In this regard, Council appointed Turner and Townsend (T&T) as the Project Assurance Consultant in late 2023 to have oversight of Stages 1 and 2 to ensure the highest standards of project integrity and risk management.

T&T have had an ongoing involvement through the development of the designs, project risk management, cost estimates and business case documents. This involvement will continue through to project completion and include monthly reporting to the Major Capital Projects Committee on the progress of the project.

Wilde & Woolard has been appointed as the projects Quantity Surveyor (QS) to prepare cost estimates. The QS will also have an on-going role through the construction stages in assessing progress claims and variation costs, and monitoring cash flows.

The project continues to be monitored in accordance with the Risk Management Plan and is reported to Governance forums including:

- Project Control Group – Monthly
- Major Capital Projects Committee – Monthly
- Audit Risk and Improvement Committee – Quarterly
- Inner West Council meetings – Monthly

DISCUSSION

The LPAC Upgrade will be delivered in two stages due to construction practicalities and ensuring as many facilities at LPAC are open as possible during construction. It is also proposed to commence construction works during the winter months to minimise impacts on community pool users, sport groups, swim learners and LPAC operations.

Stage 1

The scope includes refurbishment of the outdoor Mushroom Pool and delivery of a new splash play area with BBQ facilities, seating, and shade structures. HVAC upgrades to the indoor program pool hall and a fully electrified heating and filtration plant for both pools are also included. Stage 1 works commenced in April 2025 and are scheduled to be fully completed by mid-February 2026.

The Mushroom pool, splash pad and BBQ facilities were opened to the community in late December 2025. Shortly after opening, a defect was identified in the lining of the upgraded mushroom pool, requiring its temporary closure while rectification works were carried out. The construction contractor has worked closely with Council to address the issue promptly and reline the pool in January 2026. The splash pad and BBQ facilities remained open throughout this period.

Stage 2

This includes the construction of new heated 8-lane 50m pool (1.1 to 1.8m deep) and a heated 25m pool (from zero to 2.1m depth with movable floor and accessible device), spectator seating and shade structures around the 25m and 50m pools, new first aid, lifeguard, and storage rooms, new fully electrified pool heating system and filtration plants for 50m and 25m pools, accessibility lift and upgraded stairs to access the rear turfed area along with re-turfing, accessible pathway link and new picnic shelter, and a playground in the grassed area between the pools and the Bay Run.

As previously reported, Stage 2 of the project continues in the design and procurement phase. The selective tender process continues, with tenders closing in early November 2025 and evaluation commencing thereafter. A confidential report will be provided to this Council meeting presenting the tender recommendation.

Updated program information will be included in next month's project update report, following Council's consideration of the confidential report.

Request from Balmain Water Polo for Increase in the size of the Program Pool to cater for elite water polo competition

In October 2025, Balmain Water polo approached Council outlining concerns about increasing the size of the pool to allow for additional water polo use.

Balmain Water Polo club is an important local community club and is based at Dawn Fraser Pool, using the facility for 337 hours per year. They also currently use Leichhardt Park Aquatic Centre for 223 hours per year and Ashfield Aquatic Centre for 411 hours per year.

The proposed program pool is suitable for junior water polo and training. Balmain Water Polo would like the pool size increased to cater for more senior water polo competition which is available at Ashfield Pool and Dawn Fraser Pool.

The masterplan and budget for the development of the LPAC Upgrade did not include provisions for more senior water polo competition. Balmain Water polo Club currently hire the

diving pool for training which is 20 metres by14 metres and the new program pool will have increased capacity with dimensions of 25 metres by 18 metres.

In developing the LPAC Upgrade, the length and width (50m x 18m, 25m x 18m) of the proposed pools were based upon the endorsed LPAC Master Plan in 2020 and subsequent Council resolutions. The inclusion of a dedicated water polo pool was never incorporated into the endorsed Master Plan, and no budget provision has been allowed for.

Stage 2 was designed to deliver key aquatic program outcomes, including learn-to-swim classes, lap swimming, accessible activities, and general community use. These offerings are complemented by upgraded amenities, enhanced accessibility features, and modernised heating and filtration systems.

It is recognised that a water polo pool designed for competition must adhere to the following minimum requirements:

- Field of play: 25m (length) x 20m (width)
- Clearances: additional unobstructed space beyond each end for goals and player movement
- Minimum depth: 1.8m
- Consistent depth: flat floor across the playing area
- Water temperature: 25–27°C
- Lighting, circulation and markings: compliant with applicable competition standards

This means the pool would generally need to be at least 28 metres by 22 metres, increasing from 25m metres by 18 metres.

During the community consultation process, Council officers informed Balmain Water Polo via email that amending the project scope to accommodate elite water polo was not feasible due to financial and site constraints. Nevertheless, after this initial correspondence, no further in-depth discussions or follow-up meetings took place with the Club, highlighting a gap in stakeholder engagement.

The Stage 2 concept design underwent community consultation from November 2024 which demonstrated community support for the project. As a result, the design was endorsed at the April 2025 Council meeting, alongside approval to advance to detailed design development, pursue planning approvals, and proceed with subsequent delivery phases.

Stage 2 was advertised for tender in the second half of 2025, in accordance with the masterplan and the endorsed Stage 2 concept plan. As the tender process for Stage 2 was ending, Council received renewed representations from the Balmain Water Polo Club, requesting consideration to accommodate elite-level water polo competition.

In response, Council investigated the potential to modify either the 25-metre or 50-metre pool designs to comply with elite competition standards. This assessment was carried out by Council's appointed design consultants and sub-consultants, with an independent Quantity Surveyor engaged to provide order-of-cost estimates for the various options considered.

The investigation explored two options with the increase of the modification to the 50 metre pool from 18m wide to 22.5m wide and an extra 250mm deeper or increasing the program pool to 28 metres by 22.5m. This results in over 40% more water being needed compared to the endorsed concept.

This means that the capacity of the plant to treat and heat the water would need to increase, which in turn would mean the capacity of the electrical system for the site would be exceeded, and a full electrical kiosk upgrade would be likely. The size of the plant room would also need to be increased. The increased pool footprint would also result in conflicts with existing

services, additional excavation and fill, resulting in a greater volume of material needing to be removed from the site with increased disposal costs.

The inclusion of a larger movable floor introduces significant cost implications and may also impact the design details and overall constructability of the moveable floor.

It was estimated that these changes would cost at least $8M, with no funding allocated in the long term financial plan.

Council met with representatives of the Balmain Water Polo Club in November 2025 to discuss the feasibility outcomes, project constraints and the implications of incorporating elite-level water polo requirements into the Stage 2 design and advise that the proposal was not feasible.

During the meeting, the Club proposed that Council explore a compromise option by adding an additional lane to either the 25-metre or 50-metre pool, with the aim of enhancing future water polo functionality.

Council investigated the additional lane proposal. The assessment determined that this compromise option presented similar challenges to those identified in the initial feasibility review. The option to add an extra lane was estimated to cost at least $6M to $7.5M and was found to entail comparable risks and impacts on project delivery as previously outlined.

It is important to note that independent probity advice confirmed that any decision by Council to expand the project scope to accommodate elite-level water polo—whether through pool extensions, additional lanes, or revised functional layouts—would represent a material and substantial change to the tender requirements. Consequently, the current tender could not simply be varied to include these changes; instead, it would need to be formally cancelled and the project re-tendered. This process would impact the program by requiring approximately four months for redesign, followed by the initiation of a new procurement process, which could take up to a further five months.

If the project is delayed, there is a real risk that costs will increase. Longer timeframes mean higher fees for design and consultants, and the project will be more exposed to rising construction costs and price increases across the industry—especially in aquatic facility builds, which have seen significant price fluctuations in recent years.

If Council were to proceed with the current tender and seek to incorporate the scope change through a contract variation, the design already completed would need to be reverted from detailed design back to conceptual design, effectively resetting the project's technical development. Under such an approach, both the contractor and Council would assume increased risk, as the redesign process would likely reveal further unknowns relating to existing infrastructure, geotechnical conditions, services requirements, and integration with Stage 1 systems.

Recent lessons from aquatic facility projects delivered by councils indicate that undertaking a major redesign within a live contract environment presents a high probability of cost overruns and significant schedule blowouts, particularly where scope is expanded after procurement has commenced. In this context, attempting to vary the contract to accommodate elite water polo would materially increase the risk profile of the project, reduce cost certainty, and compromise Council's ability to deliver the upgrade.
Therefore, changing the project scope to include more senior water polo competitions would create unacceptable financial, operational, and scheduling risks for Council. For these reasons, this option should not proceed.

FINANCIAL IMPLICATIONS

An extensive value engineering and cost saving exercise has been undertaken to the project with oversight by the external Project Assurance Consultant and Quantity Surveyor.
The Chief Financial Officer (CFO) has confirmed that funding to cover the estimated project cost is accounted for in the draft Long Term Financial Plan for the 2025/2026 financial year. In this regard, a total project budget of $55.934 million is allocated for both stage 1 and stage 2 of this project.

Should Council consider incorporating the additional scope required to accommodate more senior water polo competitions within Stage 2, this would have significant financial implications. The feasibility assessment indicates that the changes—such as increased pool size, additional plant capacity, structural reconfiguration, services upgrades, expanded concourse and storage areas, and associated design rework—would substantially increase project costs. Furthermore, redesign and re-tendering would extend project timelines, increasing exposure to construction cost escalation, CPI uplift, and market volatility.

The cumulative effect of these factors means that additional funding would be required beyond the currently allocated project budget which is not included in the Long Term Financial Plan

ATTACHMENTS

Nil.

Item No: C0226(1) Item 19

Subject: LEICHHARDT OVAL REFURBISHMENT - MONTHLY PROJECT UPDATE

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report which details the following progress since the last report:

1. **The State Significant Development Application was submitted to the NSW Department of Planning, Housing and Infrastructure in late December 2025 and was publicly exhibited from 16 January 2026 to 12 February 2026.**

2. **Schematic design has been completed, with the design now progressing into detailed development for the lower bowl seating, western grandstand, and northern grandstand, supported by specialised architectural, structural, services, and cost-planning consultants.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

The purpose of this report is to provide a monthly update on the Leichhardt Oval Refurbishment project. The project continues to progress well through both design development and the State Significant Development planning process.

Schematic design was completed and finalised in December 2025, following coordination of architectural, engineering and cost-planning inputs. The project has now advanced into detailed design for key elements including the western grandstand, northern grandstand and lower bowl seating.

The State Significant Development Application was lodged in December 2025 and publicly exhibited by the NSW Department of Planning, Housing and Infrastructure from 16 January to 12 February 2026.

The project continues to operate under a strong governance and assurance framework. The program remains on track, with planning approval targeted for August 2026, construction scheduled to commence in October 2026, and completion anticipated in early 2028.

BACKGROUND

In October 2023 Inner West Council adopted the Leichhardt Oval Masterplan following extensive public engagement.

In June 2024, the Commonwealth, State and Local Governments formed a funding partnership to secure the future of Leichhardt Oval. The Commonwealth committing $20 million to the project, with the NSW Government and the Inner West Council investing $10 million each towards the upgrade.

At the Council meeting held on 29 April 2025 meeting, Council resolved the following:

> *That Council endorse the Leichhardt Oval renovation final design concepts April 2025 (Attachment 1 of the Council report) and proceed with preparing detailed plans in order to seek planning approval.*

This resulted in a project scope to the:

- Western Grandstand Player Amenities
- Western Grandstand – modern facilities for spectators, sponsors and media
- Lower Seating Bowl – All new 'stadium type' seating to ensure safety and compliance
- New Northern Grandstand

Council has engaged external consultants with demonstrated expertise in delivering complex infrastructure projects to support the Leichhardt Oval Refurbishment.

In this regard, Ernst & Young (EY) has been appointed to provide project management services. EY's Sydney-based division has a strong track record in delivering major sports and recreational infrastructure across NSW, including Allianz Stadium, CommBank Stadium, and the new Penrith Stadium.

Cox Architecture has been appointed as Principal Design Consultant, leading a multidisciplinary team covering structural, electrical, mechanical, hydraulic, planning, heritage, accessibility, and Building Code of Australia compliance. With over 60 years of experience, Cox Architecture brings deep expertise in stadia and elite sports facility design, with a strong focus on venue functionality, digital integration, and spectator experience.

A robust governance framework is in place, including a Project Control Group chaired by the General Manager as Project Sponsor.

Rider Levitt Bucknall (RLB) has been appointed as the projects Quantity Surveyor (QS) to prepare cost estimates. The QS will also have an on-going role through the construction stages in assessing progress claims and variation costs, and monitoring cash flows.

NSW Public Works Advisory has been appointed as the independent project assurance consultant, responsible for monthly reporting and oversight of performance, cost, and schedule. Reports are tabled at key governance forums to support transparency and informed decision-making.

The project continues to be monitored in accordance with the Risk Management Plan and is reported to Governance forums including:

- Project Control Group – Monthly and chaired by the General Manager
- Major Capital Projects Committee – Monthly
- Audit Risk and Improvement Committee – Quarterly
- Inner West Council meetings – Monthly

DISCUSSION

The Leichhardt Oval Refurbishment project remains in the design phase, with its high-level scope confirmed at the April 2025 Council meeting through endorsement of the final design concepts.

Throughout December 2025, the project team continued to refine the design in response to feedback received from the State Design Review Panel (SDRP) following its October presentation. This guidance informed revisions to the planning submission and supported the schematic design stage.

The Design Team completed the schematic design phase in December 2025 turning the approved concept into a clear and buildable plan. This included refining the layout, coordinating engineering requirements, and ensuring the design worked with existing building services.

The project is continuing through the State Significant Development (SSD) process, with the NSW Department of Planning, Housing and Infrastructure (DPHI) as the approval authority.

Council submitted the Test of Adequacy (ToA) in late November 2025. This is an initial check to confirm that the Environmental Impact Statement meets the required assessment criteria.

After reviewing the ToA, DPHI accepted the material and the State Significant Development Application (SSDA) was formally lodged in late December 2025.

DPHI placed the SSDA on public exhibition from 16 January to 12 February 2026. During this period, the community and other government agencies provide feedback on the proposed design through DPHI's website. Once the exhibition closes, DPHI will compile all submissions, and the project team will review and prepare responses as part of the assessment process.

The overall program remains unchanged, with planning approval targeted for August 2026. This will enable procurement and contractor mobilisation ahead of construction commencement in October 2026, with completion anticipated in early 2028.

The high-level project program is presented below:

Activity	Target Completion	Status
Project Planning Scope Confirmation	May 2025	Completed
Consultant Engagements	August 2025	Completed
Lodgement of SSD Application	December 2025	Completed
Complete 80% design for tender	April 2026	In progress
Planning Approval	August 2026	In progress
Procurement	August 2026	Future
Contract award and execution	September 2026	Future
Construction commences on-site	October 2026	Future
Construction complete	Early 2028	Future

FINANCIAL IMPLICATIONS

The Quantity Surveyor has confirmed a preliminary project budget of approximately $50 million for the endorsed design concepts. This estimate remains subject to value engineering and a competitive procurement process to ensure value for money from the project.

Council has allocated $40 million in the draft 2025/2026 Long Term Financial Plan and will pursue additional State and Commonwealth grant funding. Staging of works may be considered to align with available funding.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 20
Subject: LEICHHARDT OVAL LIVE MUSIC UPDATE
Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report on the Leichhardt Oval Live Music highlighting the strategy and timeline for live music and entertainment at the Oval.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Council is progressing work to trial live music and performance events at Leichhardt Oval ahead of its planned refurbishment. An Expression of Interest (EOI) conducted in mid-2025 confirmed industry interest but did not result in a viable proposal, with feedback indicating the venue is not yet presented as "concert ready". In response, Council has shifted to discussions with experienced live music promoters to establish the technical, safety and commercial foundations required to safely and credibly introduce live music programming.

There is no requirement to amend the Leichhardt Park Plan of Management to enable concerts, provided sport remains the primary use of the Oval. Independent fire and egress modelling is nearing completion and will establish safe operating parameters. Industry advice indicates that a short, coordinated series of events is more commercially and operationally viable than isolated concerts.

Council officers are progressing discussions with promoters with the intention of finalising an agreement by April 2026, with a pilot live music event targeted for September 2026, subject to agreed conditions. Outcomes from the pilot will be reported back to Council to inform future use of the Oval following its redevelopment.

BACKGROUND

At the November 2024 Council meeting it was resolved that:

1. *That Council open an expression of interest process inviting proposals for the use of Leichhardt Oval for live music and performance for up to 4 events in 2025. The draft of the EOI is to be tabled for endorsement at the December Ordinary Council meeting. Preference is to be given proposals that promote local community engagement and showcase Inner West artists.*
2. *That Council include in the primary specifications for the design of the renovation of Leichhardt Oval options for the equipment and other elements that would enable the ground to be used for live music and live performance.*
3. *That following receipt of expressions of interest, consultation with the community will take place about amending the Leichhardt Park Plan of Management to allow for the trial of music events take place.*

At the December 2024 Council meeting it was resolved that:

1. *That Council endorse the draft Expression of Interest inviting proposals for the use of Leichhardt Oval for live music and performance for up to 4 events in 2025.*
2. *That Council endorse the preparation of the amendment of the Plan of Management for Leichhardt Park to permit the use of Leichhardt Oval for live music and entertainment.*
3. *That Council Arts and Events Officers be granted delegated authority to review and expand the expression of interest criteria and plans for the promotion of the process*

These resolutions established Council's intent to test live music at the Oval while ensuring appropriate community safeguards were in place.

DISCUSSION

The Expression of Interest process was conducted from 28 May to 25 June 2025 via the SmartyGrants platform. However, this process did not yield a successful submission.

Broader engagement with the live music industry indicated that promoters require professionally prepared technical specifications, safety documentation, and commercial clarity before committing. Without this information, promoters are unable to price events accurately, secure artists, or confirm insurance and compliance requirements.

Venue Readiness, Approvals and Compliance

As a result, Council is actively preparing the venue by addressing identified requirements and information gaps, with the intent of enabling informed market engagement and well-founded proposals in the future.

An independent fire and life safety consultant has been engaged to prepare fire engineering and egress modelling for crowd capacities ranging from five-thousand to fifteen-thousand patrons. This modelling will inform safe operating parameters and be incorporated into promoter information and operational planning, and will be completed shortly.

Crown Lands have advised that a Plan of Management amendment is not required as concerts and similar community events may occur on land categorised as a sportsground, provided sport remains the primary use. This condition is considered to be met at Leichhardt Oval, given its ongoing role as a sporting venue.

Protection of community amenity is a central consideration of the proposed live music strategy with consideration to event frequency, operating hours, and noise impacts.

Residents will receive clear and timely communication regarding any proposed event, including expected impacts and mitigation measures.

Traffic, transport, and waste management plans will be implemented to minimise disruption to the surrounding area.

Safety planning will be guided by independent engineering advice and documented emergency and crowd management procedures.

Asset protection protocols will reduce damage risks and ensure the Oval remains fit for ongoing sporting use.

Engagement with the live music industry

Under Council's procurement procedures, following the unsuccessful Expression of Interest (EOI) process, Council engaged directly with major live music promoters to better understand current market expectations and operational requirements, and to gauge interest in partnering to establish live music events at the Oval. This engagement has generated positive feedback regarding the potential delivery of live music events at Leichhardt Oval, subject to certain conditions being met.

Advice received indicates that, from both a commercial and operational perspective, live music at the venue is most likely to succeed if delivered as a coordinated series of events over a defined period, rather than as a single standalone concert. This approach supports stronger commercial viability and operational efficiency. Many costs associated with live music events, such as site planning, technical design, safety and compliance documentation, production mobilisation, and regulatory approvals, are largely fixed and incurred upfront. Delivering multiple events within a short timeframe allows these costs to be shared across several shows, improving financial viability and supporting a sustainable delivery model. This approach also reflects established industry practice, particularly for venues being introduced or reactivated for live music programming.

These discussions are informing Council's preparatory work to facilitate the delivery of live music events, including the development of clear technical documentation, safety parameters, and operational frameworks. This approach is intended to give promoters confidence to proceed, provide greater certainty for the market, and ensure events are delivered in a way that appropriately manages community, asset, and compliance obligations.

Council officers are progressing discussion with promoters to deliver live music activation at Leichhardt Oval and will finalise operational and commercial arrangements with the intention to enter into an agreement with one of the promoters by the end of April.

A pilot live music event is targeted for September 2026 prior to the planned closure of the Oval for its refurbishment, subject to agreement of terms and conditions of use.

Outcomes from the pilot will be evaluated and reported back to Council to inform future decisions once the oval has been refurbished and subsequently reopened in early 2028.

FINANCIAL IMPLICATIONS

The development of venue readiness documentation is being funded from existing operational budgets.

Beyond this, financial implications will be dependent upon the agreement and form part of the 2026/27 budget planning process.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 21

Subject: BUILDING OUR COMMUNITY UPDATE

Prepared By: Ryann Midei - Director Property and Major Projects

RECOMMENDATION

That Council receive and note the report which provides a program for engagement and development of the Building Our Community Plan.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport

EXECUTIVE SUMMARY

In September 2025, Council resolved to begin community consultation to prioritise infrastructure projects, in response to the recently adopted Our Fairer Future Plan.

A structured, three-phase approach has been developed to identify community priorities and facilitate consultation on the draft Development Contributions Plan, to be known as the Building Our Community Plan.

Building Our Community engagement officially launched in November 2025, with the first phase running from November 2025 to March 2026. Engagement activities in this phase include an online survey, in-person pop-up events, and door knocking. Already, more than 2,000 submissions have been received.

The second phase will begin in May 2026 and will feature a combined Local Democracy Group and a Community Deliberative Forum, providing further opportunities for community feedback on community priorities.

The third phase will be undertaken in the second half of 2026 to coincide with public exhibition of the draft Building Our Community Plan. This will include community information sessions and other engagement tools as needed.

A program outlining key milestone activities for the development of the Building Our Community Plan has been established, with completion targeted for 2027.

BACKGROUND

As more people call the Inner West home, Council recognises the need to ensure we have the spaces, infrastructure and services our growing community needs.

In 2025, Council exhibited and endorsed *Our Fairer Future* as an alternative approach to the State Government Housing Reforms. This package has been forwarded to the Department of Planning, Housing and Infrastructure (DPHI) for action.

At the Council Meeting held on 30 September 2025, Council resolved the following:

1. *That Council commence a review of the Inner West Developer Contributions Plan and develop a prioritised a plan for community infrastructure to be funded by developer contributions: the Building Our Community Plan.*

2. *That the Director Property and Major Projects take responsibility for developing the Building our Community Plan and report it to each Major Capital Projects Committee and thereafter to Council.*

3. *That the Senior Manager, Communications and Engagement, take responsibility for developing a communications and engagement plan for the Building our Community Plan and report it to each Major Capital Projects Committee and thereafter to Council.*

4. *That the initial phase of the communications and engagement plan be focussed on the prioritisation of projects and include doorknocking, community information sessions, street stalls, online surveys and advertising, weighted towards the sections of the community that are receiving the most uplift in housing young people and renters.*

5. *That Council form a Deliberative Democracy Group, following the principles of selection of random members from the Inner West Community, to discuss and provide feedback on the prioritisation of projects in the Building Our Community Plan.*

6. *That the Director Property and Major Projects and Senior Manager, Communications and Engagement each provide and initial report to the February 2026 Council meeting, including a timeline for the remainder of the engagement and development of the full Building Our Community Plan.*

DISCUSSION

To ensure the effective delivery of the Building Our Community Plan, a program has been developed that outlines key milestones for both the engagement process and the preparation of the final plan. This timeline will guide the structured rollout of communication activities, stakeholder consultations, and opportunities for community input, providing clarity and accountability throughout each stage.

Engagement

The Building Our Community consultation launched in November 2025 with both online and in-person engagement tools. This was supported by a communications strategy that included a media release, digital advertising and information in the December edition of the LGA-wide newsletter. The focus of the initial phase of consultation is to identify community priorities. To do this, several engagement tools were developed including trialing new creative ways to capture community feedback in an accessible and creative way.

- Town centres and public areas
- Sporting fields, pools, playing courts or skate parks
- Parks and playgrounds
- Cycleway infrastructure
- Drainage systems
- Community buildings
- Pedestrian safety like kerb ramps, footpaths, crossings
- Closing specific streets from cars
- Traffic calming measures

points allocator which asks participants to distribute 100 points between the nine categories. This is the first time trialing this method as an alternative to a survey prioritisation structure and encourages community members to consider how much value they place on some categories over others.

Participants with specific projects are given two other opportunities to share their views, by dropping a pin on an online map or leaving suggestions for state government projects in an open-ended question box.

Pop up stalls have been held with an interactive coin allocator activity. Participants are given five “inner west creds” (coloured tokens) and asked to distribute them between nine boxes, with each box representing one of the nine categories used in the online tools. A pop up has been scheduled in each ward, as well as at Council Aquatic Centres over the summer and Inner West Kids Fest.

In February 2026, Council Officers will undertake four door knocking sessions, focused on areas most impacted by uplift. Residents will be provided the list of 9 categories and asked to select five, which reflects the coin allocator activity from the pop-up stalls. Answers and additional comments will be recorded on a tablet.

At the time of writing this report, there were:

- 8,782 visits to the Your Say Inner West page
- More than 1500 online submissions
- 37 email submissions
- 7 pop up stalls held with a total of 631 submissions

The supporting communications strategy has centred around two bursts, the launch in November 2025 and a New Year re-launch in mid-January 2026, with ongoing digital and print promotion throughout.

Communications collateral includes:

- Organic social media videos, photos and graphics
- Paid digital advertising (video and graphics) targeted across the LGA
- Media release
- Digital screens and posters
- Postcards at the pop-up stalls and council touchpoints
- Advertising in council e-newsletters
- Responding to comments on social media.

At the conclusion of the first phase in March 2026, an engagement outcomes report and draft Inner West Infrastructure Delivery Plan (IDP) will be developed and shared with Council at the May 2026 meeting.

The second phase will include a combined Local Democracy Group event and a Deliberative Forum made up of randomly selected community members from across the Inner West. These

will focus on further refining community priorities and receiving additional feedback on the results of Phase One.

The draft Building Our Community Plan will be publicly exhibited on Your Say Inner West, with supporting engagement activities including in-person community information sessions.

Next steps in developing the Building Our Community Plan

In May 2026, Council will consider the Engagement Outcomes Report and associated action plan arising from submissions to the Building Our Community consultation. This report will establish key infrastructure planning priorities and guiding principles for the development of a future contributions plan. A draft Inner West Infrastructure Delivery Plan (IDP) will also be reported, informed by community feedback, that seeks to identify both State infrastructure advocacy priorities and local infrastructure needs for the Inner West.

The draft IDP acts as a precursor to a future Contributions Plan by assessing anticipated infrastructure costs, identifying the scale of the infrastructure funding gap, and testing a range of income scenarios. It will identify tailored framework solutions for the Inner West by outlining available options to fund infrastructure delivery.

The procurement process for reviewing the contributions plan is currently in progress. Due to the specialised nature of this work, external consultants with relevant expertise will be engaged to support the review.

Program

Phase /Milestone	Activities
Nov 2025 – March 2026	Building our Community phase one consultation period
Mar-April	Preparation of Engagement Outcomes Report & draft Inner West Infrastructure Delivery Plan (IDP)
May	Council Meeting to consider engagement report and draft Inner West Infrastructure Delivery Plan
May-June	Community Deliberative Forum and Combined Local Democracy Group event
May-Sept	Preparation of draft Contributions Plan
Oct	Council Meeting to consider draft Contributions Plan
Nov	Statutory exhibition period draft Contributions Plan (min 28 days)
March 2027	Post Exhibition Report on draft Contribution Plan engagement

FINANCIAL IMPLICATIONS

Costs associated with engagement and the development of the plan are covered under existing operational budgets.

ATTACHMENTS

Nil.

Item No: **C0226(1) Item 22**

Subject: **BI-MONTHLY OMNIBUS PLANNING UPDATE**

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

1. **That Council continue to advocate for a fast track assessment process from the Department of Planning Housing and Infrastructure to progress *Our Fairer Future Plan Phase 1*.**

2. **That the Croydon / Iron Cove Precinct draft masterplan for community consultation be reported to the April 2026 council meeting.**

3. **That Council endorse Phase 2 of *Our Fairer Future* work plan as outlined in the report and report on progress as part of the omnibus updates.**

4. **That the draft Affordable Housing Policy for community consultation be reported to the April 2026 council meeting.**

5. **That Council endorse the commencement of early online consultation for the *Parramatta Road Corridor State Led rezoning* in February 2026 for at least 28 days.**

6. **That the Inner West Development Control Plan be reported to the April 2026 council meeting.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

2: Liveable, connected neighbourhoods and transport
4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

This report provides Council with a bi-monthly update on the implementation of *Our Fairer Future Plan* and associated planning initiatives that support housing delivery, affordability and liveable communities across the Inner West.

In accordance with the Council resolution of December 9 2025, the report outlines progress on:

- implementation of *Our Fairer Future Plan* (Phase 1),
- Phase 2 of *Our Fairer Future Plan*,
- review of Inner West Affordable Housing Policy,
- Parramatta Road Corridor State-led rezoning,
- Bays West Precinct master planning, and
- preparation of draft Inner West Development Control Plan.

Our Fairer Future Plan Phase 1 has been submitted to the NSW Department of Planning, Housing and Infrastructure for expedited implementation, with ongoing engagement to progress approval.

This report outlines the scope for Phase 2 of *Our Fairer Future Plan* with area of investigation informed by Council resolutions and outstanding technical studies with early engagement on the project to commence in March 2026.

Council officers have met with Burwood Council officers and progressed discussions on the Draft Masterplan for Croydon/ Iron Cove Precinct which will be reported to Council in April 2026 seeking endorsement to exhibit.

The review of the Inner West Affordable Housing Policy is underway to align with current State planning requirements and best-practice approaches. A draft updated Policy is scheduled to be reported to Council for consideration and community consultation in April 2026.

This report also outlines preparation for early community consultation on the Parramatta Road Corridor rezoning. While this is a partnership project with DPHI, Inner West is leading the early consultation which is expected to commence in February 2026.

Finally, the report outlines progress on the draft DCP, which is undergoing its first review to ensure clarity, accessibility and alignment with Council resolutions.

BACKGROUND

At the Council meeting held on 9 December 2025, Council resolved the following:

1. *That Council receive and note the report.*

2. *That Council provide bi-monthly omnibus planning updates on the implementation of the Our Fairer Future Plan and related planning reforms, including our Affordable Housing Policy, Stage 2 planning, Parramatta Road Corridor rezoning, Bays West masterplanning, and DCP development, demonstrating how these initiatives collectively support housing delivery and liveable communities across the LGA.*

3. *That Council during this process advocate to the DPHI for their analysis to include:*
   a) *An investigation of feasibility for 20% affordable housing contribution for any additional proposed floor space beyond the baseline provision in upzoned area.*

This report responds to part 2 of Council's resolution. Further update reports on these projects will be provided to Council on a bi-monthly basis.

DISCUSSION

Our Fairer Future Plan Phase 1

Following the Council resolution on 30 September 2025, *Our Fairer Future Plan* was submitted to the NSW Department of Planning, Housing and Infrastructure (DPHI) in two parts, the final submission being the digital maps, which were updated to reflect the Council resolution. The final tranche was provided to the DPHI on 8 December 2025 for their expedited review and approval.

Council is meeting with the Department regarding the next steps to finalise the Plan.

Council officers also updated the Interactive map tool based on the adopted *Our Fairer Future Plan*. This was made available for the community to access on 28 November 2025 via the *Our Fairer Future* landing page on the website.

Update on Croydon / Iron Cove Precinct

At the September 2025 Extraordinary Meeting Council resolved to defer the Croydon/ Iron cove precinct until further consultation had been undertaken with Burwood Council. Council officers have and continue to consult with Burwood Council. A revised draft masterplan for Croydon/ Iron Cove precinct will be brought to April 2026 Council Meeting to seek endorsement to place the draft plan for community feedback.

Our Fairer Future Plan Phase 2

Phase 2 of *Our Fairer Future Plan* will further investigate housing opportunities across the LGA in accordance with the Council resolutions of May 2025 and September 2025 meetings and Council's endorsed Planning Principles.

At the Council meeting held on 20 May 2025, Council resolved as part of as *Our Fairer Future Plan*:

> *That Stage 2 of the "Fairer Future for the Inner West" Plan will commence immediately after the adoption of Stage 1 and include:*
> *a) incorporating the 3,000-5,000 new homes in the Bays West precinct;*
> *b) Increasing density on Parramatta Road;*
> *c) increasing density on main streets, heavy and light rail stations not examined in stage 1; and*
> *d) Completion of further technical investigations for the "additional housing opportunity areas"*

When considering *Our Fairer Future Plan* on 30 September 2025, Council also resolved to undertake further technical investigations across the LGA. Attachment 1 provides a summary of areas of investigation cross referenced with council resolutions and State Government-led rezonings.

Accordingly, Phase 2 of *Our Fairer Future Plan* will be primarily focused around:

- T2 / T4 Rail Line and Metro: within 800m of Newtown, Stanmore, Summer Hill, Petersham, Lewisham, Hurlstone Park and St Peters specifically where there are outstanding flood and heritage investigations previously not undertaken for *Our Fairer Future Plan Phase 1*
- Light rail stops: within 400m of Marion, Hawthorne, Leichhardt North and Lilyfield stops
- Main streets/ Centres: Annandale and Enmore
- Site-specific addresses and streets listed as per 30 September 2025 Council resolution outlined in both Attachments 1 and 2.

When identifying the areas of early investigation for Phase 2 the following matters have also been considered:

- T4 Line: There are limited opportunities for residential development in Sydenham and Tempe due to proximity to Sydney Airport, primarily land use being industrial land and aircraft noise constraints ANEF 30+.

- The Bays West Transport Orientated Development Accelerated Precinct is being undertaken by State Government. The TOD masterplan was expected to be publicly exhibited for community comment in 2025 but this has not yet occurred.

- Leichhardt – Significant parts of Leichhardt including around Taverners Hill Light Rail are being investigated for uplift as part of State-led rezoning for Parramatta Road (discussed later in this report). Further areas to the north of City west link are largely the subject of Bays West TOD rezoning. Technical flooding and heritage investigations in Leichhardt that are outside of the State led rezoning areas will commence and the masterplanning analysis that follows will be undertaken in order to fit appropriately with the built form outcomes of these two State-led rezoning projects that book end this section of Leichhardt.

Next Steps

- Early engagement with the community - March 2026
- Procurement of technical studies including urban design, heritage, flooding, transport, economic feasibility and infrastructure – February/ March 2026
- Preparation of draft studies and masterplan: March – September 2026
- Report to Council - October 2026
- Community Engagement - November/ December 2026
- Post engagement outcomes Report to Council and finalisation of Plan – February 2027

Review of Inner West Affordable Housing Policy

Overview

At the Council meeting held on 30 September 2025, Council resolved the following in part:

5. *That Council base our policy regarding acquisition of affordable housing through private development in upzoned areas on the City of Sydney's principles that have been successfully implemented. This is to include:*
   a) *Adoption of the officers recommendation for a 2% affordable housing contribution, moving to 3% after 3 years, across all privately owned land in upzoned areas;*
   b) *Consideration of a 1% affordable housing contribution on all non-residential lands within the local government area, with the plan for phasing and introduction of this to be included in the studies for Stage 2 of the Our Fairer Future Plan; and*
   c) *Inclusion of a 20% affordable housing contribution for any additional proposed floor space beyond the baseline provision, in upzoned areas. This is to be based on the City of Sydney's policy and to be determined through Stage 2 investigations of the Fairer Future Plan.*
      i. *That Officers be requested to provide urgent advice to the elected Council on what steps Council needs to make to implement this change; and*
      ii. *That Officers be delegated to commission or engage additional advice or support up to a budget of $10,000 to be funded out of contingency.*

Council officers are in the process of reviewing the current Inner West Affordable Housing Policy (adopted 2022) and preparing an updated Affordable Housing Policy and Affordable Housing Contributions Scheme. The revised Affordable Housing Policy will outline Council's overarching policy positions and responsibilities in relation to delivery of affordable housing, as well as definitions and methods of delivery for affordable housing.

An Affordable Housing Contributions Scheme is informed by Council's Affordable Housing Policy it allows Council to set out how, where and at what rate development contributions can be collected by councils for affordable housing. The implementation of a scheme requires the preparation of a Planning Proposal to bring it into the Inner West Local Environmental Plan.

Until now in the Inner West affordable housing contributions have been collected through Planning Agreements or if there are certain site-specific provisions in *Inner West Local*

Environmental Plan 2022 requiring an affordable housing contribution. However, DPHI is now requiring councils to prepare a scheme as part of regional planning frameworks and local housing strategies. This is to ensure a consistent and coordinated approach across multiple local government areas.

The following table provides a breakdown of items from Council's 30 September 2025 resolution and the relevant deliverables for each item:

Resolution	Deliverable
5. *That Council base our policy regarding acquisition of affordable housing through private development in upzoned areas on the City of Sydney's principles that have been successfully implemented. This is to include:* *a) Adoption of the officers recommendation for a 2% affordable housing contribution, moving to 3% after 3 years, across all privately owned land in upzoned areas;*	This has been implemented through the *Our Fairer Future Plan Phase 1* and submitted to DPHI for implementation.
b) *Consideration of a 1% affordable housing contribution on all non-residential lands within the local government area, with the plan for phasing and introduction of this to be included in the studies for Stage 2 of the Our Fairer Future Plan; and*	This will be investigated through feasibility testing which will be undertaken for *Our Fairer Future Plan Phase 2.*
c) *Inclusion of a 20% affordable housing contribution for any additional proposed floor space beyond the baseline provision, in upzoned areas. This is to be based on the City of Sydney's policy and to be determined through Stage 2 investigations of the Fairer Future Plan.* i. *That Officers be requested to provide urgent advice to the elected Council on what steps Council needs to make to implement this change; and* ii. *That Officers be delegated to commission or engage additional advice or support up to a budget of $10,000 to be funded out of contingency.*	Initial advice on implementation steps is provided below and further research is being undertaken with the economic consultants which will inform the future policy position in the Affordable housing policy.

Initial Advice regarding City of Sydney Affordable Housing Program

The City of Sydney Affordable Housing Program (the Program) was adopted in 2023 and carries statutory weight in City of Sydney's Local Environmental Plans, in particular *Sydney Local Environmental Plan 2012* (SLEP 2012).

Atlas Economics have been appointed to assist with responding to Council's 30 September resolution through undertaking feasibility analysis, review of Affordable Housing Policy, and subsequently preparing the associated Affordable Housing Contributions Scheme.

Atlas has prepared advice in response to Council's above resolution, as follows:

The City of Sydney Program contains the following affordable rental housing principles:

- Affordable rental housing is to be provided and managed in the City of Sydney LGA so that a socially diverse residential population, representative of all income groups, is maintained.

- Affordable rental housing that is provided is to be made available to a mix of households on very low to moderate incomes.
- Affordable rental housing that is provided is to be rented to very low to moderate income households at no more than 30% of gross household income.
- Dwellings provided for affordable rental housing are to be managed so as to maintain their continued use for affordable rental housing.
- Affordable rental housing is to consist of dwellings constructed to a standard which, in the opinion of the City, is consistent with other dwellings in the LGA.
- Affordable rental housing under this program: Affordable rental housing or Affordable rental dwelling is affordable housing that is owned and managed by government, a Recommended Community Housing Provider, or an Eligible Community Housing Provider and rented to very low to moderate income households.

The Program comprises the following Affordable Housing contributions:

- An inclusionary zoning contribution – 1% Affordable Housing contribution on non-residential floorspace and 3% on residential floorspace except in areas excluded in the Program (under clause 7.13 of SLEP 2012)
- Varying rates – of up to 21% – on proposed floor area on land subject to a Planning Proposal where uplift is sought (under clause 7.13B of SLEP 2012). N.b. there is a proposal underway to rationalise the multiple rates to a flat 20% rate on uplift via a Planning Proposal.

The Program also contains monetary (dollar) rates that apply in lieu of a contribution in kind.

The Affordable Housing contribution rates in the City of Sydney Program (% and monetary) are based on precinct-specific feasibility testing. This is influenced by a myriad of factors such as land values, achievable sale prices upon completion, development fees and charges and construction costs. While some factors are broadly comparable across different localities (e.g. cost of construction), many are location-specific – notably the cost of developing land (including land values) and revenue upon completion. In assessing the appropriateness of Affordable Housing contributions in the Inner West, these factors as above must be considered.

To implement affordable housing initiatives for the Inner West that utilise principles as set out in the City of Sydney's Affordable Housing Program Atlas will incorporate feasibility testing on a sample of sites. This testing will model location-specific attributes mentioned above and generate observations on the capacity of new development to contribute the maximum toward Affordable Housing.

Based on the outcomes of this testing, recommendations will be made including:

- identification of key considerations influencing development feasibility and development activity, including location-specific nuances, and
- Affordable Housing rates (% and dollar rates).

Next Steps

An updated draft Policy will be reported to Council for consideration and community consultation by April 2026. Subject to Council's adoption of an updated Policy, Atlas will then assist in the preparation of an Affordable Housing Contribution Scheme for Phase 2.
This scheme will also take into account observations and recommendations on the City of Sydney Program, as well as general assessments on local housing needs and viability (leveraging previous feasibility analysis undertaken by Atlas). Deliverables are as follows;

- Draft Affordable Housing Policy to Ordinary Council Meeting of April 2026
- Exhibition of draft policy for not less than 28 days until May / June 2026
- Post Engagement Report to Ordinary Council Meeting of August 2026

- Preparation of draft Affordable Housing Contribution Scheme forms part of the consideration of Housing Investigation Areas in Phase 2 of *Our Fairer Future Plan.*

Parramatta Road Corridor State-led rezoning

At the Council Meeting held on 23 September 2025, Council resolved the following:

1. *That Council seek a partnership with the NSW Government to undertake further residential rezoning of the Parramatta Road corridor, with the aim of delivering up to 8000 new homes in the section of the corridor within the Inner West local government area.*
   a) This is to be undertaken through a state significant development process, with Inner West council as a participating partner. The methodology for the investigations would replicate the locally based planning and block-by-block analysis that has been the basis of the Our Fairer Future Plan (Inner West LEP 2025); and
   b) The planning process should also include early comprehensive community consultation, including with land owners, consideration of transport, public domain improvements, open space, not-for-profit housing, commercial and retail opportunities, and improvements to the streetscape.

2. *That Council write to the NSW Premier and the NSW Planning Minister seeking their agreement to commence this project immediately, with close collaboration between the Inner West council and the Department of Planning.*

DPHI and Inner West are collaborating on a Parramatta Road Rezoning Project that meets the terms of the Council resolution above. Attachment 2 illustrates the investigation area.

The objectives of the project include;

- Preparation of new planning controls supported by technical analysis to ensure development outcomes are fit for purpose and respond to the current and future needs of the community including affordable housing
- An urban design solution for the precinct utilising the principles of *Our Fairer Future Plan*
- Addressing the housing shortage by identifying opportunities for further growth in the precinct having regard to economic feasibility and site-specific conditions such as flooding and heritage
- Developing an integrated and consistent approach to deliver housing, jobs and infrastructure across the Precinct
- Enhancing the contribution of non-residential uses within the precinct such as employment and creative uses
- Delivery of an urban design framework that integrates transport, public life, and green infrastructure to address the corridor's current challenges.

DPHI has progressed the procurement of consultants to undertake a range of technical studies. including:

- Infrastructure Delivery Plan (including consideration of the types of social infrastructure required to support the precinct and funding mechanisms to support provision)
- Biodiversity
- Economic assessment and affordable housing
- Flooding
- Contamination
- Connecting with Country
- Urban design
- Transport

DPHI have indicated a timeframe as follows:

- Early community consultation – Mid February to March 2026 (undertaken by Council)
- A draft plan for exhibition likely to be September 2026 (undertaken by DPHI with input from Council)
- Final Plan adoption – Early 2027 (undertaken by DPHI with input from Council)

Preparation of early community consultation is underway and will include engagement with landowners as required by the resolution. The purpose of this engagement is to advocate to DPHI on behalf of the Inner West community. This engagement will include collecting survey information from residents and landowners through the Your Say Inner West platform. Engagement outcomes will then be shared with DPHI to inform the development of the State-led plans for Parramatta Road Corridor, with a timeframe as follows;.

- Feb 26– YSIW launches – 28 day engagement period
- Feb 26 - Presentation to Housing for All Local Democracy Group
- March 26 - YSIW Closes
- 21 April 26 – The objective is to report to April depending on number of submissions received.
- April 26 - Send Engagement Outcomes to DPHI

Bays West Precinct TOD masterplanning

The masterplan has not been released for public exhibition. A timeframe from DPHI is not yet available.

Preparation of draft Inner West Development Control Plan

Work is progressing on the preparation of the draft Inner West Development Control Plan (DCP). The draft DCP has also incorporated *Our Fairer Future Plan* Design Guide controls.

The draft document is currently undergoing detailed review by the City Architect, General Counsel, and an external planning consultancy (for plain English and peer review). These reviews will ensure alignment with Council resolutions, including requirements that the DCP be drafted in plain English and be outcomes-focused. Sections of the draft DCP relating to residential flat buildings will also be referred to Council's Architectural Excellence and Design Review Panel as required by the *Environmental Planning and Assessment Regulation 2021*.

In preparation for the draft DCP, there have been 3 industry professional workshops that were attended by private planners and architects within the Inner West to seek their ideas on how to improve the existing planning framework. The following workshops were held:

- Heritage workshop - 28 November 2023
- Development Industry Stakeholders Workshop - 5 February 2024
- Development Industry Stakeholders Workshop- 2 December 2025

The latest innovative online tools are being investigated to allow a digital DCP to be created. This will ensure our residents and industry professionals have the best possible user experience, similar to the recent *Our Fairer Future Plan* interactive mapping tool. The outcomes of these investigations will be reported to the April 2026 Council meeting.

A draft Engagement Plan is also being prepared to guide community engagement activities. Subject to endorsement by Council, public exhibition is expected to commence immediately following the April Ordinary Council meeting.

Timeframe for completion of Draft DCP

- Independent external peer review including plain English in progress of completion early March
- City Architect – review currently in progress for completion end of February

FINANCIAL IMPLICATIONS

The costs of completing the work plan associated with all actions in this Omnibus Report for the current financial year are accommodated within the existing strategic planning budget.

Completion of Our Fairer Future Phase 2 work plan is being developed and will be considered in the 2026/27 budget process.

ATTACHMENTS

1.⇩ Site Specific Investigation Areas
2.⇩ Inner West Parramatta Road Precinct Map

Attachment 1 – Site Specific Investigation Areas as per Council Resolution

Ref.	Notes	
1.c)	Ashfield, subject to the following amendments:	
	1. Defer the Iron Cove Sub-Precinct to be incorporated into the review of Croydon Housing Investigation Area	Phase 1b: Croydon/ Iron Cove to be reported to April 2026 Council meeting
	3. That Council undertake investigations for new housing opportunities as part of Phase 2 of Our Fairer Future Plan Council's approach for new housing in the Inner West for the following areas: A. Ashfield	
	i. Areas identified as 'Potential Future Opportunity Sites' in the exhibited Masterplan including 20-28 Loftus Street, and 2-28 Thomas Street Ashfield – undertake further flooding studies for these areas.	Phase 2 Our Fairer Future Plan
	ii. Undertake further investigation of the heritage significance of the Federal Fyle Heritage Conservation Area at 8A to 14 Bruce Street and 1 Ormond Street, Ashfield, to consider sympathetic development and adaptive uplift in the Ashfield East Sub-Precinct.	Phase 2 Our Fairer Future Plan
	iii. Consideration of the eastern side of Carlisle Street, Ashfield for potential uplift in the Southern Village sub-precinct.	Phase 2 Our Fairer Future Plan
	3.B. Summer Hill - 35 - 37 Prospect Road – review proposed planning controls to be in line with the remainder of the block between 19-33 Prospect Road, Summer Hill.	Phase 2 Our Fairer Future Plan
1.j)	Dulwich Hill, subject to the following amendments:	
	2. That Council undertake investigations for new housing opportunities as part of Phase 2 of Our Fairer Future Plan Council's approach for new housing in the Inner West for the following areas:	Phase 2 Our Fairer Future Plan

Attachment 3 – Site Specific Investigation Areas as per Council Resolution

	A. Dulwich Hill – Loftus Street	
9	That Council endorse Our Fairer Future Plan - Council's approach for new housing in the Inner West, subject to the post-exhibition amendments detailed in this report and Attachment 1 – 3 and as amended, and submit it to NSW Government for implementation via a State-led fast track approval pathway for: a.) Leichhardt, subject to the following amendments:	
	1. Investigate the following actions as part of the preparation of Phase 2 of the Our Fairer Future Plan: A. Review Excelsior Heritage Conservation area (HCA) of the Inner West Local Environmental Plan (IWLEP) 2022, with the intent to:	
	i. Remove sections of the HCA along Norton Street and Renwick Street and consider appropriate uplift; and	A. Excelsior HCA - included in Inner West Precinct – State-led rezoning
	ii. Expand the HCA to include Cary Street	
	B. Review the Whaleyborough Estate Heritage Conservation Area of the IWLEP 2022, with the intent to remove sections of the HCA along Macauley Street and consider appropriate uplift.	B. Whaleyborough Estate HCA – Phase 2 – Our Fairer Future Plan Heritage Review
	2. In stage 2, undertake technical studies including flooding and heritage around the following sites to create new housing opportunities in the following precincts: A. Leichhardt Marketplace; B. Marion, Hawthorne and Leichhardt North Light Rail Stations; and C. Marion Street and Norton Street retail and commercial precincts.	A. Leichhardt Marketplace - included in Inner West Precinct – State-led rezoning for Parramatta Road. B. Marion, Hawthorn and Leichhardt North Light Rail Stations – Phase 2 Our Fairer Future Plan, future uplift subject to outcomes of State-led rezoning. C. Marion Street and Norton Street retail – partly within and subject to outcomes of State-led rezoning for Parramatta Road.

Attachment 3 – Site Specific Investigation Areas as per Council Resolution

	3. Review the heritage significance of the former Leichhardt SRA Tram Shed, located at 25 Derbyshire Road, Leichhardt, with a view to delisting the sheds and identifying appropriate community use for the site.	Phase 2 Our Fairer Future Plan Heritage review
10.	That Council endorse Our Fairer Future Plan - Council's approach for new housing in the Inner West, subject to the post-exhibition amendments detailed in this report and Attachments 1 – 3 and as amended below, submit it to NSW Government for implementation via a State-led fast track approval pathway for: a.) Marrickville, subject to the following amendments	
	2. Defer the following areas from Our Fairer Future Plan Phase 1 for further investigation in Phase 2 of Our Fairer Future Plan: A. Key Site 6 along Marrickville Road and Woodbury Street, Marrickville to enable better transitions, further community consultation and maximise opportunities for proposed open space.	Phase 2 Our Fairer Future Plan
	B. 394-410 Marrickville Road, Marrickville to enable better transitions to David Street Heritage Conservation Area and potential consideration of a new key site at 400 Marrickville Road, Marrickville for a potential community facility or open space	Phase 2 Our Fairer Future Plan
	3. Revise the Design Guide which will inform the Inner West Development Control Plan (DCP) to support better transitions between the proposed high, medium and low-density areas in Marrickville. A. Consider mechanisms to incentivise the delivery of public parking by private developers in the Marrickville town centre as part of review of any planning agreements and public domain plans.	Marrickville South – Work has commenced on the Marrickville South Flood Study and is likely to be completed in late 2026. Masterplan work will follow the completion of the flood study and is likely to be part of Phase 3 Our Fairer Future Plan in 2027/ 28.

Attachment 3 – Site Specific Investigation Areas as per Council Resolution

	B. Commence work on the Marrickville South Flood Study as soon as practicable, reporting to the Flood Management Advisory Committee before 31 December 2025 with a timeline and proposed program of work.	
	C . Undertake heritage investigations for the below areas as part of Phase 2 of *Our Fairer Future Plan - Council's approach for new housing in the Inner West* with the intention to:	
	i. Review the heritage significance of 13 Beauchamp Street, Marrickville and whether it still warrants listing as a heritage item	13 Beauchamp Street – Our Fairer Future Plan Phase 2 Heritage Review
	ii. Review potential heritage significance for listing Warren Estate as a new Heritage Conservation Area in the Inner West LEP 2022 for the streets which are identified to have high heritage value.	Warren Estate – Our Fairer Future Plan Phase 2 Heritage Review
15	**That the Croydon Housing Investigation Area Masterplan be reviewed following discussions with Burwood Council and brought back to Council for further consideration and re-exhibition.**	Phase 1b: Croydon/ Iron Cove to be reported to April 2026 Council meeting

Inner West Parramatta Road Precinct

Inner West Parramatta Road Precinct

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DRAFT

NSW GOVERNMENT

Source: Nearmap

Item No: C0226(1) Item 23

Subject: UPDATE - CRYSTAL STREET PETERSHAM ROUNDTABLE

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

1. **That Council endorse the Crystal Street Roundtable Action Plan for delivery.**

2. **That Council provides a report to the June 2026 Council meeting on those actions that require a longer timeframe. This further report will include an update of those actions that have been completed.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

3: Creative communities and a strong economy

EXECUTIVE SUMMARY

A Business Roundtable was held to identify how to support local businesses on Crystal Street Petersham and improve the amenity and safety of the precinct. The Roundtable provided an opportunity for local businesses to share their ideas for improving the area and was attended by a number of Inner West Councillors and the Deputy Mayor. Five key themes have been identified from the feedback – streetscape, parking, pedestrian crossings, cleanliness and safety improvements. Lead agents with responsibility and a timeframe for delivery have also been identified and this information forms the Crystal Street Action Plan.

The Action Plan also identifies and prioritises short-term actions and those actions requiring a longer time frame. Resourcing will be the subject of a further report to Council in June 2026 which also enables time to progress priority and short-term actions.

BACKGROUND

At the Council meeting held on 19 August 2025, Council resolved the following:

1. *That Council install a 'Racism Not Welcome' street sign on the corner of Crystal Street and Brighton Street, Petersham.*

2. *That Council investigate opportunities to upgrade and improve footpaths, lighting, street furniture, pedestrian safety, and other public amenities as part of the Public Domain Strategy and seek grant funding to progress this work as a matter of priority.*

3. *That Council host a roundtable of businesses and other leaseholders, including the Metropolitan Community Church, located on Crystal Street, Petersham to determine how Council can support these businesses and improve the amenity and safety of the precinct.*

4. *That Council report back to Council on the outcome of the roundtable and other initiatives by the December 2025 meeting.*

DISCUSSION

The Crystal Street Road Roundtable was held in the evening on 25 November 2025, at Metropolitan Community Church located on Crystal Street Petersham. Seven attendees from the local business community along Crystal Street joined the Roundtable.

The facilitator and Deputy Mayor welcomed participants to the collaborative forum and spoke about the importance of Council supporting local businesses through the improvement of amenity and safety of Crystal Street. An overview of Our Fairer Future plan in relation to housing delivery in Petersham was given by Council's planning staff.

Attendees were asked a series of questions to gain feedback and get an understanding of the challenges of area. Those questions were

1. *What's working well? What's good about doing business here in Crystal Street or Inner West in general?*

2. *What are the most important issues facing businesses on Crystal Street?*

3. *What key actions could Council do to support businesses?*

4. *How could Council improve the amenity and safety of the precinct?*

Community feedback emphasised the need for:

1. Streetscape: Calls for improved public spaces, better lighting, street furniture, more inground planting to soften the streetscape, enhanced cleanliness, management of graffiti and dumping of rubbish

2. Parking: Concerns around limited parking availability and turnover, affecting customer visitation. Request for an extension of the parking limit. Currently, 1 hour parking on Crystal St.

3. Traffic Crossing Safety: Request review into the signing timing at 3-way crossing opposite the Metropolitan Community Church as people take risks and cars forced to break suddenly.

4. Cleanliness, Rubbish and Graffiti Management: Request for regular footpath cleaning with high pressure washing, increase of street sweeping schedule to the area and implement anti-dumping initiatives and quick graffiti and tagging removal.

5. Safety improvements: Enhance lighting, laneway improvements, dumping and graffiti which all have a negative social impact and sense of safety for people living and working in the area

The Crystal Street Action Plan captures plans and projects that will be undertaken to address concerns raised at the Roundtable.

Crystal Street Action Plan

Theme	Summary of Feedback	Suggested Actions	Lead / Partners	Timeframe*
1. Amenity and Streetscape	Businesses called for the need to improve cleanliness, lighting, and Inground planting to improve the public amenity and uplift the streetscape	Council will investigate a review of street cleanliness with an update to be provided in the June Council report. Staff investigate renewal of aging street furniture, and feasibility of inground planting to enhance public amenity and streetscape.	Urban Maintenance and Asset Planning Public Domain	Short Term Short Term
2. Parking and Accessibility	Limited parking turnover	Undertake a review of parking management and signage; explore time-limited parking to determine whether the 1-hour limit can be extended on Crystal Street.	Council – Traffic & Transport	Medium Term
3. Traffic Crossing Safety	Businesses would like the 3-way crossing reviewed to see if it can be made safer	Request that Transport for NSW undertake a review of the signal timing at the intersections of Crystal Street and Douglas Street, and Crystal Street and Brighton Street to determine if it can be reprogramed to be safer. In addition, the missing pedestrian crossing leg to cross Crystal Street near 83 Crystal Street should be created.	Council – Traffic & Transport, NSW Transport	Medium Term
4. Cleanliness	Businesses requested more attention to cleaning, addressing dumping and graffiti in the area.	As per above, Council will investigate a review of street cleanliness with an update to be provided in the June Council report. The removal of graffiti on private property is the owner's responsibility.	Operations Urban Maintenance and Asset Planning	Short Term
5. Safety improvements	There was a desire to enhance safety in the area and negative social impacts that neglect of the area bring.	A racism not welcome sign was installed at Corner Crystal and Brighton streets Petersham on 23/12/25. Investigate if fairy lights can be placed in the trees. Staff will examine if additional street trees can be planted to improve the attractiveness of the streetscape.	Civil Works Economic Development Street tree planting program	Completed Short Term Short Term

*Short Term – for delivery by mid-year – June 2026
*Medium Term – timeframe for delivery will be specified on a project basis in the June update report.

Conclusion

Overall businesses welcomed the opportunity to meet with Council to discuss the precinct. Council officers will prioritise actions such as improving street greening, street furniture and lighting which can be funded utilising existing maintenance budgets. Those actions requiring a longer time frame such as working with Transport for NSW will be the subject of a further report to Council in June 2026.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in this report as they can be accommodated within current budget.

ATTACHMENTS

1.⇨ Roundtable meeting notes

Item No: C0226(1) Item 24

Subject: MANDATORY REPORTING TO COUNCIL OF REPORTS RECEIVED FROM FIRE & RESCUE NSW FOR 7 PROPERTIES

Prepared By: Simone Plummer - Director Planning

RECOMMENDATION

That Council receive and note the report.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

4: Healthy, resilient and caring communities

EXECUTIVE SUMMARY

Under the Environmental Planning and Assessment Act 1979, when an inspection report is received by Council from Fire and Rescue New South Wales (FRNSW), Council must table this report and recommendations at the next meeting of the Council.

Council received the following reports from FRNSW:

- **147 New Canterbury Road Lewisham** - received 25 November 2025 (*Attachment 1*).
- **55 Norton Street Leichhardt (Norton Plaza Shopping Centre)** - received 4 December 2025 (*Attachment 2*).
- **178 Princes Highway St Peters (Ibis Budget hotel)** - received 19 December 2025 (*Attachment 3*).
- **59 Chandos Street Ashfield** - received 19 December 2025 (*Attachment 4*).
- **23-25 Arthur Street Marrickville** - received 19 December 2025 (*Attachment 5*).
- **1 Princes Highway St Peters** - received 19 December 2025 (*Attachment 6*).
- **25-33 Terry Street Rozelle (Sydney Secondary College Balmain Campus)** - received 22 December 2025 (*Attachment 7*)

There has been follow-up action by council officers in each instance as per the details below.

DISCUSSION

147 New Canterbury Road Lewisham

The property is a multi-level residential flat building containing a commercial use operating as a gymnasium/fitness centre on the ground floor, with three (3) storey of self-occupancy units above. The premises is registered on Council's Annual Fire Safety Statement (AFSS) register.

The FRNSW report received by Council identified the following fire safety issues:

- The Fire Hydrant booster does not currently have compliant signage installed.
- The boost pressure currently displayed within the hydrant pump room is incorrect.
- Rear fire exit doors were blocked.

On 5 December 2025 Council's Senior Fire Safety Officer conducted an inspection where it was determined that the circumstances warranted the issue of a Notice of Intention to serve a Development Control Order - Ref. no.: EPA/2025/0196. The notification period (14 days) has since expired, and a Development Control Order issued which requires the rectification of all matters raised within the FRNSW report within a 60-day timeframe.

It is anticipated that the rectification works identified by FRNSW are achievable through the timeframes imposed in Council's enforcement process.

55 Norton Street Leichhardt – Norton Plaza Shopping Centre

The property is a multi-level shopping centre containing individual shops. The premises is registered on Council's AFSS Register (AFS/201).

The FRNSW report received by Council identified the following fire safety issues:

- Path of egress on the western side of the Coles tenancy is non-compliant as its unobstructed width is less than 1m and the door failed to operate during inspection.
- Penetrations were observed in the ceilings at the fire-isolated passageway near Cole's tenancy and adjacent to the level 2 childcare exit which may compromise the Fire Resistance Level (FRL).
- The booster assembly lacks required signage, pressure gauge and an isolating valve for the high hydrant.
- The automatic fire suppression system is non-compliant as the booster stop valve is not secured 'open'.
- Fire Detection Control and Indicating Equipment (FDCIE) was indicating FAULTS which requires rectification.

On 8 December 2025 Council's Senior Fire Safety Officer conducted an inspection where it was determined that the circumstances warranted the issue of a Notice of Intention to serve a Development Control Order - Ref. no.: EPA/2025/0196. The notification period (14 days) has since expired, and a Development Control Order issued which requires the rectification of all matters raised within the FRNSW report within a 90-day timeframe.

The most recent AFSS submitted to Council was dated 20 November 2025**,** given that this statement was issued within 3 months of the concerns identified in the FRNSW report (4 November 2025), a copy of the report and AFSS have been provided to the building owners and the Fire Protection Association Australia (FPAA) for their consideration.

Although FRNSW has identified various concerns, it is anticipated that the rectification works are achievable through the timeframes imposed in Council's enforcement process.

178 Princes Highway St. Peters – Ibis Hotel

The property is a three (3) storey building containing hotel style accommodation. The premises is registered on Council's AFSS register.

The FRNSW report identified the following fire safety issues:

- The fire door (2 doors) hardware, located to fire stairs were fitted with non-compliant door hardware.
- The smoke door located on Level 1 was obstructed which prevented it opening in the direction of travel from by directions.
- The fire hydrant booster assembly is non-compliant with AS 2419.1–1994 due to poor location and accessibility, interference and visibility issues, excessive setback from fire appliances, missing pressure signage, a damaged pressure gauge, and the absence of FRNSW-compatible Storz couplings.

- The Annual Fire Safety Statement was not displayed, and it did not include the Fire Hydrant System serving the building.
- Path of egress (Basement Level fire stair) contained stored items obstructing the fire exit.

On 5 December 2025 Council's Senior Fire Safety Officer conducted an inspection where it was determined that the circumstances warranted the issue of a Notice of Intention to serve a Development Control Order - Ref. no.: EPA/2026/0005. The notification period (14 days) has since expired, and a Development Control Order issued which requires the rectification of all matters raised within the FRNSW report within a 60-day timeframe.

Although FRNSW has identified various concerns, it is anticipated that the rectification works are achievable through the timeframes imposed in Council's enforcement process.

59 Chandos Street Ashfield

The property is a four (4) storey residential flat building containing garages and common parking on the ground floor, with three (3) storeys of dwelling units above. The premises are currently registered on Council's AFSS register.

The FRNSW report received by Council identified the following fire safety issues:

- The stair barrier heights in the internal stairways were not compliant with the National Construction Code (NCC) 2022.
- The required fire resistance level for the internal walls and roof space separation at the topmost storey is currently uncertain.

On 2 January 2026 Council's Senior Fire Safety Officer conducted an inspection where it was determined that the circumstances warranted the issue of a Notice of Intention to serve a Development Control Order - Ref. no.: EPA/2026/0003. The notification period (14 days) has since expired, and a Development Control Order issued which requires the rectification of all matters raised within the FRNSW report within a 60-day timeframe.

Although FRNSW has identified various concerns, it is anticipated that the rectification works are achievable through the timeframes imposed in Council's enforcement process.

23 Arthur Street Marrickville

The property is a four (4) storey residential flat building containing ground level parking and three (3) storeys of self-occupancy units above.

The premises is currently not registered on Council's AFSS register. Once the upgrade works are completed through the enforcement process, the premises will be added to the register which will ensure the ongoing maintenance of the fire safety measures via the submission of an Annual Fire Safety Statement (AFSS).

The FRNSW report received by Council identified the following fire safety issues:

- The height of the internal stair barriers does not comply with the National Construction Code (NCC) 2022.
- The ground floor exit door direction of swing and door hardware is non-compliant.
- An automatic smoke detection or alarm system is to be installed throughout the premises.
- Emergency lighting and an exit sign is required to be installed within the common areas.

- The Fire Resistance Level (FRL) of the internal walls on the topmost storey could not be verified.
- The Annual Fire Safety Statement (AFSS) and Fire Safety Schedule (FSS) were not displayed in a prominent location.

On 8 January 2026 Council's Senior Fire Safety Officer conducted an inspection where it was determined that the circumstances warranted the issue of a Notice of Intention to Serve a Development Control Order - Ref. no.: EPA/2026/0004. The notification period (14 days) has since expired, and a Development Control Order issued which requires the rectification of all matters raised within the FRNSW report within a 60-day timeframe.

Although FRNSW has identified various concerns, it is anticipated that the rectification works are achievable through the timeframes imposed in Council's enforcement process.

1 Princes Highway St Peters

The property contains eight (8) residential flat buildings comprising of four (4) three-storey buildings fronting Applebee Street and four (4) buildings ranging from four (4) to five (5) stories fronting Princes Highway with a three-level basement car park. The property contains a total of 134 self-occupancy units.

The premises is registered on Council's AFSS register (AFS/974). The most recent AFSS submitted to Council was dated 17 December 2025**,** given that this statement was issued within only a few days of the concerns identified in the FRNSW report (received 19 December 2025), a copy of the report and AFSS have been provided to the building owners and the Fire Protection Association Australia (FPAA) for consideration.

The FRNSW report received by Council identified the following fire safety issues:

- Bicycles were being stored in the basement fire exit.
- The booster pressure appears incorrect or inadequately signed, and Storz couplings compatible with FRNSW equipment have not been provided at the booster assembly or internal hydrant landing valves.
- The automatic fire suppression system is non-compliant as the sprinkler booster assembly lacks the required maximum inlet pressure signage and an installed sprinkler system block plan.

On 5 January 2026 Council's Senior Fire Safety Officer conducted an inspection where it was determined that the circumstances warranted the issue of a Notice of Intention to Serve a Development Control Order - Ref. no.: EPA/2026/0002. The notification period (14 days) has since expired, and a Development Control Order issued which requires the rectification of all matters raised within the FRNSW report within a 60-day timeframe.

Although FRNSW has identified various concerns, it is anticipated that the rectification works are achievable through the timeframes imposed in Council's enforcement process.

25-33 Terry Street Rozelle - Sydney Secondary College Balmain Campus

This property is owned by The Department of Education and Training, a NSW Government entity responsible for managing the state's public education portfolio, including regulatory responsibility for fire safety of their own properties. The premises is a Class 9b secondary college which contains multiple buildings utilised for educational purposes. The premises is registered on Council's Annual Fire Safety Statement register. The FRNSW report indicates the follow up actions taken by FRNSW who remain the authorised fire authority because the property is in State Government ownership. FRNSW issued an Emergency Fire Safety Order following their first inspection.

Following receipt of the FRNSW advice, Council officers also contacted School Infrastructure NSW to further highlight the fire safety issues identified in the report for their action. The fire safety issues of interest to FRNSW are:

- Fire Hydrant System
- The current Annual Fire Safety Statement (AFSS) appears incomplete.

Council contacted School Infrastructure NSW and provided a copy of the FRNSW inspection report to the Asset Management Unit of School Infrastructure NSW. FRNSW have been advised to report fire related issues in schools, to School Infrastructure directly as Council lacks regulatory powers in this regard on State Government Buildings and land.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

Attachments 1-7 have been published separately in the Attachments Document on Council's Website https://www.innerwest.nsw.gov.au/about/the-council/council-meetings/current-council-meetings

ATTACHMENTS

1. ⇨ FRNSW Inspection Report - 147 New Canterbury Road Lewisham **– Published Separately on Council's Website**
2. ⇨ FRNSW Insepction Report - 55 Norton Street Leichhardt - Norotn Plaza Shopping Plaza **– Published Separately on Council's Website**
3. ⇨ FRNSW Inspection Repert - 178 Princes Highway St Peters (Ibis Budget hotel) **– Published Separately on Council's Website**
4. ⇨ FRNSW Inspection Report - 59 Chandos Street Ashfield **– Published Separately on Council's Website**
5. ⇨ FRNSW Inspection Report - 23-25 Arthur Street Marrickville **– Published Separately on Council's Website**
6. ⇨ FRNSW Inspection Report - 1 Princes Highway St Peters **– Published Separately on Council's Website**
7. ⇨ FRNSW Inspection Report - 25-33 Terry Street Rozelle **– Published Separately on Council's Website**

Item No: C0226(1) Item 25

Subject: PARK FIRE RISK MANAGEMENT

Prepared By: Peter Shields - Director Engineering

RECOMMENDATION

That Council receive and note the report on Park Fire Risk Management, which considers existing arrangements and further measures introduced to enhance fire risk management including additional maintenance and monitoring practices.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

1: An ecologically sustainable Inner West

EXECUTIVE SUMMARY

In February 2025 Council resolved to review fire risk in parks and reserves and report back on these risks and any measures introduced to mitigate these risks.

Whilst there is no classified Bush Fire Prone Land within the Inner West local government area, Council can, as part of its park maintenance arrangements, incorporate additional measures to reduce to reduce the risk associated with fire on park land.

There are an extensive number of mitigating measures already in place to reduce fire risk in Council managed parks. A review of fire risk and existing practices was undertaken with the assistance of an independent fire risk specialist. Following this review Council has introduced and further risk mitigation measures including changes to maintenance practices in natural areas and additional routine monitoring of fire risk.

This report recommends that Council note that a review of fire risk in parks has been undertaken, and additional measures have been introduced to manage the risk.

BACKGROUND

At the Council meeting held on 18 February 2025, Council resolved:

1. *That Council note the fire at Tempe Reserve on New Years Eve that saw substantive damage to vegetation near the Robyn Webster Indoor Sports Centre and required a response from emergency service personnel.*

2. *That Council undertake an assessment of Inner West Council parks and reserves, including the Tempe wetlands, to identify any potential fire risks such as fuel buildup.*

3. *That Council report back to the August 2025 Council meeting on any risks, actions taken, as well as information on regular processes undertaken by Council to ensure fire readiness.*

A fire at Tempe Reserve on New Years Eve 2024 demonstrated the need for fire preparedness, with a substantial amount of grass and vegetation damaged in close proximity to Inner West Council assets and buildings. There was no damage to Council Buildings

Residents have raised questions about the council's management of vegetation in the Tempe Reserve and the neighbouring wetlands. Councillors and the community would benefit from further information about council's practices to mitigate and minimise the risk of fire that may currently exist.

DISCUSSION

Inner West Council manages 269 parks, including 49 natural areas, reserves, ovals, parks and pocket parks. These are critical for recreation, wellbeing and for preserving and protecting our biodiversity. Many of these parks includes pockets of natural bushland which are prone to grasses, scrub and the accumulation of natural debris at ground level.

Bush Fire Prone Land

The identification of Bush Fire Prone Land in NSW is required under the Environmental Planning and Assessment Act. There currently is no Bush Fire Prone Land within the Inner West local government area.

Whilst there may be no requirement for Council to manage land categorised as bush fire prone, there are numerous locations of natural bushland where the risk of a fire is elevated and needs to be managed and mitigated.

While our dense urban geography means the risk of fire in our open spaces is low, it is prudent to review Council vegetation management practice in the face of more extreme weather events and potential local fires to ensure the protection of Council and community assets.

Best Practice in Managing Fire Risk

To manage fire risk on public land Council refers to the NSW Government's Planning for Bushfire Protection 2019 – A guide for councils, planners, fire authorities and developers. The guide recommends the implementation of protection measures to reduce the impact of fires on public land. Protection measures are governed by the degree of threat posed to nearby development. The guide confirms these measures are not a requirement for Council to apply due to the level of fire threat, however it remains worthwhile to consider such measures.

Existing Risk Mitigation Practices

There are numerous measures already in place to ensure fire risk of Inner West natural areas is mitigated. These include:

- Local Emergency Management Plans incorporating fire risk
- Ongoing emergency management coordination between Council and emergency services
- Provision of access trails for maintenance and emergency service access to natural areas
- Masterplans for parks, with associated limitations to the extent of land that is a natural area
- Routine monitoring and maintenance of all natural areas
- Routine maintenance of parkland alongside natural areas
- Maintained fire hydrants in close proximity to natural areas
- Maintaining clearance between trees and power lines
- Urban Forest Policy

Whilst Council has many measures in place, and there is potential to introduce further protections, the risk of fire always remains. This risk continues to elevate through Council continuing to increase the amount of land dedicated as natural areas and the ongoing increasing size of our urban forest canopy.

Independent Specialist Review

Following Councils review of fire risk in parks and reserves, Council arranged for an independent fire risk management specialist to review Councils approach. This review assisted with the finalisation of some additional measures Council has since introduced to reduce fire risk.

Additional Implementation Measures

After considering the current fire risk and existing mitigation practices, some additional measures have been implemented that further mitigate fire risk in public land:

- Review of maintenance practices for natural areas
- Appointment of natural area maintenance service providers operating under reviewed maintenance practices.
- Introduction of an annual risk review of fire risk to natural areas. This includes consideration of:
    - Monitoring of new growth to ensure only suitable plant species
    - Whether public trees are not touching a building (ancillary structures excluded)
    - Preference for smooth bark and evergreen trees in the vicinity of buildings
    - Monitoring if shrubs and grasses in close proximity to significant buildings, including size and scale relative to the building
    - Checks on any leaves and other debris around nearby buildings
    - The suitability of access ways and associated fences and gates are adequate to ensure ready access for firefighting services

By introducing the additional changes to natural area maintenance and annual fire risk monitoring, this will further reduce the risk of direct flame contact with any nearby building and damage to a building from radiant heat and ember attack.

Contributing Risk outside direct control

Whilst Council can apply numerous measures to manage fire risk, there are contributing factors outside Councils control. This includes unprepared property with poor maintenance such as accumulated leaf litter, scrub growth, grasses and debris. Proper maintenance of dwellings and their curtilage significantly improves the survivability of structures. Council continues to work with emergency services on targeted community education to encourage property owners to continue maintenance measures that reduce fire risk on their property.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 26

Subject: INVESTMENT REPORT FOR THE PERIODS ENDING 30 NOVEMBER 2025 AND 31 DECEMBER 2025

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

That Council receive and note the investment report for the periods ending 30 November and 31 December 2025, demonstrating continued strong investment returns in a non-fossil fuel portfolio.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

A monthly investment report is provided to Council detailing the investment portfolio in terms of performance, percentage exposure of the total portfolio, maturity dates and changes in market value.

During November 2025 and December 2025:

- Council made $13M of new investments, comprising:
  - $2M 3Yr Floating Rate Note with Great Southern Bank at 4.57%pa
  - $1M 4Yr Floating Rate Note with Heritage and Peoples Choice Bank at 4.70%pa
  - $4M 3Yr Floating Rate Note with Bank of Queensland at 4.41%pa
  - $4M 3Yr Floating Rate Note with Bank Australia at 4.70%pa
  - $2M 6-month fixed rate Term Deposit with Bank of Queensland at 4.39%pa.
- Council sold $11.5M of investments, comprising:
  - $11.5M of 5.25Yr Green Floating Rate Note with CBA at 3.97%pa.
- One investment matured:
  - $5.6M 5yr Floating Rate Note with Bendigo Bank at 4.09%pa.
- Council's market value investment portfolio was $189.5M in November ($0.8M lower than October) and $185.7M ($3.8M lower) in December.
- Council's portfolio had an annualised return of 4.70% pa in November and 4.43% pa in December on a marked-to-market basis, outperforming the 'AusBond Bank Bill Index' Benchmark of 3.66% pa and 3.71% pa respectively.
- For the preceding 12 months, the portfolio returned 4.54% pa at 30 November and 4.54% pa at 31 December on a marked-to-market basis (outperforming the benchmark by 0.50% and 0.57% respectively).
- Council's entire investment portfolio remains invested in a non-fossil fuel portfolio
- Council is preparing for the maturity of further investments in January and March 2026, with possible interest rate increases during 2026.

BACKGROUND

Council's investments are reported monthly to Council in accordance with the *Local Government Act* 1993, the *Local Government (General) Regulation* 2021 and Council's

Investment Policy. This report details the investment portfolio in terms of performance, percentage exposure of total portfolio, maturity date and changes in market value.

The objective of investing Council's funds is to seek the most favourable return available, whilst:

- Investing in a non-fossil fuel investment portfolio, as resolved by Council
- Having due consideration of risk and security for that investment type
- Ensuring that its liquidity requirements are being maintained
- Considering the preservation of capital – investments are placed in a manner that seeks to ensure security and safeguard the investment portfolio
- Managing credit and interest rate risk within identified thresholds and parameters.

Council's Socially Responsible Investments consist of Green Term Deposits/Floating Rate Notes from otherwise fossil fuel lending banks, and also long dated bond issues from a range of institutions and government agencies. These investments provide targeted funding to a wide range of green and socially responsible projects and initiatives. Council also utilises these investments to remain within the credit rating policy guidelines imposed by the NSW TCorp loan covenant requirements.

Legislative Requirements

All investments are to comply with the following:

- *Local Government Act* 1993
- *Local Government (General) Regulation* 2021
- *Ministerial Investment Order dated 17 February* 2011
- *Local Government Code of Accounting Practice and Financial Reporting*
- *Australian Accounting Standards*
- *Division of Local Government Investment Policy Guidelines* May 2010.

Certification

The Chief Financial Officer, Chris Sleiman, as the Responsible Accounting Officer has certified that the investments listed in the attached report have been made in accordance with Section 625 of the Local Government Act 1993, Section 212 of the Local Government General Regulation 2021, and Council's Investment Policy.

DISCUSSION

Changes in our portfolio

New investments of $13M comprising:

- $2M 3Yr Floating Rate Note with Great Southern Bank at a floating rate of 4.57%pa
- $1M 4Yr Floating Rate Note with Heritage and Peoples Choice Bank at a floating rate of 4.70%pa
- $4M 3Yr Floating Rate Note with Bank of Queensland at a floating rate of 4.41%pa
- $4M 3Yr Floating Rate Note with Bank Australia at a floating rate of 4.70%pa
- $2M 6-month Term Deposit with Bank of Queensland at fixed rate of 4.39%pa.

Sold $11.5M of investments comprising:

- $11.5M of 5.25Yr Green Floating Rate Note with CBA at a floating rate of 3.97%pa.

Matured investment of $5.6M comprising:

- $5.6M 5yr Floating Rate Note with Bendigo Bank at a floating rate of 4.09%pa.

Investment advice provided to Council suggested that investing in short-medium fixed deposits (1-3 years) remains an optimal strategy for the 'core' assets to maximise returns over a longer-

term cycle, which can be supplemented by investing a smaller proportion in senior FRNs to maintain liquidity. Should inflation be within the RBA's target band of 2-3% over the longer-term, fixed assets yielding above 4.5% p.a. for 1-3 years or higher should outperform benchmark.

The value of our Portfolio

The attachments to this report detail all investments held by Council and interest returns for the periods ending 30 November 2025 and 31 December 2025.

Council's market value investment portfolio was $185.7M at 31 December 2025 (as set out in the table below), $3.8M lower compared with November 2025:

Compliant	Issuer	Rating	Invested ($)^	Invested (%)	Max Limit (%)	Available ($)
✓	Commonwealth Govt	AAA	$2,431,945	1.31%	50%	$90,407,036
✓	National Housing FIC	AAA	$3,875,346	2.09%	50%	$88,963,635
✓	NSW TCorp	AA+	$4,821,590	2.60%	50%	$88,017,391
✓	South Australian Govt	AA+	$8,479,730	4.57%	50%	$84,359,251
✓	Westpac	AA-	$56,000,000	30.16%	50%	$36,838,981
✓	Bendigo and Adelaide	A-	$15,831,176	8.53%	35%	$49,156,111
✓	BOQ	A-	$55,024,803	29.63%	35%	$9,962,484
✓	Bank Australia	BBB+	$8,554,656	4.61%	20%	$28,580,936
✓	Beyond Bank	BBB+	$1,205,176	0.65%	20%	$35,930,417
✓	BankVic	BBB+	$3,000,000	1.62%	20%	$34,135,593
✓	Great South. Bank	BBB+	$3,455,082	1.86%	20%	$33,680,510
✓	Heritage Bank	BBB+	$1,000,755	0.54%	20%	$36,134,838
✓	Newcastle Permanent	BBB+	$15,682,644	8.45%	20%	$21,452,949
✓	Teachers Mutual Bank	BBB+	$3,001,509	1.62%	20%	$34,134,084
✓	RACQ Bank	BBB+	$2,216,289	1.19%	20%	$34,919,304
X	EmeraldMBS2006-1A	Unrated	$285,403	0.15%	0%	-$285,403
X	EmeraldMBS2006-1B	Unrated	$811,859	0.44%	0%	-$811,859
			$185,677,963	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

The investment portfolio at 30 November had a market value of $189.5M, $0.8M lower than the prior month:

Compliant	Issuer	Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	Commonwealth Govt	AAA	$2,473,873	1.31%	50%	$92,288,281
✓	National Housing FIC	AAA	$3,909,779	2.06%	50%	$90,852,375
✓	NSW TCorp	AA+	$4,852,890	2.56%	50%	$89,909,263
✓	South Australian Govt	AA+	$8,568,690	4.52%	50%	$86,193,463
✓	Westpac	AA-	$56,000,000	29.55%	50%	$38,762,153
✓	Bendigo and Adelaide	A-	$21,454,610	11.32%	35%	$44,878,898
✓	BOQ	A-	$53,045,924	27.99%	35%	$13,287,583
✓	Bank Australia	BBB+	$8,554,795	4.51%	20%	$29,350,066
✓	Beyond Bank	BBB+	$1,205,480	0.64%	20%	$36,699,381
✓	BankVIC	BBB+	$3,000,000	1.58%	20%	$34,904,861
✓	Great South. Bank	BBB+	$3,455,668	1.82%	20%	$34,449,193
✓	Heritage Bank	BBB+	$1,000,851	0.53%	20%	$36,904,010
✓	Newcastle Permanent	BBB+	$15,687,820	8.28%	20%	$22,217,041
✓	Teachers Mutual	BBB+	$3,001,254	1.58%	20%	$34,903,607
✓	RACQ Bank	BBB+	$2,217,937	1.17%	20%	$35,686,925
X	EmeraldMBS2006-1A	Unrated	$285,134	0.15%	0%	-$285,134
X	EmeraldMBS2006-1B	Unrated	$809,602	0.43%	0%	-$809,602
			$189,524,306	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

Council continues to hold two non-compliant (unrated) investments that were purchased in July 2006 with maturity dates of August 2051 and August 2056, representing a market value $1.1M, less than 1% of Council's invested funds.

Council's entire investment portfolio remains invested in Green, Socially Responsible or Non-Fossil Fuel lending, as set out in the table below. All Socially Responsible Investments (SRI's) comply with the Non-Fossil Fuel standards:

December 2025:

Category	Invested ($)	%
Green	$57,205,176	30.81%
Socially Responsible Investment	$19,608,611	10.56%
Non-Fossil Fuel Lending	$108,864,176	58.63%
Fossil Fuel Lending	$0	0.00%
Total	**$185,677,963**	**100.00%**

This compares with November 2025:

Category	Amount	%
Green	$57,205,480	30.18%
Socially Responsible	$19,805,231	10.45%
Non Fossil Fuel Lending	$112,513,595	59.37%
Fossil Fuel Lending	$0	0.00%
Total	**$189,524,306**	**100.00%**

Investment Returns

Council's portfolio during December 2025 had an annualised return of 4.43% pa on a marked-to-market basis (November 2025: 4.70% pa), performing well against the 'AusBond Bank Bill Index' Benchmark of 3.71% pa (November 2025: 3.66% pa).

For the past 12 months, the portfolio has returned 4.54% pa on a marked-to-market basis (November 2025: 4.54%pa).

The marked-to-market or current market value, which Council is required to account for, represents the price at which the asset could be sold in the current market. This would be the outcome if Council were to sell the investment now (i.e. prior to its due date).

As interest rates rise and fall, the dollar valuations of existing bonds rise and fall in the market. While the market value of a Fixed Rate Bond (or Floating Rate Note) may drop below the face value (or par value) during the life of a security, provided Council does not sell the security and the issuer is sound (which all of Council's holdings are) then the bond's market value will come back to the face value by the time it matures.

External / Internal Restrictions & Working Funds

Council's External Restriction reserves are funds that are restricted for use for specific purposes according to agreements with external parties. Examples of such reserves include:

- Developer Contributions
- Grants
- Domestic Waste Reserve
- Stormwater Levy

Internal Restriction reserves are reserves created internally by Council to set aside funds for a specific purpose. Examples include:

- Employment Leave Entitlements
- Investment Property Reserve
- Infrastructure Renewal Reserve
- Depreciation Contra Reserve

External / Internal Restrictions & Working Funds

Reserves	Dec 25
External Restrictions	97,746,713
Internal restrictions	135,000,256
Working Funds	12,506,526
	245,253,496

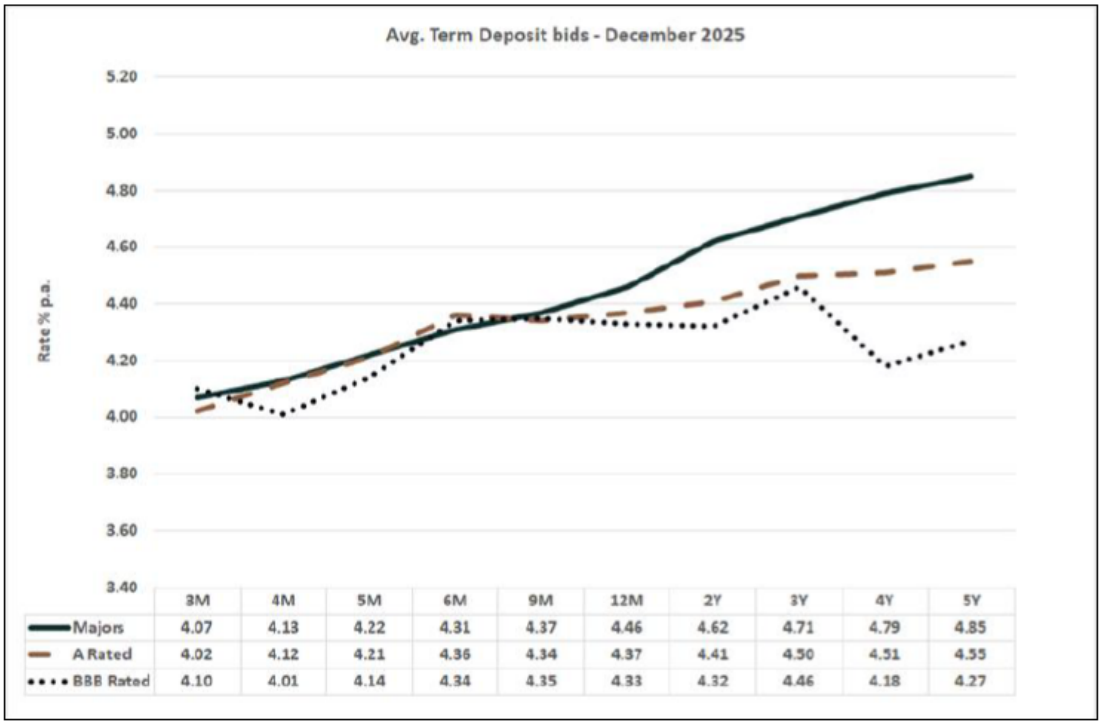
Reconciliation	Dec 25
Bank & Cash	59,575,533
Investments	185,677,963
TOTAL	**245,253,496**

Other Investment Information

Risk markets were mixed in December after the US Federal Reserve delivered another rate cut and signalled they could potentially continue on their easing into 2026. In contrast, other global central banks (including Australia) appear to be on a mild tightening bias, with some now forecasting the next move in official rates may be up in 2026 should inflation remain elevated. Global bonds were sold off, with yields largely rising over the month.

In the deposit market, over December, the average deposit rates offered by the domestic major banks was up to ~15bp higher compared to where they were in November. At the longer-end of the curve (1-5 years), the average deposit rates were around 25-40bp higher compared to where they were the previous month, with the market expecting official rates to be slightly higher in coming years. The market is now factoring up to two rate hikes in 2026 should inflation remain elevated or spike further.

The chart below shows the average Term Deposit rates available for Council over various terms across banks from different credit ratings for December 2025:



Source: Imperium Markets

Domestic issues

The following issues are being considered in Council's investment strategy:

- In a unanimous decision, the RBA's Monetary Policy Board left the cash rate on hold at 3.60% in December. The Statement retains the view that there remains uncertainty about the stance of monetary policy, and as always, about the outlook for economic activity and inflation too. The next RBA rate decision will be on 3 February 2026.
- The consumer price index (CPI) rose 3.4% in the 12 months to November 2025, down from a 3.8% rise in the 12 months to October.
- The financial market is now factoring up to two rate hikes in 2026 should inflation remain elevated.
- The unemployment rate was steady at 4.3% in November. Employment fell 21k, and the underemployment rate jumped.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Investment Commentary Dec 2025
2.⇩ Investment Report Dec 2025
3.⇩ Investment Commentary Nov 2025
4.⇩ Investment Report Nov 2025

Monthly Investment Review

December 2025

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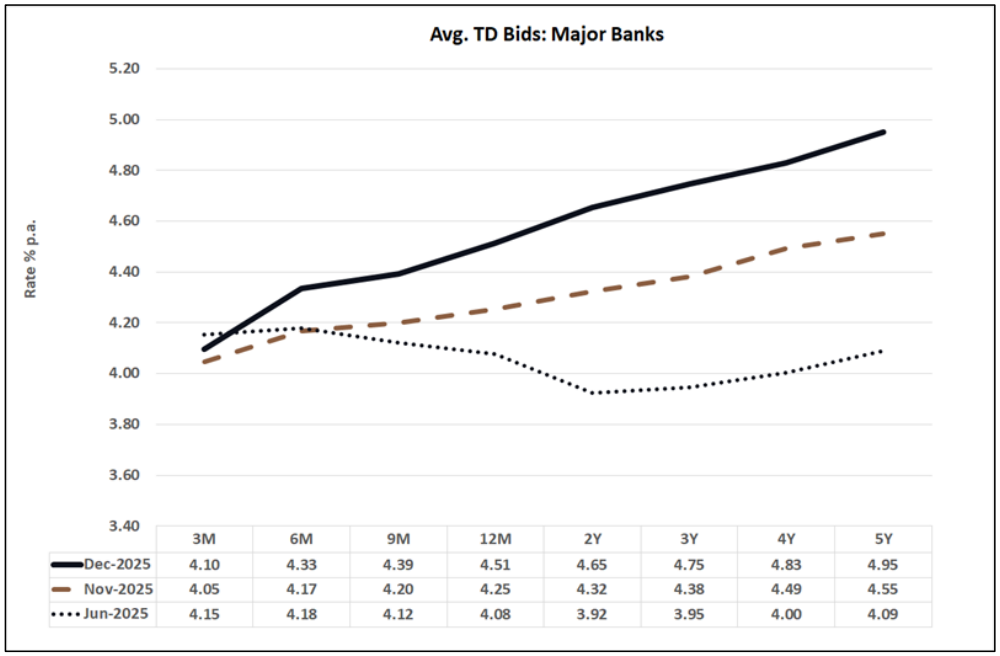
Market Update Summary

Risk markets were mixed in December after the US Fed delivered another rate cut and signalled they could potentially continue on their easing into 2026. In contrast, other global central banks (including Australia) appear to be on a mild tightening bias, with some now forecasting the next move in official rates may be up next year should inflation remain elevated. Global bonds were sold off, with yields largely rising over the month.

In the deposit market, over December, the average deposit rates offered by the domestic major banks was up to ~15bp higher compared to where they were the previous month (November). At the longer-end of the curve (1-5 years), the average deposit rates were around 25-40bp higher compared to where they were the previous month, with the market expecting official rates to be slightly higher in coming years. The market is now factoring up to two rate hikes in 2026 should inflation remain elevated or spike further.



	3M	6M	9M	12M	2Y	3Y	4Y	5Y
Dec-2025	4.10	4.33	4.39	4.51	4.65	4.75	4.83	4.95
Nov-2025	4.05	4.17	4.20	4.25	4.32	4.38	4.49	4.55
Jun-2025	4.15	4.18	4.12	4.08	3.92	3.95	4.00	4.09

Source: Imperium Markets

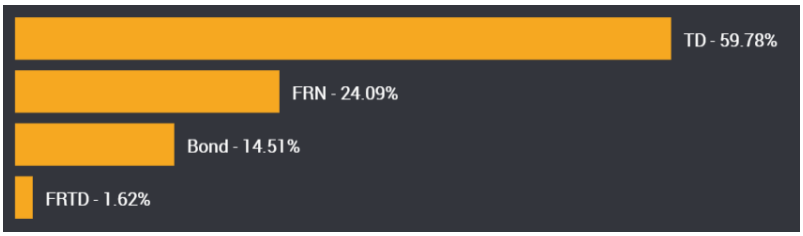
Inner West Council's Portfolio & Compliance

Asset Allocation

A large proportion of the portfolio is directed to fixed and floating rate term deposits (~61). The remainder of the portfolio is held in FRNs (~24%), which includes a residual exposure to the grandfathered mortgage backed securities, and fixed bonds (~15%).

Senior FRNs are currently considered 'expensive' on a historical basis but new issuances should continue to be considered on a case by case scenario for diversification purposes (duration and asset type). In the interim, staggering a mix of fixed deposits between 12 months to 3 years remains a more optimal strategy for the 'core' assets to maximise returns over a longer-term cycle, which can be supplemented by investing a smaller proportion in senior FRNs.

Should inflation be within the RBA's target band of 2-3% over the longer-term, fixed assets yielding above 4½% p.a. for 1-3 years or higher should outperform benchmark and remains acceptable.



Term to Maturity

The portfolio remains highly liquid with around 31% of assets maturing within 12 months.

There is significant capacity to invest in short-medium (1-3 years), which is where we see the current value to optimise returns in the longer-run once the immediate capital projects are delivered. Where there is (counterparty) capacity to invest in attractive medium-longer term investments, we recommend this be allocated to medium-term fixed assets or newly issued FRNs (refer to respective sections below).

The non-compliance in the +10 year category reflects the grandfathered Mortgage Backed Securities which have a final maturity date of +2050.

Compliant	Horizon	Invested ($)	Invested (%)	Min Limit (%)	Max Limit (%)	Available ($)
✓	0 - 12 months	$56,657,139	30.51%	30%	100%	$129,020,824
✓	1 – 3 years	$73,674,869	39.68%	0%	60%	$37,731,908
✓	3 – 5 years	$40,777,007	21.96%	0%	40%	$33,494,178
✓	5 – 10 years	$13,471,686	7.26%	0%	20%	$23,663,907
X	+10 years	$1,097,262	0.59%	0%	0%	-$1,097,262
		$185,677,963	**100.00%**			

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Counterparty

Capacity limits are often dependent on the overall movement in the portfolio's balances (inflows or capital expenditures). With the adoption of the new policy, there is now higher capacity to invest with the BBB rated entities.

Overall, the portfolio is lightly diversified across the investment grade spectrum, with no exposure to unrated ADIs. The exposure to "Unrated" assets reflects the grandfathered Mortgage Backed Securities.

Compliant	Issuer	Rating	Invested ($)^	Invested (%)	Max Limit (%)	Available ($)
✓	Commonwealth Govt	AAA	$2,431,945	1.31%	50%	$90,407,036
✓	National Housing FIC	AAA	$3,875,346	2.09%	50%	$88,963,635
✓	NSW TCorp	AA+	$4,821,590	2.60%	50%	$88,017,391
✓	South Australian Govt	AA+	$8,479,730	4.57%	50%	$84,359,251
✓	Westpac	AA-	$56,000,000	30.16%	50%	$36,838,981
✓	Bendigo and Adelaide	A-	$15,831,176	8.53%	35%	$49,156,111
✓	BOQ	A-	$55,024,803	29.63%	35%	$9,962,484
✓	Bank Australia	BBB+	$8,554,656	4.61%	20%	$28,580,936
✓	Beyond Bank	BBB+	$1,205,176	0.65%	20%	$35,930,417
✓	BankVic	BBB+	$3,000,000	1.62%	20%	$34,135,593
✓	Great South. Bank	BBB+	$3,455,082	1.86%	20%	$33,680,510
✓	Heritage Bank	BBB+	$1,000,755	0.54%	20%	$36,134,838
✓	Newcastle Permanent	BBB+	$15,682,644	8.45%	20%	$21,452,949
✓	Teachers Mutual Bank	BBB+	$3,001,509	1.62%	20%	$34,134,084
✓	RACQ Bank	BBB+	$2,216,289	1.19%	20%	$34,919,304
X	EmeraldMBS2006-1A	Unrated	$285,403	0.15%	0%	-$285,403
X	EmeraldMBS2006-1B	Unrated	$811,859	0.44%	0%	-$811,859
			$185,677,963	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

Ethical (Environmentally, Socially Responsible or Fossil Fuel Free) Investments

Council has made the active decision to divest any investment which has an exposure to fossil fuels. Council will continue to favour newly issued fossil fuel-free investment products and/or ethical investments, providing it does not significantly compromise the risk and return profile of the overall investment portfolio.

The overall summary of Council's investments can be categorised as follows:

Category	Invested ($)	%
Green	$57,205,176	30.81%
Socially Responsible Investment	$19,608,611	10.56%
Non-Fossil Fuel Lending	$108,864,176	58.63%
Fossil Fuel Lending	$0	0.00%
Total	**$185,677,963**	**100.00%**

Credit Quality

The portfolio remains diversified from a credit ratings perspective. The portfolio is mainly directed amongst the investment grade spectrum. All aggregate ratings categories are within the adopted Policy limits. The exposures to "Unrated" investments comprise of the grandfathered MBS investments.

Compliant	Credit Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	AAA Category	$6,307,291	3.40%	100%	$179,370,672
✓	AA Category	$69,301,320	37.32%	100%	$116,376,643
✓	A Category	$70,855,979	38.16%	70%	$59,118,595
✓	BBB Category	$38,116,111	20.53%	30%	$17,587,278
✓	Unrated Category	$1,097,262	0.59%	10%	$17,470,534
		$185,677,963	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

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Performance

Council's performance (excluding cash holdings) for the month ending December 2025 is summarised as follows:

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	0.30%	0.90%	1.82%	1.82%	3.85%
AusBond Bank Bill Index	0.31%	0.90%	1.83%	1.83%	3.97%
Council's T/D Portfolio	0.37%	1.07%	2.19%	2.19%	4.57%
Council's FRT/D Portfolio	0.36%	1.04%	2.07%	2.07%	4.13%
Council's FRN Portfolio	0.40%	1.23%	2.62%	2.62%	4.84%
Council's Bond Portfolio	0.33%	0.96%	1.91%	1.91%	3.80%
Council's Total Portfolio^	**0.37%**	**1.10%**	**2.27%**	**2.27%**	**4.54%**
Outperformance	**0.06%**	**0.19%**	**0.44%**	**0.44%**	**0.57%**

^Total portfolio performance excludes Council's cash account holdings.

Performance (Annualised)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	3.60%	3.60%	3.64%	3.64%	3.85%
AusBond Bank Bill Index	3.71%	3.64%	3.66%	3.66%	3.97%
Council TDs	4.41%	4.33%	4.40%	4.40%	4.57%
Council's FRT/D Portfolio	4.27%	4.18%	4.16%	4.16%	4.13%
Council FRNs	4.80%	4.95%	5.25%	5.25%	4.84%
Council's Bond Portfolio	3.93%	3.85%	3.82%	3.82%	3.80%
Council's Portfolio^	**4.43%**	**4.43%**	**4.55%**	**4.55%**	**4.54%**
Outperformance	**0.73%**	**0.79%**	**0.89%**	**0.89%**	**0.57%**

^Total portfolio performance excludes Council's cash account holdings.

For the month of December, the portfolio (excluding cash) provided a solid return of +0.37% (actual) or +4.43% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.31% (actual) or +3.71% p.a. (annualised).

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Recommendations for Council

Term Deposits

Going forward, over the long-run, Council's interest income can be increased by undertaking a slightly longer duration position (spread across 1-5 years), with rates on offer along this part of the curve likely to be offered up to ¼-½% p.a. higher compared to shorter tenors in a normal market environment. Despite reaching the bottom of the rate cut cycle, locking in rates close to or above 4½% p.a. across 1-3 year tenors should still outperform benchmark in the long-run, on assumption that the RBA can contain inflation within their 2-3% target band.

As at the end of December, Council's **deposit** portfolio was yielding 4.26% p.a. (unchanged from the previous month) with a weighted average duration of around 666 days (~1.8 years). ***We recommend Council maintains this average duration in the long-run to optimise returns.***

Please refer to the section below for further details on the Term Deposit market.

Securities

Primary (new) **FRNs** (with maturities between 3-5 years) are expensive on a historical basis but remains an option (particularly for those investors with portfolios skewed towards fixed assets) and should be considered on a case by case scenario. **Fixed Bonds** may also provide some attractive opportunities from new (primary) issuances and potentially secondary market offers (or 'tap').

Please refer to the sections below for further details on each market.

Council FRNs – Recommendations for Sale/Switches

We now recommend Council sells/switches out of the following FRN(s):

Issuer	Rating	Maturity Date	Trade Reference	ISIN	Face Value	Trading Margin	Capital Price ($)	Unrealised Gain ($)
Bend. Adel	A-	14/05/2027	176855902	AU3FN0087797	$2,000,000	+56.5bp	$100.526	$10,518
Bend. Adel	A-	28/11/2029	196166511	AU3FN0094165	$2,500,000	+70.5bp	$100.393	$9,830
Bank Aust	BBB+	30/10/2026	544590	AU3FN0082509	$1,650,000	+70.6bp	$100.588	$9,699
Newcastle	BBB+	10/02/2027	542315	AU3FN0066221	$4,750,000	+71.1bp	$100.262	$12,450

The above sale would result in a capital gain of ~$42k and could easily be switched into higher yielding complying assets. We will inform Council when the opportunity arises.

Council's Fixed Bonds

A handful of Councils' fixed bonds are now at a discount to par given the rise in bond yields over the past few years. Unless there is an emergency to access funds at short notice, Council is likely to hold these assets to maturity and will receive its original face value back. If there is an opportunity to sell prior to maturity (if official rates fall to an attractive level), we will inform Council accordingly.

Grandfathered Investments

Council holds the following 'grandfathered' Mortgage Backed Securities (MBS). The valuation as at the end of December 2025 is shown as follows:

Asset	Maturity Date	ISIN	Capital Value	Current Value	Coupon Margin	~Current Trading Margin	Monthly Actual Return (%)
2006-1A*	21/08/2051	AU300EMER013	$285,403	$93.526	+45bp	+145bp	+0.09%
2006-1B	21/08/2056	AU300EMER021	$811,859	$81.186	+75bp	+305bp	+0.28%

** Emerald MBS 2006-1A paid out a distribution of $9,115.47 in Nov 2025 which resulted in the decline in the face value to $305,159.35*

The MBS2006-1A security should pay its capital well before the final maturity date.

We note the liquidity of assets such as the above in the secondary market is considered very poor with large bid-ask spreads (we would indicatively suggest a bid-ask spread of around $5-$10 either side of the current 'fair' value). In most circumstances, bids are well below the indicated "mid" or "fair" values. As such, Council is expected to hold this asset for the long-term, potentially until it makes its final payment.

Third Party Valuer ("Arms-Length")

Imperium Markets uses an external third party provider (IBS Capital[1]) who has started valuing (effective 31st March 2022) Council's holding of this asset on a daily basis (end-of-business day valuations).

IBS Capital prices all investor's securities (FRNs, bonds, mortgage backed securities) on a daily basis. We believe this is important for auditing purposes, especially when investors revaluate their assets at the end of every financial year. The revaluations of all securities on the Imperium Markets platform is NOT biased i.e. they are not provided by the bank or financial intermediary that sold the security to the client.

IBS Capital's methodology is based on extensive experience in financial markets, and it has been developed by an AFMA accredited principal. In designing the valuation methodology the following AASB directives were used - market approach valuation technique as per paragraphs 61-66 of the AASB13 Standard as well as Appendix B, Application guidance, Valuation techniques paragraph of the same document.

Where applicable, end-of-day closing prices (trading margins and yields) are crossed checked and compared with other external data providers including YieldBroker, Refinitiv and/or Bloomberg's. To make sure that adverse liquidity conditions do not influence closing prices, changes to each day's closing prices

[1] http://ibscapital.com.au/

from the previous trading date are analysed. If the changes are considerably different to changes in benchmark rates, the use of interpolation, based on securities with similar characteristics such as credit rating, maturity and capital structure (level of seniority), are applied.

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Term Deposit Market Review

Current Term Deposits Rates

As at the end of December, we see value in the following:

ADI	LT Credit Rating	Term	Rate % p.a.
ING	A	5 years	5.04%
Westpac	AA-	5 years	4.85%
NAB	AA-	5 years	4.80%
BoQ	A-	5 years	4.74%
ING	A	4 years	4.93%
Westpac	AA-	4 years	4.82%
CBA	AA-	4 years	4.80%
NAB	AA-	4 years	4.75%
ING	A	3 years	4.81%
Westpac	AA-	3 years	4.75%
CBA	AA-	3 years	4.75%
NAB	AA-	3 years	4.73%
ING	A	2 years	4.72%
Westpac	AA-	2 years	4.68%
CBA	AA-	2 years	4.66%
NAB	AA-	2 years	4.65%

The above deposits are suitable for investors looking to maintain diversification and lock-in a slight premium compared to purely investing short-term.

For terms under 12 months, we believe the strongest value is currently being offered by the following ADIs (*we stress that rates are indicative, dependent on daily funding requirements and different for industry segments*):

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ADI	LT Credit Rating	Term	Rate % p.a.
Suncorp	AA-	12 months	4.62%
ING	A	12 months	4.58%
Westpac	A	12 months	4.56%
CBA	AA-	12 months	4.53%
NAB	AA-	12 months	4.50%
Westpac	A	9 months	4.53%
CBA	AA-	9 months	4.45%
ING	A	9 months	4.42%
NAB	AA-	9 months	4.40%
BoQ	A-	9 months	4.40%
Suncorp	AA-	6 months	4.54%
Westpac	A	6 months	4.43%
BoQ	A-	6 months	4.40%
CBA	AA-	6 months	4.35%
NAB	AA-	6 months	4.30%
CBA	AA-	3 months	4.20%
Westpac	AA-	3 months	4.20%
Hume Bank	BBB+	3 months	4.20%
Suncorp	AA-	3 months	4.17%
NAB	AA-	3 months	4.10%

For those investors that do not require high levels of liquidity and can stagger their investments longer term, they will be rewarded over a longer-term cycle if they roll for an average min. term of 12 months, with a spread of investments out to 5 years (this is where we see current value). In a normal market environment (upward sloping yield curve), investors could earn over a cycle, on average, up to ¼-½% p.a. higher compared to those investors that entirely invest in short-dated deposits.

Investors should continue to consider allocating some longer-term surplus funds across 1-5 year fixed deposits and locking in rates above 4¼-4½% p.a. This will provide some income protection if official rates remain steady around current levels for the foreseeable future.

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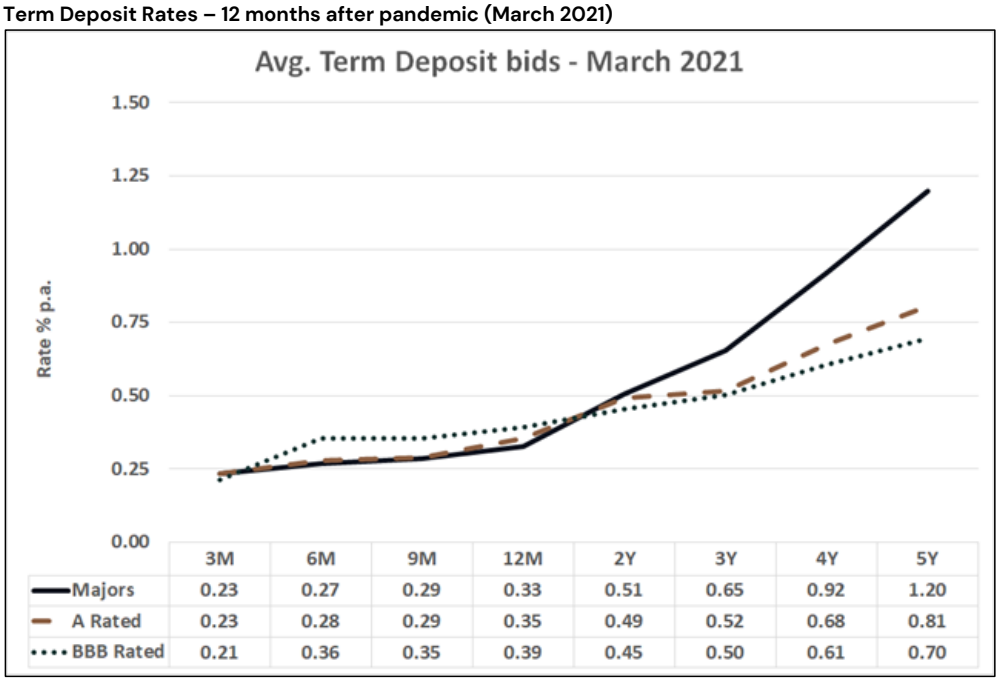
Term Deposits Analysis

Pre-pandemic (March 2020), a 'normal' marketplace meant the lower rated ADIs (i.e. BBB category) were offering higher rates on term deposits compared to the higher rated ADIs (i.e. A or AA rated). But due to the cheap funding available provided by the RBA via their Term Funding Facility (TFF) during mid-2020, allowing the ADIs to borrow as low as 0.10% p.a. fixed for 3 years, those lower rated ADIs (BBB rated) did not require deposit funding from the wholesale deposit. Given the higher rated banks had more capacity to lend (as they have a greater pool of mortgage borrowers), they subsequently were offering higher deposit rates. In fact, some of the lower rated banks were not even offering deposit rates at all. As a result, most investors placed a higher proportion of their deposit investments with the higher rated (A or AA) ADIs over the past three years.

Term Deposit Rates – 12 months after pandemic (March 2021)



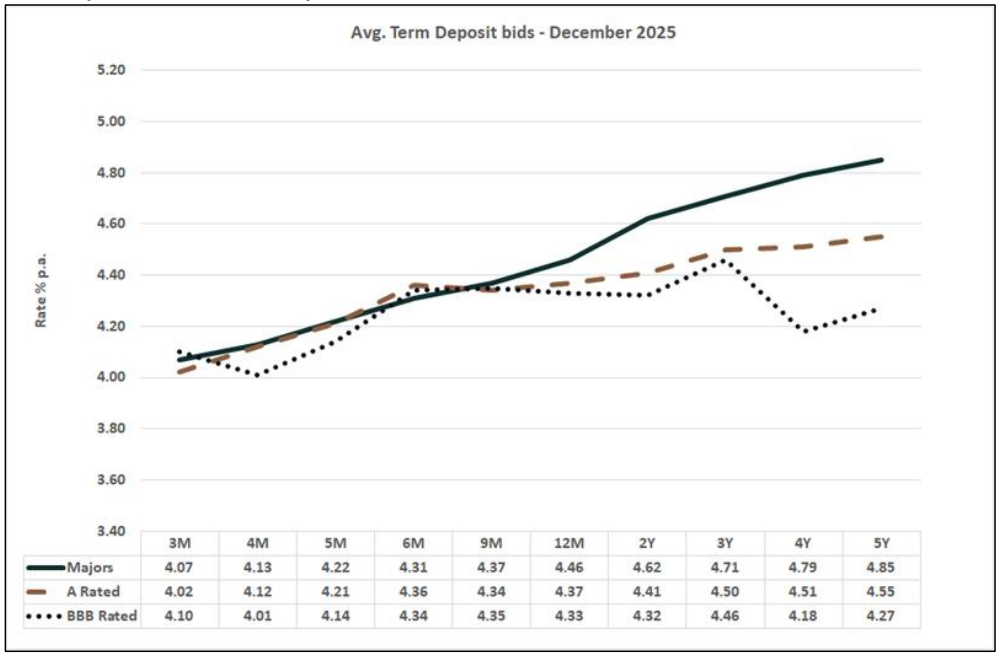
	3M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	0.23	0.27	0.29	0.33	0.51	0.65	0.92	1.20
A Rated	0.23	0.28	0.29	0.35	0.49	0.52	0.68	0.81
BBB Rated	0.21	0.36	0.35	0.39	0.45	0.50	0.61	0.70

Source: Imperium Markets

The abnormal marketplace experienced during the pandemic is starting to reverse as the competition for deposits slowly increases, partially driven by the RBA's term funding facility coming to an end. In recent months, we have started to periodically see some of the lower rated ADIs ("A" and "BBB" rated) offering slightly higher rates compared to the domestic major banks ("AA" rated) on different parts of the curve (i.e. pre-pandemic environment). Some of this has been attributed to lags in adjusting their deposit rates as some banks (mainly the lower rated ADIs) simply set their rates for the week.

Going forward, investors should have a larger opportunity to invest a higher proportion of its funds with the lower rated institutions (up to Policy limits), from which the majority are not lending to the Fossil Fuel industry or considered 'ethical'. We are slowly seeing this trend emerge, although the major banks always seem to react more quickly than the rest of the market during periods of volatility:

Term Deposit Rates – Currently (December 2025)



	3M	4M	5M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	4.07	4.13	4.22	4.31	4.37	4.46	4.62	4.71	4.79	4.85
A Rated	4.02	4.12	4.21	4.36	4.34	4.37	4.41	4.50	4.51	4.55
BBB Rated	4.10	4.01	4.14	4.34	4.35	4.33	4.32	4.46	4.18	4.27

Source: Imperium Markets

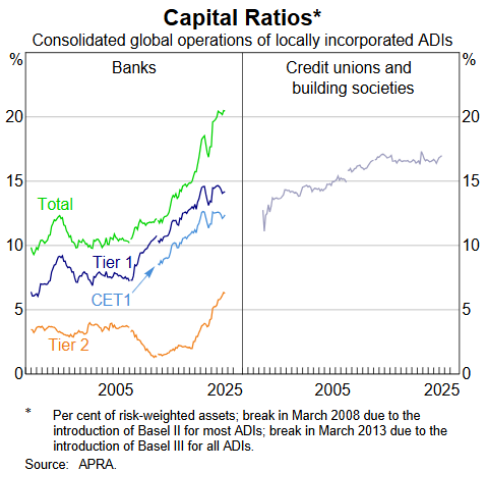
Financial Stability of the Banking (ADI) Sector

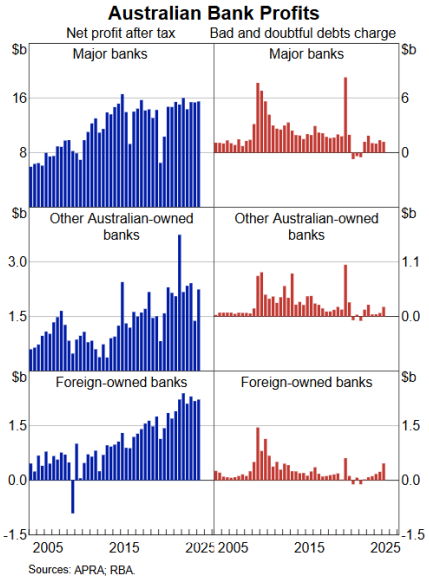
The RBA's Financial Stability reaffirms the strong balance sheet across the ADI sector. They noted that the risk of widespread financial stress remains limited due to the generally strong financial positions of most (individual) borrowers. Very few mortgage borrowers are in negative equity, limiting the impact on lenders (ADIs) in the event of default and supporting their ability to continue providing credit to the economy. Most businesses that have entered insolvency are small and have little debt, limiting the broader impact on the labour market and thus household incomes, and on the capital position of lenders (ADIs).

Australian banks (collectively the APRA regulated ADIs) have maintained prudent lending standards and are well positioned to continue supplying credit to the economy. A deterioration in economic conditions or temporary disruption to funding markets is unlikely to halt lending activity. Banks have anticipated an

increase in loan arrears and have capital and liquidity buffers well above regulatory requirements (*see Capita Ratios chart below*). APRA's mandate is to "*protect depositors*" and provide "*financial stability*".

Over the past two decades, both domestic and international banks continue to operate and demonstrate high levels of profitability (*see Australian Bank Profits chart below*), which also covers two stress-test environments being the GFC (September 2008) and the COVID pandemic period (March 2020):





The Council of Financial Regulators (CFR) - being the Australian Prudential Regulation Authority (APRA), the Australian Securities and Investments Commission (ASIC), the Australian Treasury and the Reserve Bank of Australia (RBA), have the ultimate aim of promoting the stability of the financial system, whilst supporting effective and efficient regulation. In their latest quarterly review, the CFR agreed on the following priorities heading into 2026:

- Improving preparedness for geopolitical risks;
- Operational vulnerabilities, including cyber, third parties and AI;
- Amplification of systemic liquidity risk: further strengthening CFR and industry readiness to respond to systemic liquidity stress events; and
- High household leverage: continuing to closely monitor household leverage and bank lending standards.

The Council noted that in each of these priority areas, CFR agencies are taking forward a number of initiatives to strengthen the resilience of the financial system.

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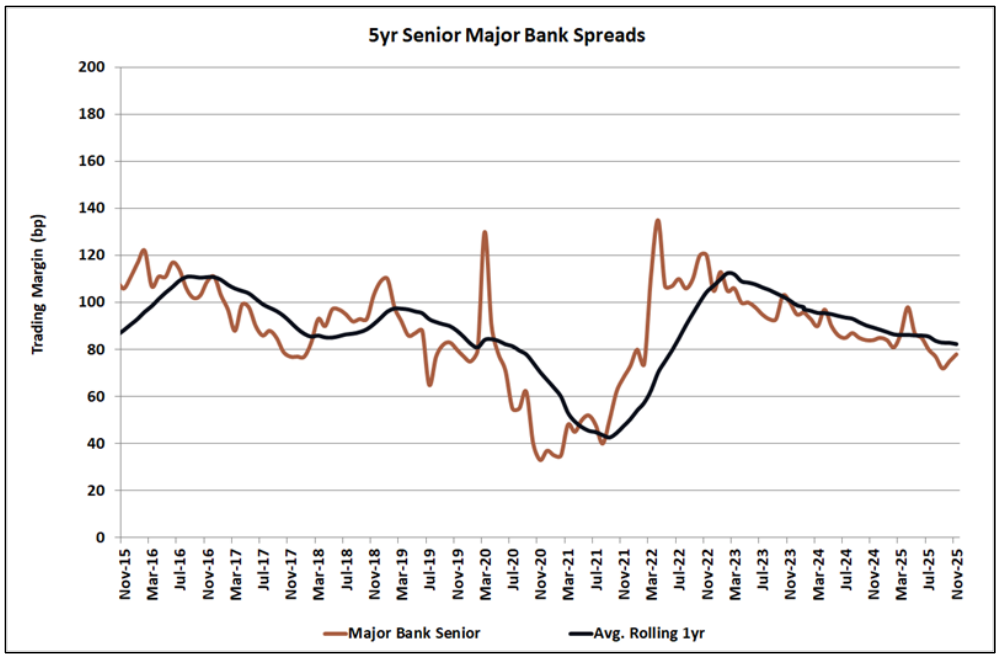
Senior FRNs Market Review

Over December, amongst the senior major bank FRNs, physical credit securities remained relatively flat at the long-end of the curve. During the month, WBC (AA-) issued a new short 1 year senior deal at +36bp,. Long-term major bank senior securities are looking 'expensive' on a historical basis, noting the 5yr margin has averaged around the +92bp level over a cycle (currently around +78bp).



Source: IBS Capital

During the month, there were minimal new issuances apart from QBank's (BBB) 2 year private placement senior FRN at +110bp. Amongst the "A" and "BBB" rated sector, the securities also remained flat at the 3-5 year part of the curve.

Overall, credit securities are slightly expensive on a historical basis but remain a good option for diversification purposes. FRNs will continue to play a role in investors' portfolios mainly based on their liquidity and the ability to roll down the curve and gross up returns over ensuing years (in a relatively stable credit environment), whilst also providing some diversification to those investors skewed towards fixed assets (and especially if the RBA's easing cycle is over).

Senior FRNs (ADIs)	31/12/2025	30/11/2025
"AA" rated – 5yrs	+78bp	+78bp
"AA" rated – 3yrs	+61bp	+61bp
"A" rated – 5yrs	+85bp	+85bp
"A" rated – 3yrs	+70bp	+70bp
"BBB" rated – 3yrs	+100bp	+105bp

Source: IBS Capital

We now generally recommend switches ('benchmark' issues only) into new primary issues, out of the following senior FRNs that are maturing:

- On or before mid-2028 for the "AA" rated ADIs (domestic major banks);
- On or before 2026 for the "A" rated ADIs; and
- Within 6-9 months for the "BBB" rated ADIs (consider case by case).

Investors holding onto the above senior FRNs ('benchmark' issues only) in their last few years are now generally holding sub optimal investments and are not maximising returns by foregoing realised capital gains. In the current challenging economic environment, any boost in overall returns should be locked in when it is advantageous to do so, particularly as switch opportunities become available.

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Senior Fixed Bonds – ADIs (Secondary Market)

With global central banks remaining on a mild easing bias, investors may look at some opportunities in the secondary market. We currently see value in the following fixed bond lines (please note supply in the secondary market may be limited on any day):

ISIN	Issuer	Rating	Capital Structure	Maturity Date	~Remain. Term (yrs)	Fixed Coupon	Indicative Yield
AU3CB0314763	Bendigo	A-	Senior	24/10/2028	2.82	4.79%	4.86%
AU3CB0308955	BoQ	A-	Senior	30/04/2029	3.33	5.30%	4.99%
AU3CB0319879	Nova Sco.	A-	Senior	21/03/2030	4.22	5.23%	5.34%

Arlo Advisory

Economic Commentary

International Market

Risk markets were mixed in December after the US Fed delivered another rate cut and signalled they could potentially continue on their easing into 2026. In contrast, other global central banks (including Australia) appear to be on a mild tightening bias, with some now forecasting the next move in official rates may be up next year should inflation remain elevated. Global bonds were sold off, with yields largely rising over the month.

Across equity markets, the US S&P 500 Index marginally fell -0.05%, whilst the NASDAQ declined -2.15%. Europe's main indices provide positive returns, with gain in Germany's DAX (+2.74%), UK's FTSE (+2.17%) and France's CAC (+0.33%).

The US FOMC cut by 25bp as expected to 3.50%-3.75%, and the 2026 median dot continues to show one more cut by the end of next year, less than market pricing.

The US core PCE deflator increased by +0.2% in September, in line with forecasts, bringing the annual rate down to +2.8%. The US unemployment rate rose to 4.6% in November, a four-year high. Wage growth slowed to just +0.1% m/m and +3.5% y/y.

The Bank of Canada (BoC) kept rates on hold as widely expected. Governor Macklem noted resilience evident in the latest data but said it "*hasn't fundamentally changed our view*". Employment came in strong in November, with 53,600 positions added, pushing the unemployment rate down to 6.5%, its lowest since July 2024.

UK CPI which came in weaker than expected, with the annual headline and core measures both falling to +3.2% y/y from +3.6% and +3.4% respectively and services inflation falling to +4.4% from +4.5%.

China inflation data was near expectations. CPI jumped higher to +0.7% from +0.2% on the back of food prices going from -2.9% y/y to +0.2%. Trade data showed exports rebounded to +5.9% y/y (+4% expected) and imports disappointed at +1.9% y/y (+3.0% expected).

The OECD's global growth forecasts were little changed, seeing global GDP growth of +3.2% this year, and +2.9% next year.

The MSCI World ex-Aus Index rose +0.80% for the month of December:

Index	1m	3m	1yr	3yr	5yr	10yr
S&P 500 Index	-0.05%	+2.35%	+16.39%	+21.26%	+12.75%	+12.85%
MSCI World ex-AUS	+0.80%	+3.27%	+21.71%	+21.95%	+12.77%	+12.83%
S&P ASX 200 Accum. Index	+1.30%	+3.65%	+10.32%	+11.39%	+9.89%	+9.31%

Source: S&P, MSCI

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Domestic Market

In a unanimous decision, the RBA's Monetary Policy Board left the cash rate on hold at 3.60% in December. The Statement retains the view that there remains uncertainty about the stance of monetary policy, and as always, about the outlook for economic activity and inflation too.

The unemployment rate was steady at 4.30% (4.32% unrounded) in November. That was despite some softer signs elsewhere in the report. Employment fell 21k, and the underemployment rate jumped.

Q3 GDP came in softer than expected at +0.4% q/q, versus +0.7% expected (+2.1% on an annual basis).

Dwelling prices rose by +1.0% m/m in November to be +7.5% higher over the year. Melbourne and Sydney both lagged the rest of the country, growing at +0.3% and +0.5% m/m respectively. Total dwelling approvals partially retraced the strong September result. The fall was driven by a -13.1% m/m decline in attached dwellings.

Goods trade surplus for October rose $0.7bn to $4.4bn. Exports rose +3.4% m/m, up by $1.5bn. Imports rose +2% m/m, up by $0.8bn.

The Government's Mid-Year Economic & Fiscal Outlook (MYEFO) forecasts a deficit of $36.8bn in 2025-26, a $5.4bn improvement from the March budget.

The Australian dollar rose around +2.45%, finishing the month at US66.93 cents (from US65.33 cents the previous month).

Credit Market

The global credit indices were mixed during the month. They remain near the levels seen in early-mid 2022 (prior to the rate hike cycle from most central banks):

Index	December 2025	November 2025
CDX North American 5yr CDS	56bp	52bp
iTraxx Europe 5yr CDS	51bp	54bp
iTraxx Australia 5yr CDS	63bp	69bp

Source: Markit

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Fixed Interest Review

Benchmark Index Returns

Index	December 2025	November 2025
Bloomberg AusBond Bank Bill Index (0+YR)	+0.13%	+0.30%
Bloomberg AusBond Composite Bond Index (0+YR)	-0.63%	-0.88%
Bloomberg AusBond Credit FRN Index (0+YR)	+0.37%	+0.34%
Bloomberg AusBond Credit Index (0+YR)	-0.25%	-0.49%
Bloomberg AusBond Treasury Index (0+YR)	-0.76%	-0.93%
Bloomberg AusBond Inflation Gov't Index (0+YR)	-1.38%	-0.76%

Source: Bloomberg

Other Key Rates

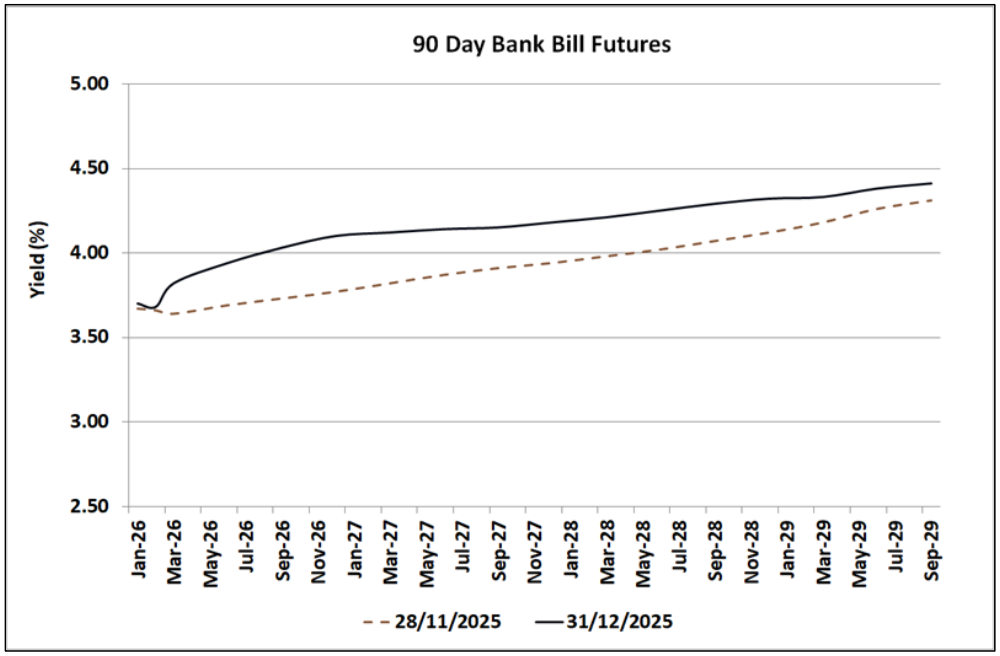
Index	December 2025	November 2025
RBA Official Cash Rate	3.60%	3.60%
90 Day (3 month) BBSW Rate	3.74%	3.66%
3yr Australian Government Bonds	4.14%	3.87%
10yr Australian Government Bonds	4.75%	4.51%
US Fed Funds Rate	3.50%-3.75%	3.75%-4.00%
2yr US Treasury Bonds	3.47%	3.47%
10yr US Treasury Bonds	4.18%	4.02%

Source: RBA, ASX, US Department of Treasury

Arlo Advisory

90 Day Bill Futures

Bill futures rose across the board this month as the RBA moved towards a mild tightening bias. The market is now factoring up to two rate cuts in 2026, with one fully priced in by the middle of the year:



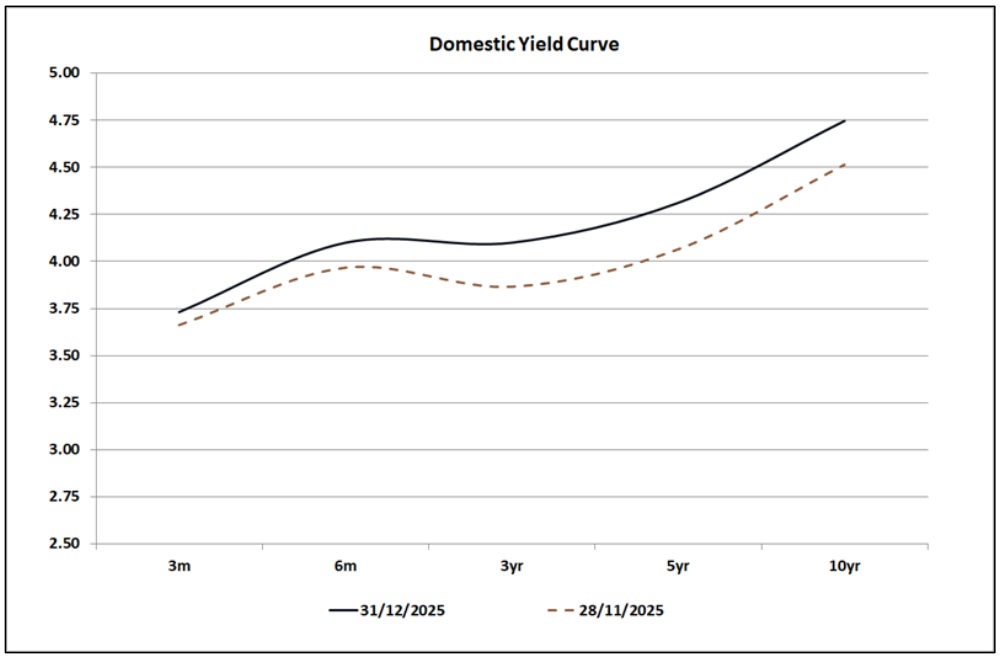
Source: ASX

Fixed Interest Outlook

After cutting rates in December, the US FOMC participant projections reinforce the disagreement within the committee. Three participants anticipated rates should be at 3.75%-4.00% and two thought they would end 2028 at that level. The bulk of the committee sees rates ending next year at 3.00%-3.25% and 3.50%-3.75%. The median dot for 2027 and 2028 remained at 3.00%-3.25%. US Fed Chair Powell said he does not think a hike is anyone's base case next move. He said "*what you see is some people feel we should stop here and that we're at the right place and just wait. Some feel we should cut once or more this year and next…. it is either holding here or cutting a little or cutting more than a little".*

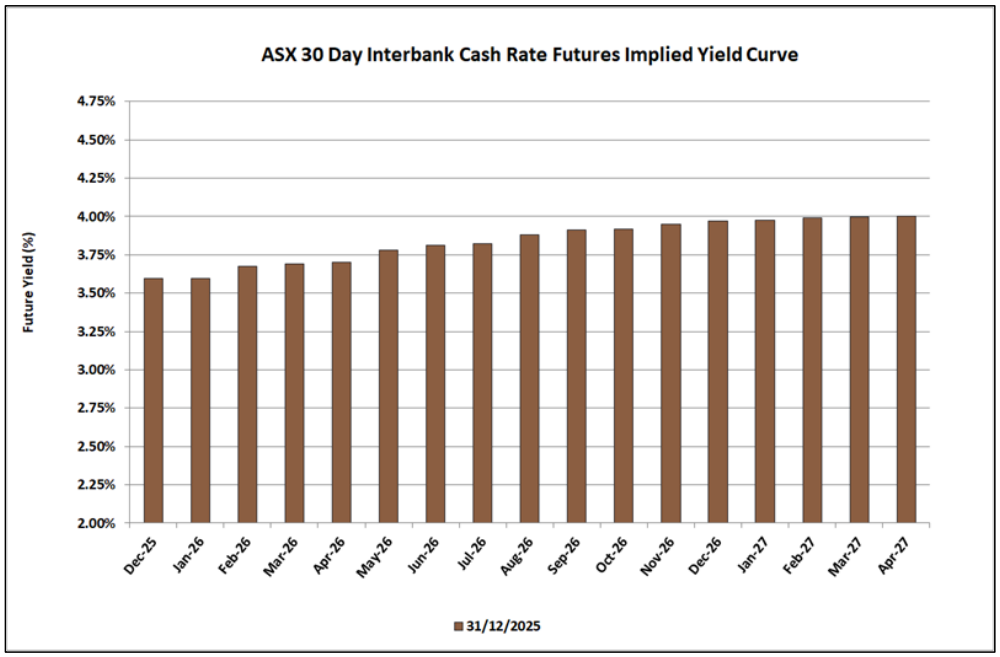
Domestically, the RBA Monetary Policy Board delivered a short Statement after its meeting in December, reflecting a shift in the distribution of risks to both inflation and growth. This represents a further step in a hawkish direction and sets the RBA up to deliver a February rate hike should there be more evidence of a growth pick up and, or evidence that inflationary pressures are persisting. They are evidently now on a tightening bias.

Yields rose up to 23bp at the longer-end of the curve this month:



Source: ASX, RBA

Financial markets are now pricing up to two rate hikes by the end of 2026, with February a 'live' meeting:



Source: ASX

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Investment Report

01/12/2025 to 31/12/2025

INNER WEST

Portfolio Valuation as at 31/12/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	141,197.26	17,793.15
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	197,676.16	24,910.41
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.3058	9,997,440.00	10,000,000.00	33,030.79	33,030.79
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	143,649.32	15,355.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2025	26/03/2026	4.2400	5,000,000.00	5,000,000.00	56,339.73	18,005.48
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	03/12/2025	03/06/2026	4.3900	2,000,000.00	2,000,000.00	6,975.89	6,975.89
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	3.9764	3,000,000.00	3,000,000.00	653.65	653.65
Westpac	AA-	TD	GREEN	At Maturity	17/09/2025	17/09/2026	4.1100	3,500,000.00	3,500,000.00	41,775.62	12,217.40
Westpac	AA-	TD	GREEN	At Maturity	18/09/2025	18/09/2026	4.0900	6,500,000.00	6,500,000.00	76,477.40	22,579.04
Westpac	AA-	TD	GREEN	At Maturity	26/09/2025	28/09/2026	4.2100	3,000,000.00	3,000,000.00	33,564.66	10,726.85
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	6,000,000.00	44,945.75	22,116.16
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.1491	1,659,698.70	1,650,000.00	14,664.35	7,215.79
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.6448	4,762,449.75	4,750,000.00	31,431.93	18,738.27
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.2847	2,216,288.80	2,200,000.00	8,600.31	8,600.31
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	69,600.00	7,440.00

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	23,178.08	23,178.08
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	134,457.53	16,943.84
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,609,468.80	1,600,000.00	10,730.96	6,930.41
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.6549	2,010,518.00	2,000,000.00	12,243.02	7,906.95
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	27/09/2027	4.0900	2,000,000.00	2,000,000.00	672.33	672.33
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.6650	1,455,604.25	1,450,000.00	10,933.99	5,744.98
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.3535	1,522,224.00	1,500,000.00	9,020.28	6,820.21
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.3535	1,370,001.60	1,350,000.00	8,118.25	6,138.19
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	4.8775	1,205,175.60	1,200,000.00	1,603.56	1,603.56
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	136,142.47	17,156.16
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	53,378.63	6,726.58
BankVic	BBB+	TD	NON-FOSSIL FUEL LENDING	Annual	18/09/2025	18/09/2028	4.0800	3,000,000.00	3,000,000.00	35,210.96	10,395.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	26/09/2028	4.1100	2,000,000.00	2,000,000.00	675.62	675.62
Teachers Mutual Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/10/2025	03/10/2028	4.5350	3,001,509.00	3,000,000.00	33,546.58	11,554.93
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	697,677.40	700,000.00	6,338.55	2,847.75

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/11/2025	03/11/2028	4.5650	1,999,478.00	2,000,000.00	14,758.08	7,754.25
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,821,590.00	5,000,000.00	18,493.15	12,739.73
BOQ	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	20/11/2025	20/11/2028	4.4112	4,000,152.00	4,000,000.00	20,303.61	14,985.99
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/11/2025	27/11/2028	4.6978	4,002,732.00	4,000,000.00	18,018.96	15,959.65
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.5049	922,753.80	900,000.00	6,515.39	4,207.86
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	76,832.33	8,476.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	139,512.33	17,580.82
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	81,685.48	10,293.70
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,024,651.00	3,000,000.00	27,443.84	13,504.11
Heritage and Peoples Choice Limited	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/11/2025	05/11/2029	4.6949	1,000,755.00	1,000,000.00	7,331.76	3,987.45
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,003,682.00	2,000,000.00	9,236.82	8,421.81
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.4925	2,509,830.00	2,500,000.00	10,461.99	9,538.87
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	144,567.12	18,217.81
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,315,335.00	1,500,000.00	2,186.30	1,936.44
BOQ	A-	TD	NON-FOSSIL FUEL	Annual	05/08/2025	06/08/2030	4.1500	5,000,000.00	5,000,000.00	84,705.48	17,623.29

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
			LENDING								
Westpac	AA-	TD	GREEN	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	79,964.38	17,580.82
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	79,964.38	17,580.82
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	1,982,808.00	2,000,000.00	9,369.86	7,643.84
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	4,957,020.00	5,000,000.00	23,424.66	19,109.59
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,560,011.00	3,000,000.00	26,314.52	4,433.42
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,539,902.00	2,000,000.00	3,643.84	2,972.60
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,431,945.00	2,500,000.00	2,910.96	2,910.96
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.1035	285,403.03	305,159.35	1,406.60	1,063.53
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.4035	811,859.00	1,000,000.00	4,946.40	3,739.96
TOTALS								**185,677,962.73**	**187,105,159.35**	**2,270,831.87**	**593,917.50**

Portfolio by Asset as at 31/12/2025

Asset Type: TD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	141,197.26	17,793.15
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	197,676.16	24,910.41
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	143,649.32	15,355.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2025	26/03/2026	4.2400	5,000,000.00	5,000,000.00	56,339.73	18,005.48
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	03/12/2025	03/06/2026	4.3900	2,000,000.00	2,000,000.00	6,975.89	6,975.89
Westpac	AA-	TD	GREEN	At Maturity	17/09/2025	17/09/2026	4.1100	3,500,000.00	3,500,000.00	41,775.62	12,217.40
Westpac	AA-	TD	GREEN	At Maturity	18/09/2025	18/09/2026	4.0900	6,500,000.00	6,500,000.00	76,477.40	22,579.04
Westpac	AA-	TD	GREEN	At Maturity	26/09/2025	28/09/2026	4.2100	3,000,000.00	3,000,000.00	33,564.66	10,726.85
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	6,000,000.00	44,945.75	22,116.16
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	69,600.00	7,440.00
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	23,178.08	23,178.08
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	134,457.53	16,943.84
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	27/09/2027	4.0900	2,000,000.00	2,000,000.00	672.33	672.33
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	136,142.47	17,156.16

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	53,378.63	6,726.58
BankVic	BBB+	TD	NON-FOSSIL FUEL LENDING	Annual	18/09/2025	18/09/2028	4.0800	3,000,000.00	3,000,000.00	35,210.96	10,395.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	26/09/2028	4.1100	2,000,000.00	2,000,000.00	675.62	675.62
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	76,832.33	8,476.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	139,512.33	17,580.82
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	81,685.48	10,293.70
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	144,567.12	18,217.81
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	05/08/2025	06/08/2030	4.1500	5,000,000.00	5,000,000.00	84,705.48	17,623.29
Westpac	AA-	TD	GREEN	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	79,964.38	17,580.82
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	79,964.38	17,580.82
TD SUBTOTALS								**111,000,000.00**	**111,000,000.00**	**1,883,148.90**	**341,221.64**

Asset Type: FRTD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	3.9764	3,000,000.00	3,000,000.00	653.65	653.65
FRTD SUBTOTALS								**3,000,000.00**	**3,000,000.00**	**653.65**	**653.65**

Asset Type: FRN

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.3058	9,997,440.00	10,000,000.00	33,030.79	33,030.79
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.1491	1,659,698.70	1,650,000.00	14,664.35	7,215.79
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.6448	4,762,449.75	4,750,000.00	31,431.93	18,738.27
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.2847	2,216,288.80	2,200,000.00	8,600.31	8,600.31
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.6549	2,010,518.00	2,000,000.00	12,243.02	7,906.95
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.6650	1,455,604.25	1,450,000.00	10,933.99	5,744.98
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.3535	1,522,224.00	1,500,000.00	9,020.28	6,820.21
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.3535	1,370,001.60	1,350,000.00	8,118.25	6,138.19
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	4.8775	1,205,175.60	1,200,000.00	1,603.56	1,603.56
Teachers Mutual Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/10/2025	03/10/2028	4.5350	3,001,509.00	3,000,000.00	33,546.58	11,554.93
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/11/2025	03/11/2028	4.5650	1,999,478.00	2,000,000.00	14,758.08	7,754.25
BOQ	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	20/11/2025	20/11/2028	4.4112	4,000,152.00	4,000,000.00	20,303.61	14,985.99

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/11/2025	27/11/2028	4.6978	4,002,732.00	4,000,000.00	18,018.96	15,959.65
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.5049	922,753.80	900,000.00	6,515.39	4,207.86
Heritage and Peoples Choice Limited	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/11/2025	05/11/2029	4.6949	1,000,755.00	1,000,000.00	7,331.76	3,987.45
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.4925	2,509,830.00	2,500,000.00	10,461.99	9,538.87
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.1035	285,403.03	305,159.35	1,406.60	1,063.53
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.4035	811,859.00	1,000,000.00	4,946.40	3,739.96
FRN SUBTOTALS								**44,733,872.53**	**44,805,159.35**	**246,935.86**	**168,591.55**

Asset Type: BOND

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,609,468.80	1,600,000.00	10,730.96	6,930.41
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	697,677.40	700,000.00	6,338.55	2,847.75
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,821,590.00	5,000,000.00	18,493.15	12,739.73
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,024,651.00	3,000,000.00	27,443.84	13,504.11

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,003,682.00	2,000,000.00	9,236.82	8,421.81
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,315,335.00	1,500,000.00	2,186.30	1,936.44
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	1,982,808.00	2,000,000.00	9,369.86	7,643.84
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	4,957,020.00	5,000,000.00	23,424.66	19,109.59
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,560,011.00	3,000,000.00	26,314.52	4,433.42
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,539,902.00	2,000,000.00	3,643.84	2,972.60
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,431,945.00	2,500,000.00	2,910.96	2,910.96
BOND SUBTOTALS								**26,944,090.20**	**28,300,000.00**	**140,093.45**	**83,450.66**

INNER WEST

Portfolio by Asset Totals as at 31/12/2025

Type	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
TD	111,000,000.00	111,000,000.00	1,883,148.90	341,221.64
FRTD	3,000,000.00	3,000,000.00	653.65	653.65
FRN	44,733,872.53	44,805,159.35	246,935.86	168,591.55
BOND	26,944,090.20	28,300,000.00	140,093.45	83,450.66
TOTALS	**185,677,962.73**	**187,105,159.35**	**2,270,831.87**	**593,917.50**

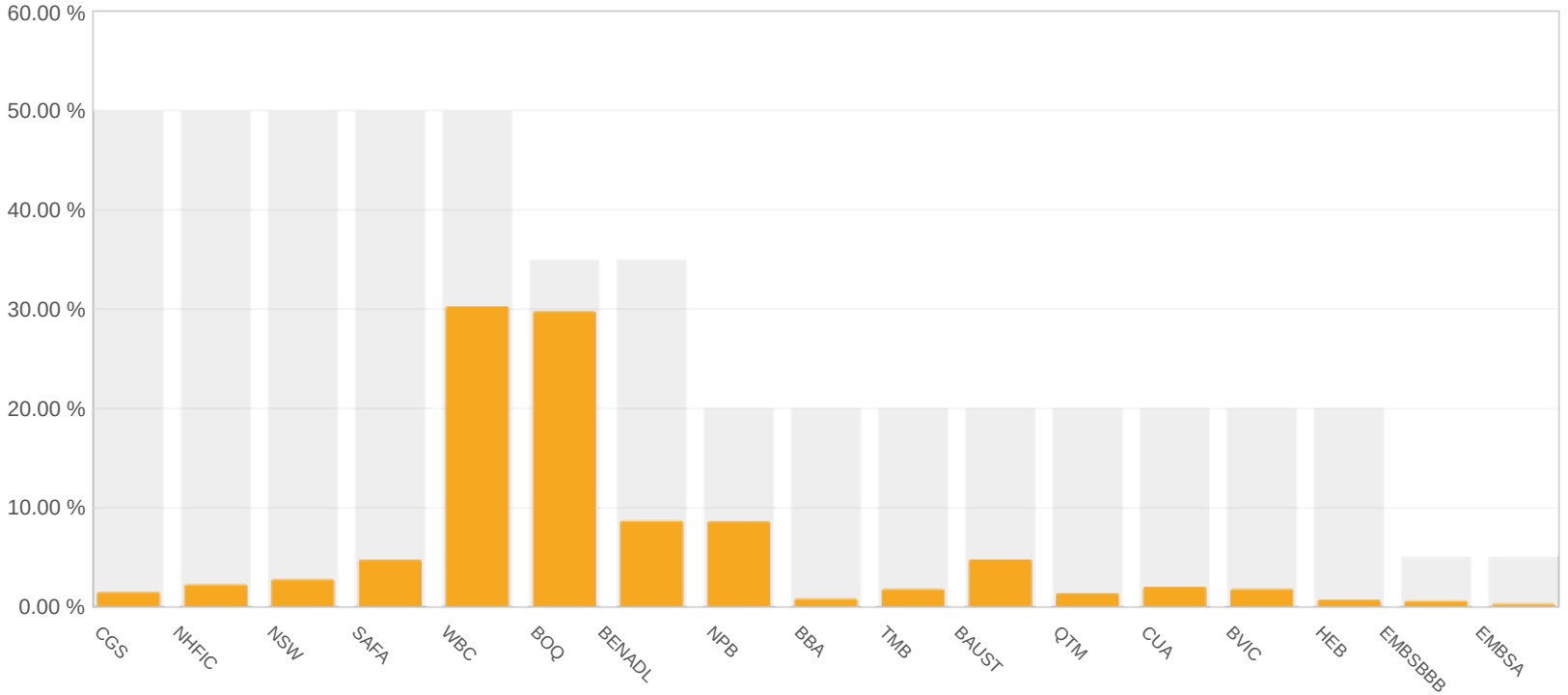
Counterparty Compliance as at 31/12/2025

Long Term Investments

Compliant	Bank Group	Term	Rating	Invested ($)	Invested (%)	Limit (%)	Limit ($)	Available ($)
✔	Commonwealth Government	Long	AAA	2,431,945.00	1.31	50.00	-	90,407,036.37
✔	NHFIC	Long	AAA	3,875,346.00	2.09	50.00	-	88,963,635.37
✔	NSW Treasury Corp	Long	AA+	4,821,590.00	2.60	50.00	-	88,017,391.37
✔	South Australian Government	Long	AA+	8,479,730.00	4.57	50.00	-	84,359,251.37
✔	Westpac	Long	AA-	56,000,000.00	30.16	50.00	-	36,838,981.37
✔	BOQ	Long	A-	55,024,803.00	29.64	35.00	-	9,962,483.96
✔	Bendigo and Adelaide	Long	A-	15,831,176.20	8.53	35.00	-	49,156,110.76
✔	Newcastle Permanent	Long	BBB+	15,682,643.55	8.45	20.00	-	21,452,949.00
✔	Beyond Bank	Long	BBB+	1,205,175.60	0.65	20.00	-	35,930,416.95
✔	Teachers Mutual Bank	Long	BBB+	3,001,509.00	1.62	20.00	-	34,134,083.55
✔	Bank Australia	Long	BBB+	8,554,656.30	4.61	20.00	-	28,580,936.25
✔	RACQ Bank	Long	BBB+	2,216,288.80	1.19	20.00	-	34,919,303.75
✔	Great Southern Bank	Long	BBB+	3,455,082.25	1.86	20.00	-	33,680,510.30
✔	BankVic	Long	BBB+	3,000,000.00	1.62	20.00	-	34,135,592.55

Compliant	Bank Group	Term	Rating	Invested ($)	Invested (%)	Limit (%)	Limit ($)	Available ($)
✔	Heritage Bank	Long	BBB+	1,000,755.00	0.54	20.00	-	36,134,837.55
✔	EmeraldMBS2006-1B	Long	Unrated	811,859.00	0.44	5.00	-	8,472,039.14
✔	EmeraldMBS2006-1A	Long	Unrated	285,403.03	0.15	5.00	-	8,998,495.11
TOTALS				**185,677,962.73**	**100.00**			

Counterparty Compliance - Long Term Investments

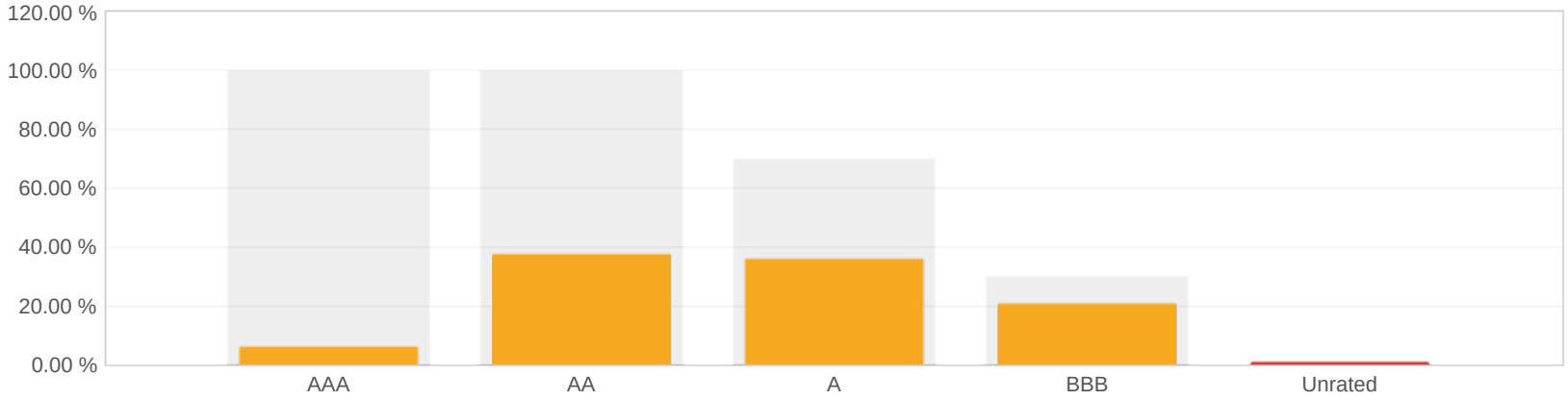


Credit Quality Compliance as at 31/12/2025

Long Term Investments

Compliant	Rating	Invested ($)	Invested (%)	Limit (%)	Available ($)
✔	AAA	10,820,803.00	5.83	100.00	174,857,159.73
✔	AA	69,301,320.00	37.32	100.00	116,376,642.73
✔	A	66,342,467.20	35.73	70.00	63,632,106.71
✔	BBB	38,116,110.50	20.53	30.00	17,587,278.32
✖	Unrated	1,097,262.03	0.59	0.00	-1,097,262.03
TOTALS		**185,677,962.73**	**100.00**		

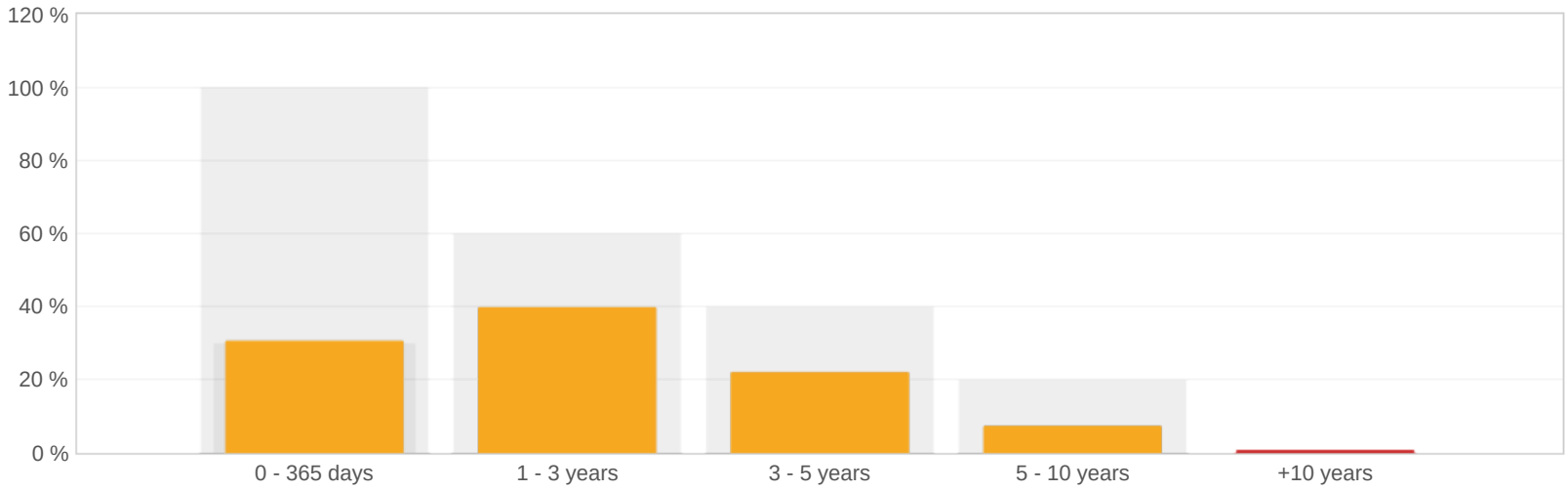
Credit Quality Compliance - Long Term Investments



Maturity Compliance as at 31/12/2025

Compliant	Term	Invested ($)	Invested (%)	Min Limit (%)	Max Limit (%)	Available ($)
✔	0 - 365 days	56,657,138.70	30.51	30.00	100.00	129,020,824.03
✔	1 - 3 years	73,674,869.20	39.68	0.00	60.00	37,731,908.44
✔	3 - 5 years	40,777,006.80	21.96	0.00	40.00	33,494,178.29
✔	5 - 10 years	13,471,686.00	7.25	0.00	20.00	23,663,906.55
✖	+10 years	1,097,262.03	0.59	0.00	0.00	-1,097,262.03
TOTALS		**185,677,962.73**	**100.00**			

Maturity Compliance



Trades in Period

From: 01/12/2025 To: 31/12/2025

New Trades - From: 01/12/2025 To: 31/12/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value ($)	Reference
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	03/12/2025	03/06/2026	4.3900	2,000,000.00	1249654
TOTALS								**2,000,000.00**	

Sell Trades - From: 01/12/2025 To: 31/12/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Selling Date	Yield/Margin (%)	Face Value ($)	Gross Value ($)	Capital Value ($)	Reference
No entries for this item												
TOTALS									**0**			

Matured Trades - From: 01/12/2025 To: 31/12/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value ($)	Reference
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.0935	5,600,000.00	540602
TOTALS								**5,600,000.00**	

INNER WEST

Unrealised Gains / Losses as at 31/12/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
Newcastle Greater Mutual Group Ltd	BBB+	FRN	04/03/2021	04/03/2026	NON-FOSSIL FUEL LENDING	10,000,000.00	9,997,440.00	100.0000	99.9744	-2,560.00
Bank Australia	BBB+	FRN	30/10/2023	30/10/2026	NON-FOSSIL FUEL LENDING	1,650,000.00	1,659,698.70	100.0000	100.5878	9,698.70
Newcastle Greater Mutual Group Ltd	BBB+	FRN	10/02/2022	10/02/2027	NON-FOSSIL FUEL LENDING	4,750,000.00	4,762,449.75	100.0000	100.2621	12,449.75
RACQ Bank	BBB+	FRN	05/03/2024	05/03/2027	NON-FOSSIL FUEL LENDING	2,200,000.00	2,216,288.80	100.0000	100.7404	16,288.80
Bendigo and Adelaide	A-	BOND	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	1,597,888.00	1,609,468.80	99.8680	100.5918	11,580.80
Bendigo and Adelaide	A-	FRN	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	2,000,000.00	2,010,518.00	100.0000	100.5259	10,518.00
Great Southern Bank	BBB+	FRN	01/11/2024	01/11/2027	NON-FOSSIL FUEL LENDING	1,450,000.00	1,455,604.25	100.0000	100.3865	5,604.25
Bank Australia	BBB+	FRN	27/09/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,521,030.00	1,522,224.00	101.4020	101.4816	1,194.00
Bank Australia	BBB+	FRN	21/02/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,350,000.00	1,370,001.60	100.0000	101.4816	20,001.60
Beyond Bank	BBB+	FRN	21/03/2025	21/03/2028	NON-FOSSIL FUEL LENDING	1,200,000.00	1,205,175.60	100.0000	100.4313	5,175.60
Teachers Mutual Bank	BBB+	FRN	03/10/2025	03/10/2028	NON-FOSSIL FUEL LENDING	3,000,000.00	3,001,509.00	100.0000	100.0503	1,509.00
Bendigo and Adelaide	A-	BOND	24/10/2024	24/10/2028	NON-FOSSIL FUEL LENDING	700,000.00	697,677.40	100.0000	99.6682	-2,322.60
Great Southern Bank	BBB+	FRN	03/11/2025	03/11/2028	NON-FOSSIL FUEL LENDING	2,000,000.00	1,999,478.00	100.0000	99.9739	-522.00
NSW Treasury Corp	AA+	BOND	15/11/2018	15/11/2028	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,821,590.00	100.0000	96.4318	-178,410.00
BOQ	A-	FRN	20/11/2025	20/11/2028	NON-FOSSIL FUEL LENDING	4,000,000.00	4,000,152.00	100.0000	100.0038	152.00
Bank Australia	BBB+	FRN	27/11/2025	27/11/2028	NON-FOSSIL FUEL LENDING	4,000,000.00	4,002,732.00	100.0000	100.0683	2,732.00

INNER WEST

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
Newcastle Greater Mutual Group Ltd	BBB+	FRN	14/02/2024	14/02/2029	NON-FOSSIL FUEL LENDING	900,000.00	922,753.80	100.0000	102.5282	22,753.80
BOQ	A-	BOND	30/04/2024	30/04/2029	NON-FOSSIL FUEL LENDING	2,992,470.00	3,024,651.00	99.7490	100.8217	32,181.00
Heritage and Peoples Choice Limited	BBB+	FRN	05/11/2025	05/11/2029	NON-FOSSIL FUEL LENDING	1,000,000.00	1,000,755.00	100.0000	100.0755	755.00
Bendigo and Adelaide	A-	BOND	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,000,000.00	2,003,682.00	100.0000	100.1841	3,682.00
Bendigo and Adelaide	A-	FRN	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,500,000.00	2,509,830.00	100.0000	100.3932	9,830.00
NHFIC	AAA	BOND	10/02/2021	27/05/2030	SOCIALLY RESPONSIBLE INVESTMENT	1,535,415.00	1,315,335.00	102.3610	87.6890	-220,080.00
South Australian Government	AA+	BOND	24/01/2025	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	1,983,600.00	1,982,808.00	99.1800	99.1404	-792.00
South Australian Government	AA+	BOND	27/06/2024	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,957,020.00	100.0000	99.1404	-42,980.00
NHFIC	AAA	BOND	01/07/2021	01/07/2031	SOCIALLY RESPONSIBLE INVESTMENT	3,000,000.00	2,560,011.00	100.0000	85.3337	-439,989.00
South Australian Government	AA+	BOND	11/10/2024	24/05/2034	SOCIALLY RESPONSIBLE INVESTMENT	1,536,340.00	1,539,902.00	76.8170	76.9951	3,562.00
Commonwealth Government	AAA	BOND	14/06/2024	21/06/2034	SOCIALLY RESPONSIBLE INVESTMENT	2,492,450.00	2,431,945.00	99.6980	97.2778	-60,505.00
EmeraldMBS2006-1A	Z	FRN	17/07/2006	21/08/2051	MBS	305,159.35	285,403.03	100.0000	93.5259	-19,756.32
EmeraldMBS2006-1B	Z	FRN	17/07/2006	21/08/2056	MBS	1,000,000.00	811,859.00	100.0000	81.1859	-188,141.00
TOTALS						**72,664,352.35**	**71,677,962.73**			**-986,389.62**

Realised Gains / Losses

From: 01/12/2025 To: 31/12/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Selling Date	Cost Price	Current Price	Purchase Price	Selling Price	Realised	Type
Bendigo and Adelaide	A-	FRN	02/12/2020	02/12/2025	-	5,600,000.00	5,600,000.00		100.0000	-	Matured
TOTALS						**5,600,000.00**	**5,600,000.00**				**-**

Interest Received in Period

From: 01/12/2025 To: 31/12/2025

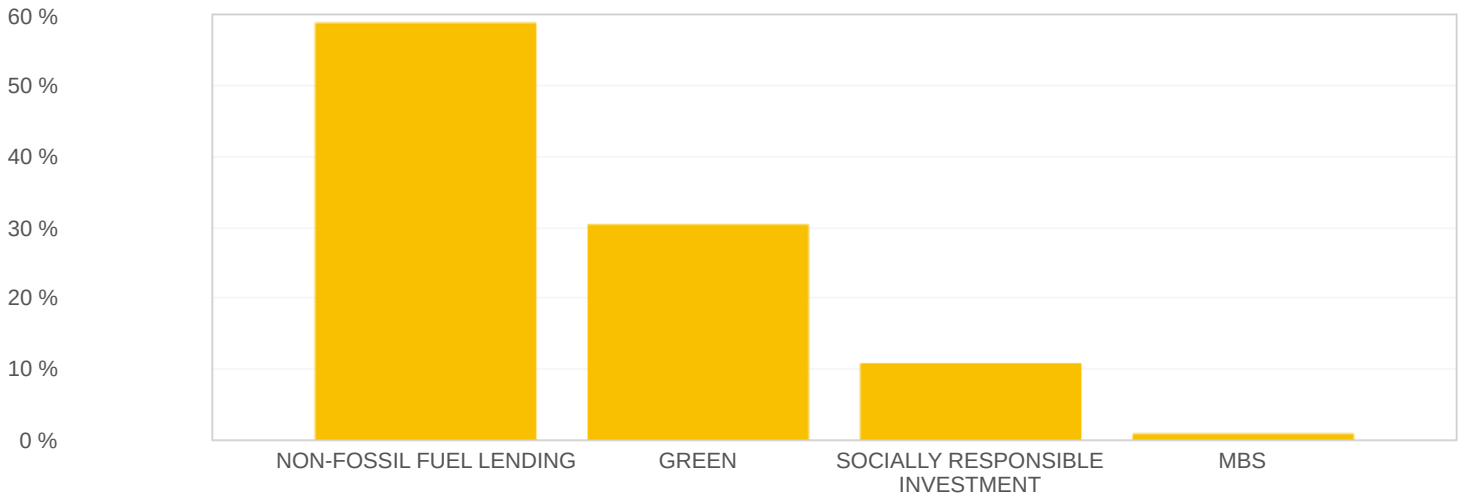
Periodic Interest

Issuer	Rating	Type	Allocation	Frequency	Value ($)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received ($)
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	5,600,000.00	02/12/2020	02/12/2025	02/12/2025	Maturity	4.0935	57,151.99
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10,000,000.00	04/03/2021	04/03/2026	04/12/2025	Periodic	4.2131	105,038.93
Westpac	AA-	FRTD	GREEN	Quarterly	3,000,000.00	30/06/2021	30/06/2026	30/12/2025	Periodic	3.9764	29,741.29
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	2,200,000.00	05/03/2024	05/03/2027	05/12/2025	Periodic	5.1835	28,431.14
Westpac	AA-	TD	GREEN	Quarterly	18,000,000.00	21/03/2024	22/03/2027	22/12/2025	Periodic	4.7000	210,920.55
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	2,000,000.00	26/09/2025	27/09/2027	29/12/2025	Periodic	4.0900	21,066.30
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,200,000.00	21/03/2025	21/03/2028	22/12/2025	Periodic	4.6968	14,051.80
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	2,000,000.00	26/09/2025	26/09/2028	29/12/2025	Periodic	4.1100	21,169.32
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	2,500,000.00	14/06/2024	21/06/2034	22/12/2025	Periodic	4.2500	53,125.00
TOTALS					**46,500,000.00**						**540,696.32**

Allocation as at 31/12/2025

Code	Number of trades	Invested ($)	Invested (%)
NON-FOSSIL FUEL LENDING	34	108,972,089.70	58.69
GREEN	11	56,000,000.00	30.16
SOCIALLY RESPONSIBLE INVESTMENT	7	19,608,611.00	10.56
MBS	2	1,097,262.03	0.59
TOTALS	**54**	**185,677,962.73**	**100.0**

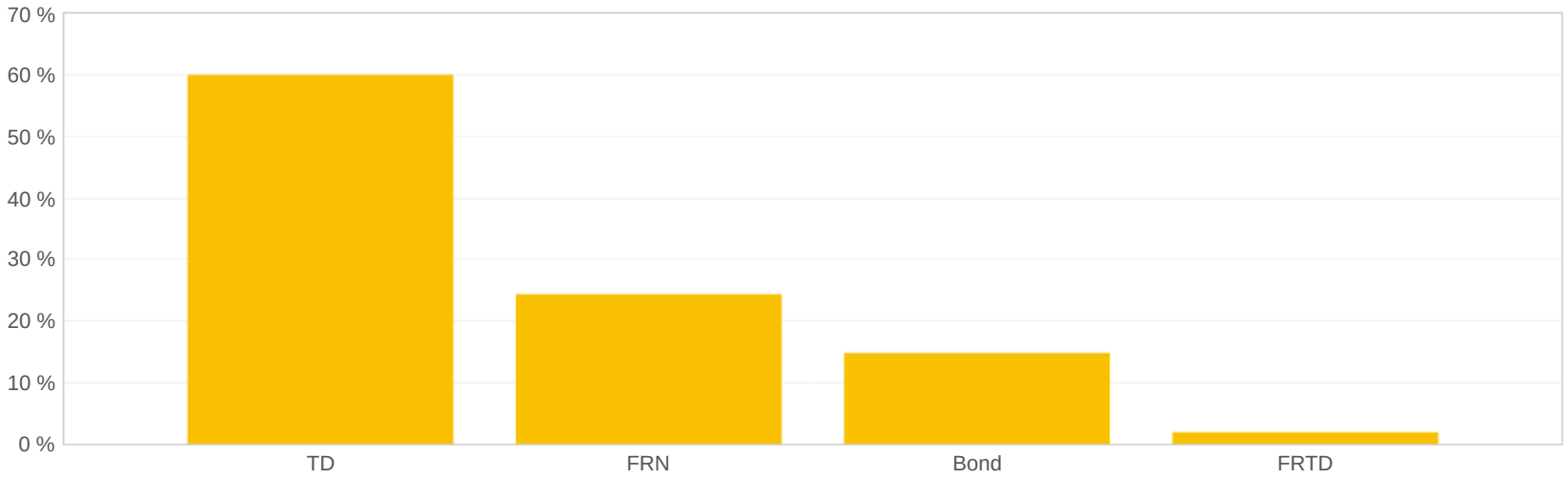
Allocation Distribution as at 31/12/2025



Asset Class as at 31/12/2025

Code	Number of Trades	Invested ($)	Invested (%)
TD	24	111,000,000.00	59.78
FRN	18	44,733,872.53	24.09
Bond	11	26,944,090.20	14.51
FRTD	1	3,000,000.00	1.62
TOTALS	**54**	**185,677,962.73**	**100.0**

Asset Class Distribution



Monthly Investment Review

November 2025

Arlo Advisory Pty Ltd
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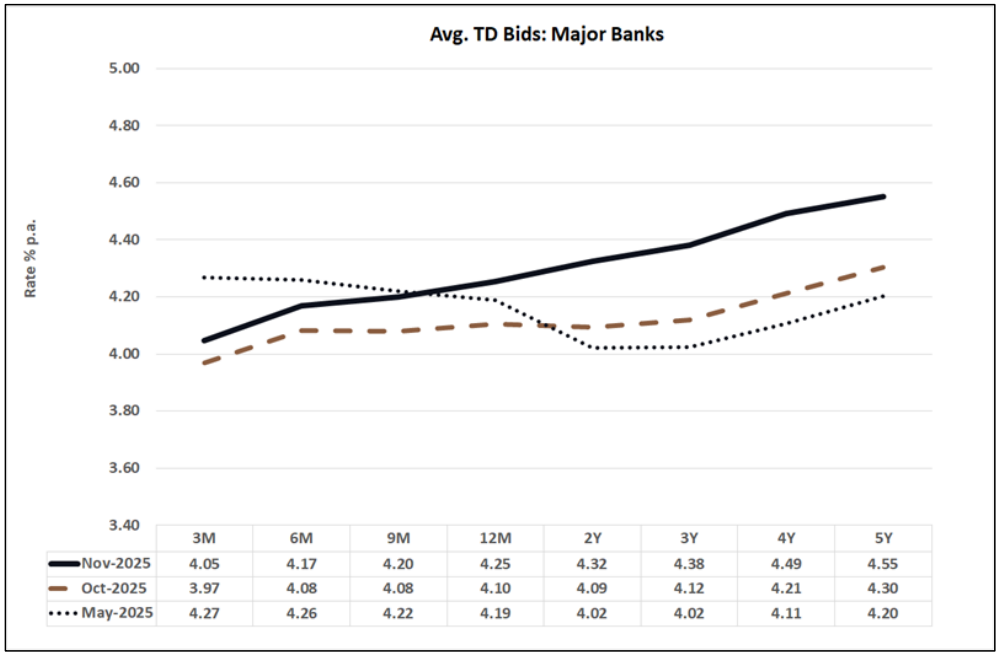
Market Update Summary

Financial markets were sold off this month on the notion that various global central banks (including Australia) have largely withdrawn their mild easing bias, with some now even forecasting the next move in official rates may be up next year should inflation continue to spike. Global equities lost momentum during the month, partly due to rising concerns surrounding AI optimism.

In the deposit market, over November, the average deposit rates offered by the domestic major banks was up to ~15bp higher compared to where they were the previous month (October). The market is not forecasting any more rate cuts this cycle. At the longer-end of the curve (2-5 years), the average rates rose up to ~25bp compared to where they were the previous month.



	3M	6M	9M	12M	2Y	3Y	4Y	5Y
Nov-2025	4.05	4.17	4.20	4.25	4.32	4.38	4.49	4.55
Oct-2025	3.97	4.08	4.08	4.10	4.09	4.12	4.21	4.30
May-2025	4.27	4.26	4.22	4.19	4.02	4.02	4.11	4.20

Source: Imperium Markets

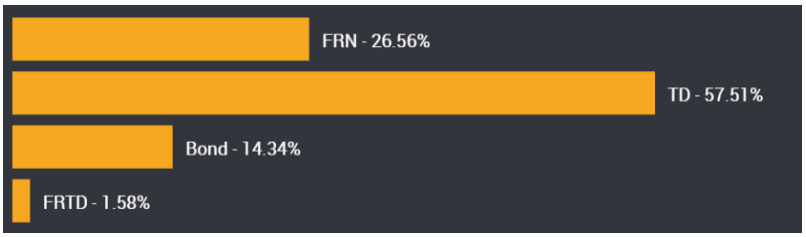
Inner West Council's Portfolio & Compliance

Asset Allocation

A large proportion of the portfolio is directed to fixed and floating rate term deposits (~58%). The remainder of the portfolio is held in FRNs (~27%), which includes a residual exposure to the grandfathered mortgage backed securities, and fixed bonds (~14%).

Senior FRNs are currently considered 'expensive' on a historical basis but new issuances should continue to be considered on a case by case scenario for diversification purposes. In the interim, staggering a mix of fixed deposits between 12 months to 5 years remains a more optimal strategy to maximise returns over a longer-term cycle.

With global central banks remaining on an easing bias and further rate cuts priced in over the next 12 months, investors can choose to allocate a small proportion of medium to longer-term funds and undertake an insurance policy by investing across 1-5 year fixed deposits or fixed bonds, locking in and targeting yields above 4½% p.a. Should inflation be within the RBA's target band of 2-3% over the longer-term, returns around 4½% p.a. or higher should outperform benchmark.



Term to Maturity

The portfolio remains highly liquid with around 32% of assets maturing within 12 months.

There is significant capacity to invest in short-medium (1-3 years), which is where we see the current value to optimise returns in the longer-run once the immediate capital projects are delivered. Where there is (counterparty) capacity to invest in attractive medium-longer term investments, we recommend this be allocated to medium-term fixed assets or newly issued FRNs (refer to respective sections below).

The non-compliance in the +10 year category reflects the grandfathered Mortgage Backed Securities which have a final maturity date of +2050.

Compliant	Horizon	Invested ($)	Invested (%)	Min Limit (%)	Max Limit (%)	Available ($)
✓	0 - 12 months	$60,258,779	31.79%	30%	100%	$129,265,527
✓	1 – 3 years	$73,719,733	38.90%	0%	60%	$39,994,851
✓	3 – 5 years	$40,823,879	21.54%	0%	40%	$34,985,844
✓	5 – 10 years	$13,627,180	7.19%	0%	20%	$24,277,682
x	+10 years	$1,094,736	0.58%	0%	0%	-$1,094,736
		$189,524,306	**100.00%**			

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Counterparty

Capacity limits are often dependent on the overall movement in the portfolio's balances (inflows or capital expenditures). With the adoption of the new policy, there is now higher capacity to invest with the BBB rated entities.

Overall, the portfolio is lightly diversified across the investment grade spectrum, with no exposure to unrated ADIs. The exposure to "Unrated" assets reflects the grandfathered Mortgage Backed Securities.

Compliant	Issuer	Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	Commonwealth Govt	AAA	$2,473,873	1.31%	50%	$92,288,281
✓	National Housing FIC	AAA	$3,909,779	2.06%	50%	$90,852,375
✓	NSW TCorp	AA+	$4,852,890	2.56%	50%	$89,909,263
✓	South Australian Govt	AA+	$8,568,690	4.52%	50%	$86,193,463
✓	Westpac	AA-	$56,000,000	29.55%	50%	$38,762,153
✓	Bendigo and Adelaide	A-	$21,454,610	11.32%	35%	$44,878,898
✓	BOQ	A-	$53,045,924	27.99%	35%	$13,287,583
✓	Bank Australia	BBB+	$8,554,795	4.51%	20%	$29,350,066
✓	Beyond Bank	BBB+	$1,205,480	0.64%	20%	$36,699,381
✓	BankVIC	BBB+	$3,000,000	1.58%	20%	$34,904,861
✓	Great South. Bank	BBB+	$3,455,668	1.82%	20%	$34,449,193
✓	Heritage Bank	BBB+	$1,000,851	0.53%	20%	$36,904,010
✓	Newcastle Permanent	BBB+	$15,687,820	8.28%	20%	$22,217,041
✓	Teachers Mutual	BBB+	$3,001,254	1.58%	20%	$34,903,607
✓	RACQ Bank	BBB+	$2,217,937	1.17%	20%	$35,686,925
X	EmeraldMBS2006-1A	Unrated	$285,134	0.15%	0%	-$285,134
X	EmeraldMBS2006-1B	Unrated	$809,602	0.43%	0%	-$809,602
			$189,524,306	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

Ethical (Environmentally, Socially Responsible or Fossil Fuel Free) Investments

Council has made the active decision to divest any investment which has an exposure to fossil fuels. Council will continue to favour newly issued fossil fuel-free investment products and/or ethical investments, providing it does not significantly compromise the risk and return profile of the overall investment portfolio.

The overall summary of Council's investments can be categorised as follows:

Category	Amount	%
Green	$57,205,480	30.18%
Socially Responsible	$19,805,231	10.45%
Non Fossil Fuel Lending	$112,513,595	59.37%
Fossil Fuel Lending	$0	0.00%
Total	**$189,524,306**	**100.00%**

Credit Quality

The portfolio remains diversified from a credit ratings perspective. The portfolio is mainly directed amongst the investment grade spectrum. All aggregate ratings categories are within the adopted Policy limits. The exposures to "Unrated" investments comprise of the grandfathered MBS investments.

Compliant	Credit Rating	Invested ($)	Invested (%)	Max Limit (%)	Available ($)
✓	AAA Category	$6,383,651	3.37%	100%	$183,140,655
✓	AA Category	$69,421,580	36.63%	100%	$120,102,726
✓	A Category	$74,500,534	39.31%	70%	$58,166,481
✓	BBB Category	$38,123,806	20.12%	30%	$18,733,486
✓	Unrated Category	$1,094,736	0.58%	10%	$17,857,694
		$189,524,306	**100.00%**		

^Note valuations of Council's securities on the Imperium Markets platform are marked-to-market and priced on a daily basis from an independent third party provider.

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Performance

Council's performance (excluding cash holdings) for the month ending November 2025 is summarised as follows:

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	0.29%	0.89%	1.83%	1.51%	3.91%
AusBond Bank Bill Index	0.30%	0.89%	1.84%	1.52%	4.04%
Council's T/D Portfolio	0.36%	1.07%	2.21%	1.83%	4.63%
Council's FRT/D Portfolio	0.33%	0.99%	1.99%	1.66%	3.98%
Council's FRN Portfolio	0.46%	1.19%	2.55%	2.19%	4.75%
Council's Bond Portfolio	0.32%	0.95%	1.90%	1.59%	3.79%
Council's Total Portfolio^	**0.38%**	**1.08%**	**2.26%**	**1.90%**	**4.54%**
Outperformance	**0.08%**	**0.20%**	**0.42%**	**0.38%**	**0.50%**

^Total portfolio performance excludes Council's cash account holdings.

Performance (Annualised)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	3.60%	3.60%	3.68%	3.65%	3.91%
AusBond Bank Bill Index	3.66%	3.61%	3.70%	3.65%	4.04%
Council TDs	4.42%	4.38%	4.45%	4.42%	4.63%
Council's FRT/D Portfolio	4.11%	4.02%	4.00%	4.00%	3.98%
Council FRNs	5.70%	4.84%	5.15%	5.31%	4.75%
Council's Bond Portfolio	3.93%	3.85%	3.82%	3.83%	3.79%
Council's Portfolio^	**4.70%**	**4.42%**	**4.55%**	**4.58%**	**4.54%**
Outperformance	**1.04%**	**0.81%**	**0.85%**	**0.93%**	**0.50%**

^Total portfolio performance excludes Council's cash account holdings.

For the month of November, the portfolio (excluding cash) provided a solid return of +0.38% (actual) or +4.70% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.30% (actual) or +3.66% p.a. (annualised).

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Recommendations for Council

Term Deposits

Going forward, over the long-run, Council's interest income can be increased by undertaking a slightly longer duration position (spread across 1-5 years), with rates on offer along this part of the curve likely to be offered up to ¼-½% p.a. higher compared to shorter tenors in a normal market environment. Although we may be reaching (or potentially already at) the bottom of the rate cut cycle, locking in rates close to or above 4¼-4½% p.a. across 1-3 year tenors may provide some income protection against a relatively flat rate environment over coming years.

As at the end of November, Council's **deposit** portfolio was yielding 4.26% p.a. (unchanged from the previous month) with a weighted average duration of around 706 days (~1.9 years). ***We recommend Council maintains this average duration in the long-run to optimise returns.***

Please refer to the section below for further details on the Term Deposit market.

Securities

Primary (new) **FRNs** (with maturities between 3-5 years) are expensive on a historical basis but remains an option (particularly for those investors with portfolios skewed towards fixed assets) and should be considered on a case by case scenario. **Fixed Bonds** may also provide some attractive opportunities from new (primary) issuances and potentially secondary market offers (or 'tap').

Please refer to the sections below for further details on each market.

Council FRNs – Recommendations for Sale/Switches

We now recommend Council sells/switches out of the following FRN(s):

Issuer	Rating	Maturity Date	Trade Reference	ISIN	Face Value	Trading Margin	Capital Price ($)	Unrealised Gain ($)
Bend. Adel	A-	14/05/2027	176855902	AU3FN0087797	$2,000,000	+57.5bp	$100.559	$11,182
Newcastle	BBB+	10/02/2027	542315	AU3FN0066221	$4,750,000	+70.1bp	$100.305	$14,507
Bank Aust	BBB+	30/10/2026	544590	AU3FN0082509	$1,650,000	+70.5bp	$100.669	$11,043

The above sale would result in a capital gain of ~$36k and could easily be switched into higher yielding complying assets. We will inform Council when the opportunity arises.

Council's Fixed Bonds

A handful of Councils' fixed bonds are now at a discount to par given the rise in bond yields over the past few years. Unless there is an emergency to access funds at short notice, Council is likely to hold these assets to maturity and will receive its original face value back. If there is an opportunity to sell prior to maturity (if official rates fall to an attractive level), we will inform Council accordingly.

Grandfathered Investments

Council holds the following 'grandfathered' Mortgage Backed Securities (MBS). The valuation as at the end of November 2025 is shown as follows:

Asset	Maturity Date	ISIN	Capital Value	Current Value	Coupon Margin	~Current Trading Margin	Monthly Actual Return (%)
2006-1A*	21/08/2051	AU300EMER013	$285,134	$93.438	+45bp	+145bp	+0.30%
2006-1B	21/08/2056	AU300EMER021	$809,602	$80.960	+75bp	+305bp	+0.32%

** Emerald MBS 2006-1A paid out a distribution of $9,115.47 in Nov 2025 which resulted in the decline in the face value to $305,159.35*

The MBS2006-1A security should pay its capital well before the final maturity date.

We note the liquidity of assets such as the above in the secondary market is considered very poor with large bid-ask spreads (we would indicatively suggest a bid-ask spread of around $5-$10 either side of the current 'fair' value). In most circumstances, bids are well below the indicated "mid" or "fair" values. As such, Council is expected to hold this asset for the long-term, potentially until it makes its final payment.

Third Party Valuer ("Arms-Length")

Imperium Markets uses an external third party provider (IBS Capital[1]) who has started valuing (effective 31st March 2022) Council's holding of this asset on a daily basis (end-of-business day valuations).

IBS Capital prices all investor's securities (FRNs, bonds, mortgage backed securities) on a daily basis. We believe this is important for auditing purposes, especially when investors revaluate their assets at the end of every financial year. The revaluations of all securities on the Imperium Markets platform is NOT biased i.e. they are not provided by the bank or financial intermediary that sold the security to the client.

IBS Capital's methodology is based on extensive experience in financial markets, and it has been developed by an AFMA accredited principal. In designing the valuation methodology the following AASB directives were used - market approach valuation technique as per paragraphs 61-66 of the AASB13 Standard as well as Appendix B, Application guidance, Valuation techniques paragraph of the same document.

Where applicable, end-of-day closing prices (trading margins and yields) are crossed checked and compared with other external data providers including YieldBroker, Refinitiv and/or Bloomberg's. To make sure that adverse liquidity conditions do not influence closing prices, changes to each day's closing prices

[1] http://ibscapital.com.au/

from the previous trading date are analysed. If the changes are considerably different to changes in benchmark rates, the use of interpolation, based on securities with similar characteristics such as credit rating, maturity and capital structure (level of seniority), are applied.

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Term Deposit Market Review

Current Term Deposits Rates

As at the end of November, we see value in the following:

ADI	LT Credit Rating	Term	Rate % p.a.
ING	A	5 years	4.77%
Westpac	AA-	5 years	4.70%
NAB	AA-	5 years	4.60%
BoQ	A-	5 years	4.59%
ING	A	4 years	4.65%
Westpac	AA-	4 years	4.63%
BoQ	A-	4 years	4.54%
NAB	AA-	4 years	4.50%
Westpac	AA-	3 years	4.55%
ING	A	3 years	4.51%
BoQ	A-	3 years	4.49%
NAB	AA-	3 years	4.40%
Police CU	Unrated	2 years	4.53%
Westpac	AA-	2 years	4.46%
NAB	AA-	2 years	4.45%
ING	A	2 years	4.42%

The above deposits are suitable for investors looking to maintain diversification and lock-in a slight premium compared to purely investing short-term.

For terms under 12 months, we believe the strongest value is currently being offered by the following ADIs (*we stress that rates are indicative, dependent on daily funding requirements and different for industry segments*):

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ADI	LT Credit Rating	Term	Rate % p.a.
ICBC Sydney	A	12 months	4.50%
Police CU	Unrated	12 months	4.50%
Westpac	AA-	12 months	4.45%
NAB	AA-	12 months	4.36%
ANZ	AA-	12 months	4.35%
Police CU	Unrated	9 months	4.45%
Westpac	AA-	9 months	4.35%
NAB	AA-	9 months	4.30%
BoQ	A-	9 months	4.29%
Bank of Us	BBB+	9 months	4.28%
Police CU	Unrated	6 months	4.49%
Community First	BBB	6 months	4.36%
BoQ	A-	6 months	4.34%
Suncorp	AA-	6 months	4.33%
Bank of Sydney	Unrated	6 months	4.30%
Police CU	Unrated	3 months	4.24%
CBA	AA-	3 months	4.17%
Bank of Sydney	Unrated	3 months	4.15%
Westpac	AA-	3 months	4.11%
NAB	AA-	3 months	4.10%

For those investors that do not require high levels of liquidity and can stagger their investments longer term, they will be rewarded over a longer-term cycle if they roll for an average min. term of 12 months, with a spread of investments out to 5 years (this is where we see current value). In a normal market environment (upward sloping yield curve), investors could earn over a cycle, on average, up to ¼-½% p.a. higher compared to those investors that entirely invest in short-dated deposits.

Despite no more rate cuts expected, investors should consider allocating some longer-term surplus funds and undertake an insurance policy by investing across 1-5 year fixed deposits and locking in rates above 4¼-4½% p.a. This will provide some income protection if official rates remain steady around current levels for the foreseeable future.

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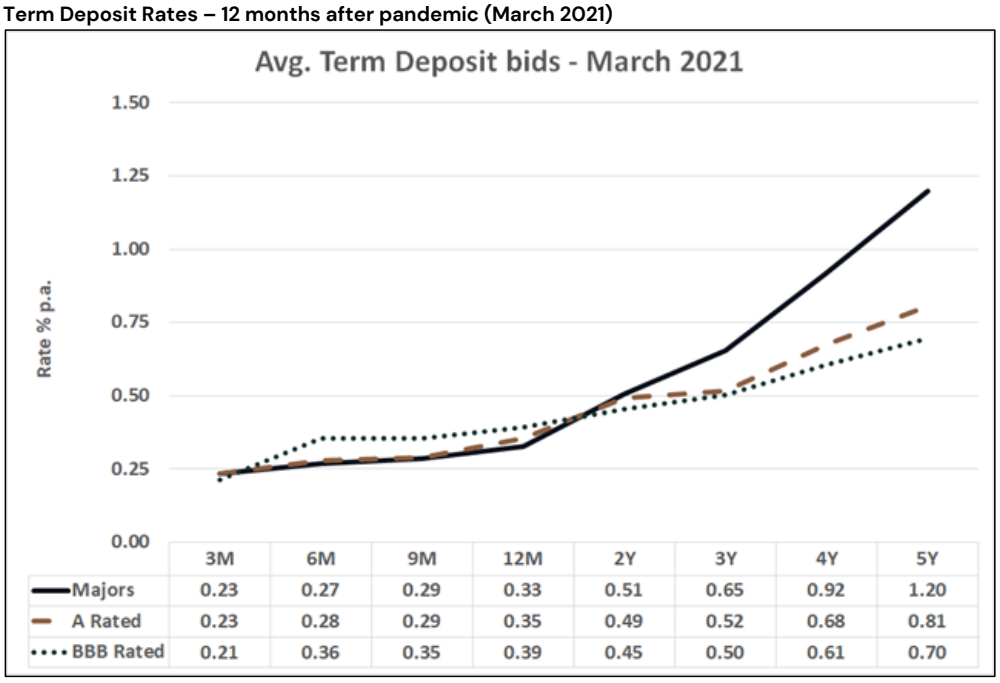
Term Deposits Analysis

Pre-pandemic (March 2020), a 'normal' marketplace meant the lower rated ADIs (i.e. BBB category) were offering higher rates on term deposits compared to the higher rated ADIs (i.e. A or AA rated). But due to the cheap funding available provided by the RBA via their Term Funding Facility (TFF) during mid-2020, allowing the ADIs to borrow as low as 0.10% p.a. fixed for 3 years, those lower rated ADIs (BBB rated) did not require deposit funding from the wholesale deposit. Given the higher rated banks had more capacity to lend (as they have a greater pool of mortgage borrowers), they subsequently were offering higher deposit rates. In fact, some of the lower rated banks were not even offering deposit rates at all. As a result, most investors placed a higher proportion of their deposit investments with the higher rated (A or AA) ADIs over the past three years.

Term Deposit Rates – 12 months after pandemic (March 2021)



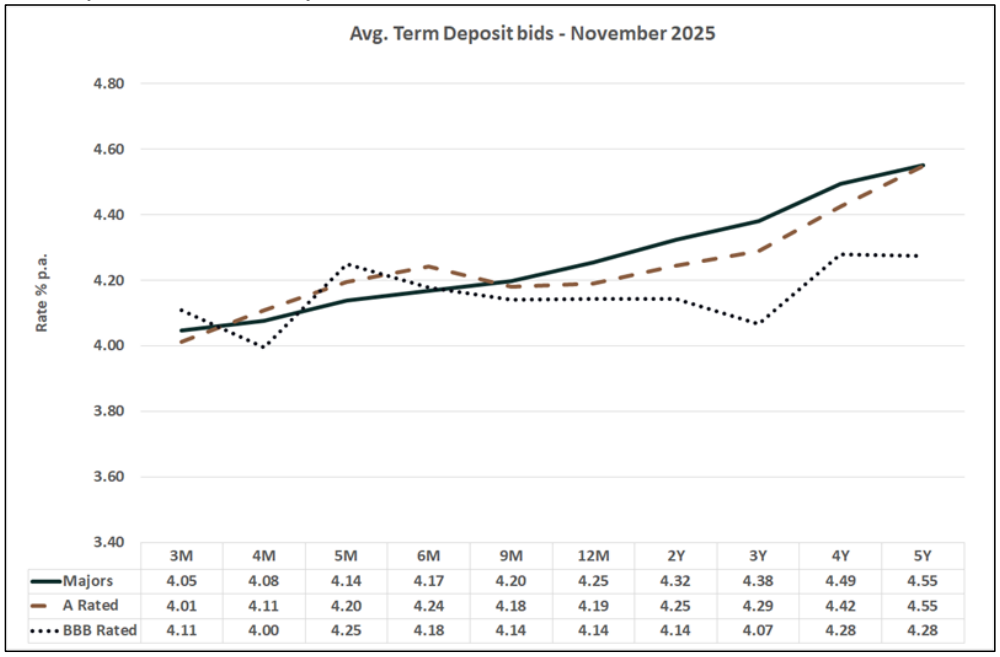
	3M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	0.23	0.27	0.29	0.33	0.51	0.65	0.92	1.20
A Rated	0.23	0.28	0.29	0.35	0.49	0.52	0.68	0.81
BBB Rated	0.21	0.36	0.35	0.39	0.45	0.50	0.61	0.70

Source: Imperium Markets

The abnormal marketplace experienced during the pandemic is starting to reverse as the competition for deposits slowly increases, partially driven by the RBA's term funding facility coming to an end. In recent months, we have started to periodically see some of the lower rated ADIs ("A" and "BBB" rated) offering slightly higher rates compared to the domestic major banks ("AA" rated) on different parts of the curve (i.e. pre-pandemic environment). Some of this has been attributed to lags in adjusting their deposit rates as some banks (mainly the lower rated ADIs) simply set their rates for the week.

Going forward, investors should have a larger opportunity to invest a higher proportion of its funds with the lower rated institutions (up to Policy limits), from which the majority are not lending to the Fossil Fuel industry or considered 'ethical'. We are slowly seeing this trend emerge, although the major banks always seem to react more quickly than the rest of the market during periods of volatility:

Term Deposit Rates – Currently (November 2025)



	3M	4M	5M	6M	9M	12M	2Y	3Y	4Y	5Y
Majors	4.05	4.08	4.14	4.17	4.20	4.25	4.32	4.38	4.49	4.55
A Rated	4.01	4.11	4.20	4.24	4.18	4.19	4.25	4.29	4.42	4.55
BBB Rated	4.11	4.00	4.25	4.18	4.14	4.14	4.14	4.07	4.28	4.28

Source: Imperium Markets

Financial Stability of the Banking (ADI) Sector

The RBA's Financial Stability reaffirms the strong balance sheet across the ADI sector. They noted that the risk of widespread financial stress remains limited due to the generally strong financial positions of most (individual) borrowers. Very few mortgage borrowers are in negative equity, limiting the impact on lenders (ADIs) in the event of default and supporting their ability to continue providing credit to the economy. Most businesses that have entered insolvency are small and have little debt, limiting the broader impact on the labour market and thus household incomes, and on the capital position of lenders (ADIs).

Australian banks (collectively the APRA regulated ADIs) have maintained prudent lending standards and are well positioned to continue supplying credit to the economy. A deterioration in economic conditions or temporary disruption to funding markets is unlikely to halt lending activity. Banks have anticipated an

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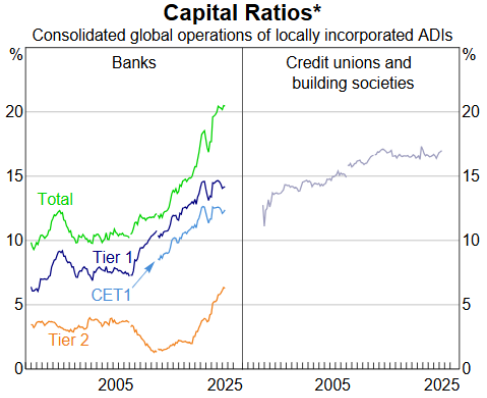
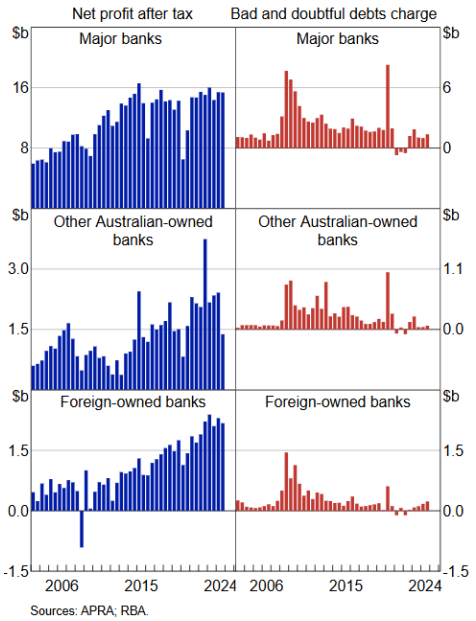
increase in loan arrears and have capital and liquidity buffers well above regulatory requirements (*see Capita Ratios chart below*). APRA's mandate is to "*protect depositors*" and provide "*financial stability*".

Over the past two decades, both domestic and international banks continue to operate and demonstrate high levels of profitability (*see Australian Bank Profits chart below*), which also covers two stress-test environments being the GFC (September 2008) and the COVID pandemic period (March 2020):



* Per cent of risk-weighted assets; break in March 2008 due to the introduction of Basel II for most ADIs; break in March 2013 due to the introduction of Basel III for all ADIs.

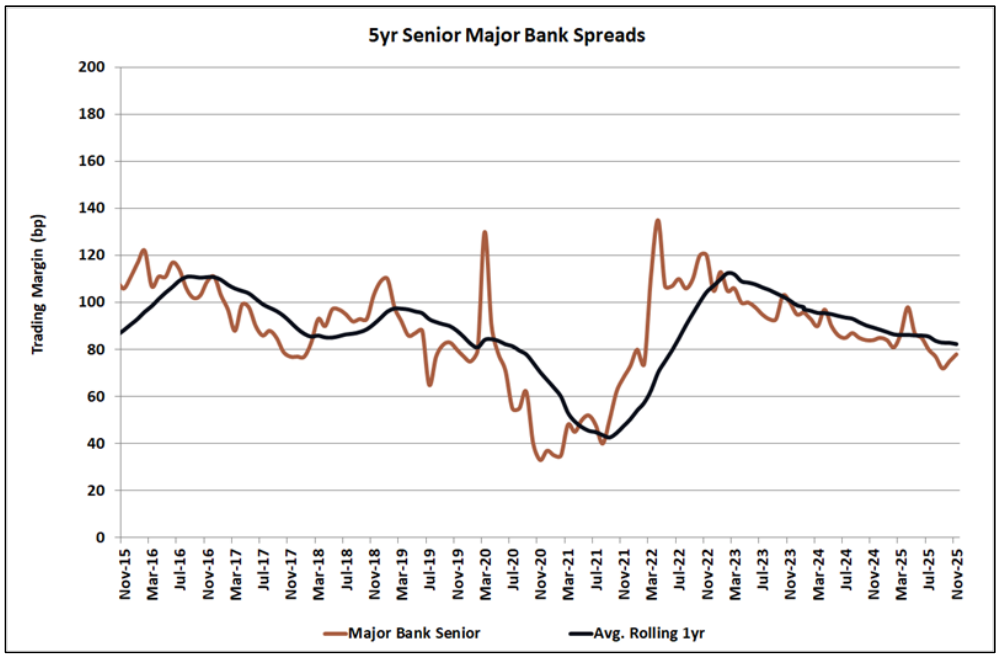
Source: APRA.



Sources: APRA; RBA.

Senior FRNs Market Review

Over November, amongst the senior major bank FRNs, physical credit securities widened up to 3bp at the long-end of the curve. During the month, ANZ (AA-) issued a new short 3 year senior deal at +61bp, whilst Suncorp (AA-) issued a new 5 year senior deal at +80bp. Long-term major bank senior securities are looking 'expensive' on a historical basis, noting the 5yr margin has averaged around the +92bp level over a cycle (currently around +78bp).



Source: IBS Capital

During the month, there was a handful of new issuances:

- Bank of Queensland (A-): 3 year senior FRN at +77bp
- Agricultural Bank of China (A): 5 year senior FRN at +73bp
- Bank Australia (BBB+): 3 year senior FRN at +103bp

Amongst the "A" rated sector, the securities widened up to 5bp at the 3-5 year part of the curve. Within the "BBB" rated sector, margins widened up to 10bp at the 3 year part of the curve, partly driven by the new primary issuances.

Overall, credit securities are slightly expensive on a historical basis but remain a good option for diversification purposes. FRNs will continue to play a role in investors' portfolios mainly based on their liquidity and the ability to roll down the curve and gross up returns over ensuing years (in a relatively stable credit environment), whilst also providing some diversification to those investors skewed towards fixed assets (and especially if the RBA's easing cycle is over).

Senior FRNs (ADIs)	30/11/2025	31/10/2025
"AA" rated – 5yrs	+78bp	+75bp
"AA" rated – 3yrs	+61bp	+60bp
"A" rated – 5yrs	+85bp	+80bp
"A" rated – 3yrs	+70bp	+67bp
"BBB" rated – 3yrs	+105bp	+93bp

Source: IBS Capital

We now generally recommend switches ('benchmark' issues only) into new primary issues, out of the following senior FRNs that are maturing:

- On or before mid-2028 for the "AA" rated ADIs (domestic major banks);
- On or before 2026 for the "A" rated ADIs; and
- Within 6-9 months for the "BBB" rated ADIs (consider case by case).

Investors holding onto the above senior FRNs ('benchmark' issues only) in their last few years are now generally holding sub optimal investments and are not maximising returns by foregoing realised capital gains. In the current challenging economic environment, any boost in overall returns should be locked in when it is advantageous to do so, particularly as switch opportunities become available.

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Senior Fixed Bonds – ADIs (Secondary Market)

With global central banks remaining on a mild easing bias, investors may look at some opportunities in the secondary market. We currently see value in the following fixed bond lines (please note supply in the secondary market may be limited on any day):

ISIN	Issuer	Rating	Capital Structure	Maturity Date	~Remain. Term (yrs)	Fixed Coupon	Indicative Yield
AU3CB0314763	Bendigo	A-	Senior	24/10/2028	2.91	4.79%	4.66%
AU3CB0308955	BoQ	A-	Senior	30/04/2029	3.42	5.30%	4.79%
AU3CB0319879	Nova Sco.	A-	Senior	21/03/2030	4.32	5.23%	5.18%

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Economic Commentary

International Market

Financial markets were sold off this month on the notion that various global central banks (including Australia) have largely withdrawn their mild easing bias, with some now even forecasting the next move in official rates may be up next year should inflation continue to spike. Global equities lost momentum during the month, partly due to rising concerns surrounding AI optimism.

Across equity markets, the US S&P 500 Index marginally rose +0.13%, whilst the NASDAQ declined -2.15%. Europe's main indices also lost ground, with falls in Germany's DAX (-0.51%), whilst France's CAC (+0.02%) and UK's FTSE (+0.03%) were flat.

The US announced a 28-point Russia-Ukraine peace plan which US President Trump said he had given Ukraine until 27 November to accept.

The October US FOMC Minutes revealed many Fed officials thought it would likely be appropriate to keep interest rates steady for the remainder of 2025.

US President Donald Trump signed a bill ending the longest government shutdown in US history (43 days).

Canada's annual CPI inflation fell by slightly less than expected from +2.4% to +2.2% in October, while the core measure (average of trim and median) fell slightly more than expected to +2.95%.

Japan's GDP contracted by -0.4% q/q in Q3, albeit a smaller contraction than the -0.6% expected by the consensus.

The Bank of England held rates in a tight 5-4 decision. The statement repeated the line that rates are on a "*gradual downward path*" but removed the word "*careful*". UK CPI inflation fell to +3.6% in October, in line with BoE forecasts, with energy prices the main drag. Services inflation eased to +4.5%, below expectations, while food inflation ticked up.

New Zealand's unemployment rate ticked up to 5.3%, its highest rate in nearly nine years. The RBNZ cut rates by 25bp to 2.25% as expected, but signals their easing cycle is now likely complete.

The MSCI World ex-Aus Index rose +0.37% for the month of November:

Index	1m	3m	1yr	3yr	5yr	10yr
S&P 500 Index	+0.13%	+6.02%	+13.54%	+18.85%	+13.59%	+12.65%
MSCI World ex-AUS	+0.37%	+5.85%	+17.76%	+19.88%	+13.53%	+12.53%
S&P ASX 200 Accum. Index	-2.66%	-3.05%	+5.47%	+9.71%	+9.87%	+9.46%

Source: S&P, MSCI

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Domestic Market

In a unanimous decision, the RBA Monetary Policy Board left the cash rate unchanged at 3.60% as expected. The RBA has not hit the panic button on inflation just yet, noting that *"…some of the increase in underlying inflation in the September quarter was due to temporary factors"*. The RBA's inflation outlook was revised higher, now seen above the 2-3% target range until mid-2026 before falling to 2.6% by end 2027.

The November minutes are broadly in line with recent RBA communication. The RBA remains "*cautious and data dependent*". It does not expect the September quarter pace of inflation to persist, but noted the outcome across a number of persistent components "*that there could be a little more underlying inflationary pressure*" with "*slightly more capacity pressure in the economy than previously assessed*"

The unemployment rate fell to 4.3% in October from 4.5% in September, below expectations of a drop to 4.4%. the number of unemployed people fell by 17,000 over October, while the number of employed people rose by 42,000. The participation rate remained steady at 67.0% in October.

Elevated and broad-based inflation pressures evident in Q3 were largely sustained in October. Headline CPI came in at +3.8% y/y in October whilst the trimmed mean printed at +3.3% y/y (from +3.2% y/y in September).

Q3 wage price index (WPI) came in on the softer side of +0.8% q/q and +3.4% y/y, which is in line with the RBA's November SoMP forecast. Private sector wage growth slowed to +0.7% q/q and +3.2% y/y, while public sector growth continued to grow a little more strongly at +0.9% q/q and +3.8% y/y. In annual terms, wage growth is now 0.54% below its peak in Q3 2023.

The Australian dollar fell around -0.27%, finishing the month at US65.33 cents (from US65.51 cents the previous month).

Credit Market

The global credit indices marginally widened this month. They remain near the levels seen in early-mid 2022 (prior to the rate hike cycle from most central banks):

Index	November 2025	October 2025
CDX North American 5yr CDS	52bp	52bp
iTraxx Europe 5yr CDS	54bp	54bp
iTraxx Australia 5yr CDS	69bp	66bp

Source: Markit

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Fixed Interest Review

Benchmark Index Returns

Index	November 2025	October 2025
Bloomberg AusBond Bank Bill Index (0+YR)	+0.30%	+0.30%
Bloomberg AusBond Composite Bond Index (0+YR)	-0.88%	+0.36%
Bloomberg AusBond Credit FRN Index (0+YR)	+0.34%	+0.33%
Bloomberg AusBond Credit Index (0+YR)	-0.49%	+0.27%
Bloomberg AusBond Treasury Index (0+YR)	-0.93%	+0.34%
Bloomberg AusBond Inflation Gov't Index (0+YR)	-0.76%	+0.44%

Source: Bloomberg

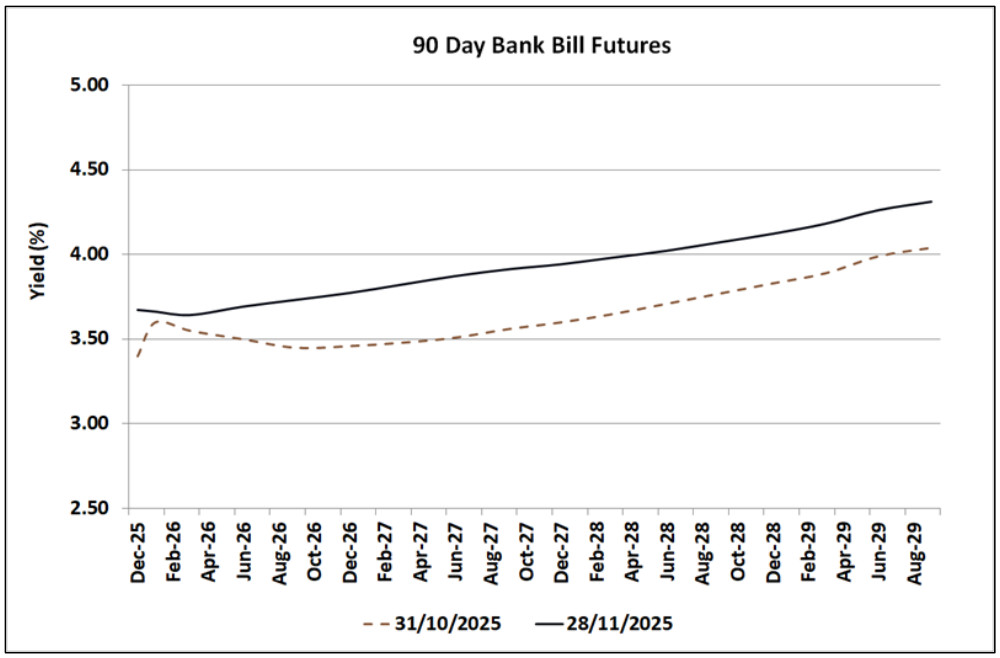
Other Key Rates

Index	November 2025	October 2025
RBA Official Cash Rate	3.60%	3.60%
90 Day (3 month) BBSW Rate	3.66%	3.64%
3yr Australian Government Bonds	3.87%	3.60%
10yr Australian Government Bonds	4.52%	4.29%
US Fed Funds Rate	3.75%-4.00%	3.75%-4.00%
2yr US Treasury Bonds	3.47%	3.60%
10yr US Treasury Bonds	4.02%	4.11%

Source: RBA, ASX, US Department of Treasury

90 Day Bill Futures

Bill futures rose across the board this month following the ongoing spike in inflation (latest monthly reading came in higher than expected). The market has all but quashed any chances of another rate cut in 2026, with some now forecasting the chance of a rate hike should inflation remain elevated:



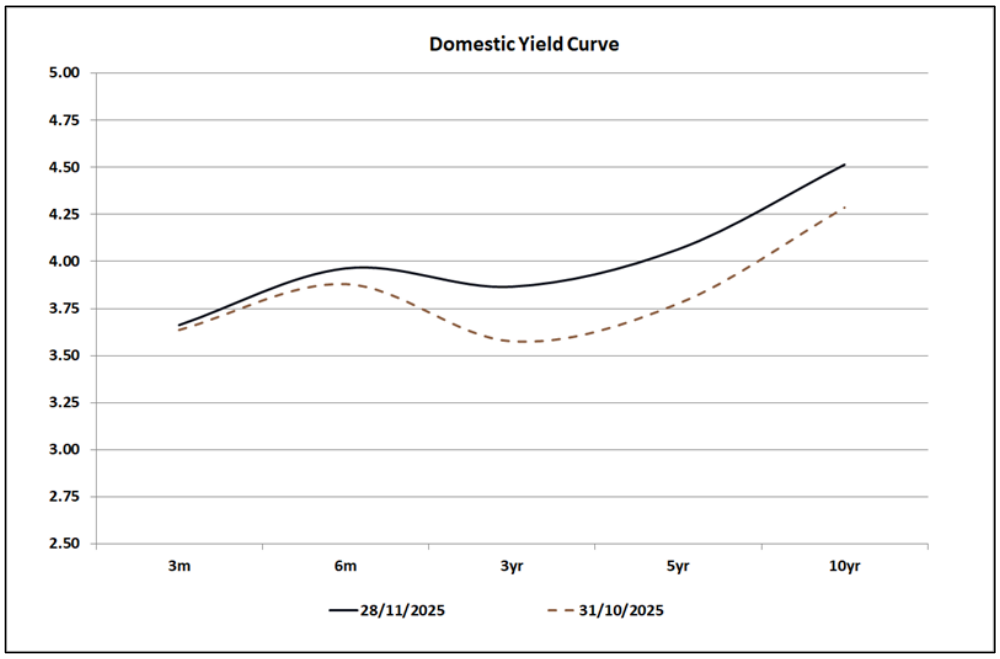
Source: ASX

Fixed Interest Outlook

US Federal Reserve Chair Jerome Powell said that a rate cut in December is "*far from*" a foregone conclusion and that there were some strongly differing views amongst the members. Powell said he believes that the ex-tariff inflation is close to the Fed's 2% target, commenting that they are seeing a continual "*very gradual*" cooling in the labour market. The clear inference is that labour market deterioration is at a somewhat faster pace that has been observed recently, and it will be a key indicator of how monetary policy evolves from here. Pricing for the December 10 meeting predicts around an 80% chance of a 25bp cut.

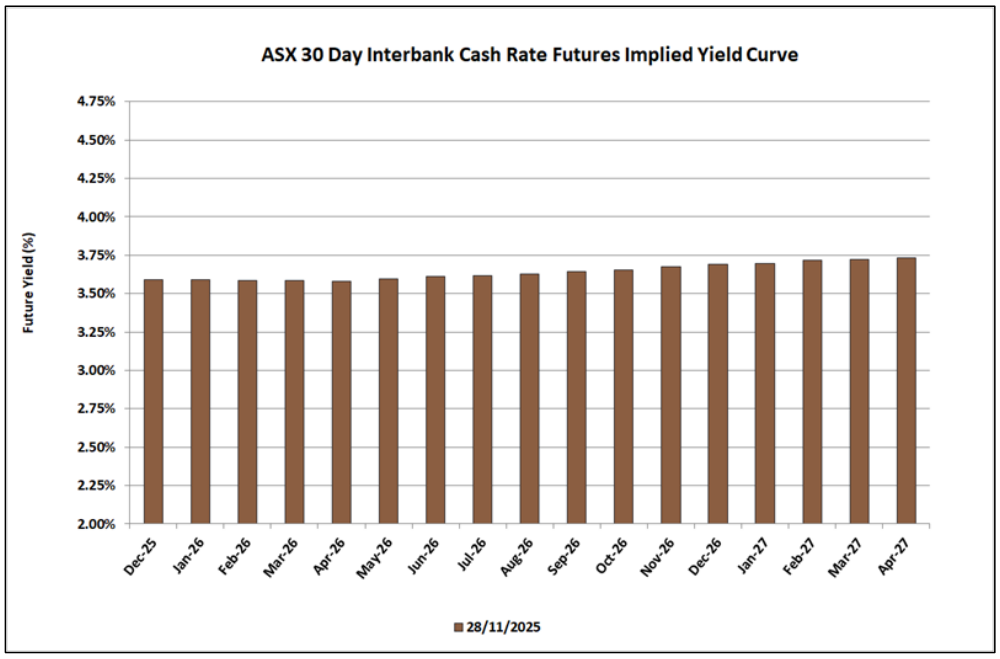
Domestically, the RBA's latest Minutes stated that "*members judged that financial conditions were still slightly restrictive but that it was also possible this was no longer the case*". The RBA sees core inflation sitting above 3% through to mid-2026, before returning to 2.6% by mid-2027. The return to 2.6% core inflation has been pushed out by 18 months relative to the August Statement of Monetary Policy. These forecasts are likely to change following the higher than expected quarterly and monthly inflation prints.

Yields rose up to 29bp at the longer-end of the curve this month:



Source: ASX, RBA

Financial markets are now calling this the bottom of the RBA's easing cycle after recent inflation prints have proven to be higher than previously anticipated. In fact, markets are now factoring the small possibility that the next move may potentially be a hike in mid-late 2026:



Source: ASX

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Investment Report

01/11/2025 to 30/11/2025

INNER WEST

Portfolio Valuation as at 30/11/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.0935	5,597,816.00	5,600,000.00	56,523.95	18,841.32
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	123,404.11	17,219.18
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	172,765.75	24,106.85
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.2131	9,999,920.00	10,000,000.00	101,576.11	34,628.22
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	128,293.70	14,860.27
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2025	26/03/2026	4.2400	5,000,000.00	5,000,000.00	38,334.25	17,424.66
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	3.9764	3,000,000.00	3,000,000.00	20,263.30	9,804.82
Westpac	AA-	TD	GREEN	At Maturity	17/09/2025	17/09/2026	4.1100	3,500,000.00	3,500,000.00	29,558.22	11,823.29
Westpac	AA-	TD	GREEN	At Maturity	18/09/2025	18/09/2026	4.0900	6,500,000.00	6,500,000.00	53,898.36	21,850.68
Westpac	AA-	TD	GREEN	At Maturity	26/09/2025	28/09/2026	4.2100	3,000,000.00	3,000,000.00	22,837.81	10,380.82
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	6,000,000.00	22,829.59	21,402.74
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.1491	1,661,043.45	1,650,000.00	7,448.56	6,983.03
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.6448	4,764,506.50	4,750,000.00	12,693.67	12,693.67
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.1835	2,217,936.60	2,200,000.00	27,181.42	9,372.90
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	62,160.00	7,200.00

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	162,246.58	69,534.25
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	117,513.70	16,397.26
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,615,065.60	1,600,000.00	3,800.55	3,800.55
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.6549	2,011,182.00	2,000,000.00	4,336.07	4,336.07
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	27/09/2027	4.0900	2,000,000.00	2,000,000.00	14,791.23	6,723.29
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.6650	1,456,178.45	1,450,000.00	5,189.01	5,189.01
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.3535	1,523,134.50	1,500,000.00	2,200.07	2,200.07
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.3535	1,370,821.05	1,350,000.00	1,980.06	1,980.06
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	4.6968	1,205,480.40	1,200,000.00	10,809.07	4,632.46
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	118,986.30	16,602.74
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	46,652.05	6,509.59
BankVic	BBB+	TD	NON-FOSSIL FUEL LENDING	Annual	18/09/2025	18/09/2028	4.0800	3,000,000.00	3,000,000.00	24,815.34	10,060.27
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	26/09/2028	4.1100	2,000,000.00	2,000,000.00	14,863.56	6,756.16
Teachers Mutual Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/10/2025	03/10/2028	4.5350	3,001,254.00	3,000,000.00	21,991.64	11,182.19
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	702,045.40	700,000.00	3,490.79	2,755.89

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/11/2025	03/11/2028	4.5650	1,999,490.00	2,000,000.00	7,003.84	7,003.84
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,852,890.00	5,000,000.00	5,753.42	5,753.42
BOQ	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	20/11/2025	20/11/2028	4.4112	3,999,952.00	4,000,000.00	5,317.61	5,317.61
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/11/2025	27/11/2028	4.6978	3,999,796.00	4,000,000.00	2,059.31	2,059.31
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.5049	923,393.70	900,000.00	2,307.53	2,307.53
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	68,356.16	8,202.74
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	121,931.51	17,013.70
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	71,391.78	9,961.64
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,045,972.00	3,000,000.00	13,939.73	13,068.49
Heritage and Peoples Choice Limited	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/11/2025	05/11/2029	4.6949	1,000,851.00	1,000,000.00	3,344.31	3,344.31
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,018,528.00	2,000,000.00	815.01	815.01
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.4925	2,509,972.50	2,500,000.00	923.12	923.12
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	126,349.32	17,630.14
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,325,161.50	1,500,000.00	249.86	249.86
BOQ	A-	TD	NON-FOSSIL FUEL	Annual	05/08/2025	06/08/2030	4.1500	5,000,000.00	5,000,000.00	67,082.19	17,054.79

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
			LENDING								
Westpac	AA-	TD	GREEN	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	62,383.56	17,013.70
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	62,383.56	17,013.70
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	2,002,176.00	2,000,000.00	1,726.03	1,726.03
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,005,440.00	5,000,000.00	4,315.07	4,315.07
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,584,617.00	3,000,000.00	21,881.10	4,290.41
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,561,074.00	2,000,000.00	671.23	671.23
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,473,872.50	2,500,000.00	46,866.44	8,732.88
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.1035	285,134.18	305,159.35	343.07	343.07
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.4035	809,602.00	1,000,000.00	1,206.44	1,206.44
TOTALS								**189,524,306.33**	**190,705,159.35**	**2,132,036.03**	**573,270.37**

Portfolio by Asset as at 30/11/2025

Asset Type: TD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	5,000,000.00	5,000,000.00	123,404.11	17,219.18
Bendigo and Adelaide	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	30/04/2025	30/01/2026	4.1900	7,000,000.00	7,000,000.00	172,765.75	24,106.85
Westpac	AA-	TD	GREEN	At Maturity	17/03/2025	17/03/2026	4.5200	4,000,000.00	4,000,000.00	128,293.70	14,860.27
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	At Maturity	26/09/2025	26/03/2026	4.2400	5,000,000.00	5,000,000.00	38,334.25	17,424.66
Westpac	AA-	TD	GREEN	At Maturity	17/09/2025	17/09/2026	4.1100	3,500,000.00	3,500,000.00	29,558.22	11,823.29
Westpac	AA-	TD	GREEN	At Maturity	18/09/2025	18/09/2026	4.0900	6,500,000.00	6,500,000.00	53,898.36	21,850.68
Westpac	AA-	TD	GREEN	At Maturity	26/09/2025	28/09/2026	4.2100	3,000,000.00	3,000,000.00	22,837.81	10,380.82
Westpac	AA-	TD	GREEN	At Maturity	30/10/2025	30/10/2026	4.3400	6,000,000.00	6,000,000.00	22,829.59	21,402.74
Westpac	AA-	TD	GREEN	Annual	17/03/2025	17/03/2027	4.3800	2,000,000.00	2,000,000.00	62,160.00	7,200.00
Westpac	AA-	TD	GREEN	Quarterly	21/03/2024	22/03/2027	4.7000	18,000,000.00	18,000,000.00	162,246.58	69,534.25
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2027	3.9900	5,000,000.00	5,000,000.00	117,513.70	16,397.26
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	27/09/2027	4.0900	2,000,000.00	2,000,000.00	14,791.23	6,723.29
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	28/04/2028	4.0400	5,000,000.00	5,000,000.00	118,986.30	16,602.74
Westpac	AA-	TD	GREEN	Annual	30/04/2025	28/04/2028	3.9600	2,000,000.00	2,000,000.00	46,652.05	6,509.59
BankVic	BBB+	TD	NON-FOSSIL FUEL	Annual	18/09/2025	18/09/2028	4.0800	3,000,000.00	3,000,000.00	24,815.34	10,060.27

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
			LENDING								
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Quarterly	26/09/2025	26/09/2028	4.1100	2,000,000.00	2,000,000.00	14,863.56	6,756.16
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	26/03/2024	26/03/2029	4.9900	2,000,000.00	2,000,000.00	68,356.16	8,202.74
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2029	4.1400	5,000,000.00	5,000,000.00	121,931.51	17,013.70
Westpac	AA-	TD	GREEN	Annual	30/04/2025	30/04/2029	4.0400	3,000,000.00	3,000,000.00	71,391.78	9,961.64
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	30/04/2025	30/04/2030	4.2900	5,000,000.00	5,000,000.00	126,349.32	17,630.14
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	05/08/2025	06/08/2030	4.1500	5,000,000.00	5,000,000.00	67,082.19	17,054.79
Westpac	AA-	TD	GREEN	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	62,383.56	17,013.70
BOQ	A-	TD	NON-FOSSIL FUEL LENDING	Annual	13/08/2025	13/08/2030	4.1400	5,000,000.00	5,000,000.00	62,383.56	17,013.70
TD SUBTOTALS								**109,000,000.00**	**109,000,000.00**	**1,733,828.63**	**382,742.47**

Asset Type: FRTD

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Westpac	AA-	FRTD	GREEN	Quarterly	30/06/2021	30/06/2026	3.9764	3,000,000.00	3,000,000.00	20,263.30	9,804.82
FRTD SUBTOTALS								**3,000,000.00**	**3,000,000.00**	**20,263.30**	**9,804.82**

Asset Type: FRN

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	02/12/2020	02/12/2025	4.0935	5,597,816.00	5,600,000.00	56,523.95	18,841.32
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	04/03/2021	04/03/2026	4.2131	9,999,920.00	10,000,000.00	101,576.11	34,628.22
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	30/10/2023	30/10/2026	5.1491	1,661,043.45	1,650,000.00	7,448.56	6,983.03
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	10/02/2022	10/02/2027	4.6448	4,764,506.50	4,750,000.00	12,693.67	12,693.67
RACQ Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/03/2024	05/03/2027	5.1835	2,217,936.60	2,200,000.00	27,181.42	9,372.90
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/05/2024	14/05/2027	4.6549	2,011,182.00	2,000,000.00	4,336.07	4,336.07
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	01/11/2024	01/11/2027	4.6650	1,456,178.45	1,450,000.00	5,189.01	5,189.01
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/09/2024	21/02/2028	5.3535	1,523,134.50	1,500,000.00	2,200.07	2,200.07
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/02/2024	21/02/2028	5.3535	1,370,821.05	1,350,000.00	1,980.06	1,980.06
Beyond Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	21/03/2025	21/03/2028	4.6968	1,205,480.40	1,200,000.00	10,809.07	4,632.46
Teachers Mutual Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/10/2025	03/10/2028	4.5350	3,001,254.00	3,000,000.00	21,991.64	11,182.19
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/11/2025	03/11/2028	4.5650	1,999,490.00	2,000,000.00	7,003.84	7,003.84
BOQ	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	20/11/2025	20/11/2028	4.4112	3,999,952.00	4,000,000.00	5,317.61	5,317.61
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL	Quarterly	27/11/2025	27/11/2028	4.6978	3,999,796.00	4,000,000.00	2,059.31	2,059.31

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
			LENDING								
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	14/02/2024	14/02/2029	5.5049	923,393.70	900,000.00	2,307.53	2,307.53
Heritage and Peoples Choice Limited	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/11/2025	05/11/2029	4.6949	1,000,851.00	1,000,000.00	3,344.31	3,344.31
Bendigo and Adelaide	AAA	FRN	NON-FOSSIL FUEL LENDING	Quarterly	28/11/2024	28/11/2029	4.4925	2,509,972.50	2,500,000.00	923.12	923.12
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	4.1035	285,134.18	305,159.35	343.07	343.07
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2056	4.4035	809,602.00	1,000,000.00	1,206.44	1,206.44
FRN SUBTOTALS								**50,337,464.33**	**50,405,159.35**	**274,434.87**	**134,544.23**

Asset Type: BOND

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	14/05/2024	14/05/2027	5.1000	1,615,065.60	1,600,000.00	3,800.55	3,800.55
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	24/10/2024	24/10/2028	4.7900	702,045.40	700,000.00	3,490.79	2,755.89
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	15/11/2018	15/11/2028	3.0000	4,852,890.00	5,000,000.00	5,753.42	5,753.42
BOQ	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	30/04/2024	30/04/2029	5.3000	3,045,972.00	3,000,000.00	13,939.73	13,068.49
Bendigo and Adelaide	AAA	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	28/11/2024	28/11/2029	4.9580	2,018,528.00	2,000,000.00	815.01	815.01

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	10/02/2021	27/05/2030	1.5200	1,325,161.50	1,500,000.00	249.86	249.86
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	24/01/2025	23/05/2031	4.5000	2,002,176.00	2,000,000.00	1,726.03	1,726.03
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	27/06/2024	23/05/2031	4.5000	5,005,440.00	5,000,000.00	4,315.07	4,315.07
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	01/07/2021	01/07/2031	1.7400	2,584,617.00	3,000,000.00	21,881.10	4,290.41
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	11/10/2024	24/05/2034	1.7500	1,561,074.00	2,000,000.00	671.23	671.23
Commonwealth Government	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	14/06/2024	21/06/2034	4.2500	2,473,872.50	2,500,000.00	46,866.44	8,732.88
BOND SUBTOTALS								**27,186,842.00**	**28,300,000.00**	**103,509.23**	**46,178.85**

Portfolio by Asset Totals as at 30/11/2025

Type	Capital Value ($)	Face Value ($)	Accrued ($)	Accrued MTD ($)
TD	109,000,000.00	109,000,000.00	1,733,828.63	382,742.47
FRTD	3,000,000.00	3,000,000.00	20,263.30	9,804.82
FRN	50,337,464.33	50,405,159.35	274,434.87	134,544.23
BOND	27,186,842.00	28,300,000.00	103,509.23	46,178.85
TOTALS	**189,524,306.33**	**190,705,159.35**	**2,132,036.03**	**573,270.37**

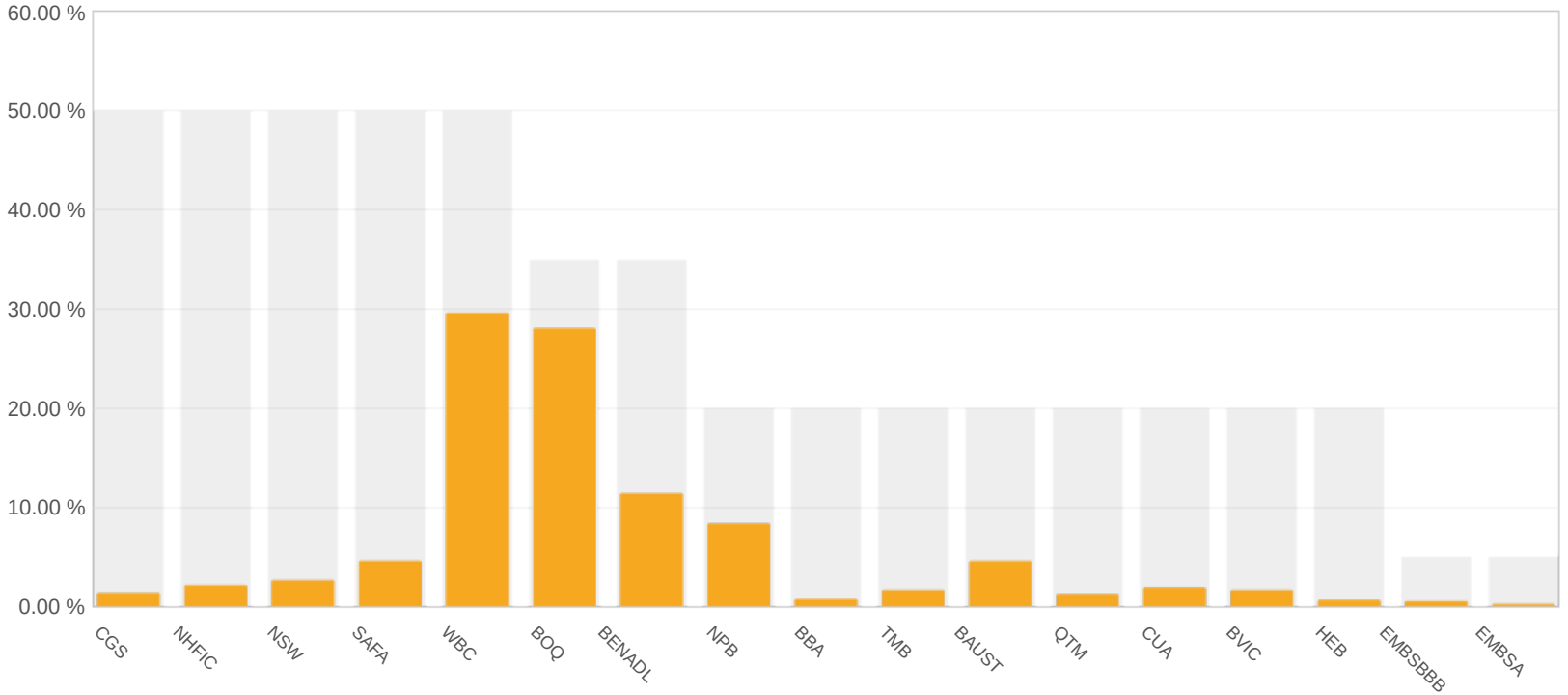
Counterparty Compliance as at 30/11/2025

Long Term Investments

Compliant	Bank Group	Term	Rating	Invested ($)	Invested (%)	Limit (%)	Limit ($)	Available ($)
✔	Commonwealth Government	Long	AAA	2,473,872.50	1.30	50.00	-	92,288,280.67
✔	NHFIC	Long	AAA	3,909,778.50	2.06	50.00	-	90,852,374.67
✔	NSW Treasury Corp	Long	AA+	4,852,890.00	2.56	50.00	-	89,909,263.17
✔	South Australian Government	Long	AA+	8,568,690.00	4.52	50.00	-	86,193,463.17
✔	Westpac	Long	AA-	56,000,000.00	29.55	50.00	-	38,762,153.17
✔	BOQ	Long	A-	53,045,924.00	27.99	35.00	-	13,287,583.22
✔	Bendigo and Adelaide	Long	A-	21,454,609.50	11.32	35.00	-	44,878,897.72
✔	Newcastle Permanent	Long	BBB+	15,687,820.20	8.28	20.00	-	22,217,041.07
✔	Beyond Bank	Long	BBB+	1,205,480.40	0.64	20.00	-	36,699,380.87
✔	Teachers Mutual Bank	Long	BBB+	3,001,254.00	1.58	20.00	-	34,903,607.27
✔	Bank Australia	Long	BBB+	8,554,795.00	4.51	20.00	-	29,350,066.27
✔	RACQ Bank	Long	BBB+	2,217,936.60	1.17	20.00	-	35,686,924.67
✔	Great Southern Bank	Long	BBB+	3,455,668.45	1.82	20.00	-	34,449,192.82
✔	BankVic	Long	BBB+	3,000,000.00	1.58	20.00	-	34,904,861.27

Compliant	Bank Group	Term	Rating	Invested ($)	Invested (%)	Limit (%)	Limit ($)	Available ($)
✔	Heritage Bank	Long	BBB+	1,000,851.00	0.53	20.00	-	36,904,010.27
✔	EmeraldMBS2006-1B	Long	Unrated	809,602.00	0.43	5.00	-	8,666,613.32
✔	EmeraldMBS2006-1A	Long	Unrated	285,134.18	0.15	5.00	-	9,191,081.13
TOTALS				**189,524,306.33**	**100.00**			

Counterparty Compliance - Long Term Investments

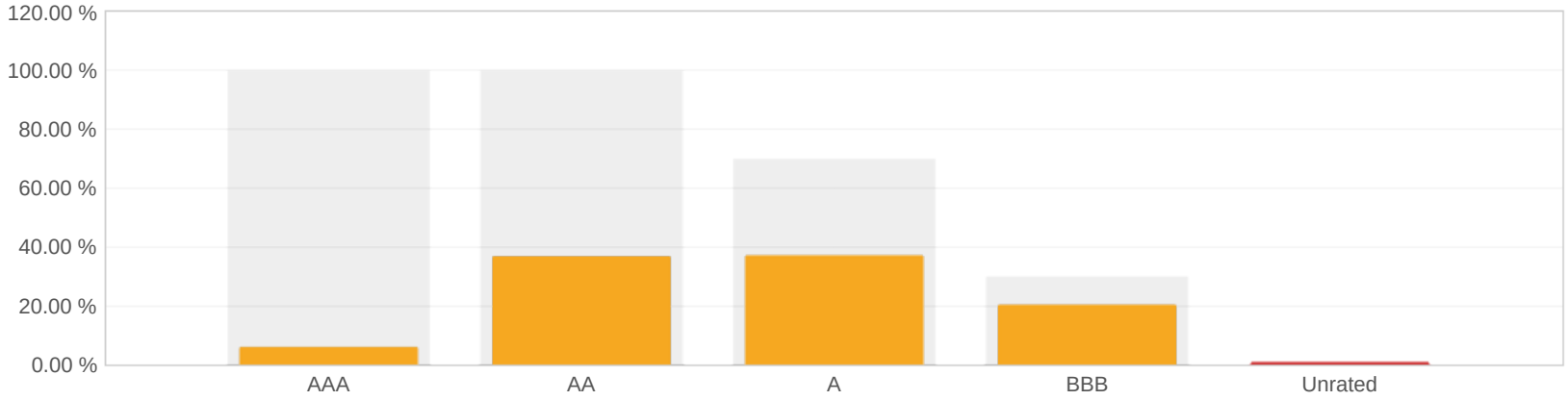


Credit Quality Compliance as at 30/11/2025

Long Term Investments

Compliant	Rating	Invested ($)	Invested (%)	Limit (%)	Available ($)
✔	AAA	10,912,151.50	5.76	100.00	178,612,154.83
✔	AA	69,421,580.00	36.63	100.00	120,102,726.33
✔	A	69,972,033.00	36.92	70.00	62,694,981.43
✔	BBB	38,123,805.65	20.12	30.00	18,733,486.25
✖	Unrated	1,094,736.18	0.58	0.00	-1,094,736.18
TOTALS		**189,524,306.33**	**100.00**		

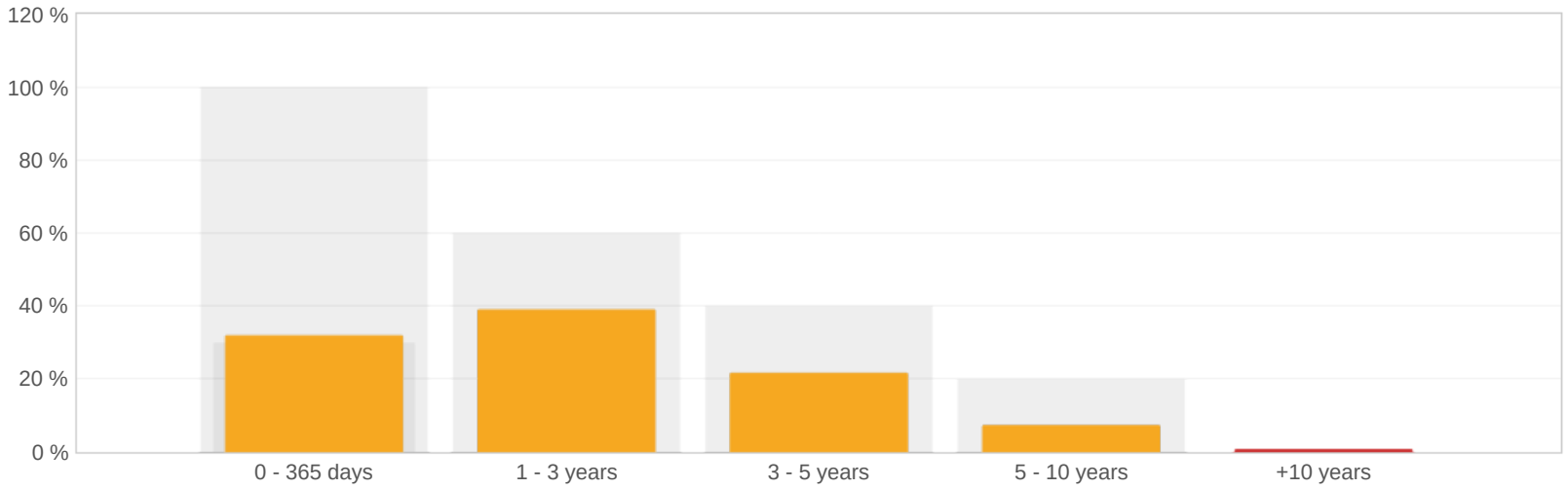
Credit Quality Compliance - Long Term Investments



Maturity Compliance as at 30/11/2025

Compliant	Term	Invested ($)	Invested (%)	Min Limit (%)	Max Limit (%)	Available ($)
✔	0 - 365 days	60,258,779.45	31.80	30.00	100.00	129,265,526.88
✔	1 - 3 years	73,719,732.50	38.90	0.00	60.00	39,994,851.30
✔	3 - 5 years	40,823,878.70	21.54	0.00	40.00	34,985,843.83
✔	5 - 10 years	13,627,179.50	7.19	0.00	20.00	24,277,681.77
✖	+10 years	1,094,736.18	0.58	0.00	0.00	-1,094,736.18
TOTALS		**189,524,306.33**	**100.00**			

Maturity Compliance



Trades in Period

From: 01/11/2025 To: 30/11/2025

New Trades - From: 01/11/2025 To: 30/11/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value ($)	Reference
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	03/11/2025	03/11/2028	4.5650	2,000,000.00	12412978
Heritage and Peoples Choice Limited	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	05/11/2025	05/11/2029	4.6949	1,000,000.00	238677527
BOQ	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	20/11/2025	20/11/2028	4.4112	4,000,000.00	240626061
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	27/11/2025	27/11/2028	4.6978	4,000,000.00	12485982
TOTALS								**11,000,000.00**	

Sell Trades - From: 01/11/2025 To: 30/11/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Selling Date	Yield/Margin (%)	Face Value ($)	Gross Value ($)	Capital Value ($)	Reference
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	03/11/2021	23/12/2026	14/11/2025	3.9660 bp	5,000,000.00	5,029,750.00	5,001,500.00	542019
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	17/07/2006	21/08/2051	21/11/2025	4.1035 bp	9,115.47	9,115.47	9,115.47	310321
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	29/10/2021	23/12/2026	24/11/2025	3.9660 bp	1,500,000.00	1,510,485.00	1,500,375.00	542014
Commonwealth Bank	AA-	FRN	GREEN	Quarterly	23/09/2021	23/12/2026	24/11/2025	3.9660 bp	5,000,000.00	5,034,950.00	5,001,250.00	541917
TOTALS									**11,509,115.47**			

Matured Trades - From: 01/11/2025 To: 30/11/2025

Issuer	Rating	Type	Allocation	Interest Paid	Purchase Date	Maturity Date	Rate (%)	Value ($)	Reference
No entries for this item									
TOTALS								**0**	

Unrealised Gains / Losses as at 30/11/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
Bendigo and Adelaide	A-	FRN	02/12/2020	02/12/2025	NON-FOSSIL FUEL LENDING	5,600,000.00	5,597,816.00	100.0000	99.9610	-2,184.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	04/03/2021	04/03/2026	NON-FOSSIL FUEL LENDING	10,000,000.00	9,999,920.00	100.0000	99.9992	-80.00
Bank Australia	BBB+	FRN	30/10/2023	30/10/2026	NON-FOSSIL FUEL LENDING	1,650,000.00	1,661,043.45	100.0000	100.6693	11,043.45
Newcastle Greater Mutual Group Ltd	BBB+	FRN	10/02/2022	10/02/2027	NON-FOSSIL FUEL LENDING	4,750,000.00	4,764,506.50	100.0000	100.3054	14,506.50
RACQ Bank	BBB+	FRN	05/03/2024	05/03/2027	NON-FOSSIL FUEL LENDING	2,200,000.00	2,217,936.60	100.0000	100.8153	17,936.60
Bendigo and Adelaide	A-	BOND	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	1,597,888.00	1,615,065.60	99.8680	100.9416	17,177.60
Bendigo and Adelaide	A-	FRN	14/05/2024	14/05/2027	NON-FOSSIL FUEL LENDING	2,000,000.00	2,011,182.00	100.0000	100.5591	11,182.00
Great Southern Bank	BBB+	FRN	01/11/2024	01/11/2027	NON-FOSSIL FUEL LENDING	1,450,000.00	1,456,178.45	100.0000	100.4261	6,178.45
Bank Australia	BBB+	FRN	27/09/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,521,030.00	1,523,134.50	101.4020	101.5423	2,104.50
Bank Australia	BBB+	FRN	21/02/2024	21/02/2028	NON-FOSSIL FUEL LENDING	1,350,000.00	1,370,821.05	100.0000	101.5423	20,821.05
Beyond Bank	BBB+	FRN	21/03/2025	21/03/2028	NON-FOSSIL FUEL LENDING	1,200,000.00	1,205,480.40	100.0000	100.4567	5,480.40
Teachers Mutual Bank	BBB+	FRN	03/10/2025	03/10/2028	NON-FOSSIL FUEL LENDING	3,000,000.00	3,001,254.00	100.0000	100.0418	1,254.00
Bendigo and Adelaide	A-	BOND	24/10/2024	24/10/2028	NON-FOSSIL FUEL LENDING	700,000.00	702,045.40	100.0000	100.2922	2,045.40
Great Southern Bank	BBB+	FRN	03/11/2025	03/11/2028	NON-FOSSIL FUEL LENDING	2,000,000.00	1,999,490.00	100.0000	99.9745	-510.00
NSW Treasury Corp	AA+	BOND	15/11/2018	15/11/2028	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	4,852,890.00	100.0000	97.0578	-147,110.00

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
BOQ	A-	FRN	20/11/2025	20/11/2028	NON-FOSSIL FUEL LENDING	4,000,000.00	3,999,952.00	100.0000	99.9988	-48.00
Bank Australia	BBB+	FRN	27/11/2025	27/11/2028	NON-FOSSIL FUEL LENDING	4,000,000.00	3,999,796.00	100.0000	99.9949	-204.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	14/02/2024	14/02/2029	NON-FOSSIL FUEL LENDING	900,000.00	923,393.70	100.0000	102.5993	23,393.70
BOQ	A-	BOND	30/04/2024	30/04/2029	NON-FOSSIL FUEL LENDING	2,992,470.00	3,045,972.00	99.7490	101.5324	53,502.00
Heritage and Peoples Choice Limited	BBB+	FRN	05/11/2025	05/11/2029	NON-FOSSIL FUEL LENDING	1,000,000.00	1,000,851.00	100.0000	100.0851	851.00
Bendigo and Adelaide	A-	BOND	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,000,000.00	2,018,528.00	100.0000	100.9264	18,528.00
Bendigo and Adelaide	A-	FRN	28/11/2024	28/11/2029	NON-FOSSIL FUEL LENDING	2,500,000.00	2,509,972.50	100.0000	100.3989	9,972.50
NHFIC	AAA	BOND	10/02/2021	27/05/2030	SOCIALLY RESPONSIBLE INVESTMENT	1,535,415.00	1,325,161.50	102.3610	88.3441	-210,253.50
South Australian Government	AA+	BOND	24/01/2025	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	1,983,600.00	2,002,176.00	99.1800	100.1088	18,576.00
South Australian Government	AA+	BOND	27/06/2024	23/05/2031	SOCIALLY RESPONSIBLE INVESTMENT	5,000,000.00	5,005,440.00	100.0000	100.1088	5,440.00
NHFIC	AAA	BOND	01/07/2021	01/07/2031	SOCIALLY RESPONSIBLE INVESTMENT	3,000,000.00	2,584,617.00	100.0000	86.1539	-415,383.00
South Australian Government	AA+	BOND	11/10/2024	24/05/2034	SOCIALLY RESPONSIBLE INVESTMENT	1,536,340.00	1,561,074.00	76.8170	78.0537	24,734.00
Commonwealth Government	AAA	BOND	14/06/2024	21/06/2034	SOCIALLY RESPONSIBLE INVESTMENT	2,492,450.00	2,473,872.50	99.6980	98.9549	-18,577.50
EmeraldMBS2006-1A	Z	FRN	17/07/2006	21/08/2051	MBS	305,159.35	285,134.18	100.0000	93.4378	-20,025.17
EmeraldMBS2006-1B	Z	FRN	17/07/2006	21/08/2056	MBS	1,000,000.00	809,602.00	100.0000	80.9602	-190,398.00

INNER WEST

Issuer	Rating	Type	Purchase Date	Maturity Date	Allocation	Cost ($)	Value ($)	Purchase Price	Current Price	Gain/Loss ($)
TOTALS						78,264,352.35	77,524,306.33			-740,046.02

INNER WEST

Realised Gains / Losses

From: 01/11/2025 To: 30/11/2025

Issuer	Rating	Type	Purchase Date	Maturity Date	Selling Date	Cost Price	Current Price	Purchase Price	Selling Price	Realised	Type
Commonwealth Bank	AA-	FRN	03/11/2021	23/12/2026	14/11/2025	4,966,070.00	5,001,500.00		100.0300	35,430.00	Sale
Commonwealth Bank	AA-	FRN	29/10/2021	23/12/2026	24/11/2025	1,491,930.00	1,500,375.00		100.0250	8,445.00	Sale
Commonwealth Bank	AA-	FRN	23/09/2021	23/12/2026	24/11/2025	5,000,000.00	5,001,250.00		100.0250	1,250.00	Sale
EmeraldMBS2006-1A	Z	FRN	17/07/2006	21/08/2051	21/11/2025	9,115.47	9,115.47		100.0000	-	Sale
TOTALS						**11,467,115.47**	**11,512,240.47**			**45,125.00**	

INNER WEST

Interest Received in Period

From: 01/11/2025 To: 30/11/2025

Periodic Interest

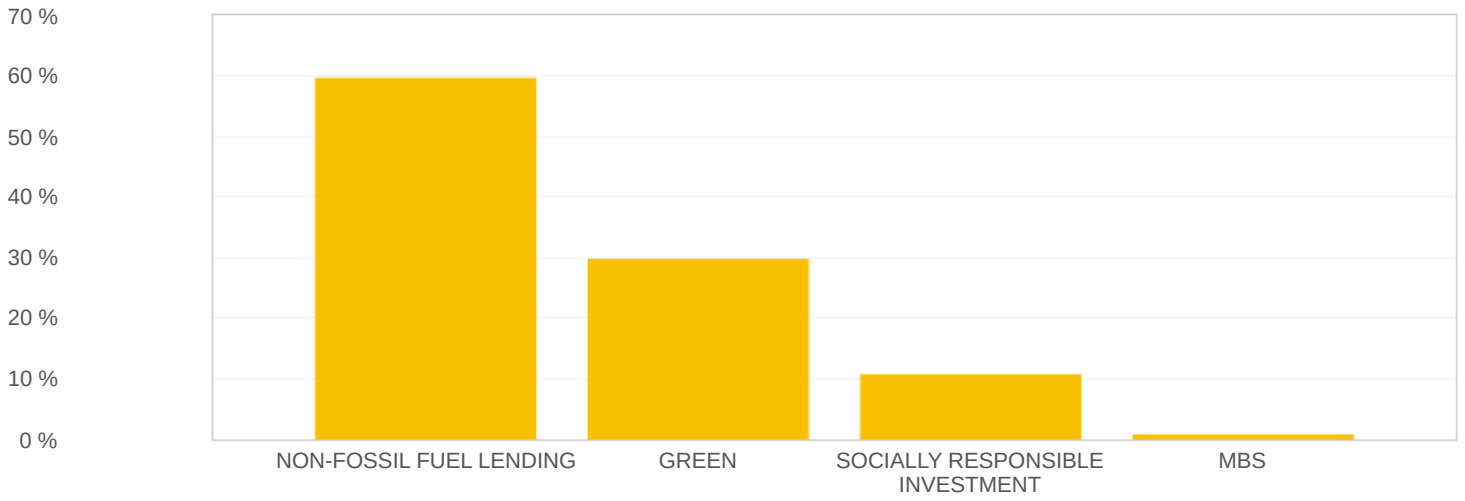
Issuer	Rating	Type	Allocation	Frequency	Value ($)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received ($)
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	4,750,000.00	10/02/2022	10/02/2027	10/11/2025	Periodic	4.6577	55,158.65
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	1,600,000.00	14/05/2024	14/05/2027	14/11/2025	Periodic	5.1000	40,800.00
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	2,000,000.00	14/05/2024	14/05/2027	14/11/2025	Periodic	4.6120	23,249.53
Great Southern Bank	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,450,000.00	01/11/2024	01/11/2027	03/11/2025	Periodic	4.7199	17,625.27
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,350,000.00	21/02/2024	21/02/2028	21/11/2025	Periodic	5.2716	17,937.88
Bank Australia	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	1,500,000.00	27/09/2024	21/02/2028	21/11/2025	Periodic	5.2716	19,930.98
NSW Treasury Corp	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	5,000,000.00	15/11/2018	15/11/2028	17/11/2025	Periodic	3.0000	75,000.00
Newcastle Greater Mutual Group Ltd	BBB+	FRN	NON-FOSSIL FUEL LENDING	Quarterly	900,000.00	14/02/2024	14/02/2029	14/11/2025	Periodic	5.4620	12,390.51
Bendigo and Adelaide	A-	FRN	NON-FOSSIL FUEL LENDING	Quarterly	2,500,000.00	28/11/2024	28/11/2029	28/11/2025	Periodic	4.3922	27,676.88
Bendigo and Adelaide	A-	BOND	NON-FOSSIL FUEL LENDING	Semi-Annual	2,000,000.00	28/11/2024	28/11/2029	28/11/2025	Periodic	4.9580	49,580.00
NHFIC	AAA	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	1,500,000.00	10/02/2021	27/05/2030	27/11/2025	Periodic	1.5200	11,400.00
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	2,000,000.00	24/01/2025	23/05/2031	24/11/2025	Periodic	4.5000	45,000.00
South Australian	AA+	BOND	SOCIALLY RESPONSIBLE	Semi-	5,000,000.00	27/06/2024	23/05/2031	24/11/2025	Periodic	4.5000	112,500.00

Issuer	Rating	Type	Allocation	Frequency	Value ($)	Purchase Date	Maturity Date	Coupon Date	Type	Rate (%)	Received ($)
Government			INVESTMENT	Annual							
South Australian Government	AA+	BOND	SOCIALLY RESPONSIBLE INVESTMENT	Semi-Annual	2,000,000.00	11/10/2024	24/05/2034	24/11/2025	Periodic	1.7500	17,500.00
EmeraldMBS2006-1A	Unrated	FRN	MBS	Quarterly	314,274.82	17/07/2006	21/08/2051	21/11/2025	Periodic	4.0216	3,185.69
EmeraldMBS2006-1B	Unrated	FRN	MBS	Quarterly	1,000,000.00	17/07/2006	21/08/2056	21/11/2025	Periodic	4.3216	10,892.80
TOTALS					**34,864,274.82**						**539,828.20**

Allocation as at 30/11/2025

Code	Number of trades	Invested ($)	Invested (%)
NON-FOSSIL FUEL LENDING	34	112,624,339.15	59.42
GREEN	11	56,000,000.00	29.55
SOCIALLY RESPONSIBLE INVESTMENT	7	19,805,231.00	10.45
MBS	2	1,094,736.18	0.58
TOTALS	**54**	**189,524,306.33**	**100.0**

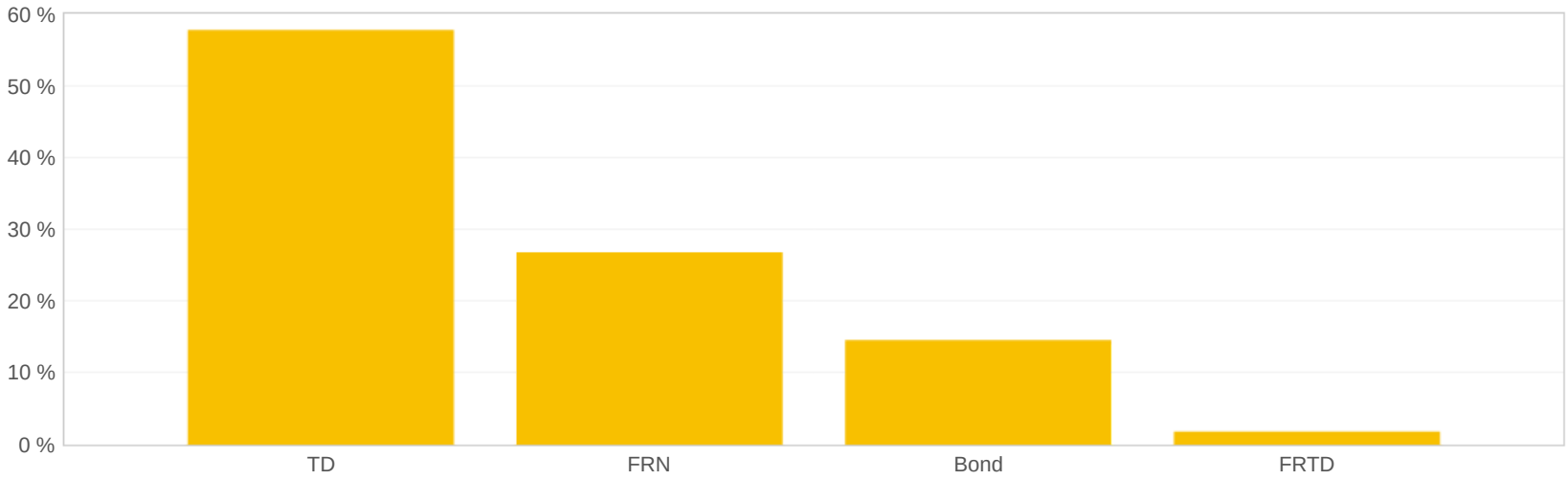
Allocation Distribution as at 30/11/2025



Asset Class as at 30/11/2025

Code	Number of Trades	Invested ($)	Invested (%)
TD	23	109,000,000.00	57.51
FRN	19	50,337,464.33	26.56
Bond	11	27,186,842.00	14.34
FRTD	1	3,000,000.00	1.58
TOTALS	**54**	**189,524,306.33**	**100.0**

Asset Class Distribution



Item No: C0226(1) Item 27

Subject: QUARTER 2 REPORT ON OPERATIONAL PLAN 2025/26 INCLUDING QUARTERLY BUDGET REVIEW STATEMENT

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

1. **That Council endorse the Quarterly Progress Report for Quarter 2 2025/26 on the Operational Plan 2025/26, noting that:**
    a) **93% of the actions were completed or on track, and 80% of measures were on target or within tolerance; and**
    b) **Highlights for the quarter included the Greenway opening, 3 major street festivals, Ashfield Aquatic Centre 5th Birthday and the 2-year anniversary of FOGO.**

2. **That Council adopt the Quarterly Budget Review Statement including the recommended changes detailed therein for Quarter 2 2025/26, as follows:**
    a) **Increasing Council's net operating position excluding capital grants from $104,000 to $160,000;**
    b) **Decreasing the Capital Works Program from $128.0 million to $119.6 million primarily to realign budget to future years to meet expected completion dates; and**
    c) **Increasing projected capital grants by $3.8m.**

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report updates Council on quarterly progress against the Operational Plan 2025/26 and presents the Quarterly Budget Review Statement (QBRS).

Progress against the Operational Plan 2025/26 as at 31 December 2025

- Actions
    - 161 (93%) of the 172 Operational Plan actions were completed or on track
    - 11 actions were behind schedule, on hold or rescheduled, primarily due to timing differences, organisational priorities and resource constraints
- Performance measures or key performance indicators (KPIs)
    - 43 (80%) of the 54 KPIs were on target or within tolerance (+/-10% of the target)
    - 11 KPIs were below target, due to unexpected changes in volume of requests and projects, weather and systems issues

Quarterly Budget Review Statement (QBRS)

The QBRS provides a comprehensive overview of Council's financial position as at 31 December 2025. A number of budget changes are recommended within the QBRS for Council adoption.

The recommended changes will result in the following projected year end results:

- Council's net operating result before capital grants and contributions is projected to increase from $104k to $160k.
- Total capital expenditure is projected to decrease by $8.4m to $119.6m.

BACKGROUND

Council's Operational Plan 2025/26 details the actions that will be undertaken over the financial year to achieve the commitments made in the Delivery Program 2025-29, in accordance with *the Local Government Act 1993* (s404 and 405). Council receives quarterly progress reports to monitor performance and progress in achieving Council's commitments to the community as outlined in the Operational Plan.

In line with Office of Local Government (OLG) requirements, a Quarterly Budget Review Statement (QBRS) must be prepared by the Responsible Accounting Officer and submitted for Council's consideration at the end of each quarter.

Revised guidelines were released by the OLG in August 2025 that mandate the use of a standardised format for the QBRS commencing from the first quarter of the 2026 financial year. The OLG have issued a template, with all NSW Councils required to submit the QBRS and associated reports to the OLG within 2 months of the end of each quarter. The tables presented in sections 2 – 6 of the attached QBRS are based on the OLG template.

DISCUSSION

Operational Plan 2025/26 progress update

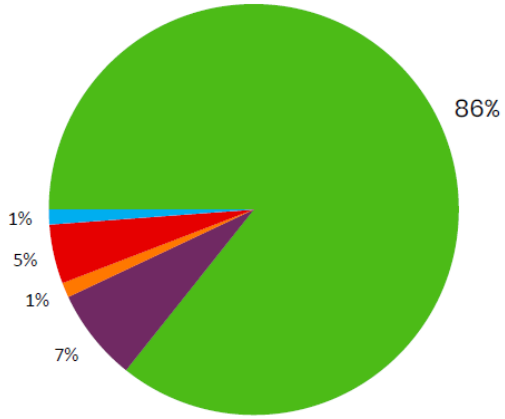
The attached quarterly report outlines progress against the 172 actions in the 2025/26 Operational Plan, and tracks KPIs against annual targets.

Council is performing well against the Operational Plan 2025/26. At the end of the second quarter (31 December 2025) 93% of actions were on track and 80% of KPIs were on track or within the prescribed 10% tolerance. These are highlighted below from the report attachment.

The quarterly progress report outlines progress against the 172 actions in the 2025/26 Operational Plan.

As of 31 December 2025:

- 93% (161) of actions are 'Completed' or 'On Track'
- 7% (11) of actions are 'Behind Schedule', 'On Hold' or 'Rescheduled'



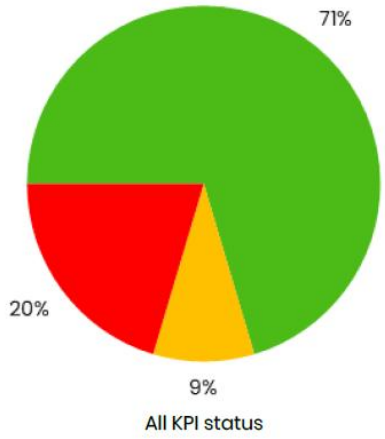
All action status

Actions that are behind schedule, on hold or rescheduled are due to timing of projects or works, service reviews, resource constraints and organisational priorities.

Measures

As of 31 December 2025:

- 80% (43) of measures are 'On Target' or 'Within Tolerance'
- 20% (11) of measures are 'Below Target'



KPI legend: On Target Within Tolerance Below Target

Measures that are below target are due to reasons including:

- Volume of tree permit applications exceeding staff availability
- Weather conditions affecting verge mowing and maintenance
- Systems issues (since resolved) that impacted development application measures
- A fewer number of Council projects on the Your Say Inner West website

Some of the key highlights of the second quarter included:

- The Greenway opened on 14 December where over 5 thousand residents celebrated the new infrastructure and public space project
- Street festivals undertaken during the quarter drew thousands of people and included the Norton Street Festa, the Marrickville Music Festival and the inaugural Festival of Balmain
- Ashfield Aquatic Centre celebrated its fifth birthday, with over 3000 people attending performances and fun events
- The two-year anniversary of FOGO commencement with massive benefits for the community in reduced waste (31,000 tonnes), CO2 emissions, and organic material conversion.

Quarterly Budget Review Statement

The attached QBRS provides a comprehensive overview of Council's financial position as at 31 December 2025. The QBRS recommends Council adopt a number of changes to the budget, based on revised projections of the financial position at year end.

Summary of Budget Movements

Operational Budget

On 18 November 2025 Council adopted the First Quarter (September 2025) Budget Review. At that time, the net operating position excluding capital revenue was $104k surplus. After the completion of the Second Quarter (December 2025) Quarterly Budget Review, the net operating position excluding capital revenue is projected to be to $160k surplus.

The graph in *Figure 1* summarises the key recommended operating budget movements, with a brief explanation and the impact on Council's budget provided below.

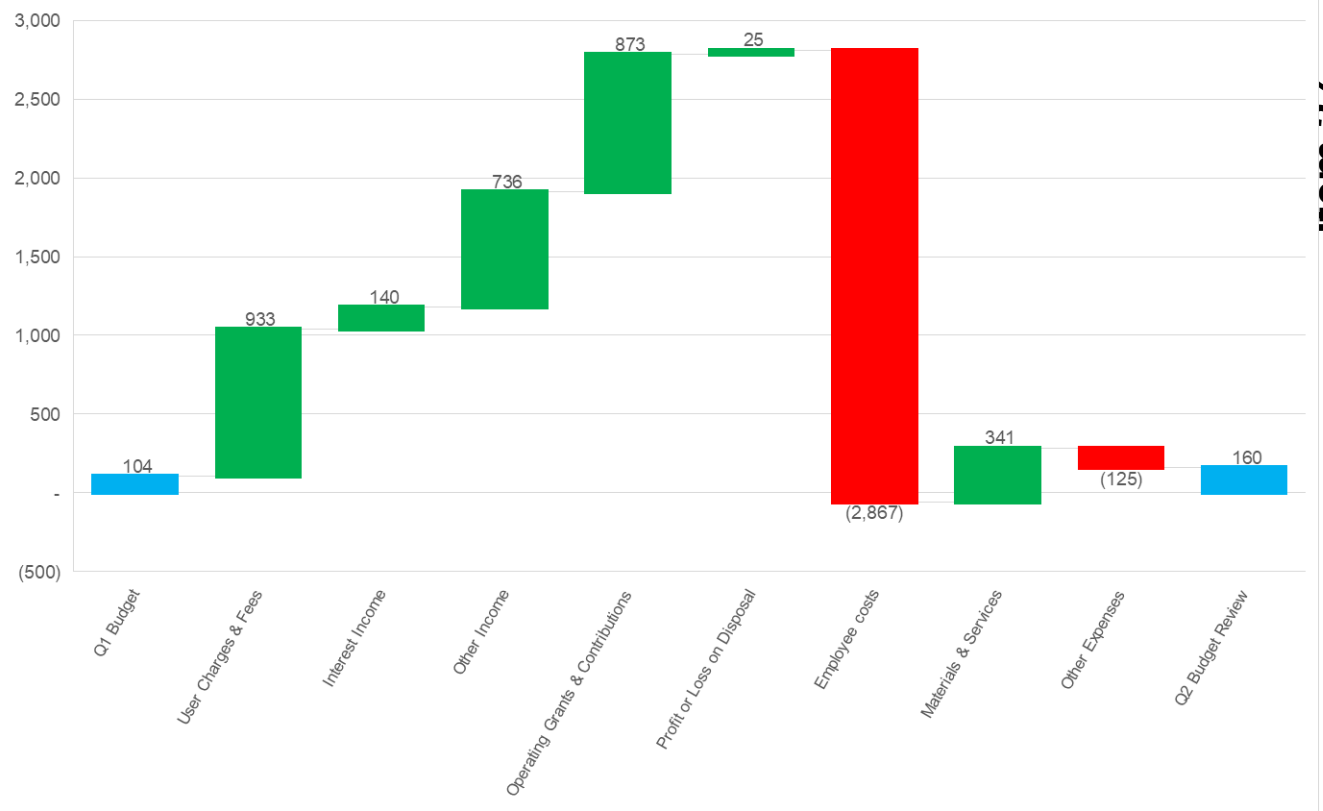


Figure 1 Q1 Changes in the Budgeted Full Year Operating Result Before Capital Grants and Contributions

Key movements relate to recommended budget changes including:

- Increase in User Charges and Fees - $0.9m predominantly from higher utilisation of aquatic centres and early learning centres for the second quarter.
- Increase in Interest Income - $0.1m due to higher reserve balances than originally projected.
- Increase in Other Income - $0.9m due to alignment of infringement income to year-to-date actuals and expected income from legal settlements.
- Increase in Operating Grants - $0.9m due to various grants including grant for Sydney metro tree replacement program and grant for stormwater compliance and education workshop.
- Increase in Employee Costs of $2.9m:
  - $1.3m reclassification of the trainee budget from Materials & Services to Employee Costs.
  - $1.0m due to higher use of casuals for Aquatics, Legal Services and Early Learning, offset by increased income from utilisation as noted above.
- Decrease in Material & Services due to:
  - $1.3m reclassification of trainee budget from Materials & Services to Employee Costs.
  - Offset by $0.4m increase for maintenance of sporting fields.
  - Offset by $0.4m matching operational grants received for stormwater compliance and education workshop.

Capital Budget

Following the adopted First Quarter (September 2025) Budget Review, the Capital Works Program budget was $128.0m. The December 2025 Quarterly Budget Review, recommends this budget be reduced by $8.4m, bringing the projected year end capital works budget to $119.6m.

This decrease is primarily due to realignment of budget to future years in line with expected completion dates.

An additional $3.8m is also projected in capital grants funding.

The graph in *Figure 2* summarises the key recommended capital budget movements. Details of recommended movements in individual capital projects are included in Item 1 under section 9 in the attached QBRS report.

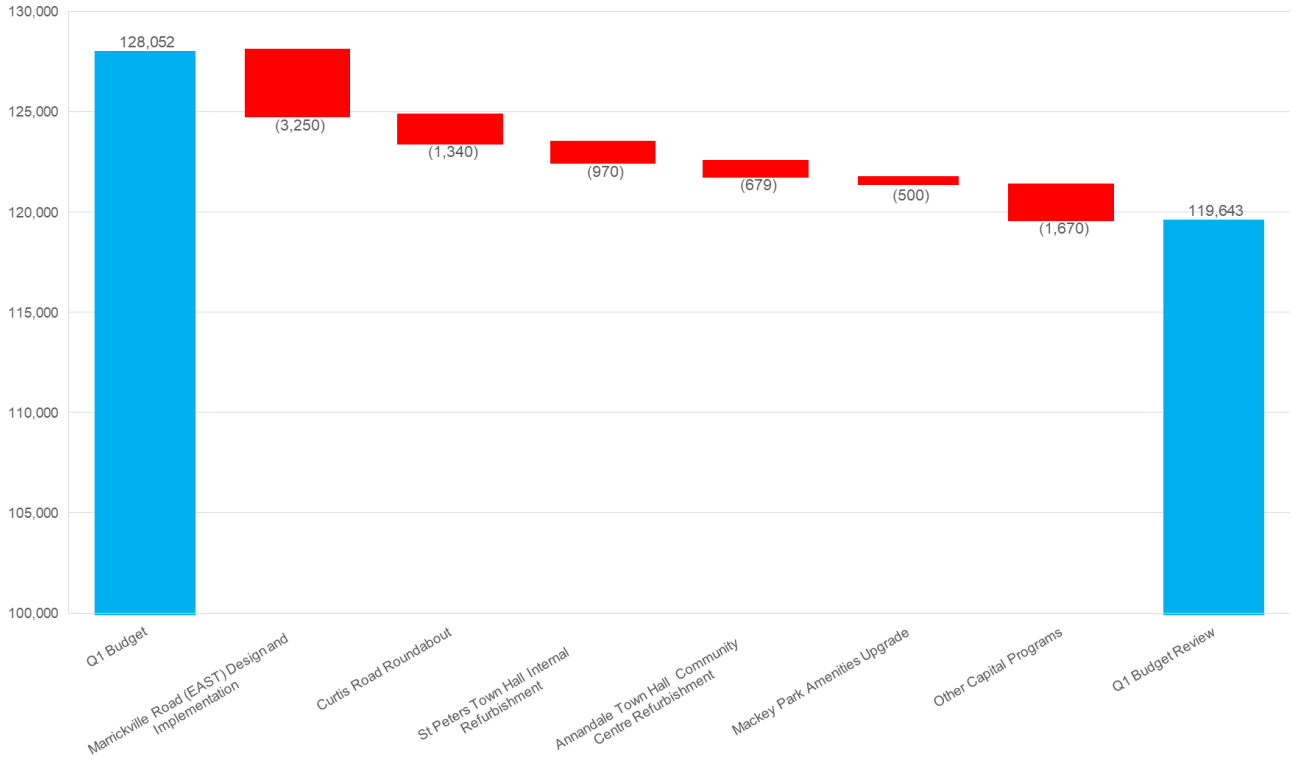


Figure 2 Changes in the Full Year Capital Budget

Cash Flow forecasts of major projects are continually monitored. December 2025 year to date capital expenditure totals approximately $37.4m, which is meeting expected phasing of the capital works program. The Capital Budget will continue to be reviewed on an ongoing basis with the capital works managers, to ensure expenditure remains in line with the budget.

Responsible Accounting Officer Budget Review Statement

Section 203(2) of the *Local Government (General) Regulation 2021* requires a report by Council's responsible accounting officer regarding the Council's financial position at the end of each quarter. The following statement is made in accordance with this clause.

> *It is in my opinion that the Budget Review Statement for Inner West Council for the period ending 31 December 2025 indicates that Council's projected financial position at 30 June will be satisfactory, having regard to the projected estimates of income and expenditure and the original budgeted income and expenditure.*
>
> Chris Sleiman, Chief Financial Officer (Responsible Accounting Officer) - Inner West Council

FINANCIAL IMPLICATIONS

Financial implications for the quarter are listed above and detailed in the attached Quarterly Budget Review Statement.

ATTACHMENTS

1.⇩ Quarter 2 Report Operational Plan 2025/26
2.⇩ December 2025 QBRS Financial Statement

The GreenWay launch event was well attended by the community

Operational Plan Quarterly Report
October — December 2025

INNER WEST

Introduction

This report provides a progress update on Council's Operational Plan 2025/26.

It has three sections:

Message from the General Manager – This section contains highlights from the quarter.

Executive Summary – This section contains an overview of progress against the actions and measures in the Operational Plan 2025/26.

Strategic Directions in detail – This section details progress against each of the actions and achievement against annual performance targets, ordered by the five strategic directions of the Inner West Community Strategic Plan – Our Inner West.

- Strategic Direction 1 – An ecologically sustainable Inner West
- Strategic Direction 2 – Liveable, connected neighbourhoods and transport
- Strategic Direction 3 – Creative communities and a strong economy
- Strategic Direction 4 – Healthy, resilient and caring communities
- Strategic Direction 5 – Progressive, responsive and effective civic leadership

Message from the General Manager

As of 31 December 2025, 93% of Operational Plan actions were completed or on track and 80% of measures were on target or within 10% tolerance of the target.

On 14 December, the Inner West GreenWay officially opened to the community, marking a major milestone for one of Council's most significant and long-standing infrastructure and public space projects. About five thousand residents explored the new shared path, enjoyed community activities and celebrated the transformation of the corridor into a safe, accessible and vibrant space for walking, cycling and connection to nature.

The GreenWay will play a key role in improving active transport connections across the Inner West, enhancing local biodiversity and creating a continuous green corridor that brings communities together. The project reflects years of collaboration between Council teams, government partners, contractors and the local community.

Council also delivered some of its largest street festivals this quarter, drawing tens of thousands of people from across the Inner West. Almost 180,000 people attended the iconic Norton Street Festa, while 20,000 music lovers celebrated local talent at the Marrickville Music Festival. The inaugural Festival of Balmain also attracted 20,000 attendees, and the Stanmore Music Festival was a major success, featuring more than 65 performances across multiple stages.

Ashfield Aquatic Centre was bursting with energy, excitement, and community spirit on Sunday 12 October as it celebrated its 5th birthday with a Family Splash Day to remember! Over 3,000 patrons attended a fun day including a giant floating obstacle course and glitter bar to kids Zumba, Muay Thai, Aqua classes, scavenger hunts, and a sizzling free BBQ.

This quarter also marks two years since Inner West Council rolled out Food Organics and Garden Organics (FOGO). Since October 2023, the community has helped recover 31,000 tonnes of FOGO material that otherwise have gone to landfill. This is equivalent to avoiding 47,433 tonnes of CO_2-e emissions — or more than 10 Olympic-sized swimming pools full of waste materials. These numbers show how great is the commitment of the Inner West community to reducing waste.

A great achievement for the second quarter for Council and our hard-working teams.

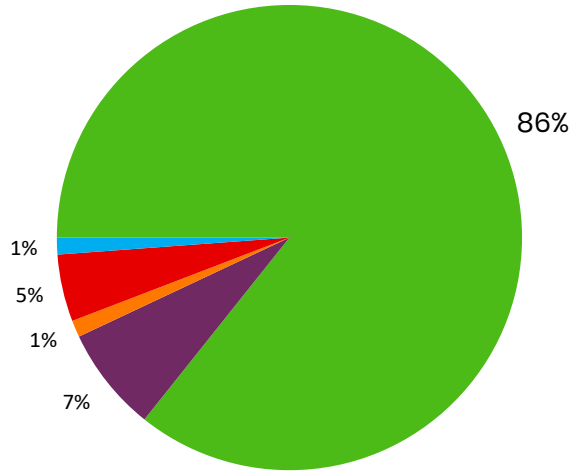
Peter Gainsford - General Manager

Executive Summary

The quarterly progress report outlines progress against the 172 actions in the 2025/26 Operational Plan.

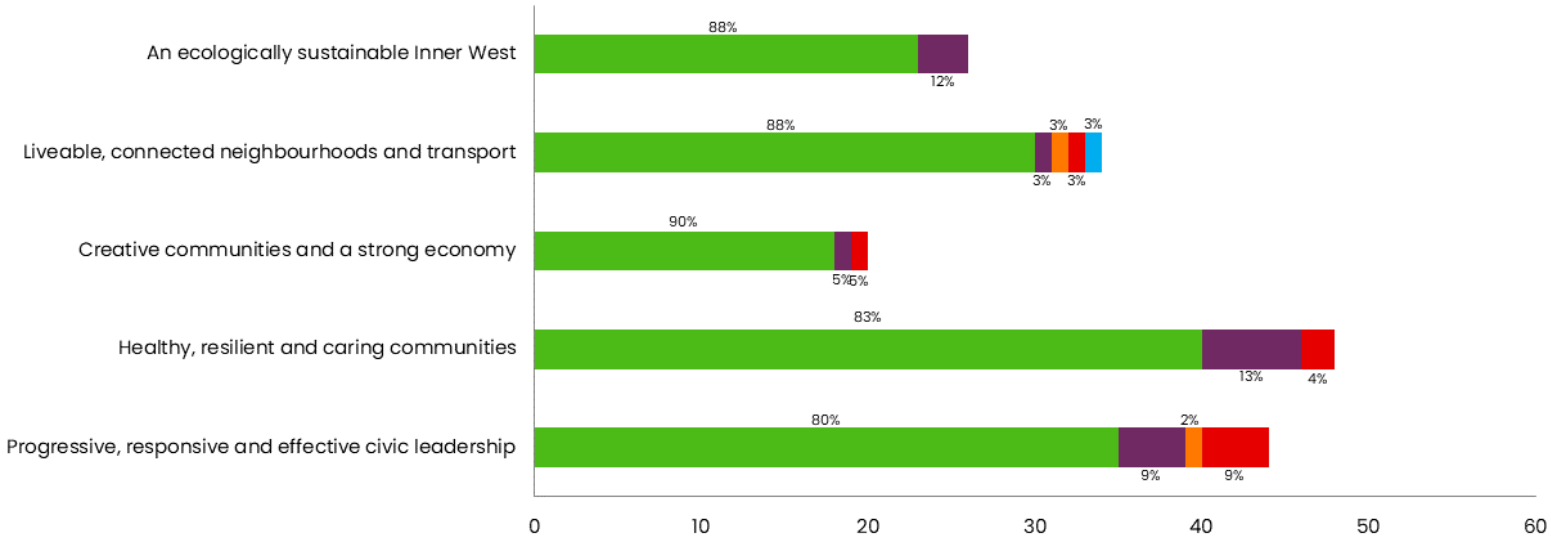
As of 31 December 2025:

- 93% (161) of actions are 'Completed' or 'On Track'
- 7% (11) of actions are 'Behind Schedule', 'On Hold' or 'Rescheduled'



All action status

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority



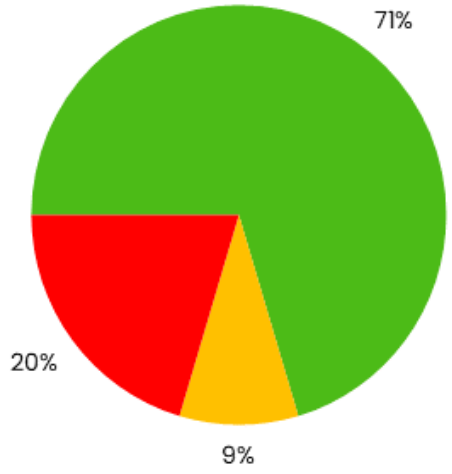
Action status by strategic direction

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

Measures

As of 31 December 2025:

- 80% (43) of measures are 'On Target' or 'Within Tolerance'
- 20% (11) of measures are 'Below Target'



All KPI status

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

Strategic Direction 1 - An ecologically sustainable Inner West

Outcome 1.1 Sustainable Leadership

Strategy 1.1.1 Connect and share information, knowledge and tools to live sustainably

ID	Action	Responsible	Comment	Status
1.1.1.1	Deliver Council's sustainability program at the Inner West Sustainability Hub	Urban Sustainability	Council delivered 31 sustainability workshops at the Inner West Sustainability Hub, with 453 people participating.	●
1.1.1.2	Deliver Community Environment Grants	Urban Sustainability	Environment Grants have been awarded by Council for 2025, with a new round opening in April 2026. Staff have been working to help successful applicants deliver grant projects throughout the year.	●
1.1.1.3	Hold Council's Ecofestival	Urban Sustainability	Preparations are underway to relocate Council's Ecofestival to the Inner West Sustainability Hub in 2026, with Council resolving in September 2025 to consult with key stakeholders on the naming and scheduling of the new festival.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 1.2 Resilient biodiversity

Strategy 1.2.1 Maintain, manage and improve vegetation and tree canopy

ID	Action	Responsible	Comment	Status
1.2.1.1	*Continue the public tree planting program	Parks and Streetscapes Operations	The public tree planning program continues during the quarter to ensure the 1000 tree commitment is achieved.	●
1.2.1.2	Deliver the Urban Forest Policy and Strategic Action Plan	Urban Forest (Public)	The Urban Forest Policy and Strategic Action Plan has been delivered.	★
1.2.1.3	Provide operational plans and City-Wide Maintenance Procedure for public tree management	Urban Forest (Public)	A City-Wide Maintenance Procedure for public tree management has been completed and is now in use. Operational Plans are now under review.	●
1.2.1.4	Provide private tree assessments	Regulatory Services	Private tree assessments and referrals continued throughout the reporting period, with 63% of permit applications assessed within the 28-day timeframe, and 34% of referrals completed within 14 days.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
1.2.1.5	*Plan for new Microforests in the Inner West	Urban Ecology	Council's priority plan for a microforest in every ward has been progressed, with a site identified in O'Dea Reserve, Camperdown (Stanmore-Damun) and potential sites identified in Ashfield-Djarrawunang ward. Planting will commence in the 2026 planting season.	●

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
1.2.1b	Percentage of tree permit applications pruning or removal on private land assessed within 28 days	Regulatory Services	> 80	**62**	**63**			62.50 ⊗
1.2.1c	Input to development applications involving tree works provided within 14 days	Regulatory Services	> 70	**27**	**34**			30.50 ⊗

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 1.2.2 Protect threatened species, connect and enhance natural areas, biodiversity corridors and sensitive habitats

ID	Action	Responsible	Comment	Status
1.2.2.1	Supply local native plants for Council's Natural Areas, priority biodiversity areas and to residents	Urban Ecology	In this quarter, the supply of plants from our community nurseries is limited due to seasonal conditions with the focus instead being on preparation for the 2026 planting season. Propagation has prioritised plant supply to the Natural Areas Program (557 plants this quarter) and the upcoming Gumbramorra Swamp Project. In addition,100 plants have been provided in plant giveaways at the Volunteers End of Year celebration as well as the supply of plants to 26 new verge gardens.	●
1.2.2.2	*Progress short term priority actions in the Biodiversity Strategy	Urban Ecology	A partnership with Macquarie University has commenced, which will develop Council's monitoring and management program. Staff continue ecology engagements at the Hub including Council's rainwater tank workshops. Threatened Species mapping and urban ecology website information has been updated and will go live in early 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 1.3 Healthy waterways

Strategy 1.3.1 Implement water-sensitive policies, plans and projects

ID	Action	Responsible	Comment	Status
1.3.1.1	Advance Council's Healthy Rivers program	Urban Ecology	Council continues to participate in water quality campaigns on the Cooks and Parramatta Rivers. The Development Application for Council's swim site at Callan Park was approved in December 2025. The initial steps for swimming at Mort Bay have commenced. Council hosts the Parramatta River Catchment Group and participates in the Cooks River Coastal Management Program (CMP). Council has been asked to respond to the grant application for the Parramatta River CMP, being led by Parramatta City Council.	●
1.3.1.2	Deliver Gumbramorra Swamp recreation area at Mackey park	Urban Ecology	The detailed design has been approved for the next phase of this project. The preliminary project schedule seeks to commence works in February 2026 with completion expected in mid-2026.	●
1.3.1.3	Restore wetlands adjacent to Blackmore Park	Urban Ecology	A revised funding arrangement for this project is being explored, including potential grant funding.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
1.3.1.4	Manage Council's infrastructure assets and provide engineering advice	Asset Planning (Engineering Services)	Planning and scoping is substantially completed for the 2026/27 Capital Program. Engineering advice to Planning is ongoing.	●

Strategy 1.3.2 Expand river swimming sites

ID	Action	Responsible	Comment	Status
1.3.2.1	Continue to host the Parramatta River Catchment Group	Urban Ecology	Council continues to host the Parramatta River Catchment Group (PRCG) from its Petersham service centre, with an Inner West Councillor currently serving as Deputy Chair of the group. In the current reporting period, the group has hired a new Riverkeeper and released the Parramatta River Recreational Water Quality report.	●
1.3.2.2	Investigate the feasibility of a swim site as part of the Mort Bay Plan of Management	Urban Ecology	The investigations and feasibility study were completed in Quarter 1, with water testing finalised and findings briefed to the Executive and subsequently to Council.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 1.4 Zero emissions

Strategy 1.4.1 Implement strategies to reduce and mitigate greenhouse gas emissions

ID	Action	Responsible	Comment	Status
1.4.1.1	Develop and adopt the Climate Adaptation Plan	Urban Sustainability	Your Say Inner West online engagement drafted and ready to be launched in 2026. Council delivered a young person's Climate Workshop in October School Holidays; attended St George Housing Spring Wellness Fair, Magic Yellow Bus at Petersham Park, Tillman Park Early Learning Centre, and Children's Services 50 Year Anniversary Celebration to engage community.	●

Strategy 1.4.2 Build local resilience and adapt to climate change

ID	Action	Responsible	Comment	Status
1.4.2.1	Deliver Council's low-income energy efficiency program	Urban Sustainability	Activities undertaken this quarter included: - Energy efficiency consultations at the Inner West Sustainability Hub on 25/10/25 and 6/12/25 - Stall at the Bill Help Hub at Marrickville Town Hall	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
1.4.2.2	Adopt the revised Climate and Renewables Strategy	Urban Sustainability	Your Say Inner West page drafted ready for launch in 2026.	●

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
1.4.2b	Seminars and engagements on solar power, battery storage, home electrification and related topics	Urban Sustainability	> 1	**10**	**351**			180.50 ⊘

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 1.5 Zero waste

Strategy 1.5.1 Reduce residential waste and increase recycling

ID	Action	Responsible	Comment	Status
1.5.1.1	Co-ordinate and deliver domestic and commercial waste collection services	Resource Recovery Operations	All services are continuing as usual.	●
1.5.1.2	Implement education and contamination management strategies to maximise recycling rates	Resource Recovery Planning	Bin crews continue to manually inspect and reject contaminated recycling and FOGO, which is then followed up by the Resource Recovery Planning team. Council is part of a pilot state recycling contamination scheme with the NSW EPA, training AI on identifying contaminants through in-truck cameras.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
1.5.1b	The number of booked clean ups through the Optimo booking system (Baseline 23/24= 72,154) Target= >10%	Resource Recovery Operations	> 79,369.40	**14,961**	**16,413**			31,374 ⊗
1.5.1d	Increase in material received at the Community Recycling Centres and Household Chemical Collection Events (Baseline 23/24 185.5 tonnes) Target= <5%	Resource Recovery Operations	> 194.77	**49.26**	**56.97**			106.23 ✓
1.5.1f	Reduce the number of missed bins per year (Baseline 23/24 =32,589) Target= >0.5%	Resource Recovery Operations	< 30,960	**4,960**	**6,160**			11,120 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 1.5.2 Increase recovery of household organic material

ID	Action	Responsible	Comment	Status
1.5.2.1	Commence the grant-funded litter reduction initiative in collaboration with other areas of Council and community groups	Resource Recovery Planning	The EPA has approved Council's litter Roadmap and our approach to "Own it and Act". A working group of stakeholders within Council has been established and meets quarterly. Based on the audit data and community feedback, a project to reduce coffee cup litter in hotspot areas will be launched in 2026.	●
1.5.2.2	Identify and implement two new reverse vending machines for return and earn (10c refund on eligible containers)	Resource Recovery Planning	Two new sites were secured in quarter 1, with a reverse vending machine installed at Marketplace and Norton Plaza in Leichhardt, and another site identified at Smidmore Street, Marrickville Bulk Depot. Council teams worked with TOMRA to confirm these opportunities.	★
1.5.2.3	*Embed Council's food recycling service (FOGO) to increase participation and recovery	Resource Recovery Planning	FOGO in Schools and ELCs commenced in this quarter, with site visits, training materials and education resources delivered to 20 schools and Council-run ELCs. In addition, Council's FOGO in Parks program commenced in November 2025, offering increased opportunities for residents to recycle food in Pioneers and Enmore Parks. Contamination in household FOGO remains low (under 6%) and collection tonnages remain consistent.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
1.5.2.4	*Progress circular economy initiatives within the Inner West	Resource Recovery Planning	Council has launched the online Reuse and Repair map and database in November 2025. The second meeting of the Inner West Circular Economy network was held on the 2nd of December at Council's Sustainability Hub with approximately 30 Circular Economy partner organisations attending.	●
1.5.2.5	*Trial FOGO and recycling in selected parks	Resource Recovery Operations	Council have installed FOGO bins at Pioneer Park and Enmore Park. Since commencing Council has increased the collection frequency to twice per week due to reports of odour and insects. Data relating to the trial is continuing to be collected.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategic Direction 2 - Liveable, connected neighbourhoods and transport

Outcome 2.1 Housing for all

Strategy 2.1.1 Encourage greater housing diversity through development

ID	Action	Responsible	Comment	Status
2.1.1.1	Progress opportunities for delivery of affordable housing	Properties and Strategic Investments	Council continues to pursue the development of affordable housing initiatives with community housing providers at selected Council owned car parks including: Marrickville (Garners Avenue) Dulwich Hill (Loftus Street), Enmore (Edgeware Road) and Leichhardt (Hay Street) subject to site, design and legislative requirements, including potential funding considerations for the retention of public car parking spaces.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

Strategy 2.1.2 Increase social, community, affordable and liveable housing

ID	Action	Responsible	Comment	Status
2.1.2.1	*Create planning controls that allow the capacity for at least 7,800 dwellings by 2029.	Strategic Planning	Our Fairer Future Plan was submitted to the Department of Planning, Housing and Infrastructure on 7 November 2025 to create a planning instrument that will provide 27,000 new dwellings over the next 15 years.	●

Outcome 2.2 Sustainable development

Strategy 2.2.1 Integrate planning and urban design for public and private spaces

ID	Action	Responsible	Comment	Status
2.2.1.1	*Undertake a Council wide Local Environmental Plan (LEP)	Strategic Planning	Our Fairer Future Plan proposes LGA wide changes to the Inner West LEP to create more housing for future residents. This was submitted to the Department of Planning, Housing and Infrastructure for finalisation on 7 November 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.2.1.2	*Investigate additional entertainment precincts for the Inner West	Strategic Planning	Six Special Entertainment Precincts have recently commenced in Balmain, Rozelle, Leichhardt, Marrickville, Marrickville North and Dulwich Hill. Future SEPs are being worked on for King Street with the City of Sydney and Ashfield as part of the Our Fairer Future Plan.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 2.2.2 Monitor local development for legislative compliance

ID	Action	Responsible	Comment	Status
2.2.2.1	Provide building certification services	Environmental Health and Building Regulation	45 Construction Certificates were issued in this quarter.	
2.2.2.2	Provide development assessments and related services	Development Assessment	The team is continuously improving in its responsiveness to processing applications and improving customer service.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.2.2a	Maintain Principal Certifier Authority (PCA) mandatory building inspections undertaken within 24 hours	Environmental Health and Building Regulation	> 100	**100**	**100**			100
2.2.2b	Outdoor dining application approval initial inspection is undertaken within 10 business days	Environmental Health and Building Regulation	> 90	**100**	**100**			100
2.2.2d	Median number of days to determine development applications	Development Assessment	< 85	**56**	**85**			85
2.2.2e	Median number of days to complete pre-lodgement advice from date of meeting	Development Assessment	< 10	**12**	**7**			9.50
2.2.2f	Percentage of site visits undertaken within 21 days of the application being accepted	Development Assessment	> 75	**80**	**84**			82

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.2.2g	Percentage of development applications from NSW Planning Portal to Council's planning system within 10 days	Development Assessment	> 100	**68**	**97**			82.50 ⊗
2.2.2h	Percentage of neighbour notifications posted within 7 days following payment of all fees	Development Assessment	> 100	**86**	**52**			69 ⊗
2.2.2i	Percentage of internal referrals obtained within 14 days	Development Assessment	> 80	**52**	**49**			50.50 ⊗

Strategy 2.2.3 Retain heritage and character of local neighbourhoods

ID	Action	Responsible	Comment	Status
2.2.3.1	Provide heritage related advice and services for development applications	Development Assessment	The heritage team continues to provide specialist advice to assist the assessment of development applications. This will soon be under the leadership of the City Architect, who commences on 27 January 2026	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 2.3 Integrated transport

Strategy 2.3.1 Prioritise active transport and manage and/or deliver transport infrastructure

ID	Action	Responsible	Comment	Status
2.3.1.1	Implement Council's Bicycle Strategy and Action Plan	Traffic and Transport Planning	Council is implementing a number of cycling projects: Pyrmont Bridge Road cycleway, Cooks to Cove GreenWay (completed), St Peters to Sydenham station link (completed), Lilyfield Road cycleway (design in progress), Marrickville Road East cycleway (design in progress), Southwest Metro Active Transport Link (design in progress), and Iron Cove Creek Cycleway (masterplan complete with design in progress). A study is also underway for potential routes for Inclusion in Future Cycling Action Plans.	●
2.3.1.2	Support safe walking around local schools	Traffic and Transport Planning	Council staff continue to support safe walking around schools through the development and implementation of strategies including the Pedestrian Access and Mobility Plan (PAMP) and ongoing series of Local Area Traffic Management (LATM) studies. Council is also initiating a LGA wide review of school safety for completion in early 2027.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.3.1.3	*Commence design of the Iron Cove walk/ cycleway	Traffic and Transport Planning	A design consultant has been appointed and is progressing the feasibility study to be completed in 2025/26. The consultant will then prepare a detailed design for Council controlled sections of the Iron Cove Creek corridor in 2026/2027.	
2.3.1.4	*Plan for the Great Inner West Walk	Traffic and Transport Planning	The Great Inner West Walk study is in progress. Initial engagement activities have been completed and a consultant is preparing the draft the study.	

Strategy 2.3.2 Improve public transport and related infrastructure

ID	Action	Responsible	Comment	Status
2.3.2.1	Develop and implement Public Transport Position statement	Traffic and Transport Planning	The "How We Move Why We Move" study has been completed, which will contribute to the ongoing development of the Public Transport Position Statement.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.3.2.2	Implement the Electric Vehicle Encouragement Plan	Traffic and Transport Planning	Council adopted the Electric Vehicle Encouragement Strategy in May 2023 and the implementation of actions is ongoing. Council was successful in obtaining grants for 150 charging ports in 2025 which were installed. Council was then successful in gaining a further grant to install 47 additional charging ports with installation to be scheduled in 2025/26. EV charging provision is being incorporated into the draft DCP. Council is also investigating a simplified approval pathway for EV charging on private property. Council's fleet continues to transition to Hybrid and Battery Electric Vehicles.	●

Strategy 2.3.3 Manage road network

ID	Action	Responsible	Comment	Status
2.3.3.1	Upgrade Council's parking permit management system	Traffic and Transport Planning	The upgrade of Council's parking meters to digital meters is completed, along with the provision of a pay parking app. The upgrade of the parking permit management system is under development following preliminary investigation/trial.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.3.3.2	Implement Council's Parking Strategy	Traffic and Transport Planning	Council has endorsed the draft Parking Strategy and Public Domain Parking Policy for public exhibition which is due to commence in early 2026.	●
2.3.3.3	Prepare Local Area Traffic Management (LATM) studies	Traffic and Transport Planning	Council is progressing a number of LATM studies, including the Annandale LATM (Final Report pending adoption at next Council meeting), Newtown-Enmore Parking Study (Study adopted), Balmain-Birchgrove LATM (draft study being finalised), Stanmore-Petersham-Enmore-Camperdown LATM (draft being prepared), Tempe-Sydenham LATM (draft being prepared), Ashfield North-Croydon (draft being prepared) and the Sydenham Road Strategy (public exhibition of concept design completed).	●
2.3.3.4	*Implement Inner West @40	Traffic and Transport Planning	InnerWest@40 has been implemented in St Peters, Sydenham, Tempe and parts of Marrickville, Newtown and Enmore (Area 6 and 7). Roll out in the rest of the Inner West is programmed for 2025/26 with Area 5 and 8 submitted to TfNSW for approval. Approval packages are being finalised for the remaining areas.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 2.4 Safe, clean and accessible public places

Strategy 2.4.1 Ensure private spaces and developments contribute positively to public spaces

ID	Action	Responsible	Comment	Status
2.4.1.1	Continue developing public domain master plans as per agreed program	Parks Planning	Public domain master plans are progressing for Sydenham Road and are responding to community engagement requirements with the master plans currently on exhibition. In addition, plans are also commencing for Lewisham Town Centre with engagement underway.	
2.4.1.2	Deliver the Main Streets Strategy	Parks Planning	The main streets strategy is currently progressing with additional works added to the portfolio of projects including the Princess Highway and Cystal Street Petersham.	
2.4.1.3	Complete the Greenway project	Capital Works	The Greenway was opened to the public on 14 December 2025.	
2.4.1.4	Deliver Urban Amenity Improvement Plan (Pyrmont Bridge Road Cycleway)	Civil Maintenance	Delivery arrangements for project under review between Inner West Council and TfNSW.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.4.1.5	Deliver Pedestrian Access and Mobility Plan (PAMP)	Civil Maintenance	Kerb Ramps - In progress Kerb extension and accessible parking space Darling St - Contractor engaged. Raised Pedestrian Crossing - Henson St- Construction scheduled for January 2026 Raised Pedestrian Crossing - Junction Rd - Construction scheduled for January 2026 Pedestrian Refuge - Cobar St - Complete Raised Pedestrian Crossing - Hardie Ave - Design Kerb Extension - Sloane St - Construction scheduled for January 2026 Raised Pedestrian Crossing - Shepherd St - Construction scheduled for January 2026 Kerb Extension - Emmerick St - Complete Kerb Extension - Holborrow St - Construction scheduled for January 2026 Raised Pedestrian Crossing - Elizabeth St - Design completed	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.4.1.6	Deliver Local Area Traffic Management (LATM) program	Civil Maintenance	Elswick St treatments - Construction in January 2026 Wellington St and Terry St Pedestrian Crossings - Design completed Replace speed cushions Wellington St -Design completed Raised Pedestrian crossing on Evans St - Design in progress Raised Pedestrian crossing on Beattie St - Complete One lane slow point - Parons St – Complete Brighton St at Petersham Park, West of Palace and East of Railway, Andreas St, Palace St - Design completed Fishers Reserve Footpath – Design in progress Terminus St - Raised Pedestrian crossing - design completed	●
2.4.1.7	Deliver multi-year projects: Stage 1 of the Leichhardt Aquatic Centre; Leichhardt Oval improvements implemented	Capital Works	Stage 1 works scheduled for completion by mid February 2026. Stage 1 work primarily completed and splash pad open to pool users on 24 December 2025.	●
2.4.1.8	Construct an inclusive playground at Yeo Park	Capital Works	Construction of the Yeo Park Inclusive Playground has commenced. Demolition works currently underway. Playground is scheduled for completion in early June 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.4.1a	Percentage of expenditure of town centre upgrade budget (25/26 Budget = $9.176M) Target = /-10%)	Civil Maintenance	> 90	1	6			6 ⊗
2.4.1b	Percentage of LATM program budget delivered within budget expended (25/26=$6.121M)	Civil Maintenance	> 90	2	16			16 ⊗
2.4.1c	Percentage of capital works program budget delivered (25/26 Budget $119.244M)	Civil Maintenance	> 80	9	22			22 ⊗

Strategy 2.4.2 Improve air quality, water and noise pollution through education and regulation

ID	Action	Responsible	Comment	Status
2.4.2.1	Provide environmental health and building regulatory services	Environmental Health and Building Regulation	429 services were completed this quarter and the team is on track to complete the program.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.4.2.2	Conduct an annual education program targeting a specific business sector to improve environmental outcomes and best practice	Environmental Health and Building Regulation	This program will commence in 2026 as a staffing resource will be in place.	

Strategy 2.4.3 Manage public spaces and community safety

ID	Action	Responsible	Comment	Status
2.4.3.1	*Deliver the Public Toilet Strategy year one actions	Capital Works	Gladstone Park & Johnson Park - Completed Birchgrove amenities - Deferred (Council resolution June 2025) Mackey Park amenities - In construction Arlington Reserve & Mort Bay Park, McNeilly Park, Simpson Park, Tilman Park, Mallam Reserve, Kendrick Park, Weekly Park, Jarvie Park & Stele Park - In planning Hammond Park & Hoskins Park - In construction	
2.4.3.2	Undertake parking and ranger patrols	Regulatory Services	The Parking services team have undertaken 924 patrols of residential parking scheme areas, have conducted 172 school zone patrols and have responded to 90% of dangerous parking requests within 3 hours.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
2.4.3.3	Promote responsible pet ownership, including information stands, programs or campaigns including off leash areas	Regulatory Services	Companion Animal Services provided information stands in Lewisham West Dog Off-Leash Area and War Memorial Park this quarter. These two stands were attended by more than 30 people with 40% of microchip details found to be out of date. Officers assisted the community by updating microchip information on the NSW Pet Registry and providing responsible pet ownership education. Educational A-Frame signage was distributed across 9 parks within the LGA. These signs were displayed in various on-leash, off-leash, time-share and prohibited areas.	●
2.4.3.4	Maintain open spaces, streetscapes, and parks	Parks and Streetscapes Operations	Council continues to maintain open spaces, streetscapes and parks during the quarter.	●
2.4.3.5	Implement the Sustainable Fleet Transition Plan and the increase amount of EV equipment and vehicles across Council	Fleet	Charging infrastructure is being rolled out across Council buildings to support the transition to an all-electric fleet. St Peters Depot has recently had 15 charging stations commissioned. With the roll out of this infrastructure, an increase in EVs can now be accommodated.	●
2.4.3.6	Develop and implement the Graffiti policy	Facilities Management	Re-scheduled pending a graffiti service review.	◆
2.4.3.7	Undertake regular inspections of town centres and respond to maintenance needs	Civil Maintenance	Regular inspections of town centres are being undertaken, with maintenance needs addressed as scheduled and on track.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
2.4.3f	Average number of days to complete a 40-day Street sweeping cycle	Parks and Streetscapes Operations	< 40	**40**	**40**			40 ✓
2.4.3g	Average number of working days to complete verge maintenance (mowing) from October to March	Parks and Streetscapes Operations	< 20	**0**	**30**			30 ⊗
2.4.3h	Average number of working days to complete verge maintenance (mowing) from April to September	Parks and Streetscapes Operations	< 40	**50**	**0**			0 ✓
2.4.3i	Average number of days to complete high-pressure cleaning of each shopping centre every three months	Parks and Streetscapes Operations	< 60	**30**	**60**			45 ✓
2.4.3l	The number of gross pollutant trap /nets cleaned	Civil Maintenance	> 37	**37**	**37**			37 ✓
2.4.3m	The number of pits cleaned	Civil Maintenance	> 194	**321**	**267**			294 ✓
2.4.3n	Percentage of potholes repaired within 48 hours (note - weather dependent)	Civil Maintenance	> 80	**70**	**80**			75 ◎

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategic Direction 3 - Creative communities and a strong economy

Outcome 3.1 A vibrant cultural and creative destination

Strategy 3.1.1 Provide opportunities to participate in arts and culture

ID	Action	Responsible	Comment	Status
3.1.1.1	*Deliver the program of Council produced events	Events (Creative Communities)	In this quarter, Council delivered some of our largest street festivals with Marrickville Music Festival and the newly created Festival of Balmain, which received significant positive feedback from the community and attracted approximately 20,000 people. The Greenway Opening event successfully opened the Greenway project with an estimated 5,000 attending. The Young Creatives film screening was delivered. Remembrance Day and Oxi Day were delivered to commemorate these significant days.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
3.1.1.2	*Partner with community and creative groups to deliver events, providing support and advice	Events (Creative Communities)	The Creative Communities team partnered with SXSW to deliver Fest by Inner West on 18 October, with over 4,000 people attending over seven venues around Enmore Road; the local Greek community for the Oxi Day commemorations in Marrickville on 24 October, the Balmain Rozelle RSL Sub-Branch for Remembrance Day on 11 November, the Leichhardt Collective (local business chambers) for Norton St Festa on 26 October, the local Stanmore community for the Stanmore Music Festival on 15 November which included over 1,000 performers, the Leichhardt Espresso group for Carols on Norton on 21 December and local community groups for the Community Festivities including carols in the Inner West.	●
3.1.1.3	Review Cultural Strategy 2022-25 and implement remaining projects from Arts and Music Recovery Plan	Living Arts (Creative Communities)	All eight Greenway public artworks were completed by 3 December 2025 and opened to the public on 14 December 2025.	●
3.1.1.4	Develop Creative Spaces framework to support local creatives to access Council-owned spaces	Living Arts (Creative Communities)	Creatives Uses of Town Hall concierge continues to draw significant enquiries and bookings. Since January 2025 the program has had over 520 enquiries. In the current quarter, 41 applicants were successfully granted a space with 100% fee waiver. A Council report has been developed for the proposed Town Hall Festivals program.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
3.1.1a	Percentage of major events completed every 6 months	Events (Creative Communities)	> 90	**0**	**100**			100 ✓
3.1.1b	Number of stakeholders (organisations including community and business) engaged through events program every 6 months	Events (Creative Communities)	> 500	**0**	**1,726**			1,726 ✓
3.1.1c	Percentage of local stakeholder participation in events program every 6 months	Events (Creative Communities)	> 80	**0**	**63**			63 ✓
3.1.1d	Culture Counts measures meet or exceed the national local government benchmark	Events (Creative Communities)	> 100	**0**	**90**			90 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 3.1.2 Celebrate and promote innovation for creative industries by providing local programs, including young and emerging talent

ID	Action	Responsible	Comment	Status
3.1.2.1	Support participation of Aboriginal creatives in delivering Council's arts programs	Living Arts (Creative Communities)	In this quarter, Cultural Connections included Brolga Dance Academy with over 50 young First Nations dancers participating. Elders awarded dancers a range of awards for leadership qualities. Artist Deslyn Marsh (Nyumbar Education) provided an artist talk, at the Heart Research Institute, about her mural banyar dulguh (Healthy Heart) incorporating First Nations plants of healing and symbolically incorporates the messaging of the partnering. Of 45 Arts grants, 18 identified as First Nations, Culturally Diverse or a Person of Colour, with four out of the final 10 selected. Artist and Gadigal man JESWRI (Jesse Wright) completed his Perfect Match mural in Stanmore.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
3.1.2.2	Support renewal of Creative Spaces program	Living Arts (Creative Communities)	The Creative Town Halls program received 129 enquiries in this quarter. Of those, 49 were eligible for 100% fee waiver and 41 were successfully booked. The top booked halls were Annandale Community Centre and Marrickville Town Hall. Our top three art forms related are Theatre, Music, and Film. Overall, since January, Council received a total of 522 program enquiries.	●
3.1.2.3	Develop new Cultural Strategy	Living Arts (Creative Communities)	Work is in progress on renewing the Inner West Council Cultural Strategy in 2026. This includes the engagement of an external agency to map the Inner West creative sector.	●
3.1.2.4	Deliver a cultural program in partnership with Biennale	Living Arts (Creative Communities)	Biennale delivery has moved into active production, with all commissions and curators confirmed and contracting complete. Our focus now shifts to development, site planning and technical scoping with Biennale of Sydney, alongside access planning, marketing content capture in January, and a coordinated program rollout leading into the February 2026 announcement.	●
3.1.2.5	*Deliver the Perfect Match program	Living Arts (Creative Communities)	14 Perfect Match projects were delivered up to the end of 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 3.2 A diverse and strong economy

Strategy 3.2.1 Implement strategies to assist business growth, innovation and new enterprises

ID	Action	Responsible	Comment	Status
3.2.1.1	Finalise the Economic Development Strategy using the principles of community wealth building as key pillars	Economic Development	The Economic Development Strategy was on exhibition during the quarter, and consultation feedback is currently being assessed before being reported to Council.	●
3.2.1.2	*Facilitate business engagement in place making	Economic Development	A series of stakeholder workshops is being held to examine town centre placemaking issues.	●
3.2.1.3	*Provide business support for local small businesses in community languages	Economic Development	Council provides a simple to use web based translation service on all engagement pages in ten of the most common community languages. Further to this there is a page link indicating how additional translation services can be accessed. Annual business roundtable consultations for multilingual business owners continues to identify new opportunities to support small businesses.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
3.2.1.4	*Appoint a concierge for local businesses as part of the economic development team to support local businesses with council matters	Economic Development	An additional business concierge position to support small business is being considered as part of team restructure in the planning directorate.	●
3.2.1.5	*Create a new Women's Business Chamber, for women working in local businesses across the Inner West	Economic Development	Inner West runs a women in business program and partners with Women with Altitude. This support continued while a new women in business chamber is being investigated.	●
3.2.1.6	*Expand Perfect Match proactively targeted at vacant stores on main streets	Economic Development	A new program called the business facade improvement program is currently open for businesses to apply to improve their facades.	●
3.2.1.7	*Expand Enmore trial to include laneway dining in adjoining bars and restaurants.	Economic Development	Work continued to expand the Enmore trial to laneways.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
3.2.1.8	*Continue to work towards a goal of zero vacancies in main street shop fronts, by bringing main street property owners, local businesses and chambers of commerce together with Council	Economic Development	The economic development team continued to work with main street property owners and chambers of commerce to ensure shop front vacancies are minimised.	●
3.2.1.9	*Hosting annual information events for local multicultural businesses looking to do business with Council	Economic Development	Preparation is underway for the multicultural business event which will occur in 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 3.2.2 Manage and plan for future industrial and employment lands and activities

ID	Action	Responsible	Comment	Status
3.2.2.1	*Organise career fairs and industry tours to engage students and young professionals, partnering with local schools, TAFEs, and community organisations to provide relevant training and upskilling programs tailored to the needs of local industries	Economic Development	Preparation is underway for a career fair/industry tour for 2026.	▲
3.2.2.2	*Support local breweries and distilleries with a Tourism Strategy and initiatives to streamline regulations	Economic Development	Implementation of the Tourism Action plan is underway.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategic Direction 4 - Healthy, resilient and caring communities

Outcome 4.1 Welcoming, connected and inclusive

Strategy 4.1.1 Celebrate, value and respect diversity

ID	Action	Responsible	Comment	Status
4.1.1.1	Update the Inner West Homelessness Protocol and Policy	Community Wellbeing	Council is actively reviewing its homelessness governance documents and continues to work closely with key stakeholders to ensure homelessness issues are addressed collaboratively. This approach remains consistent with the NSW Protocol for Homeless People in Public Places.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.1.1.2	Lead the implementation of the Anti -Racism Strategy	Community Wellbeing	Council has partnered with the University of Western Sydney to develop a customised Challenging Racism: Project Bystander Anti-Racism Training program. Workshops with the University have been undertaken to gather feedback on the course curriculum, which will be rolled out to Council staff in 2026. Community stakeholders will also be invited to participate in the training. The Multicultural Local Democracy Group (LDG) has been consulted on content and delivery, and scheduling is currently underway.	●
4.1.1.3	Deliver Community Wellbeing projects and programs to meet the identified needs of the Inner West community	Community Wellbeing	Council has held a range of programs and projects to meet identified needs of the Inner West community. On 10 December 2025, Council marked 16 Days of Activism and hosted a conversation about issues of sexual entitlement, education, and the urgent need for cultural and systemic transformation at Balmain Town Hall. During Mental Health month (October 2025) Council collaborated with Sydney Local Health District for 'Heaps Made' to celebrate creativity and storytelling from those with lived experience of mental health in our community at Marrickville Pavilion.	●
4.1.1.4	Celebrate culturally significant days with and on behalf of the community eg days of remembrance	Community Wellbeing	During Transgender Awareness Week (3-19 November), Council used social media and flag-raising to increase visibility of transgender, gender-diverse, and non-binary people, celebrate their resilience, and bring attention to the issues and discrimination the community faces.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.1.1.5	Develop a Wellbeing Strategy	Social and Cultural Planning	Engagement on the creation of a Resilience and Wellbeing Strategy is underway, following extensive research and discussion within Council, and NSW Government agencies including Sydney Local Health District and the NSW Reconstruction Authority.	●
4.1.1.6	Lead the development and implementation of the Children and Youth Strategy	Social and Cultural Planning	Engagement is underway, including research and planning for the Youth Forum scheduled for 24 April 2026.	●
4.1.1.7	Develop and implement Community Safety Action Plan	Community Wellbeing	Community engagement to inform the Community Safety Action Plan has been completed. Internal stakeholder meetings have ensured the Plan reflects community feedback and Council's broad scope of work. Drafting of the Plan is now in its final stages.	●
4.1.1.8	Lead Child Safe policy and protocol development for Council	Community Wellbeing	Council remains committed to Child Safe practice and has undertaken a comprehensive review and assessment of existing child safe policies, procedures, resources, and staff guidance. The reviewed documents are now in their final stages of completion.	●
4.1.1.9	*Host "How to Beat your Bills" events in each ward with key utility and service providers	Community Wellbeing	Council, in partnership with Member for Summer Hill Jo Haylen and Prime Minister Anthony Albanese, hosted a second help hub event at Marrickville Town Hall on 29 October 2025. Federal, State and Local government along with key utility and service providers provided information and support to community.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 4.1.2 Build inclusivity, resilience and participation in community life

ID	Action	Responsible	Comment	Status
4.1.2.1	Lead the implementation of the Disability Inclusion Action Plan	Social and Cultural Planning	Reporting on year three of the deliverables under the Disability Inclusion Action Plan has been completed, including a presentation to the Disability Council of NSW.	●

Strategy 4.1.3 Prioritise and celebrate Aboriginal and Torres Strait Islander needs and culture in policies, initiatives and strategies

ID	Action	Responsible	Comment	Status
4.1.3.1	*Deliver the second and third Aboriginal Survival memorials in Illoura Reserve (Balmain) and Kendrick Park (Tempe)	Social and Cultural Planning	Manufacturing of the test pieces of cast aluminium has been undertaken in December 2025, and construction will commence in early 2026 with excavation for the footings, and laying reinforced footings, with installation of the nine pieces that create the Gunya Jia to follow.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.1.3.2	*Lead development of the Aboriginal Community Hub	Social and Cultural Planning	Following appointment of an architect, engagement with local Aboriginal and Torres Strait Islander peoples has occurred on site in Camperdown Park, along with engagement with Council's Aboriginal and Torres Strait Islander Local Democracy Group. initial designs have been provided by the architect for consideration and review.	●
4.1.3.3	Commence development of a new Reconciliation Action Plan	Social and Cultural Planning	An evaluation of the current Reconciliation Action was presented to Council in November 2025, and published on Council's website. Engagement in early 2026 will commence with these results and explore what more is required.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 4.2 Healthy and active

Strategy 4.2.1 Provide facilities, spaces and programs for participation in active recreation

ID	Action	Responsible	Comment	Status
4.2.1.1	Continue to work with NDIS and other community service providers to deliver community programs and services	Aquatics and Recreation Services	Ongoing relationships, hiring entry and programs exists between NDIS providers and other community groups as part of business as usual. The recently adopted Sydney Airport IWC Community Water Safety program has also commenced in the second quarter of 2025 with 122 enrolments from the local community having already taken up lessons. The Junior lifesaving program at the Dawn Fraser Baths is also underway for the summer 25/26 period.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.2.1.2	Manage Council's five aquatic centres, two recreation centres and water play park	Aquatics and Recreation Services	Council's five Aquatic Centres and two Recreation Centres are all currently operating and providing a full suite of programs and services. All Learn to Swim, Health and Fitness, Recreation Swimming, Schools entries and general programs are underway as per business as usual. Seasonal pools for the Dawn Fraser Baths and Fanny Durack Aquatic Centre (FDAC) are also operating including the season extension at the FDAC commencing in the 2025/26 financial year. All membership and learn to swim enrolments numbers are experiencing high demand as per year-on-year trends.	●
4.2.1.3	Review the structure and delivery of recreation programs and services	Aquatics and Recreation Services	Current recreation and program planning is underway for both the Robyn Webster Sports Centre and the Debbie and Abbie Borgia Recreation Centre. This includes working directly with all hirers and commencing the redevelopment and masterplan for the Robyn Webster facility. In addition, contract planning is underway to continue to consider management options for the Debbie and Abbie Borgia Recreation Centre.	●
4.2.1.4	*Commence masterplan activities for the Robin Webster Centre at Tempe	Aquatics and Recreation Services	Masterplan activities are underway in relation to the Robyn Webster Sports Centre with community engagement completed and initial recreational planning analysis commenced. Early 2026 will see consultants engaged to consider and provide advice on facility design and program options.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.2.1.5	*Implement the Leichhardt Park Aquatic Centre masterplan upgrades	Capital Works	Stage 1 upgrade works commenced in April 2024, with completion scheduled for early summer 2026. Stage 2 Design and Construction tender closed in November 2025, and tenders are currently under evaluation. A report will be presented at a future Council meeting.	
4.2.1.6	*Install an outdoor gym at Fanny Durack Aquatic Centre and extend opening hours to the end of April	Aquatics and Recreation Services	The Fanny Durack Acquatic Centre hours have been extended to the end of April as part of the summer swimming season in 2025/2026. The major projects team now have carriage of the installation of the fitness Equipment in Petersham Park noting this will take place in line with Councils annual works program at a time to be confirmed.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

Strategy 4.2.2 Provide parks, playgrounds and open spaces

ID	Action	Responsible	Comment	Status
4.2.2.1	Prepare Park Plans of Management and masterplans for community and Crown Lands: Jarvie Park, Camperdown Memorial Rest Park, Wicks Park, Richard Murden Reserve and Jack Shanahan Reserve, and review POMP for Leichhardt Park and Tempe Reserve	Parks Planning	Parks Plans of management for Jarvie Park, Jack Shanahan and Wicks Park have been approved by Council for exhibition. Plan of management for Richard Murden Reserve is under review. Leichhardt and Tempe PoM reviews have been completed.	●
4.2.2.10	*Upgrade the Pratten Park Bowling and Community Club with a newly configured building and new lights for the tennis courts to play tennis for longer in the evening.	Capital Works	Pratten Park Bowling Club – Architect engaged to develop concept designs. Pratten Park Tennis Court Lights - Currently finalising design with project scheduled for completion in April 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.2.2.2	*Complete a draft Plan of Management for Council's Pocket and Neighbourhood Parks	Parks Planning	A Plan of Management will be submitted to Council for consideration for adoption in early 2026.	★
4.2.2.3	Implement the Rozelle Parklands and Easton Park Plan of Management and Masterplan	Parks Planning	The Rozelle Parkland has been transferred to Council, with winter and summer sporting allocations actioned. Raised pedestrian crossings between the two parks completed, and near the Ryan St intersection. Perpendicular parking on Lilyfield Road being designed. Masterplan items prioritised as a part of the budget planning process.	●
4.2.2.4	*Conduct community consultation on dual naming for one major park in each ward	Parks Planning	This action was completed in quarter 1 with Council's Naming Policy now in effect across all assets under Inner West Council's care and control.	★
4.2.2.5	*Improve lighting, access and safety along the Cooks River	Parks Planning	Design work is progressing and grant funding for the project has been forthcoming from the NSW Government.	●
4.2.2.6	Redevelop Henson Park Grandstand in collaboration with the AFL to provide amenities that support Women's Sport in the Inner West	Capital Works	Stage 1: Grandstand upgrade has been completed. Stage 2: Construction of the multi-purpose building commenced on-site in March 2025, with completion forecast for February 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.2.2.7	*Upgrade Leichhardt Oval and implement master plan	Capital Works	Concept and schematic design progressed during the last quarter of 2025, with an application submitted to DPHI for State Significant Development Application (SSDA) lodgement. The SSDA is scheduled for public exhibition in early 2026.	●
4.2.2.8	*Install modern lighting for Lambert Park to ensure safe utilisation of the grounds for sport.	Capital Works	Design stage underway with project scheduled for completion late July 2026.	●
4.2.2.9	*Deliver much needed upgrades to All Weather Sports Fields at Callan Park.	Capital Works	Design stage completed. The DA is lodged and is currently under assessment.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
4.2.2a	Number of sports forums held to engage the Inner West sports key stakeholders	Parks Planning	> 2	**2**	**1**			3 ✓
4.2.2b	Maintain the number of parks bookings (e.g schools, commercial fitness trainers, weddings, picnics, excluding sporting ground bookings)	Parks Planning	> 6,000	**2,987**	**2,185**			5,172 ✓
4.2.2c	Percentage utilisation of sporting grounds	Parks Planning	> 90	**97**	**99**			98 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 4.2.3 Provide and support community services and centres

ID	Action	Responsible	Comment	Status
4.2.3.1	Collaborate with Twenty10 to ensure the effective operation of the Pride Centre	Community Wellbeing	Council continues to support diverse programming at the Inner West Pride Centre. Events held between October and December 2025 included Prism LGBTIQA+ Inclusivity Training, Twenty10's Housewarming Celebration, the Pride History Group's Oral History Event, and the LGBTQ+ Local Democracy Group meeting.	●
4.2.3.2	Collaborate with Settlement Services International to enable program delivery from the Community Refugee welcome centre	Community Wellbeing	A Service Level Agreement (SLA) remains in place with Settlement Services International (SSI) to support them with access to the Community Refugee Welcome Centre and community buses. In December 2025, SSI hosted "Rituals of Welcome Exhibition and Workshops", celebrating the work of 12 visual artists and over 200 community participants at the Community Refugee Welcome Centre.	●
4.2.3.3	Deliver programs and activities at Council-run community centres	Community Wellbeing	Hannaford Community Centre continues to welcome a high number of members to the programs offered on a weekly basis. This includes yoga, Camera Group and table tennis. In November, the Centre hosted an Art and Craft Fair for community. Annandale Community Centre has been refurbished, with programming now featuring choirs, art groups and support groups.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.2.3.4	Collaborate with 3Bridges to ensure the effective operation of the Summer Hill Community Centre	Community Wellbeing	Council continues to monitor performance in line with the Lease and Service Level Agreement governing 3Bridges' operation of the Summer Hill Community Centre. Council works proactively with 3Bridges to ensure obligations are met and the needs of the community are effectively served.	●
4.2.3.5	Lead 'a community of practice' for community centres to enhance front line service delivery	Community Wellbeing	Council continues to scope plans to establish a Community of Practice connecting local community centres. Engagement with centre operators occur to confirm logistics and define shared outcomes through collaborative meetings.	●
4.2.3.6	*Facilitate community use of Council's venues including creative uses.	Community Venues	Expression of Interest for renewal of regular hirers completed in September 2025 with all bookings placed in the booking system by November. Facilitation of Creative Town Halls bookings ongoing.	●
4.2.3.7	Collaborate with Newtown Neighbourhood Centre to ensure the effective operation of the community centre	Community Wellbeing	Newtown Neighbourhood Centre (NNC) continues to operate as a safe, inclusive, and welcoming space for the Inner West community. The Centre provides targeted early intervention and support for disadvantaged families and young people, as well as individuals experiencing homelessness or living in boarding houses. NNC delivers individual social support for seniors and facilitates culturally specific social groups to foster connection and belonging.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 4.3 Lifelong learning

Strategy 4.3.1 Provide quality children's education and care services

ID	Action	Responsible	Comment	Status
4.3.1.1	*Achieve 'meeting or exceeding' national quality standards for all early learning services	Early Learning	All early learning services are currently rated at "meeting and/or exceeding" the national quality standards.	●
4.3.1.2	Ensure all early learning services are financially sustainable	Early Learning	In this quarter, all centres have performed above the projected utilisation levels. Annandale, Cavendish Street and Tillman Park Early Learning Centres achieved 100% utilisation. This data demonstrates the services are financially sustainable.	●
4.3.1.3	Apply to NSW Department of Education for Globe Preschool to be rated as "Excellent" under the National Quality Standards	Early Learning	A submission was made to the NSW Department of Education on 11 December 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 4.3.2 Provide libraries and technology

ID	Action	Responsible	Comment	Status
4.3.2.1	Deliver Council's annual Young Creatives Awards program	Libraries and History	The Young Creatives program for 2025 has now been delivered. Council received a total of 434 entries. The breakdown was Young Writer (195), Young Filmmaker (72) and Young Artist (167). Award events included the Art Awards at the Chrissie Cotter Gallery on 20 November (130 attendees), Writing Awards at Marrickville Library and Pavilion on 21 November (120 attendees) and Film Awards at the Leichhardt Town Hall (250 attendees) on 23 November. Over 200 people attended the Gallery to view the exhibition and/or participate in the gallery programs.	★
4.3.2.2	Participate in and conduct the annual Public Library Evaluation Network Culture Counts survey	Libraries and History	The survey is planned for May / June 2026.	▲

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.3.2.3	Deliver Library and History programs	Libraries and History	One-off events included, Comic Con at Ashfield Library on 25 October (over 300 attendees), a History Tour with Marrickville Public School on 30 October (60 attendees), Speaker Series: Unveiling the Treasures of the New Grand Egyptian Museum at Marrickville Library and Pavilion (548 attendees) and Speaker Series:16 Days of Activism - Chanel Contos in conversation with Lucinda Price at Balmain Town Hall (137 attendees). A range of regular programs such as Book Buddies, Storytimes, Justic of the Peace, Book Clubs, Scrabble and Canasta were also delivered across the library service.	●
4.3.2.4	Provide historical information and source grant funding for a new war memorial in Loyalty Square	Libraries and History	Council approved the list of soldiers and the text for the historical storyboards that will be located on the new memorial panels at the December 2025 Council meeting. Now that the designs have been finalised, Officers are in the process of preparing a Saluting Their Service grant application	●
4.3.2.5	Deliver a new library app to improve customer experience	Libraries and History	The Inner West Libraries app was successfully launched in quarter 1, with over 2,600 downloads recorded at the time. Library staff were trained and actively promoted the app to customers. A marketing campaign was delivered, including direct mail, social media, and in-library signage. The action is now complete.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.3.2.6	*Investigate embedding social workers in Council's library system	Libraries and History	Work has not commenced on this project.	▲
4.3.2.7	*Introduce City Talks to the Inner West Library system, giving residents an important opportunity to engage with city-shaping ideas and thinkers	Libraries and History	A range of talks delivered under the Living Cities program included Before and After: Sharing Heritage Stories at Haberfield Library on 21 October (65 attendees); To the Streets! Ideas for Small Public Spaces in Inner West at Haberfield Library on 19 November (53 attendees); and Walking Cities at Marrickville Library on 9 December at Marrickville Pavilion (66 attendees).	●
4.3.2.8	*Expand seniors programming in Inner West libraries and increase funding to engage older people in library programming and events	Libraries and History	The libraries delivered a range of regular programming seniors for seniors including: Cryptic crossword, Scrabble, Mahjong and Canasta weekly or monthly programs; book and film clubs; knitting group and Tech Savvy Seniors and Teen Tech Tutors. One off events included: speaker series such as Great Writers and the Cats That Owned Them, Haberfield Library, 16 October (39 attendees), Unveiling the Treasures of the New Grand Egyptian Museum, Marrickville Library, 19 November (58 attendees). Intergenerational activities that encourage participation of people of all ages included Awkward Family Photos, St Peters Library on 6 December (45 attendees) and Portrait Exchange, Marrickville Library.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
4.3.2.9	*Host a series of Drag Story Times across our library network.	Libraries and History	The Drag Storytime is being planned for Saturday 28 March at the Emanual Tsardoulias Community Library. The story time will take place at the Rainbow Family Tales and have a theme "Morning Team with the Queen".	●

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
4.3.2a	*Maintain the number of active library members	Libraries and History	> 94,000	**110,242**	**113,008**			113,008 ⊘

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategic Direction 5 - Progressive, responsive and effective civic leadership

Outcome 5.1 Responsive customer service

Strategy 5.1.1 Provide responsive and innovative customer services

ID	Action	Responsible	Comment	Status
5.1.1.1	*Implement the Customer Experience Strategy	Service Transformation	Council continued to implement the Customer Experience Strategy 2024-2027 this quarter, with progress including the website redevelopment (currently in the final review stage) and the integration of Snap Send Solve to provide a new customer request channel. Work commenced on developing a proof of value for an omnichannel contact centre solution; various customer experience workshops were held with service units; and improvements were made to customer correspondence letters.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.1.1.2	Develop and implement a change management framework	Service Transformation	The draft Change Management Strategy and Framework has been completed and is being reviewed. The document provides a comprehensive and structured approach to managing change across Council. It is designed to support both organisational transformation and individual adoption. The Strategy is designed to increase project success rates, strengthen employee engagement, and ensure change initiatives are aligned with Council's strategic objectives and the Australian Business Excellence Framework. Implementation will commence in the second half of 2026.	
5.1.1.3	Undertake business improvement initiatives	Service Transformation	Several initiatives are underway. Council is streamlining the Development Application (DA) notification process to reduce manual handling and reliance on third parties, supporting key performance indicator (KPI) achievement. Missed bin collection handling is being digitised to cut complaints and rework by 25%. The bin maintenance process has been automated, reducing paper use and improving efficiency, aligning with the Zero Waste Strategy.	
5.1.1.4	Deliver business improvement staff training program	Service Transformation	Work on this training program has been put on hold due to a potential change in the Business Excellence approach. This will be revisited once the approach is confirmed.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.1.1.5	Implement and report the service review program	Service Transformation	Council is currently seeking quotes from suitably qualified consultants to undertake service reviews planned for 2025/26. Reporting will be provided once the reviews are finalised.	
5.1.1.6	Deliver customer service in line with our purpose and service charter	Customer Service	All performance KPIs for the second quarter of the financial year have been successfully achieved or surpassed. The results position the team well for continued momentum into the third quarter.	
5.1.1.7	Improve and upgrade Council's telephony system	Service Transformation	Council is currently exploring options for an omnichannel call centre solution, with a proof of value being prepared for consideration.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.1.1a	Customer Satisfaction ('Voice of Customer' post call survey - out of five)	Customer Service	> 4.30	**4.50**	**4.50**			4.50 ✓
5.1.1b	Customer calls answered within 60 seconds	Customer Service	> 80	**87.19**	**81.65**			84.42 ✓
5.1.1c	Percentage of back-office processing time (emails, applications, payments and forms) within five business days	Customer Service	> 95	**100**	**100**			100 ✓
5.1.1d	Customer requests and applications via the online service portal	Customer Service	> 55	**55.03**	**54.74**			54.88 ◎
5.1.1e	Percentage of annual mystery customer score achieved	Customer Service	> 85	**95.30**	**94.50**			94.90 ✓
5.1.1f	Percentage of service provided to customers at counters within 3 mins	Customer Service	> 80	**92**	**94**			93 ✓
5.1.1g	Mobile customer service satisfaction survey	Customer Service	> 85	**97**	**97**			97 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 5.1.2 Continuously improve our performance to meet community needs

ID	Action	Responsible	Comment	Status
5.1.2.1	Deliver the annual staff training and development program	People and Culture	Council is continuing to roll out the agreed training and development program.	●
5.1.2.2	Deliver the Workforce Management Strategy 2025-29 year one actions	People and Culture	Year one actions are also progressing in line with the agreed plan.	●
5.1.2.3	*Facilitate the annual disability traineeship program	People and Culture	The current program is tracking well. Council has agreed to extend the program.	●
5.1.2.4	*Work towards increasing the number of trainees, students, graduates and apprentices	People and Culture	Council continues to increase its intake of trainees, students, graduate and apprentices through the Freshstart program.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.1.2.5	Build a culture of Business Excellence	Service Transformation	A draft Business Excellence Framework has been developed. The framework outlines a structured approach to improving performance, strengthening leadership, and embedding continuous improvement across all levels of the organisation. It is built around four key components: Leading, Delivering, Optimising and Sustaining Excellence. Progress on the framework is currently on hold due to the prioritisation of a broader organisational improvement initiative focused on financial sustainability.	▲
5.1.2.6	Develop a framework to map organisation critical processes	Service Transformation	Work has commenced on developing an approach to map Council's critical processes. However, this initiative has been temporarily put on hold due to other organisational priorities. It will be revisited once capacity allows.	▲
5.1.2.7	*Procure and implement a Website Content Management System	Service Transformation	Council continued developing the new website, with the content management system built and tested, and content migration at 80% completion. The new website remains on track to be launched in February 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.1.2.8	Develop and implement Digital Experience Platform	Service Transformation	Several customer touchpoints have recently been digitised, including flexible online payment options via Payble and a new online system for booking bin repairs and replacements. Snap Send Solve's platform will be embedded in January 2026, offering a new channel for customer requests. The redevelopment of Council's website is also well underway with the launch planned for February 2026.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 5.2 Responsible, transparent management and future planning

Strategy 5.2.1 Plan to meet community needs and aspirations

ID	Action	Responsible	Comment	Status
5.2.1.1	Prepare and publish the Annual Report	Corporate Strategy and Grants	The Annual Report 2024/25 was endorsed by Council at its November 2025 meeting, published on Council's website and notified to Office of Local Government.	★
5.2.1.2	Prepare the Delivery Program 2025-29 (year two) and Operational Plan 2026-27	Corporate Strategy and Grants	Preparations for the Delivery Program 2025-29 (year two) and Operational Plan 2026-27 commenced with internal briefing sessions in December 2025.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.2.1.3	Manage Information and Communication Technology services	Information and Communication Technology	Guided by the approved Digital Strategy, Council has continued to focus on stabilising our digital foundations and enabling our strategic priorities. Quarter 2 highlights were the uplift of cyber security controls (with cybersecurity monitoring fully operational); operationalising of advanced analytics and expansion of Key Performance Indicator dashboards across a range of functional areas; deployment of new spatial maps including Local Government Area tree map in Council's Geographic Information System; further embedding of ICT governance frameworks.	●
5.2.1.4	Adopt new technologies to improve transparency around maintenance schedules	Asset Planning (Engineering Services)	Maintenance schedules are being developed for servicing of all Fleet assets, Parks and Streetscapes operations and asset inspections, such as transport assets, public artwork, park assets.	●
5.2.1.5	Review Asset Management Strategy, Policy and Plans annually	Asset Planning (Engineering Services)	The review is scheduled to take place from early in 2026.	▲

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.2.1.6	Implement the agreed program for condition audits and valuations	Asset Planning (Engineering Services)	A service provider has recently been engaged for a multi-year Stormwater Drainage survey and condition audit. Another procurement is underway for valuations relating to Operational Lands and Buildings, with a service provider proposed for appointment in by March 2026. Another procurement for analysis of Stormwater Drainage, and condition assessment / valuations for Transport assets is soon to be advertised, with the intention of appointing by March 2026.	●
5.2.1.7	Implement the Asset Improvement Plan	Asset Planning (Engineering Services)	The Improvement Actions identified in the adopted Asset Management Strategy and Plans are being implemented so they are completed this financial year.	●

Strategy 5.2.2 Provide responsible, sustainable, ethical and open local government

ID	Action	Responsible	Comment	Status
5.2.2.1	Provide training to staff on legal matters	Legal Services	Training has been provided to planners and compliance officers.	●
5.2.2.2	Reduce the cost of Land and Environment Court class one matters to Council	Legal Services	Costs have been reduced on average for Class 1 Appeals.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.2.2.3	Maintain Council's compliance, delegations, policies and fraud and corruption registers	Governance and Risk	During this reporting period, Council continued to maintain its range of governance and compliance registers, including those for policies, conflicts of interest, gifts and benefits, secondary employment, and fraud and corruption registers, and report on these to Council's Audit, Risk and Improvement Committee.	●
5.2.2.4	Develop and implement an ongoing governance education program	Governance and Risk	Council has developed and implemented an ethics and compliance e-learning training platform incorporating code of conduct, fraud and corruption, procurement, risk management and privacy. The e-learning training modules are supplemented and complemented by in person training and role-specific training. Additional training modules are in the process of being developed to facilitate insurance claims, Government Information (Public Access) Act requests, and Work Health and Safety compliance.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.2.2a	Maintain number of briefings to Council on the status of legal matters (February, May, August, November)	Legal Services	> 4	**1**	**1**			2 ✓
5.2.2b	Percentage of Land and Environment Court matters managed internally.	Legal Services	> 50	**50**	**50**			50 ✓
5.2.2c	Percentage of Privacy Complaints responded to within 5 business days of receipt	Governance and Risk	> 100	**100**	**100**			100 ✓
5.2.2d	Percentage of ARIC recommendations implemented within agreed timeframes	Governance and Risk	> 100	**95**	**100**			97.50 ◎

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 5.2.3 Deliver financial sustainability to manage public resources responsibly

ID	Action	Responsible	Comment	Status
5.2.3.1	Provide property portfolio transaction and property management services	Properties and Strategic Investments	Council's property portfolio continues to be managed by providing property portfolio transaction and property management services related to existing and new agreements, tenant communications and voluntary planning agreements.	
5.2.3.2	Manage Council's financial position ensuring Council is financially sustainable moving forward	Finance	As of September Quarterly Budget Review, Council remains in a position of surplus for 2025/26 Financial Year and for the 10 year Long Term Financial Plan.	
5.2.3.3	Review Long-Term Financial Plan as part of Resourcing Strategy	Finance	The Long Term Financial Plan is currently being updated. The draft Long Term Financial Plan 2026-2036 will be presented to Council at the April 2026 Council meeting.	
5.2.3.4	Manage and maintain Council's facilities and operation	Facilities Management	Facilities are being managed and maintained to ensure they are safe, functional, and compliant with Council standards. This includes coordinating routine maintenance, responding promptly to operational issues, and liaising with contractors and internal teams to ensure works are completed efficiently.	

Action legend: On Track · Completed · Behind Schedule · On Hold · Rescheduled
KPI legend: On Target · Within Tolerance · Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.2.3.5	Undertake regular building condition audits of Council owned properties and facilities	Facilities Management	Regular building condition audits are undertaken throughout the year for all Council-owned properties and facilities to identify maintenance needs, safety risks, and compliance issues. Findings are documented and used to prioritise remedial works.	●
5.2.3.6	Report on progress meeting OLG benchmarks for different ratios	Finance	OLG no longer require reporting against these benchmarks. However, Council will provide reporting against these benchmarks at the end of financial year.	●
5.2.3.7	*Undertake a project to establish regular rate customer payments	Finance	The project to establish regular rate customer payments was completed in quarter 1, with Bill Smoothing introduced as a payment option for ratepayers in the first instalment notice issued on 22 July 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 5.3 Engaged and informed community

Strategy 5.3.1 Inform our community using multi-channel communications

ID	Action	Responsible	Comment	Status
5.3.1.1	Implement the digital asset management system	Communications and Engagement	Project scoped with IT. Meeting scheduled with the Director of Corporate in February to discuss organisational needs, project timelines and agree to a project plan.	■
5.3.1.2	Update Council's media policy	Communications and Engagement	The updated Council media policy was adopted at the Council meeting held on 23 September 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 5.3.2 Support local democracy through inclusive participatory community engagement

ID	Action	Responsible	Comment	Status
5.3.2.1	Deliver community engagement through face to face and online methods	Communications and Engagement	Council consulted the community on nine projects this quarter. These included concept plans for the Sydenham Road Strategy, Midjuburi Inclusive Playground and Damun Inclusive Playground. Council also exhibited two key documents - the Inner West Council Code of Meeting Practice 2025 and the Economic Development Strategy 2025–2030. Other consultations focused on improving local streets in Lewisham, the Marrickville Road East Cycleway and local traffic projects in Marrickville and St Peters. All projects offered online engagement methods, with six also providing an opportunity to provide feedback in person.	●
5.3.2.2	Hold ten Local Matters Forums including two in each ward	Communications and Engagement	Council held two Local Matters Forums (LMF) this quarter: • Leichhardt-Gulgadya LMF on Tuesday 21 October 2025 at the Annandale Community Centre • Marrickville-Midjuburi LMF on Tuesday 25 November at St Peters Town Hall.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Action	Responsible	Comment	Status
5.3.2.3	*Trial door knocking for five projects, one in each ward: a) Balmain and Leichhardt Wards: Leichhardt Oval and LPAC upgrades b) Marrickville Ward: Henson Park c) Ashfield Ward: Greenway opening d) Stanmore Ward: Lewisham Town Centre Upgrade	Communications and Engagement	The Trial was launched with Lewisham Town Centre in November 2025. Doorknocking was then carried out at the conclusion of construction and ahead of the opening of the GreenWay in December 2025. The three remaining trials are scheduled for the first half of 2026. A report outlining the schedule was submitted to the December Council meeting.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.3.2a	Increase number of visits to Your Say Inner West	Communications and Engagement	> 160,000	**51,458**	**39,750**			91,208 ✓
5.3.2b	Number of projects on Your Say Inner West on which the community has the opportunity to engage	Communications and Engagement	> 60	**14**	**10**			24 ⊗
5.3.2c	Percentage of average satisfaction with local matters forums (survey per forum)	Communications and Engagement	> 80	**100**	**50**			75 ◎
5.3.2d	Percentage of average satisfaction with Your Say Inner West engagements (ease of finding information and providing feedback)	Communications and Engagement	> 75	**96**	**94**			95 ✓
5.3.2e	Increase Your Say Inner West membership	Communications and Engagement	> 12,542	**13,131**	**13,833**			13,833 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 5.3.3 Deliver evidence-based Council decision-making

ID	Action	Responsible	Comment	Status
5.3.3.1	Manage and coordinate ten Council Citizenship Ceremonies Per year	Governance and Risk	Council held two citizenship ceremonies in this quarter.	●
5.3.3.2	Manage Council's meetings and business papers systems	Governance and Risk	Council's Governance and Risk team supported three Ordinary Council Meetings in this quarter.	●

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ⊘ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.3.3a	Percentage of Council resolutions that are implemented as per the agreed timeframes	Governance and Risk	> 95	**90**	**90**			90 ◎
5.3.3b	Percentage of Ordinary Council Agenda papers published on website one week prior to Ordinary Council Meetings	Governance and Risk	> 100	**100**	**100**			100 ✓
5.3.3c	Percentage of Ordinary Council Meeting Minutes published on website within one week of Ordinary Council Meeting	Governance and Risk	> 100	**100**	**100**			100 ✓
5.3.3d	Percentage of professional development program prepared for Mayor and each Councillor post September 2024 election	Governance and Risk	> 100	**100**	**100**			100 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Outcome 5.4 Collaboration and valued partnerships

Strategy 5.4.1 Advocate on emerging community issues

ID	Action	Responsible	Comment	Status
5.4.1.1	Advocate to minimise impacts of state government infrastructure including WestConnex, Western Harbour Tunnel, Sydney Gateway	Traffic and Transport Planning	Council has been working with the NSW Government and advocating to minimise the impacts of state government infrastructure projects, including White Bay Power Station public domain works, Sydney Gateway, Western Harbour Tunnel, Sydney Park junction and the Sydenham to Bankstown (T3) upgrade.	●

Strategy 5.4.2 Build resilience and capacity of local leaders, groups and communities

ID	Action	Responsible	Comment	Status
5.4.2.1	Manage Council's annual community grants program	Social and Cultural Planning	The 2025 annual community grants program was completed in quarter 1, with recommendations scheduled for Council consideration in September 2025.	★

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

Strategy 5.4.3 Deliver positive outcomes for the community, economy and environment through strategic and innovative supply solutions

ID	Action	Responsible	Comment	Status
5.4.3.1	Manage Council's commitment to mitigate the risk of modern slavery in its operations, supply chains and community (annual)	Procurement	Inner West Council is committed to preventing modern slavery across its operations and supply chains. It is embedding ethical standards in procurement policies, requiring supplier compliance with the Modern Slavery Act, promoting socially responsible sourcing, providing staff training, monitoring supplier performance through tools like Vendor Panel and Conserve, and reviewing procedures annually. This will ensure best practice and legislative compliance.	
5.4.3.2	Increase environmental, social, and governance (ESG) procurement across Council through the Sustainable Procurement Working Party	Procurement	The Sustainable Procurement Working Party specifically supports the integration of ESG criteria into procurement evaluation processes, with clear weighting for local, Indigenous, social, ethical, and environmental requirements. Ongoing training and awareness programs are being undertaken for staff to ensure understanding and application of sustainable procurement principles. Regular review and improvement of procurement practices will align with best practice and Council's strategic sustainability objectives.	

Action legend: On Track, Completed, Behind Schedule, On Hold, Rescheduled
KPI legend: On Target, Within Tolerance, Below Target
*Council priority

ID	Key Performance Indicator	Responsible	Target	RESULTS				YTD
				Q1	Q2	Q3	Q4	
5.4.3a	Percentage of staff involved in procurement that have received training	Procurement	> 95	**95**	**95**			95 ✓
5.4.3b	Percentage of procurement events above $10k that go through vendor panel	Procurement	> 90	**92**	**90**			91 ✓

Action legend: ● On Track ★ Completed ■ Behind Schedule ▲ On Hold ◆ Rescheduled
KPI legend: ✓ On Target ◎ Within Tolerance ⊗ Below Target
*Council priority

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QUARTERLY BUDGET REVIEW STATEMENT

INNER WEST COUNCIL

December 2025 Quarter

Table of Contents

1. Executive Summary 3
2. QBRS Financial Overview 4
3. Income and Expenses Budget Review Statement 5
4. Capital Budget Review Statement 6
5. Cash & Investments Budget Review Statement 8
6. Developer Contributions Summary 9
7. Service Unit Profit and Loss Summary 10
8. December 2025 Quarterly Budget Movements 12
9. Commentary on each item 16
10. Contracts 30
11. Consultancy and Legal Expenses 31

1. Executive Summary

On 18 November 2025 Council adopted the September 2025 Quarterly Budget which included a net operating position of $104k surplus excluding capital revenue or $36.7m surplus including capital revenue.

After the completion of the Second Quarter (December) 2025 Quarterly Budget Review, the net operating position excluding capital revenue is forecast to be to $160k surplus or $40.6m surplus including capital revenue.

Key movements contributing to the $56k improvement in the net operating position include the following:

- Adjustments to revenue budget of $2.7m, including
  - User Charges & Fees increase of $0.9m, predominantly from higher utilisation of aquatic centres and early learning centres for the second quarter.
  - Interest Income increase by $0.1m due to higher reserve balances than originally projected.
  - Other Income increase of $0.7m due to alignment of infringement income to year-to-date actuals and expected income from legal settlements.
  - Operating Grants and Contributions increase of $0.8m is due to various grants including grant for Sydney metro tree replacement program and grant for stormwater compliance and education workshop.
- Adjustments to expenditure budget of $2.6m, including
  - Employee Costs net increase of $2.8m, due to reclassification of apprentice, trainee and cadet program budget from Materials & Services and casual staffing aligned to higher utilisation of aquatic facilities, legal services and early learning centres, offset by higher income.
  - Material & Services net decrease of $0.3m due to:
    - Movement of apprentice, trainee and cadet program budget to Employee Costs
    - Matching operational grants received for stormwater compliance and education workshop
    - Increased maintenance costs for sporting fields
  - Other Expenses increase mainly due to “Love Your Club” initiative and movement of budget from Materials and Services.

An additional $3.8m is also expected in capital grants funding.

The September quarterly budget also included a Capital Works Program of $128.0m. After the completion of the December 2025 Quarterly Budget Review, the Capital Works Program budget has been decreased by $8.4m to $119.6m. Details of capital project movements are included in Item 1 under section 4 in the report.

Revised guidelines were released by the OLG in August 2025 that mandate the use of a standardised format for the QBRS commencing from last quarter. The OLG have issued a template, with all NSW Councils required to submit the QBRS and associated reports to the OLG within 2 months of the end of each quarter. The tables presented in sections 2 – 6 of this QBRS are based on the OLG template.

2. QBRS Financial Overview

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Current Year Quarter 1 2025/26	Recommended Changes for Council Resolution Quarter 2	Projected Year End (PYE) 2025/26	Variance Original Budget vs PYE 2025/26	Actual YTD 2025/26
	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Net Operating Result before grants and contributions provided for capital purposes							
General Fund	(4,581)	71	104	56	160	89	625
Water Fund	-	-	-	-	-	-	-
Sewer Fund	-	-	-	-	-	-	-
Consolidated	(4,581)	71	104	56	160	89	625
Operating Result from continuing operations (with capital grants and contributions) excluding depreciation, amortisation and impairment of non financial assets							
Consolidated	**81,770**	**70,562**	**75,647**	**3,882**	**79,529**	**8,967**	**26,949**
Total Borrowings	**30,740**	**30,740**	**28,923**	-	**28,923**	**(1,817)**	**29,837**
Liquidity							
External restrictions	106,949	87,667	84,367	5,004	89,371	1,704	97,747
Internal Allocations	122,031	92,027	90,191	5,536	95,727	3,700	135,000
Unallocated	4,974	6,678	7,658	1,751	9,409	2,731	12,507
Total Cash, Cash Equivalents and Investm	**233,954**	**186,372**	**182,216**	**12,291**	**194,507**	**8,135**	**245,253**
Capital							
Capital Funding	94,615	119,244	128,052	(8,409)	119,643	399	37,264
Capital Expenditure	94,615	119,244	128,052	(8,409)	119,643	399	37,264
Net Capital	-	-	-	-	-	-	-

Description	Opening Balance 1 July 2025	Total Cash Contributions Received	Total Interest Earned	Total Expended	Total Internal Borrowings (to)/from	Held as Restricted Asset
		As at Quarter 2	As at Quarter 2	As at Quarter 2	As at Quarter 2	As at Quarter 2
	$'000	$'000	$'000	$'000	$'000	$'000
Total Developer Contributions	**76,925**	**3,906**	**1,534**	**8,338**	-	**74,027**

3. Income and Expenses Budget Review Statement

Description	Previous Year Actual 2024/25 $'000	Current Year Original Budget 2025/26 $'000	Current Year Q1 QBR 2025/26 $'000	Recommended Changes for Council Resolution Quarter 2 $'000	Projected Year End (PYE) 2025/26 $'000	Variance Original Budget vs PYE 2025/26 $'000	Actual YTD 2025/26 $'000
Income							
Rates and Annual Charges	183,008	191,918	191,918	-	191,918	-	95,915
User Charges and Fees	69,718	66,144	66,510	933	67,443	1,299	35,476
Other Revenue	25,272	19,891	20,886	716	21,602	1,711	17,427
Grants and Contributions - Operating	12,806	11,866	15,680	873	16,553	4,687	6,339
Grants and Contributions - Capital	47,384	31,555	36,607	3,826	40,433	8,878	5,705
Interest and Investment Income	13,411	9,818	11,418	140	11,558	1,740	5,478
Other Income	9,078	11,321	11,300	20	11,320	(1)	
Net Gain from Disposal of Assets	7,709	-	-	25	25	25	14
Total Income from continuing operations	**368,386**	**342,513**	**354,319**	**6,533**	**360,852**	**18,339**	**166,354**
Expenses							
Employee Benefits and On-costs	149,271	156,351	157,856	2,867	160,723	4,372	79,627
Materials & Services	116,321	100,380	105,571	(341)	105,230	4,850	51,741
Borrowing Costs	712	678	678	-	678	-	340
Other Expenses	14,184	13,622	13,797	125	13,922	300	7,697
Net Loss from Disposal of Assets	6,128	920	770	-	770	(150)	-
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	**286,616**	**271,951**	**278,672**	**2,651**	**281,323**	**9,372**	**139,405**
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	**81,770**	**70,562**	**75,647**	**3,882**	**79,529**	**8,967**	**26,949**
Depreciation, amortisation and impairment of non financial assets	38,967	38,936	38,936	-	38,936	-	20,619
Operating result from continuing Operations	**42,803**	**31,626**	**36,711**	**3,882**	**40,593**	**8,967**	**6,330**
Net Operating Result before grants and contributions provided for capital purposes	**(4,581)**	**71**	**104**	**56**	**160**	**89**	**625**

4. Capital Budget Review Statement

Description	Previous Year Actual 2024/25 $'000	Current Year Original Budget 2025/26 $'000	Current Year Q1 QBR 2025/26	Recommended Changes for Council Resolution Quarter 2 $'000	Projected Year End (PYE) 2025/26 $'000	Variance Original Budget vs PYE 2025/26 $'000	Actual / YTD 2025/26 $'000
Capital Funding							
Rates & Other Untied Funding	1,688	(415)	(1,587)	(3,322)	(4,909)	(4,494)	5,703
Capital Grants & Contributions	36,057	16,555	21,607	3,641	25,248	8,693	1,929
Reserves - External Restrictions	20,036	31,191	33,929	(5,075)	28,854	(2,337)	10,844
Reserves - Internally Allocated	35,067	70,241	72,281	(3,679)	68,602	(1,639)	17,529
New Loans	-	-	-	-	-	-	-
Proceeds from sale of assets	1,664	1,565	1,715	25	1,740	175	1,258
Other	103	107	107	1	108	1	-
Total Capital Funding	**94,615**	**119,244**	**128,052**	**(8,409)**	**119,643**	**399**	**37,264**
Internal Allocations							
WIP	52,287	42,066	41,055	(4,267)	36,788	(5,278)	37,264
New Assets	15,907	30,821	39,234	(692)	38,542	7,721	-
Asset Renewal	26,421	46,357	47,763	(3,449)	44,314	(2,043)	-
Other	-	-	-	-	-	-	-
Total Capital Expenditure	**94,615**	**119,244**	**128,052**	**(8,409)**	**119,643**	**399**	**37,264**
Net Capital Funding - Surplus /(Deficit)	-	-	-	-	-	-	-

Description	Original Budget	Approved Changes QBRS - Sept	Current Budget	Proposed Adjustments	Forecast Budget	Actual YTD
Capital Expenditure						
Plant & Equipment	4,827	73	4,899	-	4,899	3,907
Office Equipment	588	-	588	-	588	-
Furniture & Fittings	-	98	98	-	98	30
Land Improvement (Depreciable)	25,938	3,504	29,442	535	29,977	9,302
Buildings	33,231	1,263	34,494	(3,865)	30,629	7,501
Aquatic Facilities	13,104	504	13,607	-	13,607	7,409
Seawalls	114	-	114	-	114	-
Wharves	376	10	386	-	386	-
Local Roads	10,030	556	10,586	-	10,586	3,436
Regional Roads	1,700	-	1,700	-	1,700	157
Bridges	320	-	320	-	320	(0)
Footpaths	3,275	45	3,320	(150)	3,170	1,934
Kerb & Gutter	1,560	(80)	1,480	(180)	1,300	176
Traffic Devices	6,121	251	6,372	7	6,379	1,091
Car Parks	225	(164)	61	-	61	6
Storm Water Drainage	4,106	841	4,947	-	4,947	1,482
Bicycle facilities	4,553	(73)	4,480	(3,416)	1,064	241
Town Centres	9,176	1,982	11,158	(1,340)	9,818	698
Principal Repayments	1,817	-	1,817	-	1,817	904
Total Capital Expenditure	121,062	8,808	129,869	(8,409)	121,460	38,274
Rates and Annual Charges	(415)	(1,172)	(1,587)	(3,321)	(4,909)	5,703
Operating Grants & Contributions	107	-	107	-	107	107
Capital Grants & Contributions	16,555	5,052	21,607	3,641	25,248	1,929
Sale of Assets	1,565	150	1,715	25	1,740	1,258
Transfer from External Reserves	31,191	2,738	33,929	(5,075)	28,854	10,844
Transfer from Internal Reserves	12,328	531	12,859	(1,700)	11,159	4,488
Trf fr Depreciation Contra Reserve	59,731	1,509	61,240	(1,979)	59,261	13,944
Total Funding Source	121,062	8,808	129,869	(8,409)	121,460	38,274
Net Budget Result	-	-	-	-	-	-

5. Cash & Investments Budget Review Statement

Council's cash position sees an unrestricted balance of $12.5 million as of 31 December 2025. The unrestricted balance will reduce as Council expends it on operational expenses and capital projects during the financial year. Surplus funds have been invested in accordance with Council's investment policy. As at the end of December 2025 Council's investment portfolio was made up of 100% non-fossil fuel investments.

Description	Previous Year Actual 2024/25	Current Year Original Budget 2025/26	Current Year Q1 QBR 2025/26	Recommended Changes for Council Resolution Quarter 2	Projected Year End (PYE) 2025/26	Variance Original Budget vs PYE 2025/26	Actual YTD 2025/26
	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Total Cash, Cash Equivalents & Investments	**233,954**	**186,372**	**182,216**	**12,291**	**194,507**	**8,135**	**245,253**
Externally Restricted							
Water Fund	-	-	-	-	-	-	-
Sewer Fund	-	-	-	-	-	-	-
Developer contributions - General	76,923	69,458	68,194	4,252	72,446	2,988	74,027
Developer contributions - Water	-	-	-	-	-	-	-
Developer contributions - Sewer	-	-	-	-	-	-	-
Transport for NSW Contributions	4,531	-	-	-	-	-	4,808
Domestic waste management	4,138	460	538	19	557	97	993
Stormwater management	3,131	2,103	1,457	-	1,457	(646)	2,815
Other	18,226	15,646	14,178	732	14,910	(736)	15,104
Total Externally Restricted	**106,949**	**87,667**	**84,367**	**5,004**	**89,371**	**1,704**	**97,747**
Cash, cash equivalents & investments not subject to external restrictions	**127,005**	**98,705**	**97,849**	**7,287**	**105,136**	**6,431**	**147,507**
Internal Allocations							
Employee entitlements	17,547	17,547	17,547	-	17,547	-	18,593
Deposits Retentions & Bonds	38,082	38,082	38,082	-	38,082	-	40,419
Investment Property Reserve	5,863	5,863	5,863	1	5,864	1	5,865
Infrastructure Renewal Reserve	18,919	16,242	15,775	467	16,242	-	18,300
Depreciation Contra Reserve	41,620	14,293	12,924	5,068	17,992	3,699	51,824
Total Internally Allocated	**122,031**	**92,027**	**90,191**	**5,536**	**95,727**	**3,700**	**135,000**
Unallocated	**4,974**	**6,678**	**7,658**	**1,751**	**9,409**	**2,731**	**12,507**

6. Developer Contributions Summary

Description	Opening Balance 1 July 2025	Cash Quarter 1	Cash Quarter 2	Interest Earned Quarter 1	Interest Earned Quarter 2	Amounts Expended Quarter 1	Amounts Expended Quarter 2	Internal Borrowings (to)/From Quarter 1	Internal Borrowings (to)/From Quarter 2	Held as Restricted Asset as at Quarter 2
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Drainage	309	26	86	-	6	-	-	-	-	427
Roads	169	-	-	-	3	-	-	-	-	172
Traffic Facilities	6,957	71	196	-	139	-	-	-	-	7,363
Parking	139	-	-	-	3	-	-	-	-	142
Open Space	35,265	782	584	-	703	679	3,978	-	-	32,677
Community Facilities	4,882	123	131	-	98	663	1,412	-	-	3,159
Other	(92)	20	982	-	(2)	82	168	-	-	658
Total Section 7.11 Under Plans	**47,629**	**1,022**	**1,979**	**-**	**950**	**1,424**	**5,558**	**-**	**-**	**44,598**
Section 7.11 Not Under Plans	-	-	-	-	-	-	-	-	-	-
Section 7.12 Levies	14,382	668	237	-	293	376	980	-	-	14,224
Section 7.4 Planning Agreements	14,914	-	-	-	291	-	-	-	-	15,205
Section 64 Contributions	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-
Total Developer Contributions	**76,925**	**1,690**	**2,216**	**-**	**1,534**	**1,800**	**6,538**	**-**	**-**	**74,027**

7. Service Unit Profit and Loss Summary

Description	Original Budget	Approved Changes QBRS - Sept	Current Budget	Proposed Adjustments	Forecast Budget	Actual YTD
Income						
Aquatic Services	22,783	580	23,363	463	23,827	12,778
Building Certification	1,139	(250)	889	-	889	408
Capital and Major Projects	18,546	5,434	23,980	3,641	27,621	1,963
Children's Services	21,494	128	21,622	588	22,210	11,952
Civil Maintenance	6,905	-	6,905	183	7,088	3,932
Community Centres	63	-	63	-	63	34
Community Venues	454	-	454	-	454	317
Community Wellbeing	265	11	275	62	337	192
Corporate Support Services	172,392	3,241	175,633	277	175,910	87,525
Development Assessment	4,356	-	4,356	47	4,404	2,319
Engineering Services	5,421	-	5,421	-	5,421	2,680
Environmental Health & Building Regulation	1,825	392	2,217	0	2,217	1,086
Events	80	133	213	(10)	203	130
Facilities Management	-	-	-	-	-	0
Libraries and History	638	34	673	24	697	699
Living Arts	1	-	1	-	1	0
Parking & Ranger Services	16,893	500	17,393	600	17,993	9,688
Parks and Streetscapes Operations	-	-	-	-	-	65
Parks Planning and Recreation	1,035	-	1,035	-	1,035	501
Resource Recovery	45,137	-	45,137	-	45,137	22,555
Resource Recovery Planning	100	40	140	-	140	120
Social and Cultural Planning	-	-	-	-	-	(0)
Strategic Planning	16,665	-	16,665	(154)	16,511	4,609
Traffic & Transport Planning	4,029	2,095	6,124	52	6,176	2,386
Urban Ecology	1,345	(382)	963	389	1,352	58
Urban Forest	26	-	26	370	396	371
Total Income	341,592	11,956	353,548	6,534	360,082	166,368

Description	Original Budget	Approved Changes QBRS - Sept	Current Budget	Proposed Adjustments	Forecast Budget	Actual YTD
Expense						
Aquatic Services	24,779	24	24,803	463	25,266	12,690
Building Certification	1,102	66	1,168	51	1,219	537
Capital and Major Projects	3,577	1,622	5,199	(39)	5,160	2,768
Children's Services	22,961	343	23,304	588	23,893	13,047
Civil Maintenance	26,656	(30)	26,627	26	26,653	14,635
Community Centres	200	-	200	-	200	93
Community Venues	2,645	13	2,658	-	2,658	1,146
Community Wellbeing	3,501	(84)	3,418	17	3,434	1,467
Corporate Support Services	69,593	1,690	71,284	126	71,410	38,664
Development Assessment	8,655	(757)	7,898	33	7,932	3,598
Economic Development	1,378	(85)	1,293	-	1,293	489
Engineering Services	6,538	638	7,176	(60)	7,116	3,912
Environmental Health & Building Regulation	5,406	(20)	5,386	(17)	5,369	2,486
Events	2,542	354	2,896	73	2,969	1,441
Facilities Management	10,963	37	11,000	21	11,021	5,027
Libraries and History	13,287	37	13,324	121	13,445	6,214
Living Arts	1,802	(6)	1,796	6	1,802	707
Not Applicable	-	-	-	-	-	0
Parking & Ranger Services	12,106	58	12,164	174	12,338	6,144
Parks and Streetscapes Operations	24,547	3	24,550	418	24,968	11,826
Parks Planning and Recreation	2,028	(647)	1,382	-	1,382	540
Resource Recovery	40,071	36	40,107	56	40,163	21,134
Resource Recovery Planning	3,304	106	3,411	30	3,441	1,472
Social and Cultural Planning	1,644	240	1,884	96	1,980	1,142
Strategic Planning	6,863	1,244	8,107	6	8,113	3,228
Traffic & Transport Planning	3,808	2,039	5,848	28	5,876	2,150
Urban Ecology	2,981	(24)	2,957	406	3,363	1,055
Urban Forest	4,799	1	4,801	-	4,801	1,348
Urban Sustainability	2,227	(28)	2,199	26	2,226	1,064
Total Expense	309,967	6,871	316,838	2,651	319,489	160,024
Operating Surplus/(Deficit) before Capital	**31,625**	**5,085**	**36,710**	**3,882**	**40,593**	**6,344**
Operating Surplus/(Deficit) after Capital	**990**	**(117)**	**874**	**31**	**905**	**625**

8. December 2025 Quarterly Budget Movements

The following tables detail the movement of income and expenditure by service types provided by Council, with commentary to follow in section 9 (cross referenced by item number).

Item	Description	$'000 Movement
	Income	
	User Charges & Fees	
2	Increased Revenue - Aquatic Services	463
5	Increased Revenue - Civil Maintenance	50
6	Increased Revenue - Community Wellbeing	38
10	Increased Revenue - Development Assessment	47
11	Increased Revenue - Early Learning	430
16	Increased Revenue - Finance	25
20	Increased Revenue - Libraries and History	34
32	Decreased Revenue - Strategic Planning	(154)
		933
	Interest Income	
8	Increased Revenue - Corporate Support Services	140
		140
	Other Income	
6	Increased Revenue - Community Wellbeing	16
8	Increased Revenue - Corporate Support Services	20
19	Increased Revenue - Legal Services	97
22	Increased Revenue - Parking & Ranger Services	600
25	Increased Revenue - Procurement	3
		736
	Operating Grants & Contributions	
6	Increased Revenue - Community Wellbeing	8
11	Increased Revenue - Early Learning	158
14	Decreased Revenue - Events	(10)
20	Decreased Revenue - Libraries and History	(10)
24	Decreased Revenue - People & Culture	(33)
34	Increased Revenue - Urban Ecology	389
35	Increased Revenue - Urban Forest	370
		873
	Capital Grants & Contributions	
4	Increased Revenue - Capital and Major Projects	3,641
5	Increased Revenue - Civil Maintenance	133
33	Increased Revenue - Traffic & Transport Planning	52
		3,826
	Profit or Loss on Disposal	
8	Increased Revenue - Corporate Support Services	25
		25
	Total Income	**6,534**

Item	Description	$'000 Movement
	Operating Expenditure	
	Employee costs	
2	Increased Expenditure - Aquatic Services	463
3	Increased Expenditure - Building Certification	1
4	Decreased Expenditure - Capital and Major Projects	(39)
5	Increased Expenditure - Civil Maintenance	26
6	Increased Expenditure - Community Wellbeing	17
7	Increased Expenditure - Corporate Strategy & Engagement	9
8	Decreased Expenditure - Corporate Support Services	(158)
9	Increased Expenditure - Customer Service	166
10	Increased Expenditure - Development Assessment	33
11	Increased Expenditure - Early Learning	508
12	Decreased Expenditure - Engineering Services	(60)
13	Decreased Expenditure - Environmental Health & Building	(17)
14	Increased Expenditure - Events	20
15	Increased Expenditure - Facilities Management	21
16	Increased Expenditure - Finance	81
17	Decreased Expenditure - Governance & Risk	(4)
18	Increased Expenditure - ICT	169
19	Increased Expenditure - Legal Services	97
20	Increased Expenditure - Libraries and History	131
21	Increased Expenditure - Living Arts	6
22	Increased Expenditure - Parking & Ranger Services	44
23	Increased Expenditure - Parks and Streetscapes Operations	48
24	Increased Expenditure - People & Culture	1,109
25	Increased Expenditure - Procurement	16
26	Increased Expenditure - Properties & Strategic Investments	40
27	Increased Expenditure - Resource Recovery	56
28	Increased Expenditure - Resource Recovery Planning	30
29	Decreased Expenditure - Service Transformation	(216)
30	Increased Expenditure - Social and Cultural Planning	61
31	Increased Expenditure - Strategic & Corporate Communications	124
32	Increased Expenditure - Strategic Planning	6
33	Increased Expenditure - Traffic & Transport Planning	28
34	Increased Expenditure - Urban Ecology	24
36	Increased Expenditure - Urban Sustainability	26
		2,867

Item	Description	$'000 Movement
	Materials & Services	
3	Increased Expenditure - Building Certification	50
8	Increased Expenditure - Corporate Support Services	5
9	Decreased Expenditure - Customer Service	(20)
11	Increased Expenditure - Early Learning	80
14	Decreased Expenditure - Events	(53)
16	Decreased Expenditure - Finance	(30)
17	Increased Expenditure - Governance & Risk	23
18	Decreased Expenditure - ICT	(54)
20	Decreased Expenditure - Libraries and History	(10)
22	Increased Expenditure - Parking & Ranger Services	130
23	Increased Expenditure - Parks and Streetscapes Operations	370
24	Decreased Expenditure - People & Culture	(1,292)
26	Increased Expenditure - Properties & Strategic Investments	106
28	Decreased Expenditure - Resource Recovery Planning	(15)
30	Decreased Expenditure - Social and Cultural Planning	(15)
34	Increased Expenditure - Urban Ecology	383
		(341)
	Other Expenses	
14	Increased Expenditure - Events	60
28	Increased Expenditure - Resource Recovery Planning	15
30	Increased Expenditure - Social and Cultural Planning	50
		125
	Borrowing Costs	
	Total Operating Expenditure	**2,651**
	Capital Expenditure (Item 1)	
	Materials & Services	
4	Decreased Expenditure - Capital and Major Projects	(8,409)
		(8,409)
	Total Capital Expenditure	**(8,409)**

Item	Description	$'000 Movement
	Net Working Capital Drawdown	
2	Increase - Aquatic Services	0
3	Increase - Building Certification	51
4	Decrease - Capital and Major Projects	(12,089)
5	Decrease - Civil Maintenance	(157)
6	Decrease - Community Wellbeing	(45)
7	Increase - Corporate Strategy & Engagement	9
8	Decrease - Corporate Support Services	(338)
9	Increase - Customer Service	146
10	Decrease - Development Assessment	(14)
11	Decrease - Early Learning	(0)
12	Decrease - Engineering Services	(60)
13	Decrease - Environmental Health & Building Regulation	(17)
14	Increase - Events	37
15	Increase - Facilities Management	21
16	Increase - Finance	26
17	Increase - Governance & Risk	19
18	Increase - ICT	115
19	Increase - Legal Services	0
20	Increase - Libraries and History	97
21	Increase - Living Arts	6
22	Decrease - Parking & Ranger Services	(426)
23	Increase - Parks and Streetscapes Operations	418
24	Decrease - People & Culture	(151)
25	Increase - Procurement	14
26	Increase - Properties & Strategic Investments	146
27	Increase - Resource Recovery	56
28	Increase - Resource Recovery Planning	30
29	Decrease - Service Transformation	(216)
30	Increase - Social and Cultural Planning	96
31	Increase - Strategic & Corporate Communications	124
32	Increase - Strategic Planning	160
33	Decrease - Traffic & Transport Planning	(24)
34	Increase - Urban Ecology	17
35	Decrease - Urban Forest	(370)
36	Increase - Urban Sustainability	26
	Total Net Working Capital Drawdown	**(12,291)**

9. Commentary on each item

ITEM 1 – Capital Projects Movement from Original Budget

Item	Description	Movement	Commentary
1	**Total**	**(8,409)**	
	Land Improvement (Depreciable)	**535**	
	Tempe Reserve Netball Courts	300	Project being completed a year in advance and budget brought forward from 2026/27.
	Gladstone Park Court Renewal and Paths Upgrade	230	Project being completed a year in advance and budget brought forward from 2026/27.
	Hinsby Park	180	Additional fund for play equipment including climbing frames.
	Albert Parade Playground & Surrounds	120	Additional funds for extensive works across pavements, kerbs, ramps, landscaping, tree planting, lighting and drainage elements.
	Mort Bay Park	120	In line with Council resolution budget included for footpath improvements, multi purpose courts, consultant fees for heritage approvals and trial piths excavation.
	Henson Park Pathway	100	Scope updated to include pathway lighting and entry upgrade as per Project of Management.
	Yurulbin Park Restoration Plan	100	Additional funds to align with the masterplan, expanding the scope to include new steps to the park viewing deck and a new entry path to the eastern waterfront.
	Camdeville Park Footpath	50	Funds drawn from Parks Footpath renewal. This work is associated with council resolution.
	Shield Park Footpath	50	Funds drawn from Parks Footpath renewal. This work is associated with council resolution.
	36th Battalion Park Playground	37	Additional funds for footpath improvements & New Barbecue.
	Hawthrone Light Rail Station Footpath	17	Funds drawn from Parks Footpath renewal. This work is associated with council resolution.
	George Smith Playground & Surrounds	17	Additional funds for footpath improvements and play equipment.
	Norton Russell Playground	17	Additional funds for new bubblers.
	Park Footpaths Renewal	(217)	Funding allocated to various footpath renewal projects.
	Marrickville Park Floodlighting Upgrade	(220)	Project savings achieved, with funds returned to council reserve.
	Wicks Park Tennis Court Resurfacing and Lighting	(330)	Project rescheduled to appreciate the draft plan of management to be exhibited shortly.
	Others	(35)	

Item	Description	Movement	Commentary
1	**Buildings**	**(3,865)**	
	Balmain Town Hall Tower Stair Desalination	250	New Project to be completed in 2025/26.
	McNeilly Park New Public Toilet	80	Funds for additional public toilet as per council resolution.
	Memorial Board at Haberfield Library	25	New project funded by Department of Veteran Affairs.
	Ferncourt OSHC Upgrades	(10)	Project Rescheduled, scoping to be finalised.
	Foster St Family Day Care Centre Upgrade	(15)	Project Rescheduled, scoping to be finalised.
	Railway Street Kindergarten Refurbishment	(50)	Rescheduled to 2026/27, to allow for completion of design.
	Hoskins Park Bush Care Storage Renewal (Toilet Building)	(80)	Project completed and savings achieved. Funds returned to council reserves.
	Camperdown Park Rotunda Refurbishment	(80)	Rescheduled to 2026/27 to align with Inclusive playground and hub.
	Leichardt Oval #2 Amenities Upgrade	(89)	Project completed and savings achieved. Funds returned to council reserves.
	Camdenville Park Amenities Refurbishment	(154)	Project completed and savings achieved. Funds returned to council reserves.
	Marrickville Crusader Kindergarten Refurbishment	(266)	Rescheduled to 2026/27, to allow for completion of design.
	Gladstone Park New Public Toilet	(383)	Project completed and savings achieved. Funds returned to council reserves.
	King George Park Amenities Upgrade	(399)	Project completed and savings achieved. Funds returned to council reserves.
	Leichhardt Street Child Care Centre Renewal Works	(400)	Project scope revised and estimated to cost lower than original budget.
	Mackey Park Amenities Upgrade	(500)	Project completed and savings being achieved. Funds returned to council reserves.
	Annandale Town Hall Community Centre refurbishment	(679)	Project completed and savings achieved. Funds returned to council reserves.
	St Peters Town Hall Internal Refurbishment	(970)	Rescheduled to 2026/27, to allow for the masterplan to be finalised.
	Others	(145)	

Item	Description	Movement	Commentary
1	**Footpaths**	**(150)**	
	Perry Street, Lilyfield - Mary Street to Campbell Avenue	(50)	Project awarded and is estimated to come in lower than the original budget.
	Lilyfield Road, Lilyfield - Victoria Road to Rozelle Parklands	(100)	Funding reassigned as these works will be completed as part of Lilyfield Road Cycleway in 2026/27.
	Kerb and Gutter	**(180)**	
	Cameron Street between Short Street and Bay Street	(75)	Project reassigned to future years due to surrounding developer works.
	Lilyfield Road, Lilyfield - Victoria Road to Gordon Street	(100)	Funding reassigned and to be undertaken as part of Lilyfield Road Cycleway in 2026/27
	Other Minor Movements	(5)	
	Traffic Devices	**7**	
	Victoria Road & Meeks Street, Marrickville - Kerb Extensions	120	Council will receive a grant to complete works.
	Pedestrian Refuge - Cobar Street at Old Canterbury Road, Dulwich Hill	(100)	Project awarded and is estimated to come in lower than the original budget. Savings transferred to future program budgets.
	Other Minor Movements	(13)	
	Bicycle facilities	**(3,416)**	
	Iron Cove Shared Path, Iron Cove to Ashfield	(195)	Design savings added to future budgets for next stage of project.
	Marrickville Road (EAST) Design and Implementation	(3,250)	This is a multi-year project. Some funds transferred to 2026/27 as most construction costs will incurred in that year. Construction will commence following all consultation and approvals (inlcuding state government agencies).
	Other Minor Movements	29	
	Town Centres	**(1,340)**	
	Curtis Road Roundabout	(1,340)	This is a multi-year project. Design has now been in-sourced (external design option well exceeded budget). Construction works are staged and will commence following completion of consultation, design and approvals. Earlier construction stages are planned for this financial year and remaining constuction funding has been re-assigned to 2026/27.

ITEM 2 – Aquatic Services

Increase User Charges & Fees	$463k
Increase Employee Costs	($463k)
Decrease Transfer from Net Working Funds	$0

- User Charges & Fees increase due to higher utilisation in Learn to Swim Program and reallocation of budget.
- Employee Costs increase due to higher casual staffing aligned to actual utilisation of aquatic facilities, offset by higher income.

ITEM 3 – Building Certification

Increase Employee Costs	($1k)
Increase Materials & Services	($50k)
Increase Transfer from Net Working Funds	($51k)

- Employee Costs increase due to salary realignment.
- Materials & Services increase due to alignment of contractor budget for managing concrete barriers.

ITEM 4 – Capital and Major Projects

Increase Capital Grants & Contributions	$3,641k
Decrease Employee Costs	39k
Decrease Capital Expenditure	$8,409k
Decrease Transfer from Net Working Funds	$12,089k

- Capital grants and contributions increase due to:
  - Local Roads & Community Infrastructure grant received for works completed in previous year.
- Employee Costs increase due to salary realignment.
- Capital Expenditure decrease– refer to Item 1

ITEM 5 – Civil Maintenance

Increase User Charges & Fees	$50k
Increase Capital Grants & Contributions	$133k
Increase Employee Costs	($26k)
Decrease Transfer from Net Working Funds	$157k

- User Charges & Fees due to alignment of restorations income to actuals.
- Capital Grants & Contributions increase due to Local Roads & Community Infrastructure grant received for works completed in the previous year.
- Employee costs increase due to salary realignment.

ITEM 6 – Community Wellbeing

Increase User Charges & Fees	$38k
Increase in Other Income	$16k
Increase Operating Grants & Contributions	$8k
Increase Employee Costs	($17k)
Decrease Transfer from Net Working Funds	$45k

- User Charges & Fees increase due to higher utilisation in Hannaford Community Centre.
- Other Income increase due to higher utilisation of Community Bus services.
- Operating Grants & Contributions increase due to alignment to actual approved grant.
- Employee Costs increase due to salary realignment and movement of Parental leave budget from Corporate Support Services.

ITEM 7 – Corporate Strategy & Engagement

Increase Employee Cost	($9k)
Increase Transfer from Net Working Funds	($9k)

- Employee Costs increase due to Salary alignment.

ITEM 8 – Corporate Support Services

Increase Interest Income	$140k
Increase Other Income	$20k
Sale of Assets	$25k
Decrease Employee Costs	$158k
Increase Materials & Services	($5k)
Decrease Transfer from Net Working Funds	$338k

- Interest income increase due to higher reserve balances than originally projected.
- Other income increase due to additional leaseback vehicles from original budget.
- Sale of Assets increase due to higher expected disposal of assets expected for the financial year.
- Employee Costs decrease due to movement of Parental leave budget to Finance, Early learning, Events, Community Wellbeing, Library & History.

ITEM 9 – Customer Service

Increase Employee Costs	($166k)
Decrease Materials & Services	$20k
Increase Transfer from Net Working Funds	($146k)

- Employee Costs increase due to transfer of budget from Service Transformation.
- Materials & Services decrease due to migration of mobile customer service stall work in-house, reducing contractor costs.

ITEM 10 - Development Assessment

Increase User Charges & Fees	$47k
Increase Employee Costs	($33k)
Decrease Transfer from Net Working Funds	$14k

- User Charges & Fees increase due to higher volume development lodgement applications.
- Employee Costs increase due to salary realignment.

ITEM 11 – Early Learning

Increase User Charges & Fees	$430k
Increase Operating Grants & Contribution	$158k
Increase Employee Cost	($508k)
Increase Materials & Services	($80k)
Decrease Transfer from Net Working Funds	$0k

- User Charges & Fees increase due to higher utilisation of Early Learning centres and expansion of capacity for Outside School Hours Care.
- Operating Grants & Contribution increase due to realignment of Start Strong and Inclusion Support grants to expected funding.
- Employee Costs increase due to salary alignment, Inclusion Support program costs funded by grants, and higher casual wages from increased utilisation of Early Learning centres and expansion of Outside School Hours Care.
- Materials and Services increase due to grant funded Start Strong program cost and Outside School Hours licencing.

ITEM 12 – Engineering Services

Decrease Employee Costs	$60k
Decrease Transfer from Net Working Funds	$60k

- Employee Costs decrease due to salary realignment.

ITEM 13 – Environmental Health & Building Regulation

Decrease Employee Costs	$17k
Decrease Transfer from Net Working Funds	$17k

- Employee Costs decrease due to salary realignment.

ITEM 14 – Events

Decrease Operating Grants & Contributions	($10k)
Increase Employee Costs	($20k)
Decrease Materials & Services	$53k
Increase in Other Expenses	($60k)
Increase Transfer from Net Working Funds	($37k)

- Operating Grants & Contributions decrease as the grant for the Dulwich Hill Festival was not received.
- Employee Costs increase due to salary realignment and movement of Parental leave budget from Corporate Support Services.
- Material & Services increase due to transfer of budget to Other Expenses offset by increased funding for Newtown Street Party.
- Other Expenses increase due to transfer of budget from Materials & Services.

ITEM 15 – Facilities Management

Increase Employee Costs	($21k)
Increase Transfer from Net Working Funds	($21k)

- Employee Costs increase due to salary realignment.

ITEM 16 – Finance

Increase User Charges & Fees	$25k
Increase Employee Costs	($81k)
Decrease Materials & Services	$30k
Decrease Transfer from Net Working Funds	$26k

- User Charges & Fees increase due to Section 603 certificates alignment to current runt rate actual.
- Employee Costs increase due to salary realignment and movement of parental leave budget from Corporate Support Services.
- Material & Services decrease due to reduction in consultant's budget.

ITEM 17 – Governance & Risk

Decrease Employee Costs	$4k
Increase Materials & Services	($23k)
Increase Transfer from Net Working Funds	(19k)

- Employee Costs decrease due to a vacant position offset by salary realignment.
- Material & Services increase due to additional consultant budget for Workplace Health and Safety.

ITEM 18 – ICT

Increase Employee Costs	($169k)
Decrease Materials & Services	$54k
Increase Transfer from Net Working Funds	($115k)

- Employee Costs increase due to addition of casual roles for archiving work, offset by a reduction in the consultant budget in Corporate Support Services and trainee budget is moved from Materials and Services to Employee Costs.
- Materials & Services decrease due to movement of trainee budget to Employee Costs.

ITEM 19 – Legal Services

Increase Other Income	$97k
Increase Employee Costs	($97k)
Transfer from Net Working Funds	$0

- Other Income increase due to legal settlement.
- Employee Costs increase due to salary realignment.

ITEM 20 – Libraries & History

Increase User Charges & Fees	$34k
Decrease Operating Grants & Contributions	($10k)
Increase Employee Costs	($131k)
Decrease Material & Services	$10k
Increase Transfer from Net Working Funds	($97k)

- User Charges & Fees increase due to alignment to actuals.
- Operating Grants & Contributions decrease due to transfer of grant received from Department of Veteran Affairs to capital project for construction of War Memorials in Haberfield.
- Employee Costs increase due to salary realignment and movement of parental leave budget from Corporate Support Services.
- Material & Services decrease due to transfer of budget to capital project for construction of War Memorials in Haberfield.

ITEM 21 – Living Arts

Increase Employee Costs	($6k)
Increase Transfer from Net Working Funds	($6k)

- Employee Costs increase due to salary realignment.

ITEM 22 – Parking & Ranger Services

Increase Other Income	$600k
Increase Employee Costs	($44k)
Increase Materials & Services	(130k)
Decrease Transfer from Net Working Funds	$426k

- Other Income increase due to alignment of infringement income to year to date to actuals.
- Employee Costs increase due to salary realignment.
- Material Service increase due to higher volume of processing fee for parking infringement.

ITEM 23 – Parks & Streetscapes Operations

Increase Employee Costs	($48k)
Increase Materials & Services	($370k)
Increase Transfer from Net Working Funds	($418k)

- Employee Costs increase due to salary realignment.
- Material & Services increase due to increased maintenance costs for sporting fields.

ITEM 24 – People and Culture

Decrease Operating Grants	($33k)
Increase Employee Costs	($1,109k)
Decrease Materials & Services	$1,292k
Decrease Transfer from Net Working Funds	$151k

- Operating grants decrease due to timing of grant funded Apprentice, Trainee and Cadet program.
- Employee Costs increase due to movement of trainee budget from Materials & Services and salary realignment.
- Materials & Services decrease due to movement of budget to Employee Costs.

ITEM 25 – Procurement

Increase Other Income	$3k
Increase Employee Costs	($16k)
Increase Transfer from Net Working Funds	($14k)

- Employee Costs increase due to salary realignment.

ITEM 26 – Properties & Strategic Investments

Increase Employee Costs	($40k)
Increase Materials & Services	($106k)
Increase Transfer from Net Working Funds	($146k)

- Employee Costs increase due to salary realignment.
- Materials & Services increase due to development of affordable housing on council car parks project.

ITEM 27 – Resource Recovery

Increase Employee Costs	($56k)
Increase Transfer from Net Working Funds	($56k)

- Employee Costs increase due to salary realignment.

ITEM 28 – Resource Recovery Planning

Increase Employee Costs	($30k)
Decrease Materials & Services	$15k
Increase Other Expenses	($15k)
Increase Transfer from Net Working Funds	($30k)

- Employee Costs increase due to salary realignment.
- Material & Services decrease due to transfer of budget to Other Expenses to fund circular economy grant program.
- Increase in other expenses due to transfer of budget from Materials and Services to fund circular economy grant program.

ITEM 29 – Service Transformation

Decrease Employee Costs	$216k
Decrease Transfer from Net Working Funds	$216k

- Employee Costs decrease due to movement of one position to Customer Service, vacant positions and salary realignment.

ITEM 30 – Social and Cultural Planning

Increase Employee Costs	($61k)
Decrease Materials & Services	$15k
Increase Other Expenses	($50k)
Increase Transfer from Net Working Funds	($96k)

- Employee Costs increase due to salary realignment and movement of Parental leave budget from Corporate Support Services.
- Material & Services decrease due to transfer of budget to Other Expenses.
- Other Expenses increase due to “Love Your Club” initiative and transfer of budget from Materials and Services.

ITEM 31 - Strategic & Corporate Communications

Increase Employee Costs	($124k)
Increase Transfer from Net Working Funds	($124k)

- Employee Costs increase due to addition of a new position from organisation restructure in 2024/25 Financial Year and salary realignment.

ITEM 32 - Strategic Planning

Decrease User Charges & Fees	($154k)
Increase Employee Costs	($6k)
Increase Transfer from Net Working Funds	($160k)

- User Charges & Fees decrease due to alignment of planning proposal and rezoning fee to actuals.
- Employee Costs increase due to salary realignment.

ITEM 33 – Traffic & Transport Planning

Increase Capital Grants & Contributions	$52k
Increase Employee Costs	($28k)
Decrease Transfer from Net Working Funds	$24k

- Capital Grants & Contributions increase due to Local Roads & Community Infrastructure grant received for works completed in previous year.
- Employee Costs increase due to salary realignment.

ITEM 34 – Urban Ecology

Increase Capital Grants & Contributions	$389k
Increase Employee Costs	($24k)
Increase Materials & Services	($383k)
Increase Transfer from Net Working Funds	($17k)

- Capital Grants & Contributions increase due to grant for Stormwater Compliance and Education Workshop for Parramatta River Catchment Group.
- Employee Costs decrease due to salary realignment.
- Material & Services increase due to grant funded cost for Stormwater Compliance and Education Workshop.

ITEM 35 – Urban Forest

Increase Operating Grants	$370k
Decrease Transfer from Net Working Funds	$370k

- Operating Grant increase due to grant received from Sydney Metro for the Tree Replacement Program.

ITEM 36 – Urban Sustainability

Increase Employee Costs	($26k)
Increase Transfer from Net Working Funds	($26k)

- Employee Costs increase due to salary realignment.

10. Contracts

Below is a listing of contracts Council entered into during the period 1 October to 31 December 2025.

Contractor	Contract Detail & Purpose	Contract Value (EXC GST) $'000	Commencement Date of Contract	Duration Contract	Budgeted (Y/N)
Romba Pty Ltd	RFT 33-25 Yeo Park Inclusive Playground Construction	1,500	24-Nov-25	2 years	Y
Romba Pty Ltd	RFT 28-25 Richard Murden Reserve Netball Courts & Lighting Upgrade	790	29-Oct-25	3 months	Y
Makki Constructions Pty Ltd	RFT 15-25 Hammond Park Amenities Refurbishment	396	17-Oct-25	1 year	Y
Rees Sports Lighting	RFT 22-25 Marrickville Park Sports Lighting Upgrade	346	20-Nov-25	4 months	Y
Snap Send Solve Pty Ltd	RFQ 244-25 Snap Send Solve Enterprise Custom Solution	285	14-Oct-25	3 years	Y
Dec The Malls Pty Ltd	RFT 9-25 Supply, install and disposal of Christmas Decorations	217	01-Nov-25	1 year	Y
Mili Mili Pty Ltd	EX 230-25 Illoura Reserve Survival Memorial	193	05-Nov-25	1 year + 6 months	Y
Zenith Corporation Australia Pty Ltd	RFQ 323-25 Office Furniture	136	24-Oct-25	3 years	Y
Homewood Consulting Ptd Ltd	EX 37 Delivery of Public Tree CRM across IWC LGA	109	05-Nov-25	5 months	Y
Cloudwave Pty Ltd	EX 16 Cloudwave	100	28-Oct-25	2 years	Y
Kaunitz Yeung Architecture Pty Ltd	EX 41 IWC's Aboriginal and Torres Strait Islander Community Hub	81	07-Nov-25	8 months	Y
ADP Consulting Pty Ltd	RFQ 347-25 Leichhardt Oval Refurbishment - Fire Engineer Consultancy	61	16-Oct-25	1 year + 5 months	Y
Tag Building Services Sydney Pty Ltd	EX 56 Liverpool Commercial Property	58	15-Dec-25	1 year	Y
Colliers International Engineering & Design Pty Ltd	RFQ 50-25 Leichhardt Oval Refurbishment - Service Location & Surveying	57	23-Oct-25	1 year + 5 months	Y

11. Consultancy and Legal Expenses

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high-level specialist or professional advice to assist decision making by management. Generally, it is the advisory nature of the work that differentiates a consultant from other contractors.

Where any expenses for Consultancy or Legal Fees (including Code of Conduct expenses) have not been budgeted for, an explanation is to be given. Report on external expenses only (not internal expenses).

Expense	Expenditure YTD $'000	Budgeted (Y/N)
External Legal Fees	714	Y
Consultancy Fees	3,769	Y

Item No: C0226(1) Item 28

Subject: UPDATED PECUNIARY INTEREST RETURNS

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

That Council receive and note the updated Disclosure of Pecuniary Interest Returns lodged by the Mayor, Clr Darcy Byrne; Clr Mat Howard; Clr Philippa Scott; Clr Jo Carlisle; and Audit, Risk and Improvement Committee (ARIC) member Helen Hu.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

The purpose of this report is to table the updated Disclosure of Pecuniary Interest Returns lodged by several Councillors and one ARIC member since the last meeting of Council.

BACKGROUND

The *Local Government Act 1993* requires Council's Code of Conduct to include provisions for disclosures of pecuniary interests by Councillors and Designated Persons. Members of Council's ARIC have been nominated as Designated Persons.

Councillors and Designated Persons are required under clause 4.21 of the Code of Conduct to complete a Disclosure of Pecuniary Interest Return (Return) within 3 months of:

- Becoming a Councillor or Designated Person, and
- 30 June each year, and
- Becoming aware, any time during their tenure, of any changes that may affect their previously submitted Returns.

In respect of updated Returns lodged by Councillors and Designated Persons, the General Manager is required under clause 4.26 of the Code to table Returns at the first meeting of the Council after these are lodged.

DISCUSSION

The Mayor, Clr Darcy Byrne; Clr Mat Howard; Clr Philippa Scott; Clr Jo Carlisle; and ARIC member Helen Hu have each submitted an updated Return since their last Return was lodged.

The updated Returns are attached. The disclosures in Returns operate as a key transparency mechanism for promoting community confidence in Council decision making. The information contained in the Returns is made publicly available in accordance with the *Government Information (Public Access) Act 2009,* the *Government Information (Public Access) Regulation 2018* and guidelines issued by the Information Commissioner. Certain personal information has been redacted in the attached Returns in accordance with relevant legislation and guidelines. The attached redacted Returns will be made available on Council's website following this meeting.

FINANCIAL IMPLICATIONS

There are no financial implications associated with the implementation of the proposed recommendations outlined in the report.

ATTACHMENTS

1.⇩ Disclosure of Pecuniary Interests 25-26 Mayor Darcy Byrne_redacted
2.⇩ Disclosure of Pecuniary Interests 25-26 Clr Mat Howard_redacted
3.⇩ Disclosure of Pecuniary Interests 25-26 Clr Philippa Scott_redacted
4.⇩ Disclosure of Pecuniary Interests 25-26 Clr Jo Carlisle_redacted
5.⇩ Disclosure of Pecuniary Interests 25-26 Helen Hu_redacted

INNER WEST

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

OFFICE USE ONLY:
Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

Disclosure of pecuniary interests and other matters by

Mayor Darcy Byrne

Name

As at 3/2/2026 In relation to the period 01/07/2025 to 30/06/2026

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted]	50% Ownership Renting (Lease)

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

B. Sources of income

You must disclose each source of income you:
• *reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.*

In disclosing sources of income from your occupation, you must disclose:
• *a description of your occupation, and*
• *if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and*
• *if you have entered into a partnership with other persons, the name (if any) of the partnership.*

You do not need to disclose a source of income if:
• *it did not exceed, or you do not reasonably expect it to exceed, $500*
• *you ceased to receive income from that source prior to becoming a councillor or designated person, or*
• *it is your fee as a councillor.*

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

President, LGNSW	Local Government NSW, 28 Margaret Street, Sydney NSW, 2001	-

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
Nil	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Inner West Council Representative on Eastern Sydney Planning Panel (fees paid until 22 October 2024, not ongoing income) Income from Netwealth Wealth Accelerator Plus	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
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- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
Nil	

D. Contributions to travel

You must disclose the:

- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:

- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
Nil		

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
LGNSW, 28 Margaret Street, Sydney, NSW, 2001 Local Government Procurement (SA NSW), 28 Margaret Street, Sydney, NSW, 2001 Local Government Procurement (LGA NSW), 28 Margaret Street, Sydney, NSW, 2001	President Director Director	President Director Director	Peak body representing NSW local councils and associate members Procurement arm of Local Government NSW Procurement arm of Local Government NSW

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
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Nil	

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

Nil

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

Nil

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

Nil

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

Nil

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 3/2/2026 SUBMIT

[*Councillor's or Designated Person's signature*] [OBJ] Date

***NOTE**
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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Mat Howard

as at 3 February 2026

In respect of the period from 30 June 2025 to 30 June 2026.

_____ [redacted] _____
[*Councillor's or Designated Person's signature*]

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

A. Real Property In the case of interests in real property, you must disclose all interests in real property you hold in Australia.	
You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted]	Joint owner/resident
262 Mount Irvine Road, Mount Irvine NSW 2786 Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Joint owner

B. Sources of income		
You must disclose each source of income you: • *reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.* *In disclosing sources of income from your occupation, you must disclose:* • *a description of your occupation, and* • *if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and* • *if you have entered into a partnership with other persons, the name (if any) of the partnership.* *You do not need to disclose a source of income if:* • *it did not exceed, or you do not reasonably expect it to exceed, $500* • *you ceased to receive income from that source prior to becoming a councillor or designated person, or* • *it is your fee as a councillor.*		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Executive Officer	ACON Health Pty Ltd 414 Elizabeth St, Surry Hills NSW	
Partner	Circadia Partners, 262 Mount Irvine Road, Mount Irvine 2786	Circadia Partners

***NOTE**
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2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June. Sources of income I received from a trust since 30 June	
In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.	
Name and address of settlor	Name and address of trustee
N/A	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June Sources of other income I received at any time since 30 June
In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.
N/A

C. Gifts	
Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will. You do not need to disclose gifts if: • *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months* • *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")* • *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or* • *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*	
Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
N/A	

D. Contributions to travel	
You must disclose the: • *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year* • *dates on which you undertook the travel, and* • *names of the states and territories and of the overseas countries where the travel was undertaken.* *You do not need to disclose a contribution to travel if:* • *it was made from public funds* • *it was made by a relative (see provided **OLG Guideline** for definition of "relative")* • *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person* • *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months* • *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018* • *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or* • *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*	

***NOTE**
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Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
N/A		

E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
N/A			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

NO

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position
Australian Services Union NSW ACT (ASU NSW ACT)_	Member

***NOTE**
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H. Debts
You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans). *You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.* *You do not need to disclose a liability to pay a debt if:* • *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business* • *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.* • *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")* • *in the case of a debt for the supply of goods or services:* - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or* - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or* • *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*
Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
NIL

I. Dispositions of property
You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it. *You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.* *You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.*
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
NIL
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.
N/A

***NOTE**
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J. Discretionary disclosures
You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.
My [redacted] is a [redacted], a local architecture firm that routinely submit development applications and complying development applications to Inner West Council for assessment on behalf of clients. He is listed on these applications as designer/architect and not as applicant (who are typically the owner/client). [redacted], is the volunteer Co-Chair of both [redacted] and [redacted] I serve as Company Director of ACON Health Centre Limited ("Kaleido"). Member of the Australian Labor Party (NSW Branch) Member of the Australian Labor Party (NSW Left) Member of Rainbow Labor Member of Labor Environment Action Network (LEAN) Member of Rainbow Families NSW Member of Sydney Gay and Lesbian Mardi Gras Member of Pride History Group Social Member of Marrickville Golf Sporting and Recreation Club Member, Amateur Beekeepers Australia Member, Inner West Beekeepers Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

OFFICE USE ONLY:
Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Councillor Philippa Scott

Name

As at 9/11/2025 In relation to the period 1 July 2025 to 30 June 2026

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted]	Mortgagor

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
• a description of your occupation, and
• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
• if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:
• it did not exceed, or you do not reasonably expect it to exceed, $500
• you ceased to receive income from that source prior to becoming a councillor or designated person, or
• it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
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Senior Adviser Senior Adviser	Sally Sitou MP 72 Burwood Rd, Burwood NSW 2134 The Hon Senator Jenny McAllister 66 Wentworth Ave, Surry Hills NSW 2010	

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
NIL	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

Committee fees - LGNSW Committee fees - Sydney Eastern Planning Panel	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
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- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
NIL	

D. Contributions to travel

You must disclose the:
- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:
- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL		

***NOTE**
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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NIL			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

NIL

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
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Member, CPSU	

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

Comonwealth Bank mortgage

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

NIL

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

NIL

Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 9/11/2025

[Councillor's or Designated Person's signature] [OBJ] Date

***NOTE**
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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Clr Jo Carlisle

Name

As at 07/12/2025 (Date) In relation to the period 01 July 2025 (Date) to 30 June 2026 (Date)

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
[redacted] - (Primary residence) Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	Joint Owner

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
• a description of your occupation, and
• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
• if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:
• it did not exceed, or you do not reasonably expect it to exceed, $500
• you ceased to receive income from that source prior to becoming a councillor or designated person, or
• it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
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Until 21/11/25 - Electorate Officer From 24/11/25 - Stakeholder Manager	Office of Sally Sitou MP 72 Burwood Road, Burwood McKinnon, Level 8, Kyle House, 27/31 Macquarie Place, Sydney	n/a n/a

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
n/a	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

n/a	

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor
n/a	

D. Contributions to travel

You must disclose the:
- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:
- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
n/a		

***NOTE**
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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
n/a			

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

(Choose one) ☐ YES (Enter details below) ☑ NO

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Community and Public Sector Union (CPSU)	

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June
n/a

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

n/a

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

n/a

J. Discretionary disclosures

You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.

Australian Labor Party - member
Dulwich Hill School Visual Arts and Design - Assistant Treasurer
Ashfield Bowling Club - Member
Pratten Park Community Sports Club - Member
Wests Ashfield - Member

[redacted] 07/12/2025 SUBMIT

[*Councillor's or Designated Person's signature*] Date

***NOTE**
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Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

OFFICE USE ONLY:
Date received:
Checked by:
Date returned incomplete:
Date received:
Checked by:
Redacted by:

DISCLOSURE OF PECUNIARY INTERESTS AND OTHER MATTERS RETURN

Disclosure of pecuniary interests and other matters by

Yun Zhi Hu (Helen Hu)

Name

As at 24/11/2025 (Date) In relation to the period 03/11/2025 to 30/06/2026

A. Real Property

In the case of interests in real property, you must disclose all interests in real property you hold in Australia.

You must disclose the: • *street address of each parcel of real property you had an interest in: on the return date, and since 30 June of the previous financial year, and* • *nature of the interest (e.g., freehold, lease (renting), option to purchase etc).*	Nature of interest
1. 46/27-51 Palmer Street Woolloomooloo NSW 2011 (50% of interest) 2. 63 Siemens Crescent Emerton NSW 2770 (50% of interest) [redacted] [redacted] Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.	freehold freehold freehold freehold

B. Sources of income

You must disclose each source of income you:
• reasonably expect to receive from the first day after the return date to 30 June, and received in the period since 30 June of the previous financial year.

In disclosing sources of income from your occupation, you must disclose:
• a description of your occupation, and
• if you are employed or the holder of an office, the name and address of your employer, or a description of the office, and
• if you have entered into a partnership with other persons, the name (if any) of the partnership.

You do not need to disclose a source of income if:
• it did not exceed, or you do not reasonably expect it to exceed, $500
• you ceased to receive income from that source prior to becoming a councillor or designated person, or
• it is your fee as a councillor.

Description of occupation (Title Only)	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)

***NOTE**
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1.Non Executive Director 2. Non Executive Director 3. Committee Member	Energy and Water Ombudsmen NSW St John Ambulance (NSW) Inner West Council	(from 10 Sept 2025) (from 13 Nov 2025) (from 23 Sept 2025)

2 Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June.

Sources of income I received from a trust since 30 June

In disclosing sources of income from a trust, you must disclose the name and address of the settlor and trustee.

Name and address of settlor	Name and address of trustee
Share or dividend (amount unknown) Bridge Consulting (Aust) P/L - Company Secretary	

3 Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June
Sources of other income I received at any time since 30 June

In disclosing the sources of any other income, you must provide a description that identifies the person you received or reasonably expect to receive the income from, or the circumstances in which you received or reasonably expect to receive the income.

C. Gifts

Gifts include any item, property, or money you have been given without consideration or with inadequate consideration, unless it was received under a will.

You do not need to disclose gifts if:

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

- *they did not exceed $500 in value, unless it was among gifts totalling more than $500 from the same person/organisation within the last 12 months*
- *it was given to you by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018, or*
- *it was received prior to you becoming a councillor or designated person (unless you have received a subsequent gift from the same person/organisation since becoming a councillor/designated person and within a 12-month period and the gifts total more than $500).*

Description of each gift I received at any time since 30 June of the previous year	Name and address of donor

D. Contributions to travel

You must disclose the:
- *name and address of any person who has made a financial or other contribution to the expenses of any travel you have undertaken since 30 June of the previous financial year*
- *dates on which you undertook the travel, and*
- *names of the states and territories and of the overseas countries where the travel was undertaken.*

You do not need to disclose a contribution to travel if:
- *it was made from public funds*
- *it was made by a relative (see provided **OLG Guideline** for definition of "relative")*
- *it was made in the ordinary course of your occupation that was not related to your functions as a councillor or designated person*
- *it was under $250, unless it was among gifts totalling more than $250 from the same person/organisation within the last 12 months*
- *it was a political donation that has been disclosed or is required to be disclosed under the Electoral Funding Act 2018*
- *it was made by a political party you are a member of and you undertook the travel for the purpose of political activity of the party in NSW, or to represent the party within Australia, or*
- *you received the contribution prior to becoming a councillor or designated person (unless you have received a subsequent gift or contribution from the same person/organisation since becoming a councillor/designated person and within a 12 month period and the gifts/contributions total more than $250).*

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken

***NOTE**
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E. Interests and positions in corporations

You must disclose the:
- *the name and address of each corporation in which you held an interest or position (whether remunerated or not) on the return date and since 30 June of the previous financial year*
- *the nature of the interests or positions held in each corporation, and*
- *a description of the principal objects (if any) of each corporation, except if it is a listed company.*

You do not need to disclose an interest or position in a corporation if the corporation:
- *is formed for the purpose of providing recreation or amusement, or for promoting commerce, industry, art, science, religion or charity, or for any other community purpose, **and***
- *it is required to apply its profits or other income for the purpose of promoting its objects, **and***

You also do not need to disclose an interest in a corporation if it is a beneficial interest in shares in the corporation that does not exceed 10 per cent of the voting rights in the corporation or if you ceased to hold the interest or position prior to becoming a councillor or designated person.

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Bridge Consulting (Australia) P/L (2001 - present)		Company Secretary	

F. Were you a property developer or a close associate of a property developer on the return date? (Yes or No)

A person or a corporation is a 'property developer' if they carry out a business mainly concerned with the residential or commercial development of land, with the ultimate purpose of the sale or lease of the land for profit.

*You must disclose if you are a 'property developer' or a close associate of an individual (see **attached OLG Guideline** for definition of "close associate") or corporation that is a 'property developer' for the purposes of the Electoral Funding Act 2018.*

No

G. Positions in trade unions and professional or business associations

You must disclose:
- *the name of each trade union and of each professional or business association in which you held any position (whether remunerated or not) on the return date and since 30 June of the previous financial year, and*
- *a description of the position.*

You do not need to disclose a position in a trade union or a professional or business association if you ceased to hold that position prior to becoming a councillor or designated person.

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time since 30 June	Description of position

***NOTE**
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2024-Current CPA Australia 2024-Current Member- Women on Board 2015-Current Fellow- Governance Institute of Australia 2014-Current Graduate - Australian Institute of Company Directors 2002-Current Fellow- Institute of Chartered Accountants ANZ	Member Member Member Member Member

H. Debts

You must disclose the name and address of each person you are/were liable to pay a debt to on the return date, and at any time since 30 June of the previous financial year (this includes Study Loans).

You must disclose a liability to pay a debt whether or not the amount, or any part of the amount, to be paid was due and payable on the return date or at any time in the period since 30 June of the previous financial year.

You do not need to disclose a liability to pay a debt if:

- *the debt arose from a loan you have with a deposit taking institution (eg a bank) or other authorised deposit taking institution which lends money, and the loan was part of the institution's ordinary course of business*
- *the amount to be paid did not exceed $500, unless the debt was one of two or more debts owed to the same person, and the combined value of the debts exceed $500.*
- *the debt was owed to a relative (see provided **OLG Guideline** for definition of "relative")*
- *in the case of a debt for the supply of goods or services:*
  - *the goods or services were supplied to you within the 12 months before the return date, or at any time since 30 June of the previous financial year, or*
  - *the goods or services were supplied to you in the ordinary course your occupation that is not related to your duties as a councillor or designated person, or*
- *the debt was discharged prior to you becoming a councillor or designated person, unless the debt was one of two or more debts you owe to the same person, and the value of the combine debts exceeds $500.*

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

I. Dispositions of property

You must disclose details of each disposition of real property by you (including the street address of the property) since 30 June of the previous financial year if you wholly or partly retained the use and benefit of the property, or the right to re-acquire it.

You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.

***NOTE**
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You do not need to disclose a disposition of real property if it was made prior to you becoming a councillor or designated person.
1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June of the previous financial year, as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time
2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June of the previous financial year, as a result of which I obtained, either wholly or in part, the use and benefit of the property
You must also disclose details of each disposition of real property to another person under an arrangement with you (including the street address of the property), since 30 June of the previous financial year under which you obtained wholly or partly the use of the property.
J. Discretionary disclosures
You may voluntarily disclose any other interests, benefits, advantages or liabilities you may have, whether or not they are pecuniary, which you have not been required to disclose elsewhere in the return.
Redacted in accordance with the Government Information (Public Access) Act 2009, Table to s. 14 (3) (a) reveal an individual's personal information.

[redacted] 24/11/2025

[*Councillor's or Designated Person's signature*] Date

***NOTE**
Highlighted yellow sections throughout this form provide information to assist Councillors and Designated Officers preparing their disclosures, this section will be removed when forms are returned and redacted by the Governance team. Information provided is sourced from the Office of Local Government (OLG) Guide to completing returns of interest, and/or advice provided directly from the OLG.

Redaction Explanatory Guide

Council's Governance and Risk team will review each Return in conjunction with the Government Information (Public Access) Act 2009 (the "GIPA Act"), with reference to the "Public interest considerations against disclosure" which are listed in the Table to section 14.

For example, Council officers will redact signature and current principal place of residence in accordance with Part 3 (a) of the table as this is considered personal information and consequently "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … reveal an individual's personal information".

If a property listed on a Return, e.g. an investment property, is not the current principal place of residence of a Councillor or a Designated Person, Council officers will review the information in accordance with Part 3 (a) of the table if the property is the principal place of residence or business of an immediate family member, and will conduct a Public interest test in accordance with section 13 of the GIPA Act.

Council officers when conducting a Public interest test must also consider other public interest considerations against disclosure in the GIPA Act, such as:

Part 3 (e) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … expose a person to a risk of harm or of serious harassment or serious intimidation";

Part 4 (d) "There is a public interest consideration against disclosure of information if disclosure of the information could reasonably be expected to … prejudice any person's legitimate business, commercial, professional or financial interests".

Additionally, the amount of any income, shareholding or debt disclosed will be redacted in accordance with Part 4 (d) and the names of a spouse/partner if that information is provided throughout the return will be redacted in accordance with Part 3 (a) of the table to section 14 of the GIPA Act, as above.

This list is not exhaustive: Council officers will review every Return on its merits in conjunction with the complete list of public interest considerations against disclosure in the GIPA Act;

Item No: C0226(1) Item 29

Subject: FINANCIALLY SUSTAINABLE SERVICE DELIVERY PROGRAM

Prepared By: Sharon Bowman - Director Corporate

RECOMMENDATION

That Council receive the report and note that the program has successfully identified $3.43m (1.1%) in operating budget savings for 2026/27 and $4.74m (1.5%) for 2027/28 onwards, with additional opportunities still being explored, prior to the budget being placed on exhibition in April.

STRATEGIC OBJECTIVE

This report supports the following strategic directions contained within Council's Community Strategic Plan:

5: Progressive, responsive and effective civic leadership

EXECUTIVE SUMMARY

This report provides an update on the Financially Sustainable Service Delivery Program, which aims to ensure the long-term financial sustainability of Council through a comprehensive review to identify potential budget savings, without impact on service levels across a range of services.

The deep-dive review identified numerous opportunities to make recurrent savings to Council's operating budget. Nearly 50 of those have been tested and confirmed as feasible, returning $3.43m (1.11%) to Council's budget in 2026/27, and $4.74m (1.53%) from 2027/28 onwards. In addition, a further 40 opportunities are still being explored, with a further $1.32m potentially returned to the 2026/27 budget, and up to $3m after 3 years.

These results will be confirmed through the budget consultation process, and included in the 2026/27 Budget and the Long Term Financial Plan.

The outcomes of this process will enable Council to maintain high-quality service delivery while managing financial pressures responsibly.

BACKGROUND

At the Council meeting held on 23 September 2025, Council resolved the following:

1. *That Council endorse the Financially Sustainable Service Delivery Program. The program will entail a comprehensive review of all expenditure, revenue, and service levels.*
2. *That the review does not reduce service levels in childcare, libraries and arts, aquatic centres, waste collection, parking and ranger services, events, parks and streetscape maintenance, and community centres and wellbeing.*
3. *That Council receive a report at the February 2026 Council meeting with the outcome of the Financially Sustainable Service Delivery Program.*
4. *That the General Manager report to the December 2025 Council meeting with an update and to each Audit Risk and Improvement Committee (ARIC) meeting until the program is completed*

At the 9 December 2025 meeting, Council received a brief update on the status of the program, and update reports were provided to the ARIC at both the 13 October and 26 November 2025 meetings.

These reports outlined the actions taken in undertaking the review, including:

- Establishment of a working group
- Service unit deep dives, working through a comprehensive process to identify opportunities to save costs or increase revenue
- Meetings between Managers, Directors and the General Manager to challenge and refine the reviews
- Staff engagement with over 1000 staff via the All in for Excellence sessions, team meetings and an online ideas board
- Consolidation of the opportunities identified through these activities

DISCUSSION

Since the date of the last report, the following actions have been undertaken:

- Workshop with the executive team and CFO to discuss and test the feasibility of each opportunity
- Further analysis of a range of opportunities where additional information was required to confirm feasibility
- Additional workshops to challenge assumptions and identify further opportunities

Operating budget

Nearly 50 individual opportunities for recurrent savings to Council's operating budget have been confirmed as feasible. All identified savings have been reviewed to ensure they will have no impact on service delivery in the identified areas. Some of these opportunities can be implemented immediately (realised in the 2026/27 Budget), while others will take time to implement, but can be included in future years of the Long Term Financial Plan.

The following table summarises the confirmed opportunities by the responsible directorate:

Directorate	2026/27 $'000	2027/28 $'000	2028/29 Onwards $'000
Community	550	550	550
Corporate/GM	1,075	2,026	2,026
Engineering	809	949	949
Planning	418	638	638
Property & Major Projects	578	578	578
Total Confirmed Savings	**3,430**	**4,741**	**4,741**

In addition, work is ongoing to fully explore and test a further 40 operational cost saving opportunities, as summarised in the following table, again phased according to when they would likely be realised:

Directorate	2026/27 $'000	2027/28 $'000	2028/29 Onwards $'000
Community	270	270	313
Corporate/GM	149	249	716
Engineering	100	280	350
Planning	501	709	709
Property & Major Projects	300	863	863
Total Savings Under Evaluation	**1,320**	**2,371**	**2,951**

If all savings under evaluation are able to be achieved, the following savings would result:

Opportunity Type	2026/27 $'000	2027/28 $'000	2028/29 Onwards $'000
Confirmed	3,430	4,741	4,741
Under Evaluation	1,320	2,371	2,951
Total Potential Savings	**4,750**	**7,112**	**7,692**

Note that while some potential opportunities to enhance revenue have been captured in line with the program scope, these will be explored as part of the budget consultation process and ongoing policy considerations, and have not been relied on to produce the desired outcomes in this report.

Key opportunities

Savings have been identified from a wide range of areas, including:

- Reduced use of consultants
- Reduced use of agency staff, with an insourcing model to be implemented
- Energy efficiency measures
- Systems rationalisation
- Process reviews, digitisation and automation opportunities
- Cancellation of memberships and subscriptions no longer required
- Optimisation of shifts
- Review and rationalisation of vacant roles no longer required

Capital budget

Capital budget opportunities were also canvassed but have not been included in the savings reported above. Council will continue to maximise opportunities to apply for grant funding, and to optimise the efficiency of our capital projects.

FINANCIAL IMPLICATIONS

The agreed outcomes of this review will be included in the 2026/27 Budget and the Long Term Financial Plan.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 30

Subject: NOTICE OF MOTION: JUNIOR PARKRUN

From: Councillor Mat Howard

MOTION

1. **That Council notes the success of Parkrun as a free, volunteer-led initiative that promotes physical activity, social connection and inclusive use of public open space, including the ongoing success of the Bay Run Parkrun in Haberfield and other nearby Parkrun events.**

2. **That Council notes the establishment and growth of Junior Parkrun events in Australia and overseas, which provide free, weekly 2 kilometre events for children aged 4 to 14 years and their families, and the demonstrated physical, mental health and community benefits of these programs.**

3. **That Council requests staff to investigate the establishment of a Junior Parkrun in the Inner West, including consideration of locations such as Marrickville Oval, the GreenWay corridor, Pratten Park or another suitable site, and consultation with Parkrun Australia and relevant community stakeholders.**

4. **That Council requests that staff meet with Parkrun representatives and report back to Council within two months on the outcomes of this investigation, including feasibility, recommended locations, resourcing and cost implications, and alignment with Council strategies and priorities.**

Background

Parkrun commenced in the United Kingdom in 2004 and has grown into a global community movement operating in more than twenty countries. Since its introduction to Australia in 2011, Parkrun has expanded to more than 500 locations nationwide and has recorded many millions of participation occasions. The program is free, volunteer-led, inclusive and non-competitive, and is widely recognised for its positive impacts on physical activity, mental wellbeing and community connection.

The Inner West and surrounding areas already demonstrate strong engagement with Parkrun. GreenWay Parkrun in Haberfield, which utilises the Iron Cove foreshore shared path, is one of the most highly attended Parkrun events in metropolitan Sydney and typically attracts between 300 and 450 participants each Saturday, with some events exceeding this number. St Peters Parkrun is another major Sydney event, regularly recording approximately 400 to 500 participants per week, placing it among the largest Parkrun events in New South Wales. Cooks River Parkrun, located along the Cooks River shared path, also demonstrates consistent community uptake, with around 200 to 280 participants attending a typical weekly event.

These participation levels illustrate strong and sustained local demand for free, accessible, volunteer-led physical activity in public open space, particularly along shared paths and parklands similar to those found throughout the Inner West.

Junior Parkrun is a well-established extension of the Parkrun model, offering a free, weekly 2 kilometre event specifically designed for children aged 4 to 14 years and their families, usually held on Sunday mornings. Evidence from Australia and overseas shows that Junior Parkrun supports increased physical activity among children, improves confidence and wellbeing, and

encourages positive early experiences of exercise, particularly for children who may not otherwise participate in organised sport. The model also strengthens family participation and community connection.

Investigating the establishment of a Junior Parkrun in the Inner West aligns with Council's Community Strategic Plan, Open Space and Recreation Strategy and health and wellbeing priorities, including increasing participation in informal physical activity, supporting child-friendly communities and maximising the use of parks and shared pathways. Locations such as Marrickville Oval, the GreenWay corridor and Pratten Park offer opportunities to build on existing infrastructure and demonstrated community interest.

Director Lead:

Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 31

Subject: NOTICE OF MOTION: WHITES CREEK VALLEY PARK CARE AND MAINTENANCE

From: Councillors Councillor Kerrie Fergusson and Councillor Philippa Scott

MOTION

1. **That Council acknowledge that, following a review of reports from the past 5–10 years which identified long-term deterioration, White's Creek Wetlands are now maintained by Council's Bush Regeneration Team, with more than 30 hours per week currently invested in rehabilitation works.**

2. **That Council recognise and thank the Bush Regeneration Team for their work, including sediment removal, pump replacement, dredging and ongoing maintenance, pesticide-free weed management, and regular fauna surveys.**

3. **That Council acknowledge recent observations confirming healthy populations of Eastern Snake-Necked Turtle, Murray River Turtle, Eastern Dwarf Tree Frog, Striped Marsh Frog, and Peron's Tree Frog.**

4. **That Council recognises that a recent unexpected drying event at the Wetlands caused by the unauthorised release of the pond pump valve has caused concern amongst regular users and volunteers of Whites Creek Valley Park.**

5. **That Council acknowledge and thank the Friends of White's Creek Valley Park for their ongoing support and work.**

6. **That Council establish the Wetlands, Food Forest, Community Garden, and adjacent native bushland as environmentally sensitive areas, and promote and enforce a ban on plastics in these areas, alongside a review of the current maintenance plan.**

7. **That Council investigate the feasibility of appointing a specialist both in bush care and in wetlands management for Whites Creek Valley Park.**

8. **That Council review and improve waste management across the park, including requiring cottage hirers to remove their own rubbish.**

9. **That Council appoint a Council officer as a dedicated Wetlands Coordinator responsible for ongoing communication with the Friends of White's Creek Valley Park.**

10. **That Council review permissions for Food Forest volunteers to prune and manage trees as required, in accordance with permaculture principles.**

Background

White's Creek Wetlands form a significant urban ecological asset within White's Creek Valley Park, providing important habitat for native fauna while also delivering environmental, educational, and recreational value to the community. The wetlands are supported through a partnership between Council and community stewardship, most notably through the long-standing involvement of the Friends of White's Creek Valley Park (FOWCVP).

Friends of White's Creek Valley Park Inc. was formed at a meeting of local residents held in the park in early September 1997, arising from a desire to ensure an ongoing community voice in the planning and development of the open space corridor along White's Creek. Since its establishment, FOWCVP has worked cooperatively with Council, including Inner West Council, to advocate for and care for the park and its natural assets including the Food Forrest and Wetlands.

The White's Creek Wetlands are currently maintained by Council's internal Bush Regeneration Team. Urban Ecology reviewed historical reports spanning the past five to ten years and identified long-term environmental deterioration requiring intervention. In response, Council committed a dedicated ecology team to implement a rehabilitation project. This team now invests more than 30 hours per week in ongoing works within the wetlands.

This rehabilitation program is a long-term project. It is important to note that, depending on the nature and timing of works and seasonal conditions, the wetlands may at times not present as they typically do. However, undertaking works in the appropriate season and conditions is essential to achieving the best long-term ecological outcomes.

Over the Christmas and New Year period, two ponds within the wetlands experienced an unexpected drying event. It appears the valve system that retains water within the ponds was released, causing water levels to drop. Historically, this valve has only been released by authorised personnel to remove contaminants. In this instance, no Council staff were instructed to release the valve and did not take this action. A full investigation of the valve system is currently underway to determine whether a mechanical fault or unauthorised interference occurred.

In response, Council pumped approximately 4,000 litres of water into the ponds, and with the assistance of subsequent rainfall, the wetlands have since returned to a fully functioning condition. Importantly, no native wildlife was harmed during this temporary drying period. Turtles and eels relocated to upper ponds, and native fish burrowed as part of their natural adaptive behaviour. While the sight of deceased wildlife was understandably confronting for community members, these animals were invasive species.

As a response this incident, local residents and FOWCP expressed concern in the management and maintenance of the wetlands and other key areas of the park.

This motion aims to address those concerns and to facilitate ongoing collaboration between Council, the Bush Regeneration Team, and the Friends of White's Creek Valley Park, which remains critical to ensuring the long-term health, resilience, and community value of White's Creek Wetlands.

Director Lead:

Simone Plummer, Director Planning

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 32
Subject: NOTICE OF MOTION: REDUNDANT OPTUS CABLE
From: Councillor Victor Macri

MOTION

That Council write to the responsible authorities to seek the removal of the redundant Optus cable network on telegraph poles. If no cooperation is given then write to the State Government asking them to introduce legislation requiring the removal of the redundant cable.

Background

The Optus cable network has been redundant for some time now and seems to be forgotten but
it still has lasting impacts;

1. Being an impediment to our tree canopy as it sits even lower than the power lines.
2. It's an eyesore visual pollution that is unnecessary with today's NBN.

Director Lead:

Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 33

Subject: NOTICE OF MOTION: SUPPORTING PLACE-BASED YOUTH SERVICES

From: Councillor Izabella Antoniou

MOTION

1. **That Council, as part of the Child and Youth Strategy, included an exploration of place-based youth services and the potential models that council could support through partnerships and existing infrastructure.**

2. **That Council as part of the Child and Youth strategy develop a communications plan to improve knowledge of and highlight existing youth services in each ward. The strategy should highlight the age demographics being serviced by each program.**

Background

Inner West Council currently works alongside a handful place-based services that are aimed at supporting young people including, Midjuburi Youth Resource Centre and PCYCs - there are also avenues for services to operate out of council properties including the youth drop in zone at Summer Hill Community Centre, and previously the Ashfield Headspace. Inner West Council also provides a series of youth-based programs running out of their libraries and aquatic centres on a regular basis.

ARACY has reported that the evidence in best-tackling long term social disadvantages, particularly for young people, is place-based approaches due to their ability to be tailored, localised, and collaborative, taking account of local context and community aspirations. They also help ensure access to free third-spaces for young people to safely socialise. A need that will increase as the Inner West Council grows. A key part of the success of these initiatives is security and long-term funding to operate over a significant amount of time.

Place-based services offer consistency, and the ability for long-term relationships and trust to form between community workers and young people - meaning they are more likely to seek out and receive necessary services and partake in preventative care. It is this long-term nature that requires explicit exploration and a review of existing services and new opportunities within the Child and Youth strategy to ensure that current and future endeavours are supported by a long-term strategic vision that centres young people's dynamic needs.

It has been noted that the tapestry of youth services offered is not made clear to residents, with gaps surrounding specific spaces for the 'tween' cohort - who are in a key transition point between primary school and high school. Therefore, as part of the Child and Youth strategy - there should also be a communications plan to highlight and inform residents of existing supports, services and opportunities for young people.

Director Lead:

Ruth Callaghan, Director Community

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item 34

Item No: C0226(1) Item 34

Subject: NOTICE OF MOTION: ROBSON PARK OFF LEASH DOG AREA FEASIBILITY

From: Councillor Andrew Blake

MOTION

1. **That Council notes:**
    a) **That in September 2025, Council resolved to revert Blackmore Park, Leichhardt to a full time on leash area.**
    b) **That in December 2024, Council resolved as part of the Biodiversity Strategy to investigate a trial rewilding of Robson Park, Haberfield.**
    c) **That a Park Plan of Management for Robson Park is scheduled to be developed in 2028.**

2. **That Council resolve to bring forward the development of the Park Plan of Management to early 2026/27 and is to include:**
    a) **The rewilding trial as previously adopted by Council**
    b) **A feasibility study of establishing a limited time, limited-area off-leash zone in Robson Park.**

Background

The decision to revert Blackmore Park to a full time on leash upset many local residents and dog walkers.

This motion is an attempt to investigate a solution to a council service that was taken away. Recognising that Council has already committed to a rewilding trial for Robson Park, this motion seeks to bring forward the proposed Park Plan of Management to early 2026/27. As part of that plan of management a feasibility study should take place on a limited time, limited-area off-leash zone.

Director Lead:

Ryann Midei, Director Property and Major Projects

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 35

Subject: NOTICE OF MOTION: FUNDING & IMPROVEMENTS TO CHRISTMAS DECORATIONS ACROSS THE INNER WEST LGA FOR CHRISTMAS 2026 AND BEYOND.

From: Councillor Ismet Tastan

MOTION

1. **That Council receive a report at the April 2026 meeting on the potential to expand Christmas decorations across the Inner West Local Government Area (LGA). This report should outline timelines that ensure decorations are sourced and delivered in line with agreed installation schedules for each Ward, and align with the broader calendar of community events (e.g., the Balmain Festival).**

2. **That Council's report outline existing budgets allocated for Christmas decorations and identify opportunities to significantly increase funding through budget savings, business partnerships, and external grant opportunities for Christmas 2026 and beyond. This funding strategy should aim to elevate the Christmas assets to meet community expectations both in 2026 and future years.**

3. **That the report includes a detailed Christmas Decoration Action Plan, with specific plans for each of the eleven key locations listed below. The plan should outline strategies for investing in new decorations and promotional activities for key shopping districts, smaller local shopping areas/village spaces and major community spaces across the Inner West LGA for Christmas 2026 and beyond. It should also consider cost-effective ways to create a cohesive festive streetscape and the long-term development of a sustainable library of assets.**

4. **That the report explores the use of new technologies to enhance the festive atmosphere, creating innovative and engaging Christmas displays across the LGA.**

5. **That Council continue its collaboration with local Business Chambers to support and deliver community-driven initiatives, such as the highly successful Christmas window dressing competition, aimed at boosting local business engagement, fostering community participation, and enhancing the overall festive atmosphere throughout the Inner West.**

6. **That Council engage with the Small Business Local Democracy Group on the most effective locations to promote Christmas trade and deliver decorations that appeal to the local community.**

Background

Christmas is a time of celebration that holds significant value for both the local community and businesses across the Inner West. The festive season is widely embraced, and there is a general expectation from residents that Christmas decorations will create a joyful atmosphere and be installed in a timely manner.

The community expressed widespread disappointment with the Christmas decorations in 2025 across the LGA. This sentiment was shared across social media and directly from residents. The primary concerns stemmed from delays in installation and the reduced quality and volume of decorations, particularly the Christmas trees, which in many cases had reached the end of their lifespan and needed replacing.

There has been a limited budget allocated over previous years which has constrained the ability to replace these assets adequately and meet the expectations of the community on the budgets set – given both the large LGA and the number of locations needed. This was coupled with unforeseen supply chain delays and any new stock arriving later than planned, resulting in delays to the installation schedule.

Given the substantial costs involved in sourcing, installing, and storing large Christmas trees & decorations, it is essential that future decoration plans consider both financial and environmental sustainability. In line with earlier recommendations from Council, we should explore options that not only enhance the festive spirit but also support the local economy, minimise environmental impact and maximise budgets by reducing overheads required to install and remove trees/decorations.

This could involve potential investment from local businesses (e.g., Woolworths Balmain, Loyalty Square) and partnerships with circular economy organisations like Reverse Garbage to promote sustainability, reduce waste, and maintain the festive spirit of Christmas.

There have been numerous suggestions from the community and local business owners, including innovative ideas such as light projections on buildings, footpaths, or appropriate green spaces. These could enhance the Inner West's festive atmosphere and street appeal, as successfully demonstrated by neighbouring LGAs.

Additionally, technologies such as simple light treatments on existing trees could easily transform them into Christmas-themed displays. Other options, such as digital billboards could be used to promote Christmas messaging and could then be repurposed for future community announcements or seasonal promotions.

Other ideas include local campaigns or competitions encouraging residents and businesses to decorate trees and neighbourhoods with lights and festive decorations, further promoting community involvement.

Previously identified locations:

1. Annandale
2. Haberfield
3. Rozelle
4. Leichhardt
5. Marrickville
6. Dulwich Hill
7. Summer Hill
8. Balmain
9. Ashfield Civic Centre
10. Pride Square Newtown
11. St Peter’s Town Hall

Director Lead:

Simone Plummer, Director Planning

Officer’s Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 36
Subject: NOTICE OF MOTION: COMMUNITY RECYCLING CENTRES REVIEW
From: Councillor Mat Howard

MOTION

1. **That Council acknowledges the vital role of Council's Community Recycling Centres (CRCs) at Leichhardt and St Peters in waste management, landfill diversion and supporting the circular economy in the Inner West.**

2. **That Council notes that funding for CRCs is derived from both the Domestic Waste Reserve and the NSW Government's Community Recycling Centre program, administered by the Environmental Protection Authority through the Environmental Trust, with the stated purpose of assisting residents to responsibly dispose of household "problem waste", including electronics, batteries and chemicals.**

3. **That Council thanks staff for their ongoing work in planning for and operating the CRCs in alignment with Council's objectives and principles.**

4. **That Council undertakes a review of Community Recycling Centres with a view to:**
    a. **Ensuring the operation of Inner West Council CRCs reflects best practice, including but not limited to:**
        i. **Undertaking a survey of residents who utilise existing CRC services;**
        ii. **Investigating the operation of CRCs at other councils, with a view to identifying and incorporating innovative approaches; and**
        iii. **Including CRCs as an agenda item at an upcoming Circular Economy Roundtable to seek feedback and ideas**
    b. **Improving accessibility of CRCs for local residents, including but not limited to:**
        i. **Reviewing operating hours;**
        ii. **Considering options to expand the types of waste accepted, including textiles and bulky items;**
        iii. **Reviewing how CRCs interact with other Council waste services, including bulky waste collection and the Sustainability Hub; and**
        iv. **Reviewing the promotion and communication of CRC services.**
    c. **Positioning CRCs at the forefront of the circular economy within the Inner West, including but not limited to:**
        i. **Developing stronger partnerships with local circular economy organisations to increase diversion outcomes;**
        ii. **Providing additional training for CRC staff on circular economy principles and diversion pathways to better inform**

residents;

iii. **Exploring the co-location of Waste Busters staff at CRCs on operational days;**
iv. **Improving signage and communications to enhance community understanding of circular economy opportunities; and**
v. **Investigating events such as reverse markets ("reverse shopping") to facilitate reuse and donation of items to circular economy organisations.**

5. **That Council requests that a report be brought back to Council by August 2026, including data on existing CRC services, findings from the review, and recommendations for improvement.**

Background

Inner West Council operates two Community Recycling Centres (CRCs), located at Leichhardt and St Peters, which play a critical role in the local waste management system by providing residents with free and convenient options to safely dispose of household "problem waste". These materials include items that cannot be placed in kerbside bins due to environmental, health or safety risks, such as electronic waste, batteries, fluorescent lights, paint, oils, gas bottles and household chemicals. By capturing these materials separately, CRCs significantly reduce the volume of hazardous and recoverable waste sent to landfill, while supporting resource recovery and reuse pathways.

The operation of Community Recycling Centres aligns with Council's Waste Strategy and broader sustainability objectives, including landfill diversion, pollution prevention, emissions reduction and the transition to a circular economy within the Inner West. CRCs act as an important interface between residents and Council's waste services, providing not only disposal infrastructure but also opportunities for education, behaviour change and increased awareness of responsible consumption and recycling practices.

Funding for the Inner West CRCs is drawn from a combination of Council's Domestic Waste Reserve and external funding provided through the NSW Government's Community Recycling Centre program, administered by the NSW Environmental Protection Authority (EPA) via the Environmental Trust. This program was established to assist councils to improve access to safe disposal options for household problem waste and to reduce the environmental harm associated with improper disposal. The stated purpose of this funding is to maximise diversion of hazardous and recyclable materials from landfill and illegal dumping, and to increase community participation in responsible waste management.

Across NSW, CRCs collectively divert many thousands of tonnes of problem waste from landfill each year, including high-impact waste streams such as e-waste, batteries and chemicals, which contain valuable recoverable materials as well as substances that pose risks

to soil, waterways and human health if not properly managed. Data reported to the EPA indicates strong and growing community use of CRCs, with increasing volumes of e-waste and other materials recovered annually as public awareness improves and as technology use increases. Inner West Council's CRCs contribute to these outcomes at a local level and form a key component of the region's waste diversion performance.

As expectations around sustainability, reuse and circular economy practices continue to evolve, there is an opportunity to ensure Inner West Council's CRCs remain contemporary, accessible and best practice. This includes considering how CRCs integrate with other Council waste services, how they are promoted to residents, and how they can support emerging diversion streams such as textiles, reusable household goods and partnerships with local circular economy organisations. Reviewing the operation and strategic positioning of CRCs will help ensure they continue to deliver strong environmental outcomes, maximise value for ratepayers, and support Council's leadership in sustainability and circular economy innovation.

Director Lead:

Simone Plummer, Director Planning

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 37

Subject: NOTICE OF MOTION: PEDESTRIAN SAFETY AT UNWINS BRIDGE ROAD AND HILLCREST STREET, TEMPE

From: Councillor Mat Howard

MOTION

1. **That Council notes that residents report the pedestrian crossing at Unwins Bridge Road and Hillcrest Street, Tempe, is unsafe and that's there have been several near-misses at the location.**

2. **That Council undertakes a safety review of the intersection with a view to making improvements to make the intersection safer for pedestrians and cyclists, including but not limited to upgrading the crossing to a wombat crossing, renewing line marking, improving signage, advocating for a road crossing supervisor, or other traffic mitigation measures.**

3. **That Council report the findings of the review to the Local Traffic Forum within three months and in the meantime, undertake any urgent works to improve safety as a matter of priority.**

Background

Unwins Bridge Road is a busy local road that many residents rely on every day to walk, cycle and access nearby homes, schools, shops and public transport.

At the intersection of Unwins Bridge Road and Hillcrest Street, residents consistently report that the pedestrian crossing feels unsafe, with cars often speeding through or failing to stop. Several near-misses have been described, including a recent incident where a local parent was nearly hit while crossing with their young children. Many families and students use the crossing to access Tempe Public School, Tempe High School, Tillman Park and Tillman Park Early Learning Centre.

Creating streets where people can move around safely on foot or by bike is essential to healthy, connected and inclusive neighbourhoods. When pedestrians and cyclists feel unsafe, it discourages walking, reduces independence for children and undermines community wellbeing.

Addressing safety risks at this intersection is an important step in prioritising people over traffic and reinforcing Council's commitment to more walkable, people-friendly streets across the Inner West.

Director Lead:
Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 38

Subject: NOTICE OF MOTION: VEGETATION MANAGEMENT AND REHABILITATION – COOKS RIVER FORESHORE, THORNLEY STREET MARRICKVILLE

From: Councillor Mat Howard

MOTION

1. **That Council requests Council staff investigate vegetation, weed infestation, and waste accumulation on Council-managed land adjoining the Cooks River foreshore at and behind 50–54 Thornley Street, Marrickville.**

2. **That Council requests Council staff liaise with affected residents, the Cooks River Alliance, Sydney Water or other agencies, and local bushcare groups to clarify land ownership, access, and appropriate management responsibilities.**

3. **That Council requests Council staff report back via briefing note on options to support rehabilitation works, including waste removal, provision of mulch and native plants (where eligible), and future maintenance arrangements consistent with Council's environmental and safety obligations, within one month.**

Background

Properties at Thornley Street back onto the Cooks River foreshore near the heritage-listed aqueduct, an area of high environmental and recreational value. Residents report significant weed infestation, accumulated waste, and uncertainty regarding maintenance responsibilities on adjoining publicly owned land. Local bushcare volunteers have identified limited native vegetation. Clarifying management arrangements and identifying practical rehabilitation support would assist residents while improving environmental outcomes along the Cooks River corridor.

Director Lead:

Simone Plummer, Director Planning

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 39

Subject: NOTICE OF MOTION: GEO-BLOCKING OVALS FOR SHARED E-BIKES

From: Councillors Councillor Mat Howard and Councillor Kerrie Fergusson

MOTION

1. **That Council convene a meeting with shared e-bike providers operating within the Inner West Local Government Area to request that all shared e-bikes be geofenced to prevent access to the playing surfaces of ovals across the LGA; and**

2. **That Council receive a report at the April Council meeting outlining the outcomes of these discussions.**

Background

Shared e-bikes are increasingly used across the Inner West Local Government Area as a convenient and sustainable transport option. While their use supports Council's broader objectives around active transport and reduced car dependency, concerns have been raised regarding shared e-bikes being ridden or parked on playing surfaces of ovals.

Use of e-bikes on turf playing surfaces poses risks to public safety, can damage grass and irrigation infrastructure, and may negatively impact the availability and quality of these facilities for organised sport and general community use. Council currently invests significant resources in the maintenance of ovals, and preventing avoidable damage is essential to protecting these assets.

Shared e-bike providers already utilise geofencing technology to manage parking behaviour and restrict access in certain locations. Expanding the use of geo-blocking to exclude playing surfaces of ovals across the LGA would be a practical and preventative measure to address these concerns.

Director Lead:

Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 40

Subject: NOTICE OF MOTION: COUNCIL RUN EVENTS ON THE GREENWAY

From: Councillor Kerrie Fergusson

MOTION

1. **That Council congratulate Inner West Council on the successful opening of the GreenWay in December 2025, noting that usage tripled in the first two weeks following its opening;**

2. **That Council prepare a report for the April Council meeting outlining potential Council run events that could be held along the GreenWay, including but not limited to:**
   a) **A half marathon;**
   b) **Kids Bike Buses, including school commutes and other cycling based events aimed at increasing riding confidence and skills, including bike tune-up activities; and**
   c) **Partnering with local schools to deliver educational and practical bushcare programs**

3. **That Council create and execute a communication plan that demonstrates how the GreenWay is currently being used by Inner West residents.**

4. **That Council investigate the need for additional signage from Jack Shanahan Reserve to the Cooks River.**

5. **That Council ensure the report includes estimated costs, budget implications, and suggested timeframes for delivery.**

Background

Inner West Council successfully opened the GreenWay in December 2025, marking a significant milestone in the delivery of a key active transport corridor. Early data indicates strong community uptake, with usage tripling in the first two weeks following the opening.

Given this strong initial response, there is an opportunity for Council to build on the GreenWay's success by considering Council run and Council supported activities that further engage the community, encourage active transport, and maximise the public value of the corridor.

Events and programs delivered along the GreenWay could support participation across different age groups, promote cycling skills and confidence, and strengthen environmental education and stewardship through partnerships with local schools.

A report outlining potential events, associated costs, budget implications, and delivery timeframes would assist Council in determining feasible next steps.

In addition, feedback from GreenWay users indicates difficulties with way-finding between Jack Shanahan Reserve and the Cooks River, suggesting that additional signage may be required to support navigation along the final leg of the GreenWay.

Director Lead:

Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 41

Subject: NOTICE OF MOTION: CHRISTMAS IN THE INNER WEST

From: Councillor Kerrie Fergusson

MOTION

1. **That Council note that new Christmas decorations have been procured, with delivery expected early 2026, and commit to maximising their impact through complementary, low cost, community led initiatives.**

2. **That Council investigate ways to support Christmas festivity across the Inner West through a combination of localised and LGA wide initiatives that strengthen community connection and encourage residents to shop locally.**

3. **That Council prepare a report to the April Council meeting that includes the following;**
    a) **Brief overview of how existing Christmas decorations will be deployed across the LGA in 2026**
    b) **Opportunities to coordinate decorations with community events and local shopping precincts**
    c) **Outline of the costs, feasibility and delivery approach for the following initiatives, and any additional initiatives identified by staff;**
        i. **An Inner West "Light Up" Fest, including a best decorated house competition and an online map or webpage enabling residents to list participating homes and create a Christmas lights trail with a voting mechanism.**
        ii. **Shopfront festive enhancements on Main Streets (e.g. bunting or tinsel) to increase street level activation and encourage local shopping.**
        iii. **Working with community organisations to deliver a small-scale Christmas event in each ward, including community choirs and a Santa visit and ensure these events are well promoted in the lead up.**
        iv. **Community Christmas Decoration workshops, i.e recycled Christmas wreath workshops at the Sustainability Hub and Council community centres.**

4. **That Council develop an online Inner West Christmas Portal, including:**
    a) **An Inner West Christmas events calendar**
    b) **A local shopping guide highlighting Inner West businesses**
    c) **Content featuring local shop owners, artists and community organisations.**
    d) **A dedicated webpage promoting the Inner West 'Light Up' Fest with voting mechanism, user upload gallery, prize information, terms and conditions and a map showing decorated houses across the Inner West.**

5. **That Council continue and expand promotion of the shopfront decoration competition, including encouraging participants to share entries through their own social media channels to amplify reach.**

6. **That Council create and execute a Christmas communication strategy to maximise community awareness and participation for competitions and events.**

7. **That Council request that Council officers provide high-level observations (without detailed costings) on opportunities for future enhancement of Christmas decorations and assets beyond 2026, to inform consideration in future budget processes.**

Background

The Inner West is known for being vibrant, creative, and diverse. Council embraces and supports this culture through an array of events and activities held throughout the year, helping to foster connection, inclusion, and community pride.

The Christmas period is a particularly important time for shared celebration and togetherness. Festive activities can bring neighbours together, create moments of joy, and strengthen a sense of belonging, while also boosting foot traffic and engagement for local businesses.

There is an opportunity for Council to build on its existing approach by supporting Christmas festivities, both localised and across the LGA, reflecting the Inner West's unique character and village centres. Initiatives that encourage participation, such as decorated homes and shopfronts, small community events, creative workshops, and shared online platforms, can help create a welcoming and inclusive festive atmosphere across the Inner West.

Director Lead:

Simone Plummer, Director Planning

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 42

Subject: NOTICE OF MOTION: CUL DE SAC MAINTENANCE - ATHOL ST, LEICHHARDT

From: Councillor Philippa Scott

MOTION

1. **That Council refer to the Local Transport Forum to consider formalising on-street parking at the cul-de-sac end of Athol Street, Leichhardt with marked lines and installation of clear no-parking signage where parking would impede driveway access.**

2. **That Council conduct tree trimming on the trees in the Athol Street cul-de-sac.**

3. **That Council investigate footpath maintenance to address lifted pavers or cracks, and ensure the path through from Darley Road is safe for residents and commuters to and from Marion Light Rail station.**

Background

Residents of Athol Street, Leichhardt have raised ongoing concerns regarding parking, safety and maintenance issues at the cul-de-sac end of the street. Athol Street is a short, dead-end residential street located close to public transport, including the Marion Light Rail stop.

For many years, residents have parked vehicles at the end of the street without issue. In late 2025, residents began receiving parking infringement notices for vehicles parked in this area, often issued in the early morning hours. Residents have advised that the reasons given for these penalties were inconsistent and unclear, and that enforcement occurred despite the absence of signage indicating parking restrictions.

Concerns have also been raised about the operation of the Resident Parking Scheme in Athol Street. Residents have requested clearer, more consistent advice from Council about how driveway definitions and permit eligibility are applied.

In addition, residents have identified maintenance and safety issues at the cul-de-sac end of the street, including overgrown trees and uneven footpath paving. These issues have been raised as posing risks to residents, particularly elderly residents and pedestrians accessing nearby public transport.

Councillor Philippa Scott attended a street meeting with Athol Street residents on site and has engaged in ongoing correspondence with residents. As a result of these discussions, the Councillor Scott has progressed residents' concerns through appropriate Council channels and sought clearer advice from staff to address the issues raised.

Director Lead:

Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 43

Subject: NOTICE OF MOTION: PUBLIC TREE PLANTING AWARENESS AND ENGAGEMENT PROGRAM

From: Deputy Mayor, Councillor Chloe Smith

MOTION

1. **That Council notes the ongoing commitment to expand and protect the Inner West's urban tree canopy, including Council's target of planting 1,000 new public trees each year and replacement tree planting policy where a tree is removed.**

2. **That Council notes that community members care deeply about local trees and the benefits they provide and that Council's tree planting efforts are of significant community interest.**

3. **That Council develops an online tree planting tracker and map, allowing community members to stay updated on Council's public tree planting program across the LGA year to year, including locations, species, and timelines for planting.**

4. **That Council develops appropriate signage to be installed onsite with each new public tree planting to support community awareness and engagement with Council's planting program, including information on the Urban Forest Strategy and tree planting targets, the benefits of street trees, and how to contact Council for further information about street trees.**

5. **That Council as part of the existing Adopt-A-Spot and Living Streets Verge Garden program, allows residents to nominate locations for a public tree planting (e.g. verges, parks, curb extensions, traffic islands etc.) for Council investigation, advice, and support.**
6. **That Council receives a report back on progress of the above initiatives to the April Council Meeting.**

Background

Protecting and expanding the Inner West's urban tree canopy is a priority for Inner West Council, with ambitious targets including 1,000 new public trees planted each year, an overall canopy target of 25%, and stringent policies around tree removal and replacement.

Importantly, this is also a priority for the Inner West community. Inner Westies are passionate about the benefits that trees bring to our local area, including reducing the urban heat island effect, supporting greater biodiversity, and improving public amenity. This is expressed through frequent enquiries from community members to Councillors and staff about local tree planting efforts.

A Public Tree Planting Awareness Program will support greater community awareness and engagement with Council's tree planting efforts. Community members will be able to stay updated with where, when, and what kinds of trees are being planted in their local area. Highly visible signage installed alongside new plantings will support community education about the importance of local trees and Council's program - a policy already in place in other council areas, including Woollahra (see photo below). Incorporating tree planting into existing Adopt-A-Spot and Living Streets programs will further enhance engagement, encouraging residents to think about how trees can improve their local area, improve understanding about appropriate species and planting locations, and get involved in their care.

Director Lead:

Peter Shields, Director Engineering

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 44
Subject: NOTICE OF MOTION: DIVE-IN CINEMA
From: Deputy Mayor, Councillor Chloe Smith

MOTION

1. **That Council notes the popularity and importance of our local aquatic centres as low-cost venues for leisure, social events and community connection, and cooling centres during extreme heat, in a fun, family-friendly, and inclusive setting.**

2. **That Council notes Council's ongoing efforts to activate and diversify public infrastructure for community benefit, including the Creative Town Halls program, Inner West Film Festival, and investigations for live music events at Henson Park and Leichhardt Oval.**

3. **That Council investigates establishing a 'Dive-In Cinema' event program for family-friendly movie screenings held at Inner West aquatic centres in the evening during summer, with the intention to establish a trial event program for summer 2026/27.**

4. **That Council investigates establishing a program of small-scale live music events at Inner West aquatic centres to showcase local artists during summer, in the style of 'Sunday sessions'.**

5. **That Council receives a report to the May Council Meeting on feasibility and cost of the above initiatives, including logistics considerations across all five aquatic centres, opportunities for local businesses to sponsor food and entertainment, consideration of similar events hosted by other councils, and a focus on family-friendly entertainment and accessibility.**

Background

Our Inner West Aquatic Centres are the jewels in the crown when it comes to low cost, inclusive, family-friendly leisure venues. These pools are beloved by local residents, particularly during the summer when people are looking for opportunities to spend as much time as possible enjoying the outdoors with family and friends and to cool off during extreme heat.

A 'Dive-In Cinema' and 'Sunday sessions' live music events are a new opportunity to diversify and activate these beloved community spaces in a way that delivers real community benefit. Inner Westies value opportunities to come together and enjoy our community in new and different ways. Inner West Council understands that in a dense urban community, the best way to maximise public benefit from public spaces is to diversify how they're used at different times of day or in different seasons.

Family-friendly movie screenings and live music sessions at aquatic centres will allow residents to continue enjoying a wonderful local facility while providing a low-cost entertainment and leisure option during the summer months and school holidays. There are

also opportunities to incorporate sponsorships with local businesses and providers as part of the entertainment and food options.

Director Lead:

Ruth Callaghan, Director Community

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 45

Subject: NOTICE OF MOTION: SENIORS MORNING TEAS TO CELEBRATE THE GREENWAY

From: Councillor Vicki Clay

MOTION

1. **That Council as an introduction to, and a celebration of the Greenway, expand the Seniors Morning Tea program, with 'Morning Teas for Seniors' events to take place at Johnson Park and Richard Murden Reserve to include guided tours of the Greenway, paced to suit all levels of mobility.**

2. **That Council schedule the Seniors Morning Teas at the Greenway to take place in the autumn and spring seasons of 2026.**

3. **That Council gauge transportation needs of attendees with mobility concerns to/from the events to determine whether the community bus would be required.**

4. **That Council provide public transport advice/guidance for ease of entry to the Greenway access points.**

5. **That Council communicate the events in the Inner West Council Newsletter, the Inner West Council website and social media pages, in multiple languages at libraries and community centres.**

6. **That Council prepare a report for the March 2026 Council meeting outlining the Seniors Morning Tea Program across the Inner West Council's community centres, detailing the locations and dates schedule for 2026.**

Background

The Greenway is beautiful infrastructure that is a testament to the vision and hard work of Council and community supporters over, what can be acknowledged, was at times a frustratingly extended period of time.

However, the design and layout has made all the hard work well worthwhile for our community today, tomorrow and far into the future. Let's share it with the more senior members of our community as well.

Scheduling of events for seniors at the Greenway is an acknowledgement that the Greenway is inclusive of all members of the community, irrespective of age or mobility.

Director Lead:

Ruth Callaghan, Director Community

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 46

Subject: NOTICE OF MOTION: MAINTAINING INTEGRITY OF ANNUAL GRANT PROGRAM PROCESS

From: Councillor Jo Carlisle

MOTION

1. **That Council Affirms its commitment to the integrity and transparency of the Inner West Council Annual Grant Program as the primary mechanism for distributing community grants.**

2. **That Council resolves that all requests for grant funding to community organisations, groups, or individuals must be processed through the established Annual Grant Program, subject to the published eligibility criteria, assessment processes, and timeframes outlined in the Annual Grant Program Guidelines.**

3. **That Council resolves that Council will not consider motions from individual Councillors seeking one-off grants for specific organisations outside the Annual Grant Program process, except in the following circumstances:**
    a. **Emergency situations requiring immediate Council response where there is insufficient time to wait for the next grant round and where the matter poses significant risk to community safety or wellbeing; or**
    b. **Where Council has specifically resolved to establish a new grant stream or program with defined criteria and assessment processes.**

4. **That Council notes that Councillors who identify community organisations or projects that may benefit from Council grant funding should:**
    a. **Direct those organisations to the appropriate grant stream within the Annual Grant Program;**
    b. **Encourage organisations to contact the relevant Council grant officers for application support as outlined in the Annual Grant Program Guidelines; and**
    c. **If appropriate, advocate through proper processes for the creation of new grant streams to address identified community needs, with such new streams to include clear eligibility criteria and assessment processes.**

5. **That Council notes that this process is separate to Council event funding which may, from time to time, require one off funding commitments.**

6. **That Council requests the General Manager to investigate options for increasing funding to the Annual Grant Program through as part of the 2026-2027 budget process.**

Background

Inner West Council operates a comprehensive Annual Grant Program with clearly defined guidelines, assessment criteria, and governance processes. The 2025 Annual Grant Program provides approximately $649,493 in funding across multiple grant streams including Arts, Business Chambers, Circular Economy, Community History, Community Wellbeing, Disability Support, Environment, and Multicultural grants.

The Annual Grant Program Guidelines establish:

- Transparent eligibility criteria for all applicants
- Defined application timeframes and processes

- Assessment by Council staff against published selection criteria
- Expert panel assessment for some streams
- Formal approval by Council of funding recommendations
- Funding agreements with performance measures and acquittal requirements

This structured approach ensures:

- Equity and fairness for all community organisations and individuals
- Accountability in the expenditure of public funds
- Alignment with Council's Community Strategic Plan objectives
- Proper assessment of applicant capacity to deliver projects
- Evaluation of value for money and community benefit

ISSUE

From time to time, individual Councillors may seek to bring motions to Council requesting one-off grants for individual organisations outside the established Annual Grant Program process.

This practice:

- Circumvents the transparent and competitive assessment process
- Creates inequality between organisations that apply through the formal program and those that receive ad-hoc funding
- Undermines the integrity and credibility of the Annual Grant Program
- May result in funding of projects that have not been assessed against established criteria
- Does not allow for proper evaluation of applicant capacity or value for money
- Creates an unpredictable burden on Council's grant budgets
- May disadvantage organisations that lack direct relationships with individual Councillors

Such ad-hoc grant approvals are inconsistent with principles of good governance, transparency, and equitable distribution of public resources.

Director Lead:

Ruth Callaghan, Director Community

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

Nil.

Item No: C0226(1) Item 47

Subject: NOTICE OF MOTION:2026 NATIONAL GENERAL ASSEMBLY PROPOSED MOTION: THE TREATY ON THE PROHIBITION OF NUCLEAR WEAPONS

From: Councillor Olivia Barlow

MOTION

That Council endorse the following motion to be submitted to the 2026 National General Assembly:

This National General Assembly calls on the Australian Government to sign the Treaty on the Prohibition of Nuclear Weapons in this term of government.

Background

The national objective and summary of key arguments is outlined in the attached completed National Assembly Proposed Motions template.

Director Lead:
Sharon Bowman, Director Corporate

Officer's Comments:

No further comments were required for this Notice of Motion.

ATTACHMENTS

1.⇩ Completed National General Assembly Proposed Motion
2.⇩ 2021-NGA-Resolutions (Motion 61)
3.⇩ International Campaign to Abolish Nuclear Weapons Cities Appeal - webpage

2026 NATIONAL GENERAL ASSEMBLY PROPOSED MOTION

THE TREATY ON THE PROHIBITION OF NUCLEAR WEAPONS

MOTION DETAILS

This National General Assembly calls on the Australian Government to sign the Treaty on the Prohibition of Nuclear Weapons in this term of government.

NATIONAL OBJECTIVE
Why is this a national issue and why should this be debated at the National General Assembly (Maximum 200 words).

In 2021 the Australian Local Government Association (ALGA) passed a motion (Motion 61) at its National General Assembly (NGA) calling on Australia to sign and ratify the United Nations Treaty on the Prohibition of Nuclear Weapons (TPNW):

> 'The National General Assembly calls on the Australian Government to sign and ratify the Treaty on the Prohibition of Nuclear Weapons.'

This was the first time such a motion had been moved in this forum, and was passed unanimously, without debate.

Since then, however, there has been no action from the Federal Government to sign the TPNSW.

51 Australian councils across all states and territories have now endorsed the International Campaign to Abolish Nuclear Weapons Cities Appeal - a global call from cities and towns in support of the TPNW.

In the event of a nuclear attack, some emergency management efforts would fall within councils' responsibility. Just some of these efforts, in partnership with intergovernmental collaborators, might include:

- evacuations,
- arrangements for triage and temporary hospitals,
- remediating unsafe buildings still standing,
- managing street and road debris, hygiene, and disease,
- managing the loss of infrastructure such as traffic lights, telecommunications, and sewerage
- identifying safer places for the community to meet and exchange information.

SUMMARY OF KEY ARGUMENTS
Background information and supporting arguments (Maximum 500 words).

The TPNW was negotiated and adopted at the United Nations and became permanent international law on January 22, 2021. It is the first instrument of international law to clearly outlaw the development, possession, hosting, transfer, use and threat of use of nuclear weapons. It also establishes a framework for addressing the harm cases by nuclear weapons use and testing. It is compatible with all other nuclear weapons treaties, and has currently been joined by 95 nations.
Australia has long claimed to support nuclear disarmament. Australia has signed and ratified all other multilateral treaties that prohibit inhumane weapons and/or weapons of mass destruction. Australia could join the TPNW and maintain existing military alliances with the US and the UK that exclude co-operation or support for nuclear weapons. This step would be welcomed by our regional neighbours where TPNW membership is strong, including the majority of Australia's neighbours in the Pacific and South East Asia. Signing the TPNW would also commit Australia to further support communities affected by the legacy of British Nuclear Testing in Australia, including First Nations and Nuclear Veteran communities.

The 51 Australian councils that have called on the Australian Government to sign and ratify the TPNW are:

1. Adelaide, SA
2. Augusta Margaret River, WA
3. Ballina, NSW
4. Banyule, VIC
5. Bassendean, WA
6. Bayside, NSW
7. Bayside, VIC
8. Benalla, VIC
9. Blue Mountains, NSW
10. Brimbank, VIC
11. Brisbane, QLD
12. Byron Shire, NSW
13. Canberra, ACT
14. Cockburn, WA
15. Darebin, VIC
16. Fremantle, WA
17. Georges River, NSW
18. Hobart, TAS
19. Hume, VIC
20. Inner West, NSW
21. Ipswich, QLD
22. Kiama, NSW
23. Lane Cove, NSW
24. Lismore, NSW
25. Macedon Ranges, VIC
26. Maribyrnong, VIC
27. Melbourne, VIC
28. Merri-bek, VIC
29. Mount Barker, SA
30. Mount Isa, QLD
31. Newcastle, NSW
32. Perth, WA
33. Port Adelaide Enfield, SA
34. Port Augusta, SA
35. Port Phillip, VIC
36. Prospect, SA
37. Queanbeyan-Palerang Regional Council
38. Randwick, NSW
39. Ryde, NSW
40. Shellharbour, NSW
41. Shoalhaven, NSW
42. Sydney, NSW
43. Victor Harbor, SA
44. West Torrens, SA
45. Wollongong, NSW
46. West Arnhem Regional Council, NT
47. Waverley, NSW
48. Whyalla, SA
49. Wyndham, VIC
50. Yarra, VIC
51. Yarra Ranges, VIC

In joining the TPNW, Australia would put in place the most effective and enduring commitments to never acquire, host or assist with nuclear weapons. As councils, we could all be asked to act should the worst happen, so the Federal Government should act for us now.

ATTACHMENT

2021 Resolution (Motion 61): https://alga.com.au/wp-content/uploads/2025/08/2021-NGA-Resolutions-formatted-for-website.pdf

International Campaign to Abolish Nuclear Weapons Cities Appeal: https://icanw.org.au/cities/

AUSTRALIAN
LOCAL GOVERNMENT
ASSOCIATION
27th
National
General
Assembly
20 – 23 June 2021
CANBERRA
WORKING TOGETHER
FOR OUR COMMUNITIES
RESOLUTIONS

1 City of Newcastle, NSW **Carried**

That the National General Assembly:

1. Notes with disappointment that Local Government remains unrepresented on the National Cabinet and requests that First Ministers review the decision to exclude Local Government from the national decision-making table;
2. Recognise the importance of having local government representation on National Cabinet and the value of partnerships with councils in achieving the objectives of the National Cabinet and the national reform agenda; and
3. Includes a representative from the Australian Local Government Association on the National Cabinet, to ensure local government's interests are strongly represented at the national level.

2 South Burnett Regional Council, QLD and Shellharbour Council, NSW - Carried

This National General Assembly calls on the Australian Government to restore funding for local government Financial Assistance Grants to a level equal to at least 1% of Commonwealth taxation revenue.

3 Cootamundra Gundagai Regional Council, NSW **Withdrawn**

The National General Assembly calls on the federal government to undertake a review of the current financial distribution arrangement of the Financial Assistance Grants (FAGs) with the purpose of developing a formula which will redistribute the funds and increase the amount currently apportioned to regional and rural local government areas across the nation for a fairer share.

3 Forbes Shire Council, NSW **Carried**

That this National General Assembly calls on the Federal Government to not vary the financial distribution of Financial Assistance Grants (FAGs) until the FAGs level is increased to 1% of Commonwealth tax revenue.

4 Maroondah City Council, VIC **Carried**

That this National General Assembly calls upon the Federal Government to provide a one-off increase in the amount of Financial Assistance Grants made to Local Government for the 2021/22 year in recognition of the substantial costs incurred and revenue losses for all Councils as a result of the COVID-19 pandemic and the financial impacts of the resultant Federal, State and Territory Government restrictions imposed to mitigate the spread of the disease.

5 Tenterfield Shire Council, NSW **Carried**

The National General Assembly call on the Australian Government to provide grant funding to Regional and Rural Councils in advance and not in arrears so as to avoid impacting unfavourably on such Councils' cash flow.

6 Frankston City Council, VIC **Carried**

The National General Assembly call on the Australian Government to:

- Increase in real terms its financial assistance to local government to ensure that Councils can continue to provide the necessary financial support to local businesses and the community for its economic recovery in the face of the continuing impacts of COVID-19; and
- Reverse its decision to exclude employees of subsidiary organisations to local government from any future JobKeeper payment support that may be necessary for businesses significantly affected by the coronavirus (COVID-19).

7 Brimbank Shire Council, VIC **Carried**

The National General Assembly calls on the Federal Government to partner with respective State and Territory Governments, as well as Local Government Areas (LGAs), to establish and administer dedicated Jobs and Skills Partnerships for LGAs, to help create local job pathways, align and improve employment, skill, and learning outcomes for local communities across Australia in response to COVID-19. Local Jobs and Skills Partnership would be responsible for the review, coordination and monitoring of Federal, State and local government efforts and resources, including social services, libraries and neighbourhood houses, right through to schools, TAFE, and higher education; as to ensure meaningful pathways are identified and created to employment on local infrastructure projects, as well as with relevant industries that require labour and will provide future job opportunities across respective regions.

7A Wyndham City Council, VIC **Carried**

That this National General Assembly call on the Federal Government to partner with State and Territory Governments and Local Governments, to roll out nationally a locally coordinated place-based employment services program for disadvantaged job seekers under the New Employment Services Model (NESM), including in particular support for refugees and humanitarian entrants who require Enhanced Services delivered through employment services providers under the NESM.

These national enhanced employment services are proposed to build on the recent Regional Employment Trials, administered by the Federal Department of Education, Skills and Employment, which have shown success in using a place-based approach to draw on local stakeholder expertise in developing employment projects, coordinated by local government.

8 City of Melbourne, VIC **Carried**

That the National General Assembly calls on the Australian Government to implement a funding program directed through local government to support those in sectors most impacted by the COVID-19 pandemic. In seeking support, the NGA advises that the new funding program should:

1. Be separate to, and provide funding above and beyond that offered by, Financial Assistance Grants.
2. Require local government to directly employ local people in the arts, entertainment and events industries, noting these are heavily impacted industries that have been least supported by the JobKeeper program due to a high instance of casual and contract labour, and which have been overlooked by significant stimulus funding from the Commonwealth Government.
3. Recognise the ability of local government to expend stimulus funding efficiently and fairly.
4. Place a focus on the importance of creative practitioners in developing solutions in local communities as part of economic recovery and community development.

9 Tenterfield Shire Council, NSW **Carried**

The National General Assembly calls on the Australian Government to either cease the practice of expecting Council co-contributions when applying for Federal Government Grants or allow Council's in-kind contributions to be eligible as the co-contribution from Councils.

10 Central Highlands Regional Council, QLD **Carried**

The National General Assembly calls on the Federal Government to introduce funding opportunities for regional airports to offset reductions in income due to the COVID-19 pandemic to ensure regional communities are not further disadvantaged.

11 Albury City Council, NSW **Carried**

The National General Assembly calls on Australian, State and Territory Governments to:

- harmonise legislation, regulation, policies and practices to mitigate the financial and social impacts of anomalies on border communities across the nation, and
- adopt a national approach to management of the COVID-19 pandemic to eliminate the closure of State and Territory borders.

12 Bendigo City Council, VIC **Carried**

That this National General Assembly calls on the Australian Government to address the economic hardship people in rural and regional areas are experiencing due to the unique combined impacts of COVID-19, unprecedented bushfires, long running drought and/or flooding by providing additional support for recovery.

That this relief include:

a. Initiatives targeting the tourism and creative industries
b. an evaluation of and response to the youth and gender impacts of COVID-19
c. initiatives that will boost jobs and long-term community resilience to climate
d. restoration of funding for local government Financial Assistance Grants (FAGs) to a level equal to at least 1% of Commonwealth taxation revenue.

13 Shoalhaven City Council, NSW **Lost**

This National General Assembly calls on the Australian Government to establish a permanent Disaster Levy as an income tax levy, to establish a funding base to empower Local Government to support our communities with resilience and disaster recovery.

14 Bellingen Shire Council, NSW **Carried**

This National General Assembly calls on the Federal Government to release the $4 billion in unallocated Emergency Response Funds to the 537 State and Territory Local Government Councils across the nation to increase local community capacity to implement sustainable and effective community disaster recovery, preparedness and resilience initiatives.

15 Bega Valley Shire Council, NSW **Carried**

That the National General Assembly call on the Federal Government to audit, report on, and hasten financial relief to those who have applied for bushfire relief.

16 Bega Valley Shire Council, NSW **Carried**

That this National General Assembly of Local Government call on the Commonwealth and states and Territory Governments to ensure that ALGA, State Associations and local Councils are appropriately represented on advisory groups and projects linked to the new National Resilience, Relief and Recovery Agency being established by the Department of Prime Minister and Cabinet to ensure that both local government local and community voices are heard in the important work that will be led by this agency.

17 Nillumbik Shire Council, VIC **Carried**

This National General Assembly calls on the Australian Government to work closely with state and local government to develop appropriate implementation frameworks and make available greater funding – either through the extension of its Smart Cities and Suburbs program or a new initiative, to enable local governments and their

communities to implement the latest networking and monitoring technology in their efforts to improve bushfire preparedness and climate resilience.

18 Balonne Shire Council, QLD **Carried**

This National General Assembly calls on the Australian Government to include a 'pandemic' under the definition of an 'eligible disaster' under the Disaster Recover Funding Arrangements (DRFA) Guidelines to enable local government costs to be claimed in line with other 'disaster' events.

19 Lake Macquarie City, NSW **Carried**

The National General Assembly calls on the Australian Government to provide funding and resources for circular economy capability building and support for the development of Circular Economy Action Plans for local government.

20 Penrith City Council, NSW **Carried**

The National General Assembly calls on Australian Government to fund and invite industry and local government representatives to establish a National Waste and Resource Recovery Working Group to develop clear standards and guidelines for the management, storage, and collection of resource recovery material from all development types (residential, commercial, industrial and mixed-use).

21 Shoalhaven City Council, NSW **Carried**

This National General Assembly expresses its support for Federal Government investment in a jobs-rich conservation and land management stimulus package as part of the economic response to COVID-19.

22 Maribyrnong City Council, VIC **Carried**

That the National General Assembly calls on the Federal Government to provide sector wide non-competitive grants for Local Government to implement Urban Forest Strategies and landscape restoration projects.

23 Lockyer Valley Regional Council, QLD **Carried**

That the National General Assembly calls on the Australian Government to establish a mechanism to enable the provision of funding and resources to local governments in order for them to review the Environmental Impact Statements of Major Projects assessed in accordance with the Environment Protection and Biodiversity Conservation Act 1999.

24 Mitcham Council, SA **Carried**

That the National General Assembly calls on the Federal Government to investigate the environmental impacts of artificial turf and more environmentally appropriate alternatives for sporting surfaces.

25 Maribyrnong City Council, VIC **Carried**

That this National General Assembly calls on the Federal Government to:

- formally recognise we are in a state of climate emergency;
- appoint a Minister for Climate Change/Emergency to champion climate change efforts across the country
- establish a National Climate Change Taskforce to enable a whole-of-government approach to climate action
- commit to actively work with Local Government, industry and communities to:
- reduce waste production,
- set a zero emissions target
- support the development of renewable energy industries
- provide incentives to all sectors to change to more efficient technologies
- significantly increase urban vegetation cover and rehabilitate degraded rural environments
- increase support for households to access energy efficient demands

26. Yarra City Council, VIC **Carried**

This National General Assembly calls on the Federal Government to establish a funding stream for local governments to support their efforts in climate adaptation and mitigation in their local communities.

27 Paroo Shire Council, QLD **Carried**

This National General Assembly calls on the Australian Government to develop a revised Carbon Farming Initiative (Program) that is able to adapt to local community circumstances to maximise its intended benefits and minimise any cumulative and unintended negative consequences.

28 Randwick City Council, NSW **Carried**

This National General Assembly of Local Government calls on the Australian Government to:

Support a just transition to an environmentally and socially sustainable economy and society by:

a. upholding the Sovereignty demands of Aboriginal and Torres Strait Islander people expressing Inherent Custodial Rights to protect land, water, sky, culture and community;

b. transitioning to net zero emissions by 2050;

c. developing policies across the economic, environmental, social, education/training and labour portfolios needed to provide an enabling environment for enterprises, workers, investors and consumers to drive the transition towards an environmentally sustainable and inclusive economy and society; and

d. integrating provisions for a just transition into national plans and policies for the achievement of the Sustainable Development Goals and national environmental and climate change action plans.

29 Lockyer Valley Regional Council, QLD **Carried**

This National General Assembly calls on the Australian Government to consider a range of alternate water sources when determining the eligibility of projects under the National Water Infrastructure Development Fund grants scheme in order to ensure water security for communities and industry across Australia.

30 Mildura Rural City Council, VIC **Carried**

This National General Assembly calls on the Australian Government for a review on how low the environmental water allocation became and how we move to rectify this oversight.

31 Central Highlands Regional Council, QLD **Carried**

The National General Assembly calls on the Federal and State Governments to provide a funding stream aimed to tackle drought mitigation projects that will also provide positive outcomes for firefighting purposes and managing stock routes.

32 Leeton Shire Council, NSW **Carried**

This National General Assembly calls on the Australian Government to protect national food security and the sustainability of regional irrigation communities by:

- acknowledging irrigation communities were purposefully built by governments to feed and drought-proof the nation
- acknowledging the unintended adverse impacts on regional communities of certain water policy decisions and the operation of water trading markets
- acknowledging that the nation’s primary producers are adept at using water efficiently and responsibly
- providing enhanced water access for general security water holders in regional communities who depend on the availability of this water for their livelihoods

- ensuring decisions foster diversity in agriculture and value adding industries
- reviewing and adjusting timelines for the completion of Murray-Darling Basin projects and plans such as the Murray-Darling Basin Plan Sustainable Diversion Limit Adjustment Measures (SDLAM) Projects and Water Sharing Plans.

33 Melbourne City Council, VIC **Carried**

That the National General Assembly seeks the express support of the Minister for Energy and Emissions Reduction and Treasurer for new resources direct to regional groupings of Councils to implement programs that accelerate renewable energy procurement and energy efficiency upgrade projects, especially those that bring Councils, businesses and other organisations together to collectively work towards achieving zero carbon emissions.

34 Town of Gawler Council, SA **Carried**

The National General Assembly calls on the Federal Government to amend the National Greenhouse and Energy Reporting (NGER) Framework to establish a legal definition of what is required to buy renewable electricity via the electricity grid and claim 100% renewable electricity use and zero emissions. This will establish market-based accounting for renewable electricity, create a single nationally consistent method that applies to electricity and renewable electricity consumption and prevent double counting for all customers including for councils, seeking legally assured, clearly defined and fairly priced renewable electricity.

35 South Burnett Regional Council, QLD **Carried**

That this National General Assembly calls on the Federal Government to consider a consistent National Energy Policy approach and legislation that ensures responsible investment in renewable energy projects.

36 Shoalhaven City Council, NSW **Carried**

This National General Assembly calls on the Australian Government to provide employment opportunities nationwide to support Cultural Burning (Indigenous fire management) as a resilience strategy. This would take the form of a core jobs program, amalgamated with conservation management.

37 Shoalhaven City Council, NSW **Lost**

This National General Assembly calls on the Australian Government to enact legislation to:

1. Exempt hazard reduction burns and the construction of APZs (asset protection zones) from any limitations within Acts or Regulations which restrict any authorised authority from doing so.

2. Repeal or create an easement over any section of a National Park where part of the Park falls within a 200m APZ and vest the management of that land in the local Council.
3. Require private land holders (including Aboriginal Land) to create and maintain a parkland-like cleared area of 200m to act as an APZ at the interface with any urban development requiring an APZ.
4. Require any Government Authority who manages forested areas to properly maintain and improve the construction of fire trails.
5. Consider the construction strategic fire breaks though forested areas including National Parks of a similar width to a major electricity easement.

38 Randwick City Council, NSW **Carried**

This National General Assembly of Local Government calls on the Australian Government to:

1) acknowledge that Local Government across Australia continue to demonstrate strong leadership in support of Aboriginal and Torres Strait Islander Peoples by undertaking a range of actions across the nation such as:
   a) supporting the Uluru Statement from the Heart which calls on the Australian people to walk with First Nations in a people's movement for Voice, Treaty, Truth.
   b) by endorsing the Uluru Statement and sharing this support by publicly displaying the Uluru Statement and putting up posters in prominent locations throughout local council areas; and
   c) encouraging all Councils to register support for the Uluru Statement from the Heart on the website https://www.1voiceuluru.org/
2) calls on the Australian Government to support Constitutional Recognition for Aboriginal and Torres Strait Islander peoples and the key principles of the 'Uluru Statement from the Heart'.

39 Darebin City Council, VIC **Carried**

That this National General Assembly call for the establishment of an appropriate advisory structure and/or representative voice to Local Government comprising of Aboriginal and Torres Strait Islander peoples from across Australia to ensure that Aboriginal and Torres Strait Islander peoples have a say about Councils' decisions that affect them and to guide Councils' broader work relating to First Nations peoples, truth telling, sovereignty, treaty-making and addressing systemic racism.

40 East Arnhem Regional Council, NT **Carried**

The National General Assembly (NGA) calls on the Federal, State and Territory Governments to commit to nationally consistent recognition of Indigenous Local Government Councils as an Aboriginal controlled entity across Australia at all levels

of Government. Indigenous Local Government Council being a Local Government Council with a majority representation of both Elected Officials and Constituency of Indigenous Australians.

41 Darwin City Council, NT **Carried**

That this National General Assembly

a) Calls on Australian Local Government Association, as the lead member and advocacy body for Local Government in Australia to develop a Reconciliation Action Plan for the Australian Local Government Association.

b) Calls on the Australian Government to fund a national Aboriginal and Torres Strait Islander Cultural Awareness and Safety Training Program for all Local Government Elected Members and Council Staff as an act of reconciliation between Aboriginal and Torres Strait Islander peoples and the wider Australian community.

42 Newcastle City Council, NSW **Carried**

The National General Assembly calls on the Commonwealth Government to:

1. Endorse the 'Racism Not Welcome' campaign, headed up by former Socceroos Captain, SBS commentator and human rights campaigner, Craig Foster, at the national level, as a symbol of Australia's commitment to multiculturalism, inclusivity, and the International Day for the Elimination of Racial Discrimination
2. Partner with peak national bodies, including the Federation of Ethnic Communities' Councils of Australia, the Refugee Council of Australia, and the Inner West Multicultural Network, to implement the 'Racism Not Welcome' campaign on a national level.

43 Inner West Council, NSW **Carried**

The National General Assembly calls on all Councils:

1. To note that the #RacismNotWelcome campaign was created by the Inner West Multicultural Network (IWMN) as a grassroots anti-racism campaign for local Councils and communities to create safe places;
2. To endorse the #RacismNotWelcome campaign; and
3. To write to the Prime Minister and relevant Minister/s to:
   a. Express grave concern at the rise of racism in Australia;
   b. Request funding be made available to Councils to support the rollout of the #RacismNotWelcome campaign.

44 Isaac Regional Council, QLD **Carried**

That this National General Assembly calls on the Australian Government to urgently conduct an Inquiry and engage rural communities to assess the effectiveness of the 2019 Stronger Rural Health Strategy, and in particular, to identify any anomalies in the strategy that are symptomatic of the diversity of rural Australia and its health.

45 Lake Macquarie City Council, NSW **Carried**

The National General Assembly calls on the Australian Government to investigate and explore a partnership between local government and Headspace National Youth Mental Health Foundation to ensure young people in rural, remote, isolated and public transport-deprived areas gain access to appropriate and relevant youth mental health services.

46 Glen Innes Severn Council, NSW **Carried**

The National General Assembly (NGA) calls on the Australian Government to:

1. Formulate a Liveability Plan for Regional Australia and to take immediate action to manage and ultimately eliminate the Mental Health issues currently affecting young people living in Regional Australia.
2. Make a lasting and meaningful commitment to provide sustained financial support to proven intervention services or directly to Councils to assist in local programs or engage external services such as Youth In-search.

The Liveability Plan should urgently address the following significant issues, which are being felt so extensively throughout Regional Australia:

- Healthcare;
- Mental Health;
- Connectivity;
- Housing Availability;
- Traineeships and Apprenticeships for youth.
- The expansion and assistance with Renewable Energy projects, which will inject significant employment into Regional Australia.

47 Blacktown City Council, NSW **Carried**

The National General Assembly calls on the Australian Government to ensure that:

1. local government receives an appropriate and equitable share of Federal arts and cultural funding
2. local councils are recognised as arts organisations and made eligible to apply for all funding opportunities.

To support this campaign, the National General urges councils across Australia to adapt the ALGA arts and culture position statement and assist with joint advocacy.

48 Penrith City Council, NSW **Carried**

The National General Assembly calls on the Australian Government to continue to invest in arts and culture stimulus programs (including capital investments) to ensure this sector of the economy can rebuild and that investments reach local communities.

49 Broken Hill City Council, NSW **Carried**

That the Federal Government provides funding for the development of state and territory wide Museum Strategies and provide sufficient resources to ensure cultural heritage led vibrancy, collection care and local storytelling initiatives are supported, developed and maintained for communities throughout the nation.

50 Leeton Shire Council, NSW **Carried**

This National General Assembly calls on the Australian Government to improve the welfare of migrants and resolve the labour shortages affecting businesses and industries in rural and regional Australia by:

1. Revising the visa regime to grant work rights to all bridging visa holders
2. Granting amnesty to undocumented workers, specifically undocumented farm workers.

51 Tweed Shire Council, NSW **Carried**

The National General Assembly calls on the Federal Government to provide a significant and transformational funding stream for regenerative landscape management as an economic stimulus and job creator, that is easily accessible for rural landholders (including consideration of US and EU models of farm payments) to maintain and restore rural lands and provide the large scale change that is required to mitigate the increasing natural disasters that Australia is experiencing with Climate Change.

52 Yarra City Council, VIC **Carried**

That this Assembly resolves that:

a) the Federal Government's revised rate of the Jobseeker payment of $44 per day is considered inadequate and will result in millions of Australian citizens being unnecessarily trapped in poverty as after 25 years with no increase to the incomes of unemployed Australians an increase of just $3.57 per day above the previous rate of the Newstart payment is insufficient;

b) it supports the demands from the Australian Council of Social Service (ACOSS) "Raise the Rate for Good" campaign for:

I. an increase to the base rate of JobSeeker Payment by at least $25 a day, and ensure everyone receives at least $65 a day;

II. ongoing indexation of payments in line with wage movements at least twice per year; and

III. establishment of a Social Security Commission to advise the Parliament on the ongoing adequacy of income support payments; and

c) member Councils be encouraged to register as Organisational Supporters of the ACOSS "Raise the Rate for Good" campaign

53 Maribyrnong City Council, VIC **Carried**

That this National General Assembly call on the Federal Government to fund a permanent and ongoing increase to the JobSeeker Payment and Youth Allowance to above the poverty line.

54 Brimbank City Council, VIC **Carried**

The National General Assembly calls on the Federal Government to retain and expand the JobKeeper and JobSeeker Programs, to support ongoing response and recovery efforts to the COVID-19 Pandemic throughout local communities for at least the duration of 2021.

55 Lockyer Valley Regional Council, QLD **Carried**

The National General Assembly calls on the Australian Government to provide support for the concept of a universal entitlement to aged care that recognises the preference of many community members to stay in their own home and in their own regions. This support should ensure an equitable standard of aged care support across the nation.

56 Central Highlands Regional Council, QLD **Carried**

The National General Assembly calls on the Federal Government to collaboratively develop relevant models of aged care for rural and remote areas.

57 Maribyrnong City Council, VIC **Carried**

That the National General Assembly calls on the Federal Government to have the Aged Care Amendment (Staffing Ratios Disclosure) Bill 2019 re-presented & brought into legislation.

58 City of Boroondara, VIC **Carried**

The National General Assembly calls on the Australian Government to maintain the current volunteer management activity (VMA) funding arrangements for all volunteer support agencies and to increase the allocation in the next Federal Budget, as volunteering is key to keeping people feeling connected and supplied with essential services and critical support, particularly vulnerable, isolated and disengaged residents, at a time of high unemployment.

59 Liverpool City Council, NSW **Lost**

That the National General Assembly call on the Federal Government for a national consultation process involving all levels of government, that will provide the opportunity to re-assess and implement new planning controls that will ensure the delivery of future Pandemic Safe Housing and Development.

60 Brimbank City Council, VIC **Carried**

The National General Assembly calls on the Federal Government to invest in social and affordable housing, working in partnership with state, territory and local governments to meet local demand and deliver post-pandemic economic stimulus.

61 Darebin City Council, VIC, Fremantle City Council, WA, Mount Isa City Council, QLD, Randwick City Council, NSW, City of West Torrens, SA **Carried**

The National General Assembly calls on The Australian Government to sign and ratify the Treaty on the Prohibition of Nuclear Weapons.

62 Orange City Council, NSW **Carried**

The National General Assembly calls on the Australian Government to take action to make local communities and workplaces safer and more inclusive for women, including by:

- fully responding to the 55 recommendations in the Australian Human Rights Commission's Respect@Work report of the National Inquiry into Sexual Harassment in Australian Workplaces 2020
- lifting public funding for the prevention of gendered violence to world's best practice
- working with State and Territory Governments to introduce legislation to promote gender equality and require gender equity audits of government practices at all levels of government.

63 Isaac Regional Council, QLD **Carried**

That this National General Assembly of Local Government calls on the Australian Government to urgently implement Recommendations 1 and 2 of The Senate Economics Reference Committee December 2020 Final Report on the Inquiry into the indicators of, and impact of, regional inequality in Australia.

Recommendation 1 recommends the Australian Government fundamentally re-examine its regional infrastructure spending plan and make an expanded infrastructure programme the basis for its stimulus plan for Australia's economic recovery from the impacts of the COVID-19 pandemic; and

Recommendation 2 recommends, in order to achieve the most appropriate response for regional investment, the Australian Government undertake a series of round table consultations with:

- Commonwealth departments and agencies;
- State and local governments;
- Regional associations; and
- Community organisations.

64 Shoalhaven City Council, NSW **Carried**

This National General Assembly calls on the Australian Government to undertake a nationwide educative project on cybersecurity, in particular to help protect vulnerable members of our community against online fraud.

65 Orange City Council, NSW **Carried**

The National General Assembly recognises the significant value to Australian society of regional TV news bulletins; and calls on the Australian Government to review and implement changes to relevant legislation to ensure commercial regional broadcasters are required to produce significant local bulletins.

66 Shoalhaven City Council, NSW **Carried**

This National General Assembly calls on the Australian Government to implement a formal transparent framework of contacts for Local Government to liaise effectively with Federal Government partners.

67 Broken Hill City Council, NSW **Carried**

That the Federal Government provides funding to financially support local councils in the restoration and remediation of local cemeteries that have been severely damaged from climatic conditions and drought.

68 Tenterfield Shire Council, NSW **Carried**

The National General Assembly calls on the Australian Government to provide grant funding to assist Councils deal with the costs incurred in correcting historical errors in mapping of actual roads so that ratepayers do not have to meet these costs.

69 Newcastle City Council, NSW **Carried**

That the National General Assembly calls on the Australian Government to:

1. Note that in some jurisdictions, Councillors, Mayors and Lord Mayors are not entitled to the Superannuation Guarantee Contribution, despite Councillors being paid the appropriate superannuation entitlements in other jurisdictions;
2. Note that this sets a poor community standard and sends the wrong message to the community, given that superannuation should be a universal system to support all workers in Australia; and
3. Rationalise the Superannuation system for elected representatives from the local government level and ensure that all Councillors across Australia receive the Superannuation Guarantee Contribution.

70 Litchfield Council, NT **Carried**

The National Assembly calls on the Commonwealth Government to facilitate the harmonisation of Long Service Leave (LSL) laws in Australia which would provide all States and Territories with a consistent set of LSL laws. This regulatory inconsistency should be addressed through an intergovernmental agreement vis-a-vis Work Health and Safety laws, to enable governments from each State and Territory and the Commonwealth to formally commit to the harmonisation of LSL laws. The intention is to harmonise these laws (including the Regulations that underpin them) to deliver the same LSL entitlements to all Australians.

71 Leeton Shire Council, NSW **Carried**

This National General Assembly calls on the Australian Government to hold a referendum to amend the Constitution to recognise local government as an important, legitimate and essential element in Australia's system of government.

72 Mildura Rural City Council, VIC **Carried**

This National General Assembly calls on the Australian Government to both increase Financial Assistance Grants overall, and address the rural and metropolitan rates divide that results in an imbalance in the capacity of rural councils to service communities and rural ratepayers to service rates.

Amendment by City of Melbourne agreed.

73 Mitchell Shire Council, VIC **Carried**

That the National General Assembly advocate to the Federal Government, and in particular the Minister for Local Government, for an increase in the Financial Assistance Grants to support local governments to deliver a range of services including roads maintenance.

74 Wakefield Regional Council, SA **Carried**

This National General Assembly calls on the Australian Government to work with state/territory Local Government Grants Commissions across Australia, to ensure the allocation of federal road funding is distributed to local governments in accordance with the National Principles of horizontal equalisation as required by the Local Government (Financial Assistance) Act 1995.

75 Liverpool City Council, NSW **Carried**

The National General Assembly request that the Federal Government investigate a forward funding acquisition scheme that will enable local governments to provide infrastructure supporting the development of national assets; and that the investigation also consider funding opportunities through a value capture process or increased funds generated in the existing tax regime due to higher land values and transaction volumes associated with areas of major infrastructure delivery.

76 Penrith City Council, NSW **Carried**

The National General Assembly calls on the Australian Government to invest in nation building projects where it can be established, they will facilitate better road and transport connections between cities and with regions around Australia. The criteria for these projects should be based on the economic opportunities they create for freight and passenger movement, migration, service provision and business support, as these are known to contribute best to our national productivity. This motion has been developed in collaboration with the Lachlan Shire Council and will be submitted jointly.

77 Central Highlands Regional Council, QLD **Carried**

The National General Assembly calls on the Australian Government to implement a centrally funded aviation security mechanism that includes all airports providing domestic flights.

78 Broken Hill City Council, NSW **Carried**

That the Federal Government ensures an adequate provision of charging points for electric vehicles in regional areas in order that regional areas are not deprived of the opportunity to purchase vehicles and also to ensure that people living in metropolitan areas can travel to regional and remote areas. Once the use of electric vehicles

gains momentum, regional Australia should not miss out on tourism due to not having adequate charging bays.

79 Mitchell Shire Council, VIC **Carried**

That the National General Assembly call on the Federal and State Government to:

- Develop a clear long-term investment pathway for major social infrastructure and accompanying health, community and educational services in outer urban growth areas
- Call for an equitable and consistent allocation of funding announcements that focuses on emerging communities in outer urban growth areas
- Prioritise the planning and early funded delivery of community services and infrastructure in emerging communities, in order to avoid the costly, and often inadequate, retrofitting of emerging communities.

80 Bega Valley Shire Council, NSW **Carried**

That the National General Assembly urges the Environment Minister to better monitor and enforce relevant company membership of the Australian Packaging Covenant Organisation.

81 Shellharbour Council, NSW **Carried**

That this National General Assembly of Local Government call on the Federal Government and Opposition to commit to net zero carbon emissions by 2050 in line with the 2015 Paris Agreement.

82 Central Highlands Regional Council, QLD **Carried**

The National General Assembly calls on the Bureau of Meteorology (BOM) to take the lead in maintaining and providing assets for flood modelling / forecasting purposes in regional areas.

83 South Burnett Regional Council, QLD **Carried**

That this National Assembly calls on the Federal Government to fund ABC transmission black spot sites to ensure coverage for all communities in the event of Natural Disaster.

84 Parkes Shire Council, NSW **Carried**

The National General Assembly calls on the Australian Government to initiate a "Natural Disaster Preventative Measures Fund" to provide financial assistance to Local Government for planning mitigation strategies for extreme natural disaster events.

85 Shoalhaven City Council, NSW **Carried**

This National General Assembly calls on the Australian Government to accept and implement the recommendations of the Royal Commission on National Natural Disasters pertaining to an enhanced role for the Commonwealth in coordinating the established levels of state, territory and local council response, and affording Commonwealth assistance as requested by established local and state authorities. This will ensure a national response to emergencies that will facilitate our communities' resilience following disasters.

86 Central Highlands Regional Council, QLD **Carried**

The National General Assembly calls on the federal government to commit increased funding to proportionately enhance regional connectivity to the digital economy.

87 Tamworth Regional Council, NSW **Carried**

That the National General Assembly calls on the Federal Government to investigate the failings of the National Broadband Network in rural and regional Australia and the exorbitant cost of connection for some businesses and residents.

88 Hobart City Council, TAS **Carried**

The National General Assembly calls upon the Australian Government to ensure a fair balance is made between the requirements of telecommunications carriers to roll out 5G technology and the protection of public spaces from undesirable infrastructure proliferation as has occurred in other jurisdictions.

89 Cowra Shire Council, NSW **Carried**

That this National General Assembly of Local Government calls on the Federal Government to institute discussions with all telecommunications providers, as a matter of priority, with a view to rapidly bringing services in regional and rural areas of Australia up to standards comparable with those in metropolitan areas.

90 Tamworth Regional Council, NSW **Carried**

That the National General Assembly calls on the Federal Government to ensure the current review of the National Medical Workforce Strategy, and in particular how a "District of Workforce Shortage" is determined when allocating Medicare Provider Numbers, provides flexibility and opportunities for Medical Practitioners and Specialists to relocate to regional and rural communities so that they are not disadvantage in the delivery of adequate and essential medical services.

91 Leeton Shire Council, NSW **Carried**

This National General Assembly calls on the Australian Government to dedicate funds to increase drug and alcohol treatment and rehabilitation options in rural and regional areas as a matter of priority.

92 Parkes Shire Council, NSW **Carried**

The National General Assembly calls on the State and Federal Governments to invest further in social and affordable housing.

93 Moreland City Council, VIC **Carried**

The National General Assembly calls on the Federal Government to take action to strengthen the delivery of social and affordable housing across Australia by:

- Matching the direct funding being put forward by the States and Territories in Australia which are investing in social and affordable housing.
- Preparing a National Housing Strategy.

94 Darebin City Council, VIC **Carried**

The National General Assembly calls on the Federal Government to take action to strengthen the delivery of social and affordable housing across Australia by:

- Preparing a National Housing Strategy
- The National Housing Strategy to encourage nationally consistent approaches to State and Territory Planning legislation to facilitate Inclusionary Zoning for Affordable Housing, as a tool that can be utilised by Governments and metropolitan

and growth Councils (and any Councils where they so choose) to require affordable housing contributions as part of private development.

95 Byron Shire Council, NSW **Carried**

The National General Assembly asks that all levels of government work together to investigate ways of making the delivery of affordable and accessible housing easier. We ask that the Federal Government consider:

a) investing more money into social housing,

b) reviewing the impact of current tax arrangements like negative gearing on housing affordability,

c) reviewing the effectiveness of rental assistance in its current form,

d) increasing the grant percentage of the National Housing and Infrastructure Finance Corporation finance from 20% to 50% to local councils,

e) implement a national RAPID program, supported by state and local governments to address homelessness,

f) where appropriate, donating crown land to be used for the provision of social and affordable housing,

g) changing policy and regulatory settings to better support and fund councils in addressing the affordable and accessible housing crisis in the Northern Rivers Region and other areas throughout the country. This could include enabling controls on existing housing that is kept empty for visitor accommodation, for example in Byron Shire, where approximately half the residential rental stock, over 3,500 properties, are listed, 80% whole houses and most are available year round for short term holiday letting,

h) exploring supporting councils to directly facilitate development through planning, the provision of land and financial levels such as subsidies.

96 Liverpool City Council, NSW **Carried**

That the National General Assembly calls on the Federal Government to recommit to genuine partnership between three levels of Government in the City Deal model, and commit resources to progress stalled negotiations; reconcile real progress against planned outcomes such as in the Western Sydney City Deal; and leverage the learnings from the current City Deals to inform improved and replicable models for future Deals.

97 Northern Midlands Council, TAS **Carried**

The National General Assembly calls on the Australian Government to consider the implementation of additional Regional Deals throughout the country.

98 Salisbury City Council, SA **Carried**

The National General Assembly calls on the Federal Government to provide funding support to Councils across Australia for conducting citizenship ceremonies that have become a significant cost burden to local communities for undertaking a role on behalf of the Commonwealth of Australia.

99 Darebin City Council, VIC **Carried**

The National General Assembly calls on the Australian Local Government Association to establish an advisory structure or mechanism formed with people with expertise from culturally and linguistically diverse backgrounds to inform its work relating to cultural diversity and inclusion and have a say about decisions that affect them and guide Councils' broader work relating to multicultural communities.

100 Wattle Range Council, SA **Lost**

The National General Assembly calls on the Australian Taxation Office to consider introducing a unique tax-free threshold for elected member allowances of $50,000.

101 City of Canterbury Bankstown, NSW **Carried**

That this National General Assembly call on the Federal Government to reverse its 2014/15 decision to withdraw funding to pensioners and reinstate the 5% contribution towards the pensioner rate rebate.

102 Leeton Shire Council, NSW **Carried**

This National General Assembly calls on the Australian Government to develop and implement a weed management plan to protect agricultural land from incursions of well-established weeds such as Fleabane (Conyza spp.) and Silverleaf Nightshade (Solanum elaeagnifolium) in order to maintain the productivity of agricultural land and ensure the sustainability of regional communities by acknowledging that:

- Some well-established weeds are resistant to standard registered herbicides including Glyphosate
- Limited state and federal funding is provided for the control of such weeds under the Biosecurity Act 2015 through the General Biosecurity Duty
- the NSW Government Weed Action plan is focused on new and emerging weed varieties. Many weeds do not meet this criterion and therefore attract no State or Federal funding for their management.

Ask your council to endorse the ICAN Cities Appeal

Send an email to your Mayor!

Cities and towns have a crucial role to play in rejecting the use of nuclear weapons

Nuclear weapons target cities and civilians. A single nuclear weapon can destroy a city and kill most of its people. Several nuclear explosions over modern cities would kill tens of millions of people. **All over the world cities are rejecting this threat, and calling for urgent action.**

The **ICAN Cities Appeal** is a global call from cities and towns in support of the UN Treaty on the Prohibition of Nuclear Weapons.

All national governments are now invited to sign and ratify this crucial global agreement, which prohibits the use, production and stockpiling of nuclear weapons and lays the foundations for their total elimination.

Your local council join with hunderds of councils across the worl who support the Nuclear Weapon Ban treaty, by passing a motion calling on the Australian Government to join it.

Your city/town can endorse the ICAN Cities Appeal by passing this simple motion

That council:

a) Notes that our city/town is deeply concerned about the grave threa that nuclear weapons pose to communities throughout the world. We firmly believe that our residents have the right to live in a world free from this threat.

b) Notes that any use of nuclear weapons, whether deliberate or accidental, would have catastrophic, far-reaching and long-lasting consequences for people and the environment.

c) Endorses the International Campaign to Abolish Nuclear Weapons Cities Appeal, a global call from cities and towns in support of the UN Treaty on the Prohibition of Nuclear Weapons, and calls on our national government to sign and ratify it without delay.

- Council / Shire

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COMMUNITY RESOURCES >

Item No: C0226(1) Item 48

Subject: QUESTION ON NOTICE: WHITE'S CREEK VALLEY PARK AND WETLANDS

From: Councillor Ismet Tastan

Question

Regarding the Plan of Management (PoM) for Whites Creek Valley Park and Wetlands.

1. When was the last PoM completed for Whites Creek Valley Park? Please provide a link to view this.
2. Did this include the Wetlands?
3. What is the planned timeframe to update the PoM for Whites Creek Valley Park?
4. Will the Wetlands be included or does this form part of a separate PoM and if so, which one?
5. Are there currently any benchmarks identified by Council regarding measuring the ongoing health of the Wetlands and surrounding areas?

Answer

The Whites Creek Wetland was opened in 2002. It is managed by the Inner West Urban Ecology Team with input from Parks Assets who maintain the pump.

The existing PoM can be reviewed online Park plans of management - Inner West Council. This is the original Plan of Management that sets out the history and framework for the subsequent construction of the wetlands.

Whites Creek Valley Park Plan of Management (PoM) is planned for review in 2027.

The health of the wetland is monitored three times a week by a wetland expert in the Urban Ecology Team. The ponds are refilled as required. Wildlife is recorded and data collected on each visit including investigating if the supply water from the canal is clear or murky. Wet weather causes run off from surrounding private property which may reduce the water quality, resulting in the retention pond not being refilled on that occasion.

The wetland ponds were constructed in a loop and lined with clay to facilitate water retention. The system is designed for variable water levels with native species able to survive in the mud or move into ponds with water. It is a living system which fluctuates and changes. The maintenance plan is updated weekly in response to the monitoring by Council's wetland expert.

Question

Regarding the ongoing budgets and resource allocation for Whites Creek Valley Park and Wetlands.

1. What is the resource allocation / maintenance schedule for Whites Creek Valley Park?
2. What is the estimated budget & resource allocation in 2025.26 and in 2026.27 for Whites Creek Wetlands?
3. How many hours of maintenance was the previous contractor undertaking in the wetland itself, and is the Urban Ecology team able to maintain the same number dedicated people hours within the existing budgets?
4. Are the Urban Ecology team resourced adequately to take on this additional responsibility?
5. In relation to the issues that led to emergency measures being implemented over the Christmas period – what steps will be implemented to ensure that there is a contact

person available all year round who is authorised to resolve any issues that may arise, even during holiday periods.

Answer

Urban Ecology brought maintenance of the wetlands in-house in July 2025 following the contractor who had undertaking work at the site for the past twenty years. The Urban ecology team have the specialist knowledge and experience in wetland management aligned to best-practice to enable restoration and maintenance of the wetland.

Staff dedicate approximately 30 combined hours a week through monitoring and maintenance, which exceeds the previous contracted service hours. Staff will continue to manage this wetland as required, responding to the needs of the system and the surrounding natural area.

The wetland, as with other Inner West wetlands and natural areas, involves an adaptive management approach through action plans that are part of a broader operational plan.

A site supervisor is assigned to each location, including Whites Creek Wetland, who takes responsibility for managing all aspects of the management plan which for this wetland has a 4-6 week planning cycle.

The Parks Team undertakes maintenance including mowing of White Creek Valley Park on a 20- working day mowing cycle (4-week cycle). The reserve is litter picked weekly to minimize environmental and aesthetic impacts.

Ecological maintenance and regeneration is undertaken weekly on a Wednesday by four staff in the Urban Ecology Team. Tasks include removal of weeds and sediment to maximise water holding capacity and reduce blockages in the wetland loop.

On public holidays and out of hours the community can contact Council using the usual customer service number T: 02 9392 5000. An after hours service will contact the nominated officer in case of an emergency. During weekdays calls will be referred directly to the Coordinator Urban Ecology.

Question

Regarding the ongoing contract for management of the Whites Creek Valley Wetlands there were a number of questions from residents.

- It was previously indicated that the contract would be up for renewal in 2025 and this did not occur. Is the plan that the ongoing care and maintenance of the Wetlands be managed ongoing by the internal Urban Ecology team, or are there plans to go to tender for the role of caretaker of the Wetlands in the future?

Answer

Inner West undertook a tender in 2025 and following assessment of the bids determined to bring management of the wetland in-house using existing expertise.

While information about any tender is confidential, Council acknowledges the work undertaken by the former contractor, who had strong community connections. Nevertheless the community may be assured that the wetland will continue to be monitored and maintained I order to thrive ecologically.

Question

There have been reports that the pump was not working for over two years which contributed to the decline in the health of The Wetlands.

1. Why did this take so long to repair?
2. Was this a contributing factor to the ponds drying up over Christmas?
3. What measures are in place to prevent this happening in the future?

The previous wetland pump broke in November 2023 and an auxiliary pump was installed. This was recently reviewed and the existing pump has been fully operational and working well on inspections (3 times per week) since November 2025.

As with any wetland there will be periods of drying where native species either move ponds or bury themselves in the mud. Over extended periods of dry weather, hot days or public holidays an increased fill regime has been implemented. Other actions to mitigate include:

- Monitoring (and refilling as required) three times a week
- Reduced biomass (weeds and vegetation) and sediment to increase water holding capacity within the ponds.

ATTACHMENTS

Nil.